

ALASKA LEGISLATURE COMMITTEE FILES 1995-1996 8672

8855 SENATE HEALTH EDUCATION & SOCIAL SERVICES

346

RESUME
Sarah A. Isto, M.D

VITA

Born: March 18, 1942, Fairbanks, Alaska
Marital Status: Married, one daughter
Address: 1718 Willow Drive
Juneau, Alaska 99801

Phone: (907) 586-8992 home, (907) 586-2434 work

EDUCATION

1964 B.S. (Honors), Science Education, Oregon State University
1971 M.A., English, University of Alaska, Fairbanks
1978 M.D., University of Washington School of Medicine
1981 Certificate of Completion, Tacoma Family Medicine Residency Program

CERTIFICATION AND MEMBERSHIPS

1979 Diplomate, National Board of Medical Examiners
1979-present Member, American Association of Family Practice
1980-present Medical License, State of Alaska (AA1728)
1981-present Diplomate, American Board of Family Practice (certified 1981;
recertified 1987, 1993)
1980-present Member, Alaska State Medical Association, Juneau Medical Society
1981-present Member, Medical Staff, Bartlett Memorial Hospital, Juneau
Present Current certifications: Advanced Cardiac Life Support, Pediatric Advanced
Life Support (instructor), Neonatal Resuscitation

PROFESSIONAL EXPERIENCE

1982-present Partner, Valley Medical Care P.C., Juneau
1971-1974 Instructor of English, University of Alaska, Fairbanks
1964-1966 Public School Teacher, Concord School District, California

BUZANNE H. LOMBARDI**(907) 274-0666****550 West Seventh Avenue, Suite 1000, Anchorage, Alaska 99501****EMPLOYMENT**

Present **Associate, Faulkner, Banfield, Doogan & Holmes**

9-91 - 10-93 **Assistant District Attorney**
Sexual Assault and Domestic Violence Unit
Felony Trial Attorney

9-90 - 9-91 **Law Clerk, United States Federal District Court**
The Honorable James K. Singleton, Jr.

9-89 - 9-90 **Law Clerk, Alaska Court of Appeals**
The Honorable James K. Singleton, Jr.

8-88 - 5-89 **Judicial Advisor, University of Idaho**
Responsible for prosecution and handling of all
disciplinary matters concerning university
students.

5-87 - 8-87 **Legal Intern, Alaska Legal Services Corporation**
Client intake interviews and screening, research,
drafting complaints, travel to small villages in
Southeast Alaska to address community legal
questions.

10-85 - 7-86 **Alaska Network on Domestic Violence & Sexual**
Assault
Assisted director in lobbying for shelter funding
and implementing a statewide training program for
service providers to victims of child sexual
abuse.

1-85 - 5-85 **Legislative Aid, Senator Jay Kerttula**
Assisted with press contacts and research on
women's issues.

EDUCATION

University of Idaho College of Law, J.D. 5-89
Published, Idaho Law Review
Technical Editor, Idaho Law Review
Dean's List, Fourth Semester
American Jurisprudence Award - Admin Law

Undergraduate **University of Idaho, B.A. Psychology - 5-79**
Boise State Campus in Spain - 75-76

MEMBERSHIPS, BOARDS AND COMMISSION

Member **Alaska Bar Association**

Member **Federal Admiralty Rules Committee**

Leg. Chair **Alaska Women's Commission - 1983-1986**

Exc. Comm. **Alaska Native Justice Center**

1

Donald C. Olson M.D.
 159 East 4th Street
 Nome, Alaska 99762
 Home Phone 907-443-6599
 Business Phone 907-443-2229

Alaska State License: AA2063

D.E.A. License : AO 2872388

Aviation Medical Examiner: 04436-1

Status: senior-able to issue all classes of flight physicals.

Objective:

To utilize my medical education and experience to contribute to the current health care delivery, particularly to rural Alaska.

WORK EXPERIENCE

January 1992
 to present

Donald Olson M.D.
 Box 989
 Nome, Alaska
 Maintained a part time small office practice seeing private patients on an outpatient basis.

March 1996

Barrow I.H.S. Hospital
 Barrow, Alaska 99723
 Itinerant staff physician
 Temporary physician working in the clinic and hospital, with full medical privileges.

January to
 February 1995

Manilling Health Center
 Kotzebue, Alaska
 Itinerant staff physician
 Temporary physician working in the clinic and hospital, with full medical privileges.

May 1994

Barrow I.H.S. Hospital
 Barrow, Alaska 99723
 Itinerant staff physician
 Temporary physician working in the clinic and hospital, with full medical privileges.

| | |
|------------------------------------|--|
| April 1994 | Alaska Native Medical Center 250 Gambell Street Anchorage, Alaska General medical officer on the OB-GYN staff caring for low and high risk obstetrical patients who were referred to the medical center. |
| September 1993 to December 1993 | Lower Kuskokwim School District Bethel, Alaska 99559 Itinerant medical doctor I covered 22 bush villages in rural Alaska doing physical exams on adolescents and teen agers. Included were eye exams, blood and urine testing. |
| Sept. '91- Dec. '91 | J.K.S.D. Physicals Exams (as described above) |
| March 1990 to April 1990 | Bristol Bay Health Corporation P.O. Box 130 Dillingham, Alaska Itinerant staff physician Temporary physician working in the clinic and hospital, with full medical privileges. |
| June 1990 to August 1990 | First Care 1301 Huffman Road Anchorage, Alaska Providing primary and family clinical health care. |
| November 1990 to November 1990 | Bethel Family Clinic Bethel, Alaska 99559 Itinerant staff physician Temporary physician working in the clinic and hospital, with full medical privileges |
| January 1989 to June 1989 | Munilag Medical Center Kotzebue, Alaska Itinerant staff physician Temporary physician working in the clinic and hospital, with full medical privileges. |
| February 1988 | Barrow P.H.S. Hospital Barrow, Alaska 99723 Itinerant staff physician |

Temporary physician working in the clinic and hospital, with full medical privileges, mainly to cover obstetrical patients.

January 1987
to June 1987

Alaska Native Medical Center
250 Gambell Street
Anchorage, Alaska
General medical officer on the OB-GYN staff caring for low and high risk obstetrical patients who were referred to the medical center.

June 1984
to March 1990

Norton Sound Regional Hospital
P.O. Box 966
Nome, Alaska 99762
Full time staff physician working nine months of the year in the hospital and clinic with full medical privileges. Other duties included acting medical director working with the hospital administration and other medical staff.

EDUCATION

Continuing Medical Education
Averaging 6-10 category I C.M.E. credits per year

St. Elizabeth Medical Center January 1983-January 1984
1055 Belmont Ave.
Youngstown, Ohio
Rotating Internship
Including Clinical Training in Internal Medicine, Surgery,
Pediatrics, Psychiatry, Obstetrics and Gynecology

Oral Roberts University School of Medicine M.D. Degree
7777 South Lewis Avenue
Tulsa, Oklahoma
1980-83

University of North Dakota School of Medicine
Grand Forks, North Dakota
1977-80

University of Alaska
Fairbanks, Alaska
1976-77

University of Minnesota, Duluth
Duluth, Minnesota
1972-76

B.A. Degree

Seattle Pacific College
Seattle, Washington
1971-72

Covenant High School
Box 184
Unalakleet, Alaska 99684

References

Podro Perez M.D.
Barrow P.H.S. Hospital
Barrow, Alaska 99723

Janette Shackles M.D.
Clinical Director
Manillaq Health Center
Kotzebue, Alaska

Arva Chiu M.D.
Harrow Hospital
Barrow, Alaska 99723

David Barrett M.D.
Chief of Internal Medicine
Alaska Native Medical Center
305 Gambell Ave.
Anchorage, Alaska 99501

John Knight M.D.
Chief of Obstetrics/Gynecology
Alaska Native Medical Center
305 Gambell Ave.
Anchorage, Alaska 99501

David Head M.D.
Clinical Director
Norton Sound Regional Hospital
Nome, Alaska 99762

Jamon Wecku M.D.
Norton Sound Regional Hospital
Box 266
Nome, Alaska 99762

Additional Educational Experience

University of Colorado School of Law
Boulder, Colorado
1990-91

Cambridge University
Emmanuel College
School of Law
Cambridge, England
1991

Travel Experiences:

Locations visited during the last 15 years include:
Russia, China, Japan, Korea, Canada, United Kingdom, France,
Germany, Belgium, Switzerland, Austria, Australia, Mexico, New
Zealand

Hobbies: Reindeer herding, ivory carving, scuba diving, skiing and
photography

Personal Data:

Age 41, Health-excellent, marital status-single.

DHSS

**COMM-
SSION.**

Without increasing your budget, what can we do to reallocate the resources to better serve people?

To properly fund the most valuable services, some services may have to be eliminated. Are you willing to make suggestions for these cuts? Will

Located throughout Alaska and the Yukon
For Central Reservations Call

Karen Korum

Re: Welfare Reform

1990-1995

Welfare of old & new

2 parent families not on welfare

Who in your department is following the changes in welfare & medical at the federal level - would like regular briefings

1990-1995 - how much has been cut?
Jim Mullen

Located throughout Alaska and the Yukon
For Central Reservations Call

I will have to ~~decide~~ ^{suggest} what cuts and where cuts are made - we will not be able to be as sympathetic to your point of view. I am asking you to participate throughout the process.

