

1977-78

HOUSE LABOR AND MANAGEMENT COMMITTEE

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TAPE LOG

1/25/1977 - 5/5/1977

Committee Log Book - 1977

House
Labor & Management
 Committee

Tape Number #018

Side Number #1

Dates 4/21 to 4/21

Bill Numbers Discussed

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Date & Time	Tape Meter Number	Bill	Significant Information (Witness, Action)
4/21			Confirmation Hearing
			Government Comp Board -
			Thomas Chandler
			Catherine Ringstad
			Personnel Board -
			Don Henry
			End of Tape

1977

MINUTES

1/18/1977 - 5/10/1977

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The first meeting of the House Labor and Management Committee was called to order at 8:12 A.M. on January 18, 1977.

Present were Chairman Fred Brown, Representative Larry Carpenter, Representative Joe Hayes and Representative Sally Smith. Mr. Osterback was not present at this meeting.

No legislation was discussed. The Secretary will record on tape all future meetings and take written minutes which will be a rough outline of meetings. These notes will be available to all Committee members.

This is usually a Committee of first referral. Will be using loose version of Mason's Rules. The Committee will probably meet on Tuesday and Thursday morning.

The meeting was adjourned at 8:23 A.M.



MINUTES

HOUSE LABOR AND MANAGEMENT

The meeting of the House Labor and Management Committee was called to order at 8:05 A.M. on January 25, 1977.

Members present were: Chairman Fred Brown
Vice Chairman Sally Smith
Representative Alvin Osterback
Representative Larry Carpenter
Representative Joe Hayes

Appearing to testify was: Russ Molt - Department of Labor

Bill considered was HB 96, Payment of wages under public contracts.

Sally Smith moved the Bill be passed out of the Committee. Representative Hayes seconded it. There were five ayes to move the Bill out of the Committee. Four committee members signed the Bill Report with a Do Pass recommendation and one member signed No Recommendation.

The meeting was adjourned at 8:25 A.M.

MINUTES

HOUSE LABOR AND MANAGEMENT

The meeting of the House Labor and Management Committee was called to order at 8:05 A.M. on January 27, 1977.

Members present were: Chairman Fred Brown
Vice Chairman Sally Smith
Representative Alvin Osterback
Representative Larry Carpenter
Representative Joe Hayes

Guests present were: Norman Gorsuch, Alyeska Pipeline Service
Erin Van Bronkhorst, Fairbanks News Miner
Dwayne Carlson, President, State Federation
of Labor
Ferral Campbell, Operating Engineers, Local
302
Russ Molt, Department of Labor
W. E. Spear, Deputy Commissioner of Labor

House Bill 104 Certificates of Residency, was under consideration.

W. E. Spear testified and the meeting was adjourned at 8:36 A.M. to reconvene at 1:15 P.M.

The meeting reconvened at 1:18 P.M. on January 27, 1977 with all of the people in attendance as listed above for the 8:05 A.M. meeting.

Mr. Spear continued to testify on HB 104.

It was necessary for Chairman Fred Brown to attend another meeting and he left at 1:32 turning the meeting over to Vice Chairman Sally Smith.

Dwayne Carlson testified, Ferral Campbell testified and Mr. Spear gave some additional testimony.

The meeting adjourned at 1:53 P.M.

TAPE #001

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on February 10, 1977.

Members present were: Chairman Fred Brown
Representative Larry Carpenter
Representative Joe Hayes
Representative Martin Severson

Guests present were: W. E. Spear, Deputy Commissioner of Labor
Russ Molt, Wage & Hour Div., DOL
Benny Joy, Wage & Hour Div., DOL-Anchorage
Representative Charlie Parr
Joe LaRocca

The following bills were under consideration:

HB-104 Certificates of residency

HB-160 False Certificates of residency

Representative Parr, Sponsor of HB-160, was the first to testify. Then Russ Molt, W. E. Spear and finally Benny Joy testified.

The meeting was adjourned at 9:00 A.M.

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:07 A.M. on February 15, 1977.

Present were: Chairman Fred Brown
Representative Joe Hayes
Representative Larry Carpenter
Representative Martin Seversen

Not present: Representative Al Osterback (out of town).

Guests present were: Mr. Leland, Wage & Hour Supervisor, DOL
Mr. Joe LaRocca

The following bills were under consideration:

HB-104 Certificates of Residency

HB-160 False Certificates of Residency.

There was some discussion on the bills and some mark up on HB-104.

The bills will again be taken up on Thursday, February 17 and it is hoped that W. E. Spear, Deputy Commissioner of Labor, will be at that meeting.

The meeting was adjourned at 9:02 A.M.

TAPE #002 & #003

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on February 17, 1977.

Members present were: Chairman Fred Brown
Representative Martin Seversen
Representative Larry Carpenter
Representative Joe Hayes

Not present: Representative Al Osterback (out of town)

Guests present were: Commissioner of Labor, Ed Orbeck
Dep. Comm. of Labor, W. E. Spear
Russ Molt, DOL
Ferral Campbell, Local 302
Norman Gorsuch, Alyeska Lobbyist
Joe La Rocca
Ron Lorensen, Assistant Attorney General
Dave Fenrow

Testifying: Commissioner Orbeck
Dep. Com. W. E. Spear
Russ Molt

At 8:53 Tape #002 ran out and Tape #003 was begun. At that time Mr. Norman Gorsuch testified until 9:00 A.M. at which time the meeting was adjourned.

TAPE #003

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:09 A.M. on February 22, 1977.

The Bills under consideration were:
HB-104 Certificates of Residency
HB-160 False Certificates of Residency

Members present were: Chairman Fred Brown
Representative Al Osterback
Representative Martin Seversen
Representative Larry Carpenter
Representative Joe Hayes

Guests present were: Commissioner of Labor, Ed Orbeck
Dep. Commissioner, W. E. Spear
Dave Fenrow, Wage & Hour Division
Ron Lorenson, Assistant Attorney General
Norman Gorsuch, Alyeska Lobbyist
Joe LaRocca

Testifying: Commissioner Orbeck
Deputy Commissioner Spear
Mr. Fenrow
Ron Lorenson

A short recess was called at 8:18 and the meeting reconvened at 8:24 A.M.

Mark-up of HB-104 Certificates of Residency was continued from the last Committee meeting.

Mr. Carpenter moved to remove subsection (b) of 23.05.132 in HB-104. There were 5 ayes noted.

Mr. Carpenter moved to delte "Not less than" and "nor more than" in sentence 25, Section 23.05.134(a), and to add "Obtained" after fraudulent in line 28 and on line 29 change fictitious to fictitiously and add "issued" after that word.

Mr. Carpenter withdrew his motion and moved to change to read "fraudulently obtained," and delete fictitious.

There were 5 ayes in the vote taken.

Mr. Hayes moved to substitute "of a" for "an expired" in line 28. Mr. Hayes withdrew his motion.

Mr. Brown suggested someone move to add on line 29 "for the purpose of gaining employment". Mr. Carpenter moved for same. There were 5 ayes in the vote.

Mr. Brown suggested that someone moved to change 1 year to 2 years and delete the rest of the paragraph on Page 2, line 13. Mr. Hayes moved for same. There were 5 ayes.

Mr. Carpenter moved to accept a Committee Substitute, subject to a reading of Committee Substitute draft for HB-104. There were 5 ayes.

The meeting was adjourned at 9:06 A.M.

TAPE #003 & #004

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on February 24, 1977.

HB-104 Certificates of Residency, was reported out of Committee with two "Do Pass", one "Do not Pass", and two "No Recommendation".

HB-138 Private Employment Agencies, was under consideration.

Members present were: Chairman Fred Brown
Representative Al Osterback
Representative Martin Seversen
Representative Larry Carpenter
Representative Joe Hayes

Guests present were: Deputy Commissioner, W. E. Spear, DOL
Dave Finrow, Wage & Hour Division, DOL

Testifying: W. E. Spear, Deputy Commissioner
Dave Finrow

At 8:45 A.M. Tape #003 ran out. At 8:46 Tape #004 began.

The meeting was adjourned at 9:05 A.M.

TAPE #004

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on March 1, 1977.

HB-138 Private Employment Agencies - was under consideration.

Members present were: Chairman Fred Brown
Representative Al Osterback
Representative Joe Hayes
Representative Larry Carpenter

Members not present: Representative Martin Seversen

Guests present were: Deputy Commissioner, W.E. Spear, DOL
Russ Molt, DOL
Ron Lorenson, Attorney General's Office
Don Magnusson, Alaska Retail Association
Sharman Haley, Research Division, LAA

Testifying: Sharman Haley
W. E. Spear
Ron Lorenson
Don Magnusson

There will be no morning meeting on Thursday because of a previously scheduled one for 8:00 A.M. in Commerce. There will be a meeting Thursday night at 7:00 P.M. of the Labor & Management Committee regarding the recent Highways Department layoffs. There may be a Friday morning meeting of the Committee also. Remains to be decided.

The meeting was adjourned at 9:05 A.M.

