

ALASKA LEGISLATURE COMMITTEE FILES 1995-1996 8672

8936 SENATE LABOR & COMMERCE

Advisory Council/Peer Review Committee Meetings

Assuming there will be at least four meetings attended by 5 members at each meeting.

Per Diem for 5 members @ \$115 per day x 4 meetings =	2,300
Honorarium @ \$200 per day x 5 members x 4 meetings =	4,000
Total Travel/Honorarium for Council/Committee Meetings:	<u>6,300</u>

Sub-Total Travel/Per Diem/Honorarium Expenses: 78,146

Inter-Agency Receipts: FY 95 Travel costs show \$17,890 Board/Occupation Travel costs. This amount is anticipated to be transferred to the semi-autonomous board from BRU: Occupational Licensing.

Note: Travel for Investigations and Hearings are not included in these calculations. Should they be required this travel authorization must be increased.

CONTRACTUAL SERVICES

The contractual services costs identified below assume that Board staff will handle all Administrative duties of the Department required by AS 08.01.050, such as: regulations processing, fiscal matters, setting fees, etc.

Additionally, as a semi-autonomous Board within the Department, the Board should be assessed a share of the Division of Administrative Services costs like other programs within the department. The amount of this cost is *not* included in this fiscal note.

Examination Contracts (NCEES/NCARB/AKLS)	32,790
Expert Witness Agreements/Fees	1,120
APDC Newsletter	3,000
Legal Services (based on Attorney III, PFT (FY 96 Rate) from Law)	114,000
Test Proctors	2,820
Teleconference Meetings (requested in Board's Annual Report)	500
Communications (toll/postage costs)	4,000
Courier/Freight	2,500
Public Notices for Meetings and Exams	2,800
Printing (applications, statute books, etc.)	3,200
Room Rentals (for meetings and exams)	3,590
Conference Registration	1,700
Membership Dues:	
NCARB	3,000
WCARB	6,500
NCEES	<u>2,250</u>

Sub-Total Contractual Services: 183,570

Inter-Agency Receipts: FY 95 Contractual costs show \$69,703 Board/Occupation Contractual costs. This amount is anticipated to be transferred to the semi-autonomous board from BRU: Occupational Licensing.

SUPPLIES

Standard operating office supplies based on FY 95 costs	3,000
Office supplies for three new positions based on \$1,000 per position	3,000
Office Space (based on 98 sq. ft. minimum per position at \$1.45 per sq. ft.) x 5 positions (one-time cost)	711

Sub-Total Supplies: 6,711

Inter-Agency Receipts: FY 95 Supply costs show \$2,905 Board/Occupation Supply costs. This amount is anticipated to be transferred to the semi-autonomous board from BRU: Occupational Licensing.

EQUIPMENT (one-time costs)

Computer System (requested in the Board's annual report) - To consist of: microcomputer/modems/scanners/consulting services	35,000
3 PC's for three new positions @ \$3,500 each	10,500
5 Telephone Units (M2616) @ \$490 each	2,500
5 Voice Mail Features @ \$60 each	300
5 Telephone Lines @ \$300 each	1,500
5 Line Installation Costs @ \$190 each	1,000
Fax Machine	3,000
Copier	3,500
Furniture for Staff:	
5 Workstations (modular equipment) @ \$2,500 each	12,500
5 Chairs, swivel @ \$500 each	2,500
5 Chairs, side without arms @ \$500 each	2,500
5 Calculators	1,000
5 File Cabinets, 5-drawer, legal with lock @ \$800 each	4,000

Sub-Total Equipment: 79,800

Note: On-going equipment cost of \$15,000 for computer consulting services is reflected.

Also, if board staff is located in Anchorage, postage meter equipment will be required. Since this fiscal note is based on board staff located in Juneau the cost is not included in this fiscal note.

REVENUE

The revenue shown assume that licensing fees will cover full costs of the board. The revenue amount does not reflect new revenue needed to fund the program, instead, it reflects the total amount of revenue that is necessary to fund the semi-autonomous board operations.

In FY 94 and FY 95, revenue collected in licensing fees from architects, engineers and land surveyors were:

FY 94:	\$ 877,650.00
FY 95:	<u>\$ 175,340.00</u>
	\$1,052,990.00

If the revenue collection remain relatively the same, the board will need to adjust fees to generate an additional \$67,010.00 to cover its full costs in FY 97 and FY 98. (FY 97/98 Estimated Costs of \$1,120,000.00 less \$1,052,990.00 Revenue = \$67,010.00).



SENATOR LOREN LEMAN

Northwest Anchorage

716 W 4th Ave, Suite 520, Anchorage, AK 99501 (907) 258-8189 Session: State Capitol, Juneau, AK 99801 (907) 465-2095

January 23, 1996

Mr. Steve Borell, P.E., Executive Director
Alaska Miners Association, Inc.
501 W Northern Lights Blvd, St 203
Anchorage, AK 99503
Fax: 907-278-7997

Dear Steve,

Thank you for your comments on Section 1 of SB 202.

I do not disagree with you that having a mining engineer on the AELS Board is good. However, I inserted this provision at the request of the Board because of disparity with other engineering disciplines that have a lot more registrants. And, quite frankly, I have been told that finding a mining engineer willing to serve has been difficult.

As an alternative to the language now in Section 1, would you accept the provision that one member must be a mining, chemical or petroleum engineer? This would combine the three smallest engineering disciplines, ensuring their representation. The other two engineering seats would likely be filled by mechanical and electrical engineers.

I am looking for common ground that will accomplish what the Board needs, yet accommodate changing needs in Alaska.

Sincerely,

A handwritten signature in cursive script that reads "Loren Leman".

Loren Leman, P.E.
Senator

LL/ram

Senate Bill SB202

Testimony by: Richard S. Armstrong, P.E.
Chairman, AELS

Date: January 18, 1996

Mr. Chairman:

I am in full support of SB202 to change the AELS Board to a semi-autonomous board and to change the Board makeup. My reasons for supporting the Board autonomy issue are:

1. Disciplinary Action: The Board has seen extremely slow response to investigations or follow-through disciplinary action. One case was thrown out at hearing because it lingered several years before being heard. We presently have cases pending AG action for over one year. Our investigator is also shared with other Boards or responsibilities, so we have little control over his prioritization of cases.
2. Automation: The Board would like to move toward more of an automated process by computerizing record storage and look-up, using E-mail, using Internet for public information and look-up to verify active licenses. We see very slow progress in this area. As an example, it took over a year to get a modem connected for the administrator to back check applicants to see if their license was revoked or if disciplinary action had been taken in other states.
3. Personnel: During my 3½ years on the Board, I've seen 4 different license administrators on the job. This obviously caused a lack of continuity and service to our licensees and applicants. As an example, during "changing of the guard" last year, several applicants who thought they were scheduled to take the exam and took refresher courses, weren't informed that their applications were rejected until 2 weeks before the exam.
4. Costs: A semi-autonomous board could operate more efficiently and at less overall cost than as presently structured. Since a semi-autonomous board could rent its own space and could operate without the States' overhead, this would reduce the overall cost of government. The hidden cost of State operation, including rent, utilities, and tax exempt status tend to show an unrealistic comparison of costs.
5. Responsiveness: I am convinced that a semi-autonomous board will be more responsive to the public, the registrants, and the applicants because they would

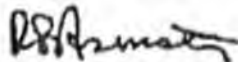
be managed by people who are dedicated to the single mission of operating the AELS Board.

Summary: A semi-autonomous Board will reduce government, reduce costs, be more responsive, and be more effective in handling the licensing issues of Architects, Engineers, and Land Surveyors. All of the professional societies I have polled to date are in full support of going to a semi-autonomous existence.

Regarding Section 1 of the bill, the deletion of one Mining Engineer is appropriate, considering the mix of currently licensed engineers. There are 565 Mechanical Engineers, 496 Electrical Engineers, 68 Petroleum Engineers, and 71 Chemical Engineers, who collectively represent 32% of the licensees, and none of them are specifically required to be represented. When contrasted to only 45 licensed Mining Engineers (1%), the need for change is clear.

Thank you for the opportunity to testify on this bill.

Respectfully Submitted,



Richard S. Armstrong, P.E.
Chairman, AELS



SENATOR LOREN LEMAN

Northwest Anchorage

716 W 4th Ave, Suite 520, Anchorage, AK 99501 (907) 258-8189 Session: State Capitol, Juneau, AK 99801 (907) 465-2095

SPONSOR STATEMENT

Senate Bill 202

**"An Act relating to the State Board of Registration
for Architects, Engineers and Land Surveyors."**

I introduced SB 202 at the request of the AEIS Board to address its concerns with the operation of the Board. In order to solve many of the concerns, the Board is asking the Legislature to allow it to become semi-autonomous from the Department of Commerce and Economic Development.

The Board believes it would be beneficial to be an independent board managed by those that rely on its services. Currently, the Executive Director is appointed by the Governor, and subject to change. This inconsistent leadership and support is detrimental to the Board's role and goals. In order to alleviate such problems the Board would like authority to hire the as well as support personnel. In addition, the Board would like to have control over the collection of revenues from licensing fees and the ability to set its own budget.

Furthermore, the Board would like the appointment process revised so each professional society has more input in appointments made to the AEIS Board. The Governor would make the final determination from a list of nominees submitted for each seat presented by the professional societies or nominated by a petition signed by 20 licensees. This would apply to all except the public member seat.



SECTIONAL ANALYSIS

Senate Bill 202

"An Act relating to the State Board of Registration
for Architects, Engineers, and Land Surveyors."

SECTION 1: Amends 08.48.011(b)

- The board will remain at nine (9) members but instead of requiring one member to be a mining engineer, they can be from any branch of the engineering profession
- for other than the public member the governor must consider persons whose names are submitted by
 1. a recognized professional society for a position related to the society's profession
 2. under a petition signed by at least 20 members of a recognized professional society related to the position available on the board

SECTION 2: Adds new section to 08.48 (Per Diem and Expenses)

- 08.48.053 the board will establish a per diem amount as well as travel and other expenses to be paid for each day or portion of day which the member performs official board duties
- 08.48.055 the board can hire or contract for services for staff they deem necessary to carry out duties
 - employees will be exempt under AS 39.25.110
 - cannot be a member of the board

SECTION 3: Amends AS 08.48.061(a)

- the board will collect all fees, but the money will still be deposited in the general fund.

SECTION 4: Amends AS 08.48.071(a)

- records of all board proceedings and of all applicants for registration or authorization will be kept by the board

SECTION 5: Amends AS 08.48.071(e)

- the board will keep records under (a) for the previous five years

SECTION 6: Amends AS 08.48.071(f)

- the board will put together statistics relating to the performance of the board and its staff
 - number of architects, engineers, land surveyors registered over 5 yr period
 - rate of passage of exams administered by board
 - number of people applying for registration as a professional architect, engineer, or land surveyor
 - amount of registration fees collected
 - measure of correspondence workload of any licensing examiner employed by dept. or board

SECTION 7: Adds new paragraph to AS 39.25.110

- employees of the board of registration and the principal executive officer will be exempt employees



227

SB

Sponsor Statement for SB 227
Eavesdropping

There are occasions when law enforcement officers are required to respond to incidents involving hostage situations, barricaded suspects or other similar type situations. These types of incidents usually occur suddenly and involve rapidly changing situations. The preferred response to these incidents is to negotiate the surrender of the suspect. In negotiating with the suspect the more information the negotiator has about what is actually happening inside the suspect's location, the more likely the situation may be resolved safely and with the surrender of the suspect.

Currently the law in Alaska does not allow for the surreptitious eavesdropping of a conversation without the permission of one of the persons involved in the conversation or without court approval. A useful aid in obtaining information for the negotiator is the ability to monitor the conversations of the suspect when he is communicating with his hostages or people other than the negotiator. Such information would allow the negotiator to know whether his efforts were being effective or that they were not effective and another tact should be attempted. It would also let law enforcement know if the suspect was making plans for escape or acts of violence.

This bill would provide an exemption to current law in Alaska that would allow law enforcement officers to monitor these type of conversations. The situations for which an exemption is provided for in the bill include: a barricaded suspect refusing to surrender, hostage situations, or when a suspect is threatening the imminent use of an illegal explosive. This bill would provide law enforcement with a valuable tool in responding to and resolving these volatile situations peacefully.

STATE OF ALASKA

FISCAL NOTE

BILL

Bill Version: SB 227

No. 1

NO:

(S) Publish Date: 1/19/96

1996 LEGISLATIVE SESSION

Revision Date: _____

Dept. Affected: Public Safety

Title: Eavesdropping

DPS Statewide Support

Component: _____

Commissioner's Office

Sponsor: Rules Committee

Requestor: Governor

COMPONENT SERIAL NO. 0523

EXPENDITURES/REVENUES: (Thousands of Dollars) (inflation not included)

OPERATING	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL EXPENDITURES	-0-	-0-	-0-	-0-	-0-	-0-
CHANGE IN REVENUES ()	-0-	-0-	-0-	-0-	-0-	-0-
Code Revenue						

FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	-0-	-0-	-0-	-0-	-0-	-0-

Estimate of current year (FY 96) impact \$ _____

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

ANALYSIS (Attach a separate page if necessary)

No fiscal impact is anticipated to the Department of Public Safety

Prepared By Sandy Perry-Provost, Special Assistant to the Commissioner

Phone 465-4322

Division Commissioner's Office

Date 1/3/96

Approved by Commissioner Ronald L. Ote
 Agency for Ronald L. Ote, Dept of Public Safety

Date 1/3/96

PREPARER TO PROVIDE

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For

Office

FISCAL NOTE

Bill Version: SB 227

(S) Publish Date: 1/19/96

STATE OF ALASKA
1996 LEGISLATIVE SESSION

Revision Date: _____ Dept. Affected: Department of Law
 Title: "...unauthorized publication or use of
communications and the prohibition against eavesdropping..." BRU: Criminal Division
 Sponsor: Rules/By Request of the Governor Component: Criminal Division
 Requester: Governor's Office/OMB COMPONENT SERIAL NO. 2085

Expenditures/Revenues

(Thousands of Dollars)

OPERATING EXPENDITURES	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE

(Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

Estimate of any current year (FY95) cost: \downarrow 0.0

POSITIONS

FULL-TIME	0.0	0.0	0.0	0.0	0.0	0.0
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

This bill would give the police emergency authority to eavesdrop on persons who are barricaded in buildings or holding hostages. This is a police tool that will have no impact on the Department of Law.

Prepared by: Richard I. Peques, Director
 Division: Administrative Services Division
 Approved by Commissioner: Bruce M. Botelho, Attorney General
 Agency: Department of Law

Phone: 465-3672
 Date: 12/5/95
 Date: 12/5/95

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FISCAL NOTE

No. 3

STATE OF ALASKA
1996 LEGISLATIVE SESSION

Bill Version: SB 227
(S) Publish Date: 1/19/96

Revision Date: _____
Title: "An Act relating to eavesdropping..."
Sponsor: Rules Committee
Requestor: Governor

Department Affected: Administration
BRU: Public Defender Agency
Component: Public Defender Agency
COMPONENT SERIAL NO. 1631

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING EXPENDITURES	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0
CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0
CHANGE IN REVENUES ()	0.0	0.0	0.0	0.0	0.0	0.0

FUND SOURCE: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
OTHER						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

Estimate of any current year (FY 95) cost: \$ _____

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary.)

There is no fiscal impact to the Public Defender Agency.

Prepared by: John B. Salami, Director
Division: Public Defender Agency

Phone: (907) 264-4412
Date: _____

Approved by Commissioner: Mark Boyer
Agency: Department of Administration

Date: 1/19/96

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FISCAL NOTE

No. 4

STATE OF ALASKA
1996 LEGISLATIVE SESSION

Bill Version: SB 227
(S) Publish Date: 1/19/96

Revision Date: _____
Title: "An Act relating to eavesdropping..."
Sponsor: Rules Committee
Requestor: Governor

Department Affected: Administration
BRU: Office of Public Advocacy
Component: Office of Public Advocacy
COMPONENT SERIAL NO. 43

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING EXPENDITURES	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
------------------------	--	--	--	--	--	--

FUND SOURCE: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1037 GF/Mental Health						
OTHER						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

Estimate of any current year (FY 96) cost: \$ 0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary.)

