

ALASKA LEGISLATURE COMMITTEE FILES 2007-2008 SL&C 12601

1997-2007

HSE Safety Advisor, Greater Prudhoe Bay Business Unit
 Previous Duties GPB Facilities group included:

- Assist all facility and field personnel to ensure adequate safety, health and loss prevention measures are being followed.
- Assist all facility and field personnel in identifying and mitigating hazards and risks. Assist in the development and application of standards, policies and procedures.
- Conduct formal and informal audits, investigations and inspections of facilities and work in progress.
- Core job specific activities include permitting, confine space entry, training, pre-job and weekly safety meetings, operating procedures, hazards analysis, emergency response, providing information on injury and illness trends.

1995 -1997

Safety Specialist, Prudhoe Bay Western Operating

1986 - 1995

Production Operator, Gathering Center II Prudhoe Bay Western Operating
 DCS control room (Lead Console Operator), alarm management, plant operations, permitting, safe outs, commissioning PWH project, Water flood and gas management.

1984 - 1986

Operations Shift Relief (TRX) Supervisor, US Oil and Refining Co.
 Covered for vacation and vacancies in operations responsible for the following units: Light Crude, Heavy Crude, Catalytic Reformer, Fuel Oil Hydro Treating, Sulfur Recovery, Gasoline blending and Marine shipping and receiving.

1984-1986

Supervisor Asphalt Plant, US Oil and Refining Co
 Responsible for blending, quality control, inventory, scheduling of product loading and personnel.

1977-1984

Production Operator, US Oil and Refining Co
 B-Operator for Light Crude, Heavy Crude, Catalytic Reformer, Fuel Oil Hydro Treating and Sulfur Recovery Units. Blender responsible for blending operations and QC of asphalt products. Worked on research/development and commissioning of the emulsion asphalt blending systems.

1975-1977

Utility Helper, US Oil and Refining Co
 Part-time employment

1973-1975

US Army- Combat Medic
 Stationed in Germany during the Viet Nam Conflict.

EDUCATION & TRAINING

- **Occupational Health Safety Technologist-** Certification from the American Industrial Hygienist and Board of Certified Safety Professionals
- **Advanced Safety Certificate-** National Safety Council (Principles of Occupational Safety and Health, Safety Management Techniques, Fundamentals Industrial Hygiene)
- **Incident Safety Officer-** National Fire Academy
- **Incident Safety Officer-** Fire Dept. Safety Officers Association
- **Fall Protection Competent Person-** Gavitec

- **Hazmat Technician- 40 Hour**
- **Trainer Decision Point- Hazard Recognition Plus System**
- **Fire Dept Certifications-High Angle Rescue, Confined Space Rescue, Tactics and Strategy, Flammable Liquids Fire Fighting- Univ. Reno**
- **Powered Industrial Truck- Trained and Competent to certify BP employees**
- **Continuing development- Advanced Safety Audit, Fundamentals of Industrial Hygiene Monitoring, Scaffold Competent Person, OSHA Classes (Trenching, Painting Booths, Machine Guarding), First Aid, CPR, Media Training (External Affairs) and Time Management.**
- **Pursuing a BS in Occupational Health and Safety – Columbia Southern University**
- **Coaching Certificate State of Alaska- University Alaska Anchorage**

Hobbies and Interest

High School Football Coach -18 years both Varsity and Junior Varsity Levels

High School Soccer Coach – Women's JV Coach

Community Liaison Member- BP External Affairs

Board of Directors Kenai Boys and Girls Club- Kenai Peninsula

First Lady's Volunteer award Mrs. Murkowski

PROFESSIONAL & PERSONAL REFERENCES FURNISHED UPON REQUEST

077 ENGLISH

1/5/04

Debra E. English, S.P.H.R

2830 Kempton Hills Drive
Anchorage, Alaska 99516
(907) 345-8490 (home)
(907) 345-5333 (fax)
tatausch@gci.net

EMPLOYMENT EXPERIENCE

LABOR CONSULTANT

Municipality of Anchorage, Employee Relations Department (10/03 to Present)

Advise management on labor negotiation strategy; draft contract language and calculate costs of the contract; serve as a bargaining team member for contract negotiations; meet with Municipal union representatives to resolve labor contract issues; and perform other related duties as requested by the Employee Relations Director.

MUNICIPAL PERSONNEL DIRECTOR/LABOR RELATIONS MANAGER

Municipality of Anchorage, Employee Relations Department (9/2000 to 6/30/2003)

In addition to the duties listed for the MPD below, I was the labor negotiator for the Municipality. I negotiated new collective bargaining agreements with Teamsters-Local 959, Public Employees-Local 71, Plumbers and Pipefitters-Local 367, Operating Engineers-Local 302, Machinists-Local 1690, Carpenters-Local 1281, JCC (Anchorage Joint Crafts Council), and IAFF-Local-1264. I established bargaining teams; developed contract strategy; drafted and negotiated contract language; calculated the cost of contract provisions; prepared assembly documents and testified before the Municipal Assembly recommending approval or rejection of contracts; participated in contract mediation; prepared and/or reviewed/edited exhibits for fact-finding and interest arbitration; prepared and presented contract workshops for each contract ratified; drafted and filed ULP's (Unfair Labor Practice) charges; prepared responses to ULP's; presented the Municipality's position at hearings, boards, and commissions; testified before the Employee Relations Board, at hearings, and arbitrations on employer actions; and served on the Municipal bargaining team for the AMEA (administrative) bargaining unit.

ACTING DIRECTOR, DEPARTMENT OF EMPLOYEE RELATIONS

Municipality of Anchorage, Employee Relations Department (5/2000 to 9/2000)

Appointed as Acting Director with overall responsibility and policy direction for the Department of Employee Relations, which included: Management Services, Office of Equal Employment Opportunity; Records and Benefits; and Resource Development.

MUNICIPAL PERSONNEL DIRECTOR (MPD)

Municipality of Anchorage, Employee Relations Department (3/97 to 5/2000)

Overall responsibility for leadership, management, and policy direction for the Management Services Division, which included: human resources, employee and labor relations, disability and compliance management, recruitment and selection, substance abuse testing, position classification and compensation, and contract negotiation and administration; drafted union contract language and Municipal Code; negotiated grievance resolutions; prepared responses to ULP's and testified in defense of the Municipality's position before the Employee Relations Board and other related boards; interpreted and administered ten (10) separate Municipal collective bargaining agreements, Anchorage Municipal Code, Municipal policies and procedures, and relevant labor and employment laws and regulations; reviewed, analyzed, edited, and approved or disapproved all Municipal employee disciplinary actions above a written warning; advised management regarding employee issues and mediated employee and employer disputes; directed investigations and independently conducted complex or politically sensitive investigations; conducted pre-disciplinary interviews with employees and union officials; mediated disputes between supervisors and employees; negotiated resolutions, where appropriate, with unions and employees, contract interpretation, amendments or modifications to contracts, side agreements, etc; and testified for the Municipality at hearings and arbitrations; assisted managers with dispute resolution; insured compliance with state and federal laws, rules, regulations.

HUMAN RESOURCES MANAGER II

**State of Alaska, Department of Commerce & Economic Development and
Department of Community & Regional Affairs (10/87 to 3/97)**

From 4/96 to 3/97 served as the Human Resources Manager for C&ED and C&RA. I had overall responsibility for management of a comprehensive human resources program for approximately 600 employees to include: human resources policy development and implementation; supervision of staff responsible for payroll, leave, employee benefits, and files maintenance; advisor to management on all HR issues; liaison and advocate for departments with other state departments and regulatory agencies, in arbitrations, hearings, and in court; reviewed and evaluated proposed re-organizations; performed position classification analysis and issued findings; investigated complaints, where appropriate mediated issues and/or issued findings on formal and informal complaints (EEO, ADA, denial of pay increases, grievances, etc.); investigated grievances and drafted grievance responses for top management; interpreted and implemented state, federal, and contractual laws, rules, statutes, and regulations; prepared departmental responses and records for arbitrations and court proceedings; developed, implemented, and monitored departmental ADA self-evaluation plans; member or chair on various State human resources committees; and evaluated and approved/disapproved requests for ADA accommodation.

Debra E. English, S.P.H.R

PERSONNEL OFFICER II

State of Alaska, Community & Regional Affairs (7/76 to 10/87)

I administered the human resources office for approximately 250 employees. In addition to the duties listed above I drafted the department Affirmative Action Plan and monitored the department's progress toward program goals; developed and implemented an on-line reporting system of employee and position information; evaluated potential applicants for department unique job classes; served on State EEO Committee.

PERSONNEL TECHNICIAN

State of Alaska, Department of Health and Social Services, Division of Administrative Services (11/74 to 7/76)

Supervised the personnel activities for the Southeast region. Reviewed all job descriptions; insured all hires complied with state and union requires; draft and placed advertisements for professional positions; counseled employees; advisor to management dealing with employee problems; interpreted and administered union contracts.

CONSULTING:

2003 HR/Labor Law Consulting

1990 to 1997 Catholic Community Services, Inc. (CCS) (member of Personnel Board & contractor for 5 years); Gastineau Human Services (project basis); Shattuck and Grummett Insurance Company (project basis)

TRAINING: Employment Law, EEO and ADA Workshops, American Arbitration Association, Leadership and Supervision, Sexual Harassment, and other similar courses.

