



LAWS OF ALASKA

1976

Source

Chapter No.

CSSB 157 (L&M) am H

85

AN ACT

Relating to the Public Employment Relations Act; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 23.40 is amended by adding a new section to read:

Sec. 23.40.225. EXEMPTION FROM PUBLIC EMPLOYMENT RELATIONS ACT. Notwithstanding the provisions of sec. 220 of this chapter, a collective bargaining settlement reached, or agreement entered into, under sec. 210 of this chapter that incorporates union security provisions, including but not limited to a union shop or agency shop provision or agreement, shall safeguard the rights of nonassociation of employees having bona fide religious convictions based on tenets or teachings of a church or religious body of which an employee is a member. Upon submission of proper proof of religious conviction to the labor relations agency, the agency shall declare the employee exempt from becoming a member of a labor organization or employee association. The employee shall pay an amount of money equivalent to regular union or association dues, initiation fees, and assessments to the union or association. Nonpayment of this money subjects the employee to the same penalty as if it were nonpayment of dues. The receiving union or association shall contribute an equivalent amount of money to a charity of its choice not affiliated with a religious, labor or employee organization. The union or association shall submit proof of contribution to the labor relations agency.

* Sec. 2. If any portion of AS 23.40.225 is declared unconstitutional or void by a court of competent jurisdiction, then that entire section is void.

* Sec. 3. This Act takes effect immediately in accordance with AS 01.10.070(c).

Approved by governor: May 26, 1976
Actual effective date: May 27, 1976