There is no fiscal impact on the Office of Public Advocacy.

Prepared by: Brant McGee, Public Advocate
Division: Office of Public Advocacy

Phone: 274-1684
Date: _____

Approved by Commissioner: Mark Boyer
Agency: Administration

Date: 1/19/96

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FISCAL NOTE

No. 5

Bill Version: SB 227

(S) Publish Date: 1/19/96

STATE OF ALASKA
1996 LEGISLATIVE SESSION

Revision Date: _____ Dept. Affected: Corrections
 Title: An act relating to ...the prohibition against BRU: _____
Eavesdropping Component: _____
 Sponsor: Rules Committee
 Requester: Governor COMPONENT SERIAL NO. _____

Expenditures/Revenues (Thousands of Dollars)

OPERATING EXPENDITURES	FY 96	FY 97	FY 98	FY 99	FY 00	FY 01
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL EXPENDITURES						
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CHANGE IN REVENUES ()						
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1008 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

Estimate of any current year (FY95) cost: \$ _____

POSITIONS

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

This bill will have no fiscal impact on the DOC

Prepared by: Jerry Shinner

Phone: 465-4640

Division: _____

Date: 1/12/96

Approved by Commissioner: Margaret H. Pugh

Date: 1/12/96

Agency: Department of Corrections

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No. 6

FISCAL NOTE

Bill Version: SB 227

(S) Publish Date: 1/19/96

STATE OF ALASKA 1995 LEGISLATIVE SESSION

Revision Date: January 12, 1996 Department: Commerce and Economic Development
 Title: An Act relating to eavesdropping for certain law enforcement activities. BRU: Alaska Public Utilities Commission
 Sponsor: Rules Component: _____
 Requestor: Governor COMPONENT SERIAL NO. 364

Expenditures/Revenues	(Thousands of Dollars)					
OPERATING EXPENDITURES	FY 97	FY 98	FY 99	FY 00	FY 01	FY 02
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL EXPENDITURES	
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CHANGE IN REVENUES	
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FUND SOURCE	(Thousands of Dollars)					
1002 Federal Receipts						
1003 GF Match						
1004 General Fund						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

Estimate of any current year (FY 96) cost: \$ _____

POSITIONS	
FULL-TIME	
PART-TIME	
TEMPORARY	

ANALYSIS: (Attach a separate page if necessary)
 This legislation will have no fiscal impact on the Alaska Public Utilities Commission.

Prepared by: Guy Bell, Director Phone: 455-2505
 Division: Division of Administrative Services Date: 12/5/95
 Approved by Commissioner: William L. Hensley Date: 1-16-96
 Agency: Commerce and Economic Development

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SB

229

SECTION BY SECTION ANALYSIS
Senate Bill No. 229

Section 1 of the bill describes the labor market conditions which support a finding that a state training program is needed to provide a trained Alaskan work force. The goals of the program are to reduce claims for unemployment benefits, foster new jobs, and provide opportunities for economically displaced workers.

Section 2 of the bill amends AS 23 by adding a new chapter 23 to establish the temporary state employment and training program (STEP) as a permanent state program. This new eight-section chapter (AS 23.23.010-23.23.900) closely follows the original language in the 1989 temporary program legislation, with some technical changes. The new sections are as follows:

AS 23.23.010 creates the STEP program as a permanent program in the Department of Labor to finance and award grants to employment assistance and training entities. It also requires these entities to make accounting records available for inspection by appropriate state agencies.

AS 23.23.020 establishes an employment assistance and training account in the general fund and provides for separate accounting of the money. The Legislature may appropriate these funds to the department to implement the program and may appropriate lapsing funds back to the unemployment compensation trust fund.

AS 23.23.030 provides the funding mechanism for the program. It is funded entirely by a small employee contribution of one-tenth of one percent of wages subject to unemployment insurance contributions. The employee is given a credit against the unemployment tax equal to the STEP contribution, so this provision in effect diverts part of the employee unemployment insurance contribution to fund STEP. The STEP programs would thus be closely tied to unemployment insurance outlays that would otherwise occur.

AS 23.23.040 targets the primary population eligible for the program. The intended target group consists of Alaska residents who are current, past or future unemployment insurance claimants. The first targeted subgroup includes current unemployment insurance recipients and those who have exhausted benefits in the previous three years. The

second subgroup includes workers who are employed but likely to be displaced by job-elimination or other industrial changes. The third subgroup includes people who have worked in covered employment during the last three years but are not eligible for unemployment benefits because they are working in seasonal, marginal, temporary or part-time jobs, or are underemployed. This makes training available to a number of Alaskan workers currently not eligible for federal job training programs.

AS 23.23.050 defines the services that must be provided by a grantee under the program. Services include industry-specific training; on-the-job training; classroom training; support services; relocation assistance; and tools, work-related clothing and safety gear.

AS 23.23.060 defines the duties of the department in awarding grants to the Alaska Human Resource Investment Council. The council may use the grants to administer employment and training programs or to award pilot project grants to other qualified entities. The section also directs the department to annually provide to the council a priority list of targeted projects or services, if a grant is awarded to the council. In making the list, the department must solicit and consider comments from the Department of Community and Regional Affairs, Department of Education, Department of Commerce and Economic Development, University of Alaska, organized labor, the council, and the service delivery areas established for the council. Finally, this section gives the department authority to adopt regulations implementing the chapter.

AS 23.23.070 sets out the duties of the Alaska Human Resource Investment Council in awarding STEP grants to qualified employment assistance and training entities. It provides controls to insure the integrity of the training entities, and insures the program will not compete with or displace other training programs or training money.

AS 23.23.900 defines terms used in the chapter.

Section 3 of the bill provides an effective date of July 1, 1996, for the program.

Alaska's State Training and Employment Program (STEP)

A Brief Overview

Purpose: The Alaska State Training and Employment Program (STEP) was established to:

- Help reduce future claims against unemployment benefits
- Foster new jobs by encouraging businesses to locate in Alaska due to the availability of a skilled labor force and minimized unemployment costs
- Increase training opportunities to those workers severely affected by fluctuations in the state economy or technological changes in the workplace.

History:

- STEP was established in 1989 as a two-year pilot under Chapter 95, SLA 1989.
- The program was extended in 1991 as a two-year pilot under Chapter 17, SLA 1991. In 1993 STEP was reauthorized through June 30, 1993.
- As of June 30, 1994, nearly 4,700 participants have received STEP training.

Program Operation:

- Funding:* The program is funded by employee contributions to Unemployment Insurance (UI). One-tenth of one percent of each worker's wages subject to regular UI contributions is collected by the Alaska Department of Labor (DOL) and put into a special "Employment Assistance and Training Program Account." The money is then appropriated by the state legislature to fund STEP.
- Who needs training:* DOL establishes eligibility priorities as required by Chapter 95, SLA 1989 and targets projects and services based upon labor market information and input from the Alaska Department of Community and Regional Affairs, Education, and Commerce and Economic Development, as well as the University of Alaska, organized labor, Alaska Native organizations, the Alaska Job Training Council (AJTC), and the private industry councils (PICs).
- How the funds are allocated:* DOL may award a grant to the AJTC to implement the program. The AJTC, through the Job Training Partnership Office, allocates funds to the three Service Delivery Areas (SDAs) using a formula that reflects target population characteristics. An SDA may contract with training organizations in the communities it serves to deliver such services as classroom training, on-the-job training, etc. SDAs may also directly provide training and services to clients in their respective areas.
- How funds are matched with those who need training:* Contractors actively recruit clients for their projects and the SDAs market their programs through mailings, a referral network with partner social service agencies, and presentations to other organizations. Participants must meet one of eight employment-related criteria specified in the legislation (such as unemployed and receiving UI benefits, unemployed and exhausted UI benefits within the last three years, etc.).

**State Training and Employment Program
1995 Program Review
Executive Summary**

Prepared By
**Paul Engelman
Jeff Hadland
Todd Mosher**

**Alaska Department of Labor,
Research and Analysis and
Alaska Employment Service
In Cooperation with The Alaska
Department of Community and Regional Affairs,
Job Training Partnership Office
and Service Delivery Areas**

Program Overview

Between Program inception in the second half of 1989(Fiscal Year 90) and July of 1994 (Fiscal Year 94) the State Training and Employment Program spent \$9.79 million to provide training and services to 4,890 individuals at an average rate of \$2,002 per participant.

The program has provided support to a wide variety of workers. During the five year period, the average age of participants was 37. Sixty-three percent of the participants were men and 37% women. Nearly half of the participants (48%) had some post secondary education, 92% had a high school diploma or GED.

In fiscal year 1994 over 60% of all STEP participants were employed for at least one quarter of the year. These individuals earned in excess of \$68 million during this same period.

Part of the first year of the program (FY 90) was used to establish operational guidelines based on the authorizing legislation and develop the rules and contracts under which the administering agencies would operate. A result of this "set up" time was low enrollment for fiscal year 1990.

In the first years of the program the administering agencies (The Department of Community and Regional Affairs and the Service Delivery Areas) targeted several specific projects such as the Over the Horizon /Backscatter project in order to accomplish the legislative intent of the program. In more recent years, using information and suggestions from legislators, unions, employers, and educational and training institutions, the process has evolved into a program that uses a combination of subcontracting agencies and provider developed programs to employ, maintain, and retain program participants in the Alaska marketplace while keeping them off of Unemployment Insurance rolls.

In the annual assessment of the program, the Alaska labor market is analyzed to determine those areas in which the employers must "import" laborers to work in their businesses. These occupations are then "targeted" by training programs in order to minimize the number of jobs in the state that use nonresident hire. The three administering Service Delivery Areas (SDAs) contracted with over 100 individual subcontractors to provide services to the 4,890 applicants. The contractors and the SDAs provided training that ranged from construction related training (often tied to union certification) to computer education and seafood processing. Highlights from the first years of the program follow.

STEP Overall Funding and Expenditures

The Alaska State Training and Employment Program (STEP) was originally enacted by the Alaska Legislature in 1989 as a two year pilot program. The program was subsequently extended through 1995, retaining its pilot status. Overall funding and expenditures for the program are shown in Table 1. Data are shown for each fiscal year, however, the expenditure data for fiscal year 1994 may not be complete due to open vendor contracts.

Actual program revenues for the fiscal years 1990, 1991, 1992, 1993, and 1994 were \$2.18 million, \$3.09 million, \$3.20 million, \$3.17 million and \$3.47 million, respectively. The variation in the allocated amounts between years 1991 - 1994 reflects year-to-year changes in the UI Trust Fund collections. (i.e., UI Trust fund collections declined in 1993 compared to 1992). Some funds are allocated for program evaluation. The amounts shown in Table 1 reflect total STEP program expenditures.

Table 1			
Alaska State Training and Employment Program			
Funding Allocations and Expenditures			
Fiscal Year	Program Revenues (millions)	Total Expenditures* (millions)	Number of New Participants
1990	\$2.18	\$0.31	138
1991	3.09	1.82	1,256
1992	3.20	2.09	824
1993	3.17	2.66	1,239
1994	3.47	2.91	1,433

Source: Alaska Department of Labor, Research and Analysis and The Alaska Department of Community and Regional Affairs, JTPO.
* The data for 1994 is preliminary and includes an assessment of \$283,445 to cover the cost of funding collection (A requirement stipulated by the US Department of Labor).

Expenditures increased at an average rate of slightly over 20% per year. The initial program year expenditures (FY 1990) were quite low due to a late start in the program caused by the development of programs, criteria, and the general logistic requirements of starting a new program. Much of the 20% annual increase is results from the low initial year expenditures.

Program Analysis

STEP funds have been distributed through three different agencies¹, the Fairbanks SDA, Anchorage/MatSu SDA, and the Alaska Statewide SDA. The Statewide SDA is made up of five regional offices: Juneau Statewide, Fairbanks Statewide, Nome Statewide, Bethel Statewide, and Anchorage Statewide. The analysis of the program is based on these project breakdowns. For the most part, the Statewide SDA is treated as a single entity in order to show multi-period data in a simpler format, however, its components are shown if relevant to the analysis.

The Alaska State Training and Employment Program (STEP) was enacted by the Alaska Legislature in 1989 to "reduce current and future claims against unemployment benefits, foster new jobs due to the availability of a skilled labor force, and increase training opportunities to the state's workers to protect against fluctuations in the economy and to prepare for technological changes in the workplace" (8ACC 87.020). Overall, the program has been successful in meeting the goals established by the Alaska Legislature.

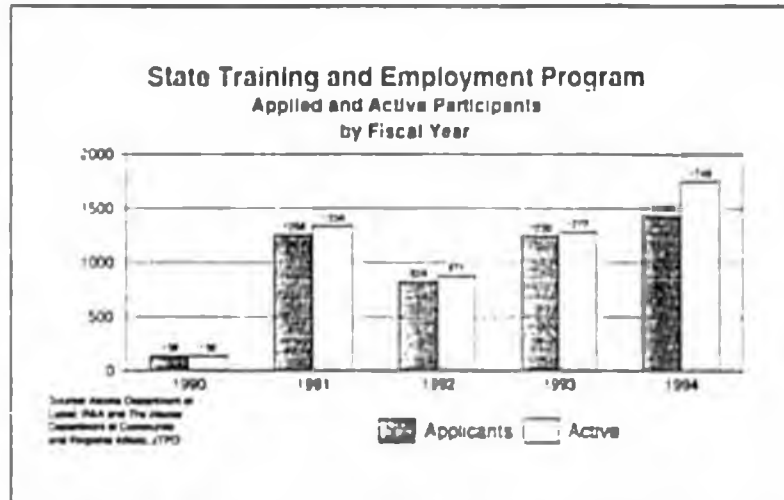


Figure 1

The number of participants who applied and were accepted into the STEP program together with the number of individuals active each fiscal year is shown in Figure 1. The number active exceeds or equals the number who applied because some of those who applied in the previous fiscal year remained active the following year. In the four years of the program, 4,863 individuals participated in STEP activities. Because of implementation delays, only 138 participants received STEP services in the fiscal year 1990.

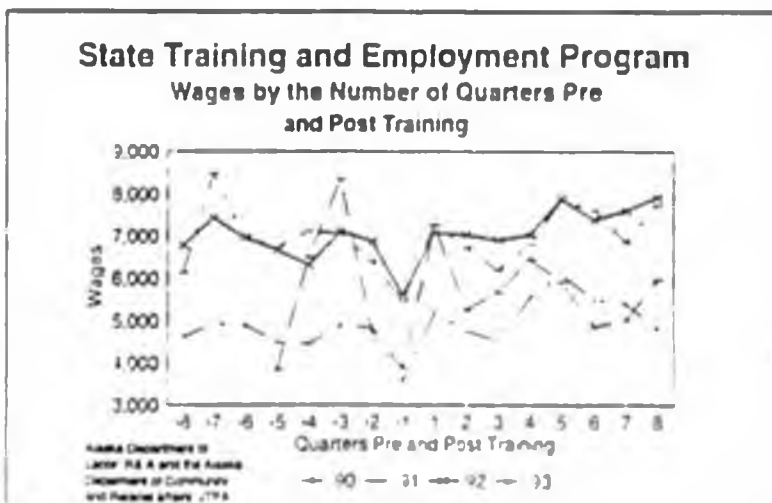


Figure 2

A onetime grant was awarded to the Fairbanks Native Association in fiscal year 1993



Figure 3

immediately prior to training and relatively high immediately after training. It is very difficult to identify the longer term effects from this graph because of the large number of fluctuations between quarters.

Figure 3 shows the average quarterly wage trend for participants using the pre and post training wages shown in figure 2. The trend lines indicate an average wage growth rates of about 3% per year. The trend implies that the wage levels improve as the time after training progresses.