Located throughout Alaska and the Yukon
For Central Reservations Call

Your budget from the Adm. Rejected - are cuts?

I think that from our conversations, it is my impression you are the kind of person that would be willing to work to solve these budget problems. If you are not willing to help forth the areas to be cut

Located throughout Alaska and the Yukon
For Central Reservations Call

02/13/95

LEGISLATIVE TELECONFERENCE NETWORK SYSTEM

L/TN1150

09:00:49

PARTICIPANT LIST (ALL PARTICIPANTS)

BY:ANC

TCN:50213

SCHEDULED FOR:02/13/95 09:00 TO 10:00

FOR:ANC

PUBLIC HEARING

SENATE HEALTH, EDUCATION & SOCIAL SERVIC

LOCATION:ANCHORAGE

KAREN PERDUE

KAREN

PERDUE

TESTIFY

DEPT. OF HEALTH AND SOCIAL SERVICES

OFFICE OF THE COMMISSIONER

P.O. BOX 110601
JUNEAU, ALASKA 99811-0601
PHONE: (907)465-3030
FAX: (907)465-3068

February 10, 1995

Honorable Lyda Green, Chair
Alaska State Senate
Senate Health, Education and
Social Services Committee
Room 423 State Capitol
Juneau, AK 99801-1182

Dear Senator Green,

Thank you for the opportunity to appear before the Senate Health, Education and Social Services Committee on Monday, February 13 for the purpose of a confirmation hearing on my appointment to the position of Commissioner of the Department of Health and Social Services.

As we discussed, I have a previously scheduled appointment with Governor Knowles in Fairbanks on the evening of February 12 and will be unable to return to Juneau in time for the scheduled hearing. I am very appreciative of your offer to allow me to testify by telephone and trust this will not inconvenience yourself or the other members of the Senate Health, Education and Social Services Committee.

Enclosed is the biographical material you requested. I look forward to testifying before the Committee on Monday morning and again thank you for your consideration.

Sincerely Yours,



Karen Perdue
Commissioner

KAREN R. PERDUE

P.O. Box 73209
Fairbanks, Alaska 99707-3209
(907)452-5774 W
(907) 452-6643 H

PROFESSIONAL EXPERIENCE(Abbreviated)

- 1/91 - Present** **Independent Consultant and Partner in Northern Research and Planning**, providing health and social services system development, planning and evaluation services to non-profit and public agency clients. Recent projects have focused on development of standards and other aspects of quality improvement and in development of community-based health systems for children, the elderly, and persons with disabilities.
- 1985 - 1990** **Deputy Commissioner**, Department of Health and Social Services, Juneau, Alaska
- Responsibilities included major programmatic, management, and fiscal responsibility for the state's largest department with 1,900 employees and \$500.0 million budget. Provided overall direction for the state's public health, medical assistance (Medicaid) and public assistance programs, as well as the state's health planning efforts. Also responsible for the department's personnel management, independent audit, budget, and fiscal management services. Worked extensively with federal officials, congressional and state legislative delegations, citizen groups and municipalities throughout Alaska.
- 1982 - 1985** **Director**, Division of Community Development, Department of Community and Regional Affairs, Juneau, Alaska.
- Directed five major statewide programs of over \$10.0 million that promoted economic self-sufficiency with 80 employees in five separate offices across the state. Developed and implemented the Statewide Job Training Partnership Act (JTPA). Restructured and implemented Alaska's Low-Income Weatherization Program. Formulated Lighting and Thermal Standards for energy-efficient residential construction. Administered Alaska's Day Care and Head Start Programs, and promoted involvement of the private sector in addressing child care needs of employees.

1980 - 1982

Special Assistant, Lt. Governor Terry Miller, State of Alaska.

Served as liaison and policy advisor to the Lieutenant Governor on a wide range of issues including education, telecommunications, social services, and renewable and non-renewable resources. Specific duties included briefings on policy issues, legislative analyses and liaison, drafting of speeches, position papers and articles. Represented the Lieutenant Governor at state, federal, interstate, legislative, and constituent meetings. During the summer of 1983, managed the Terry Miller for Governor Campaign in Fairbanks.

1979 - 1980

Legislative Aide/Press Secretary, U.S. Senator Ted Stevens, Washington D.C. Policy advisor and liaison to Senator Ted Stevens in areas of energy, agriculture, and rural development. Wrote daily floor statements for the Minority Whip of the U.S. Senate, produced weekly radio shows, bimonthly television show, weekly insiders news bulletin, specialized mailings, press releases, and activities for Alaskan and national media. As a Legislative Aide, analyzed and drafted legislation and position papers, and represented the Senator with Alaskans, congressional and federal officials on issues of Alaskan and national importance.

1978 - 1979

Research Director, Fairbanks Town and Village Association, Fairbanks, Alaska.

Gathered baseline employment and capital improvements data for 42 villages and communities in Interior Alaska. Assisted communities in planning for services and facilities in the economic development district.

Winter/Spring
1978

Instructor/Counselor, Stanford University Medical Center, Stanford, California.

Taught accredited course to Stanford undergraduates in counseling and family planning. Conducted weekly clinics for Stanford students in health education, birth control, family planning, and pregnancy.

1977

Health Planner, Tanana Chiefs Conference, Fairbanks, Alaska.

One of a team who formulated long-range health plan for rural residents in the Tanana Chiefs Region. Traveled to and discussed health needs with village councils in 42 communities, met with Public Health Service officials, private providers, and insurance groups before writing the plan.

1975 - 1976

Foreman/Expeditor, Teamsters Union, Alyeska Pipeline.

During these years, attended college and worked seasonally as a union member on the Alaska oil line. As foreman of a 10-person warehouse crew for Fluor Inc., was responsible for the inventory, storage, and movement of all materials for the construction of Pump Station Six, one of the three main pumping stations on the Alyeska line.

1974 - 1975

Editor, River Times, Fairbanks, Alaska.

Edited monthly Native newspaper and taught journalism and photography to high school Native students. Won award for Best Non-Daily Newspaper in the State, Alaska Press Club, 1975.

1969 - 1974

Reporter/Photographer, Fairbanks Daily News-Miner, Fairbanks, Alaska.

Worked in a variety of reporting capacities starting with school beat and working into city government and police. Winner of several Alaska Press Club awards.

EDUCATION

Stanford University, B.A., Biology, 1978

University of Alaska Fairbanks, 1972-73, Journalism, Biology

Lathrop High School, Fairbanks, Alaska, 1972, with honors

BOARDS AND COMMISSIONS

Alaska Public Health Association, President 1994

Health Resources and Access Task Force, Member, 1991-92. Consumer representative of a statewide task force to study the issues of health care access and cost for Alaskans.

Rural Alaska Health Professions Foundation, President of the Board, 1990-Present. The foundation, based at the University of Alaska Fairbanks, promotes the recruitment and retention of Alaskans into health professions and promotes the analysis and evaluation of Alaska's rural health care system.

Fairbanks North Star Borough Health and Social Services Commission, Member, Present.

Interior Neighborhood Health Corporation, Board member 1994

Mayor's Transition Task Force, Fairbanks North Star Borough, 1991-92.

Denali Center Task Force, 1991-92.

Legislative Health Care Task Force, Member, 1989-1990.

Governor's Council for the Handicapped and Gifted, Member, 1989-1990.

Family Support Task Force, Subcommittee Chair, 1989-1990.

Alaska Healthy Baby Project, Department Chair, 1987-1990. Chaired the steering committee charged with expanding prenatal care and child health coverage in Alaska.

Governor's Interim Commission on Health Care, Department Lead, 1988-1989.

State of Alaska Negotiating Team, Member, 1988-1989. One of three management representatives charged with negotiating collective bargaining labor agreements with the major Alaska state employee's union.

Alaska/Canada Health Exchange, Delegate, 1988-1990.

Mental Health Trust Lands Commission, Member, 1986-1988.

Alaska State Job Training Coordinating Council, Director, 1982-1985.

PERSONAL

Born 4/16/54; married to Charles Bettisworth; mother of one child, Benjamin; good health.

REFERENCES

Available upon request.

