

ALASKA LEGISLATURE COMMITTEE FILES 1997-1998 86/2

9619 SENATE LABOR & COMMERCE

Jim Stare

EMPLOYEE PETITION

We the undersigned, employees of Fairbanks Gold Mining, Inc., urge the Legislature to pass legislation which would change the current employee voluntary flexible work hour law (AS 23.10.060(14)(B) to allow a full 12 hours of work in one day without overtime pay (limited to 40 hours of work before overtime in any week). The shift plan, which the change in the law would allow the Company to adopt, would have us work the same numbers of hours in 14 days which we are currently working in 21 days and at increased income. Thus, the effect of the change in the law will be to allow us the opportunity to spend more time with our families. It will also give Fairbanks Gold employees greater economic security as a result of the mine's increased operating efficiency.

The Fairbanks Gold is well within compliance of the Mine Safety and Health Administration's (MSHA) regulations. Fairbanks Gold is a safe operation and maintains an effective, employee-oriented safety program. The extensions to 12 hours of work in one day will not compromise safety, as demonstrated in other states which already authorize 12 hours. A number of us have worked extended hours at other operations without compromising occupational health and safety.

Sincerely,

Name	Job Title
Stan TONELLI	General Mining Foreman
KARL HUTTON	Grader Operator
BOB DICK	Dozer Operator
John Winton	Dozer Hand
[Signature]	Steel Operator
[Signature]	Haul Truck
[Signature]	"
Charles [Signature]	SHOVEL OPERATOR
Robert & Farina	Haul Truck
Evan Morales	Haul Truck
Robert [Signature]	Grader operator
[Signature]	Haul Truck Operator
John [Signature] Fenton	Haul Truck Driver
[Signature]	HAUL TRUCK DRIVER
John [Signature] Jr.	Haul Truck Driver
David [Signature]	Dozer Operator

Bob M.

AMAX GOLD, INC.
FORT KNOX MINE
Internal Correspondence

S. Lang

To: All Fort Knox Employees	From: S. Lang
Subject: 12-Hour Shifts	Date: December 16, 1996

I have been approached many times by employees working in the 24-hour operations to consider moving from our current 8-hour shifts to 12-hour shifts. Under current Alaska law, the cost for making this schedule change would be too prohibitive. However, with a minor revision in the law, we may be able to make the switch in a cost-effective manner.

Briefly, we will be proposing to amend the law so that we would run 12-hour shifts, then pay overtime only for any hours worked in excess of 40 hours per week or in excess of 12 hours per day. The benefits to employees would include:

1. Each employee on rotating shifts would still be scheduled for 168 hours every 28 days.
2. In each 28 day cycle, an employee would only work 14 days. The current schedule has people working 21 days.
3. Net pay on the current schedule is for 160 hours at straight time and 8 hours of overtime. The modified schedule would be 152 hours at straight time and 16 hours of overtime. Exclusive of any other changes, an employee's gross income will increase by 2.3%.
4. With only two shift changes per day, traffic on the access road will be reduced, conserving fuel.
5. Employees would have 7 extra days off from work every four weeks, allowing them to spend more time with their families.

As we go to the legislature with this request, we need to be able to demonstrate that this is a change our employees want. To help in this regard, we are circulating petitions with each supervisor. If you support the change, please contact your supervisor so that you may endorse the petition. If, however, you do not want the change, you are under no obligation to endorse the petition.

I will keep you informed about our progress in making this change.

Please let me know if you have any questions.

Jim W.

AMAX GOLD, INC.
FORT KNOX MINE
Internal Correspondence

S. Lang

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Scott McO.

AMAX GOLD, INC.
FORT KNOX MINE
Internal Correspondence

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Charlie W.

AMAX GOLD, INC.
FORT KNOX MINE
Internal Correspondence

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Please let me know if you have any questions.

✓

LEGISLATIVE INFORMATION OFFICE
119 N. CUSHMAN, SUITE 101
FAIRBANKS, AK 99701
452-4448

DATE: 4/15_____

Please accept the enclosed original(s) of written
testimony for the

Labor & Commerce teleconference scheduled on
4/15/97. A copy of this testimony was
transmitted to your committee via fax.

Thank you,



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor & Commerce
 Committee on Senate Bill No 169 Dated April 15, 1997
Committee Name
Bill / Subject

I am a concerned citizen and a registered voter. I oppose this legislation. I feel that the elected officials that sponsor this type of legislation have lost touch with the people that elected them. This type of action has only the interests of Big Business at heart. I realize that it would help attract more of these types to develop here. But your job is to act as our voice and our interests, and not theirs. We elected you not them. This would put our rights as workers, rights that were fought for by the early miners that worked here 50 years ago, in jeopardy.

SIGNED: David A. Baird

Testifier Self

Representing P.O. Box 81045 Fairbanks Alaska 99708-1045

Address / Phone Number 1-907-879-3675

This just gives us a reason to support tenure laws and form political action committees to rid the legislature of anti ~~work~~ work individuals. I repeat you were elected by the people to work for the people. I also would like to protest the fact that no verbal testimony was allowed today. Just another reason for a capitol move to where the public would have access to our elected officials

Betta

CORRECTION

THE FOLLOWING DOCUMENT(S)
HAVE BEEN REFILMED TO
ASSURE LEGIBILITY OR PAGINATION



Rev. 6/98

Central Microfilm Services
Department of Education
State of Alaska



ALASKA STATE LEGISLATURE

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SIGNED:

David A. Baird
 Testifier

Self
 Representing

PO Box 81045 Fairbanks Alaska 99708-1045
 Address / Phone Number
1-907-879-3675

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Beta



Alaska State Legislature

Please enter into the record my testimony to the Lab or Commerce
committee name

committee on AB 28 AB 169 , dated Apr 15 1997
bill/subject

To The members of our State Legislature,
This type of legislation only lets the
employer ~~get~~ ~~me~~ receive more money/hr work
of its employees. ~~The~~ ~~safety~~ My grand father
worked ~~at a job~~ for a company that work
24hrs/day and they had a shift worked
out that did not require state interference
leave the regs ~~as~~ as is - This legislature
went to Juneau say they wanted less govern-
ment regs and all they are doing is creating
more

Signed: Carl S. Wood
Testifier

Self
Representing (Optional)

PO Box 70465 FBKS
Address

(907) 456-8411
Phone No.

