

of Congress that the Territorial Legislature has indicated a desire to see legislation enacted excluding residents of the continental United States from participating in the Alaska Fishery; and

WHEREAS, such statement is wholly false, and the Territorial Legislature has never, by any act, resolve, petition, or statement evidenced a desire to exclude residents of the continental United States from participating in the Alaska Fishery; and

WHEREAS, although one House of the 1949 Legislature evidenced a natural interest in full and fair employment for qualified Alaskan residents, this interest has never been directed towards denial of employment to non-residents and cannot be construed as evidence of the attitude of the full 1949 Legislature or of more recent Legislatures; and

WHEREAS, later expressions of Alaska residents, and especially the recent Constitutional Convention, are a clear and manifest denial of the charge that the Alaska Legislature of the Alaskan people have

any desire to exclude residents of the continental United States from participating in the Alaska Fishery,

NOW THEREFORE, BE IT RESOLVED that the Senate of the Territory of Alaska denies the false and misleading charge that the Legislature of Alaska has a desire to exclude residents of the continental United States from participation in the Alaska Fishery.

BE IT FURTHER RESOLVED that a copy of this Resolution be submitted to the Senate and the House of Representatives of the United States of America, to the Honorable members of the Senate Committee on Territorial and Insular Affairs, to the Honorable members of the House Committee on Territorial and Insular Affairs, to the Honorable E. L. Bartlett, Delegate to Congress from Alaska, to the Honorable William Egan and the Honorable Ernest Gruening, Tennessee Plan Senators from Alaska, and to the Honorable Ralph Rivers, Tennessee Plan Representative from Alaska.

Passed by the Senate March 26, 1957.

SENATE RESOLUTION NO. 8

Be it Resolved by the Senate of the Territory of Alaska:

WHEREAS, an existing retirement system for Territorial employees was repealed in 1951, to avoid conflict with Federal law and to allow such employees to come under Social Security coverage; and

WHEREAS, since that time, Territorial employees have not been

covered by any retirement plan supplemental to Social Security, although supplemental plans that are not inconsistent with the Social Security Act are now allowed by Federal law and have been suggested informally by various legislators at each of the sessions held subsequent to repeal of the retirement system for Territorial employees in 1953, 1955, and 1957; and

WHEREAS, the greatest obstacle

heretofore to the consideration of a retirement system has been the lack of an adequate actuarial study; and this lack has now been corrected by the recent study made with the assistance of the Actuarial Division of the Social Security Administration, as a result of which Senate Bill No. 101 was introduced in this Session of the Legislature; and

WHEREAS, one-half of the full-time, permanent Territorial employees have less than two years service with the Territory, and only about 6.5% have worked for the Territory for ten years or more; and there is an annual 50% turnover of Territorial employees, all of which has perpetually resulted in considerable additional cost to the Territory; and

WHEREAS, the chief competitor of the Territory for skilled employees is the Federal government, which pays comparable salaries, including a 25% cost-of-living tax differential, together with numerous fringe benefits, such as insurance, civil service status, uniform job protection and classifica-

tion, "equal-pay-for-equal-work" and promotion procedures based on ability; and

WHEREAS, the total compensation of Territorial employees has not increased overall, and in some instances has decreased, since 1951, during a period when cost of living has greatly increased; .

NOW THEREFORE, BE IT RESOLVED by the Senate of the Territory of Alaska, in Twenty-Third Session assembled, that the Legislative Council is directed to study the whole problem of overall compensation received by Territorial employees, including salary and fringe benefits, together with the proposed retirement bill, Senate Bill 101, and the actuarial study recently made in support thereof; and to report to the Twenty-Fourth Session of the Legislature an overall plan for compensation of Territorial employees, such report to include any studies made and proposed legislation to implement any recommendations by the Council.

Passed by the Senate March 26, 1957.
