

ALASKA LEGISLATURE COMMITTEE FILES, 2003-2004 8672

11208 SENATE LABOR & COMMERCE

SENATOR TIM KELLY, Alaska Legislature, Juneau, Alaska

Counsel-Senate Labor & Commerce Committee

1/87-12/87

Primary staff to committee. Reviewed legislation and advised chairman on potential policy, fiscal, economic and legal effects. Prepared committee substitutes to legislation. Developed and presented Senator's personal legislation.

Committee Counsel-Senate Rules

1/85-12/86

Primary staff to committee; coordinated preparation of daily calendar for Alaska State Senate. Advisor to chairman on potential policy, fiscal, economic and legal effects of legislation. Legal advisor to chairman during special session on gubernatorial impeachment; supervised preparation of committee record and co-authored committee report.

DEPARTMENT OF COMMERCE & ECONOMIC DEVELOPMENT, Juneau, AK

Management Analyst III-Division of Investments

1/84-12/84

Special projects under supervision of director. Prepared agency operating and loans budgets, correspondence, forms relating to loan programs. Drafted regulations for loan programs. Analyzed impact of proposed legislative changes on agency programs.

REPRESENTATIVE JOE FLOOD, Alaska Legislature, Juneau, Alaska

Professional Assistant

1/83-5/83

Primary assistant to the member. Policy, fiscal, economic and legal analysis of legislation. Reviewed operating budget of Department of Transportation & Public Facilities.

REPRESENTATIVE JOE HAYES, Alaska Legislature, Juneau, Alaska

Administrative Assistant

9/82-1/83

Duties included analysis of legislation, drafting of bills and responses to constituent correspondence.

REPRESENTATIVE CHARLES ANDERSON, Alaska Legislature, Juneau, Alaska

Administrative Assistant

11/81-6/82

Duties included analysis of legislation and constituent mail. Acting counsel to House Judiciary Committee. Advisor on revision of insanity defense and comprehensive drug law.

DEPARTMENT OF HEALTH & SOCIAL SERVICES, Juneau, Alaska

Program Budget Analyst-Div. of Management & Budget

4/81-10/81

Coordinated preparation of policy, operating and capital budgets for departmental programs, primarily the Division of Adult Corrections.

CONGRESSMAN DON YOUNG, House of Representatives, Washington, D.C.

Legislative Assistant

7/75-5/77

Responsible for analysis of legislation, constituent mail, and developments in areas of energy and natural resources, transportation and commerce. Staff to Congressman for matters before House Interior Committee. In absence of senior staff, supervised office staff and student interns.

EDUCATION

University of the Pacific, McGeorge School of Law, Sacramento California

Juris Doctor degree, 1980

Lewis and Clark College, Portland, Oregon

B.S. degree, Economics, 1975

★ Student Body Treasurer

REGISTRATION

Admitted, trial & appellate courts, State of Alaska; U.S. District Court (Alaska); U.S. Court of Appeals (9th Circuit). Member, Alaska Bar Association.

References

Mark K. Johnson

The Honorable Tom Fink
1350 W. 23rd
Anchorage, Alaska 99503
907-279-2522

The Honorable Don Young
U.S. House of Representatives
2111 Rayburn HOB
Washington, D.C. 20515
202-225-5765

Mr. Will Gay
P.O. Box 101608
Anchorage, Alaska 99510
907-345-7773

Mr. Randy Ruedrich
1001 W. Fireweed Lane
Anchorage, Alaska 99503
907-274-4467 or 276-4467

Alaska Telephone Association

201 E. 56th, Suite 114
Anchorage, AK 99518
(907) 563-4000
FAX (907) 562-3776
www.alaskatel.org

Steve Hamlen
President

James Rowe
Executive Director
jrowe@alaskatel.org

February 20, 2003

Senator Con Bunde
Chair
Senate Labor and Commerce Committee

Representative Tom Anderson
Chair
House Labor and Commerce Committee

RE: Support for Mark Johnson and Dave Harbour Confirmations

Dear Senator Bunde and Rep. Anderson:

On February 26th, your committees are scheduled to meet in joint session to consider the confirmation of Governor Murkowski's appointments to the Regulatory Commission of Alaska, Mark Johnson and Dave Harbour. Were I not previously committed to meetings in Washington, D.C., it would have been my pleasure to testify in person on behalf of the Alaska Telephone Association in support of the confirmation of both nominees. As you know, the association represents Alaska Telephone Company, Arctic Slope Telephone Cooperative, Bristol Bay Telephone Cooperative, Bush-Tell, Inc., Copper Valley Telephone Cooperative, Cordova Telephone Cooperative, KPU Telecommunications, Matanuska Telephone Association, Nushagak Electric & Telephone Cooperative, OTZ Telephone Cooperative, Summit Telephone Company, TelAlaska, Inc., United Utilities, Inc., and Yukon Telephone Company.

The members of this association realize that our legislators are aware of the concerns we, and others, have expressed regarding some processes and directions taken the RCA in the recent past. We are confident that these new commissioners will bring an influence to that body that will both benefit the regulated members of industry and serve the interests of the public.

Please share the position of the ATA with the other members of your respective committees and make this letter a part of the record in the confirmation process.

Best Regards.



Jim Rowe

3/4/03

CONFIRMATION-
TIONS

Report on Confirmation of Appointments
Tuesday, March 4, 2003

The Honorable Gene Therriault
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

Dear President Therriault:

In accordance with AS.39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointments be forwarded to a joint session for consideration:

Alaska State Board of Public Accountancy:
Dan F. Kennedy, Wasilla and Laura Welles, Kenai

Alcoholic Beverage Control Board: Michael W. Gordon, Anchorage

State Board of Registration for Architects, Engineers and Land Surveyors:
Robert E. Gilfilian, Anchorage and Kimberly Mills, Homer

Board of Barbers and Hairdressers: Diana L. Straub, Wasilla

Board of Chiropractic Examiners: Sean C. Siegel, Anchorage

Board of Marine Pilots:
Captain David A. Anderson, Ketchikan
Robert J. Arts, Anchorage
Les Kronk, Ketchikan

Personnel Board: Paulette M. Simpson, Juneau

Board of Certified Real Estate Appraisers: Steve MacSwain, Anchorage

Board of Veterinary Examiners:
Dr. Timothy Bowser, Soldotna
Dr. James L. Morris, Wasilla

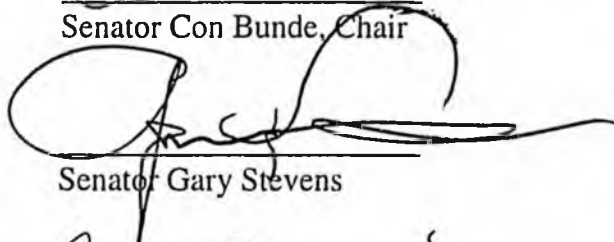
Workers Compensation Board:
Sally Ann Carey, Anchorage
Curtis Hall, Anchorage
Royce R. Rock, Anchorage
Dale R. Walaszek, Kasilof

There were no stated objections to the confirmations of the named individuals by committee members. This does not reflect intent by any of the members to vote for or against him/her during any future sessions.

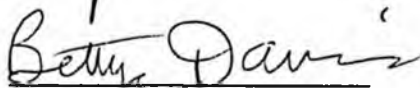
Respectfully,



Senator Con Bunde, Chair



Senator Gary Stevens



Senator Bettye Davis

Senator Ralph Seekins, Vice-Chair



Senator Hollis French



Alaska Steamship Association

234 Gold Street • Juneau, Alaska 99801
(907) 586-3107 • Fax (907) 586-0165

MEMORANDUM

March 3, 2003

To: Senate Labor and Commerce Committee
From: Joe Kyle *JIC 3/3*
Executive Director, Alaska Steamship Association (ASA)
Re: Board of Marine Pilots confirmation Hearing; Bob Arts and Les Cronk

Please accept this memorandum from ASA as an expression of our support for Bob Arts and Les Cronk to be confirmed by the legislature as members of the Alaska Board of Marine Pilots (BMP). Bob and Les, both are maritime agents, were nominated to fill the statutorily mandated, two "industry" seats on the seven person BMP. They enjoy support from the vast majority (if not all) of the various industry groups that are required by state law to utilize the services provided by state licensed, marine pilots. These groups include general cargo, container, cruise, and oil carriers, their maritime agents, and the various general cargo and natural resource terminals and facilities the ships visit.

Bob Arts and Les Cronk have been marine agents for a number of years. In that capacity they coordinate ship movements all across coastal Alaska that require the services of state pilots. They understand the economic, safety, and environmental concerns of their clients; the dispatch and logistical needs of the state's three marine pilot organizations; and the expectations and desires of the public regarding marine transportation in state waters.

Lastly, each of them has attended BMP meetings for years. They have been actively involved in its public processes. They will serve the board, the public, the pilots, and their industry in a very responsible and professional manner.

Kennedy & Co. LLC

Dan F. Kennedy CPA, MBA and Janet C. Kennedy CPA
Lakeview Professional Building - Wasilla
851 E. Westpoint Dr., Suite 108
Wasilla, Alaska 99654

work phone: 907.376-1272
fax: 907.373-1272
www.kennedycpas.com
kennedy@kennedycpas.com

March 2, 2003

TO: SENATE LABOR & COMMERCE

RE: Appointment/Hearing - State Board of Accountancy

Dear Honorable Members of the Senate Labor & Commerce Committee:

I am uniquely qualified to serve on the State Board of Accountancy. During my 20 plus years as an Alaskan certified public accountant I have worked in three important capacities:

- National CPA firm - Arthur Young & Co. (now Ernst & Young) Anchorage office for 6 years in the audit department.
- Private industry - chief financial officer/vice president of finance for Matanuska Telephone Association, a member owned utility, in Palmer for over 10 years.
- Local CPA firm - Kennedy & Co. LLC, established in 1996, is a family owned firm in Wasilla. Janet C. Kennedy, CPA is the firm's tax partner. The 6 year firm serves individuals, Alaskan businesses and their owners.

Mission

The mission of the Board of Public Accountancy is to protect the public interest by ensuring that only qualified persons are licensed and appropriate standards of competency and practice are established and enforced. I promise to do this!

New Challenges of the CPA and Important License Responsibilities

With the well documented recent audit failures by Arthur Andersen, there is tremendous demands on the CPA profession to protect the public in using financial information. I will work with the State government to ensure that our Alaskan CPAs and CPA candidates adhere to the highest ethical standards, and if necessary, help the lawmakers establish new procedures to ensure the continued trust of Alaskans.

Thank you very much for considering my appointment to the Board of Accountancy. My resume is attached. Please feel free to contact me if you would like more information regarding my qualifications to serve on the State Board of Accountancy.

Sincerely,



Dan F. Kennedy CPA
Kennedy & Co. LLC certified public accountants - Wasilla, Alaska
376-1272 or kennedy@kennedycpas.com

Subject: BMP

Date: Mon, 3 Mar 2003 11:03:24 -0900

From: "Les C" <lesc@norpac1.com>

To: "Jane Alberts" <Jane_Alberts@Legis.state.ak.us>

Jane,

I will be in route traveling back to Alaska on March 4 so will be unavailable for this committee meeting. If this changes I will call and participate via phone.

I was recently appointed to the Board of Marine Pilots and would like to continue to serve in an Agent Seat on this Board. I have been employed by Southeast Stevedoring Corporation for 18 years working in all aspects of the maritime industry, including being an agent for cargo and cruise vessels throughout Alaska. I have been a resident of the State of Alaska for about 23 years and have spent the last 7 years in Ketchikan operating as a vessel agent.

I have been an active participant in the Marine Pilot Regulatory process attending almost all meetings in the last 5 years and have worked extensively with all Pilot associations in the State on a variety of issues. This has given me a clear understanding of the State of Alaska's interest in Pilotage and a good working knowledge of the applicable regulations. I have strong support of the industry that I would be representing and believe I also have support from the Pilots for this seat.

I apologize for not being available for this meeting but would be happy to answer any questions the Committee may have regarding my qualifications for a seat on the Board of Marine Pilots.

Sincerely,

Les Cronk
Vice President
Southeast Stevedoring Corporation



OFFICIAL BUSINESS

Alaska State Legislature

Senate

STATE CAPITOL, ROOM 212
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX 465-2832

EMAIL: senate_secretary@legis.state.ak.us

February 20, 2003

MEMORANDUM

TO: Senator Bunde, Chair
Labor & Commerce Committee

FROM: Kirsten Waid *KW*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Therriault has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

Alaska State Board of Public Accountancy

Dan F. Kennedy - Wasilla

Appointed: 04/25/2003 Term Expires: 04/25/2007

Laura Welles - Kenai

Appointed: 04/25/2003 Term Expires: 04/25/2007

Alcoholic Beverage Control Board

Michael W. Gordon - Anchorage

Appointed: 02/19/2003 Term Expires: 03/01/2005

State Board of Registration for Architects, Engineers, and Land Surveyors

Robert E. Gilfilian - Anchorage

Appointed: 03/01/2003 Term Expires: 06/30/2006

Kimberly Mills - Homer

Appointed: 02/12/2003 Term Expires: 06/30/2006

Board of Barbers and Hairdressers

Diana L. Straub - Wasilla

Appointed: 02/19/2003 Term Expires: 03/01/2006

Board of Chiropractic Examiners

Sean C. Siegel - Anchorage

Appointed: 11/16/1998 Reappointed: 08/12/2002

Term Expires: 03/01/2006

Labor & Commerce Committee

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February 20, 2003

Board of Marine Pilots

Captain David A. Anderson - Ketchikan

Appointed: 07/18/2002 Term Expires: 03/01/2005

Robert J. Arts - Anchorage

Appointed: 10/31/2002 Term Expires: 03/01/2004

Les Cronk - Ketchikan

Appointed: 10/31/2002 Term Expires: 03/01/2006

Personnel Board

Paulette M. Simpson - Juneau

Appointed 02/11/2003 Term Expires: 03/20/2008

Board of Certified Real Estate Appraisers

Steve MacSwain - Anchorage

Appointed: 02/19/2003 Term Expires: 06/30/2006

Board of Veterinary Examiners

Dr. Timothy L. Bowser - Soldotna

Appointed: 02/19/2003 Term Expires: 03/01/2004

Dr. James L. Morris - Wasilla

Appointed: 01/02/1997 Reappointed: 11/26/2002

Term Expires: 03/01/2004

Workers Compensation Board

Sally Ann Carey - Anchorage

Appointed: 10/31/2002 Term Expires: 03/01/2005

Curtis Hall - Anchorage

Appointed: 03/01/2003 Term Expires: 03/01/2005

Royce R. Rock - Anchorage

Appointed: 02/19/2003 Term Expires: 03/01/2005

Dale R. Walaszek - Kasilof

Appointed: 03/01/2003 Term Expires: 03/01/2006

KCW:sgf

Resumes attached

THE
FOLLOWING
DOCUMENT(S)
ARE
POOR
ORIGINAL
COPIES

LAURA WELLES

48300 Vanderberg Court
Soldotna, Alaska 99669

Mailing address: PO Box 3220 Kenai, AK 99611
(907) 262-5559 or (907) 399-3029 Cell Phone with Voice Mail