TAPE #004 & TAPE #005

MINUTES
HOUSE LABOR AND MANAGEMENT COMMITTEE

This meeting was called to order at 7:05 P.M. on March 3, 1977.

The subject of this meeting is the recent Highways Department layoffs.

Members present were: Chairman Fred Brown
Representative Al Osterback (left 7:25 P.M.)
Representative Martin Seversen
Representative Larry Carpenter
Representative Joe Hayes

Others in attendance: Representative Mike Miller
Allen Blume, Admin.Asst., Labor & Management
Eleanor Andrews, APEA
Dick Wilson, APEA
Pat Murphy, Attorney for APEA
Frank Murphy, HEA II
Leo Brown, HEA II
Mark Robitaille, HEA II
Robert Templeton, HEA II
Dan Kromarek, HEA III
Bob Mourant, HEA II

Wayne Weeks, Department of Highways

Testifying were: Pat Murphy
Eleanor Andrews
Frank Murphy
Leo Brown
Mark Robitaille
Robert Templeton
Dan Kromarek
Bob Mourant
Dick Wilson

Eleanor Andrews, Field Representative from the Anchorage APEA office began testimony.

There were 21 Highway Engineer Assistant I and II's laid off in the Anchorage area.

Highways formed organizational units for the purpose of layoffs. These units were approved by the Division of Labor Relations and Personnel last July. When the layoff occurred February 18, they did not follow the layoff procedure. The unit that was approved was the Construction Section. Instead of laying off employees by employee points or credits in that section, they laid off by Class in that Section.

There were people in the layoff that have from 2 years to 18 years. Some people that are still working in that section have only 3-4 years. So it was not by the merit system as far as quality and length of service. There are individual grievances that have been filed under the Personnel regulations as a violation of Personnel Rule 11.04.3 - Organizational Units.

It has created extreme hardships on the employees in Anchorage. Most of the HEA I & II's in Anchorage had the opportunity to work on the pipeline. Most of the engineers were drawn away from the public sector but most of those in Highways had many years of service and considered their jobs and career employment and did not leave for more lucrative salaries.

The Standard Operating Procedures (SOP) for layoff procedures in Highways and also Personnel Regulations state that, if the intent of the employer is to minimize the impact of any layoff, they should give as much advance notice as possible and do everything within the employer's means to minimize the impact. They give examples of cross-training people, checking to see if there are positions in other Departments and sections to transfer them to. To the best of Ms. Andrews knowledge after she checked with the employees laid off, not one of those people was contacted by the Highways Department, Public Works or any other Department where their services could have been utilized by transferring them. They were notified on February 4, that their layoffs would be effective the 18th.

It is difficult to believe a layoff involving 45 people statewide could be structured overnight where the Highways Department could not have done something for these employees. They owe it to these people who have good meritorious service to try and keep them in their present jobs or if because of lack of work or lack of funds to transfer them to other positions.

These employees received a letter from Commissioner Scougal stating, "you are being laid off to effect efficiencies". If you look at the definition of layoff in the Personnel Regulations it says that layoff means involuntary separation of employee because the position has been abolished (this was not the case), because of insufficient funds (this was not the case), or because of lack of work (this was also not the case).

Every single one of those 21 employees in Anchorage were pulled off jobs that they were doing. Either working in the field, or working in the office doing paperwork from summer projects. None of them were sitting around idle.

Mr. Blume asked Ms. Andrews to explain the effect of the Personnel Rules and the SOP as the procedural backing the Department of Highways works under. Each Section has its own SOP. It was a matter of one hand not knowing what the other was doing. They got permission for an organizational unit within the Construction Section.

Someone took it upon himself to say that could mean classes within that section. So every single one of the HEA I and HEA II's was laid off, where other employees who had less service are still on the job. This causes a lot of confusion and hard feelings.

Ms. Andrews stated that, regarding the work the laid off employees had been doing, they are trying to transfer people from other sections to do the work. Some of the work just isn't being done. A lot of the projects are simply not functioning.

Mr. Murphy said the state has spent thousands of dollars training these people and at least 3 of the 45 laid off employees have taken jobs in Juneau with private concerns, a natural loss to the State. Everyone in Juneau was asked to work overtime during the exact time the layoffs were occurring.

APEA has had to intervene on several occasions where Local 71 was asked to do the work of laid off employees. Also supervisors were attempting to do that work.

In response to Representative Brown's question as to whether a representative of the Department of Highways had shown up yet, as they had been notified, Mr. Blume stated that although Commissioner Scougal and the Deputy Commissioner were out of town, he had been told they would definitely send someone to participate.

Mr. Murphy said that in addition to the fact that there has been a violation of the personnel rules there is a very serious question as to whether the State is actually saving money. APEA does not believe they are.

In the Personnel Rules and in the Standard Operating Procedures there is a statement of what the State is to do in the case of a layoff. They say that, "... whenever the State faces a layoff situation we expect concern and anxiety to affect the employees." The State did nothing to alleviate this situation as they should have. It was done by rumor, then the rumor was rescinded and finally the employees found out they'd been laid off. When an organizational unit is formed it is required to be posted for 30 days. None of these employees ever saw the organizational unit until the day they were laid off and most of them not until several days afterward. The employees have been asking questions about whether their layoff is seasonal, is it related to DOT, are they trying to get annual leave off the books, are they going to be

returned to work. They thought only seasonal employees could be laid off. APEA cannot answer any of these questions because all of their attempts at communication with the Department of Highways have simply gotten nowhere. There has been no response from the Commissioner nor the Deputy Commissioner. APEA's only avenue has been to try and seek hearings and bring what they feel is an unjust situation to the attention of the Committee.

Eighty eight to 95% of each one of these positions was Federally funded and in fact there are not the savings that have been alleged by the Commissioner. In fact the opposite is true. The loss of manpower of employees they spent \$50,000 to train, the overtime work, the confusion, and the fact that the jobs the laid off employees were working on were stopped in midstream are all costing money. The Fish Creek Project cannot go anywhere until the people working on it are put back to work.

Mr. Brown said he'd just been informed a representative of the Department of Highways, Wayne Weeks is at the meeting but will not be testifying, only observing. The Commissioner will be available to testify on Tuesday.

Mr. Murphy said that he would like to answer any questions the Committee might like to ask him and then call some of the people involved. There are so many things involved, like annual leave, DOT, how to "effect efficiencies."

Mr. Carpenter asked if it was a fact that the Personnel Rules call for 30 days notice. Mr. Murphy said the SOP calls for the formation of the Organizational Unit by the Department and that the Department will then forward it to the Division of Personnel who will approve it.

Approval given in this case had, at the bottom of it, a statement that Personnel wanted to remind them to do the posting, as required by Personnel Rules. That was dated July 28, 1976. That was when they requested the Organizational Unit so you can see the amount of time involved. The SOP of the Division of Personnel said "we recommend 30 days posting of an organizational unit". As far as can be discerned of employees in Anchorage, Fairbanks, and Juneau, no one ever saw a posting of the organizational unit.

It didn't exist until APEA started inquiring what was happening and then it was produced from the Personnel Officer sometime after the layoff. No one had ever seen it.

There is a requirement of posting. The recommended period is 30 days. This posting never occurred before the layoff. There is a violation.

Mr. Carpenter asked if the first posting was the notice 14 days before the layoff. Mr. Murphy said there are TWO posting requirements. The first one is the posting called for under the SOP layoff procedures. In Part 4 it says copies of approved organizational units must be posted or distributed to notify affected employees of the units. That's the first posting requirement. It says that it is desirable to reduce the anxiety surrounding a layoff and this posting it says should be 30 days before a layoff. 30 days is considered a reasonable amount of time. There never was a posting of this.

There is a second posting requirement. The second notice requirement is notification of the employee. "...In every case of a layoff the appointing authority shall, at least 15 days before the date, give written notice to the employee..." That's the notice that was given. In some cases it wasn't even given 15 days in advance.

The notice of posting of the organizational unit was never given. There was never any 30 days notice to these employees. The only notice was the 15 day notice to the employees who were laid off.

The notice the employees received on the 4th does not constitute posting as required by the organizational unit.

Layoffs could possibly be regulated by the Collective Bargaining Unit. In this case the Collective Bargaining Unit does not contain any article on layoffs, so layoffs are governed by the Personnel Rules. The SOP is the fine details by which the Personnel Rules are carried out. There actually was no collective bargaining agreement in effect at the time. The General Government Agreement expired on December 31, 1976 and the new one has not been ratified. And in fact the only mention of layoffs in the new agreement is that they will be handled as per the Personnel Rules.

APEA has information that layoffs of this type may occur in the Department of Public Works Department in the Anchorage area. It has been talked about and are expected in the next couple of weeks.

Ms. Andrews received a telephone call also from the Right of Way Section in Anchorage that they've been told that by March 1, they should decide who of them will be laid off, or the Commissioner will decide for them.

The employees laid off all received a notice they were being laid off to "effect efficiencies". That would seem to mean that everyone really has a job to do, or they have to save some money or whatever but that is in fact not the case with these layoffs. It's a very vague reason with nothing to support it.

