





Non-medical Alternative 1 – Defined Benefit Projections at Calculated Rate – Observations

- Calculated rates gradually decrease compared to the current System
- After 25 years, the difference in actuarial contribution rates is
 - About 7 percent for TRS
 - About 6 percent for PERS

Non-medical Alternative 1 – Defined Benefit

Comparison versus Objectives

Objective	Alternative 1
System benefits should favor longer-service members.	<input checked="" type="radio"/>
Employer contributions should be predictable and stable.	<input type="radio"/>
Investment risk should not be borne solely by the employers	<input type="radio"/>

- Meets objective
- Partially meets objective
- Does not meet objective

Non-medical Alternative 1 – Defined Benefit

Comparison versus Constraints

Constraint	Alternative 1
Non-medical benefits must be sufficient to satisfy minimum requirements for employers who do not participate in Social Security	●
Benefit changes must take the form of new “tiers.”	●
Annual cost of benefits should not be designed to exceed current Systems’ normal cost rates.	●

- Meets constraint
- ◐ Partially meets constraint
- Does not meet constraint



Non-medical Alternative 1 – Defined Benefit

Other Observations

- From member's perspective, this alternative provides some level of life-time retirement security
- While overall cost is expected to be lower than the current System, employers still bear longevity and investment risk



7. Non-medical Alternative 2 - Defined Contribution Plan



Non-medical Alternative 2 – Defined Contribution

The current defined benefit plan would be replaced by a defined contribution program based on minimum requirements for employers who do not participate in Social Security

- Plan provisions for new members would be as follows:
 - Each member would have an individual account
 - Each year 7.5% of member pay would be contributed to the account
 - Account balances would be fully vested at all times
- Current members would continue to receive benefits at their current tier levels



Non-medical Alternative 2 – Defined Contribution

The following pages show the effect such a new tier would be expected to have over time on actuarial calculated contribution rates

- Costs are based on a defined contribution new tier as previously described
- Current members continue under the current System structure
- For purposes of evaluating the effect of the defined contribution change, medical benefits have been kept unchanged from the current program
- Members are assumed to contribute at their current contribution rate
- Member data, assumptions and methods are as described in the June 30, 2003 actuarial valuation reports



Non-medical Alternative 2 – Defined Contribution

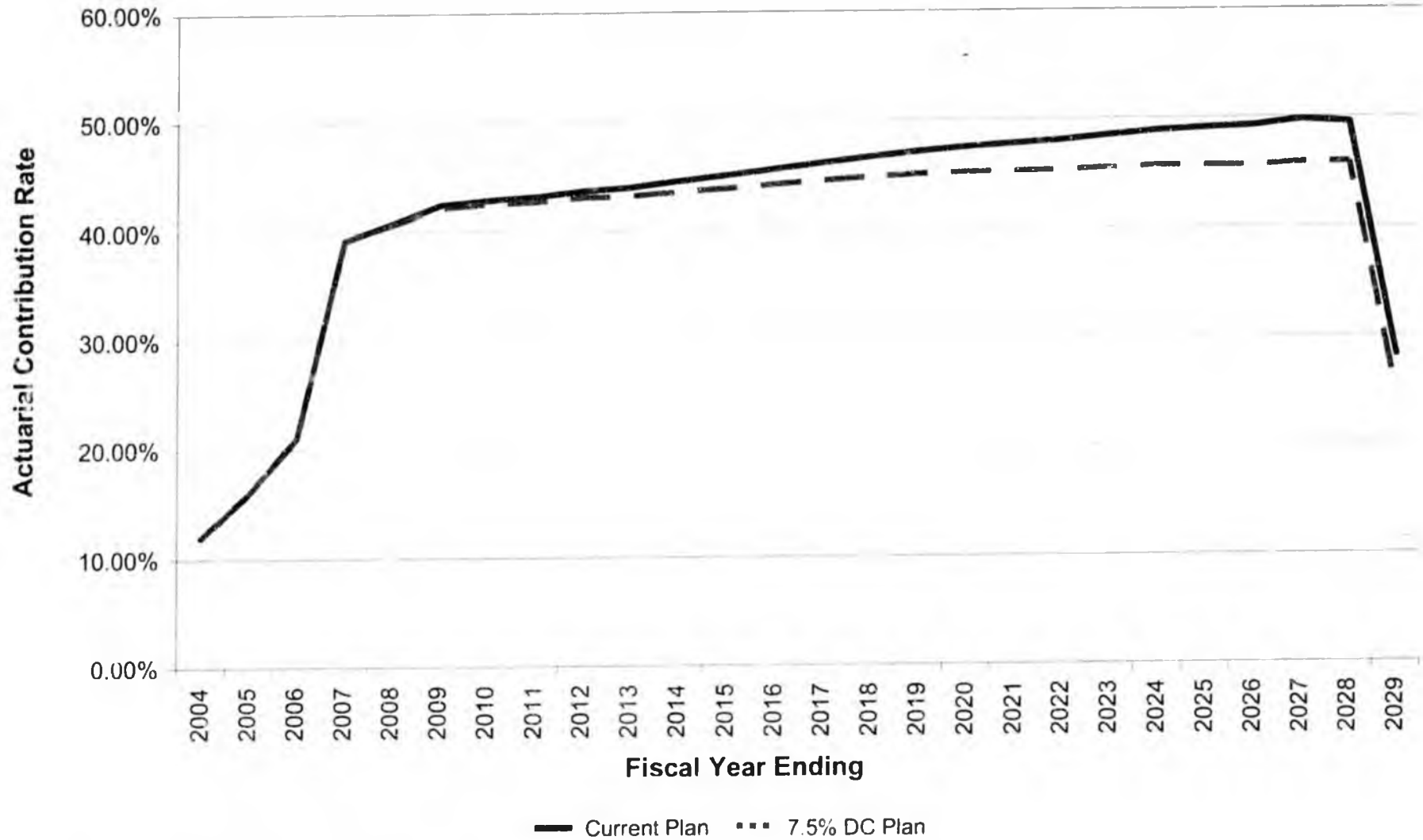
Other key assumptions

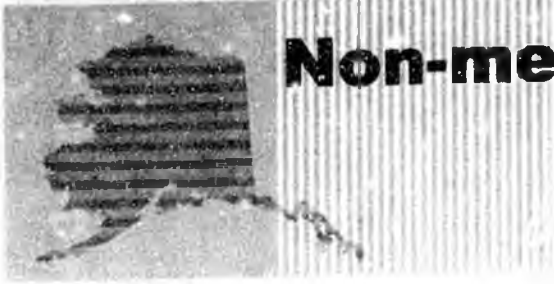
- Active population scenario: 1% growth
- New entrants brought in to replace members assumed to die, terminate, retire, or become disabled
- New entrant profiles based on average new entrant profiles from the prior 3 years
- Future liabilities and asset returns are calculated at 8.25%, except:
 - 17% investment return for FY04
- Adopted contribution rate is equal to the actuarially calculated rate for all future years.



Non-medical Alternative 2 – Defined Contribution

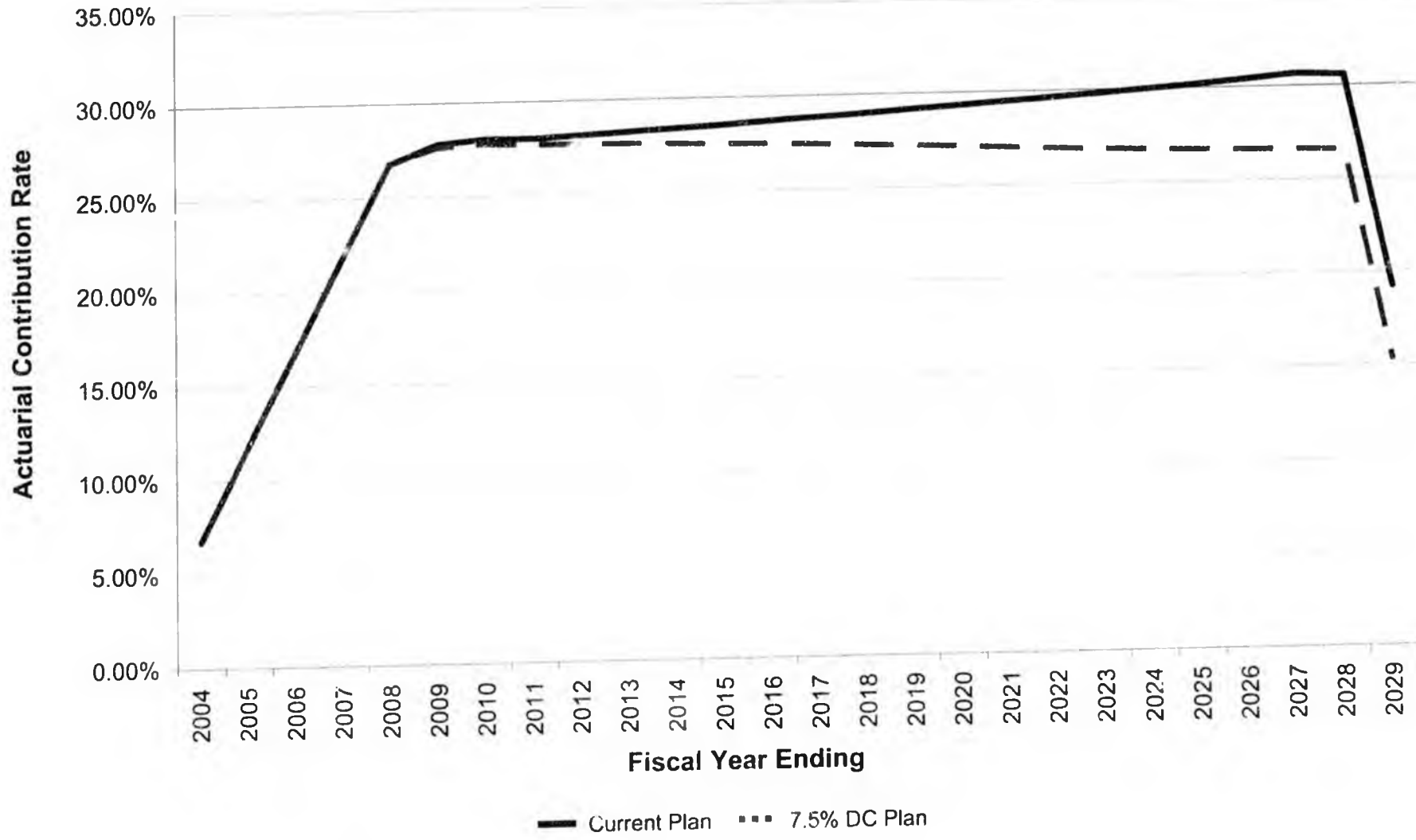
Contribution Comparison – TRS






Non-medical Alternative 2 - Defined Contribution

Contribution Comparison - PERS





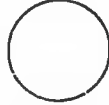


Non-medical Alternative 2 – Defined Contribution Projections at Calculated Rate – Observations




- Calculated rates gradually decrease compared to the current System
- After 25 years, the difference in actuarial contribution rates is
 - About 3.5 percent for TRS
 - About 4 percent for PERS



Non-medical Alternative 2 – Defined Contribution

Comparison versus Objectives

Objective	Alternative 2
System benefits should favor longer-service members.	
Employer contributions should be predictable and stable.	
Investment risk should not be borne solely by the employers	