EDUCATION

Bachelor of Arts in Business Administration
Baylor University
Waco, Texas 76798

BOARD EXPERIENCE

May 1995 – April 2002

Treasurer, Executive Board of Directors
Bay Watch Condominium Association
P.O. Box 1341, Homer, Alaska 99611

SMALL BUSINESS OWNER

October 1991 – December 2002

Partner in Family Business
Pioneer Building Pizzeria
Homer, Alaska 99603

EMPLOYMENT HISTORY

March 2002 – Present

Offender Trust Account Maintenance
State of Alaska, Department of Corrections
Wildwood Correctional Complex
10 Chugach Avenue, Kenai, Alaska 99611
(907) 260-7200

October 1998 – December 2002

Scheduling Coordinator
Mountainview Clinic
Dr. Sitenga Mountainview Ophthalmology
Dr. Lamendola Mountainview Orthodontics
4381 East Hill Road, Homer, Alaska 99603

July 1994 – October 1998

Patient Account Representative
South Peninsula Hospital
4300 Bartlett Street, Homer, Alaska 99603

July 1991 – November 1993

Financial Services Representative
National Bank of Alaska (Wells Fargo)
88 Sterling Highway, Homer, Alaska 99603



STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99811-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

*See also
Reg Com/200*

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: State Board of Accountancy

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Dan F. Kennedy, CPA

Mailing Address: Kennedy & Co. LLC

Residence Address: Certified Public Accountants

City, State and Zip: 851 E. Westpoint Dr. Suite 108

Wasilla, AK. 99654-7183

Home Telephone: (907) 376-1272 Business or Message Telephone: _____

Fax Number: 357-8510 Cell Phone: _____

Email address: _____

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO _____

Voter Registration Number (Optional): _____ Social Security Number (Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony with

YES _____ NO If "YES", explain the circumstances on a separate application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO _____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete Items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 8/19/1957

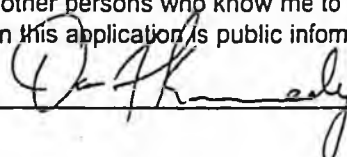
SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander Black Hispanic White

MILITARY SERVICE (if applicable, give dates): _____

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink):



Date:

11/6/02



1996 -Present

Certified Public Accountant

In 1996 Mr. Kennedy established the CPA firm: Kennedy & Co. LLC. Mr. Kennedy's goal is to share his management, finance and accounting/auditing expertise with the public. Mr. Kennedy along with Janet C. Kennedy, CPA (managing tax partner of the firm), and the capable associates of the firm, provide complete CPA services to the public. The firm has five team members.

Mr. Kennedy has significant public accounting experience with the complex telecommunication and utility organizations. Mr. Kennedy provides consulting advice to both large and small entities. He has served on the Ethics Boards for both the Matanuska-Susitna Borough, Mat-Su Homebuilders Association and the Alaska Society of Certified Public Accountants.

1985 - 1996

Matanuska Telephone Association, Inc. - Vice President of Finance

Recruited by the President/CEO in 1985 when the company was in financial trouble. Orchestrated a complete financial recovery. During the ten year tenure with Matanuska Telephone, other responsibilities to the President/CEO have included: Corporate Tax Planning and Corporate Strategic Planning, Internal Service Improvement Reviews, Accounting/Finance, Regulatory Affairs/Legal, Treasury and Contract Administration.

1979 - 1985

Ernst and Young (formerly Arthur Young & Co.)- Audit Manager

The experience with the international certified public accounting firm provided a tremendous foundation for the successes orchestrated as a CPA. Responsible for complete client service and technical expertise for a variety of clients in several industries. Specialized in auditing, accounting and management consulting for utilities, local governments and many small businesses.

ACADEMIC ACHIEVEMENTS

Alaska Pacific University Anchorage, Alaska 1995

Masters Degree in Telecommunications Management (MBA).

University of Montana Missoula, Montana 1975 - 1979

Bachelor of Arts - with Honors, Business Administration: Accounting

Other

Numerous seminars and meetings regarding accounting, tax law, strategic business development,

leadership, and business ethics.

COMMUNITY AND PERSONAL ACCOMPLISHMENTS

- Alaska Society of CPA's Board of Directors (2002 -)
- Alaska State Chamber of Commerce Board of Directors (1997 -)
- Mat-Su Borough Board of Ethics (1998 - 2000)
- Greater Wasilla Chamber of Commerce Board of Directors (1996-1998) and President (1997-1998)
- 2000 Greater Wasilla Chamber of Commerce -Citizen of the Year
- 1997 Greater Wasilla Chamber of Commerce - Business Person of the Year
- Rotary member (1986-present); Assistant District Governor (1996-1999)
- President of the Wasilla Rotary Club (1992-1993)
- Host family for Rotary Exchange Students from Germany, France, and Mexico.
- 1989 United Way Campaign Chairman: Matanuska-Susitna Borough.
- 1994 -1997 United Way utility division leader.
- Co-Chair of the Ethics Committee of the Alaska Society of CPAs (1997-1998)
- Life Quest Board of Directors (1994-1996)
- Past President of Board of Directors - Big Brothers and Big Sisters of Anchorage (1984-1985).
- Former National Board Member of Big Brothers and Big Sisters of America (1985-1986).
- Big Brother volunteer of the year (1984).
- Former Board Member of Anchorage Neighborhood Housing Services.
- Former chairperson of the St. Michael's Finance Counsel - Palmer, Alaska.
- Mentor Program volunteer at Wasilla High School.
- Involved in other community task forces and committees.
- Experienced mountaineer (retiree), successfully climbed the difficult South Buttress route of Mt. McKinley - 1984.
- Dedicated husband and father of three children.

**PERSONAL RESUME
MICHAEL W. GORDON
FEBRUARY 16, 2002**

W. 907-272-1010

Born: November 23, 1942, Ft. Pierce, Florida.

Family moved to Anchorage, AK, June, 1953 from Orange Grove, Mississippi; Sixth Grade, Sunflower Elementary, Elemendorf, AFB; Central Jr. High; Graduated Anchorage High School, 1960.

Played Alto Saxophone in Jr. High and High School; Lettered Ice Hockey; Rifle Club; Active in Boy Scouts.

Wife: Michelle (Shelli).

Children: Michele and Michael.

Grandchildren: Eric, Courtney, Jared, Jacob, Benjamin, Joseph, Lily.

Odd Jobs during Primary and Secondary school years: Shining Shoes; Paper Routes; Janitor, McKay's Hardware; Box Boy; Deck Hand, Lower Cook Inlet Gill Netter.

June, 1960 - Sept., 1961: Swamper, Continental (Allied) Van Lines, Anchorage, AK.

Sept., 1960 - June, 1961: Political Science Major, University of Alaska, Fairbanks, Starting Defense, Ice Hockey Team.

June, 1961 - Sept., 1961: Deck Hand on Test Fishing Boat, Bristol Bay, Ak. Dept. of Fish and Game.

Sept., 1961 - June, 1962: Political Science Major, University of San Francisco.

June, 1962 - Sept., 1962: Swamper, Continental (Allied) Van Lines, Anchorage, AK.

April, 1962 - June, 1963: Clerk Typist, Joslyn Pacific Co., San Francisco, CA, (Now Married; Part-time job while attending school).

Sept., 1962 - June, 1963: Political Science Major, University of San Francisco, Dean's Honor Roll.

June, 1961 - Nov., 1963: Swamper, Continental (Allied) Van Lines, Anchorage, AK.

Nov., 1963 - Mar., 1964: Driver, Display Man, Office Worker, K & L Distributors, Anchorage, AK.

Mar., 1964 - June 1964: Investigator, Hooper-Holmes Bureau, San Francisco, CA.

June, 1964 - Jan., 1966: Agent, New York Life, #1 Montgomery St., San Francisco, CA. Youngest NYLIC Agent in America at time of hire. Star Club.

Jan. 1966 - June 1966: Manufacturer's Representative, Hallmark Cards, Bay Area, CA.

June, 1966 - June 1967: Manufacturer's Representative, Gillette Razor Co., Toiletries Div., No. Calif. Departed one of the top 20 salesmen in country to return to Alaska.

July, 1967 - Dec., 1968: Agent, New York Life, Star Club.

Dec., 1967 - Dec. 1968: One-Third Partner, Bird House Bar, Bird Creek, AK.

Dec., 1968 - Present: Manager, 50% Partner, Radun Investments, Anchorage, AK.

Jan., 1970 - Present: President and CEO, Jadon, Inc., dba Chilknot Charlie's, Anchorage, AK.

1971 - 1972 - 1973: Secretary-Treasury, Anchorage and Alaska Cabaret Hotel and Restaurant Association.

Oct., 1973 - Feb., 1976: Anchorage City Councilman and Borough Assemblyman. Elected to a One Year Term and a Three Year Term. Served Two years of Second Term when Borough and City Unified; chose not to run for Unified Municipal Assembly. Got more votes than all competitors combined in both elections.

June, 1974 - Sept., 1982: 50% Partner, Gordon & Jacobs Enterprises, Sept., 1982 - Present: Sole Proprietor, Gordon Enterprises.

June, 1975 - June 1976: President: Anchorage Cabaret, Hotel, & Restaurant Association.

Dec., 1975 - Dec. 1976: Chairman, Anchorage Bartender's Health Welfare & Pension Board; Board Member for five years.

1983 - 1987: Board Member, Boys and Girls Clubs of Alaska.

1986 - Off and On Until Present: Board Member, Alaska Restaurant and Beverage Association.

Jan., 1987 - 1992: Board Member, and Chairman for several years, Alcoholic Beverage Control Board, State of Alaska.

July, 2001 - June, 2002: President, Anchorage Downtown Rotary.

Other Past and Present Boards and Organizations: Alaska Repertory Theatre; Alaska Mental Health Association, (Volunteer of the Year); Holy Rosary Academy Capital Committee; Boy Scouts of America, Western Alaska Council; Anchorage Opera; Spenard Community Council Member; Honorary Board Member, Alaska Native Heritage Center.

Eagle Scout since June 18, 1956, Troup 673, Spenard, AK; National Eagle Scout Association; Member Company A, 11th Regiment, National Society of Pershing Rifles since May, 1961; Member of New York Explorers Club since June 15, 1993; Honorary Member Anchorage Fire Fighters Union, Local 1264; Pioneers of Alaska, Igloo No. 15; Mayor's Award for Public Service, June 20, 1996.

April 13, 2000, Recipient of Lifetime Honorary Member Award by the Alaska Restaurant and Beverage Association.

Licensed Pilot, Single Engine Aircraft; Deep Water Diver; Licensed Realtor.

June, 1989, Summited Mt. McKinley; Aug., 1989, summited Mt. Kilimanjaro; Dec., 1989, summited Mt. Aconcagua; Dec., 1990, summited Mt. Vinson; Mar., 1991, summited Mt. Kosciuszko; Aug., 1991, summited Mt. Elbrus, after three attempts, attempted No. Side Everest, 1990; attempted So. Col Route, Everest, 1992 and 1993, reaching height of 27,500' in 1993.

Marathons Completed: Mayor's Midnight Sun, Anchorage, AK (3); Honolulu Marathon, Honolulu, HI (3); Glacier Marathon, Girdwood, AK (3), Seattle Marathon, Seattle, WA (2); San Diego Marathon, San Diego, CA; Long Beach Marathon, Long Beach, CA; New York Marathon, New York, NY; Original Marathon, Athens, Greece; Pittsburgh Marathon, Pittsburgh, PA. (2), Personal Best: 3 hr., 31 min.

Author of the following short stories: Max and the Axe, Johnnie Tegstrom, The Operation, Crazy Cliff, Safaris, The Entrepreneur, Shame, The Wild Duck, Coop and the Cop, What's In A Name?, Elbrus, Denali, Kilimanjaro, Aconcagua Vinson Massif.

May issue of Playboy Magazine lists Chilkoot Charlie's, which Mr. Gordon founded and of which he is President and CEO, as one of "The Best Bars in America" (1st of 23 listed).

Motivational presentations given to Women's Life Underwriters Association of Alaska, 1994; K & L Distributors, Inc., Annual Company Party, Dec., 1995; Anchorage Downtown Rotary, Sept. 23, 1997; Eagle Scout Award Banquet, Western Alaska Council, Feb. 19, 1998; Anchorage East Rotary, April 22, 1998; International Association of Administrative Professionals, Billikin Chapter, Oct. 14, 1998; Mt. McKinley Lions Club, Nov. 5, 1998; Eagle River Rotary, Nov. 12, 1998; New York Life Insurance Co., Awards and Reception Banquet, Jan. 15, 1999; Alamogordo Rotary, Dec. 8, 1999; Merrill Lynch Southern Arizona Complex, Recognition Dinner, Apr. 28, 2000; Girdwood Rotary, Dec. 21, 2000; Anchorage Downtown Rotary, June 18, 2002; Jiffy Lube Employee Gathering, Nov. 7, 2002.

ROBERT E. GILFILIAN, P.E.
Principal Engineer I



MWH
MONTGOMERY WATSON HARZA

EDUCATION:

- MS, Arctic Engineering, University of Alaska, Fairbanks, Alaska
- BS, Physics, University of Alaska, Fairbanks, Alaska
- AAS, Engineering Science, Auburn (NY) Community College



PROFESSIONAL REGISTRATIONS:

- Registered Professional Engineer (CE-5084), State of Alaska
- Registered Professional Engineer (57882), State of New York

PROFESSIONAL EXPERIENCE:

With 30 years of engineering experience in Alaska, Mr. Gilfilian has managed numerous civil and environmental engineering studies, designs and construction projects located throughout the State of Alaska. Mr. Gilfilian's areas of expertise includes project management in the fields of road design, parking facilities, water supply, wastewater treatment and disposal, stormwater collection and treatment, solid waste disposal, bulk and retail fueling facilities, and cleanup of contaminated sites. He has served as the Principal-In-Charge and Project Manager on many large design and construction projects in locations throughout Alaska.

Mr. Gilfilian's unique qualifications include his ability to quickly assess an organization's needs, develop practical implementation plans and most importantly direct those plans to successful project completion. He has an excellent track record of successfully completing projects on time and within budget. As a private business owner of a multi-million dollar engineering consulting business, Mr. Gilfilian was responsible for personnel management, project management, purchasing, marketing and other activities associated with operating.

Mr. Gilfilian has excellent communication skills, is knowledgeable of area-wide issues, and works well with the public. With his strong civil and environmental engineering background, Mr. Gilfilian is very effective in working with diverse groups of individuals on sensitive issues with the planning and development of infrastructure. He has hands-on experience working in the public arena with duties ranging from public hearing officer, chairperson of state and local commissions and professional organizations, community council officer, and task force member.

