

ALASKA LEGISLATURE COMMITTEE FILES, 2003-2004 8672

11213 SENATE (LABOR & COMMERCE

Alaska Chiropractic Convention: 11-1 through 11-3-96,
X-Ray "Challenges of the Unknown", Susan Vlasuk, D.C., DACBR, 12 hours;
"Biomechanics of Scoliosis Progression and Related Treatment",
Robert Mawhiney, D.C., 12 hours; (total 24 hours).

Alaska Chiropractic Convention: 9-25 through 9-27-98, Whiplash Advanced
Topics-Module One of "Whiplash 1998", Arthur C. Croft, D.C., M.S., FACO, 12
hours; and "Chiropractic Imaging Practicum" (X ray), Ian McLean, D.C., DACBR,
12 hours; (total 24 hours).

Alaska Chiropractic Convention: 10-13 through 10-15-2000, "Physiologic
Therapeutics with Emphasis on Contraindications and Inherent
Risks/Precautions", Glenn C. Manceaux, P.T., D.C., C.C.S.P., 8 hours; and "The
Sports Chiropractic Practice: Natural Healing for Sports & Exercise Related
Injuries", Keith Overland, D.C., F.I. C.C., C.C.S.P., 4 hours; and "Chiropractic
Imaging Practicum", Ian McLean, D.C., D.A.B.C.R., 12 hours; (total 24 hours).

*Chiropractic Rehabilitation Program, Los Angeles Chiropractic College
(LACC):*

Chiropractic Rehabilitation, LACC:
Functional Pathology of the Motor System & Rehabilitation Guidelines, Craig
Liebenson, DC, 1-20/21-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Rehabilitation Protocols & Janda's Evaluation of Key Muscle Imbalances, Craig
Liebenson, DC, 2-10/11-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Spinal Stabilization (Gym Ball) Training, Jerry Hyman, DC, 3-9/10-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Introduction to Proprioceptive Neuromuscular Facilitation & Muscle Stretching,
Joseph Cimino, DC, 4-13/14-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Exercise Science and Sports/Critical Pathway for Multidisciplinary and Managed
Care, William D. Defoyd, M.A., DC, DABCO, 5-18/19-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Objective Measurement of Soft Tissue Injury, Steven Yeomans, DC, 6-22/23-96,
12 hours.

Chiropractic Rehabilitation, LACC:
Gait/ProprioSensory Training & Active Care Case Management, Scott Chapman,
DC, DABCO, 7-13/14-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Bio-Psycho-Social Approach for Chronic Pain Syndromes/Ergonomics, Michael
Feuerstein, PhD., 9-21/22-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Soft Tissue Rehabilitation in the Upper Quarter/Flexion vs. Extension Exercises
in the Lower Back, Jerry Hyman, DC, John Hannon, DC, DABCO, DACBSP,
10-19/20-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Integrated Evaluation of NeuroMusculoSkeletal System and Case Management,
Ron LeFebvre, MA, DC, 11-16/17-96, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:
Upper Extremity Rehabilitation, Susan Green, DC, Curtis Rigney, DC,
10-18/19-97, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:
Cervical Spine Rehabilitation, Clayton Skaggs, DC, CCRD, 11-8/9-97, 12 hours,
Oakland, CA

Chiropractic Rehabilitation, LACC:
Rehabilitation of common Athletic Injuries, Jeffrey Spencer, MA, DC, CCSP,
12-6/7-97, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:
Lumbar Spine Rehabilitation, Craig Liebenson, DC, Scott Chapman, DC,
DABCO, 1-17/18-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:
Clinical Biomechanics of the Lumbar Spine / Post-Surgical Rehabilitation of the
Spine, Stuart McGill, Ph.D. and Joanne Larricq, D.C., P.T., 2-21/22-98, 12
hours, Oakland, CA

Chiropractic Rehabilitation, LACC:
McKenzie Lumbar Spine Protocols, Gary Jacob, DC, LACC, 3-14/15-98,
12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:
Cost Effective Functional Capacity Evaluations, Steven Yeomans, DC, DABCO,
4-25/26-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Lower Extremity Kinetic Chain Rehabilitation, Robert Lardner, PT, 7-11/12-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Post-Isometric Relaxation Techniques for Lower Extremity Joints, Susan Green, MA, DC and Eva Klier, PT, 10-24/25-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

McKenzie Cervical Spine Protocols, Gary Jacob, DC, LAC, 11-7/8-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Nutritional Considerations of Rehabilitation, James Gerber, MS, DC, DABCO, and Pain Management, Neil Craton, MD, 12-5/6-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Repetitive Strain Injuries, Paul Hooper, D.C., 1-9/10-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Orofacial Rehabilitation, Clayton Skaggs, D.C., C.C.R.D., 1-13/14-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Integration of Orthopedic Manual Therapy (OMT) and Proprioceptive Neuromuscular Facilitation (PNF) for Treatment of the Upper Quadrant, JoAnn Larricq, D.C., P.T. and Anita Staubach, P.T., 3-6/7-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Integration of Orthopedic Manual Therapy (OMT) and Proprioceptive Neuromuscular Facilitation (PNF) for Treatment of the Lower Quadrant, JoAnn Larricq, D.C., P.T. and Anita Staubach, P.T., 4-10/11-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Abdominal Training and Postural Re-education, Michele Lazerow, D.C., 5-1/2-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Chiropractic Adjustments for Key Transitional Joints, Lower; Bruce Weary, D.C., 5-8/9-99, 12 hours, Los Angeles Chiropractic College Campus, Whittier, CA.

Chiropractic Rehabilitation, LACC:

Functional Capacity Evaluation, distance learning module, 12 hours, 1-00, Los Angeles Chiropractic College, Whittier, CA.

Total postgraduate continuing education hours: 575 1/2 hours, including over 300 hours in chiropractic rehabilitation.

RELATED ACTIVITIES:

Participated, January 1991, in a Rotary Exchange Program to Magadan, U.S.S.R. in the Soviet Far East. While there had the opportunity to visit a Soviet hospital, meet several Soviet physicians, observe their methods of care of spinal conditions, examine and treat Russian patients, and demonstrate chiropractic methods to the Soviet physicians.

Traveled to the Russian Far East and Siberia for three weeks, July 1992. Exchanged chiropractic and manual therapy methods with Russian physicians, while cooperatively examining and treating patients for several days at the Magadan Polyclinic, Magadan, Russia and at Santec Polyclinic, Irkutsk, (Siberia) Russia.

PROFESSIONAL AFFILIATIONS:

American Chiropractic Association.

Alaska Chiropractic Society.

Foundation for Chiropractic Education and Research.

BUSINESS / SERVICE AFFILIATIONS:

Member / past president of Ketchikan Rotary Club 2000.

Member University of Alaska Southeast Ketchikan Campus Advisory Council

Member Ketchikan General Hospital Recovery Center Advisory Board.

Assistant Scoutmaster Boy Scouts of America Troop 3.

Member Ketchikan Running Club Board of Directors

Member Greater Ketchikan Chamber of Commerce.

If you have any questions feel free to contact this office.

Sincerely,

R Clark Davis, D.C.

R. Clark Davis, D.C.

RCD/sd

RANDALL (RANDY) FRANK

Fairbanks, AK 99708

Resume for Workers Compensation Board

I was born (1947) and raised in Fairbanks. I attended local public schools, graduating from Lathrop H.S. in 1965. I attended UAF for three years in two separate periods. I started working for my father's construction company (GHEMM Co.) during the summer months at the age of 14, continuing on through all of my education years and beyond. I did a wide variety of work but mostly focused on truck driving and heavy equipment operation, working at many locations throughout the interior, west coast and North Slope of Alaska. I joined the IUOE Local 302 in 1968 and took an early retirement in 1999 (age 52). In 1975, three partners and I formed a gravel bailing operation, which actively operated in the Fairbanks area for five years. In 1976 I joined the Teamsters Local 959 and went to work as an oil delivery driver for Fairbanks Fuel (later becoming Sourdough Fuel) in the winter months, while continuing as an equipment operator in the summer. From 1981 through 1988, I worked as an equipment operator in Central, Alaska (Circle Mining District) on two mining operations during the summer months. In 1989 I became a year round employee of Sourdough Fuel and in 1993 the Teamsters asked me to become the union shop steward. I have actively participated in our negotiation process for our last three contracts, and we are about to enter into contract talks again.

In 1995, after attending a labor negotiation class himself, the President of Sourdough Fuel at that time, Frank Monfrey, sent me to the same weeklong class in Denver, Colorado. The main thrust of this class was effective communication, trust between labor and management, and setting up labor/management efficiency teams. Our study model was the Xerox Corporation and what they did to overcome very stiff competition from non-union, foreign companies. In 1997 I attended a two-day Teamster sponsored labor negotiation class for union stewards. The main thrust of this class was unions past, present, and future, and the paradigm shift of world economics and competition in the workplace that unions must recognize and adjust to if they are to attract new members and be effective bargaining agents.

In 1983, I was appointed to and then elected chair of the Viewpointe Road Service Area Commission, serving until October of 2002. I worked hard to improve our roads and provide a high level of maintenance, all the while banking funds for future major improvements. I had to resign from the commission after being elected to the Fairbanks North Star Borough Assembly. On the Assembly I was appointed to chair the FNS Borough Assembly Road Service Area Committee where we are working to smooth relations between the commissioners and the Borough.

I have been active in the Republican Party since 1988, holding either a vice chair or chair position, in District 21 first and then District 29 until the spring of 2002. In 2000 I was

electd Region IV Chair at the State Convention in Palmer. Region IV included Districts 29 through 35 and Districts 37 and 38, covering a very large and diverse part of Alaska. I always worked to develop good working relationships and solutions within my District and the Region and made many friends from the left, center, and right wings of the party. I constantly worked to elect Republicans, raise money for individuals and the Party, and for the advancement of Republican ideals for our state and nation. I am really proud of getting District 29 Republicans involved in the State of Alaska's DOT Adopt A Highway Program. With redistricting of the State of Alaska and my desire to run for a non-partisan local government seat I did not seek reelection to a party office in 2002, but I still remain an active Republican. I am also proud to be an associate member of The Fairbanks Republican Women's Club, and to have had their generous support in my run for FNS Borough Assembly.

As previously mentioned, I was elected to the Fairbanks North Star Borough Assembly in October 2002. I believe that my involvement in the many different aspects of a long active life in Fairbanks led to my being successful in this endeavor. I enjoyed a wide base of support from Republicans, Democrats, Independents, labor, professionals, fellow members of service and volunteer organizations, long time and new friends, and fellow University Community Presbyterian Church members where I serve as a deacon. I did not hide my conservative views or my past involvement in Republican politics and was gratified to receive large monetary contributions to my campaign from the Teamsters Local 959 and Plumbers and Steamfitters Local 375.

I believe that I am a good candidate for the Workers Compensation Board because I have many years of working in the labor field and because of my experience with contract negotiations and grievance and reprimand settlements. I often find myself in the middle of an issue working to get two or more sides to recognize a common goal.

Resume
Joslyn, Anthony (Tony)
Marine Pilots, Board of

ANTHONY J. JOSLYN

P.O. Box 689 • Anchor Point, Alaska 99556 • 907-235-6513

PERSONAL

Twenty year resident of the Kenai Peninsula Borough. Four children who have graduated from Homer High School. Anchor Point home owner.

EDUCATION

South Kitsap High School, Port Orchard, Washington - 1957
University of Washington, Seattle, Washington - 1962 (B.A.)
United States Coast Guard, Active and Reserve - 1963-1969
Various United States Coast Guard Marine Licensing Schools,
short courses, examinations and continuing education.

EXPERIENCE

Seamans Document, Ordinary Seaman - 1956
Seamans Document, Able bodied Seaman - 1959
Third Mate of Oceans, 8,000 G.T. - 1967
Second Mate of Oceans, any G.T. - 1968
Chief Mate of Oceans, any G.T. - 1970
Master of Oceans, any G.T. - 1975

CURRENT LICENSES

Federal: "Master of Oceans, Any Gross tons; Also First Class Pilot of Vessels of Any Gross tons Upon the Waters of Western Alaska and Prince William Sound; Icy Bay; Yakutat; Upon the Waters of Puget Sound and All Connecting U.S. Inland Waters; Also Radar Observer". Also hold current GMDSS Radio Operator Tankerman PIC, ARPA, Bridge Team, Firefighting, Manned Model Simulator and First Aid Certificates.

State of Alaska: Marine Pilot License #75, Region II, original issue 1979. "Marine Pilot - On Vessels Upon the Waters of Prince William Sound, Cook Inlet, Kodiak Island Group, Gulf of Alaska East of 156 West Longitude Seward/Resurrection Bay and Icy Bay. Also VLCC Pilot and Training Pilot".

SERVICE

Thirty-two years as licensed Deck Officer
Thirty years as a Federally Licensed Alaska Pilot
Twenty years as a State of Alaska Licensed Pilot
Three time president of Southwest Alaska Pilots Association
Homer Representative on Prince William Sound RCAC
Currently serving on the Southwest Alaska Pilots Association's Training Committee
Previous employment includes Washington State Ferries, Alaska Marine Highway System, Crowley Marine, SeaLand, American President Line and Alaska Steamship Company.

REFERENCES ARE AVAILABLE UPON REQUEST.

STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward 10 the above address. Be sure your answer~ are true. A willfully false answer may result in your disqualification or removal from office If you are appointed-

Board or Commission for which I am applying: Alaska Board of Marine Pilots

Please list any other State Boards or Commissions on which you currently or previously have served: NONE

Name: Robert "Tiny" Schasteen

Mailing Address:

Residence address: _____

City, State and Zip Code: Unalaska, AK 99685

Home Telephone: _____ Business or Message Telephone: _____

Fax Number: _____ Cell Phon. _____

Email address

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES X NO _____

Voter Registration Number (Optional): _____ Social Security Number Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO X If "YES", explain the circumstance~ on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010 If required for the board or commission for which you are applying. are you willing to do so? YES X NO _____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied?
YES _____ NO X If "YES", explain :

TRAINING AND EXPERIENCE. (If resume attached, It is not necessary to complete items A-D)

A List any professional licenses, certifications, or registrations and dates obtained that may be used as Qualifying criteria:

See attached letter, if additional information is needed feel free to contact me at the numbers listed

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

See attached letter, if additional information is needed feel free to contact me at the numbers listed.

