



# LAWS OF ALASKA

1978

Source

FCCS SCSHB 933

Chapter No.

80

## AN ACT

Relating to compensation and benefits for certain state employees; and providing for an effective date.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

\* Section 1. AS 39.27.011(a) is repealed and re-enacted to read:

(a) The following annual basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	10,584	10,896	11,256	11,592	11,940	12,276
06	11,256	11,592	11,940	12,276	12,660	13,056
07	11,940	12,276	12,660	13,056	13,464	13,908
08	12,660	13,056	13,464	13,908	14,328	14,820
09	13,464	13,908	14,328	14,820	15,300	15,756
10	14,328	14,820	15,300	15,756	16,296	16,812
11	15,300	15,756	16,296	16,812	17,364	17,940
12	16,296	16,812	17,364	17,940	18,612	19,308
13	17,364	17,940	18,612	19,308	20,016	20,796
14	18,612	19,308	20,016	20,796	21,576	22,392
15	20,016	20,796	21,576	22,392	23,208	24,096
16	21,576	22,392	23,208	24,096	24,984	25,932
17	23,208	24,096	24,984	25,932	26,916	27,900
18	24,984	25,932	26,916	27,900	28,932	30,048
19	26,916	27,900	28,932	30,048	31,176	32,340
20	28,932	30,048	31,176	32,340	33,528	34,800
21	31,176	32,340	33,528	34,800	36,120	37,464
22	33,528	34,800	36,120	37,464	38,868	40,320
23	36,120	37,464	38,868	40,320	41,820	43,404

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24	38,868	40,320	41,820	43,404	45,024	46,716
25	41,820	43,404	45,024	46,716	48,468	50,304
26	43,404	45,024	46,716	48,468	50,304	52,152
27	45,024	46,716	48,468	50,304	52,152	54,132
28	46,716	48,468	50,304	52,152	54,132	56,160
29	48,468	50,304	52,152	54,132	56,160	58,248
30	50,304	52,152	54,132	56,160	58,248	60,444

\* Sec. 2. It is the intent of the legislature that the permanent and temporary employees of the judicial branch (other than judicial officers) and the permanent employees of the legislative branch receive cost-of-living adjustments comparable to those received by the classified and partially exempt employees under sec. 1 of this Act.

\* Sec. 3. The pay plan for University of Alaska employees shall be determined by the Board of Regents pursuant to AS 14.40.170(2). The pay plan shall be applied in some combination of base salary schedule increases or bonus payments or both so that the present disparity between the salaries of staff on the "President's staff schedule" and the "Deans and Directors schedule," and those on the "Academic, Professional and Technical schedule" and "classified salary schedules" is not increased. It is not intended that the pay plan cost-of-living adjustments necessarily be totally distributed or allocated equally among the four salary schedules, or that distribution of any amount necessarily be made to each schedule or to each employee.

\* Sec. 4. AS 22.05.140 is amended by adding a new subsection to read:

(c) In addition to annual salary, the chief justice and each associate justice is entitled to receive a geographic cost-of-living adjustment, based on the location of his primary office assignment, equal to 3.5 per cent of his annual salary times the number of pay step increases provided under AS 39.27.020 for a state employee working in the same election district in those districts for which AS 39.27.020 specifies zero-to-five pay step increases. In an election district for which AS 39.27.020 specifies more than five pay steps, the number of pay step increases under this section is limited to five. Any retirement benefits to which the chief justice or an associate justice may be entitled shall be computed only on the annual salary.

\* Sec. 5. AS 22.10.190 is amended by adding a new subsection to read:

(c) In addition to annual salary, a superior court judge is entitled to receive a geographic cost-of-living adjustment, based on the location of his primary office assignment, equal to 3.5 per cent of his annual salary times the number of pay step increases provided under AS 39.27.020 for a state employee working in the same election district in those districts for which AS 39.27.020 specifies zero-to-five pay step increases. In an election district for which AS 29.27.020 specifies more than five pay steps, the number of pay step increases under this section is limited to five. Any retirement benefits to which a superior court judge may be entitled shall be computed only on the annual salary.