(over)

next year - some other group will want
exception - like - car dealers, grocery store
clothing stores etc.

Note no on this legislation



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Small Labor & Commerce
 Committee on 169 Committee Name Small Labor & Commerce
 Dated 4-15-97
 Bill / Subject

I believe Bill 169 should not be passed. AS A seasonal construction employee with 20 years in the business. If you if this is passed, I will find it increasingly difficult to maintain a lifestyle I have worked so hard for. I ~~do~~ foresee this as the tip of an iceberg with Alaskan construction employees as the Titanic headed for disaster. We must fight to keep Alaska ~~you~~ from turning into a right to work state. Now!

SIGNED: Susan Canara
 Testifier
myself
 Representing
1416 ASPEN St. Fairbanks AK 99709
 Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Senate Labor + Commerce
 Committee on 169 Committee Name Dated 4-15-97
Bill / Subject

I am an employee in the Construction feild
 I don't always have the oppertunity to work year round
 as do those people trying to have this Bill Passed.
 So therefore overtime wages account for a great deal
 of my income this is income which I need to live
 in our state and without this income I would not
 Be able to do my part in supporting The economy of
 our city and our state a I bleave that if this Bill
 is passed it will just Be the start of what will
 eventually change the overtime laws governing all types
 of Industry in alaska this will inturn lower the standard
 of living of all Alaskans and will profit outside
 Companys such as Amax Gold Company. This will intern light
 the way for other outside Companys to come To Alaska and
 find ways to change our laws to Benifit them finanically

SIGNED:

Coul Martin
 Testifier

Myself and local 302 Operating Engineers
 Representing

Box 84236, Fbks Ak, 99708
 Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Senate Labor & Commerce *[Signature]*
 Committee on SB169 / Mines flex time Committee Name Dated 15 April 1997
Bill / Subject

This bill certainly benefits the mine companies interested in paying only straight time for a 12-hour shift. That would be 3 1/2 shifts, a rather awkward schedule for mine employees. Probably the mine companies most interested in reducing their exposure to overtime would simply reduce the work week to 3 shifts. This would reduce wages for their employees - a result the Alaska Senate should not want to achieve.

Leave the labor law where it is: a flex up to 10 hrs. maximum at straight time.

SIGNED: John Mueller JOHN MUELLER
 Testifier
self
 Representing
PO Box 72074 Fairbanks AK 99707 / 452 4077
 Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor Commerce
 Committee on H.B. 68 & ^{S.B.} #169 Dated April 15 - '97
 Bill / Subject

Dear Representatives,

I wish to register my opposition
 to H.B. 68 & S.B. 169, on grounds
 that they are not helpful
 to us the Alaskan workers.

The work season here is short, so
 the overtime pay benefit, which we
 achieved through hard work & negotiation
 should not be handed away on
 us. Please think of us your
 voters before considering these bills,
 & you will have our continued
 support. Thank you

SIGNED: ~~_____~~ Tim O'Callaghan
 Testifier

302 - 7 ave
 Representing FAIRBANKS AK 99701
 Address / Phone Number 456 - 7147



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the labor Commerce
 Committee on HB-68 & SB 169 Dated 4-18-97
Committee Name
Bill / Subject

To Whom Concerned:

I am simply appalled by the audacity of our so called Representatives. HB-68 & SB-169 are so anti-family, anti-workers that it boggles the mind of any sane person! I have voted in this state for the past 28 yrs & have never seen such arrogance as shown by the backers of these bills!

To even claim that you're representing the will of the people you have to be totally without conscience. 243 people out of 450,000 + is not a majority unless this is called new math.

I request that common sense prevails & you vote No to these anti-worker & anti-family bills. Thank you

SIGNED: Clyde D. Lorenz
 Testifier

Self & 3 kids
 Representing

P.O Box 73114 F6Ks 457-7106
 Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the LABOR / COMMERCE
Committee Name
 Committee on HB#68 & SB169 Dated Apr. 15th 1997
Bill / Subject

Legislators please do for us
 not to us. I oppose HB#68
 & SB169. AS AN ALASKAN WORKER
 I think this Legislature is
 ANTI-ALASKA worker. Legislators
 please work for us & DON'T
 BETRAY us in Juneau. BAD
 Policies MAKE BAD POLITICS.

Wendy Broonan

SIGNED:

Wendy P. Broonan
 Testifier

Representing

P.O. Box 70852, FAIRBANKS, ALASKA 99707
 Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor & Commerce
 Committee on HB 168 & SB 169 Committee Name
 Dated 4-15-97
 Bill / Subject

Continuation of previous comment -

I realize that most of the legislators are business owners of some sort that can get time off to represent their constituents. But most of us workers in our Great State depend on the little bit of overtime pay we get each year to fend us through the lean times of the year - if a bill like this one passed the worker will not have the finances to purchase products or services from business in our state and will probably have to seek out businesses outside for these products - Please vote ~~no~~ no - A concern of mine worker

SIGNED: Carl S. Weed

Testifier

Self

Representing

P.O. Box 70465 FBKs (907) 456 8411
 Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor Commerce
 Committee on HB 68 and SB 169 Dated April 15, 1997
Committee Name
Bill / Subject

Dear representatives,

Please oppose HB 68 and SB 169.
 I am an Alaskan construction worker who makes my living working by the hour. Much of my earnings come from overtime hours. I probably average \$30,000 per year and am raising ~~me~~ a ten year old son. Please do not alter the overtime law as it exists.