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor), Include length of time served.

See attached letter, if additional information is needed feel free to contact me at the numbers listed.

D. Employment work history -paid, unpaid or voluntary: (Use additional paper if necessary)

See attached letter, if additional information is needed feel free to contact me at the numbers listed.

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes, Under State and Federal law, the information you provide will not be used to illegally discriminate against you .

DATE OF BIRTH: 12-3-48

SEX: Male X Female _____

ETHNICITY Alaska Native _____ American Indian _____ Asian or Pacific Islander _____ Black Hispanic _____ White X

MILITARY SERVICE (if applicable, give dates N/A _____

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink) _____

Date: _____

January 7, 2004
Ms. Laraine Derr
Office of the Governor
Box 110001
Juneau, Alaska 99811

Ms. Laraine Derr,

I understand there is a vacant seat on the Board of Marine Pilots. I would appreciate the opportunity to utilize my knowledge and experience regarding ships, ports and the sea to serve on this board.

I have lived in Alaska since 1967 and made my home in Unalaska/Dutch Harbor beginning in 1974. Since 1988 I have worked for Offshore Systems, Inc. (OSI) here in Unalaska as Vice President Dutch Harbor Operations.

OSI's Port Lekanoff facility is a privately owned Port providing fuel, dockage, warehousing, outside storage, cold storage as well as dockside material handling services primarily to the Bering Sea fishing fleet. We also provide berthing for many foreign and domestic freight vessels.

Prior to 1988 I managed dock facilities for Delta Western and dock facilities, as well as the processing plant for Pan Alaska Fisheries. Both facilities located here in Unalaska/Dutch Harbor.

Before moving to Unalaska/Dutch Harbor in 1974 I lived and worked primarily in Kodiak. I was employed as a processing plant engineer, fisherman and longshoreman.

Here in Unalaska I have served one term as a City Councilman, one term as a member of the Ports and Harbor Commission and board member for the Unalaska/Dutch Harbor Chamber of Commerce. I also founded the Citizen's Oversight Committee which successfully investigated and exposed flaws in local Judicial services which resulted in an improvement of those services.

For further information please contact me at (907)581-1827, fax(907)581-1630 or osi@arctic.net.

Thank you for your consideration,

Robert "Tiny" Schasteen

Debra E. English, S.P.H.R

Anchorage, Alaska 99516

Board
077 Personnel
1/5/04

EMPLOYMENT EXPERIENCE

LABOR CONSULTANT

Municipality of Anchorage, Employee Relations Department (10/03 to Present)

Advise management on labor negotiation strategy; draft contract language and calculate costs of the contract; serve as a bargaining team member for contract negotiations; meet with Municipal union representatives to resolve labor contract issues; and perform other related duties as requested by the Employee Relations Director.

MUNICIPAL PERSONNEL DIRECTOR/LABOR RELATIONS MANAGER

Municipality of Anchorage, Employee Relations Department (9/2000 to 6/30/2003)

In addition to the duties listed for the MPD below, I was the labor negotiator for the Municipality. I negotiated new collective bargaining agreements with Teamsters-Local 959, Public Employees-Local 71, Plumbers and Pipefitters-Local 367, Operating Engineers-Local 302, Machinists-Local 1690, Carpenters-Local 1281, JCC (Anchorage Joint Crafts Council), and IAFF-Local-1264. I established bargaining teams; developed contract strategy; drafted and negotiated contract language; calculated the cost of contract provisions; prepared assembly documents and testified before the Municipal Assembly recommending approval or rejection of contracts; participated in contract mediation; prepared and/or reviewed/edited exhibits for fact-finding and interest arbitration; prepared and presented contract workshops for each contract ratified; drafted and filed ULP's (Unfair Labor Practice) charges; prepared responses to ULP's; presented the Municipality's position at hearings, boards, and commissions; testified before the Employee Relations Board, at hearings, and arbitrations on employer actions; and served on the Municipal bargaining team for the AMEA (administrative) bargaining unit.

ACTING DIRECTOR, DEPARTMENT OF EMPLOYEE RELATIONS

Municipality of Anchorage, Employee Relations Department (5/2000 to 9/2000)

Appointed as Acting Director with overall responsibility and policy direction for the Department of Employee Relations, which included: Management Services, Office of Equal Employment Opportunity; Records and Benefits; and Resource Development.

Debra E. English, S.P.H.R

MUNICIPAL PERSONNEL DIRECTOR (MPD)

Municipality of Anchorage, Employee Relations Department (3/97 to 5/2000)

Overall responsibility for leadership, management, and policy direction for the Management Services Division, which included: human resources, employee and labor relations, disability and compliance management, recruitment and selection, substance abuse testing, position classification and compensation, and contract negotiation and administration; drafted union contract language and Municipal Code; negotiated grievance resolutions; prepared responses to ULP's and testified in defense of the Municipality's position before the Employee Relations Board and other related boards; interpreted and administered ten (10) separate Municipal collective bargaining agreements, Anchorage Municipal Code, Municipal policies and procedures, and relevant labor and employment laws and regulations; reviewed, analyzed, edited, and approved or disapproved all Municipal employee disciplinary actions above a written warning; advised management regarding employee issues and mediated employee and employer disputes; directed investigations and independently conducted complex or politically sensitive investigations; conducted pre-disciplinary interviews with employees and union officials; mediated disputes between supervisors and employees; negotiated resolutions, where appropriate, with unions and employees, contract interpretation, amendments or modifications to contracts, side agreements, etc; and testified for the Municipality at hearings and arbitrations; assisted managers with dispute resolution; insured compliance with state and federal laws, rules, regulations.

HUMAN RESOURCES MANAGER II

State of Alaska, Department of Commerce & Economic Development and
Department of Community & Regional Affairs (10/87 to 3/97)

From 4/96 to 3/97 served as the Human Resources Manager for C&ED and C&RA. I had overall responsibility for management of a comprehensive human resources program for approximately 600 employees to include: human resources policy development and implementation; supervision of staff responsible for payroll, leave, employee benefits, and files maintenance; advisor to management on all HR issues; liaison and advocate for departments with other state departments and regulatory agencies, in arbitrations, hearings, and in court; reviewed and evaluated proposed re-organizations; performed position classification analysis and issued findings; investigated complaints, where appropriate mediated issues and/or issued findings on formal and informal complaints (EEO, ADA, denial of pay increases, grievances, etc.); investigated grievances and drafted grievance responses for top management; interpreted and implemented state, federal, and contractual laws, rules, statutes, and regulations; prepared departmental responses and records for arbitrations and court proceedings; developed, implemented, and monitored departmental ADA self-evaluation plans; member or chair on various State human resources committees; and evaluated and approved/disapproved requests for ADA accommodation.

Debra E. English, S.P.H.R

PERSONNEL OFFICER II

State of Alaska, Community & Regional Affairs (7/76 to 10/87)

I administered the human resources office for approximately 250 employees. In addition to the duties listed above I drafted the department Affirmative Action Plan and monitored the department's progress toward program goals; developed and implemented an on-line reporting system of employee and position information; evaluated potential applicants for department unique job classes; served on State EEO Committee.

PERSONNEL TECHNICIAN

State of Alaska, Department of Health and Social Services, Division of Administrative Services (11/74 to 7/76)

Supervised the personnel activities for the Southeast region. Reviewed all job descriptions; insured all hires complied with state and union requires; draft and placed advertisements for professional positions; counseled employees; advisor to management dealing with employee problems; interpreted and administered union contracts.

CONSULTING:

2003 HR/Labor Law Consulting

1990 to 1997 Catholic Community Services, Inc. (CCS) (member of Personnel Board & contractor for 5 years); Gastineau Human Services (project basis); Shattuck and Grummett Insurance Company (project basis)

TRAINING: Employment Law, EEO and ADA Workshops, American Arbitration Association, Leadership and Supervision, Sexual Harassment, and other similar courses.

EDUCATION

- 2004 Alaska Pacific University (currently enrolled in Organizational Development Degree Program)
- 1979 University of Alaska, Southeast (accounting, organizational theory)
- 1971 Graduate of Juneau, Douglas High School

CERTIFICATIONS

- 6/2001 Certified as Senior Professional in Human Resources

PROFESSIONAL MEMBERSHIPS

- SHRM (Society for Human Resources Management)
- IRRA (Industrial Relations Research Association)

NELIDA IRVINE. CMP

Anchorage, AK 99502

EDUCATION:

- Alaska Pacific University, 1986-1991. Bachelor of Arts Degree with concentration in Travel and Hospitality Management.
- Florida International University, 1991-1992. Completed two full semesters toward a Hospitality Master Degree.
- University of Alaska, 1993. Completed Marketing course.
- Certified Travel Agent, 1990
- Certified Meeting Professional, 2002

EMPLOYMENT EXPERIENCE:

- 1/21/00-To Present Majestic Destinations
OWNER
Full-Service Destination Management Company. Responsible for the planning and coordination of Conventions, Meetings, Conferences, Weddings, Special Events, Corporate and Incentive Programs. Handle reservations for Airlines, cruises, hotel, car and tours all over the world.
- 3/15/99-1/21/00 Regal Alaskan Hotel
ASSISTANT OUTLET MANAGER
In charge of all outlets in the hotel to include: Restaurant, Bar and Room Service. Responsible of employees' schedule, budget development, payroll, training and promotion of all outlets.
- 3/15/97-3/14/99 Sheraton Anchorage Hotel
ASSISTANT OUTLET MANAGER
In charge of all outlets in the hotel to include: Restaurant, Bar and Room Service. Responsible of employees' schedule, budget development, payroll, training and promotion of all outlets.
- 2/16/95-3/13/97 Holiday Inn Hotel
CATERING MANAGER
Responsible for the coordination of Meetings, Seminars, Conferences, Conventions, Trade Shows, Weddings and Special Events. Responsible for the promotion and sale of banquet and guest rooms in the hotel. Coordinated employees' schedule and training.
- 12/92- 2/15/95 Anchorage Hilton Hotel
CATERING ASSISTANT
Dealing with customers and responsible for interpreting their needs in an efficient, professional and courteous manner. Answering multi-line telephones, screening phone calls and sending them to the right channels. Responsible for typing final catering orders, contracts, menu proposals, daily function reports and monthly Food and Beverage report (PACE). Filing, faxing, and other miscellaneous duties.

- 1/92-8/92 *Miami Airport Hilton and Towers (500 Guest Rooms)*
GUEST SERVICE AGENT
 Responsible for checking guests in/out. Also worked as a cashier, and reservation agent.
- 11/91-12/91 *Port of Call Travel (Miami-Florida)*
TRAVEL AGENT
 Responsible for taking and making reservations (Airlines, hotels, cruises, car rental, etc.)
- 5/91-10/91 *Occidental Park Hotel (Miami-Florida)*
GUEST SERVICE AGENT
 Responsible for checking guests in/out. Also provided assistance as a cashier and reservation agent.
- 6/90-8/90 *Nana-Marrion (Anchorage, Alaska)*
CATERING SERVER
 Responsible for the presentation, delivery and serving of food.
- 1/90-5/90 *Big Boy Facilities-Army (Fort Richardson)*
ASSISTANT PROJECT MANAGER
 Responsible for the operation and management of 4 food service facilities. Supervised approximately 32 civilian personnel. Made weekly schedule. Prepared time cards for quarterly payroll.

AWARDS AND HONORS:

- Graduated with honors in High School, class 1979.
- Dean's list from 1986 Through 1990.
- Named Who's Who Among Students in American Universities and Colleges.
- Named Who's Who Among International Students in American Universities and Colleges.
- Graduated with honors Magna Cum Laude at Alaska Pacific University, class 1991.
- Named employee of the month (November 1993) at the Anchorage Hilton Hotel
- Honored twice with a "Breakthrough Award" by the Dale Carnegie Institute.
- Recognized by the Anchorage Convention and Visitors Bureau for outstanding service to visitors and the Tourism Community.

TECHNICAL SKILLS:

- Computer user: IBM, Macintosh. Softwares: Microsoft Office 2000, PageMaker, Web Studio, Publisher 2000, Access 2000, Front Page 2002, and Formtool.
- Speak and write both English and Spanish.
- Qualifications in Food Sanitation and Nutrition.
- Qualifications in CPR.
- Participated in Management for Assistants Seminar.
- Dale Carnegie Graduate.

HOBBIES AND MEMBERSHIPS:

- Member of the National Association of Catering Executives.
- Member of the Anchorage Convention and Visitors Bureau.
- Member of the Anchorage Chamber of Commerce.
- Member of the Alaska Tourism Industry Association.
- Member of the Hispanic Chamber of Commerce.
- Member of the Anchorage Diversity Committee.
- Member of America Society of Travel Agents.
- Member of How to Find a DMC.
- Member of Con-World International.
- Reading, swimming, cross-country and down-hill skiing.



STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99311-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

DEC 12 2003 #101
 Real Estate
 Office of the Governor Appraiser



BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Board of Certified Real Estate Appraisers

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Gene H. Shafer

Mailing Address: _____

Residence Address: Same

City, State and Zip Code: Fairbanks, AK 99709

Home Telephone: _____ Business or Message Telephone: _____

Fax Number: _____ Cell Phone: _____

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO _____

Voter Registration Number (Optional): _____ Social Security Number (Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO _____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Alaska Certified Residential Real Estate Appraiser 10/15/1998 to present

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

See Attached

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

See Attached

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

See Attached

The Office of the Governor and the State of Alaska have an Affirmative Act on Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: _____

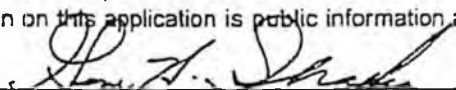
SEX: Male Female _____

ETHNICITY: Alaska Native ___ American Indian ___ Asian or Pacific Islander ___ Black ___ Hispanic ___ White ___

MILITARY SERVICE (if applicable, give dates)

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employers or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink):



Date: 12-12-2003

DEC 12 2003

GENE H. SHAFER
State Certified Residential Appraiser
License #274
FHA ID #M8GUBK

Office of the Governor

EDUCATION

Bachelor of Arts Degree, Behavioral Science, Loma Linda University, Loma Linda, CA 1966

Appraisal Institute Course: #110 Appraisal Principals, DePaul University, Chicago, Illinois, 1996

Appraisal Institute Course: #120 Appraisal Procedures, DePaul University, Chicago, Illinois, 1996

Appraisal Institute Course: #410 Standards of Professional Practice, Part A (USPAP) DePaul University, Chicago, Illinois, 1996

Appraisal Institute Course: #420 Standards of Professional Practice, Part B DePaul University, Chicago, Illinois, 1996

Appraisal Institute Course: #210 Residential Case Study, Chapel Hill, North Carolina, 1998

Appraisal Institute Course: FHA and the Appraisal Process, Los Angeles, California 1999

Appraisal Institute Course: Partial Interest - Divided and Undivided, Anchorage, Alaska May, 2001

Appraisal Institute Course: Overview of Real Estate Appraisal Principals, Online, June, 2001

Appraisal Institute Course: #430 Standards of Professional Practice, Part C, Seattle, WA October, 2001

Alaska Association of Assessing Officers, Workshop 155, Depreciation Analysis, Fairbanks, Alaska May, 2002

Appraisal Institute Course: The New Valuation Profession - A World of Opportunity, Sheraton Waikiki Hotel, Honolulu, Hawaii, July, 2002

PROFESSIONAL EXPERIENCE

21 years as a Regional Administrator for the State of Alaska

28 years of residence in Alaska, 21 years of which has been in the Fairbanks area

5 years experience as a residential fee appraiser

2 years experience as a residential fee appraiser trainee

AFFILIATIONS

Member of the Appraisal Institute
Greater Fairbanks Board of Realtors

INSTITUTIONS AS AN APPROVED APPRAISER

Mt. McKinley Mutual Savings Bank
Denali State Bank
Northern Schools Federal Credit Union
First National Bank Alaska
Wells Fargo Home Mortgage
Countrywide Home Loans
GMAC Mortgage
TX Enterprises
Gold Coast Mortgage
Residential Mortgage
Alaska USA Mortgage Co, LLC
Lender's Service, Inc.
Alaska State Mortgage
Denali Alaskan Mortgage
Appraisal Management Co. Inc.
Valuation Administrators – Cendant Mobility
Frontier Mortgage & Investments
Value It
Pacific Alaska Mortgage
Colonial Home Loans

REFERENCES

Upon request

COPY

LAWRENCE J. BAUER, CCIM

Broker / 1st JD Seat
Broker at Large

Juneau, AK 99803
2000 1180.0

789-1957 H.

RESUME

Team-oriented, versatile, Real Estate Executive with over 20 years of experience in property/asset management, commercial real estate investment, property appraisal, financial analysis and valuation. I am an effective communicator, administrator, trainer and innovative "hands-on" manager with knowledge and wisdom to appropriately delegate tasks. My leadership skills frequently inspire and motivate others to a higher level of productivity.

Experience

Vintage Business Park
3031 Clinton Dr. Suite 102
Juneau, AK. 99801

General Manager

January 1997-Present

I currently manage six office buildings totaling 77,634 gross sq.ft. with 67,815 sq.ft net rentable in Juneau, Alaska. Duties include all aspects of property management and development. I negotiate all leases including the State of Alaska and the U.S. Government. I negotiate with contractors for any tenant improvements needed and help plan the tenant's best use of the space. I coordinate with the contractors on behalf of the landlord and tenant for tenant satisfaction. I authorize all bill payments to vendors and contractors for operations of the buildings totaling over \$103,000 each month, and rent collection of \$142,000 each month. I contract with all contractors for repair, maintenance, janitor services, preventive maintenance programs, major repairs and renovations, all landscaping and snow removal. Each month I prepare detail reports, actual budget variance reports for each building, cash flow, and aging reports each month for the owner and accountants.

When I was hired in January of 1997, Vintage Business Park had a 20% vacancy factor with loans on the building ranging from 8.5% to 9.5%. After completing a market study, cash flow projections and investment analysis, the owner agreed to refinance the properties and renovate to help increase the occupancy. We created two LLC for financing reasons and lowered the interest rate from 8.5 % to 6.35 on one property, pulling out about \$120,000 for improvement and still lowering the mortgage payment. The second LLC rate went from 9.5% to 7.35%, taking about 80,000 for improvements and lowering the mortgage payment. With the renovations we were able to increase the square footage rental rate and achieve 100% occupancy and increased the owners return on investment and monthly cash flow. I was responsible for all correspondent between the attorneys, lender and owner. I prepared all non-legal documents and coordinated all

legal documents with our attorney that was needed by the lender. With the owners power of attorney I negotiated and signed all legal papers and loan documents for both loans.

Vintage Business Park currently has over 15 acres ready for development. With no inventory for lease I prepared a development feasibility study that included a market analysis, construction cost, investment analysis, including income and expense budget, capitulation rates, debt coverage ratio, and return on investment calculations to review with the owner. It was decided to start construction on a new building.

In 2000 I completed the development of a 14,441 sq.ft. building. I was responsible for all phases of the development program. I was involved in all the meetings with the architect for the design and approved building plans. Prepared bid packages for contractors and evaluate bids and selection of winners. I coordinated with the contractors and monitored the progress each day. I reviewed and approved all change orders and completed the project under budget. I was responsible for all marketing and lease negotiations for the building and it was fully leased prior to having an certificate occupancy. I negotiated all tenant improvement and supervised construction. I handled all financing requirements for construction loan and permanent loan.

Allegis Mortgage
7840 El Cajon Blvd. Ste 302
La Mesa, CA 92041

Mortgage Broker 1996 (7 Months)
As the Broker of the company I reviewed and approved all loan packages of licensees. I would also solicit commercial and residential loans and locate appropriate lenders. To expedite the loan process I helped clients with budgeting, cash flow reports, income & expense reports and loan application. I ordered and reviewed appraisals for the clients on the property being acquired. I also ordered credit reports and reviewed credit problems with the clients.

Bauer Appraisal Services
Denver, CO & San Diego, CA
Supervisor's Name: Self Employed

General Appraiser / Owner 1993-1996
Real Estate Appraisal of single family residential and commercial properties. Manage the office, accounts receivable and payable. Handle client relations and prospect for new clients. Supervise a staff of 8 appraisers and 2 office personal. I would review appraisals prior to sending to client and or bank. Commercial Real Estate Broker for clients and their investment properties. Locate investment property, negotiate purchase contracts, and create marketing and feasibility studies. When located in Denver I was a one man office and completed 30 to 40 residential appraisals each month.

Petrini Asset Management

Current address:
17607 Montero Rd.
San Diego, CA 92128

Asset Sales

1992-1993

Responsible for ordering appraisals and reviewing appraisals that were completed on all RTC property under the contractor's control. I would respond to purchase contracts, make recommendations for the RTC counter offers, prepare RTC counter offers and send to the real estate agent of buyer on a timely manor. At times I would be sent out to complete property inspections on RTC owned and secure to reduce theft or damage.

L.J. Bauer & Associates

Supervisor's Name: Self Employed
San Diego CA
President / Broker

1990-1992

L.J. Bauer & Associates listed, sold and handled property management for retail shopping center, office building and several four-plex. Locate property for client's investment needs and list property. Conduct market analysis, leasing negotiations, appraisal and evaluation, and perform URAR appraisals and feasibility analysis. I supervised a staff of 5 to 12 agents and office staff over 2 years. I was involved in a development as a Broker and partner of a 15,000 square foot warehouse in Carlsbad, California.

C.Q. Enterprises

San Diego, CA
VP Real Estate Development

1984-1990

I was responsible for all investment properties. Including, the property management, feasibility studies, acquisitions, development, marketing and leasing. Properties acquired and managed were apartment buildings, office complexes, retail shopping center, and industrial buildings. Total assets were in excess of 80 million. Property investments were located in Alaska, California, Oregon, and Washington. I was involved in 4 office buildings developments. A 15,586 office building in 1984, also a 8,322 & 28,449 square foot buildings in 1984 in Alaska and a 16,000 sq.ft office building in Bellevue, Washington.

Types of Designation:

Certified Commercial Investment Member – CCIM

Alaska, California and Colorado Real Estate Broker

Certified General Appraiser – California and Colorado

Certified Property Manager Candidate – CPM, have completed all courses and requirements and will receive the CPM designation around August 2003.

Summary

Experience and education have provided excellent working knowledge in the following key areas:

Sales & Marketing
Market Analysis
Financing
Leasing

Appraisal
Feasibility Studies
Project Development
Budgeting

Property Management
Investment Analysis
Office Management

Professional Affiliations – Past & Present

Alaska Association of Realtors	San Diego CPM Chapter (1992-93)
S.E Alaska Association of Realtors	National Association of Realtors
Juneau Board of Realtors	California Association of Realtors
Juneau Glacier Valley Rotary	San Diego Association of Realtors
Juneau Chamber of Commerce	San Diego Appraisal Institute
Institute of Real Estate Management	Foundation of Real Estate Appraisals
San Diego CCIM Chapter (1991 President)	Jefferson County Board of Realtors
San Diego CCIM Chapter (1990 Vice President)	
Commercial Investment R.E. Institute VP Region 1 (1992)	
California Association of CCIM Chapter (1992 Chairman)	

San Diego CCIM Chapter
Vice President 1990

I was to help the President of the Chapter with the operations of the chapter and monthly meetings. Organize the different committees and chair at least two. Help to promote the CCIM membership and education.

San Diego CCIM Chapter
President 1991

Handle the monthly operations of the San Diego CCIM Chapter. Run the monthly meetings and programs. Approve the chapter bills. Work with the local realtor boards to promote commercial programs. Help to promote the CCIM membership and education.

Commercial Investment R.E. Institute
V.P. Region 1 for 1992

Region 1 covered the states Arizona, California, & Nevada. The President of the region and I would travel to the different chapter meetings each month. Discuss any chapter problems and be the go between for the national institute. Create policies and procedures for the region.

California Association of CCIM Chapter
Chairman 1992

The formation of the association was to allow the California CCIM Chapters to be able to speak with one political voice to the California Association of Realtors and to the National Association of Realtors. The main purpose of the association was to improve the quality of commercial brokerage and practices throughout the state. As the chairman I was to implement policies and goals of the association, to create more commercial educational opportunities in California, and to promote the CCIM membership.

REV. GLENN CLARY

ANCHORAGE, ALASKA 99504

APP / ~~CONF~~ / ON
Real Estate
Commission

Res
File

Graduate of Baptist Bible College
Wife: Debbie
Children:
Hobbies: Hunting, Traveling, Writing
Interest: People and motivating them to serve God.

QUALIFICATIONS

- Over 24 years of progressively responsible pastoral duties.
- Thorough understanding of construction and maintenance of buildings.
- Broad administrative experience from entry level to management positions.

EMPLOYMENT

Anchorage Baptist Temple Anchorage, AK	2003-Present Assistant Pastor
First Family Church Overland Park, KS	2002- 2003 Associate Pastor
Anchorage Baptist Temple Anchorage, AK	1979-2002 Assistant Pastor

Administrative: Personal Assistant to Senior Pastor
Develop and supervise secretarial pool, print shop
Purchase and install new computer system
Oversee church business and public relations

Organization: Direct and oversee adult classes
Responsible for ushers, greeters, altar workers and baptisms
Organize fellowships, church meals and banquets

Education: Teach youth and adult classes
Develop and teach seminars: Leadership, Spiritual Gifts, Relationships

Construction: Superintendent of construction of four major church additions, three major renovations, three staff houses, youth camp, and two subdivisions.
Supervise maintenance

Miscellaneous: Develop follow up visitation program and procedures
Political liaison including Treasurer of Republican Party of Alaska, three time Delegate to the National Republican Convention, and 20 year District Chairman.
Advisor to Christian Sportsman Club of Alaska
President of Christian Social Services of Alaska
Commissioner - Municipality of Anchorage Salary and Emoluments Commission.

Board Member -CAPPS - Coalition on Alcohol
Served on President Bush's Faith Based Committee - Alaska Representative to
Washington D.C.
Written and lobbied for several legislative changes in the state of Alaska.

Temple Baptist Church
Fort Myers, Fl.

1978-1979
Youth Pastor, Teacher

Taught High School classes
Led Youth Department

EDUCATION

Baptist Bible College
Springfield, MO

1973-1978
Theology Degree
Major: Youth Development

LICENSES: Private Pilot, Airplane Single Engine Land
Bow hunters Association
Hunter Safety and Survival

TRAVEL: Africa, Israel, Egypt, Germany, Netherlands, France, England, and Australia.

RITA STUCKART

Anchorage, Alaska 99503

- Proud 47-year Alaska resident
- Professional in real estate in Alaska - 27 years
- Associate Broker (Area Realtors; Re/Max Properties; Prudential Jack White) - 23 years
- Residential Real Estate Sales Manager (over 100 Prudential Jack White agents) - 4 years
- Management experience in personnel, training, budget, and strategic planning
- Prudential Alaska Trainer - 4 years
- Prudential National Trainer - 4 years
- Certified Instructor for the State of Alaska, Real Estate Education - 4 years
- Designed the curriculum and established the Jack White Real Estate Licensing School
- Certified Instructor for Prudential New Agent Training Class (70 hours)
- Certified Career Development Specialist (CCDS)
- Certified Instructor for the Graduate Realtor Institute (GRI)
- Certified Instructor for Accredited Buyer's Representative (ABR)
- National, state, and local professional real estate awards
- Anchorage Realtor of the Year
- Director and Officer, Anchorage Board of Realtors
- Director and Officer, Alaska State Association of Realtors
- Member Professional Standards Committee, Anchorage Board of Realtors - 18 years
- Mediator for the Anchorage Board of Realtors - 10 years
- Guest speaker and presenter to service organizations including Lions' Clubs, Rotary Clubs, Anchorage Chamber of Commerce
- Community service includes involvement with Habitat for Humanity, Adopt-a-Highway, Diabetes Association, Prudential Youth Leadership Program
- Committed to Alaska's future

REFERENCES

Patricia Heller
Office of Senator Lisa Murkowski
(907) 276-3023

Debby Sedwick
CEO- Attorney's Title
(907) 569-2842

Norman Rokeberg
Representative State of Alaska
(907) 243-1454



STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99811-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Real Estate Commission

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Rita C. Stuckart

Mailing Address: _____

Residence Address: _____

City, State and Zip Code: Anchorage, AK 99503

Home Telephone: _____ Business or Message Telephone: _____

Fax Number: _____ Cell Phone: _____

Email address: _____

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO

Voter Registration Number (Optional): _____ Social Security Number (Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

Resume Attached

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 8/11/1944

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): _____

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink):

Rita C. Stuckert

Date:

2-19-03

David J. Hunt
Sitka
P.O. Box 1774
Sitka, AK 99835

APP/ ~~BOARD~~ EXAMINERS / ~~102~~
102

OBJECTIVE: To apply for a position with the State Board of Veterinary Examiners.

