

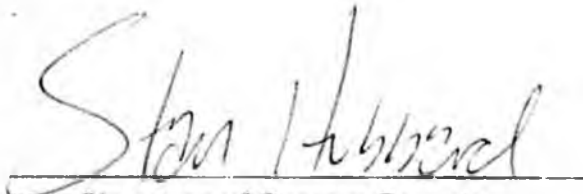
ALASKA LEGISLATURE COMMITTEE FILES 2007-2008 HSTA 12334

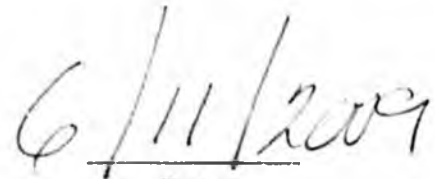


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Signature of Camera Operator


Date

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HOUSE STATE AFFAIRS COMMITTEE

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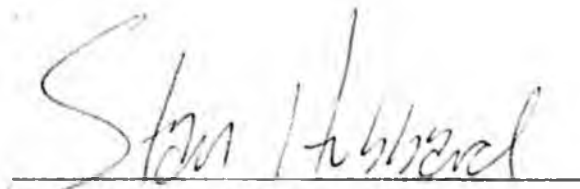
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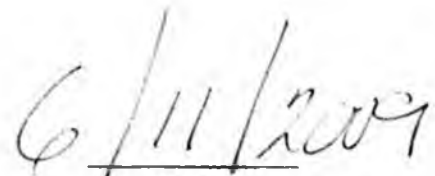


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Signature of Camera Operator


Date

**CONFIRMA-
TION
HEARINGS**

Alaska State Legislature



Chairman
State Affairs Committee

Vice-Chairman
Economic Development, Trade & Tourism
Committee

Member
Judiciary Committee
Joint Armed Services Committee

Finance Subcommittees
Corrections
Labor and Workforce Develop.
Military and Veterans' Affairs
Public Safety

A Communication From
REPRESENTATIVE BOB LYNN
District 31 Anchorage

House State Affairs Committee Chair

Session:
Alaska State Capitol
Juneau, AK 99801-1182

Phone: (907) 465-4931
Fax: (907) 465-4316
Toll Free: (800) 870-4391

Interim:
716 W. 4th Ave., #650
Anchorage, AK 99501-2133

Phone: (907) 269-0205
Fax: (907) 269-0207

March 8, 2007

To: House State Affairs Committee Members

Fr: Representative Bob Lynn

Re: Governor Appointments – Confirmation Hearings

In mid-February we distributed to each office the resumes for several of the Governor's appointments for your review prior to a confirmation hearing. We have scheduled that hearing for Tuesday, March 13. Attached is a second copy of these resumes for your convenience.



Official Business


Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: February 9, 2007
To: Representative Lynn, Chair
State Affairs Committee
From: Suzi Lowell 
Chief Clerk
Subject: Governor's Appointments

The Speaker referred the following Governor's appointments to the State Affairs Committee:

Commissioner - Department of Administration
Ms. Annette Kreitzer

Commissioner - Department of Corrections
Mr. Joe Schmidt

Commissioner - Department of Public Safety
Mr. Walt Monegan

Lieutenant Governor Designee
Mr. Talis Colberg

The Speaker referred the following Governor's appointment to the State Affairs Committee and the House Special Committee on Military and Veterans' Affairs:

~~Commissioner / The Adjutant General - Department of Military and Veterans' Affairs~~
Major General Craig E. Campbell

Committee reports and resumes are attached for your use.

Attachments as noted

Withdrawn - General Campbell does not need to be re-confirmed (He's already gone thru the process)

Resume
TALIS JAMES COLBERG

Palmer, Alaska 99645

EMPLOYMENT HISTORY

TALIS J. COLBERG, ATTORNEY AT LAW

Licensed attorney in Alaska since November 20, 1984

Sole practitioner in Palmer 1992 - present

21 years workers compensation law experience.

MATANUSKA-SUSITNA COLLEGE

Adjunct History Instructor (Eastern & Western Civilization)
1992 - present

Nominated for Outstanding Teaching 1998.

Awarded Honorable Mention by the University of Alaska,
Anchorage.

THE TRAVELERS INSURANCE COMPANIES

1985 - 1992

Associate Attorney - Staff Counsel

KOPPERUD & HEFFERAN

1984 - 1985

Associate Attorney - Wasilla, Alaska

LAW OFFICE OF J.R. SNODGRASS, JR.

summers of 1981 - 1983

Law Clerk - Palmer, Alaska

COMMUNITY ACTIVITIES

PALMER ROTARY CLUB

1992 - present

Past President

GREATER PALMER CHAMBER OF COMMERCE

1992 - present

Member

ALASKA STATE FAIR, INC.

Director and Secretary

1995 - 2001.

President of Board

1999 - 2001.

MATANUSKA-SUSITNA VALLEYS STATE PARK CITIZEN ADVISORY BOARD

Board Member

1998 - 2001.

MATANUSKA-SUSITNA BOROUGH ASSEMBLY

Elected to two 3 year terms

2000 - 2006.

ALASKA HUMANITIES FORUM

Board of Directors (3 year term)

2002 - 2006.

Chairman of the Board

2004 - 2005.

EDUCATION

High School 1976 Palmer High School.

BA 1979 Oriental History, Pacific Lutheran University.

JD 1983 Pepperdine University School of Law.

Currently enrolled in the Northern Studies Ph.D. program at
University of Alaska Fairbanks. 9 thesis credits left to complete,
currently being worked on. Planned graduation: May 2008.

Annette Kreitzer

Juneau, Alaska 99801

PERSPECTIVE:

Alaska is such a young state and still full of opportunities. I continue to bring enthusiasm tempered with experience. My government experience has been honed on the smaller/smarter, common sense approach to government. I've spent my governmental career finding ways to simplify, streamline and better direct government activities. Alaskans deserve to have easy access to government and receive excellent service from State employees. We have many fine State employees, and need to continue to bring in and mentor younger workers to fill ranks of seasoned employees who will be retiring. I look forward to contributing to the successes of the Palin/Parnell Administration.

WORK EXPERIENCE:

12 years Chief of Staff - Senator/Lt. Governor Loren Leman
10 years Senior Staff, staffing Natural Resource agency-related legislation
Governor's Appointee to Rural CAP (2002-2006)
Committee Aide for: Senate Special Committee on Oil and Gas; Senate Labor &
Commerce Committee; and Senate Resources Committee
4 years Senate Finance -- Aide to the following Subcommittees:
Department of Environmental Conservation; Department of Natural Resources
University of Alaska; and Department of Revenue
Executive Director - Alaska Resource Policy Coalition (1985)
Religion Editor/News Reporter (1981-83)

ISSUE EXPERIENCE:

Key legislative staff for oil and gas legislation for six years
Tracked: Mental Health Trust Lands, Welfare Reform, University Lands bill, and other
major rewrites of Alaska statutes
Carried dozens of pieces of legislation on behalf of Senate Committees in addition to
most of Senator Leman's personal legislation

SUPERVISORY EXPERIENCE:

4 Years Chief of Staff to Lt. Governor
8 years Chief of Staff to State Senate Majority Leader and
State Senator Loren Leman
EMS Squad Leader and EMT
Anna Livingston Memorial Clinic Administrator

STRENGTHS:

Ability to bring consensus to contentious issues such as Mining Incentive Credit legislation and Area Wide Leasing legislation

Strong interpersonal skills and track record of mentoring younger employees in workplace (e.g., University Internship program - our legislative office had interns 9/10 years)

POLITICAL AFFILIATIONS

Republican. Precinct Co-Chairman. Campaigned for Republicans since 1980 including Ronald Reagan, Harrison Schmidt, John Irick and Pete Domenici; Dale Anderson vs. Fran Ulmer; Hickel vs Knowles; Campbell/Miller vs Knowles/Ulmer; Loren Lemman vs Hollis French; Murkowski/Lemman vs. Ulmer/Hall; Mike Miller; Palin/Parnell

REFERENCES

Employment:

Lt. Governor Loren Lemman
Atwood Bldg. Suite 1740
Anchorage AK, 99501

Senator Gary Wilken
State Capitol-Room 518
Juneau, AK 99801

Character:

Michael Pauley



Official Business

Alaska State Legislature

House of Representatives

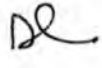
Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: February 15, 2007

To: Representative Lynn, Chair
State Affairs Committee

From: Suzi Lowell 
Chief Clerk

Subject: Revised resume – Annette Kreitzer

We have been requested to send an updated page 2 for Annette Kreitzer's resume.

Attachments as noted.

STRENGTHS:

Ability to bring consensus to contentious issues such as Mining Incentive Credit legislation and Area Wide Leasing legislation

Strong interpersonal skills and track record of mentoring younger employees in workplace (e.g., University Internship program – our legislative office had interns 9/10 years)

Walter C. Monegan III
Alaskan Native

Professional Experience:

- Chief of Police 2001-2006
- Police Lieutenant 1996-2001
- Police Sergeant 1986-1996
- Police Corporal 1982-1986
- Police Officer 1974-1982

Summary:

- Police Chief oversees police operations for the Municipality of Anchorage (MOA) [pop. 271,000] with a police staff that includes an authorized strength of 398 sworn and 176 non-sworn positions, totaling 574 authorized employees. Operations include the operation of the Municipality's Primary Public Safety Answering Point (PSAP) for the E-911 System. Duties include NIMS training for management and policy direction during MOA Emergency Operation Center's live and training exercises. Public speaking and political outreach for education and assistance in crafting law enforcement related legislation. Total Police Budget approx. \$80,000,000.
- Police Lieutenant included three assignments: one of five District commanders to oversee about 50 officers and detectives; Shift Commander that oversees Patrol shift operations that included about 60 officers and 5 sergeants; Mountain View Community Action Police Team, a Federal DOJ Grant Program that saturated 15 officers and two sergeants in a low income, high crime section of Anchorage.
- Police Sergeant included three assignments: Crime Prevention/Police School Liaison supervisor to oversee public education and community outreach through group presentations, media/public information, and programmatic efforts through Neighborhood Crime Watch, Crime Stoppers, and Police School Liaison [officers assigned to middle schools and their feeder elementary schools] with 8 officers; Patrol shift supervisor overseeing operations for one-half of the police service area with an assigned 8 police officers; Staff Inspections [Internal Affairs] assigned to investigate complaints of police misconduct.
- Police Corporal [now defunct rank] had two assignments: Shift supervisor for Communications and 911 Operations overseeing non-sworn staff of dispatchers and 911 operators, and the Training Supervisor for the Communications Section; and Patrol shift supervisor overseeing operations for one-half of the police service area with an assigned 8 police officers.
- Police Officer included assignments to Patrol areas, a Field Training Officer; a Uniformed Investigator, and when assigned to Investigations, assignments included both detective and undercover officer duties.
- Additional duties at ranks from sergeant to Chief included being a certified police instructor to teach in police academies.