Two HEA II's laid off in Anchorage were working on the Moose Pass project. They were not in the field but were doing office work. On this project there was an overrun of \$700,000. The contractor is in the process of suing the State of Alaska. These two people were working under Charles Henry who is an HEA III. They were providing the documentation and all the backup work for the State so that they could negotiate a settlement with this contractor to clear up this \$700,000 liability. The Project Engineer called Miss Andrews on Monday saying he was at a complete loss, he was not actually the person that dealt with the daily documentation of costs or work orders on this project, "...the person that has been laid off has all this information and I'm sitting here spinning my wheels and the Contractor wants his money..." That's \$700,000!!!

Most of these people were almost 90% Federally funded. They were told they could either be laid off effective 2/18 and accept a cash settlement for their accrued annual leave, say they had 60 days of annual leave, they could be paid off for that; or, they could go on annual leave as though they were on vacation and receive their regular salary. The majority of employees in the Anchorage area have been with the State long enough that they had a lot of annual leave. They're sitting at home, forced to use their vacation time, getting full pay and benefits, while the work is not getting done. That is not cost effectiveness!

A number of employees who were told they could take annual leave, put in for it, and in turn they were told they would still have to accept layoff without option of annual leave. They've been told everything. Some people are on annual leave, drawing full benefits and their layoff does not take effect until their leave is used up, so a lot of them can run past April 18. They're getting full benefits, retirement, medical etc., so there is no savings at all there.

Mr. Murphy said one of the questions he's been asked was whether the purpose of the layoff was to run annual leave off the books. If that is the reason then there's a better way to do it. Require that the employees use up so much of their annual leave each year. What is happening is there is no savings there. Those who took their annual leave in a lump sum receive no benefits. There is a whole series of different ways they are handling this and none of them are uniform either in Anchorage, Fairbanks or Juneau.

These employees are bewildered. They ask if they're going to be put back to work, is it seasonal, will I be laid off again, why are they hiring new engineers in Aviation and laying them off. They are advertising in the newspapers for new engineers in aviation while they've laid these people off. They're hiring new HEA II's in Aviation. There is no coordination. These people could have been moved and saved a lot of anxiety. The whole thing was done in a shabby manner. There was no concern for the employees and a lot of them are 16 to 18 years employees.

This is the first layoff of this type in the Department of Highways since statehood and it was done in this manner. It's on, it's off, back and forth in a three or four day period. Commissioner Scougal and the Governor went back and forth as to whether it was on or off and Mr. Scougal went back and forth with the District Engineers.

Some of the people from Fairbanks were bumped from the plane and hope to be here for the Tuesday hearing.

Frank Murphy, HEA II, who is a Project Engineer for Highways stated that he was Project Engineer on the local Fish Creek road job. It is coming to an end but there is \$358,000 in contractor claims on the project. Those claims are sitting on his desk right now with no one working on them. This will leave the road wide open for impact. This does not effect efficiencies. It is not efficient. There is work being done on these claims in a haphazard manner by his superiors. They have no backup and they don't know what happened on the job.

The day the notice of layoff came out Mr. Murphy was on sick leave. He got a call from the Secretary to come in. He went into the office that afternoon and was handed the notice that in two weeks he would be laid off. But that was EXTENDED ONE WEEK IN ORDER FOR MR. MURPHY TO ATTEND A PROJECT ENGINEER'S WORKSHOP. So the 21st of February was Mr. Murphy's last day. The week before that he went to a workshop in Fairbanks. Representative Brown noted that he went to a workshop to train him to do nothing. Mr. Murphy said there are still HEA I's in training, working, that are being trained for positions that will be nonexistent. They'll be promoted to an HEA II and be back on the street. Sort of liked "planned obsolescence."

The \$358,000 worth of contractor claims on the Fish Creek project are due to discrepancies in the plans. One problem with the Department of Highways is that there is no coordination between construction and pre-construction. Designers design and construction people build them. There should be a meeting of the minds for construction people to peruse a set of plans before they are put out to bid. They could find obvious errors. Quite a few people laid off were working in Design. Their position control numbers indicate they are in the Construction section but in actual fact they had been loaned to Design and working, in fact working overtime up until the last day. These people had job descriptions saying they were in construction but during the winter they were actually doing design work. These people were not transferred to Design, but were on loan to Design. From their position descriptions it may look like they were idle because it was during the winter but they were, in fact, not idle.

On the Fish Creek Project, the advertised cost was \$900,000. It's at \$1.2 million now with \$358,000 worth of claims. Just before the layoff someone found loopholes. Somebody found where Highways didn't have monumentation included. The entire job has to be monumented. If there was actually no work and people sitting idle it would be a monumenting job but rather than that they're going to wait until Spring and get an extra job order.

Mr. Murphy had worked for Highways for nine years and two months. He is a Project Engineer. He represents the State on these jobs.

Mr. Murphy stated that 3 of 9 employees laid off that he knows of, who average 7 years of service each, have taken jobs elsewhere for contractors. This could possibly be expensive for the State. These men work with the specifications on these projects, they know the loopholes in them. That could be very beneficial to a contractor.

With Mr. Murphy's background he could have transferred to the Division of Aviation.

Mr. Leo Brown, HEA II, Project Engineer for Highways testified next. Mr. Brown was working on a \$3.5 million expressway plan. He worked on it from the beginning to nearly the end. Very familiar with the job. Had 50-60% of his work done when he got his layoff notice. Since then they gave the job to another fellow who had to start out cold on the job.

He heard a rumor in October about a layoff but heard no more about it and received assurances from Skylar Stevens and Gerry Bergdahl that there would be no layoff. Then about 3:00 on January 31 all the HEA II's were taken to the Division Engineer's office and handed a memo that in two weeks they were through. They originally said he was through February 15, but extended it until February 21, so that he could attend the Engineer's Conference.

Mr. Brown heard the reason some of these men were sent to the Workshop was Highways was going to be "good guys" and let them work up to the Holiday. Another reason was one of the people was on annual leave and didn't get his notice until February 7. He was quite low on the seniority list so they didn't want to lay the others off before they laid him off. When he came back from annual leave he was handed his layoff notice.

Mr. Murphy stated that none of these people received a posting of the Organizational Units. The Organizational Unit in this case was approved on July 28, 1976. The Division of Personnel instructed them to post the Organizational Unit and comply with the Personnel Rules. That was never done. The minimum of the 30 day requirement of posting was not complied with. The purpose of the posting is to tell the employees what an organizational unit is. It is a layoff unit. In this case the request that came from the Department of Highways was that the organizational unit would be by Section. It was the Construction Section.

There is a requirement that you lay off in the order prescribed by the formula for figuring seniority and quality. They take the personnel evaluations that you've received and add that in to the seniority and come up with a series of quality points. When there is a layoff that means the layoff will be within that section. For example in this case, within the Construction Section, on the level of the persons with the lowest number of points in that Section. That was the organizational unit requested. It is possible to request a layoff list by classification; but, Highways requested it by section, the Construction Section.

Highways requested a layoff by Construction Unit, NOT by classification. But they laid off by classification. Had they laid off by Section, not all HEA II's would have been laid off. There are HEA I's with much less seniority and fewer quality points who are still working, while 100% of the HEA II's were laid off. They would have laid off some from each classification. But now you have some people with 18 years service who have been laid off. They have very high quality points, yet they were laid off, while people in other classifications in the Construction Section, with low points, are still working.

The original request on July 22, was by Construction Section. The October 13 memo was still requesting by section. If it was a Section layoff then the entire layoff is completely wrong because they laid off by class, all HEA II's.

Mr. Brown had worked for the Department of Highways almost ten years. Mr. Brown was called on March 2 to go back to work but because of a pending operation may not be able to.

Representative Miller asked if 100% of the HEA II's were laid off, what is the purpose of a layoff list. Ms. Andrews said the layoff list is for rehire purposes. If only half of them were to come back, it would be those with the highest number of points.

Ms. Andrews said she had information from Anchorage this week that with the jobs in Kodiak and Dillingham the District Engineer, Mr. Reddick, had tried to call those employees back to work to man those jobs and he was told by the Commissioner that they were not laid off by the District. They were laid off by the Commissioner at the State level. Mr. Reddick did not have the right to recall.

Also a private contractor came to the state asking to hire three of the laid off engineers. He was told he can't hire them because they're not really laid off and Highways still wants to retain them. On the other hand, they have no insurance, whatsoever, from Highways that they are going to be returned to work, that they will be permanent employees, nor any guarantees or information.

Mr. Murphy read a teletype to Lawrence Michou from Tom Farnan which said, "It would be considered a conflict of interest for an employee on lay-off status to accept employment with a contractor who is doing business with the Department. See the Conflict of Interest Form and SOP 0000-11."

These people are laid off and can't go to work because they would be in conflict. Every major contractor in the state does business with the State, so these employees cannot work for almost any contractor. It's a real Catch 22.

Mark Robitaille, HEA II was next to testify. He's been with the Department since 1969.

