



# LAWS OF ALASKA

2014

**Source**

SCS CSHB 211(L&C)

**Chapter No.**

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**AN ACT**

Relating to the education and employment of individuals with disabilities.

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**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

THE ACT FOLLOWS ON PAGE 1



**AN ACT**

1 Relating to the education and employment of individuals with disabilities.

2

3 \* **Section 1.** AS 14.03.078 is amended by adding a new subsection to read:

4 (b) By December 31 of each year, the department shall provide to the Alaska  
5 Mental Health Trust Authority established by AS 47.30.011 a report on the progress of  
6 school districts in the state toward the objective of AS 14.30.278(b), based on  
7 performance indicators included in the most current plan submitted by the state to the  
8 United States Secretary of Education as required under 20 U.S.C. 1412(a).

9 \* **Sec. 2.** AS 14.30.278 is amended by adding new subsections to read:

10 (b) When providing transition services as defined in 20 U.S.C. 1401(34) to a  
11 child with a disability who is over 15 years of age as part of a program of special  
12 education and related services under AS 14.30.180 - 14.30.350, a school district's  
13 primary objective and preferred outcome is to help the child become gainfully  
14 employed in an integrated workplace where individuals with disabilities work with  
15 and alongside of individuals without disabilities, or become enrolled in postsecondary

1 education.

2 (c) In this section, "gainfully employed" means employed full time or part  
3 time within one year of leaving high school.

4 \* **Sec. 3.** AS 23.15 is amended by adding a new section to read:

5 **Sec. 23.15.095. Gainful employment of individuals with disabilities.** (a)

6 When providing vocational training, vocational rehabilitation, or employment  
7 placement of an individual with a disability, the agency's primary objective and  
8 preferred outcome is to help the individual become gainfully employed in an  
9 integrated workplace where individuals with disabilities work with and alongside of  
10 individuals without disabilities.

11 (b) By December 31 of each year, the commissioner shall provide to the  
12 Alaska Mental Health Trust Authority established by AS 47.30.011 a report on the  
13 agency's progress toward the objective under (a) of this section.

14 (c) In this section, "gainfully employed" means employed full time or part  
15 time for compensation that is

16 (1) at or above the minimum wage; and

17 (2) not less than the compensation paid by the employer for the same  
18 or similar work performed by an individual who is not disabled.

19 \* **Sec. 4.** AS 39.28.040 is amended by adding new subsections to read:

20 (b) When administering requirements of this chapter related to the vocational  
21 training, vocational rehabilitation, or employment placement of an individual with a  
22 disability who can reasonably be expected to benefit in terms of employability from  
23 the provision of vocational rehabilitation services, the department's primary objective  
24 and preferred outcome is to help the individual become gainfully employed in an  
25 integrated workplace where individuals with disabilities work with and alongside of  
26 individuals without disabilities.

27 (c) Nothing in this section requires the hiring of an individual with a disability.

28 (d) In this section,

29 (1) "gainfully employed" means employed full time or part time for  
30 compensation that is

31 (A) at or above the minimum wage; and

1 (B) not less than the compensation paid by the employer for the  
2 same or similar work performed by an individual who is not disabled;

3 (2) "individual with a disability" means an individual who has a  
4 physical or mental impairment that substantially limits one or more major life  
5 activities and that constitutes or results in a substantial barrier to employment.

6 \* **Sec. 5.** AS 47.80 is amended by adding a new section to read:

7 **Sec. 47.80.135. Gainful employment of persons with disabilities.** (a) When  
8 carrying out duties under AS 47.80.130 related to the provision of services to a person  
9 with a disability, the department's primary objective and preferred outcome is to help  
10 the person become gainfully employed in the general workforce of the public or  
11 private sector in an integrated workplace where persons with disabilities work with  
12 and alongside of persons without disabilities.

13 (b) By December 31 of each year, the commissioner of health and social  
14 services shall provide to the Alaska Mental Health Trust Authority established by  
15 AS 47.30.011 a report on the department's progress toward the objective under (a) of  
16 this section.

17 (c) In this section, "gainfully employed" means employed full time or part  
18 time for compensation that is

19 (1) at or above the minimum wage; and

20 (2) not less than the compensation paid by the employer for the same  
21 or similar work performed by a person who is not disabled.