Past Job Experience:

- Laborer at Tuluksak Dredging - Nyc, AK. Gold dredging operation that included dredge oiler, diesel and auto mechanic, and power lineman. 1973
- Laborer at City of Bethel - Bethel AK. Water truck delivery service worker for a community void of plumbing. 1972
- Radio announcer at KYUK Public Radio - Bethel AK. 1972
- Volunteer Fireman/EMT at Bethel (AK) Volunteer Fire Department 1972
- Volunteer Fireman/EMT at Chugiak (AK) Volunteer Fire Dept. 1971-1972
- United States Marine Corps, trained as an Artillery scout or 'forward observer.' Received an early but Honorable Discharge. 1970-1971

Education:

- National Executive Institute, FBI, Quantico, VA. 2006
- Senior Executives in State and Local Government, John F. Kennedy School of Government, Harvard University, Boston, MA. 2003
- Bachelors Degree in Organizational Administration, Alaska Pacific University, Anchorage, AK. 1992
- Associate of Arts Degree, University of Alaska Anchorage, Anchorage, AK. 1992
- Traffic Institute School of Police Staff and Command, Northwestern University, Evanston, IL. 1991
- National Crime Prevention Institute – Crime Prevention Technology and Program, University of Louisville, Louisville, KY. 1988

Professional Highlights:

2001-2006

- Implementation of *Mobile Data Computers* into all patrol vehicles, allowing patrol officers to complete and submit electronic reports and citations from their vehicles. Also to receive electronic dispatches and locates from Police Communications and access data from the Alaska Public Safety Information Network (APSIN) and the National Crime Information Center (NCIC); reducing radio traffic and redundant data entry, as well as subsequent transcription errors.
- Implementation of *Phase 2 of Enhanced 911 System*, which brings Anchorage to the 'cutting edge' in emergency communications technology in identifying both the originating phone-number (Phase 1) and Automated Number Identifier [ANI], but provides the location of the phone being used (Phase 2) or Automated Location Identifier [ALI]. We also had to consolidate five different data bases into one and verified every address [approx 110,000] within the police service area. As an increasing number of cell phones are utilized in calling 911, we had to seek state legislative changes to laws that mandate the implementation of ALI technology (either through relay tower triangulation or by satellite GPS chips) for all our community cell phone providers, along with the increase of allowable surcharge to the subscribers to maintain the operations and maintenance of this service and technology.
- After a resurgence of gang and youth violence, we put together a comprehensive plan that included certainly a reassignment of resources for police suppression tactics, but also initiated a public outreach effort at several levels, a Mayoral appointed civic leaders group, a less formal faith based coalition, and repeated contacts with specific community leaders. This is and must remain an ongoing effort, but following two high profile shootings; significantly it was the families of the suspects involved that brought them to the police. Due to these outreach efforts, one community recognized and honored the Mayor, the School District Superintendent, and myself.
- Created and continued Anchorage's first Citizens Police Academy, a ten week program in which volunteering citizens were instructed on various police programs and tactics promoting community understanding, trust, and support.
- Created and continued the School Resource Officer Program through a Federal grant that partners the Anchorage School District and the Anchorage Police Department in promoting safe and healthy lifestyles in youth.
- Resurrection of the police Traffic Unit, which in it's first year helped to reduced DUI fatalities in Anchorage by 50%; and is on pace for further reducing it again by another 50% in it's second year.

- Currently, facilitating a work group for Alaska Rural Justice and Law Enforcement Commission, to produce recommendations on issues of standardization of practice and recognition for rural law enforcement programs with Village Police Officer (VPO), Tribal Police Officer (TPO), and Village Public Safety Officer (VPSO).

Community Involvement:

Community Police Advisory Boards; Ethnic Round Table; Northern Endeavor Team (multi-diagnosed homeless issues); Salvation Army Booth Memorial Home; Anchorage Sexual Assault Task Force; Mayor's Task Force on Youth and Violence, Mayor's Advisory Committee on Municipal Employee Fund Raising Campaign; Municipality's Diversity Council; Alaska Special Olympics State Board; Community Action for Drug Free Youth; Alaska Safe Kids Project, Safe Harbor Advisory Board; Homeward Bound Advisory Council; Alaska Police Standards Council; Alaska Native Justice Center; South Central Foundation Privacy Board; Executive Anti-Terrorism Advisory Council; Minority Community Police Relations Task Force; and Alaska Rural Justice and Law Enforcement Commission Work Group on Police Standards and Cross-Designation.

Personal:

Husband to Terry Monegan, father to four surviving children, ages 32-21; and now grandfather to the first of hopefully many.

November 2006

Wasilla, Alaska
Home Phone:
Work Phone: 357 0973
Cell Phone:

Joe Schmidt

Experience:

February 2005 - Present

Point Mackenzie Correctional Farm Superintendent

- Implemented Unit Management concept
- Increased Garden Vegetable production from 40,000 pounds annually to 305,000 pounds annually, for distribution to correctional facilities
- Increased Potato production to year round supply, processing 800 pounds each day for distribution to correctional facilities
- Increased Hay production from 3000 bales annually to 10,000 bales
- Increased Beef herd from 30 head, to 120 head
- Increased Chicken production from 400 birds annually, to 12,000
- Increased Turkey production from 80 birds annually, to 1000
- Built Poultry processing room
- Built Vegetable processing center
- Made the above increases and under-spent our budget allotment by 24,000 dollars
- Built positive rapport with local legislators, farmers and the Media

2003-2005

Anchorage Jail / Cook Inlet Pre-Trial

Superintendent in charge of merging the Cook Inlet Pre-trial and the Anchorage Jail into one operational unit now called the Anchorage Correctional Complex

- Overall facility supervision
- Managed merger of both operations
- Combined budget of 20 million dollars
- Combined employee complement of 240
- Combined prisoner beds: 832
- Managed budget reduction of 1.4 million dollars

2002-2003

**Cook Inlet Pre-Trial
Superintendent**

- Overall facility supervision
 - 9.1 million dollar annual budget
 - 412 prisoner beds
 - 117 employees
- Managed one unsuccessful escape attempt

January 2002-April 2002

**Palmer Correctional Center
Assistant Superintendent**

- Supervise and evaluate all Shift Supervisors
- Supervise and evaluate Disciplinary Sergeant
- Supervise Medium Unit Manager and Unit Team staff
- Coordinated remodel of all seven medium custody housing units

1999-2002

**Cook Inlet Pre Trial
Assistant Superintendent**

- Supervise and evaluate all Shift Supervisors
- Supervise and evaluate Security Sergeants and Records Sergeant
- Indirectly supervise eighty correctional officers
- Responsible for scheduling and minimum shift posting
- Responsible for approving and scheduling annual leave requests
- Training committee chair
- Network administrator
- Acting Superintendent June 2001 through October 2001
- Responsible for investigating staff misconduct allegations
- Hiring manager
- Implemented facility inspection and cleanliness regimen

1995-1998

**Mat-Su Pre Trial
Correctional Officer II/Correctional Officer III**

- Researched and developed institutional key inventory
- Coordinated remodel of the segregation dormitory, armory, and booking control room
- Coordinated relocation of the inmate property area
- OSHA training, wrote Hazardous Materials Communication Program
- N.I.C. security audit training
- Reed school of interview/interrogation
- Shift Supervisor
- Security/Training Sergeant; Investigative/disciplinary hearing Officer
- On Call Officer for facility oversight during emergencies

1993-1995

Sixth Avenue Correctional Center

Correctional Officer II

- Booking Officer
- Shift Training Officer
- Auto Pistol Transition/Auto Pistol Instructor

1990-1993

Highland Mountain/Meadow Creek Correctional Center

Correctional Officer II/Correctional Counselor

- Supervised inmate Orientation program
- Worked with Mental Health to develop a special needs/Mental Health wing at Meadow Creek C.C.
- Correctional Counselor for mental health unit, female offenders
- Supervised Segregation unit at Meadow Creek C.C.
- Shotgun Instructor through D.O.C./A.P.D.
- Handgun Instructor through D.O.C./A.P.D.
- Range Master through D.O.C.
- P.R. 24 Baton Instructor
- C.P.R. Instructor
- Acting Sergeant Meadow Creek C.C.

1988-1990

Spring Creek Correctional Center

Correctional Officer II

- Basic Academy 4-11-88
- On duty for reception of new facility's prisoners
- Tactical Response Team Member

1987-1988

Glennwood Restitution Center

- Wrote security staff work schedule to incorporate increased staff coverage hours.
- Conducted Field Surveillance on prisoners, and interfaced with public and local businesses.
- Module Officer
- Lead Correctional Officer in Maximum Security Unit
- Lead Correctional Officer General Population Housing Unit

Education:

University of Alaska, Mat-Su Campus, 1987

- AA Degree, Emphasis in Criminal Justice
- 19 additional credits toward BA in Criminal Justice

Wasilla High School, High School Diploma, 1984

Certifications:

- Monadnock PR-24 Instructor
- Live-Scan Fingerprinting Instructor
- APD Shotgun Instructor
- APD Handgun Instructor (Revolver)
- APD Handgun Instructor (Semi-automatic)
- CPR Instructor

Training:

- The Reid Technique of Interviewing and Interrogation
- Basic Supervision
- Trace Evidence Collection
- Blood Evidence Collection
- DOC Supervision



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

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Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: February 19, 2007
To: Representative Lynn, Chair
State Affairs Committee
From: Suzi Lowell *sl*
Chief Clerk
Subject: Governor's Appointments

The Speaker referred the following Governor's appointments to the State Affairs Committee:

State Commission for Human Rights

Ms. Karen Rhoades - Wasilla

Appointed: 3/1/2007 Term Expires: 3/1/2012

Alaska Public Offices Commission (APOC)

Ms. Shirley R. Dean - Douglas

Appointed: 3/1/2007 Term Expires: 3/1/2012

Ms. Elizabeth Johnston Hickerson - Anchorage

Appointed: 9/8/2006 Term Expires: 3/1/2010

The Referral for Confirmation pages, resumes, and signature pages are attached for your use.

Attachments as noted.

Dean
APOC
ltr #4

Shirley R. Dean - Douglas - 364-3581

Shirley Dean is a 43-year resident of Alaska and currently resides in Douglas. She is retired from the State of Alaska after working over 16 years for the Child Support Enforcement Division and the Alaska State Human Rights Commission in investigations and management. Prior to her work for the State of Alaska, she worked as a Police Officer then a Legal Advocate in Domestic Violence Programs.

[Fwd: Democratic Party nominees for APOC]

Hickerson
APOC
ltr #4

Subject: [Fwd: Democratic Party nominees for APOC]

From: Susan Fischetti <susan_fischetti@gov.state.ak.us>

Date: Fri, 08 Sep 2006 16:00:10 -0800

To: Donna S Collins <donna_collins@gov.state.ak.us>, James Clark <james_clark@gov.state.ak.us>

Susan Fischetti, Director
Boards and Commissions
Phone: 907-269-7451
Fax: 907-269-7461
susan_fischetti@gov.state.ak.us

Subject: Democratic Party nominees for APOC

From: Kay Brown <kay@alaskademocrats.org>

Date: Fri, 08 Sep 2006 15:35:18 -0800

To: frank_murkowski@gov.state.ak.us

CC: susan_fischetti@gov.state.ak.us, Jake Metcalfe <jakemetcalfe@alaskademocrats.org>

Hello Governor Murkowski. I am sending you the letter below at the request of Jake Metcalfe, chair of the Alaska Democratic Party. Kay Brown

Sept. 8, 2006

Dear Governor Murkowski,

As a follow up to my phone conversation today with your secretary, I am submitting four nominees for the position of Member of the Alaska Public Offices Commission. One of the Democratic member seats is now vacant. We ask that you appoint someone from the list below no later than Friday, Sept. 15, so that the new Commission Member may serve at the upcoming meeting of APOC, which begins on Sept. 20.

Our nominees are:

~~Elizabeth Hickerson - Anchorage - 272-4170~~

Elizabeth Hickerson worked as an assistant attorney general for the State of Alaska before retiring from state service in August 2004.

Hickerson has a BS in Education (1973) from the University of Oklahoma, and a JD (1980) from Oklahoma City University. Elizabeth has been employed as a Teacher (1973-1977), Attorney (1980 to present), assistant district attorney in Oklahoma County, legal advisor and counsel for Alaska State Senate, and assistant attorney general State of Alaska (clients included APUC/RCA, DOTPF, Agriculture, Insurance, HIPAA implementation for DHSS).

She routinely teaches legal continuing education classes on open meeting, public records, administrative law and procedure and legal ethics, and assists the Alaska Bar Association on discipline hearings and adoption of the revised rules of professional conduct.

Theda S. Pittman - Anchorage - 229-6225

Theda S. Pittman served as Executive Director of the Alaska Public Offices Commission from 1981-1987, and held other positions with that agency from 1979-1981.

>From 1999-2002, Pittman worked in the Governor's Office of Equal Employment Opportunity as a trainer for Executive Branch employees. She retired from state service in January, 2003.

Pittman was Executive Director of the Alaska Women's Resource Center, a non-profit social services agency, from 1990-1993.

