

ALASKA LEGISLATURE COMMITTEE FILES 1997-1998 86/2

9287 HOUSE LABOR & COMMERCE

NO RECIPIENT, NO SUBJECT

1

FROM: GKALK@POLARNET.FNSB.AK.US (GRACE & LARRY KALK)

JANUARY 22 1997

TO WHOM IT MAY CONCERN:

MY NAME IS LARRY KALK. I AM AN EMPLOYEE OF AMAX GOLD INC. AT THE FORT KNOX PROJECT 25 MILES NORTH OF FAIRBANKS. SOON YOU WILL BE DECIDING ON THE FATE OF HOUSE BILL 68. I URGE YOU TO VOTE YES ON THIS BILL. THE PASSAGE OF THIS BILL IS VERY IMPORTANT TO ALL THE FORT KNOX EMPLOYEES.

CURRENTLY OUR SCHEDULE IS AS FOLLOWS: 7 STRAIGHT DAYS OF 3 P.M.- 11 P.M. 48 HOURS OFF. 7 STRAIGHT DAYS OF 11 P.M.- 7 A.M. 48 HOURS OFF. 7 STRAIGHT DAYS OF 7 A.M.- 3 P.M. 96 HOURS OFF. AS YOU CAN SEE THIS SCHEDULE IS BRUTAL ON ANY SORT OF LIFE OUTSIDE OF WORK.

HOUSE BILL 68 PROPOSES 12 HOUR SHIFTS WITH OVERTIME PAID ON ANYTHING OVER 12 HOURS ON THE SAME DAY AND ANYTHING OVER 40 FOR THE WEEK. THIS SCHEDULE, HOWEVER IT IS SET UP, WILL GREATLY REDUCE THE TIME WE SPEND ON THE JOB. HOWEVER, IT WILL NOT REDUCE OUR PAY, IT WILL SLIGHTLY INCREASE IT.

BESIDES THE OBVIOUS BENEFITS OF HAVING MORE TIME AWAY FROM THE JOB. SUCH AS, MORE TIME TO SPEND WITH MY FAMILY. I'M MARRIED AND HAVE 4 TEENAGE CHILDREN. THERE ARE OTHER WAYS THIS CHANGE IN SCHEDULE WILL BE BENEFICIAL. LESS TIME SPENT ON THE ROAD TO AND FROM WORK WILL SAVE WEAR AND TEAR ON ALL OF OUR AUTOMOBILES. ESPECIALLY AT -30 AND -40 DEGREES, SUCH AS WE ARE EXPERIENCING NOW. WE WILL HAVE TIME TO TRAVEL TO OTHER PARTS OF ALASKA AND SPEND OUR HARD EARNED MONEY. ANCHORAGE, MAYBE EVEN JUNEAU. NOT ONLY FAIRBANKS, BUT OTHER COMMUNITIES WILL SEE THE BENEFITS OF THIS CHANGE IN WORK SCHEDULE.

IN CLOSING, I HOPE YOU TAKE THE TIME TO READ A FEW OF THESE LETTERS. THIS SCHEDULE CHANGE IS NOT BEING SHOVED DOWN OUR THROATS BY THE COMPANY. THE EMPLOYEES TRULY WANT TO SEE THIS BILL PASSED. I WILL APPRECIATE YOUR YES VOTE ON HOUSE BILL 68. THANK YOU.

SINCERELY YOURS,

Larry Kalk
LARRY KALK

JAN 28 1997

No address

JAN 30 1997

-To Whom it may Concern:

1-20-97

-In Regards to House bill #68:

I am an employee of Fort Knox Gold mine. I am a Reagent Operator in Mill Operations. I very much enjoy being a part of the Fort Knox team. Fort Knox is a exciting new challenge for each and every new employee. Through our first few months of employment we have learned that the most important parts of our jobs are Safety, teamwork, and production. I have personally worked twelve hour shifts in the past. I can personally say that no employee willingly ~~be~~ will jeopardize Their safety or the safety of their fellow employees. We will not be allowed to jeopardize our safety. Each and

JAN 24 1997

Ken Karpukon
4780 Princeton Drive
Fairbanks, AK 99709
907-479-3194

January 20th, 1997

DEAR Representative Rostenberg,

I am employed as a shovel operator for Fort Knox Mine in Fairbanks. I am writing this in regard to my opinion of the House Bill 68. (12 hour shifts)

I am married with two small children and have very little time to spend with them. My constant seven day rotating schedule effects my familys schedule as well. I have been mining for over ten years and never worked this present shift before.

This Bill would Allow us to have 14 days off out of 28, compared to now working 21 days out of 28.

More days off and an increase in wages with some overtime, makes me 100% behind the Bill and Benefits everyone. My wife would greatly appreciate this.

If you would like to contact me in person please feel free to call the phone number listed above.

Sincerely,
Ken Karpukon
Ken Karpukon

RECEIVED

JAN 28 1997

Dana Luce ^{Ans'd}.....
P.O. Box 83068
Fairbanks AK 99708
1/22/97

Dear Senators and Representatives,

I am an employee of Fairbanks Gold Mining Inc., in the milling operations department. I am writing in support of House Bill 68.

Our current schedule is for 8 hour rotating shifts. If this bill passes it will allow the mine to economically change to 12 hour shifts. This schedule would result in more favorable working conditions for employees.

Being an avid outdoorsman, I would be able to travel around the state more than our current schedule permits.

Please support this bill when it comes your way. Thank you for taking the time to read this letter.

Sincerely,
Dana K. Luce

FEB 0 4 1997

Dear To Whom It concern:

Subject: House Bill 68

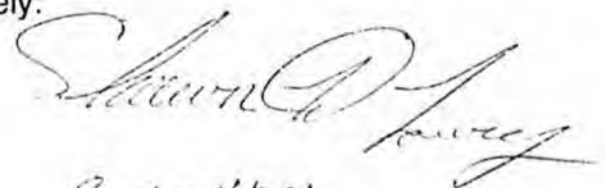
Recently House Bill 68 has been placed before you for a vote concerning a 12 hour work shift at the Fairbanks Gold Mining (Cypress-Amax) Fort Knox mine. My name is Shawn Lowry, I am a 24 year old shovel operator at the mine. I have been here since 9/06/95, I worked the three previous mining seasons in Livengood for Alaska Placer Development on 12 hour shifts. This company has offered me great opportunities for growth in my career, and now is trying to offer me and the other employees, a better work schedule that I feel will leave me with a better rested body and greater piece of mind.

One thing I found working 12 hour shifts verses the rotating 8 I work now, is that now my body never has a chance to get into a routine schedule. You work a week on then change, work a week then change, and so on. With the Law the way it is this will never change. But if the proposeu new bill passes the company then has a chance to offer me and the other employees a work schedule with more day's off to spend with their families, go fishing, or to do just about any thing that they please. Many people might say that a 12 hour work day is unfair to the employees, and that we will make less money. I highly disagree, as long as the company is willing to pay 40 hours plus as overtime in a work week then 12 hours a day is very reasonable. The proposed Bill also accounts for 2.3% pay increase. More money, more day's off, how can this be a bad deal?

I strongly feel that most of the people who will oppose this bill are doing so for personal, unrelated, selfish reasons. After all none of them are working here, and I can almost guarantee that all of them work a regular "NORMAL" shift with regular non-rotating time off. In short, an unchanging work schedule that they can plan around to spend quality time with their family, friends and loved ones. This voice that they carry is not the voice of the people who will be affected by the passing or failure of this bill. Me personally, rite now I am single. But would like to change that in the future, this is not an easy thing to do when you meet someone, only to find that you are unable to really get to know them because you have to change you're work schedule every week.

The proposed schedule would allow the possibility to rotate on a monthly period verses weekly. This option would offer more time off and a greater period of change that is less stressful on the human body, and sleep schedule. I believe that House Bill 68 is a good thing, that would better benefit the Fairbanks Gold Mining employees. So I ask that you listen to the voice of those that this Bill will affect and not the one of those that it wont. Please pass this Bill and help us all out.

Sincerely:



Employee #46101

no return address

1-23-97

Representative Norman Rokeberg

I am currently employed at Fairbanks Gold and work as a mill operator. I am in support of Bill 68 because it will allow me to spend more time with my family. It will also increase our annual income while decreasing the continual changing we are currently doing on 8 hour shifts. The company also supports us in 12 hr shifts, and has in no way influenced or forced the employees to sign the petitions. Please support our efforts.

Sincerely

Franky Merrill

Address

JAN 28 1997

RECEIVED
JAN 28 1997

Jan 21, 1997 Ans'd.....
Dear Representative Phillips:

I am writing this letter in support of House Bill 68, introduced by Fort Knox Min / Fairbanks Gold Mining Inc.

At the time the proposed 12-hour shifts would not affect me. I am a Fire Assay Technician in the laboratory and we currently work 10 hr. shifts. It is a possibility for future lab schedules however, and if one of our crew was interested in a transfer to another department it would be applicable. Also, with the type of work we do a longer shift would allow us to be more efficient.

My personal philosophy is that "I work for my time off". Fort Knox, in my opinion, is concerned for its employees & their well being both at work and at home. I appreciate Fort Knox finding an avenue for us to have our time off in larger blocks than normal so we can pursue the activities we enjoy while not working.

ND

Sincerely
Leggy Loung

January 23, 1997

Dear Representative Norman Rokeberg,

My husband is currently employed by Fort Knox Gold as a mill operator. I am in full support of House Bill 68. With the passing of House Bill 68 it will benefit our family by increasing our family time together, decrease travel time and number of employees on the road at the same time, enable each employee to maintain a certain shift schedule which will enable them to increase healthy sleeping, healthy eating and a happier husband for our family. I request your support for House Bill 68 and continued support for Fort Knox Gold employees.

Sincerely,

Busan Merrill

Ms address

JAN 28 1997

Representative Gene Therriault
Room 511
State Capital
Juneau, Alaska 99801-1182

January 20, 1997

Representative Therriault:

I am writing to you to ask for your support for House Bill 68, allowing for the voluntary right to work for a 12 hour day, 40 hour week without overtime. I am an employee at the Fort Knox Mine near Fairbanks, and there are three main reasons why I am asking for your support.