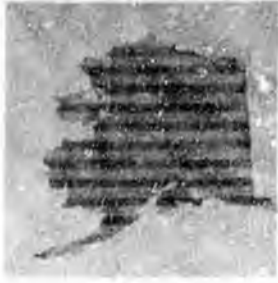
-  Meets objective
-  Partially meets objective
-  Does not meet objective

Non-medical Alternative 2 – Defined Contribution

Comparison versus Constraints

- Meets constraint
- Partially meets constraint
- Does not meet constraint

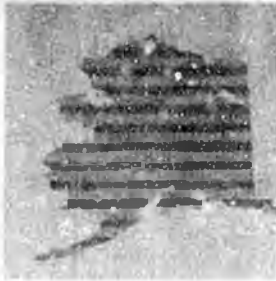
Constraint	Alternative 2
Non-medical benefits must be sufficient to satisfy minimum requirements for employers who do not participate in Social Security	<input checked="" type="radio"/>
Benefit changes must take the form of new “tiers.”	<input checked="" type="radio"/>
Annual cost of benefits should not be designed to exceed current Systems’ normal cost rates.	<input checked="" type="radio"/>



Non-medical Alternative 2 – Defined Contribution

Other Observations

- From member's perspective, this alternative provides opportunity for wealth accumulation, but does not provide life-time retirement security
- Employers no longer bear longevity and investment risk



Non-medical Alternative Summary

Comparison versus Objectives

- Meets objective
- ◐ Partially meets objective
- Does not meet objective

Objective	Alternative 1 Defined Benefit	Alternative 2 Defined Contribution
System benefits should favor longer-service members.	●	○
Employer contributions should be predictable and stable.	○	●
Investment risk should not be borne solely by the employers	○	●

Non-medical Alternative Summary

Comparison versus Constraints

- Meets constraint
- ◐ Partially meets constraint
- Does not meet constraint

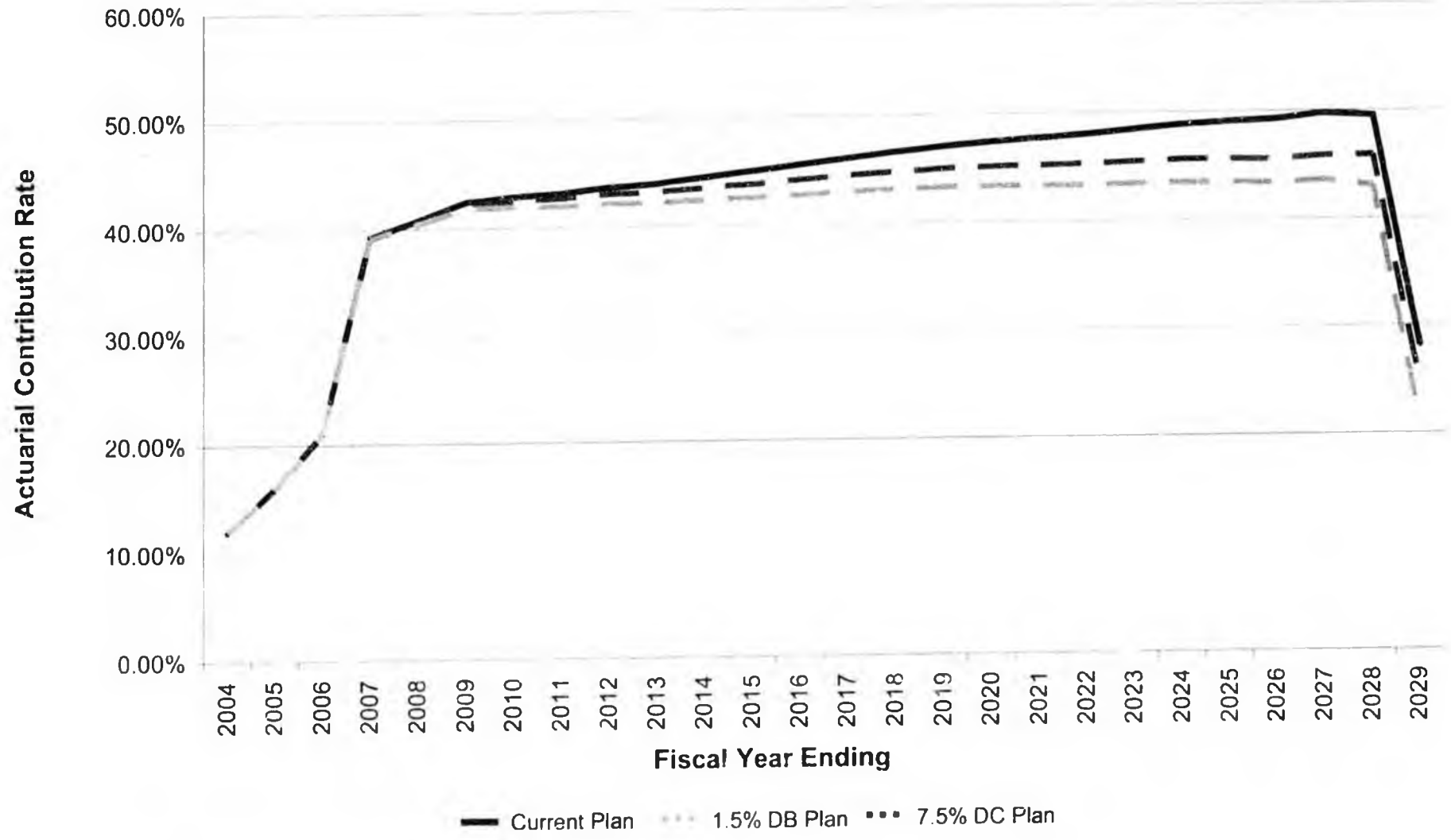
Constraint	Alternative 1 Defined Benefit	Alternative 2 Defined Contribution
Non-medical benefits must be sufficient to satisfy minimum requirements for employers who do not participate in Social Security	●	●
Benefit changes must take the form of new "tiers."	●	●
Annual cost of benefits should not be designed to exceed current Systems' normal cost rates.	●	●



Non-medical Alternative Summary

Cost Projections - TRS

Contribution Comparison – TRS

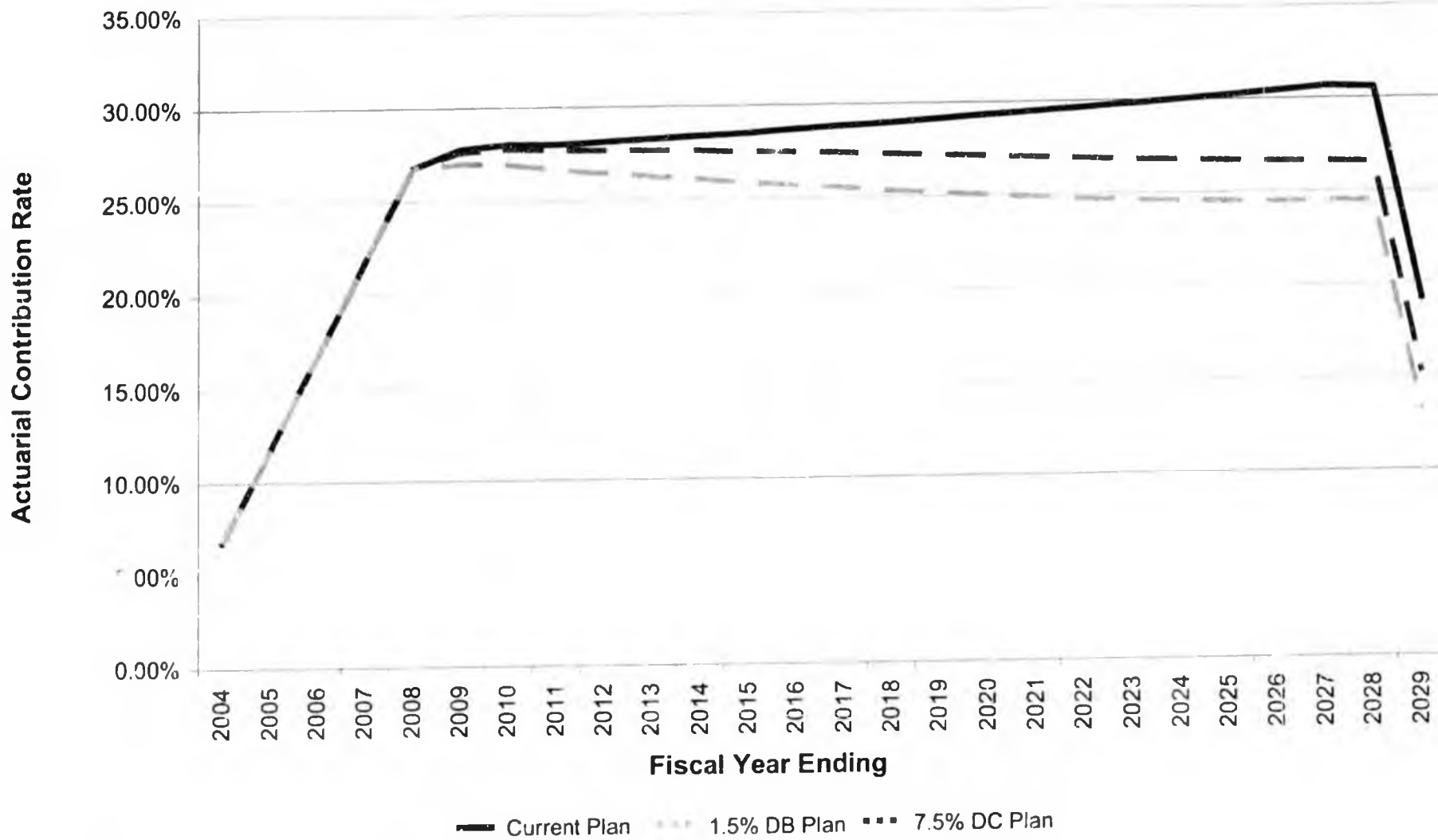




Non-medical Alternative Summary

Cost Projections - PERS

Contribution Comparison – PERS





Summary – Combined Program Cost Projections

The following pages show the effect that a combination of proposed non-medical and medical alternatives together would be expected to have over time on actuarial calculated contribution rates