EDUCATION

2004 Alaska Pacific University (currently enrolled in Organizational Development Degree Program)
1979 University of Alaska, Southeast (accounting, organizational theory)
1971 Graduate of Juneau, Douglas High School

CERTIFICATIONS

6/2001 Certified as Senior Professional in Human Resources

PROFESSIONAL MEMBERSHIPS

SHRM (Society for Human Resources Management)
IRRA (Industrial Relations Research Association)



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: REAL ESTATE COMMISSION
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: CHRISTINA E. SWIRES
Mailing Address: 4042 KINGSTON DRIVE
Residence Address: SAME
City, State and Zip Code: ANCHORAGE, AK. 99504
Home or Message Telephone: 907-338-8292 Business Telephone: SAME
Fax Number: 907-276-4429 Cell Phone: SAME
Email address: CSwires@remax.net

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES NO Voter Registration Number (Optional): 00619987

Social Security Number (Optional, required if appointed for travel reimbursement etc.): [REDACTED]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO if "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

REAL ESTATE LICENSEE - 1993 ASSOCIATE BROKER - 1996
CERTIFIED RESIDENTIAL SPECIALIST - 1998 RE/MAX PROPERTIES - JR VP - 2004
CERTIFIED LUXURY HOME MARKETING SPECIALIST - 2005

B. List both formal and informal education and training experiences: (Use additional paper if necessary).

HIGH SCHOOL GRADUATE - BRISTOL BAY CONSOLIDATED - NAKNEK, AK - 1971
UAA DENTAL ASSISTING CERTIFICATION PROGRAM - 1973 (ANCH)
STATE TROOPER RECRUIT - 1991, REAL ESTATE 1993

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper of necessary).

GROH, EGGERS & PRICE LAW OFFICE 1989
STATE OF ALASKA PARKS & RECREATION 1990 - 1992
CERTIFIED AEROBICS INSTRUCTOR
PRUDENTIAL VISTA JACK WHITE REAL ESTATE 1993 - 2003
RE/MAX PROPERTIES, INC 2003 TO PRESENT

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 9-02-1954 SEX: FEMALE MALE

ETHNICITY:
Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): _____

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): CHRIS SWIRES Date: 1-29-08

Please attach a current resume with your application.



STATE OF ALASKA
OFFICE OF THE GOVERNOR

BOARDS AND COMMISSIONS

Name: CHRISTINA SWIRES

Date: 1-29-08

(Indicate top three boards/commissions of interest by number with #1 as your preference)

| |
|---|
| Accounting Board |
| Aerospace Development Corporation |
| Aging Commission |
| Agriculture & Conservation |
| Alaska Juvenile Justice Advisory Committee |
| Alaska Retirement Management Board |
| Alaska Statehood Celebration Commission |
| Alaska-Alberta Bilateral Council |
| Alcohol/Drug Abuse |
| Alcoholic Beverage Control |
| Architects/Engineers/Land Surveyors |
| Arts Council |
| Assessment Review Board |
| Aviation Advisory Board |
| Bald Eagle Preserve |
| Bar Association |
| Barbers & Hairdressers |
| Bering Sea Fishery Advisory Board |
| Big Game Commercial Services |
| Boating Safety Council |
| Broadcasting Commission |
| Children's Trust Board |
| Chiropractic Examiners |
| Clemency Advisory Committee |
| Commemorative Coin Commission |
| Commercial Fisheries Entry |
| Commercial Fishing/Agriculture Bank |
| Community Service Commission |
| Denali Access System Advisory Committee |
| Dental Examiners |
| Disabilities/Special Education |
| Domestic Violence/Sexual Assault |
| Education & Early Development |
| Education Coordinator IV/States |
| Emergency Medical Services |
| Emergency Response Commission |
| Employment of People with Disabilities |
| Exxon Valdez Oil Spill Trustee |
| Faith-Based & Community Initiatives Council |
| Fire Standards Council |
| Fisheries |

| |
|--|
| Fisherman's Fund Advisory & Appeals |
| Forestry |
| Game |
| Health Council |
| Historical Commission |
| Historical Records Advisory |
| Homeless Council |
| Housing Finance Corporation |
| Human Rights |
| Humanities Forum |
| Independent Living Council |
| Industrial Development/Export Authority |
| Interstate Oil & Gas Compact |
| Judicial Conduct |
| Judicial Council |
| Kruk Arm Bridge |
| Labor Relations Agency |
| Libraries Advisory |
| Local Boundary Commission |
| Marine Pilots |
| Marine Transportation Advisory Board |
| Marital & Family Therapy |
| Medical Board |
| Mental Health Board |
| Mental Health Trust Authority |
| Midwives |
| Minerals Commission |
| Municipal Bond Bank |
| Natural Gas Authority |
| Natural Gas Pipeline Corporation |
| Natural Resources Conservation Dev |
| North Pacific Anadromous Fish |
| North Pacific Fisheries Management Council |
| North Pacific Research Board |
| Nursing |
| Occupational Safety |
| Oil & Gas Conservation Commission |
| Optometry |
| Pacific Marine Fisheries Commission |
| Pacific Salmon Commission-Commissioners |
| Pacific Salmon Commission- Northern Panel |

| |
|--|
| Pacific Salmon Commission-Transboundary Panel |
| Parole Board |
| Permanent Fund |
| Pharmacy Board |
| Physical/Occupational Therapy |
| Pioneer's Home Advisory |
| Police Standards Council |
| Postsecondary Education |
| Professional Counselors |
| Professional Teaching Practices |
| Psychologist/Psychological Assoc |
| Public Offices Commission |
| PWS Oil Spill Recovery Institute |
| Railroad Corporation |
| Real Estate Appraisers |
| <input checked="" type="checkbox"/> Real Estate Commission |
| Regents |
| Regulatory Commission (RCA) |
| Royalty Oil & Gas Development |
| Safety Advisory Council |
| Seafood Marketing Institute |
| Seismic Hazards Safety Commission |
| Social Work Examiners |
| Student Loan Corporation |
| Subsistence Resource Commissions |
| Suicide Prevention Council |
| Telecommunications |
| Uniform State Laws |
| Veterans Advisory Council |
| Veterinary Examiners |
| Violent Crimes Compensation |
| Water and Wastewater Works |
| Western Interstate Comm/Higher Educ |
| Wood-Tilchik State Park |
| Worker's compensation |
| Worker's Compensation Appeals Commission |
| Workforce Investment Board |
| Yukon River Panel |

If appointed, a press release will be issued announcing your appointment pending the completion of the appointment process with the Governor's office. Please supply our office with the following information that will be included in the press release.

CITRIS SWIRES

(Name): _____ (Age): 53 of (Hometown): ANCHORAGE

is (Job title/Place of employment): RE/MAX PROPERTIES, INC.

(Name) holds (Listing of earned degrees like bachelor's, master's,

ect.): ASSOCIATE BROKER'S LICENSE, RE/MAX PROPERTIES, INC. JR. V.P.,

(Or list relevant experience to the position you are being appointed to)

CERTIFIED RESIDENTIAL SPECIALIST and CERTIFIED LUXURY

Examples: HOME MARKETING SPECIALIST DESIGNATION S. HAS BEEN

ACCEPTED TO SERVE ON THE . . .

John A. Doe, 38 of Soldotna, is Director of T-Shirts & Co. Doe holds a bachelor's degree in business administration from X University and a master's degree in communications from X University.

John A. Doe, 38 of Palmer, is the owner and operator of Doe and Associates, Inc. Doe previously served as division manager at X, Inc. Doe is a certified personnel consultant.



www.ChrisSwires.com
cswires@remax.net

From The Desk Of

Chris Swires

Associate Broker
Jr. Vice President
Certified Residential Specialist
Certified Luxury Home Marketing Specialist

Alaska's #1 Agent - 2005 & 2006

Direct Line : (907) 338-8292

Fax : (907) 276-4429

To: FRANK BAILEY Date: 1-29-08

Company: DIRECTOR, BOARDS & COMMISSIONS

Fax #: 1907-465-3532 Phone #: _____

Chris Swires...

- Gives Extreme Care & Service to Her Clients...
- Committed to the Successful Transaction
- Complete Follow Through...
- Over 13 years as a Leading Top Producer...
- Featured in the Wall Street Journal 1998 & 2003 for National Top Production...
- A Proven Professional with Great Consistent Results...
- Earning your Business with Respect, Trust & Gratitude...

Pages Including Cover: 6

Message:

Hi FRANK - See ATTACHED.

THANK YOU -

[Signature]

Robert M. Pickett

5100 Brumage Drive, Wasilla, Alaska 99654

Home: 907-376-1169 Cell: 907-841-1315

bohpickett@aol.com

Summary

More than 30 years of statewide experience in Alaska's housing industry. Strong - strategic thinker and team builder. Effective communicator, both oral and written. Skilled negotiator, with extensive experience of balancing competing interests. More than 20 years experience in public administration, with a solid record of effectiveness and results. Comprehensive work history with public planning processes, involving numerous private and public sector organizations.

Areas of Expertise

- Program Management
- New Program Development
- Planning and Implementation
- Performance Reporting
- Interagency Coordination
- Market Analysis

Experience

Alaska Housing Finance Corporation

1997-Present

Planner and Program Manager

Currently manage Alaska's Low Income Housing Tax Credit Program, the State's largest affordable housing development program using public-private sector partnerships. More than 150 housing units are developed or rehabilitated annually, with total development costs of approximately \$45 million per year.

As a Planner and Program Manager, the following has also been accomplished:

- Developed and implemented AHFC's new housing market study process in 2007.
- Responsible for the planning and delivery of four successful Alaska Training Institutes.
- Effectively coordinated the State of Alaska's Consolidated Housing and Community Development Plan for ten years. This resulted in more than \$70 million in federal housing and community development funding benefiting Alaska during that period.
- Managed AHFC's training and technical assistance programs from 1997-2006.

Experience**Alaska Housing Finance Corporation****1987-1996****Mortgage Operations and Special Credits**

Created and implemented Alaska Housing Finance Corporation's nationally recognized homebuyer education program, HOME CHOICE.