Currently I have to drive 30 miles to work and back on a daily basis. The commute takes approximately 1 hour and 20 minutes and 4 gallons of fuel per day of work. This adds up to 30 hours and 84 gallons of fuel per month of work. House Bill 68 would reduce the driving time to 18.5 hours per month and only 56 gallons of fuel used. Over the course of a year the reduction in fuel need would result in a \$453.60 savings at current gas prices. I would also have additional time to spend with my family.

Secondly, to keep this mine running 24 hours a day, 7 days a week, the company must rotate its employees schedules in a rather peculiar way to prevent paying excessive overtime under the current law. Now I do not know your own political views on what the rights or wrongs of that are, but I do know what the current schedule is like for the employees. Under the current system, the employees must rotate between days, swing, and graveyard schedules every 7 days. Their bodies have no sooner adjusted to the sleep cycle and it changes. Their families have no sooner adapted to their schedule and it changes. Planning family time, vacation time, or personal time becomes a nightmare. Simply put, the current schedule is a morale buster. The company chose this schedule because it is the cheapest for them under the current laws, but it is horrible for the employees. The employees overwhelmingly support the new proposed schedule, and the company believes that it can afford to pay for it. It is a win, win proposition.

Finally, I am sickened when I look at the paper and read the reasons that some lawmakers are unhappy with the Bill. They say that the workers would be cheated of overtime pay under the bill. These guys need to get their wits together and realize that no matter what the law says, any company is going to devise a schedule that is most cost effective for them - PERIOD. Instead of getting cheated from overtime by the current law, employees are being cheated out of family time. Any employee here will tell you that if they are still going to get the same pay per month, they will gladly take the new schedule to get more time at home. Those lawmakers that oppose this common sense bill are the same sanctimonious people who claim they are for the little guy. However it is the little guys here who are begging for the change and are being told it is not a good idea, by people who claim to know what is best for them. The same people who, I might add, let the federal government take 36.25% of my Christmas bonus - a bonus which was supposed to reward me for my hard work. See who it is rewarding now.

Thank you for your time, and please support House Bill 68.

Sincerely,



Kermitt Melvin - one of the little guys you are supposed to care so much about.



Brent Martellaro
733 Darrell Drive
Fairbanks, AK 99709

JAN 23 1997

Representative Norman Rokeberg
Room 24
State Capital
Juneau, Alaska 99801-1182

DATE: Jan.20,1997

Rep. Rokeberg,

I am writing to urge your support for House Bill 68, which would allow employees at our company to work up to 12 hours per shift.

I am a mine geologist at the Fort Knox Mine. Passage of this bill would allow me to spend more time with my family. Personal cost savings would also be realized in less daycare expenses (one day per week), as well as transportation (in my case about 100 miles less per week).

I do not believe safety would be compromised at the job site with longer hours, and since the commute is the biggest hazard I face, 100 miles less driving per week is an improvement.

Please support House Bill 68.

Sincerely,

Brent Martellaro

JAN 30 1997

Date: 1-20-97

TO: Whom it may concern

From: Bob Musgrove

Subject: House Bill 68 (12 Hour shifts)

I work at the Fort Knox Mine and I would like to express my desire to work the 12 Hour shifts vs the 8 hour shifts. I have worked the 12 Hour shifts for 8 years in the past and the schedule was much easier on my personal life. My family & I would very much appreciate any support you can give us to allow this Bill to pass. The 12 Hour schedule is better than the 8 hour schedule for the following reasons:

- 1.) More time off with my family to enjoy the great outdoors. The 12 Hour schedule gives me 7 more days a month to be with my family
- 2.) Less Mileage on my personal vehicles and less time spent driving to & from work. The 12 Hours Schedule will save me 325 miles a month or 3,900 miles a year for a cost savings of approximately \$1,287⁰⁰ a year.
- 3.) The 12 Hour schedule is more productive in our line of work for the Employees and the Company due to less shift changes and a smoother operation.

Thank You.

Bob Musgrove

No return address

Mr. John W Moss

488-8328

3201 Laurance Rd

Affiliation Reg Voter

North Pole AK 99705

U

Date POM Sent	Constituency	Bill Number	Response	Subject
01/23/97	N	HB 68	Supports	

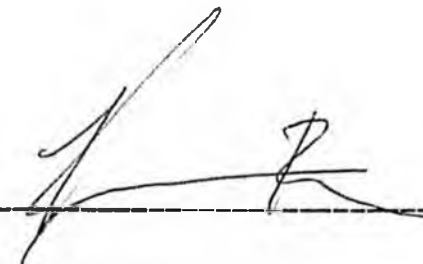
12 HOUR SHIFTS WOULD BE TO ME AND MY FAMILY'S BEST INTEREST. WE COULD BETTER TAKE ADVANTAGE OF THE SHORT SUMMERS AND STILL MAKE A GOOD LIVING. THANK YOU.



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE _____
 COMMITTEE NAME
 COMMITTEE ON HB 68 DATED 1- -97
 BILL/SUBJECT

PLEASE PASS HB 68 - SO THAT I MAY WORK
 A REASONABLE SHIFT, SPEND MORE TIME
 WITH MY FAMILY, MORE TIME FISHING
 & HUNTING & SPEND LESS TIME & MONEY
 COMMITTED TO WORK
 10 & 12 HR. SHIFTS CAN & HAVE BEEN
 WORKED SAFELY. ALLOW ME TO
 HELP SET MY OWN SCHEDULE!

SIGNED Kevin Brown 
 TESTIFIER

REPRESENTING (OPTIONAL)

ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE LABOR & COMMERCE
COMMITTEE NAME

COMMITTEE ON HOUSE BILL 68 DATED JAN 27, 1997
BILL/SUBJECT

I AM AN HOURLY EMPLOYEE AT THE FORT KNOD MINE. CONTRARY TO THE ARTICLES THAT I HAVE READ IN THE PAPER, I DO NOT WORK FOR AN INCOME. I WORK TO SUPPORT MY FAMILY, AND ONLY PART OF THAT SUPPORT IS MONETARY. THE REMAINDER IS TIME AND WORK AT HOME. I WOULD GLADLY GIVE UP MY "RIGHT" TO OVERTIME AFTER AN 8 HOUR DAY IF I COULD RECEIVE THE SAME MONTHLY PAY AND SPEND MORE TIME WORKING FOR MY FAMILY.

IT IS ILLOGICAL TO BELIEVE THAT THE FAIRBANKS GOLD MINE COMPANY WOULD BE CHEATING ME OF OVERTIME PAY. AS THE LAW & WORK SCHEDULE STANDS RIGHT NOW, THE COMPANY IS NOT GOING TO GIVE ^{EMPLOYEES} ~~US~~ A 12-HOUR DAY NO MATTER WHAT ^{THEY} ~~WE~~ WANT. THEY CAN'T AFFORD IT, WHEN IT WOULD BE CHEAPER TO KEEP ^{US} ~~THEM~~ ON THE HORRIBLE SCHEDULE ^{WE ARE} ~~ON~~ NOW. I DON'T HOLD THIS AGAINST THE COMPANY, IF I WERE RUNNING A BUSINESS, I WOULD DO THE SAME.

FINALLY, I AM SICK OF UNION LEADERS TELLING ME WHAT IS BEST FOR ME. I KNOW WHAT I WANT AND I KNOW WHAT IS RIGHT & WHAT IS WRONG. THEY DO NOT SPEAK FOR ME, NOR DO THEY SPEAK FOR ANY OF THE 239 EMPLOYEES WHO ARE ASKING FOR THIS CHANGE. ALTHOUGH I CANNOT PROVE IT, I SINCERELY
over

SIGNED Kenneth M. Min
TESTIFIER

MYSELF
REPRESENTING (OPTIONAL)

456-5829 / 888 GOLD PAV ROAD, FAIRBANKS, AK 99712
ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE Loize's Commission
COMMITTEE NAME

COMMITTEE ON H.B. 68 DATED 27 Jan 1987
BILL/SUBJECT

I am an employee of Ford Knox - This Bill would affect me & my family directly - I am in favor of this Bill and ask your support in getting it passed.

With the Chemical Process we use - the plant must run 24 hrs a day, 365 days a year. You cannot just turn a switch to stop these chemical reactions. But my life must go on also. I missed 4 of my children growing up ~~with~~ working rotating shifts. I have worked 8 hrs & 12 hrs rotating and by ~~for~~ 12 hrs gives me more "quality" time with my family. I've been there - I know! Please give me your support! Thank you

SIGNED J. J. Marshall Employee # 210

TESTIFIER

REPRESENTING (OPTIONAL)

724 Love Road Adia 99712
ADDRESS/PHONE NUMBER

CORRECTION

THE FOLLOWING DOCUMENT(S)
HAVE BEEN REFILMED TO
ASSURE LEGIBILITY OR PAGINATION



Rev. 6/98

Central Microfilm Services
Department of Education
State of Alaska



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE LABOR & COMMERCE
COMMITTEE NAME

COMMITTEE ON HOUSE BILL 68 DATED JAN 27, 1997
BILL/SUBJECT

I AM AN HOURLY EMPLOYEE AT THE FORT KNOD MINE. CONTRARY TO THE ARTICLES THAT I HAVE READ IN THE PAPER, I DO NOT WORK FOR AN INCOME. I WORK TO SUPPORT MY FAMILY, AND ONLY PART OF THAT SUPPORT IS MONETARY. THE REMAINDER IS TIME AND WORK AT HOME. I WOULD GLADLY GIVE UP MY "RIGHT" TO OVERTIME AFTER AN 8 HOUR DAY IF I COULD RECEIVE THE SAME MONTHLY PAY AND SPEND MORE TIME WORKING FOR MY FAMILY.

IT IS ILLOGICAL TO BELIEVE THAT THE FAIRBANKS GOLD MINE COMPANY WOULD BE CHEATING ME OF OVERTIME PAY, AS THE LAW WORK SCHEDULE STANDS RIGHT NOW, THE COMPANY IS NOT GOING TO GIVE ^{EMPLOYEES} ~~ME~~ A 12-HOUR DAY NO MATTER WHAT ^{THEY} WANT. THEY CAN'T AFFORD IT, WHEN IT WOULD BE CHEAPER TO KEEP ^{US} ON THE HORRIBLE SCHEDULE ^{WE ARE} NOW. I DON'T HOLD THIS AGAINST THE COMPANY, IF I WERE RUNNING A BUSINESS, I WOULD DO THE SAME.