KAREN RHOADES

HC 31 Box 5268, Wasilla, AK 99654

(907)376-3821

karenr@pobox.mtaonline.net

Professional Profile

Currently own and operate Northern Living Centers, LLC a 5-bed assisted living home.

- Responsible for regulatory compliance
- Responsible for contractual issues
- Create Policy
- Hire and manage personnel
- Responsible for financial stability
- Responsible for the safety and well-being of 5 residents and staff

Professional Accomplishments

Member of the Assisted Living Association of Alaska (ALAA)
Member of the Alaska Commission on Aging Advocacy Group
Charter Board Member of the Wasilla Boys and Girls Club

Work History

Business Manager/Bookkeeper

Rhodes Wallcovering, Wasilla, AK
1986-2004

Education

BSBA Health Care
Management

Appalachian State University,
Boone, NC 1981

References

Hon. Sarah Palin
Becky Erion
Sheila Smith

Governor State of Alaska
Relationship Manager Key Bank
Office Manager Health Quest Therapy

KAREN RHOADES

HC 31 Box 526B, Wasilla, AK 99654

(907)376-3821

karenr@pobox.mtaonline.net

Professional Profile

Currently own and operate Northern Living Centers, LLC a 5-bed assisted living home.

- Responsible for regulatory compliance
- Responsible for contractual issues
- Create Policy
- Hire and manage personnel
- Responsible for financial stability
- Responsible for the safety and well-being of 5 residents and staff

Professional Accomplishments

Member of the Assisted Living Association of Alaska (ALAA)
Member of the Alaska Commission on Aging Advocacy Group
Charter Board Member of the Wasilla Boys and Girls Club

Work History

Business Manager/Bookkeeper

Rhoades Wallcovering, Wasilla, AK
1996-2004

Education

BSBA Health Care
Management

Appalachian State University,
Boone, NC 1981

References

Hon. Sarah Palin
Becky Erion
Sheila Smith

Governor State of Alaska
Relationship Manager Key Bank
Office Manager Health Quest Therapy



Official Business

Alaska State Legislature

House of Representatives

Office of the Chief Clerk

State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

REFERRAL FOR CONFIRMATION

Date Referred: February 19, 2007

Committee: State Affairs

Alaska Public Offices Commission (APOC)
Ms. Elizabeth Johnston Hickerson - Anchorage
Appointed: 9/8/2006 Term Expires: 3/1/2010

Action Date: 3-13-07
(Same date as on the accompanying signature page)

Note: Attach to a signature page and return to the Chief Clerk's office.

CONFIRMATION COMMITTEE REPORT

Action date: 3-13-07

The State Affairs Committee has reviewed the qualifications of the following Governor's appointee(s) as shown on the attached Referral for Confirmation form(s) and recommends that the name(s) be forwarded to a joint session for consideration:

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
<i>Craig Joe</i>	Johnson
<i>Kyle B. Johnson</i>	JOHANSEN
<i>Babe Rose</i>	Roses
<i>Wes Gruesbeck</i>	Gruesbeck
<i>John Coghill</i>	Coghill
<i>John Doll</i>	Doll
Chair: <i>Bob Lynn</i>	LYNN

Please attach appointee Referral for Confirmation form(s) and return to the Chief Clerk's office.



Official Business

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REFERRAL FOR CONFIRMATION

Date Referred: February 19, 2007

Committee: State Affairs

State Commission for Human Rights

Ms. Karen Rhoades - Wasilla

Appointed: 3/1/2007

Term Expires: 3/1/2012

Action Date: 3-13-07

(Same date as on the accompanying signature page)

Note: Attach to a signature page and return to the Chief Clerk's office.

CONFIRMATION COMMITTEE REPORT

Action date: 3-13-07

The **State Affairs Committee** has reviewed the qualifications of the following Governor's appointee(s) as shown on the attached Referral for Confirmation form(s) and recommends that the name(s) be forwarded to a joint session for consideration:

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
<i>Craig Joe</i>	Johnson
<i>Kyle S. Johansen</i>	JOHANSEN
<i>Babe Rose</i>	ROSES
<i>Wesley</i>	Gruenewald
<i>John C. Hill</i>	COGHILL
<i>John Hill</i>	HILL
Chair: <i>Lynn</i>	LYNN

Please attach appointee Referral for Confirmation form(s) and return to the Chief Clerk's office.



Official Business

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Phone: (907) 465-3725

Fax: (907) 465-5334

REFERRAL FOR CONFIRMATION

Date Referred: February 19, 2007

Committee: State Affairs

Alaska Public Offices Commission (APOC)

Ms. Shirley R. Dean - Douglas

Appointed: 3/1/2007

Term Expires: 3/1/2012

Action Date: 3-13-07

(Same date as on the accompanying signature page)

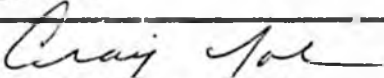
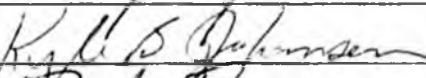

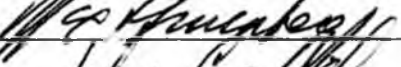



Note: Attach to a signature page and return to the Chief Clerk's office.

CONFIRMATION COMMITTEE REPORT

Action date: 3-13-07

The State Affairs Committee has reviewed the qualifications of the following Governor's appointee(s) as shown on the attached Referral for Confirmation form(s) and recommends that the name(s) be forwarded to a joint session for consideration:

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
	Johnson
	JOHANSEN
	Rose
	Greenberg
	Coghill
	Doll
Chair: 	LYNN

Please attach appointee Referral for Confirmation form(s) and return to the Chief Clerk's office.

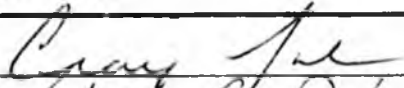

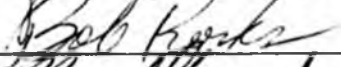
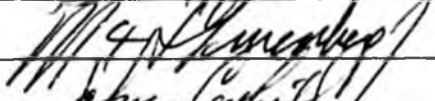
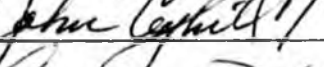


CONFIRMATION COMMITTEE REPORT

Action date: 3-13-07

The State Affairs Committee has reviewed the qualifications of the following Governor's appointee and recommends that this name be forwarded to a joint session for consideration:

Lieutenant Governor Designee
Mr. Talis Colberg

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
	JOHNSON
	JOHANSEN
	ROSES
	Bruceley
	Coghill
	Doll
Chair: 	LYNN
Chair:	

Please return to the Chief Clerk's office.



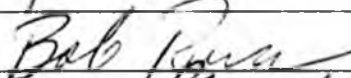
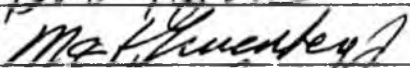
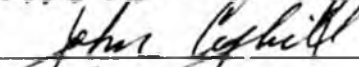

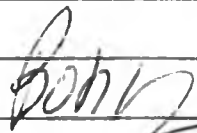
CONFIRMATION COMMITTEE REPORT

Action date: 3-13-07

The State Affairs Committee has reviewed the qualifications of the following Governor's appointee and recommends that this name be forwarded to a joint session for consideration:

Commissioner - Department of Administration
Ms. Annette Kreitzer

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
	JOHNSON
	JOHANSEN
	ROSE
	Gruenke
	Coghill
	DOLL
	LYNN
Chair:	
Chair:	

Please return to the Chief Clerk's office.

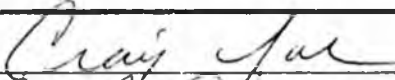

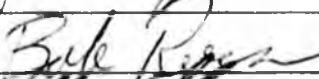
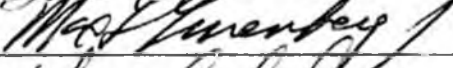


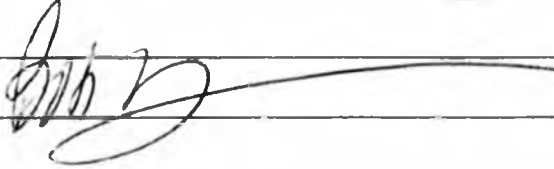
CONFIRMATION COMMITTEE REPORT

Action date: 3-13-07

The State Affairs Committee has reviewed the qualifications of the following Governor's appointee and recommends that this name be forwarded to a joint session for consideration:

Commissioner - Department of Public Safety
Mr. Walt Monegan

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
	Johnson
	JOHANSEN
	Roses
	Gruenker
	Coghill
	DOLL
	LINN
Chair:	

Please return to the Chief Clerk's office.

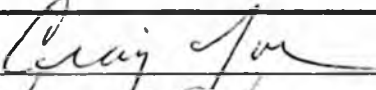
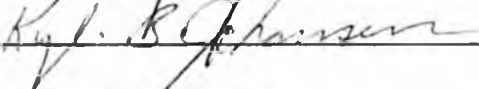
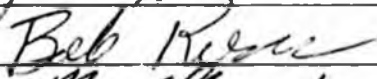
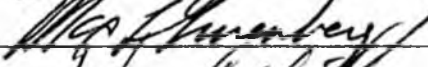

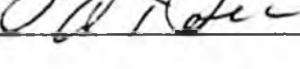

CONFIRMATION COMMITTEE REPORT

Action date: 3-13-07

The State Affairs Committee has reviewed the qualifications of the following Governor's appointee and recommends that this name be forwarded to a joint session for consideration:

Commissioner - Department of Corrections
Mr. Joe Schmidt

This does not reflect intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Signature:	Printed Last Name
	Johnson
	TENANSEN
	Rosen
	Greenberg
	Coghill
	DOLL
	CYNDI
Chair:	

Please return to the Chief Clerk's office.

Answers to questions from Rep. Max Gruenberg for Commissioner Kreitzer for March 13, 2007 Confirmation Hearing concerning Retirement and Benefit Issues

GRUENBERG: Background: The State of Alaska has a very serious unfunded liability for its retirement programs. Through SB 141, the State moved its retirement programs from defined benefit to defined contribution. There is discussion about further efforts to change the system and to deal with the unfunded liabilities before the legislature this year.

In order to understand the situation better, I have a few questions that deal with the underlying factual basis for these issues.

1. Are you aware of any cost differentiation among the various retirement tiers and the impact of each tier on the unfunded liability?

KREITZER Response: Yes, I was advised that each of the Tiers in PERS and TRS have a different normal cost. This information has not been broken out by individual Tier in the actuarial valuation reports in the past. However, this information has been requested of Buck Consultants, and as a result this information will be included in the valuation reports as of June 30, 2006. Additionally, I have approved the cost to have Buck Consultants produce the normal cost for each of the Tiers in PERS and TRS as of June 30, 2005, and a break down of accrued liability by Tier. This report will be completed on Wednesday, March 14, 2007. The estimated cost to produce this report is \$1,500.00.

2. I understand according to Ms. Millhorn's testimony before the Senate Finance Committee on February 15, 2007, that the current actuary, Buck Consultants, has not done such a differentiation analysis among the tiers. Please confirm whether this is true or not.

KREITZER Response: Yes, I am confirming that this information provided by Ms. Millhorn is accurate (see item 1).

3. It seems to me that during the debate over SB 141, this information had to have been available to the Administration because it was necessary to understand the impact of the last tier, Tier III, on the unfunded liability. Therefore, has there been a study of the differentiation among the tiers completed by Mercer or any other consultant for the State retirement system within the last five years?

KREITZER Response: You are correct in your assumption that a Tier Redesign would have included a review of the existing Tier normal costs for PERS and TRS. Background: In 2004 a Tier Redesign Study was initiated as a result of the significant unfunded liability for PERS and TRS of approximately \$4.4 billion. Several reports were produced during this project in 2004; I have made copies of these reports per your request. The former Tiers for PERS and TRS were established by the Legislature to assist with cost containment, and due to the unfunded liability for the

PERS and TRS the Division's actuary used the final Tier in each of the retirement systems in order to develop new Tiers. For example, Tier III PERS was used to design a new Tier IV for PERS and Tier II for TRS was used in the development of Tier III for TRS. The information regarding normal costs for Tier III - PERS and Tier II - TRS in the summary report dated November 19, 2004, are found on pages 4, 15, 86 and 87.