Since its creation in 1994, more than 40,000 Alaskan households have benefited from HOME CHOICE classes. Other accomplishments while working in AHFC's Mortgage Operations and Special Credits Department include:

- Management of AHFC's on-site response to the Miller's Reach fire in 1996, with assistance given to more than 45 families whose homes were destroyed by the fire.
- As AHFC Property Disposition Manager for all areas of Alaska outside Anchorage, coordinated the sale of more than \$175 million in residential Real Estate Owned (REO) properties. Oversaw mortgage insurance negotiations, directed staff in working with real estate brokers, appraisers and contractors. Assisted in the development of property disposition policies and procedures designed to promote loss mitigation.

Self Employed**1979-1986****Real Estate Sales and Consulting**

Sold residential and commercial real estate as an independent agent for Totem Realty and RE/MAX Properties. Provided on-going fee based consulting to AHFC, Carr-Gottstein Properties, eight banks, and three builder/developers on South Central Alaska real estate market conditions.

Early Alaska Work**1975-1978****Surveyor and Construction**

In 1975, worked for the U.S. Forest Service as a surveyor on Chichagof Island, locating timber sale boundaries, materials sites and bridge locations. In 1976-78, worked for the Alaska Highway Department as surveyor, and as manager of a materials testing laboratory.

National Student Lobby**1973-1975**

Following graduation from the University of Idaho in 1973, worked as Legislative Director of the National Student Lobby in Washington D.C. Focused on post-secondary student financial aid issues. The National Student Lobby was instrumental in the creation of the Pell Grant program. Co-edited a book sponsored by Princeton University's Woodrow Wilson School, titled Student Political Involvement in the 1970's.

Education**University of Idaho****1970-1973**

Cum laude graduate, Phi Beta Kappa, B.A. Political Science/Public Administration

App/Veter/102
RECEIVED
FEB 13 2007



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Board of Veterinary Examiners
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Martin Buser
Mailing Address: PO Box 520997
Residence Address: 19391 W. Lakes Blvd
City, State and Zip Code: Big Lake AK 99652
Home or Message Telephone: 892-7899 Business Telephone: same
Fax Number: 892-8737 Cell Phone: 355-7898
Email address: buserdog@mtaonline.net

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES NO Voter Registration Number (Optional): _____

Social Security Number (Optional, required if appointed for travel reimbursement etc.): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO if "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO

If "YES", explain:

Fax Received

FEB 13 2007

Office of the Governor

TRAINING AND EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

- A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

see Resume

- B. List both formal and informal education and training experiences: (Use additional paper if necessary).
- C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.
- D. Employment work history - paid, unpaid or voluntary: (Use additional paper of necessary).

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 3-29-58 SEX: FEMALE _____ MALE _____

ETHNICITY:
Alaska Native _____ American Indian _____ Asian or Pacific Islander _____ Black _____ Hispanic _____ White _____

MILITARY SERVICE (if applicable, give dates): Swiss Army

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Marti Ruzel Date: 2-13-07

Please attach a current resume with your application.

**Martin Buser
PO Box 520997
19391 West Lakes Blvd
Big Lake, Alaska 99852**

Education

- **Completed education in Switzerland, received equivalent of a BA in Horticulture**
- **Completed Basic Military Training In the Swiss Army as a Mountain Grenadier**

Experience

- **1986 – present, Owner/Operator of Happy Trails Kennels, Big Lake, Alaska**
- **1985 – present, Dog Musher, participated in 23 Iditarods**
- **1992 – present, Motivational Speaker at various conferences and conventions, both in and out of Alaska.**
- **1992, 1994, 1997, 2002, Iditarod Champion**
- **1988, 1993, 1995, 1997, Leonard Seppala Humanitarian Award winner for outstanding dog care**

Over 25 years of interactive experience with dogs, veterinarians, and Local Animal Control Officers.

PO Box 1439
 99669
 verified by phone
 5/11/05
 M

478 West Riverview Avenue
 Soldotna, AK 99688

Phone 907-268-7721
 Fax 907-268-7863
 E-mail drbowser@akstate.com

Timothy L. Bowser D.V.M.

Education

1973 to 1975 Seminole Community College Sanford, Florida
Associate's Degree

1975 to 1978 University of Florida Gainesville, Florida
Undergraduate Studies

1978 to 1980 University of Florida Gainesville, Florida
 College of Veterinary Medicine
Doctorate of Veterinary Medicine

Professional experience

1980 to 1981 Lake Wales Veterinary Hospital Lake Wales, Fl.
Associate Veterinarian Mixed Animal Practice

1981 Sarasota Veterinarians Sarasota, Fl.
Associate Veterinarian Large Animal Practice

1981 to 1982 Village Animal Clinic Vero Beach, Fl.
Associate Veterinarian Small Animal Practice

1982 to 1983 East Orlando Animal Hospital Orlando, Fl.
Associate Veterinarian Small Animal Practice

1983 to 1988 Kirkpatrick Veterinary Hospital Orlando, Fl.
Owner/Manager Small Animal Practice

1987 to 1989 College Village Animal Clinic Anchorage, AK
 Kodiak Veterinary Hospital Kodiak, AK
 Homer Animal Clinic Homer, AK
 Highlands Veterinary Clinic Anchorage, AK

Relief Veterinarian

1989 to 2003 Soldotna Animal Hospital Soldotna, AK
Owner/Manager Small Animal Practice

Related Experience

Florida Veterinary Medical Association - Executive Board member representing District 3 (elected position), Central Florida Veterinary Medical Association - Vice President

Kean Peninsula College - member of College Council

Church Service including deacon service, elder board service, financial committee member and chairman, Sunday school teacher and department superintendent, personnel committee member and chairman, mission service in Siberia (short term)

Trail Veterinarian for Iditarod, Copper Basin 300, Tustumena 200 races



STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99811-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

RECEIVED

SEP 24 2004

GOVERNOR'S OFFICE
 BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Board of Veterinary Examiners

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Cynthia Ann Trout, DVM

Mailing Address: 5131 Manytell Ave

Residence Address: Same

City, State and Zip Code: Anchorage, AK 99516

Home Telephone: 907-348-6075 Business or Message Telephone: 907-569-7277

Fax Number: 907-569-7280 Cell Phone: 907-440-9669

Email address: drfish@acsalaska.net

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO

Voter Registration Number (Optional): _____ Social Security Number (Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO

BOARDS & COMMISSIONS

SEP 24 2004

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Licenses: Alaska 1994-present
Veterinary Medicine Ohio 1987-present
Previous Licenses: NJ
MA

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

The Ohio State University, Wildlife Biology Major, 1980-1983
The Ohio State University, College of Veterinary Medicine, DVM, 1983-1987
Colorado State University, Echocardiography training, 1996
Annual Continuing Education, 1987-present

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

Anchorage East Rotary, member, 1995-2000
Anchorage Daily News, columnist, 1996-2000

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

Cornestone Animal Hospital, 2002-present
VCA Alpine Animal Hospital, Anchorage, AK, 1994-2002
Slade Veterinary Hospital, Framingham, MA, 1989-1994
Wayne Animal Hospital, Wayne, NJ, 1987-1989
(Pre-Veterinary Experience, Dr. Robert Richmond, Malta, Ohio, 1980-1984)

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 11-10-1961

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): N/A

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Cynthia Ann Junt, DVM Date: 9-20-04



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Employee Representative Commission for the Workers Compensation Appeals Commission
(For example, Board of Agriculture, public seat)

Please list any other State Board or Commissions on which you currently or previously have served:
Workers Compensation Member - 15 yrs.

Name: David William Richards

Mailing Address: POB 773631 Eagle River, AK, 99577-3631

Residence Address: 20892 ICR Fall Dr. Eagle River, AK, 99577

City, State and Zip Code: Eagle River, AK, 99577

Home or Message Telephone: 622 4488 Business Telephone: N/A

Fax Number: N/A Cell Phone: 321-5186

Email address: CHRICHARDS@EARTHLINK.NET

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES NO Voter Registration Number (Optional): 00275649

Social Security Number (Optional, required if appointed for travel reimbursement etc.): [REDACTED]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

N/A

B. List both formal and informal education and training experiences: (Use additional paper if necessary).

HAZ MAT MAPS - Kenai Peninsula College

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.

15 YRS. SERVICE AS BOTH A LABOR AND BUSINESS MEMBER STARTING WITH GOV. JAY HAMMOND.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary).

SEE ENCLOSED LETTER
10 yr Volunteer for Bartlett Regional Hospital Foundation

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 4-16-37 SEX: FEMALE _____ MALE

ETHNICITY:
Alaska Native _____ American Indian _____ Asian or Pacific Islander _____ Black _____ Hispanic _____ White

MILITARY SERVICE (if applicable, give dates): 4-10-59 thru 4-9-61 US Army

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): [Signature] Date: 7-Jan-2008

Please attach a current resume with your application.