Mr. Gilfilian has over 25 years experience working with state and federal environmental regulations on drinking water, wastewater, storm water, and contaminated sites. He served as the first Chairman of the Alaska Board of Storage Tank Assistance for 30 months and participated in the creation and adoption of the State of Alaska Underground Storage Tank (UST) Regulations 18 AAC 78. He has presented scientific papers at several state and national conferences on subsurface soil and ground water contamination. Mr. Gilfilian has testified as an expert witness on litigation dealing with wastewater systems, petroleum releases and water

supply systems. He is a skilled writer, regularly participates as a speaker at symposiums and seminars. He has participated in public meetings and hearings on sensitive issues, served as a public hearing officer and served on several government boards and commissions. Mr. Gilfilian is an Alaska certified instructor on environmental concerns for real estate professionals.

The City of Wasilla, retained Mr. Gilfilian on a work order basis as the City Engineer for 8 years, beginning in 1982. During that time, the City was experiencing tremendous growth in the commercial and residential sectors. Serving under eight different mayoral administrations, Mr. Gilfilian was very active in planning the City's water and sewer utilities. His consulting firm, Gilfilian Engineering, provided comprehensive engineering design and construction management services on the City's infrastructure that included water and sewer systems, roads, parks, parking areas, and storm water systems.

Prior to joining MWH Americas, Inc., in 2002 as a Principal Engineer, Mr. Gilfilian served for 21 years as the President and founder of Gilfilian Engineering & Environmental Testing, Inc. His firm was recognized in Alaska for its expertise in a wide range of engineering projects that included solid waste disposal, drinking water systems, wastewater treatment and disposal, assessment and remediation of contaminated sites, and special environmental studies.

The following summarizes Mr. Gilfilian's professional work experience since 1973:

- **July 1, 2002 – Present — Principal Engineer, MWH Americas, Inc., Anchorage, Alaska.** Responsible for management of projects on municipal and rural water supply and wastewater treatment/disposal, and investigation/remediation of petroleum contaminated sites.
- **July 1, 1981 – July 1, 2002 — Private Practice, Gilfilian Engineering & Environmental Testing, Inc. (Formerly Gilfilian Engineering, Inc. and Mat-Su Test Lab, Inc.).** As a private professional engineer, registered in the State of Alaska, provide a full range of professional consulting services in the areas of civil and environmental engineering, construction administration and inspection and quality control testing services.

Mr. Gilfilian has developed an environmental engineering firm that is recognized in Alaska for its expertise in the specialty of assessing and remediating petroleum hydrocarbon contaminated sites. The environmental staff has worked on a variety of environmental projects that have included several extensive studies for solid waste disposal, drinking water supplies, wastewater treatment and disposal, and lake eutrophication.

GE²T has worked on hundreds of UST facilities and petroleum hydrocarbon contaminated sites located throughout the State of Alaska from the Southeast Panhandle to the North Slope. GE²T is one of the leading environmental engineering firms in Alaska that provides comprehensive services beginning with preliminary site assessments through closure of successfully remediated sites. The firm has a considerable amount of hands-on experience working on contaminated site projects with varying and complex site conditions.

The firm has prepared engineering plans, specifications and contract construction documents for several multi-million dollar capital improvement projects involving the design and cleanup of UST fueling facilities and contaminated sites. These responsibilities include site assessments, contract administration, construction inspection and quality assurance/quality control services. GE²T staff members have backgrounds in diversified disciplines, enabling them to apply a broad array of engineering, management and technical tools conducting hazardous substance spill assessments, investigations and evaluations. The firm's staff is knowledgeable of local, state, and federal regulations and requirements, and typically solves difficult development situations with innovative, cost-effective design approaches.

- **1980 – 1981 — Regional Coordinator, Alaska Department of Environmental Conservation, Anchorage, Alaska.** Responsible for the administration of five district offices serving the rural communities surrounding the Anchorage metropolitan area involved with the enforcement of state environmental regulations.
- **1979 – 1980 — Sanitary Engineer, New York State Department of Environmental Conservation, Liverpool, New York.** Responsible for the operation of the regional (nine county area) private and commercial water pollution control program which involved engineering plan reviews, discharge permit issuances, inspection of sewage treatment plants and review of facility plans and specifications.
- **1976 – 1979 — District Supervisor, Alaska Department of Environmental Conservation, Wasilla, Alaska.** Responsible for the operation of the district Field Office consisting of several technicians and engineers. Performed engineering related work in the environmental enforcement areas of drinking water, wastewater treatment and disposal, solid waste and subdivision of land.
- **1974 – 1976 — Assistant Borough Engineer, Kenai Peninsula Borough, Soldotna, Alaska.** Responsible for the operation of the Borough-wide solid waste disposal program and reviewed and inspected the Borough School District's construction projects. Served as the Borough's local service roads engineer and the Borough Planning Engineer involved with the platting and development of subdivision.
- **1973 – 1974 — Borough Environmental Engineer, Fairbanks North Star Borough, Fairbanks, Alaska.** Responsible for the operation of the Borough-Wide Solid Waste Disposal Program. Assisted Borough Civil Engineer with the daily operation of this Borough's sanitary landfill sites. Prepared engineering reports on special environmental studies including noise surveys, particular snow surveys, ground water leachate studies, air quality traffic studies, aerial surveys for estimating landfill operation and long-term usage and solicited proposals for a computer model on estimating generation rates and collection system for a rural solid waste program.

PUBLIC SERVICE AND PUBLIC PARTICIPATION PROGRAMS

- Governor Murkowski's Transition Advisory Team for Department of Environmental Conservation, 2002.
- Chairman, Professional Engineers in Private Practice, Alaska Chapter, 1999-2000.

- Member Alaska Senate/House Subcommittee on Commission of Privatization and Delivery of Government Services, 1999.
- Representative for Professional Engineers on the Alaska Board of Architects, Engineers and Land Surveyors Committee on Alaska Department of Environmental Conservation As-Built Regulations, 1997.
- Committee of Advisors and Grant Application Reviewer for the Alaska Science and Technology Foundation, 1991-1993.
- Chairman, Alaska Board of Underground Storage Tank Assistance, 1990-1993. Served as the Board's first Chairman for 30 months.
- Chairman of the Mat-Su Borough Bid Review Quasi-Judicial Committee, 1990.
- Task Force Member on Underground Fuel Storage Tanks for the Alaska Housing Finance Corporation, Anchorage, Alaska, 1990.
- Board Member, Constitutional Forum, Wasilla Bicentennial Committee, Wasilla, Alaska, 1990.
- Committee Member on the Core Area Community Plan, Matanuska-Susitna Borough, 1989-1991.
- Delegate for the Mat-Su District on the Governor's Conference on Small Business in Alaska, 1989.
- Planning Commissioner, Matanuska-Susitna Borough Planning Commission, Palmer, Ak, 1989-1992.
- Member of the Building Committee for the Valley Women's Resource Center, 1988-1989.
- Member of the Mat-Su Borough Transportation Committee, Palmer, Alaska, 1987-1988.
- Vice President, Core Area Community Council, Matanuska-Susitna Borough, 1985-1987.
- Planning Commissioner, City of Soldotna Advisory Planning Commission, Soldotna, Ak, 1975-1976.
- Adjudicator y Hearing Officer, Alaska Department of Environmental Conservation, 1981.
- Public Hearing Officer, Sterling Alaska Special Waste Site, Alaska Department of Environmental Conservation, 1978.

CONTINUING EDUCATION

- EPA's Source Water Assessment and Protection Workshop presented by the Alaska Department of Environmental Conservation, Drinking Water Protection Program, Anchorage, Alaska, on October 17-18, 2001.
- ADEC's Basic Risk Communication Workshop presented by the Alaska Department of Environmental Conservation, Drinking Water Protection Program, Anchorage, Alaska, on October 17-18, 2001.
- Hazardous Waste Operations and Emergency Response presented by EIH Management, LLC., Anchorage, Alaska on January 26, 2000. Certification updated annually.
- Post-Disaster Damage Assessment Course by Earthquake Engineering Research Institute Alaska Chapter, State of Alaska Division of Emergency Services and Municipal of Anchorage Department of Public Works Building Safety Division, Anchorage Alaska, on October 15, 1997.
- *Intrinsic Remediation: Principles, Applications and Case Studies* by International Network for Environmental Training, Inc. at Ft. Richardson, Anchorage, Alaska, on February 3-4, 1997.
- *Contaminated Fate and Transport Modeling in Risk Assessment: A Hands-On Modeling Workshop Using the API DSS Software* by the National Ground Water Association at Dallas, Texas, May 20, 1995.
- *Risk Assessment for the Environmental Professional* by the National Ground Water Association in Dallas, Texas, May 17-19, 1995.
- *Assessment, Control and Remediation of LNAPL Contaminated Sites* by Environmental Systems and Technologies, Inc., at Seattle, Washington on September 16, 1994.
- *Lead and Copper Rule Training: Desktop Studies and Corrosion Control* by the Alaska Water Management Association and the Alaska-Section American Water Works Association, at the South-Central AWMA/AKAWWA Workshop, Anchorage, Alaska on April 11, 1994.
- *IBM PC Applications in Ground Water Pollution & Hydrology: A Hands-On Short Course* by the National Ground Water Association at San Francisco, California, January 9-14, 1994.
- *A Credential In Ground Water Science*, completed a credential program sponsored by the NWWA Association of Ground Water Scientists and Engineers and the Ohio State University, 1992.
- *Principles of Ground Water Hydrology* presented by the Association of Ground Water Scientists and Engineers, a Division of NGWA, held in Anchorage, Alaska, on April 27-29, 1992.
- *Commercialization Planning Workshop XXVII* by Virginia Polytechnic Institute and State University, Austin, Texas on February 5-8, 1992.

- *Risk Communication* by the Alaska Department of Environmental Conservation at the University of Alaska in Fairbanks, May 1991.
- *Microbial Processes in the Degradation of Ground Water Contaminants* by the Association of Ground Water Scientists and Engineers, at Albuquerque, New Mexico, February 5-7, 1991.
- *Environmental Site Assessments* by the Association of Ground Water Scientists and Engineers (NWWA) at Orlando, Florida on January 25, 1990.
- *Treatment Technology for Contaminated Ground Water* by the Association of Ground Water Scientists and Engineers (NWWA) at Orlando, Florida on January 22-24, 1990.
- *On-Site Wastewater Treatment Short Course*, 6th Northwest Conference, sponsored by the University of Washington Department of Civil Engineering, Seattle, Washington on September 18-19, 1989.
- *Basic Health and Safety Training for Hazardous Waste Site Operations* required OSHA 40-hour course by Woodward-Clyde Consultants at Anchorage, Alaska on April 17-20, 1989.
- *Introduction to Ground Water Geochemistry* by the Association of Ground Water Scientists and Engineers (NWWA) at Columbus, Ohio on March 21-23, 1989.
- *Corrective Action for Containing and Controlling Ground Water Contamination* by The Association of Ground Water Scientists and Engineers (NWWA) at Orlando, Florida on January 23-25, 1989.
- *Ground Water Quality Investigation and Monitoring Using Monitoring Wells* by Alaska DEC in Anchorage, Alaska on March 29-30, 1988.
- *Problem Areas in Ground Water Monitoring System Design for Waste Management Facilities* by US EPA at San Francisco, California on December 4-5, 1986.
- *Characterization and Monitoring of the Vadose (Unsaturated) Zone* by U.S. EPA and National Water Well Association at Las Vegas, Nevada, on December 8-10, 1983.
- *Design of Small Alternative Wastewater Systems* by U.S. EPA at Seattle, Washington, on March 21-24, 1983.
- *Use of Nuclear Testing Equipment* by Troxler Electronic Laboratories, Inc., in Anchorage, Alaska, on January 26, 1983.
- *Water Microbiology* by Alaska Department of Health and Social Services in Anchorage, Alaska, on June 14-15, 1982.
- *Operation and Maintenance Considerations in Construction Grants Process* by New York State DEC and U.S. EPA at New York City, New York, on July 8-11, 1980.
- *Activated Sludge Technology* by New York State DEC in Waterloo, New York, on June 24-25 and July 15-17, 1980.
- *Toxic and Hazardous Waste Training* by New York State DEC and Academy of Fire Science in Montour Falls, New York, on February 27-29, 1980.

- *New York State Water Quality Accident Contingency Plan* by New York State DEC in Buffalo, New York, in 1979.
- *On-Site Individual Wastewater Treatment* by New York State DEC, in Albany, New York on December 19, 1979.
- *The Construction, Protection and Utilization of Public Ground Water Supplies* by U.S. EPA and Alaska DEC in Anchorage, Alaska. 5 day course. 1978.
- *Northwest On-Site Wastewater Disposal* by University of Washington, U.S. HUD and Washington State Department of Social and Health Services at Seattle, Washington on December 8-9, 1976.
- *Highway Air Pollution* by National Highway Institute of the U.S. DOT Federal Highway Administration. 5 day course. 1974.

PUBLICATIONS AND PUBLIC FORUM PRESENTATIONS:

- Panel Member, Domestic Wastewater Panel, Alaska Forum on the Environment, Anchorage, Alaska, February 9, 2000.
- Certified as an Instructor on Environmental Issues by the Alaska Department of Commerce and Economic Development, Division of Occupational Licensing Real Estate Commission, 1992 to 1994.
- Gilfilian, R.E., 1999. Possible Biogenic Toluene in Groundwater Springs and Sediments Along the Kenai River in Sterling, Alaska. Presentation to the Alaska Groundwater Association December 22, 1999.
- Gilfilian, R.E., and W.E. Queitzsch, 1997. Demonstrating a Retrofit Treatment System for the Reduction of Nitrogen and BOD₅ in Septic Tank Effluent. Presentation at the Annual meeting of the Alaska Section, American Water Resources Association in Fairbanks, Alaska, on April 30, May 1-2, 1997.
- Queitzsch, W.E. and R.E. Gilfilian, 1997. Enhancing Dissolved Oxygen Dispersion Using an Oxygen Release Compound (ORC) and Conventional Air Sparge Wells. Presentation at Cold Regions Remediation Conference, sponsored by BP Exploration (Alaska), Inc. and ARCO Alaska, Inc., in Anchorage, Alaska, on April 3-5, 1997.
- Gilfilian, R.E. 1992. Thermally Modified Sand: An Alternative for the Treatment of Icy Roadways. Proceedings of the Third International Symposium on Snow Removal and Ice Control Technology. Conducted by the National Research Council and Transportation Research Board in Minneapolis, Minnesota, September 14-18, 1992. Vol 1: Preprint 16.
- Gilfilian, R.E. 1992. Thermally Modified Sand: An Earth Friendly Alternative For Treatment Of Icy Roadways presented at the 1992 American Water Resources Association, Alaska Section, Annual Conference in Fairbanks, Alaska, April 9-10, 1992.
- Gilfilian, R.E. 1990. Evaluation of a Large Municipal Drainfield. Proceedings of the 1990 Environmental Engineering Conference. Sponsored by the Environmental Engineering Division of the American Society of Civil Engineers. Arlington, Virginia, July 8-11, 1990. Pg. 278-285.