FINALLY, I AM SICK OF UNION LEADERS TELLING ME WHAT IS BEST FOR ME. I KNOW WHAT I WANT AND I KNOW WHAT IS RIGHT & WHAT IS WRONG. THEY DO NOT SPEAK FOR ME, NOR DO THEY SPEAK FOR ANY OF THE 239 EMPLOYEES WHO ARE ASKING FOR THIS CHANGE. ALTHOUGH I CANNOT PROVE IT, I SINCERELY

SIGNED Kenneth Polin
TESTIFIER

MYSELF
REPRESENTING (OPTIONAL)

456-5829 / 888 GOLD PAN ROAD, FAIRBANKS, AK 99712
ADDRESS/PHONE NUMBER

BELIEVE THAT UNION LEADERS ARE AFRAID^{AFRAID} THAT IF
REGULAR CITIZENS & EMPLOYEES CAN WORK WITH THEIR
COMPANY (EMPLOYER), AND EFFECT LEGISLATIVE ACTION,
WHY DO THEY NEED A UNION. IT IS A POWER ISSUE WITH
THEM. THEY DO NOT REPRESENT US, THE BILL IS
TOTALLY VOLUNTARY, AND IF A UNION IS IN CHARGE OF THE
EMPLOYEES, THEY WILL NEVER VOLUNTARILY GIVE UP THEIR
OVERTIME. THE UNION IS SCARED OF NON-UNION EMPLOYEES
EFFECTING CHANGE AND WORKING W/ THEIR EMPLOYERS.

THIS IS A GOOD BILL. DO NOT BE SCARED BY PEOPLE
WHO ARE AFRAID OF EMPLOYEES MAKING CHOICES FOR
THEMSELVES.

Hermit M. Li



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE LABOR'S CONCERN
COMMITTEE NAME

COMMITTEE ON H.B. 68 DATED 27 JAN 1997
BILL/SUBJECT

I am an employee of Ford Knox - This Bill would affect me & my family directly - I am in favor of this Bill and ask your support in getting it passed.

With the Chemical Process we use - the plant must run 24 HRS a day, 365 Days a year. You cannot just turn a switch to stop these chemical reactions. But my life must go on also. I missed 4 of my children growing up ~~with~~ working rotating shifts. I have worked 8 HRS & 12 HRS rotating and by ~~for~~ 12 HRS gives me more "quality" time with my family. I've been there - I know! Please give me your support! Thank you

SIGNED [Signature] Employee # 210
TESTIFIER

"Myself"
REPRESENTING (OPTIONAL)

224 Love Road Apt C 99712
ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE LABOR ? COMMITTEE
 COMMITTEE ON HB 68 DATED 1-27-97
BILL/SUBJECT COMMITTEE NAME

I support the bill to allow Ft. Knox workers to choose to go to 12-hr. shifts. My life would be a lot better.

SIGNED John L. (Josh) Moore
TESTIFIER

SELF
REPRESENTING (OPTIONAL)

1311 DOLPHIN WAY FAIRBANKS AK 99709
ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

Commerce & Labor

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE _____
COMMITTEE NAME

COMMITTEE ON HB68 DATED 1-27-97
BILL/SUBJECT

I Support HB68. It is a Bill that will enable the employees to work better hours & spend more time w/ their families. anyone that believes that people dont need time w/ their families is full a fit. I work for Incon & would like to remain spending better quality time w/ my family.

SIGNED Vaughn Frei F&M employee
TESTIFIER

REPRESENTING (OPTIONAL)

PO Box 81450 Anch, AK 99708
ADDRESS/PHONE NUMBER

JAN 24 1997

To: Rep. Norman Rokeberg,

My name is Cory Bellas, I work at the Fort Knox mine in Fairbanks. We recently asked the company to consider going to 12 hr shifts. As a result a petition was passed around for all employees to sign if they wanted the 12 hr schedule. I signed this petition and strongly desired the schedule. The reason being that on our current rotations I have little or no time with my family or other obligations. I would very much appreciate the legislature to ok the passing of house bill # 68. I know my family and co-workers feel the same.

Sincerely,
Cory Bellas

no return
address on
envelopes

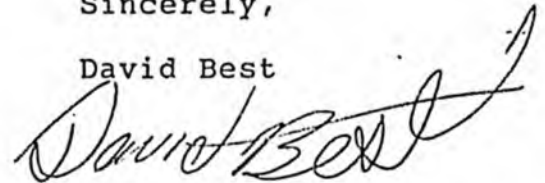
JAN 30 1997

ATTENTION:

My name is David Best. I work for Fairbanks Gold. I enjoy the people I work with and I enjoy my job. The only part about my job I don't care for is, the work schedule. My company has offered a better schedule of 12 hour shifts which my crew and I agree that it would be better. It would give me more time off to spend more time with my family. I wouldn't have to drive 60 miles round trip to work. It would also save me gas, ect. I would appreciate your help in passing this. Thank You.....

Sincerely,

David Best

A handwritten signature in cursive script that reads "David Best". The signature is written in dark ink and is positioned below the typed name.

no return address

JANUARY 23, 1997

JAN 27 1997

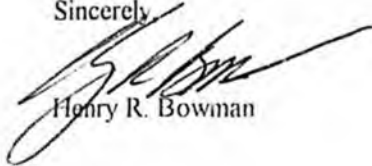
DEAR REPRESENTATIVE

Rokkeberg

I HENRY R. BOWMAN, wanted to write to you in regard to Bill 68 that will be presented next week. The 12 hour shift would benefit my family as well as myself with more time to spend with them. My spouse and I have two small children (ages 3 and 4), due to our busy work schedules we spend very little time with them. My spouse is in the U. S. Army, and that alone takes up over half of her time, with the work schedule that we are now working here at the mine it is difficult for us to spend quality time together.

We could save money on gas, as well as the additional cost for meals that are needed while I am working during the week. My family and I continue to remain hopeful that this Bill will meet your approval for Fort Knox mine. Thank you for your time and effort.

Sincerely



Henry R. Bowman

*H. Bowman
437 Lepson Dr.
Fairbanks AK 99701*

JAN 23 1997

January 18, 1997

REPRESENTATIVE NORMAN ROKEBERG
Room 24, State Capitol
Juneau, Alaska 99801-1182

IN REGARDS TO: House Bill 68
AMAX GOLD, INC. / FORT KNOX MINE

Dear Mr. Rokeberg:

In regards to the proposed schedule change for Fort Knox Mine, I am in complete support. I am a heavy equipment operator currently working the present schedule. The proposed schedule change would be beneficial to me as our current schedule allows me very little leisure time with my family and it is extremely hard to adapt to the constant changing shifts from week to week. Physically, the current work schedule is very demanding, due to the difficulty of lack of rest and sleeping ability. Personally, it takes me two to three days to adapt to the current schedule changes. I feel it is a safety problem, especially for the equipment operators. My job consists of operating very large equipment in sometimes very close quarters to other equipment and personnel. Everyone needs to be alert under these conditions.

I would appreciate your support in favor of this proposed change.

Sincerely,

Steve A. Bonham

Steve A. Bonham
36 College Road, Ste. 2-251
Fairbanks, Alaska 99701

Paula Brancheau
P.O. Box 84251
Fairbanks, AK 99708
1-(907) 488-4653 x2910

January 24, 1997

JAN 28 1997

Members of the Legislature
State Capitol Building
State of Alaska
Juneau, AK 99801

RE: Support of House Bill 68 (12-hour work days)

Dear Legislators:

Since May 22, 1995, I have been an employee of Fairbanks Gold Mining, Inc. at the Fort Knox Mine located 28 miles north of Fairbanks in Fox, Alaska. I commute over 1200 miles to the site each month, spending nearly \$200.00 per month on fuel and cold weather maintenance products. These costs do not include the vehicle loan, insurance and routine mechanical maintenance costs of owning and operating a vehicle. In addition, I spend a minimum of 30 hours a month driving to and from work five times weekly. Often the driving conditions are dangerous due to severe road and weather conditions and the volume of traffic during peak hours. My coworkers report similar statistics.

As an avid volunteer in the community and part-time university student, I would welcome the opportunity to work a 12-hour work day. The monthly savings on transportation costs to and from work would help offset my tuition expenses. The additional leisure time would allow me to actively support more charitable functions and complete my degree much earlier than I had planned. The shorter work week would reduce the daily traffic on the Steese Highway; creating a safer commute to the site for the 250 employees and vendors now driving to the site each day.

As a registered voter, I urge your positive support of House Bill 68. You may contact me at 1-(907) 488-4653 x2910 to discuss further my opinion regarding the benefits of this proposed legislation.

Sincerely,


Paula J. Brancheau
Construction Tech

cc: Mr. Tom Cashen, Commissioner
State of Alaska Department of Labor
Mr. Steve Lang, General Manager
Fairbanks Gold Mining, Inc.

POSTAGE PAID

JAN 30 1997

Marshall Casteel
1105 26th Ave.
Fairbanks, AK 99701
Ph. (907)455-7122

Representative Norman Rokeberg

Room 24, State Capitol
Juneau, AK 99801-1182

Representative Norman Rokeberg:

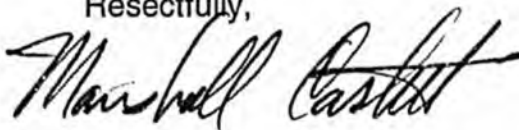
I encourage you to support House Bill #68. I am employed at Fairbanks Gold Mining, Inc. as a Welder Mechanic and I favor House bill #68. I have spoken to a number of my co-workers and they indicate that they also favor House Bill 68 passage.

Fairbanks Gold has been up front and honors its employees as family members. House Bill 68 passage will give us more family time and increase family income.

Fairbanks Gold has also been very instrumental in hiring dis-placed workers from Ketchikan Pulp Co. To date, counting myself, I believe there are some nine of us here from production operators to skilled maintenance people.

Your kind attention is appreciated.