SIGNED:

Dale Braumlerger
 Testifier

Representing

4005 Fairview Ave. Fairbanks, AK. 99709
 Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor Commerce
 Committee on H.B. 68 SB 169 Dated 4-15-97
Committee Name
Bill / Subject

Dear Representative,

I oppose ^{II} H.B. 68 + SB 169

I urge you, my Elected Representative, to reject these Bills, as they are not beneficial to me as a worker.

I believe the reason we elected you, is to work for our benefit and not give away our workers rights without our permission, based on the wishes of the majority of us voters.

Thank you.

SIGNED:

Vince Brennan

Testifier

VINCE BRENNAN

Representing

1306 - 5th Ave FAIRBANKS

Address / Phone Number

452-1901 AK 99701



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor + Commerce
 Committee on A.B. 169 Committee Name Dated April 15, 1997
Bill / Subject

AS A UNION WORKER I OPPOSE
 S.B. 169.

SIGNED:

Richard E. Meldner

Testifier

LABORER'S LOCAL #942

Representing

P.O. Box 73925

Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Senate Labor and Commerce
 Committee on SB 169 Committee Name Dated 4-15-97
Bill / Subject

I have worked for non union
 where, they have overworked you,

Please vote NO on S.B. 169.

Our Fore Fathers have fought
 and DIED for overtime, and.
 If you vote yes on Senate Bill
 169, History will Repeat itself!!

SIGNED: Darlene S. Herbert
 Testifier

Self and future generation
 Representing

P.O. Box 70052 FBKS AK. 987-458-0431
 Address / Phone Number 99707



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor Commerce
 Committee on HB-68 + SB-169 Dated 4-15-97
Committee Name
Bill / Subject

I oppose HB 68 and SB-169
 I do not want our hard-gained
 rights taken away by a few
 paid lackeys in our house and
 senate. A pox on all you bribe
 takers.

SIGNED: Dan Braumberger
Testifier

my family
Representing

4005 Fahrenkamp, FBKS AK 99709
Address / Phone Number



Alaska State Legislature

Please enter into the record my testimony to the LABOR / COMMENCE
 committee name
 committee on 169, dated 4-15-97
 bill/subject

I THINK THIS BILL WILL HURT THE ALASKAN WORK PLACE AS A WHOLE, AS A CONSTRUCTION WORKER IT IS A SHORT WORK SEASON, STRAIGHT TIME SUCH AS THIS BILL WOULD HURT ME AND MY FAMILY AS A WHOLE, AND MILLIONS OF ALASKANS,

Signed: John M Leggat
 Testifier
JOHN M LEGGAT, 302, OPERATOR,
 Representing (Optional)
178 Timberland DR, FBK, ALASKA
 Address
458-8897
 Phone No.



Alaska State Legislature

Please enter into the record my testimony to the Labour & Commerce (L&C)
 committee name
 committee on 169 , dated 4/15/97
 bill/subject

I am against 169

Signed: *R. Erlandson*
 Testifier

Representing (Optional)
3 Antoine Ave. Fairbanks, AK 99701
 Address
(907) 452-6506
 Phone No.



Alaska State Legislature

Please enter into the record my testimony to the LABOR & COMMERCE
committee name

committee on SB 169, dated _____

SB 169 WILL ~~DO~~ bill/subject WORK TO THE DETRIMENT OF EVERY WORKER IN ALASKA, & IN A VERY SHORT TIME

I WOULD REMIND THE COMMITTEE OF THE WORDS OF YOUR COLLEAGUE - GENE THERRINULT - "ONE LEGISLATURE IS NOT BOUND BY THE ACTIONS OF ITS PREDECESSOR" - OR WORDS TO THAT EFFECT. IF THIS COMMITTEE SUGGESTS I BELIEVE THE OLD TIRED STORY "IT'S JUST FOR SURFACE MINERS," I WOULD SUGGEST A LESSON IN CIVICS. THIS BILL IS OPPOSED BY A MARGIN OF 20 OR 30 TO ONE, STATEWIDE. THE ABUSES OF 12 HOURS/NO OVERTIME IN OTHER STATES ARE WELL DOCUMENTED. IT STARTED WITH ONLY ONE INDUSTRY, & NOW HAPPILY, EVERYONE IS GETTING BURNED. WHO DO YOU WORK FOR - THE CITIZENS OF THIS STATE, OR BIG BUSINESS?? WHO AMONG YOU WILL BE THE STATES - MAN? TO ATTEMPT THE WHITEWASH OF "FAMILY VALUES" FOR ONE MIND OWNER AT THE EXPENSE OF THOUSANDS OF WORKING ALASKANS IS THE WORST KIND OF POLITICS. THIS IS A - BAD BILL FOR OUR PEOPLE - ALASKANS

Signed: STEVE HOVENDEY [Signature]
Testifier

Representing (Optional)
360 TERRACE DRIVE - FIBRS 99712
Address
457-8629
Phone No.



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the LABOR & COMMERCE
HOUSE/SENATE
 Committee Name
 Committee on HB 68 - SB 150 HB 237 Dated 4-15-97
 Bill / Subject SB 169 HB 209
SB 151

I WOULD LIKE TO ENCOURAGE YOU TO VOTE
 NO TO HB 68
 SB 151, 150, ^{HB} 237, 169

WE HAVE COME THIS FAR WITH THE GENERATIONS
 BEFORE US OFTEN PAYING WITH THEIR LIVES
 TO TRY & ENSURE SAFE & FAIR WORKING
 CONDITION

CONSIDER THESE CONDITIONS YOU WOULD
 ENTERTAIN FOR YOU & YOUR CHILDREN TO
 WORK UNDER - HOW FAIR IS THIS NOW?