- Gilfilian, R.E. 1990. Cold Climate Application of Lysimeters for Monitoring the Vadose Zone. Proceedings of the Fourth National Outdoor Action Conference on Aquifer Restoration, Ground Water Monitoring and Geophysical Methods. Presented by the Association of Ground Water Scientists and Engineers in Las Vegas, Nevada, May 14-17, 1990. Vol 2: 475-482.
- Ground Water Quality Impact From a Large Community Drainfield, presented at the Annual Conference of the Alaska Section of American Water Resources Association, Chena Hot Springs, Alaska, March 16-17, 1990.
- Gilfilian, R.E. 1989. Ground Water Quality Impact From a Large Community Drainfield. Proceedings of the Annual Conference of the Alaska Section of the American Water Resources Association. Chena Hot Springs, Alaska, March 16-17, 1989.
- Performance Evaluation of a Municipal Waste Water Absorption System, presented at the 3rd Annual Meeting of the Alaska Association of Environmental Professionals, Anchorage, Alaska, March 17, 1989.
- Environmental Site Assessment for Real Estate Transactions, presented at the monthly meeting of the Mat-Su Home Builders Association, Wasilla, Alaska, February 15, 1989.
- Hydraulic Loading Design Considerations for a Large Municipal Drainfield, presented at a monthly meeting of the Alaska Ground Water Association, Anchorage, Alaska, February 15, 1989.
- Case History of the Wasilla Waste Water Treatment Facility, presented at the Workshop on Ground water Quality Investigation and Monitoring Wells; sponsored by the Alaska Department of Environmental Conservation, Anchorage, Alaska, March 29-30, 1988.
- Ground Water Quality Issues in The Mat-Su Borough, presented at a public forum in Wasilla, Alaska, sponsored by the Alaska Center for the Environment, Spring, 1987.
- Osterkamp, T.E. and R.E. Gilfilian. 1975. Nucleation Characteristics of Stream Water and Frazil Ice Nucleation. Water Resources Research.
- Osterkamp, T.E., R.E. Gilfilian and C.S. Benson. 1975. Observations of Stage, Discharge, PH and Electrical Conductivity During Periods of Ice Formation In a Small Subarctic Stream. Vol. II, No. 2, April 1975.
- Osterkamp, T.E., R.E. Gilfilian and C.S. Benson. 1974. Goldstream Creek Water: Some Chemical and Physical Properties. Scientific Report UAG R-22B. Geophysical Institute, University of Alaska, Fairbanks.
- Gilfilian, R.E. 1973. Winter History of a Small Sub-Arctic Alaskan Stream. Master of Science Thesis in Arctic Engineering, University of Alaska, Fairbanks.
- Luthin, J.N., G.L. Guymon and R.E. Gilfilian. 1972. Some Observations of Soil Moisture Conditions Under Freezing-Thawing Regime. AAAS-AMS "Climate of the Arctic" Conference Proceedings, Vol. 1.
- Gilfilian, R.E., W.L. Kline, T.E. Osterkamp and C.S. Benson, 1972. Ice Formation in a Small Alaskan Stream. International Symposia on the role of snow and ice in hydrology, Banff, Alberta, Canada.

PATENT DISCLOSURES:

- Submitted disclosure (Document #233303) to the U.S. Department of Commerce Patent and Trademark Office on August 17, 1989, titled "Solidification Processing of Petroleum Soils with Cement and Diatomaceous Earth".
- Submitted disclosure (Document #244539) to the U.S. Department of Commerce Patent and Trademark Office on March 8, 1990, titled "Removal of Volatile Organic Compounds From Soils By A Mechanical Aeration Process".
- Submitted disclosure to the U.S. Department of Commerce Patent and Trademark Office on February 21, 1992 titled "Treatment of Petroleum Contaminated Ground water by a Pump and Treat Recirculation Method Using a Clarification/Sedimentation Tank and a Subsurface Diatomaceous Earth/Sand Filter Infiltration Trench".

K I M B E R L Y

Mills

OBJECTIVE

To serve the great state of Alaska by securing the public position on the State of Alaska Board of Architecture, Engineering and Landscape Architecture

EDUCATION

Texas State Technical College

Amarillo, Texas

Associates of Applied Science with Professional – Interior Design
Magna Cum Laude

Highland Park High School

Amarillo, Texas

Diploma
Salutatorian

EXPERIENCE

March, 2002 – Present

Osteocare – Bone Density Testing

Administrator
Homer, Alaska

February, 1998 – March, 2002

NBA Insurance Services

Account Representative
Homer, Alaska

September, 1995 – October, 1997

Interior Solutions

Owner
Pampa, Texas

March, 1996 – February, 1997

Ann E. Harral, MD

Office Manager
Pampa, Texas

December, 1994 – June, 1995

AmTel Service, Inc

Office Manager
Oklahoma City, Oklahoma

October, 1992 – April, 1994

Bob Mills Furniture

Cashier
Oklahoma City, Oklahoma

HONORS

Miss Texas State Technical College
Secretary for Student American Society of Interior Designers
First Place Design for Brownwood, Texas Public Health Clinic
Miss Congeniality & Top Sales Award – Miss Wheatheart Pageant
Miss Highland Park High School
President and Vice-President of National Honor Society



STATE OF ALASKA
 OFFICE OF THE GOVERNOR
 P.O. Box 110001, Juneau, AK 99811-0001
 Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Barbers and Hairdressers

Please list any other State Boards or Commissions on which you currently or previously have served:

None

Name: Diana L. Straub

Mailing Address: 1452 Bertha Lane

Residence Address: Same

City, State and Zip Code: Wasilla AK 99654

Home Telephone: 373-7230 Business or Message Telephone: _____

Fax Number: (413) 604-4391 Cell Phone: 841-6262

Email address: Straub@alaska.net

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES NO _____

Voter Registration Number (Optional): _____ Social Security Number (Optional): _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES _____ NO If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES NO _____

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES _____ NO not more favorably than any other person holding an Occupational license from the barber and hairdressers division.

If "YES", explain:

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Alaska Hairdresser & Esthetician License - Current
California Cosmetology license - Current
California post secondary instructors license of cosmetology - expired

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

Lyles College of Beauty in Fresno California 1984+1985 Cosmetology + Instructor training
ABBA Academy of HAIR in Ceritose CA. - HAIRcutting
Many continuing education classes in the past 17 years that I have been in the Cosmetology industry.

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

Current Wasilla City Council Member.
Former P.T.A. Secretary 3 years. 5 years as a Director of Northern Lights Rodeo Assn.
Past President + Director Miss Rodeo Alaska Pageant. State deligate Miss Rodeo America
Girl Scout Troop Leader for troop 452 Brownies - Current

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

Dr. Andrew R. Pulliam ENT and Facial Plastic Surgeon - Employed as an Esthetician
Allure Day SPA - Employed as an Esthetician.
Skin Solutions - Owner Skin Care Business - Bus. lic. NAME TDS ENT.

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 1-11-66

SEX: Male ___ Female

ETHNICITY: Alaska Native ___ American Indian Asian or Pacific Islander ___ Black ___ Hispanic ___ White

MILITARY SERVICE (if applicable, give dates): none

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Diana L. Straub Date: 11-20-02

examiners

Sean C. Siegel

2420 Sentry Drive #1007 • Anchorage, Alaska 99507 • (907) 344-0094

EDUCATION & LICENSES

Bachelor of Science in Psychology - Montana State University, Bozeman, MT

Academic Projects and Achievements

Mary McCullen Memorial Research Award – Montana State University

Senior Thesis Research: Promoting Resiliency in Children: The Role of the Family, School and Community

Speaker – Behavioral Sciences Conference of the North -- University of AK

Who's Who Among Students in American Universities 1994 - 1995

Child Advancement Project - Volunteer 1993 - 1995

Field Practicum Participation (Credited Internships)

1) *Prevent Child Abuse, Inc, Bozeman, MT*

Studied the programs and structure of the organization – 1994

2) *Camp Fire Boys & Girls, Alaska Council, Anchorage, AK*

Studied the structure of the organization and participated in summer programming, child care and development – 1994

Prof. Driver Development Prog. (PDDP), Comm. Drivers License (CDL)

BUSINESS EXPERIENCE

1990 TO PRESENT

Holland America Line - Westours McKinley Explorer - Anchorage, AK

Operations Manager

December 1996 to Present

Managing 150+ seasonal employees for five unique positions on board luxury rail cars. Management of day-to-day food & beverage operations and equipment maintenance operations; including P & L summation, on-board sales, product requisition, vendor affiliation, inventory and quality control. Managed the integration of new capital equipment resulting in an 8% gross sales increase.

Operations Supervisor

January 1996 to December 1996

[Similar responsibilities to above – but with slightly less authority.]

Achievement: Drove record revenue figures for 1996 of \$1.8 million in food and beverage sales at a 27% cost-of-sale component. Played key role in the company's successful transition to a 33% larger operation (this division) from previous year.

Quality Control & Training Manager

January 1995 to December 1995

Training responsibilities for 120+ seasonal employee positions in major food and beverage operation. Exposure to state and federal laws concerning EEOC, ADA, and FMLA.

Waitperson/Maitre d'hotel (Seasonal)

1993 - 1994

Assistant Food and Beverage Manager (Seasonal)

1992

On-Board Chef (Seasonal)

1990 - 1991

*Resume/Marine
Pilots*

Phone 907-225-3393
Fax 907-247-3393
E-mail ktucan@hotmail.com

Capt. David A. Anderson

Objective

To work for consensus on issues facing pilots in Region One and represent the State of Alaska on issues concerning safety and the protection of the environment.

Work experience

1977 - 1984 Alaska Marine Highway System Juneau, Alaska
Various unlicensed positions in the Steward's Department, Engine Room and Deck Department.

1984 - 1986 Alaska Marine Highway System Juneau, Alaska
Third and Second Mate: Jetfoil *Aries* and AMHS Vessels

1986 - 1996 Alaska Marine Highway System Juneau, Alaska
Chief Mate and Pilot: All AMHS Vessels

1988 - 1993 Southeast Alaska Pilots Assoc. Ketchikan, Ak.
Alaska State Pilot in various license grades: Part Time

1993 - 1996 Southeast Alaska Pilots Assoc. Ketchikan, Ak.
Alaska State Pilot, unlimited Marine Pilot License: Part Time

1996 - Present Southeast Alaska Pilots Assoc. Ketchikan, Ak.
Alaska State Pilot, unlimited Marine Pilot License: Full Time

1997 - Present Southeast Alaska Pilots Assoc. Ketchikan, Ak.
SEAPA Board of Directors

1997 - 1998 Southeast Alaska Pilots Assoc. Ketchikan, Ak.
SEAPA Secretary-Treasurer

1999 - Present Southeast Alaska Pilots Inc. Ketchikan, Ak.
President

Education

1978 - 1980 Seattle Central Community College Seattle, Wa.
Deck Officer's Training Program

1983 Crawford's Maritime Academy San Francisco, Ca.
Deck Officer License Program

Subject: BMP Appointment

Date: Fri, 28 Feb 2003 14:34:35 -0900

From: "Robert Arts" <rja@anc.claa.com>

To: <Jane_Alberts@Legis.state.ak.us>

Good afternoon Jane,

Please forgive my tardiness in replying to you regarding my appointment to the Board of Marine Pilots. I am currently recovering from some serious surgery, and am working a reduced schedule depending on my energy level on any given day. As I mentioned to you in our conversation, I will be out of the state for the next two weeks on vacation.

I am very interested in continuing to serve on the board, and believe that I have the support of various segments of the maritime industry including cruise, bulk, fisheries and tanker companies. I am well versed in the important issues surrounding state pilotage and the need to keep vessels and Alaska's waters safe from avoidable accidents. I have a good working relationship with the pilot organizations in the state and in fact have known many of the pilots since I started working on the Valdez waterfront in 1977.

The following is a brief description of my background:

1977 Employed by Alaska Maritime Agencies in Valdez as a shipping agent. Represented Exxon, Sohio (now BP), Maritime Overseas and most all of the major shippers of TAPS crude from Valdez.

1986 Promoted to manger of the Alaska Maritime's Valdez office.

1989 As Exxon Shipping Company's (now SeaRiver) representative (through Alaska Maritime) in Valdez, was heavily involved in the Exxon Valdez disaster and cleanup effort.

1994 Transferred to Anchorage as manager of Alaska Maritime's Anchorage office. Responsible for agency operations in Valdez, Seward, Anchorage, Homer, Cordova, Whittier, Nome, Barrow and most outports. During summer months was made responsible for overseeing cruise activity in south central Alaska especially the major passenger turnaround port of Seward. Promoted to vice-president.

1996 Responsible for startup and oversight of cruise security in Seward as per new USCG cruise ship security regulations. I have continued in this role from 1996 to present and have written many USCG-approved terminal security plans for ports in Alaska. Have been heavily involved in vessel and port security issues post 9/11 and maintain a close working relationship with the USCG.

Other highlights:

Past President of Valdez Convention and Visitor's Bureau
Past President of the Valdez Propeller Club
Past President of the World Extreme Skiing Championships

I hope this brief description of my work history is sufficient information for the Senate Labor and Commerce committee to make their decision regarding my appointment to the BMP. If I can provide you or the committee with further information, I will plan to have my cell phone turned on during the committee meeting time on March 4. My cell phone number is 907-223-9713.

Again, please thank the committee on my behalf for the opportunity to serve the great State of Alaska.

Best Regards,

Bob Arts

Vice President
Alaska Maritime Agencies

[Fwd: Pilot Board seat]]

Subject: [Fwd: [Fwd: [Fwd: Pilot Board seat]]]

Date: Tue, 16 Jul 2002 08:09:41 -0800

From: Cindy Smith <Cindy_Smith@gov.state.ak.us>

To: Gina P Spartz <gina_spartz@gov.state.ak.us>

BOARDS & COMMISSIONS
JUL 16 2002

see below

----- Original Message -----

Subject: [Fwd: [Fwd: Pilot Board seat]]

Date: Mon, 15 Jul 2002 09:13:42 -0800

From: Jeff Bush <jeff_bush@dced.state.ak.us>

To: Cynthia L Smith <cindy_smith@gov.state.ak.us>

Subject: [Fwd: Pilot Board seat]

Date: Mon, 15 Jul 2002 09:03:24 -0800

From: Peter Christensen <peter_christensen@dced.state.ak.us>

To: "Bush, Jeff" <Jeff_Bush@dced.state.ak.us>

Jeff:

Attached below is the letter from Robert (aka Bob) Irts.

r/Pete

Subject: Pilot Board seat

Date: Fri, 12 Jul 2002 17:02:16 -0800

From: "Jordan Houghton" <jrh@swd.claa.com>

Reply-To: <rja@anc.claa.com>

To: "Peter Christensen" <Peter_Christensen@dced.state.ak.us>

July 12, 2002

Mr. Peter Christensen
Marine Pilot Coordinator
Board of Marine Pilots
Juneau, Alaska

RE: VACANT SEAT - BOARD OF MARINE PILOTS

Dear Mr. Christianson,

I would like to express my interest in applying as a Commissioner on the Board of Marine Pilots for the State of Alaska. I am currently working in the capacity as vice-president of Alaska Maritime Agencies and have been

employed with them since 1977.

