



LAWS OF ALASKA

1974

Source

Chapter No.

CSHB 113

67

AN ACT

Relating to medical leave; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 39.20.260 is repealed and re-enacted to read:

Sec. 39.20.260. MEDICAL LEAVE. (a) Officers and employees are entitled to medical leave with pay which accrues at the rate of one and one-quarter days for each full monthly pay period. Medical leave which is not used during the 12-month period in which it accrues accumulates and is available for use in succeeding 12-month periods.

(b) No department or agency head may grant medical leave with pay unless he is satisfied that the absent officer or employee is absent for medical reasons. If the absence exceeds three consecutive working days, the department or agency head may require a doctor's certificate showing the disability.

(c) The taking of medical leave with pay shall be reduced by the amount of wage continuation payments made under the Alaska Workmen's Compensation Act.

(d) When a member of an officer's or employee's immediate family is afflicted with a medical disability requiring the attendance of the officer or employee, or where his presence at his job would jeopardize the health of his fellow employees, and either of these contingencies is supported by a doctor's certificate, the officer or employee may, with the consent of the employee's department or agency head, avail himself of medical leave with pay, within the limits prescribed by this section, the same as if he were personally under a medical disability.

(e) A female employee, otherwise qualified for a leave of absence, may take a maximum of nine weeks maternity leave immediately preceding and following childbirth. This leave is chargeable first to medical leave and if that is not sufficient, then to annual leave, providing that if after medical and annual leave are exhausted the employee may go on leave without pay for the balance of the nine-week period. A person taking maternity leave shall otherwise be treated as any other employee taking medical or annual leave of absence.

(f) Upon his separation from state service, and unless he reenters employment of the state within six months of his termination, the unused medical leave of an officer or employee is automatically canceled without pay for it. If an officer or employee when terminated by the state reenters the state service within six months after his termination, he is entitled to credit for one-half of the medical leave he had accrued at the time of his termination.

(g) Upon the death of the spouse or other member of the immediate family of an officer or employee, the officer or employee may avail himself of not more than five days of accrued medical leave with pay.

* Sec. 2. AS 39.20.280 is repealed.

* Sec. 3. This Act takes effect on the day after its passage and approval or on the day it becomes law without approval.