

pass over, around or through such dams, obstructions or diversions in the pursuit of the propagation or spawning process. Fish ways to be constructed

Section 3. Any person, firm, company or corporation doing any act or thing prohibited by this Act shall be deemed guilty of a misdemeanor and shall, upon conviction, be subject to a fine of not less than one hundred (\$100.00) dollars nor more than five hundred (\$500.00) dollars. Penalties for violation of the act

Section 4. All moneys received by the several courts for fines and penalties imposed under this Act, shall be paid into the Territorial Treasury and the same shall be immediately available for expenditure by the Territorial Fish Commissioners upon warrants drawn in the usual manner. Fines to be paid into the Territorial Treasury

Section 5. Nothing in this Act shall be construed to affect the vested rights or any privileges granted by the Federal Statutes to any person, firm, company or corporation. Act not to affect vested rights

Section 6. An emergency is hereby declared to exist and this (Act) shall take effect and be in force immediately after its passage and approval. Emergency

Approved May 5, 1919.

CHAPTER 59.

AN ACT

(H. B. 34)

To establish the office of Labor Commissioner; to prescribe duties, powers, provide for the inspection and regulation of factories, canneries or other establishments where labor is employed, and to provide for the sanitation and safety of employees in the Territory; to declare the violation of any of the provisions thereof a misdemeanor, and to prescribe the punishment therefor, and declaring an emergency.

Be it enacted by the Legislature of the Territory of Alaska:

Section 1. The office of Labor Commissioner of the Territory of Alaska is hereby created. Office created

Mine inspector
to be ex-officio
labor commis-
sioner

Section 2. The Mining Inspector of the Territory of Alaska shall be ex-officio Labor Commissioner, but shall receive no additional compensation for acting as such Labor Commissioner. The Mining Inspector is hereby empowered and authorized to perform the duties, of such Labor Commissioner, as provided in this Act.

Commissioner's
powers and
duties

Section 3. The duties of the Labor Commissioner of the Territory of Alaska shall be:

(a) To assort, systematize and present in biennial report to the Governor of Alaska statistical details relating to all departments of labor in the Territory, especially in its relation to the industrial, social and sanitary conditions of the laboring classes, and to the permanent prosperity of the industries of the Territory.

(b) He shall have the power to enforce all sanitary and safety regulations, as are hereinafter set forth.

(c) He may inspect any factory, cannery or other establishment where labor is employed, and is hereby empowered and authorized so to do.

Sanitary regula-
tions required in
factories, etc.

Section 4. In every factory, cannery or other establishment where labor is employed, all refuse, waste and sweepings shall be removed or disposed of at least once a day and in such a manner as not to become a nuisance. In every factory, cannery or other establishment in which any process is carried on which makes the floors wet, the floors shall be constructed and maintained with due regard to the health of employees, and grating or dry-standing rooms shall be provided if practicable, at points where employees are regularly stationed, and adequate means shall be provided for drainage and for preventing seepage or leakage to the floors below.

Drinking water,
wash rooms,
shower baths,
etc.

Section 5. In every factory, cannery, or other establishment where labor is employed, there shall be pro-

vided a sufficient supply of clean and pure drinking water; if such drinking water is placed in receptacles, such receptacles shall be properly covered to prevent contamination, and shall be thoroughly cleaned at frequent intervals. There shall be provided and maintained suitable and convenient washrooms, separate for each sex, adequately equipped with washing facilities, consisting of sinks or stationary basins provided with running water, or with tanks holding an adequate supply of clean water. And there shall be provided in every factory, cannery or other establishment employing ten (10) or more persons, shower baths with a sufficient supply of hot and cold water. All wash-rooms, washing facilities and sleeping quarters, (when furnished by employer) shall be constructed, lighted, heated, ventilated, arranged and maintained according to rules and regulations drawn up by the Labor Commissioner.

Section 6. Every factory, cannery or other establishment, where labor is employed, shall be provided with a sufficient number of water-closets, earth closets, or privies, within reasonable access of the persons employed therein, and such water-closets, earth closets or privies shall be supplied in the proportion of at least one (1) to every twenty-five (25) female persons, and one (1) to every thirty (30) male persons; and whenever both male and female persons are employed, said water-closets and privies shall be provided separate and apart for the use of each sex, and plainly marked by which sex they are to be used; and no person or persons shall be allowed to use the closets or privies assigned to the opposite sex; and such closets or privies shall be constructed in an approved manner and properly enclosed, and at all times kept in a clean and sanitary condition.

Toilets to be furnished, etc.

Section 7. In every factory, cannery or other establishment, when labor is employed, adequate measures

Heating

shall be taken for securing and maintaining a reasonable, and as far as possible, equable temperature, consistent with the reasonable requirements of the manufacturing process.

Penalty

Section 8. It shall be the duty of every employer of labor, his superintendent, manager, or agent, in this Territory to afford to the Labor Commissioner, every facility for the inspection of his factory, cannery, or other establishment, where labor is employed, and for procuring statistics of the wages and conditions of his employees.

Facilities for inspection to be afforded

Section 9. Any person, firm or corporation, or any agent, manager, or superintendent of any person, firm or corporation, who shall, for himself or such person, firm or corporation, violate any of the provisions of this Act, or omits or fails to comply with any of the requirements of this Act, shall be deemed guilty of a misdemeanor, and upon conviction thereof, shall be punished, for the first offense, by a fine of not less than twenty-five (25) dollars, nor more than fifty (50) dollars, or by 10 days imprisonment in the Federal Jail or by both such fine and imprisonment; and upon conviction of a second or subsequent offense he shall be fined not less than one hundred (\$100) dollars, nor more than two hundred (\$200) dollars, or by imprisonment for one (1) month in the Federal Jail or by both such fine and imprisonment.

Emergency

Section 10. An emergency is declared to exist and this Act shall go in effect and be in full force on and after June 1st., 1919.

Approved May 5, 1919.