Resectfully,

A handwritten signature in cursive script that reads "Marshall Casteel". The signature is written in black ink and is positioned above the printed name.

Marshall Casteel

JAN 22 1997

Jan. 18, 1997

**Dear Represenative Norman
Rokeberg**

It has been brought to my attention that you are going to be involved in bill 68 in week of 1/27/97.

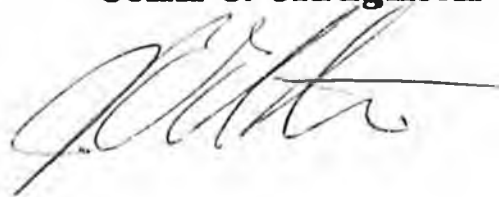
I am an employee at Fairbanks Gold since Aug. '95. I would like to urge you to support the bill. I drive a haul truck for Fairbanks Gold. I am married and have lived in the Fairbanks area since 6/86.

I would like to see this bill passed as it would benifit me in gas alone, due to the distance I have to travel. Altho my children are all grown and gone, it would give my wife and I more time together.

The shifts we are working at present is a hardship on all the employees as we can't get our bodies changed around due to the constant shift changes.

For the most part, Fairbanks Gold is a fine company to work for, and they have upheld the majority of what they have told us.

**Yours truly,
John C. Claughton**



**John C. Claughton
028 Evergreen st #3
Fairbanks, Alaska 99709-4322**

FEB 13 1997



John C. Claughton
1028 Evergreen St. #3
Fairbanks, Ak. 99709-4322

Feb. 10, 1997

Dear Representative Norman Rokeberg

This letter is a follow-up to the one I sent you earlier.

I have never been so involved in politics in my life as I have with this bill 68. But it is important to my wife and me along with the other workers at the mine.

I went to the teleconference meeting the other day and it was mostly union workers against the bill, until the end when our people got in a few good words. I also went to the teleconference with Governor Knowles and Lt. Governor Ulmer. Governor Knowles said he did not like to see government involved in private business. I think he is right, but, when there is a law we can not get around we must get involved in government. Lt Governor Ulmer said she was concerned about the 12 hour work days and safety plus the drive to and from work. I worked for the BLM (Ak Fire Service) for 9 years, and during the fire season we worked 12-16 hour days for 21 straight days with only 1 day off, for 2+ months and no one said anything about our safety then as we were getting overtime. the first 2 years I was an Emergency Fire Fighter (EFF) and worked the same hours for straight time (no overtime), and it is the same today, but they are exempt from state law.

At the mine we work a schedule that is brutal. 7am-3pm 7 straight days (56 hours), then off 4 days, what we call long change, then 3pm-11pm for 7 more straight days, (56 hours), off 1 day, then 11pm-7am for 7 more days, (56 hours), then off 2 days and it starts all over again. It is called 28 day rotation. Of the 28 days there is 8 hours overtime.

So if you can see your way clear to support the bill, 240 workers and I would truly appreciate it.

Sincerely,

John C. Claughton

JAN 23 1997

1-19-97

Dean E. Clark
P.O. Box 85074
Fairbanks, Alaska
99708

To Representative Norman Rokeberg

This letter is to show that I stand for all this petition is. This schedule we have now, leaves me with no personal time.

I myself am single. I run a doper at Fort Knox. I work one 8 hour shift for a week and one day off, then change to another 8 hours for a week with 2 days off and another weeks work, then 4 days off. One has no time to get accustomed to one shift.

I agree to the 12 hour shift with no over-time after 8 hours, only after 12 hours or over 40 hours. This House Bill 68 is what I want.

I am a registered voter in Alaska, a vote for this will be remembered.

This Bill 68 will make a good job better.

Thank you!
Dean E. Clark

COUCH
300 HOWLAND RD #17
FAIRBANKS ALASKA 99712

JANUARY 19, 1997

TO WHOM IT MAY CONCERN;

MY NAME IS DWAYNE COUCH. I
WORK AT FORT KNODZ AS A HAUL TRUCK
DRIVER. I AM ALSO A VETERAN. I
SERVED IN THE U.S. ARMY.

I HAVE LIVED IN ALASKA FOR 10
YEARS. MY WIFE GLORIA HAS BEEN
A RESIDENT FOR 20 YEARS. WE LIVE
IN FAIRBANKS WITH OUR 20 MONTH-OLD
SON, BENJAMIN.

MY WIFE AND I STRONGLY SUPPORT
HOUSE BILL 68.

CONCERNING THE SAFETY ISSUE; I
AM FAMILIAR WITH WORKING 12-HOUR
SHIFTS. MOST OF THOSE WHO WORK IN
CONSTRUCTION ARE. THE SAFETY FACTOR
WAS NEVER IN QUESTION.

THE NEWS MINER (1-18-97) QUOTED SENATE
MINORITY LEADER, JIM DUNCAN, D-JUNEAU,
"THEY ARE GOING TO BE WORKING THE
SAME HOURS, AND OF COURSE, EARNING LESS."
THIS IS NOT THE CASE. EARNINGS WILL

BE SLIGHTLY INCREASED. COMMUTING
TIME AND EXPENSE WOULD BE CUT BY
ONE-THIRD.

THERE ARE ALSO NON-MONETARY BENEFITS. I WOULD HAVE THE TIME TO PERSUE THOSE THINGS OF INTEREST AND IMPORTANCE. OUR FAMILY COULD TRAVEL AND EXPLORE THIS GREAT STATE WE CALL HOME, MOST OF WHICH WE HAVE NEVER SEEN. I COULD SPEND MORE TIME WITH MY WIFE AND SON. ALSO, TIME TO PARTICIPATE IN POLITICAL CAMPAIGNS.

WE URGE YOU TO PASS H-BILL 68.
THIS SCHEDULE IS WHAT THE FORT KNOW
EMPLOYEES WANT, AS THE PETITION
CLEARLY INDICATES.

Dwayne M. [Signature]

FEB 21, 1997

DEAR MR. ROKEBERG,

I'M WRITING TO ASK FOR YOUR SUPPORT
ON HOUSE BILL 68.

I AM CURRENTLY EMPLOYED FOR FORT KNOX
AS A SENIOR MILL OPERATOR.

CURRENTLY WE DO SHIFT WORK, AND I HAVE
TO SAY IT IS HARD TO ADJUST TO EVER CHANGING
HOURS. IT HAS ALSO CHANGED THE QUALITY AND
QUANTITY OF FAMILY TIME THAT MOST OF US
TREASURE.

I SUPPORT HOUSE BILL 68 NOT JUST
FOR MYSELF, BUT FOR MY FAMILY.

SINCERLY

ROCK DALE
BOX 60173
FISKS AK, 99706

JAN 27 1997

Feb 21, 1997

Dear Mr. Rokelberg,

I'm writing to ask for your support of House Bill 68. As the wife of an employee of Fort Knox, I can't express enough how what a toll shift work has on the employee and his family.

For the employee, well, their bodies can't adjust because of constant change, and the families, well, quality time is diminished.

I believe that House Bill 68 will enhance the employee, thus meaning more productivity for their employer, and I believe that it will certainly enhance all of the families of Fort Knox employees by giving them some balance. Please support House Bill 68 and help preserve our families.

Sincerely,
Susan K. Dale
Box 60173
Ft. K.S., ALASKA, 99706
907-488-0404

JAN 27 1997

Feb. 21, 1997

JAN 27 1997

Dear Mr. Rockefeller,

I would like to ask you to support house bill 68. I am a daughter of one of the miners at Fort Knox, and I've noticed a lot of changes in our family.

First of all, my dad is always tired and can never do anything like going to Moose Mountain or fishing or whatever. And when he's tired, he can get cranky which makes my mom cranky which makes me annoyed and not very happy. Part of the reason he's tired is the frequent shift changes. I mean they only get one day to adjust their bodies to their new shift. That can be very difficult to do when you get older.

Second of all, (and this really annoys me), I barley ever get to see my dad. One time, I didn't see my dad for almost 4 days! Most of the time, I only get to see him if I stayed up really late or I woke up really early. I have been really practicing my jumps when I snowboard over the weekend and I really want to show him, but he's either too tired to go with, or work or he can only go in the middle of the week and I have to be at school! I'd really like it if you would support house bill 68, Thanks!

Sincerely,

Michelle Dill

Box 60173
FBKS AK, 99706

Monday, January 20, 1997

FEB 04 1997

Dear representative,

I am a dump truck driver for the Fort Knox gold mine near Fairbanks. I am married and have one child who is 14 months old. I am writing you in reference to the 12 hour shift change (house bill 68) which is being brought before the house the week of January 27.

As an employee of the mine I support the bill. As I see it, I will have more time with my family in terms of full days off. Also appealing to me is the fact that I will spend less time traveling to and from work.

These things are important to me and my family and I urge you to support this legislation.

Sincerely,

Brian S. DeWitt

Brian S. DeWitt

no return address

Sincerely,
Brian S. Dewitt

Dear Representative,
I am an employer at the Fort Knox
goldmine. I am writing to ask you to
support H.R. 68. I would like
to spend more time with my family and
this bill will allow me to. I also
would like days off for hunting and fishing.
Your support of this bill would be much
appreciated by me and my family.
Thank you.

2-13-97

FEB 19 1997

My husband is an employee of the
It Knot Mine. I would like your support
on House bill 68. Supporting this would
allow him more time with his family.
This is very important to us. He would
spend less time driving to & from work.
That's 50 miles round trip, thus allowing
even more quality time doing things
with family & friends. Less time on the
road means less "wear & tear" on our
truck. Being able to relax at home
more means being able to focus
on his job more. We've been over the
pros & cons as a family & passing this
bill is definitely a Pro. Put yourself
in my shoes Support House
bill 68. Thanks for your time & support!