I began my career as a shipping agent with Alaska Maritime Agencies in our Valdez office during the startup of the Trans-Alaska Pipeline and have held management positions with our company since 1986. I was the manager in charge of our Valdez office during the Exxon Valdez crisis and assisted Exxon in our capacity as their local agent.

In 1994, I transferred to our Anchorage office where I have been involved with shipping activity in Western Alaska and in particular I've been involved in our agency operations in Seward handling agency services for the many cruise lines that call there.

I have forged a close working relationship with many government agencies including the USCG, and have been actively involved in cruise vessel security issues with them since 1996.

I have attended meetings of the Board of Marine Pilots for the past five years and am familiar with the issues confronting the Board of Marine Pilots and marine pilotage in the State of Alaska.

I feel my experience and understanding will be an asset in helping make good decisions concerning marine pilotage throughout the great State of Alaska.

Sincerely,

Robert J. Arts

Vice President
ALASKA MARITIME AGENCIES

Resume Marine Pilots



SOUTHEAST STEVEDORING CORPORATION

CONTRACTING STEVEDORES
BOARDS & COMMISSIONS
JUL 16 2002
P. O. BOX 8080 8080
KETCHIKAN, ALASKA 99901

Telephone
907-226-6157

Fax
907-226-8264

Telex:
413818

July 15, 2002

RECEIVED

Pete Christenson, M.P.C.
Alaska Board of Marine Pilots
P.O. Box 110806
Juneau, AK 99811

JUL 16 2002
DIVISION OF
OCCUPATIONAL LICENSING
JUNEAU

Re: Agent position on the State Board of Marine Pilots

This letter is to put my name in for consideration for an agent seat on the State Board of Marine Pilots. Pete, I appreciate your assistance in forwarding this request onto the BMP Chairman and the appropriate State offices for review and consideration.

I have been a vessel agent in Alaska for over seventeen years and feel I am well qualified to represent the maritime industry on the BMP. I have been an active participant attending almost all BMP meetings over the last seven years and have a good working knowledge of the Alaska Statutes and Regulations that pertain to Marine Pilots. While I live and work primarily in Southeast Alaska and would represent pilotage region one, I am very familiar with ports and pilotage issues around the State and have worked closely with the BMP and each pilot organization in Alaska. I have been a resident of the State of Alaska since 1980 and have been employed by Southeast Stevedoring Corporation since 1985. Throughout this time I have been actively involved in the procurement of pilotage services on behalf of our customers. I believe my appointment would receive positive support from the maritime community and truly feel I would be good representative for the State of Alaska's on the BMP.

Thank you for your consideration. Please contact me if you have any questions or would like more information.

Sincerely,

Les Cronk, Vice President
Southeast Stevedoring Corporation

CC: Joe Kyle, Alaska Steamship Association

PAULETTE M. SIMPSON

WORK EXPERIENCE

1995 – 2003 Alaska Travel Industry Association – Juneau Chapter Juneau, AK

Contract administrator for public relations and educational programs

- Assists 25 local tourism professionals crafting tourism policy and public relations strategies
- Develops and implements educational programs for tourism businesses and cruise lines
- Writes and edits correspondence for member businesses

1977 – 1991 Annie Kaill's Fine Craft Gallery Juneau, AK

Sales, publications, events

1973 – 1976 Cathedral Chapel School Los Angeles, CA

Schoolteacher / Vice Principal

1977 – 1993 Juneau School District – *Substitute teacher* Juneau, AK

COMMITTEE AND BOARD EXPERIENCE

- 1997-2003 Holland America Community Advisory Board
- 1999-2003 Key Bank Community Advisory Board
- 1991-1994 Board member, Catholic Community Service
- 1996-2000 Chair, Capital City Republicans – Juneau AK
- 2000-2003 President, Capital City Republican Women
- 1994-2003 Member, Alaska Committee – Juneau AK

MacSwain Associates

**Steve MacSwain,
MAI**

Steve MacSwain is a lifelong Alaskan resident and has been a real estate consultant/appraiser since 1969. He is a graduate of the University of Alaska, Fairbanks with a degree in Business Administration. Mr. MacSwain earned the MAI designation from the American Institute of Real Estate Appraisers in 1977. He is also certified in the State of Alaska as a General Real Estate Appraiser.

Mr. MacSwain founded the Appraisal Company of Alaska in 1976 and served as company president until he sold his interest in 1986. Subsequently, he established the firm MacSwain Associates, a statewide real estate consulting and appraisal firm.

Mr. MacSwain's real estate consulting/appraisal experience is statewide, although a majority of his engagements have been in south-central Alaska. Every major lending institution in the State as well as federal, state, and municipal government agencies have retained the appraisal services of Mr. MacSwain. In addition, Mr. MacSwain has served as the contract assessor for the Kodiak Island Borough, North Slope Borough, City of Valdez, and City of Nome. Over the course of a 30-year career, Mr. MacSwain has analyzed all property types and entitlements.



Appraiser Qualifications - Steve MacSwain

Appraiser	Steve MacSwain, MAI	
	Member of Appraisal Institute - No. 5700 State of Alaska, Certified General Real Estate Appraiser - No. 42	
	Real estate appraiser and consultant of all property types throughout Alaska. Appraisal and consulting services have been performed for a variety of purposes including financing, leasing, insurance, condemnation, taxation, buy-sell decisions and property damages. Considerable appraisal experience in analyzing and valuing remote land and environmentally impaired properties. Special consulting expertise in litigation support. Professional experience totals 32 years.	
Professional Experience	1986 to Present	MacSwain Associates-Owner
	1975 - 1986	Appraisal Company of Alaska-President
	1970 - 1975	Real Estate Services Corporation-Appraiser
	1969 - 1970	State of Alaska Department of Highways - Right of Way Agent
Education	Bachelor of Business Administration (1969), University of Alaska, Fairbanks	
Appraisal Education¹	2002 - Uniform Standards for Federal Land Acquisitions: Practical Applications for Fee Appraisers by the Appraisal Institute	

¹ Partial listing only. Numerous other seminars and classes taken that evaluate property interests and the valuation process.



2002 – Legal Aspects of Easements by the International Right of Way Association

2002 – Land Titles by the International Right of Way Association

2001 – Partial Interest Valuation Undivided by the Appraisal Institute

2001 – Partial Interest Valuation Divided by the Appraisal Institute

1999 – Valuation of Contaminated Properties by the International Right of Way Association

1999 – Eminent Domain and Condemnation Appraising by the Appraisal Institute

1999 - Valuation of Detrimental Conditions in Real Estate by the Appraisal Institute

1999 - Special-Purpose Properties by the Appraisal Institute

1997 - External Influences on Real Estate Value by the Appraisal Institute

1997 - Public Interest Value: The Debate by the Appraisal Institute

1996 - Standards of Professional Practice by the Appraisal Institute

1996 - Dynamics of Office Building Valuation by the Appraisal Institute

1996 - Appraisal of Retail Properties by the Appraisal Institute

1995 - Appraisal Practices for Litigation by the Appraisal Institute

1995 - The Appraiser as Expert Witness by the Appraisal Institute

1994 - Environmental Awareness by the International Right of Way Association

1994 - Skills of Expert Testimony by the International Right of Way Association

Community Service

Board of Equalization, Municipality of Anchorage



**Professional
Organizations**

Member of National Experience Review Committee of the Appraisal Institute

Member of the Regional Ethics and Counseling Panel of the Appraisal Institute

Member of the International Right of Way Association, Sourdough Chapter 49

President of Alaska Chapter 57 of the Appraisal Institute

Major Assignments

Principal real estate consultant and expert witness for all lands affected by the *Exxon Valdez* oil spill. Project involved over 2,000,000 acres of remote land and nearly 2,000 private property owners.

Appointed as a representative of a three-member panel that analyzed and valued over 1,000,000 acres and 8,000 parcels for the Mental Health Lands Settlement.

Contract assessor for the North Slope Borough, Kodiak Island Borough, City of Nome, and the City of Valdez.

Represented Seibu Alaska, Inc. in their property tax appeal of Alyeska Resort with the Municipality of Anchorage that resulted in a \$65 million reduction in assessed value.

Appraised over 100,000 acres in the Gates of Arctic National Park and Preserve and testified as an expert witness.

**Expert Witness
Experience**

Steve MacSwain is qualified as an expert witness in both the United States Federal Court and the State of Alaska Superior Court. He has testified as an expert witness in state and federal courts approximately 20 times over the past 30 years. In addition, he has testified as expert witness in numerous Alaskan municipal tax courts, public hearings, and depositions on matters related to real property.

Master's Experience

Appointed as a Master by the Superior Court of Alaska and Municipality of Anchorage to serve as an arbitrator in determining just compensation.

479 West Riverview Avenue
Soldotna, AK 99688

Phone 907-280-7721
Fax 907-280-7853
E-mail drbowser@alaska.com

Timothy L. Bowser D.V.M.

Education

1973 to 1975 Seminole Community College Sanford, Florida
Associate's Degree

1975 to 1978 University of Florida Gainesville, Florida
Undergraduate Studies

1976 to 1980 University of Florida Gainesville, Florida
College of Veterinary Medicine
Doctorate of Veterinary Medicine

Professional Experience

1980 to 1981 Lake Wales Veterinary Hospital Lake Wales, Fl.
Associate Veterinarian Mixed Animal Practice

1981 Sarasota Veterinarians Sarasota, Fl.
Associate Veterinarian Large Animal Practice

1981 to 1982 Village Animal Clinic Vero Beach, Fl.
Associate Veterinarian Small Animal Practice

1982 to 1983 East Orlando Animal Hospital Orlando, Fl.
Associate Veterinarian Small Animal Practice

1983 to 1998 Kirkpatrick Veterinary Hospital Orlando, Fl.
Owner/Manager Small Animal Practice

1997 to 1999 Cclege Village Animal Clinic Anchorage, AK
Kodiak Veterinary Hospital Kodiak, AK
Homer Animal Clinic Homer, AK
Highlands Veterinary Clinic Anchorage, AK

Relief Veterinarian

1999 to 2003 Soldotna Animal Hospital Soldotna, AK
Owner/Manager Small Animal Practice

Related Experience

Florida Veterinary Medical Association - Executive Board member representing District 3 (elected position), Central Florida Veterinary Medical Association - Vice President

Kenai Peninsula College - member of College Council

Church Service including deacon service, elder board service, financial committee member and chairman, Sunday school teacher and department superintendent, personnel committee member and chairman, mission service in Siberia (short term)

Trail Veterinarian for Iditarod ,Copper Basin 300, Tustumena 200 races



WASILLA VETERINARY CLINIC

2750 E. Parks Hwy.
Wasilla, Alaska 99654

Telephone: (907) 376-3993

James L. Morris

November 12, 1996

I am applying for a position on the Alaska Board of Veterinary Examiners. I have been involved in numerous activities associated with my profession as a veterinarian. My experience and involvement with the community would be an asset to the board.

The following is a brief resume of my education and positions I have held:

Graduate Kansas State University
1969 B.S. Biology
1971 Doctor of Veterinary Medicine

Captain United States Army Veterinary Corps 1971-1976

1976 to the present- Active Veterinary practice in Alaska
Canyon Pet Clinic (Eagle River)
Wasilla Veterinary Clinic (Wasilla)

Former positions and offices:
Iditarod Trail Committee-Board of Directors
Mayor's Advisory Council on Animal Control- Anchorage
Vice President Alaska VMA
President Alaska VMA

Present positions and offices:
President of Mat-Su Valley VMA
Vice President International Sled Dog VMA

Sincerely,

Dr. James Morris

A handwritten signature in black ink, appearing to read "J L Morris". The signature is written in a cursive, flowing style.

Focus - 7 1105 -
Camp

Sally Ann Carey

200 West 34th Avenue, Unit 47
Anchorage, Alaska 99503

(907) 561-9977 (voice) • (907) 561-9974 (fax)
sac@att.net • urwa@att.net urak@att.net

QUALIFICATIONS

Specialized training in construction, project management, contract supervision, marine transportation, oilfield maintenance and HSET risk management. Results-oriented and cost-conscious, utilizing exceptional communication skills in dealing with associated job levels. A self motivated organizer who welcomes a challenge and evaluation on the basis of performance.

AFFILIATIONS

Alaska Workers Compensation Committee of Alaska (currently President)
Alliance HSET Committee (currently Chairperson)
American Society of Safety Engineers
Anchorage Musical Theater: Board of Directors, Chairperson - Development
Arctic Power: Executive Board of Directors
Business & Professional Women
Member ad hoc Negotiations Team (Management Team Chair)
National Association of Desk and Derrick Clubs
National Association of Purchasing Managers
National Association of Women in Construction
Prudhoe Bay Environmental Alliance (Past-Chairperson)
Purchasing Management Association of Alaska
The Alliance: Board and Executive Board of Directors (currently Board Secretary)
Veterans of Safety
Washington Association of Legal Assistants

EXPERIENCE

2001 to Present

Beacon Occupational Health & Safety Services, Inc.
Anchorage, Alaska

HSET Loss Control Director

- Develop, market and support loss control services
- Develop and manage workers' compensation and return to work programs for a variety of clients
- Designated Safety Point of Contact for Beacon's loss control clients
- Act as "on-call/24-7" representative to handle and process all emergencies, medical evacuations and medical referrals from local, urban and remote operating locations for company and contracted clients
- Resource for HSET technical writing, organization and administration of systems and processes; also pre-audit services for OSHA/AKOSH audits
- Perform ergonomic assessments and training

1995 to 2001

Natchiq, Inc.
Anchorage, Alaska

HSET PROGRAM/ RISK MANAGER

- Developed and managed workers' compensation and return to work programs
- Designated Safety Point of Contact to Arctic Slope Regional Corporation (parent company), State of Alaska OSHA and Federal OSHA
- Acted as "on-call/24-7" company representative to handle and process all medical evacuations and medical referrals from local, urban and remote operating locations (designated first point of contact for all emergency notifications)
- Performed tasks of HSE technical writing, organization and administration of networked companies' statistics
- Functioned as HSET PROGRAM MANAGER from July 1996 through January 1997

1994 to 1995

Alyeska ANSC Project
Fairbanks, Alaska

SENIOR PROJECT ADMINISTRATOR
SENIOR ADMINISTRATIVE ASSISTANT

- Dual management role charged with managing all contract administrative support for approximately one-hundred and fifty personnel on a multi-million dollar project that included electrical inspection, data gathering and functional checkout from Prudhoe Bay to Valdez
- Established physical plant, secured start-up staff and implemented procedures for tracking all inspections, reports and personnel for government directed compliance
- Supervised the processing of new hire/transfer personnel, payroll, progress billings, contract compliance, clerical functions, billeting, travel and miscellaneous services
- Communications liaison
- Primary clerical and confidential support to Project Management Team's Inspection Supervisor

1993 to 1993

Arctic Rentals
Prudhoe Bay, Alaska

ADMINISTRATIVE MANAGER

- Supervised all administrative functions and personnel of an oil field support company that provides parts, light and heavy duty work shops, small equipment rental, body shop and tire shop services to major petroleum companies
- Responsible for twenty (20) million dollars of accounts receivable annually
- Instrumental in department development and implementation of growth programs for further expansion
- Organized physical facility and operations by creating and implementing standard operating procedures, documentation process and tracking
- Authored operations manual