STATE OF ALASKA
OFFICE OF THE GOVERNOR

BOARDS AND COMMISSIONS

Name: David William Richards Date: Jan 7, 2008

(Indicate top three boards/commissions of interest by number with #1 as your preference)

| |
|---|
| Accounting Board |
| Aerospace Development Corporation |
| Aging Commission |
| Agriculture & Conservation |
| Alaska Juvenile Justice Advisory Committee |
| Alaska Retirement Management Board |
| Alaska Statehood Celebration Commission |
| Alaska-Alberta Bilateral Council |
| Alcohol/Drug Abuse |
| Alcoholic Beverage Control |
| Architects/Engineers/Land Surveyors |
| Arts Council |
| Assessment Review Board |
| Aviation Advisory Board |
| Bald Eagle Preserve |
| Bar Association |
| Barbers & Hairdressers |
| Beating Sea Fisheries Advisory Board |
| Big Game Commercial Services |
| Boating Safety Council |
| Broadcasting Commission |
| Children's Trust Board |
| Chiropractic Examiners |
| Clemency Advisory Committee |
| Commemorative Coin Commission |
| Commercial Fisheries Entry |
| Commercial Fishing/Agriculture Bank |
| Community Service Commission |
| Denali Access System Advisory Committee |
| Dental Examiners |
| Disabilities/Equal Education |
| Domestic Violence/Sexual Assault |
| Education & Early Development |
| Education Commission/States |
| Emergency Medical Services |
| Emergency Response Commission |
| Employment of People with Disabilities |
| Exxon Valdez Oil Spill Trustee |
| Faith-Based & Community Initiatives Council |
| Fire Standards Council |
| Fisheries |

| |
|--|
| Fisherman's Fund Advisory & Appeals |
| Forestry |
| Game |
| Health Council |
| Historical Commission |
| Historical Records Advisory |
| Homeless Council |
| Housing Finance Corporation |
| Human Rights |
| Humanities Forum |
| Independent Living Council |
| Industrial Development/Export Authority |
| Interstate Oil & Gas Compact |
| Judicial Council |
| Judicial Council |
| Knik Arm Bridge |
| Labor Relations Agency |
| Libraries Advisory |
| Local Boundary Commission |
| Marine Pilots |
| Marine Transportation Advisory Board |
| Marital & Family Therapy |
| Medical Board |
| Mental Health Board |
| Mental Health Trust Authority |
| Midwives |
| Minerals Commission |
| Municipal Bond Bank |
| Natural Gas Authority |
| Natural Gas Pipeline Corporation |
| Natural Resources Conservation Dev |
| North Pacific Anadromous Fish |
| North Pacific Fisheries Management Council |
| North Pacific Research Board |
| Nursing |
| Occupational Safety |
| Oil & Gas Conservation Commission |
| Optometry |
| Pacific Marine Fisheries Commission |
| Pacific Salmon Commission-Commissioners |
| Pacific Salmon Commission- Northern Panel |

| |
|---|
| Pacific Salmon Commission-Transboundary Panel |
| Parole Board |
| Permanent Fund |
| Pharmacy Board |
| Physical/Occupational Therapy |
| Pioneer's Home Advisory |
| Police Standards Council |
| Postsecondary Education |
| Professional Counselors |
| Professional Teaching Practices |
| Psychologist/Psychological Assoc. |
| Public Offices Commission |
| RWS Oil Spill Recovery Institute |
| Railroad Corporation |
| Real Estate Appraisers |
| Real Estate Commission |
| Regents |
| Regulatory Commission (RCA) |
| Royalty Oil & Gas Development |
| Safety Advisory Council |
| Seafood Marketing Institute |
| Seismic Hazards Safety Commission |
| Social Work Examiners |
| Student Loan Corporation |
| Subsistence Resource Commissions |
| Suicide Prevention Council |
| Telecommunications |
| Uniform State Laws |
| Veterans Advisory Council |
| Veterinary Examiners |
| Violent Crimes Compensation |
| Water and Wastewater Works |
| Western Interstate Comm/Higher Educ |
| Wood-Tikchik State Park |
| Worker's compensation |
| Worker's Compensation Appeals Commission |
| Workforce Investment Board |
| Yukon River Panel |

If appointed, a press release will be issued announcing your appointment pending the completion of the appointment process with the Governor's office. Please supply our office with the following information that will be included in the press release.

DAVID W. RICHARDS
(Name): _____ (Age): 70 of (Hometown): JEWELL
is (Job title/Place of employment): MILLER CONSTRUCTION CO.,
(Name) holds (Listing of earned degrees like bachelor's, master's,
ect.): _____

(Or list relevant experience to the position you are being appointed to)

WORKERS COMPENSATION BOARD - 15 YRS.

Examples:

John A. Doe, 38 of Soldona, is Director of T-Shirts & Co. Doe holds a bachelor's degree in business administration from X University and a master's degree in communications from X University.

John A. Doe, 38 of Palmer, is the owner and operator of Doe and Associates, Inc. Doe previously served as division manager at X, Inc. Doe is a certified personnel consultant.

January 7, 2008

Terry L. Thurbon
Chief Administrative Law Judge
Office of Administrative Hearings
P.O. Box 110231
Juneau, AK 99811-0231

RECEIVED

JAN 09 2008

State of Alaska
Office of Administrative Hearings

Dear Law Judge Thurbon,

In response to the position of employee representative commissioner for the Workers Compensation Appeals Commission, I would like to highlight my unique abilities and past experiences that make me an ideal candidate. My extensive experiences running my own general contracting business and my over 15-year service on the Alaska Workers' Compensation Board have prepared me with a depth of knowledge, skills and abilities relevant to the position.

As a licensed general contractor in Alaska I have managed a wide range of projects for private individuals, corporations, and government entities for over 30 years. All of these projects required strong customer relationship skills and comprehensive knowledge of practices of building trades, building codes and regulations.

As a union carpenter I have worked on many commercial jobs as a journeyman carpenter, foreman and superintendent in charge of coordinating vendor activities. Some of the jobs include the Juneau Court Plaza, the Alaska State Office Building, the Juneau Fire Station, Bartlett Hospital, and Auke Bay School.

I have planned and directed maintenance, repair, and improvements for many local buildings. I consistently developed strong working relationships with customers at all levels which often led to additional work and referrals. All of my experience involved coordination and administration of skills including heating, plumbing, electrical and all general construction and maintenance. Details on specific projects include, but are not limited to:

- **Goldbelt Building** – Managed the contract for remodeling and maintenance of the Goldbelt Building for the Goldbelt Corporation for several years. In addition, I was asked to direct and complete the re-roofing and heavy snow/freezing conditions protection work for Goldbelt's Hobar Bay properties (approximately 35 buildings). During this work I reported directly to the Goldbelt President. Due to the success of these projects, I was involved in new work for the Permanent Fund Corporation in the Goldbelt Building.
- **Governor's Mansion** – Managed several projects in the Governor's Mansion, including the addition of a powder room on the main level, casework for the family room on the second level, and installation of a new sound system throughout. All of which involved a large degree of creativity in maintaining the integrity of the residence.
- **Capitol Building** – Delivered project to bring the second floor into compliance of the American Disabilities Act. Subsequently, I was asked on short notice and was successful in bringing the Governor's Conference Room up-to-date with audio/visual technology.
- **Vintage Business Park** – Responsible for all remodeling, repair, and maintenance to meet varying specifications and requirements of private, state and federal tenants. Worked directly with the property owner and was the primary contact for tenants and future tenants when the owner was out of town. This involved managing and resolving any building and equipment issues as well as working with new tenants (primarily state agencies) to prepare properties for rental.

January 7, 2008

- **NC Machinery Building** – Responsible for expansion and maintenance of 10,000 square foot building.
- **Anderson Building** – Responsible for full rebuilding project on a fast-track schedule with time constraints. I planned and coordinated the efforts of workers from different trades/vendors, organizing shifts to complete work around the clock until the job was finished. Subsequently I was asked by the firm to maintain the new building, resolving any maintenance issues.
- **Additional buildings** – Responsible for expansion and maintenance for Alaska Communications System offices, Alaska State Hospital and Nursing Home Association and the Kootznawoo Corporation building.

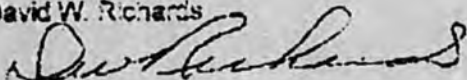
In addition to the management and administrative aspect of building maintenance, I have always incorporated safety into my work approach. Unions have many classes on safety issues and large firms usually strive to meet the highest safety standards. As a small contractor I always worked with my crew, particularly young and unskilled workers, to be aware of all OSHA rules and common sense as well as provided equipment in good working order. In my years of running jobs I have had a very high percentage rate of non-loss days due to accidents. I have broad knowledge of occupational hazards and safety issues. I have mastered the latest industry methods and building systems to help customers have the best product possible. Additional qualifications include:

- I served on the Alaska Workers' Compensation Board for over 15 years.
- As a general contractor I took all classes available through the Juneau Home Builders Association and required classes for licensing.
- I took extensive hazardous waste classes offered by MAPS (affiliated with Kenai Community College) and eventually taught the classes in Juneau, Pt. Barrow, Aleutian Chain, and Kenai Peninsula.

I would enjoy the opportunity to describe in more detail my experiences and specific projects that I've worked on which make me uniquely qualified to add value and perspective to the Workers' Compensation Appeals Commission through the role of employee representative commissioner.

Sincerely,

David W. Richards



State of Alaska
Workers Compensation Appeals Commission
RECRUITMENT ANNOUNCEMENT

The State of Alaska invites applications from qualified persons interested in serving as one of two commissioners considered *representative of employees (labor)* on the Workers Compensation Appeals Commission. The term of the employee-representative commissioner currently in this seat expires March 1, 2008. The recruitment and appointment process for all commissioners, whether by new appointment or reappointment, is the same. Commissioners are appointed by the Governor from a list of qualified applicants provided by the Chief Administrative Law Judge of the Office of Administrative Hearings. Appointments are subject to legislative confirmation.

Commissioners sit as part of a panel, together with the chair and at least one other commissioner to hear appeals and determine questions of law and fact appealed to the commission. Commissioners likely may be called upon to adopt regulations implementing the commission's authority. Commissioners will be entitled to compensation in the amount of \$400 a day (pro rata amounts for portions of days) for each day spent actually hearing appeals or on authorized official business incidental to their duties. They also will be entitled to transportation reimbursement and per diem.

To meet the minimum qualifications for appointment as a commissioner, an applicant must

- (1) have served for a total of not less than 18 months as a member of the Alaska Workers' Compensation Board; *15 YRS*
- (2) be a citizen of the United States; *YES NATURAL BORN*
- (3) be a resident of Alaska for the five years preceding the appointment; *and since June 62*
- (4) have not been convicted of a felony, or of a misdemeanor related to workers' compensation.