He stated that through the summer these employees have very close contact with contractors. Sometimes these people get very lucrative offers from contractors. These people are very ethical. If they wanted to, they could really "stick it to the State, in the sense that we know all the loopholes and could be very beneficial to a contractor." Because of their ethics, their time with the state, and the fact that they are socalled "permanent employees", they do not take up these offers. They are helping themselves as well as the people of the State. This layoff was a kick in the face. They arbitrarily laid off one group of people.

Mr. Robitaille asked, "Where does the State have it's values, to treat key employees who have design experience, common knowledge of maintenance experience, because if you build a road you know how to maintain them, you know where the key portions of that road are that must be maintained."

Mr. Robitaille was working on the Mendenhall Loop Road in the Design Section. He had been authorized to work six days a week, nine hours a day. Just prior to that he had been putting a final estimate on the project he worked on last summer to close it out with the contractor. He was on loan to the Design Section. Mr. Robitaille said that he's been in engineering since 1964; and, if you drive over the Egan Drive, you are driving over a good deal of his design work.

He said that when he was first transferred to Juneau from Sitka, in November, he heard a rumor which was just office gossip that there was something in the wind about a layoff. He didn't take it seriously until they marched them all down to the Division Engineer's office and handed them a notice that they were laid off in two weeks. He said that the notice they received said it was "expected" they would be called back to work. Nothing definite. Nothing you could go to a bank and request a loan on.

Mr. Robitaille is experiencing money difficulties right now. Because he had been transferred here from Sitka it was very expensive to live in Juneau until he could find something permanent, and even when you find a place to live, you have all the deposits for rent, utilities, etc. He had applied for a loan and was denied that loan because of his layoff status.

Mr. Robitaille said there is an employee, who was laid off, who was going to build a house. He had purchased the property and applied for a loan to build. He had a lot at stake. He lost money because of his layoff status.

The project he was working on when he was laid off was between 85-95% Federally funded. He is right now on annual leave status which is 100% State funded.

Representative Miller asked if Mr. Robitaille was aware of any "make work" projects that any of the laid off engineers may have been on.

Mr. Robitaille said there were no employees in such a position. Almost all of them were employed in Design and on overtime. Mr. Robitaille said that one day he spent possibly 4 or 5 hours sitting around the office waiting to find out where he was to be assigned to work. After that he immediately went to work and had so much to do he was authorized overtime. The reason he spent the 4 or 5 hours sitting around was he didn't know whether he was to review a project he worked on in Sitka or be in the Design Section. It was a lack of communication between management and the people right there in the Division.

Mr. Robitaille said that his annual leave expires the end of March; but, if Leo Brown is not able to go back to work because of his ear operation, he will probably go back to work. Unfortunately Mr. Robitaille had planned to go to Hawaii next year and now that his annual leave is being used up he will not be able to.

Mr. Robert Templeton, who has worked for the Department nearly 5 years was the next to testify. He was in Anchorage at a Workshop when the notice was handed to him that he was being laid off. He was working in the Review Section which reviews all the work the Project Engineers do. They check to see that their figures and the Project Engineer's figures all agree before paying off the contractors. Before that he was the original Project Engineer on the First Phase of the Fish Creek Project. Before that Mr. Templeton was with the Federal Government, Forest Service, his title was Supervisory Civil Engineer. Has also worked for the Bureau of Public Roads and the Alaska Road Commission, and Army Engineers.

Mr. Templeton's annual leave had run out on March 1. Mr. Templeton said that 87% of his salary was paid by the Federal Government and this was supposed to be an economy measure. He said for the little bit of state funds that are involved that this seems unreasonable. Mr. Templeton said he has only 7 months to go before he will be eligible for retirement and although it will be small he wants to wait for that.

Mr. Dan Kromarek, an HEA III with Highways (not one of laid off employees) testified next. He has an HEA II specifically requested to be loaned to District here to work under him to do Design work. He did that until the layoff. He said there is also a rumor that there is a layoff list for the Headquarters Section that they will be required to layoff 20-22 people. Supposedly by the first of April. It would be approximately 10% of the total employees working there. He said that the people working in Design were mostly working on the Loop Road Project because that project had been changed from a 4 lane project to a 2 lane project and these people were trying to prepare a 2 lane project in time for the construction season.

Mr. Kromarek said the people working overtime on some of the projects were doing so because the State often runs into a penalty cost if the contractor is not paid promptly. He isn't familiar with that area.

Bob Mourant, a Highway employee for fourteen years has not been laid off. He said that rumors are going around Headquarters about additional layoffs and he's never seen the morale so low as it now is in Highways. Low morale means low efficiency. If the purpose of the layoffs was, as stated in their notices, "to increase efficiency" that just didn't happen.

The people who were laid off were either finaling out construction projects or catching up on office work that got behind during the construction months. After completion of those tasks they were loaned to Design Section and actively doing design work. It is excellent for construction people to do design work and vice versa. You cannot do a good job of designing a project if you don't know what's involved in the construction end of it. When you're on construction you must interpret the plans and understand the reasons why Design does certain things.

In reply to a question from Representative Hayes, as to his theory why a whole class of people was laid off, Mr. Mourant said that the administration thought they could justify laying off construction people in the winter. It sounds plausible to the majority of people. He said the reason he thinks they took a whole class was it was the easy way. It's easy to just say all HEA II's are laid off. Then you don't have a hassle as to which ones have seniority, etc.

Mr. Murphy, testified regarding people the State has spent \$50,000 to \$60,000 to train and some of these people have accepted jobs with someone else. Which means the State must retrain people at \$50,000 to \$60,000 which means there is not much efficiency there!!!

A case in point is that of K. Chris Kepler, HEA II in Anchorage, who wrote in a memo to Commissioner Scougal: "...the state spent \$50,000 to \$60,000 to train me as an Engineer including transferring me all over the State to get experience in every phase and Division of the Highway Department....I have been working in Road Design and Traffic Design all winter building up my professional experience towards becoming a registered professional engineer...I have concurrently been taking night classes towards a Master's Degree in Civil Engineering and expect to graduate in December, 1977...I have been working for the State since the Summer of 1970 with the idea of making the Highway Department my career...I entered the EIT program because it was intended to make good engineers for the Highway Department and promote careers in it. EIT's were to become the Department's management and eventually hold high positions...The layoff makes it desirable to look for a job elsewhere. WHAT HAPPENS TO THE STATE'S INVESTMENT IN ME THEN? My problem is not an individual one. What is to come of any of the future EITs in Construction or perhaps any other section?"

Mr. Murphy has requested a hearing before the Personnel board and filed grievances. He has also attempted to contact the Commissioner and Deputy Commissioner of Highways and gotten nowhere.

Representative Brown stated that he wanted everyone to know this meeting was not at the request of anyone involved nor at the request of APEA. Mr. Brown heard about it in Fairbanks when the layoff first occurred, and became concerned.

The Department of Highways was notified on Tuesday by telephone, by Allen Blume. He received a call back from Commissioner Scougal. Representative Miller stated that he felt it was ludicrous, with the hierarchy over in the Department of Highways, that no one was sent to this meeting to actually answer questions. The representative from Highways, Wayne Weeks was not answering questions during this meeting. Mr. Miller said he didn't wish to put Mr. Weeks on the spot.

Representative Brown said he would attempt to have the Commissioner of Highways present at the meeting Tuesday night to answer questions. This meeting will probably take place Tuesday evening at 7:00 P.M., providing everyone makes it back from the Workmen's Compensation hearings and are not weathered in somewhere.

Dick Wilson, Executive Director of APEA said that APEA does not wish to cost the State money but wants the people involved to be able to bring to this Committee information concerning a layoff procedure. This layoff was handled very sloppily and inefficiently. APEA is there to point out some inefficiencies and to try to save the State money. They want to make sure that if a layoff occurs, it is done by the numbers which it evidently was not done by.

Mr. Wilson said APEA has heard several rumors regarding layoffs in the Department of Public Works. He said that as we all know, Public Works and Highways together make the DOT. He said possibly it's not correct to refer to the DOT, as it is not actually in existence. Possibly there is something going on with the Department of Transportation.

Representative Brown noted that, if he was interested in creating the DOT or pruning back and making things more efficient, he would certainly have done it differently than it's been presented here.

Mr. Wilson said we're getting a lot of accusations and evidently the Department of Highways didn't feel it was important enough to have someone at this meeting to answer these accusations. APEA would like to see something come of these hearings after everyone has taken the time to come in and testify.

Representative Brown stated that in his view we can't find out what the remedy is until we find out what the disease is. This is one of the reasons for the Legislature using the investigatory tool. Representative Brown said that he wants to find out what is happening. The Legislature has an important function in not just passing laws and going home; but, in finding out if the laws, and the regulations promulgated allegedly pursuant to those laws, are in fact followed. That's another reason for these hearings. What may or may not come out of these hearings we don't know yet.

