

ALASKA LEGISLATURE COMMITTEE FILES 2001-2002 8672

10610 SENATE LABOR & COMMERCE

Chief Financial Officer of Kootznooowoo, Incorporated, Juneau, Alaska
April, 1993 to March, 1994

Kootznooowoo is the Alaskan Native Village Corporation of Angoon, located on Admiralty Island.

As Chief Financial Officer I was directly responsible for all financial elements of the Company. I reported directly to the Chief Executive Officer and to the Board of Directors.

Treasurer/Chief Financial Officer of Ahtna, Incorporated,
Copper Center, Alaska

January, 1983 to April, 1993

Ahtna is one of the twelve Alaskan Regional Corporations formed under the Alaska Native Claims Settlement Act of 1971. Ahtna was consistently one of the most profitable Alaskan Native Corporations. My association with Ahtna was central to these efforts. In addition to serving as the Chief Financial Officer, I was also involved in the operations of the various subsidiaries and joint-ventures of the Company. I reported directly to the President and the Board of Directors.

Vice President of Finance/Administration of Executone of Alaska,
Anchorage, Alaska

July, 1981 to November, 1983

I was responsible for the financial reporting of the Company, including the preparation of financial statements, tax returns, forecasts, cash management and supervision of the accounting and administrative staff. I reported directly to the two owners.

**Treasurer of Bristol Bay Native Corporation, Dillingham and Anchorage,
Alaska**

October, 1976 to July, 1981

I was responsible for the financial reporting, budgeting, forecasting and acquisition review. I directly supervised the accounting staff and reported to the Vice President of Finance.

**Assistant Controller Tesoro Alaska Petroleum, Anchorage, Alaska
March, 1976 to October, 1976**

I prepared and monitored operating budgets for major departments of the Company. I reported to the Controller.

**Tax Specialist Coopers & Lybrand, Anchorage, Alaska
August, 1974 to March, 1976**

I progressed from Staff Auditor to the position of Tax Specialist. This position entailed tax return preparation and review, tax planning and tax research.

**Staff Accountant Taylor, McCaskill & Company, St. Paul, Minnesota
June, 1972 to July, 1974**

As a staff accountant I performed basic tasks on audit engagements of large manufacturing concerns.

Professional Associations:

- Chairman of the US Bankruptcy Chapter 11, Unsecured Creditors Committee of Inlet Fisheries, Incorporated
March, 1996 to present
- Alaska Workers' Compensation Board Member
appointed as a management member
September, 1991 to present
- Alaska State Chamber of Commerce Board Member
September, 1994 to October, 1996
- Lower Kuskokwim Economic Development Council Board Member
March, 1996 to November, 1997.
- National Bank of Alaska Advisory Board Member-Bethel Branch
September, 1994 to November, 1997.
- Emergency Medical Technician I-Bethel Fire Department
July, 1996 to present

References:

Former employers.

ROBIN E. WARD
P.O. BOX 91443
ANCHORAGE, ALASKA 99509

EXPERIENCE

1999-Present Co-Owner
Real Estate Unlimited

1990-Present Co-Owner
Ward Homes, Inc.

1998 Vice-Pres/Marketing
Prudential Vista Real Estate

1994-1997 CEO
Summit Title Insurance Agency

1990-1994 Co-Owner
Crown Pointe Homes, Inc.

1985-1990 President
Ward Construction Company

1978-1985 Business Manager
Bowen Quality Construction Co.

2000 Real Estate Broker
Licensed Agent for 22 years

2000 General Contractor with
Residential Endorsement
Licensed for 17 years in Alaska

EDUCATION

Currently working to complete
a degree in Business Manage-
ment at Alaska Pacific
University

COMMUNITY SERVICE

1995-1998 Member, Alaska Mortgage
Bankers Association/Legislative Committee

1999 President
Alaska State Homebuilders Association

1978-2000 Member
National Association of Homebuilders

2000 Chair/State and Local Govt Affairs
National Association of Homebuilders

1992 President
Anchorage Homebuilders Association

1991 and 1992 Builder of the Year
Anchorage Homebuilders Association

1992 and 1996 Builder of the Year
Alaska State Homebuilders Association

1990-1993 Director, Anchorage Board
of Realtors, Member since 1987

1989-1996 Director, Alaska Craftsman
Home Program, 1995 President of the
Board

1992-1994 Chair, Zoning Board of
Appeals and Examiners for the MOA

1994 Member, Urban Design Commission
for the MOA

1989-1998 Member, Anchorage Russian Jack
Rotary Club, 1992 President

1998-1999 Chair, Platting Board for the MOA

**CONFIRM.
HEARINGS**

2002



OFFICIAL BUSINESS

Alaska State Legislature Senate

STATE CAPITOL, ROOM 213
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX: 465-2832

REPORT ON CONFIRMATION OF APPOINTMENTS

March 28, 2002

The Honorable Rick Halford
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Alaska Labor Relations Agency

Roberta Demoski - Anchorage

Appointed: 01/18/02 Expires: 03/01/03

Aaron T. Isaacs - Klawock

Appointed: 06/12/00 Reappointed: 01/18/02 Expires 03/01/05

David D. Rasley - Fairbanks

Appointed: 11/14/01 Expires: 03/01/04

Raymond P. Smith - Anchorage

Appointed: 03/06/95 Reappointed: 06/30/95, 07/31/98 and
08/22/01 Expires: 03/01/04

There were no stated objections to the confirmation of the named individual(s) by committee members. This does not reflect an intent by any of the members to vote for or against the confirmation of the named individual(s) during any further sessions.

Respectfully,

Senator Stevens, Chair

Senator Austerman

Senator Torgerson

Senator Leman

Senator Davis



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Alaska State Legislature

SENATE

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Dear President Halford:

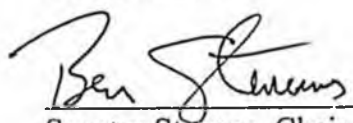
In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Alaska Workers' Compensation Board

Dorothy Bradshaw - Fairbanks
John Giuchici - Fairbanks
Stephen T. Hagedorn - Anchorage
James (Jay) N. Rhodes - Ketchikan
Philip E. Ulmer - Eagle River

There were no stated objections to the confirmation of the named individual(s) by committee members. This does not reflect an intent by any of the members to vote for or against the confirmation of the named individual(s) during any further sessions.

Respectfully,



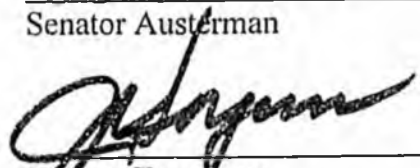
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Senator Leman

Senator Davis



Senator Austerman



Senator Torgerson



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Alaska State Board of Public Accountancy

Marjorie J. Kaiser - Anchorage

Appointed: 07/16/97 Reappointed: 06/07/01 Expires: 03/01/05

Steven R. Tarola - Homer

Appointed: 07/16/97 Reappointed: 06/07/01 Expires: 03/01/05

Sandra R. Wilson - Fairbanks

Appointed: 07/16/97 Reappointed: 06/07/01 Expires: 03/01/05

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Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Alcoholic Beverage Control Board

Ellen L. Ganley - Fairbanks

Appointed 06/29/95 Reappointed: 01/31/96, 02/19/99 and
01/31/02 Expires: 03/01/05

There were no stated objections to the confirmation of the named individual(s) by committee members. This does not reflect an intent by any of the members to vote for or against the confirmation of the named individual(s) during any further sessions.

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Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

State Board of Registration for Architects, Engineers, and Land Surveyors

Linda Cyra-Korsgaard - Anchorage

Appointed: 09/11/98 Reappointed: 07/01/01 Expires: 06/30/05

Donald J. Iverson - Anchorage

Appointed: 08/12/97 Reappointed: 07/01/01 Expires: 03/01/05

Scott McLane - Soldotna

Appointed: 08/12/97 Reappointed: 07/01/01 Expires: 03/01/05

Patricia Peirsol - Fairbanks

Appointed: 08/12/97 Reappointed: 07/01/01 Expires: 03/01/05

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Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Board of Barbers and Hairdressers

William (Randy) R. Graf - Anchorage
Appointed: 06/21/01 Expires: 03/01/02

There were no stated objections to the confirmation of the named individual(s) by committee members. This does not reflect an intent by any of the members to vote for or against the confirmation of the named individual(s) during any further sessions.

Respectfully,

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Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Board of Chiropractic Examiners

- Dr. Gregory M. Culbert - Eagle River
Appointed: 01/24/02 Expires: 03/01/05
- Dr. R. Clark Davis - Ketchikan
Appointed: 11/14/01 Expires: 03/01/04
- Dr. Carol J. Davis - Fairbanks
Appointed: 11/16/98 Reappointed: 07/15/01 Expires: 03/01/05

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REPORT ON CONFIRMATION OF APPOINTMENTS

April 11, 2002

The Honorable Rick Halford
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Alaska Labor Relations Agency

Roberta Demoski - Anchorage
Aaron T. Isaacs - Klawock
David D. Rasley - Fairbanks
Raymond P. Smith - Anchorage

There were no stated objections to the confirmation of the named individual(s) by committee members. This does not reflect an intent by any of the members to vote for or against the confirmation of the named individual(s) during any further sessions.

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Dear President Halford:

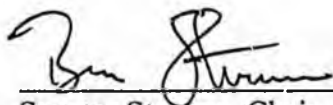
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Board of Marine Pilots

Jack G. Poulson - Juneau

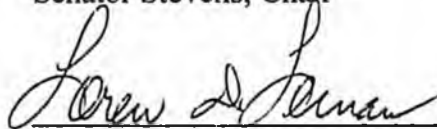
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Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Board of Certified Real Estate Appraisers
Judy Kemplen - Anchorage
Stephen F. Turner - Anchorage

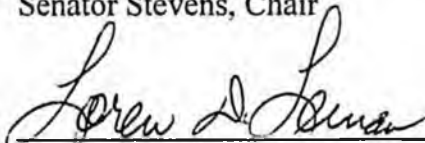
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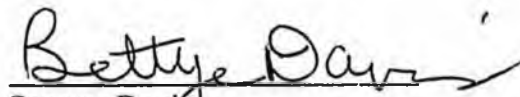
Senator Austerman



Senator Leman



Senator Torgerson



Senator Davis



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REPORT ON CONFIRMATION OF APPOINTMENTS

April 11, 2002

The Honorable Rick Halford
President of the Senate
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Juneau, Alaska 99801-1182

Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Real Estate Commission

Lowell (Tom) T. Freeman - Anchorage
Jeannie Johnson - Douglas
Susan Rainey - Fairbanks

There were no stated objections to the confirmation of the named individual(s) by committee members. This does not reflect an intent by any of the members to vote for or against the confirmation of the named individual(s) during any further sessions.

Respectfully,

Senator Stevens, Chair

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REPORT ON CONFIRMATION OF APPOINTMENTS

April 11, 2002

The Honorable Rick Halford
President of the Senate
State Capitol
Juneau, Alaska 99801-1182

Dear President Halford:

In accordance with AS 39.05.080, the Senate Labor and Commerce Committee reviewed the following and recommends the appointment(s) be forwarded to a joint session for consideration:

Regulatory Commission of Alaska
Will Abbott - Anchorage

There were no stated objections to the confirmation of the named individual(s) by committee members. This does not reflect an intent by any of the members to vote for or against the confirmation of the named individual(s) during any further sessions.

Respectfully,

Senator Stevens, Chair

Senator Austerman

Senator Leman

Senator Torgerson

Senator Davis



OFFICIAL BUSINESS

Alaska State Legislature
Senate
Office of the Secretary

February 19, 2002

STATE CAPITOL ROOM 213
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX: 465-2832
EMAIL: senate_secretary@legis.state.ak.us

MEMORANDUM

TO: Senator Stevens, Chair
Labor & Commerce Committee

FROM: Heidi Vogel
Secretary of the Senate

SUBJECT: Governor's Confirmations

A handwritten signature in black ink, appearing to read "HV", written over the typed name "Heidi Vogel".

Pursuant to AS 39.05.080, President Halford has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

Alaska State Board of Public Accountancy

Marjorie J. Kaiser - Anchorage

Appointed: 07/16/97 Reappointed: 06/07/01 Expires: 03/01/05

Steven R. Tarola - Homer

Appointed: 07/16/97 Reappointed: 06/07/01 Expires: 03/01/05

Sandra R. Wilson - Fairbanks

Appointed: 07/16/97 Reappointed: 06/07/01 Expires: 03/01/05

Alcoholic Beverage Control Board

Ellen L. Ganley - Fairbanks

Appointed 06/29/95 Reappointed: 01/31/96, 02/19/99 and
01/31/02 Expires: 03/01/05

State Board of Registration for Architects, Engineers, and Land Surveyors

Linda Cyra-Korsgaard - Anchorage

Appointed: 09/11/98 Reappointed: 07/01/01 Expires: 06/30/05

Donald J. Iverson - Anchorage

Appointed: 08/12/97 Reappointed: 07/01/01 Expires: 03/01/05

Scott McLane - Soldotna

Appointed: 08/12/97 Reappointed: 07/01/01 Expires: 03/01/05

Patricia Peirsol - Fairbanks

Appointed: 08/12/97 Reappointed: 07/01/01 Expires: 03/01/05

Board of Barbers and Hairdressers

William (Randy) R. Graf - Anchorage

Appointed: 06/21/01 Expires: 03/01/02

Labor & Commerce Committee

Page 2

February 19, 2002

Board of Chiropractic Examiners

Dr. Gregory M. Culbert - Eagle River

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Dr. R. Clark Davis - Ketchikan

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Dr. Carol J. Davis - Fairbanks

Appointed: 11/16/98 Reappointed: 07/15/01 Expires: 03/01/05

Alaska Labor Relations Agency

Roberta Demoski - Anchorage

Appointed: 01/18/02 Expires: 03/01/03

Aaron T. Isaacs - Klawock

Appointed: 06/12/00 Reappointed: 01/18/02 Expires 03/01/05

David D. Rasley - Fairbanks

Appointed: 11/14/01 Expires: 03/01/04

Raymond P. Smith - Anchorage

Appointed: 03/06/95 Reappointed: 06/30/95, 07/31/98 and
08/22/01 Expires: 03/01/04

Board of Marine Pilots

Jack G. Poulson - Juneau

Appointed: 06/07/01 Expires: 03/01/04

Board of Certified Real Estate Appraisers

Judy Kemplen - Anchorage

Appointed: 01/21/98 Reappointed: 06/30/01 Expires: 03/01/05

Stephen F. Turner - Anchorage

Appointed: 08/25/00 Reappointed: 01/18/02 Expires: 03/01/06

Real Estate Commission

Lowell (Tom) T. Freeman - Anchorage

Appointed: 11/06/01 Expires: 03/01/03

Jeannie Johnson - Douglas

Appointed: 06/07/01 Expires: 03/01/05

Susan Rainey - Fairbanks

Appointed: 09/15/01 Expires: 03/01/05

Regulatory Commission of Alaska

Will Abbott - Anchorage

Appointed: 07/01/99 Reappointed: 07/01/01 Expires: 03/01/07

Labor & Commerce Committee

Page 3

February 19, 2002

Alaska Workers' Compensation Board

Dorothy Bradshaw - Fairbanks

Appointed: 01/30/96 Reappointed: 06/02/98 and 07/01/01

Expires: 03/01/04

John Giuchici - Fairbanks

Appointed: 10/10/91 Reappointed: 06/25/96, 09/07/00 and

01/18/02 Expires: 03/01/05

Stephen T. Hagedorn - Anchorage

Appointed: 08/19/91 Reappointed: 06/25/96 and 09/06/00 and

01/18/02 Expires: 03/01/05

James (Jay) N. Rhodes - Ketchikan

Appointed: 09/11/01 Expires: 03/01/04

Philip E. Ulmer - Eagle River

Appointed: 01/30/96 Reappointed: 06/02/98 and 07/01/01

Expires: 03/01/04

HV:kcw

Resumes attached

Marjorie J. Kaiser, C.P.A.
1407 West 31st Avenue, Suite 500
Anchorage, AK 99503-3678
(907) 272-1421 - work

**SUMMARY OF
BACKGROUND**

Marge has worked in public accounting for 11 years and in private industry for four years prior to becoming a CPA. Her experience includes business and individual tax preparation and planning, auditing and financial statement preparation.

