



LAWS OF ALASKA

1971

Source

Chapter No.

FCCS CSSB 61

14

AN ACT

Providing an avenue for individuals with demonstrated abilities to enter into employment without educational and experience requirements; and providing for an effective date.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. AS 39.25 is amended by adding a new section to read:

Sec. 39.25.155. VOCATIONAL SUBSTITUTION PROGRAM. (a) It is the purpose of this section to establish a liberal system under which Alaskan residents not employed by the state who do not meet the minimum educational or experience criteria for state employment may demonstrate their abilities and achieve temporary or permanent state employee status. This program is intended for use primarily in remote or underemployed areas where the opportunity to gain required hiring qualifications does not exist, but where there is a local need for employees with certain vocational skills. The provisions of this section apply notwithstanding the provisions of sec. 150(3) of this chapter.

(b) The director of personnel shall establish vocational standards as alternates for educational or experience levels now required for nonprofessional occupational areas under the state personnel system and incorporate these alternates into the state classification plan.

(c) Applicants shall be placed on eligible lists for the vocational classification indicated in their applications submitted to the division of personnel in the order of their relative ranking based on an assessment of their technical ability, place of residence and without written examination. Aptitude or occupational tests may be given if a position requires a specific ability.

(d) The director of personnel shall establish rates

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of pay for the selected vocational substitution classifications in relation to the beginning entry classification pay rates. However, vocational substitution personnel may not be classified lower than one pay range below the range to which the classified position is allocated.

(e) The director of personnel shall embody a concept combined of technical ability, place of residence, local hire and area unemployment in the personnel rules to accomplish the intent of this section.

(f) Applicants selected under this section are subject to the provisions of sec. 160 of this chapter.

(g) In this section "resident" means a person who has been domiciled in Alaska for at least one year immediately before filing his application.

* Sec. 2. This Act takes effect May 1, 1971.