EDUCATION:

1979-1983 Graduated Park City High School, Park City Utah
1983-1987 Graduated Iowa State University Bachelor of Science Zoology, Ames Iowa
1987-1991 Graduated Colorado State University Doctor of Veterinary Medicine, Fort Collins CO

WORK HISTORY:

1991-1992 Associate Nellis Animal Hospital, Las Vegas NV
1992-1993 Associate Big Lake Animal Hospital, Big Lake AK
1993-1994 Associate Saint Martin Animal Hospital, Saint Martin Netherland Antilles
1994-1995 Relief Veterinarian Alaska and Utah for the following hospitals:
Alpine Veterinary Hospital, Anchorage AK
Chester Valley Veterinary Hospital, Anchorage AK
Kodiak Veterinary Hospital, Kodiak AK
Ballaine Veterinary Clinic, Fairbanks AK
Central Valley Veterinary Hospital, Salt Lake City Utah
White Pine Veterinary Clinic, Park City Utah

1995-present Started Sitka Animal Hospital, a full service veterinary hospital and boarding kennel.
Current staff includes 1 full time veterinarian and 1 part time veterinarian, 2 receptionist, 2 technicians, 1 business manager, and 1 kennel/cleaning person.

REFERENCES:

Marion J. Varmon DVM (907)-376-7930
Gary Kuchinka DVM (907)-696-0204
Jeff Johnson DVM (907)-344-9564
Keith Lund DVM (435)-649-7182

SPECIAL INTERESTS:

Fly fishing, back country skiing, scuba diving, nature photography, most anything to do with the great outdoors of Alaska.

QUALIFICATIONS:

I have been licensed in the state of Alaska for 11 years. I have owned and operated my own veterinary practice in Sitka for the past 8 years. I feel I would make a good addition to the board of examiners as I practice high quality medicine in a service oriented hospital. I would give the board a good perspective on practicing in a remote community in Southeast Alaska.

----- Original Message -----

From: Denise Williams
To: sitkavet@alaska.com
Sent: Friday, May 09, 2003 11:48 AM
Subject: [Fwd: [Fwd: board of examiners]]

Dr. Hunt,

The board meets in person three times a year. The meetings alternate between Juneau, Anchorage, and Fairbanks. The goal is to have meetings on Fridays.

We will be having a meeting next week in Fairbanks and I will be proposing meeting dates

3/30/04

CONFIRM:
PERSONNEL
BOARD

THE
FOLLOWING
DOCUMENT(S)
ARE
POOR
ORIGINAL
COPIES

Report on Confirmation of Appointment
Tuesday, March 30, 2004

The Honorable Gene Therriault
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

Dear President Therriault:

In accordance with AS.39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends this appointment be forwarded to a joint session for consideration:

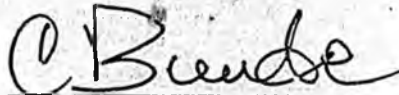
Personnel Board

Ms. Laura Plenert, Ketchikan

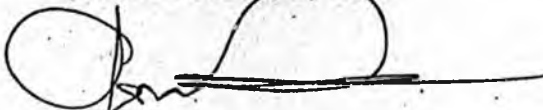
Appointed 3/10/2004
Term Expires: 3/1/2010

This does not reflect intent by any of the members to vote for or against him/her during any future sessions.

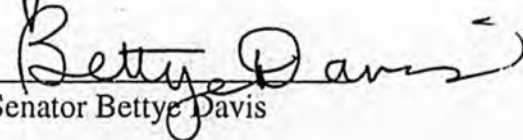
Respectfully,



Senator Con Bunde, Chair

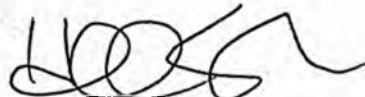


Senator Gary Stevens



Senator Bettye Davis

Senator Ralph Seekins, Vice-Chair



Senator Hollis French



OFFICIAL BUSINESS

Alaska State Legislature

Senate

STATE CAPITOL, ROOM 213
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX 465-2832

EMAIL: senate_secretary@legis.state.ak.us

March 24, 2004

MEMORANDUM

TO: Senator Bunde, Chair
Labor & Commerce Committee

FROM: Kirsten Waid *KW*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Therriault has referred the following name for legislative confirmation to your committee for a hearing, recommendation and report:

Personnel Board

Laura Plenert - Ketchikan

Appointed: 3/10/2004

Term Expires: 3/1/2010

KCW:lc
Resumes attached

LAURA PLENERT

WORK EXPERIENCE

5/90 - present

McDonald's of Ketchikan

Ketchikan, Alaska

Manager

- Responsible for all aspects of restaurant operations
- P&L responsibility
- Scheduling
- Ordering
- Sales and Marketing plans
- Hiring of employees
- Training of employees
- Development of Assistant managers
- Ensure completeness of personnel records and compliance with Alaska Labor laws
- Equipment purchasing
- Implementation of new products and procedures

10/84 - 3/90

McDonald's Corporation

Fresno, California

Supervisor

- Responsible for restaurant operations for 5 restaurants
- P&L responsibility
- Hiring & training of Restaurant Managers
- Follow-up on Assistant manager development
- Opening new restaurants
- Implementation of new products and procedures
- Ensure completeness of personnel records and compliance with California Labor laws

6/81 - 10/84

McDonald's Corporation

Fresno, California

Manager

7/78 - 6/81

McDonald's Corporation

Fresno, California

Assistant Manager

4/77 - 7/78

McDonald's Corporation

Fresno, California

Swing Manager

8/75 - 4/77

McDonald's Corporation

Fresno, California

Crew Person

EDUCATION

1991 - 1992

University of Alaska Southeast

Ketchikan, Alaska

General Ed

1976 - 1976

California State University Fresno

Fresno, California

General Ed

PERSONAL

~~Date of Birth: 07/11/50~~

4/15/04

CONFIRM-
ATIONS

THE
FOLLOWING
DOCUMENT(S)
ARE
POOR
ORIGINAL
COPIES

Report on Confirmation of Appointments
Thursday, April 20, 2004

The Honorable Gene Therriault
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

Dear President Therriault:

In accordance with AS.39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends this appointment be forwarded to a joint session for consideration:

**State Board of Registration for Architects, Engineers and
Land Surveyors**


- *Clifford E. Baker – Kenai*
- *Boyd J. Brownfield – Anchorage*
- *Richard A. Hughes – Fairbanks*
- *Kenneth D. Maynard – Anchorage*

Alaska Labor Relations Agency

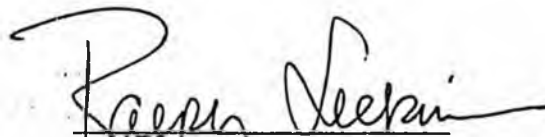
- *Gary P. Bader – Anchorage*
(no resume submitted, he is out of the country)
- *Dennis Niedermeyer – Eagle River*
- *James S. Spalding – Anchorage*

**This does not reflect intent by any of the members to vote for
or against him/her during any future sessions.**

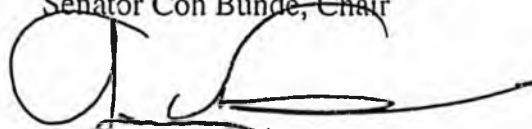
Respectfully,



Senator Con Bunde, Chair



Senator Ralph Seekins, Vice-Chair



Senator Gary Stevens

Senator Hollis French

Senator Bettye Davis



OFFICIAL BUSINESS

Alaska State Legislature

Senate

STATE CAPITOL, ROOM 213
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX 465-2832

EMAIL: senate_secretary@regis.state.ak.us

April 2, 2004

MEMORANDUM

TO: Senator Bunde, Chair
Labor & Commerce Committee

FROM: Kirsten Waid *KW*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Therriault has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

State Board of Registration for Architects, Engineers, and Land Surveyors

Clifford E. Baker - Kenai
Appointed: 03/24/2004 Term Expires: 03/01/2008

Boyd J. Brownfield - Anchorage
Appointed: 03/24/2004 Term Expires: 03/01/2008

Richard A. Hughes - Fairbanks
Appointed: 03/24/2004 Term Expires: 03/01/2008

Kenneth D. Maynard - Anchorage
Appointed: 03/24/2004 Term Expires: 03/01/2008

Alaska Labor Relations Agency

Gary P. Bader -- Anchorage (resume not received)
Appointed: 03/24/2004 Term Expires: 03/01/2007

Dennis S. Niedermeyer - Eagle River
Appointed: 03/24/2004 Term Expires: 03/01/2006

James S. Spalding - Anchorage
Appointed: 03/24/2004 Term Expires: 03/01/2007

KCW:lc

Resumes attached



STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99811-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

PT / engineers / Land Surveyors / 005

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

Surveyor Seat

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Architects / Engineers / Land Surveyors

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Clifford E Baker

Mailing Address: 605 Swires Dr.

Residence Address: 458 Roy Way

City, State and Zip Code: Kenai Ak 99611

Home Telephone: 907 283 4849 Business or Message Telephone: 907 283 9047

Fax Number: 907 283 9071 Cell Phone: _____

Email address: intgety@ptialaska.net

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO

Voter Registration Number (Optional): 01334575 Social Security Number (Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain: *I am a registered Land Surveyor and own my own Business; therefore a decision can be made that could change my or affect the way I do business.*

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D) *see attached*

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 27 Sept 50

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): 1969-1972

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): *C. Cliff Baker* Date: 9 December 2003

RESUME OF CLIFF E. BAKER ALASKA REGISTERED LAND SURVEYOR 5152

Education: U of A, Anchorage Alaska, Graduate Courses
Oregon Institute of Technology, Klamath Falls, OR
Bachelor of Civil Engineering Technology, 1977
Associate of Civil Engineering & Surveying Technology 1976

LICENSES, MEMBERSHIPS:

Registered Land Surveyor LS-5152
Alaska Society of Professional Land Surveyors (past President Kenai Chapter)
ACSM
Soldotna Rotary (1997-1998 President)
Central Peninsula Hospital Service Area Board Commissioner (chairman for 5 Yrs.)
Assistant District Governor Rotary District 5010
Certified Airplane Pilot VFR (single engine rating)
Board member Builder's Association

EMPLOYMENT HISTORY:

April 1985 to Present: *Integrity Surveys*, Kenai, AK Registered Land Surveyor (RLS), Proprietor
Phone: (907) 283-9047 Fax: (907) 283-9071 email: intgrty@ptialaska.net

Survey-Consulting firm for public and private clients. Experienced with municipal service contracts. City of Soldotna (9 years) and City of Seward. Services, for both, includes(ed) property, GPS, subdivisions, research, land, engineering design and construction surveys. Provided City of Soldotna with several alternatives for land use planning at large Soldotna Airport sight. Performed GPS Photogrammetric Control Survey for Aerial Mapping project covering ± 90 sq. miles for the City of Unalaska. Appear as expert witness in court of law. I am proficient with current releases of AutoCad and Soft Desk software. I have supervised numerous surveys in bush villages throughout the State of Alaska.

April 1982 to April 1985: Dowling-Rice & Associates, Soldotna, AK RLS and Design Engineer

Chief of Surveys / Design Engineer. Responsible for all aspects of surveying, including four 3-person crews and 3 drafting stations. Design Engineer for highways, water supply systems, wastewater collection systems and soils exploration and analysis. Worked on final stages of Gray Cliff Subdivision Design (7000 ac.) Completed final corner staking and plats for both Gray Cliff and Moose Point Subdivisions (± 1200 ac. ea.).

April 1972 to April 1982: Various Firms

EIT- Reconnaissance Engineer for DOT/PF 2 years.

Barnard Engineering and R & M Consulting in Anchorage as a Survey Party Chief and Engineer Tech.

BLM Cadastral Surveyor, assistant chief of parties for remote airborne control camp.

Worked in Virginia, Maryland, Washington, Oregon, California and Nevada while completing my college degree.

November 1969 to May 1972: US Army Engineer Corp, Fort Belvoir, VA

Surveying instructor for seven months. Party Chief for wide range of projects throughout the US.

**DETAILED RESUME
BOYD JAY BROWNFIELD, P.E.**

Education: 1959- BS -Civil Engineering
The Citadel, South Carolina
1970- MS -Civil Engineering
University of Missouri at Rolla

Professional Registration: Alaska P.E. #3895- E
Florida P.E. #23855
Tennessee P.E. #21082

Professional Affiliations: American Society of Civil Engineers
Society of American Military Engineers
Project Managers Institute
American Public Works Association

Fields of Special Competence: Senior management of large scale multi-modal transportation programs, primarily involving the security, safety, operation and management of aviation, highway and marine systems.

Management of large scale design and construction programs, contract administration and claims resolution.

General Experience:

I have over 43 years experience in the engineering field involving the entire spectrum of planning, design, construction administration, facilities engineering and public works, claims analysis and legal aspects of contract formulation and administration. I have been in senior management positions for the last 40 years involving a multitude of large-scale projects employing multi-discipline engineering, architectural, environmental and other professional services.

For the past 14 years I have been involved in the management of aviation, highways, commercial vehicle and marine highway systems.

I retired from public service July 2002. My activities since retirement follow the accounting of my career, which is noted below in reverse order of occurrence.

Career Assignments:

Department of Transportation and Public Facilities (DOT&PF) - 1991 to 2002:

I served consecutively as the Director, Design and Construction, Director, Maintenance and Operation, and the Deputy Commissioner of the DOT&PF. The specific duties of these positions are discussed below.