Mr. Wilson said that Commissioner Scougal, by saying in the newspaper that he is saving \$140,000, has placed himself on the line. It looks as though he is attempting to make sure that he has some job security. APEA is not on a witch hunt for anyone but when a public official makes those kind of statements, and it is proven through testimony that the statements are totally false, it appears to Mr. Wilson there should be some sort of action that corrects that. It is apparent he isn't saving \$140,000 and in fact is costing us, us the taxpayers, a considerable amount of money.

The meeting was adjourned at 8:55 P.M.

TAPE #006

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:12 A.M. on March 4, 1977.

Subject of this meeting was resident hires.

Members present: Chairman Fred Brown
Representative Larry Carpenter
Representative Joe Hayes
Representative Martin Seversen

Others present: Representative Red Swanson
Commissioner of Labor, Ed Orbeck
Deputy Commissioner of Labor, W.E. Spear
Russ Molt, Department of Labor
Ron Lorensen, Attorney General's Office
Norman Gorsuch, Alyeska Pipeline
Mrs. Ed Orbeck

Testifying: Commissioner Orbeck
Deputy Commissioner Spear
Representative Swanson
Norman Gorsuch

The meeting was adjourned at 8:52 A.M.

TAPE #006 & #007

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 3:15 P.M. *on March 9.*

Subject of this meeting: Inquiry into Department of Highways Layoffs

Members present: Chairman Fred Brown
Representative Joe Hayes
Representative Larry Carpenter

Above represents a quorum with Representative Seversen & Representative Osterback absent.

Guests attending: Representative Mike Miller
Pat Murphy, Attorney for APEA
Dick Wilson, Exec. Director, APEA
Commissioner Hesdon Scougal, Highways
Deputy Commissioner Dick Chitty, Highways
Steven S. Sterling
Leo F. Brown
Robert Templeton
Denis J. Fox
Lynn J. Harnisch
Cheryl Ann Scott
Bob Mourant
Roy Dunn
Dianne Bergstrom

Testifying: Commissioner Scougal
Deputy Commissioner Chitty
Pat Murphy, Attorney for APEA

The meeting was adjourned at 5:02 P.M.

March 9, 1977

Dick Chitty	Dep Comm	Highways
H. D. Scougal	Comm.	Dept Hys
STEVEN S. STERLING	HEA II	" "
Leo F. Brown	HEA II	" "
Robert W. Templeton	HEA II	" "
DENIS J. FOX	HEA II	HWYS FAIRBANKS
Lynn J. Harnisch	HE I	" "
Patrick E. Murphy	Lawyer	APEA
Cheryl Ann Scott	Field Rep	APEA
Bob Mourant	APEA	
Richard R. Wilson	Executive Director	APEA
Gary Dunn	research analyst	APEA
Deanne Begetton	Comm Spec	APEA

TAPE #008

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:15 A.M. on March 15, 1977.

Subject of the meeting: HB 138 - Private Employment Agencies.

Members present: Chairman Fred Brown
Representative Joe Hayes
Representative Larry Carpenter
Representative Al Osterback

The Committee Substitute prepared for HB 138 was not adequate, did not accomplish what had been requested. Bill will be taken up later.

The meeting was adjourned at 8:45 A.M.

TAPE #008 & #009

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on March 22, 1977.

Subject of the meeting: HB 138 - Private Employment Agencies.

Committee had requested CSHB 138 and that was under consideration.

Members present: Representative Fred Brown, Chairman
Representative Al Osterback, Vice Chairman
Representative Larry Carpenter
Representative Joe Hayes
Representative Joe McKinnon
Representative Nels Anderson

Guests present: Russ Molt, DOL
W.E. Spear, DOL
Lee Leland, DOL

Don Magnusson

Toward the end of the meeting Mr. Lee Leland testified regarding HB 138.

The meeting was adjourned at 8:50 A.M.

TAPE #009

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:13 A.M. on March 24, 1977.

Subject of this meeting was CSHB 138 (which was passed out of our Committee) and confirmation hearings for Mr. Charles Currington of Fairbanks and Mr. Dave Richards of Juneau appointed to Workmen's Compensation Board.

MEMBERS PRESENT: Representative Fred Brown, Chairman
Al Osterback, Vice Chairman
Representative Larry Carpenter
Representative Joe Hayes
Representative Joe McKinnon
Representative Sally Smith
Representative Nels Anderson

OTHERS PRESENT: Mr. Charles Currington
Mr. David Richards
Mr. W.E. Spear, DOL
Mr. John Cook

CSHB 138 was taken up at the beginning of meeting. Mr. Hayes moved that the bill be moved out of our Committee. There was no objection and the Report was circulated among members for signature.

Next Mr. Charles Currington testified, followed by Mr. Dave Richards, W. E. Spear, and Mr. John Cook.

The meeting was adjourned at 9:03.

TAPE #009 & #010

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

A meeting was held on March 29, 1977 on HB 267. (Secretary was not in attendance.)

MEMBERS PRESENT: Representative Fred Brown, Chairman
Representative Al Osterback, Vice Chm.
Representative Nels Anderson
Representative Joe McKinnon
Representative Joe Hayes
Representative Larry Carpenter
Representative Sally Smith

TESTIFYING: Robert Gates, Director of Retirement
Department of Administration

Dick Wilson, Ex. Director, APEA

TAPE #010

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 8:10 A.M. on April 5, 1977.

Subject of the meeting was final hearing on HB 267.

MEMBERS PRESENT: Representative Fred Brown, Chairman
Representative Al Osterback, Vice Chm.
Representative Nels Anderson
Representative Joe McKinnon
Representative Joe Hayes
Representative Larry Carpenter
Representative Sally Smith

TESTIFYING: Robert Gates, Director of Retirement
Department of Administration

There were some drafting errors made in HB 267 and Mr. Hayes moved to move the bill out of Committee. Chairman Brown said it would be moved to State Affairs with the amendments typed up.

The meeting was adjourned at 8:55 A.M.

TAPE #010
#011
#012

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

At 8:15 A.M. on April 6, 1977 a joint meeting of the House Labor and Management Committee and the Commerce Committee was held on SB 131, Workmen's Compensation; HB 34, Workmen's Comp. - Death Benefits; and HB 437, Workmen's Comp.

MEMBERS PRESENT: Chairman Fred Brown
Chairman Joe McKinnon
Representative Larry Carpenter
Representative Nels Anderson
Representative Joe Hayes
Representative Al Osterback (Left early)
Representative Sally Smith
Representative Bob Bradley
Representative Charlie Parr
Representative Chatterton

GUESTS PRESENT: A list of signatures is attached to these minutes.

TESTIFYING: Ken Humphries, LAA
Dave Walker
Richard Block, Div. of Insurance
Don Koch, Mkt. Surveying

The meeting was adjourned at 9:55 A.M. until 2:00 P.M.

At 2:05 P.M. the meeting was again called to order.

TESTIFYING: Mr. Jim Dodson, Alaska Air Carriers Assoc.
Mr. Paul Breed, Flair Air
Mr. Earl Walker, Temsco Helicopters
Mr. C. Traylor, Stikine Air
Mr. Layton Bennett, LAB Flying
Mr. Dick Block, Division of Insurance

The meeting was adjourned at 4:00 P.M. until Tuesday, April 12, when House Labor & Management and Commerce will again meet jointly at 8:00 A.M.

Name

Organization & Phone

Jim DOSSON

ALASKA AIR CARRIERS ASSOC

PAUL BREED

FLAIR AIR

Marilyn Swain

Huber Airlines Inc

Earl R. Walker

James Helicopters

Jim Wilson

Livingston Copter

Mike Thomas

American Insurance Assn

KEN WARD

WARD AIR

C. H. Taylor

STIKINE AIR SERVICE

Ken Loken

Channel Flying, Inc.

Nels A. Anderson J.

Box 234, Dellington, AK

Karl M. Sund

Super Airlines Inc.

KEO BENS

Municip. of Anchorage

Dan Leaf

Reliable Transfer Corp.

Dick Dunham

Alaska Logging Timber Assn

"

Alaska Drumge Gent Assn

Clark King

Alaska Carriers Assoc

Don Magnusson

Alaska Retail Assn

TAPE #013
#014

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The Joint meeting of House Commerce and House Labor and Management was called to order at 8:10 A.M. on April 12, 1977.

Subject of the meeting was Workmen's Compensation and the related bills: HB 34; HB 437; and SB 131.

MEMBERS PRESENT: Chairman Fred Brown
Chairman Joe McKinnon
Representative Joe Hayes
Representative Al Osterback
Representative Nels Anderson
Representative Charlie Parr
Representative Sally Smith
Representative Chatterton
Representative Larry Carpenter
Representative Bob Bradley

TESTIFYING: William P. Molmen, American Insurance Association
Richard Block, Division of Insurance

The meeting was adjourned at 9:59 A.M. until 2:30 this afternoon.