TECHNICAL SKILLS

AUDIT

As the Audit Manager at Whitlock, Carlson & Associates, Marge has conducted and supervised a large number of audit, review and compilation projects. She has experience with a broad spectrum of clientele, including construction contractors, non-profit organizations, government entities and trade associations.

INCOME TAX

Marge is involved in tax planning and preparing income tax returns for businesses, non-profit organizations, and individuals.

**LITIGATION
SUPPORT**

Marge has been retained by attorneys as an expert witness and has been hired as a consultant regarding financial issues in divorce proceedings and employment discrimination cases.

**POSITION
HISTORY**

AUDIT MANAGER - Whitlock, Carlson & Associates;
Anchorage, Alaska; 1992 to present

SENIOR ACCOUNTANT - Daniel, Hewko & Schamber; Anchorage,
Alaska; 1985 to 1991

CO-OWNER - Keyboards West, Inc.; Anchorage, Alaska;
1984 to 1985

EDUCATION

Bachelor of Business Administration - University of
Wisconsin

AFFILIATIONS

American Institute of Certified Public Accountants
Alaska Society of Certified Public Accountants
Anchorage Women's Commission

Past Treasurer - Anchorage Chapter of the American
Society of Women Accountants

Past Treasurer - OutNorth Theatre Company

JAN 28 2002

RESUME

Steven R. Tarola

P.O. Box 2074, Homer, Alaska 99603

(Work) 907-563-3989

WORK EXPERIENCE

Chief Financial Officer – Arctic Slope Telephone Association Cooperative:

Responsible for administration of the financial operations of the Cooperative and its subsidiaries, including accounting, financial reporting, budgeting, financial forecasts, internal audit, cash flow, business case analysis, and presentation of financial records as needed to the ASTAC Board of Directors, subscribers, regulators, auditors and tax entities; report to General Manager; employed from 11/99 to 4/00.

Deputy Director of Finance/Controller - North Slope Borough, Alaska.

Member of top financial team; act as deputy director in all financial matters; work with investment fund managers, underwriters, bond attorneys and rating agencies; assist with sales and refundings of G.O. Bonds; serve as investment manager and sit on investment advisory committee; responsible for financial forecast and annual budget; prepare financial presentations to assemblies, ratings agencies, oil companies, school boards, etc.; responsible for arbitrage management; coordinate the annual audit; preparation of comprehensive annual financial report; responsible for installation of complex computerized financial information system including human resources; report to Director of Administration and Finance, employed from 9/91 to 5/98.

Director of Village Financial Management Program - Northwest Arctic Borough, Alaska

Provided financial management assistance and advice for the ten municipalities within the Northwest Arctic Borough, Alaska; developed and implemented a financial management assistance plan and accounting system; worked with city councils and mayors, trained personnel, monitored progress, solved problems with IRS, negotiated contracts, generated new revenues, eliminated fund deficits, and helped restore sound financial management; report to Borough Mayor, under contract with Northwest Arctic Borough from 11/87 to 6/89.

Adjunct Professor - University of Alaska

While working at Northwest Arctic Borough; developed and taught governmental accounting for local governments; report to Campus Director, employed by University of Alaska, Chuckchi Campus, Kotzebue, Alaska from 3/88 - 12/88.

Finance Manager - MTNT, Ltd.

Responsible for the financial management of the company and its subsidiaries, including electric utility, greenhouse, fuel sales, general store, rental property and corporate investments; directed a complete financial restructure; negotiated and restructured loans, financed purchase of fuel, redirected unprofitable activities, reduced costs, secured insurance, filed major rate increase for electric utility; installed computerized general ledger accounting system; handled risk management, prepared financial statements; worked closely with Board of Directors; report to Executive Director, employed from 11/83 to 5/85.

Financial Analyst - McDonald Maxwell & Co.

Performed financial analysis and tax review of small businesses on a contract basis; McDonald Maxwell & Co. CPA's 806 S.W. Broadway, Portland, Oregon 97205; report to Managing Partner, under periodic contract from 7/80 to 10/83.

Financial Manager. Cape Smythe Air Service. Barrow. Alaska

Responsible for the financial management of the company; prepared restructure plan for the company including negotiated settlement with Internal Revenue Service, new and restructured bank financing; prepared cash flow and profit and loss projections with weekly break even analysis; installed new accounting system; prepared financial reports and corporate tax returns; report to General Manager, employed from 1/78 to 6/80.

Manager. Dant Suran & Company. CPA

CPA in charge of approximately 40 individual and small business clients; work included management consulting, tax planning and preparation of financial statements; report to Managing Partner, employed from 8/72 to 7/75.

Supervisor. Coopers & Lybrands. CPAs

CPA in charge of audits; work included planning and organizing field audits of a wide variety of cooperatives, corporations and government entities, supervising audit staff, preparing audited financial statements and corporate income tax returns; report to Audit Manager, employed from 7/69 to 8/72.

EDUCATION

Graduated with a Bachelor of Science from Portland State University, Portland, Oregon in June, 1969; averaged over 40 hours per year Continuing Education since 1970.

CERTIFICATIONS/ORGANIZATIONS

Certified Public Accountant (CPA); Certified Government Financial Manager (CGFM); Alaska State Board of Accountancy (Vice Chair); Northern Tobacco Securitization Corporation (Chairman/President), American Institute of Certified Public Accountants; Alaska Society of CPAs,

SANDRA R. WILSON
CERTIFIED PUBLIC ACCOUNTANT

344 Minnie Street, Fairbanks, Alaska 99701 (907)456-8115

SUMMARY

I have seventeen years of accounting and auditing experience in the State of Alaska. My audit experience includes auditing in municipal, governmental, commercial, non-profit and community agencies. I am instructing several computerized accounting applications and am both a Master Builder Associate and QuickBooks Professional Advisor.

EDUCATION

Advanced education includes course work in auditing, computers and computer networks, taxes, tax planning, and personal financial planning. Bachelor of Arts in Education, University of Alaska Fairbanks, 1972. Graduate, Austin E. Lathrop High School, Fairbanks, Alaska 1964.

**PROFESSIONAL
ACTIVITIES**

*Registered Certified Public Accountant, AA 1095, Alaska.
Member, American Institute of Certified Public Accountants.
Treasurer, Alaska Society of Certified Public Accountants. 1996-1997
Secretary, Alaska Society of Certified Public Accountants. 1995-1996
Chair Continuing Professional Education, ASCPA, 1995-1997
Chair Bylaws Committee, ASCPA 1993
Member, Ethics and Audit Committees, ASCPA*

**EMPLOYMENT AND
BUSINESS HISTORY**

*Certified Public Accountant, Partner in Wilson & Wilson, Fairbanks, Alaska, 1979 to present. I am the auditing and computer partner.
Teacher, Fairbanks North Star Borough School District, 1974 through 1978. I taught reading, grammar and math at Tanana Jr. High School.
Medical Transcriber, Fairbanks Memorial Hospital, 1970 through 1974. I transcribed medical, surgical, pathology and radiology reports for the medical records department.*

**COMMUNITY AND
SERVICE
ORGANIZATIONS**

*Member, Council on Finance, Alaska Missionary Conference
Chairman of Finance, First United Methodist Church 1992-1996
Past President, Quota Club of Fairbanks, Forget Me Not Garden Club
Past General Superintendent, Tanana Valley State Fair
Member, Board of Directors, Fairbanks Drama Association
Member, Budget Review Committee, F.N.S.B. School District
Member, Budget Allocation Committee, United Way of Tanana Valley*

PERSONAL

Born October 23, 1946 in Kittanning Pennsylvania, I came to Alaska with my family in 1960. I completed my high school education at Lathrop High School, where the most notable thing I did was being editor of the Latin newspaper. I graduated from the University of Alaska, Fairbanks with a degree in education and art. I returned as a post graduate student in 1980 to study computer sciences and accounting.

In 1967 I married a fellow student at the University, Rocky Wilson. Today, thirty years later, in addition to being partners in the accounting firm, we have two children and a very special granddaughter. Together we enjoy many outdoor activities.



Information Insights
751 Old Richardson Hwy., Suite 235
Fairbanks, Alaska 99701
(907) 452-2461, fax 452-3143

Ganley, Ellen L.
Alcoholic Beverage Control Board

Web Site <http://www.infoinsights.com>

Ellen L. Ganley

eganley@infoinsights.com

Expertise

Public policy analysis, design, and implementation; demographic research.

Education

University of Hawaii, School of Public Health, Department of International Health
MPH, 1983.

University of Pittsburgh, Graduate School of Public and International Affairs. Department of
Public Administration (1974-75)

University of Pittsburgh, College of Arts and Sciences:
BA, Anthropology, 1973 BA, Urban Affairs, 1973.

Professional

Information Insights, Fairbanks, Alaska

President and Principal Consultant, 1996 to present. Current practice focuses on workforce
development, labor market assessment and service quality assurance.

Third Sector Technologies, Fairbanks, Alaska

Partner and VP for Product Development. August 1, 1999 to present. Software and Internet application
development for non-profits and government.

Northern Research and Planning, Fairbanks, Alaska

President and Principal Consultant. 1991 - 1996. Public health policy analysis, research and design.

Northern Community Resources

Director. Responsible for management of a non-profit agency conducting site reviews/program
evaluations of Developmental Disability and Early Intervention/Infant Learning programs for the
Alaska Department of Health and Social Services. 1991-1996.

Alaska Department of Health and Social Services, Governor's Council for the Handicapped and
Gifted

Health and Social Services Planner I. Lead program and facilities planner for Alaska's federally
mandated developmental disabilities council. Responsibilities included managing and carrying out
development of the state plan and other reports and projects, including organizing public forums,
teleconferences, work groups or surveys. Major projects included the Residential Services Task
Force Report (a plan for the development of community alternatives for people living in institutions)
and the 1990 Report, an overview of the status of Alaskans with disabilities. 1983-1991.

Northern Alaska Health Resource Association

Intern. Internship for Masters degree in Public Health. Major project was developing and facilitating a
workshop on program evaluation for local human service providers. 1982.

Fairbanks Native Association Comprehensive Alcoholism Program

Coordinator, Community Services. 1979-1981.

Program Coordinator. 1978-1979.

Researcher/Grant Writer. 1978.

Counselor II. 1977-1978.

Bradford, Sullivan and Tioga Counties, Drug and Alcohol Abuse Program
Court Advocate. 1975-1977.

U.S. Bureau of Prisons, Robert F. Kennedy Youth Center
Research Intern. 1974-1975.

Other

Professional Service

Alaska Alcohol Beverage Control Board, 1995 to present, Vice Chair, 1998 to present

Alaska Public Health Association, President, 1998, Past-President, 1999

Alaska Public Health Association, Member 1991-present, Board Member, 1993-1999

Stone Soup Group, Board Member, 1998 to present

DHSS Public Health Advisory Committee, 1995-1998

Public Service Activity

The Communitas Group, Board Member, 2000 to present

Fairbanks Community Health Partnership, 1998-2000

Fairbanks Community Information Coalition, 1994-1998

Interior Neighborhood Health Clinic, Board Member, 1993-1998, President, 1993-1996

Fairbanks North Star Borough Health and Social Services Commission, 1994-1999

Arctic Alliance for People, 1992 - 2000

Cyra-Korsgaard, Lynda
Architects/Engineers/Land Surveyors Bd.

Linda Cyra-Korsgaard, Landscape Architect
CH2M
301 West Northern Lights Boulevard, Suite 601
Anchorage, AK 99503-2648
(907) 343-0235

LINDA CYRA-KORSGAARD
Landscape Architect

Education

BSLA/1978/University of Washington
Urban Design/1977/University of Copenhagen, Denmark
Natural Science Studies/1972-74/Evergreen State College
Short Courses:

National Playground Safety Institute, Inspection Certification Course, May 1996
Alaska Trails & Streams Institute and Outdoor Recreation Conference, Mat-Su Trails Council and NPS, April 1992
American Institute of Architects ADA Video Conference "Opening All Doors," August 1992
Implementing Universal Accessibility in Outdoor Recreation Management Conference, Alaska Parks & Recreation Association, February 1993
Municipal Permitting Seminar, ASPE, PEPP, April 1993
ADOT&PF ADA Seminar, April 1993

Biotechnical Erosion Control for Slopes and Streambank,
International Erosion Control Assoc. Nov. 1997
Management Training in Consent-Building Strategies, Bleiker, March 1997
Bicycle/Pedestrian Planning & Design Workshop, 11/96, UAF Technology Transfer
Getting to the Root of Tree Care, International Society of Arboriculture, May 1998

Professional Registrations

1986/Landscape Architect License, Washington
1989/Landscape Architect License, Maine

Professional Organizations

American Society of Landscape Architects, Alaska Chapter, Past-President
Alaska Urban Community Forest Council - Past-Chairman
Alaska Recreation and Park Association - Member - Wildlands Section
Anchorage Assembly's Trail Users Committee - 1992-93
AMATS Citizens Advisory Enhancement Review Committee - 1993
MOA Urban Design Commission, Former Commissioner
MOA Trails Plan Review Group, 1993-95

Professional Summary

Ms. Cyra-Korsgaard provides landscape architectural expertise for projects requiring site planning, restoration and environmental assessment. She has eighteen years of experience on a variety of projects in different climatic conditions. Her experience includes land development planning and design, commercial, institutional and industrial site planning and design, park and recreation site planning and design, environmental remediation, transportation/trail design, and revegetation.

Linda has extensive experience in being on both sides of the public input process. She conducts all necessary public meetings and hearings to facilitate public acceptance of a site. She has successfully designed and publicly represented many state, municipal and utility projects. She has been involved with environmental permitting for creek and stream, wetland, anadromous fish streams, noise and air quality. Representative projects include:

EARTHQUAKE PARK INTERPRETIVE FACILITIES, ANCHORAGE, AK

Linda was the project landscape architect who led a multi-disciplined team on this interpretive park project commemorating the 1964 earthquake. The team designed a pedestrian experience reflecting

colors and sculptural features reflect the earth's transformation from serenity to devastation to rebuilding associated with Anchorage's strongest earthquake. A series of interpretive graphic exhibits guide the visitor through the site and ultimately to a panoramic view of the Alaska Range, the Knik Arm of Cook Inlet and downtown Anchorage. The upgraded park facility will attract local residents and tourists and enhance their knowledge of the '64 Quake, wetlands, Alaska air traffic, the natural features and wildlife. Linda and her project team received an Honor Award for this project from Celebration of Anchorage Awards for Outstanding Achievement in Beautification and Urban Design.