Applications will be accepted through 5:00 p.m. on Thursday, January 17, 2008, but they will be evaluated when received, so that additional information requests can be made or interviews can occur throughout the application period. Persons interested in applying for the employee-representative commissioner position must submit a letter of interest and a resume describing the applicant's education, work experience and public service, including the specific dates the applicant was a member of the Alaska Workers' Compensation Board, and a completed Board's and Commission's application form. The application materials must demonstrate that the applicant meets the qualifications of AS 23.30.007(c)(1). The letter also should explain the employment or affiliations that demonstrate the applicant should be classified as a representative of employees.

Applications should be mailed to

Terry L. Thurbon
Chief Administrative Law Judge
Office of Administrative Hearings
P.O. Box 110231
Juneau, AK 99811-0231

Please contact Chief Administrative Law Judge Thurbon at (907) 465-1886 with questions about this recruitment announcement. Applicants who need a special accommodation to apply should call Kimberly Rechin at the Office of Administrative Hearings' Juneau office, (907) 465-1886, or Relay Alaska at 1-800-770-8973.

Thurbon, Terry L (DOA)

From: charichards@earthlink.net
Sent: Sunday, January 13, 2008 9:20 PM
To: Thurbon, Terry L (DOA)
Subject: Re: Attn. David Richards; Workers Compensation Appeals Commission Application

Dear Law Judge Thurbon:

I am responding to your email regarding my application for the vacancy on the Workers' Compensation Appeals Commission.

Please use this email as confirmation that I have never been convicted of a felony and I have never been convicted of a misdemeanor related to workers' compensation.

Should you have any questions or need further information, please feel welcome to contact me via email or at 907-321-5185.

Thank you for your consideration.

Sincerely,

David W. Richards

-----Original Message-----

>From: "Thurbon, Terry L (DOA)" <terry.thurbon@alaska.gov>
>Sent: Jan 11, 2008 11:20 AM
>To: charichards@earthlink.net
>Subject: Attn. David Richards; Workers Compensation Appeals Commission
>Application

>
>To: David Richards

>
>
>
>
>Mr. Richards:

>
>Thank you for applying for the vacancy on the Workers' Compensation
>Appeals Commission. I have reviewed your application and need
>clarification on one of the qualifications. Your cover letter does not
>specify whether you meet the qualification requirement of having "not
>been convicted of a felony, or of a misdemeanor related to workers'
>compensation and, unfortunately, answering the criminal conviction
>question on the boards and commissions application form is not
>sufficient because the generic form's question does not parallel the
>statutory requirement for this particular commission.

>
>
>
>The criminal conviction question on the generic boards and commissions
>application form includes time limits (i.e., not convicted of a felony
>in the past ten years or of a misdemeanor in the past five years). The
>statutory qualifications for this position are more specific. They
>essentially require that commissioners have never been convicted of a
>felony and have never been convicted of a workers' compensation-related
>misdemeanor. Could you please confirm for me that you meet this
>requirement. An email reply from you would be satisfactory, or you
>could send in a letter.

>
>
>
>If you have questions about this, please do not hesitate to call me.

>Once again, thank you for your application

>

>

>Terry L. Thurbon

>Chief Administrative Law Judge

>Office of Administrative Hearings

>P.O. Box 110231

>Juneau, Alaska 99811-0231

>(907) 465-1886

>(907) 465-2280 (fax)

>

>terry.thurbon@alaska.gov

>

>

>

| | | | |
|-------------------|----------------------------|---------|-------------|
| Post-It® Fax Note | 7671 | Date | 3/3/04 13 |
| To | SOB - Boards & Commissions | From | Dave Kester |
| Co./Dept. | | Co. | |
| Phone # | | Phone # | 561-1250 |
| Fax # | (907) 465-3532 | Fax # | 561-4213 |

March 3, 2004

State of Alaska
Office of the Governor
Boards and Commissions
P.O. Box 110001
Juneau, AK 99811-0001



Subject: Letter of Interest – Workers Compensation Board

To Whom It May Concern:

I would like to express my interest in serving on the Workers Compensation Board serving the 3rd JD representing Industry. Based on the Boards & Commissions website, it is my understanding that this position is currently vacant.

I have lived in Alaska for over 12 years. I have been employed in the Insurance Industry for 17 years and insurance has been my only carrier after graduating from Boise State University. For the first 9 years, I was a Workers' Compensation Underwriter with Industrial Indemnity. I have been a licensed Commercial Insurance Broker with Ribelin Lowell & Company placing workers' compensation and other commercial lines coverages for a wide variety of businesses for over 8 years. I hold the industry designation Chartered Property & Casualty Underwriter (CPCU) and I serve as our firm's insurance Compliance Officer. I believe that I have the experience and skills necessary to represent Industry on matters to come before the Workers Compensation Board. In addition, my desire is to maintain and promote a fair and equitable workers' compensation system that would be beneficial to all individuals in the state of Alaska.

Attached you will find a short Biography along with a Boards and Commissions Application and APOC Financial Disclosure Statement. Please feel free to call me should you have any questions and I look forward to hearing from you soon.

Sincerely,

Dave Kester, CPCU
3111 "C" Street, Suite 300
Anchorage, AK 99503
(907) 561-1250 phone
(907) 561-4315 fax
dave.kester@ribelinlowell.com

Fax Received
MAR 04 2004
Office of the Governor



STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99811-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Workers' Compensation Board - 2nd JD/Industry

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: David (Dave) A. Kester
 Mailing Address: 3111 "C" Street, Suite 300, Anchorage, AK 99503
 Residence Address: 9842 Reliance Dr., Anchorage, AK 99507
 City, State and Zip Code: Anchorage, AK 99503
 Home Telephone: (907) 349-4215 Business or Message Telephone: (907) 561-1250
 Fax Number: (907) 561-4315 Cell Phone: _____
 Email address: dave.kester@ribelinlowell.com

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO _____

Voter Registration Number (Optional): _____ Social Security Number (Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO _____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO

"YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Chartered Property & Casualty Underwriter (CPCU)
State of Alaska - Life, Health, Property, Casualty & Surplus Lines Insurance
License (#13329)

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

B.A. in Finance @ Boise State University

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

Big Brothers Big Sisters - 3 + 4 yrs.
Alaska Chapter National Down Syndrome Congress (Int. Past President) - 5 yrs
Rotary - 8 yrs
Commonwealth North - 8 yrs.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary.)

9/95 - present - Ribelin Lowell & Company - All Lines Commercial Broker
1/87 - 9/95 - Industrial Indemnity - Workers' Compensation Underwriter

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 4/21/63

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): None

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink):

[Signature]

Date:

3/3/04

Biography for Dave Kaster

Dave was raised in Idaho Falls, Idaho. He attended college at Boise State University where he earned a Bachelor of Administration degree in Finance. After graduation, he was employed as an Underwriter by Industrial Indemnity Insurance Company in January of 1987. He continued his education by earning the insurance industry designation of Chartered Property & Casualty Underwriter (CPCU) in October, 1991. Also at that time, he transferred from Industrial's Boise office to their Anchorage office where he worked as a Senior Underwriter until September of 1995. Then he went to work on the sales side of insurance by accepting a position as a Producer with Ribelin Lowell & Company Insurance Brokers, Inc. where he is employed today.

Dave likes to remain active in the community and various civic organizations. He is a member of Anchorage East Rotary and Commonwealth North. He is the immediate past president of the Alaska Chapter National Down Syndrome Congress. He is a Big Brother with the Big Brothers Big Sisters Program in Anchorage and also serves on their Board of Ambassadors. He has been a member of the Christian Businessmen's Committee since March of 1993.

Dave likes to remain active in the community and various civic organizations. He is a member of Anchorage East Rotary and Commonwealth North. He is the immediate past president of the Alaska Chapter National Down Syndrome Congress. He is a Big Brother with the Big Brothers Big Sisters Program in Anchorage and also serves on their Board of Ambassadors. He has been a member of the Christian Businessmen's Committee since March of 1993.

App / Workers Comp 1110
1.4.06
dc



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Workers Compensation Board
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Jeffrey Patrick Pines
Mailing Address: 1825 Esquire Avenue
Residence Address: Same
City, State and Zip Code: Fairbanks, Alaska 99709
Home or Message Telephone: 907 451 1101 Business Telephone: 907 452 3862
Fax Number: 907 454 3582 Cell Phone: 907 322 1243
Email address: jpcross_ubclocal1243@acsalaska.net

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES NO Voter Registration Number (Optional): _____

Social Security Number (Optional), required if appointed for travel, reimbursement etc.: _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?
YES NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO
If "YES", explain:

BOARDS & COMMISSIONS
JAN 04 2006

TRAINING AND EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria: *N/A*

B. List both formal and informal education and training experiences: (Use additional paper if necessary).
High School Grad, 2 years post-secondary (general credits)

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a trustee). Include length of time served.
*Hutchinson Cancer Center - Citizens Advisory Board 2001-2002
Coordinated renovation of Stevie's Place (Child Advocacy Center)
received: Individual Volunteer Leadership Award from the
National Children's Alliance, helped build 3 Habitat for Humanity homes*

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary).
See resume

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: *9/1/1962* SEX: FEMALE _____ MALE

ETHNICITY:
Alaska Native _____ American Indian _____ Asian or Pacific Islander _____ Black _____ Hispanic _____ White

MILITARY SERVICE (if applicable, give dates): _____

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): *[Signature]* Date: *12/28/05*

Please attach a current resume with your application.