The Joint meeting was reconvened at 2:40 P.M. with the following:

MEMBERS PRESENT: Chairman Fred Brown
Representative Joe Hayes
Representative Chatterton
Representative Sally Smith
Representative Larry Carpenter
Representative Nels Anderson

OTHER LEGISLATORS: Speaker Hugh Malone
Majority Leader Mike Miller

TESTIFYING: Dwayne Carlson, Alaska State Federation of
Labor, AFL-CIO

Sam Coxson, Anchorage Municipality
Richard Block, Division of Insurance

The meeting was adjourned at 4:44 P.M. until 8:00 A.M. April 14.
There will also be a 7:00 P.M. meeting April 14, on Workmen's Compensation.

TAPE #015

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 8:12 A.M. on April 14, 1977.

Subject of the meeting was Workmen's Compensation.

MEMBERS PRESENT: Chairman Fred Brown
 Representative Nels Anderson
 Representative Joe Hayes
 Representative Joe McKinnon
 Representative Larry Carpenter

TESTIFYING: Rickard Block, Division of Insurance

Chairman Brown announced that this meeting would reconvene at 7:00 P.M. this evening and there would be another meeting of the Labor & Management Committee on Saturday, April 16, at 10:00 A.M.

The meeting was adjourned at 9:09 A.M.

TAPE #015
#016

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The April 14, 1977 meeting of the House Labor & Management Committee reconvened at 7:15 P.M.

Continuing subject of the meeting was Workmen's Compensation.

MEMBERS PRESENT: Chairman Fred Brown
Representative Al Osterback
Representative Sally Smith
Representative Larry Carpenter
Representative Joe Hayes
Representative Joe McKinnon
Representative Nels Anderson

TESTIFYING: Mr. Dick Block, Division of Insurance

The meeting adjourned at approximately 9:20 P.M.

TAPE #017

~~#018~~

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 10:20 A.M., on Saturday, April 16.

The subject of the meeting was Unemployment Insurance, SB 116 & HB 372.

Because there were only the Chairman and Representative McKinnon present at this meeting, the Chairman formed a subcommittee of himself, Representative McKinnon and Representative Smith who has made some study of Unemployment Insurance.

MEMBERS PRESENT: Chairman Fred Brown
 Representative Joe McKinnon

MEMBERS ABSENT: Representative Smith (In Fairbanks)
 Representative Carpenter (In Fairbanks)

 Representative Nels Anderson
 Representative Al Osterback
 Representative Joe Hayes

TESTIFYING: Roger Harmon, Asst. Director of UI, DOL
 Deputy Commissioner William Spear, DOL

The meeting was adjourned at 11:32.

TAPE #018
#019

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:15 A.M. on April 21, 1977.

Subject of the meeting was confirmation hearings for Workmen's Compensation Board and Personnel Board.

MEMBERS PRESENT: Chairman Fred Brown
Representative Nels A. Anderson, Jr.
Representative Joe Hayes
Representative Larry Carpenter
Representative Sally Smith
Representative Al Osterback
Representative Joe McKinnon

TESTIFYING: Thomas Chandler, Workmen's Compensation Board
Katherine Ringstad, Workmen's Compensation Board
Ron Henry, Personnel Board (Labor Relations & Retirement)

It was announced that Saturday meeting will follow Floor Session.

The meeting was adjourned at 9:00 A.M. until 3:00 P.M. this afternoon.

TAPE #019

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The afternoon meeting of the House Labor and Management Committee convened after the Session at 4:20 P.M., on April 21, 1977.

Subject of this meeting was HB 474 (Nonprofit Competitive State Compensation Insurance Fund) and HB 480 (Trade Assoc. Negotiate Workmen's Comp Plans).

MEMBERS PRESENT: Chairman Fred Brown
Representative Sally Smith
Representative Joe Hayes
Representative Larry Carpenter
Representative Joe McKinnon

TESTIFYING: Representative Terry Gardiner (Sponsor)
Ken Humphries, LAA
Dick Block, Division of Insurance
Don Dickey, Alaska State Chamber of Commerce
Al Anderson, Alaska Wood Products.

The meeting was adjourned at 5:30 P.M.

TAPE #020

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 1:52 P.M. on Saturday, April 23, 1977.

Subject of this meeting was Workmen's Compensation and a new bill, House Bill 500, which was gone over.

MEMBERS PRESENT: Chairman Fred Brown
Representative Larry Carpenter
Representative Joe Hayes
Representative Joe McKinnon
Representative Sally Smith

TESTIFYING: Mr. Brown
Mr. Ken Humphreys, LAA
Mr. Dwayne Carlson
Mr. Dodson
Mr. Jensen, AGC
Mr. Thomas
Mr. Al Anderson

The meeting was adjourned at 2:51 P.M.

TAPE #021
#022
#023

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 1:47 P.M. on April 26, 1977.

Subject of this meeting is Mark-up of CSSB 131 am, Workmen's Compensation.

MEMBERS PRESENT: Chairman Fred Brown
Representative Nels Anderson
Representative Joe Hayes
Representative Larry Carpenter
Representative Joe McKinnon
Representative Sally Smith

TESTIFYING: Dick Block, Division of Insurance
John Cook, DOL
Mr. Berns

Mr. Carpenter moved to add HB 500 as an amendment to CSSB 131. Motion carried 5 to 1, with Mr. Hayes voting Nay.

Mr. Carpenter moved to add Mr. Brown's "Special Risk Pool" measure to CSSB 131. The motion was defeated with Carpenter, Hayes and Anderson voting Nay and Brown, McKinnon and Smith voting Yes.

Mr. McKinnon moved to put in the "Opt-Out" Provision, it was defeated unanimously.

Mr. Carpenter moved to add HB 437 as an amendment to CSSB 131. The measure passed on a vote of five Ayes and Mr. Hayes voted Nay.

The meeting was recessed at 2:55 until 3:30 P.M.

The meeting was reconvened at 3:42 P.M.

MEMBERS PRESENT: Chairman Fred Brown
Nels Anderson (came in later after testifying)
Representative Osterback (came in later)
Representative Larry Carpenter
Representative Joe Hayes
Representative Sally Smith
Representative Joe McKinnon (stayed just few min.)

TESTIFYING: Dick Block
Dwayne Carlson

Mr. Hayes motion re HB 480, to add new Subsection (d) passed unanimously with all members present.

Motion for suggested amendments (by Mr. Block) of Sec.'s 5 and 6 passed with one Nay by Rep. Hayes, 5 ayes: Brown, Anderson, Carpenter, Osterback and Smith.

Rep. Carpenter moved to amend Sec. (g) and the motion passed unanimously with six ayes.

Ms. Smith moved to add a "Pro-Rating of Payments for Dependents" measure to CSSB 131. The measure was adopted with five ayes, and Mr. Anderson voted Nay.

Mr. Brown moved to add a "Right of Appeal of Reduction of Benefits" measure. The motion was defeated with Carpenter, Osterback, Hayes and Smith voting Nay; Mr. Brown voted Aye; and Mr. Anderson abstained.

Rep. Carpenter ^{moved} ~~voted~~ to amend Page 2, Line 8 from \$60,000 to \$80,000. Carpenter withdrew his motion and will await information from Dick Block before bringing it up in Commerce.

Motion to move L&M committee substitute out of our Committee passed unanimously. Voting aye: Brown, Carpenter, Anderson, Osterback. Hayes and Smith.

The meeting was adjourned at 5:43.

TAPE #023

MINUTES

HOUSE LABOR AND MANAGEMENT

The meeting of the House Labor and Management Committee was called to order at 8:07 A.M. on May 3, 1977.

Subject of this meeting was HB 372 Unemployment Insurance and SB 116 Employment Security.

MEMBERS PRESENT: Chairman Fred Brown
Representative Al Osterback
Representative Nels Anderson
Representative Larry Carpenter
Representative Joe Hayes
Representative Sally Smith
Representative Joe McKinnon

TESTIFYING: Philip Daniel, United Fishermen of Alaska
Roger Harmon, Asst. Director of Unemp. Ins.
W. E. Spear, Deputy Director, DOL

The meeting was adjourned at 8:57 A.M.

TAPE #023

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:20 A.M. on May 5, 1977.

Subject of this meeting was HB 372 Unemployment Insurance and SB 116 Employment Security.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Joe Hayes
Representative Sally Smith

TESTIFYING: Jim Baldwin, LAA attorney
Mike McCormack, Dept. of Revenue
Ron Lorensen
Mr. Philip Daniel, United Fishermen of Alaska
Roger Harmon, Asst. Dir. of U.I., DOL
W. E. Spear, Deputy Commissioner, DOL
Mr. Berry

The meeting was adjourned at 9:03 A.M.

TAPE #024

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:12 A.M. on May 10, 1977.

Subject of this meeting: SB 116 Employment Security; and HB 372 Unemployment Insurance.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Joe Hayes
Representative Peter Lovseth
Representative Joe McKinnon
Representative Sally Smith (arr. 8:35)

TESTIFYING: Senator Clem Tillion
W. E. Spear, Deputy Commissioner, DOL
Roger Harmon, Asst. Dir., U.I., DOL

HB 372 and SB 116 were combined as Committee Substitute for SB 116.