AWWU HEADQUARTERS REMODEL, ANCHORAGE, AK

Project landscape architect providing design documents and construction administration on landscape component of this major site and building remodel and addition project. Design included meeting Title 21 landscape requirements, presenting project to Urban Design Commission. Challenges included maximizing a number of parking spaces while allowing adequate space for property line visual enhancement landscaping, screening of storage yard and buffer landscaping. Planting design reinforced the relocation of the new entry driveway along Arctic Blvd. and enhanced the south entry plaza. Design also included entry plaza paving, benches, bike racks, and location of a water source for maintenance. Linda received a Merit Award for this project from Celebration of Anchorage Awards for Outstanding Achievement in Beautification and Urban Design.

FORT RICHARDSON YOUTH ACTIVITY CENTER, FORT RICHARDSON, AK

Project landscape architect responsible for site planning a 4-acre site with outdoor recreational facilities including basketball and volleyball courts and appurtenances, asphalt walks, separate early elementary-older elementary and teen play cluster areas, game tables, picnic tables and benches, grass areas for open play and badmitten. Responsible for planting plan requiring non-toxic plants wind screening and beautification. This was a double design challenge when the site plan had to be adapted to a new site. Relocation and design of new layout for play areas, parking and entry plaza was so successful, the project won a Merit Award from the Celebration of Anchorage 1995 Awards for Outstanding Achievement in Beautification and Urban Design.

CHUGACH ELECTRIC ASSOCIATION, INC., BAXTER LAKE SUBSTATION, ANCHORAGE

Ms. Cyra-Korsgaard developed conceptual site and landscape plans and provided rendered plans and site photographs for presentation to the MOA Planning and Zoning Commission for a Conditional Use Permit and community council presentations. Developed construction documents for the design of vegetative screening, use of berms, plant material and perimeter fencing, which lead to the project receiving a Merit Award from Celebration of Anchorage Awards for Outstanding Achievement in Beautification and Urban Design. Responsible for construction documents, bidding services and construction inspection.

WISCONSIN STREET LANDSCAPE DESIGN, ANCHORAGE, AK

Project landscape architect for streetscape plan and contract documents for this ISTE funded MOA project. Design includes bike trail, sidewalks, planting and irrigation improvements within the street's right-of-way. This project received an Urban Design Award for public participation and beautification.

CHESTER CREEK GREENBELT IMPROVEMENTS, ANCHORAGE, AK

Project landscape architect for the Chester Creek Greenbelt Improvements. The 2.5 mile project involved realignment of existing trails, design of new trail segments, lighting and bridges. Invented and analyzed safety, environmental, neighborhood and aesthetic concerns of the most heavily used recreational and commuter bike trail system in the Municipality of Anchorage. The project included close coordination between permitting agencies and designers (COE-permits for wetland and fish & game).

STORCK PARK MASTER PLAN, ANCHORAGE, AK

Project manager and landscape architect for the development of a recreation park Master Plan and subsequent wetland fill permits for construction of soccer and baseball field development.

INDIAN BOOSTER STATION REMEDIATION/RESTORATION, INDIAN, AK

Project Landscape Architect involved in public presentation of land use options for remediation of the site. Developed design concepts for four district alternatives for the site, which includes a Chugach Electric sub station and transmission line, DOD fuel line and pump station, and trailhead all within Chugach State Park lands. She participated as a team member writing the restoration plan and phasing options, based on the proposed future land use site plan. Presented land use option to the Community of Indian to gain local input and support for the restoration plan

LEGACY PARK SUBDIVISION, ANCHORAGE, AK

This interesting project for the MOA Heritage Land Bank involved a 58.4 acre parcel of land which is an undeveloped portion of an existing platted subdivision (Zodiak Manor). The existing plat, containing 116 lots and 4 connections to the adjoining developed part of the subdivision did not meet current subdivision regulations or the desires of the adjacent neighbors. As project Landscape Architect, my responsibilities were to design a new conceptual layout for the subdivision limiting the connections to the existing neighborhood.

FAR NORTH BICENTENNIAL PARK SEPARATED TRAIL CROSSING, ANCHORAGE

Project Landscape Architect on TNH team providing design study and construction documents for a multi-use trail accessible trail underpass crossing of Campbell Airstrip Road. Design included roadway and path design, trail bridge and creek culvert replacement and cut bank revegetation. Responsible for permitting wetlands, Fish & Game habitat permits and public presentations to user groups and community councils.

LORETTA FRENCH PARK STUDY AND REPORT, PETERS CREEK, ALASKA

Project Landscape Architect on the TNH team developing the Master Plan and providing site planning expertise for the development of a ballfield complex involving extensive gravel excavation and grading. The study and report phase outlined development/costs options to maximize the value of on-site value for ballfield amenities. The Master Plan effort involved development of a new master plan and presentations of the plan to the Eagle River Parks and Recreation Board and the Planning and Zoning Commission. The project, now in Design Development is currently before the Planning & Zoning Commission for a Conditional Use Permit for natural resource extraction. This multi-phase project will provide the community with a world class five field ballfield complex.

SPENARD ROAD STREETScape PLANNING AND DESIGN, ANCHORAGE, AK

Assisted with the preparation of master streetscape plan and contract documents for 2.0 mile major arterial. Design included nine urban parks, transit stops, and extensive landscape and pedestrian amenity improvements, including future biketrail connections. This multi-year, multi-contract construction project has become a significant urban renewal and urban design asset to the Municipality of Anchorage.

Iverson, Donald J.

Architects/Engineers/Land Surveyors Bd.



DONALD J. IVERSON, P.E.
Principal / Senior Electrical Engineer

(907) 276 - 6664 (wk)

EDUCATION

B.S.; Electrical Engineering; University of Washington; 1970

REGISTRATION

Washington; Electrical Engineering; 1979; #18289

Alaska; Electrical Engineering; 1984; #6675

California; Electrical Engineering; 1985; #12131

Oregon; Electrical Engineering; 1985; #13034

PROFESSIONAL AFFILIATIONS

Institute of Electrical and Electronics Engineers (IEEE)

National Society of Professional Engineers (NSPE)

Professional Engineers in Private Practice (PEPP)

National Fire Protection Association (NFPA)

Society of Fire Protection Engineers (SFPE)

National Association of Corrosion Engineers (NACE)

EXPERIENCE

Don Iverson's experience includes over 27 years in electrical design, project management, specification writing, cost estimating, and field supervision. His expertise includes instrumentation and controls, primary power distribution, and site and facility lighting. Mr. Iverson is very familiar with all types of projects, both renovation and new construction, including educational facilities, industrial facilities, office buildings, commercial buildings, courthouses, and mixed-use facilities.

This diverse background provides a strong foundation of State and local building and safety codes. This is demonstrated by his stellar reputation on projects throughout Alaska for the past 13 years as a resident.

During his career, Mr. Iverson has enjoyed applying his professional knowledge to various community groups. These include serving in the Electrical Engineering Seat and as Chairman of the Anchorage Building Safety Board, Chairman and member of the Institute of Electrical and Electronics Engineers, and member of a local church council.

Over the years, Mr. Iverson has become known in the community as an individual who is a good listener, can provide sound guidance, and make sound decisions. Don understands the roles and limitations of serving as a member of a public board.

Abbreviated Resun.

McLane, Scott
Architects/Engineers/Land Surveyors Bd.

M. SCOTT McLANE, P.L.S. PARTNER

McLANE CONSULTING GROUP

P.O. Box 468

38240 Kenai Spur Highway

Soldotna, AK 99669

(907) 283-4218 ext. 206

FAX (907) 283-3265

Email msmclane@mcLANECG.com

EDUCATION

A.A. Surveying 1976

University of Alaska

Anchorage, AK

REGISTRATION

Professional Land Surveyor

4928 S Alaska 1980

29266 S Arizona 1995

BOARDS

Survey Member, State Board of Registration

For Architects, Engineers and Land Surveyors

Term expires March 1, 2005

AFFILIATIONS

Member, Past President Alaska Society of

Professional Land Surveyors (ASPLS)

Member, American Congress of Surveying

and Mapping (ACSM)

EXPERIENCE

McLANE (formerly McLane and Associates, Inc.) 1980 to Date

Scott is a Registered Land Surveyor in the State of Alaska, and has been a partner of McLane Consulting Group since 1980. He currently is professionally responsible for the firm's survey, mapping, and navigation activities including supervising planning, field work, drafting, computations, and subdivision plat processing. His experience in design surveys include ground control for photogrammetric mapping, topographical mapping, route reconnaissance, right of way research and as built locations. Scott's experience in the petroleum industry has involved performing oil and gas well surface locations, land and submarine pipeline route surveys, bathymetric studies, quality control and as built surveys of both on shore and off shore facilities. He has served as project supervisor for BLM cadastral, allotment, and retracement surveys as well as platting only projects. He serves as McLanes lead person in GIS/GPS data capture and data conversion projects utilizing Trimble and MapInfo hardware and software. Governor Tony Knowles appointed Scott as a surveyor member to the State of Alaska Board of Registration for Architects, Engineers, Land Surveyors, and Landscape Architects in 1997.

PATRICIA JOAN TITUS PEIRSOL, PROFESSIONAL PROFILE

2610 Davis Road, Fairbanks, Alaska 99709-5230
(907) 479-8668 Tele, 479-8669 Facsimile, ppeirsol@polarnet.com

Patricia Joan Titus Peirsol was born in Minnesota and spent her early school years in the Twin Cities of Minneapolis and St. Paul. She completed high school in Seattle, Washington, returning to Minnesota to graduate from the School of Architecture at the University of Minnesota, Minneapolis in 1970. She married an architect and lived in England and Italy, interrupted with a year of working and traveling in the United States and Canada, for a seven-year period before returning to Seattle in 1978. After four years in the State of Washington, she moved to Fairbanks, Alaska where she has remained to the present.

Patricia has programmed, designed and managed projects during the past 30 years. She has been involved with small and large projects in many locations throughout the world. She is currently licensed to practice architecture in the states of Alaska (#6129) and Washington (#4989).

In Minneapolis/St. Paul she was the Director of Design for the Metropolitan Transit Commission. Her work consisted of design of the graphics to be installed upon newly purchased large and small buses as well as signage, schedule formats, bus shelters and other visual and functional requirements of the transportation system.

In London, England she produced renovation projects throughout the London Boroughs. While living in England she traveled extensively in Europe and spent time on small projects for families that she met along the way. For example, she designed and constructed an exterior restaurant for a family in Sardegna, Italy and an outside washing station and a produce marketing sign system for a farm community in Corsica, France. Construction budgets for each of the projects were less than \$5.

In Rome, Italy she worked on the design of Al Batin (later renamed King Kalid City) in Saudi Arabia, at an estimated construction cost of \$14 billion, the largest single architectural project in the world at that time. She was involved primarily in the design of the housing units and in the paving patterns for the walkways that were to connect the entire city. She spent as much time as possible in Italy taking in the innate Italian sense of small-scale, detailed exterior spaces and structures and while there edited a book on landscape architecture.

Patricia temporarily left Rome in 1975 to go to Philadelphia, Pennsylvania to be a member of the eight-person team that created all of the landscape architectural improvements for the Bicentennial celebrations. This work included creating a new landscape plan for Franklin Square designing painted street intersection graphics, tree plantings, walkways, bus shelters, band shells, toilets, portable drinking fountains, paving patterns, benches and tables, children's play equipment, banners and other temporary amenities for both aesthetic and functional purposes.

In Seattle she was involved with HUD housing units developed for the Scattered Site Housing program conducted by the Seattle Development Authority. This work consisted of creating duplex to ten-plex projects that blended into various Seattle neighborhoods without the stereotypical image of low-income housing.

In Fairbanks during the past 19 years, she has served as principal-in-charge or project manager on projects for the City of Fairbanks, the Fairbanks North Star Borough, University of Alaska, State of Alaska Department of Transportation and Public Facilities, United States Air Force and many private clients.

Projects have varied from an amphitheater at Alaskaland to her own office and residence facility to the renovation of Joy School and the Eielson Air Force Base Officers' Club.

Her firm was involved with the design of the boat house, the bike path and the handicapped accessible nature trail system at Chena Lakes Recreational Area. She was one of eleven professionals statewide to be selected by the Alaska DOT&PF to conduct Americans with Disabilities Audits. She went through a training program and audited state facilities in Tanana, Fort Yukon, Galena, Delta Junction, Tok and Fairbanks. She was involved in the design and permit process for the Big Eddy Fish Camp near Ruby, Alaska which included handicapped access as well as commercial sanitation requirements. She has recently worked with archeologists, surveying and recording historic facilities in Metlakatla on Annette Island in Southeast Alaska.

Other work throughout this period included: Harborview Hospital Bathroom Renovation for DOT&PF; Ester Volunteer Fire Department Addition for the Fairbanks North Star Borough; the Fairbanks Downtown Campus Building Renovation, Chapman Building Renovation, Eielson Building Renovation, Gruening Building Renovation, Duckering Building Renovation, Lathrop Hall Renovation, Wickersham Hall Renovation and the Tok Center Renovation for the University of Alaska Fairbanks; a Union Hall and a Classroom Building for the Laborers' Union; and an addition to the Hannah Solomon Building for the Fairbanks Native Association.

She has a knowledge of codes and code enforcement requirements and has a good working relationship with State and local authorities. She has kept abreast of current codes through continuing education. She is a past president of the Alaska Northern Chapter of the International Conference of Building Officials. She is past chairperson and current member of the City of Fairbanks Code Review Commission.

Patricia is committed to the development of the practice and regulation of architecture in its many forms and is one of two architect members appointed by the Governor to sit on the State of Alaska Board of Registration for Architects, Engineers and Land Surveyors.

She is a proponent of and encourages useful and cooperative communication within the construction industry. She was the charter president of the Fairbanks chapter of the National Association of Women in Construction. The firm has been a member of the Association of General Contractors for the past 18 years. She is certified as a Construction Documents Technologist by the Construction Specifications Institute and continues to learn further communication skills to prepare clearer and more concise documentation for construction projects.

Patricia is an active member of the Fairbanks community and is particularly interested in economic development in conjunction with historic preservation. She served on the Board of Directors of the Tanana Yukon Historic Preservation Society. She was instrumental in forming a group of concerned citizens interested in preserving and re-establishing the Fairbanks Coal Bunkers as a contributing part of the city business development. She was a member of the Fairbanks Mayor's Recommendation Committee on Capital Funding Projects that helped direct the new Police Station project currently under construction. She is a member of the Citizens' Advisory Committee of the Morris Thompson Visitors' Center now in the planning phase. She is a co-partner in the purchase of the Chatanika Gold Dredge Number 3, built in 1930 and operated until 1963, and formed a corporation to function as the user and developer of the property.

In her private life she spends as much time as possible in the outdoors, fishing, hunting, boating, camping and photographing nature and its inhabitants. She has a love and respect for wildlife. She has a Tabby cat who enjoys camping with her and helping in the office.

PATRICIA PEIRSOL ARCHITECTS, OFFICE ORGANIZATION

2610 Davis Road, Fairbanks, Alaska 99709-5230
(907) 479-8668 Tele, 479-8669 Facsimile, ppeirsol@polarnet.com

The firm of Patricia Peirsol Architects was established in 1983. It is located in the City of Fairbanks, Alaska. Patricia Peirsol Architects is a small firm with a record of professionalism and competent service. The firm is dedicated to quality design and has demonstrated technical skills in sub-arctic design, cost control, planning and project management. The goal of the firm is to produce high quality, cost-conscious and timely projects. The focus of Patricia Peirsol Architects is a concern for design excellence achieved through the understanding of each client's needs. The process for achieving this is a participatory one in which the client plays a major role. During the process, whether on large or small projects, the firm provides required data and maintains communication lines to assure proper participation and direction.

