

ALASKA LEGISLATURE COMMITTEE FILES 1997-1998 8672

9100 HOUSE HEALTH EDUCATION & SOCIAL SERVICES

- The state runs a high-risk re-insurance pool for people who are uninsurable (the Minnesota Comprehensive Health Association), which also must adhere to the parity mandate. Recently, this plan was able to *raise* its lifetime cap and provide greater protection to all its enrollees. Again, while there is no evidence that the parity law caused this improvement, the mandate clearly did not impede it.
- The Minnesota Department of Employee Relations, Employee Insurance Division, reported in a fiscal note that the cost of this mandate on the health insurance plans for all state employees would be an added 1%-2% premium increase.
- In implementing this mandate for state employees, two companies that offer plans to state workers handled the mandate in distinct ways. One (Allina) absorbed the increase and made no increase in individual cost-sharing requirements. The other (Health Partners) redistributed the cost across all users of health services by requiring a new \$10 per doctor visit co-payment for all health services.

It is also noteworthy that in the recent legislative session no attempt was made either to repeal the Minnesota parity statute or to weaken it through amendment.

Accordingly, while data are preliminary, all evidence suggests that the Minnesota law requiring parity for all mental illnesses, including chemical dependency, has a minimal impact on the cost of health insurance. This is particularly true when health plans use managed care.

The Maryland Experience

On July 1, 1994, a new law prohibiting discrimination against persons with mental illness in health care contracts went into effect in Maryland. This law covers companies with 50 or more employees.

The Maryland law is also similar to the Domenici-Wellstone amendment. It provides that each contract in the state (including health maintenance organizations) that provides coverage

for health care may not discriminate against any person with a mental illness, emotional disorder or drug abuse or alcohol abuse disorder by failing to provide benefits for treatment and diagnosis of these illnesses under the same terms and conditions that apply for treatment of physical illness. The law applies to companies with 50 or more employees.

Like the Senate-approved amendment, the Maryland law prohibits arbitrary and lower day and visit limits for mental health care than for other health care services. For inpatient services, the law requires parity in terms of out-of-pocket costs; for outpatient services it permits varying co-payments (80% coverage for the first five visits; 65% for visits 6-30; 50% for more than 30 visits per year). Partial hospitalization (day-long treatment) is also a required service. As in Minnesota, substance abuse services are specifically included.

The most important difference between the Maryland law and the Senate-passed amendment is in the outpatient cost-sharing.

The Maryland law went into effect in July 1994, but for the first year, inpatient benefits could be capped at 60 days per year. In July 1995, full parity was implemented.

The Impact of the Maryland law:

The Maryland law built upon a substantial mental health benefit that was already in place, which required coverage of 30 days inpatient care and unlimited outpatient services (with variable co-payments). However, the parity bill greatly expanded inpatient services.

Data are now available on the first year's impact of the Maryland parity law on inpatient utilization. Data on outpatient services are not available because such information is not comprehensively collected in the state.

According to a recent study from the Maryland Health Resources Planning Commission, prior to passage of this law, inpatient stays in Maryland hospitals were declining each year. Blue Cross, other insurance, HMOs, Medicare and Medicaid and other payers all experienced a year-by-year decrease in the length of inpatient stays in psychiatric units of general hospi-

tals. For example, the number of people staying longer than 20 days in private psychiatric hospitals in 1993 was about 24%. In 1995, the year after the law's enactment, it was less than 18%. Over the same period, the number of people staying 10 days or less went from 50.4% to 61.44%.

With a requirement of parity for inpatient mental health treatment, hospital stays continued their decline for all but one payer (in the "other" category) of stays in private psychiatric hospitals. There has been no dramatic increase in utilization of the most expensive mental health service as a result of this law; in fact, cost savings have continued to accrue with respect to inpatient care.

The data from general hospital psychiatric care are even more positive. In general hospital acute care, HMO and private insurance inpatient stays longer than 30 days accounted for less than 0.4% of admissions in 1995, the first full year of the parity requirement. Only 11 people were hospitalized for more than 60 days in 1995, compared with 21 in 1993. The parity amendment was important in offering these few people a guarantee of appropriate continuing care.

As in Minnesota, the Maryland legislature has made no attempt to repeal or amend this law, suggesting that insurers and employers have not had much difficulty meeting the requirements.

In another similarity with Minnesota, Maryland has seen enormous growth in the use of managed care, first under its mental health mandate law and now under its parity amendment.

The overall data on utilization of hospital services reported here indicate that in Maryland, as in Minnesota, requiring an equitable mental health benefit that is essentially the same as the benefit for other health care does *not* result in overutilization of services and therefore would not drive up health care costs significantly.

Conclusion

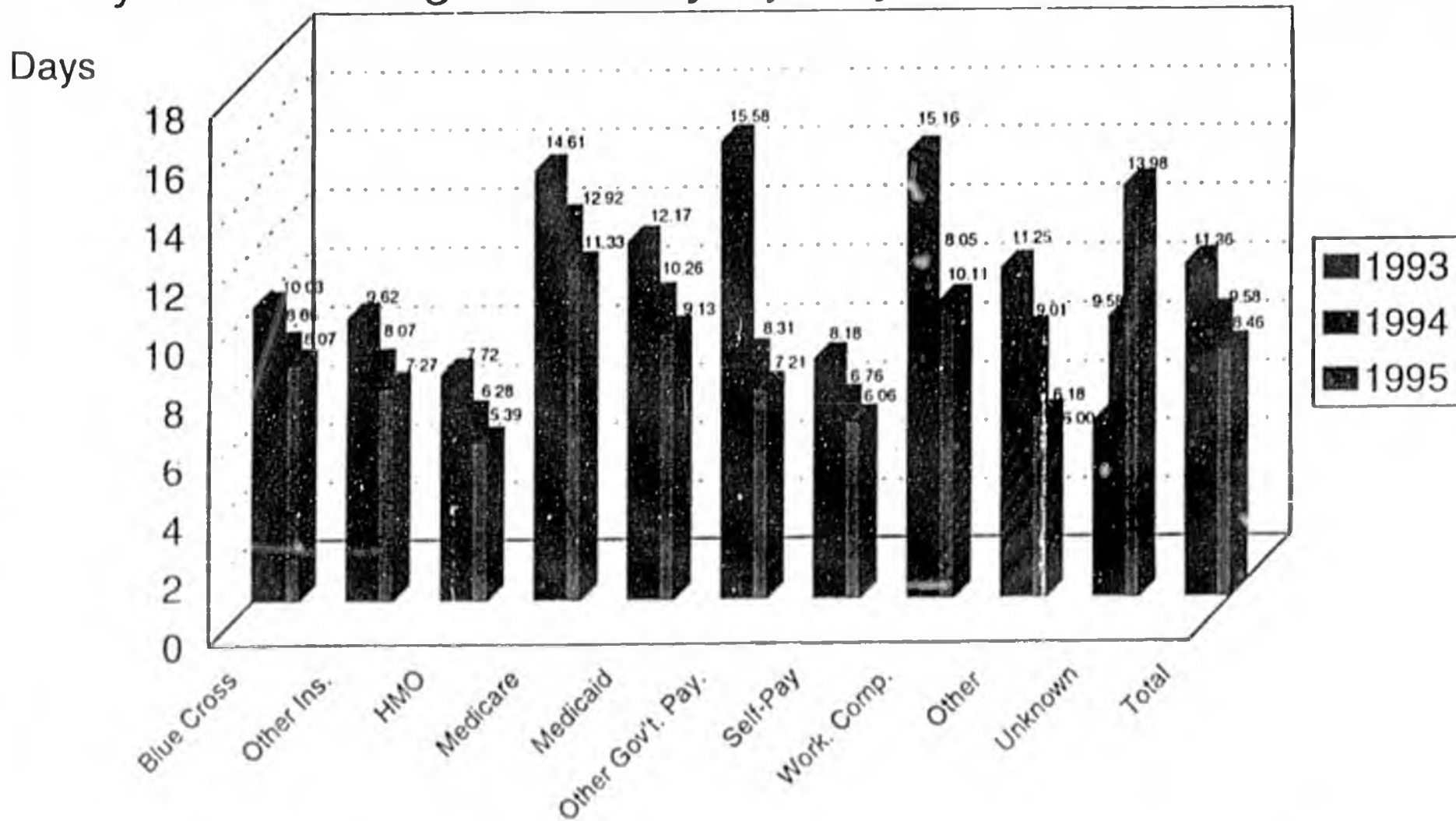
The disparity between mental illness and other conditions in health insurance coverage is unfair, outdated and unreasonable. There is solid documentation of the high cost to the American economy of mental health disorders: over \$130 billion a year in lost productivity, absenteeism, disability and early death. Yet opponents continue to predict high utilization rates and soaring premium costs as outcomes of a parity mandate. The experience to date of the two states with legislation much like the Domenici-Wellstone parity amendment clearly indicates that their predictions grossly distort what actually occurs.

National mental health policy should be based not on hyperbole but on available evidence—and now evidence *is* available about the impact of mental health parity. Congress, insurers and businesses would do well to look more closely at Minnesota and Maryland to understand how mental health care can be covered for all Americans without the unjustified discrimination in most current health insurance plans.

- Resources in Maryland:** Paul Gentile, Maryland Health Resources Planning Commission
410/764-3255
- Linda Raines, Mental Health Association of Maryland
410/235-1178
- Resources in Minnesota:** Ron Brand, Minnesota Association of Community Mental Health Programs
612/642-1903
- Kathy Kelso, Mental Health Association of Minnesota
612/331-6840
- For more information:** Chris Koyanagi or Lee Carty
Bazelon Center for Mental Health Law
1101 15th Street NW, Suite 1212
202/467-5730 or bazelon@nicom.com

Maryland Acute General Hospital Psychiatric Units

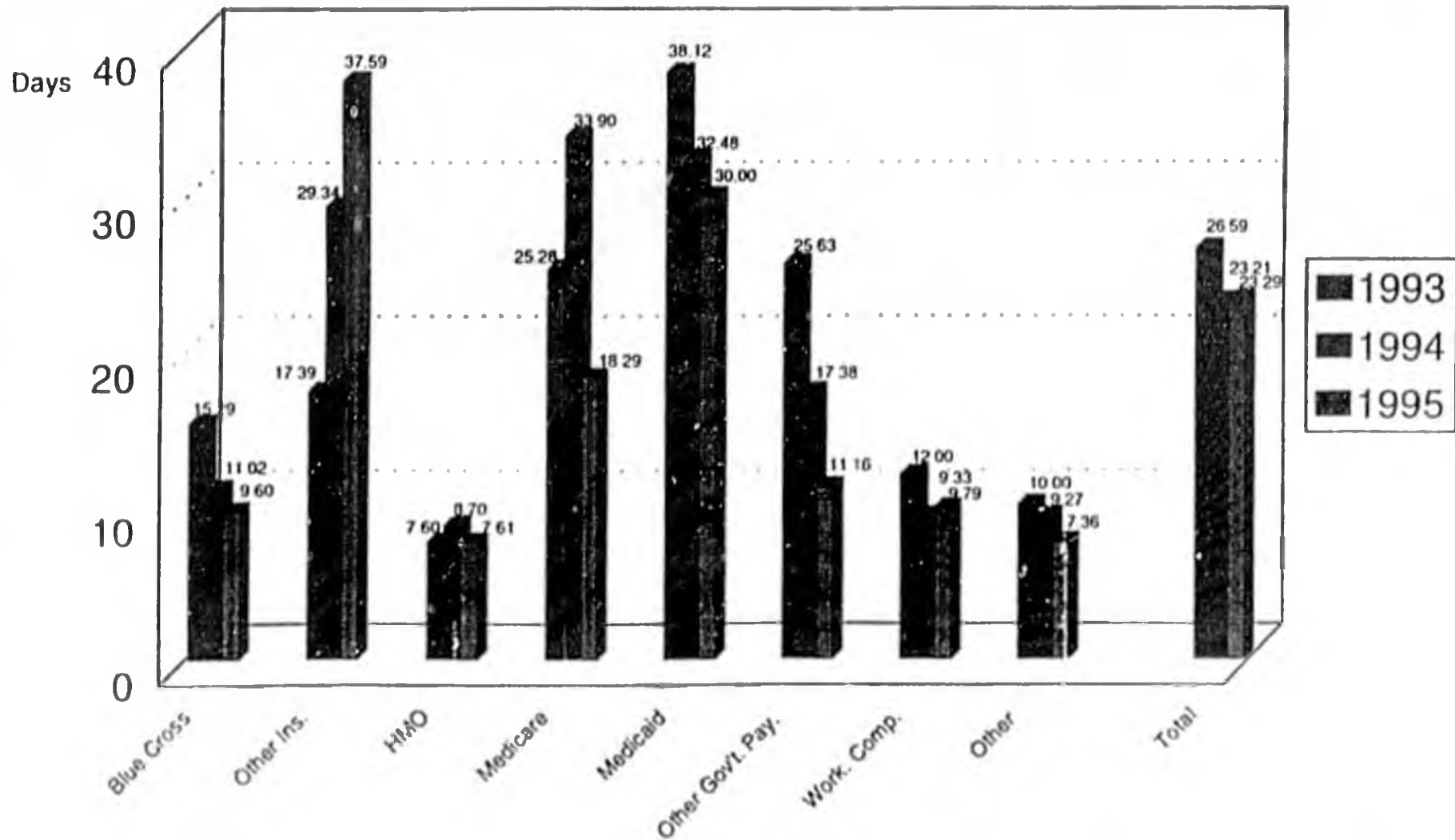
Psychiatric Lengths of Stay By Payor Source CY 1993-1995