Deputy Commissioner: From February 1995 until retirement I served as the Deputy Commissioner for Operations of the DOT&PF. Those duties included managing Pre-construction, Construction, Maintenance and Operation for projects throughout the state under the general direction of the Commissioner. Daily activities included policy development and executive direction involving 242 state-owned and operated airports, over 14,000 center-line miles of state and national highway systems, and about 85 percent of all state-owned public buildings. In addition, I was instrumental in the development of the Commercial Vehicle Enforcement and Safety Division and provided senior oversight and direction to the division.

As Deputy, I often assumed the duties of Commissioner. I served on numerous state cabinet-level commissions and routinely dealt with state and congressional representatives.

One such commission is the Governor's Disaster Policy Cabinet (DPC) made up of select state cabinet members. The DPC provides immediate commissioner-level policy guidance after the occurrence of a natural or man-made disaster including immediate resource deployment, damage assessment and development of recommendations to the Governor regarding the nature and final disposition of the event.

Since the September 11, 2001 terrorist attacks, I served as the Transportation Subcommittee Chair on the Alaska's Terrorism Disaster Policy Cabinet, a substructure of the DPC. I was the Administration's senior focal point for all transportation related matters including the state and national highway systems, the Alaska Marine Highway System and attending terminals and, most specifically Alaska's response to aviation security regarding our State's FAA Part 107 airports.

Director, Maintenance and Operations: From August 1993 until February 1995, I was Director of Maintenance and Operation, Central Region. My responsibilities included managing over 4,500 centerline miles of state and National highway; over 100 rural airports scattered throughout Central and Western Alaska and the entire Aleutian Islands. In addition, I was responsible for the maintenance and operation of all public facilities within the Central Region.

Director, Design and Construction: At the request of the former Governor Hickel Administration, I joined the Alaska Department of Transportation and Public Facilities as the Director of Design & Construction Division, Central Region, from April, 1991 until July 1993. I was responsible for regional design and construction activities involving all public highways, airports and state owned (public) facilities. I was the Contracting Officer and Engineer on Record for all pre-construction and construction activities

For almost 12 years and through three separate State Administrations, I served in numerous senior executive engineering positions. I was involved and am well versed in the state's management of federal grant programs administered through the Federal Aviation Administration, Highway Administration and the newly established Federal Motor Carrier Safety Administration.

Briley Wild and Associates – 1987 to 1988

1988 to 1991

I joined Briley, Wild and Associates in July 1988 to establish and manage an Orlando, Florida office and to develop a transportation division within the firm. The office engaged in the design of major transportation projects dealing with the development and expansion of major urban and rural arterial highways.

Zipperly Hartage Associates – 1987 to 1988

Prior to joining Briley Wild, I worked as Construction Program Director for a small engineering firm for construction of 26 miles of expressway for the Orlando-Orange County Expressway Authority.

Frank Mullen and Associates – 1985 to 1987

As Vice President for Engineering for a medium sized engineering firm in Anchorage, I headed a 30-man design staff involved in a variety of engineering and design projects. My staff included civil, structural, electrical and mechanical engineer disciplines as well as architectural and drafting positions.

In addition to duties as VP for Engineering, I became the President of the Resource Development Council of Alaska during the 1986-87 year.

Acres International – 1980 to 1985

I was the Alaska Regional Manager and Engineer on record, for a large international engineering firm and developed the office into a full service production and marketing center. As senior representative I procured work for a multitude of engineering projects.

During this time I joined the ranks of the Resource Development Council of Alaska and served as its Committee Chair for Energy.

In addition to these activities, I had a leading role organizing a formal joint venture with another international engineering firm. I subsequently became its Managing Executive for a multi-year construction management and engineering services contract with the City of Seward.

US Army Corps of Engineers – 1959 to 1980:

I served with distinction as a career officer in the US Army Corps of Engineers (COE) for 21 years. Immediately upon selection to the rank of Colonel, I retired from the service to pursue a civilian career as a professional engineer.

During my military career I served both in the combat arms and the Civil Works roles of the COE.

Within the Civil Works role, my service was highlighted by:

- Serving as the Director of Facilities Engineering for an U.S. Community in Munich, Germany. I provided all Public Works and Engineering activities and services for a community serving about 15,000 members and dependents within Munich and two separate remote sub-facilities of about 6,000. I supervised a staff of 400 professionals including civil, electrical, mechanical engineers, architecture and a variety of blue-collar disciplines during this tour. I also served as the Military Liaison for the 1972 Olympics.
- Served as the Director for the Engineering, Operation and Management of a highly sensitive, underground national security facility dedicated to serve the President of the United States under national emergency conditions. My duties required close contact and liaison with the highest echelons of federal government and international guests, including frequent high level briefings regarding the operational and security aspects of the facility.

The facility had a permanent operational staff of 350 employees and was designed to ultimately accommodate 3,000 people for a period of 60 days completely independent of the outside world.

- Served as the Deputy District Engineer for the Alaska Engineer District, US Army Corps of Engineers. I was responsible for the direction and management of the Civil Works program, a \$35 million program involving the planning, engineering and construction management of a multitude of projects.

Within the Combat Arms role of the COE, my career was highlighted by:

- Service as the Executive Officer for the Inspector General of the U.S. Army, The Pentagon, Washington, D.C.

- Service as a Commander of an Engineer Company and the Battalion Commander of a Combat Heavy Engineer Battalion at Ft. Bragg, North Carolina.
- Service as Military Engineer Liaison during the construction of the 1972 Olympic Games, Munich, West Germany.
- Two separate tours of combat duty in Vietnam.
- Graduation the Army Command and General Staff College.

In addition, I was awarded numerous decorations, medals, citations and campaign ribbons during my military career. Among the most coveted include; the Legion of Merit – two Bronze Stars – two Meritorious Services Medals – three Air Medals – and three Army Commendation Medals. I also received from the Republic of Vietnam the Armed Forces Honor Medal First Class.

In addition, throughout my career, I actively engaged in numerous local civic activities, dedicating much of my time and effort to the youth of America. In the past, I have served as a "big brother" to students at risk of failure during their high school years. I was a Commissioner for the Boy Scouts of America and have coached youth football and baseball.

I believe I can bring to the Architects and Engineers Board a multitude of technical expertise and senior management skills tried and tempered over a 43-year engineering and executive career. My strength lies in my compassion for people, management and leadership skills and my ability to communicate with and motivate people at all levels of an organization.

2002 to the Present:

Since retiring I have been working on various community and professional activities and projects. I presently serve on the Board of Directors of the Municipal of Anchorage Fur Rendezvous and actively participate in the operational planning and execution of the festivities.

On behalf of the International Rotary Club of Anchorage I presently serve as the principal engineer advisor and coordinator for the construction of playground equipment located in Kinkaid Recreational Park in Anchorage.

REFERENCES -
CROSSECTION
Boyd J. Brownfield

REFERENCE	NAME	TITLE/POSITION	ADDRESS	TEL #
State Legislator Alaska	Mr. Brian Porter	Former Speaker of the House	Ak State Capitol, Rm 208 Juneau, Alaska 99801	(907) 465-493
US DOT FAA	Mr. Pat Poe	Regional Admin - AK	222 West 7th Ave. #14 Anchorage, Alaska 99513	(907) 271-560
US DOT FAA	Mr. Ron Simpson	Airports District Manager	Honolulu A/P Dist. Off Federal Building 300 Ala Moana Blvd R-7-128 Honolulu, Hawaii 96850-0001	(808) 541-120
IJS DOT FHWA	Steven A. Moreno	Division Administrator	3050 Lakeharbor Lane Ste 126 Boise, Idaho 83703	(208) 334-160
US DOT FHWA	David Miller	Division Administrator	P.O. Box 21648 Juneau, Alaska 99802	(907) 586-710
US DOT FMCSA	John Quartuccio	State Director, Federal Motor Carrier Safety Administration	P.O. Box 101794 Anchorage, Alaska 99501	(907) 271-400
US DOI BIA	Mr. Robert Martini	Regional Road Engr	Alaska Regional Office PO Box 25520 Juneau, Alaska 99802	(907) 586-710
Former State - DOT&PF under my direct supervision	Paul Bowers, AAE	Aviation Consultant	6541 Limestone Circle Anchorage, Alaska 99507	(907)346-400
State - DOT&PF under my direct supervision	Aves Thompson	Director Measurement Standards Commercial Vehicle Opn	12050 Industry Way Anchorage, Alaska 99515	(907) 345-770
Ak Construction Industry Former State Employee and colleague	Anton (Tony) Johannson		Great Northwest Inc. P.O. Box 74646 Fairbanks, Alaska 99707-4646	(907) 452-560

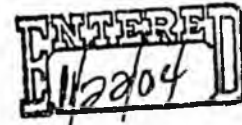
RICHARD A. HUGHES, P. E.

318 Juneau Ave.

Fairbanks, AK 99701-3768

(908)451-0663, FAX (907)451-0668

Email: raha@ptialaska.net



January 21, 2004

Ms. Laraine L. Derr
Boards and Commissions Director
State of Alaska
Juneau, AK 99811

Dear Ms. Derr:

I recently "threw my name in the hat" for appointment to the position vacated by Jim Whitaker in the State House of Representatives. Governor Murkowski chose to appoint Mr. Nick Stepovich to the position, which I supported. In advising my support, the Governor suggested that I contact you relative to considering an appointment to a Board or Commission. This is to do exactly that although I do not have a specific Board or Commission in mind other than the AELS Board or the Minerals Commission; I believe that both of these entities are full at present. I'm sure that my background should qualify me for consideration to a board or commissions appropriate to my experience and background. I would like to have the opportunity to consider an appointment should you have a demand at present. This request is made in the spirit of offering my help as public support of government, nothing more. I believe that I can have a meaningful contribution to successful government.

I have attached my professional resumes for your review.

Yours truly,

Richard A. Hughes, P. E.

Encl.: Resume

Richard A. Hughes, P. E.
318 Juneau Ave.
Fairbanks, AK 99701
Work (907)451-0663, FAX (907)451-0668
Home (907)451-6537, Email: raha@ptialaska.net

- Education:** Bachelor of Science in Mining Engineering, University of Nevada, Mackay School of Mines, 1960.
Ongoing Education: Supervisory training; Business Management (1974); Dale Carnegie; Project Management; Maintenance Management; Mine Project Management; Arctic Engineering, Mining Conveyances (contracting); Surface Blasting, Professional Consulting Practice, Cold Climate Heap Leaching, GPS Surveying (1996), New Mineral Deposit Models For The Cordillera (1996), Slope Stability Short Course (Aug, 1997), Geology of Bulk Mined, Plutonic-Hosted and Plutonic-Related Precious Metal Deposits (11/3-4/97), Photoshop (4/99), Remote Sensing Technology for Mining Applications (11/99), Alaska Ore Deposit Models (3/00), Alaska Alternatives for Mineral Investment (10/00), Industrial Minerals (3/02), Financial Assurance (Reclamation) - 11/4/03, Excel - 12/03.
- Affiliations:** Society of Mining Engineers; Alaska Miners Association — Vice President 1986, President 1987 - 1989, Director 1991 - 1997, 1998 -2003, 10/1/01 – present, Fairbanks Chapter Chairman/Director - 1995 - 1997; Northwest Mining Association, member and former Trustee; Resource Development Council; National Society of Professional Engineers; School of Mineral Engineering of UAF Advisory Board; Vice President and Director of Mines Trust Company, Director of Fairbanks Exploration Inc.
- Registrations:** Professional Engineer: Alaska (EM5531), Nevada (2189).

EXPERIENCE

- Tricon Mining Inc.,** Fairbanks, AK 9/1/02 - present. Project Manager, Nolan Creek Deep Channel project: management for construction, development, operation, permitting, reclamation, and so forth for the Nolan Creek project. The project involves the underground access and mining of a deep placer gold channel during winter months followed by summer ore treatment and mining of surface deposits. Payroll to 35 employees.
- R. A. Hughes & Associates,** Fairbanks, AK 1/1/98 - Present. Mining Engineer/Owner. Mine Project Management, feasibility studies, mine planning & engineering, contract management, logistical planning, arctic engineering, professional employees, mineral property evaluations, other as necessary. Recent activities include project management of an underground frozen placer gold mine for Tricon Mining Inc., property evaluations, mine project management consulting, support of other geological consultants, expert witness investigation and testimony, Terror Lake Tunnel 2001 repair project engineering, mine planning for Nolan underground placer.
- Ryan Lode Mines, Inc.,** Fairbanks, AK, April 1, 1993 - 12/31/97. Project Manager. Responsible for all aspects of exploration and development of the Ryan Lode gold and the True North gold projects and the exploration and management of other projects as acquired. The Ryan Lode project is moderate sized hard rock gold project located approximately 8 miles northwest of Fairbanks, AK. The True North project is potentially a major hard rock gold project. Activities at the Ryan Lode project and partly on the True North project included exploration drilling, metallurgical testing, environmental base line monitoring, permitting, reclamation of former operating heaps and waste dumps, neutralization of heaps and

effluent therefrom, budgeting, engineering, feasibility studies including investigation of mining the project by underground methods, policy development, community involvement, contract management, and other activities as needed. Exploration for other mineral projects was included — I played a major role in acquisition and evaluation of these projects.

BTW Mining & Exploration Corp., Anchorage, AK, July 1983 — December 1994. President & Mining Engineering Consultant. Responsible charge of Alaska mineral exploration, development and financing and minerals engineering consulting — mine feasibility, equipment evaluation, mine management, project management, etc.

I created this company to explore for and develop mineral properties in Alaska; we became involved in minerals engineering consulting in the Alaska and the L48.

Assignments with NPMC included mine design, metallurgical evaluation, project management, feasibility, etc. for the Illinois Creek and other projects. The Illinois Creek project is an open-cut minable gold / silver property located in the Alaska's interior.

I conducted a significant feasibility study for AMAX Gold Inc. to transpose two L48 (Sleeper & Wind Mountain) properties to specific locations in Alaska; this contract involved comparing costs of mining these properties in the L48 to that of mining in Nome, Fairbanks and Prince of Wales Island in Alaska.

I investigated of the feasibility of mining the Johnson River underground complex sulfide deposit; this assignment involved mine design, operations analysis, costing, economic evaluation of the project.

I conducted feasibility studies for mining the underground Windy Creek copper and for the Golden Zone underground copper/gold properties.

A significant number of smaller assignments were undertaken.