REMEMBER WE THE WORKERS OF ALASKA
 VOTED FOR YOU TO REPRESENT US!!! PLEASE DO
 THAT

SIGNED: Laura Walsh DIANA WALSH
 Testifier

Representing
2020 ELMON AVE FAIRBANKS ALASKA 99701
 Address / Phone Number
907 451-7172



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the SB169
 Committee on Liberty Commerce Committee Name
 Dated 4/15/97
 Bill / Subject

The Bill to decrease waitress & waiter wages beneath minimum wage is ludicrous! I have been a waitress in the past. Many times I received NO tips, or \$3-⁴/₅ after a 6 or 8 hr shift. The only way to make ends meet in this profession is to get decent tips. Otherwise they live below the poverty level. Another thing about this type of work is they receive no benefit or 9.8% if the job, can be hired & fired at will. It is a low level paying job at best.

SIGNED!

Testifier

SANDRA SEDNARFT

Representing

104 F' ST
Fairbanks, AK 99701

Address / Phone Number

458-7294



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor & Commerce
 Committee on SB # 169 Committee Name Dated 4-15-97
Bill / Subject

I strongly oppose the passing of SB # 169. I feel this would undermine the unions and labor laws of Alaska. As a registered voter & lifelong Alaskan I urge you to vote NO on this measure.

SIGNED:

Congela Conducy-Braunberger
 Testifier

Labor Union & Job Alaska
 Representing

4005 Sapientcamp, Hkt., AK 99709
 Address / Phone Number

479-0219



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor & Com
 Committee on S.B. 169 Committee Name Labor & Com
 Dated 4-15-97
 Bill / Subject

that AMAC is trying to lower
 the wages to put more money ~~in~~
 there pocket.

I would like to have this
 investigated because I think our
 money is being used wrong

SIGNED:

Roger Schaefer
 Testifier

Local 302
 Representing

Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor & Commerce
 Committee on 169 Committee Name
 Dated 4-15-97
Bill / Subject

I am against this bill. I think you should take a pay cut and work more hours. Quit waisting taxpayers time on this special interest agenda. The majority of tax payers are middle class. Why are you trying to attack use? I would like to see an investigation into you're contribution and private accounts. Somebody is getting to you. You are not representing the people.
 I vote and have for over 20 years. I'll watch your vote.

SIGNED: Gary M. Niese
Testifier
self
Representing
36 College Rd. Ste. 2-302 Fbks. 99701
Address / Phone Number



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Labor & Commerce
 Committee on SB 169 Committee Name
 Dated 4/15/97
 Bill / Subject

If the Ft. Knox miners workers (MOST
 of whom are outsiders brought
 up here by Arroy Gald, taking
 jobs away from us Alaskans,
 want to work 12 hrs a day for
 no overtime, let them! They
 can make a special agreement
 with their specific employer to
 do so. But LEAVE OUR
STATE LAWS alone! It
 will financially cripple all
 seasonal workers in Alaska,
 regardless of the type of job
 they have. Who are you legislators
 working for anyway? Ft Knox?
 or the people of Alaska who
 live & work here?

SIGNED: SANDRA SEDWART
 Self

Representing
104 E ST FAIRBANKS AK
 Address / Phone Number
458-7294 99701



Alaska State Legislature

Please enter into the record my testimony to the LABOR & COMMERCE
committee name
committee on SB 169, dated 4-15-97
bill/subject

I AM ASKING THAT SB 169 BE VOTED DOWN. I BELIVE THAT IT IS JUST ANOTHER ATTEMPT TO KNOK DOWN THE WORKING MAN. OUR FOR FATHERS GAVE UP A LOT OF TIME & A PART OF THIER LIVES TO ENFORCE THIS IN TO LAW. NOW!! BIG COMPANY'S WANT TO TURN AROUND THE LAWS SO THAT THEY CAN ONCE AGINE DICTATE & SET HOURS & WAGES FOR THEIR BENNIFIT THIER POCKETS. WITH NO REGARD S TO THE WORKERS & THIER FAMILY'S. I AM AGINST ALL OF THE ANTI WORKERS LEGISLATION SUCH AS 151, 68, 150, 237, 169 & 209.

Signed: Brian D Blevins BRIAN BLEVINS
Testifier
302 OPERATING ENGINEERS
Representing (Optional)
1417 27th AVE FBKs
Address
456-8691
Phone No.



ALASKA STATE LEGISLATURE

Please enter into the record my testimony to the Governor Knowles

Committee on S. B. 169 Committee Name
Dated 4/15/97

Bill / Subject

The Labor & Commerce Committee is about to disrupt the lives of thousands of Alaskans, myself included. I am a seasonal worker - if I am lucky enough to get a construction job this summer, I can expect to make between \$2000 & \$4000 a month, depending on my overtime! So if I work 3 months at an average of \$3000. mo; that is \$9000. I can get \$248 a week for Unemployment Benefits in Sept for 26 weeks. Would you like to live on that? Then consider the summer wages cut in half without overtime? It is not fair to us.

SIGNED:

Testifier

Representing

Sandra Sedwark
Please investigate this Committee & see who is paying them off?