In order to retain a small scale of operation that allows Patricia Peirsol to be involved with each client and each project, the firm has computer workstations with AutoCAD Version 2000 as well as word processing, database and scheduling programs. Patricia Peirsol Architects has the capability to bring additional experienced professionals into the firm and has ample space in the office to provide any required additional workstations.

Patricia Peirsol Architects has a good working relationship with many local consultants who are available for all possible requirements of a particular project. Civil, geotechnical, landscape, structural, acoustical, mechanical, electrical, hazardous material, cost estimating, graphic presentation or other consultants are accessible for every project. Each of these consultants is located within the state and has worked well together on numerous projects in the past. The concept of having a wide range of consultants available on an on-call basis rather than as in-house staff has proven to be a valuable and flexible way to offer appropriate and timely professional services.

William Randolph Graf (Randy)

4109 Lynn Drive #201
Anchorage AK
(907) 277-2471 -WR
dcad@gci.net

EGARDS & COMMISSIONS
JAN 11 2001

Work History:	Jul 1998 - Present	Arctic Beauty Supply, Inc. Education Director	Anchorage AK
	Jun 1996 - Jun 1998	JC Penney Salon Salon Manager	Anchorage AK
	Aug 1994 - Jun 1996	JC Penney Salon Salon Manager	Fairbanks AK
	Dec 1993 - Aug 1994	JC Penney Salon Management Trainee/Stylist	Portland OR
	Sep 1988 - Dec 1993	Hair Dimensions Self Employed/Owner	Portland OR
	Mar 1982 - Jun 1988	Phagan's Beauty School Manager and Vocational/Educational Instructor	Portland OR
	Sep 1981 - Mar 1982	Glemby International, Mervyn's Dept Store General Manager/Style Director	Portland OR
	May 1981 - Aug 1981	Glemby International, Frederick & Nelson Management Trainee/Stylist	Portland OR
	1969 - 1979	Coiffures International, Redken Retail Center Owner/Manager	Seattle WA
	1967 - 1969	DaVinci Wigs, Inc. Style Director and General Sales Mgr	Seattle WA
	1966 - 1967	Bon Marche Beauty Salon Stylist	Yakima WA
	1966 - 1967	Yakima Beauty School Instructor	Yakima WA
	1964	Mr. Lee's Beauty School Graduated	Seattle WA



Northern Chiropractic

Gregory M. Culbert, D.C.

11723 Old Glenn Highway, Suite 101
(Parkgate Building)
Eagle River, Alaska 99577

Telephone: (907) 696-4878

Culbert, Gregory M.
Chiropractic Examiners Board

CURRICULUM VITAE

PROFESSIONAL EDUCATION

2000	Board Certification in Chiropractic Orthopedics
1991	D.C., Palmer College of Chiropractic West
1986	B.A., Biology, Linfield College

POSTGRADUATE WORK

1997-2000	Enrolled in Diplomate Program in Chiropractic Orthopedics.
1999	Participated in "CRASH 99" (Automobile Crash Testing). Spine Research Institute of San Diego.
1997	Advanced Certification in Motor Vehicle Cervical Acceleration/Deceleration (CAD) trauma from the Spine Research Institute of San Diego.
1996	Whiplash: The Master's Program The Spine Research Institute of San Diego.
1995	Whiplash: The Master's Program The Spine Research Institute of San Diego.

PROFESSIONAL EXPERIENCE

1993-Present	Clinic Director of Northern Chiropractic, Eagle River, AK.
1992-1993	Doctor of Chiropractic, Chugach Chiropractic, Eagle River, AK.
1991-1992	Doctor of Chiropractic, Ireland Clinic of Chiropractic, Anchorage, AK.

VOLUNTEER ORGANIZATIONS

1998-2000	Eagle River Community Council Board of Directors-Treasurer.
1994-2000	Eagle River Community Council Board of Directors.
1993-1998	Eagle River Boys and Girls Club Advisory Committee.
1993-1994	Eagle River Boys and Girls Club Advisory Committee Representative to the Parks & Recreation Board.

AFFILIATIONS AND MEMBERSHIPS

American Chiropractic Association
Foundation for Chiropractic Education & Research
Academy of Chiropractic Orthopedists
Alaska Chiropractic Society
California Chiropractic Association
Eagle River Chamber of Commerce

APPOINTMENTS

Alaska State Chiropractic Peer Review Committee

Davis, R. Clark
Chiropractic Examiners Board

KETCHIKAN CHIROPRACTIC CENTER
R. CLARK DAVIS D.C.
320 BAWDEN SUITE 306
KETCHIKAN, ALASKA 99901
(907) 225-6815

November 2, 2000

Boards and Commissions
Office of the Governor - Governor Tony Knowles
State of Alaska
P.O. Box 110001
Juneau, Alaska 99811-0001

FAX: 907-465-3532

GOVERNOR'S OFFICE

Re: Alaska Chiropractic Board of Examiners

Dear Governor Knowles,

I am writing to reconfirm my interest in volunteering my services for the Alaska Board of Chiropractic Examiners. Enclosed is a recent update of my curriculum vitae. I have been in private family practice for over seventeen years in Ketchikan. I am a competent chiropractor with the knowledge and enthusiasm to assist the board in a professional manner. My seventeen years of practice allows depth of experience beyond that of the textbook. I support scientific chiropractic methods and a gradual upgrading of chiropractic educational standards. I have been diligent in continuing my post-doctorate education and feel that a chiropractor should continue education beyond the expected. I am American Chiropractic Association Rehabilitation Board Certified level III. I am able and willing to set aside the time to do an excellent job representing the best interests of the State of Alaska. If you have any questions feel free to contact me.

Sincerely,



R. Clark Davis, D.C.

KETCHIKAN CHIROPRACTIC CENTER
R. CLARK DAVIS D.C.
320 BAWDEN SUITE 306
KETCHIKAN, ALASKA 99901
(907) 225 - 6815

CURRICULUM VITAE

November 1, 2000

BACKGROUND:

I have lived most of my life in Ketchikan, Alaska, first moving here in 1957 and returning after college. Born in Centralia, Washington, I was raised in the commercial fishing industry (trolling), primarily in Southeast Alaska and worked on a Ketchikan based seine boat seven seasons to finance my college education. I am married to Sheri M. Davis and have three sons, Keith, Tyler and Lane. Our two older boys have achieved the rank of Eagle Scout and our younger son is working diligently toward that goal. I have been in private family chiropractic practice in Ketchikan, Alaska since 1983.

EDUCATION:

Doctor of Chiropractic (D.C.) from Western States Chiropractic College, Portland, Oregon, July 1982.

American Chiropractic Association Rehabilitation Board Certified Level III,
May 2000.

Completed 300 hours of postdoctorate training in chiropractic rehabilitation,
1996-1999.

Attended the University of Washington in 1974 and 1975.

Associate of Science (A.S.) from Centralia, College; Centralia, Washington,
1974.

Graduated from Centralia High School; Centralia, Washington, 1972.

ADDITIONAL EDUCATIONAL ACTIVITIES AND HONORS:

Recipient of 1982 Dr. Marlo Saboe Scholarship, awarded to a fourth year student at Western States Chiropractic College "who has demonstrated above average chiropractic science and clinical skills throughout his senior internship training".

Participant in Western States Chiropractic College Preceptorship program at North Portland Chiropractic Center, Portland, Oregon with Dr. Gary Holman: Program designed to give qualified senior students increased proficiency in clinical skills and office procedures in a private clinic, Spring, 1982.

Assisted in administering physiotherapy and exercise programs with Western States Chiropractic College at Park Forest Nursing Home, Portland, Oregon, Winter, 1981-1982.

RELATED COURSES:

Symposium of Biomechanics: Dr. Burl Pettibon, 1979, 56 hours, Portland, OR.

Pierce - Stillwagon Technique: Dr. Walter Pierce, 1980 - 1981, 30 hours, Portland, OR.

Gonstead Advanced Technique: Dr. Harold Nickila, 1981, 33 hours, Portland, OR.

Washington Chiropractic Association Interprofessional Sports Medicine Seminar: Drs. Leroy Perry, D.C., Steven Bramwell, M.D., et.al., 1982, 2 days, Seattle, WA.

Oregon Chiropractic convention continuing education program, 1982, 15 hours, Portland, OR.

POST GRADUATE CONTINUING EDUCATION:

Western States Chiropractic College, homecoming continuing education program: Scott Haldeman, MD, DC, et al., 5-5-85, 12 hours, Portland, OR.

Alaska Chiropractic Convention continuing education program: Anchorage, Alaska, Dr. Clay Thompson, et al., 10-15/16-85, 12 hours.

American Back Society Symposium: Palmer West Chiropractic College, Anaheim, California, 5-5/6-86, 12 hours.

Alaska Chiropractic Convention Educational Program: Anchorage, Alaska, Dr. Coy (Gonstead technique), 10-5-86, 12 hours.

"Essentials of Skeletal Radiology and Beyond": Dr. Terry Yochum, Los Angeles Chiropractic College (Santa Clara University), 4-9/10-88, 12 hours.

"X-ray and Malpractice Liability Regarding the Thorax": Dr. Susan Vlasuk, DC, DACBR, Seattle, Washington, 8-14-88, 6 hours.

Alaska Chiropractic Convention Educational Program: Dr. Robin Canterbury / X-ray, Dr. Dan Murphy / Cervical Spine, Anchorage, Alaska, 9-24-90, 14 hours.

"Activator Methods": Dr. Arlan Fuhr, Seattle, Washington, 2-4/5-90, 12 hours.

"Documentation of Low Back Injury" (X-Ray): Dr. Susan Vlasuk, DC, DACBR, Seattle, Washington, 10-13/14-90, 12-1/2 hours.

Diplomate of Applied Chiropractic Sciences (D.A.C.S.) Course #16: "Advanced Imaging (MRI and CT, how they relate to spinal dysfunction): Chiropractic College West / Washington Chiropractic Association, Dr. Christopher Kent, DC, DACBR, Tacoma, Washington, 3-21/22-92, 12 hours.

Scoliosis (X-Ray) Seminar: Dr. Susan Vlasuk, DC, DACBR, Seattle, Washington, 4-11/12-92, 12-1/2 hours.

Mercy Conference Guidelines Seminar: Dr. Dan Hansen, DC, DACBO, Los Angeles College of Chiropractic, Continuing Education Division, Anchorage, Alaska, 2-27/28-93, 12 hours.

"Challenges of the Unknown / X-Ray": Dr. Susan Vlasuk, DC, DACBR, Seattle, Washington, 4-17/18-93, 12-1/2 hours.

Whiplash 1994 Module I, Advanced Topics regarding Injury and Examination : Arthur Croft, DC, DABCO, 1-22/23-1994, 12 hours.

Whiplash 1994, Module II, Advanced Diagnostics and Treatment: Arthur Croft, DC, DABCO, 3-5/6-94, 12 hours.

Whiplash 1994 Module III, Narrative Reports and Accident Reconstruction: Arthur Croft, DC, DABCO, 4-16/17-94, 12 hours.

Whiplash 1994 Module IV, Medical Legal Issues: Arthur Croft, DC, DABCO, 5-21/22-94, 12 hours.

Alaska Chiropractic Convention: 10 - 1 and 10 - 2 - 94,
MRI / X-Ray, Ian McLean, DC, DACBR, 4 hours;
MVA Injuries, Lawrence Nordhoff, DC, 8 hours; (total 12 hours).

Alaska Chiropractic Convention: 11-1 through 11-3-96,
X-Ray "Challenges of the Unknown", Susan Vlasuk, D.C., DACBR, 12 hours;
"Biomechanics of Scoliosis Progression and Related Treatment",
Robert Mawhiney, D.C., 12 hours; (total 24 hours).

Alaska Chiropractic Convention: 9-25 through 9-27-98, Whiplash Advanced
Topics-Module One of "Whiplash 1998", Arthur C. Croft, D.C., M.S., FACO, 12
hours; and "Chiropractic Imaging Practicum" (X ray), Ian McLean, D.C., DACBR,
12 hours; (total 24 hours).

Alaska Chiropractic Convention: 10-13 through 10-15-2000, "Physiologic
Therapeutics with Emphasis on Contraindications and Inherent
Risks/Precautions", Glenn C. Manceaux, P.T., D.C., C.C.S.P., 8 hours; and "The
Sports Chiropractic Practice: Natural Healing for Sports & Exercise Related
Injuries", Keith Overland, D.C., F.I. C.C., C.C.S.P., 4 hours; and "Chiropractic
Imaging Practicum", Ian McLean, D.C., D.A.B.C.R., 12 hours; (total 24 hours).

*Chiropractic Rehabilitation Program, Los Angeles Chiropractic College
(LACC):*

Chiropractic Rehabilitation, LACC:
Functional Pathology of the Motor System & Rehabilitation Guidelines, Craig
Liebenson, DC, 1-20/21-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Rehabilitation Protocols & Janda's Evaluation of Key Muscle Imbalances, Craig
Liebeson, DC, 2-10/11-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Spinal Stabilization (Gym Ball) Training, Jerry Hyman, DC, 3-9/10-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Introduction to Proprioceptive Neuromuscular Facilitation & Muscle Stretching,
Joseph Cimino, DC, 4-13/14-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Exercise Science and Sports/Critical Pathway for Multidisciplinary and Managed
Care, William D. Defoyd, M.A., DC, DABCO, 5-18/19-96, 12 hours.

Chiropractic Rehabilitation, LACC:
Objective Measurement of Soft Tissue Injury, Steven Yeomans, DC, 6-22/23-96,
12 hours.

Chiropractic Rehabilitation, LACC:

Gait/ProprioSensory Training & Active Care Case Management, Scott Chapman, DC, DABCO, 7-13/14-96, 12 hours.

Chiropractic Rehabilitation, LACC:

Bio-Psycho-Social Approach for Chronic Pain Syndromes/Ergonomics, Michael Feuerstein, PhD., 9-21/22-96, 12 hours.

Chiropractic Rehabilitation, LACC:

Soft Tissue Rehabilitation in the Upper Quarter/Flexion vs. Extension Exercises in the Lower Back, Jerry Hyman, DC, John Hannon, DC, DABCO, DACBSP, 10-19/20-96, 12 hours.