Sincerely,

Sheryl J. DeWitt

1-22-97

Bill 68

To whom it may concern:

FROM: Anthony EASAW

I would like to respond to the Bill #68 which would allow employees at the mine to work 12 hour shifts. As I have talked to various members on different crews everyone one is for the Bill 68. If this Bill passes it would give workers more time with their loved ones. Myself have a wife and a 2 year old daughter, and its very hard on them with the schedule I'm working. This Bill 68 would also cut down on drive time. Many workers including myself live out of town about an hour away, longer depending on the weather conditions. I cannot emphasize on

how much I support this Bill 68

CORRECTION

THE FOLLOWING DOCUMENT(S)
HAVE BEEN REFILMED TO
ASSURE LEGIBILITY OR PAGINATION



Rev. 6/98

Central Microfilm Services
Department of Education
State of Alaska

1-22-97

Bill 68

To whom it may concern:

From: Anthony EASAW

I would like to respond to the Bill #68 which would allow employees at the mine to work 12 hour shifts. As I have talked to various members on different crews everyone one is for the Bill 68. If this Bill passes it would give workers more time with their loved ones. Myself have a wife and a 2 year old daughter, and its very hard on them with the schedule I'm working. This Bill 68 would also cut down on drive time. Many workers including myself live out of town about an hour away, longer depending on the weather conditions. I cannot emphasize on how much this Bill 68 means to me and many workers, and its great to see that we have this many Senators, Representatives and local people that are supporting the Bill. If anything we need to stress is how much it means to our family. A home falls apart when theres one of the spouses not present more than half the time. This is what we need a Bill That would allow us to be there for our loved ones.

Thank You.
Anthony EASAW

JAN 28 1997

Wadsworth

JAN 24 1997

To: Representative Norman Rokeberg
Room 24 State Capitol
Juneau, Alaska 99801-1182

From: Edward A. Evans
P. O. Box 16037
Two Rivers AK, 99716

Subject: House Bill 68

As a equipment operator at the Fort Knox Mine near Fairbanks, Alaska I support House Bill 68. I live 45 miles from Fort Knox and spend at least 2 hours each day on the 90 mile round trip. The shifts that we now work rotate every seven days. It is very hard to adjust having to change your sleeping schedule that often. It is also hard to plan any activities with your family.

If House bill 68 is passed we would get 14 days off every four weeks. We would also see a 2.3% pay increase. It would mean that people would not have to drive as many miles and that would save wear and tear on their vehicles. All of the employees that I am acquainted with would like to go to 12 hr. work days. This would allow us to have more time to spend with our families. It would also mean that we work less days.

I understand that there is some concern that we are being pressured by management to go along with this change. That is not the case. Employees have been trying to get the management to change the schedule we work for quite a while. I don't know of any reason the management would have to want the schedule changed, seeing that it will end up costing them more money in wages.

I hope that you will support House Bill 68.

Sincerely



1/20/97

re: supporting HB68


JAN 31 1997

Dear Representative Norman Roke Berg

I am a control room operator at the AMAX Gold Fort Knox mine. I am married and have an 18 month old boy. Because the mine is some distance from my house, I spend up to two hours commuting for each 8 hour work day. Passage of House Bill 68 would allow me to spend less time driving and more time with my family each month. I strongly support this bill and I urge you to do the same.

Thank You.

Kevin S. FitzGerrall


1456 Eielson St. #2
Fairbanks, AK 99701

JAN 23 1997

Vaughn Frei
P.O. Box 81450
Fairbanks, Alaska 99708

Representative Norman Rokeberg
Room 24
State Capitol
Juneau, Alaska 99801-1182

Representative Rokeberg:

I'm writing to ask for your support of House Bill 68, which allows for the voluntary right to work a 12 hour day with overtime pay only for hours worked in excess of 40 hours per week.

I'm employed by Fort Knox as a mine surveyor and currently work the best shift on the property. However, if the Bill 68 is not passed I could end up working an unfavorable schedule that would limit the amount of time spent with my family. As a surveyor I interact with many of the employees affected by the current schedule and their morale is low. They don't get to spend time with their families, and have a hard time adjusting to the shift changes. A content employee helps create a safer work environment for all.

I urge you to support House Bill 68 for the good of all employees.

Sincerely,



Vaughn Frei

RECEIVED
JAN 28 1997

Ans'd.....

To whom it may concern;

I am a haul truck driver for Amax at the Fort Knox Mine. I am married and have three children with which I enjoy spending as much time with as possible. I am very much in favor of the twelve hour shift change which has been proposed. No one is twisting my arm to say this. The shift change would greatly cut down on travel time and vehicle expenses. It would also increase our gross pay a little and greatly increase our time at home with our families. That is my main interest in this change. I ask that you please support this legislation (House Bill 68). Thank you

John Gentry
Haul truck #HT1

Box 81413
99708

Daniel S. Gilbert
P.O. Box 58553
Fairbanks , Alaska 99711
Home Phone 907-488-1779

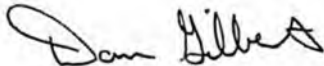
JAN 24 1997

January 19, 1997

To Whom It May Concern,

My name is Dan Gilbert, I have worked for Fort Knox Mine since Sept. of 95. I hold the position of blaster and I have a wife and three children. I am writing to you so I may urge you to support House Bill 68. I would benefit greatly from the change in this work schedule. As a result of this change I would have more time off to spend with my family and an increase in pay. I as well as my family are looking forward to this change and we hope that you will help make it happen.

Sincerely,

A handwritten signature in cursive script that reads "Dan Gilbert".

FEB 05 1997



February 5, 1997

The Honorable Representative Norm Rokeberg
Chairman, House Labor and Commerce Committee
State Capitol, Room 24
Juneau, Alaska 99801-1182

Dear Representative Rokeberg:

I am writing to you today to urge your support for H. B. 68. As a contractor for over 20 years in Alaska, I recognize the importance of work hour flexibility. The work hour flexibility rules are often viewed as bringing big benefits to the employer, whereas, in reality, the biggest push for flexible hours here at our company comes from the employees. This often allows them various opportunities, whether its spending more time with their families, spending more time enhancing their education, working as a volunteer, or taking that much needed fishing trip that requires more than a two day weekend to accomplish.

Great Northwest Inc., is a union contractor, who would like to see this type of flexibility extended to our industry.

With all due respect, I ask that you support the passage of this bill out of your committee, so it may be fully debated on the floor of the house.

Sincerely yours,

A handwritten signature in cursive script that reads "Howard 'Buzz' Otis".

Howard "Buzz" Otis, President
Great Northwest, Inc.

JAN 23 1997

Jan. 19, 1997

Beryl Palmer
Blade Operator
4500 Dale Rd. #J
Fairbanks, AK. 99709

To Whom it May Concern:

My title is blade hand. I also operate haul truck, dozer, rubber tired dozer, and load trucks with 5232 front shovel.

I'm married and have 3 sons; two in college and one in 4th grade. We have a homestead near Healy, AK.

There would be several benefits to me by having more days off.

- 1. Fewer miles back and forth. I am driving 60 miles round trip. Using .30/mi. I would save around \$1500/yr. in gas, wear and tear.

- 2. The extra days would give me more time to work on the homestead and enjoy Alaska.

I would like to see housebill 68 pass for the above reasons.

Sincerely,
Beryl Palmer

Copies sent to the legislative senators and representatives of Alaska; and Mr. Tom Cashen, Commissioner of Labor

FEB 03 1997

Dear Legislature member,

I'm writing to you in regards to HSB68 on scheduling cost-effective 12-hour shifts.

This schedule will give us a lot more days off than under the current shift we don't have. It will allow much more time at home with my family.

Another important consideration is transportation to work. The drive to the mine, (22 miles one-way) especially in winter is long and longer shifts will definitely cut down on trips.

I definitely prefer these shifts and ask for your support to pass the bill.

Thank-you

Joy Pehl Haul truck driver

~~Anthony W. Wynn~~
Dan P. Blue

HAUL TRUCK DRIVER

- EQUIP. OPER.

NO ADDRESS



CARLILE ENTERPRISES, INC.

1813 East 1st Avenue • Anchorage, AK 99501 • (907) 276-7797

January 29, 1997

JAN 29 1997

Representative N. Rokeburg
House of Representatives

RE: CSHB68

Dear Representative Rokeburg:

We support this bill as written. If it passes, we feel the option of 12 hour work days should be available to all employees in Alaska on equal basis.

Sincerely,

Harry McDonald
President

1-22-97

Dear Senators and Representatives:

I am writing of my support for House Bill 68 (12 hour shifts at Ft Knox Mine). I am a Senior Mill Operator at the mine and I must say this is a great job. My wife is getting her teeth fixed, I am getting new glasses, and I have a \$40,000/year job for the next twelve years.

There is only one fly in the ointment... this damn schedule.

The best way I can describe it is like having jet lag all the time.

I hope support for this bill will come from both Republicans and Democrats and the administration. We can all win on HB 68

Thanks

Josh Moore

1311 Dolphin Way

Fairbanks AK 99709

JAN 28 1997

Jan. 20, 1997

TO WHOM IT MAY CONCERN
FROM OFFICE OF PHIL RAINWOLF

CONCERNING HOUSE BILL 68

(12 hour shift for mining industry)

I work at the Fort Knox Gold Mine and my wife, an Engineer student, will be working there also in the future. We would both appreciate your focus on this new law for very obvious reasons.

We would have more time off to spend with our children and outdoor activities. We would drive our personal vehicles less and of course that would reduce pollution in Fairbanks.

Also I have been working in mills for almost ten years and 12 hour shifts are safe and productive.

Thanks for your time,

Phil Rainwolf

No address

JAN 27 1997

FEB 04 1997

Dear Representative Rokeberg,

Jan. 21, 1997

I am writing this letter to show my support for House Bill 68. I am an employee with Fort Knox, and am currently working in the lab. This twelve hour shift will not affect me directly, but may be a consideration for us later on. I am in favor of the 12 hour shifts for all of the mine for many reasons: 1- more time off for friends, family, errands, etc.; 2- there will be a pay increase, small but positive; 3- better work schedule in general (those in the mine and mill are desperate for change). This is a very big issue at Fort Knox, and we all hope that you will join us and give us your support for the approval of 12 hour shifts on House Bill 68.

Thank you,

Kelly A Riley
no return address

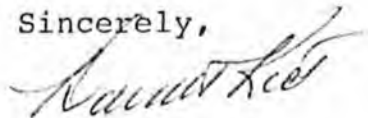
JAN 27 1997

Dear Mr. Rokeberg,

I am writing in regards to House Bill #68 - 12 hour shifts. I am the Mine Shift Supervisor at Fort Knox. I have a wife and two daughters. We love spending our free time enjoying the outdoors, such as camping, fishing, snowmobiling, and traveling. Our current schedule allows us to do this only one time per month. By allowing us to work 12 hour shifts, we would have twice the amount of days off to spend with our families, and reduce our travel time and fuel costs of driving by 33%.

