

144, SLA 1960; and providing for an effective date.

(C.S.H.B. 244)

**Be it enacted by the Legislature of the State of Alaska:**

Section 1. Subsec. (2), Sec. 13, Ch. 144, SLA 1960, is amended to read:

(2) For the preparation, maintenance, revision, and administration by the director of personnel, subject to approval by the commissioner of administration, of a pay plan for all positions in the classified and partially exempt services. The pay plan shall be prepared after consultation with the appointing authorities or their designee, and with representatives of interested employee groups. The pay plan shall be based upon the position classification plan, shall provide for fair and reasonable compensation for services rendered, and shall be based on the principle of like pay for like work.

Commissioners' salaries shall not constitute a maximum limit for the pay plan and in exceptional circumstances higher salaries may be specified. The pay plan may provide for uniform starting pay, increments, and area and time differentials. The pay plan prepared pursuant to this section is subject to approval by the legislature in regular or special session. Amendments to the pay plan are also subject to approval by the legislature. After the pay plan is put into effect, no salary or wage payment may be made to any state employee covered by the pay plan unless the payment is in accordance with this Act and the rules adopted pursuant to this Act.

Sec. 2. This Act takes effect on the day after its passage and approval or on the day it becomes law without such approval.

Approved April 18, 1962

## CHAPTER 148

### AN ACT

**Providing for waiver of coverage by executive officers; amending Subsec. 8, Sec. 2, Ch. 193, SLA 1959.**

(H.B. 251)

**Be it enacted by the Legislature of the State of Alaska:**

Section 1. Subsec. 8, Sec. 2, Ch. 193, SLA 1959, is hereby amended to read:

(8) Whenever the term "employer" is used in this Act, reference is had to the state or any of its political subdivisions and to any person or persons, partnerships, joint stock company, association, or corporation employing one or more persons in connection with any business or industry coming within the scope hereof and carried on in this state, and whenever the term "employee" is used herein, reference is had to an employee employed by an employer as above defined.

Every executive officer elected or appointed and empowered in accordance with the charter and bylaws of a corporation, other than an official of a municipal corporation or a charitable,

religious, educational, or other nonprofit corporation, shall be an employee of such corporation under this Act. Provided, however, that any executive officer of a corporation may waive coverage under this Act, subject to the approval of the commissioner of labor, notwithstanding provisions of Section 14 (2). Notwithstanding any other provision of this Act, any such executive officer of a municipal corporation or of a charitable, religious, educational, or any other nonprofit corporation may be brought within the coverage of its insurance contract by any such corporation by specifically including such executive officer in such contract of insurance, and the election to bring such executive officer within the coverage shall continue for the period such contract of insurance is in effect, and during such period such executive officers thus brought within the coverage of the insurance contract shall be employees of such corporation under this Act.

Approved April 18, 1962