Employment

The employment data is not as positive. While employment the first quarter after training is very strong (see figure 4), the level of employment drops thereafter. Figure 5 shows that the trend in employment is down after termination from the program. Several factors can explain part of the loss in employment. An analysis of the Permanent Fund Dividend file indicates that participants leave Alaska at the rate of 1 to 2 percent per year (some may return in later years

Wages

An analysis of the participants wage and employment information, pre and post training, yields mixed results. Wages are showing a definite improvement. Figure 2 shows the wages by the number of quarters before and after training for each of the fiscal years of the program. An examination of the quarters immediately before and after entry (-1, 1, respectively) into the program show that the average quarterly wage is very low

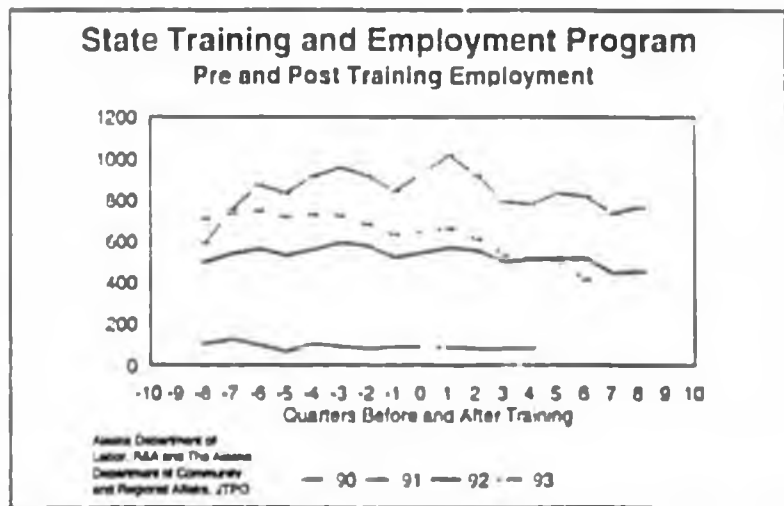


Figure 4

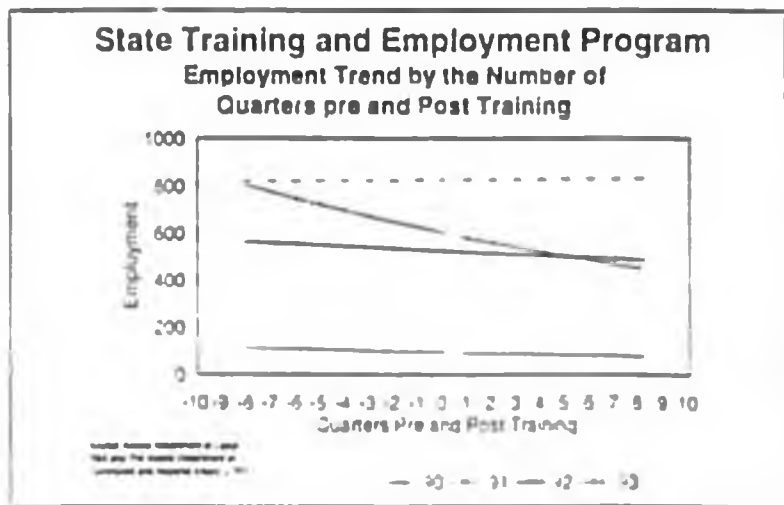


Figure 5

but the data does not show this trend to be significant). The out-migration means that the pool of participants available for employment in Alaska decreases as time progresses accounting for part of the decrease in employment.

In addition to the out-migration, an analysis of the Alaska Business License File indicates that a surprisingly high 8% of the participants were holders of Alaska business licenses in 1994. The majority of these licenses were in industries with traditionally low startup costs (50.4% were in service related industries, see figure 6). This implies that many of these licenses are associated with active businesses. Since these individuals are self employed, they would not show up in the wage file data and should be eliminated from the potential measurable wage and salary employment pool.

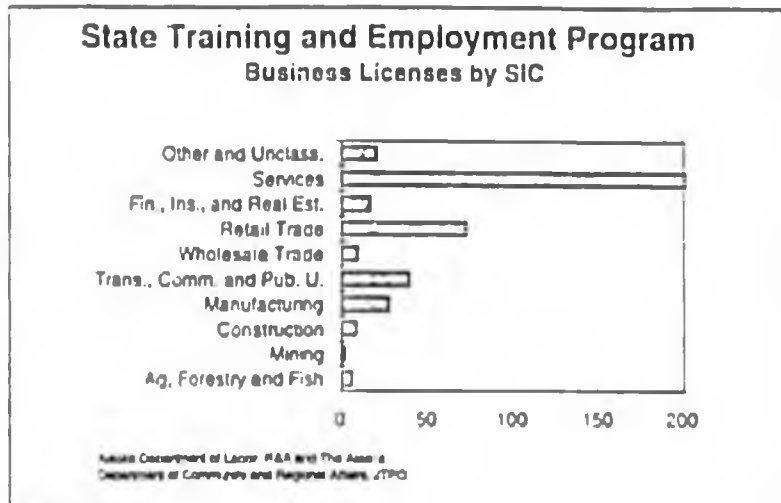


Figure 6

Due to the combined effects of out-migration and self-employment the wage and salary employment level could decline by as much as 10% in each year. Since the self employed and out-migrants are likely to be the most aggressive in searching for a new source of income by either leaving the state to search for a job or by starting their own business it is likely that the impact on employment will be proportionately large and play a significant role in the decrease in measurable Alaska wage and salary employment.

Further, it is not surprising that an individual would have difficulty getting re-employed after layoff, or experiencing some other form of economic dislocation.

New Hires

An analysis of the jobs being filled by the STEP participants indicates that in 1994 nearly 300 of the positions filled were in new businesses. This means that the program is providing trained personnel for new business in the state. A more detailed analysis of the second quarter 1994 wage and salary workers indicates that for the total Alaska "new hires," 8.5% were hired by start-up or new firms. For STEP participants that were "new hires," 12.2% were hired by start-up firms. Termination data for STEP participants indicates that 590 participants, or over 12% of all terminations from the program are to accept a job that did not exist previously. This would tend to confirm that STEP participants are filling the intended role of providing trained personnel to new firms in the state.

Occupations

Table 2 shows training occupations, the number of applicants working in Alaska after training and the percent working in jobs related to employment. Participants are trained in occupations ranging from crafts to technical and service occupations. In total, of the number with identifiable training occupational codes, 60% are working in occupations for which they were trained.

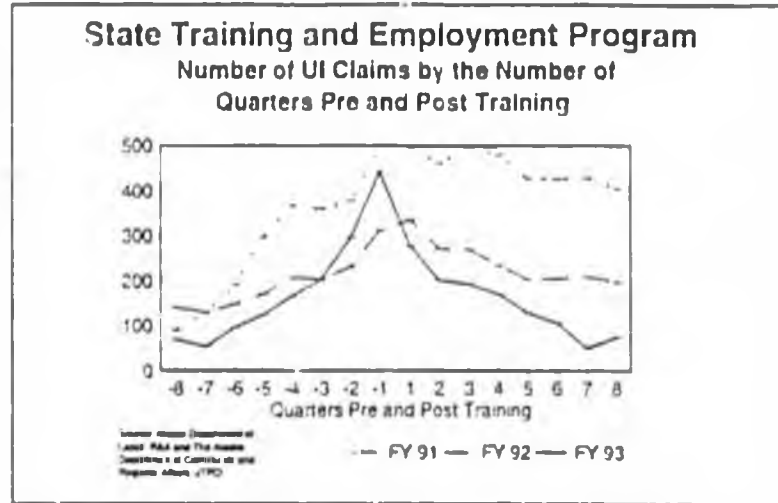


Figure 7

Unemployment Insurance

For 1991 STEP participants, claims increased for each quarter before training and remained "relatively" level for nine quarters following training (see figure 7). For 1992 participants, the number of claims increased before training and decreased or held steady in post training quarters. For 1993 participants the number of claims increased in each quarter before training and decreased in each quarter subsequent to training. The

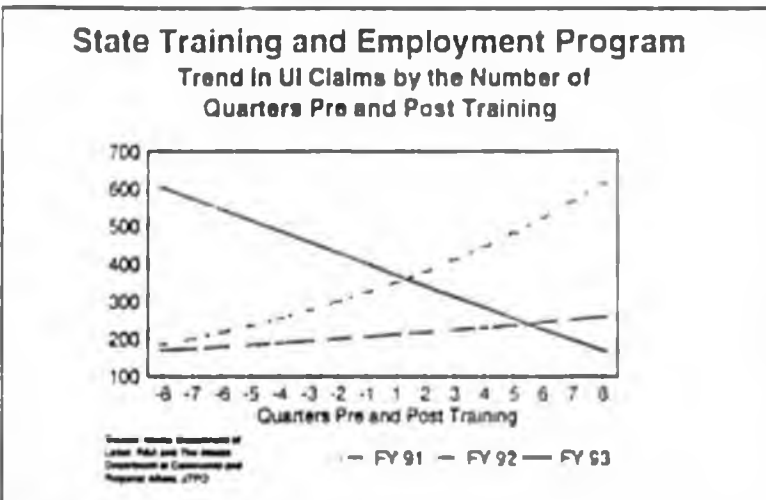


Figure 8

overall trends shown in figure 8 demonstrate that while the number of claims per quarter following training is up, that in 1992 the trend is nearly flat and in 1993 the trend is down. The program appears to be improving in each successive year as the program is refined to better meet legislative mandates. This change parallels the trend in statewide unemployment in that unemployment increased in 1991 and 1992 but decreased in 1993.

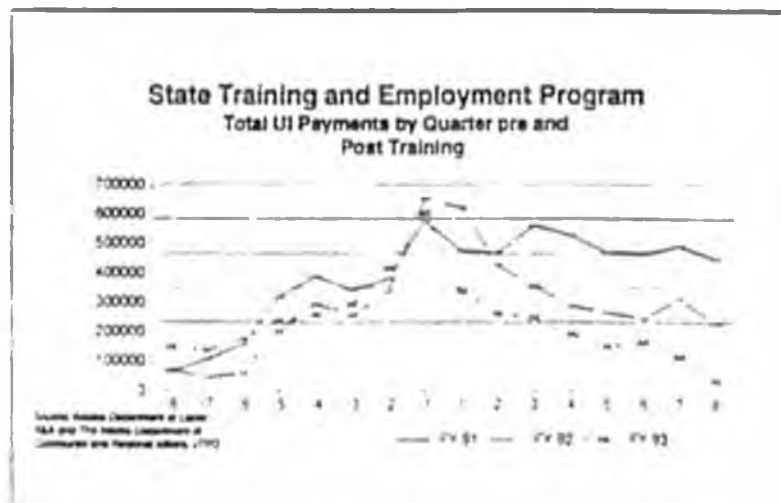


Figure 9

More importantly the pre and post training total UI payments to participants are improving dramatically as can be seen in figure 9. The level of pre + training total Unemployment Insurance payments start out very close in each of the program years (between \$80,000 and \$120,000 per quarter). In each program year the maximum paid is between \$600,000 and \$700,000 per quarter. However, in 1991 the level remains at nearly \$500,000, in 1992 it decreases to around \$200,000 and in 1993 total Unemployment Insurance payments decrease to less than \$50,000 per quarter after 8 quarters. Clearly, in 1993 the program has successfully reduced the amount of Unemployment Insurance payments paid over what would otherwise be expected.

Table 2
State Training and Employment Program
Applicants by Training-Related Employment
Largest occupational Categories
FY 91 Through FY 94

Occupational Title	Total Trainees	Working in Alaska	
		Total Employment	Pct. with Training-Related
Computer Operator	355	253	50.0%
Manual Occ., NEC	256	219	76.0%
Construction Trades NEC	215	188	61.0%
Painter (Constr. & Maint.)	162	145	76.0%
Welfare Svc. Aide	131	98	68.0%
Hand Packer/Packager	125	101	46.0%
Freight/Stock Mover, NEC	105	85	50.0%
Electrician	102	79	96.0%
Nursing Aide, Attendant	100	78	47.0%
Plumber, Pipe/Steamfitter	93	86	33.0%
Carpenter	77	67	78.0%
Health Aide, not nursing	68	48	42.0%
Supv.: Handlers, Laborers	62	50	71.0%
Janitor, Cleaner	57	29	44.0%
Bookkeeper, Account Clerk	56	34	51.0%
Roofer	56	30	57.0%
Truck Driver, Heavy	54	34	16.0%
Secretary	50	39	72.0%

Table 2
State Training and Employment Program
Applicants by Training-Related Employment
Largest occupational Categories
FY 91 Through FY 94

Occupational Title	Working in Alaska		Pct. with Training Related
	Total Trainees	Total Employment	
Admin. Support, Clerical	49	18	59.0%
Sheet Metal Worker	43	37	85.0%
Crossing Guards	42	40	23.0%
Supv.: Other Constr. Trades	42	29	64.0%
Mechanic, Repairer, NEC	40	30	42.0%
Police/Detective, Public Svc.	36	34	67.0%
Social Worker	31	13	35.0%
General Office Occ.	29	23	57.0%
Power Plant/Systems Oprs.	29	21	56.0%
Welder, Cutter	27	12	27.0%
Hand Painter/Coater	25	22	45.0%
Auto Mechanic	24	9	25.0%
Misc. Material Moving Opr.	23	11	53.0%
Accountant, Auditor	22	15	23.0%
Stock/Inventory Clerk	21	15	24.0%

Source: Alaska Department of Labor, R&A and The Alaska Department of Community and Regional Affairs, JTPO

Methodology

The Alaska Department of Labor wage file includes information on all employees covered by Alaska unemployment insurance. Information on self employed individuals is limited to those who held an Alaska Business License at any time during the fiscal year 1994. Whether the individual actually pursued the business as a form of livelihood or whether the business was successful cannot be determined from the file. Wage and employment information for federal government employees or those who work outside of Alaska was not available for this publication. Therefore, the data presented does not include all the earnings activity of the participants, but does provide a good view of the majority of those employed or collecting unemployment insurance benefits. In some cases data was unavailable to those collecting or entering the data. As much data as possible is presented with an annotation if the data is very sparse. Data are aggregated to protect the confidentiality of individuals. No employment or earnings information is released when there are fewer than six individuals in a particular group. To avoid double counting of applicants who are in the program for more than one fiscal year, report findings are based on the original date of application unless otherwise identified.

The primary sources of data are:

1. **The Department of Community and Regional Affairs.** All of the basic data and social security numbers used to identify program participants were supplied by the Department of Community and Regional Affairs. The data included project codes, education level, gender, ethnic group, program eligibility data, activities, beginning and ending dates, termination data, and vendor or agency.
2. **Alaska Department of Labor.** Provides industry or firm data, wages, unemployment compensation, duration of UI benefits, occupational codes, and area of employment.
3. **Permanent Fund Dividend file.** Provides gender and place of residence.
4. **Alaska Business License file.** Provides Business License Data and the industry for which license was purchased.

BILL NO: SB 229

DATE: February 6, 1996

TITLE: State Training and Employment Program CONTACT: Dwight Perkins
465-2700

For the past six years, the State Training and Employment Program (STEP) has temporarily existed as a contingent training and employment program for Alaska's workers. The original 1989 legislation allowed the state to collect from each worker in Alaska one-tenth of one percent of their employee tax contribution to fund an alternative, flexible training program designed with a threefold purpose:

- 1) to reduce future claims against unemployment benefits;
- 2) to foster new jobs for Alaskans by encouraging businesses to locate in Alaska due to the availability of a skilled workforce; and
- 3) to increase training opportunities to Alaskans severely affected by economic and technological fluctuations.

Alaska's private sector employers, organized labor, and the now defunct Alaska Job Training Council are in accord that STEP is a proven and valid approach to advancing Alaskan residents opportunities for viable employment. In the six years since its inception as a temporary measure, STEP has demonstrated its efficacy. We know that STEP works for Alaskans.

The legislation before you will enable STEP to take its rightful place as an established, permanent program to keep Alaskans employment skills up to date and competitive in the rapidly changing world of work.

