

STATE OF ALASKA
THE LEGISLATURE

1992

Source
CSSCR 19(STA)

Legislative
Resolve No.
65



Relating to enforcement of state laws prohibiting age discrimination in employment.

BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

WHEREAS the older population in the state has more than doubled in the past decade and is one of the fastest growing age groups in the state; and

WHEREAS the state has one of the most rapidly growing senior populations in the nation; and

WHEREAS participation in the workforce by older Alaskans does not seem to be keeping pace with the changing demographics of the state; and

WHEREAS age-related stereotyping, age discrimination, and a widespread lack of understanding about the employment needs and capabilities of older persons contribute to the difficulty older workers have in obtaining and retaining employment; and

WHEREAS older workers are more inclined to be "discouraged workers," not registered with the state Job Services offices or actively seeking employment; and

WHEREAS half of the workers in the United States between age 40 and 55 have incomes below \$10,000 a year and want and need to work;

BE IT RESOLVED by the Alaska State Legislature that Governor Walter J. Hickel

is respectfully requested to direct the State Commission for Human Rights to vigilantly enforce the provisions of state law prohibiting discrimination in employment based on age.