Source: Paul Gentile, Maryland Health Resources Planning Commission, May, 1996

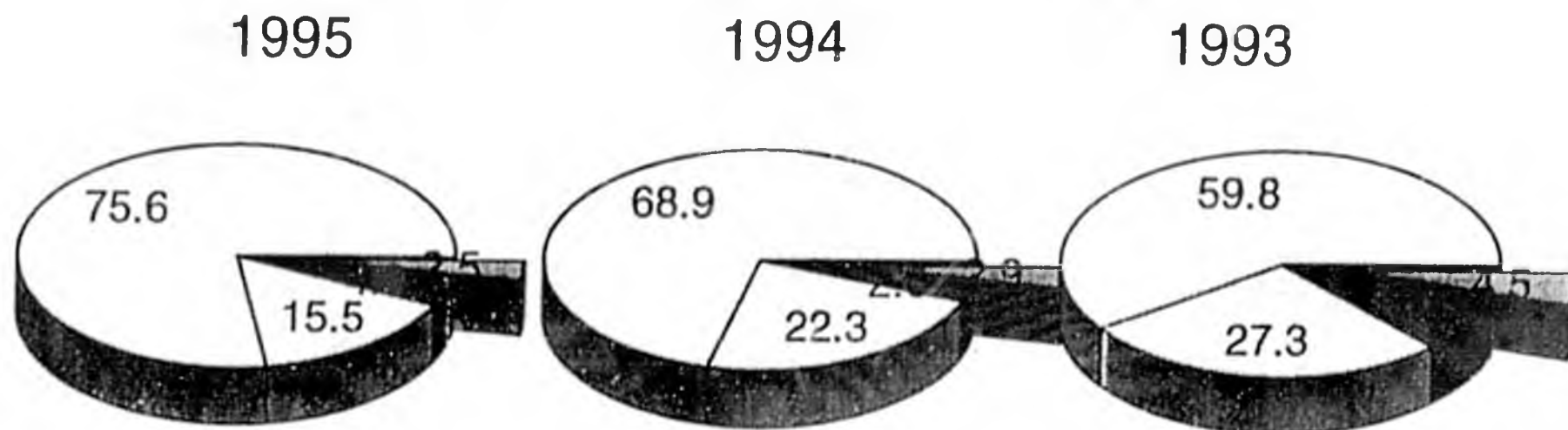
Maryland Private Psychiatric Hospitals

Average Length of Stay By Payor Source CY 1993-CY 1995



Source: Paul Gentile, Maryland Health Resources Planning Commission, May 1996

Maryland Acute General Hospitals Psychiatric Discharges Frequency Distribution Percentage By Length of Stay, 1993-1995

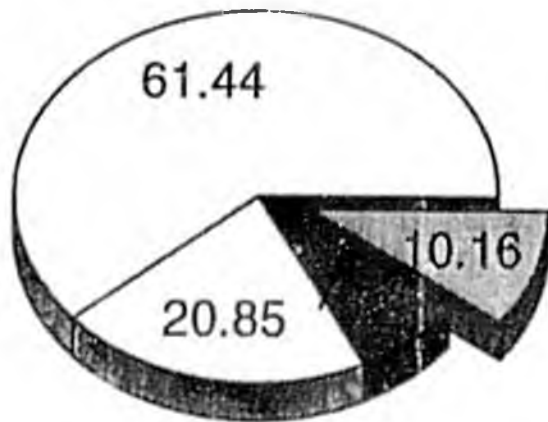


□ <10 Days □ 11-20 Days ■ 21-30 Days □ >31 Days

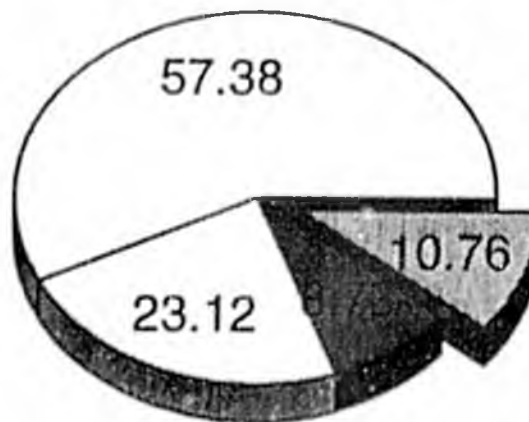
Source: Paul Gentile, Maryland Health Resources Planning Commission

Maryland Private Psychaitric Hospitals Discharge
 Frequency Distribution Percentage By Length of Stay,
 1993-1995

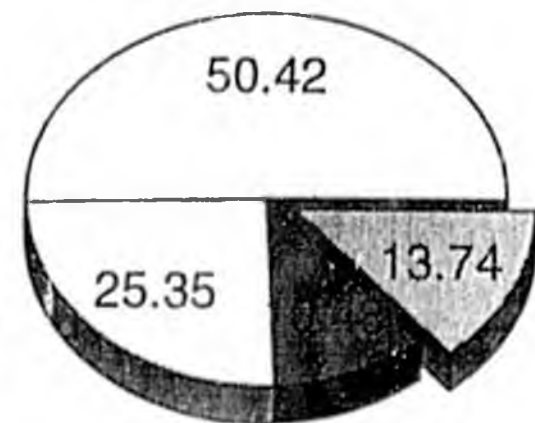
1995



1994

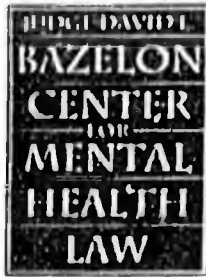


1993



<10 Days
 11-20 Days
 21-30 Days
 >31 Days

Source: Paul Gentile, Maryland Health Resources Planning Commission



EQUAL TREATMENT OF MENTAL HEALTH SERVICES IN HEALTH PLANS

Facts About the Domenici-Wellstone Amendment to Senate Bill S.1028

What the Senate's Amendment Says

- The Senate amendment simply prohibits insurers from limiting coverage because a person needs mental health services.
- It requires health plans to cover mental health services without any arbitrary treatment limitations or financial requirements that are not imposed on coverage for services to treat other health conditions.
- It allows plans to restrict all coverage to medically necessary services.

What the Amendment Does *NOT* Say

- It does *not* mandate any specific benefits.
- It does *not* dictate how insurers should achieve parity between coverage for mental and physical conditions.

Fair Coverage of Mental Illness Is Cost-Effective and Long Overdue.

- Eliminating discriminatory limits on mental health care that do not apply to physical health care encourages treatment based entirely on medical necessity and appropriateness.
- It corrects current inefficiencies in service delivery that are driven by benefit design (such as overutilization of hospital care) and promotes delivery of the best available care.
- Mental health disorders cost the American economy over \$130 billion a year in lost productivity, absenteeism, disability and early death.¹ The Senate amendment can cut these losses by enabling many employees to receive services they need through private coverage, instead of being forced to quit their jobs so they can qualify for public benefits.
- Opponents are misinformed about mental illness and the treatments now available—vastly improved in the last two decades. The efficacy of treatment for mental illness is now as well established as treatments for many physical disorders, and the costs as easily controlled.

Parity in Mental Health Coverage Is Affordable

- The Congressional Budget Office (CBO) estimates the cost of mental health parity as a mere 1.6% increase in employer premium costs. CBO and others also estimate that the amendment will lower public health program costs, including Medicaid.
- Many large employers, managed care organizations and public programs (e.g., Medicaid) have already switched from arbitrary caps on mental health treatment to individualized services, ensuring that those who need care can receive it—and receive it in the most effective and often least costly setting—without providing unlimited care to all who seek it.
- Managed care controls the potential for abuse of mental health benefits without the enormous pain of arbitrary ceilings. In 1995, 69% of firms with 1,000 or more employees had a managed mental health program. Of small firms, 28% had managed mental health care.
- Companies and states using a managed care approach have saved 40-50% in claims costs after removing day and visit limits.² These firms actively encourage employees to seek treatment as soon as possible because it makes good economic sense.
- Without arbitrary limits, people can continue using less expensive mental health services, often avoiding costly hospitalization. Sterling-Winthrop, for example, reports a 50% increase in utilization rates due to expanded mental health outpatient care, but an overall drop in costs for mental health claims.

Parity in Mental Health Coverage Is Supported by Voters

- The American public overwhelmingly agrees with the amendment's purpose. A 1994 national poll by Mellman-Lazarus-Lake and Research Strategy Management, Inc. found that 78% of voters believe it is important to cover mental health problems to the same extent as physical problems. A majority oppose arbitrary limits on either outpatient care (53%) or hospital care (63%).
- In an October 1993 survey for *Parade Magazine*, 87% of respondents said medical plans should provide the same coverage for seeing a psychiatrist as for seeing other doctors.

Members of Congress should support the Senate amendment to S.1028 requiring that health plans treat mental illness no differently than other health care.

1. Rice et al., *The Economic Costs of Alcohol and Drug Abuse and Mental Illness*, 1985. U. S. Department of Health and Human Services, Alcohol, Drug Abuse and Mental Health Administration (1990).

2. Frank et al., "Risk Contracts in Managed Mental Health Care," *Health Affairs* (Fall 1993).

Three new publications on

MANAGED MENTAL HEALTH CARE

► Is "managed care" of public mental health services only an attempt to rationalize major spending cuts?

► Or could it enable the public mental health care system to develop successful, widespread organized systems of care?

► How can state mental health policy officials achieve the cost efficiency they want while ensuring consumers' access to services they need and want?

New books by the leading legal advocacy organization in the mental health field offer recommendations for merging the economic advantages of managed care with the strengths of a good public mental health system.

Managing Managed Care for Publicly Financed Mental Health Services

Prospects and pitfalls of a managed care approach to financing and delivering public-sector mental health services. Offers recommendations for laws, regulations, contracts and policies. In lay language, featuring checklists for policy development and implementation. 54 pp., Nov. 1995. \$9.40 (orders of 10 or more, \$7.30 each). R-2

Mental Health Managed Care: Survey of the States

Analysis of \$2 Medicaid waivers in 43 states and survey of officials, advocates, consumers and families, focusing on state plans' structure, benefit design, consumer and quality issues, and financing. 38 pp., April 1996. \$6 each (no additional shipping charge). R-3

Buying in the Public Interest

Analysis by leading academics to encourage integration of public-sector values and principles in state managed care plans. Includes comprehensive benefit design for a cost-efficient system, recommendations for financing and performance standards. June 1996 publication. \$20 (call for discount on 6 or more in same order). R-4

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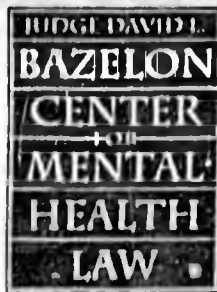
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National
Mental Health
Association

WORKING TOGETHER FOR NONDISCRIMINATORY HEALTH INSURANCE

Drafting State Legislation on Nondiscriminatory Coverage of Mental Health and Substance Abuse in Insurance Policies and Health Plans

This fact sheet has been developed by the Judge David L. Bazelon Center for Mental Health Law and the National Mental Health Association to assist state advocates in developing an appropriate legislative proposal to eliminate discriminatory provisions in health insurance policies and health plans regulated by the state.

FIRST STEP: ASSESS EXISTING LAWS

Federal legislation enacted in 1996 will shortly go into effect, protecting individuals in group health plans against certain arbitrary and discriminatory practices with respect to mental health coverage. Under Public Law 104-204,¹ if a group health plan does not include an aggregate lifetime limit on other benefits, the plan may not impose lifetime limits on mental health benefits, and if the plan does have a lifetime limit on other coverage, it must either apply the same limit to mental health coverage or combine mental health and other medical and surgical benefits under a single lifetime limit. The same requirements are also made with respect to annual reimbursement limits for covered mental health services.