SELECTED PROJECTS OF NORTHERN RESEARCH AND PLANNING

- Perspectives: Improving Home and Community-Based Services for Alaskans with Disabilities, Governor's Council for the Handicapped and Gifted, 1991
- Improving Oral Health Services for Alaska's Head Start Children, National Head Start Bureau, in progress
- Early Intervention Standards for Alaska's Infant Learning Programs, Division of Public Health, State of Alaska, 1993
- Analysis of the Need for a Nursing Home and other Less Restrictive Alternatives for the Yukon-Kuskokwim Delta Area, Alaska Department of Health and Social Services, 1993
- Labor Market Assessment, University of Alaska Fairbanks, 1993
- Developmental Center Needs Assessment, Governor's Council for the Handicapped and Gifted, 1992
- Community-Based Approach to Delivery of Services for Rural Persons with Alzheimer's Disease, Older Alaskans Commission, 1992
- Evaluation of the Family Resource Specialist Program, 1992-93
- Cost Study of Home-Based Services in Alaska, with Health Systems Research Inc., Washington D.C., Division of Medical Assistance, 1992
- Comprehensive Home Care Services for Interior Alaska Proposal Development, Tanana Chiefs Conference, 1992-93
- Program Review and Monitoring of Alaska's Developmental Disabilities Programs Facilitator, ongoing
- Family Resource Specialist Training Facilitator, 1991

SELECTED PRESENTATIONS

- "The Customer is Always Right, Standards and Quality Improvement Approaches Tailored to Public Agencies in Alaska", Co-presenter, Alaska Data Conference, 1992
- "Improvements in EPSDT", Co-presenter, Alaska Data Conference, 1992
- "Community-Based Waivers and Options for Children with Disabilities", Presenter, Pathways Conference, 1992
- "The Fundamentals of EPSDT and Medicaid", Head Start Health Coordinator's Training, 1992
- "Health Care Reform - The Basic Questions", Presenter, Alaska Women's Political Caucus, 1993

- "Health Care Reform, Where We Are", Presenter, League of Women Voters Annual Convention, 1993
- "New Approaches to Dental Delivery for Head Start Children", Presenter, Alaska's Child Health Conference, 1993
- "The Politics of Coalition-Building and Collaboration", National Committee for Prevention of Child Abuse, 1994
- "Community-Based Services Quality Control", Keynote Address, National Developmental Disability Planners, 1994

PROFES-
SIONAL

TEACH.

PRACT.

COMMIS.

02/13/95 LEGISLATIVE TELECONFERENCE NETWORK LTN1404
08:51:37 N CONFERENCE DISPLAY PAGE 04 - VOLUNTEER & OFF-NET SITES L300
TCN 50213 (C) T/C DATE: 02/13/95 TIME: 09:00 to 10:00 STATUS: 5 IN-PROG

| LIO VTS | NAME | ADDRESS | CONTACT | TELEPHONE |
|---------|------------------|-----------|-----------------|--------------|
| 1 | ZZZ OF1 OFFNET 1 | CHUGIAK | WILLIAM MCCAIN | 907 688 2111 |
| 3 | ZZZ OF2 OFFNET 2 | FAIRBANKS | BRIAN CARTER | 907 488 3267 |
| 7 | ZZZ OF3 OFFNET 3 | SITKA | MARY LOU MADDEN | 907 999 9999 |

& KAREN PERDUE IS ON IN ANCHORAGE.

02/13/95 09:04:21 LEGISLATIVE TELECONFERENCE NETWORK SYSTEM LTN1120
MESSAGE FROM: LIOCJEN IN ANCHORAGE JIU

RE TCN: 50213 SCHEDULED FOR: 02/13/95 09:00 TO 10:00
SPONSOR: SENATE HEALTH, EDUCATION & SOCIAL SERV PURPOSE: PUBLIC HEARING

MESSAGE TEXT: ALL SITES ARE ON-LINE

THIS MEANS MR. BRIAN CARTER IS ON-LINE

Health, Education and Social Services Committee

Page 2

January 30, 1996

Professional Teaching Practices Commission

Peggy E. Conner Jones - Anchorage

Appointed: 09/21/92; Reappointed: 08/10/95; Expires: 07/01/98

Bruce F. Johnson - Kodiak

Appointed: 08/30/95; Expires: 07/01/98

Marsha K. Van Abel - Anchorage

Appointed: 09/23/92; Reappointed: 08/10/95; Expires: 07/01/98

Jacque Whitmore - Anchorage

Appointed: 10/06/95; Expires: 07/01/97

333-4923

will die in

3/1/96
unavailable / left message
will die in.
left message Sheila/Haney 86-2213 (3:15) / off with 13th 9:00
- left message / left message 3/1/96
left message / left message 3/1/96

Resumes attached

NQ/vw

(e) The governing body of the district may advance the teacher on the district salary schedule when the teacher returns to employment if the governing body determines that the teacher's leave of absence was educationally or professionally beneficial to the teacher or the district.

(f) A teacher may make contributions to the retirement fund for each year or portion of a year of leave of absence taken. The contribution shall include the required per cent of the salary the teacher would have received had the leave of absence not been taken, plus the required employer and state contributions that would have been made. Compound interest at the rate prescribed by regulation shall be added as computed from the beginning date of the leave of absence to the date the teacher pays the contribution. (§ 5 ch 104 SLA 1965; am §§ 33, 34 ch 98 SLA 1966; am § 1 ch 44 SLA 1971; am § 1 ch 184 SLA 1972; am § 2 ch 99 SLA 1974)

Sec. 14.20.350. Definition. In AS 14.20.280 — 14.20.350 "teacher" means a certificated member of the teaching, supervisory, or administrative corps in the public schools of the state. (§ 8 ch 134 SLA 1962)

Article 5. Professional Teaching Practices Act.

| Section | Section |
|------------------------------------|---|
| 370 Teaching profession | 450 Responsibilities of commission |
| 380 Creation of a commission | 460 Duties of commission |
| 390 Appointment and qualifications | 470 Powers of commission |
| 400 Composition of the commission | 475 Applicability of the Administrative Procedure Act |
| 410 Selection of members | 480 Effect of standards |
| 420 Term of office | 500 Support |
| 430 Dismissal | 510 Short title |
| 440 Reimbursement | |

Sec. 14.20.370. Teaching profession. Teachers required by state law to be certificated, instructors in institutions of higher learning, school administrators, school program administrators, and school counselors are within the teaching profession. (§ 35 ch 98 SLA 1966)

Opinions of attorney general. — Unless the duties of an employee of the department of education can be characterized as falling within one of the five categories of this section, that employee cannot be said to fall within the teaching profession for purposes of the Professional Teaching Practices Act. July 15, 1977 Op Att'y Gen.

The only employees of the department of education who might fit into one of the categories of this section are those who are employed by the department at the Alaska Skill Center or in its centralized correspondence study program. July 15, 1977 Op Att'y Gen.

Sec. 14.20.380. Creation of a commission. There is a commission of professional educators known as the Professional Teaching Practices Commission. (§ 35 ch 98 SLA 1966)

Sec. 14.20.390. Appointment and qualifications. The commission consists of nine members appointed by the governor and confirmed by a majority of the members of the legislature in joint session. Each member, in addition to having been actively engaged in the teaching profession for at least five years immediately preceding appointment, shall be a citizen of the United States and a resident of the state. (§ 35 ch 98 SLA 1966)

Collateral references. — Bias of members of license revocation board. 97 ALR2d 1210.

Sec. 14.20.400. Composition of the commission. The commission consists of the following members:

- (1) five classroom teachers;
 - (2) one principal;
 - (3) one superintendent;
 - (4) one representative of the office of the commissioner;
 - (5) one representative of an Alaska institution of higher learning.
- (§ 35 ch 98 SLA 1966)

Sec. 14.20.410. Selection of members. (a) Members of the commission shall be selected as follows:

(1) the five classroom teachers from lists of names submitted by recognized Alaska teachers' organizations, each list not to exceed 12 names; however, in lieu of one of the five, one classroom teacher may be selected from a list of not more than four names signed and submitted by not less than 25 teachers who have no affiliation with any organization qualified to submit nomination lists, with the limitation that no teacher may sign more than one list in any year;

(2) the principal from a list of three names submitted by the Alaska Principals Association;

(3) the superintendent from a list of three names submitted by the Superintendents Advisory Commission;

(4) the representative of the office of the commissioner from a list of three names submitted by the commissioner;

(5) the representative of an Alaska institution of higher learning from lists of names submitted by Alaska institutions of higher learning, each list not to exceed three names.

(b) The lists shall be submitted to the commissioner who shall submit them as a group to the governor's office.

(c) At least 30 days before a position on the commission is due to become vacant, the chairman shall cause notice of the impending va-

RESUME

Peggy E. Conner Jones

Klatt Elementary School
11900 Juniper Drive
Anchorage, AK 99515
(907) 522-1080

Residence:
901 Woodmar Place
Anchorage, Ak 99515
(907) 344-8008

EDUCATION

Eastern Washington State University, Cheney, WA 99004
B.A. Degree, Education, major Reading; minor Psychology
3.9 g.p.a., graduated Summa Cum Laude

Washington State University, Pullman, WA 99163
B.A. Degree, Sociology, major Social Work
3.9 g.p.a., graduated Summa Cum Laude

Alaska Pacific University, Anchorage, Ak 99503
Varied classes (32 credits) including Reading Foundations, Recreational Reading, Teaching Science in the Primary Grades, Creativity in the Classroom, Miscue Reading Evaluation, Developing Capable People, and Student Learning Environments.

University of Alaska, Anchorage, AK 99503
Varied Classes (31 credits) including the Reading Invitational Institute summer 1989 and the Anchorage Writing Project Invitational summer 1985.