APPROVED:



Tom Cashen, Commissioner

DATE:



TONY KNOWLES
GOVERNOR



P O Box 110001
Juneau, Alaska 99811-0001
(907) 465-3500
Fax (907) 465-3532

STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

January 19, 1996

229
The Honorable Druce Pearce
President of the Senate
Alaska State Legislature
State Capitol
Juneau, AK 99801-1182

Dear President Pearce:

Under the authority of art. III, sec. 18 of the Alaska Constitution, I am transmitting a bill making the state training and employment program ("STEP") a permanent state program.

The STEP is an integral component of Alaska's job training program and has enabled participants to increase their average quarterly earnings from nine to 12 percent. The STEP was established as a temporary, pilot program in 1989 and has been extended twice -- in 1991 and 1993. Since its inception, STEP has trained 4,890 Alaska workers at an average cost of \$2,000 per participant which is covered by Alaska employees. The program is financed entirely by employee payroll contributions with no employer contributions or general fund monies.

The STEP serves workers who would often be ineligible for employment training assistance through other programs. It offers workers the opportunity to acquire skills by investing in themselves, and helps those workers who have been displaced from their jobs to learn more skills. Nearly 60 percent of those entering the program are receiving unemployment benefits, and over 80 percent of the participants successfully complete the training and increase their employment opportunities.

The STEP will expire June 30, 1996, unless renewed by the Legislature. As federal training money decreases from year to year, continuing STEP and making it a permanent program will help Alaskans receive the training they need to respond to the changing needs of business and industry.

I urge your support of this important bill.

Sincerely,

A handwritten signature in cursive script that reads "Tony Knowles".
Tony Knowles
Governor

9-GS2026\G
Cramer
3/19/96

CS FOR SENATE BILL NO. 229(L&C)

IN THE LEGISLATURE OF THE STATE OF ALASKA

NINETEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE LABOR AND COMMERCE COMMITTEE

Offered:
Referred:

Sponsor(s): SENATE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to employment contributions, to the calculation of
2 unemployment insurance benefits, and to the state training and employment
3 program; and providing for an effective date."

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

5 * Section 1. FINDINGS. The legislature finds that

6 (1) an inadequate number of jobs exist in this state to meet the needs of those
7 seeking employment;

8 (2) many Alaskans are having difficulty finding jobs, especially in trying to
9 meet the changing technology needs in this state;

10 (3) employer and employee contributions paid into the unemployment
11 insurance system are used for payment of compensation to unemployed workers and allocation
12 of a small portion of employment contributions paid by employees would provide money to
13 develop a state training and employment program to meet the training needs of Alaskans;

14 (4) a state training and employment program would

1 (A) help prevent future claims against unemployment benefits;
2 (B) foster new jobs by encouraging businesses to locate in the state due
3 to availability of a skilled labor force and by minimizing employers' unemployment
4 costs; and

5 (C) increase training opportunities to those workers severely affected
6 by the fluctuations in the state economy or technological changes in the workplace in
7 the state;

8 (5) it would be beneficial to the state for state training and employment
9 programs funded by the state training and employment program to supplement, but not to
10 displace, programs funded by money available to a training entity for public or private
11 training, and not to replace, parallel, compete with, or duplicate existing federally approved,
12 jointly administered apprenticeship and training programs;

13 (6) it would be beneficial to the state to make the state training and
14 employment program a permanent state program to benefit Alaska workers, businesses, and
15 industry.

16 * Sec. 2. AS 23.15 is amended by adding new sections to read:

17 **ARTICLE 4A. STATE TRAINING AND EMPLOYMENT PROGRAM.**

18 **Sec. 23.15.620. STATE TRAINING AND EMPLOYMENT PROGRAM.**

19 There is created in the department a program to finance and award grants to
20 employment assistance and training entities. Employment assistance and training
21 entities shall give appropriate state agencies full access to accounting records
22 concerning grants received to assure compliance with program standards.

23 **Sec. 23.15.625. EMPLOYMENT ASSISTANCE AND TRAINING**
24 **PROGRAM ACCOUNT.** The employment assistance and training program account
25 is established in the general fund. The commissioner of administration shall separately
26 account for money collected under AS 23.15.630 that the department deposits in the
27 general fund. The annual estimated balance in the account may be appropriated by the
28 legislature to the department to implement AS 23.15.620 - 23.15.660. The legislature
29 may appropriate the lapsing balance of the account to the unemployment compensation
30 fund established in AS 23.20.130.

31 **Sec. 23.15.630. SPECIAL EMPLOYEE UNEMPLOYMENT CREDIT AND**

1 CONTRIBUTIONS FOR PROGRAM. (a) In the manner provided in AS 23.20, the
2 department shall collect from each employee an amount equal to one-tenth of one
3 percent of the wages, as set out in AS 23.20.175, on which the employee is required
4 to make contributions under AS 23.20.290(d). The department shall remit to the
5 Department of Revenue, in accordance with AS 37.10.050, money collected under this
6 subsection.

7 (b) Notwithstanding AS 23.20.290(d), the department shall credit each
8 employee with an amount equal to the amount collected from the employee under (a)
9 of this section against unemployment contributions owed by the employee under
10 AS 23.20.

11 (c) The department shall assess and collect, under AS 23.20.185 - 23.20.275,
12 interest and penalties for delinquent reports and payments due under this section.
13 Interest and penalties collected shall be handled in accordance with AS 23.20.130(d).

14 Sec. 23.15.635. PEOPLE TO BE SERVED. Within the limits of its grant, an
15 employment assistance and training entity receiving a grant under AS 23.15.651 shall
16 provide services set out in AS 23.15.640 to state residents who, immediately before
17 beginning training or receiving benefits under a grant financed by this program,

18 (1) are unemployed and

19 (A) are receiving unemployment insurance benefits; or

20 (B) have exhausted the right to unemployment insurance
21 benefits within the past three years;

22 (2) are employed, but liable to be displaced within the next six months
23 because of

24 (A) reductions in overall employment within a business;

25 (B) elimination of the worker's current job; or

26 (C) a change in conditions of employment requiring that, to
27 remain employed, the employee must learn substantially different skills that the
28 employee does not now possess; or

29 (3) have worked in a position covered by AS 23.20 at any time during
30 the last three years, and are not currently eligible for unemployment insurance benefits
31 because

1 (A) their employment has been seasonal, temporary, part-time,
2 or marginal;

3 (B) their qualifying wages are insufficient because of limited
4 job opportunity; or

5 (C) they are employed but, because they are underemployed,
6 they are in need of employment assistance and training to obtain full
7 employment.

8 Sec. 23.15.640. SERVICES FOR ELIGIBLE PEOPLE. Subject to the limits
9 of its grant, an entity receiving a grant under AS 23.15.651 shall provide one or more
10 program elements. The program elements include

11 (1) industry-specific training;

12 (2) on-the-job training;

13 (3) institutional or classroom job-linked training;

14 (4) support services, including allowances;

15 (5) relocation assistance; or

16 (6) provisions of necessary tools, work-related clothing, safety gear, or
17 other necessities to obtain or retain employment.

18 Sec. 23.15.645. DUTIES AND POWERS OF THE DEPARTMENT. (a) The
19 department shall award a grant to the council to

20 (1) administer a state training and employment program; and

21 (2) award grants to qualified entities.

22 (b) When a grant is awarded to the council, the department shall annually
23 provide to the council a priority list of targeted projects or services, based on
24 unemployment statistics, unemployment insurance claims, occupational and industrial
25 projections, availability of other training and employment programs, and other relevant
26 data. The department shall also provide annually to the council a priority list of
27 criteria for eligibility to maximize services to those people most in need of training
28 under AS 23.15.620 - 23.15.660. In developing the priority list for targeted projects
29 and services, the department shall solicit comments from the Department of
30 Community and Regional Affairs, Department of Education, Department of Commerce
31 and Economic Development, University of Alaska, organized labor, the council, and

1 the administrative entities of the substate service delivery areas established for the
2 council. The department shall give preference to projects and services that train
3 individuals in industries identified in the resident hire report required under
4 AS 36.10.130 as employing a disproportionate percentage of nonresident individuals.

5 (c) The department may adopt regulations necessary to implement this chapter.

6 (d) The council shall establish grant administration requirements including
7 accounting procedures that apply to qualified entities and their grantees.

8 (e) In making a grant under this section, the council shall require that the
9 qualified entity and grantees of the qualified entity limit the amount of the grant
10 proceeds spent on administration so that the total spent on administration from the
11 proceeds of the employment assistance and training program account, including
12 amounts spent by the council itself, does not exceed 20 percent. The amount collected
13 and remitted in accordance with the shared cost requirements of the federal Office of
14 Management and Budget Circular A-87 entitled "Cost Principles for State and Local
15 Governments" is not considered an amount spent on administration under this
16 subsection.

17 Sec. 23.15.651. DUTIES OF ALASKA HUMAN RESOURCE INVESTMENT
18 COUNCIL; GRANTS; ELIGIBLE ENTITIES. (a) In implementing this program
19 under a grant received under AS 23.15.645, and subject to the limit of its grant the
20 council shall award grants, in accordance with the priority list established by the
21 department under AS 23.15.645(b) to employment assistance and training entities. A
22 training entity is eligible for a grant under this section if the entity meets program
23 requirements and can demonstrate that

24 (1) its accounting systems include controls adequate to check the
25 accuracy and reliability of accounting data, promote operating efficiency, and assure
26 compliance with program requirements and generally accepted accounting principles;
27 and

28 (2) its activities do not replace or compete in any way with a federally
29 approved, jointly administered apprenticeship program or any other existing training
30 programs.

31 (b) The council may not award a grant if the grant would displace money

1 available through existing public or private training programs.

2 (c) To provide administration of the program, the council may use the
3 administrative entities of the substate service delivery areas.

4 (d) The council shall annually provide the department with financial and
5 performance reporting on the activities of the program and recommendations
6 concerning continuation of funding.

7 Sec. 23.15.660. DEFINITIONS. In AS 23.15.620 - 23.15.660,

8 (1) "council" means the Alaska Human Resource Investment Council
9 established in AS 44.19.620;

10 (2) "program" means the state training and employment program
11 established in AS 23.15.620 - 23.15.660; and

12 (3) "substate service delivery areas" means those areas designated by
13 the governor under 29 U.S.C. 1532.

14 * Sec. 3. AS 23.20.290(c) is amended to read:

15 (c) Beginning January 1, 1997 [JANUARY 1, 1981], the rate of contributions
16 for each employer is 80 [82] percent of the average benefit cost rate multiplied by the
17 employer's experience factor set out in column C of the table in this subsection
18 opposite the employer's applicable rate class set out in column A plus the fund
19 solvency adjustment required under (f) of this section. However, the rate of
20 contributions for an employer may not be less than one percent or more than six and
21 one-half percent. The rate of contributions for an employer in rate class 21 may not
22 be less than 5.4 percent. The rate of contributions for an employer must be rounded
23 to the nearest 1/100th [ONE-HUNDREDTH] of one percent.

24	COLUMN A	COLUMN B		COLUMN C
25	Rate Class	Cumulative		Experience
26		Ratable Payroll		Factor
27		at least	but less than	
28		(percent)	(percent)	
29	1		5	.40
30	2	5	10	.45
31	3	10	15	.50

WORK DRAFT

WORK DRAFT

WORK DRAFT

1	5	20	25	.60
2	6	25	30	.65
3	7	30	35	.70
4	8	35	40	.80
5	9	40	45	.90
6	10	45	50	1.00
7	11	50	55	1.00
8	12	55	60	1.10
9	13	60	65	1.20
10	14	65	70	1.30
11	15	70	75	1.35
12	16	75	80	1.40
13	17	80	85	1.45
14	18	85	90	1.50
15	19	90	95	1.55
16	20	95	99.99	1.60
17	21	99.99		1.65.

18 * Sec. 4. AS 23.20.290(d) is amended to read:

19 (d) Beginning January 1, 1997 [JANUARY 1, 1981], and for each succeeding
 20 year thereafter, the rate of contributions payable by each employee of an employer
 21 who is subject to AS 23.20.165 is 20 [18] percent of the average benefit cost rate as
 22 determined in (c) of this section rounded to the nearest 1/100th [ONE-TENTH] of one
 23 percent. However, the rate of contributions for an employee may not be less than one-
 24 half percent or more than one percent.

25 * Sec. 5. AS 23.20.350(d) is amended to read:

26 (d) An individual who is eligible under (a) of this section is entitled to receive
 27 the weekly benefit amount set out in column (B) of the table in this subsection that is
 28 opposite the amount set out in column (A) of the individual's base period wages
 29 determined under (c) of this section:

30	(A)	(B)
31	Base Period Wages	Weekly Benefit

1			Amount
2	At least	But less than	
3	0	1,000	\$ 0
4	1,000	1,250	44
5	1,250	1,500	46
6	1,500	1,750	48
7	1,750	2,000	50
8	2,000	2,250	52
9	2,250	2,500	54
10	2,500	2,750	56
11	2,750	3,000	58
12	3,000	3,250	60
13	3,250	3,500	62
14	3,500	3,750	64
15	3,750	4,000	66
16	4,000	4,250	68
17	4,250	4,500	70
18	4,500	4,750	72
19	4,750	5,000	74
20	5,000	5,250	76
21	5,250	5,500	78
22	5,500	5,750	80
23	5,750	6,000	82
24	6,000	6,250	84
25	6,250	6,500	86
26	6,500	6,750	88
27	6,750	7,000	90
28	7,000	7,250	92
29	7,250	7,500	94
30	7,500	7,750	96
31	7,750	8,000	98

	WORK DRAFT	WORK DRAFT	WORK DRAFT
1	8,000	8,250	100
2	8,250	8,500	102
3	8,500	8,750	104
4	8,750	9,000	106
5	9,000	9,250	108
6	9,250	9,500	110
7	9,500	9,750	112
8	9,750	10,000	114
9	10,000	10,250	116
10	10,250	10,500	118
11	10,500	10,750	120
12	10,750	11,000	122
13	11,000	11,250	124
14	11,250	11,500	126
15	11,500	11,750	128
16	11,750	12,000	130
17	12,000	12,250	132
18	12,250	12,500	134
19	12,500	12,750	136
20	12,750	13,000	138
21	13,000	13,250	140
22	13,250	13,500	142
23	13,500	13,750	144
24	13,750	14,000	146
25	14,000	14,250	148
26	14,250	14,500	150
27	14,500	14,750	152
28	14,750	15,000	154
29	15,000	15,250	156
30	15,250	15,500	158
31	15,500	15,750	160

	WORK DRAFT	WORK DRAFT	WORK DRAFT
1	15,750	16,000	162
2	16,000	16,250	164
3	16,250	16,500	166
4	16,500	16,750	168
5	16,750	17,000	170
6	17,000	17,250	172
7	17,250	17,500	174
8	17,500	17,750	176
9	17,750	18,000	178
10	18,000	18,250	180
11	18,250	18,500	182
12	18,500	18,750	184
13	18,750	19,000	186
14	19,000	19,250	188
15	19,250	19,500	190
16	19,500	19,750	192
17	19,750	20,000	194
18	20,000	20,250	196
19	20,250	20,500	198
20	20,500	20,750	200
21	20,750	21,000	202
22	21,000	21,250	204
23	21,250	21,500	206
24	21,500	21,750	208
25	21,750	22,000	210
26	22,000	22,250	212
27	22,250	<u>22,500</u>	<u>214</u> [212]
28	<u>22,500</u>	<u>22,750</u>	<u>216</u>
29	<u>22,750</u>	<u>23,000</u>	<u>218</u>
30	<u>23,000</u>	<u>23,250</u>	<u>220</u>
31	<u>23,250</u>	<u>23,500</u>	<u>222</u>

	WORK DRAFT	WORK DRAFT	WORK DRAFT
1	<u>23,500</u>	<u>23,750</u>	<u>224</u>
2	<u>23,750</u>	<u>24,000</u>	<u>226</u>
3	<u>24,000</u>	<u>24,250</u>	<u>228</u>
4	<u>24,250</u>	<u>24,500</u>	<u>230</u>
5	<u>24,500</u>	<u>24,750</u>	<u>232</u>
6	<u>24,750</u>	<u>25,000</u>	<u>234</u>
7	<u>25,000</u>	<u>25,250</u>	<u>236</u>
8	<u>25,250</u>	<u>25,500</u>	<u>238</u>
9	<u>25,500</u>	<u>25,750</u>	<u>240</u>
10	<u>25,750</u>	<u>26,000</u>	<u>242</u>
11	<u>26,000</u>	<u>26,250</u>	<u>244</u>
12	<u>26,250</u>	<u>26,500</u>	<u>246</u>
13	<u>26,500</u>	<u>26,750</u>	<u>248</u>
14	<u>26,750</u>		<u>248.</u>
15	* Sec. 6. AS 23.15.620, 23.15.625, 23.15.630, 23.15.635, 23.15.640, 23.15.645, 23.15.651,		
16	and 23.15.660 are repealed June 30, 1998.		
17	* Sec. 7. Sections 3 - 5 of this Act apply to benefit years for unemployment insurance		
18	beginning on or after January 1, 1997.		
19	* Sec. 8. Sections 1 and 2 of this Act take effect July 1, 1996.		
20	* Sec. 9. Sections 3 - 5 and 7 of this Act take effect January 1, 1997.		