This law thus addresses the problem of discriminatory policies with respect to overall lifetime limits and annual reimbursement limits, such as limits of \$1,000 with respect to payment for outpatient visits. Since federal law already addresses those issues, it is not necessary for state legislation to do so.

Secondly, states should focus on improving their existing schemes. Legislation prohibiting discrimination in insurance should build upon current state laws. Some states have enacted laws requiring health plans to include mental health and/or substance abuse coverage and require that

¹ Known as the Kennedy-Kassebaum health reform law, this legislation is codified at 42 USC § 300gg-5; 110 STAT 2947-2950. PL 104-204 amended Subpart D of part 7 of subtitle B of title I of the Employee Retirement Income Security Act of 1974 (ERISA).

individuals be offered a plan that includes a specific mental health and/or substance abuse benefit. These laws lay the groundwork for a nondiscrimination legislation.

DRAFTING THE LEGISLATION

1) Scope of Proposal

States have the authority to regulate individual and group health insurance plans and health benefits of certain entities operating within the state, such as health maintenance organizations. States do not have the authority to regulate the health benefits offered by companies that self-insure. This authority has been pre-empted by the federal government under ERISA.

Legislation to prohibit discrimination against mental health and substance abuse coverage in health plans should be constructed so as to protect as many state residents as possible. The exact language for such coverage will vary, depending on terms used with the state and the structure of the state's regulatory system.

In drafting language to define the scope of the legislation, states should, at a minimum, cover all group or blanket health insurance and accident insurance plans and health maintenance organizations and other managed care plans in the state. Coverage for individual as well as group health plans should also be considered, since this will significantly increase the scope and effectiveness of the state legislation.

Examples of language from other laws can provide guidance to legislative drafters of state reforms.

a) Maryland's parity law covers a wide range of group and individual plans and the state's statutory definition includes:

hospital or major medical contracts or certificates delivered or issued for delivery in the State by insurers, nonprofit health service plans or health maintenance organizations on a group or individual basis and which provides coverage for health care... (MD)

b) The federal legislation is limited to group plans and plans that are offered in connection with such plans, such as under COBRA:

group health plan (or health insurance coverage offered in connection with such a plan) that provides both medical and surgical benefits and mental health benefits... (Federal)

c) A more simple approach is taken in Minnesota and New Hampshire:

All health plans, as defined in section (of state law), that provide coverage for mental health or chemical dependency services... (MN)

any policy of group or blanket accident or health insurance and each hospital service corporation, medical service corporation and health maintenance organization providing benefits for disease or sickness...(NH)

2) Requirements on Plans

Given that the federal law (see above) protects against lifetime caps and annual reimbursement limits in group plans, state laws need not duplicate these protections. States can therefore focus on protecting individuals from annual day and visit limits and financial obligations, such as deductibles, co-payments and out-of-network charges.

Language to prohibit discrimination with respect to *day and visit limits* should be explicit.

a) Minnesota has broad language with respect to benefits, and could be edited (as shown in parentheses) so as to address day and visit limits specifically:

(annual day and visit) service limitations for (mental health and substance abuse) services...must not...be more restrictive than those requirements and limitations for...medical services.

b) Maryland law addresses the problem that plans may also have limitations on some medical services, however, its wording is not as clear in other respects as the Minnesota law. Maryland requires that plans:

may not discriminate against any person with a mental illness by failing to provide benefits for treatment and diagnosis of mental illness under the same terms and conditions that apply to the majority of comparable benefits available under the contract or certificate or any other type of health care.

Language with respect to discriminatory *cost-sharing* should be comprehensive:

a) The Minnesota statute is clear:

cost-sharing requirements...for... mental health and chemical dependency services...must not place a greater financial burden on the insured or enrollee...than those requirements for...medical services.

b) Another approach is to require the same terms and conditions apply to mental health services as apply with respect to other health benefits Maryland addressed the issue by requiring (material in parentheses is added for clarity):

benefits for illnesses covered by this section and the benefits for physical illnesses covered under a contract or policy shall have the same terms and conditions (with respect to deductibles, co-payments and out-of-network charges)

3) Covered Services

States that have already addressed the need for health plans to include mental health and/or substance abuse treatment through mandatory coverage laws should reference those statutes.

Although these laws do not require the full array of mental health and substance abuse services typically provided through the public sector and essential to those with the most serious disorders, they do provide a minimum package of services. Typically such laws require coverage of inpatient hospital care, outpatient treatment and partial hospitalization, reflecting the standard service array used by a working population. Other state systems will, of course, still be necessary to provide the more comprehensive array of services needed by adults with serious mental illness and children with serious emotional disorders.

States with laws *mandating* coverage, states with laws mandating the *offering* of policies with coverage and states with *no such laws* will need to address the issue of covered services differently.

In states with mandated minimum benefit laws, the state's nondiscrimination legislation should refer specifically to the services that are mandated to be covered under current state law. In this manner, the specific services (i.e. inpatient hospitalization, partial hospitalization, outpatient services, etc.) will continue to be required in all health plans, but now there will also be prohibitions on arbitrary limits in covered days/visits or financial requirements for mental health and/or substance abuse services.

In states with laws mandating the offering of mental health and/or substance abuse services, the nondiscrimination legislation should refer specifically to the services that are required to be offered. Thus, individuals will be given the option to purchase coverage that protects them for mental health and substance treatment costs and that includes at least a minimum range of services. Without this reference, plans might design insurance options that cover, for example, only inpatient hospital services and physician services and argue that this represents nondiscriminatory benefits because other services, such as partial hospitalization or services of other mental health professionals, are not furnished with respect to other illnesses.

In states with no legislation concerning minimum mental health and/or substance benefit packages, states should include a requirement that a defined minimum array of services be at least offered to state residents by the health plans operating in the state. Without this language, plans in these states will be able to avoid the nondiscrimination provisions entirely, simply by dropping their mental health coverage.

December 1996

Parity in Benefit Design: Existing Law

Below are the parity requirements used in 7 states (ME, MD, MN, NC, NH, RI, TX) and the recent national government mandate (DW: Domenici/Wellstone amendment).

1. Requirements apply only to designated diagnoses:
4: ME, NH, RI, TX
2. Requirements apply to all contracts which provide mental health benefits:
2: ME, DW (private sector only)
3. Requirements apply to all contracts which provide healthcare benefits:
3: MD, NC, TX
4. MH coverage must not be more restrictive than requirements and limitations imposed on physical illness:
5: MN, NH, NC, RI, TX
5. MH coverage must use the same durational limits, amount limits, deductibles, and coinsurance as physical illness coverage:
2: NC, RI
6. Requirements apply only to the application of lifetime and annual financial caps:
1: DW
7. Policies must not place a greater financial burden on the uninsured person or enrollee:
1: MN
8. Medical necessity criteria must be the same for mental illness and physical illness:
1: ME
9. Medical necessity criteria may be collected to determine whether they are consistent with other illnesses:
1: RI
10. Requirements apply to addiction disorders:
2: MD, NC

Information provided by the American Managed Behavioral Healthcare Association.

E. Clarke Ross, D.P.A., Executive Director

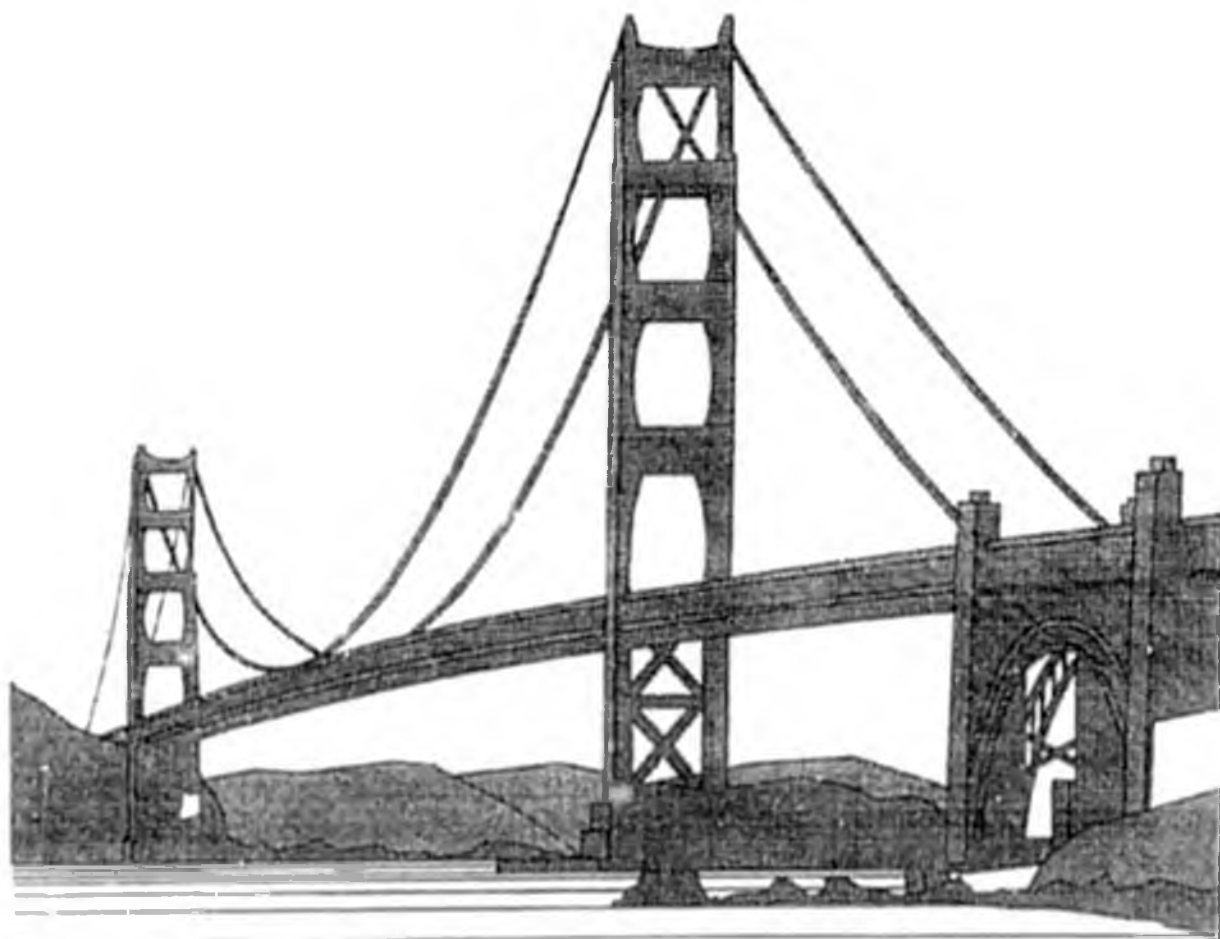
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**BUILDING
BRIDGES**

3/18/98

The 5th Annual
Building Bridges Campaign
for Mental Health



FY99 Legislative Priorities



Dear Legislature:

The 5th Annual Building Bridges Campaign for Mental Health is pleased to present a copy of our FY99 Legislative Priorities

The Bridges Campaign represents the needs of Alaskans with mental illness and emotional disturbance to have bridges to their families and communities. Lack of treatment and support results in isolation and dysfunction. With bridges of treatment, support, full community participation, contribution and responsibility are possible.

On March 17, 18 and 19 mental health consumers, family members, friends, providers and advocates will be in Juneau to raise public, legislative and administrative awareness regarding the needs of Alaskans who experience mental illnesses and emotional disturbances.

We appreciate the support the Alaska Legislature has shown the mental health service delivery system in the past. Your support has fostered significant progress in establishing services in Alaskan communities. Unfortunately, our system still requires vigilant nurturing.

We ask your continued help to support community based mental health services. The Building Bridges Campaign endorses the Alaska Mental Health Board's Shared Vision Plan and FY99 Funding Recommendations.

We also thank you for your time and willingness to meet with Alaskans from the Building Bridges Campaign.

Respectfully;

Building Bridges Campaign for Mental Health

BUILDING BRIDGES CAMPAIGN



Who are we?

The **BUILDING BRIDGES** Campaign is a rural and urban group of consumers, family members, and service providers. Our members either suffer from mental and emotional illnesses or provide services for people who experience mental and emotional illnesses. Most people we are concerned about have inadequate resources to obtain adequate mental health care. Many are not covered by Medicaid or grant programs.