4. If so, please provide a copy of each of those reports for the State Affairs Committee meeting on Monday.

KREITZER Response: I have included copies of all of the Tier reports that were produced in 2004 as part of the Tier Redesign project.

5. If you do not have the information, how is it possible to be able to analyze the impact that Tier III had on the unfunded liability?

KREITZER Response: Please refer to response to question number 3.

GRUENBERG: I have a few questions in regard to the reconstituted ARM Board:

Background: The Commissioner of Fish and Game does not sit on the Board of Fisheries because the Commissioner supervises the department that provides scientific and social information for the board to consider and then implements the decisions of the Board. In a similar vein, the Commissioner of Administration supervises the Division of Retirement and Benefits, which provides technical support to the ARM Board and then implements the decisions of the Board.

1. Do you believe that it is a conflict of interest, as found by the Governor Palin Transition Team, for the Commissioner of Administration, to sit on the ARM Board in a policy making position?

KREITZER Response: I do not find that there is a conflict of interest to have the Commissioner of Administration hold a seat as a Trustee on the ARMB. As the Commissioner of Administration, I have a fiduciary role as the administrator for all of the retirement systems (PERS, TRS, JRS, EPORS, NGNMRS, DCR PERS, DCR TRS, SBS Annuity Plan and Deferred Compensation Plan). As such, I have broad responsibility for the management of the retirement systems. Instead, I believe that by serving as a trustee on the ARMB, it can be viewed as a natural expansion of my fiduciary role to the retirement systems as the Commissioner of Administration.

SB 141 acted to consolidate the responsibilities and functions of the three separate boards: (1) Public Employees' Retirement System (PERS) (2) Teachers' Retirement System (TRS) and (3) Alaska State Pension Investment Board (ASPIB). This action brought the management for the assets and liabilities for the retirement system under "one umbrella." In accordance with AS 37.10.210 the ARM Board, "has the fiduciary obligation to manage and invest the assets in a manner that is sufficient to

meet the liabilities and pension obligations of the systems, plan, and program. AS 37.10.210 (b) identifies that the Alaska Retirement Management Board and consists of nine trustees as follows:

- (1) two members, consisting of the commissioner or administration and the commissioner of revenue;
- (2) seven trustees appointed by the governor who meet the eligibility requirements for the Alaska permanent fund dividend and who are professionally credentialed or have recognized competence in investment management, finance, banking, economics, accounting, pension administration, or actuarial analysis as follows:
 - (A) two trustees who are members of the general public; the trustees appointed under this subparagraph may not hold another state office, position, or employment and may not be members or beneficiaries of the retirement system managed by the board;
 - (B) one trustee who is employed as a finance officer for a political subdivision participating in either the public employees' retirement system or the teachers' retirement system;
 - (C) two trustees who are members of the public employees' retirement system, selected from a list of four nominees submitted from among the public employees' retirement system bargaining units;
 - (D) two trustees so are members of the teachers' retirement system selected from a list of four nominees submitted from among the teachers' retirement system bargaining units;

Based on the above, the Legislature has ensured that the beneficiaries of the retirement systems coupled with the public (i.e., not direct beneficiaries) are well served by the diverse representation and background requirements that are set out for the trustees who serve on the Alaska Retirement Management Board.

2. The members of the ARM Board are now appointed by the Governor, rather than elected as they were prior to the passage of SB 141. Doesn't it make more sense for the retirees, who are the beneficiaries of the defined benefit retirement system to have a direct role in the selection of the people who manage the trust that these retirees rely upon?

KREITZER Response: Based on AS 37.10.210, the Legislature recognized that there are multiple "stakeholders" who have an interest in the fiscal solvency and management of the retirement systems. Items (C) and (D) allow up to 4 possible retirees, who are also beneficiaries of the retirement systems, to be seated on the ARM Board from a list of nominees.

2. Would you support a change to return to an election system for the ARM Board?

KREITZER Response: No. Under the former board structure for PERB, TRB, and ASPIB, there were two elected seats for the PERB and the ASPIB. The most

recent election revealed that only 17% of the eligible members voted in the PERB election in 2002 and the cost to determine the outcome of this election was \$76,698.24. On the other hand, the current statute allows multiple seats to be filled by qualified retirees.

GRUENBERG: Please provide your answers in writing prior to the start of the hearing.



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House of Representatives

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State Capitol, Room 216
Juneau, AK 99801-1182
Phone: (907) 465-3725
Fax: (907) 465-5334

MEMORANDUM

Date: February 12, 2007

To: Representative Lynn, Chair, State Affairs Committee
Representative Roses, Chair, House Special Committee on Military and Veterans' Affairs

From: Suzi Lowell *sl*
Chief Clerk

Subject: Governor's Appointment Withdrawn

At the request of Governor Palin, the Speaker removed the following appointee from consideration by the State Affairs Committee and the House Special Committee on Military and Veterans' Affairs:

Craig Campbell, Commissioner, Department of Military and Veterans' Affairs

Please discard the committee report and resume for Major General Campbell.

A copy of the Governor's request is attached.

Attachment as noted

SARAH PALIN
GOVERNOR

GOVERNOR@GOV.STATE.AK.US



P.O. Box 110001
JUNEAU, ALASKA 99811-0001
(907) 465-3500
FAX (907) 465-3532
WWW.GOV.STATE.AK.US

STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

February 8, 2007

FYI

The Honorable Lyda Green
Speaker of the House
State Capitol, Room 208
Juneau, AK 99801-1182

The Honorable John Harris
President of the Senate
State Capitol, Room 111
Juneau, AK 99801-1182

Dear President Green and Speaker Harris:

I'm requesting the withdrawal of Commissioner Karleen Jackson and Commissioner Craig Campbell from the list of commissioners being considered for confirmation. Their names were inadvertently included in the presentment forwarded to you. Pursuant to AS 39.05.080(1), a person who has previously been confirmed does not require presentment to the Legislature.

Sincerely,

A handwritten signature in black ink that reads "Sarah Palin". The signature is fluid and cursive, with a large loop at the end of the last name.

Sarah Palin
Governor

cc: Kirsten Waid, Senate Secretary, Alaska State Senate
Suzi Lowell, Chief Clerk, Alaska House of Representatives

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Anchorage Daily News

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Lawmakers grill Palin's attorney-general pick**TALIS COLBERG: He defended his opinion that the governor couldn't remove Regent Hayes.**By ANNE SUTTON
The Associated Press*(Published: March 1, 2007)*

JUNEAU -- State senators on Wednesday grilled Gov. Sarah Palin's prospective attorney general on a legal opinion many clearly disagreed with: that the governor could not remove a university regent under federal indictment.

Palmer attorney Talis Colberg defended his opinion and answered a variety of questions from the Senate Judiciary Committee about the Department of Law and other state issues.

Colberg also will face questions from the committee's counterparts in the House, and both State Affairs committees, before a joint Legislature convenes to vote on the governor's appointments.

Chairman Hollis French, D-Anchorage, began the hearing asking who Colberg's favorite Supreme Court justices were (Charles Evan Hughes and William Rehnquist) and U.S. presidents (Abraham Lincoln and Ronald Reagan) before the discussion turned to Colberg's controversial opinion regarding Jim Hayes, the University of Alaska regent recently indicted on federal charges of fraud and money laundering.

Colberg's opinion said the governor was unable to remove a regent from the university without cause. His stance differed from that of Legislative Legal Services, which said the governor may have that authority.

Though the legislative attorney's opinion said regents serve at the pleasure of the governor and may be removed at any time, Colberg said the finding was at odds with the constitutional convention's intent to insulate the university from politics.

Colberg told the committee he advocated a cautious approach despite the governor's clear wish to bring the matter to a close.

"Innocent until proven guilty is the premise of the system, and an indictment is not a finding," Colberg said.

Sen. Gene Therriault, R-North Pole, asked if Hayes could be subject to a separate and lower standard by the state based on evidence that the regent misused the state seal for personal gain and on his poor record of attendance at regents' meetings.

Colberg said it was possible but not without first establishing a formal hearing process to decide the matter.



Colberg (Al Grillo)

He agreed with Therriault that the governor's constitutional authority in the matter was unclear, unlike that of the Legislature, which may impeach a regent. Therriault is one of the sponsors of a bill that calls for Hayes' impeachment.

That bill was referred to three committees by Senate President Lyda Green, R-Wasilla, earlier this week, raising protests from Therriault and other members of the Senate Republican minority that the bipartisan majority was burying it.

Sen. Lesil McGuire, R-Anchorage, told Colberg she disagreed with his opinion.

"My personal opinion is the governor having handled this would have been in the public's best interest and it would have been the more appropriate legal action," McGuire said.

Though they challenged Colberg's decision on Hayes, committee members spoke highly of the lifelong Alaskan.

Besides his work as an attorney specializing in workers' compensation cases, Colberg also has been an adjunct instructor of history for Matanuska Community College, a branch of UAA, for 15 years and served two terms on the Matanuska-Susitna Borough Assembly.

He is also working on a doctorate in history through the University of Alaska Fairbanks Northern Studies Program.

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Major General Craig E. Campbell

Eagle River, Alaska 99577

PROFESSIONAL RESUME

DISTINGUISHING QUALIFICATIONS

- The Adjutant General, Alaska National Guard, 2003 – Present
- Commissioner, Alaska Department of Military and Veterans Affairs, 2003 – Present
- Executive Director, Office of Planning, Development, and Public Works, Municipality of Anchorage, 2000 – 2003
- Executive Staff Officer to the Commander, Alaska Air National Guard, 1999 – 2000
- Adjunct Professor, Embry-Riddle Aeronautical University, 1990-2003
- Matanuska Electric Association, Board of Directors, 1997 – 2000
- Anchorage Assembly, 1986 – 1996 (Twice served as Chairman)
- Winter Cities '94, Board of Directors, 1992-1994
- Anchorage Convention and Visitors Bureau, Board of Directors, 1991-1996
- Anchorage Economic Development Corporation, Board of Directors, 1986-1990
- Professional Aviation Planner, 1984 – 1998

Professional Objectives:

To continue serving in a senior leadership role in state government to facilitate organizational improvements which provide cost effective, enhanced services and security to the citizens of Alaska.