Chiropractic Rehabilitation, LACC:

Integrated Evaluation of NeuroMusculoSkeletal System and Case Management, Ron LeFebvre, MA, DC, 11-16/17-96, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Upper Extremity Rehabilitation, Susan Green, DC, Curtis Rigney, DC, 10-18/19-97, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Cervical Spine Rehabilitation, Clayton Skaggs, DC, CCRD, 11-8/9-97, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Rehabilitation of common Athletic Injuries, Jeffrey Spencer, MA, DC, CCSP, 12-6/7-97, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Lumbar Spine Rehabilitation, Craig Liebenson, DC, Scott Chapman, DC, DABCO, 1-17/18-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Clinical Biomechanics of the Lumbar Spine / Post-Surgical Rehabilitation of the Spine, Stuart McGill, Ph.D. and Joanne Larricq, D.C., P.T., 2-21/22-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

McKenzie Lumbar Spine Protocols, Gary Jacob, DC, LACC, 3-14/15-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Cost Effective Functional Capacity Evaluations, Steven Yeomans, DC, DABCO, 4-25/26-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Lower Extremity Kinetic Chain Rehabilitation, Robert Lardner, PT, 7-11/12-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Post-Isometric Relaxation Techniques for Lower Extremity Joints, Susan Green, MA, DC and Eva Klier, PT, 10-24/25-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

McKenzie Cervical Spine Protocols, Gary Jacob, DC, LAC, 11-7/8-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Nutritional Considerations of Rehabilitation, James Gerber, MS, DC, DABCO, and Pain Management, Neil Craton, MD, 12-5/6-98, 12 hours, Oakland, CA

Chiropractic Rehabilitation, LACC:

Repetitive Strain Injuries, Paul Hooper, D.C., 1-9/10-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Orofacial Rehabilitation, Clayton Skaggs, D.C., C.C.R.D., 1-13/14-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Integration of Orthopedic Manual Therapy (OMT) and Proprioceptive Neuromuscular Facilitation (PNF) for Treatment of the Upper Quadrant, JoAnn Larricq, D.C., P.T. and Anita Staubach, P.T., 3-6/7-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Integration of Orthopedic Manual Therapy (OMT) and Proprioceptive Neuromuscular Facilitation (PNF) for Treatment of the Lower Quadrant, JoAnn Larricq, D.C., P.T. and Anita Staubach, P.T., 4-10/11-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Abdominal Training and Postural Re-education, Michele Lazerow, D.C., 5-1/2-99, 12 hours, Oakland, CA.

Chiropractic Rehabilitation, LACC:

Chiropractic Adjustments for Key Transitional Joints, Lower; Bruce Weary, D.C., 5-8/9-99, 12 hours, Los Angeles Chiropractic College Campus, Whittier, CA.

Chiropractic Rehabilitation, LACC:

Functional Capacity Evaluation, distance learning module, 12 hours, 1-00, Los Angeles Chiropractic College, Wittier, CA.

Total postgraduate continuing education hours: 575 1/2 hours, including over 300 hours in chiropractic rehabilitation.

RELATED ACTIVITIES:

Participated, January 1991, in a Rotary Exchange Program to Magadan, U.S.S.R. in the Soviet Far East. While there had the opportunity to visit a Soviet hospital, meet several Soviet physicians, observe their methods of care of spinal conditions, examine and treat Russian patients, and demonstrate chiropractic methods to the Soviet physicians.

Traveled to the Russian Far East and Siberia for three weeks, July 1992. Exchanged chiropractic and manual therapy methods with Russian physicians, while cooperatively examining and treating patients for several days at the Magadan Polyclinic, Magadan, Russia and at Santec Polyclinic, Irkutsk, (Siberia) Russia.

PROFESSIONAL AFFILIATIONS:

American Chiropractic Association.
Alaska Chiropractic Society.
Foundation for Chiropractic Education and Research.

BUSINESS / SERVICE AFFILIATIONS:

Member / past president of Ketchikan Rotary Club 2000.
Member University of Alaska Southeast Ketchikan Campus Advisory Council
Member Ketchikan General Hospital Recovery Center Advisory Board.
Assistant Scoutmaster Boy Scouts of America Troop 3.
Member Ketchikan Running Club Board of Directors
Member Greater Ketchikan Chamber of Commerce.

If you have any questions feel free to contact this office.

Sincerely,

R Clark Davis, D.C.

R. Clark Davis, D.C.
RCD/sd

Davis, Carol J.
Chiropractic Examiners Board

RECEIVED

FEB - 1 1999

OFFICE OF THE GOVERNOR

Carol J. Davis, B.S., D.C.
Denali Chiropractic
1018 College Road
Fairbanks, AK 99701-1557
(907) 456-5252 - work

EDUCATION & CREDENTIALS

Postdoctoral Studies: Completed Chiropractic Orthopedics course work through Western States Chiropractic College, passed Part I, pursuing Diplomate in Orthopedics

Doctor of Chiropractic, Western States Chiropractic College, Portland, OR, 1981

B.S. Biology, University of Alaska Fairbanks, 1974

Professional Licenses

State of Alaska since 1981 State of Washington inactive

Continuing Education: Successfully completed hundreds of hours of professional development seminars, workshops and short courses covering Chiropractic techniques, diagnostic imaging, nutrition, sports Chiropractic, orthopedics, management areas such as records management, patient relations.

EMPLOYMENT HISTORY

Owner/Manager, Denali Chiropractic Clinic, Fairbanks, AK, 1983 - present

Staff Chiropractor, Fairbanks Chiropractic Clinic, Fairbanks, AK, 1981-83

Examination Doctor, Ireland Chiropractic Clinic, Anchorage, AK, 1981

Prior to 1981

Employed in various technical positions with the State of Alaska Dept of Transportation and Alyeska Pipeline Service Co. prior to enrolling in Graduate School (Western States Chiropractic College); graduate school employment included transcribing medical records at Fairbanks Memorial Hospital. Attended University of Alaska Fairbanks full time during academic years.

PROFESSIONAL AFFILIATIONS

American Chiropractic Association since 1981

Alaska Chiropractic Society since 1981

President 1991-1992

Chiropractor of the Year 1992

Secretary 1994-1995

Alaska State Board of Chiropractic Examiners 1986-1991

President 1989-1991. Evaluated current issues in the practice of Chiropractic in such areas as government and regulatory control, ethics, patient protection, and professional standards. Attended annual meetings of the Federation of Chiropractic Licensing Boards. Served on a 12 member nationwide committee of practitioners and educators developing the 1991 NBCE Written Clinical Competency Examination covering nine separate subject areas.

Outstanding Professional Achievement Award, WSCC Alumni Association, 1993
Interior (Alaska) Chiropractors since 1988.

Active in community participation at health fairs and other activities

Resume Addendum (February 2002)

I have nothing significant to add to my resume of 1999, except that I have been elected Vice-President of the Alaska Board of Chiropractic Examiners and continue to look forward to serving the state, Chiropractic profession and the people of the State of Alaska.

Dr. Carol J. Davis

Roberta L. Demoski
3333 Denali Street
Anchorage, Alaska 99502
(907) 272-6571 (work)

Objective

Appointment to the Alaska Labor Relations Agency

Highlights of Qualifications

Possess broad base of experience with labor relations under National Labor Relations Act (NLRA), State of Alaska Public Employment Relations Act (PERA), Railway Labor Act (RLA) and various municipal labor ordinances. Have organized groups of employees under NLRA, PERA and the RLA. Have negotiated collective bargaining agreements under NLRA, PERA and RLA and administered contracts under both the NLRA and PERA (bargaining is ongoing for a first agreement under the RLA). Have petitioned for elections under NLRA, PERA and RLA and either presented cases at hearing or participated in such. Have extensive set of skills specifically related to labor relations with various employers. Have served on the Governor's Safety Advisory Council since January of 2000.

Employment

September 1996
through Present

BUSINESS REPRESENTATIVE, International Brotherhood of Electrical Workers, Local Union 1547, Anchorage, Alaska
Responsible for organizing new groups of employees under relevant labor law. Contract negotiation, administration and interpretation. Grievance processing and where necessary arbitration hearings and/or other administrative hearings.

July 1989 through
September 1996

COURT CLERK III/III and LEGAL TECHNICIAN, State of Alaska Court System, Galena and Fairbanks, Alaska
Court Clerk II - served for approximately four years as clerk of court for the Galena District Court. Responsible for administrative functions of the court operation, exclusive of judicial duties.

Court Clerk II - served for approximately one year as civil department clerk for the Fairbanks Trial Courts. Responsible for the administrative processing of civil case files for both District and Superior Courts.

Legal Technician - served for approximately two years as the legal technician for the Fairbanks Trial Courts. Responsible for the processing of district and superior court motions filed in all criminal and civil cases at this court location.

Court Clerk III - served for approximately one year as the Civil Department supervisor for the Fairbanks Trial Courts. Responsible for supervision of five to six employees in the administration of district and superior court civil cases, children's cases and legal technician duties.

Earlier work experience can be provided upon request.

Education

Began Courses January 1999	George Meany Center for Labor Studies/National Labor College, Silver Spring, Maryland. Pursuing Bachelor of Arts in Labor Studies which includes extensive courses on labor law and principles.
1985 - 1987	California State University, Sacramento, California Business Administration Studies.
1983 - 1985	New Mexico Highlands University, Las Vegas, New Mexico Business Administration Studies.

References

Available upon request.

Isaacs, Aaron T.
Labor Relations Agency

RESUME'
AARON T. ISAACS, JR.
P.O. Box 412
Klawock, Alaska 99925

(907) 755-2912

- work

COMMITTEE & COMMISSION GOALS:

Major interests in the field of personnel, labor relations, equal employment opportunity, and human right activities.

EDUCATION:

1955-1957 Mt. Edgecumbe High School, graduated 1957.
1958-1961 Haskell Indian Institues, Lawrence, Kansas. Major-carpentry.
1961 Oakland City College, Oakland, California-carpentry
1962 U.S. Army N.C.O. Acadamy, Presidio of Monteray, California.
1964 Oakland City College, Oakland, California-carpentry.
1974 University of Alaska Community College, Anchorage, Alaska. Business Administration and Economics.
1980-1981 University of Alaska Community College, Anchorage. Business Administration, Economics, and English composition.

While employed with the Div. of Equal Employment Oppertunity, Department of Administration, I attended and completed numerous management courses and seminars.

WORK EXPERIENCE:

1983-Present President/C.E.O. Isaacs Inc., Klawock Alaska Owner/Operator Isaacs Builders Owner/Operator Isaacs Lumber & Hardware Companies in KLawock and Craig, Alaska.
1981-1983 Manager, shareholder employment, Sealaska Corporation. Responsible for administration and implementation of the corporate shareholder employment and training opportunities in the corporate headquarters and subsidiary companies.
1979-1981 Director, Division of Equal Employment Opportunity, Department of Administration, State of Alaska. Responsible for the administration and implementation of the State's E.E.O. policy within the executive branch of State Government.
1978 Director of Affirmative Action, E.E.O. and Training. Sealaska Corporation corporate headquarters, Juneau, Alaska.
1975-1977 Coordinator, E.E.O./Labor Relations, Morrison-Knudsen Co., Valdez Terminal site project. Under the direction of teh Project Manager, the E.E.O./Labor Relations Coordinator directed E.E.O./Labor Relations policy on the field project.

- 1974-1975 Labor Relations Specialist for the Alaska Federation of Natives.
Under the direction of the Manpower Division Director, the Labor Relations Specialist was responsible for the overall effort of placing Alaska Natives into the Trans-Alaska Pipeline related training, union membership and direct employment.
- 1972-1975 Owner/Operator of Isaacs Builders, Isaacs Building Supplies, Liquor Store, Paint Store, and Apartments.

MILITARY EXPERIENCE:

- 1956-1961 U.S. Army National Guard, Sitka, Alaska.
1961-1963 U.S. Army 82nd Airborne Division, Ft. Bragg, N.C. Honorable Discharge.

PROFESSIONAL SOCIETY MEMBERSHIP:

- 1978-1981 Taku Toastmasters
1980 American Association of Affirmative Action-Region X.
1982 Pacific Northwest Personnel Management Association.
1993 Westcoast Toastmasters

EXTRACURRICULAR ACTIVITIES:

- 1967 Member, Alaska Native Brotherhood, Craig Camp-President.
Member, Tlingit & Haida, Craig Chapter- President.
Member, Craig Presbyterian Church- Elder.
- 1979 Member, Juneau Lions Club, President 1982-1983
Member, Board of Directors, Shaan-Seet, Inc. Chairman of the board 1980-1982.
- 1982 Member, American Legion Club, Juneau, Alaska.
Member, Board of Directors, National Council on Alcoholism, Juneau, Alaska.
- 1983 Member, Board of Directors, Boy Scout Troop #11, Juneau, Alaska.
- 1984 Charter Member & President Klawock Lions Club.

ASSOCIATIONS:

- 1967 Member, Alaska Native Brotherhood, Craig Camp #19.
1968-1972 President, Alaska Native Brotherhood, Craig Camp #19.
President, Tlingit & Haida Craig Chapter.
President, Craig/Klawock Rescue Squad
- 1972-1974 Vice-President, Central Council Tlingit & Haida Indians of Alaska.
- 1972-1976 Board of Directors, Sealaska Corporation.
1972 Member, Alaska Federation of Natives.
1978 Member, Chapel by the Lake, Presbyterian Church.
Member, Juneau A.N.B. Camp. #2.
- 1979 Member, Juneau Lions Club.
Member, Juneau Tlingit & Haida Community Council.
Member, Board of Directors, Shaan Seet, Inc.
- 1980 Chairman of the Board, Shaan Seet, Inc.
Treasurer, Juneau Tlingit & Haida Council.
- 1982 Member, American Legion, Juneau, Alaska.
Member, Board of Directors, National Council on Alcoholism, Juneau, Alaska.

- 1983 Elected Deputy District Governor District 49A Lions Club.
Selected Lions Club President of the Year.
Selected Deputy District Governor of the Year District 49A.
Chartered Craig and Klawock (seperate) Lions clubs.
- 1984 Elected to Klawock IRA Council - Vice President and
President in the same year.
- 1986 Elected to Presbyterian Church General Assembly as
Commissioner.
Elected to Session as an Elder, Craig Presbyterian Church.
Appointed to General Assembly as ECN committee member.
- 1987 Elected as 1st Grand Vice-President Grand Camp A.N.B.
Elected to Klawock Tlingit & Haida Council & Delegate.
- 1988 Re-elected as President Klawock A.N.B. Camp #9.
- 1989 Elected as Mayor of Klawock (Three year term).
- 1990 Re-elected to Presbyterian General Assembly ECN Committee.
Appointed to Alaska Human Rights Commission as Commissioner
by Governor Cowper (Five year term).
- 1991 Elected as chairman of the Prince of Wales Advisory
Committee.
- 1993 Elected as Chairman to the Alaska Human Rights Commission.
Selected as Minority Business Person of the Year.
- 1994 Elected as Vice-President of newly formed Westcoast
Toastmasters Club.
Elected to the Board of Directors of the National Indian
Business Association.
Elected to Klawock IRA Tribal Council- Vice-President.
Elected President Klawock A.N.B. Camp #9
- 1995 Appointed to Governor Knowles transition team.
Re-elected as President of the Klawock A.N.B. Camp #9.

Resume

Dave Rasley

BOARDS & Co
NOV 23 2001

Contact Information:

2286 Stevens
Fairbanks, Alaska 99709
907-455-6281 - H m

Education

1962-1966 Bachelor of Business Administration, University of Alaska Fairbanks
1946 Graduated Deer River H.S., Deer River, MN

Professional Experience/Employment History

1988- present Retired
1990 & 1993 Labor Management Consultant for the Fairbanks North Star Borough
1968-1988 Field Representative and District Representative for Operating Engineers Union Local 302. Work responsibilities included: negotiation of labor contracts; work grievance resolution; arbitration resolution; jurisdictional dispute resolution; supervision of 15 employees during and after the construction of the Trans Alaska Pipeline
1974-1985 President of Fairbanks Central Labor Council and Fairbanks Building Trades Council
1951-1953 Served in the U.S. Army
1948-1968 Heavy equipment operator / Construction worker

Community Service

1974-present Fairbanks Memorial Hospital Board Member
Currently serving on the Executive Committee, Construction Committee and Finance Committee
1976 - Present Alaska Goldpanner Board Member
Currently Vice President

RESUME

NAME: Raymond Paul Smith
Anchorage, AK 99508

(907) 562-8845
WORK

EDUCATION AND TRAINING

HIGH SCHOOL: West High School Anchorage, AK Graduated In 1965
VOCATIONAL: Hood River Vocational School Hood River, OR Welding Class Graduated In 1967
APPRENTICESHIP: Began In 1964 Left trade In 1967
O.J.T.: 1977 - 1980

I was given the opportunity by Jack Peterson (Commercial Contractors, Inc.) to learn and improve while in his employ.