What do we want?

The **BUILDING BRIDGES** Campaign wants mental health care which is:

Affordable
Accessible
Within our community
High quality

What is our stake in this?

The pain and loss for our children, family, friends, and neighbors is real and unrelenting. We have come forward to share our experience with you.

What are we asking from you?

We need: *your help and your leadership to insure adequate mental health care for all Alaskans.*

Specifically, we ask your support for:



A fully developed system of mental health care



Community mental health services



Medicaid services



Legislative Concerns

Education Regarding Mental Illness

People are **not** mentally or emotionally ill **by choice**.

Treatment for mental and emotional illnesses **works**.

Community treatment works better and costs less than hospital or institutional treatment.

The primary support for mental health services to people without enough resources to pay their own way comes from state grants and Medicaid. Both sources are necessary to continue successful community treatment.



When people are unable to receive adequate community mental health care, the results are felt in other areas of the community.

When Community Care is not Available to:	Care is Provided by:
People experiencing Psychiatric Crisis	Emergency Rooms Hospitals
People with Mental Illness	Alaska Psychiatric Institute Correctional Facilities Private Hospitals
Children with Emotional Disturbance	Private Hospitals Public Institutions
People with Alzheimer's and Related Disorders, or Seniors with Mental Illness	Public Institutions Private Hospitals Nursing Homes
Adults with Emotional Problems	Physicians Correctional Facilities

The outcome of cutting community mental health services frequently includes transfer of care to inappropriate and more expensive settings.



FY99 Budget Priorities

BRIDGES appreciates the support people with mental health problems have received from the State of Alaska. We also recognize unmet needs and we ask for your consideration of increases in funding as listed below. Even these requests fall short of meeting needs, however, **BRIDGES** recognizes the financial problems we all face.

The Building Bridges group supports the following levels of priority:

The first level is for no cuts to the mental health system in either grants or Medicaid budgets.

The second level is to maintain current service levels.

The third level is for increased service capacity.

Supporters of the Building Bridges Campaign for Mental Health

Northern Region

Copper River Mental Health Center
Fairbanks Community Mental Health Center
Family Centered Services of Alaska, Inc.
Four Rivers Counseling Center
K.N.A. Community Counseling Center
Maniilaq Counseling Services
North Slope Borough Community Counseling Center
Norton Sound Community Mental Health Center
Railbelt Mental Health & Addictions Program
Tanana Chiefs Conference Mental Health Center
Tok Area Mental Health Center
Yukon Flats CARE Center
Yukon-Koyokuk Mental Health & Alcohol Program

Southeast Region

COHO Mental Health Services
Community Connections
Gateway Center for Human Services
Juneau Alliance for the Mentally Ill
Juneau Community Mental Health Center
Lynn Canal Counseling Center
Petersburg Mental Health Services, Inc.
SFARCH-Behavioral Health Services Division
Sitka Mental Health Clinic, Inc.
Wrangell Mental Health Services, Inc.



Southcentral Region

Alaska Children's Services
Anchorage Center for Families
Alternatives Community Mental Health
ASSETS, Inc.
Bethel Community Mental Health
Bristol Bay Area Health Corporation
Central Peninsula Counseling Services
Eastern Aleutians Tribes
Kodiak Island Borough Mental Health Center
Life Quest
Seward Life Action Council
Sound Alternatives
Southcentral Counseling Center
Southcentral Foundation - Southcentral Behavioral Health Services
South Peninsula Community Mental Health Center
The ARC of Anchorage
Valdez Counseling Center
Yukon Kuskokwim Health Corporation CMHC

Statewide Advocacy Organizations

NAMI Alaska - Alaska Alliance for the Mentally Ill
Mental Health Association in Alaska
Mental health Consumers of Alaska

BUILDING BRIDGES CAMPAIGN FOR MENTAL HEALTH

Legislative Committee,

Good afternoon. My name is Lennier Innerchild and I am a resident of Alaska. I have an MBA and was Adjunct Professor at the University of Alaska-Anchorage. I am a parent of a seriously emotionally disturbed daughter and I have experience the mental health delivery system from that perspective.

1. The system failed for my daughter due to the following:

Gaps in services

This interrupted consistency in her treatment. She was re-traumatized by having to tell her story many times.

Duplication of services

Going back and forth to same agencies that could no longer provide the necessary treatment she needed, while waiting for appropriate placement in a structured locked continued treatment facility.

Timing of services

Excessive long waiting periods for in state placements. Length of time involved in paperwork coordination and prior authorization procedures which delayed treatment and placement needed.

No program direction

As a consumer of services I was unaware of what services were available. I grabbed what I could to save her life.

There was no mechanism in place for direction assisting in early intervention and prevention that could have identified this system failure.

She had to make numerous adjustments in various placement settings while waiting appropriate services. This impacted her illness causing setbacks.

When released from API after a 30 day stay and even after two out of state Behavioral Treatment Hospitals, no support services were available for continued care.

2. Costs incurred for treatment:

I used all of my Aetna insurance money. Max \$50,000 paid. This amount did not include my out of pocket payments as co-pay and also money I continued to pay when insurance stopped.

When money ran out and I was in debt and collections, I placed my daughter in state custody to get services she still needed. I could not pay for a private bed and the agency had state beds available. While in state custody 1995 her placements for a one year time frame were the following:

Alaska Baptist Home, Innerchild Home, Booth Memorial, Providence Discovery, Innerchild Home, Covenant House, AMOL, API, Laurel Shelter, AMOL, Innerchild Home, AYI Program foster mother, Runaway, Laurel Shelter, Runaway, Laurel Shelter, Charter North. I then took custody back in order to send her to another out of state emergency locked treatment hospital which was approved by Champus and paid at 100%. Total cost for this treatment \$70,000.

Her previous stay in API was a total of 41 days x medicaid rate of \$738.48 per day

3. Recovery

You can not measure it because it is ongoing. Recovery does not mean she is cured and therefore no more mental illness. Recovery means:

Maintaining quality of life
Having the right to choices and options
Community survival skills
Employment stability

My daughter has recently graduated from highschool she receives BSI she has been accepted into a continued care program with intensive outpatient services. I am grateful.

I know my daughter will do the best she can.

4. Final statement and requests:

Do not cut the funding for programs and services.

Allow for a integrative quality service delivery system that will not only be cost effective but consumer oriented in serving children and families.

An investment today will save in the future

THANK YOU

Lennier Innerchild

Lennier Innerchild
PO Box 142888
Anchorage Alaska 99514-2888

JOINT NOTES
HESS Committee Hearing

Peter Barnes - Dillingham / Bristol Bay

Sylvia Matthews - Anchorage (Sitka)

Beth LaCrosse - Ketchikan

Jeri Lanier - Fairbanks

Loran Guilbeau - Soldotna

Karen Tullis - Anchorage

Roseanne Smith - Fairbanks

~~Loran~~ Theresa Hopper - Kenai

Pauline DeMars - Nikiski

Calaya Williams - Fairbanks

Dona J Rule - Fairbanks

Darryl R Bingaman - Anchorage

Kendra Parker - Fairbanks

Lois Campbell - Ketchikan

~~Angela~~ Connie Wilkinson - Anchorage

Patricia Arnold - Homer

De Ann Heidi - Anchorage (Condova)

Ben Marvin - Sitka

Dawn Nadeau - Fairbanks

PJ King - Peters Creek

Joy Sabin - Juneau

Crystal Choate - Soldotna

Lennier Innerchild - Anchorage

Tudy Edwards - Eagle River

Alexandria Lockwood - Anchorage

CONFIRMA-
TION

HEARINGS

4/15/97

CONFIRMATION HEARING FOR APRIL 15, 1997

Board of Education

Roy M. Nageak Sr. - Barrow

Marliyn Webb - Juneau

State Medical Board

Beverly Fletcher - Juneau

Donald G. Hudson, D.O. - Anchorage

Sarah A. Isto, M.D. - Juneau

Suzanne H. Lombardi - Anchorage

Donald C. Olson, M.D. - Nome

Alaska Mental Health Trust Authority Board of Trustees

John Pugh - Juneau

Professional Teaching Practices Commission

Mary Lou Madden - Juneau

Thomas L. Matheson - Dillingham

Christine A. Miller - Fairbanks

University of Alaska Board of Regents

Michael J. Burns - Anchorage

Elsa Demeksa - Juneau



Alaska State Legislature

House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

Board of Education

Roy M. Nageak Sr. - Barrow

Appointed: 01/02/97 Expires: 01/31/99

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair



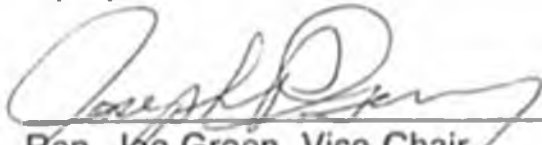
Rep. Al Vezey



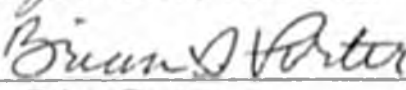
Rep. Fred Dyson



Rep. Tom Brice



Rep. Joe Green, Vice Chair



Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

Board of Education

Marilyn Webb - Juneau

Appointed: 02/10/95 Reappointed: 01/02/97 Expires: 01/31/02

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunda, Chair

Rep. Al Vezey

Rep. Fred Dyson

Rep. Tom Brice

Rep. Joe Green, Vice Chair

Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

State Medical Board

Beverly Fletcher - Juneau

Appointed: 08/11/95 Reappointed: 08/21/96 Expires: 08/13/00

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair

Rep. Al Vezey

Rep. Fred Dyson

Rep. Tom Brice

Rep. Joe Green, Vice Chair

Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature

House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

State Medical Board

Donald G. Hudson, D.O. - Anchorage

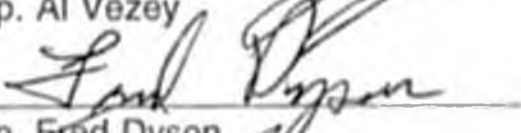
Appointed: 08/11/95 Reappointed: 05/15/96 Expires: 04/21/00

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair



Rep. Al Vezev



Rep. Fred Dyson



Rep. Tom Brice



Rep. Joe Green, Vice Chair



Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature

House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

State Medical Board

Sarah A. Isto, M.D. - Juneau

Appointed: 08/11/95 Reappointed: 11/08/96 Expires: 11/06/00

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair

Rep. Al Vezey

Rep. Fred Dyson

Rep. Tom Brice

Rep. Joe Green, Vice Chair

Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature

House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

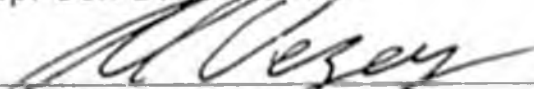
State Medical Board

Suzanne H. Lombardi - Anchorage

Appointed: 08/11/95 Reappointed: 01/02/97 Expires: 01/09/01

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

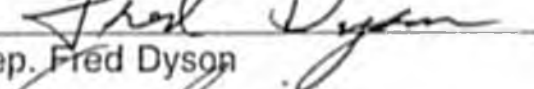
Rep. Con Bunde, Chair



Rep. Al Vezey



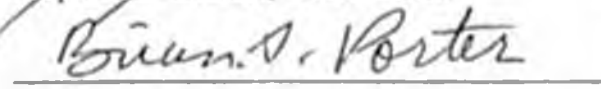
Rep. Fred Dyson



Rep. Tom Brice



Rep. Joe Green, Vice Chair



Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

State Medical Board

Donald C. Olson, M.D. - Nome

Appointed: 08/11/95 Reappointed: 07/22/96 Expires: 07/08/00

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunda, Chair

Rep. Al Vezey

Rep. Fred Dyson

Rep. Tom Brice

Rep. Joe Green, Vice Chair

Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature

House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

Alaska Mental Health Trust Authority Board of Trustees

John Pugh - Juneau

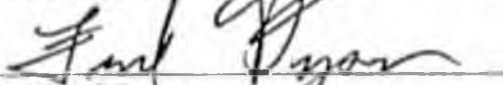
Appointed: 03/03/95 Reappointed: 05/15/96 Expires: 03/03/01