Address / Phone Number

104 E ST Fairbanks AK

99701

Submitted by
Don Slaton
Kodiak
representing
Local 838

We, the undersigned Alaska residents, voters, and working men and women in the Kenai Peninsula area, strongly oppose the passage of HB 68 and the Senate companion Bill No. 169. These bills have been termed "family/worker friendly;" we see it as quite the contrary. These bills weaken present labor laws and allow employers to work their employees beyond the eight hour shift without paying overtime. Excessive hours without overtime will displace workers by eliminating the three shift day and layoffs will result. Changing a law that protects Alaskan workers based on the economic needs of a single employer is a disservice to all working Alaskans. PROTECT WORKING ALASKANS AND VOTE "NO" on these two bills.

Name

Queth D. Fitzpatrick
Edel A. Berrig
Bettina C. Brown
Dennis L. Bausard
Jim Juskeuz
Kathy Murphy
Wesley R. Meeks
Barbara King
Beth Richardson
Eileen Reina
Darlene A. Merlo
Barbara M. Miller
Ramon H. Hoomes
Ronald Flagg

Name

John
Deanna Luhn
Victoria Johnson
Cathie E. Grotzer
Eke Reicheff
Ann Stalgon
Carolyn Okelbama
Harriet H. Marance
John Sand
Sharon Thacker
Glen W. Schrader
Peggy Gill Thompson
Gary H. Hestbeck
Joan L. Schrader

We, the undersigned Alaska residents, voters, and working men and women in the Kodiak area, strongly oppose the passage of HB 68 and the Senate companion Bill No. 169. These bills have been termed "family/worker friendly;" we see it as quite the contrary. These bills weaken present labor laws and allow employers to work their employees beyond the eight hour shift without paying overtime. Excessive hours without overtime will displace workers by eliminating the three shift day and layoffs will result. Changing a law that protects Alaskan workers based on the economic needs of a single employer is a disservice to all working Alaskans. PROTECT WORKING ALASKANS AND VOTE "NO" on these two bills.

Name

Name

Merced LaFollette

GERALD LAFOLLETTE

Andrey Slagle

Andrey Slagle

Beth Arndt

Beth Arndt

Tom D. Seli

JAMES R SANDIN Box 1223
KODIAK AK 99611

Peter P. Danelski

PETER P. DANIELSKI Box 2333
KODIAK AK 99615

F.E. Galloway

FRED E. GALLOWAY KODIAK

Timothy L. Swodgrass

Timothy L. Swodgrass

Clayton Skonberg

Clayton Skonberg Box 4429 Kodiak AK

JAMES AMUNDSON

James R. Amundson P.O. BX 3480
KODIAK AK

M D Lange

M D LANGE P.O. BOX
2871 KODIAK

Jim Peterson

James C. Peterson Box 2280
Kodiak, AK

John M. Waller

John M. Waller

David Sundberg

DAVID SUNDBERG SR2055
marmajdr. Kodiak

David W. Duckley

David W. Duckley

We, the undersigned Alaska residents, voters, and working men and women in the Anchorage area, strongly oppose the passage of HB 68 and the Senate companion Bill No. 169. These bills have been termed "family/worker friendly;" we see it as quite the contrary. These bills weaken present labor laws and allow employers to work their employees beyond the eight hour shift without paying overtime. Excessive hours without overtime will displace workers by eliminating the three shift day and layoffs will result. Changing a law that protects Alaskan workers based on the economic needs of a single employer is a disservice to all working Alaskans. PROTECT WORKING ALASKANS AND VOTE "NO" on these two bills.

Name

Name

m

Daniel P. Meloy

K. D. [unclear]

THOMAS Paulson

Carol A. Baker

Charles J. Jack

[unclear]

Joe [unclear]

[unclear]

Anna K. [unclear]

[unclear]

We, the undersigned Alaska residents, voters, and working men and women in the Juneau area, strongly oppose the passage of HB 68 and the Senate companion Bill No. 169. These bills have been termed "family/worker friendly;" we see it as quite the contrary. These bills weaken present labor laws and allow employers to work their employees beyond the eight hour shift without paying overtime. Excessive hours without overtime will displace workers by eliminating the three shift day and layoffs will result. Changing a law that protects Alaskan workers based on the economic needs of a single employer is a disservice to all working Alaskans. PROTECT WORKING ALASKANS AND VOTE "NO" on these two bills.

Name

[Signature]
[Signature]
Bob Zwick
James E. Breeding
Edith M. Mason
Cheryl Harrington
Zona L. Hoop
Charles E. Johnson, Jr.
Doc O. Stewart
Laura Fern
Gordon Boiko
Donald Reese
Frank Sando
Richard Davis

Name

Richard Wright
Dean Edwards
Joseph A. Darbyshire
Louis C. Corazza
[Signature]
Alan Locke
Burt Tomlin
E. Harvinton
Tommy Smith
Jim Finley

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Name

Roger Lynn Shude
 (Name Pennack)
Dee Bruster
Bobby McSwick
Jack M. Har
J N Blain
Nat Wales
Van H. Haly
John Andrew
Richard J. Hoak
Carol A. Herrington
~~Anna Sibilla~~
George B Lee
William H Maloney

Name

Frank B. Fish
William C. Nelson
Herberta Blackford
~~Robert~~
Carl S. S.
~~Mike~~
Thomas C. W. W.
John Badore
Mike R. Bury 58 years
Mark D. Smith
David Johnson
Terry Hartle
Sheldon H.