Portland Statue University, Portland, OR 97207
Varied Classes (18 credits) including Implementing Math with Children, Math for Early Childhood, Math with Manipulatives, and Developmental Math.

Seattle Pacific University, Seattle, WA 98119
Varied Classes (6 credits) including Math Their Way

Brigham Young University, Provo, Utah 84602
Varied Classes (4 credits) including Curriculum Innovation and Increasing Teacher Effectiveness

WORK EXPERIENCE

Sept. 1980 - present, Teacher, Anchorage School District, Anchorage, Ak.
Duties: plan and implement curriculum for a primary classroom which meets the Anchorage School District's requirements; plan and implement a learning environment which enhances the education of primary students; and coordinate the various programs which help meet the needs of students.

April - May 1980, Substitute Teacher, Anchorage School District, Anchorage Ak.

Sept. - June 1978-79, Student Intern, Child Development Center, Eastern Washington University, Cheney, WA. Duties: worked under DSHS Prevention and Early Intervention Grant. Researched existing programs and information concerning high risk infants 0-3 years of age. (9 month paid position)

Sept. - May 1975-78, Teacher New Horizons Preschool, Anchorage, AK.
Duties: working with a team of 1-2 other teachers, planning yearly curriculum, teaching and working with preschoolers, holding parent conferences. Participated in restructuring program in 1976 to establish a more developmentally appropriate curriculum and environment. School year of 1976-77 served as head teacher. Added duties of coordinating staff as a unit, communicating with director, and supervising overall curriculum plan. (9 month paid position)

Summers 1976-78, 1980, Recreation Leader, Municipality of Anchorage, Anchorage, AK. Duties: responsible for planning and leading summer program serving preschoolers and elementary children. Activities included games, field trips, arts and crafts, and special events. (summer paid position)

Summer 1975, Counselor, Greater Anchorage Area Borough Neighborhood Youth Corp (NYC), Anchorage, AK. Duties: interview teenagers for possible job placement, coordinate job placement, supervise participants, and sought out other community services, as needed. (4 month paid position)

Summer 1974, Intern, Lutheran Family and Child Service (LFCS), Spokane WA. Duties: marriage counseling, court custody studies, foster care placement and supervision, and individual counseling. Also involved with Rape Crisis, affiliated with LFCS.

UNIVERSITY TEACHING EXPERIENCE

Emergent Literacy In The Whole Language Classroom, self designed course, two credit Graduate course, University of Alaska, Anchorage, AK. taught once or twice a year 1988-91 with Judy Drechsler. This course was designed to encourage teachers to teach the language arts in a developmentally appropriate manner which reflects real life reading, speaking, writing, and listening.

Primary Writing, self designed course, one credit Graduate course, University of Alaska, Anchorage, AK, taught twice a year, 1987-88 and 1988-91, with Judy Drechsler. This course taught teachers how to encourage young children to write using a process approach.

K-2 Math Strategies, self designed course, three credits, Alaska Pacific University, Anchorage, AK. taught summer 1988 with Carolyn Crosby and Jan Flavel. This course encouraged teachers to use a developmentally appropriate math program utilizing manipulatives.

Advanced K-2 Math Strategies, self designed course, one credit, Alaska Pacific University, Anchorage, AK. taught school year 1988-89 with Carolyn Crosby, Jan Flavel and Vickie Jordan. This course was designed to help support teachers using a math manipulative program in their classrooms.

Math For Early Childhood, self designed course, one credit, Alaska Pacific University, Anchorage, AK. taught Fall 1987 and Spring 1988 with Carolyn Crosby and Jan Flavel. This class was an introduction to using math manipulatives in the classroom.

PRESENTATIONS

Alaska State Reading Association Fall Conference; Wasilla, AK, October, 1990, "Whole Language Evaluation In The Primary Grades," with Judy Drechsler.

1990 Educational Partnerships Conference: Anchorage, Ak, April 1990, "Developing Cross Curricular Primary Literature Units", with Judy Drechsler.

13th West Regional International Reading Association Conference: Anchorage AK, June 1989, "Primary Literature Units", with Judy Drechsler.

Alaska Association For the Education of Young Children: Anchorage, AK, April 1989, "Using Whole Language and Literature In The Primary Grades", with Judy Drechsler.

Russian Jack Primary Teachers, Anchorage AK, January 1989, "How to Begin Using Whole Language", with Judy Drechsler.

Fairbanks Elementary Schools: Fairbanks AK, January 1989, "Reading and Writing In The Primary Grades", with Judy Drechsler.

Alaska State Reading Conference: Juneau, AK, October 1988, "Reading and Writing In The Primary Classroom", with Judy Drechsler.

Alaska State Reading Association Conference: Kenai, AK, October 1987, "Extending the Basal Stories with Writing and Literature".

Anchorage School District Social Studies Inservice: Anchorage, AK, August 1986, trained facilitators, planned and coordinated inservice for approx. 150 first grade teachers.

Alaska State Reading Association Conference: Fairbanks, AK, Fall 1986, "Activities to Promote Integration of Reading and Writing in the Primary Grades" or "Reading is More Than Just the Basal" with Judy Drechsler and Katherine Wilson.

Alaska State Reading Association Conference: Valdez, AK, Fall 1985, "Reading/Writing Across the Primary Curriculum, Social Studies, Science and Health" with Judy Drechsler and Katherine Wilson.

NEA/AEA Teacher's conference, Anchorage, AK, Fall 1986, presentation same as above.

PROFESIONAL ORGANIZATIONS, ACTIVITIES, AND HONORS

Member of: International Reading Association
Alaska State Reading Association
Cook Inlet Reading Association
National Council of Teachers of English
National Council of Social Studies
Klatt PTA
Anchorage School District Social Studies Curriculum
Committee (1985-89)
Washington State University chapter of Phi Beta Kappa
Washington State University chapter of Phi Kappa Phi

Appointed by the governor to the Alaska Professional Teaching Practices Commission. This is a three year term which began Sept. 1992.

Member of WISE (Winning With Stronger Education), a community based project developed to reform education in Anchorage, Ak. 1990-91. I served on the committee charged with developing dynamic and flexible comprehensive curricula that result in learners achieving excellence by any world standards.

Co-chairing the committee to establish portfolio assessment at Klatt Elementary School. (1990-91)

Co-chairing a group of second grade teachers dedicated to writing integrated units utilizing the second grade curriculum. (1990-91)

Chaired a group of first grade teachers dedicated to developing better methods of assessing progress of students (1989-90)

Recipient, Anchorage School District Teacher of the Month, April 1989.

PUBLICATIONS

Anchorage School District: 1983-87, Contributing author, editor, and chairperson for the development of the First Grade Social Studies Kit. This program includes a 500+ teacher's manual and a kit with teaching materials.

Scholastic, Inc: 1986, Contributing author, social studies lessons for grades 1-3 utilizing literature and writing activities.

Anchorage School District: 1986, "Little People Can Write Too", packet of first grade writing activities used for inservice in the Anchorage School District.

BRUCE F. JOHNSON

P.O. Box 8832
Kodiak, AK 99615

907-486-9220 (work)
907-486-7670 (home)

Professional Experience

- | | |
|--------------|---|
| 1994-Present | Superintendent of Schools -- Kodiak Island Borough School District Kodiak, Alaska |
| 1991-1994 | Village Arc. Principal -- Kodiak Island Borough School District, Kodiak, Alaska |
| 1986 - 1991 | Superintendent of Schools -- City and Borough of Juneau School District, Juneau, Alaska |
| 1983 - 1986 | Assistant Superintendent -- City and Borough of Juneau School District, Juneau, Alaska |
| 1981 - 1983 | Assistant Superintendent -- DeKalb School District #428, Dekalb, Illinois |
| 1980 - 1981 | Senior Consultant -- D.C. Heath and Company, Lexington, Massachusetts |
| 1977 - 1981 | Elementary School Principal -- Glenview School District #34, Glenview, Illinois |
| 1975 - 1977 | Elementary School Principal -- School District #59, Elk Grove Village, Illinois |
| 1974 - 1975 | Faculty Assistant -- Northern Illinois University, DeKalb, Illinois |
| 1971 - 1973 | Elementary School Teacher -- Fargo Public Schools, Fargo, North Dakota |

Education

- | | |
|-------|--|
| Ed.D. | Major - Education Cognate - Educational Administration, 1976 Northern Illinois University, DeKalb, Illinois |
| M.S. | Major - School Administration and Supervision, 1973 Moorhead State University, Moorhead, Minnesota |
| B.S. | Majors - Elementary Education, Physical Education and Health, 1971 Moorhead State University, Moorhead, Minnesota |

Publications

- Dissertation: The Self-Perceived Administrative Behavior Exhibited by Elementary School Principals in Bringing About Change.
- Thesis: Parental Perception of the Fargo Public School Summer Program.
- Articles and Booklets: Educating Everybody's Children: Diverse Teaching Strategies for Diverse Learners (What Research and Practice Say About Improving the Achievement of Poor and Minority Students). "ASCD Talks Back," ASCD, 1995.
- A Study of Elementary School Principals' Self Perception of Change Agent Behavior. U.S., Educational Resources Information Center, ERIC Document ED 191 126, January, 1981.
- "Principal: So You Are Going to Face A Referendum," Illinois Principal Journal, May, 1980.
- "What Behaviors Do Illinois Change Agent Elementary School Principals Utilize in Bringing About Change?" Illinois Principal Journal, September, 1977.
- "A Study of Elementary School Principals' Self-Perception of Change Agent Behavior." The Research and Development Center for Teacher Education, University of Texas at Austin, 1977.