Work Experience:

Military

- 1975 – 1984, United States Air Force, Air Traffic Control, Numerous positions at various locations.
- 1984 – 1990, California Air National Guard, Chief Air Traffic Control Operations
- 1990 – 1998, Alaska Air National Guard, 168th Air Refueling Wing (ARW), Logistics Squadron Commander
- 1998 – 1999, Naval War College, Newport, Rhode Island
- 1999 – 2000, Executive Staff Officer to the Commander, Alaska Air National Guard
- 2000 – 2003, Vice Commander, 168th ARW, Eielson AFB
- 2003 – Present, The Adjutant General, Alaska National Guard

Civilian:

- 1984 – 1998, Professional Aviation Planner with worldwide experience specializing in master planning, environmental, feasibility studies and business development.
- 2000 – 2003, Executive Director, Office of Planning, Development, and Public Works, Municipality of Anchorage
- 2003 – Present, Commissioner, Alaska Department of Military and Veterans Affairs

Milestone Accomplishments: 2003-2006

- Reestablished relationships with Air Force , Army, and National Guard Bureau to improve Alaska National Guard opportunities. Results illustrated below.
- Activated missile defense for Alaska Army National Guard at Ft Greely – 200+ jobs to Alaska
- Transferred USAF Regional Air Operations Center to Alaska Air National Guard – 125+ jobs to Alaska
- Initiated transfer of space surveillance mission at Clear AFS from USAF to Alaska Air National Guard – 90+ jobs to Alaska.
- Secured C-17 associate mission for Alaska Air National Guard – 150+ jobs
- Appointed co-chair of "Save Eielson" committee which was successful in keeping Eielson AFB operational through Base Realignment and Closure (BRAC) process, saving over 2,000 Alaskan jobs.
- Proactive leadership in moving Kulis ANGB to Elmendorf AFB, which will eventually free space at Anchorage International Airport for commercial development
- Reversed 10 year downward trend in Alaska Army National Guard personnel strength. Achieved highest level of personnel assigned in over a decade.
- Revitalized Alaska Army National Guard recruiting to highest level in 15 years
- Reorganized obsolete Alaska Army National Guard to relevant Infantry Brigade Combat Team (IBCT) organization
- Deployed first Alaska Army National Guard units to combat since World War II in 2004
- Deployed the single largest Alaska National Guard personnel overseas to combat since World War II in 2006. Over 1,000 deployed to Iraq and/or Afghanistan in 2006.
- Established Junior ROTC program in Nome
- Constructed Alaska Army National Guard Armory in Juneau. First ever national initiative as joint venture with University of Alaska.
- Expanded mission, size, and use of the Alaska State Defense Force
- Initiated and secured military discharge certificates for World War II veterans of the Alaska Territorial Guard. Over 100 certificates obtained to date
- Opened first Veterans Home in Palmer, Alaska
- Graduated largest number of cadets ever from Alaska Military Youth Academy
- Initiated process to expand Alaska Military Youth Academy into interior Alaska
- Expanded STARBASE to Kenai
- Reorganized and expanded state Homeland Security division
- Established Infrastructure Security Vulnerability Assessment Team
- Established joint state/federal Anti-Terrorism Advisory Council of Alaska (ATACA) with the US Attorney's Office. First in nation.
- Constructed Alaska Land Mobile Radio system after a decade of mismanagement.
- Developed Statewide Emergency Communications Interoperability Master Plan
- Implementing unique Satellite Communications Emergency plan and network
- Created and published award winning quarterly department magazine "WARRIOR"
- Contracted system improvements studies and implemented "Lean Government" processes
- Expanded statewide digital mapping project and established agreement with University of Alaska and Alaska Department of Natural Resources for implementation
- Implemented State Partnership Program with Mongolia. One of best in America.
- Bringing the annual Adjutants General Association of the United States (AGAUS) to Alaska in 2007

Education

1974 Bachelor of Science in Political Science, University of Tulsa, Oklahoma
1979 USAF Squadron Officer School, Maxwell AFB, Alabama
1980 USAF Air Traffic Control Staff Officers Course, Keesler AFB, Mississippi
1981 Master of Public Administration, Golden Gate University, California
1983 USAF Airspace Management Course, Keesler AFB, Mississippi
1985 FAA Land Use Compatibility Course, Georgia Tech University, Georgia
1995 Air Command and Staff College (Seminar Program), Elmendorf AFB, Alaska
1997 Air War College (Seminar Program), Elmendorf FB, Alaska
1999 Master of Arts in National Security and Strategic Studies, Naval War College,
Rhode Island

Personal Information:

- Married to Anne Marie Campbell
- Two children, four grand-children
- Private Pilot
- Republican

Major General Craig E. Campbell

Eagle River, Alaska 99577

PROFESSIONAL RESUME

DISTINGUISHING QUALIFICATIONS

- The Adjutant General, Alaska National Guard, 2003 – Present
- Commissioner, Alaska Department of Military and Veterans Affairs, 2003 – Present
- Executive Director, Office of Planning, Development, and Public Works, Municipality of Anchorage, 2000 – 2003
- Executive Staff Officer to the Commander, Alaska Air National Guard, 1999 – 2000
- Adjunct Professor, Embry-Riddle Aeronautical University, 1990-2003
- Matanuska Electric Association, Board of Directors, 1997 – 2000
- Anchorage Assembly, 1986 – 1996 (Twice served as Chairman)
- Winter Cities '94, Board of Directors, 1992-1994
- Anchorage Convention and Visitors Bureau, Board of Directors, 1991-1996
- Anchorage Economic Development Corporation, Board of Directors, 1986-1990
- Professional Aviation Planner, 1984 – 1998

Professional Objectives:

To continue serving in a senior leadership role in state government to facilitate organizational improvements which provide cost effective, enhanced services and security to the citizens of Alaska.

Work Experience:

Military

- 1975 – 1984, United States Air Force, Air Traffic Control, Numerous positions at various locations.
- 1984 – 1990, California Air National Guard, Chief Air Traffic Control Operations
- 1990 – 1998, Alaska Air National Guard, 168th Air Refueling Wing (ARW), Logistics Squadron Commander
- 1998 – 1999, Naval War College, Newport, Rhode Island
- 1999 – 2000, Executive Staff Officer to the Commander, Alaska Air National Guard
- 2000 – 2003, Vice Commander, 168th ARW, Eielson AFB
- 2003 – Present, The Adjutant General, Alaska National Guard

Civilian:

- 1984 – 1998, Professional Aviation Planner with worldwide experience specializing in master planning, environmental, feasibility studies and business development.
- 2000 – 2003, Executive Director, Office of Planning, Development, and Public Works, Municipality of Anchorage
- 2003 – Present, Commissioner, Alaska Department of Military and Veterans Affairs

Milestone Accomplishments: 2003-2006

- Reestablished relationships with Air Force, Army, and National Guard Bureau to improve Alaska National Guard opportunities. Results illustrated below.
- Activated missile defense for Alaska Army National Guard at Ft Greely – 200+ jobs to Alaska
- Transferred USAF Regional Air Operations Center to Alaska Air National Guard -- 125+ jobs to Alaska
- Initiated transfer of space surveillance mission at Clear AFS from USAF to Alaska Air National Guard – 90+ jobs to Alaska.
- Secured C-17 associate mission for Alaska Air National Guard – 150+ jobs
- Appointed co-chair of "Save Eielson" committee which was successful in keeping Eielson AFB operational through Base Realignment and Closure (BRAC) process, saving over 2,000 Alaskan jobs.
- Proactive leadership in moving Kluksu's ANGB to Elmendorf AFB, which will eventually free space at Anchorage International Airport for commercial development
- Reversed 10 year downward trend in Alaska Army National Guard personnel strength. Achieved highest level of personnel assigned in over a decade.
- Revitalized Alaska Army National Guard recruiting to highest level in 15 years
- Reorganized obsolete Alaska Army National Guard to relevant Infantry Brigade Combat Team (IBCT) organization
- Deployed first Alaska Army National Guard units to combat since World War II in 2004
- Deployed the single largest Alaska National Guard personnel overseas to combat since World War II in 2006. Over 1,000 deployed to Iraq and/or Afghanistan in 2006.
- Established Junior ROTC program in Nome
- Constructed Alaska Army National Guard Armory in Juneau. First ever national initiative as joint venture with University of Alaska.
- Expanded mission, size, and use of the Alaska State Defense Force
- Initiated and secured military discharge certificates for World War II veterans of the Alaska Territorial Guard. Over 100 certificates obtained to date
- Opened first Veterans Home in Palmer, Alaska
- Graduated largest number of cadets ever from Alaska Military Youth Academy
- Initiated process to expand Alaska Military Youth Academy into interior Alaska
- Expanded STARBASE to Kenai
- Reorganized and expanded state Homeland Security division
- Established Infrastructure Security Vulnerability Assessment Team
- Established joint state/federal Anti-Terrorism Advisory Council of Alaska (ATACA) with the US Attorney's Office. First in nation.
- Constructed Alaska Land Mobile Radio system after a decade of mismanagement.
- Developed Statewide Emergency Communications Interoperability Master Plan
- Implementing unique Satellite Communications Emergency plan and network
- Created and published award winning quarterly department magazine "WARRIOR"
- Contracted system improvements studies and implemented "Lean Government" processes
- Expanded statewide digital mapping project and established agreement with University of Alaska and Alaska Department of Natural Resources for implementation
- Implemented State Partnership Program with Mongolia. One of best in America.
- Bringing the annual Adjutants General Association of the United States (AGAUS) to Alaska in 2007

Education

1974 Bachelor of Science in Political Science, University of Tulsa, Oklahoma
1979 USAF Squadron Officer School, Maxwell AFB, Alabama
1980 USAF Air Traffic Control Staff Officers Course, Keesler AFB, Mississippi
1981 Master of Public Administration, Golden Gate University, California
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Rhode Island

Personal Information:

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- Two children, four grand-children
- Private Pilot
- Republican

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2135

February 12, 2007

The Honorable Bob Lynn
Chairman, House State Affairs
House of Representatives
State Capitol, Room 104
Juneau, Alaska 99801

Re: Response to Questions from Meeting on January 25, 2007

Dear Representative Lynn:

This letter is written in response to questions received from members of the House State Affairs Committee on January 25, 2007. I have re-stated the questions received below in italics with responses immediately following.

1. *What is the liability impact for various defined benefit members by Tier?*

Presently the Division of Retirement and Benefits does not have liabilities by Tier. However, the division had previously requested this information from Buck Consultants. This information will be incorporated into the June 30, 2006, actuarial valuation reports for PERS and TRS. The schedule for completing the actuarial valuations by Buck Consultants has not yet been determined due to a project that needs to be incorporated into the actuarial valuations.

2. *How many members have converted from the defined benefit plan to the defined contribution plans for PERS and TRS?*

21 PERS members have converted as of January 31, 2007.

1 TRS member has converted as of January 31, 2007.

3. *What is the savings amount that can be attributed to going from the defined benefit plans to the defined contribution plans?*

While there is not a definitive financial figure available, we do know that adding additional members under the defined benefit plans would add additional liabilities. By closing the defined benefit plans to new members, it acts to eliminate the introduction of new liabilities. The

Division of Retirement and Benefits estimates that approximately 4,400 members are enrolled annually in the PERS and TRS retirement plans. As you are aware, rising health care costs are one of the primary factors associated with the unfunded liability for PERS and TRS.

Buck Consultants has advised that the medical liability is growing at a much faster pace than the pension liability component. The medical share of the PERS liability has grown from just under 30% to approximately 45% in the last nine years. The medical share of the TRS liability has grown from just under 20% to approximately 33% in the last nine years. It is important to note that the medical plan is the same for all members of the defined benefit PERS and TRS plans. The differences are found in the eligibility criteria for the medical plan. For example, a Tier I PERS member is eligible after five years of membership service once they reach age 55. Whereas a Tier III member must have 10 years of membership service in order to be eligible once the member reaches age 60. Seventy-five percent of the medical costs for the defined benefit plans are for eligible members between ages 55 and 65. Alaska statutes require that the AlaskaCare plan become supplemental to Medicare at age 65 at which point the cost is reduced to 25%. Currently the accrued health care liability associated with members of the defined benefit plans for PERS and TRS is \$8 billion.

Buck Consultants has advised that it provides health and welfare consulting services to approximately 300 state and local governments and that the AlaskaCare plan is their only client that cannot increase the costs to members. Alaska Constitution Article 12, Section 7, states in part, "Accrued benefits of these systems shall not be diminished or impaired." In 2003, Workplace Economics used a proprietary database reflecting benefits provided to state government employees in all 50 states. This report indicated that 66% of other states provide a less generous medical plan when compared with the State of Alaska. For example, 4% of states provided no health plan; 22% provide no state contribution to health care premiums for members; 40% of states provide a cost share with members; and 34% of states pay for the health premium for members.

Buck Consultants has advised that the normal medical cost for a Tier II member in TRS is 8.92% and is 9.28% for a Tier III member in PERS. On the other hand, the new defined contribution retirement plan realigns with the national trend in order to contain rising health care costs. This requires that in order to be eligible for medical benefits the member must retire from the system and have 10 years of service. The redesign of the medical plan for the defined contribution plans has reduced the health care cost for a Tier IV member of PERS or Tier III member of TRS to .99%.

4. *Please provide underlying basis regarding the dependent verification process for active and retired members and how many dependents were removed from health care coverage? Additionally, why did the Division of Retirement and Benefits not seek recovery from ineligible parties who received benefits that they were not entitled?*

Please refer to attachment #1 regarding background and statistics regarding dependent numbers who were removed from coverage.