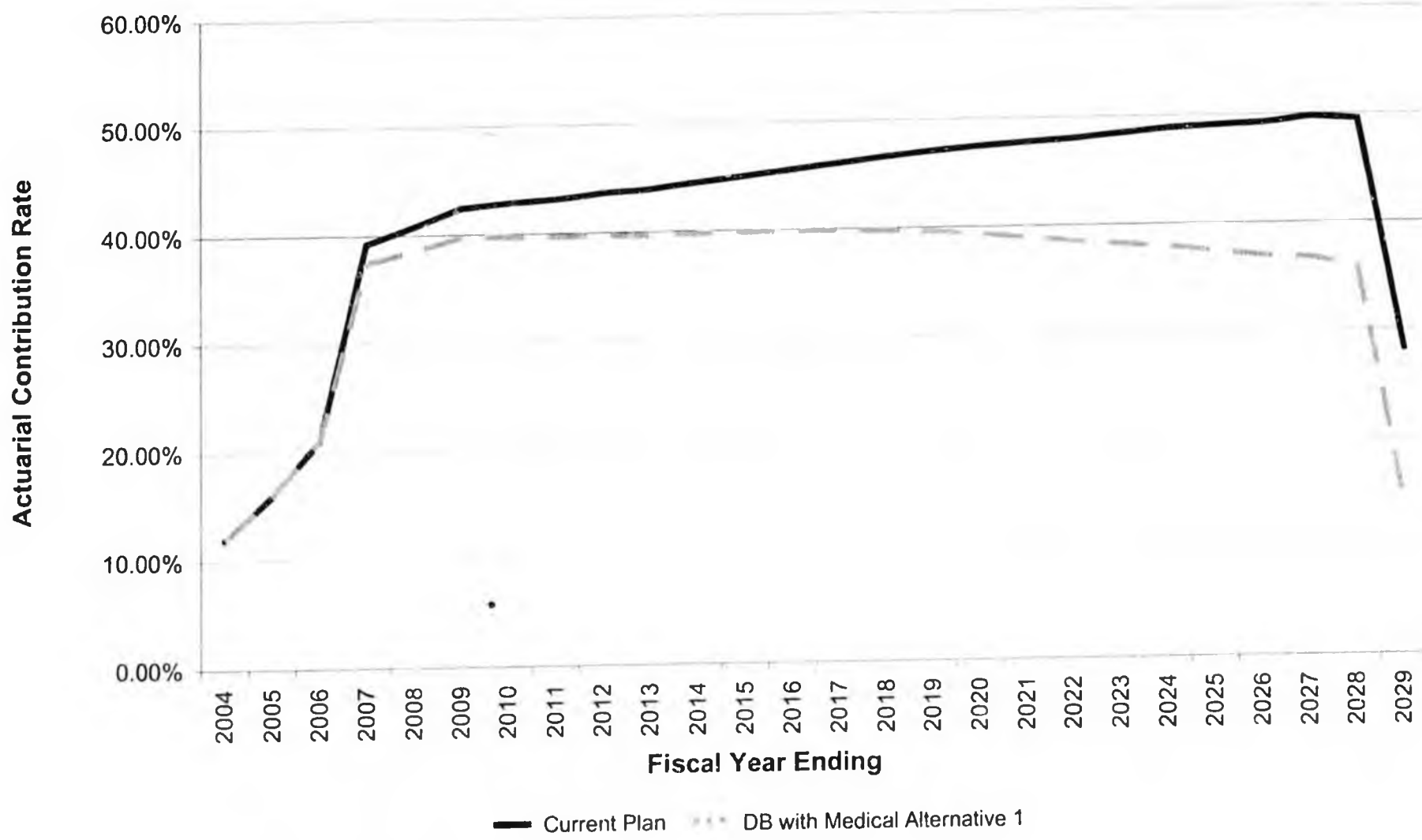
- Non-medical alternative 1 – defined benefit
- Medical alternative 1
- Members are assumed to contribute at their current contribution rate
- Member data, assumptions and methods are as described in the June 30, 2003 actuarial valuation reports, except for revisions to the medical assumptions previously described
- Proposed assumption and method changes (including the estimated effect of Medicare Reform) have been incorporated in this analysis

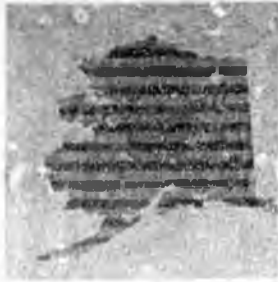


Summary - Combined Program

Cost Projections - TRS

Contribution Comparison - TRS

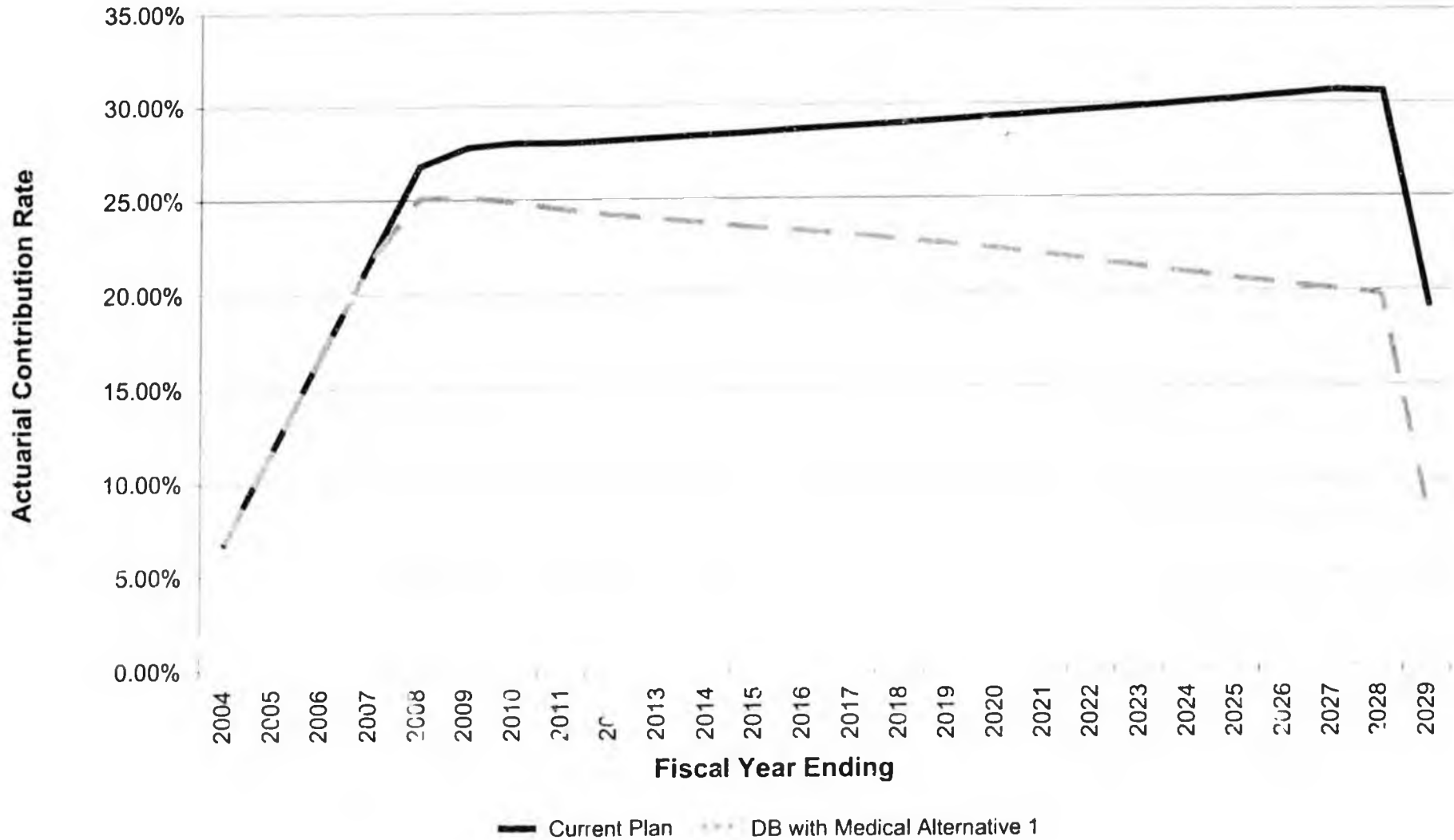




Summary - Combined Program

Cost Projections - PERS

Contribution Comparison - PERS





Summary – Combined Program Cost Projections

The following pages show the effect that a combination of proposed non-medical and medical alternatives together would be expected to have over time on actuarial calculated contribution rates

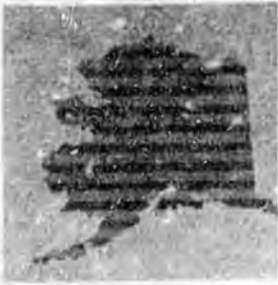
- Non-medical alternative 2 – defined contribution
- Medical alternative 2
- Members are assumed to contribute at their current contribution rate
- Member data, assumptions and methods are as described in the June 30, 2003 actuarial valuation reports, except for revisions to the medical assumptions previously described
- Proposed assumption and method changes (including the estimated effect of Medicare Reform) have been incorporated in this analysis

Summary - Combined Program

Cost Projections - TRS

Contribution Comparison - TRS

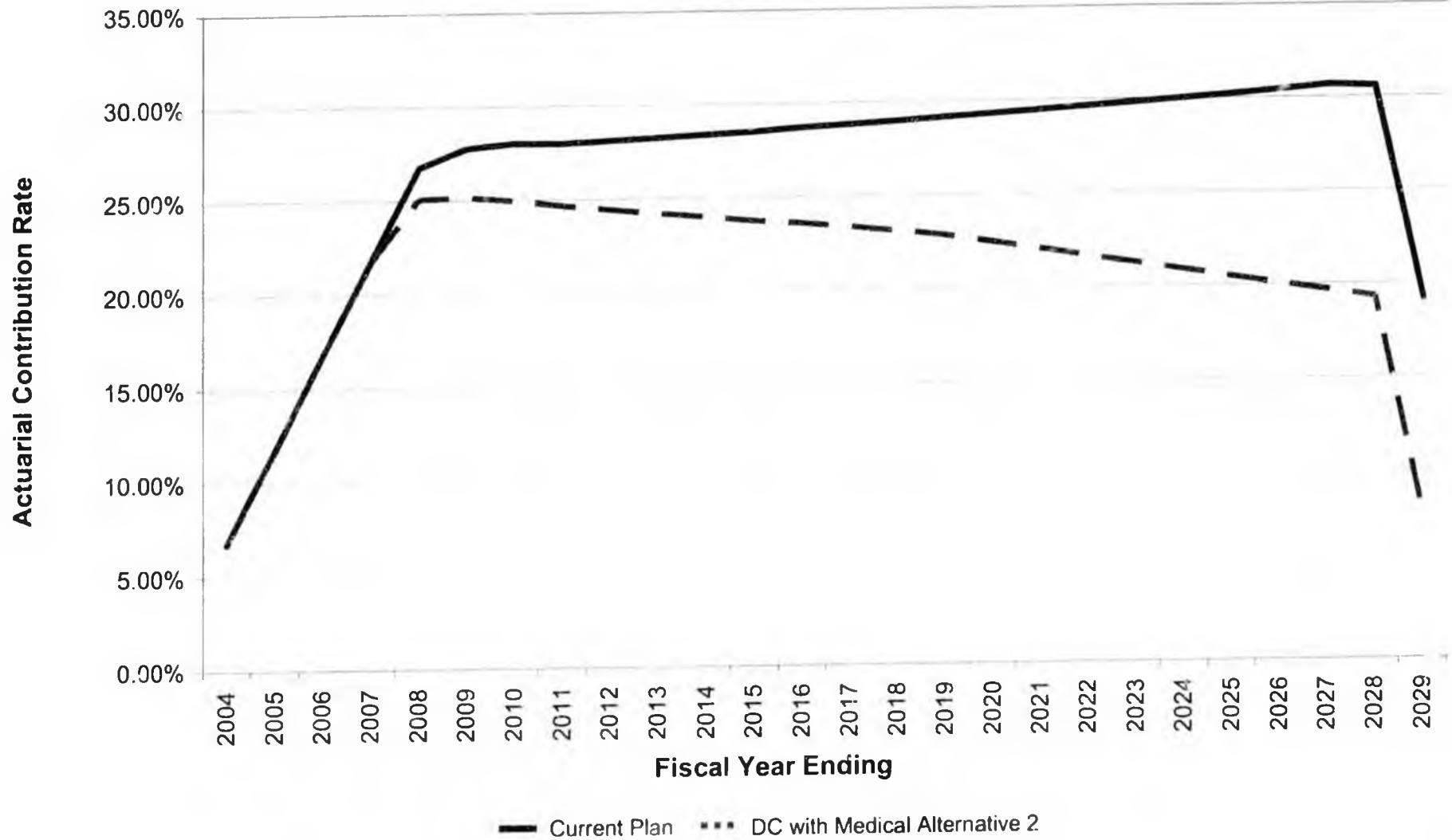




Summary – Combined Program

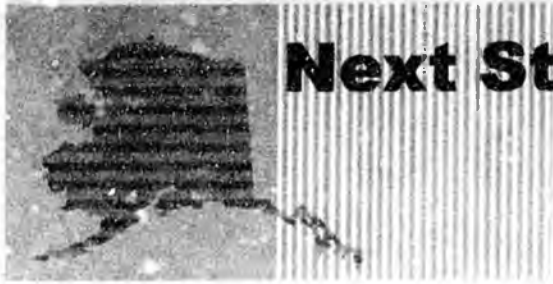
Cost Projections - PERS

Contribution Comparison – PERS





8. Next Steps



Next Steps

- Agree on most desirable alternative
 - Is further refinement needed?
- Documentation needs
- Further cost analysis