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Name

Eric Johnson
 HUGO W. WOODOFF
 Edward T. Bed
 Virginia J. Lintan
 Doug Williams
 Robert C. Wilson
 Jim Koerber
 Heidi Hanson
 Kelly J. Booker
 Michael H. Kasmir
 Walter D. Starker
 Susan L. Hill
 James D. Pearson
 Michael Kenny

Name

Ken Adams Jr.
 Michael Blomberg
 Randy Phillips
 James O'Wine
 Sherrie Blair
 Vincent P. Reyes
 Evangelin L. Magny
 Susan Ford
 Bob
 Win. H. Min
 Dan. J. Ben
 F. B. Little
 G. Egan

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Name

[Signature]
[Signature]
Michael Reagle
Elaine Lora
Betty F. McCutchen
Ann's Howard
Jerry McCall
Bruce A. [Signature]
Margaret Campbell
Rae S. Dunlop
James C. Dunlop
Peter DeLorenzo
Carl A. [Signature]
[Signature]

Name

Kathleen Hausa
Shirley [Signature]
Bruce [Signature]
[Signature]
Sharon [Signature]
[Signature]
Judi L. Bura
Diana Skutumpah
Beth Davis
23
John Daniel [Signature]
[Signature]
[Signature]
[Signature]

We, the undersigned Alaska residents, voters, and working men and women in the Anchorage area, strongly oppose the passage of HB 68 and the Senate companion Bill No. 169. These bills have been termed "family/worker friendly;" we see it as quite the contrary. These bills weaken present labor laws and allow employers to work their employees beyond the eight hour shift without paying overtime. Excessive hours without overtime will displace workers by eliminating the three shift day and layoffs will result. Changing a law that protects Alaskan workers based on the economic needs of a single employer is a disservice to all working Alaskans. PROTECT WORKING ALASKANS AND VOTE "NO" on these two bills.

Name

Name

Barbara A. Tamm

Rick A. Heinen

Emily P. Hunt

Peter Alford

Roy Clay

Roy Clay

Bill A. Baker

19 J.

Edward G. ...

Michael ...

Lang ...

En

W. Gammeh

Thomas ...

Debra ...

Lynn ...

Jimmy Aloysius

Thomas E. ...

Bill Cotton

We, the undersigned Alaska residents, voters, and working men and women in the Anchorage area, strongly oppose the passage of HB 68 and the Senate companion Bill No. 169. These bills have been termed "family/worker friendly;" we see it as quite the contrary. These bills weaken present labor laws and allow employers to work their employees beyond the eight hour shift without paying overtime. Excessive hours without overtime will displace workers by eliminating the three shift day and layoffs will result. Changing a law that protects Alaskan workers based on the economic needs of a single employer is a disservice to all working Alaskans. PROTECT WORKING ALASKANS AND VOTE "NO" on these two bills.

9

Name

Name

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

Tom Lisbourne

Patricia D. McMichael

Jennifer McMichael

Jessica McMichael

Patricia Fralin

Kelli Evans

[Handwritten signature]

(11)

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Name

Name

James G. Bonister

Jimmy W. Mamon

[Signature]

[Signature]

Charles E. [Signature]

Vai Pura

[Signature]

[Signature]

[Signature]

Ramesh V. Siptan

Carl B. [Signature]

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Name

Name

Becky Bell
Rebecca Mahoney
Lisa Killian

Thomas H. Burke
Liz Beth

Connie Stroble

Sammy Maggard

Karla Honsell

Sally B. Nordstrom

Vicki R. Hiltunen-Harberg

Theresa M. May

Pamela Smedley

Mary Bourque-Moesh

Shirley O. Starnes

Jackie Wainwright

Jessie Lash

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Name

Bob Cij
Jeff N. Hiltunen
Charles W. Windle
Tom Newman
Gregory Stachew
Paul Knappan
Priscilla F. Bell
Ann Smith
John Nelson
Allen Carrington
William Robidoux
Diane M. Luro

Name

Jim McDough
Bob Ward
Travis Williams
Andrew Rozant
Priscilla F. Bell
James F. Fagan
James L. Lurie
Paul Lunde

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Name

Name

Darrell M. Johnson

Kent H. Peterson

Ronald M. Costa

Dana Spina

Alexis Albrighette

Ron Wilson

Patricia Johnson

John Johnson

David R. Adams

Jessie A. Stone

Alexis Helvik

Michael C. Lee

Denise M. Turner

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Name

Name

Ron Sterling

Michael R. Gunn

Robert A. Stuchko

Mark E. Thompson

Doug Jensen

Kevin W. Sanders

Kristin Patton

Myra Wilson

Nick Holman

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Name

Name

Sam Larson

[Signature]

Ronald D. Small

Cheryl L. Geller

Eric H. Wilbur

Walter H. Mc...

Yisa Greeley

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Name

William T Bailey Jr
WILLIAM T BAILEY JR

[Signature]

Dave Russell

Bruce Richardson

Dennis Mattingly

Dale Cole

Gregory Kewell

William D [Signature]

Maury Webb

Brynda [Signature]

[Signature]

[Signature]

[Signature]

[Signature]

[Signature]

Name

[Signature]

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Name

George Paszkowski

Stephen D. Fox

Charles A. Tauschi

Louis B. Scott

~~Tommy Smith~~

Harry E. Davin

Daniel R. Anderson

Andy Clark

Neil Carter

Del P. Rafter

James B. Jones

David M. Hansen

Donny D. Dale

John K. Lytle

Name

~~John Smith~~

~~Tommy Smith~~

Tommy Bednar

Bill Jones

William J. Anabie

Wayne Lovelace

Ed Fath

P. J. Jursell

James R. Bell

James H. Kozlowski

Donald Middleton

Gordon Christensen

John

Robert W. Hill

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Name

Ernie Reynolds - Ernie

Thomas R. Robinson

Thina M. Diamond

John A. Harkness

James W. Hayes

Bob Jones

Billie J. Ellick-Lewis

Jesse Lewis Jr.