CS FOR SENATE BILL NO. 229(CRA)

IN THE LEGISLATURE OF THE STATE OF ALASKA

NINETEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE

Offered:

Referred:

Sponsor(s): SENATE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to employment contributions and to the state training and
2 employment program; and providing for an effective date."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 * Section 1. FINDINGS. The legislature finds that

5 (1) an inadequate number of jobs exist in this state to meet the needs of those
6 seeking employment;

7 (2) many Alaskans are having difficulty finding jobs, especially in trying to
8 meet the changing technology needs in this state;

9 (3) employer and employee contributions paid into the unemployment
10 insurance system are used for payment of compensation to unemployed workers and allocation
11 of a small portion of employment contributions paid by employees would provide money to
12 develop a state training and employment program to meet the training needs of Alaskans;

13 (4) a state training and employment program would

14 (A) help prevent future claims against unemployment benefits;

1 (B) foster new jobs by encouraging businesses to locate in the state due
2 to availability of a skilled labor force and by minimizing employers' unemployment
3 costs; and

4 (C) increase training opportunities to those workers severely affected
5 by the fluctuations in the state economy or technological changes in the workplace in
6 the state;

7 (5) it would be beneficial to the state for state training and employment
8 programs funded by the state training and employment program to supplement, but not to
9 displace, programs funded by money available to a training entity for public or private
10 training, and not to replace, parallel, compete with, or duplicate existing federally approved,
11 jointly administered apprenticeship and training programs;

12 (6) it would be beneficial to the state to make the state training and
13 employment program a permanent state program to benefit Alaska workers, businesses, and
14 industry.

15 * Sec. 2. AS 23.15 is amended by adding new sections to read:

16 ARTICLE 4A. STATE TRAINING AND EMPLOYMENT PROGRAM.

17 Sec. 23.15.620. STATE TRAINING AND EMPLOYMENT PROGRAM.

18 There is created in the department a program to finance and award grants to
19 employment assistance and training entities. Employment assistance and training
20 entities shall give appropriate state agencies full access to accounting records
21 concerning grants received to assure compliance with program standards.

22 Sec. 23.15.625. EMPLOYMENT ASSISTANCE AND TRAINING
23 PROGRAM ACCOUNT. The employment assistance and training program account
24 is established in the general fund. The commissioner of administration shall separately
25 account for money collected under AS 23.15.630 that the department deposits in the
26 general fund. The annual estimated balance in the account may be appropriated by the
27 legislature to the department to implement AS 23.15.620 - 23.15.660. The legislature
28 may appropriate the lapsing balance of the account to the unemployment compensation
29 fund established in AS 23.20.130.

30 Sec. 23.15.630. SPECIAL EMPLOYEE UNEMPLOYMENT CREDIT AND
31 CONTRIBUTIONS FOR PROGRAM. (a) In the manner provided in AS 23.20, the

1 department shall collect from each employee an amount equal to one-tenth of one
2 percent of the wages, as set out in AS 23.20.175, on which the employee is required
3 to make contributions under AS 23.20.290(d). The department shall remit to the
4 Department of Revenue, in accordance with AS 37.10.050, money collected under this
5 subsection.

6 (b) Notwithstanding AS 23.20.290(d), the department shall credit each
7 employee with an amount equal to the amount collected from the employee under (a)
8 of this section against unemployment contributions owed by the employee under
9 AS 23.20.

10 (c) The department shall assess and collect, under AS 23.20.185 - 23.20.275,
11 interest and penalties for delinquent reports and payments due under this section.
12 Interest and penalties collected shall be handled in accordance with AS 23.20.130(d).

13 Sec. 23.15.635. PEOPLE TO BE SERVED. Within the limits of its grant, an
14 employment assistance and training entity receiving a grant under AS 23.15.651 shall
15 provide services set out in AS 23.15.640 to state residents who, immediately before
16 beginning training or receiving benefits under a grant financed by this program,

17 (1) are unemployed and

18 (A) are receiving unemployment insurance benefits; or

19 (B) have exhausted the right to unemployment insurance
20 benefits within the past three years;

21 (2) are employed, but liable to be displaced within the next six months
22 because of

23 (A) reductions in overall employment within a business;

24 (B) elimination of the worker's current job; or

25 (C) a change in conditions of employment requiring that, to
26 remain employed, the employee must learn substantially different skills that the
27 employee does not now possess; or

28 (3) have worked in a position covered by AS 23.20 at any time during
29 the last three years, and are not currently eligible for unemployment insurance benefits
30 because

31 (A) their employment has been seasonal, temporary, part-time,

1 or marginal;

2 (B) their qualifying wages are insufficient because of limited
3 job opportunity; or

4 (C) they are employed but, because they are underemployed,
5 they are in need of employment assistance and training to obtain full
6 employment.

7 Sec. 23.15.640. SERVICES FOR ELIGIBLE PEOPLE. Subject to the limits
8 of its grant, an entity receiving a grant under AS 23.15.651 shall provide one or more
9 program elements. The program elements include

10 (1) industry-specific training;

11 (2) on-the-job training;

12 (3) institutional or classroom job-linked training;

13 (4) support services, including allowances;

14 (5) relocation assistance; or

15 (6) provisions of necessary tools, work-related clothing, safety gear, or
16 other necessities to obtain or retain employment.

17 Sec. 23.15.645. DUTIES AND POWERS OF THE DEPARTMENT. (a) The
18 department shall award a grant to the council to

19 (1) administer a state training and employment program; and

20 (2) award grants to qualified entities.

21 (b) When a grant is awarded to the council, the department shall annually
22 provide to the council a priority list of targeted projects or services, based on
23 unemployment statistics, unemployment insurance claims, occupational and industrial
24 projections, availability of other training and employment programs, and other relevant
25 data. The department shall also provide annually to the council a priority list of
26 criteria for eligibility to maximize services to those people most in need of training
27 under AS 23.15.620 - 23.15.660. In developing the priority list for targeted projects
28 and services, the department shall solicit comments from the Department of
29 Community and Regional Affairs, Department of Education, Department of Commerce
30 and Economic Development, University of Alaska, organized labor, the council, and
31 the administrative entities of the substate service delivery areas established for the

1 council. The department shall give preference to projects and services that train
2 individuals in industries identified in the resident hire report required under
3 AS 36.10.130 as employing a disproportionate percentage of nonresident individuals.

4 (c) The department may adopt regulations necessary to implement this chapter.

5 (d) The council shall establish grant administration requirements including
6 accounting procedures that apply to qualified entities and their grantees.

7 (e) In making a grant under this section, the council shall require that the
8 qualified entity and grantees of the qualified entity limit the amount of the grant
9 proceeds spent on administration so that the total spent on administration from the
10 proceeds of the employment assistance and training program account, including
11 amounts spent by the council itself, does not exceed 20 percent. The amount collected
12 and remitted in accordance with the shared cost requirements of the federal Office of
13 Management and Budget Circular A-87 entitled "Cost Principles for State and Local
14 Governments" is not considered an amount spent on administration under this
15 subsection.

16 Sec. 23.15.651. DUTIES OF ALASKA HUMAN RESOURCE INVESTMENT
17 COUNCIL; GRANTS; ELIGIBLE ENTITIES. (a) In implementing this program
18 under a grant received under AS 23.15.645, and subject to the limit of its grant the
19 council shall award grants, in accordance with the priority list established by the
20 department under AS 23.15.645(b) to employment assistance and training entities. A
21 training entity is eligible for a grant under this section if the entity meets program
22 requirements and can demonstrate that

23 (1) its accounting systems include controls adequate to check the
24 accuracy and reliability of accounting data, promote operating efficiency, and assure
25 compliance with program requirements and generally accepted accounting principles;
26 and

27 (2) its activities do not replace or compete in any way with a federally
28 approved, jointly administered apprenticeship program or any other existing training
29 programs.

30 (b) The council may not award a grant if the grant would displace money
31 available through existing public or private training programs.

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(c) To provide administration of the program, the council may use the administrative entities of the substate service delivery areas.

(d) The council shall annually provide the department with financial and performance reporting on the activities of the program and recommendations concerning continuation of funding.

Sec. 23.15.660. DEFINITIONS. In AS 23.15.620 - 23.15.660,

(1) "council" means the Alaska Human Resource Investment Council established in AS 44.19.620;

(2) "program" means the state training and employment program established in AS 23.15.620 - 23.15.660; and

(3) "substate service delivery areas" means those areas designated by the governor under 29 U.S.C. 1532.

* Sec. 3. AS 23.15.620, 23.15.625, 23.15.630, 23.15.635, 23.15.640, 23.15.645, 23.15.651, and 23.15.660 are repealed June 30, 1998.

* Sec. 4. This Act takes effect July 1, 1996.

9-GS2026\C ✓
Cramer
2/26/96

CS FOR SENATE BILL NO. 229(CRA)

IN THE LEGISLATURE OF THE STATE OF ALASKA

NINETEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE

**Offered:
Referred:**

Sponsor(s): SENATE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to employment contributions and to making the state training
2 and employment program a permanent state program; and providing for an
3 effective date."

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 * Section 1. FINDINGS. The legislature finds that

6 (1) an inadequate number of jobs exist in this state to meet the needs of those
7 seeking employment;

8 (2) many Alaskans are having difficulty finding jobs, especially in trying to meet
9 the changing technology needs in this state;

10 (3) employer and employee contributions paid into the unemployment insurance
11 system are used for payment of compensation to unemployed workers and allocation of a small
12 portion of employment contributions paid by employees would provide money to develop a state
13 training and employment program to meet the training needs of Alaskans;

14 (4) a state training and employment program would

- 1 (A) help prevent future claims against unemployment benefits;
- 2 (B) foster new jobs by encouraging businesses to locate in the state due
- 3 to availability of a skilled labor force and by minimizing employers' unemployment
- 4 costs; and
- 5 (C) increase training opportunities to those workers severely affected by
- 6 the fluctuations in the state economy or technological changes in the workplace in the
- 7 state;

8 (5) it would be beneficial to the state for state training and employment programs

9 funded by the state training and employment program to supplement, but not to displace,

10 programs funded by money available to a training entity for public or private training, and not

11 to replace, parallel, compete with, or duplicate existing federally approved, jointly administered

12 apprenticeship and training programs;

13 (6) it would be beneficial to the state to make the state training and employment

14 program a permanent state program to benefit Alaska workers, businesses, and industry.

15 * Sec. 2. AS 23.15 is amended by adding new sections to read:

16 **ARTICLE 4A. STATE TRAINING AND EMPLOYMENT PROGRAM.**

17 **Sec. 23.15.620. STATE TRAINING AND EMPLOYMENT PROGRAM.** There

18 is created in the department a program to finance and award grants to employment

19 assistance and training entities. Employment assistance and training entities shall give

20 appropriate state agencies full access to accounting records concerning grants received

21 to assure compliance with program standards.

22 **Sec. 23.15.625. EMPLOYMENT ASSISTANCE AND TRAINING PROGRAM**

23 **ACCOUNT.** The employment assistance and training program account is established in

24 the general fund. The commissioner of administration shall separately account for money

25 collected under AS 23.15.630 that the department deposits in the general fund. The

26 annual estimated balance in the account may be appropriated by the legislature to the

27 department to implement AS 23.15.620 - 23.15.660. The legislature may appropriate the

28 lapsing balance of the account to the unemployment compensation fund established in

29 AS 23.20.130.

30 **Sec. 23.15.630. SPECIAL EMPLOYEE UNEMPLOYMENT CREDIT AND**

31 **CONTRIBUTIONS FOR PROGRAM.** (a) In the manner provided in AS 23.20, the

32 department shall collect from each employee an amount equal to one-tenth of one percent

1 of the wages, as set out in AS 23.20.175, on which the employee is required to make
2 contributions under AS 23.20.290(d). The department shall remit to the Department of
3 Revenue, in accordance with AS 37.10.050, money collected under this subsection.

4 (b) Notwithstanding AS 23.20.290(d), the department shall credit each employee
5 with an amount equal to the amount collected from the employee under (a) of this
6 section against unemployment contributions owed by the employee under AS 23.20.

7 (c) The department shall assess and collect, under AS 23.20.185 - 23.20.275,
8 interest and penalties for delinquent reports and payments due under this section. Interest
9 and penalties collected shall be handled in accordance with AS 23.20.130(d).

10 Sec. 23.15.635. PEOPLE TO BE SERVED. Within the limits of its grant, an
11 employment assistance and training entity receiving a grant under AS 23.15.651 shall
12 provide services set out in AS 23.15.640 to state residents who, immediately before
13 beginning training or receiving benefits under a grant financed by this program,

14 (1) are unemployed and

15 (A) are receiving unemployment insurance benefits; or

16 (B) have exhausted the right to unemployment insurance benefits

17 within the past three years;

18 (2) are employed, but liable to be displaced within the next six months

19 because of

20 (A) reductions in overall employment within a business;

21 (B) elimination of the worker's current job; or

22 (C) a change in conditions of employment requiring that, to
23 remain employed, the employee must learn substantially different skills that the
24 employer does not now possess; or

25 (3) have worked in a position covered by AS 23.20 at any time during
26 the last three years, and are not currently eligible for unemployment insurance benefits
27 because

28 (A) their employment has been seasonal, temporary, part-time, or
29 marginal;

30 (B) their qualifying wages are insufficient because of limited job
31 opportunity; or

32 (C) they are employed but, because they are underemployed, they

1 are in need of employment assistance and training to obtain full employment.

2 Sec. 23.15.640. SERVICES FOR ELIGIBLE PEOPLE. Subject to the limits of
3 its grant, an entity receiving a grant under AS 23.15.651 shall provide one or more
4 program elements. The program elements include

5 (1) industry-specific training;

6 (2) on-the-job training;

7 (3) institutional or classroom job-linked training;

8 (4) support services, including allowances;

9 (5) relocation assistance; or

10 (6) provisions of necessary tools, work-related clothing, safety gear, or
11 other necessities to obtain or retain employment.

12 Sec. 23.15.645. DUTIES AND POWERS OF THE DEPARTMENT. (a) The
13 department shall award a grant to the council to

14 (1) administer a state training and employment program; and

15 (2) award grants to qualified entities.

16 (b) When a grant is awarded to the council, the department shall annually
17 provide to the council a priority list of targeted projects or services, based on
18 unemployment statistics, unemployment insurance claims, occupational and industrial
19 projections, availability of other training and employment programs, and other relevant
20 data. The department shall also provide annually to the council a priority list of criteria
21 for eligibility to maximize services to those people most in need of training under
22 AS 23.15.620 - 23.15.660. In developing the priority list for targeted projects and
23 services, the department shall solicit comments from the Department of Community and
24 Regional Affairs, Department of Education, Department of Commerce and Economic
25 Development, University of Alaska, organized labor, the council, and the administrative
26 entities of the substate service delivery areas established for the council. The department
27 shall give preference to projects and services that train individuals in industries identified
28 in the resident hire report required under AS 36.10.130 as employing a disproportionate
29 percentage of nonresident individuals.