1993 to 1995

Amanda's Restaurant, Deli & Catering
Enumclaw, Washington

OWNER

- Established new operating procedures to increase profitability and enlarge service capability
- Restructured and organized accounting practices to improve cost efficiency and reduce overhead

1993 to 1993

Northwest Technical Services, contracted to VRCA
Bethel, Alaska

OFFICE MANAGER

- Office manager for eight (8) million dollar project to clean up 110,000 gallon diesel fuel spill
- Established a physical office, set up systems and procedures to accomplish day-to-day administrative functions
- Processed new hires, determined/arranged for appropriate training of and processed payroll
- Coordinated progress payment preparations with State and Federal government representatives
- Communications liaison with: local media, BLM and U.S. Forest Service
- Established system of records documentation and retention
- Provided conduit between project executives and field staff

1986 to 1992

Crowley Maritime Corporation
Anchorage, Alaska

MANAGER PURCHASING, ACCOUNTING AND ADMINISTRATION

- Managed purchasing, contract administration, sub-system accounting and general office personnel who provided support to Alaska operations and management
- Familiarity with contract, real estate and environmental law, applications of the Uniform Commercial Code, marine procurement activities and features of Arctic equipment was essential
- Good mechanical aptitude, strong communication skills and extensive knowledge of accounting procedures were assets
- Required great diversity and broad responsibility
- Received employee review rating of excellent for years 1989 through 1992

SKILLS

- Typing, shorthand, dictation equipment, ten key, phone equipment, art, graphics and blueprinting techniques
- Copier equipment, PA and sound systems, projection equipment, computers (both IBM and Mac), fax machines, Telex
- Scheduling, dispatch, 2-way radio.
- Notary Public (Alaska)

EDUCATION

Shawnee High School/Diploma
Urbana College
Ohio State University (BS 6/68)
University of Washington (Graduate studies)
University of Washington-OSHA Training Center Certification

Additional Training and Certifications:

Associated General Contractors (Seattle): Construction Claims Courses
National Association of Women in Construction: "Introduction to Construction and Blueprint Reading"
MacAuto/Turner: Computerized Construction Costing
Zenger Miller: People Management Skills Development for Management Program
BST Enhancing Supervisor & Leadership Effectiveness in Safety Training
Alaska Haz-Mat: Hazardous Materials course (CFR 49, IATA, ICOA)
Alaska HAZWOPER 40 Hour Course
Federal Emergency Management Agency: Exercise Design Course
NSTC (Unescorted Awareness)
BPX Achieving Environmental Excellence Training Program:
 Phase I, Managing Solid Waste
 Spills - Targeting Zero, Field Operations
 A Framework for Compliance
American Red Cross: First Aid, CPR
American Heart Association: Basic Cardiac Life Support
OSHA Education Center, University of Washington, Certification:
 General Industry Course - 501
 Standards for the Construction Industry - 510
 Hazardous Materials - 201A
 Principles of Ergonomics - 225
 Guide to Industrial Hygiene - 521
 OSHA Respiratory Compliance - 222A
Supervisor's Substance Abuse Awareness Training
Urine Specimen Collection officer - 2001

REFERENCES

Available upon request

1111 / W 70 / 110

Curtis O. Hall

**2430 W. 70th Circle
Anchorage, AK 99502
(907) 248-9859**

Personal Information Birth – December 3, 1945
Stuart, Oklahoma
Nationality: American Indian

Education

1970-1972 College of Sequoias - Visalia, CA
Major: Pre-Law – Honor Roll
1964 Laton High School - Laton, CA
Graduate – General Education

Other Education and Trade Schools

1999 Palm Springs, CA
California AFL-CIO WIA Workshop
1995 Pacific Detroit Diesel - Anch., AK
Detroit Engine Class Series 50 & 60
1994 Council on Education in Management - Anch., AK
Personnel Law Update
IUOE Nat'l. HazMat Program - Beckley, WV
HazMat Instructor & MSHA certified through Federal
Department of Labor
1993 Anchorage, AK
Drug Testing Conference
1982 Denver Auto & Diesel School - Denver, CO
Fuel Injection School
1980 Evans Engine - Seattle, WA
Allison Transmission 5800 Series
Cummins Northwest - Seattle, WA
Cummins Engine School K-Model
Cummins Northwest - Seattle, WA
Cummins Engine School 855-Model
1979 Evans Engine - Fairbanks, AK
Champion Motor Grader School
Evans Engine - Fairbanks, AK
Lorain Crane & Bantam
Evans Engine - Seattle, WA
Terex Dozer School
Evans Engine - Seattle, WA
Terex Loader & Scraper School

Employment History

- 1993-Present** **Alaska Operating Engineers/Employers Training Trust Administrator** - Responsible for day-to-day operation of the statewide training program, all training classes, training trust employees and training budget of over one million dollars per year.
- 1988-1993** **Earth Movers of Fairbanks**
Master Mechanic/Equipment Superintendent - Ran the shop, ordered all parts for the many jobs throughout the State of Alaska, supervised all engine and transmission rebuilding. Ordered new equipment.
- 1982-1988** **Heavy Duty Mechanic** - Worked on all types of construction equipment for use in dirt and asphalt work. Built all Detroit and Allison transmissions for the company, did all major work on Cummins and Detroit generator sets. Worked on drag lines 38B, 78B, 88B and Northwest. Did all major work on Terex dozers and scrapers and several other functions. Worked on all types of crushers; roll, jaw and cone. Have worked on hot plants of various sizes, operated loader for crushers and operated most hydraulic cranes up to 80-ton.
- 1978-1982** **Evans Engine & Equipment**
Heavy Duty Mechanic/Cummins Shop Foreman - Worked on all types of construction equipment, both service and maintenance. Cummins Shop Foreman of second shop, performing all warranty work and claims on all Cummins engines. Built all series Detroit Engines and Allison transmissions. Performed general maintenance on 37 types of equipment. Wrote service reports on all work. Took four tests per year from Detroit Diesel on service, engines, transmissions, and hydraulics to retain certification. Taught Detroit and Cummins engine classes.
- 1977** **Hall's Trucking**
Owner/Operator - Ran a small trucking company, did all maintenance work and all associated paperwork.
- 1976** **A.I.C.**
Heavy Duty Mechanic - Worked on all types of construction equipment. Took care of 22 R-35s at Atigun Pass.
- Earth Movers of Fairbanks**
Heavy Duty Mechanic - Worked on all types of construction equipment. Overhauled Cummins and Detroit engines.
- 1975-1976** **Mukluk Freight Lines**
Maintenance Superintendent - Supervised maintenance from Fairbanks to Atigun Pass. Supervised 30 IUOE Local 302 mechanics on trucks and trailers as well as five Teamster maintenance employees. Ordered all parts, kept all records, hired and fired all shop employees, kept 55 pipe trucks and 50 freight trucks on the road.

1972-1974	Production Supervisor/Training Foreman – Supervised 15 employees on PR730 Radial Tire Machines. Ordered all material from material bank. Approved all time cards and pay rates for tire builders. Instructed all mechanics and electricians on tire change-overs. Trained men and women in the proper construction of radial and bias tires. Disciplined all union workers in the event of poor quality. Wrote reports on all new employees before end of 30-day probation period. Held records for most production in an 8-hour shift.
1967-1972	Tire Builder – Served on safety committee, and member of negotiating committee for union contracts from 1970-1971.
1965-1967	McWilliams Trucking Truck Mechanic – Worked in shop and in the field. General truck and trailer repair.
1964-1965	U.S. Army Single Engine Aircraft Mechanic – Depot maintenance on Otters, Birddogs and Beavers.
1963-1964	McWilliams Trucking Part-Time Truck Mechanic – Worked on belly dumps, did major and minor engine work on Detroit and Cummins engines.

Special Activities

President of the International Union of Operating Engineers, Local 302 (covers the States of Alaska and Washington)

In 1994, I began the only School-to-Apprenticeship program in the State of Alaska with the Bureau of Apprenticeship and Training (BAT) and the U.S. Department of Labor.

As President of the union and member of the Executive Board, I have been commissioned by the past two Governors of the State of Alaska to serve on the Statewide Alaska Private Industry Council for the past 6 years through present.

I sit on Advisory Boards for the following:

- Job Corps
- University of Alaska Vocational Education
- AVTEC - (State of Alaska run vocational education school)
- Anchorage/Mat-Su Youth Council (WIA)

RESUME
ROYCE R. ROCK
4311 Mars Drive
Anchorage, AK 99507

W 907-270-3533
 H 907-

Age: 48

Education: A A Degree, Business Management, Wenatchee Valley College; Labor Studies Certificate, U.A.A.; High School Graduate, Waterville, WA; Asbestos Abatement Certificate; Hazardous Waste Trainer Certificate.

Work History: Manager/Asst. Manager, Clothing Industry/Parts Dept.

Construction Industry for 10 years; Construction Foreman for most of that time. Business Agent, Carpenters Local 1281 for 14 years. Working with both labor and management in: Organizing, Negotiations, Jurisdiction, Member problems and working with developers to help create projects using Pension Funds.

Currently employed as: Business Manager/Financial Secretary for Carpenters Local 1281 effective 6/1/97.

Family: Married; wife, Conce, and 2 children.

Outside Activities: President, Alaska Regional Council of Carpenters

President, Alaska Works

8 years on Worker's Compensation Ad-Hoc Committee for the State of Alaska

Executive Board Member, Anchorage Economic Development Council

Executive Board Member, A.H.F.C. Weatherization Program

Past Member of Salary & Emoluments Commission, Municipality of Anchorage

Trustee, Carpenters Local 1281 and 2247 Health & Welfare

Trustee, Carpenters Local 1281 and 2247 Pension Plan

Trustee, Carpenters Local 1281 and 2247 Apprenticeship Program

References supplied upon request.

1 (07) /

Dale Robert Walaszek, PA-C

PO Box 522

Kasilof, AK 99610

(907) 260-7528 Home

(907) 776-3204 Work

(907) 398-9540 Cell

E-Mail: walz@ptialaska.net

Objective: Seeking a position on the Alaska Workman's Compensation Board

Education

- 2001** Duke University Medical Center, Durham, NC
- Certificate Program in Occupational and Environmental Medicine
- 1995 - 1997** Midwestern University, Downer's Grove, Illinois
- Bachelor of Science in PA studies May 1997
- GPA 3.4
- ACLS & PALS certified
- 1994-1995** 2077th USARE, Cleveland, Ohio
- Psychological Operations Specialist Course (37F)
- 1992 -1994** Columbus State, Columbus, Ohio
- Associates of Arts Degree (Medical Science Courses)
- Graduated 1994
- GPA 3.4
- 1991** U.S. Army Academy of Health Sciences, San Antonio, Texas
- Certified EMT on State and National Registry
- Trained as Combat Medical Specialist (91B) in trauma management

Clinical Experience

- 4/2000 - Present** Agrium/Unocal, Kenai Nitrogen Operations, P.O. Box 575, Kenai, Alaska, 99611
Supervisor: Don Zacharias, HR Superintendent (907) 776-3254
Physician Assistant responsibilities include:
- Diagnosis and Management of acute industrial trauma/chemical injuries
- Medical Department Supervisor
- Corporate Occupational Medicine Consultant
- Workman's Compensation Management
- Disability Management and Return to Work Coordinator
- Manager of Drug and Alcohol Testing Program (BAT Certified)
- Manager of Hearing Conservation Program (CAOHC Certified)
- Manager of Respiratory Surveillance Program (NIOSH Certified)
- Confined Space Rescue Team and HAZMAT Response Team Member
- 3/1999 - 4/2000** Peninsula Insta Care, Kenai, Alaska
Supervisor: Garth Reid, PA-C, (907) 283-5977
Physician Assistant responsibilities included:
- Diagnosis and management of Urgent Care patients
- Treatment of Workman's Compensation Injuries
- Acute trauma care with referral to local Emergency Department
- Diagnosis and management of Industrial Medicine patients
- 4/1998 - 3/1999** Family Medical Center, Delta Junction, Alaska
Supervisor: David Crawford, Clinic Manager
Physician Assistant responsibilities included:
- Diagnosis and management of Family Practice patients
- Treatment of Workman's Compensation Injuries
- Acute trauma care in remote/solo setting

Orthopedic care and management.

7/1997- 4/1998

Evanston Northwestern Hospital, Chicago, Illinois

Supervisor: Dr. Sam Sugar

Physician Assistant responsibilities included:

- Diagnosis and management of Internal Medicine patients
- Ordering and evaluating ECG, X-ray, and hematology
- Developing patient education materials and treatment protocol

1996

PA clinical rotation, locations nation-wide

Physician Assistant education focus included:

- Emergency Medicine training at level one trauma centers
- Rural Primary Care in remote regions of Alaska
- OB/GYN and General Surgery experience in rural Illinois
- Internal Medicine at tertiary care VA medical center

1995

1st Year PA Student, Downer's Grove, Illinois

1994

East Side Physicians, Inc., Solon, Ohio

Medical Assistant responsibilities included:

- Obtaining patient evaluation, history, and vital signs
- Operating EKG, spirometry, nebulizer, and ultrasound
- Administering orthopedic splints, bandages, and injections
- Rendering phlebotomy skills and evaluation of lab results

Military Experience

6/8/02-Current

Alaska Army National Guard, State Area Command, MED DET, Ft. Richardson, AK

Supervisor: COL LUM, State Surgeon (907) 428-6480

Physician Assistant (65D) responsibilities include:

- Providing oversight to statewide 91W medic transition training
- Performing physical exams and completing medical certificates
- Providing Occupational and Environmental Medicine consultation
- Medical Training in Chem/Bio Warfare and Terrorism response
- Provide 103rd CST medical support on-call
- Rank: 1st Lieutenant

6/1/95-11/1/99

U.S. Army Reserve Psychological Operations, HHC 305th PSYOPS Co., Chicago, IL

7/29/94-6/01/95

U.S. Army Reserve Psychological Operations, 21st PSYOP Co, Cleveland, Ohio

5/17/93-7/29/94

U.S. Army Reserve Special Forces, 11th SFG (A), 2nd BN, Co C, 1st SF, Jamestown, Ohio
- 18D training incomplete due to unit deactivation in 1994

9/19/91-5/17/93

Ohio National Guard, Co C (Medical) 237 SPT BN, Columbus, Ohio

9/20/89-9/19/91

U.S. Army Infantry, HHC, 3rd BN, 9th Inf, 7th InfDiv (L), Ft. Ord, California

Professional Licenses

NCCPA # 1035343

State of Alaska Physician Assistant #440 1998 to Current

Federal Drug Enforcement Agency License Number #MW0401012 1998 to Current

Previous State of Illinois Physician Assistant 1997, allowed to expire with move to AK

American Heart Association Basic Life Support Instructor

American Safety and Health Institute First Aid Instructor

Professional Memberships

American Academy of Physician Assistants

American Academy of Physician Assistants in Occupational Medicine

Alaska Academy of Physician Assistants

Workman's Compensation Committee of Alaska, Board Member 2003

5/13/03

CONFIRMATION-
TIONS



OFFICIAL BUSINESS

Alaska State Legislature

Senate

STATE CAPITOL, ROOM 213
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX 465-2832

EMAIL: senate_secretary@legis.state.ak.us

March 31, 2003

MEMORANDUM

TO: Senator Bunde, Chair
Labor & Commerce Committee

FROM: Kirsten Waid *KW*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Therriault has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

Workers Compensation Board

Mr. John Abshire - Wasilla

Appointed: 07/23/97 Reappointed: 08/28/00

Reappointed: 03/25/03 Expires: 03/01/06

Mr. Richard Behrends - Juneau

Appointed: 11/21/2000 Reappointed: 03/25/03 Expires: 03/01/06

Mr. Andrew Piekarski - Eagle River

Appointed: 03/0/99 Reappointed: 08/28/00 Reappointed: 03/25/2003 Expires: 03/01/06

Mr. Marc Stemp - Bethel

Appointed: 03/25/03 Expires: 03/01/06

KCW:sgf

Resumes attached

Addendum to John Abshire's Resume

In 1996, Mr. Abshire retired from the Department of Labor and currently resides in Wasilla.

