



LAWS OF ALASKA

1980

Source

SCSHB 908

Chapter No.

46

AN ACT

Relating to the merit principle in state employment.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

THE ACT FOLLOWS ON PAGE 1, LINE 9

Approved by the Governor: May 29, 1980
Actual Effective Date: August 27, 1980

AN ACT

Relating to the merit principle in state employment.

* Section 1. AS 39.25.010 is amended by adding a new subsection to read:

(b) The merit principle of employment includes the following:

- (1) recruiting, selecting, and advancing employees on the basis of their relative ability, knowledge, and skills, including open consideration of qualified applicants for initial appointment;
- (2) regular integrated salary programs based on the nature of the work performed;
- (3) retention of employees with permanent status on the basis of the adequacy of their performance, reasonable efforts of temporary duration for correction in inadequate performance, and separation for cause;
- (4) equal treatment of applicants and employees with regard only to consideration within the merit principles of employment; and
- (5) selection and retention of an employee's position secure from political influences.