WORK HISTORY

1989-Present	Painters & Allied Trades Local 1140 1818 W. Northern Lights Blvd. Anchorage, AK 99517	POSITION: Business Representative for South East Alaska
1988-1989	Painters & Allied Trades Local 1140 1818 W. Northern Lights Blvd. Anchorage, AK 99517	POSITION: Local 1140 Temporary Volunteer (sanctioned by Special Trustee-J. Christean)
1986-1987	Commercial Contractors, Inc. 4950 Fairbanks Street Anchorage, AK 99503	POSITION: Journeyman/Glazler/Foreman
1984-1985	Painters & Allied Trades Local 1140 1818 W. Northern Lights Blvd. Anchorage, AK 99517	POSITION: Apprenticeship Coordinator
1984	Painters & Allied Trades Local 1140 1818 W. Northern Lights Blvd. Anchorage, AK 99517	POSITION: Business Representative for South East Alaska
1982-1984	Commercial Contractors, Inc. 4950 Fairbanks Street Anchorage, AK 99503	POSITION: Journeyman/Glazler/Foreman
1981	Commercial Contractors, Inc. Bucher Glass, Inc.	POSITION: Journeyman/Glazler
1977-1980	Anchorage Glass Anchorage, AK	POSITION: Journeyman/Glazler DUTIES: All phases of cutting, assembly, manufacture and installation of thermopane units.

RESUME
Raymond Paul Smith
Page 2

WORK HISTORY

1977	Replacement Glass Anchorage, AK	POSITION: Journeyman/Glazier DUTIES: Worked into estimating, billing and collections relating to my outside work.
1976-1977	Self Employed	Worked for friends and relatives in various building and construction phases. Home building and firewood business.
1968-1976	Smith's Sanitary Service The Dalles, OR 97058	POSITION: Owner/Operator Sanitation Relocation Expert
1967-1968	Alaska Airlines Anchorage, AK	POSITION: Ramp Personnel
1964-1967	Anchorage Glass Anchorage, AK	Served Apprenticeship

JACK GARYTH POULSON
MARITIME LAW

Poulson, Jack G.
Marine Pilots Board

(907) 586-6529 -work

CURRICULUM VITAE

SUMMARY OF QUALIFICATIONS

Maritime lawyer with a working knowledge of marine pilot issues as well as matters concerning Alaskan marine commerce. Experience in tugboat and commercial fishing industries. Professional involvement with marine safety. Former United States Coast Guard licensed vessel operator and Merchant Mariner.

CURRENT EXPERIENCE

Member of POULSON & WOOLFORD, L.L.C., a Juneau lawfirm in which Mr. Poulson practices maritime law. His nautical background and continuing involvement in the marine industry and commercial fisheries compliment his 15 years of legal practice.

Founding member of TONGASS MARITIME, L.L.C., offering various marine services in Southeast Alaska. Primary activity is operation of the 50' harbor tug *TONGACELL*.

BAR ASSOCIATIONS

Alaska Bar Association	1987 - Current
United States District Court for the District of Alaska	1987 - Current
United States Court of Appeals for the Ninth Circuit	1990 - Current
Montana Bar Association	1994 - Current
Washington Bar Association	2000 - Current

PROFESSIONAL ASSOCIATIONS

Alaska Bar Association Admiralty Section	1987 - Current
Association Of Trial Lawyers Of America	1987 - Current
Alaska Academy Of Trial Lawyers	1990 - Current
Maritime Law Association Of The United States	1994 - Current
Alaska Marine Safety Education Association	1998 - Current
International Retired Tugboat Association	1999 - Current
Alaska Marine Conservation Council	2000 - Current

EMPLOYMENT HISTORY

Poulson & Woolford	2000 - Present
Tongass Maritime	1998 - Present
Commercial Fishing	1989 - Present
Jack Garyth Poulson, Maritime Law	1994 - 2000
Choate Hempel Poulson & Menendez	1995 - 1997
Paul F. Cronin & Associates	1987 - 1994
Wagstaff Pope Rogers & Clocksin	1987
Bradbury Bliss & Riordan	1986 - 1987
Indian Law Clinic	1985 - 1986
Montana State Bar Ethics Committee	1985 - 1986
Robbins & Nelson Construction	1984
Dietrich Construction	1982 - 1983
Poulson Construction	1980 - 1982
Yutana Barge Lines	1977 - 1980
Ranching and Logging	1975 - 1977

BOARD OF DIRECTORS

American Digital	1987 - 1996
Alaska Maritime Heritage Foundation	1992 - 1994
Alaska Network on Domestic Violence and Sexual Assault, Pro Bono Advisory Panel	1998

LICENSES

United States Merchant Mariners Document
United States Coast Guard Issued 1977.

Operator of Uninspected Towing Vessels
United States Coast Guard Issued 1979; Expired 1984.

Federal Communications Commission
Restricted Radiotelephone Operator Permit

EDUCATION

University of Montana School of Law J.D.	1983 - 1986
University of Montana B.A.	1975 - 1982
Portland Community College	1973 - 1974
Portland State University	1972 - 1973
Metropolitan Learning Center	1970 - 1974

PERSONAL

Born April 2, 1957, Boston, Massachusetts. Childhood in Kailua, Hawaii, Portland, Oregon, and Wise River, Montana. Married to Kristie Swanson Poulson. Daughter, Isabel Poulson. Activities include boating, fishing, hunting, diving, snowboarding, skiing, boatbuilding, automobiles, travel.

Kemplen, Judy
Real Estate Appraisers Board

Judy Kemplen, Area Manager
Wells Fargo Home Mortgage
P.O. Box 107025
Anchorage, AK
(907) 257-3620 - work
judy.kemplen@mortgage.wellsfargo.com

OBJECTIVE

Reappointment to Board of Certified Real Estate Appraisers

EXPERIENCE

2000-present Wells Fargo Home Mortgage Anchorage, AK
Area Manager

- Responsible for managing the Alaska mortgage branch offices for the number one originator of home loans in the nation
- Doubled mortgage originations from July 2000 to May 2001

1992-2000 National Bank of Alaska Anchorage, AK
Senior Vice President

- Managed statewide mortgage sales and operations for leading bank in Alaska
- Grew servicing portfolio to \$3.0 billion, the largest in Alaska
- Co-developed curriculum for the first Alaskan home buyer education class titled "NBA's Smart Start"

1985-1992 Alaska Court System Anchorage, AK
Pre-Trial Services Interviewer

- Interviewed clients both in and out of custody to determine eligibility for court-appointed counsel

EDUCATION

1994-1996 School of Mortgage Banking Washington, D.C.
▪ Graduate of the only comprehensive professional development program for mortgage industry management

1978-1982 University of Delaware Newark, DE
▪ Bachelor of Arts
▪ Obtained 40 credits from New York University, New York City

INTERESTS

Board of Certified Real Estate Appraisers, Alaska Mortgage Bankers Association, Anchorage Neighborhood Housing Services

BOARDS & C.
FEB 06 2002

Appraiser Qualifications

Stephen F. Turner
P.O. Box 240088
Anchorage, Alaska 99524-0088
(907) 274-3163 (907) 274-3160 Fax
Alaska Certified Residential Appraisal, No. 15

33 year resident of Anchorage, Alaska

Education:

Bachelor of Science from Bemidji University, Bemidji, Minnesota

Appraisal Courses and Seminars attended and completed:

FHA Appraisal Inspection from the Ground Up, Appraisal Institute, Anchorage, Alaska, 2000
Standards of Professional Practice, Part C, Appraisal Institute, Anchorage, Alaska, 2000
Supporting Sales Comparison Grid adj. for Res. Properties, App. Institute, Anch., Ak., 1999
Appraisal of Nonconforming Uses, Appraisal Institute, Anchorage, Ak., 1999
Valuation of Detrimental Conditions in Real Estate, Appraisal Institute, Anchorage, Ak., 1999
The Technical Inspection of Real Estate, The Beckman Company, Anchorage, Ak., 1999
Alternative Residential Reporting Forms, Appraisal Institute, Anchorage, Ak., 1997
Appraising One-to-Four Family Income Properties, Appraisal Institute, Anchorage, Ak.
Standards of Professional Practice, Parts A & B, Appraisal Institute, Anchorage, Ak., 1995
Appraisal Practices for Litigation, Appraisal Institute, Anchorage, Ak., 1995
Understanding Ltd. Appraisals and Reporting Options - Residential, App. Inst., Anch., Ak. 1994
The New Uniform Residential Appraisal Report Seminar, App. Institute, Anchorage, Ak., 1993
Valuation of Leasehold Interest Seminar, Appraisal Institute, Anchorage, Ak., 1993
Appraisal Review, Appraisal Institute, Anchorage, Ak., 1993
Appraisal Reg. of the Fed. Banking Agencies from the Lenders' Perspective, Anch., Ak., 1993
Americans with Disabilities Act Seminar, Appraisal Institute, Anchorage, Ak., 1992
Engineering Inspections on Single Family Residences, Appraisal Institute, Anchorage, Ak., 1992
Feasibility Analysis & Highest & Best Use Seminar, Appraisal Institute, Anchorage, Ak., 1992
Appraising the Tough Ones Seminar, Appraisal Institute, Anchorage, Ak., 1992
Report Writing and Valuation Analysis - Course 2-2, Appraisal Institute, Anchorage, Ak., 1992
State Licensed Real Estate Appraiser Seminar, Appraisal Institute, Anchorage, Ak., 1991
Real Estate App. Reform, Office of Thrift Supervision, Dept. of the Treasury, Anch., Ak., 1990
2-4 Family Residential Property Appraisal Report, FNMA & FREDDIE MAC, Anch., Ak., 1990
Construction Education Seminar, Building Industry Association of Anchorage, Ak., 1989
Physical and Environmental Concerns in Housing, SREA, Anchorage, Ak., 1989
The Appraiser's Legal Liabilities, SREA, Anchorage, Ak., 1989
Professional Practice and the Society of Real Estate Appraisers, Anchorage, Ak., 1989
SREA Narrative Writing Seminar, Anchorage, Ak., 1988
FNMA Appraisal Seminar, Anchorage, Ak., 1988
FNMA Appraisal Seminar, Anchorage, Ak., 1987
SREA 102, University of Alaska, Ak., 1987
SREA 101, University of Alaska, Ak., 1986-87
SREA Uniform Residential Appraisal Report Seminar, Anchorage, Ak., 1986
R41B Seminar, University of Alaska, 1985
Energy Audit Seminar, Anchorage, Ak., 1985
SREA 201, University of Alaska, Ak., 1976
Real Estate Finance, University of Alaska, AK., 1976
SREA 101, University of Alaska, AK., 1975

Appraisal Experience:

Independent Residential Appraiser (1977 to present).
Residential Review Appraiser (1991 to present)
Follett and Associates Real Estate Appraisers and Consultants (1981-83)
Erickson and Associates, Real Estate Appraisers (1977-80)
Senior Appraiser, Municipality of Anchorage (1976-77)

Professional Affiliations:

Associate Member, National Association of Independent Fee Appraisers
Member, Multiple Listing Service Inc., Anchorage, Ak.
Member, Valley Board of Realtors

Public Service:

Current Member of the Alaska Board of Certified Real Estate Appraisers

Related Experience:

General Contractor for residential construction in Anchorage (1972 to 84)

Typical Clientele:

FHA Appraiser	VA Panel Appraiser	Homestate Mortgage Co.
Pacific Alaska Mortgage Residential Mortgage	Alaska USA Mortgage Co. First National Bank of Anch.	Countrywide Home Loans Wells Fargo Home Mortgage Inc.

Tom Freeman
2011 Tasha Drive
Anchorage, Alaska 99502
Tel 907-344-1871 E Mail LTFreeman@worldnet.att.net
BOARDS & CO.

Freeman, Tom
Real Estate Commission

NOV 1 4 2001

RECEIVED

November 3, 2001

NOV 3 2001

the Honorable Tony Knowles,
Governor of the State of Alaska
P. O. Box 110001
Juneau, Alaska 99811-0001

60461

GOVERNOR'S OFFICE

ATTACHMENT

Governor Knowles:

Please accept this as my request to be considered for the open public member seat on the Real Estate Commission or any other seat that would coincide with my experience.

Enclosed for your perusal is a brief description of my qualifications indicating education, employment history and work experience.

I have been in Alaska since 1970 with the exception of 2 years I worked as a public school business manager for the Eagle Point School District in Eagle Point, Oregon. This period was June 15, 1990 - June 30, 1992. I then retired again and came home to Anchorage, Alaska.

After retiring from school business I did some consulting and worked on two public school distribution formulas, once for the Dept. of Education and once with the McDowell Group. I also served as the Executive Director for the Native Outreach Program with the Lutheran Social Service Association, and served on the Salvation Army's Thrift Stores and Rehabilitation Centers board and its chairman.

At the present time I am retired and can be reached at the above noted address, telephone number, or e-mail. If further information is required or an interview is needed I will make myself available for this happening.

Thankyou for your past appointment of myself on the Alaska Municipal Bond Bank Authority (AMBBA), 1994-2001.

Sincerely,

Tom Freeman

Lowell T. Freeman

LOWELL T. FREEMAN
2011 Tasha Drive
Anchorage, Alaska 99502
(907) 344-1871

BUSINESS EXPERIENCE

Anchorage School District (40,000 students)
Anchorage, Alaska

Oct 1970

Assistant Superintendent/Business Management.

My responsibilities were for the day-to-day operation of the district concerning the administration for accounting, budgeting, payroll, investing, maintenance, purchasing, risk and safety management, internal audit, rentals, warehousing, construction and food service. Under my direct supervision was the Director of Budget, Controller, Director of Purchasing, Director of Food Service and the Director of Maintenance. I maintained a close working relationship with State legislators, local government officials and kept them aware of the districts position on new/or changing issues. I also worked closely with PTAs and citizen advisory committees. I reported directly to the Superintendent.

Renton School District (16,000 students)
Renton, Washington

Dec 1968 to Oct 1970

Director of Finance.

My responsibilities included all accounting, payroll, budgeting, monthly and annual financial statements, projections, analysis, all reports for State and Federal requirements. Under my direct supervision was the chief accountant, 2 voucher payable clerks, payroll clerk, secretary, Directors of Purchasing and Food Service. I reported to the Business Manager.

Federal Way School District, 210 (13,000 students)
Federal Way, Washington

Aug 1966 to Dec 1968

Office Manager/Assistant to Asst. Superintendent of Business.

My main responsibility was preparation of a budget, financial statements and budget analysis. I supervised the chief accountant, purchasing manager, payroll clerk, voucher payable clerks, and secretary. As Assistant I would assume the duties of the Assistant Superintendent in his absence. I reported to the Assistant Superintendent of Business.

EDUCATION:

University of Alaska, Anchorage
Anchorage, Alaska
Education courses and Graduate work.

Professional Associations

Various Management courses over 20 years such as Stress Management, Data Processing, Negotiations, Arbitration, Money Management, and Effective Supervision.