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: January 31, 2008
To: Representative Lynn, Chair
State Affairs Committee
From: Suzi Lowell *sl/ll*
Chief Clerk
Subject: Governor's Appointment(s)

The Speaker referred the following Governor's appointment(s) to the State Affairs Committee:

State Commission for Human Rights

Mr. Mark S. Fish - Anchorage
Appointed: 6/11/2007 Term Expires: 3/1/2012

Ms. Grace Merkes - Sterling
Appointed: 2/19/2003 Reappointed: 1/28/2008
Term Expires: 3/1/2013

Mr. Robert B. Sawyer, Jr. - Fairbanks
Appointed: 2/19/2003 Reappointed: 1/29/2008
Term Expires: 3/1/2013

Personnel Board

Ms. Debra E. English - Anchorage
Appointed: 1/8/2004 Reappointed: 1/29/2008
Term Expires: 3/1/2014

Alaska Public Offices Commission (APOC)

Ms. Kathleen Frederick - Juneau
Appointed: 1/29/2008 Term Expires: 3/1/2013

The Referral for Confirmation page(s), resume(s), and signature page(s) are attached for your use.

Attachments as noted



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001
Juneau, AK 99811-0001

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: ~~Board of Game~~ Human Rights Commission

Please list any other State Boards or Commissions on which you currently or previously have served:
none

Name: Mark Steven Fish

Mailing Address: 1911 Alder Drive

Residence Address: 1911 Alder Drive

City, State and Zip Code: Anchorage, Alaska 99508

Home Telephone: (907) 561-5327

Business or Message Telephone: (907) 561-5327

Fax Number:

Cell Phone: (907) 360-9135

Email address: fishes2@gci.net

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES x NO

Voter Registration Number (Optional): 01139567

Social Security Number (Optional): [REDACTED]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO x If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES x NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for

which you have applied? YES NO

"ES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete Items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: November 14, 1957

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black
Hispanic White

MILITARY SERVICE (if applicable, give dates): February 1984-August 2003 Alaska Army National Guard.
Current status Staff Sergeant, Inactive retired reserve.

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature: _____
21, 2006

Mark A. Fish

Date: November

Mark S Fish

1911 Alder Drive

Anchorage, Alaska 99508

(907) 561-5327 cell (907) 360-9135

fishes2@eci.net

Profile:

I have the ability to work as part of a diverse team of individuals or as an independent agent. I am reliable, trustworthy and intellectually curious. I require few benefits. I am seeking to supplement my income while participating in an engaging workplace environment. I prefer part time employment and I am flexible on scheduling.

• **Major Achievements:**

- λ Implemented Alaska Army National Guard (AKARNG) Aviation's first official Non Rated Crew member training program. This resulted in a deployable, night vision goggle trained, UH60 helicopter unit.
- λ Supervised components of AKARNG Aviation in their first ever out of state deployment in support of Joint Task Force 6 (California border detail). This deployment resulted in the 1/207th Aviation Regiment being awarded Alaska's Distinguished Unit Citation.
- λ Twenty years of service in the Alaska Army National Guard. Resulting in many Awards culminating with The Alaska Distinguished Service Medal.

Experience:

1984 - 2003 **Alaska Army National Guard 1/207th Aviation Regiment**

1984 - 1987 **Utility Helicopter Repairman**

- Performed all aspect of helicopter maintenance and repair. Ensured Aircraft availability and airworthiness.

1988 - 1993 **Tactical Transport Helicopter (Black hawk) Crew Chief**

- Operated as part of a coordinated flight crew during a multitude of mission profiles.
- Performed duties as flight instructor and unit trainer for other non- rated crew members.

1993-2003 **Aircraft technical Inspector**

- Ensured all safety of flight maintenance was performed to established standards and was properly documented using computer based flight logs.
- Assessed maintenance trends and implemented control measures to minimize risk and provide a safe operating

environment.

1987- 2003 Army Aviation Support Facility AKARNG

1987- 1991 Aircraft Mechanic (WG 5-10)

- Responsible for performing operational and phase maintenance on assigned aircraft.
- Performed assigned duty as bench stock supply parts manager

1991 -2003 Aircraft Mechanic (WG11)

- Supervised a team of up to five mechanics in the inspection and reconstruction of assigned aircraft.
- Initiated parts request, prioritized and tracked parts throughout the procurement process. Coordinated the performance of specialized work orders with allied shops.
- Provided daily status reports and projected Phase completion dates to assist unit commanders in assessing unit needs and readiness.

Aug 2006-Nov 2006 Volunteer Coordinator, Palin for Governor

- Directed volunteers to scheduled and unscheduled tasks.
- Provided material support and a point of contact for statewide volunteers

2003-2006 Public Service

- Currently serving as President of Airport Heights Community Council and the Federation of Community Councils executive board.
- Served as a non-voting member of a Anchorage School District, Boundary Task Force.
- Served on nominating committee for the Federation of Community Councils

Training:

- Completed many Military resident courses including but not limited to Aviation Maintenance Management and Leadership Development.

Qualifications :

- Life long Alaskan hunter and fisher with an intimate knowledge of customary and traditional use of game resources. Traveled extensively across Alaska very familiar with rural and urban Alaskan lifestyles.

Personal Details:

I pursue many different interests including hunting, fishing, building blackpowder rifles, history and current events

Reference

▲ Jim Dittlinger Chugiak wings180@mtaonline.net 688-5140

▲ Tracy Hartless Muldoon tlh@alaska.net 337-4871

▲ Terry Haase Anchorage shaase@gci.net 770-7951

(email addresses are for reference only please do not add to mailing list.)

APP/ Ho
P. 12/1/91

MERKES
E

Grace Merkes
PO Box 8
Sterling, AK 99672

Murkowski Administration Transition
Governor's Mailroom
PO Box 110001
Juneau, AK 99811-0001

Attn: James Clark,

Mr. Clark, please pass on my congratulations to Governor-Elect, Senator Murkowski, on becoming our new Governor. I am sure that through his and his team's leadership, our state will become a better state for our citizens to live in. We can all look forward to a state that will provide high paying jobs, an education that will provide our young people an opportunity for both a college as well as a vocational education, social services that are family based, and a transportation system that will open up our state to our citizens for both employment and recreational opportunities. These are some of the issues I have heard Governor Murkowski speak about and they are the same hopes I have for this great state and all our citizens.

I am writing to request consideration from the Governor and your Transition Team, to be appointed either on the Transition Team or to be considered for some commission or Board in regard to our youth, education or community services. My past experience and involvement in our local and state government as a member of the Borough Assembly and a candidate for State House of Representatives, my volunteer service to humanitarian services, my work in starting the Head Start program in Sterling/Soldotna and my job experience working for the Division of Youth and Family Services, help qualify me for serving the Governor in any of these areas.

I am enclosing my resume along with the application form that Paulette Simpson requested. I want to thank you in advance for your consideration of an appointment. I will be looking forward to hearing from your office.

Sincerely,

Grace Merkes

Grace Merkes
Cc: Paulette Simpson

GRACE MERKES

PO BOX 8, STERLING, AK. 99672

(907) 261-4811

merkes@optialaska.net

OBJECTIVE

To work with Governor Murkowski's Transition Team, in a position of either working on the Transition Team or as a member of a Board or Committee, to offer my services to the state and communities. My personal strengths are leadership, ability to make decisions, dependability, established in the business, local and state government communities, have grass roots support, familiar with non-profit agencies and I have experience working with volunteer and state agencies. Because of my personal strengths, job and volunteer experience, I feel qualified for a position as a member of the Transition Team or being appointed to a Board or commission.

WORK HISTORY

ST. OF AK., DEPT. OF FAMILY & YOUTH SERVICES

10/15/90 RESIGNED 06/01/95

Administrative Clerk II; Duties included support of a staff of seven social workers with computer work including letters, court documents, reports, case plans, licensing work, and input in State PROBET system. Front office receptionist included; monthly statistical reports, screened community representative to participate in 4-E Reviews, process Permanent Fund and Medicaid applications, interview and assign Job Service volunteers to work in the office, oversee family visits and working with Foster Parents. While working for the Division, I had the opportunity to observe all functions of the Social Service system without having to make the decisions in the case.

VECO

05/01/90 RESIGNED 10/14/90

Payroll and Accounts Payable Clerk; this job included inputting data from time sheets for payroll. Solving problems, if there was a mistake on the workers check. Inputting receipts from purchases of materials and assigning them to the appropriate job site.

IRV CARLISLIE, ACCOUNTING

01/01/90 RESIGNED 04/15/90

Tax Preparer; Interviewed clients for information needed to prepare and complete their Income Tax Return. Did individual, partnerships and corporation returns. Worked on Financial Statements.

MOOSE RIVER REALTY AND TAX SERVICE

1981 SOLD BUSINESS 1986

Broker/Owner of Moose River Realty & Tax Service; Interviewed clients to establish their eligibility for financing and requirements for purchasing land, homes or business. Completed Income Tax Returns. During this time, also had a Securities License to sell interests in Limited partnerships.

PENINSULA REALTY, INC.

1974 THROUGH 1981

Salesperson for Peninsula Realty & in two years became an Associate Broker; Interviewed and sold homes, land and businesses to clients. Listed and established prices on inventory.

EDUCATION

Frontier Vocational Training Center, 1989

Certificates for Clerical, Accounting, Computers, and Business English

Kenai Peninsula Community College, 1960 through 1970

Various Business credits in Clerical, Income Tax Preparation, Accounting, Real Estate, Computers etc.

Graduate of Edgar High School, 1952-1956

COMMUNITY SERVICE

I am currently, an elected Assembly Member of the Kenai Peninsula Borough. My first term started in 1991. I was appointed to the Planning Commission from 1977 through 1984. I am a member of the Sterling Community Club; Soldotna Chamber of Commerce, Kenai Peninsula and National Republican Party, liaison person from the community to the Sterling Elementary in 1998; member of the Legislative Committee for Health & Social Services, Education Committee, and Local Government for Alaska Municipal League, Member of Sterling Seniors and a member of Bid Committee for the Arctic Winter Games.

GRACE MERKES

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STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99811-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Humanities Forum

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Grace E. Merkes

Mailing Address: P.O. Box 8

Residence Address: Mile 8 1/2 (33210) Sterling Hwy.

City, State and Zip Code: Sterling, AK 99672

Home Telephone: 907-262-9811 Business or Message Telephone: 907-262-9811

Fax Number: 907-262-6764 Cell Phone: 398-6754

Email address: merkes@ptialaska.net

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO

Voter Registration Number (Optional): 00414612 Social Security Number (Optional): 390-34-9718

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D) See attached resumé

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 9-27-38

SEX: Male _____ Female

ETHNICITY: Alaska Native _____ American Indian _____ Asian or Pacific Islander _____ Black _____ Hispanic _____ White

MILITARY SERVICE (if applicable, give dates): none

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Grace Markes Date: 11/26/07

Robert B. Sawyer, Jr.