30 (c) The department may adopt regulations necessary to implement this chapter.

31 Sec. 23.15.651. DUTIES OF ALASKA HUMAN RESOURCE INVESTMENT
32 COUNCIL; GRANTS; ELIGIBLE ENTITIES. (a) In implementing this program under

1 a grant received under AS 23.15.645, and subject to the limit of its grant the council
2 shall award grants, in accordance with the priority list established by the department
3 under AS 23.15.645(b) to employment assistance and training entities. A training entity
4 is eligible for a grant under this section if the entity meets program requirements and can
5 demonstrate that

6 (1) its accounting systems include controls adequate to check the
7 accuracy and reliability of accounting data, promote operating efficiency, and assure
8 compliance with program requirements and generally accepted accounting principles; and

9 (2) its activities do not replace or compete in any way with a federally
10 approved, jointly administered apprenticeship program or any other existing training
11 programs.

12 (b) The council may not award a grant if the grant would displace money
13 available through existing public or private training programs.

14 (c) To provide administration of the program, the council may use the
15 administrative entities of the substate service delivery areas.

16 (d) The council shall annually provide the department with financial and
17 performance reporting on the activities of the program and recommendations concerning
18 continuation of funding.

19 Sec. 23.15.660. DEFINITIONS. In AS 23.15.620 - 23.15.660,

20 (1) "council" means the Alaska Human Resource Investment Council
21 established in AS 44.19.620;

22 (2) "program" means the state training and employment program
23 established in AS 23.15.620 - 23.15.660; and

24 (3) "substate service delivery areas" means those areas designated by the
25 governor under 29 U.S.C. 1532.

26 • Sec. 3. This Act takes effect July 1, 1996.

STATE OF ALASKA

TONY KNOWLES, GOVERNOR

DEPARTMENT OF LABOR OFFICE OF THE COMMISSIONER

P.O. BOX 21149
JUNEAU, ALASKA 99802-1149
PHONE: (907) 465-2700
FAX: (907) 465-2784

March 8, 1996

The Honorable John Torgerson
Alaska State Legislature
Capitol Building, Room 427
Juneau, AK 99801-1182

Dear Senator Torgerson:

In response to your request for information regarding the State Training and Employment Program (STEP), enclosed are expenditure analysis spreadsheets which describe the distribution and uses of funds associated with STEP in FY 95, as well as budgeted expenditures for FY 96 and FY 97. The Departments of Community & Regional Affairs and Labor provide for program oversight and direction, while the municipalities and grantees in the program receive funds to provide training services to the public. The employee contribution at one-tenth of one percent is explained as a note on the first spreadsheet.

Given that federal funds cannot be used to administer a state program, these costs cannot be separated from STEP without alternative general funds being provided to administer the program. However, by first utilizing the federally funded programs in the Departments of Community & Regional Affairs and Labor, to the extent possible, administrative costs are kept to a minimum. Finally, federal JTPA funds cannot be enlisted to support the administrative costs associated with STEP.

Regarding the question of "capping" administrative costs, first, an explanation of fixed STEP costs is in order. Labor is mandated by the federal government to support 19 percent of collection costs shared by STEP with the UI program. In the regular course of managing our programs, we are working to ensure that the collection process is done economically, however, these costs cannot be capped. We did work with the federal government to reduce their demand for 50 percent of the costs of collection. Establishing and maintaining a separate collection system would be cost prohibitive.

Additionally, STEP also funds certain Labor Market Information (LMI) research in support of the STEP program which allows us to target grant recipients and resident Alaskans, and which measures

The Honorable John Torgerson

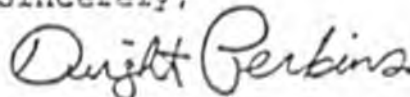
-2-

March 8, 1996

the program's effectiveness. The costs in support of LMI should be considered programmatic because that support is critical to the success of the STEP program.

We look forward to discussing this information with you at your convenience.

Sincerely,



Dwight Perkins
Special Assistant to
the Commissioner

Enclosures

cc: Tom Cashen, Commissioner, Department of Labor
Mike Irwin, Community & Regional Affairs
Arbe Williams, Director, ASD, DOL
Redmond Henderson, Director, ASD, C&RA

State Training & Employment Program (STEP)
Expenditure Analysis

3/8/96
2:38 PM

Type of Expense	Office of the Governor Alaska Human Resource Investment Council				Department of Community & Regional Affairs				Department of Labor				Total			
	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	
Administrative				AHRIC												
Personal Services	New in FY 96	55.1	73.8			135.9	151.0	63.8	Community & Rural	289.0	390.5	360.9	Employ Sec & Admin	424.9	586.6	455.3
Travel		20.0	9.5			10.8	24.0	29.3	Development	0.3	2.5	1.3		11.1	46.5	40.1
Equipment		31.5						1.5		17.8	2.0	0.4		17.8	33.5	1.9
Commodities		2.8	2.0			1.1	3.2	6.0		4.8	7.9	6.8		5.9	13.9	14.8
Contractual		3.6	24.7			41.6	81.2	130.0		87.6	145.6	133.2		129.2	230.4	267.9
Subtotal Admin	N/A	113.0	110.0		189.5	259.4	230.4		399.5	548.5	502.6		588.9	9	843.0	
Grantees																
Administration					228.4	182.6	217.2						228.4	182.6	217.2	
Employ Assistance					475.9	629.8	707.2						475.9	629.8	707.2	
Industry Specific					557.6	796.7	697.9						557.6	796.7	697.9	
OJT					38.6	49.9	51.4						38.6	43.9	54.4	
Class Occ Skills					546.8	606.9	553						546.8	606.9	935.3	
Relocation Assent					9.4	10.5	9.4						9.4	10.5	9.4	
Tool/Work Clothes					9.8	12.4	11.3						9.8	12.4	11.3	
Support Svcs					345.8	393.3	470.5						345.8	393.3	470.5	
Subtotal Grantees	N/A	0.0	0.0		2,212.3	2,682.1	3,103.2		0.0	0.0	0.0		2,212.3	2,682.1	3,103.2	
Total Program	N/A	113.0	110.0		2,401.7	2,941.5	3,333.6		399.5	548.5	502.6		2,801.2	3,603.0	3,946.2	

Under the UI tax provisions in AS 23.20.290(d), employees pay 10 percent of the average benefit cost rate. (The average benefit cost rate is the average tax rate which must be collected each year to keep the UI trust fund solvent.) The employee tax may not, however, be less than .5 percent or more than 1 percent of taxable wages. It is currently at .5 percent.

The STEP funding provisions are contained in sec. 3-4, ch. 95, SLA 1989. The law requires the Department of Labor to collect one-tenth of one percent of UI-taxable wages from each employee and deposit the tax in the employment assistance and training program account in the general fund. Each employee then receives a credit of one-tenth of one percent against the employee's UI tax liability. The net effect is that the total employee UI tax remains the same, but one-tenth of one percent of wages is diverted to the STEP program.

The Department totals employee tax receipts and computes the STEP portion automatically in the UI tax clearing account. Each week, the Department requests the Department of Revenue to transfer the STEP portion from the clearing account to the employment assistance and training program account. The Department of Revenue then creates a treasury receipt which is completed by the Department when the transfer is verified and posted.

CORRECTION

THE FOLLOWING DOCUMENT(S)
HAVE BEEN REFILMED TO
ASSURE LEGIBILITY OR PAGINATION



Rev. 6/98

Central Microfilm Services
Department of Education
State of Alaska

State Training & Employment Program (STEP)
Expenditure Analysis

3/8/06
2:39 PM

Type of Expense	Office of the Governor Alaska Human Resource Investment Council				Department of Community & Regional Affairs				Department of Labor				Total		
	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget
Administration	New In FY 96			ANRIC											
Personal Services		55.1	73.8		135.9	151.0	63.6	Community & Rural	289.0	300.5	360.8	Employ Sec & Admin	424.0	596.8	498.3
Travel		20.0	9.5		10.8	24.0	29.3	Development	0.3	2.5	1.3		11.1	46.5	40.1
Equipment		31.8					1.5		17.8	2.0	0.4		17.8	33.5	1.9
Commodities		2.8	2.0		1.1	3.2	6.0		4.8	7.9	6.8		5.9	13.9	14.8
Contractual		3.8	24.7		41.6	81.2	133.0		87.6	145.0	133.2		129.2	230.4	287.9
Subtotal Admin	N/A	113.0	110.0		189.4	259.4	230.4		399.5	548.5	502.6		588.9	920.9	843.0
Grantees															
Administration					228.4	182.6	217.2						228.4	182.6	217.2
Employ Assistance					475.9	629.8	707.2						475.9	629.8	707.2
Industry Specific					557.6	796.7	697.9						557.6	796.7	697.9
OJT					38.6	49.9	54.4						38.6	49.9	54.4
Class Occ Skills					546.8	606.9	935.3						546.8	606.9	935.3
Relocation Assist					9.4	10.5	9.4						9.4	10.5	9.4
Tool/Work Clothes					9.8	12.4	11.3						9.8	12.4	11.3
Support Svcs					345.8	393.3	470.5						345.8	393.3	470.5
Subtotal Grantees	N/A	0.0	0.0		2,212.3	2,682.1	3,103.2		0.0	0.0	0.0		2,212.3	2,682.1	3,103.2
Total Program	N/A	113.0	110.0		2,401.7	2,941.5	3,333.6		399.5	548.5	502.6		2,801.2	3,603.0	3,946.2

Under the UI tax provisions in AS 23.20.290(d), employees pay 18 percent of the average benefit cost rate. (The average benefit cost rate is the average tax rate which must be collected each year to keep the UI trust fund solvent.) The employee tax may not, however, be less than .5 percent or more than 1 percent of taxable wages. It is currently at .5 percent.

The STEP funding provisions are contained in sec. 3-4, ch. 95, SLA 1989. The Law requires the Department of Labor to collect one-tenth of one percent of UI taxable wages from each employee and deposit the tax in the employment assistance and training program account in the general fund. Each employee then receives a credit of one-tenth of one percent against the employee's UI tax liability. The net effect is that the total employee UI tax remains the same, but one-tenth of one percent of wages is diverted to the STEP program.

The Department totals employee tax receipts and computes the STEP portion automatically in the UI tax clearing account. Each week, the Department requests the Department of Revenue to transfer the STEP portion from the clearing account to the employment assistance and training program account. The Department of Revenue then creates a treasury receipt which is completed by the Department when the transfer is verified and posted.

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**DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING AND EMPLOYMENT PROGRAM
ESTIMATED FY97 BUDGET**

Line Item	Administration	Empl'y Asslst.	Indust. Spec	OJT	Class Occup. skill	Relocation Asslst.	Tool/wk cloth	suppl. svces	Total
JOB TRAINING PARTNERSHIP ACT OFFICE									
71000									-
72000	11,000 00								11,000 00
73000	87,000 00								87,000 00
74000	2,000 00								2,000 00
75000	-								-
77000									-
Sub-Total	100,000 00	-	-	-	-	-	-	-	100,000 00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	63,600 00								63,600 00
72000	18,300 00								18,300 00
73000	43,000 00								43,000 00
74000	4,000 00								4,000 00
75000	1,500 00								1,500 00
77000		285,920 00	219,000 00	560 00	484,384 00	6,000 00	7,000 00	375,736 00	1,378,600 00
Sub-Total	130,400 00	285,920 00	219,000 00	560 00	484,384 00	6,000 00	7,000 00	375,736 00	1,509,000 00
ANCHORAGE SERVICE DELIVERY AREA									
71000	87,000 00	66,000 00							153,000 00
72000	1,000 00								1,000 00
73000	72,040 00								72,040 00
74000	3,000 00								3,000 00
75000	500 00								500 00
77000		305,993 00	400,059 00	4,533 00	339,992 00	3,399 00	-	79,331 00	1,133,307 00
Sub-Total	163,540 00	371,993 00	400,059 00	4,533 00	339,992 00	3,399 00	-	79,331 00	1,362,847 00
FAIRBANKS SERVICE DELIVERY AREA									
71000	33,664 00								33,664 00
72000	1,838 00								1,838 00
73000	15,982 00								15,982 00
74000	2,000 00								2,000 00
75000	200 00								200 00
77000		49,291 00	78,865 00	49,291 00	110,905 00	-	4,313 00	15,404 00	308,069 00
Sub-Total	53,684 00	49,291 00	78,865 00	49,291 00	110,905 00	-	4,313 00	15,404 00	361,753 00
TOTAL	447,624 00	707,204 00	697,824 00	64,384 00	935,281 00	9,399 00	11,313 00	470,471 00	3,333,600 00

**DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING EMPLOYMENT PROGRAM
FY96 ESTIMATED BUDGET BY CATAGORY**

Line Item	Administration	Empl't.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppl.svces	Total
JOB TRAINING PARTNERSHIP ACT OFFICE									
71000	56,000 00								56,000 00
72000	11,000 00								11,000 00
73000	27,400 00								27,400 00
74000	2,200 00								2,200 00
75000	-								-
77000									-
Sub-Total	96,600 00	-	-	-	-	-	-	-	96,600 00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	95,000 00	4,091 00							99,091 00
72000	13,000 00								13,000 00
73000	53,782 00								53,782 00
74000	1,000 00								1,000 00
75000	-								-
77000		249,906 00	378,521 00	1,028 00	209,153 00	7,500 00	8,500 00	310,034 00	1,164,642 00
Sub-Total	162,782 00	253,997 00	378,521 00	1,028 00	209,153 00	7,500 00	8,500 00	310,034 00	1,331,515 00
ANCHORAGE SERVICE DELIVERY AREA									
71000	76,204 00	61,000 00							137,204 00
72000	400 00								400 00
73000	65,000 00								65,000 00
74000	2,500 00								2,500 00
75000	200 00								200 00
77000		266,997 00	349,075 00	3,955 00	296,663 00	2,967 00		69,221 00	988,878 00
Sub-Total	144,304 00	327,997 00	349,075 00	3,955 00	296,663 00	2,967 00	-	69,221 00	1,194,162 00
FAIRBANKS SERVICE DELIVERY AREA									
71000	30,000 00								30,000 00
72000	1,500 00								1,500 00
73000	4,000 00								4,000 00
74000	2,461 00								2,461 00
75000	343 00								343 00
77000		47,881 00	68,972 00	44,944 00	101,124 00		3,933 00	14,045 00	280,899 00
Sub-Total	38,304 00	47,881 00	68,972 00	44,944 00	101,124 00	-	3,933 00	14,045 00	319,203 00
TOTAL	441,990 00	629,876 00	796,568 00	49,927 00	606,840 00	10,467 00	12,433 00	393,300 00	2,941,500 00

DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING EMPLOYMENT PROGRAM
FY95 ACTUALS BY CATAGORY

Line Item	Administration	Emplty.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppl.svces	Total
JOB TRAINING PARTNERSHIP ACT OFFI									
71000	55,399 00								55,399 00
72000	3,968 00								3,968 00
73000	33,998 00								33,998 00
74000	1,133 00								1,133 00
75000									-
77000									
Sub-Total	94,498 00								94,498 00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	80,530 00	9,582 00							90,112 00
72000	6,825 00								6,825 00
73000	7,612 00								7,612 00
74000	-								-
75000	-								-
77000		173,668 00	260,914 00	8,365 00	264,540 00	7,012 00	7,457 00	286,985 00	1,008,939 00
Sub-Total	94,967 00	183,248 00	260,914 00	8,365 00	264,540 00	7,012 00	7,457 00	286,985 00	1,113,488 00
ANCHORAGE SERVICE DELIVERY AREA									
Line Item									
71000	71,273 00	64,488 00							135,761 00
72000	204 00								204 00
73000	65,411 00								65,411 00
74000	2,009 00								2,009 00
75000	293 00								293 00
77000		200,351 00	253,819 00	3,118 00	221,733 00	2,355 00		49,915 00	731,289 00
Sub-Total	139,190 00	264,839 00	253,819 00	3,116 00	221,733 00	2,355 00	-	49,915 00	934,967 00
FAIRBANKS SERVICE DELIVERY AREA									
Line Item									
71000	68,370 00								68,370 00
72000	1,500 00								1,500 00
73000	11,000 00								11,000 00
74000	8,294 00								8,294 00
75000									-
77000		27,794 00	42,832 00	27,142 00	60,508 00		2,400 00	8,943 00	189,619 00
Sub-Total	89,164 00	27,794 00	42,832 00	27,142 00	60,508 00	-	2,400 00	8,943 00	258,783 00
TOTAL	417,819 00	478,881 00	657,665 00	38,623 00	646,781 00	9,367 00	9,857 00	345,843 00	2,401,736 00