Jeffrey P. Pruss
 1825 Esquire Avenue
 Fairbanks, Alaska 99709
 907-451-1101
 jpruss.ubclocal1243@acsalaska.net

PROFILE

Strong background in the construction industry.
 Hard-working team player with great communication skills and a perfect attendance record.
 Computer skills include: Microsoft Windows, Microsoft Word, Microsoft Excel.

EXPERIENCE

Carpenters Local 1243 1999 - Present

Business Representative/Financial Secretary

- Administer all business aspects of Local Union.
- Negotiate contracts on members' behalf.
- Trustee on Health and Welfare/Pension trusts.
- First Vice President Fairbanks Building and Construction Trades Council.

Various Contractors 1988 - 1998

Carpenter/Carpenter Foreman

- Performed basic carpentry in residential and commercial construction.
- Supervised crews and coordinated activities with subcontractors.

Remodels Plus, Inc. 1985 - 1988

Owner-Small remodeling company

Pound Construction, Inc. 1983 - 1985

Carpenter

EDUCATION

Minneapolis Business College 1982

Earned certificate in computer programming.

Mankato State College 1981

General credits toward BS.

Arnolds Park High School 1980

High school graduate.

United Brotherhood of Carpenters and Joiners of America

LOCAL UNION No. 1243



Proudest Name Local in the World

907 452-3862
907 452-5308
FAX 907 456-3582

28 Timberland Drive
P.O. Box 70947
Fehlbank, AK 99707

JEFF PRUSS
Senior Business Representative
Financial Secretary

FACSIMILE TRANSMISSION

FAX (907) 456-3582

TO: ~~Susan Finchetti~~ Dore Collier

COMPANY: State of Alaska

FAX NO: 907 269 7461 DATE: 1/3/06

RE: Workers' Compensation Board

FROM: Jeff Pruss

COMMENTS: _____

We are transmitting 4 pages, including this cover sheet. If you do not receive all the pages, please call (907) 452-5308 or (907) 452-3862 as soon as possible. Thank you.



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-2532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: State Workers Compensation Board
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:
Alaska Workforce and Development - Youth Council

Name: David B. Robinson

Mailing Address: 5061 W Hollow Nook

Residence Address: same

City, State and Zip Code: Wasilla, AK 99654

Home or Message Telephone: (907) 373-1112 Business Telephone: (907) 272-7576

Fax Number: (907) 277-8967 Cell Phone: (907) 230-6232

Email address: piledrivers2520@gci.net

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES NO Voter Registration Number (Optional): ADL 0596275

Social Security Number (Optional, required if appointed for travel reimbursement etc.): [REDACTED]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain:

BOARDS & COMMISSIONS

SEP 30 2005 Page 1 of 2

TRAINING AND EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

- A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

- B. List both formal and informal education and training experiences: (Use additional paper if necessary).

- C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.

- D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary).

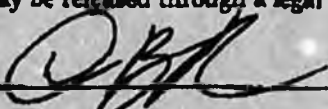
The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 9/26/1953 SEX: FEMALE _____ MALE X _____

ETHNICITY:
 Alaska Native _____ American Indian _____ Asian or Pacific Islander _____ Black _____ Hispanic _____ White X _____

MILITARY SERVICE (if applicable, give dates): May 1971 - November 1973

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink):  Date: 9/28/05

Please attach a current resume with your application.

626 East 8th
Anchorage, AK 99501

(907) 230-6232 cell
(907) 277-8967 fax

David Robinson

Objective To serve on the Workers Compensation Board

Experience 1998 – current Piledrivers Local 2520 Anchorage, AK
Business Manager

- Coordination of Piledrivers, Bridge Builders and Divers Statewide
- Collection of dues, office administration, dispatching
- Reactivated Piledriver's Apprenticeship in 1998

1998 - current Piledriver's Apprenticeship Anchorage, AK
Trustee

- Hired Statewide Training Coordinator in 2000
- Recruitment, Interviewing, Placement of Youth into Apprenticeship Program
- Over 45 Apprentices placed into program
- Provided Journeyman Enhancements to over 130 members

1973 - current Piledrivers Local 2520 Anchorage, AK
Piledriver/Bridge Bullder

- Over 30 years of working in Alaska building Bridges and Docks
- Journeyman, Foreman, General Foreman, Superintendent

Education 1973 - 1975 Piledrivers Training Program Anchorage, AK
Journeyman Certification

1966 - 1971 Chugiak High School Eagle River, AK

- High School Diploma

Military Service 1971 - 1973 United States Marine Corps Vietnam

Interests Church Youth Programs, Fishing, Hunting

SF changed to WC #110

11/12/05

LM



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Alaska Safety Advisory Council
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Damian S. Thomas
Mailing Address: 2830 Riverview Dr.
Residence Address: 2830 Riverview Dr.
City, State and Zip Code: Fairbanks Alaska 99709
Home or Message Telephone: 378-7546 Business Telephone: 456-4584
Fax Number: 452-6285 Cell Phone: 378-7546
Email address: Damian-ak@hotmail.com

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES NO Voter Registration Number (Optional): [REDACTED]

Social Security Number (Optional, required if appointed for travel reimbursement purposes): [REDACTED]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

- A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

- B. List both formal and informal education and training experiences: (Use additional paper if necessary).

- C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.

- D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary).

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 3-13-76 SEX: FEMALE _____ MALE X

ETHNICITY:
 Alaska Native _____ American Indian _____ Asian or Pacific Islander _____ Black _____ Hispanic _____ White X

MILITARY SERVICE (if applicable, give dates): NO

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Dorinda Thomas Date: 1-11-06

Please attach a current resume with your application.

Damian Thomas
2740 Davis rd.
907-456-4584
907-378-7546
Damian_ak@hotmail.com

I intend to better my education to further my career in the Labor Union. My future intentions are to help better the job opportunities for me as well as all Laborers, and I feel that a higher education will help me accomplish these goals.

EMPLOYMENT

Laborer, four years

During my four years as a laborer I have worked on the pipe-line, traveling from Prudhoe Bay to Valdez and worked at every pump station along the way. I have worked on road jobs checking grade. I was employed at the PL Greely Missile Defense Project from the first dig to setting the first missile in the silo. In my off time I partook in many classes offered by the Union Hall to help better my career as a Laborer. During my last job as a rank and file member I was Labor foreman at the Basset Army Hospital Replacement Project. Under my supervision were any were from 10 to 15 fellow Laborers.

Labor Movement Positions

Business Agent two years

My role as Business Agent is to be the right hand of my Business Manager. I talk with members, employers, and prospective employers. I deal with issues that pertain to the several different contracts we have, with the multiple contractors we service. I engage members with jurisdictional disputes, contract infringements, as well as every day conversations to make sure all members are treated fairly. I act as a go between for the contractors and our members to keep any disagreements from getting out of control. I always report back to my Business Manager with my weekly reports.

Education

Certificate Culinary Arts

University of Alaska Fairbanks September 1994 \ May 1995

Specialized Associates Degree in Culinary Arts

Pennsylvania Institute of Culinary Arts September 1996 \ January 1998

Current student at George Meany National Labor College 2005 to present

Other Training

Laborers Training Program July 2000 \ July 2003

Advanced Grade, Pipeline Insulation, Form Building, Hod Carrying, Confined Space Awareness, and Flagging.

LIUNA's Training Northwest Region July 2004

Leadership I Education Program

Graduation Certificate
 Date of Graduation:
 Primary Major:
 Secondary Major:
 Third Major:

Date of Entrance: 08/27/2004
 Program Enrolled: Bachelors of Arts
 Status: A
 Withdrawn Date:
 Re-admitted Date:

Student Information
 Name: Damian Thomas
 Student Identification Number: 74928
 Date of Birth: 03/13
 SSN: xxx-xx-5912

| Course # | Course Title | Grade | Hours | EQS | QPA |
|--|--|---------|---------|---------|-------|
| Transfer Credits | | | | | |
| F145 | Bakery Production I | TC | 3.000 | 3.000 | 0.000 |
| F146 | Bakery Production II | TC | 3.000 | 3.000 | 0.000 |
| F150 | Food Service Sanitation | TC | 1.000 | 1.000 | 0.000 |
| F152 | Supervisory Development | TC | 2.000 | 2.000 | 0.000 |
| F161 | Pastery/Texas Art | TC | 1.000 | 1.000 | 0.000 |
| F175 | Bread to Heat Cooking I | TC | 2.000 | 2.000 | 0.000 |
| F242 | Food Production III | TC | 5.000 | 5.000 | 0.000 |
| F243 | Food Production IV | TC | 5.000 | 5.000 | 0.000 |
| F247 | Bakery Production III | TC | 3.000 | 3.000 | 0.000 |
| F248 | Bakery Production IV | TC | 3.000 | 3.000 | 0.000 |
| F258 | Gender Hanger | TC | 2.000 | 2.000 | 0.000 |
| F253 | Nutrition/Accounting | TC | 2.000 | 2.000 | 0.000 |
| F255 | Food Service Management | TC | 2.000 | 2.000 | 0.000 |
| F256 | Food Service Accounting | TC | 2.000 | 2.000 | 0.000 |
| | | Current | 136.750 | 136.750 | 0.000 |
| Evaluation of Experiential Learning | | | | | |
| CR | | CR | 3.000 | 3.000 | 0.000 |
| CR | | CR | 3.000 | 3.000 | 0.000 |
| CR | | CR | 3.000 | 3.000 | 0.000 |
| | | Current | 9.000 | 9.000 | 0.000 |
| Applicability | | | | | |
| CR | Libraries' Inst Union of North America | CR | 3.000 | 3.000 | 0.000 |
| CR | CONT1108 Const Theory & Op I | CR | 3.000 | 3.000 | 0.000 |
| CR | CONT1109 Const Theory & Op II | CR | 3.000 | 3.000 | 0.000 |
| CR | CONT1150 Construction Materials | CR | 3.000 | 3.000 | 0.000 |
| CR | CONT1408 Field Work I | CR | 4.000 | 4.000 | 0.000 |