LOWELL T. FREEMAN - Page 2

EDUCATION (Continued)

Gonzaga University (1952 - 1957)
Spokane, Washington
Major in Accounting
Minors in Math and Economics.
Received a BBA Degree in June 1957

John Rogers High School
Spokane, Washington
Graduated/Diploma

MILITARY SERVICE:

U.S. Air Force (1948 - 1952)
Attended Technical School and Instructor School.
Main duty was teaching in an Administrative School.
Received an honorable discharge April 1952

EDUCATION

NAME OF SCHOOL AND LOCATION Include High School, College, Graduate Work and Summer Sessions In Order Taken	DATES	QUARTER HOUR CREDITS	DEGREE & DATE	MAJOR SUBJECT	MINOR SUBJECT
John A Rogers Spokane, WA,	9-44/1-48		Grad 1-26-48	Math & Science	Econ
U. of Wyo., Cheyenne, Wyo	1950	3	none	Psy.	
Olympic Jr. Col Bremerton, WA	Sum 52	4	none	Engr-Dr.	
Gonzaga U. Spokane, WA	9-52/6-57	122	BBA June 57	Acctg & Econ	Phil-Math
U. of Alaska, Anchorage, AK	71/82	23	none	Education	

PROFESSIONAL EXPERIENCE

List all paid experience in chronological order, beginning with your most recent position

DATES		District/Business & Location	Position
From:	To:		
Oct 70	Apr 88	Anchorage Sch Dist, Anchorage, AK.	Asst. Supt. Business Mgmt
Dec 68	Oct 70	Renton Sch Dist., Renton, WA	Dir of Finance
Aug 66	Dec 68	Federal Way Sch Dist., Federal Way, WA	Off. Manager, Asst to Asst Supt of Business
Feb 65	Aug 66	Zidell Dismantling, Inc., Tacoma, WA	Office Manager
Sep 58	Feb 65	Federal Shopping Way, Inc, Federal Way, WA.	Off. Manager
Jun 57	Sep 58	U. S. Army Audit Agency, Seattle, WA.	Auditor
Feb 53	Jun 57	Great Northern RR, Spokane, WA.	Clerk
Apr 48	Apr 52	U. S. Air Force, Cheyenne, Wyo	Adm. Instructor

Jeannie Johnson
1621 Second Street
Douglas, AK 99824

(907) 364-2121 - work
(907) 364-3520 - fax
skylark@alaska.net

Objective

I am very interested in serving on the Alaska Real Estate Commission as the representative of the First Judicial District.

Summary of qualifications

1975-2001 J. Johnson Company Juneau, Alaska
Real Estate Broker, License # 3681

- Licensed in Alaska as Real Estate Sales Person, 1975, Anchorage
- Licensed in Alaska as Real Estate Broker, 1978, Anchorage
- Owner of Real Estate Office in Anchorage until 1996 when I moved my business to Juneau.

Professional experience

1975-2001

- I am a graduate of REALTORS Institute as well as having completed many professional classes throughout the years.
- I have worked in all phases of real estate... residential, commercial, leasing and property management.
- My many years of experience in Alaskan real estate has enabled me to be familiar with the markets and agents throughout Alaska.

Extracurricular activities

I am a licensed private pilot and airplane owner. I have flown extensively throughout Alaska.

Volunteer experience

City & Borough of Juneau, Airport Board, Second Term
Southeast Alaska Multiple Listing Service, Secretary/Treasurer
Southeast Alaska Regional Air Show, Chairperson
Alaska Airmen's Association, Past Regional Director
Capital City Women's Political Caucus, Co-Chair
PTA President, Girl Scout Leader, Cub Scout Leader in years past.

I have been an Alaskan resident since the age of 5, 1952. I grew up in Anchorage and moved to Juneau in 1996.

Rainey, Susan
Real Estate Commission

SUSAN RAINEY
P.O. BOX 81182
FAIRBANKS, ALASKA 99708
(907) 474-2143

EXPERIENCE

1984-PRESENT
BROKER, BROKER ASSOCIATE, SALES ASSOCIATE
SPECIALIZING IN RESIDENTIAL SALES.

JUNE 1982-1984
AUDITOR
INDEPENDENTLY CONTRACTED WITH THE STATE OF ALASKA TO PERFORM
RESIDENTIAL ENERGY AUDITS.

OCT. 1981-MAY 1982
ASSOCIATE EDITOR
UNIVERSITY OF ALASKA/FAIRBANKS ENERGY ALTERNATIVES PROJECT
WROTE AND COLLECTED ARTICLES FOR PUBLICATION.
COORDINATED COMMUNITY WORKSHOPS.

PROFESSIONAL AFFILIATIONS

MEMBER GREATER FAIRBANKS BOARD OF REALTORS
MEMBER GREATER FAIRBANKS MULTIPLE LISTING SERVICE
YEAR 2000 GREATER FAIRBANKS BOARD OF REALTORS, REALTOR OF THE YEAR
YEAR 2000 GREATER FAIRBANKS BOARD OF REALTORS, AFFILIATE REALTOR OF
THE YEAR
1995 GREATER FAIRBANKS BOARD OF REALTORS PRESIDENT
DIRECTOR, GREATER FAIRBANKS BOARD OF REALTORS-FOUR TERMS
PAST MEMBER GRIEVANCE BOARD
PAST MEMBER MULTIPLE LISTING SERVICE COMMITTEE

COMMUNITY SERVICE

PRESIDENT ELECT, SUNRISERS ROTARY
DIRECTOR, BIG BROTHER BIG SISTERS BOARD OF DIRECTORS
DIRECTOR, UNITED WAY OF THE TANANA VALLEY
CO-CHAIR UNITED WAY OF THE TANANA VALLEY 2001 CAMPAIGN
CO-CHAIR "TASTE OF ART", FAIRBANKS COUNSELING AND ADOPTION

PERSONAL

27 YEAR RESIDENT OF FAIRBANKS
THREE CHILDREN: EVAN (21), CONOR(18) AND KEIRA (14).

BOARD

SEP 23 2001

Abbott, Will
Regulatory Commission

WILFRED K. ABBOTT
701 West 8th Avenue
Anchorage, Alaska 99501

(907) 276-6222 -WORK

Commissioner, Regulatory Commission of Alaska 1999 to 2001
The Regulatory Commission of Alaska protects consumer interests by ensuring affordable, reliable utility and pipeline services and ensuring that the utility and pipeline infrastructure is adequate to support the needs of all Alaskans.

Director, Housing Operations, Public Housing Division. AHFC. 1992 to 1999
Managed 1350 public housing units and 2600 additional certificates throughout Alaska. Administer an \$18 million operating budget providing management and maintenance to 5000 low income Alaskans living in assisted housing and distributed \$13 million in rental payments to landlords. Supervised and provided direction to more than 150 management and maintenance personnel across the state in 15 locations from Nome to Ketchikan.

Vice President, America North/EMCON Inc. 1991 to 1992
The third largest environmental firm in Alaska with offices in Anchorage, Fairbanks, and Juneau. Directed and coordinated broad corporate activities focusing on financial analysis, planning, and policy. Provided supervision for marketing, administration, accounting, human relations, and contracting functions of this \$5 million subsidiary of a national environmental firm.

Director, Office of Emergency Management, Municipality of Anchorage. 1988 to 1991
Responsible for emergency response and planning for the Municipality of Anchorage. As Incident Commander, directed response and recovery operations for emergency or critical events. Liaison to Alaska Division of Emergency Services for planning and training. Organized emergency preparedness exercises for state, military, and private organizations.

Director/Deputy Director, Dept. of Public Works, Municipality of Anchorage. 1986 to 1988
largest department in the Municipality with 325 personnel and \$40 million budget. Supervised design and construction of public facilities. Developed and implemented department strategic plan. Instigated first area-wide snow removal plan for MOA. Developed annual budget priorities and guidelines. Negotiated with three bargaining units for wages, work rules, and grievances.

Building Official, Municipality of Anchorage. 1985 to 1986
Issued all building permits in the Anchorage Service Area to include reviewing plans for compliance with building code, construction inspection, and issuing Certificates of Occupancy. Maintained staff levels and expenditures in balance with construction activity and permit revenues.

Commander and Vice Commander, 21st Tactical Fighter Wing. 1982 to 1984
Commanded all aspects of operations of the largest combat arm in Alaska, including bases at Elmendorf, Galena, and King Salmon. Responsible for all functions including tactical operations, combat support, and security. Conducted joint operations with the US Army and Alaska National Guard. Promoted and enjoyed the full support of the civilian communities throughout Alaska.

U.S. Air Force. 1958 to 1982
Numerous positions of leadership and authority, including command of a Tactical Fighter Squadron, Director of Air Operations for the Alaskan Air Command, Chief Tactical Forces Division at Headquarters USAF, exchange duty with the US Navy. Attended Armed Forces Staff College and Air War College. Prisoner of War in Vietnam.

Dorothy Bradshaw
Alaska Accounting
P.O. Box 72426
Fairbanks, AK 99707-2426
(907) 456-8321 - work

RESUME'

OBJECTIVE: To utilize my talents and skills in accounting, and business and personnel management.

SUMMARY: In-depth working knowledge of accounting skills. Experience with managing people and business.

BUSINESS/EMPLOYMENT HISTORY

Owner/manager, Alaska Accounting (formerly Bradshaw Accounting & Tax Service), Fairbanks, 1987 - current. Accounting and investment services to include business and investment planning, tax planning and preparation, and accounting services.

Part-time Instructor and other business services, Tanana Valley Campus and UAF Fairbanks, Fairbanks, 1988 - current. Currently working as a part-time accounting instructor. Currently working as a part-time accounting instructor teaching accounting.

Part-time Instructor, Ryan Community School, 1992 - current. Teach money management and business start-up to the community.

Revenue Agent, Internal Revenue Service, Fairbanks, 1971 - 1986. Audit income tax returns of individuals, partnerships and corporations.

RELEVANT EDUCATION: Bachelor of Business Administration (BBA), 1976, Accounting

Master of Arts (MA), Management and Supervision

ORGANIZATION MEMBERSHIPS

African American Business Council Board of Directors
Junior Achievement Board of Directors
Black Caucus Board of Directors
Alaska Society of Independent Accountants Board of Directors
National Society of Public Accountants
Accreditation Council for Accountancy and Taxation, Inc.

REFERENCES: Available upon request.

PROFESSIONAL BIOGRAPHY OF
Dorothy Bradshaw

Dorothy Bradshaw, EA, MA, Accredited Tax Advisor, is the owner/manager of Alaska Accounting, (formerly Bradshaw Accounting and Tax Service) specializing in tax planning and preparation, estate and retirement planning, and other accounting services. The firm was established in 1987 and is currently located in Fairbanks, Alaska. Dorothy grew up in Pittsburgh, PA and graduated from Bellefield High School. She currently lives in Fairbanks, Alaska, with her husband.

Dorothy received her BA in accounting from Chaminade University in Honolulu, HI. She later earned her MA in management and supervision from Central Michigan University (Honolulu campus).

Following graduation she continued to work for the I.R.S. as a revenue agent. Her responsibilities included auditing income tax returns for individuals, partnerships and corporations. Upon retirement from the IRS, Dorothy formed her own accounting and investment business. Additionally, she has served as a part-time instructor in accounting at the Tanana Valley Campus of the University of Alaska, Fairbanks.

Dorothy has an extensive background dealing with those income tax problems concerning audit and collection situations with governmental agencies. Additionally, she has experience in the preparation of income tax returns of a complicated nature. She is currently increasing her practice to include additional estate and retirement planning services.

Dorothy's experience allows her to share with you the effective strategies that have worked for others in the planning and preparation of their taxes and designing their financial and estate plans to preserve their wealth.

RESUME

John Giuchici
I.B.E.W., #1547
60 Hall Street
Fairbanks, AK 99701

(907) 452-1547

Education:

Alaska Joint Electrical Apprenticeship Training – Journeyman Lineman Certificate, 1980
Meat Cutting Apprenticeship – Journeyman Certificate, 1972
Lathrop High School – Diploma, 1967

Employment:

1985 – Present	Business Agent, IBEW Local 1547, Fairbanks, AK
1983 – 1985	Golden Valley Electric Association, Fairbanks, AK
1980 – 1983	Grasle & Associates, Fairbanks, AK
1978 – 1980	Meyers/Hardline, J.V., Valdez, AK
1977 – 1978	Primary Electric, Fairbanks, AK
1975 – 1977	PDQ Construction Fairbanks, AK
1970 – 1975	Carrs Foodland, Fairbanks, AK

Community Service Positions:

Board Member – Alaska Workers' Compensation Board – Labor Seat
Commission on Salaries and Emoluments of Elected Officials, Fairbanks North Star
Borough, 1992 – Present
Chamber of Commerce, Energy Committee – 1987 – 1990
Award from State of Alaska, Division of Vocational Rehabilitation – Assistance in
Employing Disabled Alaskans

BOARDS & C.

FEB 08 2002

STEPHEN T. HAGEDORN
6927 Fountain Drive
Anchorage, Alaska 99502
(907-265-2493)

Education

Bettendorf High School - Bettendorf, Iowa.

Graduated 1966

University of Northern Iowa - Cedar Falls, Iowa

Graduated 1971

BA History

Work Experience

Present Position - 1985 thru Present: Risk Manager, Alaska Railroad Corporation ("ARRC"). Administration of the Risk Management program for ARRC, with an emphasis in workers' compensation claims, third party tort claims, and freight loss and damage claims. Purchase assorted insurance policies (liability, property, director's & officers, fiduciary liability, etc.) on behalf of ARRC that address the railroad's exposures. Direct activities of insurance brokers and adjusters, and provide loss information and exposure analysis to ARRC senior management.

1991 thru Present - Board Member, Workers' Compensation Board, 3rd Judicial District, State of Alaska.

1979-1985: Manager, Loss and Damage Claims, ARRC. Responsible for the adjudication of freight loss and damage claims in accordance with the Association of American Railroads rules and regulations.

1976-1979: Payroll Specialist, ARRC: Responsible for all facets of the ARRC Payroll Department. Supervised two employees and was responsible for the proper accounting of time for the 500+ employees of ARRC.

1975-1976: Timekeeper, ARRC: Responsible for the procurement and submission of weekly time cards for all ARRC Engineering Department employees.

Fall 1974-Spring 1975: Clerk/Typist, Bureau of Land Management. Worked with the "Corridor Planning Team", a task force formed to identify transportation corridors in the State of Alaska. This was a temporary position.

Military Service

United States Army 1971-1972. Honorably Discharged.

Personal

Born February 17, 1948, in Waukesha, Wisconsin.

Married with two sons (23 and 20). Anchorage resident for 28 years. Pastimes include traveling, golf, fishing, hiking, cycling, and ski-joring.

References

References available upon request.

Rhodes, James (Jay)
Workers Compensation Board

James (Jay) N. Rhodes
P.O. Box 9545
Ketchikan, Alaska 99901
(907) 225-7542

July 5, 2001

Office of Governor
Boards & Commissions
PO Box 110001
Juneau, AK 99811-0001

To Whom It May Concern:

I am very interested in serving on the Workers' Compensation Advisory Board as a representative of labor. I realize that this is a serious commitment but one that I am willing to accept and fulfill.

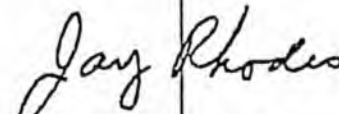
I was born and raised in Southeast Alaska and have chosen to make it my home for all of my 41 years.