123 Steelhead Road
Fairbanks, Alaska 99709-3040 vincente@gci.net

(907) 479-7323, Alaska

Goals and Objectives

To obtain employment as a Program Manager or Executive Director with an opportunity to use my extensive experience in leadership, training, management, supervision and interpersonal skills.

Summary of Qualification

Demonstrated performance in leading a large number of personnel demonstrated skills in resource management, counseling, training and employment.

Community Activities

Boards of Director: Ft. Wainwright, AK; and Copperas Cove, TX; Federal Credit Union, Family Centered Service of Alaska; Fairbanks Counseling and Adoption; Literacy Council of Alaska, Crisis Line, Interior Neighborhood Health Clinic, Greater Fairbanks Chamber of Commerce, and FNSB School District Board of Education.

Committees: Alaska Court System Consumer User/Sub-Committee, Alaska National Guard advisor, School District Board Ethnic Committee, School to Work Program and Junior Achievement Program.

President/Chairman: Past Chairman, Tanana Valley chapter of the American Red Cross; Past President, Fairbanks Homeless Coalition; Past President, Polar Bear chapter of the Association of the U.S. Army, and Past President, Family Centered Services of Alaska.

Education

- Ph.D. Candidate, Community Development UAF (2004).
- Master of Public Administration, University of LaVerne, LaVerne, CA. 1991.
- BS, Business Administration, Wayland Baptist University, Plainsview, TX. 1988.
- Senior Leadership Academy (Sergeants Major Academy) Ft. Bliss, TX. 1978.

Teaching Experience

- **Substitute Teacher:** Fairbanks North Star Borough School District, Fairbanks, Alaska. Subjects taught: Mathematics, Physical Education and Social Studies. Enforced classroom management and discipline.
- **College Instructor:** Wayland Baptist University and Texas Central College. Subjects taught: Financial Management, Economics, Ethics and Business Management.

Work Experience

Executive Director, Fairbanks Crisis Clinic Foundation 1999-2001

- Eliminated the Crisis Clinic \$50,000 debt in a three month period after assuming the position of Executive Director.
- Managed the operation of the Crisis Clinic with no staff for one year.
- Performed all budgeting functions, grant writing, and fiscal reports with assistance from a Board Member.
- Represented the organization in public in public settings and public campaigns.
- Executed a Crisis Intervention program that was instrumental in reducing suicides through crisis intervention.

Community Development Specialist with Work Force Development 1998-1999

- Assisted hundreds of clients through training and employment to attain quality jobs.
- Performed assessments to determine aptitudes, interest and abilities for vocational and educational training.
- Provided outreach for clients to take advantage of state and local training programs.

Robert B. Sawyer, Jr.

Page 2

Program Manger, (STEP) Fairbanks Private Industry Council 1990-1998

- Reduced unemployment recipients by 50 percent, the result of excellent program management.
- Named outstanding employee during my first year of employment.
- Assisted nontraditional students explore options for major and degree progression.
- Wrote and issued Request for Proposals for local business and unions.

Senior Enlisted Leader (Command Sergeant Major) U.S. Army 1980-1990

Command Sergeant Major Ft. Wainwright:

- Supervised 5000 soldiers and provided counseling, safety, training, discipline and personal welfare. Improved the installation by implementing a mayoral program through out Ft. Wainwright, with the assistance of a military sponsor program.
- Participated in multi-million dollar capital improvement plans that lead to the construction of housing for enlisted and officers, expansion of the golf course, bike paths, and a vehicle storage facility.
- Provided quality of life programs for family members to include monitoring the child care center and the youth center.

Command Sergeant Major, 1st Battalion 21st Field Artillery, Ft. Hood, Texas:

- Provided leadership, training management and counseling for 500 soldiers.
- Assisted the Artillery battalion to be designated as the best-trained unit in Division Artillery. By passing grade of 100 percent on the nuclear readiness test.
- Provided a system for college programs to be taught in the unit to encourage soldiers to expand their education.

Command Sergeant Major, 4th Battalion 9th Infantry:

- Taught infantry tactics to enlisted and officers.
- Directed unit promotion and disciplinary boards.
- Motivated soldiers through individual and group counseling and quality training.
- Consulted the commander on issues pertaining to enlisted soldiers and family members.

Sergeant Major, Camp James E. Rudder, Florida Ranger Training Phase:

- Implemented a training doctrine that distinguished Camp Rudder as one of the army's best training units.
- Developed administrative procedures that saved the army thousands of dollars by eliminating a 500 mile round trip to Ft. Benning, GA. For administrative matters.
- Established a Youth Activity Center for the camps' youth.
- Established an outstanding safety record in spite of the extremely hazardous ranger training.
- Prepared Ranger Instructors for an occupational skilled test with a 100 percent pass rate, with an average score of 97.5 percent. The best performance in the Infantry School.

Computer Skills:

- WordPerfect, Microsoft Word
- Microsoft Excel
- Internet, e-mail

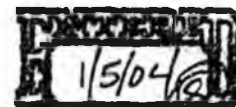
References are available upon request

077

ENGLISH

Debra E. English, S.P.H.R

2830 Kempton Hills Drive
Anchorage, Alaska 99516
(907) 345-8490 (home)
(907) 345-5333 (fax)
tatausch@pci.net



EMPLOYMENT EXPERIENCE

LABOR CONSULTANT

Municipality of Anchorage, Employee Relations Department (10/03 to Present)

Advise management on labor negotiation strategy; draft contract language and calculate costs of the contract; serve as a bargaining team member for contract negotiations; meet with Municipal union representatives to resolve labor contract issues; and perform other related duties as requested by the Employee Relations Director.

MUNICIPAL PERSONNEL DIRECTOR/LABOR RELATIONS MANAGER

Municipality of Anchorage, Employee Relations Department (9/2000 to 6/30/2003)

In addition to the duties listed for the MPD below, I was the labor negotiator for the Municipality. I negotiated new collective bargaining agreements with Teamsters-Local 959, Public Employees-Local 71, Plumbers and Pipefitters-Local 367, Operating Engineers-Local 302, Machinists-Local 1690, Carpenters-Local 1281, JCC (Anchorage Joint Crafts Council), and IAFF-Local-1264. I established bargaining teams; developed contract strategy; drafted and negotiated contract language; calculated the cost of contract provisions; prepared assembly documents and testified before the Municipal Assembly recommending approval or rejection of contracts; participated in contract mediation; prepared and/or reviewed/edited exhibits for fact-finding and interest arbitration; prepared and presented contract workshops for each contract ratified; drafted and filed ULP's (Unfair Labor Practice) charges; prepared responses to ULP's; presented the Municipality's position at hearings, boards, and commissions; testified before the Employee Relations Board, at hearings, and arbitrations on employer actions; and served on the Municipal bargaining team for the AMEA (administrative) bargaining unit.

ACTING DIRECTOR, DEPARTMENT OF EMPLOYEE RELATIONS

Municipality of Anchorage, Employee Relations Department (5/2000 to 9/2000)

Appointed as Acting Director with overall responsibility and policy direction for the Department of Employee Relations, which included: Management Services, Office of Equal Employment Opportunity, Records and Benefits, and Resource Development.

Debra E. English, S.P.H.R

MUNICIPAL PERSONNEL DIRECTOR (MPD)

Municipality of Anchorage, Employee Relations Department (3/97 to 5/2000)

Overall responsibility for leadership, management, and policy direction for the Management Services Division, which included: human resources, employee and labor relations, disability and compliance management, recruitment and selection, substance abuse testing, position classification and compensation, and contract negotiation and administration; drafted union contract language and Municipal Code; negotiated grievance resolutions; prepared responses to ULP's and testified in defense of the Municipality's position before the Employee Relations Board and other related boards; interpreted and administered ten (10) separate Municipal collective bargaining agreements, Anchorage Municipal Code, Municipal policies and procedures, and relevant labor and employment laws and regulations; reviewed, analyzed, edited, and approved or disapproved all Municipal employee disciplinary actions above a written warning; advised management regarding employee issues and mediated employee and employer disputes; directed investigations and independently conducted complex or politically sensitive investigations; conducted pre-disciplinary interviews with employees and union officials; mediated disputes between supervisors and employees; negotiated resolutions, where appropriate, with unions and employees, contract interpretation, amendments or modifications to contracts, side agreements, etc; and testified for the Municipality at hearings and arbitrations; assisted managers with dispute resolution; insured compliance with state and federal laws, rules, regulations.

HUMAN RESOURCES MANAGER II

State of Alaska, Department of Commerce & Economic Development and
Department of Community & Regional Affairs (10/87 to 3/97)

From 4/96 to 3/97 served as the Human Resources Manager for C&ED and C&RA. I had overall responsibility for management of a comprehensive human resources program for approximately 600 employees to include: human resources policy development and implementation; supervision of staff responsible for payroll, leave, employee benefits, and files maintenance; advisor to management on all HR issues; liaison and advocate for departments with other state departments and regulatory agencies, in arbitrations, hearings, and in court; reviewed and evaluated proposed re-organizations; performed position classification analysis and issued findings; investigated complaints, where appropriate mediated issues and/or issued findings on formal and informal complaints (EEO, ADA, denial of pay increases, grievances, etc.); investigated grievances and drafted grievance responses for top management; interpreted and implemented state, federal, and contractual laws, rules, statutes, and regulations; prepared departmental responses and records for arbitrations and court proceedings; developed, implemented, and monitored departmental ADA self-evaluation plans; member or chair on various State human resources committees; and evaluated and approved/disapproved requests for ADA accommodation.

Debra E. English, S.P.H.R

PERSONNEL OFFICER II

State of Alaska, Community & Regional Affairs (7/76 to 10/87)

I administered the human resources office for approximately 250 employees. In addition to the duties listed above I drafted the department Affirmative Action Plan and monitored the department's progress toward program goals; developed and implemented an on-line reporting system of employee and position information; evaluated potential applicants for department unique job classes; served on State EEO Committee.

PERSONNEL TECHNICIAN

State of Alaska, Department of Health and Social Services, Division of Administrative Services (11/74 to 7/76)

Supervised the personnel activities for the Southeast region. Reviewed all job descriptions; insured all hires complied with state and union requires; draft and placed advertisements for professional positions; counseled employees; advisor to management dealing with employee problems; interpreted and administered union contracts.

CONSULTING:

2003 HR/Labor Law Consulting

1990 to 1997 Catholic Community Services, Inc. (CCS) (member of Personnel Board & contractor for 5 years); Gastineau Human Services (project basis); Shattuck and Grunnett Insurance Company (project basis)

TRAINING: Employment Law, EEO and ADA Workshops, American Arbitration Association, Leadership and Supervision, Sexual Harassment, and other similar courses.

