



LAWS OF ALASKA

1971

Source

SB 106 am

Chapter No.

42

AN ACT

Relating to the pay of persons in the state service; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 39.27.030(a)(2) is amended to read:

(2) reflect the competitive position of the state, first, by comparing state salary levels with salary levels of comparable classes in private industry, in other governmental agencies throughout the state, and in other states constituting the prime recruiting areas, using "bench-mark" classes selected by the director of personnel, based on the principle of like pay for like work, from as many employment categories as is necessary to reflect correctly the competitive position of the state salary levels with those paid other employees under this paragraph; and secondly, by comparing fringe benefits in the state service with other governmental agencies and major employers throughout the state.

* Sec. 2. AS 39.27.030(b) is amended to read:

(b) The director shall use United States Department of Labor statistics or other reliable statistical data in carrying out the provisions of (a)(1) of this section. If reliable statistics are not available, the director shall gather the data by field studies for the survey required by (a)(1) of this section.

* Sec. 3. AS 39.25.150(2) is amended to read:

(2) the preparation, maintenance, revision, and administration by the director of personnel of a pay plan for all positions in the classified and partially exempt services; the pay plan shall be prepared after

consultation with the appointing authorities or their designee, and with representatives of interested employee groups; the pay plan shall be based upon the position classification plan, shall provide for fair and reasonable compensation for services rendered, and shall be based on the principle of like pay for like work; commissioners' salaries are not the maximum limit for the pay plan and in exceptional circumstances higher salaries may be specified; the pay plan may provide for uniform starting pay, increments, and area and time differentials; the pay plan prepared under this section may be amended, approved or disapproved by the legislature in regular or special session; after the pay plan is put into effect, no salary or wage payment may be made to a state employee covered by the pay plan unless the payment is in accordance with this chapter and the rules adopted under this chapter;

* Sec. 4. AS 39.27.030 is amended by adding a new subsection to read:

(d) The director shall, on a regular basis, report to the state employees association by providing a summary of the information accumulated during the data gathering process; and shall consult with the employees association and consider their findings prior to his final recommendation.

* Sec. 5. This Act takes effect on the day after its passage and approval or on the day it becomes law without approval.