THE
FOLLOWING
DOCUMENT(S)
ARE
POOR
ORIGINAL
COPIES

RESUME

NAME: JOHN A. ABSHIRE

PROFESSIONAL EXPERIENCE

COMPANY: STATE OF ALASKA
Department of Labor

FROM/TO: 2/27/89 to present

POSITION: Deputy Commissioner of Labor

RESPONSIBILITIES: Administrative oversight of all divisions within the State of Alaska, Department of Labor; review all proposed regulations; participate in policy-making decisions.

* * * * *

COMPANY: JERMAIN, DUNNAGAN & OWENS, P.C.
3000 "A" Street, Suite 300
Anchorage, AK 99503

(907) 563-8844

CONTACT: William K. Jermain

POSITION: Trust Coordinator, Administrative/Legal Assistant and Labor Liaison

RESPONSIBILITIES: Performed administrative duties with management partners of the firm, including day-to-day operations, monitoring and collection of accounts receivable, reviewing the firm's insurance policies, i.e., errors and omissions, medical disability and life; review and approval of cash advances, travel and continuing education for staff and attorneys; maintained a sound, general and detailed knowledge of contract and administrative law, with particular emphasis on federal and Alaska labor laws; conferred with attorneys and clients to assure compliance with Taft-Hartley and ERISA Trust federal laws; interviewed witnesses pertinent to labor law court cases; provided assistance to clients as to their rights as well as obligations under Alaska labor laws; participated in and represented clients in hearings, prepared written pleadings, complaints,

affidavits, and reports on the identification and documentaion of violations of Alaska labor laws; researched and prepared concise briefs; maintained effective communications and cooperative relationship with State of Alaska, Department of Labor.

* * * * *

COMPANY: INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRONWORKERS, LOCAL 751
1818 West Northern Lights Boulevard
Anchorage, AK 99517

CONTACT: Matthew Groskie

FROM/TO: 10/20/74 to 10/20/85

POSITION: Business Manager, Financial Secretary, Treasurer

RESPONSIBILITIES: Responsible for fiscal and administrative management of the statewide local union offices, maintaining office support staff in Anchorage and Fairbanks, as well as all member and non-member dispatch hiring through both offices; negotiated and administrated contracts and collective bargaining agreements; maintained detailed, current knowledge of federal, maritime, and Alaska labor laws, including occupational safety and health, wage and hour, and workers' compensation; represented employees in corrective actions with regard to unsafe workplace hazards, workers' compensation claims, and wage and hour disputes; communicated with company owners, employers and multi-employer organizations on issues of workplace safety; participated in workers' compensation pre-hearings, conferences, and hearings, as well as wage and hour administrative dispute hearings; as president and trustee officer, was responsible for the administrative and fiscal well being of the union pension trust and the health and security trust, conferring with trust administrators and consultants toward that end; served for four years on the Alaska Labor/Management Ad Hoc Workers' Compensation Committee, working directly with State of Alaska Workers' Compensation Division director and personnel in revisions to Alaska compensation statutes.

* * * * *

COMPANY: VARIOUS ALASKA CONSTRUCTION FIRMS
FROM/TO: 6/72 to 10/74
POSITION: General Foreman, Foreman, and Journeyman Ironworker
RESPONSIBILITIES: As well as construction duties of general foreman, foreman, and journeyman on various construction project job sites, was responsible for accurate and timely reporting of employee payrolls; held weekly safety meetings for work crews; implemented safe work practices on job sites; assured the employees and company were in compliance with current federal, maritime, and Alaska labor laws.

* * * * *

COMPANY: SAUNDERS, INC.
Anchorage, Alaska
CONTACT: R.W.B. Saunders
(206) 363-9545
FROM: 8/62 to 6/72
POSITION: Project Manager, Superintendent, Estimator, Vice President
RESPONSIBILITIES: Administered labor contracts; prepared construction bids, performed accurate payroll reporting for all employees; responsible for interviewing and managing company employees and work crews; resolved labor/management disagreements; prepared and implemented effective safety programs for employees; assured employee and company compliance with federal, maritime, and Alaska labor laws; provided a company format ensuring cooperative relationships among employees, subcontractors, and the employer during the course of project construction; supervised job progress to comply with construction bid time frames to complete a quality construction project in a timely manner while complying with all applicable labor and building construction laws.

* * * * *

RESUME
JOHN A. ABSHIRE

COMPANY: VARIOUS CONSTRUCTION FIRMS

FROM/TO: 8/54 to 8/62

POSITION: Construction ironworker as journeyman and foreman at various construction projects within the Territory and State of Alaska, including White Alice, DEW Line, etc.

RESPONSIBILITIES: Heavy, light, rigging construction throughout Alaska.

* * * * *

PROFESSIONAL SERVICE

Chair, Joint Apprenticeship and Training Council

Ad Hoc Committee on Workers' Compensation Legislation

Chair, Health and Welfare, Apprenticeship Training and Pension Trusts

Anchorage Central Labor Council

Western Alaska Building and Construction Trades Council

Fairbanks Building and Construction Trades Council

Advisory Committee, Anchorage Community College

Board of Directors, Western Trades Credit Union

EDUCATION

NATIONAL JUDICIAL COLLEGE
University of Nevada

Administrative Law/Fair Hearing

FEDERAL OSHA

Safety Regulations/Policies Training

UNIVERSITY OF ALASKA ANCHORAGE

Labor Law

BRECKENBRIDGE HIGH SCHOOL
San Antonio, Texas

High School Graduate

Richard H. Behrends

Education:

Graduated Juneau-Douglas High School 1973
University of Alaska Fairbanks 1973-1974
Western Washington University 1978
B.S. Environmental Policy and Administration
Plumbers and Pipefitters Local 262 Apprenticeship
1982-1988

Employment:

1994 - Present, President of Behrends Mechanical, Inc.
1983 - 1994, Jacks Plumbing & Heating, started as an
apprentice, worked up to Foreman/Estimator
1982 - 1983, Harbor Plumbing, Cameron Plumbing,
Automatic Sprinkler Corp., apprentice training
1979 - 1982, Puget Sound Naval Shipyard

Community Service:

Boy Scouts Southeast Alaska Council
Vice President of Program 1999 - Present
Boy Scouts Southeast Alaska Council
Executive Board, 1997 - Present
Boy Scouts Southeast Alaska Council
Camp Committee, 1993 - Present
Silver Beaver Award, Boys Scouts of America, 2000
District Award of Merit, Boys Scouts Southeast Alaska
Council, 1995
Plumbers & Pipefitters Pension Trustee, 1995 - Present
Plumbers & Pipefitters Apprenticeship Trustee,
1995 - Present

ALASKA STATE DISTRICT COUNCIL OF Piekarski, Andrew (Bear)
Laborers International Union of North America, AFL-CIO Workers Compensation Board

Public Employee Local 71
Don Valesko, Business Manager
Laborers Local 942
Joe Thomas, Business Manager
Laborers Local 341
Mano Frey, Business Manager

Mr. Andrew J. (Bear) Pierkarski
P.O. Box 831
Eagle River, AK 99577

Don Valesko
President
Andrew J. "Bear" Piekarski
Business Manager/Secretary Treasurer

Andrew J. "Bear" Piekarski

PERSONAL HISTORY:

Born on May 14, 1945
International Falls, Minnesota

Moved to Alaska in 1964

EDUCATION:

Falls High School, Diploma 1964

Rainy River Junior College

Attended Saint Cloud State College

EMPLOYMENT HISTORY:

Alaska Railroad 1964 - 1967

Laborers Local 341 1967 - To Present
President

Alaska State District Council of Laborers
Business Manager/Secretary-Treasurer

King Bear Lodge
Owner

APP/WRC/110

Marc Dana Stemp

(mailing)
POB 1525
Bethel, AK. 99559
Phone: 907-543-2582 (home)
907-543-2124 (work)

(physical)
520 Katie Hately Street
Bethel, AK.

Education: B. S. B. in Accounting, with Distinction
University of Minnesota—1972

Statement: I have been privileged to work closely with the Alaska Native people in moving their corporations to a point of endowed security. This experience has been formative for not only my career development but also my personal lifestyle commitment.

Career history:

President/CEO of Bethel Native Corporation (Bethel)

Chief Financial Officer of KOOTZNOOWOO, Inc. (Angoon, Juneau)

Chief Financial Officer of Ahtna, Incorporated (Copper Center)

Vice President of Finance/Administration of Executone of Alaska (Anchorage)

Treasurer of Bristol Bay Native Corporation (Dillingham/Anchorage)

Assistant Controller of Tesoro Alaska Petroleum (Anchorage)

Tax accountant with Coopers & Lybrand (Anchorage)

Staff Accountant with Taylor, McCaskill & Company (St. Paul, Minnesota)

Professional Associations:

Governor Murkowski Transition Team Member for Department of Revenue

(former) Alaska Workers' Compensation Board Member

(former) Alaska State Chamber Representative for Southwestern Alaska

(former) Advisory Board member to National Bank of Alaska – Bethel

(inactive) Emergency Medical Technician I (Bethel Fire Department)

Hobbies:

Fishing, hunting, and woodworking

Status:

Happily married/excellent health

Level of US Government Clearance: Top Secret



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Senate

STATE CAPITOL, ROOM 213
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX: 465-2832

EMAIL: senate_secretary@legis.state.ak.us

May 1, 2003

MEMORANDUM

TO: Senator Bunde, Chair
Labor & Commerce Committee

FROM: Kirsten Waid *KW*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Theriault has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

Alaska Labor Relations Agency

Colleen Scanlon - Ketchikan

Appointed: 04/28/2003

Term Expires: 03/01/2005

Board of Barbers and Hairdressers

Charlette Lushin - Fairbanks

Appointed: 04/25/03 Term Expires: 03/01/06

Joylene A. Marrs - Anchorage

Appointed: 04/25/03 Term Expires: 03/01/04

Board of Chiropractic Examiners

Dr. David Mulholland - Anchorage

Appointed: 04/25/03 Term Expires: 03/01/06

Real Estate Commission

Brad J. Fluetsch - Juneau

Appointed: 04/25/03 Term Expires: 03/01/07

Barbara Parker-Ramsey - Anchorage

Appointed: 04/25/03 Term Expires: 03/01/07

David B. Somers - Fairbanks

Appointed: 04/25/03 Term Expires: 03/01/07

Z. Kent Sullivan, Esq. - Juneau

Appointed: 04/25/03 Term Expires: 03/01/04

Board of Veterinary Examiners

Steven Torrence - Fairbanks - 42, 123

Appointed: 04/25/03 Term Expires: 03/01/06

Colleen E. Scanlon
P.O. Box 5916
Ketchikan, Alaska 99901
(907) 225-4365

EMPLOYMENT HISTORY

- | | |
|---|----------------|
| Scanlon, Inc. DBA Scanlon Gallery and Framing – Ketchikan, Alaska | 1991 - Present |
| <ul style="list-style-type: none">• Supervise 3-21 employees• All accounting functions for the business• All marketing and web site development for the business• All employee issues for the business• Day to day management of the business | |
| Ketchikan Economic Development Authority – Ketchikan, Alaska | 2001 – 2002 |
| <ul style="list-style-type: none">• Prepare all materials for Board Meetings• Prepare Budget• All minutes of Board Meetings | |
| North American Morpho Systems – Tacoma, Washington | 1990- 1991 |
| <ul style="list-style-type: none">• Administrative Assistant for four managers• Travel arrangements domestic and international• Monthly presentations for customer• Maintained various databases for various projects• Monthly budget analysis and tracking for four cost centers• Designed and implemented filing system• Training of secretarial support in New York Office | |
| Shurgard Capital Group – Tacoma, Washington | 1989 – 1990 |
| <ul style="list-style-type: none">• Administrative Assistant for eight managers• Maintained a 10 line DSS telephone system• Travel arrangements & banquet reservations from 1 – 150 people• Totally responsible for the purchase, stocking, and distribution of office supplies and equipment, as well as printed forms and materials for 46 retail self storage stores• Assisted with the clerical tasks associated with accounts payable• Development and distribution of divisional newsletter to over 200 employees | |
| Southern Southeast Regional Aquaculture Association – Ketchikan, Alaska | 1988 – 1989 |
| <ul style="list-style-type: none">• Administrative Assistant for eight managers• Coordination and distribution of all materials for monthly board meetings• Maintained 8 line telephone system• Unlimited responsibility for the coordination of all flights to remote campsites, while saving the company \$5,000 in flight costs over a six month period.• Entirely responsible for the purchase, stocking, and distribution of living supplies for 4 remote camp sites, and 20 employees• Assisted with the clerical tasks associated with accounts payable and payroll | |

EMPLOYEMENT HISTORY - CONTINUED

Ketchikan Gateway Borough – Ketchikan, Alaska

1983 – 1989

- Administrated the State of Alaska's Day Care Assistance Program in the community of Ketchikan, accounting for annually over \$250,000 in state funds
- Maintained financial records related to the Day Care Assistance Program and accountability for funds spent
- Interpreted and applied state regulations related to the Day Care Assistance Program
- Verified provider billings, continued eligibility of participating families, and payment for services provided
- Administrative Assistant for three managers
- Handled customer service issues, scheduled appointments and meetings, prepared agendas, interpreted departmental policies and procedures, and collected data and statistics for reports
- Designed, implemented and Maintained Borough's filing system

BOARDS/VOLUNTEER WORK

Ketchikan Visitor's Bureau Board of Directors

January 2003 – Present

- Member of the Employee Task Force January 2003 - Present
- Chairman Membership Committee January 2003 – Present
- Member of Awards and Nominations Committee 1998 - Present

Ketchikan Chamber of Commerce

1998 – 2001

- Secretary 1999
- 2nd Vice Chairman 2001
- Outstanding Committee Volunteer Award 1999
- Chairman Enchanted Forest 1998 - 2001

Junior Achievement of Alaska

1995 – 1997

- Advisor 1995 – 1996
- Chairman & Advisor: 1996 - 1996
- Advisor of the Year Award 1995 - 1996
1996 - 1997

Rainy Day Quilters

- Co-President
- Treasurer

First City Republican Woman

- Secretary 2001
- Co-President January 2003 – Present

EDUCATION

- Ketchikan High School Graduated 1979
- ITT Peterson School of Business 1980 – 1982
- University of Alaska Southeast Human Resources Management

APP/Barb/011

Subject: Application for Barber and Hairdresser Board
Date: Wed, 9 Apr 2003 23:20:33 -0700 (PDT)
From: Charlette Lushin <charlettelushin@yahoo.com>
To: linda_mccarter@gov.state.ak.us

— Board of Barbers and Hairdressers —

April 9, 2003

Re: Application for Barber and Hairdresser Board

Dear Linda,

I have originally received my Barber license in the State of Washington in 1979. I worked as a Barber there for less than a year and returned to the State of Alaska and obtained my license in 1981. I have worked as a Barber for 24 years and I have been self-employed for the last 21 years. Prior to that I worked as a Mortgage Loan Processor, Closer and Officer for 14 years.