Valdez Creek Mining Company, Inc., Cantwell, AK, August, 1988 — Sept., 1989. General Manager of a large open pit placer mining and wash plant operation. Responsible for all aspects of the operation — exploration & development drilling, truck and shovel mining, gravel washing, gold handling, security, infrastructure, legal, environmental & permitting, etc. This property was the largest open pit gold placer mining operation in the United States. The property is located in the Alaska Range in the South Central region of Alaska. The operation was complicated in that it was remote, has a very high stripping ratio (14:1), has complicated infrastructure requirements and was subject to considerable permitting scrutiny. The property was shut down in 1989 due to low gold prices. It has been re-opened in 1991 by Cambior Alaska, Inc. who had a forward gold sales contract advantage.

ARCO Alaska, Inc., Prudhoe Bay, AK, June 1981 — June 1987. Quality Assurance & Safety Director. Directed Quality Assurance, Functional Checkout & Safety programs at Prudhoe Bay for the North Slope Projects Group. This position was shared with an alternate. The position was involved with assuring that all oil field production facilities were constructed in compliance with federal and state codes and standards and design requirements of the company, functionally checking the facilities to assure that they operated in accordance with design, and that construction contractors and project employees complied with safety programs. The remote, harsh environment made this a particularly challenging assignment.

Exxon Minerals Company, November, 1977 — June, 1981.

- o March 1979 — June 1981, Project Manager, Pinõs Altos Underground Project (Cu, Zn, Au, Ag), NM. Responsible for project feasibility study and development. The scope included economic evaluation, water rights acquisition and development, site contracting, environmental studies, public relations, mine design, metallurgical process development, budgeting, etc. In this position I was responsible for all aspects of developing a deep

underground mine at Pinõs Altos, New Mexico. The project had progressed to the point of contracting to do a test mine through a decline. Morrison Knudsen was the chosen contractor for the test mine. Other aspects of the project included development of a metallurgical process to handle the complex sulfide minerals of the project, environmental studies to produce an EIS, water rights acquisition (due to shortages in the area this aspect was particularly political and difficult), mine design (a decline access with open blast-hole stoping was planned), public relations efforts at Silver City and Pinõs Altos, costing, complex economic evaluation, including computer simulation exercises, etc. The property was sold to Boliden in 1981 due to losing it in "the rounding".

- o November 1977 — March 1979, Assistant Manager, Highland Uranium Operation, Wyoming. Directly responsible for 500 t/d underground mine operation, 100,000 t/d open pit operation, and 3,200 t/d milling operation. As Assistant Manager, I reported to the Mine Manager of this mining operation. The property is located near Douglas, Wyoming. The position involved the management of an underground cut and fill, an open pit mining & metallurgical treatment of a roll front sandstone uranium deposit. Underground mining was conducted with Exxon employees; the open pit stripping was contracted; open pit ore mining was conducted by Exxon employees.

Rössing Uranium Limited, Southwest Africa (Namibia). September 1975 — July 1977, Assistant General Manager, General Manager. Responsible for the entire site operation of the remote high tonnage (40,000 t/d ore) operation. Property was comprised of open pit, underground, milling operation, administrative function and a complex infrastructure. The Rössing uranium deposit was, at the time, the largest uranium mine in the world; it was designed to produce 5,000 tons of U_3O_8 per annum. It is located 50 km east of Swakopmund, Southwest Africa. I joined Rössing during the construction phase of the project as Assistant General Manager. I was promoted to GM within 4 months to assume entire site operating responsibility for this large, complex project. I was responsible for developing the operating organization chart, hiring direct reports, managing the operation of the property, etc. The property included a large, high tonnage underground mine (through shaft and decline access), an open pit operation and a 40,000 ton/day milling operation. The challenge of this operation was particularly complex in that it was remote, the indigent labor was uneducated, the mill was poorly designed and the political nature of Southwest Africa was very sensitive at the time.

The Anaconda Company, Butte, Montana, October 1969 — September 1975. The Butte, Montana Operations was the largest US operation of The Anaconda Company at the time. The operation included the Berkeley Pit, the Continental East pit, the Weed Concentrator, many underground mining operations and the support functions normally associated with operations of this size. Production peaked at over 300,000 tons per day during my tenure at Butte. The payroll was approximately 3,500 employees, mostly unionized. The operation was complicated and costly due to the many unions and jurisdictions imposed thereby. The operation has been re-opened by Denny Washington (Montana Resources) as a non-union operation and has proved to be a very profitable operation. Positions held at the Montana Operations were

- o Manager of Butte Operations 3/75 — 9/75. Responsible for all Butte functions including geological, engineering, mining, concentrator operations and support services.
- o Manager of Mines 5/74 — 2/75. Responsible for all operating functions of Butte Operations.
- o General Superintendent 7/73 — 4/74. Responsible for all open pit mining of the Butte Operations.

- o Operations Superintendent 11/72 — 6/73. Responsible for all mining activities at the Berkeley Pit at the Butte Operations. Included drilling, blasting, truck and shovel operation, etc.
- o General Pit Foreman 1/70 — 10/72. Essentially the same job as Operations Supt.
- o Ass't General Pit Foreman 10/69 — 1/70. Same.

Milchem, Inc., February 1969 — October 1969. Superintendent of Nevada Operations, Battle Mountain, Nevada. Managed 500 t/d barite mining, milling (jig concentration), administration and transportation operation. In this position I was responsible for site management of barite mining, milling and administration at the Nevada Operations for Milchem. Mining was mostly contracted but supervised by Milchem; milling was entirely conducted by Milchem employees. Mill throughput was 500 tons per day. Concentrated barite was trucked to a railroad siding at Battle Mountain, approximately 10 miles from the operation; it was loaded on 100 ton rail cars for shipment to Texas for final processing. Total Milchem employment reached approximately 20 employees at the site.

The Anaconda Company, Weed Heights, Nevada. September 1965 — February 1969. Mine Shift Foreman. Supervision of truck and shovel operations for the Yerington Pit of Anaconda. I was a shift supervisor for this 25,000 ton of ore per day operation at Yerington, Nevada. I was responsible for truck, shovel and drill supervision. I also became intensely involved in a very complex drill and blast study to improve fragmentation and to reduce vibration.

Great Basin Exploration Company, Reno, Nevada. March 1964 — September 1965. Exploration Geologist. Field activity supporting an intensive gold/silver exploration effort in Nevada. Effort involved geochemistry, geologic mapping, drill supervision, mine surveying, mine exploration and development planning, claim staking, equipment supervision, etc.

New Idria Mining and Chemical Company, Idria, California. November 1962 — March 1964. (Largest mercury mine in the U. S. at the time).

- o Chief Engineer 4/63 — 3/64. Responsible for exploration, geologic mapping and interpretation, underground and surface surveying, development planning, ore reserve calculations, sampling, safety work, mine rescue training, development drilling, etc.
- o Assistant Mine Foreman, 11/62 — 4/63. Supervision of underground development and mining, etc.

Kennecott Copper Corp., Ruth, Nevada, June 1960 — November 1962. Truck and Shovel Foreman. Supervision of truck and shovel operation in the Ruth Pit, Nevada.

USKH005
AELS Architect

PostNet	Date	# of pages
Fax Note R7673	1/23	4
To	Laraine Darr	
Fax#	907-465-3532	
From	Ken Maynard	
Phone#	907-343-5282	

PRINCIPALS

Leo von Scheben
Earl D. Korynta
James A. Huettl
Gary H. Pohl
Theodore R. Kruth
Kenneth D. Maynard
Gregory A. Ingham
Timothy J. Vig
D. Lance Mearig
Daryl D. Sorenson
Zane W. Shanklin
W. Wright Alcorn
Jeffrey N. Logon
Scott V. Bell
Bruce E. Hopper

January 23, 2004

State of Alaska
Office of the Governor
P.O. Box 110001
Juneau, AK 99811-0001

Subject: AELS Board Application

ASSOCIATES

Donna L. Marks
Steven M. Tjaden
John M. Stadum
Howard A. Patch
Joann C. Mitchell
Marshall L. Hetler
Arthur J. Johnson
Steven M. Karl
Leif A. Kropidlawski
Frederick J. Schwaderer
Dean E. Syta
Sara Marks
Daniel Hayhurst
Jeff Hogge
Michael N. Anderson
Gerald V. Neubert
Gregory A. Liebi
Gary R. Hable
Alan E. Gay
Jullianne M. Hanson
Jeffrey M. Potts

Dear Governor Murkowski:

I write to seek appointment to the State Board of Registration for Architects, Engineers and Land Surveyors. I wish to serve on this board for the following reasons:

1. It is important that the State regulate the practice of the design professions to ensure that the public's health, safety and welfare are not jeopardized.
2. I have practiced architecture in the state for over 40 years so I am conversant with the nuances of the professions in Alaska.
3. I represented the Northwest Region on the national board of the American Institute of Architects for three years that gave me insight into professional concerns at the national level.
4. Over the years I have served on numerous boards and commissions at the local level that I have listed on my resume. This has taught me the intricacies of committee work as well as the sensitivities required in dealing with the public.

I would really appreciate serving on this board and respectfully request your consideration.

Sincerely,



Kenneth D. Maynard, FAIA
Principal

Fax Received

JAN 23 2004

Office of the Governor

ADDRESS

2515 A Street
Anchorage, Alaska 99503
Phone (907) 276-4245
FAX (907) 258-4653
<http://www.uskh.com>

1-888-706-USKH (8754)

OFFICE LOCATIONS

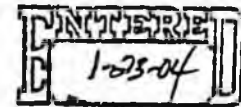
Anchorage, Alaska
Fairbanks, Alaska
Juneau, Alaska
Wasilla, Alaska
Lewiston, Idaho
Spokane, Washington
Ferndale, Washington



STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99811-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

005 HELS

Architect Seat



Fax Received
 JAN 23 2004

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

Office of the Governor

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Architects Seat

STATE BOARD OF REGISTRATION FOR
 Board or Commission for which I am applying: ARCHITECTS, ENGINEERS & LAND SURVEYORS

Please list any other State Boards or Commissions on which you currently or previously have served:

NONE

Name: KENNETH D. MAYNARD

Mailing Address: 2515 A STREET, ANCHORAGE, AK 99571

Residence Address: 2237 FOREST PARK DR., ANCHORAGE, AK 99517-1324

City, State and Zip Code:

Home Telephone: 907-272-3357 Business or Message Telephone: 907-343-5282

Fax Number: 907-258-4653 Cell Phone: 227-2535

Email address: kmaynard@uskh.com

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO

Voter Registration Number (Optional): 00237336 Social Security Number (Optional):

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

SEE RESUME'

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

SEE RESUME'

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

SEE RESUME'

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

SEE RESUME'

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 8/16/31

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): N/A

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Kenneth A. Maynard Date: 1/23/04

KENNETH D. MAYNARD, FAIA, CSI, CCS
Principal Architect

Kenneth Maynard, FAIA, SAME, CCS, is a principal of USKH, Inc. His extensive architectural background started in 1950 when he began working his way through college. He moved to Alaska in 1960 and started his private practice in 1965. His planning, design and project management skills were honed during his 30 years heading his own firm. In 1996 Maynard joined USKH, Inc., a multi-disciplined architectural/engineering firm with 100 employees at that time (now approximately 160).

His experience covers a broad range of building types, both new and renovated, in South Africa and Alaska, which include: residences from sub-economic housing to multi-family apartments; commercial buildings including stores; religious buildings; educational buildings from elementary schools to college buildings; office structures of all sizes; health facilities including skilled-care, clinics and hospitals; institutional buildings including detention and correctional facilities; industrial facilities in the areas of transportation, utilities and mail handling; cultural facilities such as libraries, art galleries and museums; and technical research laboratories in the areas of telecommunication, personnel, poliomyelitis and nuclear research.

In his 43 years in Alaska, Kenneth Maynard has been responsible for between 400 and 500 projects. These include Cook Inlet Region Incorporated's headquarters building, the Anchorage Museum of History and Art (initial three phases: 1967, 1973 and 1982), Charter North Hospital, the United States Postal Service's General Mail Facility at the Ted Stevens International Airport, and three major buildings on the U.S. Coast Guard Base on Kodiak Island, all of which have received design awards.

Kenneth Maynard chairs the Higher Education Committee of the Alaska Chapter of the American Institute of Architects which has just concluded its seventh "Northern Design" course at the University of Alaska Anchorage. This course addresses the demands of designing in arctic and subarctic climates and covers material in all disciplines. Maynard is one of fourteen lecturers. The course has been accepted by the Alaska State Board of Registration for Architects, Engineers and Land Surveyors as meeting the requirement for licensure in the state.

EDUCATION

*Certificate of Architecture,
University of Natal, Durban,
South Africa, 1958.*

REGISTRATION

*Alaska, 1964, Architecture A-
1254*

**PROFESSIONAL AND CIVIL
AFFILIATIONS**

*American Institute of
Architects:*

*President, Alaska Chapter,
1969.*

Advanced to Fellow, 1984

*Northwest Regional Director,
1999 - 2001*

*Construction Specifications
Institute:*

*Certified Construction
Specifier.*

*Society of American Military
Engineers.*

Member

City of Anchorage:

*Board of Examiners and
Appeals;*

*Parks and Recreation
Commission;*

*Urban Beautification
Commission;*

*Historical and Fine Arts
Commission;*

*Anchorage Museum
Association Board;*

*Anchorage Museum
Foundation Board;*

*Task Force on Emergency
Shelter and the Homeless;*

*Comprehensive Homeless
Program Strategy Group,
Committee Chair.*

Boy Scouts of America:

Volunteer, 19 years

*President, Western Alaska
Council, 1973 -- 1975.*

*Salvation Army Advisory
Board.*

Board member

**TOTAL YEARS OF
EXPERIENCE**

Fifty-three

* * * * *

410P/L K H / 055

Dennis S. Niedermeyer

Professional Services
18808 Mercy Drive, Unit B
Eagle River, Alaska 99577
(907) 822-4280

March 21, 2004

Laraine Derr, Director
Office of the Governor, Board and Commissions
P.O. Box 110001
Juneau, Alaska 99811-0001

BOARDS & COMMISSIONS

MAR 22 2004

Dear Laraine,

I am writing to express my interest in serving as a member of the Labor Relations Agency. I have extensive experience with both management and the bargaining process and feel I would be a good candidate for appointment to the agency. I have attached a resume' which briefly outlines my past experience and background.