EDUCATION

2004 Alaska Pacific University (currently enrolled in Organizational Development Degree Program)
1979 University of Alaska, Southeast (accounting, organizational theory)
1971 Graduate of Juneau, Douglas High School

CERTIFICATIONS

6/2001 Certified as Senior Professional in Human Resources

PROFESSIONAL MEMBERSHIPS

SHRM (Society for Human Resources Management)
IRRA (Industrial Relations Research Association)



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission and seat for which I am applying: Alaska Public Offices Commission
(For example, Board of Agriculture, public seat)

Please list any other State Boards or Commissions on which you currently or previously have served:
Alaska Public Broadcasting Commission

Name: Kathleen A. Frederick

Mailing Address: Winter! P.O. Box 879759 Was. 11c AK 99687

Residence Address: 3479 Meander Way, Juneau

City, State and Zip Code: Juneau, AK 99801

Home or Message Telephone: 907 357-0089 Business Telephone: (907) 789-3166

Fax Number: same as phone Cell Phone: 907 321-1256

Email address: outdoorsclass@aol.com

AS 39-05-100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter: YES NO Voter Registration Number (Optional): _____

Social Security Number (Optional, required if appointed for travel reimbursement etc.): ~~_____~~

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for, will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?
YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain:

TRAINING AND EXPERIENCE: (if resume attached, it is not necessary to complete items A-D) *see attached resu*

- A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

- B. List both formal and informal education and training experiences: (Use additional paper if necessary).

- C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time serviced.

- D. Employment work history - paid, unpaid or voluntary: (Use additional paper of necessary).

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 7/27/51 SEX: FEMALE MALE

ETHNICITY:
 Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): _____

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): *Karen A. Joder* Date: 1/28/06

Please attach a current resume with your application.

If appointed, a press release will be issued announcing your appointment pending the completion of the appointment process with the Governor's office. Please supply our office with the following information that will be included in the press release.

(Name): Kathleen French (Age): 56 of (Hometown): Juneau Alaska
is (Job title/Place of employment): Banker Bruce & Sullivan

(Name) holds (Listing of earned degrees like bachelor's, master's, ect.): J.D. from Villanova University, M.S. from

(Or list relevant experience to the position you are being appointed to) Drexel University
B.A. from Gettysburg College

Examples:

John A. Doe, 38 of Soldotna, is Director of T-Shirts & Co. Doe holds a bachelor's degree in business administration from X University and a master's degree in communications from X University.

John A. Doe, 38 of Palmer, is the owner and operator of Doe and Associates, Inc. Doe previously served as division manager at X, Inc. Doe is a certified personnel consultant.

KATHLEEN A. FREDERICK

**P.O. Box 879759
Wasilla, AK 99687
(907) 357-0089**

Profile

Experienced professional who has served in various leadership positions. Excellent research, writing, public relations, marketing, and negotiating skills. Proven ability to develop and maintain positive consumer/customer/client relationships. Significant experience in human resources and employment law matters.

**Significant
Experience*****MANAGEMENT***

- Managed professional and support staff, including recruitment
- Directed staff development and training
- Supervised human resource functions
- Prepared budgets
- Worked closely with the Board of Directors of various non-profit organizations
- Wrote and administered government and private grants
- Negotiated contracts
- Handled labor union negotiations

HUMAN RESOURCES

- Responsible for preparing office policies and procedures
- Supervised hiring, evaluation, and disciplinary matters
- Handled unemployment compensation claims, discrimination and and wrongful termination claims, and employee grievances
- Handled wage and hour claims
- Developed employee evaluation forms
- Experienced in mediation
- Author of articles on human resources topics
- Frequent presenter of seminars on human resources topics

PUBLIC RELATIONS AND MARKETING

- Radio and television commentator
- Prepared press releases
- Directed target marketing campaign
- Planned and participated in programs and seminars designed to attract new customers/clients

LEGAL

- Founder and managing partner of boutique law firm

- Author of articles on employment law topics
- Television and radio commentator on legal topics
- Developed employment law practice for general practice firm
- AV-rated by Martindale-Hubbell
- Experienced negotiator, drafter, and advocate
- Handled civil litigation, business, real estate, and employment law matters
- Frequent presenter of seminars on legal topics
- Experienced in mediation
- Trained/mentored associates

LIBRARY SCIENCE

- Head Librarian at suburban (Philadelphia, PA) library, managing a staff of thirteen
- Wrote and administered grants obtained for the library
- Responsible for library's programming and exhibits
- Assistant Librarian at an archives, rare books, museum, and research facility
- Member, Law Library Committee (Schnader Harrison Segal & Lewis)

Work History

2002 – present	Baxter Bruce & Sullivan , Juneau, Alaska. Attorney.
1993 – 2002	Frederick & Associates , Plymouth Meeting, PA. Managing Partner.
1992	Baldwin Renner Bragg & Adler , Wayne, PA. Attorney. (firm dissolved at the end of 1992).
1990-1991	Contract Attorney for Travelers' Mortgage Services, Inc., Cherry Hill, N.J. and for Liebert Short & Hirschland, Philadelphia, PA (firm dissolved in 1991)
1987-1990	Reed Smith Shaw & McClay , Philadelphia, PA. Attorney.
1984-1987	Schnader Harrison Segal & Lewis , Philadelphia, PA. Attorney.
Summer 1983	Research Assistant for Professor Leonard Levin , Villanova University School of Law, Villanova, PA.
Summer 1982	Schnader Harrison Segal & Lewis , Philadelphia, PA. Summer Associate.

- Summer 1981 **Law Clerk for the Honorable James T. Giles, U.S. District Court, Eastern District of Pennsylvania..**
- 1978-1980 **Easttown Township Public Library, Berwyn, PA. Head Librarian supervising a staff of 13 employees.**
- 1976-1978 **Chester County Historical Society, West Chester, PA. Assistant Librarian.**
- 1974-1976 **Academy of Notre Dame de Namur, Villanova, PA. Teacher.**

Education

Villanova University School of Law, Villanova, PA. Juris Doctor, *cum laude* (December 1983). Honors: Research/Projects Editor, Villanova Law Review.

Drexel University, Philadelphia, PA. Master of Science (Library Science, 1976), *cum laude*.

Gettysburg College, Gettysburg, PA. Bachelor of Arts, *magna cum laude* (History and Psychology majors, 1973). Honors: Phi Beta Kappa, Phi Alpha Theta (History), Psi Chi (Psychology), Sigma Alpha Iota (Music).

**Bar and
Admissions**

- U.S. District Court, Alaska (2002)
- Ninth Circuit Court of Appeals (2002)
- Alaska (1999)
- U.S. Third Circuit Court of Appeals (1997)
- U.S. District Court of the Eastern District of Pennsylvania (1984)
- Pennsylvania (1984)

Awards

1992 Mother of the Year, Main Line Chamber of Commerce (Pennsylvania))

AV-rated by Martindale Hubbell

**Recent
Professional
Activities**

Alaska Bar Association

- Executive Committee, Employment Law Section
- Member, Fee Dispute Resolution Committee
- Member, Disciplinary Committee (First District)

Juneau Bar Association

- Secretary, 2006
- Vice President, 2007

SHRM, Member (Juneau Chapter)

**Recent
Community
Activities**

United Way of Southeast Alaska

- Vice President, 2003-2004
- Chair of the Board, 2005-2006
- Member, Board of Directors, 2002 to present

Juneau (Alaska) Chamber of Commerce, Board of Directors (2006 to present)

Juneau (Alaska) Rotary Club (2002 to present)

Letnikof Home Owners' Association, Haines, AK (Vice President, 20003-2006)

**Publications
and Seminars
Presented**

A list of publications and seminar presentations is available upon request.

Other Interests

Hiking, backpacking, cross-country skiing, snowshoeing, dog mushing, travel, kayaking, music (cello and voice), and antiques.

References

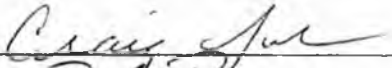
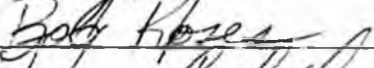

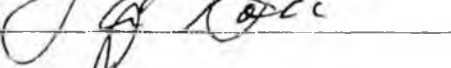

References are available upon request.

CONFIRMATION COMMITTEE REPORT

Action date: 2-12-08

The State Affairs Committee has reviewed the qualifications of the following Governor's appointee(s) as shown on the attached Referral for Confirmation form(s) and recommends that the name(s) be forwarded to a joint session for consideration:

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
	Johnson
	Roses
	Coghill
	Rose
Chair: 	LYNN

Please attach appointee Referral for Confirmation form(s) and return to the Chief Clerk's office.



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

REFERRAL FOR CONFIRMATION

Date Referred: January 31, 2008

Committee: State Affairs

State Commission for Human Rights

Ms. Grace Merkes - Sterling

Appointed: 2/19/2003

Reappointed: 1/28/2008

Term Expires: 3/1/2013

Action Date: 2-12-08
(Same date as on the accompanying signature page)

Note: Attach to a signature page and return to the Chief Clerk's office.



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216

Juneau, AK 99801-1182

Phone: (907) 465-3725

Fax: (907) 465-5334

REFERRAL FOR CONFIRMATION

Date Referred: January 31, 2008

Committee: State Affairs

State Commission for Human Rights

Mr. Mark S. Fish - Anchorage

Appointed: 6/11/2007

Term Expires: 3/1/2012

Action Date: 3-12-08
(Same date as on the accompanying signature page)

Note: Attach to a signature page and return to the Chief Clerk's office.



Official Business

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House of Representatives

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Phone: (907) 465-3725
Fax: (907) 465-5334

REFERRAL FOR CONFIRMATION

Date Referred: January 31, 2008

Committee: State Affairs

State Commission for Human Rights

Mr. Robert B. Sawyer, Jr. - Fairbanks

Appointed: 2/19/2003 Reappointed: 1/29/2003

Term Expires: 3/1/2013

Action Date: 2-12-08
(Same date as on the accompanying signature page)

Note: Attach to a signature page and return to the Chief Clerk's office.



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House of Representatives

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Fax: (907) 465-5334

REFERRAL FOR CONFIRMATION

Date Referred: January 31, 2008

Committee: State Affairs

Personnel Board

Ms. Debra E. English - Anchorage

Appointed: 1/8/2004

Reappointed: 1/29/2008

Term Expires: 3/1/2014

Action Date: 2-12-08
(Same date as on the accompanying signature page)

Note: Attach to a signature page and return to the Chief Clerk's office.



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Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

REFERRAL FOR CONFIRMATION

Date Referred: January 31, 2008

Committee: State Affairs

Alaska Public Offices Commission (APOC)

Ms. Kathleen Frederick - Juneau

Appointed: 1/29/2008

Term Expires: 3/1/2013

Action Date: 2-12-08
(Same date as on the accompanying signature page)

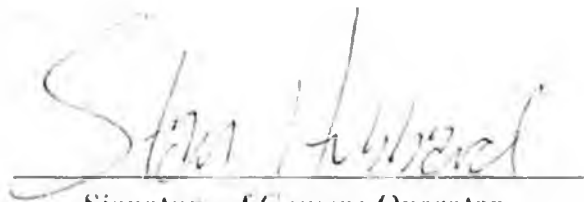
Note: Attach to a signature page and return to the Chief Clerk's office.

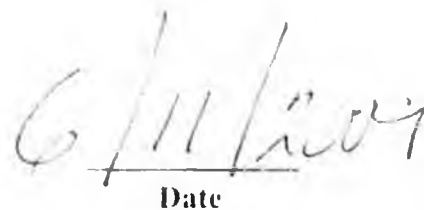


RECORDS CERTIFICATION



I, the undersigned, an employee of the State of Alaska, do hereby certify that the microfilm images on this microform are accurate reproductions of the original records of the State of Alaska as accumulated during the regular course of business, and that it is the established policy and practice of this State to microfilm its records and to dispose of the original documents after microfilm reproductions have been made.