DEFINITION FOR STATE TRAINING EMPLOYMENT PROGRAMS (STEP) CATEGORIES

EMPLOYMENT AND TRAINING SERVICES (EMPLOYMENT ASSISTANCE)

Services which may be available to youth and adults with funds provided under this title may include, but need not limited to;

- (1) job search assistance,
- (2) job counseling,
- (3) remedial education and basic skills training,
- (4) institutional skill training,
- (5) on-the-job training,
- (6) programs of advance career training which provide a formal combination of on-the-job and institutional training and internship assignments which prepares individuals for career employment,
- (7) training programs operated by the private sector, including those operated by labor organizations or by consortia of private sector employers utilizing private sector facilities, equipment, and personnel to train workers in occupations for which demand exceeds supply,
- (8) outreach to make individuals aware of, and encourage the use of employment and training services,
- (9) specialized surveys not available through other labor market information sources,
- (10) programs to develop work habits and other services to individuals to help them obtain and retain employment,
- (11) supportive services (not to exceed six (6) months following completion of training) necessary to enable individuals to participate in the program and to assist them in retaining employment,
- (12) upgrading and retraining,
- (13) education-to-work transition activities,

- (14) literacy training and bilingual training,
- (15) work experience,
- (16) vocational exploration,
- (17) attainment of certificates of high school equivalency,
- (18) job development,
- (19) employment generating activities to increase job opportunities for eligible individuals in the area,
- (20) pre-apprenticeship programs,
- (21) disseminating information on program activities to employers,
- (22) use of advanced learning technology for education, job preparation, and skills training,
- (23) development of job openings,
- (24) on-site industry specific training programs supportive of industrial and economic development,
- (25) follow-up services with participants placed in unsubsidized employment,
- (26) coordinated programs with other federal employment-related activities,
- (27) needs based payments necessary to participation in accordance with a locally developed formula or procedure, and
- (28) customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of that training.

In addition to the services for youth which may be available on accordance with Section 204 of the Act, the job training plan may, at the option of those responsible for its preparation, elect to include one or more of the exemplary youth programs each of which may be modified by the plan to accommodate local conditions. (JTPA-MIS)

(A) INDUSTRY SPECIFIC PROGRAMS

These training programs are expected to attract high growth industries through availability of a trained workforce.

Proposals should address employment needs of a specific industry and may include several training components (specialized occupational skills, on-the-job training, etc.) While operation of such a program does not hinge on firm employer commitment to hire specific graduates, participants must have a reasonable expectation of employment within the industry upon successful completion of training.

(B) CLASSROOM/OCCUPATIONAL SKILLS TRAINING.

This type of training is typically conducted in classrooms or other "institutional" settings. Curriculum is based on requirements for a specific occupation rather than on the needs of one employer or the general educational needs of a particular participant. Training is directed at achievement of a planned outcome of basic proficiency or knowledge in a specific occupational area.

(C) ON-THE-JOB TRAINING (OJT) (AK)

A training program in which the training is provided by employers at their business site to provide knowledge or skills essential to the full and adequate performance of the job. Employers must make a firm commitment to hire all participants successfully completing training and to provide necessary training to participants during the term of the OJT agreement. As compensation for the extraordinary cost of hiring and training unskilled individuals, employers are reimbursed up to and including 50% of the cost of the participant's wages for the duration of the on-the-job training period. Participants must be paid the prevailing entry level wage for that occupation and afforded the same rights and benefits as the employer's other employees, such as insurance and workers compensation coverage, retirement, or leave accrual. Wage cost reimbursement to the employer shall not exceed 50% of the total wages paid to the participant during the period of OJT, but may be designed so that a higher reimbursement rate is in effect during the first part of the training and a lower rate during the latter part of the training period. (P.I. 199 On-The-Job training contracts) (P.I. 420 Participant file) (P.I. 431 Activity Codes and Definitions for Youth and Adults) (P.I. 520 Program Activities and Services) (P.I. 620 Program Activities and Services)

(D) RELOCATION ASSISTANCE (AK)

The activities necessary to arrange for a family to move to a new abode for the purpose of accepting long-duration employment. Activities may include, but are not limited to: The cost of the actual transfer of goods and property, including mileage for the family's travel; emergency assistance; rent subsidies; and other supportive services. A Basic Readjustment activity and a Retraining activity. (LJTPA, JTPA-MIS) (P.I. 420 Participant File) (P.I. 431 Activity Codes and Definitions for Youth and Adults)

(E) TOOLS, WORKCLOTHES/UNIFORMS, SAFETY EQUIPMENT, ETC

These items may be provided when necessary to obtain and/or retain employment. When these items are primarily necessary for participation in TRAINING rather than EMPLOYMENT, they should NOT be considered supportive services, but instead should be charged to the training category.

TOOLS

Individual tools purchased are viewed as expendable items, as long as the amount paid for the tools is below \$500. If purchased as a package, the invoiced amount should be less than \$500, otherwise the property tracking requirements of JTPO Policy 105 must be followed. In no case shall more than \$999 worth of tools be provided for a participant.

WORKCLOTHES/UNIFORMS

If the participant does not have the means to provide the basic clothing necessary for a program activity, or obtain and/or retain employment, clothing may be provided. Such clothing will be limited to the "essentials" necessary. This may include clothing essential for job interviewing. It may not include "non-essential" items, such as jewelry, watches, etc. Clothing assistance is limited to a maximum amount of \$250, unless specifically required for a training course, in which case it shall be limited to \$499.

SAFETY EQUIPMENT, ETC

Up to \$499 may be provided for safety equipment and/or supplies. This may include items such as head, ear and eye protection, as well as any other safety devices required for employment and not normally provided by the employer.

(F) SUPPORTIVE SERVICES

Services which are necessary to enable an individual eligible for training under JTPA, but cannot afford to pay for such services, to participate in a training program funded under this Act. Such supportive services may include transportation, health care, special services and materials for the handicapped, child care, meals, temporary shelter, financial counseling, and other reasonable expenses required for participation in the training program and may be provided in-kind or through cash assistance. (JTPA Section 4 (24) and 204 (11) and 314 (c) (15)) (P.I. 420 Participant File) (P.I. 431 Activity Codes and Definitions for Youth and Adult) (P.I. 520 Program Activities and Services) (P.I. 620 Program Activities and Services)

NOTE: Supportive services necessary to assist individuals in retaining employment may be provided for not to exceed six months following completion of training (Section 204 (11)).

NOTE: Supportive services including child care, community assistance, and financial and personal counseling which shall terminate not later than the 90th day after the participant has completed other services under this part, except counseling necessary to assist participants to retain employment shall terminate not later than 6 months following the completion of the training. (Section 314 (c) (15))

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA

Grantee Name	Empl/pt. Asst.	Indust. Spec.	OJT	Class/Occup. Skill	Relocation Asst.	Tool/Cloth/Gear	Suppt. Svcs	Total
Chatham Straits		18950.00					12300.00	31250.00
OPAG, Inc.		46173.17					34561.25	80734.42
Golden Age Fishery		1300.00					15599.00	16899.00
Painters Local		84572.00						84572.00
Alaska Laborers Training Trust		13347.00					47368.00	60715.00
Horton Sound Economic Dvlp Council		10725.00					13184.00	23909.00
Bristol Bay Native Assoc.		41494.58					18981.42	61476.00
Copper Valley		7454.00					40000.00	47454.00
People Count, Inc.				63283.50				63283.50
Hospice & Homecare				15759.32				15759.32
Project Career Course				53948.32			987.18	54935.50
SERRC				32550.00			1000.00	33550.00
Alaska Joint Electrical Apprentice							40640.00	40640.00
UAS				1017.30				1017.30
UAS				205.91				205.91
UAS				1824.00				1824.00
SERRC				3050.00				3050.00
UAS				510.00				510.00
UAS				300.00				300.00
UAS				282.00				282.00
UAS				582.25				582.25
Ketchikan Gateway Borough							75.00	75.00
Communication Skills				160.00				160.00
UAS				218.00				218.00
UAS				102.00				102.00
DOE/Attec				250.00			500.00	750.00
UAS				336.20				336.20
Barron's School of Diving				700.00				700.00
Glacier Marine					448.00			448.00
Reliable Transfer					2852.85			2852.85
World Wide Movers					3408.00			3408.00
Paul Andrews					303.00			303.00
Huggel Outfitters						245.74		245.74
Driftwood Lodge							748.00	748.00
Bed & Breakfast Inn							1356.50	1356.50
C & B of Juneau							30.00	30.00
Peninsula Home Health Care							372.00	372.00
Seward Bus Line							60.00	60.00
Seward Marina Ventures							39.95	39.95
Southeast ExecuTravel							198.00	198.00
Vista Optical							209.00	209.00
Bon Marche							96.00	96.00
Jim Dausel	222.50							222.50
UAS	14174.00							14174.00
UAS		419.00						419.00
Yukon Flats School District				849.20				849.20

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA

Grantee Name	Empl't. Asst.	Indust. Spec.	OJT	Class/Occup. Skill	Relocation Asst.	Tool/Cloth/Gear	Suppl. Svcs	Total
West Coast Training				4085 00		40 00		4125 00
Aksia Lopez				15 00			1176 21	1191 21
DOE/Attec				750 00			2480 00	3230 00
UAF				1162 49				1162 49
Josephine Semaken				34 05			2682 33	2716 38
UAF				91 40			38 48	129 88
DOE/Attec				798 00			2201 00	2999 00
Northstar Computing				175 00				175 00
Louden Village Council			1663 20					1663 20
City of Koyukuk			1125 55					1125 55
Mccauley's Reprographics						244 00		244 00
Fairbanks North Star Borough							180 00	180 00
Josephine Semaken							760 00	760 00
Fairbanks Taxi							43 60	43 60
Josephine Semaken							415 61	415 61
Welf Swartz							120 00	120 00
Aksia Lopez							1191 21	1191 21
Fairview Manor Apts							2286 00	2286 00
Welf Swartz							900 00	900 00
Byron Captain							2000 00	2000 00
Driftwood Lodge							2058 17	2058 17
Barney Anselment							378 00	378 00
Jeremiah Vanderpool							378 00	378 00
Bergman Hotel							2178 00	2178 00
C & B of Juneau							60 00	60 00
Sears							379 91	379 91
UAF N.W. Campus				395 80				395 80
DOE/Attec				3850 00				3850 00
DOE/Attec				9556 50				9556 50
George Kilar				120 55				120 55
UAF N.W. Campus				1074 55				1074 55
World Express Travel							1341 00	1341 00
Rebel Amalton							3183 81	3183 81
American Express Travel							359 00	359 00
Barney Air Inc.							352 00	352 00
Fal Fredjles							261 77	261 77
C.L. Tolson							800 00	800 00
Blanche WMe		9420 00						9420 00
Assoc. of Village Council Presidents		13555 54				6528 64	4360 50	24559 78
Testing Institute of Alaska		5118 00						5118 00
Blanche WMe		7070 00						7070 00
Kenel Peninsula Comm. College				799 00				799 00
People Court, Inc				3900 00				3900 00
DOE/Attec				299 00			495 00	795 00
New Frontier				5450 00				5450 00
Uva Denton College				1114 75				1114 75

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA

Grantee Name	Empl. Asst.	Indust Spec.	OJT	Class/Occup Skill	Relocation Asst.	Tool/Cloth/Gear	Suppt Svce	Total
OPAG, Inc.				18400 00				18400 00
New Frontier				2450 00				2450 00
Manny's Drivers				240 00				240 00
Dan S. Ward				595 00			136 00	731 00
Tim Walker				200 00				200 00
New Frontier			1416 00					1416 00
Preferred Plumbing and Heating			4160 00					4160 00
Scott Koplin						47 26		47 26
Alaska Industrial Hardware						496 55		496 55
US Travel							1629 50	1629 50
Kris Simon							1000 00	1000 00
Game Air Service							100 00	100 00
Quinn's Landing Hotel							11840 00	11840 00
First National Bank of Anchorage							464 00	464 00
Rural Assessment/Base Management	37320 00							37320 00
STEP Pilot Project	121950 00							121950 00
STEP Power Plant Operator				43447 25				43447 25
Total	173660 50	259608 29	8364 75	275036 34	7011 65	7700 19	277551 50	1008939 42
Adjustments	0 00	1305 83	0 00	-10456 00	0 00	-243 10	6233 50	0 14
Adjusted Total	173660 50	260914 12	8364 75	264580 34	7011 65	7457 09	283785 00	1008939 56

FY95 ALASKA STATEWIDE SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	173666.50
Industry Specific Training	280914.12
On-the-Job Training	8364.75
Class/Occupational Skills	284540.34
Relocation Assistance	7011.85
Tools/Clothes/Gear	7457.00
Support Services	<u>286985.00</u>
	1008939.58

STATE TRAINING AND EMPLOYMENT PROGRAM
FY95 TOTALS FOR THE STATEWIDE SERVICE DELIVERY AREA

Total Subgrant and RSA Obligations
Total Individual Referral Obligations

865942.22
142997.70

1008939.92

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
 SUBGRANTS AND RSA'S

Page 1

<u>Grant Name</u>	<u>Location</u>	<u>Grant Amount</u>
Chatham Straits	Petersburg	31250.00
OPAG, Inc.	Anchorage	80734.92
Golden Age Fishery	Seattle	16899.00
Painters Local	Fairbanks	84572.00
Alaska Laborers Training Trust	Anchorage	60715.00
Norton Sound Economic Dvlp Council	Elim	23909.00
Bristol Bay Native Asscc.	Anchorage	61476.00
Copper Valley	Glennallen	47454.00
People Count, Inc.	Kenai	63283.50
Hospice & Homecare	Juneau	15759.32
Project Career Course	Juneau	54935.50
SERRC	Juneau	73550.00
UAS Project New Chance	Sitka	14174.00
Yukon Flats School District	Fort Yukon	949.20
Louden Village Council	Galena	1663.20
City of Koyukuk	Koyukuk	1125.55
Assoc. of Village Council Presidents	Bethel	24558.78
New Frontier Business School	Soldotna	1416.00
Preferred Plumbing and Heating	Kenai	4160.00
Alaska Joint Electrical Apprentice	Fairbanks	40640.00
Rural Assessment/Base Management		37320.00
STEP Pilot Project		121950.00
STEP Power Plant Operator		43447.25
TOTAL FY95 SUBGRANTS AND RSA'S		865942.22