James Anderson

Antoine Harris

Alfonso Chacon

Ernie Parson

Mike Flynn

Madison

Name

Elsa Huber

Steve Grant

John Maxwell

Randy Brooks

Willie Brown

Maureen Sienkiewicz

Kenneth Brinkerhoff

Barbara Kline

John

Don

Bob Taylor

Sam Wheeler

Ether Coleman

John

We, the undersigned Alaska residents, voters, and working men and women in the Anchorage area, strongly oppose the passage of HB 68 and the Senate companion Bill No. 164. These bills have been termed "family/worker friendly;" we see it as quite the contrary. These bills weaken present labor laws and allow employers to work their employees beyond the eight hour shift without paying overtime. Excessive hours without overtime will displace workers by eliminating the three shift day and layoffs will result. Changing a law that protects Alaskan workers based on the economic needs of a single employer is a disservice to all working Alaskans. PROTECT WORKING ALASKANS AND VOTE "NO" on these two bills.

Name

ROBIN LIGHT

PATRICIA MIMBS

DIANA ROEHL

Fred Ward

GN Talley

Carey R. Williams

Michael A. Hewitley

Ellen M. Anderson

Ellen Smith

Tom Hoyle

[Signature]

Myelore G. Mycin

Francis R. Baker

Mike & Susan II

Name

Jeanie Rauburn

Lawrence Larson

HOWARD SARREN

Hanson & Rolin

G. N. Luffen, Jr.

Robert Bink

Dan Grosh

Victor Erme

Robert W. Helquist

[Signature]

[Signature]

William L. Wilson

Michael Jansley

Eol Olmstead

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Name

Alvin R. Carter
James Penney
Art Wall
John King
Brenda & Bernard
Susan Miller
Hal M. Allen
Bob Brown
Cl. Brobst
Michael Palmer
Patrick Maurino
David R. Browne
Sidney W. Whitaker

Name

PATRICK MITLAND 17NC. UK 89517
Phil & Muriel 3333 Lakeside DR. #7
James J. Lee
Chuck Arnold
Dorine Dix
Michael Rowley
Paul Hubert
John E. Lee
Allen D. Summer Sr.
Allen D. Summer JR.
Dale J. Myrdal
Elizabeth E. And
Terence Wright
John O. Hanson
Robert J. Paul

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Name

Sam Johanson
Robert W. Hill
Frank H. Fickler
Mark [unclear]
Ryan Johannes
Jerry W. Fuller
Michael D. Hinshaw
Elizabeth A. Owen
Nancy A. Kraschauer
[unclear]
Robert Williams
Penelope Gabbut
Chris Strick
Lawrence W. Young

Name

Steve Nyman
Judd Holm
Edward F. Anger Edward F. Anger
Sammy [unclear]
August V. Weaver Sr
Gottfr. Bywater Sr
[unclear]
Randy W. Snow
[unclear]
[unclear]
Wesley Mitchell
Eric M. Wass
[unclear]
[unclear]

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Name

Larry D. Bowen
Peder Bilkeo
Neil H. ...
Robert E. Bowen
Douglas D. Tolman
Jimmy L. Wilby
K. C. Kupper
Ray D. Alley
Paul M. ...
Duane Bodine
Bruce Emmenga
W. E. Thompson
James ...
Robert ...
Nelson ...
Barbra Davis

Name

Mike Clapp
Robert ...
Howard ...
Allan ...
William ...
W. H. ...
E. L. ...
Ken ...
Bob ...
...
Richard ...
Max ...
Edward ...
Tom ...
Ray ...

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Name

Ronald PALMER
 Lonnie Phillips
 Misty Lynne Webb
 Marilyn Morrison
 Ray Thorsen
 DON HOMAN
 JoAnn Homan
 Mary Wiza
 Autumn Williams
 Spring Boling
 Don Rubin
 KayAnn Nutt
 Jeff Smith
 Laurie C. Conolly

Name

Harold
 Carbone Richards
 Eric Richardson
 Jim Morrison
 Jack O'Bar
 Gene O'Bar
 W. E. Rice
 Steven Callahan
 Mrs P. M. M. M.
 James D. Gaus
 Karl Scurup SR.
 Renee A. Blessing
 Andrea C. Leonard
 Anna Marie Dickson

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Name

August Baker
Greg Keller
William A Churchils
Valerie Emmett
Kurtis
Marci Kennie
Dianne Tourant
Scott W Cook
Karen C. Smith
Fred Holt
Jaquelin H. Fairfield
Greg Fairfield
Dave C Burns
Leticia Casilla

Name

Angela D. Harrington
Yelena Aeddy
Jeanne David
Nth Lisa
Antia Hara
Zach Rodal
Nth Worm
A.H. Nordling
Lillian Scott
Virginia Pedra
Elizabeth S. Hummel
Charl Staro
Ann Wade

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Name

Janie Fisk
Mahone Bennett
Michael Simpson
Andrew Arsenault
Mildred Johnson
Elizabeth Summers
Linda E. St. Denis
[Signature]
Susan Arnold
Mae C. Webb
Cheryl R.
Matthew DeLauri
Shelagh Davis
Kimberly Knick

Name

Grace L. Hill
Samuel Chilton
Diane M. Riley
[Signature]
[Signature]
Nellie M. Johnson
[Signature]
[Signature]
Abadesa Francisco
Edward F. Williams
[Signature]
[Signature]
Anthony J. Jimi

Susan Arnold
 Box 325/99802

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Name

Carolina Ray
 Kenneth L. Frost
 Nancy & Steve
 Fred Steves
 Linda Thompson
 Kimmy Eller
 Dawn C. Carlson
 Carolyn Mitchell
 June Finckler
 Willie Myers
 John H. Law
 W. Lawrence
 R. Monson
 Joe Becker

Name

Steven M. Fitzpatrick
 Tom Bell
 R. A. White
 Sandra Hilley
 Cynthia Wagner
 Scott E. Sumner
 King Summers
 Anne Wickner
 Peter
 Kathryn A. Hachtel
 John R. White
 Kristin Gardner
 Anita Thiel
 Daniel Brown

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Name

Leon Rabmentu

B. J. Bankston

Michael H. H.