I have been on the management labor relations and bargaining team for over 20 years with the Lake and Peninsula School District and am aware of the duties and responsibilities of member of the agency as outlined under AS 23.05.360. I am willing and able to assume duties and responsibilities should I be appointed.

Your consideration of my request is appreciated.

Sincerely,



Dennis Niedermeyer

Fax Received

MAR 21 2004

Office of the Governor

Resume'

Dennis Niedermeyer
16608 Mercy Drive
Eagle River, Alaska 99577
(907) 246-6128 (home)

Personal

Born in Portland Oregon June 18, 1953. Married December 1, 1974 to Kate. Four children, Heidi, Patrick, Carlin and Brian.

Work Experience

2003-present, Consultant, d.b.a. Niedermeyer Services, Eagle River, Alaska.
1982 -2003, Business Manager, The Lake and Peninsula School District, King Salmon, Alaska.
1976-1982, Associate Director, National Center for Career Education, Missoula, Montana.
1975-1976 Controller, School of Education, University of Montana, Missoula, Montana.
1974-1975 Assistant Controller, Associated Students of the University of Oregon, Eugene Oregon.

Education:

MBA, University of Oregon, Eugene, Oregon, 1974-1975.
BA, Carroll College, Helena Montana, 1971 - 1974

Professional Associations/Involvement's

Board of Directors. Bristols Bay Telephone Cooperative 1990-2003, Chairman 1993-94, 2000-2002.
Member of the Alaska Schools Insurance Company Budget and Audit Advisory Committee 1986-2000.
Member of Alaska Association of School Business Officials (ALASBO), 1982-2004., President 1993-1994.
Member of Association of School Business Officials International (ASBO) 1983-present.
Member of the Alaska Council of School Administrators 1992-2004, Board of Directors 1994.
Member, National Bank of Alaska ,King Salmon Branch, community branch advisory board 1999-2003.

Awards/Recognition's

Register School Business Administrator (RSBA), Association of School Business Officials.
GFOA Certificate of Achievement for Excellence in Financial Reporting, 1990, 1994 and 1995.
ASBO Certificate of Excellence in Financial Reporting, 1987, 1988, 1990, 1994, 1995 and 1996.
ALASBO's School Business Official of the Year 1999.

Community Involvement

Board Member, Bristol Bay Chamber of Commerce, 1986-89
Member, Bristol Bay Elks 1986-2004, Treasurer, 1989-90.
Served on the King Salmon Air Force Restoration Advisory Board 1995-99.
Bristol Bay Borough youth basketball coach 1987-1991.
Commissioner, Bristol Bay Borough Parks and Recreation Commission 1986-90.

Providing Professional Services Since 1982

ASBO Certificate of Excellence in Financial Reporting, 1987, 1988, 1990, 1994, 1995 and 1996.
ALASBO's School Business Official of the Year 1999.

Community Involvement

Board Member, Bristol Bay Chamber of Commerce, 1986-89
Member, Bristol Bay Elks 1986-2004, Treasurer, 1989-90.
Served on the King Salmon Air Force Restoration Advisory Board 1995-99.
Bristol Bay Borough youth basketball coach 1987-1991.
Commissioner, Bristol Bay Borough Parks and Recreation Commission 1986-90.

APP/055/LRB

ENTERED
3/23/08



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Labor Relations

Please list any other State Boards or Commissions on which you currently or previously have served:
Commission on Privatization

Name: James S. Spalding
Mailing Address: 2633 East Haven Circle
Residence Address: Same
City, State and Zip Code: Anchorage AK 99508
Home Telephone: 907-338-2006 Business or Message Telephone: 907-761-9314
Fax Number: 907-761-9349 Cell Phone: 907-360-4906
Email address: Avalon9@aol.com

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES X NO

Voter Registration Number (Optional): 05489715 Social Security Number (Optional): 533-42-4161

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO X If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES X NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO X

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

N/A

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

See Attached

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

See Attached

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

See Attached

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: August 16, 1947

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): US Army 1967-1970

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink):

James A. Smalley

Date:

3/24/04

James S. Spalding
Attachment to Application to Boards and Commissions
Labor Relations Board

B.

Bachelor of Arts Degree: University of Alaska – Anchorage, Psychology, 1975

Numerous seminars and conferences on Labor Relations and Human Resources topics from 1975 to present.

C.

Vice-Chair for the Health and Human Services Board: City of Unalaska: 3 years
Served on the Privatization Commission: State of Alaska: 1 year
Member: Society for Human Resources Management: 19 years

D.

1967 – 1970	U.S. Army
1970 – 1972	State of Alaska: Psych Aide – API
1972 – 1975	Counselor/Assistant Director: Addictions Treatment program
1975 – 1977	BP Alaska: Recruiter
1977 – 1980	BP Alaska: North Slope Personnel Administrator
1980 – 1983	BP Alaska: Manager – Recruiting
1983 – 1986	APEA: Senior Labor Representative
1986 – 1990	Marine Management: Human Resources Manager
1991 – 1994	UniSea: Human Resources Manager
1994 – 1997	City of Unalaska: Human Resources Manager
1997 – 2000	MEA: Human Resources Administrator
2000 – Present	MEA: Director of Human Resources and Corporate Affairs

Subject: [Fwd: James Spalding on Alaska Labor Relations Board]

Date: Fri, 16 Apr 2004 08:54:23 -0800

From: Senator Con Bunde <senator_con_bunde@legis.state.ak.us>

To: Jane Alberts <Jane_Alberts@Legis.state.ak.us>

Subject: James Spalding on Alaska Labor Relations Board

Date: Thu, 15 Apr 2004 11:36:22 -0800

From: <hockeyfans@acsalaska.net>

To: Senator_Con_Bunde@legis.state.ak.us, Senator_Ralph_Seekins@legis.state.ak.us,
Senator_Gary_Stevens@legis.state.ak.us, Senator_Betty_Davis@legis.state.ak.us,
Senator_Hollis_French@legis.state.ak.us, Representative_Harry_Crawford@legis.state.ak.us,
Representative_Tom_Anderson@legis.state.ak.us,
Representative_Carl_Gatto@legis.state.ak.us,
Representative_Nancy_Dahlstrom@legis.state.ak.us,
Representative_Bob_Lynn@legis.state.ak.us,
Representative_Norman_Rokeberg@legis.state.ak.us,
Representative_David_Guttenberg@legis.state.ak.us

Mr. James Spalding works as an Matanuska Electric Association (MEA) manager, sits on management's side of the table when it comes to negotiating labor contracts and has absolutely no business holding the "labor member" seat on the Alaska Labor Relations Agency. To keep Mr. Spalding on this board is a stab in the back to labor. It would be a completely outrageous to have this member sit on this agency. Might as well just get rid of the agency if this is what you intend to approve.

Cyndi Dickison

Subject: [Fwd: Labor needs a voice too]

Date: Fri, 16 Apr 2004 13:28:03 -0800

From: Senator Con Bunde <senator_con_bunde@legis.state.ak.us>

To: Jane Alberts <Jane_Alberts@Legis.state.ak.us>

Subject: Labor needs a voice too

Date: Thu, 15 Apr 2004 13:04:42 -0800

From: "Bob Larsen" <ibewanc@ptialaska.net>

To: <Senator_Con_Bunde@legis.state.ak.us>, <Senator_Ralph_Seekins@legis.state.ak.us>, <Senator_Gary_Stevens@legis.state.ak.us>, <Senator_Betty_Davis@legis.state.ak.us>, <Senator_Hollis_French@legis.state.ak.us>, <Representative_Harry_Crawford@legis.state.ak.us>, "n -" <Representative_Tom_Anderson@legis.state.ak.us>, <Representative_Carl_Gatto@legis.state.ak.us>, <Representative_Nancy_Dahlstrom@legis.state.ak.us>, <Representative_Bob_Lynn@legis.state.ak.us>, <Representative_Norman_Rokeberg@legis.state.ak.us>, <Representative_David_Guttenberg@legis.state.ak.us>

I sincerely believe it is not appropriate for James Spaulding, Director of Human Resources and Corporate Affairs for MEA, to be appointed as the "labor" seat on the labor relations agency. Mr. Spaulding represents the interests of management in his capacity at MEA. Labor has played an important role in improving the lives of many Alaskans and collectively, with management, has made this the great state it is today. Keep diversity within politics, let labor represent labor.

Subject: [Fwd: "Labor" seat on Labor Relations Agency]

Date: Mon, 19 Apr 2004 09:13:24 -0800

From: Senator Con Bunde <senator_con_bunde@legis.state.ak.us>

To: Jane Alberts <Jane_Alberts@Legis.state.ak.us>

Subject: "Labor" seat on Labor Relations Agency

Date: Fri, 16 Apr 2004 17:01:16 -0800

From: "Mike Hodsdon" <mhodsdon@ibew1547.org>

To: "Senator_Con_Bunde@legis.state.ak.us" <'Senator_Con_Bunde@legis.state.ak.us'>,
"Senator_Ralph_Seekins@legis.state.ak.us" <'Senator_Ralph_Seekins@legis.state.ak.us'>,
"Senator_Gary_Stevens@legis.state.ak.us" <'Senator_Gary_Stevens@legis.state.ak.us'>,
"Senator_Bettye_Davis@legis.state.ak.us" <'Senator_Bettye_Davis@legis.state.ak.us'>,
"Senator_Hollis_French@legis.state.ak.us" <'Senator_Hollis_French@legis.state.ak.us'>,
"Representative_Harry_Crawford@legis.state.ak.us" <'Representative_Harry_Crawford@legis.st'>
"Representative_Carl_Gatto@legis.state.ak.us" <'Representative_Carl_Gatto@legis.state.ak.us'>
"Representative_Nancy_Dahlstrom@legis.state.ak.us" <'Representative_Nancy_Dahlstrom@legi'>
"Representative_Bob_Lynn@legis.state.ak.us" <'Representative_Bob_Lynn@legis.state.ak.us'>,
"Representative_David_Guttenberg@legis.state.ak.us" <'Representative_David_Guttenberg@leg'>

To whom it may concern:

I would like to express my objection to Mr.. Spaulding of MEA being confirmed in the "Labor" seat on the Alaska Labor Relations Agency. I must question the appropriateness of his appointment to this agency. I have lived in the Matanuska Valley for forty five years, and I know that Mr.. Spaulding is a manager at MEA, and has no business holding the "labor member" seat on that agency.

Thank you for your time,

Mike Hodsdon
Business Representative
IBEW LU / # 1547

Subject: [Fwd: Labor needs a voice too]

Date: Fri, 16 Apr 2004 08:43:38 -0800

From: Senator Con Bunde <senator_con_bunde@legis.state.ak.us>

To: Jane Alberts <Jane_Alberts@Legis.state.ak.us>

Subject: Labor needs a voice too

Date: Thu, 15 Apr 2004 13:04:42 -0800

From: "Bob Larsen" <ibewanc@ptialaska.net>

To: <Senator_Con_Bunde@legis.state.ak.us>, <Senator_Ralph_Seekins@legis.state.ak.us>, <Senator_Gary_Stevens@legis.state.ak.us>, <Senator_Bettye_Davis@legis.state.ak.us>, <Senator_Hollis_French@legis.state.ak.us>, <Representative_Harry_Crawford@legis.state.ak.us>, "n -" <Representative_Tom_Anderson@legis.state.ak.us>, <Representative_Carl_Gatto@legis.state.ak.us>, <Representative_Nancy_Dahlstrom@legis.state.ak.us>, <Representative_Bob_Lynn@legis.state.ak.us>, <Representative_Norman_Rokeberg@legis.state.ak.us>, <Representative_David_Guttenberg@legis.state.ak.us>

I sincerely believe it is not appropriate for James Spaulding, Director of Human Resources and Corporate Affairs for MEA, to be appointed as the "labor" seat on the labor relations agency. Mr. Spaulding represents the interests of management in his capacity at MEA. Labor has plaid an important role in improving the lives of many Alaskans and collectively, with management, has made this the great state it is today. Keep diversity within politics, let labor represent labor.

Subject: [Fwd: Labor Relation Agency Confirmation - Mr. James Spaulding]

Date: Fri, 16 Apr 2004 08:33:14 -0800

From: Senator Con Bunde <senator_con_bunde@legis.state.ak.us>

To: Jane Alberts <Jane_Alberts@Legis.state.ak.us>

Subject: Labor Relation Agency Confirmation - Mr. James Spaulding

Date: Thu, 15 Apr 2004 22:37:08 -0800

From: "Dennis Niedermeyer" <dennis@niedserv.com>

To: <Senator_Con_Bunde@legis.state.ak.us>, <Senator_Ralph_Seekins@legis.state.ak.us>, <Senator_Gary_Stevens@legis.state.ak.us>, <Senator_Bettye_Davis@legis.state.ak.us>, <Senator_Hollis_French@legis.state.ak.us>

Senators,

I am writing in response to testimony that I heard today 4/15/2004 during the confirmation hearing held at 1:15 by the Senate Labor and Commerce Committee on the confirmation of Mr. James Spaulding to the Labor Relations Agency.

During the public testimony portion, a couple of statements were made that I do not believe were factually related to the confirmation of Mr. James Spaulding to the Labor Relations Agency.

During the testimony, parties opposed to Mr. Spaulding's confirmation indicated that the agency did not reach out to organized labor to solicit a candidate. From my discussions with staff and my own personal experience, the agency and agency staff have never solicited or encouraged application for appointment of any seat or position. Application for consideration to appointment by the Governor are outlined on the Boards and Commissions web site <http://gov.state.ak.us/boards/>. It is clearly the responsibility of interested parties to take the first step by making application and or request.

During the testimony, parties opposed to Mr. Spaulding's confirmation also indicated that Mr. Spaulding should not be eligible to be confirmed as he did not represent a labor organization's interest and or currently involved as a member of a labor organization. The AS 23.05.055 which outlines the required composition of the Labor Relations Agency simply requires a person with labor **background** for the seat he is designated to occupy. Based on his testimony it appears to me that he has the desired extensive background with labor and labor relations.