5. *Please provide historical budget and caseload information for the following:*
- a) Violent Crimes Compensation Board (VCCB)*
 - b) Office of Public Advocacy (OPA)*
 - c) Public Defender Agency (PD)*

Attachments number 2 and 3 provide five years of budget and caseload information for VCCB. Attachments 4 and 5 provide five years of budget information for OPA and PD. Finally, attachments number 6 and 7 provide historical caseload information for felonies, children's matters, and public guardian clients.

6. *Please provide the status of the State's labor contracts.*

Attachment number 8 provides a brief status of each of the eleven bargaining units.

I appreciate the opportunity to provide further information to your committee and our House Finance Subcommittee. I am trying to ensure that we are completely responsive to the questions the committees have raised, and on the question of positive enrollment/dependent verification, I am still seeking more verification of how decisions were made. I hope to get this information to you by next week. Let me know if you need more detail on any of the responses in this correspondence.

Sincerely,

Annette Kreitzer
Commissioner

Enclosures

cc: Members of House State Affairs Committee
Members of House Finance Subcommittee

Kevin Brooks, Deputy Commissioner
Department of Administration

Eric Swanson, Director Administrative Services
Department of Administration

Melanie Millhorn, Director, Division of Retirement and Benefits
Department of Administration

Attachment #1

Department of Administration Division of Retirement and Benefits Audit Process to Ensure Dependent Eligibility February 12, 2007

One method health plans use to assure that they are paying health claim payments only to bona fide dependents of members is to conduct an eligibility audit of dependents. The recommended interval is no more frequent than every 5 years and no longer than every 10 years. This process for the AlaskaCare plans constituted the first time ever that dependent eligibility was audited and completed for the Select Benefits (active employee) plan in July 2005 and for the Retiree plan in January 2006.

Reasons for the eligibility audit:

- Industry standards estimate that plans not using this method are paying up to 15% of their total member population as ineligible participants.
- In order to meet fiduciary responsibility associated with administration of health plans.
- Mandatory (positive) enrollment initially captures all members in a plan and requires them to enroll their dependents at one point in time to begin the audit process (creating a base line).
- Documentation verifying dependent's eligibility on the plan member by submitting marriage certificates and birth certificates, etc., conforms to the IRS requirements for 105(h) plans to provide tax beneficial savings only to those for whom the law allows this treatment.

Modifications to plan design and questions answered in order to accomplish the initial audit:

- 18 month dental-vision lock in period waived for the July 2005 enrollment only under the Select Benefits plan.

Results of audits:

- Retiree health plan-
 - Number of dependents found not eligible after audit = 2,181 (10%)
 - Amount of average paid claims per member in FY05 = \$4,920
 - Total number of dependents eligible after audit = 23,294
 - Approximate savings = \$10.7 M
- Select Benefits health plan-
 - Number of dependents not eligible after audit = 1,243 (13.6%)
 - Amount of average paid claims per member in CY05 = \$3,034
 - Total number of dependents eligible after audit = 7,918
 - Approximate savings = \$3.77 M

Component Detail

Department of Administration

Budget Reports for House State Affairs Committee

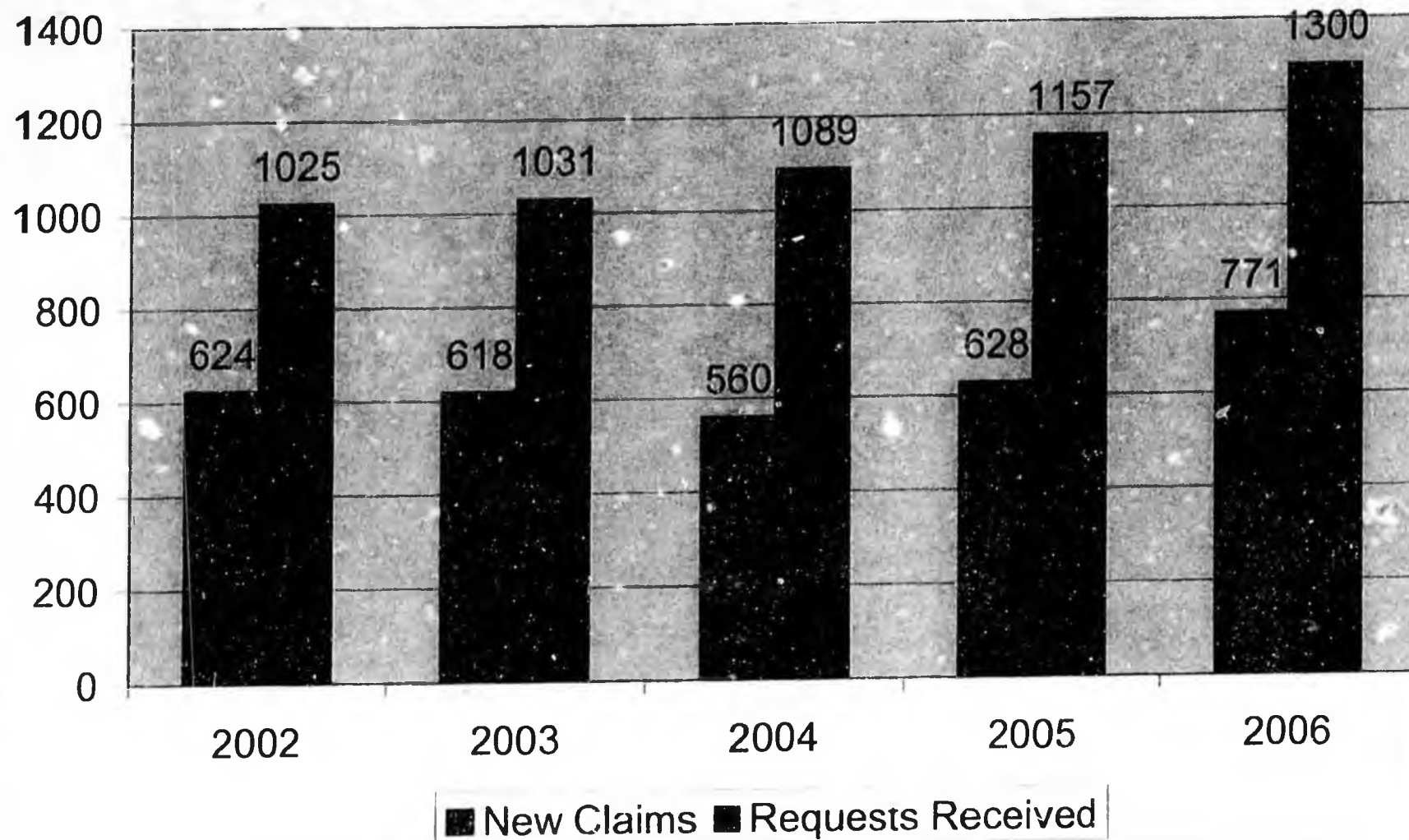
Component: Violent Crimes Compensation Board (2694)

RDU: Violent Crimes Compensation Board (491)

	FY2004 Governor Amended	FY2005 Governor Amended	FY2006 Governor Amended	FY2007 Governor Amended	FY2008 Governor
71000 Personal Services	205.2	203.8	211.7	231.4	270.1
72000 Travel	23.5	23.5	23.5	23.5	20.5
73000 Services	62.8	62.8	63.1	64.5	64.9
74000 Commodities	5.9	5.9	5.9	5.9	5.9
75000 Capital Outlay	3.0	0.0	3.0	3.0	0.0
77000 Grants and Benefits	1,286.7	1,136.2	1,212.4	1,330.7	1,330.7
78000 Misc./Debt Service	0.0	0.0	0.0	0.0	0.0
Totals	1,587.1	1,435.2	1,519.6	1,659.0	1,692.1
Funding Sources:					
1002 Fed Rcpts	408.7	409.5	409.6	409.9	410.1
1004 Gen Fund	0.0	150.5	381.7	466.7	214.4
1050 PFD Fund	2.7	0.0	0.0	0.0	0.0
1171 PFD Crim	1,175.7	875.2	728.3	782.4	1,067.6
Positions:					
Permanent Full Time	3	3	3	3	3
Permanent Part Time	1	1	1	1	1
Non Permanent	0	0	0	0	0

Attachment #2

Violent Crimes Compensation Board



Component Detail
Department of Administration
Budget Reports for House State Affairs Committee

Component: Office of Public Advocacy (43)
RDU: Legal and Advocacy Services (11)

	FY2004 Governor Amended	FY2005 Governor Amended	FY2006 Governor Amended	FY2007 Governor Amended	FY2008 Governor
71000 Personal Services	3,975.9	4,887.4	6,669.3	9,701.9	11,435.5
72000 Travel	102.2	102.2	102.2	353.2	113.2
73000 Services	9,318.8	7,985.0	6,938.6	7,480.3	6,548.6
74000 Commodities	25.8	25.8	25.8	26.2	38.2
75000 Capital Outlay	16.4	16.4	16.4	16.9	28.9
77000 Grants and Benefits	0.0	0.0	0.0	0.0	0.0
78000 Misc./Debt Service	0.0	0.0	0.0	0.0	0.0
Totals	13,439.1	13,016.8	13,751.3	17,578.5	18,164.4
Funding Sources:					
1002 Fed Rcpts	52.1	52.1	52.1	52.5	52.6
1004 Gen Fund	11,064.2	11,075.6	11,637.6	15,122.2	15,508.4
1005 GF/Prgm	95.1	95.1	130.7	130.8	131.1
1007 I/A Rcpts	566.1	278.0	284.7	511.8	511.8
1037 GF/MH	1,411.6	1,415.4	1,439.7	1,551.7	1,753.5
1092 MHTAAR	150.0	0.0	0.0	0.0	0.0
1108 Stat Desig	100.0	100.0	206.5	206.5	207.0
Positions:					
Permanent Full Time	64	66	80	104	109
Permanent Part Time	1	1	1	2	2
Non Permanent	0	0	0	0	0

Attachment #4

Component Detail

Department of Administration

Budget Reports for House State Affairs Committee

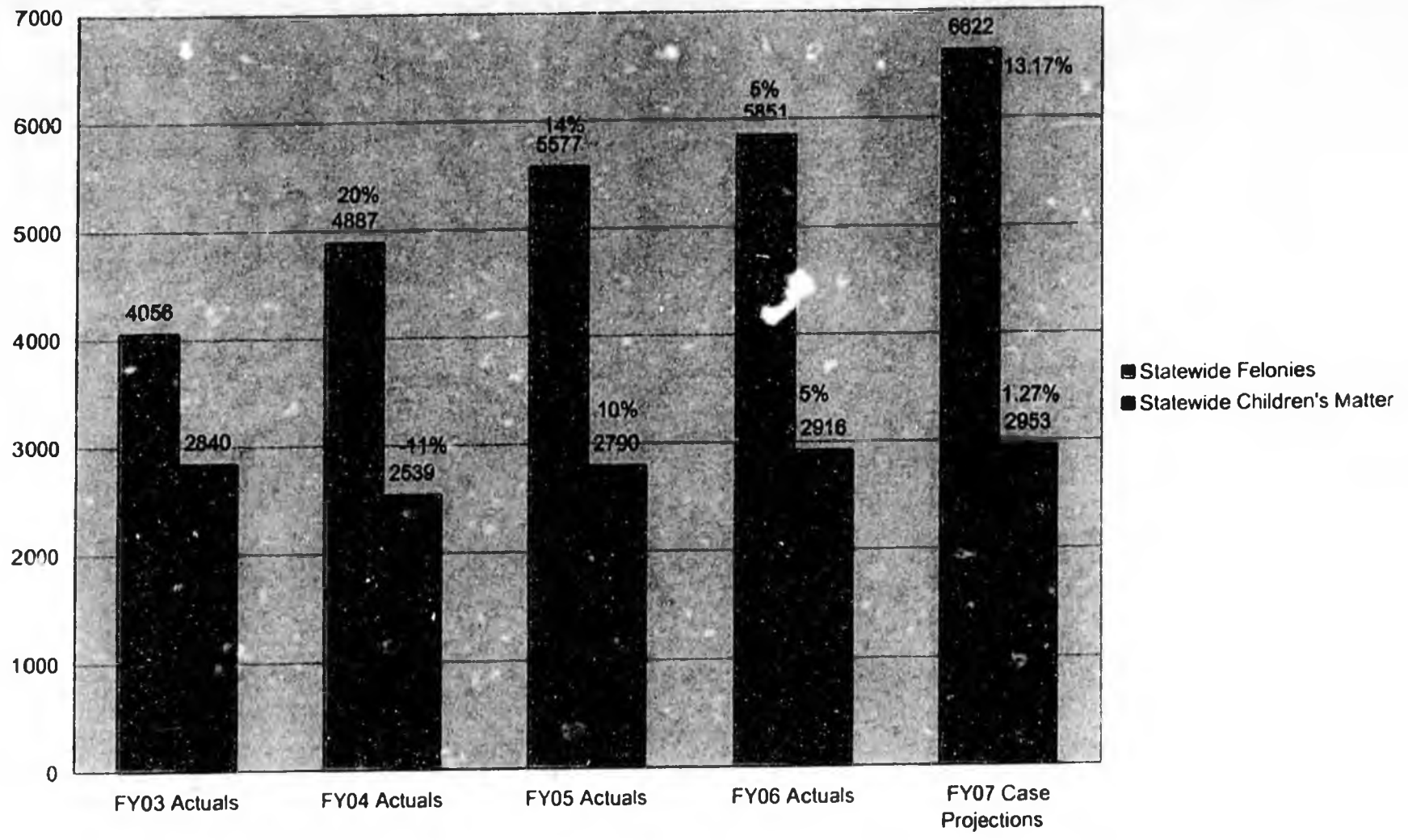
Component: Public Defender Agency (1631)