Signature of Camera Operator


Date

HB

3

FISCAL NOTE

STATE OF ALASKA
2007 LEGISLATIVE SESSION

Fiscal Note Number: HB003-DOA-DMV-2-23-07
 Bill Version: HB 3
 () Publish Date: _____

Revision Date/Time (Note if correction): _____ Dept. Affected: Administration
 Title: "An Act relating to issuance of identification cards..." RDU: Division of Motor Vehicles
 Component: Motor Vehicles
 Sponsor: Rep. Bob Lynn
 Requester: _____ Component No.: 2348

Expenditures/Revenues (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

OPERATING EXPENDITURES	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Personal Services	0.0	0.0	0.0	0.0	0.0	0.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	20.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	20.0	0.0	0.0	0.0	0.0	0.0
CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0
CHANGE IN REVENUES ()	0.0	0.0	0.0	0.0	0.0	0.0

FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts	0.0	0.0	0.0	0.0	0.0	0.0
1003 GF Match	0.0	0.0	0.0	0.0	0.0	0.0
1004 GF	0.0	0.0	0.0	0.0	0.0	0.0
1005 GF/Program Receipts	0.0	0.0	0.0	0.0	0.0	0.0
1037 GF/Mental Health	0.0	0.0	0.0	0.0	0.0	0.0
1156 Receipt Supported Services	20.0	0.0	0.0	0.0	0.0	0.0
TOTAL	20.0	0.0	0.0	0.0	0.0	0.0

Estimate of any current year (FY2007) cost: 0.0
 Mark this box (X) if funding for this bill is included in the Governor's FY 2008 budget proposal:

POSITIONS

Full-time						
Part-time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

This legislation will add the requirement of 'legal presence' in the US to obtain a driver's license or ID card. Also, international customers, lawfully in the US for a limited time will now have a expiration date of the DL/ID fixed to date of stay.

This legislation is a small part of Alaska compliance with a new federal mandate, the Real ID Act. The cost associated in FY 08 is to make major changes in our database (ALVIN) to accept these new expiration dates and other verification fields. However, other costs outside of this specific legislation may be requested in the future to ensure full compliance with the Act.

Prepared by: Duane Bannock Phone: 269 5008
 Division: Motor Vehicles Date/Time: 2/23/2007 9:00am
 Approved by: Kevii Brooks Date: 2/23/2007
 Agency: Department of Administration

Alaska State Legislature



Chairman
State Affairs Committee

Vice-Chairman
Economic Development, Trade & Tourism
Committee

Member
Judiciary Committee
Joint Armed Services Committee

Finance Subcommittees
Corrections
Labor and Workforce Development
Military and Veterans' Affairs
Public Safety

A Communication From
REPRESENTATIVE BOB LYNN
District 31 Anchorage

E-Mail: Representative_Bob_Lynn@legis.state.ak.us
"Bob Lynn's Alaska Blog" RepBobLynnBlog.com

Session:
Alaska State Capitol
Juneau, AK 99801-1182

Phone: (907) 465-4931
Fax: (907) 465-4316
Toll Free: (800) 870-4391

Interim:
716 W. 4th Ave., #650
Anchorage, AK 99501-2133

Phone: (907) 269-0205
Fax: (907) 269-0207

Sponsor Statement HB 3

On May 11, 2005 President Bush signed into law the Real ID Act. Provisions of this legislation improved security for drivers' licenses and personal identification cards as well as set uniform standards for state driver's licenses and identification cards. HB 3 is designed to bring Alaska into compliance with the new federal Real ID Act.

Currently the Alaska Division of Motor Vehicles, through Standard Operating Procedures, has required that proper documentation be provided to establish that an applicant is either a U.S. citizen or legally present in the United States for the purposes of issuing an identification card or drivers license. HB 3, puts into statute what DMV is currently requiring procedurally.

Secondly, as required by the REAL ID Act, HB 3 establishes that in order to issue temporary licenses or temporary ID cards, that will be acceptable to the federal government for identification purposes, there must be an expiration date of the identification card or driver license to coincide with the length of stay in the United States. If the period of authorized stay is indefinite, the expiration date of the license is one year from the date of issue.

A federal agency may not accept a driver's license or personal identification card after May 11, 2008, unless the state has been certified by the U.S. Department of Homeland Security in consultation with the U.S. Department of Transportation to meet the requirements of the law.

For a person who is 60 years of age or older, HB 3 would allow for an 8-year (rather than a 5 year) expiration date on ID cards only.

HB 3 is needed to enhance the security of the driver's license and identification card due to increasing problems of identity theft and fraud. Driver's licenses and state issued identification cards have been used as proof of identity more often than proof of one's ability to drive safely. Holding one of these credentials provides access to an ever-increasing number of privileges and services, from obtaining credit to cashing checks, buying or leasing cars and boarding airplanes.

Alaskans deserve the right to be assured motorists driving with Alaska driver's licenses are legally in the United States and we know their identities.

**Issuing Identification Cards and Driver's Licenses
Sectional Analysis for House Bill 3**

"An act relating to issuance of identification cards and to issuance of driver's licenses; and providing for an effective date."

Section 1: Conforming amendment for AS 28.65.310 to allow the validity period of an identification card (ID) to be longer or shorter than the standard 5 year validity period.

Section 2: Amends AS 18.65.310 to require an 8 year validity period for an ID card issued to a person who is 60 years of age or older.

Section 3: Creates new subsections referencing legal presence and validity dates.

AS 18.65.310(h): requires proof that the applicant for an ID card is a citizen or legal resident of the United States.

AS 18.65.310(i): allows an ID card to be issued to a temporary resident of the United States under certain circumstances.

Requires the temporary resident to present the documents in person.

Requires the ID's expiration date to match the expiration date on the United States Government's temporary resident document.

For applicants with indefinite temporary status, the ID must expire one year from date of issue.

ID can be renewed with documentary evidence that the US Government has extended the stay.

The Department may regulate what constitutes valid, documentary evidence for an ID card except it cannot approve matricula consular cards.

Section 4: Amends AS 28.15.031(b) to prohibit the issuance of a driver's license to a person who privilege to drive has been cancelled or disqualified. Creates a new paragraph with subparagraphs referencing legal presence and validity dates.

AS 28.15.031(b)(8)(A) prohibits the issuance of a driver's license to a person who has not presented proof that the person is a citizen or legal resident of the United States.

Exempts a person with an Alaska driver's license from the proof requirements as long as the driver's license has not expired, or been cancelled, suspended, revoked, or disqualified.

Exempts a person with an Alaska driver's license from the proof requirements unless the department is notified by a government agency that the person is not a citizen or a legal resident.

The Department may regulate what constitutes valid, documentary evidence for a driver's license except it cannot approve matricula consular cards.

AS 28.15.031(b)(8)(B) allows a driver's license to be issued to a temporary resident of the United States under certain circumstances.

Requires the applicant to present the documents in person.

Prohibits a license renewal without proof that temporary status has been extended by the United States Government.

Prohibits a name change unless name change also corresponds to the United States Government authorizing documents.

Prohibits the issuance of a duplicate license without proof that the temporary status is still valid and in effect.

The Department may regulate what constitutes valid, documentary evidence for a driver's license except it cannot approve matricula consular cards.

Section 5: Conforming amendment for AS 28.15.101(d) to allow the validity period of a driver's license to be shorter than the standard 5-year validity period.

Section 6: Creates a new subsection in AS 28.15.101 for driver's license validity dates.

AS 28.15.101(d) requires the license's expiration date to match the expiration date on the United States Government's temporary resident document.

For applicants with indefinite temporary status, the license must expire one year from date of issue.

Section 7: Effective date is January 1, 2008.

**Relevant
Statutes for
HB 3**

**“An Act relating to issuance of
identification cards and to
issuance of driver’s licenses; and
providing for an effective date.**

Sec. 18.65.310. Identification cards.

(a) Upon payment of a \$15 fee, the department shall issue a card identical to the motor vehicle operator's license provided for in AS 28.15.111, except that the card shall be of a different color and shall state in bold type letters across the face of it that it is for identification purposes only.

(b) A person may obtain an identification card provided for in (a) of this section by applying to the department on forms and in the manner prescribed by the department.

(c) Any person who knowingly makes a fraudulent written statement or application for an identification card concerning age, race, sex, or other identifying characteristics as required by the department is guilty of a misdemeanor.

(d) It is a misdemeanor for any person to possess, use, produce, or manufacture a fraudulent identification card.

(e) It is a misdemeanor for a person to allow an identification card issued to that person to be used by any other person.

(f) A person who violates (c), (d), or (e) of this section is guilty of a misdemeanor punishable by a fine of \$500 or 60 days in jail, or both.

(g) If the person applying for the identification card provided for in (a) of this section is 60 years of age or older, charge may not be made for issuance of the card.

Sec. 28.15.031. Persons not to be licensed.

(a) The department may not issue a driver's license to a person who is

(1) under the age of 16 years, except that the department may issue a permit under AS 28.15.051 or a restricted license under AS 28.15.121; or

(2) at least 16 years of age but not yet 18 years of age unless the person meets the requirements of AS 28.15.057.

(b) The department may not issue an original or duplicate driver's license to, nor renew or reinstate the driver's license of, a person

(1) whose license is suspended or revoked, except as otherwise provided in this chapter;

(2) who fails to appear in court for the adjudication of a certain vehicle, driver, or traffic offense when the person's appearance is required by statute, regulation, or court rule;

(3) who is an habitual user of alcohol or another drug to such a degree that the person is incapable of safely driving a motor vehicle;

(4) when the department, based upon medical evidence, has determined that because of the person's physical or mental disability the person is not able to drive a motor vehicle safely;

(5) who is unable to understand official traffic control devices as displayed in this state or who does not have a fair knowledge of traffic laws and regulations, as demonstrated by an examination;

(6) who has knowingly made a false statement in the person's application for a license or has committed fraud in connection with the person's application for, or in obtaining or attempting to obtain, a license, or who has not applied under oath on the form provided for the purpose of obtaining or attempting to obtain a license or permit; or

(7) who is required under AS 28.20 to furnish proof of financial responsibility and who has not done so.

Sec. 28.15.040. Instruction permits and temporary licenses. [Repealed, Sec. 19 ch 178 SLA 1978].

Repealed or Renumbered

Sec. 28.15.101. Expiration and renewal of driver's license.

(a) Except as otherwise provided in this chapter, a driver's license expires on the licensee's birthday in the fifth year following issuance of the license. A license may be renewed within one year of its expiration upon proper application, payment of the required fee, and except when a license is renewed under (c) of this section, successful completion of a test of the licensee's eyesight.

(b) The department may defer the expiration of the driver's license of a person who is outside the state under terms and conditions that the department shall prescribe by regulation.

(c) A driver's license may be renewed by mail if the licensee complies with (a) of this section, except that a license may not be renewed by mail if

(1) the most recent renewal of the applicant's license was by mail; or

(2) the applicant is 69 years of age or older on the expiration date of the driver's license being renewed.

Sec. 28.15.110. Restrictions. [Repealed, Sec. 19 ch 178 SLA 1978].

Repealed or Renumbered

**Institute rates Alaska DMV as one of most lax in U.S. -
LICENSES: State disputes claim that it deserves an "F" for verifying applicants' identities.**

Anchorage Daily News (AK)
April 22, 2004
Author: RICHARD RICHTMYER
Anchorage Daily News
Staff

Estimated printed pages: 4

Alaska's Division of Motor Vehicles is among the nation's most lax when it comes to verifying the identities of driver's license applicants, according to a new study.

"The findings, frankly, are stunning," said Amitai Etzioni, director of the Institute for Communitarian Policy Studies at George Washington University, which examined the safeguards in place at motor vehicle offices in all 50 states.