Additional Professional Activities

- Strategic Planning Facilitation: Kodiak Island Borough School District
Unalaska City School District
Craig City School District
Sitka School District
Yukon/Koyukuk School District
Alaska Department of Fish and Game
- Recent Statewide Committees: Co-Chair of Statewide Skills for a Healthy Life Performance Standards Development Committee
- Member of Alaska 2000 Standards and Assessment Oversight Committee
- President -- Alaska Association for Supervision and Curriculum Development
- Recent State Level Presentations: Alaska Goals 2000 District Planning Meeting, Keynote Address on Change, October, 1994
- Alaska Association of School Boards Annual Meeting, Strategic Planning Sectional Presentation, November, 1994

Professional Memberships

AASCD -- Alaska Association of Supervision and Curriculum Development
ASCD -- Association of Supervision and Curriculum Development
PDK -- Phi Delta Kappa
AASA -- American Association of School Administrators
ACSA -- Alaska Council of School Administrators

Personal

Marital Status: Married
Health: Excellent

Height: 5' 10"
Weight: 168

References

Dr. Michael Adams, Retired
University of Alaska Southeast
11120 Glacier Highway
Juneau, Alaska 99801
Phone: (916) 967-7050

Mr. David Crosby
Former Juneau School Board of Education
318 Fourth Street
Juneau, Alaska 99801
Phone: (907) 586-6262

Dr. Marshall Lind
Chancellor
University of Alaska Southeast
11120 Glacier Hwy.
Juneau, Alaska 99801
Phone: (907) 789-3540

Mr. John Witteveen
Former Superintendent
Kodiak Island Borough School District
722 Mill Bay Road
Kodiak, AK 99615
Phone: (907) 486-3953

Mr. Norman Wooten
Board Member
Kodiak Island Borough School District
722 Mill Bay Road
Kodiak, AK 99615
Phone: (907) 487-5320, Ext. 213

Dr. William J. Attea
Retired Superintendent
School District #34
Glenview, Illinois 60025
Phone: (312) 998-5004

RESUME

Marsha Katherine Van Abel
3430 W. 31st Avenue
Anchorage, Alaska 9951
(907) 248-2080

Education and Degrees

M. Ed., Alaska Pacific University
Anchorage, Alaska (May 1989)

B. Ed., University of Puget Sound
Tacoma, Washington (May 1974)

East Bremerton High School
Bremerton, Washington (June 1970)

Employment

Title 1 Teacher Support Specialist / Teacher Expert
Anchorage School District (1992-present)

Chapter 1 Intermediate Language Arts Specialist
Mountain View School
Anchorage School District (1989-1992))

Adjunct Instructor
Alaska Pacific University
Language Arts Methods
Children's Literature Methods (1989-1993)

Kindergarten, Third, Fourth Grade Teacher
Chinook School
Anchorage School District (1977-1988)

Sixth Grade Teacher
Chambers Elementary School
University Place School District
Tacoma, Washington (1974-1977)

Second, Sixth Grade Internship
Chambers Elementary School
University Place School District
Tacoma, Washington (1973-1974)

Professional Organizations

International Reading Association
Cook Inlet Literacy Association
Alaska State Reading Association
National Council of Teachers of English
Association for Supervision and Curriculum Development
Delta Kappa Gamma
Phi Delta Kappa
National Education Association
Turnagain Elementary P.T.S.A.
Romig Junior High P.T.S.A.

Committees and School District Activities

A.S.D. K-2 Language Arts Curriculum Committee (1995)
Cook Inlet Literacy Council Mini-Grant Recipient (1990, 1992)
A.S.D. Elementary Language Arts Curriculum Committee (1989-present)
Alaska First Mentoring Project-A.P.U./U.A.A. Practicum Students (1989-1992)
A.S.D. Reading/Literacy Institute Steering Committee (Spring 1990)
A.S.D. Spelling Curriculum Revision Committee (Spring 1990)
A.S.D. Reading is Fundamental Coordinator (Spring 1989)

Professional Presentation Experiences

Analytic Trait Scoring Presentation --- A.S.D. Migrant Ed. (March 1995)
Alternative Assessment Panel Discussion---Alaska Research Association Meeting (March 1995)
"Have We Got Books For You!" --A.S.D./APU class (January 1995)
Alternative Assessment for Chapter 1 Schools--International Reading Association Convention, Toronto, Canada. (May 1994).
Integrated Theme Based Assessment--A.S.D./A.P.U. class (Spring 1994)
"Beyond the Writing Process"--A.S.D./A.P.U. class (November 1993)
Higher Order Thinking Strategies--A.S.D./A.P.U. class (February 1992)
Dramatic Response to Literature--A.S.D./A.P.U. class (February 1992)
Analytic Writing Traits Presentations--A.S.D. Chapter 1 (Fall/Spring 1992)
Portfolio Development Presentations--A.S.D. /Chapter 1 (Fall/Spring 1992)
Teacher/Leader Anchorage Reading Institute (1991-1992)
Alaska Department of Education Presentation (November 1991)
A.S.D. Spelling Revision In-service Presentation (August 1991)

A.S.D. Social Fairness/Literature In-service Presentation (August 1991)
A.S.D. Language Arts Adoption In-service Presentations (1990-1992)
Reading Workshop--A.S.R.A. Convention Presentation (October 1990)
A.S.D. Holistic Writing In-service Presentations (1989-1994)
A.S.D. Language Arts In-service (1989-1990)
A.S.D. Aids Curriculum Presentations (1989)
A.P.U. Methods Class Guest Presentations (1989-present)
A.S.D. Team Teaching In-service Presentation (Spring 1988)
A.S.D. Cooperative Learning In-service Presentation (Spring 1987)

Other

International Reading Association / Children's Book Council Joint Project---"Children's Choices" Team Leader (1994-1996)
Anchorage School District Teacher of the Month (May 1994)
Chair-Professional Teaching Practices Commission--State of Alaska (1993-1995)
Secretary-Professional Teaching Practices Commission -- State of Alaska (1992-1993))
A.S.D. Sabbatical Leave (1988-1989)

References

Katherine Wilson
Title 1 Coordinator, Anchorage School District
(907) 269-2186

Mardell Kiese.
Reading Curriculum Coordinator, Anchorage School District
(907) 269-2182

Karen McCain
Instructor, Alaska Pacific University
(907) 333-6537

Linda Black
Principal, College Gate Elementary
(907) 333-5534

Connie Reinhart
Principal, Chester Valley Elementary
(907) 337-9502

JACQUIE WHITMORE

1727 Bellevue Loop
Anchorage, Alaska 99515
(907) 344-4948

Education

8/91 MASTER OF EDUCATION in Language, Reading and Culture
University of Arizona, Tucson

5/83 BACHELOR OF EDUCATION in Early Childhood Education
University of Alaska, Fairbanks

Experience

8/91-present

Muldoon Elementary
Anchorage, Alaska

Title One Language Arts Specialist

UAA Adjunct Instructor: Education 421 and 422

Instructor, Southcentral Academy: Literacy Assessment

Teacher Leader, ASD Reading/Literacy Institute

Instructor, ASD/APU: Early Literacy; Miscue Analysis

Presenter, Kenai Peninsula Borough School District
Inservices/ Federal Programs Conference/ Alaska State
Reading Association/International Reading Association
Conferences and Workshops: Early Literacy; Integrated
Assessment; Literature Based Reading

Facilitator, Muldoon Elementary: K/1 Teacher Inservice

AEA Mentor Program, Muldoon Elementary

8/90-6/91

Sunrise Drive School
Tucson, Arizona

Third Grade Teacher

Member, District Reading Success Committee

District Chair, Books for Tots Program

8/83-5/88

Moose Pass School
Moose Pass, Alaska

K-3 Multi-age Teacher

AK State Chair, Newspapers in Education

Member, Social Studies Curriculum Committee

Presenter, KPBSD Inservices, ASRA Conference:
Individualized and Content Area Reading

Editor, KPBSD Writing Project Newsletter

Coach, Skiing and Forensics Teams

6/86
U. of A.
Anchorage, Alaska

Staff Assistant
Alaska Writing Project Basic I & II

Awards and Honors

1994-present

Committee Member
Alaska English/Language Arts Standards Frameworks

1993-present

Board Member
Alaska State Reading Association

1994

AEA Outstanding Practices in Education Award

1988-90

Graduate Academic Scholarships
University of Arizona

1987-88

Model Site Classroom for Peer Observations
KPBSD Staff Development Program

1986

Certificate of Appreciation
KPBSD Board of Education

Affiliations

Cook Inlet Literacy Council
Alaska State Reading Association
International Reading Association

Phi Delta Kappa

Alaska Association for the Education of Young Children
National Association for the Education of Young Children

References

Virginia Juettner, Principal
Muldoon Elementary
515 Cherry
Anchorage, Alaska 99504
(907) 337-9591

Toni McDermott, Principal
Chinook Elementary
3101 W. 88th Street
Anchorage, Alaska 99502
(907) 243-2166

Porter - change of PTPC -
Who is being reappointed?