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

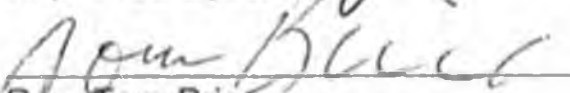
Rep. Con Bunde, Chair



Rep. Al Vezey



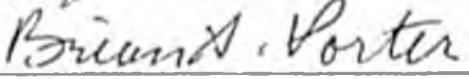
Rep. Fred Dyson



Rep. Tom Brice



Rep. Joe Green, Vice Chair



Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

Professional Teaching Practices Commission

Mary Lou Madden - Juneau

Appointed: 10/07/94 Reappointed: 07/22/96 Expires: 07/01/99

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

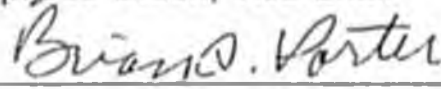
Rep. Con Bunde, Chair



Rep. Joe Green, Vice Chair



Rep. Al Vezey

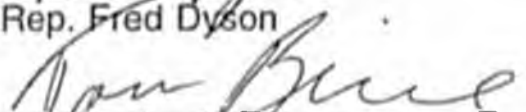


Rep. Brian Porter



Rep. Fred Dyson

Rep. J. Allen Kemplen



Rep. Tom Brice



Alaska State Legislature

House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:


Professional Teaching Practices Commission

Thomas L. Matheson - Dillingham

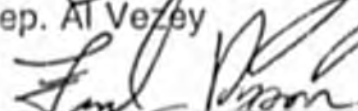
Appointed: 07/23/93 Reappointed: 07/22/96 Expires: 07/01/99

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair



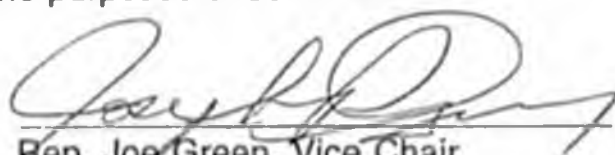
Rep. Al Vezey



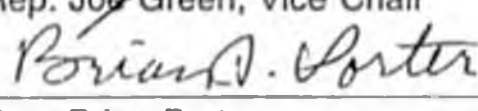
Rep. Fred Dyson



Rep. Tom Brice



Rep. Joe Green, Vice Chair



Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature

House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

Professional Teaching Practices Commission

Christine A. Miller - Fairbanks

Appointed: 07/22/96 Expires: 07/01/99

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair

Rep. Al Vezey

Rep. Fred Dyson

Rep. Tom Brice

Rep. Joe Green, Vice Chair

Rep. Brian Porter

Rep. J. Allen Kemplen

CORRECTION

THE FOLLOWING DOCUMENT(S)
HAVE BEEN REFILMED TO
ASSURE LEGIBILITY OR PAGINATION



Rev. 6/98

Central Microfilm Services
Department of Education
State of Alaska



Alaska State Legislature House of Representatives

Official Business

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

Professional Teaching Practices Commission

Christine A. Miller - Fairbanks

Appointed: 07/22/96 Expires: 07/01/99

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair

Rep. Al Vezey

Rep. Fred Dyson

Rep. Tom Brice

Rep. Joe Green, Vice Chair

Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature

HOUSE OF REPRESENTATIVES

Official Business

State Capitol
Juneau, AK 99801-1182

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

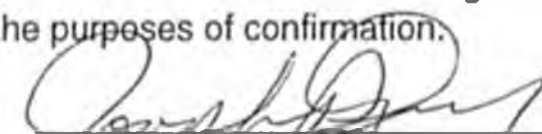
University of Alaska Board of Regents

Michael J. Burns - Anchorage

Appointed: 03/21/97 Expires: 02/01/05

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair



Rep. Joe Green, Vice Chair



Rep. Al Vezey



Rep. Brian Porter



Rep. Fred Dyson

Rep. J. Allen Kemplen



Rep. Tom Brice



Alaska State Legislature

HOUSE OF REPRESENTATIVES

Official Business

State Capitol
Juneau, AK 99801-1182

Date: 4-15-97

The Honorable Gail Phillips
Speaker of the House
State Capitol
Juneau, AK 99801

Dear Madam Speaker:

In accordance with AS 39.05.080, the Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that the appointment be forwarded to a joint session for consideration:

University of Alaska Board of Regents

Elsa Demeksa - Juneau

Appointed: 03/21/97 Expires: 02/01/05

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Rep. Con Bunde, Chair

Rep. Al Vezey

Rep. Fred Dyson

Rep. Tom Brice

Rep. Joe Green, Vice Chair

Rep. Brian Porter

Rep. J. Allen Kemplen



Alaska State Legislature

House of Representatives

State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725
Fax: (907) 465-5334

Official Business

Office of the Chief Clerk

MEMORANDUM

DATE: February 10, 1997

TO: Health, Education and Social Services Committee

FROM: Suzi Lowell *SL*
Chief Clerk

SUBJECT: Governor's Appointments

Speaker Phillips referred the following Governor's appointments to the Health, Education and Social Services Committee:

Board of Education

Roy M. Nageak Sr. - Barrow

Appointed: 01/02/97 Expires: 01/31/99

Marilyn Webb - Juneau

Appointed: 02/10/95 Reappointed: 01/02/97 Expires: 01/31/02

State Medical Board

Beverly Fletcher - Juneau

Appointed: 08/11/95 Reappointed: 08/21/96 Expires: 08/13/00

Donald G. Hudson, D.O. - Anchorage

Appointed: 08/11/95 Reappointed: 05/15/96 Expires: 04/21/00

Sarah A. Isto, M.D. - Juneau

Appointed: 08/11/95 Reappointed: 11/08/96 Expires: 11/06/00

Suzanne H. Lombardi - Anchorage

Appointed: 08/11/95 Reappointed: 01/02/97 Expires: 01/09/01

Donald C. Olson, M.D. - Nome

Appointed: 08/11/95 Reappointed: 07/22/96 Expires: 07/08/00

(Appointments to the State Medical Board were also referred to the Labor and Commerce Committee.)

Alaska Mental Health Trust Authority Board of Trustees

John Pugh - Juneau

Appointed: 03/03/95 Reappointed: 05/15/96 Expires: 03/03/01

Professional Teaching Practices Commission

Mary Lou Madden - Juneau

Appointed: 10/07/94 Reappointed: 07/22/96 Expires: 07/01/99

Thomas L. Matheson - Dillingham

Appointed: 07/23/93 Reappointed: 07/22/96 Expires: 07/01/99

Christine A. Miller - Fairbanks

Appointed: 07/22/96 Expires: 07/01/99

Attached are their resumes and committee reports for your use.

Attachments as noted.

Roy Maloney Nageak, Sr.

Age: 45

Wife: Flossie Nageak

Children: Paul age 16, Frieda age 15,

Salomi age 10, Roy Jr. age 8



EDUCATION

1st-9th grade	Barrow Day School
10th-12th grade	Chemawa Indian School, Chemawa Oregon Salutatorian, 1970 Basketball Team Captain Junior and Senior Year Football Team Captain Senior Year Student Council Representative Senior Year
College	Eastern Washington State College, 2 Years

RECREATION (Activities/Hobbies)

Hunting, fishing, supporting local youth activities, coach for Little Dribblers basketball team, reading

OCCUPATION

Technical Assistant - Department of Municipal Services, North Slope Borough (please see attached work history)

MEMBERSHIPS

North Slope Borough School District Board of Education	1973 to 1976 and 1988 to present
Alaska Association of School Boards	1988 to present
Barrow Utilities Electric Co-op Board Member	1985 to present
Utkeagvik Presbyterian Church Board of Trustees	1993-1995
Board of Deacon	1995 to present
Barrow Whaling Captains Association	1986 to present
Ukpeagvik Inupiat Corporation Board of Directors	1996 to present

Roy Maloney Nageak, Sr.

PO Box 354

Barrow, AK 99723

Phone: h(907) 852-7696, w(907) 852-0340

Fax: (907) 852-0341

WORK HISTORY

North Slope Borough Municipal Services

Supervisor: Jacob Kagak, Director

Duties: Advise the Director of Municipal Services in areas of expertise.

Technical Assistant

11/29/93-Present

North Slope Borough Municipal Services

Supervisor: Eddie Bodfish

Duties: Managed the Barrow area of the Department of Municipal Services. Supervised employees responsible for roads, refuse, sewage waste, landfill and drainage systems, responsible for a 6 million dollar budget.

Heavy Operations,

Maintenance & Equipment Mgr.

11/25/91-11-29-93

North Slope Borough Municipal Services

Supervisor: Joe Upicksoun

Duties: Assisted Director in trouble-shooting personnel problems and various assignments in the different divisions of our department.

Village Program Coordinator

07/01/90-11/25/91

North Slope Borough Municipal Services

Supervisor: Jerry Cogdill

Duties: Assisted Operations Manager with daily office procedures.

Operations Manager Assistant

07/01/89-07/01/90

North Slope Borough Public Works

Supervisor: Ted Alexander

Assistant to Borough Engineer

03/14/86-07/01/89

North Slope Borough Public Works C.I.P.

Supervisor: Edward Itta

Duties: Assisted Director of Public Works on special projects in the C.I.P. construction phase and oversight responsibilities in the Dredge Project.

Coordinator/Project Manager

02/22/85-03/14/86

North Slope Borough Public Works O&M

Supervisor: Wyman Panigeo

Duties: Assisted Deputy Director of O&M with daily operations.

Administrative Officer

11/06/84-02/22/85

North Slope Borough Public Works O&M

Supervisor: Edward Itta

Duties: Assisted new administration in transitioning new people to the new administrative team.

Administrative Assistant

10/22/84-11/06/84

North Slope Borough Public Works O&M Supervisor: Morrie Lemen Duties: Assisted Director of O&M with daily operations.	Deputy Director 07/01/83-10/22/84
North Slope Borough Public Works Supervisor: Morrie Lemen Duties: Assisted Deputy Director in day to day operations.	Administrative Assistant 07/01/82-07/01/83
North Slope Borough Public Works Supervisor: Irving Igtanloc Duties: Assisted Deputy Director to prepare purchase requisitions for purchase of equipment, did preparatory work for purchase orders.	Admin. Assistant/Logistics 10/27/81-07/01/82
North Slope Borough Administration Supervisor: John Brooks Duties: Responsible for Borough assets and inventory.	Financial Analyst II 08/24/81-10/27/81
North Slope Borough Purchasing Supervisor: Virginia Crosby Duties: Supervised workers in the Receiving Department.	Chief Warehouseman 09/22/80-08/24/81
North Slope Borough Public Works Supervisor: Morrie Lemen Duties: Did inventory and kept track of parts at the Public Works Shop.	Warehouseman/Parts Leadman 10/31/79-09/22/80
North Slope Borough Public Works Supervisor: Morrie Lemen Duties: Unloaded barges and took care of culverts for the Barrow area.	Laborer 08/14/79-10/31/79
University of Alaska Naval Arctic Research Lab Supervisor: Ray Drogenberg Duties: Did preparatory work on research boat and went to the Canadian border (via water) on scientific data gathering projects.	Deckhand 03/13/78-05/22/79
North Slope Borough School District	Substitute Teacher 02/01/77-06/01/77
Ukpeagvik Inupiat Corporation	Various Jobs 1975-1976
Arctic Slope Regional Corporation Duties: Involved grant writing and training in the State of Alaska	First as a Research Assistant then as an Economic Planner Trainee

MARILYN WEBB

720 Sixth Street
Juneau, Alaska 99801

(907) 586-2248

EDUCATION

University of Alaska coursework in education, administration; 1989
Western Washington State graduate course in Early Childhood Education
(ECE) and curriculum development; 1974-75
University of North Dakota New School, graduate courses; 1971
Michigan State University Bachelor of Arts in Elementary Education, 1959

PROFESSIONAL ACTIVITIES

- Alaska Head Start Directors, Chairperson (past)
- Anchorage Association of Young Children, Chairperson (past)
- National Association of Education of Young Children (NAEYC), member
- Parent Advisory Gifted and Talented Committee, Anchorage School District, Chairperson (past)
- Resource Access Project Advisory Committee, Easter Seals, Board Member
- KID PAC (Political Action for Children), Member
- State Association for Education of Young Children, Board Member
- ARCO Dependent Care, Community Advisory Task Force, Board Member (past)
- Child Care Connection, Anchorage, Alaska, Member
- Alaska Association for Education of Young Children (AAEYC), Advocacy Chairperson (past)
- Department of Education Task Force on Educational Priorities, Member
- Anchorage School District Full Day Kindergarten Committee, Member
- Department of Community and Regional Affairs Committee for Child Care Grants, Chairperson (past)
- Promising Practices (Department of Education Team), Member
- Action for Alaska's Children, Board Member
- State Interdepartmental committee on Young Children, Vice-Chair
- Northwest Regional Labs, Northwest Child and Family Network, Member

EMPLOYMENT

1991 - Present State of Alaska, Department of Community and Regional Affairs Rural Development Division, State Head Start Program Coordinator, Project Director, Head Start Staff Collaborative Unit

1989 - 1990 Trainer, Child Care Connection (resource referral agency providing home care provider training).