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
INDIVIDUAL REFERRALS

Grant Name	Location	Grant Amount
UAS	Juneau	1017.30
UAS	Sitka	205.91
UAS	Sitka	1824.00
SERRC	Juneau	3050.00
UAS	Sitka	516.00
UAS	Juneau	300.00
UAS	Juneau	282.00
UAS	Ketchikan	582.25
Ketchikan Gateway Borough	Ketchikan	75.00
Communication Skills	Alabama	160.00
UAS	Juneau	218.00
UAS	Sitka	102.00
DOE/Avtec	Seward	750.00
UAS	Juneau	336.20
Barron's School of Driving	Juneau	700.00
Glacier Marine	Seattle, Wa.	448.00
Reliable Transfer	Juneau	2852.85
World Wide Movers	Juneau	3408.00
Paul Andrews	Juneau	303.00
Nugget Outfitters	Juneau	245.74
Driftwood Lodge	Juneau	748.00
Bed & Breakfast Inn	Juneau	1356.50
C & B of Juneau	Juneau	30.00
Peninsula Home Health Care	Soldotna	372.00
Seward Bus Line	Seward	60.00
Seward Marine Ventures	Seward	39.95
Southeast Executtravel	Juneau	198.00
Vista Optical	Juneau	209.00
Bon Marche	Ketchikan	96.00
Jim Dausel	Craig	222.50
UAS	Juneau	419.00
West Coast Training	Milwaukee, Ore	4125.00
Alisia Lopez	Healy	1191.21
DOE/Avtec	Seward	3230.00
UAF	Fairbanks	1162.49
Josephine Semaken	Fairbanks	2716.38
UAF	Fairbanks	129.88
DOE/Avtec	Seward	2999.00
Northstar Computing	Fairbanks	175.00
Mccauley's Reprographics	Fairbanks	244.00
Fairbanks North Star Borough	Fairbanks	180.00
Josephine Semaken	Fairbanks	760.00
Fairbanks Taxi	Fairbanks	43.60
Josephine Semaken	Fairbanks	415.61
Wolf Swartz		120.00
Alisia Lopez	Healy	1191.21
Fairview Manor Apts	Fairbanks	2286.00
Wolf Swartz	Healy	900.00
Byron Captain	Fairbanks	2000.00
Onftwood Lodge	Juneau	2058.17
Barney Anselment	McGrath	378.00
Jeremiah Vanderpool	McGrath	378.00
Bergman Hotel	Juneau	2178.00
C & B of Juneau	Juneau	60.00
SUBTOTAL		50048.75

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
INDIVIDUAL REFERRALS

Page 2

Grant Name	Location	Grant Amount
Sears	All. GA.	379.91
UAF N.W. Campus	Nome	395.80
DOE/Avtec	Seward	3850.00
DOE/Avtec	Seward	9556.50
George Krier	Nome	120.55
UAF N.W. Campus	Nome	1074.55
World Express Travel	Anchorage	1341.00
Robert Armstrong	Lakewood, Ore	3183.81
American Express Travel	Anchorage	369.00
Bering Air Inc.	Nome	352.00
Fat Freddies	Nome	261.77
C.L. Tobin	Nome	800.00
Blanche White	Bethel	9420.00
Testing Institute of Alaska	Anch	5118.00
Blanche White	Bethel	7070.00
Kenai Peninsula Comm. College	Soldotna	798.00
People Count, Inc.	Kenai	3900.00
DOE/Avtec	Seward	795.00
New Frontier Vocational Tech	Soldotna	5450.00
Linn-Benton College	Albany, Ore.	1114.75
OPAG, Inc.	Anchorage	18400.00
New Frontier Vocational Tech	Soldotna	2450.00
Manny's Drivers	Kenai	240.00
Dan S. Ward	Soldotna	731.00
Tim Walker	Nikiski	200.00
Scott Koplín	Kenai	47.26
Alaska Industrial Hardware	Anchorage	496.55
US Travel	Anchorage	1629.50
Kris Simon	Albany, Ore.	1000.00
6 Mile Air Service	Nondalton	100.00
Quinnat Landing Hotel	King Salmon	11840.00
First National Bank of Anchorage	Anchorage	464.00
	SUBTOTAL	92948.95
TOTAL FY95 INDIVIDUAL REFERRALS		142997.70

FY95 ANCHORAGE SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	200351.00
Industry Specific Training	253819.00
On-the-Job Training	3116.00
Class/Occupational Skill	221733.00
Relocation Assistance	2355.00
Tools/Clothes/Gear	0.00
Support Services	49915.00
	<hr/>
	731289.00

STEP PROGRAM
 FY 95 ACTUAL EXPENDITURES
 ANCHORAGE SERVICE DELIVERY AREA

CONTRACTOR	EMP. ASSIST.	TRAINING
Alaska Laborers Training Center		19163
Alaska Laborers Training Center		11829
Alaska Roofers		37920
MILA, Inc.		38364
Nine Star Enterprises	82900	
Older Persons Action Group		58361
Older Persons Action Group	21586	
Alaska Apprenticeship Information Center		24471
Older Persons Action Group		49211
Human Resource Company	95865	
Municipality of Anchorage (space rental)		13082
Adjustments		1418
TOTALS	200351	253819

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Hudson	Training Supplies	\$35.00
Charter College	Books	\$84.20
AK Health Project	Tuition	\$475.00
AK Health Project	Tuition	\$475.00
Sales Training	Training Materials	\$79.38
Network Business	Tuition	\$6,088.50
AK Computer Institute	Books	\$112.00
Nightingale	Training Materials	\$309.60
The Office Place	Training Supplies	\$13.84
Organization Design	Training Materials	\$861.75
AK Junior College	Tuition	\$1,992.50
Charter College	Books	\$84.20
Pfeiffer	Training Materials	\$82.89
Videc Arts	Training Materials	\$582.60
Environmental Management	Tuition	\$1,100.00
UAA, Anchorage	Tuition, Books, Fees	\$3,413.04
Computerland	Tuition	\$589.05
Network Business	Books	\$144.50
SOA, Occupational Licensing	License	\$100.00
Microwarehouse	Training Materials	\$291.44
Seward Marine Ventures	Books	\$63.95
Evergreen	Tuition	\$587.00
Seward Marine Ventures	Books	\$60.95
Paper Design	Training Materials	\$252.02
Executive Gallery	Training Materials	\$144.13
Paper Design	Training Materials	\$7.18
Paper Design	Training Materials	\$12.37
AVTEC	Tuition	\$750.00
AVTEC	Tuition	\$1,212.00
Microwarehouse	Training Materials	\$14.54
Microwarehouse	Training Materials	\$39.01
Microwarehouse	Training Materials	\$14.25
Microwarehouse	Training Materials	\$14.99
Nimco	Training Materials	\$67.50
Nimco	Training Materials	\$76.02

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Nimco	Training Materials	\$58.02
AVTEC	Tuition	\$997.00
NASW	Books	\$165.00
Charter College	Tuition	\$7,490.00
Network Business	Books	\$99.93
Network Business	Test	\$170.00
Baldwin	Books	\$357.12
Charter College	Books	\$377.75
Paper Design	Training Materials	\$79.46
AVTEC	Tuition	\$349.00
Pfeiffer	Training Materials	\$98.75
AK Junior College	Tuition	\$1,805.50
Charter College	Books	\$18.74
SOA, Occupational Licensing	License	\$100.00
Pfeiffer	Training Materials	\$748.75
Cambridge ED	Books	\$543.73
Network Business	Tuition	\$6,835.41
Mat-Su College	Tuition	\$3,601.00
AIB Tech	Tuition	\$6,033.00
SOA, Occupational Licensing	License	\$150.00
AK Tech Training	Tuition	\$4,966.00
AK Computer Institute	Tuition	\$6,000.00
Grestone	Tuition	\$1,214.00
Pfeiffer	Training Materials	\$106.24
OMNI	Books	\$299.00
UAA, Anchorage	Tuition, Books, Fees	\$12,577.13
JIST	Training Materials	\$250.73
Microwarehouse	Training Materials	\$278.78
Microwarehouse	Training Materials	\$308.28
Travel Academy	Tuition	\$3,560.00
Evergreen	Tuition	\$1,967.76
NASW	Books	\$128.95
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$200.00
JPAG	Tuition	\$2,000.00

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Paper Design	Training Materials	\$84.73
Paper Design	Training Materials	\$139.45
AK Tech Training	Admission Fees	\$35.00
Kinkos	Training Materials	\$158.36
Paper Design	Training Materials	\$23.90
Seward Marine Ventures	Books	\$48.00
College for Financial	Tuition	\$1,995.00
Video Arts	Training Materials	\$490.00
JIST	Training Materials	\$53.70
JIST	Training Materials	\$119.00
JIST	Training Materials	\$254.80
AK Tech Training	Tuition	\$4,686.00
AK Junior College	Tuition	\$3,610.62
UAA, Anchorage	Training Supplies	\$15.00
Executive Gallery	Training Materials	\$546.32
Tamsher	Books	\$275.00
Personal Driving	Tuition	\$2,400.00
UAA, Anchorage	Tuition	\$2,149.25
Kinkos	Training Materials	\$106.00
Kinkos	Training Materials	\$165.14
At Risk	Training Materials	\$1,060.13
DHL	Training Materials	\$17.50
McGraw Hill	Training Materials	\$223.30
Harty Heating	OJT Wages	\$181.00
The Office Place	Training Materials	\$260.00
DHL	Training Materials	\$8.00
DHL	Training Materials	\$7.00
DHL	Training Materials	\$8.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
Flight Safety	Tuition	\$860.50
JIST	Training Materials	\$98.50
JIST	Training Materials	\$194.45

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Kinkos	Training Materials	\$152.70
Kinkos	Training Materials	\$178.20
American Media	OJT Wages	\$714.95
SOA, Occupational Licensing	License	\$80.00
South AK Carpenter	Books	\$150.00
Mat-Su College	Tuition	\$3,985.50
American Media	OJT Wages	\$397.50
Airborn Express	Books	\$40.00
Video Arts	Training Materials	\$3,500.00
Mat-Su College	OJT Wages	\$298.00
Center for Employment	Tuition	\$4,030.00
Network Business	Tuition	\$5,542.49
Hardy Heating	OJT Wages	\$459.00
Hardy Heating	OJT Wages	\$480.00
OD & D	Training Materials	\$555.43
OD & D	Training Materials	\$123.75
DHL	Training Materials	\$8.00
HDR	Training Materials	\$347.54
Microwarehouse	Training Materials	\$54.98
Microwarehouse	Training Materials	\$81.45
Microwarehouse	Training Materials	\$247.94
Network Business	Tuition	\$5,163.99
UAA, Anchorage	Tuition, Books, Fees	\$15,585.84
Bureau for At Risk	Tuition	\$1,528.65
OD & D	Training Materials	\$20.00
NRI	Training Materials	\$1,651.00
Scott Walks	Relocation Costs	\$2,355.33
Testing Institute	Books	\$67.75
Testing Institute	Tuition	\$2,780.00
The Office Place	Training Materials	\$19.65
The Office Place	Training Materials	\$32.56
McGraw Hill	Training Materials	\$638.35
Journal Entry	Tuition	\$38,829.00
Executive Gallery	Training Materials	\$39.99
Environmental Management	Tuition	\$595.00

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Hardy Heating	OJT Wages	\$576.00
Flight Training	Tuition	\$4,800.00
Charter College	Books	\$156.00
Mining & Petroleum	Books	\$100.00
Network Business	books	\$85.00
IBEW	Training Supplies	\$190.50
UAA, Southeast	Tuition	\$520.00
Flight Safety	Tuition	\$620.50
Mat-Su College	Tuition	\$1,272.50
UAA, Anchorage	Tuition, Books, Fees	\$12,116.18
The Office Place	Training Materials	\$57.85
The Office Place	Training Materials	\$98.26
AK Career Information System	Training Materials	\$855.00
The Office Place	Training Materials	\$198.00
The Office Place	Training Materials	\$384.00
TOTAL INDIVIDUAL REFERRALS		\$227,203.41

FY95 FAIRBANKS SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	27794.00
Industry Specific Training	42832.00
On-the-Job Training	27142.00
Class/Occupational Skills	60508.00
Relocation Assistance	0.00
Tools/Clothes/Gear	2400.00
Support Services	8943.00
	<hr/>
	169619.00

FY95 FAIRBANKS SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

FAIRBANKS SDA
SUPPORT SERVICE FEES

EMPLOYMENT ASSISTANTS ENROLLEES

Participant Name

Maureen Carey
Jocelyn Coghill
Ross Atkinson
Karen Enoch
Elizabeth Fleener
Pedro Delgado
David Gross
David Polston
Nan Suddath
John Tester
Nancy Wood
Delmar Pitts
Clare Witascheck
Sandra Nutting
Feletha Holmes
Susan Wiggins
Nickile Williams
Pamela Lomax
Karla Kreizenbeck
Claudra Hughes
Woody Hill
Vickie Longinetti
Esther Capelle

Employment Assistant is calculated to include 23 participants, provided with approximately 48 hours per participant, per year.

The total expenditure for Employment Assistant is \$27,794.00.

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

GRANTS

FAIRBANKS PRIVATE INDUSTRY COUNCIL

INDUSTRY SPECIFIC

<u>NAME</u>	<u>LOCATION</u>	<u>AMOUNT</u>
Alaska Joint Electrical Training Trust	Fairbanks	\$10,370
Alaska Laborers Training Trust	Fairbanks	\$11,700
Fairbanks Area Painters/Decor	Fairbanks	\$2,813
Fairbanks Area Sheet Metal Workers	Fairbanks	\$2,950
Fairbanks Carpenter Training Center	Fairbanks	\$15,000
TOTAL		\$42,833

OJT

<u>NAME</u>	<u>LOCATION</u>	<u>AMOUNT</u>
Premier Realty	Fairbanks	\$3,720
Nortech Engineering	Fairbanks	\$3,840
Fairbanks Native Association	Fairbanks	\$4,080
Fairbanks Alignment	Fairbanks	\$3,800
Arctic Technical Services	Fairbanks	\$2,720
North Pole Optical	Fairbanks	\$3,840
Rural Alaska Insurance Company	Fairbanks	\$1,302
Nortech Engineering	Fairbanks	\$3,840
TOTAL		\$27,142

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

PARTICIPANTS AT UAF

<u>PARTICIPANT NAME</u>	<u>CLASS OCC. SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Richard Robertson	\$2,343.00		\$255.00
Cyrus Flore ;	\$2,183.50		\$440.00
Judi Petty	\$1,282.00	\$150.00	\$633.00
Donald Allison	\$1,174.00		\$419.00
Lois Adams	\$544.00		\$145.00
Constance Gray	\$774.00		\$90.00
Michael Haney	\$1,211.00		\$419.00
Ronald Brooks	\$592.00		\$25.00
Marge Russell	\$303.00		
Bobbie Kelly	\$2,784.95	\$258.95	\$260.00
Johnrese Tutt	\$5,685.00		\$140.00
Edgar Stephens			\$230.00
Sandra Kostli	\$4,148.00		\$265.00
Linda Harrison			
Cleveland Ash	\$380.00		\$25.00
John Simpson	\$673.00	\$414.12	\$352.95
Alice Coleman	\$1,947.00		\$721.00
Wendy Blakeman	\$1,180.00	\$706.26	
Rodney Lewis	\$2,513.00		\$819.00
Sandra Harriot	\$1,624.00		\$400.00
Maria Hovnten	\$759.00		\$50.00
Jacqueline Scholle	\$1,230.00		\$443.00
Marcia Sayne	\$503.00		\$105.00
Loren Gerrety	\$3,177.00		\$977.20
Sally Rowlett	\$1,602.00		\$760.00
Sandra Sedwart	\$1,159.00	\$200.00	\$419.00
Elizabeth Beck	\$298.00		\$25.00
Katherine Klibourn	\$1,578.65		\$100.00
Nancy Wood	\$132.00		\$25.00
Katy Gcff	\$125.00		
UAF SUB-TOTALS	\$42,008.10	\$1,729.33	\$8,543.15

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

PARTICIPANTS AT NEW CONCEPT BEAUTY SCHOOL

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILL TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Satya Woodruff	\$4,040.00		\$200.00
Lorrie Olsen	\$2,380.00	\$423.09	\$200.00
Diane Platt	\$3,380.00	\$248.00	
NCBS SUB-TOTALS	\$9,800.00	\$671.09	\$400.00

PARTICIPANTS AT SCHOOL OF INTERGRATING SHIATSU

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Laurel Drews	\$3,856.50		
Kimberly Allison	\$2,849.00		
SIS SUB-TOTALS	\$6,705.50		

PARTICIPANTS AT NATIONAL RADIO INSTITUTE (NRI)

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
David Bond	\$1,995.00		
NRI SUB-TOTALS	\$1,995.00		

PARTICIPANTS TOTALS	\$60,508.60	\$2,400.42	\$8,943.15
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