The Senateless meeting is called to order.

We are meeting today to ~~do~~ in Confirmation
hearings for persons nominated for the
Professional Teachers Practices Commission

They are: _____

and for the Comms of Health & Social
Services, Karen Perdue.

Before you are resumes of the four nominated
for PTPC. Are there questions for any of
the nominees? _____, _____ and _____ have
joined us by teleconf. - Hello - welcome to
our teleconference meeting.

Senator Drue Pearce
Alaska State Legislature

During Interim

716 West 4th Avenue, Suite 510

Anchorage, Alaska 99501-2133

(907) 258-4115

Fax (907) 258-0226

During Session

State Capitol

Juneau, Alaska 99801-1112

(907) 465-4993

Fax (907) 465-3472

Sr. Clerk

MEMORANDUM

State of Alaska
Department of Law

TO: Native Governance Team Members DATE: January 30, 1995

FILE NO:

TEL NO: 465-3428

SUBJECT: Native Governance Project

Comp

FROM: Bruce M. Botelho
Attorney General

The Department of Law has been requested by the Governor to provide information to assist in developing a new state policy on tribal relations. To do so, the Attorney General has created a Native Governance Team, headed by Deputy Attorney General Laurie Otto, and composed primarily of Department of Law attorneys. The mission of the Native Governance Team is to prepare a comprehensive analysis of the effects of recognizing the existence of tribes and Indian country in Alaska, and to propose a series of options for creating dispute resolution bodies in rural Alaska. The target completion date for the team's analysis is April 24, 1995.

The work of the Native Governance Team will begin on January 31, 1995 at 2:00 p.m. with a teleconferenced meeting of all team members. This meeting will be chaired by the Attorney General. The Native Governance Project is a high priority for both the Department and the Administration, and it is important for each team member to participate in the initial meeting and to devote his or her best work to the project.

Team members should be aware that Governor Knowles is generally supportive of Native self-determination efforts, however, he has not yet reached any conclusions about how to resolve the legal and policy questions surrounding acknowledgement of tribes and Indian country. Although several of the sub-teams are asked to assume that the state is willing to acknowledge tribes and Indian country, this decision has not yet been made and will not be made until after completion of the Native Governance Project report. Likewise, one of the sub-teams has been asked to identify problems that may arise as a result of acknowledging tribes and Indian country; this is to ensure that the Governor can make fully informed policy decisions, and is not based on any institutional hostility to the concepts under consideration.

In order to prepare the most useful analysis possible, each sub-team should consult with other state agencies, as well as with individuals and organizations outside the Department who are interested in Native governance. Doing so will improve the quality and usefulness of the final product.

FEB 09 1995

The Native Governance Team consists of the following four sub-teams:

Team 1: This team should (1) identify all contexts in which the state is currently working with tribal and other Native entities, and the legal basis upon which the relationship is based; (2) identify all potential legal effects of the state acknowledging that all entities included on the Department of the Interior's list are tribes; and (3) identify all potential legal effects of the state acknowledging the existence of Indian country in Alaska. The analysis prepared by this team should be presented in the most neutral terms possible. To obtain complete information about the areas in which the state is currently working with Native entities, all Commissioners should be asked to provide input to Team 1. Team 1 will also review the work of Team 4, and make recommendations for modifications as appropriate. Team members are Elizabeth Barry (leader), Jan Levy, Diane Olsen, Sarah Felix, Bill Cummings, Cam Leonard, and Ken Rosenstein.

Team 2: Using the report of Team 1 as an outline of subjects to be addressed, Team 2 should identify all problems, or potential negative collateral consequences (legal and policy), that could result from the acknowledgement of tribes and Indian country. After completing their initial report, Team 2 should review the work of Team 3, and modify Team 2's original report as appropriate. Team members are Becky Snow (leader), Joanne Grace, Steve White, Vince Usera, Harry Davis, and Richard Todd.

Team 3: Using the report of Team 1 as an outline of subjects to be addressed, Team 3 should identify all positive collateral consequences (legal and policy) from the acknowledgement of tribes and Indian country, and ways to avoid the negative collateral consequences identified by Team 2. After completing their initial report, Team 3 should review the work of Team 2, and modify Team 3's original report as appropriate. Team members are Craig Tillery (leader), Chris Kennedy, Ken Truitt, Kristen Bomengen, Cammy Ochsli, Max Garner, and Mike Irwin.

Team 4: This team should develop a series of options for creating rural courts or dispute resolution bodies, that have real authority to take jurisdiction over minor misdemeanors and certain civil matters. The proposals should be as varied and creative as possible, but should include tribal courts, in the sense that this term is used in locations outside Alaska, as one of the options. Team members are Dean Guaneli (leader), Jeff O'Bryant, Ken Rosenstein, Ray Funk, Jan Rutherford, Janine Reep, Mike Irwin, and Al Kookesh.

All teams should begin work on their assignments immediately, should contact each other regularly throughout the B 09 1995

time this project is ongoing, and should exchange information in advance of formal completion dates. The formal completion dates for the assignments are:

- Team 1: Initial completion date - February 28, 1995
Complete Team 4 report review - March 21, 1995
- Team 2: Initial completion date - March 21, 1995
Modified report completion date - April 4, 1995
- Team 3: Initial completion date - March 21, 1995
Modified report completion date - April 4, 1995
- Team 4: Initial completion date - February 28, 1995
Modified report completion date - April 4, 1995

After all reports are completed on April 4, a draft final report, which will consist of a compilation of the reports of Teams 1 - 4, will be prepared by Barbara Ritchie and Laurie Otto by April 11 and submitted to all team members for final review. Team member comments on the draft final report should be submitted to Laurie Otto no later than April 17. The report will then undergo final review by the Attorney General, and will be submitted to the Governor on April 24, 1995.

BMB:jf

FEB 09 1995

Alaska State Legislature

Sen. Lyda Green, Chairman
Sen. Loren Leman, Vice-Chairman
Sen. Mike Miller
Sen. Johnny Ellis
Sen. Judith Salo



State Capitol
Room 423
Juneau, Alaska 99801-1182
907-463-3702

Senate Committee on Health, Education and Social Services

MEMORANDUM

TO: Nancy Quinto, Senate Secretary

FROM: Senator Lyda Green, Chairman
Senate Committee on Health, Education & Social Services

DATE: February 9, 1995

RE: Senate HESS Committee Schedule

Lyda Green

Monday, February 13 NOTE: ROOM CHANGE 9:00 am ^{BELTZ}~~Butrovich~~

Confirmation Hearings on Members Appointed to the
Professional Teaching Practices Commission

Confirmation Hearing: Karen Perdue, Commissioner
Department of Health and Social Services

Wednesday, February 15 9:00 am Butrovich

- ① SB 59 ACPE Regulations Authorization
- SB 58 Use of Title "Industrial Hygienist" and Other Titles
- ② SB 62 Birth Certificates for Certain Foreign Born Persons
- SB 68 Donation of Food and Food Banks

Saturday, February 11, 1995

| | |
|-------|---|
| 7 | |
| 8 | |
| 9 | |
| 10 | State Republican Party Central Committee Meeting: Centennial Hall |
| 11 | |
| 12 | |
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| 3 | |
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| 7 | |
| 8 | |
| To-Do | |

Monday, February 13, 1995

| | |
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| 7 | |
| 8 | |
| 9 | HESS: Beltz Room, Conformation Hearings |
| 10 | |
| 11 | Staff Meeting: Jagato: |
| 12 | Fish Caucus: Brown bag lunch, House Resources Room, Sport Fish Forecast for 1995 by John Burke, Director of the Division of Sport Fish, Alaska Department of Fish & Game |
| 1 | Becky Chapek: Vice President, Cordova School Board, education funding issues |
| 2 | JUD: Beltz Room <i>Portelho Attorney</i> |
| 3 | Ronnie Sullivan: Director, SREMS. EMS in your district <i>Brett Portia Resources Shively</i> |
| 4 | Reception: Community of Cordova, Baranof Hotel, Treadwell Room (Lyda & Staff) |
| 5 | Senate Finance Subcommittee: Joint meeting with House Special Committee on Department of Military & Veteran's Affairs, briefing with General Jake Lestenkof, Room 17, Capitol |
| 6 | Majority Caucus: (Postponed) |
| 7 | |
| 8 | |
| To-Do | |

no appt before comm. meeting

}



OFFICIAL BUSINESS

Alaska State Legislature
Senate
Office of the Secretary

STATE CAPITOL
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX: 465-2832

February 2, 1995

MEMORANDUM

TO: Senator Green, Chair
Health, Education & Social Services Committee

FROM: Nancy Quinto
Secretary of the Senate

SUBJECT: Governor's Confirmations

President Pearce has referred the following names (no resumes attached) for legislative confirmation to your committee for a hearing, recommendation and report:

Professional Teaching Practices Commission

Mary Lou Madden, Ph.D. - Sitka # 747-5215 —
Appointed: 10/07/94; Expires: 07/01/96

Christine A. Niemi - Juneau
Appointed: 12/06/93; Reappointed: 07/01/94; Expires: 07/01/97

Brian L. Carter - North Pole
Appointed: 09/21/92; Reappointed: 07/01/94; Expires: 07/01/97

William A. McCain - Wasilla
Appointed: 09/30/92; Reappointed: 07/01/94; Expires: 07/01/97

NQ/hv

FEB 02 1995

Biography

Work Address: *Christine Anne Niemi*
Department of Education
Administrative Services
801 W. 10th Street, Suite 200
Juneau, Alaska 99801

Work Phone: (907) 465-2857

Education

| | | |
|---|-------|--|
| Administration Certification: Principal | 12/80 | University of Alaska, Anchorage Administrative Program: Principal |
| MS in Education | 8/75 | Extreme Learning Problems: L.D. |
| BS in Education | 5/73 | Special Education: M.R. Elementary Education |

Certification-Alaska Certificate

| | |
|--------------------------|--|
| Type A Regular (Teacher) | Elementary K-12 Special Education-L.D. K-12 Special Education-M.R. |
| Type B Administrative | K-12 Principal |

Employment

| | |
|-----------|--|
| Present | Administrator, Teacher Education and Certification Alaska Department of Education: Juneau, Alaska |
| 1982-1993 | Program Manager, Education Program Support Special Education, Department of Education: Juneau, Alaska |
| 1980-1982 | Teacher Anchorage School District: Anchorage, Alaska |
| 1976-1980 | Learning Resource Center Coordinator South Central Regional Resource Center: Anchorage, Alaska |
| 1973-1976 | Teacher Multnomah County Intermediate Service District: Portland, Oregon |

Other Employment

Stanford Research-Education Project
Engineers' Assistant-Electronics Company
Bookkeeping-Bank
Process Insurance Applications-Insurance Company
General Office-Aviation, Aerospace Industry

Professional Organizations

Delta Kappa Gamma
Phi Delta Kappa

Interests

Cross Country Skiing
Reading
Hiking

Personal

Married
2 Daughters
Husband is a Teacher

CONFIRMATION COMMITTEE PROCEDURES - Senate HESS Committee

"The Senate HESS Committee will now come to order"

"Present are Senators"

"The first order of business today will be to review the qualifications of appointees to the Professional Teaching Practices Commission"

"The first appointee to be considered will be Mr. William McCain, who is joining us by teleconference from Chugiak."

"Can you here us Mr. McCain?"

"Thank you"

"Are there questions for Mr. McCain?"

"Mr. McCain, do you have any comments you would like to make at this time?"

"Thank you"

"Without objection, Mr. McCain will be forwarded to the Legislature for consideration"

"The next appointee is Ms. Mary Lou Madden, who is joining us via teleconference from Sitka"

"Can you here us Ms. Madden?"

"Thank you"

"Are there questions for Ms. Madden?"

"Ms. Madden, do you have any comments you would like to make at this time?"

"Thank you"

"Without objection, Ms. Madden will be forwarded to the Legislature for consideration"

Then, move on to **Brian Carter** joining us via teleconference from Salcha, and then to **Christine Niemi** who is with us in Juneau (same procedure).

If all runs smoothly, move on to **Karen Perdue.**

WILLIAM A. MCCAIN

P. O. Box 873042
Wasilla, AK 99687
907-376-0653

EDUCATION:

Master of Education/Physical Education
Eastern Washington University, Cheney, Washington

Bachelor of Science, Physical Education, Health, Social Studies
Washington State University, Pullman, Washington

Amassed in excess of 90 semester graduate credits. Transcripts
furnished upon request.

PROFESSIONAL EXPERIENCE:

- 1981-Present Elementary Physical Education Teacher
Anchorage School District, Anchorage, Alaska
Baxter Elementary (81-84)
Chugiak Elementary (84-Present)
Duties include instruction of complete Physical Education
program, grades K-6. Duties include selecting for purchase and
management of all physical education and playground
equipment. Participation in after school sport activities.
- 1979-1981 Certified Crane Operator, Northwest Steel Rolling Mills, Inc.,
Seattle, Washington
- 5/76 - 4/79 Department Head/Physical Education Teacher
Traralgon High School, Traralgon, Victoria, Australia
Designed, developed, implemented curriculum. Set up budgetary
parameters and support system. Constructed, installed and
maintained various equipment in Physical Education facility.
- 9/75 - 5/76 Educational Coordinator, Woodinville Group Home,
Woodinville, Washington
Coordinated and supervised individualized education programs
(academic and vocational) for resident, post institutionalized
delinquent girls. Participation in group and individual
counseling. Instrumental in developing parameters of new
position.
- 9/69 - 8/75 Department Head/Physical Education/Health Teacher; Assistant High
School
Coach: Football Coach; Head High School Track Coach; Head Middle School Track
Monroe Middle School, Monroe School District, Monroe, Washington
Developer of Middle School curriculum (scope and sequence).
- 2/69 - 6/69 Physical Education/Health Teacher, Everett School District
Everett, Washington. Fulfilled contract for permanent substitute
position.

LEADERSHIP:

- 9/92-Present Vice Chairman, Alaska Professional Teachers Practices Commission
- 1988-93 Anchorage Education Association Building Representative
- 1992-93 Member of committee to establish Health/Wellness goals for Chugiak Elementary School
- 1991 Team leader at Seward Wellness IV Conferences
- 1990
Year Nominated for Alaska Elementary Physical Education Teacher of the Year
- 1985-86 Member of curriculum committee for revision of ASD Elementary Physical Education Curriculum
- Supervised after school sports in elementary school for eight years
- Supervised American Heart Association fund raiser at elementary school. Jump for Heart: 6 years, Heart Run: 4 years
- Instrumental in establishing a wellness atmosphere among staff at Chugiak Elementary School (credit courses, speakers, nutritional awareness, focus on personal fitness)
- Consult with staff, students, and parents to better harmonize the complete educational experience of the children

PROFESSIONAL ORGANIZATION:

Anchorage Education Association
National Education Association
Alaska Alliance of Health, Physical Education, Recreation and Dance

PERSONAL:

Health: Excellent; Married, twin daughters; Height: 6'2";
Weight: 200; Interests include: Outdoor family activities, daily walking; hunting; fishing and reading

Brian L. Carter

513 Pleasure Dr.
North Pole, Alaska 99705
(907) 488-6628 hm.
(907) 488-6684 wk.

EDUCATION :

1992-1993 - Alaska Center For Educational Leadership
Certificate of Completion
April 25, 1993.

1987-1992 - University of Alaska-Fairbanks
DEGREE - M.Ed. (Administration)

1979-1981 - Western Washington University
Bellingham, Washington.
DEGREE - B.A. (Education)

1976-1978 - Everett Community College
Everett, Washington.
DEGREE - A.A. (Physical Education)

EMPLOYMENT EXPERIENCE :

Present position- Principal/Teacher - Salcha Elementary
School - Interim position Spring '95

1987- Emily Ticasuk Ivenoff Brown Elementary
Fall '94 School Physical Education Teacher/Principal
Intern.

- Have worked extensively with school-wide discipline in role of administrator.
- In charge of bus misbehavior and misconducts.
- Organized and supervised alternative recess activities for student involvement.
- Member Chapt 1 Reading program review team
- Member School Technology Team
- Member Academic Excellence Team
- School coordinator for Jump Rope for Heart.
- Member of Budget planning team.
- Member of Intervention teams for student behavior and academics.
- Building rep - Fairbanks Education Association

January 1993 - Principal Intern - Badger Road
May 1993 Elementary School.

Worked with principal in role of vice-principal handling all areas of school leadership including: Budget and finance, Goal Setting (defining our vision), Scheduling, Supervision, Discipline, Working with parent support groups such as PTA and VIP (Very Important Parents). Coordinating school/Community projects such as the school's 10 Year Anniversary Party and the Artist In Residence program, among other day to day management/supervisory job related duties.

1982-1987 Denali Elementary School
Physical Education Teacher.

- Member Multicultural Education Team.
- Member School wide Intervention Team.
- Soccer, Basketball, Floor Hockey, Track coach.
- Chair of the FNSBSD (Fairbanks North Star Borough School District) district-wide Elementary School Track Meet - 1983-1986.
- Building rep - Fairbanks Education Association.