Raymond S.

Jacque Grandbois

Beate Gregor

Angie Laurie Howard

James Howard

Helen Hunter

William Smith

Robert Smith

Dickie Paulson

Donald J. Penning

John H.

Name

John A. Dutton

Michael Jensen

Lori L. Marchant

Mary D. Ryan

M. Smith

Jamie Shang

J. M.

Carsten Mathis

Todd H.

Margaret J. Pereira

Susan Fogg

Mark H.

Donald H. Osborne

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Name

Luke Auma

Me Pressin

Karen K. Bosley

Elliot Ketterer

Jasen Ketterer

Michelle Hobbs

Nikole Armstrong

Kristen Hooker

Lance Larsen

Tom C. Beal

Deborah Hock

W. Hall

John Neenan

Franklin St. Pierre

Name

Christina

KSAD

John J. Smith

Clyde Reed

Samuel Darden

Shirley Wallace

Nelda Lashley

Larissa Reid

Cheryl Goyett

Robert Host

Randy E. Kubin

Alan Worsley

Shirley Macomber

Ed Larson

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Name

Howard K. Munnick
[Signature]
Vin. Smith
Edith Smith
Donald H. [Signature]
[Signature]
[Signature]
Thomas E. [Signature]
[Signature]
[Signature]
[Signature]
[Signature]

Name

[Signature]
[Signature]
[Signature]
Kimberly J. [Signature]
Brad [Signature]
[Signature]
Tobacco Holmes
F.D. Holmes
Mary Holmes
[Signature]
Brad Lobdell
Martina K. Kukla
[Signature]

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29

Name

Jossica Nilson

Heather Daniel

Susan Patterson

Patrick Patterson TH

Brooklyn Allen

Harold Allen

Shane M. Blacklock

DAVID DUROIS

Shawn S. Higgins

Marcus D. Hurd

Murphy Hill

Vanessa Ziss

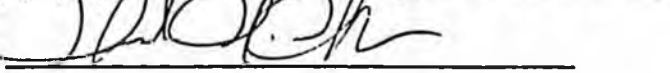
Andee Boden

Shane Patton

Name

Thomas Dave Lewis

Katherine M Booker



Erika Dae Winding

Francis D. Dennis

Psalm Ariel Laance

Ann Marie Taylor

Robert Eleshansky

Lee Eleshansky

Mike Bechtel

Jennifer L. Chase

Alexander Spring

Martin J. Pruning

Walt Lehner

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Name

Charmelle J. Hill
Albert Scott
Scott Hill
Liz McKenney
Erin D. Larkin
Shelley Colton
Amelia J.
Angie Reynolds
Marie Andrews
Ernest Morse
Helen P. Osgood
Vanora Edwards
Helen Cannon
Beth A. Smith

Name

Robert McLaughlin
Dwight Mitligrook Jr
Scott Hill
Liz McKenney
Kay Carls
David Wildermuth II
Van Hammond
Cindi Stetson
Julia Leeds
Laura B. Rogers
Ann Astwood
Ally CR
Katherine Tucker
Nancy A. Sawicki

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28

Name

Hazel M. Coate
Gordon Hulbert A
Arthur Exeland
James R. Groden
Gaura Beavrick
Deane Potford
Raymond Johnson, Jr.
Richard Itta
Marsha Ross
Samuel K. Lach
Arthur K. A. K.
Thomas Dolen
James Gregory
Paul Robert Benson

Name

William J. Land
David K. K. K.
Paul P. Pottinger
Lucie Williams
Allen R. Austin
Henry S. S.
Michael S.
Marianne Ward
Albert S.
Morris B. Lawrence
Anthony P. S.
Alvin S. S.
John S.
Yenni S.

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Name

[Signature]
 Roy Sun
 Mary L. O'Brien
 Christopher [Signature]
 Peter Mayan
 Lloyd Piko K.
 Jonny [Signature]
 Estelle [Signature]
 James Blackman
 Jack [Signature]
 Gary [Signature]
 Richard A. [Signature]
 Kenneth Clyde
 Wilfred [Signature]

Name

[Signature]
 Raymond Hannah
 Tom Atkinson
 Charles R. [Signature]
 Kevin [Signature]
 Steve [Signature]
 Roger [Signature]
 Harold [Signature]
 Franklin [Signature]
 [Signature] NEV
 Dan [Signature] 9/12/77
 James E. [Signature] 4/12/77
 Barry G. [Signature]
 Thom [Signature]

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Name

Name

[Signature]

DeDee Brown

Daniel Anderson

Kipley Booth

[Signature]

Philip De Poch

[Signature]

[Signature]

Mark R. Callitt

Craig May

Rinah Santos

[Signature]

Gina Klemmer

Marian Kocourek

Brad Stuart

Michael Deibel

[Signature]

Neil D. Bunker

[Signature]

Eric A. Patten

Elaine J. Hill

[Signature]

[Signature]

Elaine K. Iventer

Nancy Baker

Mary Charles

George Top

[Signature]

[Large Signature]

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Name

Shy Weelie

Shy Womany

Jennifer Petersen

Sam Peterson

[Signature]

Ken A. Vancor

Debra Duncan

Annemie Allalieu

Wendy Crampie

Julie Davis

[Signature]

[Signature]

Sharon Starn

Doreen Wilson

Name

Michael S. White

Jane Straight

Sarah Davis MD

Jane Roberts

[Signature]

[Signature]

Ede Gustafson

Robert Allard

Be. Chl

Paula Henkel

[Signature]

[Signature]

Allen Moya

[Signature]