\* Sec. 6. AS 22.15.220 is amended by adding a new subsection

to read:

(d) In addition to annual salary, a district court judge is entitled to receive a geographic cost-of-living adjustment, based on the location of his primary office assignment, equal to 3.5 per cent of his annual salary times the number of pay step increases provided under AS 39.27.020 for a state employee working in the same election district in those districts for which AS 39.27.020 specifies zero-to-five pay step increases. In an election district for which AS 39.27.020 specifies more than five pay steps, the number of pay step increases under this section is limited to five. Any retirement benefits to which a district court judge may be entitled shall be computed only on the annual salary.

\* Sec. 7. AS 22.25 is amended by adding new sections to read:

Sec. 22.25.011. CONTRIBUTIONS. Each justice and judge appointed after the effective date of this Act shall contribute seven per cent of his base annual salary to the retirement system. Contributions shall be made for all creditable service under this chapter up to a maximum of 15 years. This contribution is made in the form of a deduction from compensation, and is made notwithstanding that the compensation paid in cash to the justice or judge is reduced thereby below the minimum prescribed by law. Each justice and judge is considered to consent to the deduction made from his compensation. Payment of compensation less the deduction constitutes a full and complete discharge and acquittance of all claims and demands for the services rendered by him during the period covered by the payment, except as to the benefits provided for under secs. 10 - 90 of this chapter. The contributions shall be credited into the general fund of the state.

Sec. 22.25.041. REFUND OF CONTRIBUTIONS. A justice or judge who vacates his office for any reason and who has not then accrued five years of creditable service under this chapter is entitled to receive a refund of the total amount of his contributions, together with interest credited on the amount. In the event that a justice or judge who has received a refund of contributions returns to active service, he shall repay within one year the refunded contributions with interest at the prevailing rate to receive credit for his earlier period of service under sec. 10(f) of this chapter.

\* Sec. 8. The purpose of secs. 4 - 6 of this Act is to provide parity among the salaries of judicial officers throughout the state by taking into account the higher cost of living in certain communities in which judicial officers reside. To the extent that there may be fluctuations in the relative cost-of-living among communities in the state, the legislature may reduce or increase the adjustments provided for in secs. 4 - 6 of this Act. Reduction of a cost-of-living adjustment shall not be considered a diminishment of compensation.

\* Sec. 9. AS 39.23.060 is amended to read:

Sec. 39.23.060. REVIEW OF COMPENSATION AND BENEFITS; OFFICERS COVERED. The commission shall conduct an on-going review of compensation and retirement benefits for members

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of the legislature; the governor; the lieutenant governor; commissioners, deputy commissioners, and division directors of each executive department; members of the Alaska Public Utilities Commission; members of the Alaska Pipeline Commission; members of the Alaska Commercial Fisheries Entry Commission; and the judiciary, to determine the appropriateness of compensation and benefits.

- \* Sec. 10. AS 39.27.011(b) is amended to read:

(b) The salary schedule set out in (a) of this section has no effect upon other provisions of law specifying the salary of the governor, lieutenant governor, legislators, judicial officers as defined in AS 22.20.010, department heads, and members of the Alaska Public Utilities Commission, the Alaska Pipeline Commission, or the Alaska Commercial Fisheries Entry Commission.

- \* Sec. 11. AS 42.07.071 is amended to read:

Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTATION COMMISSION. The commissioners are in the exempt service under AS 39.25 and shall receive an annual salary set by AS 39.27.011(a) for Range 27, Step C of the state pay plan.

- \* Sec. 12. AS 39.27.010 and 39.27.015 are repealed.

\* Sec. 13. Sections 1 - 3 and 9 - 12 of this Act take effect immediately in accordance with AS 01.10.070(c), and the cost-of-living adjustments made in sec. 1 of this Act are retroactive to January 1, 1978 for the classified and partially exempt employees of the executive branch and for those employees specified in secs. 2 and 3 of this Act. Sections 4 - 8 of this Act take effect on July 1, 1978.