1977 - 1988 Program Supervisor, Rural Alaska Community Action Program, Anchorage, Alaska. Supervised 21 Head Start Programs.

1985 Guest Lecturer, Rolle College, Exmouth, England (leave of absence from Rural CAP).

1972 - 1978 Kindergarten Teacher, Bellingham, WA Public Schools, Supervised student teachers. Served on curriculum committee for testing and evaluation, and on Head Start Policy council as district representative.

1963 - 1969 Kindergarten/First Grade Teacher, East Lansing (Michigan) Public Schools. Taught in campus demonstration school. Made video tapes for teacher training; supervised student teachers; and did demonstration teaching. Served as liaison between public school and Michigan State University Early Childhood Program.

1968 Head Start Teacher, East Lansing (Michigan) Schools.

1961 - 1963 First Grade Teacher, MEGAUNEE (Michigan) School. Supervised student teachers.

1959 - 1961 Second Grade Teacher, Lansing (Michigan) Public School.

BEVERLY FLETCHER

P.O. Box 21791
Juneau, Alaska 99802
(907) 586-2527

EDUCATION

M.A., except thesis

Center for Public Policy &
Administration
Department of Political Science
University of Wisconsin
Madison, Wisconsin

B.A., Psychology
Phi Beta Kappa
1974 - 1978

University of Tennessee
Knoxville, Tennessee

PROFESSIONAL EXPERIENCE

Family Programs Administrator, 17th Coast Guard District, Juneau,
Alaska, December 1991-Present

Developed and implemented policies and programs to ensure compliance with Congressional mandate to address domestic violence, sexual assault, child abuse, suicide prevention, and special needs. Provides consultation on issues relating to family advocacy, as well as other related issues.

As deputy supervisor, responsible for ensuring administrative functions of 9 member Work-Life staff are maintained in the absence of supervisor. Assists supervisor in the development of program policy and special projects as directed. Assists in the development of budget and assisted in the implementation of Work-Life program, including hiring of new civilian staff positions.

Developed, implemented and maintains an active training program for the identification and reporting of domestic violence, sexual assault, suicide awareness and other related areas. Obtained funding for and coordinated District's first Work-Life Conference for approximately 100 Coast Guard members and volunteer family members. Developed and provided training for Pacific Area Coast Guard members on issues relating to domestic violence, sexual assault and crisis resources.

Developed and maintained a positive working relationship with statewide domestic violence/sexual assault programs, Division of Family & Youth Service offices, as well as statewide mental health programs and public health services.

Serves as the primary advisory in all aspects of the Coast Guard Family Violence program to approximately 24 units within Coast

Supervised staff of 10 and an average of 15 volunteers. Assured agency compliance with administrative and personnel policies and procedures and state and federal laws. Recommended policy changes to Board and implemented policy.

Prepared and recommended policy to Board of Directors for the implementation, evaluation and modification of agency programs and activities. Reviewed, monitored and evaluated existing programs. Developed new programming for children's services, village outreach and residential shelter services. Identified, analyzed and documented procedural and policy problems. Recommended and implemented corrective action.

Served as backup counselor, providing direct services to clients as needed. Provided crisis counseling, assessment and assistance in development of safety planning for clients. Made referrals as appropriate. Provided case management and consultation through reviews with counseling staff to monitor implementation of client program and utilization of resources. Provided professional training to other local and statewide agencies.

Served as Treasurer, Alaska Network on Domestic Violence & Sexual Assault from 1988-1990. Served as Chair, Training Committee, Alaska Network on Domestic Violence & Sexual Assault from 1987-1988. Served on Steering committee from 1987-1990.

Research Technician, Bristol Bay Native Association, Dillingham, Alaska, May 1985-November 1985.

Developed survey instrument to collect information on acquired Bristol Bay village capital projects. Worked with Village Councils in developing needs assessment for future projects. Collected and organized data for use in Bristol Bay capital improvement project priorities to State Legislature. Researched funding sources and assisted village councils in locating alternative sources of funding for projects.

Executive Director, Safe & Fear-free Environment, Inc., Dillingham, Alaska, August 1982-September 1984.

Responsible for overall program and fiscal management and supervision of staff.

Developed service program for initial funding. Developed volunteer recruitment, screening and training program. Developed non-residential service programs. Developed and implemented training program for volunteer safe home providers. Developed and implemented needs assessment for further program development. Developed and implemented a village outreach program. Responsible for evaluating overall effectiveness of programs.

Supervised staff of three. Assured that agency followed overall employment objectives and agency personnel policies and procedures. Trained staff in new programs. Designed office procedures, as required.

Conducted analysis of adult educational programs throughout institutional system. Assessed current program structure. Research on current trends of corrections education. Developed needs assessment instrument. Interviewed each institution education director. Inventoried classes offered under current system. Developed and evaluated program alternatives and fiscal impact. Prepared and submitted final report and recommendations to Division Administrator. Responsible for liaison with budget teams from OMB on project. Prepared Budget Narrative and budget for inclusion in Corrections Biennial Budget.

Developed alternate staffing pattern for inmate release program. Prepared budget narratives and program costs for Biennial Budget.

Volunteer Activities

1991-Present AWARE Board of Directors, Co-Chair

DONALD G. HUDSON, D
 6625 Cimarron Circle
 Anchorage, Alaska 99504
 (907) 337-7890

PERSONAL

DOB: 9/7/40

Wife: Dobby Lynn Hudson

Health: Excellent

Two Children: Ages 26 & 29

EDUCATION

June 1970

B.S. Degree, Central Missouri State University
 Warrensburg, Missouri
 Major: Biology, English
 Minor: Chemistry, Psychology
 Masters Candidate

1992

Board Certified - Emergency Medicine
 1) Fellow ACEP (Sept 92)
 2) Fellow ACOEM (Pending)

College Extracurricular Activities: Gymnastics Teacher; Weight Lifting Training;
 Graduate Instructor, Biology.

1975

D.O. Kansas City College of Osteopathic Medicine

:1976

Internship (Rotating) Grand Prairie Community Hospital

1977

Aerospace Flight Surgeon Training Course Brooks Air Force Base, San Antonio, Texas

1976

Arctic Survival Training Course Elson Air Force Base, Fairbanks, Alaska

1978

Battlefield Surgery Training Course Brooks Air Force Base, San Antonio, Texas

1978

Global Medicine Brooks Air Force Base, San Antonio, Texas

1979-1992

Emergency Medicine Update Courses University of California, San Diego, California
 (Quarterly)

1988-1991

Preparation for American College of Emergency Medicine National CME Courses 455
 hours.

1990-1992

Review Course for Oral and Written Emergency Medicine

ACLS Provider 1992

PALS 1992

A&LS 1992

1992

Board Certified In American College of Emergency Physicians, Fellow, September:
 1992

1992

American College Osteopathic Emergency Medicine, Part I and II Boards Completed

1975 - 1992

Detailed list of CME information available on request.

1681-1992 Regional Flight Surgeon, F.A.A./A.M.E.

1989-1991 PRO. W. Inspector

1985-1987 Sports and Family Medicine, The Health Care Center, Anchorage, Alaska

1989 Medical Director for:
a) VECO/EXXON Oil Spill Project
1907-1991 b) Transcare Ambulance Service
1988-Present c) Illullak Family Clinic, Unalaska, Alaska

Medical Sponsor for:
a) Several paramedics
b) Nurse practitioners and physician assistants
c) EMTs in Dutch Harbor, Cold Bay and King Cove

MILITARY HISTORY

1974 Entered the U.S. Air Force as a Second Lieutenant. Attended Aerospace Flight School Surgeon Training, Brooks Air Force Base, Texas. Graduated as a Captain and transferred to Elmendorf Air Force Base, Alaska, October 1976. Separated from the Air Force in August 1981 as a Major. (Honorable Discharge)

1976-1977 Squadron Flight Surgeon for 71st ARRS.
1977-1978 5041st FWG
1978-1981 43rd TFW (Major A/C T-33, F-4E; C-130; HH-53; C-141; C-5A; 02)
1978-1981 Chief of Aerospace Medicine, Elmendorf Air Force, Alaska

In charge of Elmendorf AFB Flight Surgeons office, Vasectomy Clinic, and Remote Site Medicine, including medicines, training of medical personnel, environmental health, sanitation equipment and food supplies.

ASSOCIATIONS

American College Osteopathic Emergency Medicine
American Osteopathic Association
American College of Emergency Physicians
Anchorage Medical Society
Alaska Medical Society

AWARDS AND DECORATIONS

Commendation Medal for Prinsendam rescue. Served as on-scene medical control physician responsible for all medical personnel and activities involved in rescue operations.
Flight Surgeon of the Year, Western Region, USAF, 1978.

HOBBIES

Flying, snowmobiling, photography, Reserve Police Officer

INSURANCE

NORCAL

LICENSES

Alaska, Missouri and Illinois

RESUME
Sarah A. Isto, M.D

VITA

Born: March 18, 1942, Fairbanks, Alaska
Marital Status: Married, one daughter
Address: 1718 Willow Drive
Juneau, Alaska 99801

Phone: (907) 586-8992 home; (907) 586-2434 work

EDUCATION

1964 B.S. (Honors), Science Education, Oregon State University
1971 M.A., English, University of Alaska, Fairbanks
1978 M.D., University of Washington School of Medicine
1981 Certificate of Completion, Tacoma Family Medicine Residency Program

CERTIFICATION AND MEMBERSHIPS

1979 Diplomate, National Board of Medical Examiners
1979-present Member, American Association of Family Practice
1980-present Medical License, State of Alaska (AA1728)
1981-present Diplomate, American Board of Family Practice (certified 1981;
recertified 1987, 1993)
1980-present Member, Alaska State Medical Association, Juneau Medical Society ..
1981-present Member, Medical Staff, Bartlett Memorial Hospital, Juneau
Present Current certifications: Advanced Cardiac Life Support, Pediatric Advanced
Life Support (instructor), Neonatal Resuscitation

PROFESSIONAL EXPERIENCE

1982-present Partner, Valley Medical Care P.C., Juneau
1971-1974 Instructor of English, University of Alaska, Fairbanks
1964-1966 Public School Teacher, Concord School District, California

SUZANNE H. LOMBARDI**(907) 274-0666****550 West Seventh Avenue, Suite 1000, Anchorage, Alaska 99501****EMPLOYMENT**

Present Associate, Faulkner, Banfield, Doogan & Holmes

**9-91 - 10-93 Assistant District Attorney
Sexual Assault and Domestic Violence Unit
Felony Trial Attorney**

**9-90 - 9-91 Law Clerk, United States Federal District Court
The Honorable James K. Singleton, Jr.**

**9-89 - 9-90 Law Clerk, Alaska Court of Appeals
The Honorable James K. Singleton, Jr.**

**8-88 - 5-89 Judicial Advisor, University of Idaho
Responsible for prosecution and handling of all
disciplinary matters concerning university
students.**

**5-87 - 8-87 Legal Intern, Alaska Legal Services Corporation
Client intake interviews and screening, research,
drafting complaints, travel to small villages in
Southeast Alaska to address community legal
questions.**

**10-85 - 7-86 Alaska Network on Domestic Violence & Sexual
Assault
Assisted director in lobbying for shelter funding
and implementing a statewide training program for
service providers to victims of child sexual
abuse.**

**1-85 - 5-85 Legislative Aid, Senator Jay Kerttula
Assisted with press contacts and research on
women's issues.**

EDUCATION

**University of Idaho College of Law, J.D. 5-89
Published, Idaho Law Review
Technical Editor, Idaho Law Review
Dean's List, Fourth Semester
American Jurisprudence Award - Admin Law**

**Undergraduate University of Idaho, B.A. Psychology - 5-79
Boise State Campus in Spain - 75-76**

MEMBERSHIPS, BOARDS AND COMMISSION

Member Alaska Bar Association

Member Federal Admiralty Rules Committee

Leg. Chair Alaska Women's Commission - 1983-1986

Exe. Comm. Alaska Native Justice Center

1

Donald C. Olson M.D.
159 East 4th Street
Nome, Alaska 99702
Home Phone 907-443-6599
Business Phone 907-443-2229

Alaska State License: AA2063

D.E.A. License : AO 2872388

Aviation Medical Examiner: 04436-1

Status: senior-able to issue all classes of flight physicals.

Objective:

To utilize my medical education and experience to contribute to the current health care delivery, particularly to rural Alaska.