D. RICE
1102 LAKEVIEW TERR.
FAIRBANKS, ALASKA 99701

Sincerely,



Donnie Rice

JAN 22 1997

Paul Roeder
P.O. Box 83548
Fairbanks, AK 99708

Representative Norman Rokeburg
Room 24
Alaska House of Representatives
State Capitol
Juneau, Alaska 99801-1182

Representative Norman Rokeburg:

I am writing to inform you that I strongly support House Bill 68 and urge you to vote for its passage.

I'm a mine engineer at Fairbanks Gold's Fort Knox Mine. The ability to work a forty hour per week work schedule instead of the current eight hour per day schedule will allow me to spend my free time and money traveling around the state experiencing all it has to offer. Under the current schedule I have to drive approximately 70 miles extra per week commuting to work. This extra cost and time spent on the road during high traffic times is unnecessary.

I have worked twelve and ten our shift schedules at other mines and safety was never compromised at any operation by the longer work hours. It can be argued that the safety of the people who work at the Fort Knox mine will be increased with the reduced traffic on the roads due to the longer shift schedule.

Please support House Bill 68

Sincerely,



Paul Roeder

FEB 04 1997

RANDY M. ROGERS
4430 Moose Creek Ave
North Pole, Alaska 99705

I am writing this letter to express my opinion about Bill 68 or the issue of 12 hour shifts. I am in favor of it for the following reasons;

1. I would like to have more time off and this would double our time off.
2. It would cut down on wear and tear on my car not to mention the amount of driving time, gas and the everyday hazards of driving from moose creek to the mine.
3. My wife and I both work and it is a real rare occasion that we are both off at the same time. Believe me, we as a family take full advantage of the Alaska great outdoors is that we all fish hunt runs and in general spend time doing

FEB 04 1997

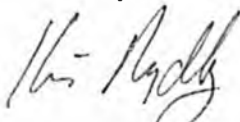
January 23, 1997

Representative Norman Rokeberg:

I am writing to support House Bill 68. As a haul truck driver at the Fort Knox Mine, I am very much in support of a change to 12 hour shifts for a couple of reasons. First, the new schedule would allow me to spend more time with my wife. At this point, our schedules allow us only two to three days each month to spend together. Another reason would be financial. Not only would my traveling expense to and from work be one-third less per month, I would also be looking at a pay increase.

Thank you for your support of House Bill 68.

Sincerely,



Kevin Rydberg
3550 Geraghty #2
Fairbanks, AK 99709

Becky Van Pelt
1900 Pandora Dr.
Fairbanks, AK
99709

JAN 23 1997

Representative Rokeberg,

I am writing to ask you to support House Bill 68 which will soon be introduced in the legislature.

I am a Mill Operator at the Fort Knox Gold Mine and am in full support of changing our work schedule to a 12 hour shift. I have previously worked our current 8 hour shift and a 12 hour shift schedule and I found working the 12 hour schedule improved my attitude, my morale, and my enjoyment of my work and outside interests. The extra 7 days off a month allow me to pursue other hobbies and community events.

I have a long commute to the mine and working less days will save on gas money.

My co-workers and I are eagerly looking forward to and hoping we can change soon to a 12 hour work schedule.

Please support House Bill 68.

Sincerely,
Becky Van Pelt

To Whom it may concern,

JAN 30 1997 1/22/97

I am writing this letter in regards to House Bill 68. I am an employee of Fairbanks Gold Mining Inc., at the Fort Knox mine in Fairbanks. Currently we are requesting a change in ~~our~~ work schedule, but we need your help to do so. At this time, we are working 8-hour rotating shifts, and would greatly appreciate the change to 12-hour shifts.

With a change to 12-hour shifts, I feel that it would make a large impact on our work force. For example - we would benefit in areas such as - our work schedule, more days off, and more income due to overtime.

Understanding that Bill 68 is going to take a lot of thought and discussion, I hope that you will be in favor to support our request. Also I would like to state that in my past experiences with 12 hour shifts, I've found that neither SAFETY, PRODUCTION, NOR ATTITUDES HAVE DECLINED.

In final, I (we) would greatly appreciate your support in favor of House Bill 68. Thank you very much for your time.

Sincerely,

Avery Thomas
- M.I. Operations

no return address

JAN 23 1997

Jan 17 1996

Dear Representative Rokeberg, Rm 24

I am employed at the Fort Knox Gold Mine, in the Security Department. I am writing in reference to House Bill 68.

I feel that this is a good Bill that would be advantageous to both myself, my fellow workers and the mine production.

Switching to 12 hour shifts would not only give the employees twice as much time off, one half the driving time, especially on slippery roads, and a pay increase, but it would also help keep the mine from having to slow the production process a third time each day for the extra shift change.

I am a 29 year Alaskan resident who finally found a good job, where the Company not only cares about local hire, but also about the employees and their needs.

Please help us out, and support House Bill 68, it would be greatly appreciated by all of us here at the Fort Knox Gold Mine.

Michael Timm

4353 9th St "7"

Ft. WAINWRIGHT, AK. 99703
(907) 356-2892

Thank you for your
time and support.

Michael Timm

Dear Representative Rokeberg: Jan 22, 1997

I'm writing this letter to support House Bill 68. I work at Fort Knox in the lab as an Assay Tech. EVEN though this Bill wouldn't EFFECT me At this time it might later on down the road.

I know alot of people who work here that would really like the 12 hr shifts so they can spend more time doing things they'd like to do.

I know I'd would rather work a 12 hr shift and get 4 days off every 4 weeks,

Please give us your support on House Bill 68.

Thank-you
Kim Sanders

JAN 28 1997

address

JAN 19, 1997

Representative Norman Rokeberg
Room 24
State Capitol
Juneau, Alaska 99801-1182

Dear Representative Rokeberg:

Support HB 68

JAN 28 1997

I am a Blaster for Amax Gold Inc. at the Fort Knox site where I have been employed over one year. As with any job with some responsibility, I have had several occasions to express contrary views and opinions at the mine. I make this statement only to try to dispel the opinion that employees are being coerced into pushing for this legislation. To my knowledge Fort Knox has never based job evaluations on anything but work performance.

I am married with 3 children. My wife does not work for pay outside the home. We are also foster parents. Two of the children are teen-agers.

We live outside the power grid. And generate our own power, carry our water from the Fox Springs, plow 1 mile of road every time it snows, etc. Additionally with two teen-agers, we make frequent 60 mile round trips to town. Needless to say we do not have much spare time.

And that is why I request your support for House Bill 68. Time... If I were allowed complete my work week sooner, I would have more days off for family and free time. In addition I would spend less money on work related expenses, gasoline, automotive, lunches, etc

I was unavailable at the time the petitions were circulated. But I intend to sign it on 1/20/1997 if I can track it down. If my name is not found on it please use this letter as my support of the petition.

If you wish to call me at home, please do. The phones in my area are radio phones and not the most dependable, so keep trying.

Thank you.



Dan Schwietert
Phone/Fax 907-339-2727
P.O. Box 10361
Fairbanks, AK 99710

Copies to: Ramona Barnes, John Cowdery, John Davies, Gary Davis, Bill Hudson, Jeannette James, Pete Kelley, Pete Kott, Gail Phillips, Brian Porter, Joe Ryan, Gene Therriault, Loren Leman, Mike Miller, Sean Parnell, Bert Sharp, Gary Wilken and Commissioner of labor, Tom Cashen.

JAN 23 1997

Dear Sirs:

In regards to proposed House Bill 68.

I, David Schwegel and family, are 100% in favor of its Approval. I am married with one child. I am a heavy equipment operator for Fairbanks Gold Mining Inc, at Fort Knox Mine, Fairbanks.

As to our current working days, which are as follows are strenuous to our health. (Seven swing shifts, one day off, Seven night shifts, two days off. And seven day shifts, four days off, over and over.)

I miss my family coming and going, and the extra wear and tear on transportation daily adds up in a hurry. With 99% of our work force driving 25 miles or more (one way) every day.

In behalf of the rest of the employees and my self. We really appreciate the concern our company has for us.

And would really appreciate your concern of our future.

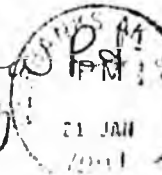
This job is my life. Lets get out of the Dark Ages.

Its time for a change, For a better life style, House Bill 68.

Thank You Verry Much,

David Schwegel

David Schwegel
2030 Yellow Snow
FBK's, AK 99709



MAR 20 1997

KETCHIKAN
GATEWAY
BOROUGH

OFFICE OF THE MAYOR
John "Jack" Shay
344 Front Street
Ketchikan, AK 99901-6494
907-228-6605
(Fax) 907-247-8439

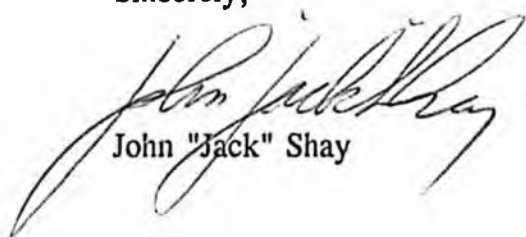
March 11, 1997

Representative Norman Rokeberg
Chair, Labor and Commerce
State Capital - Room 24
Juneau, Alaska 98801-1182

HOUSE BILL NO. 68 - AN ACT RELATING TO THE EXEMPTION FROM THE
REQUIREMENT FOR PAYMENT FOR OVERTIME UNDER A VOLUNTARY WORK
HOUR PLAN

Thank you for your response to my opinion of the above cited measure which I outlined in my letter of February 5, 1997. Note that the message came on my stationery and represented only my view. The Borough Assembly has not taken a position on HB68. Some Assemblymembers were concerned that you would view this as their position on the matter. They further believe that this is policy and should be acted upon by them, usually in resolution form.