| Course # | Course Title | Grade | Hours | EQS | QPA |
|---|---|-------|--------|--------|-------|
| Transfer Credits | | | | | |
| PA11 | Inst of Culinary Arts - A.S.T. - 12/23/1997 | TC | 5.000 | 5.000 | 0.000 |
| CA101 | Intro Culinary Arts | TC | 5.000 | 5.000 | 0.000 |
| CA104 | Soup/Sauce/Starch | TC | 5.000 | 5.000 | 0.000 |
| CA105 | Meat/Seafood/Poultry | TC | 5.000 | 5.000 | 0.000 |
| CA108 | Seafood/Charcuterie | TC | 5.000 | 5.000 | 0.000 |
| CA109 | Baking and Pastry | TC | 5.000 | 5.000 | 0.000 |
| CA110 | Classical Cookery | TC | 5.000 | 5.000 | 0.000 |
| CA120 | Intern'l Cookery | TC | 3.500 | 3.500 | 0.000 |
| CA130 | Grade-Meats | TC | 2.250 | 2.250 | 0.000 |
| BA24 | Extership | TC | 3.000 | 3.000 | 0.000 |
| MS070 | Sustainable | TC | 12.000 | 12.000 | 0.000 |
| MS080 | F.S. Math | TC | 2.500 | 2.500 | 0.000 |
| MS090 | Strategic Success | TC | 2.500 | 2.500 | 0.000 |
| MS100 | Spentroom Procedures | TC | 1.500 | 1.500 | 0.000 |
| MS109 | Whites & Spices | TC | 2.500 | 2.500 | 0.000 |
| MS170 | F.S. Communication | TC | 2.500 | 2.500 | 0.000 |
| MS180 | Math/Algebra | TC | 2.500 | 2.500 | 0.000 |
| MS191 | F.S. Cost Control | TC | 2.500 | 2.500 | 0.000 |
| MS109 | Food & Bev. Mgt. | TC | 2.500 | 2.500 | 0.000 |
| MS111 | DR Mgmt/Menu Plan | TC | 2.500 | 2.500 | 0.000 |
| MS121 | EBIT | TC | 1.500 | 1.500 | 0.000 |
| MS141 | CA Supervision | TC | 2.500 | 2.500 | 0.000 |
| MS160 | Extravisa Printing | TC | 1.500 | 1.500 | 0.000 |
| University of Alaska - Fairbanks | | | | | |
| F105 | Zinc of Food Service | TC | 3.000 | 3.000 | 0.000 |
| F116 | Bag Cakes Decorating | TC | 1.000 | 1.000 | 0.000 |
| F117 | Free Cake Decorating | TC | 1.000 | 1.000 | 0.000 |
| F140 | Food Products I | TC | 5.000 | 5.000 | 0.000 |
| F141 | Food Products II | TC | 5.000 | 5.000 | 0.000 |

Student Information
 Name: Damian Thomas
 Student Identification Number: 74928
 Date of Birth: 03/13
 SSN: xxx-xx-5912

Date of Entrance: 08/27/2004
 Program Enrolled: Bachelors of Arts
 Status:
 Withdrawn Date:
 Re-Admitted Date:

Graduation Certificates (Page 2 of 2)
 Date of Graduation:
 Primary Major: Union Leadership and Administration
 Secondary Major:
 Third Major:

| Course # | Course Title | Grade | Units | Hours | Qtrs | GPA |
|------------------------------------|------------------------------|------------|---------|---------|-------|-------|
| Approachship | | | | | | |
| COBT1156 | Field work II | CR | 1.000 | 4.000 | 0.000 | 0.000 |
| CONT1438 | Field Work I/II | CR | 4.000 | 4.000 | 0.000 | 0.000 |
| LESH1128 | Work in OSH | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| LESH1149 | Environ Hazards/Safety | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| LESH1166 | Hazardous Waste | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| LESH1179 | Intro to Hazardous Abatement | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| MATH1108 | Applied Mathematics I | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| MATH1109 | Applied Mathematics II | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| SCIE1108 | Physics I | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| SCIE1109 | Physics II | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| Autism/Asperger Program | | | | | | |
| LEUMA | | | | | | |
| LEUMA Leadership Education | | | | | | |
| INSTITUTION CREDITS | | | | | | |
| 2004 Fall Bachelor's | | | | | | |
| LEST-2808 Intro to Labor Studies A | | | | | | |
| LEST-2990 Educational Planning | | | | | | |
| | | CR | 3.000 | 3.000 | 0.000 | 0.000 |
| | | Current | 30.0 | 3.000 | 0.000 | 0.000 |
| F | | | | | | |
| | | F | 3.000 | 3.000 | 0.000 | 0.000 |
| | | Current | 0.000 | 0.000 | 0.000 | 0.000 |
| | | Current | 6.000 | 3.000 | 0.000 | 0.000 |
| | | Cumulative | 198.750 | 198.750 | 0.000 | 0.000 |

11/04/2005 08:33:38 AM



DANIEL P. SHANNEN
President

**LABORERS' INTERNATIONAL UNION
of NORTH AMERICA
LOCAL 942**

2740 DAVIS RD., FAIRBANKS, ALASKA 99702, (907) 456-4584
710 W. 9th AVE., JUNEAU, ALASKA 99801, (907) 586-2800
FAIRBANKS FAX (907) 452-5285
JUNEAU FAX (907) 586-5757



TIM SHARP
Business Manager
Secretary-Treasurer

FAX TRANSMISSION COVER SHEET

Date: 1-11-06
To: ~~Susan Fischetti~~ Donna Collier
Fax: 269-7461
Re: Safety Board
Sender: Damian Thomas

**YOU SHOULD RECEIVE 6 PAGE(S), INCLUDING THIS COVER SHEET. IF
YOU DO NOT RECEIVE ALL THE PAGES, PLEASE CALL (907) 452-3139.**

APP Workers' Comp
1.12.06
dc



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Alaska Workers' Compensation Board
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served: None

Name: Dobra C. Norum

Mailing Address: 633 Yak Road

Residence Address: same

City, State and Zip Code: Fairbanks, AK 99709

Home or Message Telephone: (907)479-0322 Business Telephone: (907)452-1181

Fax Number: (907)452-3331 Cell Phone: (907)460-1055

Email address: dnorum@gci.net

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES XXX NO _____ Voter Registration Number (Optional): _____

Social Security Number (Optional, required if appointed for travel reimbursement etc): [REDACTED]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO XXX If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES XXX NO _____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES XXX NO _____

If "YES", explain: I own a family operated business that employs workers in the State of Alaska who are covered under workers' compensation. A claim could arise relating to our business that the Alaska Workers' Compensation Board would have to deal with.

BOARDS & COMMISSIONS

JAN 12 2006

TRAINING AND EXPERIENCE: (If resumes attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Certified Public Accountant since August 1985

B. List both formal and informal education and training experiences: (Use additional paper if necessary).

Receive Bachelor of Business Administration from the University of Alaska - Fairbanks in May 1983.

I have attended several seminars regarding workers compensation as it relates

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.

Served in many positions in our local PTA organization; president, treasurer; membership chairperson, fundraising chairperson, etc. over the last 18 years

Service in several positions in our local hockey organization; Arctic Lions; manager, financial coordinator, travel coordinator.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary).

May 1983 - May 1994 Walsh, Kallihar, Norum & Sharp, CPA's; worked as staff accountants promoted to partner in 1992.

June 1994 - present Sourdough Express, Inc.; family owned (I am an owner) business I am responsible for all financial aspects of the company.

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 11/12/59 SEX: FEMALE XXX MALE _____

ETHNICITY:
Alaska Native _____ American Indian _____ Asian or Pacific Islander _____ Black _____ Hispanic _____ White XX

MILITARY SERVICE (if applicable, give dates): None

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employers or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Debra K. Norum Date: 1/12/06

Please attach a current resume with your application.

Debra G. Norum

Date of Birth: November 12, 1959

Place of Birth: St. Joseph's Hospital
Fairbanks, Alaska

Married to David Norum (another life long Fairbankaan) in June 1992

Children: Joshua 14
Ashley 12

Graduated from Lathrop High School in Fairbanks in 1978

Attended University of Alaska from Sept 1978 until May 1993

Graduated Magna Cum Laude with a Bachelor of Business Administration degree in 1993

Certified Public Accountant since 1995

Work History:

1974 to 1978 Worked on & off at Sourdough Express during my high school years assisting with whatever needed to be done. I did payroll, accounts receivable, accounts payable, maintained drivers logs, etc.

June 1982 to April 1994 Worked for a local CPA firm. Originally called Stock, Walsh & Kelliher, Inc. Was promoted and eventually became a partner of Walsh, Kelliher, Norum & Sharp, Inc

June 1994 to present Decided to join the family business as it was time for it to be passed down to the fourth generation and I wanted to be part of it. With my brother's experience in operations of the company, my sister's sales experience and my years of experience in the finance world, we felt like we would make a good management team. Since coming on board, I have taken over management of the company which includes all financial aspects of the company.

800 Driveway Street
P.O. Box 73308
Fairbanks, Alaska 99707
Phone (907)452-1181
Fax (907)452-3331
Email: dnorum@gol.net



Fax Transmittal

| | |
|-------------------------|---------------------------------|
| To: Susan Fischetti | From: Debbie Norum |
| Fax: (907)269-3891 7461 | Pages: (4 including cover page) |
| Phone: | Date: 01/12/05 |
| Re: [REDACTED] | CC: |

- Urgent
- For Review
- Please Comment
- Please Reply
- Please Recycle

• Comments

Susan,
 Here is my application & resume. Let me know if you need anything else.
 Thanks,
 Debbie

Don Gray
2906 West 35th Ave
Anchorage, AK 99517

GRAY
(Cell) 1-907-744-7159
E-mail: don_gray@alaskaenergy.com

October 6, 2007

Dan Saddler
Deputy Director, Boards and Commissions

Dear Mr. Saddler:

I would like to express an interest on being a member of the Alaska Workers' Compensation Board.

