

maintenance of adequate insurance, bonds, or cash deposits, information required of registrants, and methods of expediting speedy and fair payments to claimants.

Section 7. Any person who violates any of the provisions of this Act shall be guilty of a misdemeanor.

Approved March 20, 1957

CHAPTER 71

AN ACT

Relating to procedures for the notification of non-retention of teachers and administrators and defining cause; providing for hearings; providing for the extension of the term of contract for administrators; repealing Chapter 74, SLA 1949, and establishing an effective date.

(C. S. for H. B. 33)

Be it enacted by the Legislature of the Territory of Alaska:

Section 1. Procedure for Notification in Non-Retention Cases.

School Boards in the several school districts of Alaska and the Territorial Board of Education as the operating school board for schools outside districts may hire administrators and teachers regularly qualified in accordance with Territorial Board of Education Rules and Regulations and issue contracts to same for ensuing school year anytime after January 1, and shall notify administrators and teachers of non-retention in writing postmarked or delivered on or before March 15. In the case of teachers and administrators employed by the Territorial Board of Education the notification shall be by registered or certified mail postmarked not later than midnight, March 15, and shall be issued by the Commissioner of Education or his designated representative. In the event that written notification of non-retention together with a clear statement of

cause including a bill of particulars for such non-retention is not issued before March 15, the administrators' and teachers' contracts shall be continued for the ensuing school year in conformity to the Territorial and local salary stipulations including any annual increments. Teachers and administrators who are holders of temporary certificates are excluded from any rights under this Act.

Section 2. Definition of Cause.

The term "cause" as used in Section 1 above shall be based solely upon: (a) Incompetency which is defined as the inability or the unintentional or intentional failure to perform one's legitimate duties in a satisfactory manner; or (b) Immorality which is defined as conduct of the person tending to bring the individual concerned or the teaching profession into public disgrace or disrespect; or (c) Substantial non-compliance with the school laws of the Territory or such regulations of the Territorial Board of Education or any other

governmental agency as are applicable or of the employing school district; except, that any necessary reduction of staff occasioned by a decrease in school attendance of the district may warrant, in the absence of any of the above reasons, the non-retention of a teacher.

Section 3. Provision for Hearing.

A teacher or administrator given notification of non-retention under the terms of this Act by a school district board shall have the right to on or before the March 25 immediately following notify the President of the school district board in writing that he or she demands a hearing before said school board. The teacher or administrator shall have the right to demand in the above notification that: the hearing be either public or private; he or she be represented by counsel; and he or she have the right and privilege of facing at such hearing any person who has made allegations detrimental to his or her character or which are used as a basis for any decision of the board. Upon receipt of such notification the President of the school board shall immediately arrange for such a hearing, which hearing shall be conducted and concluded with dispatch and shall notify the teacher or administrator in writing of the date, time, and place of said hearing. A written transcript or tape or similar recording of the proceedings shall be kept and transcribed copies furnished to the school board, the teacher or administrator, and the Commissioner of Education. The final vote of the Board shall be by roll call and the vote shall be recorded in the Minutes of the meeting. A written notification of the decision of the school board shall be furnished to the teacher or administrator and

the Commissioner of Education within ten days from the date of the hearing. Provided, that a teacher or administrator employed by the Territorial Board of Education and given notification of non-retention under the terms of this Act shall have the right to demand a hearing as outlined above, except that the demand shall be addressed to the President of the Territorial Board of Education and transmitted through the Commissioner of Education. The President of the Territorial Board of Education shall have the right to, and in his discretion may, appoint a Special Hearing Board of at least three members to represent the Territorial Board of Education in lieu of calling a Special Meeting of the Territorial Board of Education. Such Special Appeal Board shall include at least one member of the Territorial Board of Education and two other persons not professional educators. A Territorial Board of Education member shall be named chairman and shall make necessary arrangements for conducting such hearing in the same manner as outlined for a school district board.

Section 4. Superintendents' Contracts. School Boards in the several school districts of Alaska or the Commissioner of Education may enter into contracts with superintendents for a term of service longer than one school year, but not to exceed a period of three consecutive school fiscal years.

Section 5. Tenure Regulations May be Adopted by School Boards. Nothing in this Act shall prohibit school district boards from adopting teacher tenure regulations on a district option basis insofar as such regulations do not contravene Territorial law or Territorial Board

of Education Rules and Regulations.

is hereby repealed.

Section 6. Chapter 74, SLA 1949, Section 7. This Act shall take effect July 1, 1957.

Approved March 20, 1957

CHAPTER 72

AN ACT

To provide for the expense of the Territory for the months of April, May and June of 1957; continuing for that purpose appropriations made for the 1955-57 biennium; appropriating the additional sum of \$1,491,102.91 from the General Fund and \$30,373.80 from the Highway Fund, or as much thereof as may be necessary for the expenses of the period; and setting an effective date.

(H. B. 113)

Be it enacted by the Legislature of the Territory of Alaska:

Section 1. All balances of appropriations made by Chapter 95, SLA 1955, Chapter 167, SLA 1955 and Chapter 6, ESLA 1955 remaining unexpended as of March 31, 1957, are hereby extended and are effective until June 30, 1957.

Section 2. The amount of \$1,491,102.91 or so much thereof as shall be found necessary is hereby appropriated out of any moneys in the General Fund of the Territory of Alaska not otherwise appropriated, and the further sum of \$30,373.80 or so much thereof as shall be found necessary is hereby appropriated out of any moneys in the Highway Fund of the Territory of Alaska not otherwise appropriated for the period commencing April 1 1957 and ending June 30, 1957, said sums to be apportioned according to the following schedules:

Agriculture, Alaska Department of Salary of Commissioner

.....	\$ 2,250.00
Salary of Personnel	900.00
General Expense	1,600.00
Marketing Salaries	4,200.00
Production Marketing Ex-	
pense	1,456.00
Total	\$ 10,406.00

Attorney General, Office of

Salary of Attorney General	
.....	\$ 3,625.00
Salaries of Personnel	13,515.97
Other Expenses of	
Office	2,200.00
Law Books and	
Equipment	377.50
Total	\$ 19,718.47

Boards

Board of Cosmetology	
..... Total	\$ 800.00
Board of Medical Examiners	
..... Total	\$ 155.00
Board of Real Estate	
..... Total	\$ 550.00
Board of Basic Sciences	
..... Total	\$ 200.00