I would be willing to serve on the Board in whatever position that is needed.

If there is any other information needed, please do not hesitate to call.

Thank you for this opportunity to apply,

Charlette Lushin,

Campur Barber shop,

479-7491

Do you Yahoo!?

[Yahoo! Tax Center](#) - File online, calculators, forms, and more

Charlette Lushin
PO Box 750150
Erbles, AK 99775-0150

APP/Barbers: 1011
Hairdressers

Joylene A. Marrs
2239 Sorbus Way
Anchorage, Alaska 99508
Phone: (907) 222-6565

— Board of Barbers and Hairdressers

OBJECTIVE: To fill the vacant public board position on the "State Board of Hair Dressers and Barbers."

QUALIFICATIONS

I have been working in the broadcast media for the past ten years. I can easily work with the media to attract positive news coverage to this vital industry. The public seat on this board has been vacant for several years. Filling this seat now is crucial. The board is currently in the running to bring the "National Board of Hair Dressers and Barbers" to the state of Alaska in the year 2005.

1993-1997 B.S. in Public Relations and Journalism, University of Alaska-Anchorage

EMPLOYMENT

2001-2002 *Assignment Manager, News 10 KXTV*

I was the manager of the ten employees. I sorted through the daily press releases and monitored the scanners for spot news. I decided which news items we would send crews to that day based on the press releases and community contacts. This was a highly competitive top twenty market. It was my responsibility that twenty-four hours a day we made sure we covered all the important stories and never missed spot news.

2001-1999 *Assistant News Director/Main Anchor, Alaska Superstation, KIMO*

As the Assistant News Director I was responsible for the day to day news coverage of the station. I assigned a staff of twenty or more to their daily news assignments. I was the first line of contact for the public and the public relations people. Based on this I would decide which stories would be run in our daily prime time newscasts. I learned how to use limited resources to cover the maximum amount of daily news.

I also over saw our Juneau bureau that covered the legislature during the session. Each day, during our teleconference, I would help the young reporters determine which issues to follow for our viewers.

1999-1994 *Weekend Anchor, Newscast Producer, Reporter/Alaska's 11 KTVA*

I began at KTVA as an intern and by the time I left I had been promoted to weekend anchor and producer. I was such an eager and enthusiastic learner that I was named weekend weather anchor after working in the newsroom for only two weeks.

Curriculum Vitae

David J. Mulholland, DC, CCSP, DABCI, LLC

Independence Park Professional Center
2020 Abbott Rd., Suite 2
Anchorage, Alaska 99507

1976-1978

Rockford College - full time resident instruction in pre-chiropractic studies including but not limited to; inorganic and organic chemistry, biology, physiology, kinesiology, psychology, humanities and social sciences. I attended college on an athletic/academic scholarship, participated in the N.A.I.A. Nationals in swimming, and left college on the Dean's List for Academic Achievement.

1979-1982

Palmer College of Chiropractic - full time resident instruction in chiropractic studies culminating in the degree of Doctor of Chiropractic (DC), graduating Cum Laude (with Honors). Studies included but were not limited to; Anatomy, Physiology, Pathology, Chemistry, Diagnosis, Diagnostic Imaging and Radiation Physics, Chiropractic Adjustive Methods, Clinical Internship, as well as other classes related to the field of Chiropractic. I participated in the Clinical Intern residency and the Diagnostic Imaging residency, in which my duties included instruction and supervision of fellow students in those respective fields.

Continuing Post Graduate Courses

- Chiropractic Adjustive Methods
- Diagnostic Imaging
- Orthopedics
- Neurology
- Clinical and Administrative Management
- Sports Injuries and Physical Fitness
- Rehabilitation
- Thermography
- Internal Disorders, Diagnosis, and Family Practice
- Impairment Rating and Disability Assessment

Professional Associations

Past and Present

- American Chiropractic Association (ACA)
- International Chiropractic Association (ICA)
- Alaska Chiropractic Association (ACS) - Executive Board 1983-1986
- Extension Faculty in Clinical Management - Palmer College of Chiropractic
- Diplomate of the American Board of Chiropractic Internists
- Certified Chiropractic Sports Physician
- Board Certified by the North American Academy of Impairment Rating Physicians
- ACA Councils on Family Practice, Sports Injuries and Physical Fitness, and Diagnostic Imaging
- Foundation for Chiropractic Education and Research

BRADLEY J. FLUETSCH, CFA
5700 North Douglas Highway
Juneau, AK 99801
(907) 586-6639 msg – (907)321-4596 cell

EXPERIENCE:

- 4/99 – 2/03 Raven Asset Management, LLC Juneau, Alaska
Chief Executive Officer – Chief Investment Officer
Interacted with clients as to investment goals and objectives: developed investment guidelines, research and select investments, report results monthly. Managed the day-to-day operations of small investment advisory firm: accounting, client files, legal and compliance issues.
- 11/95 – 4/99 Alaska Permanent Fund Corporation Juneau, Alaska
Investment Officer
Report to the Chief Investment Officer. Managed cash portfolio and fixed income team member managing \$11 billion in investment grade fixed income portfolio. Other responsibilities include: Oversight of external fixed income advisors; securities lending program; review and recommend alternative investment classes, securities, and strategies; evaluate software, information, banking and brokerage vendors. Make oral and written reports to Board of Trustees, and senior management.
- 1/97 – 2002 University of Alaska Southeast Juneau, Alaska
Adjunct Lecturer, Finance & Investments
Instruct classes in personal investing, a 100 level course, and another in asset valuation, a 400 level course. Develop syllabus, tests and class structure.
- 10/87 - 11/95 Sealaska Corporation Juneau, Alaska
Senior Financial Analyst
Report to Chief Financial Officer. Manage \$25 million in pension, endowment and trust funds using a variety of asset classes. Oversight of external investment advisors, financial and bank vendors. Negotiate lending facilities. Make oral and written reports to directors, trustees, management and shareholders.

EDUCATION:

- 1996 Earned Charter Financial Analyst designation
1986 Washington State University, BA Business Administration
Major: Finance Minor: Economics

COMMUNITY SERVICE:

- 2001-Present Director, Juneau Economic Development Council
1999-Present Trustee, Kootznoowoo Permanent Fund Settlement Trust
1997- present Grand Treasurer, Alaska Native Brotherhood



STATE OF ALASKA
OFFICE OF THE GOVERNOR
P.O. Box 110001, Juneau, AK 99811-0001
Phone: (907) 465-3500 Fax: (907) 465-3532

BOARDS AND COMMISSIONS APPLICATION/RESUME FORM

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Board or Commission for which I am applying: Real Estate Commission_3rd JD

Please list any other State Boards or Commissions on which you currently or previously have served:

Name: Barbara Parker-Ramsey

Mailing Address: Dynamic Properties, 3111 "C" Street #100, Anchorage, AK 99503

Residence Address: 1406 St. Gotthard, Anchorage, AK 99508

City, State and Zip Code: Anchorage, AK 99503

Home Telephone: 907-770-7777 Business or Message Telephone: 907-261-7553

Fax Number: 907-261-7555 Cell Phone:

Email address : info@ramseyteam.com

AS 39.05.100 requires that a person appointed to a state board or commission be a registered voter prior to the last general election:

Are you a registered voter? YES XX NO

Voter Registration Number (Optional): Social Security Number (Optional):

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

YES NO XX If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recentness, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

CONFLICTS OF INTEREST: Certain boards and commissions require full disclosure of personal financial data under AS 39.50.010. If required for the board or commission for which you are applying, are you willing to do so?

YES XX NO

Could you or any member of your family be affected financially by decisions to be made by the board or commission for which you have applied? YES NO XX

If "YES", explain: However, I am a licensed real estate agent - as well as my husband.

TRAINING AND EXPERIENCE: (If resumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Real estate license since 1984. Associate Broker since 1987. Former Chairperson, of the Anchorage Board of Realtors Grievance Committee. Current member of the Anchorage Board of Realtors Professional Standards Committee. Member of the Multiple Listing Service and the Anchorage Board of Realtors. Chairperson of the MLS Forms Committee. CRS designation.

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

Education: College - majoring in computer science. Continuing education for my real estate license renewal.

Training: Currently the relocation director for Dynamic Properties and in charge of training agents for relocation certification.

C. List any community service, municipal government, and state positions held, and any awards received. Include both compensated and uncompensated positions (such as president of a service organization or a mayor). Include length of time served.

President of the Geneva Woods Homeowners Association since 2000.

Columnist for the Anchorage Daily News.

D. Employment work history - paid, unpaid or voluntary: (Use additional paper if necessary)

Licensed agent with Jack White Company from 1984 to 1999.

Licensed agent with Dynamic Properties from 1999 to present.

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

DATE OF BIRTH: 4-22-58

SEX: Male Female

ETHNICITY: Alaska Native American Indian Asian or Pacific Islander (Phillipino) Black Hispanic White

MILITARY SERVICE (if applicable, give dates): Civil Servant from 1980 - 1983 in Germesheim Germany (GS 7-11)

CERTIFICATION: I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature (in ink): Barbara Ramsey Date: 12/16/02

BOARDS & COMMISSIONS

MARCH 2003

DAVID B. SOMERS

RESUME OF REAL ESTATE ACTIVITY

<i>2003 – 2005</i>	National Director - National Association of Realtors
<i>2003 – 2005</i>	Director – Alaska Association of Realtors
<i>2002</i>	Director – Greater Fairbanks Board of Realtors
<i>2001</i>	President- Alaska Association of Realtors
<i>2001</i>	Director- Alaska Association of Realtors
<i>2000</i>	Executive Committee- Alaska Association of Realtors
<i>1998 – Present</i>	Co-owner, River City Investments
<i>1996 – Present</i>	Federal Housing Policy Committee- National Association of
<i>1996 – Present</i>	Conventional Financing & Lending - National Association of Realtors
<i>1995 – 1997</i>	National Director - National Association of Realtors
<i>1995</i>	Realtor of the Year - Alaska Association of Realtors
<i>1995</i>	Realtor of the Year - Greater Fairbanks Board of Realtors
<i>1995</i>	Director/Past President - Alaska Association of Realtors
<i>1994</i>	President - Alaska Association of Realtors
<i>1994</i>	Co-owner, CAD Investments
<i>1993</i>	President-Elect - Alaska Association of Realtors

1992 Vice-President - Alaska Association of Realtors
 1992 Affiliate's Realtor of the Year - Greater Fairbanks Board of Realtors
 1991 - Present Broker/Owner - Somers & Associates, Inc. Realtors
 1991 Obtained Broker's License
 1991 Treasurer - Alaska Association of Realtors
 1991 Director/Past President - Greater Fairbanks Board of Realtors
 1990 Appointed to Alaska Housing Finance Corporation's Fairbanks Housing Task Force
 1990 Director - Alaska Association of Realtors
 1990 President - Greater Fairbanks Board of Realtors
 1989 Realtor of the Year - Greater Fairbanks Board of Realtors
 1989 President-Elect - Greater Fairbanks Board of Realtors
 1988 Vice-President - Greater Fairbanks Board of Realtors
 1987 Director - Greater Fairbanks Board of Realtors
 1987 Obtained Associate Broker's License
 1984 Obtained State of Alaska Real Estate License

ADDITIONAL POSITIONS

<i>2002 – Present</i>	City of Fairbanks Fire Station Headquarters Committee
<i>2002</i>	Co-Chairman Downtown Improvement District Committee
<i>2001 – Present</i>	Past President/Director- Downtown Association of Fairbanks
<i>1999 – 2002</i>	Downtown Parking Garage Task Force
<i>1999</i>	Mayor's Task Force on Block 13 Development
<i>1997 – 2000</i>	President - Downtown Association of Fairbanks
<i>1997 – Present</i>	Board of Directors - Permafrost Technology Foundation
<i>1997 – Present</i>	Vice-President - Fairbanks Parking Authority
<i>1996</i>	Board of Directors - Downtown Association of Fairbanks
<i>1996</i>	Vice-President - Fairbanks Parking Authority
<i>1996</i>	Board of Directors - Permafrost Technology Foundation
<i>1995</i>	Board of Directors - Downtown Association of Fairbanks

APR 10 2003

Z. KENT SULLIVAN, Esq.

9371 North Douglas Highway
Juneau, Alaska 99801
(907) 364-3649

EDUCATION

University of Montana School of Law, Missoula, Montana

Juris Doctor, with honors, May 1996
Cumulative G.P.A. - 3.42; Class Rank - 13/73

University of Montana School of Forestry, Missoula, Montana

Bachelor of Science, December 1991
Cumulative G.P.A. - 3.08; In Major - 3.28

EMPLOYMENT

- **Baxter Bruce & Sullivan P.C. Juneau, Alaska, June 2001 - Present.**

Baxter Bruce and Sullivan is a 6 person general practice firm in Juneau, Alaska. Employed as a general litigation specialist, focusing primarily on business, contractual, real estate, property, and collection matters.

- **Sullivan, Tabaracci & Rhoades, P.C., Missoula, Montana, June 1994 - November 2000.**

Sullivan, Tabaracci & Rhoades, P.C., is a 6-person firm specializing primarily in real estate and property law including both transaction work and litigation. Employed at the firm as an intern during law school and subsequently hired as an associate in 1996. In January 2000, became both a shareholder and secretary of the corporation. While at the firm, nature of practice was primarily civil litigation with a heavy emphasis in the areas of real estate and property law. In addition, performed a significant amount of work in the areas of creditor collections, landlord & tenant, contracts, class actions and personal injury.

- **ASUM Legal Services, Missoula, Montana, September 1995 - May 1996.**

ASUM Legal Services is a non-profit program funded by the University of Montana and designed to provide nominal cost legal assistance to the University's students. Worked at ASUM legal services to fulfill clinical internship requirements with the University of Montana School of Law. While with ASUM, handled numerous student cases filed in the local justice and district courts.