RDU: Legal and Advocacy Services (11)

	FY2004 Governor Amended	FY2005 Governor Amended	FY2006 Governor Amended	FY2007 Governor Amended	FY2008 Governor
71000 Personal Services	10,462.8	11,012.8	12,820.7	14,648.1	16,304.3
72000 Travel	464.5	486.1	488.2	510.6	396.8
73000 Services	1,080.6	767.6	798.1	1,931.6	1,989.5
74000 Commodities	83.0	95.0	96.0	207.3	201.3
75000 Capital Outlay	58.6	105.5	100.2	130.9	72.9
77000 Grants and Benefits	0.0	0.0	0.0	0.0	0.0
78000 Misc./Debt Service	0.0	0.0	0.0	0.0	0.0
Totals	12,149.5	12,467.0	14,303.2	17,428.5	18,964.8
Funding Sources:					
1004 Gen Fund	11,110.3	11,962.3	13,710.5	16,798.4	18,287.3
1005 GF/Prgm	198.1	198.6	214.4	243.7	275.5
1007 I/A Rcpts	509.3	96.5	99.8	109.7	109.7
1037 GF/MH	131.5	132.2	139.8	150.6	166.2
1092 MHTAAR	200.3	77.4	118.7	106.1	106.1
1108 Stat Desig	0.0	0.0	20.0	20.0	20.0
Positions:					
Permanent Full Time	127	132	134	149	147
Permanent Part Time	6	6	6	5	6
Non Permanent	13	13	13	13	13

Attachment #5

Statewide Felony & Child Matters

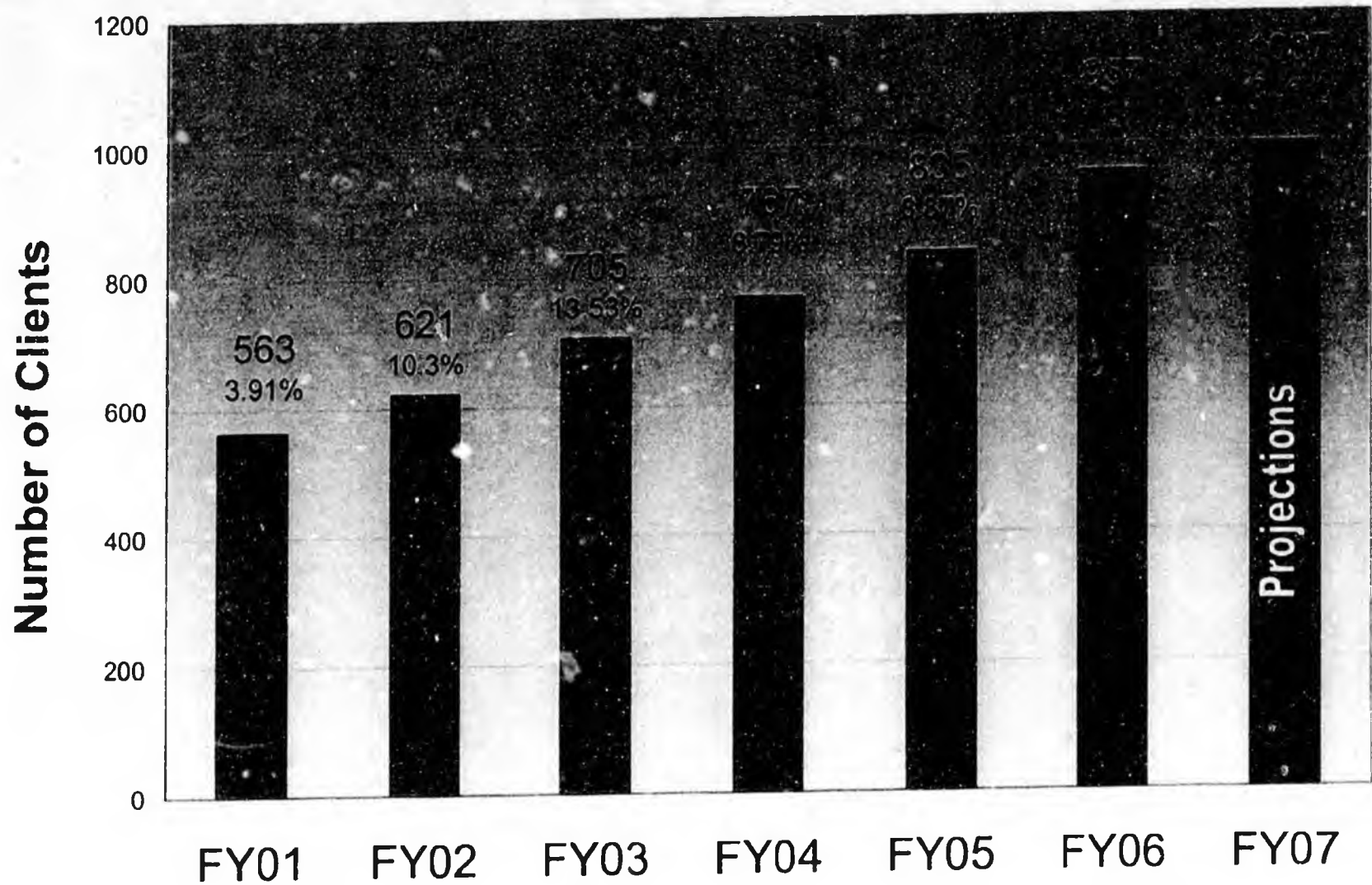


Attachment #6

Summary of Public Guardian Client Numbers

FY01 through FY07

As of January 22, 2007



2007 Negotiations

Bargaining Unit			
	<i>Alaska State Employees Association - Contract Expires June 30, 2007 (Negotiations in Progress)</i>		
	<i>Confidential Employees Association - Contract Expires June 30, 2007 (Negotiations in Progress)</i>		
	<i>Inlandboatman's Union - Contract Expires June 30, 2007 - (Dispute on Health Insurance Article)</i>		
	<i>Labor, Trades & Craft - Contract Expired December 31, 2006 (Negotiations in Progress)</i>		
	<i>Marine Engineer's Beneficial Association - Contract Expires June 30, 2007 (Negotiations in Progress)</i>		
	<i>International Organization of Masters, Mates and Pilots- Contract Expires June 30, 2007 (Negotiations in Progress)</i>		
	<i>Supervisory Unit - Contract Expires June 30, 2007 (Negotiations in Progress)</i>		
	<i>Teachers' Education Association of Mt. Edgecumbe - Contract Expires June 30, 2006 (Negotiations in progress)</i>		
	<i>Alaska Correctional Officer Association - Contract Expires June 30, 2009 (Negotiation NOT in progress)</i>		
	<i>Public Safety Employees Association - Contract Expires June 30, 2008 (Negotiations NOT in progress)</i>		
	<i>Alaska Vocational Technical Center Teacher's Unit - Contract Expires June 30, 2008 (Negotiations NOT In progress)</i>		

MERCER

Human Resource Consulting

July 15 & 16, 2004

Presentation to the Tier Committees of PERS/TRS Boards

State of Alaska

PERS & TRS

Tier Redesign Study

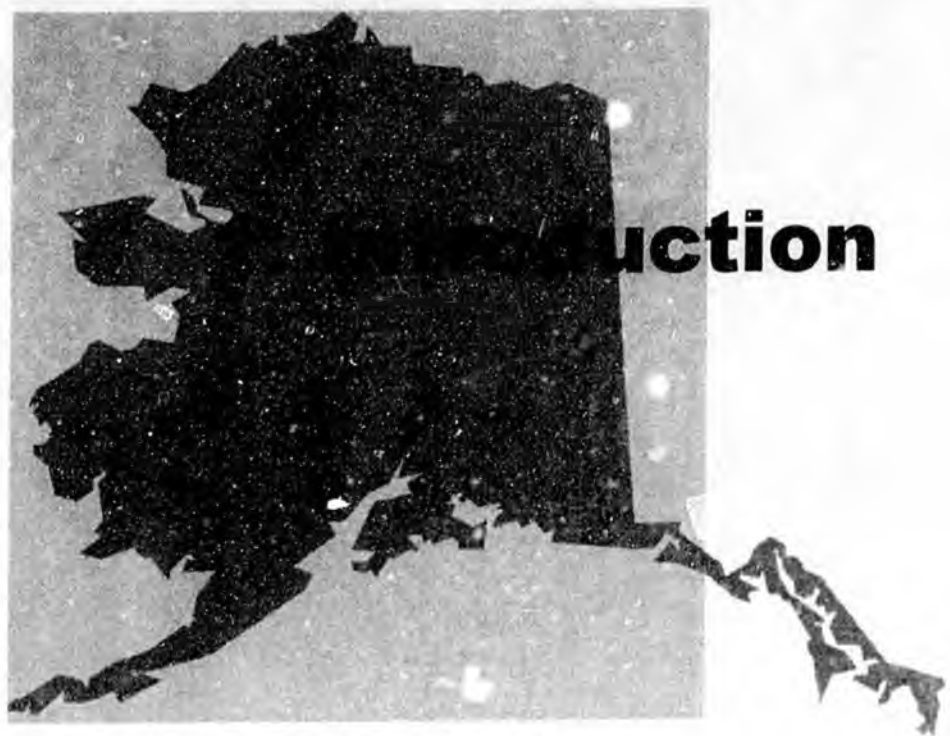


Marsh & McLennan Companies



Proposed Agenda

- Introduction
- Medical Program – Refinement of Assumptions
- Medical Alternative 1 – Cost Reduction and Sharing
- Medical Alternative 2 – Defined Dollar Approach
- Non-participation in Social Security
- Non-medical Alternative 1 – Defined Benefit Plan
- Non-medical Alternative 2 – Defined Contribution Plan
- Next Steps

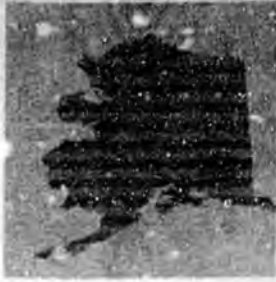




Introduction

Meeting Objectives

- Review alternatives to the current System medical and retirement plans
- Draft future directions for the retirement systems



Introduction

System Objectives and Constraints

Based on information gathered and stakeholder feedback, we have drafted the following objectives

- The System should provide medical benefits to retirees
 - Members should bear a greater share of the cost
 - Members should have to retire from the System to be eligible
- Benefits should favor longer-service members
- Employer contributions should be predictable and stable
- Investment risk should not be borne solely by employers
- Healthcare inflation risk should not be borne solely by employers



Introduction

System Objectives and Constraints

Based on information gathered and stakeholder feedback, we have drafted the following constraints

- Non-medical benefits must be sufficient to satisfy minimum requirements for employers who do not participate in Social Security
- Benefit changes must take the form of new “tiers”
- Annual cost of benefits should not exceed the current Systems’ normal cost rates



Introduction

Current Financial Context

- The actuarially calculated contribution rate is equal to the employer normal cost rate, plus the past service rate.