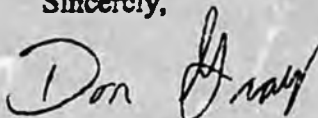
I feel I am an excellent candidate for this position due to my proven ability to quickly master new things, my track record for handling multiple projects at once and my desire to continually develop my skills.

I offer a solid educational background with a degree in Health Care Administration, Focusing on Project Management, Total Quality Management, and Management & Supervision within an integrated delivery network system. In my career, I have had the chance to teach, motivate, and work with others to achieve a common goal. My work experience and educational background has strengthened my ability to manage multiple responsibilities and prioritize tasks. I work well under pressure and communicate effectively with peers, subordinate staff, co-workers, supervisors, upper & middle management, internal and external clients.

Please refer to my enclosed resume, for further substantiation of my qualifications, knowledge, skills, and abilities.

Thank you in advance for your consideration.

Sincerely,



Don Gray

DON E. GRAY

2906 W. 35th Ave

Anchorage Alaska 99517

don.gray@asrcenergy.com

☎: 907-339-6235

OBJECTIVE

A challenging position that requires a dynamic individual who can accurately establish priorities and adapt well to new situations.

EDUCATION

- 2007 Safety & Health General Industry Specialist Certificate, University of Washington
- 2006 Safety & Health Construction Specialist Certificate, University of Washington
- 2003 Certified Workers' Compensation Professional, Michigan State University
- 1999 Bachelors degree in Health Care Administration, Davenport College
Focusing on Project Management, Total Quality Management, Management and supervision within an integrated delivery network system & Employment Law
- 1998 Associates in Applied Science Emergency Medical Services, Davenport College

CONFERENCES

- 2045 - OSHA Machinery & Machine Guarding (5/07)
- 40 Hr Train the Trainer ~ Fall Protection (3/07)
- 511 - OSHA Standards for General Industry (8/06)
- 510 Standards for the Construction Industry (8/06)
- 521 - OSHA Guide to Industrial Hygiene (8/06)
- 3010 - Excavation, Trenching, & Soil Mechanics (10/06)
- OSHA 30-Hour Construction Industry Standards (7/06)
- Principles of Risk Management (05)
- Certified Workers' Compensation Professional (03)
- OSHA Compliance & Workplace Safety (02)
- Affirmative Action Plan Seminar (02)
- Reid Technique of Interviewing and Interrogation (02)
- Basics of Writing Policies & Procedures (02)
- SHRM (02)
- Leadership in Managing Growth and Change (01)
- How to Conduct an Internal Investigation (01)
- Understanding The Basics of Employment Law (99)
- 16 hr Hazardous Materials Transportation (6/07)
- MSHA Part 48 New Miner Course (4/07)
- 501 Trainer Course in Standards for General Industry (7/06)
- 500 Trainer Course OSHA Standards for Construction (8/06)
- 2264 - Permit-Required Confined Space Entry (10/06)
- Counterbalanced Forklift & Rough Terrain Lift Truck (12/06)
- OSHA 10-Hour Construction Safety (6/06)
- Project Management Professional (06)
- Tap Root Investigation 3 Hour Training (10/05)
- Workers Comp & Dis. Conference (11/04)
- A Mock Sexual Harassment Investigation (01)
- Business Writing & Grammar Skills (01)
- Performance Indicators for Drug & Alcohol Misuse (01)
- Excelling as a First-Time Supervisor (00)
- Sharpening Supervisory Skills (00)
- Dealing Effectively With Unacceptable Behavior (00)
- How to Conduct An Internal Investigation (99)

CERTIFICATIONS

- Licensed EMT-P (MI)
- BTLS & Peds BTLS
- PHTLS
- ACLS & BLS instructor
- CPR Instructor
- Adaptive Aquatic Instructor
- Water Safety Instructor
- EMT
- Infection Control
- Haz-Materials
- Chauffeur's license
- Safe Driving Techniques
- Aero Medic
- Landing Zone Specialist
- NSTC
- Crisis Management Specialist
- Certified Lifeguard
- Alaska Sea Kayaking
- Aircraft Land & Water Survival

EMPLOYMENT HISTORY

8/07 - Present ASRC Energy Services, Anchorage, AK
HSET Loss Control Manager: Lead contact for incidents involving injured HSET personnel. Ensure pre & post-hire quality control of newly hired personnel, manage injury cases, serve as the interface between the medical providers and company, ensure personnel receive quality, timely medical care while minimizing losses to the company.

7/06 - 8/07 ASRC Construction Holding Company, Anchorage, AK
HSET Manager: Advise the Chief Operating Officer on the formulation and implementation of health and safety policy. Ensure compliance, audit and training are carried out. Coordinate the implementation of policy and procedures across the system as agreed to by the COO, including responsibility for writing procedures, maintaining the safety policy, coordinating and reports, creating an annual HS reports, ensuring cover for first aid and advising site managers on issues relating to the implementation of policy. Works with the HR Management department, ASC Health Resources and Drug and Alcohol Program. Coordinator to ensure compliance on all levels of safety, health and human resources. Coordinate training across the system to ensure core procedures are known and understood and that all aware of new procedures and problems arising from safety audits and risk assessments are addressed, logged, reviewed and training needs met. Attend internal and external meetings to ensure safety issues are appropriately represented, reported and communicated at all levels. Keep up to date with current developments and participate in appropriate activities to ensure best practice in policy.

10/05 - 7/06 ASRC Energy Service, Anchorage, AK
Loss Control: Coordinate and manage the health and safety process for new hires. SPOC for field reporting of injuries with responsibility to ensure all documentation is correct and timely and provide support on the adjuster, ASC or other claims representatives at ASC. Coordinate ADA and FMLA requests and any personnel injuries on the job. Manage the meet and greet aspect of personnel coming in from remote sites and communicate initial medical assessment to applicable parties. Work with the job site manager to ensure that work conditions that can be provided to the adjuster or the rep. Coordinate development of job descriptions working with recruitment and field locations with primary focus on the ergonomic aspects of the description. Attend classes and seminars for information and follow up with groups that are having late reporting issues. Support requests for information regarding training and documentation required, job descriptions, incident information, etc. Coordinate health related events at the field level, such as injury prevention training, ergonomic assessments, etc.

1/04 - 10/05 ASRC Service Center, Anchorage, AK
Worker's Compensation Claims Administrator: Responsible for the coordination and administration of ASRC's Workers' Compensation program. Worked as a liaison between the employer, the employee and the insurance carrier, provide information to employees about WC; advise clients on the proper use of WC; explain the "how to work" program to employees; assist with WC record keeping and reports; investigate and control reserves on claims for clients and manage all as required; provides information to legal counsel as required in handling litigation.

11/02 - 1/04 ASRC Energy Services, Anchorage, AK
Loss Control: WC program manager for the 4 divisions & 9 subsidiaries. HSET manager, Compliance and reporting of Company HSET statistics, monitor and supervision of the A recordation issues. Function in area policy, procedure development, maintenance, Financial development support

EMPLOYMENT HISTORY continued

12/00 - 11/02 *Natchiq, Inc., Anchorage, AK*

Employment & Policies Supervisor: Employee orientation to include onboarding, presenting, documentation, and processing of employment. Responsible for the maintenance of all HR related policies and procedures, as well as the development of policies and procedures as required. Provided counsel to employees and management on HR related matters, including disciplinary procedures. Development of Affirmative Action Plans and other EEO Reporting, salary surveys, statistical compilation and reporting, report writing, interviewing, employee concerns, re-assignments, legal research.

08/99 - 12/00 *Alaska Native Tribal Health Consortium, Anchorage, AK*

Human Resource Specialist: Benefits, Employee Relations, and Staffing. Planned, developed, implemented, and coordinated human resources activities in the areas of employee benefits, workers comp, employee safety, employment recruiting, theories on compensation, and employee relations in a manner in which optimizes the effective operations in trying to meet ANTHC's vision. Served as a point of contact to act as an advisor to management, supervisors, and employees on matters such as conduct, corrective action, dispute resolutions, and other related programs. Monitored actions in progress while at the same time assuring that proper procedures and thoroughness of documentation was upheld. This was accomplished by taking both a proactive and reactive stance while helping management and supervisors in the most effective approach in dealing with difficult situations.

03/99 - 06/99 *Mercy Information Services, Grand Rapids, MI*

Technical Planning Lead: Developed and implemented organizational wide policy and procedures regarding Saint Mary's Mercy Medical Center downsizing procedures both at the general level as well as the departmental level. Accountable through written instructions in the delivery of procedures to key management and employees and the performance of tasks where being developed as a system in place to they would be regularly reviewed, revised, and signed with Saint Mary's overall goals.

12/93 - 06/94 *United Valley Company, S. Va., VA*

Production and Planning Dept. Reporting: Supervising and monitoring. Performance assigned work to be accomplished by subordinates of 6. Develop performance standards and evaluated work performance as well as advised employees of company policies. Interviewed and selected employees for various positions. Developed training opportunities for staff.

08/88 - 11/93 *Marathon Borough, Pa., Pa.*

Programs, Water Safety: Supervising and monitoring. Supervising the safety of hundreds of participants in water polo, and other water sports, swimming activities, as well as instructed swimming classes, adapted aquatic classes and training classes.

REFERENCES UPON REQUEST