Sincerely,



John "Jack" Shay

cc: Honorable Gene Therriault, Room 517, Capital Building, Juneau, AK
Tom Cashen, Commissioner of Labor
Mary Urquhart, Alaska State Employees Association
Ketchikan Gateway Borough Assemblymembers

JAN 23 1997

JAN 20, 1997

Dear Sirs,
This letter is in regards of proposed House Bill 68.

I (Tenny Schwepel) & family support this House Bill 68. My husband & I both work for Annap Fort Knox. I draw one of the nine dit tracks.

If we could have this change in how we would and could be more of a family. As it is now my husband & I pass in the night or day. See each when we are off with the shift we are on now. Are days off are not together, ~~has~~ is on one crew + I on another. So please help by supporting the House Bill 68.

Please, please support this Bill for all the employees and my family (Dave, Tenny & Kylene)

Thank you
Tenny Schwepel

Tenny Schwepel
2030 Yellow Springs Rd.
Fbks, AR 99709

Michelle Simpson
P.O. Box 10229
Fairbanks, AK 99710

To Whom It May Concern:

My name is Michelle Simpson. I'm married and have a 7 year old son.

I work for Fort Knox Gold Mine in Fairbanks, Alaska. My family and I would appreciate it if you would consider the 12 hour shifts. Right now, we are on rotating shifts. It is extremely difficult to find adequate day care for these shifts. My son is confused on which daycare he needs to go to and when. Also, we do not have much of family time.

With the 12 hour shifts, daycare will be easier and better. I will be able to spend alot more time at home with my family.

Please consider these 12 hour shifts, it will make a big difference in family life and the work place.

Thank you!



Michelle Simpson

JAN 27 1997

To: Representative Norman Rodeberg

1-20-97

My name is Allen Smith. I am a mine shift supervisor for Fairbanks Gold Mining Inc.

In the ten years I've been mining, I have worked a lot of different shift schedules. At present I am working 21 out of 28 days per month. The current schedule consists of 3 rotations of 7 seven consecutive days without time off, which makes it difficult to make the adjustments between the shift changes.

With your support of House Bill 68, this schedule can be changed to 14 out of 28 days, with no more than 4 consecutive days worked without time off. This would enable a person to make adjustments between shift changes. Time and money would be saved by reducing mileage by 415 miles per month. In addition, I will receive an extra 91 days per year, to spend with my wife and family.

Working for Fort Knox is a permanent, year round job that will improve Alaska's economy for years to come.

Please help improve the quality of our lives by supporting House Bill 68.

A Smith
2136 ALSTON RD
FBNKS, AK 99709

Sincerely,

Allen Smith
Beth E Smith

Fredrick W. Smith
P.O. Box 73545
Fairbanks, AK 99707
(907) 458-0527
February 14, 1997

Dear Rep. Norman Rokeberg

First off I would like to take the time to thank our elected officials for taking the time to listen to our request to change the law on the 8 hour shifts.

I have been working at the Fort Knox Gold Mine, as a Haul Truck Driver, since December 4, 1996, and I have had a problem with the schedule ever since I started. The problem I have had has been that when we come off graveyard shift and start day shift 2 days later my body doesn't have time to adjust to the new schedule and my sleeping patterns are messed up and it is hard to re-adjust all the time to a different schedule.

I have a 11 year old son and when I am working the swing shift I only see him for less than an hour a day, only to get him off to school. He wishes I had my old job back during this time because we can't spend any time together.

I'm not saying this new schedule is going to be a fix all but I would have more time to spend with my family on my days off then with the schedule I have now.

My family and I would really appreciate your support on HB-68 in getting it to pass so we can be a family a little more. We thank you for your time and effort.

Sincerely,



Fredrick W. Smith

James H. Spear
2642 Silver Street
North Pole, Alaska 99705

JAN 27 1997

January 21, 1997

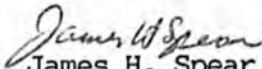
Representative Norman Rokeberg
Room 24, State Capitol
Juneau, Alaska 99801-1182

Dear Mr. Rokeberg

I am writing you in regards of asking you to support House Bill 68. I am currently employed by Fairbanks Gold Mining Inc. as a Mill Trainee. I have a wife and four children and am currently in the Alaska National Guard. If this bill is passed it would greatly benefit us as a family. I would only be working 14 out of 28 days instead of 21 out of 28 days. This would mean that I could spend more time with my family. This would also relieve some of the burden of hiring a child care provider since my wife works part time. This would also save 560 miles a month in driving since I drive 40 miles one way to the mine.

I hope you will support this bill so it can be passed into law. Thank you for your time and support.

Sincerely,


James H. Spear

FEB 19 1997

February 12, 1997

Dear Representative;

I'm writing to request your support for House Bill 68. I took the opportunity to attend both of the teleconference hearings with the committee. Besides being an interesting educational experience it was shocking to see how many people were opposed to this bill when it didn't affect them at all. In fact it appeared that these individuals already had the right to negotiate working shifts and schedules and they want those rights denied to non union hard working people.

Many of the concerns against the bill seem to start with the idea that HB68 would erode a workers rights. It appears to me that when an employee is given the opportunity to negotiate the work hours and schedule with the employer that **increases the workers rights**. One other big concern is the issue of safety. I would encourage you to contact the Nevada Mining Association (702) 829-2121 and address this issue with them. Many mines in Nevada currently work 12 hour shifts (overtime after 40 hours) and have better safety records then those that work shorter shifts. In addition I ask you "How come its safer to work a 12 hour shift and get paid overtime after 8 hours than it is to work a 12 hour shift and get paid overtime after 40 hours? It appears to me that both situations are equally safe.

I'd also like to stress that 48 states of the 50 states in the union have overtime laws that pay overtime after the first 40 hours. I realize that we here in Alaska have a different situation which is why HB68 was modified to allow the surface metal mine, year around employees, to have the option of negotiating work hours and schedules with their employer.

Currently I'm a Senior Mine Engineer at the Fort Knox Mine and my husband is a Mine Shift Supervisor. HB68 has the potential to change my husbands work schedule and allow him more time with the family and more time to enjoy recreational activities; hunting, fishing, camping, etc. We have a 19 year old daughter attending UAF and a 2.5 year old daughter. In the past year I have watched my husband's morale deteriorate as the work schedule has deprived him of time with his family and then the frustration that hits him when he has no time to go on a fishing or hunting trip.

I would like to encourage you to arrange a visit to the Fort Knox Mine and see what the mine is all about, and talk directly to the employees. If you would like, I would be happy to arrange a tour for you. Please contact me at (907) 488-4653 ext 2105 or at home (907) 458-0375.

Thank you for your time and please support HB 68.

Sincerely;

Kim B. Starr
445 Cindy Dr
Fairbanks, AK 99701

JAN 24 1997

January 21, 1997

To Representative Norman Rokeberg:

I am writing this letter to request that you support House Bill 68.

I am a non-exempt Human Resource Technician employed at the Fort Knox Mine. My request for your support of the House Bill 68 is two fold.

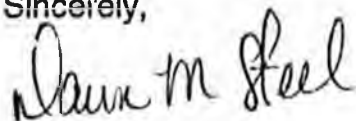
First, my position at the mine brings fellow employees to my office with many questions regarding a wide variety of topics. Every day, sometimes several times a day, concerns regarding the present 8 hour rotating shift schedule, and the wish for the 12 hour rotating shift schedule, are discussed. The passing of House Bill 68 would provide employees with a gross income increase of 2.3%. The passing of House Bill 68 would reduce the number of times a week they would need to drive the 25 miles to and from work. In the winter with these cold temperatures and slick road condition this would be great, plus this would save on gas, wear and tare on vehicles and roads. Above all else, the passing of House Bill 68 would provide the employees with 14 days off, instead of the current 7 days off, every 28 days in which they could spend it with their families. I have heard the feelings of my co-workers and although my work schedule is not the current 8 hour rotating shift schedule, nor will I be one to work the 12 hour rotating shift schedule once this bill is passed, I want to do what I can in expressing my support of House Bill 68, to help those that I work with and their families. But that is not all.....

Second, this hits alot closer to home than just what I hear at the office. I support House Bill 68 as a spouse of an employee who does have to work the present 8 hour rotating shift schedule. Being a part of a family in 1997, a home owner, a college graduate and saving to start a family, both my husband and I work. Although the additional 2.3% gross increase will be appreciated, the most important issue for my family is time together. My schedule keeps me at the office Monday through Friday, a good eight hours every day, plus an hour and a half travel time. My husband, Steve, a shovel operator here at the Fort Knox Mine, works the present 8 hour rotating shift schedule. Our time together is limited, for example, we spend one weekend every 28 days together. Although, as I mentioned, the passing of House Bill 68 would not change my work schedule, it would allow Steve more time to be at home when I am off. Also, Steve was a drummer in our Sunday morning Praise and Worship Team at church. The passing of House Bill 68 would allow time to return to the team. Both Steve and I were 5th and 6th grade Youth Leaders. The passing of House Bill 68 would allow us the time to return to the position together, as a team.

Alaska is a wonderful place to live. And Fort Knox is a great place to work. I respectfully request that you support this legislation - House Bill 68.

Thank you!

Sincerely,



Dawn Michelle Steel
American, Tax Payer, Voter,

Dawn Michelle Steel
221 Dunbar Ave.
Fairbanks, AK 99701

JAN 24 1997

January 22, 1997

To Representative Norman Rokeberg:

I am writing this letter requesting that you support House Bill 68.

I have been employed at Fort Knox Mine since August 1995. I am a shovel operator and the lead man on my crew. If you are not aware of the current schedule, let me explain... We work seven consecutive Swing shifts (3 p.m. to 11 p.m.). Then we have one day off. We work seven consecutive Graveyard shifts (11 p.m. to 7 a.m.). Then we have two days off. We work seven consecutive Day shifts (7 a.m. to 3 p.m.). Then we have 4 days off and the cycle repeats itself. As you can see, that gives us 21 days of work out of every 28 days. With the passing of House Bill 68, this would allow us seven more days off every 28 days. At the same time, it would increase our income by 2.3%.