The Institute, which promotes a balance between individual rights and social responsibility, looked into the subject because driver's licenses are widely used as the definitive ID, and the Sept. 11, 2001, terrorists got theirs through other lax states, namely Florida and Virginia, Etzioni said.

Those states have since shored up their systems, making states that haven't done so attractive destinations for future terrorists looking to acquire false identification from a valid source, Etzioni said.

"We know that the terrorists always discover where the weakest links are," he said.

Officials at the DMV and the state's Division of Homeland Security called the study's conclusions unfair, arguing that it did not take into account all of the identity-verification measures in place, only a select few that aren't.

The Institute established four steps it said states should take, at a minimum, to ensure effective screening for fraudulent applications and assigned a grade based on how many they used.

The steps were verifying Social Security numbers using an online database system, requiring proof that the applicant is legally in the United States and a resident in the state; linking license expiration dates to visa expiration dates for foreigners, and using biometric information, such as fingerprints or retinal scans, to verify identity.

Alaska is one of only four states that got an "F" for not taking any of those steps, Etzioni said. Wisconsin, Michigan and Oregon also flunked the Institute's test.

DMV director Duane Bannock acknowledged that Alaska's system isn't perfect, but he argued that Alaska doesn't deserve a failing grade and the Institute's study only looked at part of the system.

Although Social Security cards are allowed as one form of acceptable identification, they are not required, and Bannock said it's easy to get a fake number that would check out on a database.

Applicants for an Alaska driver's license are required to present two pieces of identification: a "primary," that proves date of birth, and a "secondary" to prove identity. An applicant furnishing two primary forms of identification is not required to show a secondary form, Bannock said.

Acceptable primary identification documents include an original or certified birth certificate, a court order on another state's driver's license, a copy of a driver's record from another state, and a military ID card, Bannock said.

Social Security cards are on a list of about two dozen acceptable forms of secondary identification, which also includes health insurance cards, photographic employee identification cards and even income tax returns, Bannock said.

Workers who process driver's license applications across the state receive regular training in how to spot fake birth certificates, Social Security cards and other identifying documents, Bannock said.

Alaska's DMV has no immediate plans to put in place a Social Security number verification system, nor is it likely that applicants will be fingerprinted or retinal scanned any time soon, Bannock said.

However, he said the idea of making driver's licenses for foreigners expire when their travel or work visas expire is a good one, and he called the Institute's criticism on that point fair.

"I would expect that's going to be changed here very soon," he said.

Meanwhile, state lawmakers next week are expected to resume debate on a bill that would require proof of citizenship or legal residency as a condition for getting an Alaska driver's license, which has been a hot-button in statehouses across the nation recently.

Alaska's bill, sponsored by Rep. Bob Lynn, R-Anchorage, has languished in Juneau since January 2003. Lynn said he hopes to get it passed out of the State Affairs Committee and onto the House floor before the Legislature adjourns the session in three weeks.

"I don't want Osama bin Laden or any of his friends to be able to get Alaska driver's licenses, and the way it is now, that in fact could happen," Lynn said.

An aide to State Affairs Committee Chairman Bruce Weyhrauch said he has put it on the hearings calendar for next week.

Tom Burgess, deputy director of the state's Division of Homeland Security and Emergency Management, said the Institute's grading system was flawed, and that the state doesn't deserve an "F."

"Things like this do cause us concern, and we'd like to see something done in all these different areas," Burgess said.

"But I don't know that there's a bunch of holes in the system, and I haven't seen any indications that we have a problem," Burgess said. "People have to look at more criteria before they start assigning grades to states. A more thorough analysis is appropriate here."

Daily News reporter Richard Richtmyer can be reached at richtmyer@adn.com or 257-4344.

RANKING

GRAPHIC: A look at the criteria on which state DMVs were graded along with a list of the best and worst state DMVs.

Back Page

LICENSE TO HIDE To read the report on drivers license screening in all 50 states, and how each state ranks, just follow the links.

www.adn.com/links

Caption:
Illustrated by Ron Engstrom

ILLUSTRATION SHOWS

Alaska's DMV fails test

A study shows Alaska often fails to verify the identities of driver license applicants.

Criteria

States were graded on how well they complied with four basic criteria

- 1 Electronic verification of Social Security number
- 2 Requiring proof of legal residency in the nation and state
- 3 Linking license expiration dates to visa expiration dates for foreigners
- 4 Using biometric information such as fingerprints to verify identities

States that failed all criteria

Alaska

Michigan

Oregon

Wisconsin

States that met all criteria

Colorado

Kentucky

West Virginia

Caption:

Photo 1 ADNLinks_042204.jpg

Photo 2 22DMV chart_042204.jpg

Edition: Final
Section: Main

Nancy Manly

To: Londi Ensor

Subject: STA fiscal notes

Attachments: HB006-DOA-APOC-2-1-07.pdf; HB003-DOA-DMV-2-23-07.pdf; HB038-DOA-APOC-1-29-07.pdf; HB038-LAW-CJL-1-31-07.pdf; HB109-DOA-APOC-1-29-07.pdf

Londi: Attached are fiscal notes for bills that have passed out of the House State Affairs Committee.

HB 6 (1 fiscal note)

HB 3 (1 fiscal note)

HB 38 (two fiscal notes)

HB 109 (1 revised note - you have the others)

3/6/2007

Hi Lori: I checked my file and didn't see anything on this.

Nancy

From: Lori Roland
Sent: Wednesday, April 13, 2007 10:17 AM
To: Nancy Manly
Subject: question

Nancy,

Duane Bannock during 3/6 hearing on HB 3, said he passed out a handout, "The simple test for HB 3," and that handout asked questions that would indicate whether or not a person supported HB 3. It sounded like he passed it around the capitol as a sort of poll, and he read the results to the committee. I'm wondering if that test made it into the committee packet, and if so, may I please have a copy.

Lori

HB

6



NETFILE

E-FILING SYSTEM

Political Disclosure Documents - FPPC 460
Admin Tool & Public Viewing via the Web

E-FILING SOLUTION

Create your own internet based electronic filing system for the Form 460

Easy to use interface. Both administration and filing are simple and user-friendly!

THREE MAIN COMPONENTS

Electronic filing

- Each filer issued Filer ID and secure password
- Link from your website starts the filing process
- Site is hosted by NetFile but looks just like your site
- Our servers insure efficient and fast filings
- Filer can either save their data input or enter all the data at once and file
- Submitted filing is sent to our servers for validation
- Immediate validation notifies pass or fail
- Filings that pass receive unique identifier
- Filer instructed to print and sign a paper copy for submission to the Agency
- No more messy reports!

2. Public viewing on internet

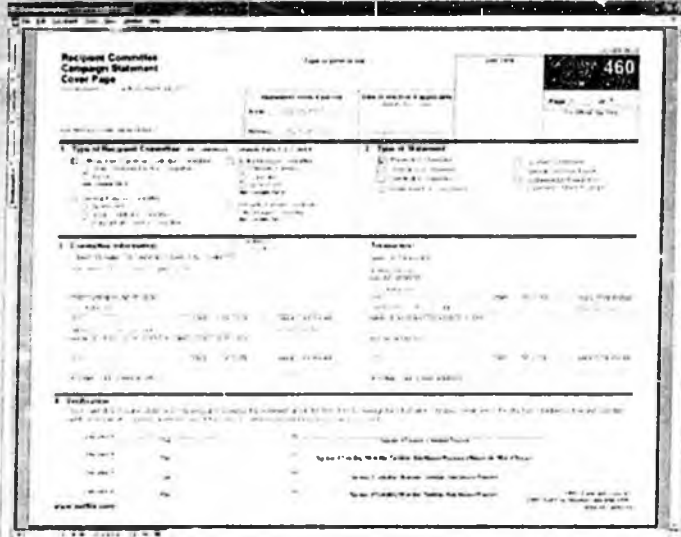
- All committees can be viewed over the internet
- E-filed documents shown over the internet in redacted form
- All e-filed data is searchable over the internet; you can download info into Excel
- You have the option to manually redact paper filed documents for public viewing over the internet

Agency Website

- The system acts as your repository of filers
- Create the filers in the database just once
- System handles both e-filed and paper filed documents
- Letter generation by system for pre-notification letters, amendment letters, late letters, and fine letters
- Run verification reports
- Easy to use tools to set up new committees and filing calendar
- Makes new staff training easy!

OTHER BENEFITS

Make great looking documents



Usable from any computer

- System doesn't care what type of computer the filer is using (PC, Mac, or Linux) as long as they have an internet connection
- For users without computers they can access the internet free at their local library

Continuous updates

- Anytime laws change, system is updated to comply
- Internet based service means no computer updates to fool with
- No additional fees charged for above changes - all included in your quarterly fee.

Web view reduces staff time

- Online viewing of filings through kiosk mode or website reduces staff time and resources used - no more unnecessary copies made!
- Automation yields labor savings

NetFile is number one in California

- Netfile was California's first internet based accounting, disclosure, and data management system
- Clients account for almost half of all electronic disclosure document filings in the state

Instant notification of filing

- Reconciliation of submitted documents a snap
- Generate status reports on filings at any given moment
- Instant notification that filing was received
- Internet based service means no updates to fool with

Unparalleled training and technical support

CONTACT INFORMATION:

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ETHICS COMMISSION

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JOHN ST. CROIX
EXECUTIVE DIRECTOR

Date: December 11, 2006

To: Members, Ethics Commissioners

From: John St. Croix, Executive Director
By: Steven Massey, Information Technology Officer
Kristian Ongoco, Campaign Finance Officer

Re: Follow-up Report - Electronic Filing Systems Comparison

This memorandum is a follow-up to the "Preliminary Report - Electronic Filing Systems Comparison" that was released to the Commission on November 13, 2006. The first report included background information regarding the status of the current OLFS system and the problems incurred. It also included a financial and systems capabilities comparison, as well as current costs and software capabilities of three potential vendors representing City in-house, private sector, and public sector development. This report will focus on what each of the same vendors could potentially offer to replace OLFS, including system capabilities and estimated development time and cost.

Staff has determined that DTIS, Netfile, and the City of Los Angeles are the only vendors in California providing agency systems with the components necessary to manage and organize campaign finance data, which include filer entry, back-office, and public search software. The remaining vendors listed on the Secretary of State's website only provide systems for individual campaign committees and do not have back-office and public search software.

Cost Projection

Software development never equates to a one-time cost, but rather requires on-going development and support on a regular basis. Technology advancements in the market require, at a minimum, development to update the system for compatibility with new operating systems and web browsers, as well as capacity upgrades. Software also includes the development of more advanced features as new technology becomes available. The public expects software to match the capabilities offered in other jurisdictions.

The cost of developing software to meet the Commission's needs is becoming prohibitive. The Commission does not have the resources to support ongoing software

AMENDMENT

OFFERED IN THE HOUSE

BY REPRESENTATIVE LYNN

TO: CSHB 6 (), Draft Version "K"

1 Page 2, line 19, following "(b)":

2 Delete "Each"

3 Insert "Except as provided in (p) of this section, each [EACH]"

4

5 Page 4, following line 8:

6 Insert a new bill section to read:

7 **** Sec. 5.** AS 15.13.040 is amended by adding a new subsection to read:

8 (p) Notwithstanding other provisions of this chapter, a group that is not a
9 politic: party is not required to file a report under AS 15.13.110(b), and is not
10 required to file a report under (b) of this section unless 90 percent or more of the
11 aggregate amount of all contributions made to that group is attributable to the
12 contributions of 10 or fewer contributors."

13

14 Renumber the following bill sections accordingly.