Mr. Hayes moved for an amendment to the Committee Substitute, page 16, line 27: Secs. 23,24 and 26 take effect retroactive to April 1, 1977. There were no objections to the motion.

The bill was passed out of Labor & Management with Brown, Hayes and Lovseth voting "Do Pass"; and Smith, McKinnon and Osterback voting "No Recommendation".

Mr. Brown announced there would not be a meeting Thursday morning as had previously been scheduled.

1978

TAPE LOG

1/10/1978 - 6/2/1978

1978

Committee Log Book - ~~1977~~

House Labor & Mfg.
Committee

Tape Number 41

Side Number _____

Dates _____ to _____

Bill Numbers Discussed

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Date & Time	Tape Meter Number	Bill	Significant Information (Witness, Action)
<i>4/27/78</i>	<i>8:10 AM</i>	<i>H.B. 550</i>	<i>Bob Brown</i>
			<i>William Spear</i>
			<i>Bert Finley</i>
			<i>Al Anderson</i>
			<i>Don Dickson</i>
			<i>Ed Orbeck</i>
			<i>Wayne Carlson</i>
	<i>9:48 AM</i>		<i>Adjourned until afternoon</i>
	<i>3:19 PM</i>	<i>H.B. 550</i>	<i>Bob Brown</i>
			<i>Bert Finley</i>
			<i>William Spear</i>
			<i>Ben Richardson</i>
	<i>3:38 PM</i>		<i>Recessed briefly</i>
	<i>4:09 PM</i>		<i>Resumed H.B. 550</i>
			<i>(see next page)</i>

1978

MINUTES

1/17/1978 - 6/2/1978

TAPE # 025

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:30 A.M. on January 10, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels Anderson, Jr.
Representative Joe Hayes
Representative Peter Lovseth
Representative Joe McKinnon

MEMBERS ABSENT: Representative Sally Smith

VISITORS PRESENT: Sherry Shelley, APEA

Plans for the present Session's work were discussed. Mr. Brown announced there would be a meeting on Tuesday, January 17, 1978 at 8:00 A.M. at which time HB 544 and SB 40 would be taken up.

Mr. Brown also requested that Mr. Leap the Administrative Assistant contact Mr. Dick Block from the Division of Insurance and see if it would be convenient sometime within the next three weeks to come in and appear before the Committee to discuss the effects of the Workmens Comp bill which was passed last Session.

The meeting adjourned at approximately 9:00 A.M.

Minutes

TAPE # 025

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:05 A.M. January 17, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Representative Nels A. Anderson, Jr.
Representative Joe Hayes
Representative Peter Lovseth
Representative Joe McKinnon
Representative Sally Smith

MEMBERS ABSENT: Vice Chairman Al Osterback

TESTIFYING: Representative Fred Brown
Ron Lorensen, Assistant Attorney General
Department of Law
Commissioner Ed Orbeck, Dept. of Labor
Deputy Commissioner Bill Spear, Dept. of Labor

The bill under consideration was HB 544, Local Hire Under State Leases.

At 8:07 A.M. Mr. Brown turned the chairmanship over to Representative Joe McKinnon in order that he could testify on HB 544. Mr. Brown resumed the chairmanship at 8:12.

Ron Lorensen, Assistant Attorney General, Department of Law testified.

Representative McKinnon moved to pass HB 544 out of committee and it was moved out with a unanimous "Do Pass."

Commissioner Orbeck testified regarding HB 613 which is scheduled to come up in House Labor and Management tomorrow, January 18, at 8:00 A.M.

Deputy Commissioner Spear testified regarding local hire.

The meeting was adjourned at 8:40 A.M.

Tape #025

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:00 A.M. on January 18, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe Hayes
Representative Peter Lovseth
Representative Joe McKinnon
Representative Sally Smith

TESTIFYING: Deputy Commissioner Bill Spear, Dept. of Labor
Judy Knight, Administrative Assistant, DOL
Tom Haas, Department of Labor
Dale Cheek, Director of Wage & Hour, DOL

The bill under consideration was HB 613, Suppl. Approp. Department of Labor.

Representative Anderson moved that HB 613 be passed out of Committee with a "Do Pass" recommendation. It moved with 4 "Do Pass" and 2 "No Rec."

The meeting was adjourned at 9:00 A.M.

TAPE #025

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on January 19, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Peter Lovseth
Representative Joe McKinnon

MEMBERS ABSENT: Representative Joe Hayes
Representative Sally Smith

TESTIFYING: Richard Block, Director, Division of
Insurance, Department of Commerce & Economic
Development

Dwayne Carlson, AFL-CIO

Subject of the meeting was Mr. Block's comments on the effects of the law changes passed in 1977 on workmen's compensation.

At 8:35 A.M. Representative Anderson asked for Executive Session in order to discuss personalities.

At 8:48 A.M. the open meeting was resumed.

The meeting adjourned at 8:50 A.M.

TAPE #26

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

A meeting was held on January 26, 1978 (Secretary was absent and does not know time called to order nor time of adjournment) of the House Labor and Management Committee.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Sally Smith

TESTIFYING: John Logsdon, A.A., Senator Kerttula's Office
William Spear, Deputy Commissioner of Labor
Dwayne Carlson, AFL-CIO

Subject of the meeting was CSSB-40, State & Municipal Employment.

It was decided to request a CS for CSSB-40 for the next meeting of the House Labor & Management Committee.

TAPES #26 & 27

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:17 A.M. on January 31, 1978 without a quorum to hear comments from interested parties regarding HCS CSSB-40, State & Municipal Employment. At 8:20 Representative McKinnon joined the Committee making a quorum present.

MEMBERS PRESENT: Chairman Fred Brown
Representative Nels A. Anderson, Jr.
Representative Peter Lovseth
Representative Joe McKinnon

MEMBERS ABSENT: Representative Al Osterback (Out of Town)
Representative Sally Smith.

TESTIFYING: Pat Hunt, Director of Personnel & Labor
Relations
Ken Spray, Local 71
Pat Murphy, APEA
Dale Cheek, Department of Labor

It was decided by the members to request another draft of HCS CSSB-40 and take it up at some other time.

Representative Lovseth had to leave at 8:45, once again leaving the Committee without a quorum. The meeting adjourned at 9:02 A.M.

TAPE #27

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on February 9, 1978 to hear testimony on HB 724 Independent Contractors of the State; and to pass out the final substitute the Committee requested on HCS CSSB 40 State and Municipal Employment.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes

MEMBERS ABSENT: Representative Peter Lovseth

TESTIFYING: Vern Metcalfe, Special Assistant to the
Commissioner of Dept. of Transportation

Dr. Joe Sonneman, local consultant

Stan Constantine, DOT Training Officer,
Right-of-Way Division

HCS CSSB 40 State and Municipal Employment moved out of committee with four "Do Pass," and two "No Recommendation."

The Chairman announced that because of the discussions on HB 724, Independent Contractors of the State, at this meeting the bill would be taken up again at a later time when the sponsor is available to testify.

The meeting adjourned at 9:02 A.M.

TAPE #28 & #29

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:05 A.M. on February 16, 1978 to hear sponsor testimony on HB 724 Independent Contractors of the State; and HB 777 Equal Employment Opportunity in Construction Contracts with the State.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Sally Smith

TESTIFYING: Representative Steve Cowper (Sponsor HB 724)
Richard Holden, Deputy Commissioner, DOT
Vern Metcalfe, Special Assistant, DOT

Representative Lisa Rudd (Sponsor HB 777)
Neal Thomas, Director, Human Rights Commission
Marc Jensen, Associated General Contractors
of Alaska

The meeting was adjourned at 9:55 A.M.

TAPE #29

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 7:20 P.M. on February 22, 1978 to consider HB 777 Equal Employment Opportunity in Construction Contracts with the State.

MEMBERS PRESENT: Chairman Fred Brown
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Nels A. Anderson, Jr.
(out of town)
Representative Al Osterback

TESTIFYING: Representative Lisa Rudd (Sponsor)
Dwayne Carlson, AFL-CIO
Janet Bardley
Eleanor Outzs
Cliff Black
"Spud" Williams

On March 7, 8:00 A.M. the Labor & Management Committee will consider HB 583 and HB 550 time permitting.

Meeting adjourned at approximately 8:40 P.M. (Secretary not present at this meeting.)

TAPE #30

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:05 A.M. on March 7, 1978.

Subject of the meeting was HB 583, Unemployment Insurance.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

TESTIFYING: Doris Simon, Department of Labor
Janet Oldacres, Department of Labor
Ron Lorenson, Department of Law

Representative Hayes moved to move the bill out of committee. There were three "Do Pass," and four "No Recommendation."

The meeting was adjourned at 8:20 A.M.

TAPE #30

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:08 A.M. on March 9, 1978.

Subject of the meeting was SSHB 550, Unemployment Insurance.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

TESTIFYING: Bill Spear, Deputy Commissioner, DOL
Doris Simon, Chief of Unemployment Insurance
Benefits, DOL
Janet Oldacres, DOL

The meeting was adjourned at 9:52 A.M.