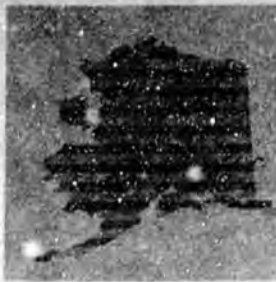
	<u>FY06 Rates</u>	
	<u>TRS</u>	<u>PERS</u>
Employer normal cost rate	14.28%	13.24%
Past service rate	24.57%	12.39%
Actuarial contribution rate	38.85%	25.63%



Introduction

Current Financial Context

- The normal cost rate is the portion of the rate that is attributable to benefits expected to be earned by active members in the upcoming year
- The past service rate is the amount required to pay off the unfunded accrued liability over 25 years
- Changing to a new tier will affect the normal cost rate over time
- If assumptions are realized, the past service rate will remain in effect for 25 years



Introduction

Current Financial Context

- The employer normal cost rate is equal to the total normal cost rate, minus the member contribution rate.

	FY06 Normal Cost Rates	
	TRS	PERS
Normal cost rate		
Non-medical benefits	13.90%	11.37%
Medical benefits	9.07%	8.68%
Total	22.97%	20.05%
Average member contribution rate	8.69%	6.81%
Employer normal cost rate	14.28%	13.24%



Introduction

Current Financial Context

- The following charts show projected actuarial contribution rates assuming
 - No benefits are accrued by new members to the Systems
 - New members also do not contribute to the Systems
- This is not presented as a tier alternative
- It is shown for context, to show the long-term, gradual effect of new tier changes on employer contribution rates
- Projections for the current Systems assuming no changes are shown for comparative purposes
- Key assumptions:
 - Adopted rates are equal to actuarial contribution rates
 - Other assumptions as follows



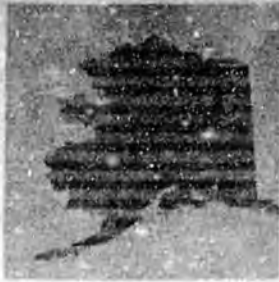
Introduction

Current Financial Context

- Member data, assumptions and methods are as described in the June 30, 2003 actuarial valuation reports

Other key assumptions

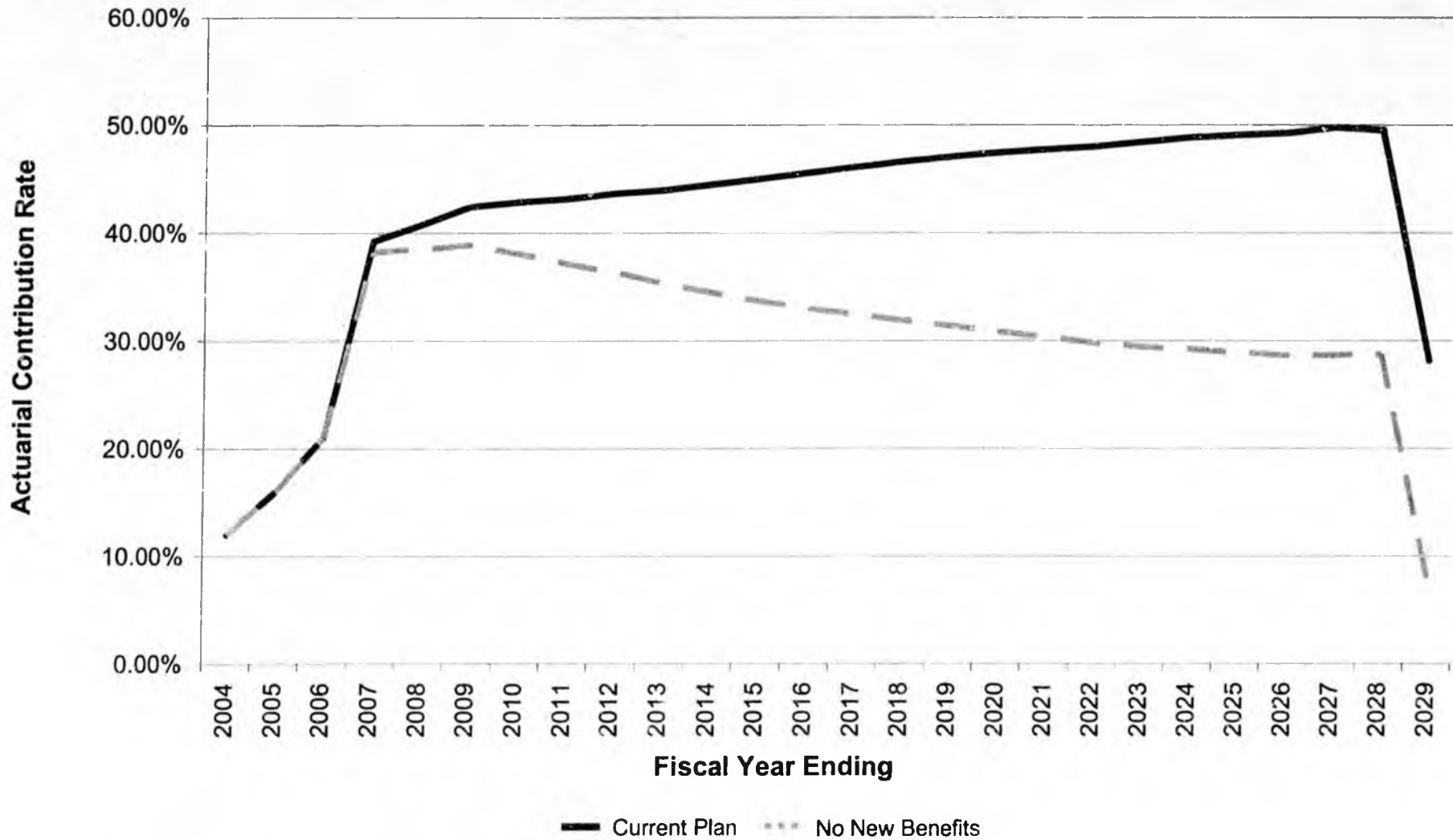
- Active population scenario: 1% growth
- New entrants brought in to replace members assumed to die, terminate, retire, or become disabled
- New entrant profiles based on average new entrant profiles from the prior 3 years
- Future liabilities and asset returns are calculated at 8.25%, except:
 - 17% investment return for FY04



Introduction

Current Financial Context

Contribution Comparison – TRS

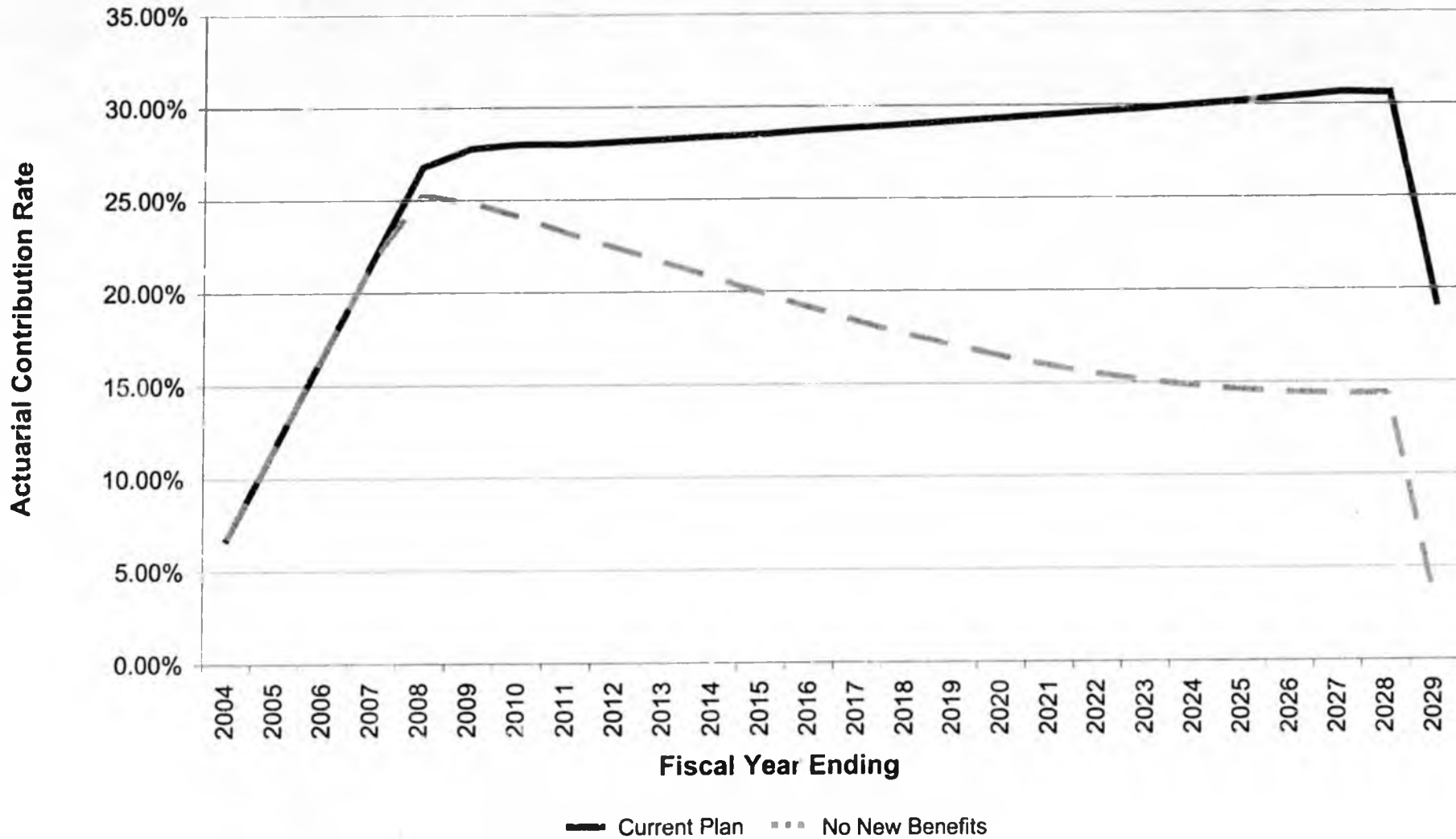


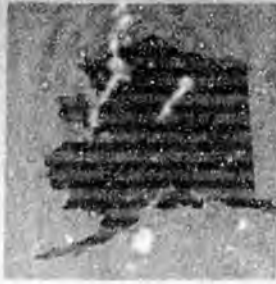


Introduction

Current Financial Context

Contribution Comparison – PERS

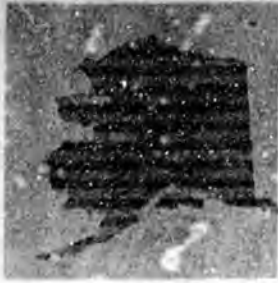




Introduction

Proposed Pension (Non-medical) Alternatives

- **Alternative 1**
 - Defined benefit only plan
 - Design based on Social Security minimum benefit requirements
- **Alternative 2**
 - Defined contribution only plan
 - Contributions equal 7.5% of compensation per year
- **Under each alternative, we have assumed members continue to contribute at their current rate**



Introduction

Proposed Medical Alternatives

- **Alternative 1**
 - Design similar to current program with provision changes designed to reduce and share costs
 - Only members retiring from System are eligible for coverage

- **Alternative 2**
 - At retirement members are eligible to a defined dollar subsidy towards medical premium costs each year
 - Annual medical expenses in excess of this dollar amount must be covered by the member
 - Defined subsidy dollar varies according to service and retirement and is reduced when a member is eligible for Medicare
 - Only members retiring from the System are eligible for coverage