Working in both the public and private sectors, I have always been an advocate of safety and realize that it is up to both the employer to provide a safe work environment as well as the employees to conduct their work in a safe manner.

Throughout my life and through my involvement in organizations, boards and committees, I understand the importance of looking at both sides of an issue.

I believe I possess the honesty, integrity and ability to remain unbiased when making important decisions knowing they will affect the lives of others.

Respectfully,



James (Jay) N. Rhodes

JAMES (JAY) N. RHODES
P.O. Box 9545
Ketchikan, Alaska 99901
(907) 225-7542

OBJECTIVE

To serve as a labor representative on the Workers' Compensation Advisory Board.

EXPERIENCE

- Alternate on IBEW, Local 1547, Unit 104 Executive Committee
- 1999 – Present Shop Steward
- 1995 – Present Member of IBEW, Local 1547
- 1993 – 1997 Ward Cove Federal Credit Union, Board of Directors and Loan Committee
- 1989 – 1995 Active member of Benevolent & Protective Order of Elks

EDUCATION

- High School Diploma, Ketchikan High School 1977
- Certificate of Diesel Mechanics, Alaska Vocational Technical Center 1978

EMPLOYMENT

- 1995 – Present Ketchikan Public Utilities, Powerhouse Mechanic
- 1983 – 1995 Boyer Towing, Inc., Head Mechanic & Tug Boat Engineer

INTERESTS

Boating, camping, fishing, hiking, skiing, bicycling and working on the house.

PHILIP E. ULMER
COMPREHENSIVE BIOGRAPHY
HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT

BOARDS & CO.
JAN 31 2002

Current Address: 17710 Nitoanya Circle
Eagle River, Alaska 99577

Home Phone: (907) 694-5730
Business Phone and Fax: (907) 696-5730

Education: Bachelor of Science, Aerospace Engineering
University of Texas at Arlington
Arlington, Texas

Professional Designation: Registered Professional Engineer
(Texas #43982, Industrial Engineering-Safety Specialty)

Professional Honors: National President, 1992-1993, American Society of Safety Engineers
National President, 1998-1999, National Institute for Engineering Ethics
Finalist, Engineer of the Year, 1994, Alaska Society of Professional Engineers
Safety Engineer of the Year, 1985, Alaska Chapter, A.S.S.E.
Finalist, Engineer of the Year, 1985, Alaska Society of Professional Engineers
Recipient of Charles V. Culbertson Award for Outstanding Volunteer Service, 1985,
American Society of Safety Engineers

Environmental, Health and Safety Management Experience - Employers. Titles/Positions Held:

General Communication, Inc. (GCI) – Current

September, 2000 – Present Corporate Safety Manager, GCI, Anchorage, Alaska

I am the first safety to fill the newly-created corporate position. I am responsible for the design and development of the telecommunication company's safety management system and oversight of its workers compensation claims management. GCI is a major Alaskan telecommunications company that employs over 1000 employees. The company provides local telephone service, long distance services, cable television in several major Alaska markets. It also designs and manages specialty telecommunications systems for private industry.

Northwest Safety Management, Inc. – Current

January, 1993 – Present Principal Consultant, Northwest Safety Management, Inc., Eagle River, Alaska

I founded Northwest Safety Management, incorporated under the laws of the State of Alaska, to provide management resources to employers in the broad area of occupational safety, health and environmental risk management. The primary thrust of the services provided includes safety and environmental management organizational design, where the organizational structure, policies and procedures of a client are studied to determine the most favorable means to achieve acceptable levels of risk to people, property and the environment.

ARCO Alaska, Inc., Anchorage, Alaska, Subsidiary of Atlantic Richfield Corporation – 1983 to 1992

June, 1991 – December, 1992 Safety and Environmental Management Advisor (Halon Issues) for ARCO Alaska, Inc., Anchorage, Alaska

This newly created specialty position was designed to focus the company's activities on extremely critical halon 1301 issues and federal/state government affairs involving occupational safety and environmental protection. In this position, I extensively traveled to Juneau, Alaska and Washington, D.C. to discuss legislative and regulatory strategy with various lobbying organizations, congressional offices and the White House.

I developed and presented technical papers regarding the effectiveness of halon in the protection of people and property at ARCO Alaska's North Slope oil production facilities. I represented ARCO on a corporate-wide, international basis on this issue and was the principle resource for company management and engineering personnel on the issues involving potential halon phaseout under the terms of the international treaty called the Montreal Protocol. I was required to interrelate with engineering personnel at research laboratories on interpretation of analytical data developed for alternative explosion protection systems to replace existing halon technology.

1986 – May, 1991 Health and Safety Manager, ARCO Alaska, Inc., Anchorage, Alaska

This position reported to the executive management level of ARCO Alaska. My staff management duties included a direct focus on occupational health and industrial hygiene, with an emphasis on compliance issues involving OSHA and EPA standards. I had the responsibility of recruiting and hiring professional employees for safety engineering and industrial hygiene/environmental health positions. I had the primary responsibility of directing professional staff resources for addressing occupational safety, health and environmental design issues associated with advancing oil and gas production technology and interrelating with the design engineers.

1985 Operations Safety and Environmental Director, ARCO Alaska, Inc., Anchorage, Alaska

I was given the responsibility of environmental protection oversight for field operations and coordinating the utilization of staff environmental professionals to assist in developing practical solutions to ongoing North Slope and offshore Cook Inlet environmental issues. The additional responsibilities focused for one year on intense negotiations with the State of Alaska on third party liability for waste management on the North Slope of Alaska. This included forming and chairing an industry/government task group on oil industry waste management concerns and solutions for producing oil and gas field operations.

1983 – 1984 Director of Safety and Loss Prevention, ARCO Alaska, Anchorage, Alaska

Responsible for consulting with senior management on safety administration and program matters. I interfaced and advised major engineering project groups on safety engineering design matters with new and modified Alaskan oil production facilities. Developed and produced supervisor's safety management courses; developed safety engineering design standards. Supervised and managed a staff of safety engineers.

ARCO Oil and Gas Company, Dallas, Texas, Division of Atlantic Richfield Corporation - 1980 to 1983

1980 – 1983 Senior Safety Advisor, Dallas, Texas

I developed the company's first comprehensive safety and loss prevention study course for safety personnel. I was given responsibility to coordinate safety design recommendations for major project engineering groups such as Sheep Mountain Unit Carbon Dioxide Recovery Project.

I coordinated prototype development of non-dispersive infrared CO2 ambient monitors for environmental monitoring and personnel safety at ARCO CO2 project facilities – the prototype became the operational standard. I was staff liaison for four operating districts in Tulsa, Denver, Lafayette and Tyler. Initiated efforts to begin state-of-the-art safety management by objective administrative programs in four production districts. As a result, one district implemented full scale, while two others modified their current programs to include the principles that were designed. I was active in overall safety department staff planning and budgeting.

Employers Insurance of Texas, Safety Engineering Consulting Group – 1973 – 1980

1976 – 1980 Project Engineer – Dallas, Texas
1976 District Engineer – Port Arthur, Texas
1973 – 1976 Field Engineer – Tyler, Texas

Upon graduation from college, I began my safety engineering career with the largest engineering consulting group in the State of Texas that was associated with a major casualty insurance group. My positions started

at entry level and I was the youngest engineer ever promoted to the home office staff up to that point in time. My duties included providing engineering and loss control design and consultation work for major oil industry and petrochemical clients in East Texas and the Gulf Coast.

I became instructor for the company's engineering schools on subjects of systems safety engineering and techniques of safety management and developed career paths for safety engineers who were attempting to achieve professional engineering registration.

Publications, Papers, Articles and Professional Presentations (Selective Listing)

Effective Safety and Environmental Management Techniques for Today's Business (1993) – published/presented to the attendees of the Alaska Timber and Logging Safety Conference, Ketchikan, Alaska

This paper demonstrated that safety management techniques typical for businesses in the period of 1900-1960's typically will not be effective for the businesses of the late twentieth century, and into the early twenty first century.

The Basic Seminar in Resource Risk Recognition (1977, updated periodically - current to 2000) – material published and presented to numerous clients and public registration seminars

This seminar, which I developed in the late 1970's, completed its 370th presentation in February of 1998. This class has been attended by over 1500 persons in Alaska alone and over 4000 persons in the entire United States. This unique one day seminar provides a technique for employers and employees to use to evaluate whether day-to-day risk is acceptable to people, property and the environment.

Environmental and Human Resource Impact of Halon 1301 Utilization On Alaska's North Slope (1991) – presented to the attendees of the National Symposium on Halons, New Mexico Engineering Research Institute, Albuquerque, NM and to the attendees to the Exploration and Production Forum Halons Workshop, London, UK

This paper discussed the dependency of Alaska North Slope oil producers on halon 1301 for primary personnel protection for explosion protection. The purpose of the presentation was to convey the need to maintain halon availability in the United States until a technically viable alternative is developed. Halons are on the list of chemicals designated for phaseout in the Montreal Protocol.

Interviewed and quotes excerpted for article, "When You Should Hire a Safety Consultant" (1993) – published in Safety and Health Magazine (readership of 80,000+ nationwide), written by Elaine Johnson.

This article presented my professional views on issues involving the retention of safety consultants by companies who are impacted by economic downsizing.

Article, "New Ways to Reduce Workplace Safety and Environmental Incidents" (1992), published in Boardroom Reports (8/1/92), readership 100,000+.

This article was printed in a widely read periodical focused on effective business management. The subject matter centered on utilizing modern business management principles to reduce risk in the workplace.

Article printed in Professional Safety magazine, official professional journal of the American Society of Safety Engineers, with readership of 33,000+:

- "Accepting Accountability" (July, 1992)
- "Growing Pains" (August, 1992)
- "Folks in the Ivory Tower" (September, 1992)
- "Who Are You Trying To Fool?" (October, 1992)
- "A Season of Reflection" (November, 1992)
- "Are We Really Ready?" (December, 1992)
- "Do They Hear Us?" (January, 1993)
- "On The Matter of Government Affairs" (February, 1993)
- "What Is Our Foundation?" (March, 1993)
- "Restructuring Our Society" (April, 1993)

"Licensing, Certification . . . Controversy!" (May, 1993)
"I Came, I Saw . . . I Was Impressed!" (June, 1993)

As the President of the American Society of Safety Engineers, I wrote a monthly article for the society's professional journal to stimulate thinking among the profession. These articles focused on professional image, issues and technology and strived to promote the advancement of the safety profession in the United States and abroad.

Interviewed and quotes excerpted for article, "Companies Seek Safety Degrees" (1993) – published in Safety and Health Magazine (4/93 with a readership of 80,000+ nationwide) and written by Shane Tritsch.

This article presented my views on issues involving the hiring of safety professionals who possess proper undergraduate and graduate education credentials from accredited colleges and universities.

The Safety and Environmental Engineers' Role in Facility Planning and Design (1985), presented in San Diego and published in the Proceedings of the 1985 Professional Development Conference of the American Society of Safety Engineers

This paper gave me my professional outlook regarding the proper relationship of safety engineering and the other classical engineering disciplines within a facility design team.

Co-authored the rewrite of the Occupational Safety and Health Chapter of the book, Refresher Guide for the Certified Safety Professional Examination (1985), published by the American Society of Safety Engineers

This publication is the major resource for self study by safety professionals for the Certified Safety Professional examination.

The Use of Criticality Indices for Risk Management (1978), paper presented to the attendees to the American Society of Safety Engineers' Southwest Chapter's one day seminar on Systems Safety Engineering

This paper detailed the application of a mathematical term called the criticality index to effect proper risk management decisions with respect to cost effectiveness of engineering solutions to safety design problems in the workplace.

A Systems Engineering Approach to Drilling Rig Safety Surveys (1978), published in the Engineering Journal of the Engineering Department of Texas Employers' Insurance Association

This paper explains the direct application of systems engineering techniques for developing survey priorities when evaluating occupational risk exposures on domestic, land-based drilling rigs.

Automatic Doors – Specific Engineering Problem (1975), published in the Engineering Journal of the Engineering Department of Texas Employers' Insurance Association

This article provides a detail analysis of safety-related engineering problems associated with the contemporary design of automatic doors typically used for general public access to retail stores and businesses.

Professional Societies:

American Society of Safety Engineers (33,000+ members)
Professional Member (Elected to membership 1975)
Member National Board of Directors (1987-1994)
Society National President and Chairman of the Board
Society Past President, Chairman of National Assembly
Society President-Elect
Society First Vice President
Society Vice President for Finance
Society Vice President for Professional Conferences
National Engineering Division Administrator

National Standing Committee Positions Held:

Long Range Planning
Finance
Nominations and Elections
Governmental Affairs
Professional Development Conference Planning
Bylaws
Intersociety Relations
Leadership Conference Planning

National Institute for Engineering Ethics
President, Chairman of Board of Directors

Trade Associations:

1993-Present Member, Board of Directors, Workers Compensation Committee of Alaska
1991 – 1992 Chairman – Safety/Fire Protection Committee, Alaska Oil and Gas Association
1990 Member, Halon Task Group, E&P Forum, London, England, U. K.
1985 Chairman - Ad Hoc Industry/Government Task Group - North Slope Hazardous Waste Management
1984 -- 1987 Chairman – Health/Safety Committee, Alaska Oil and Gas Association

State Government and Community Service Activities:

1996-Present Appointed by Alaska's Governor to the Workers' Compensation Board, Management Seat
1985-1992 Appointed by Alaska's Governor to the Alaska Safety Advisory Council
1983, 1988-99 Speaker and/or Moderator for the Alaska Governor's Safety and Health Conference, Anchorage, AK

Member of First Baptist Church of Eagle River, Alaska, positions held:

Board of Deacons
Music Director
Chairman of Finance Committee
Member of Pastor Search Committee
Chairman of Minister of Music/Youth Search Committee
Church Pianist

Continuing Education – Health, Safety and Environmental Management (Partial Listing):

1999 A.S.S.E. National Professional Conference, Baltimore, Maryland
1998 A.S.S.E. National Professional Conference, Seattle, Washington
1997 A.S.S.E. National Professional Conference, New Orleans, Louisiana
1996 A.S.S.E. National Professional Conference, San Diego, California
1995 A.S.S.E. National Professional Conference, Orlando, Florida
1994 A.S.S.E. National Professional Conference, Las Vegas, Nevada
1993 A.S.S.E. National Professional Conference, Dallas, Texas
1992 A.S.S.E. National Professional Conference, Minneapolis, Minnesota
1991 A.S.S.E. National Professional Conference, Denver, Colorado
1990 A.S.S.E. National Professional Conference, Washington, DC
1989 A.S.S.E. National Professional Conference, Detroit, Michigan
1988 A.S.S.E. National Professional Conference, Las Vegas, Nevada
1987 A.S.S.E. National Professional Conference, Baltimore, Maryland
1985 A.S.S.E. National Professional Conference, San Diego, California
1984 A.S.S.E. National Professional Conference, Boston, Massachusetts
1983 A.S.S.E. National Professional Conference, Orlando, Florida
1981 A.S.S.E. National Professional Conference, Salt Lake City, Utah
1980-83 A.S.S.E. Region 3 Professional Development Conference, College Station, Texas
1976 Product Liability – Engineering Controls for Product Safety, Dallas, Texas
1975 A.S.S.E. Region 3 Systems Safety Conference, College Station, Texas