Sincerely,

Dennis Niedermeyer
Nominee Labor Relations Agency

Subject: Labor Relation Agency Confirmation - Mr. James Spaulding

Date: Thu, 15 Apr 2004 22:37:08 -0800

From: "Dennis Niedermeyer" <dennis@niedserv.com>

To: <Senator_Con_Bunde@legis.state.ak.us>, <Senator_Ralph_Seekins@legis.state.ak.us>, <Senator_Gary_Stevens@legis.state.ak.us>, <Senator_Bettye_Davis@legis.state.ak.us>, <Senator_Hollis_French@legis.state.ak.us>

James

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Sincerely,

Dennis Niedermeyer
Nominee Labor Relations Agency

Subject: "Labor" seat on Labor Relations Agency

Date: Fri, 16 Apr 2004 17:01:16 -0800

From: "Mike Hodsdon" <mhodsdon@ibew1547.org>

To: "Senator_Con_Bunde@legis.state.ak.us" <'Senator_Con_Bunde@legis.state.ak.us'>,
"Senator_Ralph_Seekins@legis.state.ak.us" <'Senator_Ralph_Seekins@legis.state.ak.us'>,
"Senator_Gary_Stevens@legis.state.ak.us" <'Senator_Gary_Stevens@legis.state.ak.us'>,
"Senator_Bettye_Davis@legis.state.ak.us" <'Senator_Bettye_Davis@legis.state.ak.us'>,
"Senator_Hollis_French@legis.state.ak.us" <'Senator_Hollis_French@legis.state.ak.us'>,
"Representative_Harry_Crawford@legis.state.ak.us" <'Representative_Harry_Crawford@legis.st'>,
"Representative_Carl_Gatto@legis.state.ak.us" <'Representative_Carl_Gatto@legis.state.ak.us'>,
"Representative_Nancy_Dahlstrom@legis.state.ak.us" <'Representative_Nancy_Dahlstrom@legi'>,
"Representative_Bob_Lynn@legis.state.ak.us" <'Representative_Bob_Lynn@legis.state.ak.us'>,
"Representative_David_Guttenberg@legis.state.ak.us" <'Representative_David_Guttenberg@leg'>

To whom it may concern:

I would like to express my objection to Mr.. Spaulding of MEA being confirmed in the "Labor" seat on the Alaska Labor Relations Agency. I must question the appropriateness of his appointment to this agency. I have lived in the Matanuska Valley for forty five years, and I know that Mr.. Spaulding is a manager at MEA, and has no business holding the "labor member" seat on that agency.

Thank you for your time,

Mike Hodsdon
Business Representative
IBEW LU / # 1547

4/29/04

**CONFIRM-
ATIONS**

Report on Confirmation of Appointments
Thursday, April 29, 2004

The Honorable Gene Therriault
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

Dear President Therriault:

In accordance with AS.39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends this appointment be forwarded to a joint session for consideration:

Alcoholic Beverage Control Board

- Duane Udland – Anchorage

State Assessment Review Board

- Allen S. Black - Palmer
- Patrick S. Carlson – Kodiak

Board of Marine Pilots

- Roberts J. Arts – Anchorage

Alaska Workers' Compensation Board

- Valerie L. Allmon – Anchorage
- Chris N. Johansen – Fairbanks
- David Kester – Anchorage
- James (Jay) N. Rhodes – Ketchikan
- Patricia J. Vollendorf - Anchorage

State Board of Registration for Architects, Engineers and Land Surveyors

- Craig Fredeen – Eagle River

Board of Barbers and Hairdressers

- Debra Long – Fairbanks
- Joylene A. Marrs – Anchorage
- Angela J. Rosas – Houston
- Larry Allen Ungerecht - Anchorage

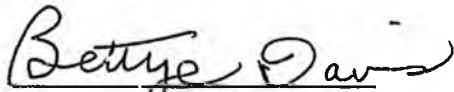
This does not reflect intent by any of the members to vote for or against him/her during any future sessions.

Respectfully,



Senator Con Bunde, Chair

Senator Gary Stevens

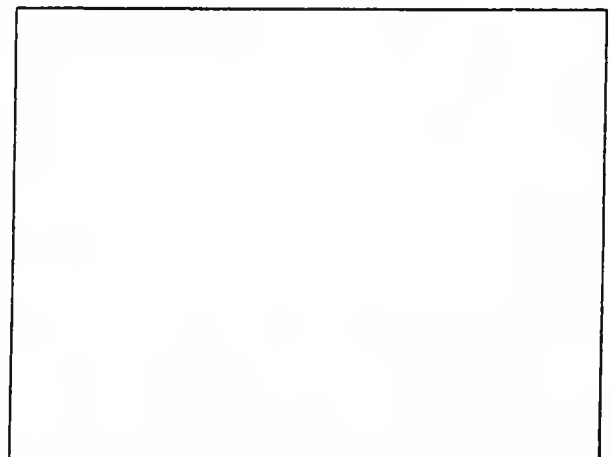


Senator Bettye Davis

Senator Ralph Seekins, Vice-Chair



Senator Hollis French



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COPIES

Report of Committee on
Tuesday, May 11, 2004

The Honorable Gene Theriault
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

Dear President Therriault:

In accordance with AS.39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends this appointment be forwarded to a joint session for consideration:

Board of Marine Pilots

Jack G. Poulson, Esq., ~ Juneau

Appointed 6/7 2001 Reappointed 3/24/2004

Term Expires: 3/1/2008

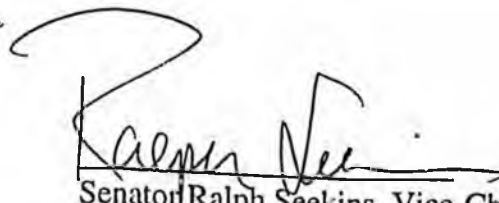
(omitted from the submission of appointments dated April 20, 2004)

This does not reflect intent by any of the members to vote for or against him/her during any future sessions.

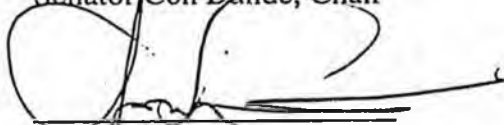
Respectfully,



Senator Con Bunde, Chair

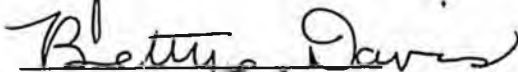


Senator Ralph Seekins, Vice-Chair



Senator Gary Stevens

Senator Hollis French



Senator Betty Davis



OFFICIAL BUSINESS

Alaska State Legislature

Senate

STATE CAPITOL, ROOM 213
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX 465-2832
EMAIL: senate_secretary@legis.state.ak.us

May 1, 2004

MEMORANDUM

TO: Senator Bunde, Chair
Labor & Commerce Committee

FROM: Kirsten Waid *KW*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Therriault has referred the following name for legislative confirmation to your committee for a hearing, recommendation and report:

Board of Marine Pilots

Jack G. Poulson, Esq. – Juneau

Appointed: 6/7/2001

Reappointed: 3/24/2004

Term Expires: 3/1/2008

(omitted from the submission of appointments dated April 20, 2004)

KCW:lc
Resume attached

JACK GARYTH POULSON
MARITIME LAW

CURRICULUM VITAE

SUMMARY OF QUALIFICATIONS

Maritime lawyer with a working knowledge of marine pilot issues as well as matters concerning Alaskan marine commerce. Experience in tugboat and commercial fishing industries. Professional involvement with marine safety. Former United States Coast Guard licensed vessel operator and Merchant Mariner.

CURRENT EXPERIENCE

Member of POULSON & WOCLFORD, L.L.C., a Juneau lawfirm in which Mr. Poulson practices maritime law. His nautical background and continuing involvement in the marine industry and commercial fisheries compliment his 15 years of legal practice.

Founding member of TONGASS MARITIME, L.L.C., offering various marine services in Southeast Alaska. Primary activity is operation of the 50' harbor tug *TONGACELL*.

BAR ASSOCIATIONS

Alaska Bar Association	1987 - Current
United States District Court for the District of Alaska	1987 - Current
United States Court of Appeals for the Ninth Circuit	1990 - Current
Montana Bar Association	1994 - Current
Washington Bar Association	2000 - Current

PROFESSIONAL ASSOCIATIONS

Alaska Bar Association Admiralty Section	1987 - Current
Association Of Trial Lawyers Of America	1987 - Current
Alaska Academy Of Trial Lawyers	1990 - Current
Maritime Law Association Of The United States	1994 - Current
Alaska Marine Safety Education Association	1998 - Current
International Retired Tugboat Association	1999 - Current
Alaska Marine Conservation Council	2000 - Current

EMPLOYMENT HISTORY

Poulson & Woolford	2000 - Present
Tongass Maritime	1998 - Present
Commercial Fishing	1989 - Present
Jack Garyth Poulson, Maritime Law	1994 - 2000
Choate Hempel Poulson & Menendez	1995 - 1997
Paul F. Cronin & Associates	1987 - 1994
Wagstaff Pope Rogers & Clocksin	1987
Bradbury Bliss & Riordan	1986 - 1987
Indian Law Clinic	1985 - 1986
Montana State Bar Ethics Committee	1985 - 1986
Robbins & Nelson Construction	1984
Dietrich Construction	1982 - 1983
Poulson Construction	1980 - 1982
Yutana Barge Lines	1977 - 1980
Ranching and Logging	1975 - 1977

BOARD OF DIRECTORS

American Digital	1987 - 1996
Alaska Maritime Heritage Foundation	1992 - 1994
Alaska Network on Domestic Violence and Sexual Assault, Pro Bono Advisory Panel	1998

LICENSES

United States Merchant Mariners Document
United States Coast Guard Issued 1977.

Operator of Uninspected Towing Vessels
United States Coast Guard Issued 1979; Expired 1984.

Federal Communications Commission
Restricted Radiotelephone Operator Permit

EDUCATION

University of Montana School of Law J.D.	1983 - 1986
University of Montana B.A.	1975 - 1982
Portland Community College	1973 - 1974
Portland State University	1972 - 1973
Metropolitan Learning Center	1970 - 1974

PERSONAL

Born April 2, 1957, Boston, Massachusetts. Childhood in Kailua, Hawaii, Portland, Oregon, and Wise River, Montana. Married to Kristie Swanson Poulson. Daughter, Isabel Poulson. Activities include boating, fishing, hunting, diving, snowboarding, skiing, boatbuilding, automobiles, travel.



OFFICIAL BUSINESS

Alaska State Legislature

Senate

STATE CAPITOL, ROOM 213
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX 465-2832

EMAIL: senate_secretary@legis.state.ak.us

April 26, 2004

MEMORANDUM

TO: Senator Bunde, Chair
Labor & Commerce Committee

FROM: Kirsten Waid *KW*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Theriault has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

State Board of Registration for Architects, Engineers and Land Surveyors

Craig Fredeen - Eagle River

Appointed: 4/22/2004 Term Expires: 3/1/2008

Board of Barbers and Hairdressers

Debra Long - Fairbanks

Appointed: 4/22/2004 Term Expires: 3/1/2008

Joylene A. Marrs - Anchorage

Appointed: 4/25/2003 Reappointed: 4/22/2004 Term Expires: 3/1/2008

Angela J. Rosas - Houston

Appointed: 4/22/2004 Term Expires: 3/1/2008

Larry Allen Ungerecht - Anchorage

Appointed: 11/29/2000 Reappointed: 4/22/2004 Term Expires: 3/1/2008

KCW:lc
Resumes attached

February 27, 2004

State of Alaska
Office of the Governor
Boards and Commissions
P.O. Box 110001
Juneau, Alaska 99811-0001

To Whom It May Concern:

Regarding: Architects/Engineers/Land Surveyors Board, 005
Application for Mechanical Engineer Position

Attached please find my application and resume for the open mechanical/electrical seat on the AEIS Board. I consider it an honor to be recommended for this position by my peers and believe that I have the qualities and work ethic to succeed in this exciting opportunity.

I was raised in Alaska, and am very familiar with the diverse cultural and environmental aspects of the State. I have extensive experience traveling throughout the state, so I understand why licensure in Alaska requires a unique knowledge of the people and the climate. I have been in responsible charge of a diverse array of mechanical projects throughout the state. This has provided me with an excellent broad based expertise in mechanical design, as well as a good familiarity with electrical design requirements.

I am very active in community and professional programs that benefit the engineering community, as well as the future generation of engineers. I am an active member of the local chapter of the American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE). My involvement with ASHRAE has won me awards for activities at the local as well as the national levels. I promote the benefits of engineering to students through my involvement with the Alaska Robotics Education Association (AREA), which sponsors high school robotics teams. The robotics teams afford hands-on science and technology education for students throughout the State of Alaska through national robotics competitions which I help coordinate. As a founding member of AREA, I have worked diligently to develop this non-profit organization which has grown quickly, doubling in student participation each year since its creation in 2001. I also mentor high school engineering students, including annual talks to students during Engineer's Week activities.

I strive to do my best in everything I set out to accomplish. My personality is that of a driven professional who is fair and impartial in business while maintaining a good natured rapport with my peers, clients and coworkers.

I have spoken with my family and employer regarding the responsibilities and time commitment that a position like this requires and they have both given me their 100% support. Therefore, I submit my application for your review and consideration. I thank you for your time and for the opportunity to serve.

Sincerely,



Craig Fredeen, P.E.
Project Mechanical Engineer
ASCG, inc.
(907) 339-6500

attachments

3900 C Street, Suite 501
Anchorage, AK

99576-5967

Received
to BpC
on
2/27/04
AM

APP/AELS/005





STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: AELS (Architects/Engineers/Land Surveyors)

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Craig Fredeen

Mailing Address: 12758 Breckenridge Cir

Residence Address: 12758 Breckenridge Cir

City, State and Zip Code: Eagle River, Alaska 99577

Home Telephone: [REDACTED] Business or Message Telephone: (907)339-5325

Fax Number: (907)339-5329 Cell Phone: [REDACTED]

Email address: cfredeen@ascg.com

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO

Voter Registration Number (Optional): [REDACTED] Social Security Number (Optional): [REDACTED]

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Please refer to resume' attached.

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

Please refer to resume' attached.

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

Please refer to resume' attached.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

Please refer to resume' attached.

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 10/09/73

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates):

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Greg Healden Date: 2/27/04