TAPES #31

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:04 A.M. on March 14, 1978.

Subject of the meeting was SSHB 550, Unemployment Insurance.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Joe McKinnon
Representative Sally Smith

Shortly after the meeting began Chairman Brown turned the chair over to Vice Chairman Al Osterback.

TESTIFYING: Bill Spear, Deputy Commissioner of Labor
Dale Check, DOL
Dewey Jones, DOL
Janet Oldacres, DOL
Bert Finley, DOL
Rudy Isturis, DOL

Vice Chairman Osterback adjourned the meeting at 9:45 A.M.

TAPE # 32

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:05 A.M. on March 21, 1978.

Subject of the meeting was SSHB 550, Unemployment Insurance.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

TESTIFYING: Dwayne Carlson, AFL-CIO
Bert Finley, Department of Labor
Don Dickey, Alaska State Chamber of
Commerce
Marc Jensen, Associated Contractors

The meeting was adjourned at 9:17 A.M.

TAPE # 33

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:07 A.M. on March 23, 1978.

Subject of the meeting was SSHB 550, Unemployment Insurance.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Sally Smith

TESTIFYING: Dwayne Carlson, AFL-CIO
Janet Oldacres, Department of Labor
Doris Simon, Department of Labor
Rudy Isturis, Chief, Accounts & Contributions,
Department of Labor
Dave Gale, Department of Labor
Don Dickey, Alaska State Chamber of Commerce

The meeting was adjourned at 8:52 A.M.

TAPE # 34

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:40 A.M. on March 30, 1978.

SUBJECT of the meeting was HB 766 Municipalities' Requirements on Public Works Projects

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

TESTIFYING: Representative Richard Eliason, Sponsor of
HB 766
Jim Rawleigh, Municipal League

The meeting was adjourned at 9:10 A.M.

TAPE # 35

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 8:17 A.M. on April 4, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Sally Smith

SUBJECT: HB 864, Office of Equal Employment Opportunity;
Office of the Governor

TESTIFYING: Representative Lisa Rudd
Thelma Thrasher, Governor's Advisory Committee
on EEO
Frank Austin, Anchorage
Marjorie Rabbitt, Juneau Affirmative Action
Coalition
Charlie Mae Moore, Governor's Advisory Committee
Mike Harper, Office of the Governor

The meeting was adjourned at 9:32 A.M.

TAPE # 36

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 8:13 A.M. on April 6, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Joe McKinnon
Representative Sally Smith

SUBJECTS: HB 766 Municipalities' Requirements on Public
Works Projects

SSHB 550 Unemployment Insurance

TESTIFYING: Bill Spear, Deputy Commissioner, DOL
Bert Finley, DOL
Janet Oldacres, DOL

The meeting was adjourned at 8:52 A.M.

TAPE # 37

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 8:15 A.M. on April 13, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

SUBJECTS: HB 550 Unemployment Insurance
CSHB 864 Equal Employment Opportunity, Governor's Office

TESTIFYING: William Spear, Department of Labor
Representative Lisa Rudd

CSHB 864 was passed out of our committee with four "do pass" and three "no recommendation."

The meeting was adjourned at 8:45 A.M.

TAPE # 38

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:05 A.M. on April 18, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

SUBJECT: HB 550 Unemployment Insurance

TESTIFYING: William Spear, Deputy Com., DOL
Bert Finley, DOL
Doris Simmons, DOL
Janet Oldacres, DOL
Rudy Isturis, DOL
Dwayne Carlson, AFL-CIO

The meeting was adjourned at 9:45 A.M.

TAPE # 39

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on April 20, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.

SUBJECT: HB 550 Unemployment Insurance

TESTIFYING: William Spear, Deputy Commissioner, DOL
Janet Oldacres, DOL
Bert Finley, DOL
Rudy Isturis, DOL
Dwayne Carlson, AFL-CIO
Marc Jensen, Associated General Contractors

The meeting was adjourned at 9:21 A.M.

TAPE # 40

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:14 A.M. on April 25, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Joe McKinnon

SUBJECT: HCS SSHB 550 Unemployment Insurance

TESTIFYING: Ron Lorenson, Department of Law
William Spear, Deputy Comm., DOL
Rod Brown
Janet Oldacres, DOL

The meeting was adjourned at 9:00 A.M.

TAPE # 41742

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on April 27, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes

MEMBERS ABSENT: Representative Peter Lovseth

SUBJECT: HB 550 Unemployment Insurance

TESTIFYING: (Secy. was typing amendment - but believes list is complete)
Rod Brown
William Spear, Deputy Comm., DOL
Bert Finley, DOL
Al Anderson, Alaska Wood Products
Don Dickey, Alaska State Chamber of Commerce
Ed Orbeck, Commissioner, DOL
Dwayne Carlson, AFL-CIO

The meeting was adjourned at 9:48 A.M. to be reconvened at 3:00 P.M.

The meeting was called to order at 3:19 P.M. for continuation of morning's subject HB 550, Unemployment Insurance.

MEMBERS PRESENT: Chairman Fred Brown
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.

TESTIFYING: Rod Brown
Bert Finley
William Spear
Ben Richardson

The meeting was recessed from 3:38 P.M. to 4:09 P.M. at which time

Page 2.

all members with the exception of Representative Anderson were present.

TESTIFYING: Ben Benediktsson, Alaska Truckers Association
Terry Quinn, Juneau Chamber of Commerce
Jim Rawleigh, Alaska Municipal League
Bert Finley
Marc Jensen
Al Anderson

It was necessary for the Secretary to leave early (to retrieve her dog from the Canine Control Officer) and she believes the meeting to have adjourned at approximately 5:45 P.M.

TAPE #43

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:05 A.M. on May 2, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

SUBJECT: HB 724 Independent Contractors of the State.

TESTIFYING: Vern Metcalfe, Dept. of Transportation
Joe Sonnemann, Consultant

The meeting was adjourned at 8:32 A.M.

TAPE #

44

MINUTES

HOUSE LABOR AND MANAGEMENT COMMITTEE

The meeting of the House Labor and Management Committee was called to order at 8:10 A.M. on May 4, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Joe Hayes
Representative Peter Lovseth

MEMBERS ABSENT: Representative Sally Smith

SUBJECT: HB 796 Dept. of Labor - Employment Relations Board

TESTIFYING: Representative Lisa Rudd, (Sponsor)
Cheri Shelley, APEA
Pat Murphy, APEA
William Spear, Dept. of Labor

The meeting was adjourned at 9:01 A.M.

TAPE #

45

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 4:10 P.M. on May 11, 1978. (Secretary was not present as she was typing an attachment for Committee Report.)

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe McKinnon
Representative Sally Smith
Representative Joe Hayes
Representative Peter Lovseth

SUBJECT: SSHB 550 Unemployment Insurance

CS SSHB 550 was passed out of the Labor & Management Committee with five "Do Pass," and two "Do Not Pass."

The meeting adjourned at 4:30 P.M.

TAPE # 45

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 8:15 A.M. ON June 2, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson, Jr.
Representative Joe Hayes

TESTIFYING: Vern Metcalfe, DOT
Bob Mitchell, Teamsters 959
Patrick Kalen, Surveyor
Peter Froelich, AG's Office

REQUESTED: 1. DOL - Opinion
2. DOT - A. Contract re preliminary
survey railroad
B. Information to bidders
C. Changes in Federal Davis Bacon
from Dick Bradley

The meeting was adjourned at 8:56 A.M.

TAPE #

45

MINUTES

HOUSE LABOR & MANAGEMENT COMMITTEE

The meeting of the House Labor & Management Committee was called to order at 8:40 A.M. ON June 7, 1978.

MEMBERS PRESENT: Chairman Fred Brown
Vice Chairman Al Osterback
Representative Nels A. Anderson
Representative Joe Hayes
Representative Peter Lovseth

TESTIFYING: Dick Bradley
Peter Froehlich
Dick Holden
Bob Mitchell
Vern Metcalfe

The meeting was adjourned at 9:12 A.M.

L & M MEETING 6/7/78

IN: 8:40 AM OUT: 9:12 AM

PRESENT: BROWN, ANDERSON, OSTERBACK
HAYES, LOUGETH

TESTIFYING: DICK BRADLEY
PETER FROELICH
DICK HOLDEN.
BOB MITCHELL
VERN METCALFE

6-2-78

LABOR & MANAGEMENT
MEETING FRIDAY 6-2-78

TIME IN : 8:15 AM TIME OUT : 8:56

PRESENT: BROWN, OSTERBACH,
ANDERSON, HAYES

TESTIFYING:

VERN METCALFE
BOB MITCHEL
PATRICK KALEN
PETER FRALIC
FROELICH

DOT
TEAMSTERS 959
SURVEYOR
AG'S OFFICE

REQUESTED :

- 1) DOL - OPINION
- 2) DOT - a) CONTRACT RE: PRELIMINARY
SURVEY RAILROAD
b) INFO TO BIDDERS
c) CHANGES IN FED. DAVIS
BARON FROM DICK BRADLEY