WORK EXPERIENCE

January 1992
to present

Donald Olson M.D.
Box 989
Nome, Alaska
Maintained a part time small office practice seeing private patients on an outpatient basis.

March 1986

Barrow I.H.S. Hospital
Barrow, Alaska 99723
Itinerant staff physician
Temporary physician working in the clinic and hospital, with full medical privileges.

January to
February 1986

Manillaq Health Center
Kotzebue, Alaska
Itinerant staff physician
Temporary physician working in the clinic and hospital, with full medical privileges.

May 1984

Barrow I.H.S. Hospital
Barrow, Alaska 99723
Itinerant staff physician
Temporary physician working in the clinic and hospital, with full medical privileges.

Temporary physician working in the clinic and hospital, with full medical privileges, mainly to cover obstetrical patients.

January 1987
to June 1987

Alaska Native Medical Center
250 Gambell Street
Anchorage, Alaska
General medical officer on the OB-GYN staff caring for low and high risk obstetrical patients who were referred to the medical center.

June 1984
to March 1990

Norton Sound Regional Hospital
P.O. Box 966
Nome, Alaska 99702
Full time staff physician working nine months of the year in the hospital and clinic with full medical privileges. Other duties included acting medical director working with the hospital administration and other medical staff.

EDUCATION

Continuing Medical Education
Averaging 8-10 category I C.M.E. credits per year

St. Elizabeth Medical Center January 1983-January 1984
1055 Belmont Ave.
Youngstown, Ohio
Rotating Internship
Including Clinical Training in Internal Medicine, Surgery,
Pediatrics, Psychiatry, Obstetrics and Gynecology

Oral Roberts University School of Medicine M.D. Degree
7777 South Lewis Avenue
Tulsa, Oklahoma
1980-83

University of North Dakota School of Medicine
Grand Forks, North Dakota
1977-80

University of Alaska
Fairbanks, Alaska
1976-77

Additional Educational Experience

University of Colorado School of Law
Boulder, Colorado
1990-91

Cambridge University
Emmanuel College
School of Law
Cambridge, England
1991

Travel Experiences:

Locations visited during the last 15 years include:
Russia, China, Japan, Korea, Canada, United Kingdom, France,
Germany, Belgium, Switzerland, Austria, Australia, Mexico, New
Zealand

Hobbies: Reindeer herding, ivory carving, scuba diving, skiing and
photography

Personal Data:

Age 41, Health-excellent, marital status-single.

John Robert Pugh
1011 D Street
Juneau, Alaska 99801
(907) 586-1598 home
(907) 465-6531 work

- Personal** Born December 20, 1945
Married; two children
- Education** Graduated from the University of Texas in Austin with a Masters in
Social Work in January of 1970
- Graduated from Baylor University in Waco, Texas, with a B.A. in
Philosophy in 1967
- Work
Experience**
- June 1987
to present* Dean of Education, Liberal Arts, and Sciences
University of Alaska Southeast, Juneau, Alaska
Administrator of the largest department in this liberal arts college,
which offers bachelors degrees in liberal arts, education and
biology, and graduate degrees in education;
Supervisor of 12 administrative staff and 35 full time facult
Serves as lobbyist for the University's operating and capital
budgets.
- May 1984
to Dec 1986* Commissioner
Department of Health and Social Services, State of Alaska
Administrator of an umbrella agency which included the Divisions
of Public Health, Mental Health and Developmental
Disabilities,
Medical and Public Assistance, Alcohol and Drug Abuse, Family
Services, and Juvenile Corrections;
Responsible for the planning and administration of a \$302 million
budget;
Managed a personnel system which had over 1600 employees;
Testified on legislation pertinent to the department's programs.
- January 1983
to May 1984* Deputy Commissioner
Department of Health and Social Services, State of Alaska
Supervised three division directors who administered programs
which included the child and adult protection services,
correctional facilities and probation, preventive youth
service programs, all public assistance and
medical assistance programs for the State of Alaska;
- Responsible for the planning and administration of a budget totalling
\$150 million and for a personnel system of 850 employees;
Testified on legislation pertinent to the department's programs.

Related Professional Activities

- Department of Education Alaska 2000 Steering Committee - 1993-present
- Northwest Consortium for Mathematics and Science Teachers - 1993-present
- Department of Education Teacher Certification Task Force - 1993-present
- Telecommunications Information Council - 1992 - present
- Juneau High School Strategic Planning Committee - 1992 present
- University of Alaska Presidential Search Committee - 1990 - 1991
- Alaska Staff Development Network Executive Committee - 1988 - present
- Teacher Certification Council, 1987 - 1990
- Alaska Housing Finance Corporation - 1985 - 1986
- Criminal Justice Working Group, 1983 - 1986
- Blue Ribbon Commission on the State Personnel Act, 1980-1983
- Governor's Council for the Handicapped and Gifted, 1980-1984
- Northwest Regional Child Welfare Training Center, 1980 - 1982
- Council on Domestic Violence and Sexual Assault, 1981 - 1982
- Northwest Regional Resource Center, 1982- 1983
- Alaska Public Employees Association, 1973 -1980
President, 1977 -1979
- Alternate on the Blue Ribbon Commission for the revision of
Alaska's Criminal Code, 1975 -1977
- Blue Ribbon Commission to revise Alaska's Children's Code
1975- 1977
- Committee for the Development of Standards and Goals for the
Juvenile Justice System in Alaska, 1975 -1977
- Academy of Certified Social Workers, 1975 - present
- National Association of Social Workers, 1970- present
President, Alaska Chapter 1975 - 1976

Community Service

- Salvation Army Board, 1988 - present
President, 1991; Vice-President 1992
- Rotary International, 1988- present
- Parent Advisory Committees, Marie Drake Middle School and
Juneau Douglas High School, 1987 - present
- Juneau School District Advisory Council, 1988 - 1989
- Little League Coach, 1983 - 1991
- Northern Light United Church, Elder 1979 - present

CORRECTION

THE FOLLOWING DOCUMENT(S)
HAVE BEEN REFILMED TO
ASSURE LEGIBILITY OR PAGINATION



Rev. 6/98

Central Microfilm Services
Department of Education
State of Alaska

John Robert Pugh
1011 D Street
Juneau, Alaska 99801
(907) 586-1598 home
(907) 465-6531 work

- Personal** Born December 20, 1945
Married; two children
- Education** Graduated from the University of Texas in Austin with a Masters in Social Work in January of 1970

Graduated from Baylor University in Waco, Texas, with a B.A. in Philosophy in 1967
- Work Experience**
- June 1987 to present* **Dean of Education, Liberal Arts, and Sciences**
University of Alaska Southeast, Juneau, Alaska
Administrator of the largest department in this liberal arts college, which offers bachelors degrees in liberal arts, education and biology, and graduate degrees in education;
Supervisor of 12 administrative staff and 35 full time faculty
Serves as lobbyist for the University's operating and capital budgets.
- May 1984 to Dec 1986* **Commissioner**
Department of Health and Social Services, State of Alaska
Administrator of an umbrella agency which included the Divisions of Public Health, Mental Health and Developmental Disabilities,
Medical and Public Assistance, Alcohol and Drug Abuse, Family Services, and Juvenile Corrections;
Responsible for the planning and administration of a \$302 million budget;
Managed a personnel system which had over 1600 employees;
Testified on legislation pertinent to the department's programs.
- January 1983 to May 1984* **Deputy Commissioner**
Department of Health and Social Services, State of Alaska
Supervised three division directors who administered programs which included the child and adult protection services, correctional facilities and probation, preventive youth service programs, all public assistance and medical assistance programs for the State of Alaska;

Responsible for the planning and administration of a budget totalling \$150 million and for a personnel system of 850 employees;
Testified on legislation pertinent to the department's programs.

*March 1980
to January 1983*

Director
Division of Family and Youth Services, State of Alaska
Administered the division responsible for child protection services,
adult protection services, juvenile probation services,
programs;
Responsible for the planning and administration of a budget
totalling \$43 million and for a personnel system of 400
Testified on legislation pertinent to the division's programs.

Other Positions:

Deputy Director
Division of Family and Youth Services, State of Alaska, 1979-1980

Programs Assessment and Systems Officer
Division of Family and Youth Services, State of Alaska, 1978-1979

Program Director
McLaughlin Youth Center, a 120 bed detention and treatment
facility, Division of Corrections, State of Alaska, 1973-1978

Psychiatric Social Worker
Elmendorf Air Force Base Hospital, Anchorage, Alaska, 1970-1973
Wilford Hall Air Force Hospital, San Antonio, Texas, 1969-1970

**Consultation
And Teaching**

*January 1987
to June 1987*

Special Consultant
House and Senate Finance Committees of the Alaska State
Legislature
Developed the budgets for the Departments of Health and Social
Services and Corrections and provided consultation on
health and social services issues;
Provided staff support to the Special Committee on Suicide in
Alaska and co-authored the committee's report to the
legislature.

*May 1971
to August 1973*

Program Consultant
McLaughlin Youth Center in Anchorage, Alaska
Developed milieu treatment programs and provided training
for staff in various treatment approaches including
individual, group, family, and milieu therapy.

*January 1971
to May 1976*

Instructor
Anchorage Community College
Taught courses in the areas of sociology, psychology,
criminology, corrections, and counseling.

Related Professional Activities

- Department of Education Alaska 2000 Steering Committee - 1993-present
- Northwest Consortium for Mathematics and Science Teachers - 1993-present
- Department of Education Teacher Certification Task Force - 1993-present
- Telecommunications Information Council - 1992 - present
- Juneau High School Strategic Planning Committee - 1992 present
- University of Alaska Presidential Search Committee - 1990 - 1991
- Alaska Staff Development Network Executive Committee - 1988 - present
- Teacher Certification Council, 1987 - 1990
- Alaska Housing Finance Corporation - 1985 - 1986
- Criminal Justice Working Group, 1983 - 1986
- Blue Ribbon Commission on the State Personnel Act, 1980-1983
- Governor's Council for the Handicapped and Gifted, 1980-1984
- Northwest Regional Child Welfare Training Center, 1980 - 1982
- Council on Domestic Violence and Sexual Assault, 1981 - 1982
- Northwest Regional Resource Center, 1982- 1983
- Alaska Public Employees Association, 1973 -1980
President, 1977 -1979
- Alternate on the Blue Ribbon Commission for the revision of
Alaska's Criminal Code, 1975 -1977
- Blue Ribbon Commission to revise Alaska's Children's Code
1975- 1977
- Committee for the Development of Standards and Goals for the
Juvenile Justice System in Alaska, 1975 -1977
- Academy of Certified Social Workers, 1975 - present
- National Association of Social Workers, 1970- present
President, Alaska Chapter 1975 - 1976

Community Service

- Salvation Army Board, 1988 - present
President, 1991; Vice-President 1992
- Rotary International, 1988- present
- Parent Advisory Committees, Marie Drake Middle School and
Juneau Douglas High School, 1987 - present
- Juneau School District Advisory Council, 1988 - 1989
- Little League Coach, 1983 - 1991
- Northern Light United Church, Elder 1979 - present

References

Governor Bill Sheffield
2504 Loussac Dr.
Anchorage, Alaska 99517
(907) 243-1942

Chancellor Marshall Lind
University of Alaska Southeast
11120 Glacier Highway
Juneau, Alaska 99801
(907) 789-4482

Representative Fran Ulmer
State Capitol Building
Room 421
Juneau, Alaska 99811
(907) 465-4947

RESUME
MARY LOU MADDEN
801 Lincoln Street
(907) 747-5215 (w)

EDUCATION

Ph.D. - The American University, Washington, D.C., Economics, 1992

**M.A. - The Johns Hopkins University, School for Advanced International Studies,
Washington, D.C., Asian Studies/Economics, 1984**

M.Ed. - University of Alaska Southeast, Juneau, AK, Education Administration, 1982

**Teaching Certificate - Centro Internazionale Studi Montessoriani, Bergamo, Italy,
Elementary Montessori Teaching Certificate, 1969**

Special Studies - Sophia University, Tokyo, Japan, Japanese literature/history, 1964-66

**BA - St. Mary College, Xavier, KS. Major in English Literature and Mathematics; Minor
in French, 1964**

PROFESSIONAL EXPERIENCE

**Sheldon Jackson College
801 Lincoln Street
Sitka, AK 99835**

July, 1994-present

**Provost/Vice President, responsible for academic programs and student services for a
small, liberal arts college. Responsibilities include planning, execution and evaluation of
four-year degree programs in Resource Management, Business, Liberal Arts and
Education. Manage student services, including admissions, financial aid and residence life.
Represent the college in the community, at the state level and at national meetings.**

**Alaska Commission on Postsecondary Education
P.O. Box 110505
Juneau, AK 99811-0505**

March, 1992-April, 1994

**Assistant Director for the Commission which exercises regulatory control over
postsecondary education in the state. Directly administered the Institutional Authorization
function for the Commission, including review and approval of academic and vocational
postsecondary programs in private degree and certificate granting institutions. Supervised
State Approving Agency for Veterans Affairs staff. Established the State Postsecondary**

Review Entity for Alaska. Performed policy direction and supervision for state student loan program with outstanding portfolio of \$500 million and a staff of 100. Conducted research on Alaska Student Loan program and postsecondary education in Alaska.