Now, I have heard that there are some people that find it hard to believe that employees at Fort Knox support House Bill 68 and voluntarily signed a petition stating such. I would like to set the record straight. When the petition that we signed in support of House Bill 68 was passed around, we were told and a letter attached to the petition itself clearly stated, and I quote, "If you support the change, please contact your supervisor so that you may endorse the petition. If, however, you do not want the change, you are under no obligation to endorse the petition". I would like to also state clearly that - I voluntarily support the passing of House Bill 68.

My wife also works at Fort Knox. The passing of House Bill 68 will not effect her work schedule, but it will make a major improvement in our lives outside of work. Currently my wife and I only have one weekerid every 28 days to spend together. Now, I am not sure how you care to spend your time away from work, but my wife is my best friend and I want to spend as much time as I can with her. With our present schedule, mentioned above, our time together is limited. Look at where we live... ALASKA. Both my wife and I love the outdoors. We iive in one of the most wonderful places on earth. Why wouldn't either of us want to have more time off together to enjoy what God created for us, the land, the wildlife and the companionship with each other. The passing of House Bill 68 will allow us to do just that, spend more time together.

I thank you for taking the time to read my letter. I ask that you support House Bill 68, and help make a positive difference in my family's time together. Your support will be greatly appreciated and remembered.

Sincerely,



M. Steven Steel
221 Dunbar Ave.
Fairbanks, AK 99701

American by Birth. Alaskan by Choice. Tax payer. Voter.

JAN 30 1997

1-23-97.

To who it may concern.

I am Employed By Fisks Gold
mining - Fort Knox mine as a mine
SUPERVISOR. In Regards to House Bill
68, I am strongly in Favor of passing
this bill, In Doing so this would allow
me to spend more quality time with
my children,

Thanks

William A. Steph ~~III~~
no return address

Becky VanPelt
1900 Pandora Dr.
Fairbanks, AK
99709

Dear Representative Rokoberg,

I am writing in support of House Bill 68 which will soon be up for a vote in the legislature. I am a Mill Operator at Fort Knox and would like to address several misconceptions I have read in the newspaper and heard at the public hearings.

This bill to allow us to work 12 hour days with no overtime pay is strictly voluntary. We are not being forced to work this by management. This is a schedule that we, the workers, desire to allow us more time to spend with families and pursue outside interests. We would still be paid overtime for anything over 40 hours per week. This is not unique. I have worked a 12 hour schedule in the Lower 48 and know first hand the benefits the schedule provides. On the current schedule I am usually tired all the time. On the 12 hour schedule, I am more energetic, more productive, more amiable and enjoy my work and other hobbies more. I am also more alert and thus, am a safer worker. Statistics have shown there has been no increase in injuries by working 12 hour shifts and has actually been a decrease. Working 3 or 4 days of a 12 hour shift is safer than working 7 days in a row.

This bill would be limited to year round surface metal mines. This bill would not apply to carpenters, plumbers, electricians, welders, oil workers, etc. We are looking at stable, year round employment and are not having to make all our money to live on in a 6 month construction period like many

union members. We do not wish to force other workers statewide to work this schedule. It would have to be agreed upon by both workers and management.

Other industries already have this exemption including the labor unions. We are not the first. We would like the option that other workers in this state have.

There have been many attacks made on Arma Gold. This is a business and, as such, will make a profit although not as much as everyone seems to think. But isn't that the purpose of being in business? Is it a crime when a company and its workers both benefit from the same thing? This company has spent a lot of money to build in Fairbanks, hire local workers, and train those workers for 2 months before the mill even started. They pay good wages and provide great benefits. They are planning to be here for at least the next ~~one~~ decade. And so am I.

We do not need the legislature to act as a negotiator between labor and management as Mr. Brice suggested. We are in complete agreement and only involved the legislature because of the law.

Please support House Bill 68. Give us the freedom to choose the best schedule for us as workers at Fort Knox.

Sincerely,
Becky Van Pelt

839. 24th AVE
76KS, AK 99701.

JAN 23 1997

TO: Rep. Norman Rokeby.

I am a maintenance and Geo Technician for Fairbanks Gold Mining. Married have three children. It would be nice if they could see more of me.

The new shift of (12) twelve hours would give me more time to spend with my family and friends. I also believe traffic would be safer in the area.

I urge you to support legislation of "House Bill 68". Thank you for your time

Yours Truly
Paul Walter

JAN 23 1997

Randy Watson
P.O. Box 84656
Fairbanks AK. 99708

To Whom It May Concern.

This letter is being written in regards to the support of House Bill 68. My name is Randy Watson and I'm presently employed by Fort Knox as a Grader Operator-Truck Driver and have been with the company for the past 8 months. I'm married and have two daughters ages 8yr and 15yr. My 15yr old is currently leaving in the Seattle area. As with the majority of the Alaskan population the rest of my immediate family lives outside the state.

I feel the change in our hours which is being proposed in House Bill 68 is a win win situation for both company and employees, however the benefits for us as employees is far greater and will have a strong impact on how this mine operates. At this time the current mining operation schedule has been in effect for 1 1/2 years. In the 8 months that I have been employed I have seen a high decrease in employee moral. I feel this is mainly due to the fact that on our current schedule it is impossible to maintain any type of family lifestyle. It is also almost impossible to form any type of normal sleeping pattern. All this leads to a decrease in moral which in turn effects work production, safety and employee relationships with each other. All of the above are very important to maintain a high quality of work ethics for a company such as this to operate effectively. When our lives are not in order on a personal level it effects all other commitments and responsibilities we have.

I'm recommending to you that for my self and fellow employees that House Bill 68 be passed for the good of everyone involved.

Sincerely


Randy Watson

907-456-6166

JAN 24 1997

Dear: NORMAN ROKEBERG

I am an employee at the Fort Knox mine
and I would like your support for House Bill 68.

This would allow us to work 12 hr shifts
and give us more time off to spend with our
family.

Thank you

Charles Weller

3572 Mandeville loop

North Pole, AK 99705

907- 488- 6199



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE Labor & Commerce
COMMITTEE NAME

COMMITTEE ON HB 68 DATED 1/27/97
BILL/SUBJECT

I support HB 68 for the following reasons:

- 1) The passage will allow people to spend more time with their families
- 2) It will reduce the number of trips an employee must make to the mine thereby saving money for the employee & reducing environmental impact of vehicle emissions.
- 3) employees will be happier with a better shift rotation & be able to enjoy the things Alaska has to offer, outdoors & indoors.

Please pass HB 68

SIGNED Ken B. Stau
TESTIFIER

REPRESENTING (OPTIONAL)

445 Cindy Dr Fairbanks AK 99701 158-0375
ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE labor commerce
COMMITTEE NAME

COMMITTEE ON H 68 DATED 1-29-97
BILL/SUBJECT

I would like to express my support for H 68. I would like it know I voluntarily requested and firmly believe in the bill. I feel the bill would increase time with my family and also increase my income by 3%. we are facing a lot of opposition from people who know nothing of our conditions or beliefs, yet they tell me there looking out for our best interests.

SIGNED

Ray Bellon
TESTIFIER

REPRESENTING (OPTIONAL)

1516 Farmers loop Fort, AK 99709 452-3429
ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE Labor & Commerce
COMMITTEE NAME

COMMITTEE ON H-68 DATED 1-29-97
BILL/SUBJECT

I am in support of H-68. I currently work for Fort Knox and enjoy my job. The twelve hour shifts will be a great move for us. we will be working the same hours with the addition of more days off. We all understand the cost to run the mine and have no problem with working for days off. Amax is a great company and will not take advantage of its employees. we will also have an addition to our income of 3%.

SIGNED David Merrill
TESTIFIER

Fort Knox
REPRESENTING (OPTIONAL)

4772 Glasgow #2 99709 455-7328
ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE H L E C
 COMMITTEE ON HS 68 COMMITTEE NAME
 DATED 1-29-97
 BILL/SUBJECT

I fully support HS 68. This bill for cost-effective shifts will greatly improve our current shift schedule. It will allow me more time at home with my two sons which will make them very glad. It will cut down on transportation expenses and wear and tear on my vehicle.

The rotating 7 eights is very hard because you never get used to it. 12-hour shifts will allow me to work one month on each shift.

Thanks. Joy Pehl

SIGNED Joy Pehl
 TESTIFIER

Fairbanks Gold Inc.
 REPRESENTING (OPTIONAL)

1303 O'Connor rd #14 Fairbanks AK 99701 (907) 455-6154
 ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE Labor & Com.
 COMMITTEE ON #68 12 hr. shifts DATED 1-29-97
 BILL/SUBJECT

I have a wife and two children,
 we love Alaska and we enjoy outdoors.
 we fish, hunt, snowmobile.
 The 12 hour shifts would allow us the same
 amount of work ~~at~~ hours per month,
 But twice the amount of time off.
 IT would reduce travel time and fuel
 cost by 33%.

SIGNED

TESTIFIER

David Lee David Lee

REPRESENTING (OPTIONAL)

EGMI
1102 Lakeview Terrace Fairbanks AK 99701
 ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE LDC
 COMMITTEE ON HS68 DATED 1-29-97
 BILL/SUBJECT COMMITTEE NAME

I support Bill HS68 Due to the fact that I should be free to work with my employed without outside interference on the hours that I work

SIGNED Gregory E. Wick
 TESTIFIER
Fort Knox Gold
 REPRESENTING (OPTIONAL)
1303 #14 Oceanview Fairbanks AK 99701
 ADDRESS/PHONE NUMBER



ALASKA STATE LEGISLATURE

PLEASE ENTER INTO THE RECORD MY TESTIMONY TO THE Labor & Community
COMMITTEE NAME

COMMITTEE ON 68 DATED 01-29-97

BILL/SUBJECT

my name is Michelle Simpson. I would like to see this bill pass because it would enable me to spend more time with my husband and son. I enjoy doing school activities to ensure my son realizes the importance of school & home involvement but as it stands now it is extremely hard to do this because of the work schedule. I do not need any one telling me that this is what I want. I can look in my family's eyes and realize this is what I need. Family is the most important thing in the world but unfortunately we do need to work. I believe the proposed work schedule will help my family please consider bill 68 for every family out there.

SIGNED [Signature]
TESTIFIER

FGMT
REPRESENTING (OPTIONAL)

P.O. Box 10229 FRES, AK 99710 - 457-1173
ADDRESS/PHONE NUMBER