State of Alaska, Office of the Governor
P.O. Box 110020
Juneau, AK 99811-0020k

September 1989 - March 1992

Senior Policy/Budget Analyst to Governor for major issues, including education finance, natural resource taxation and marine safety. Developed statewide budget analysis plan. Conducted fiscal analysis and provided recommendations on major health and social service programs to Governor and legislature.

Southeast Regional Resource Center
210 Ferry Way, Suite 200
Juneau, AK 99801

September 1984 - September 1987

Management Consultant, providing management assistance to the Alaska Department of Education, school districts and other educational organizations in facility construction, school finance, vocational and general education program development. Administered programs under the Carl Perkins Act, including entrepreneurship education and youth employment. Conducted special studies and evaluations of statewide and district policies and programs.

Alaska Department of Education,
801 W. 10th Street, Suite 200
Juneau, AK 99811-1894

March 1980 - September 1982

Director of Management, Law and Finance, administering state education finance programs in excess of \$600 million annually. Supervised statewide school construction program responsible for building high schools in 170 rural villages. Managed internal finance, accounting and support services for the Department of Education. Interpreted state and federal law and regulations. Supervised staff of 45. Presented state education budget to Governor and legislature.

June 1974 - March 1980

Director of Education Program Support, managing K-12, vocational, adult and special education program development and review for the Department of Education. Administered state categorical and federal program funding. Established bilingual education and migrant education programs. Served as State Director of Vocational Education and supervised the Alaska Vocational Technical Center. Directed staff of 110. Provided analysis and recommendations on statewide education policy to State Board of Education, Governor and legislature. Represented the Department at state and national meetings.

June 1973 - June 1974

Special Assistant to the Commissioner of Education, representing the Department of Education before the legislature and at state and national meetings. Supervised public information efforts of the department.

February 1971 - June 1973

Senior Research Analyst, conducting major studies for the reorganization of the state's education delivery system and for use of satellite telecommunications in education.

Montana Department of Education
State Capitol
Helena, Montana 59601

August 1967 - September 1971

Supervisor, Information and Statistical Services, administering the public information and statistical reporting programs for the department.

Rocky Mountain Development Corporation
Helena, Montana 59601

February 1967 - August 1967

Director, Head Start Center, planning and implementing a full pre-school program for 60 children. Supervised professional/paraprofessional staff of 10.

Koen Girls' School
Koenji, Sugiyama-ku
Tokyo, Japan

October 1964-December 1966

English Teacher for grades K-12 at private school in Japan. Developed and implemented comprehensive English language program.

Thomas L. Matheson
P.O. Box 169
Naknek, Alaska 99633

(907) 246-7572 (Home)
(907) 246-4265 (Work)

Administrative/Leadership Skills:

Increased student achievement by 18 percentile points
Increased performance standards for students and employees
Increased graduation rate to 100%
Reduced absenteeism to 6.3%
Increased community involvement in the school
Implemented incentive programs for students, staff and community
Increased staff moral
Reduced staff turnover
Completed accreditation for school

Human Relations/Communication Skills:

Involved employees, students and community in improving the school
Established positive relationships with other agencies of the community
Implemented school-wide recognition program for students and staff
Provided opportunities for positive involvement between
administration, staff and students

Professional Associations:

National Association of Secondary School Principals
Association for Supervision and Curriculum Development
Alaska Association of Secondary School Principals
National Association of Secondary Activity Directors

Boards/Committees:

Alaska School Activities Association (State Board)
Region I Alaska School Activities Association (Chairman)
Alaska Association of Secondary School Principals Resolutions
Committee

Education:

1981 21 Graduate Hours Education Administration
Southeastern Oklahoma State University
1978 M.S. Education (Physical Education)
Southeastern Oklahoma State University
1977 B.S. Education (Physical Education)
Southeastern Oklahoma State University

Certification:

Alaska Type A Teachers Certificate, Endorsements in Secondary Physical Education, Secondary Health

Alaska Type B Administrative Certificate, Endorsements as Superintendent/Principal

Experience:

1992 to Present Principal, Bristol Bay Borough School District
Bristol Bay High School

1984 to 1992 Northwest Arctic Borough School District

1987-1992 Principal, Dearing School - Dearing Alaska
1986-1987 Principal, Kotzebue Middle School - Kotzebue Alaska
1984-1986 Assistant Principal, Kotzebue High School - Kotzebue Ak

1981 to 1984 Education Specialist (Assistant Superintendent)
Bureau of Indian Affairs - Nome Alaska

1979 to 1981 Principal, Gambell BIA Day School - Gambell, Alaska

1977 to 1979 Teacher, Tishomingo Public Schools - Tishomingo, Okla.

Personal:

Married, 44 years Old, Excellent Health

Interests:

Flying, Hunting, Fishing, Camping, and Reading

References:

- Gerald B. Covey, Commissioner of Education (907) 465-2800
Department of Education
P.O. Box F
Juneau, Alaska 99811-0500
- Richard Leath, Superintendent (907) 246-4225
Bristol Bay Borough School District
P.O. Box 169
Naknek, Alaska 99633
- Larry Graham, Executive Director (907) 333-9613
Alaska Association of Secondary School Principals
1720 Otter Street
Anchorage, Alaska 99504
- Don Evans, Superintendent (907) 842-5288
Southwest Region School District
P.O. Box 90
Dillingham, Alaska 99576

BIOGRAPHICAL INFORMATION
for
PTPC Board Consideration

Name: Christine A. Miller

Address: 4948 Dartmouth
Fairbanks, Ak 99709

Phone: 479-5848 (home)
488-3200 (work)

EDUCATIONAL BACKGROUND

Western Washington State College, Bellingham, WA (1972-1976)
BA in Speech Pathology & Audiology

University of Washington, Seattle, WA (1981-1983)
MS in Speech Pathology

University of Alaska, Fairbanks & Anchorage, AK (1977-1981, 1983-1995)
Continuing Education

EDUCATIONAL EMPLOYMENT

1977-1981 Fairbanks North Star Borough School District
North Pole Elementary Speech Therapist providing support services.

1983-1991 Fairbanks North Star Borough School District
North Pole Elementary Speech Therapist teaching Special Education class
for Communicatively Handicapped 3 and 4 year olds.

1991-1995 Fairbanks North Star Borough School District
Ticasuk Brown Elementary Speech Therapist providing support services.

SEP-15-85 FRI 10:40

PROFESSIONAL MEMBERSHIPS

Fairbanks Educational Association
National Educational Association - Alaska
National Education Association
Fairbanks Speech, Hearing, and Language Association
Alaska Speech, Hearing, and Language Association

RELEVANT COMMITTEE WORK

FEA Teacher Rights Committee
Member 1986-95
Committee Chair 1991-1995

FEA Evaluation Review Committee 1995

FNSBSD Director of Personnel Selection Committee 1994



Alaska State Legislature
House of Representatives
Office of the Chief Clerk

State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725

Official Business

MEMORANDUM

DATE: March 24, 1997

TO: Health, Education and Social Services Committee

FROM: Suzi Lowell *sl*
Chief Clerk

SUBJECT: Governor's Appointments

Speaker Phillips referred the following Governor's appointments to the Health, Education and Social Services Committee:

University of Alaska Board of Regents

Michael J. Burns

Appointed: 03/21/97 Expires: 02/01/05

Elsa Demeksa - Juneau

Appointed: 03/21/97 Expires: 02/01/05

Attached are their resumes and committee reports for your use.

Attachments as noted.

MICHAEL J. BURNS**KEY BANK OF ALASKA**

Michael Burns is President and Chief Executive Officer of Key Bank of Alaska. He serves on the Board of Directors for Key Bank of Alaska and Key Trust Company of Alaska, subsidiaries of KeyCorp, a multi-regional bank holding company headquartered in Cleveland, Ohio with assets of over \$65 billion.

Burns was hired as President of Alaska Pacific Bank in February, 1985, and served in that position until October, 1987, when Alaska Pacific Bank and its sister bank, First National Bank of Fairbanks, combined to form Key Bank of Alaska. At that time, he assumed the presidency of the larger bank. In his role as president and chief executive officer of Key Bank of Alaska, Burns has directed its growth from eight to more than twenty branches, during which time assets have increased to approximately \$925 million, and Key Bank has moved into position as the third largest bank in the state.

Active in many community organizations, Burns is currently Chairman of the Board of the Anchorage Telephone Utility. In addition, he serves on the board of directors of Alaska Public Telecommunications, Inc.; Arctic Power!; and the Pacific Coast Banking School. Mike is a member of the Mayor's Advisory Board for the 1996 Arctic Winter Games, Anchorage Beautification Task Force, the 1995 Campaign Cabinet for United Way, Alaskan Command Civilian Advisory Board, the University of Alaska Foundation, and Alaska Airlines Community Advisory Board. He served as chairman of the Governor's Transition Task Force (Administration), honorary chairman of the 1995 March of Dimes Walk Alaska, and is currently chairman of the Second Annual Mayor's Ball, as well as a member of the Pacific Northwest Chapter of Young President's Organization.

Burns received a bachelor's degree in political science from Knox College, Galesburg, Illinois and a law degree from the University of Denver. He is admitted to the practice of law in Illinois, Colorado and Missouri.

RESUME
OF
ELSA FROEHLICH DEMEKSA

PERSONAL

Name: Elisabeth Froehlich Demeksa
Address: 1785 Evergreen Avenue
Juneau, Alaska 99801
Telephone: 907-586-2806 Home
907-586-8915 Work
DOB: March 10, 1952
Spouse: Peter B. Froehlich
Children: Kaleb (14), Ephraim (10)

EDUCATION

1975 - 78 California State University Fullerton; Fullerton, CA. Graduate Program in Mass Media.
1972 - 75 New York State University; New Paltz, N.Y. Bachelor of Arts Degree in English Literature.
1971 - 72 Centenary College for Women; Hackettstown, NJ Biology Program.
1969 - 71 National Cathedral High School for Girls; Washington DC
1968 - 69 Kranken Schwestern Schule; Wienerneustadt, Austria, Nursing School.

TRAINING

National Academy of Corrections Training
Family Violence; Tongass Community Counseling
Sex Offender Assessment Treatment & Management, Safer Society Training Institute

EMPLOYMENT HISTORY

- Jan. 92 - Present Member, Alaska State Board of Parole.
- Jan. 84 - Present Owner, "ELLE" a women's apparel store.
- Jan. 85 - Jan 90 Legislative Aide, Representative Robin L. Taylor.
Alaska State Legislature.
- Apr. 84 - June 84 Legislative Aide, Representative John Sund.
Alaska State Legislature.
- Jan. 84 - Apr. 84 Legislative Aide, Representative Jack McBride.
Alaska State Legislature.
- Apr. 82 - May 82 Legislative Aide, Senator Nels Anderson.
Alaska State Legislature.
- Jan. 81 - Apr. 82 Legislative Aide, Senator George H. Hohman.
Alaska State Legislature.
- June 80 - Dec. 80 Research Analyst, Dupere & Associates, Inc.
- Jan. 80 - June 80 Instructor, Adult Basic Education, University of Alaska, Juneau.
- Jan. 80 - June 80 Legislative Aide, Representative Joyce Munson.
Alaska State Legislature.

OTHER ACTIVITIES

Member, Dzantik'i Heeni Middle School Site Council.
Past Chair, Juneau chapter of the Alaska Women's Lobby.
Past member, City and Borough of Juneau Social Services Council.
Founding past board member, Juneau World Affairs Council.
Past president, former Cervical Cap Institutional Review Board.
Past chair, Legislative Committee, Business & Professional Women.
1986 Alaska's Ambassador to the Olympics.
In 1984 Named as one of the Outstanding Women of America.
Member, Juneau Arts and Humanities Council.
Member, Alaska Discovery Foundation.
Certified Youth Soccer Coach

LANGUAGES

Amharic, light German and French.