PROFESSIONAL EXPERIENCE AND ACTIVITIES :

- Inservice coordinator FNSBSD Physical Educators - Fall '94
- Taught Current Trends in Physical Education Research class through the University of Alaska - Fairbanks - Spr. 1994
- Administrative Intern - Fairbanks North Star Borough School District, January - May 1993. Badger Road Elementary School.
- Presented paper and position statement on "Quality Daily Physical Education" to the Alaska Governor's Council on Physical Fitness and Sport- April 28, 1992.
- AKCEL (Alaska Center for Educational Leadership) participant- April 1992 - March 1993.
- President of Interior Alaska Alliance of Health, Physical Education, Recreation and Dance (Ak-AHPERD) 1989-1991.
- President Fairbanks Area Physical Education Association of Teachers (PEAT)-1989-1991.

- Developed and submitted Constitution and By-laws for Interior Ak-AHPERD at the State Conference- 1990.
- Presenter to the FNSBSD Elementary Principals Association. Topic - What is Quality Physical Education and how can we better pursue this in Fairbanks schools? Spring 1986.
- Inservice Coordinator for Physical Education -FNSBSD - 1988-1991.
- FNSBSD Physical Education Curriculum Review Committee 1986.

CONFERENCES ATTENDED :

- The Principal's Center - Harvard Graduate School of Education - The Art and Craft of the Principalship - July 20-30, 1993.
- The Sitka Conversation - 1993 Annual Principal's Conversation - Transforming Schools Into True Communities April 23-25, 1993 Sitka, Alaska.
- Alaska State Principals Conference October 19-20, Anchorage, Alaska 1992.
- Alaska Representative at 1991 Northwest District AHPERD Leadership Conference - LaGrande, Oregon. November 1991. Communication, sharing your vision, Collaborative decision making, organizing and building trust were among the many leadership skills studied.
- Chair for the Alaska State AHPERD Conference University of Alaska-Fairbanks - November 1991. In charge of organizing venues, securing key note speakers, scheduling activities and overseeing flow of conference.

HONORS RECEIVED :

- Listed In Who's Who in American Education, 1994.
- Appointed to the Professional Teaching Practices Commission for the State of Alaska, September 1992.

PROFESSIONAL ORGANIZATIONS :

- 1993 - present - ASCD - Association for Supervision and Curriculum Development.
- 1992 - present - Alaska Professional Teaching Practices Commission.
- 1992 - present - Alaska Association for Elementary School Principals.
National Association of Elementary School Principals.
- 1987 - present - Fairbanks area PEAT.
- 1982 - present - Alaska State AHPERD
National AHPERD (NASPE)
- 1982 - present - NEA/FEA

PERSONAL INFORMATION :

- Family - Wife Sandy is employed at the University of Alaska Fairbanks as an academic advisor in the athletic department. We have two children; Dalton age 6 mos. and Brandi age 23 mos.
- Hobbies - Fishing the many rivers of Interior Alaska.
 - Waterfowl hunting with our Lab - "Kaltag".
 - Skeet Shooting.
 - Weight lifting, mountain biking, X-country skiing.
- Church - Zion Lutheran
 - Church Elder (Board of Lay Ministry).
 - Junior High summer camp activities director.

REFERENCES:

John Pile - Principal, Barnette Elementary
FNSBSD (907) 456-6072 wk
(907) 488-9883 hm

Carole Hemphill - Principal Badger Rd Elem.
FNSBSD (907) 488-0134 wk
(907) 479-3997 hm

Kathy Benson - Principal Ticasuk Brown Elem.
FNSBSD (907) 488-3200 wk
(907) 457-2738 hm

Laurel Holmes - Admin Sec. Ticasuk Brown
FNSBSD (907) 488-3200 wk
(907) 479-0707 hm

RESUME
MARY LOU MADDEN
801 Lincoln Street
(907) 747-5215 (w)

EDUCATION

Ph.D. - The American University, Washington, D.C., Economics, 1992

M.A. - The Johns Hopkins University, School for Advanced International Studies,
Washington, D.C., Asian Studies/Economics, 1984

M.Ed. - University of Alaska Southeast, Juneau, AK, Education Administration, 1982

Teaching Certificate - Centro Internazionale Studi Montessoriani, Bergamo, Italy,
Elementary Montessori Teaching Certificate, 1969

Special Studies - Sophia University, Tokyo, Japan, Japanese literature/history, 1964-66

BA - St. Mary College, Xavier, KS Major in English Literature and Mathematics; Minor
in French, 1964

PROFESSIONAL EXPERIENCE

Sheldon Jackson College
801 Lincoln Street
Sitka, AK 99835

July, 1994-present

Provost/Vice President, responsible for academic programs and student services for a small, liberal arts college. Responsibilities include planning, execution and evaluation of four-year degree programs in Resource Management, Business, Liberal Arts and Education. Manage student services, including admissions, financial aid and residence life. Represent the college in the community, at the state level and at national meetings.

Alaska Commission on Postsecondary Education
P.O. Box 110505
Juneau, AK 99811-0505

March, 1992-April, 1994

Assistant Director for the Commission which exercises regulatory control over postsecondary education in the state. Directly administered the Institutional Authorization function for the Commission, including review and approval of academic and vocational postsecondary programs in private degree and certificate granting institutions. Supervised State Approving Agency for Veterans Affairs staff. Established the State Postsecondary

Review Entity for Alaska. Performed policy direction and supervision for state student loan program with outstanding portfolio of \$500 million and a staff of 100. Conducted research on Alaska Student Loan program and postsecondary education in Alaska.

State of Alaska, Office of the Governor
P.O. Box 110020
Juneau, AK 99811-0020k

September 1989 - March 1992

Senior Policy/Budget Analyst to Governor for major issues, including education finance, natural resource taxation and marine safety. Developed statewide budget analysis plan. Conducted fiscal analysis and provided recommendations on major health and social service programs to Governor and legislature.

Southeast Regional Resource Center
210 Ferry Way, Suite 200
Juneau, AK 99801

September 1984 - September 1987

Management Consultant, providing management assistance to the Alaska Department of Education, school districts and other educational organizations in facility construction, school finance, vocational and general education program development. Administered programs under the Carl Perkins Act, including entrepreneurship education and youth employment. Conducted special studies and evaluations of statewide and district policies and programs.

Alaska Department of Education,
801 W. 10th Street, Suite 200
Juneau, AK 99811-1894

March 1980 - September 1982

Director of Management, Law and Finance, administering state education finance programs in excess of \$600 million annually. Supervised statewide school construction program responsible for building high schools in 170 rural villages. Managed internal finance, accounting and support services for the Department of Education. Interpreted state and federal law and regulations. Supervised staff of 45. Presented state education budget to Governor and legislature.

June 1974 - March 1980

Director of Education Program Support, managing general and vocational education program development and review for the Department of Education. Served as Director of Vocational Education for Alaska. Administered secondary vocational education, the Alaska Vocational Technical Institute and adult vocational education in the community college system. Supervised staff of 110. Provided analysis and recommendations on statewide education policy to State Board of Education, Governor and legislature.

June 1973 - June 1974

Special Assistant to the Commissioner of Education, representing the Department of Education before the legislature and at state and national meetings. Supervised public information efforts of the department.

February 1971 - June 1973

Senior Research Analyst, conducting major studies for the reorganization of the state's education delivery system and for use of satellite telecommunications in education.

Montana Department of Education
State Capitol
Helena, Montana 59601

August 1967 - September 1971

Supervisor, Information and Statistical Services, administering the public information and statistical reporting programs for the department.

Rocky Mountain Development Corporation
Helena, Montana 59601

February 1967 - August 1967

Director, Head Start Center, planning and implementing a full pre-school program for 60 children. Supervised professional/paraprofessional staff of 10.

Koen Girls' School
Koenji, Suginami-ku
Tokyo, Japan

October 1964-December 1966

English Teacher for grades K-12 at private school in Japan. Developed and implemented comprehensive English language program.

PROFESSIONAL REFERENCES

Dr. Barbara Bergmann
Professor
Department of Economics
The American University
4400 Maryland Ave. N.W.
Washington, D.C. 20016
phone: 202/885-2725

Cheryl Frasca
Deputy Chief of Staff
Office of the Governor
Juneau, AK 99811
phone: 907/465-3500

Dr. Marshall L. Lind
Chancellor
University of Alaska Southeast
11120 Glacier Highway
Juneau, AK 99801-8697
phone: 907/465-6472

U. OF A.
BOARD

OF

REGENTS

CONFIRM.



OFFICIAL BUSINESS

Alaska State Legislature
Senate
Office of the Secretary

STATE CAPITOL
JUNEAU, ALASKA 99801-1182
(907) 465 3701
FAX: 465 2832

April 29, 1996

MEMORANDUM

TO: Senator Green, Chair
Health, Education & Social Services Committee

FROM: Nancy Quinto *NQ*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39 05.080, President Pearce has referred the following name for legislative confirmation to your committee for a hearing, recommendation and report:

University of Alaska Board of Regents
Joe L. Hayes, Jr. - Fairbanks
Appointed: 05/31/95; Expires: 05/31/97

NQ:vsw

Resume attached

JOE HAYES

1716 S. University Avenue Apt. B
Fairbanks, Alaska 99709
(907) 474-5896 (W) 479-3183 (H)
212-94-4119

Education

1993 - 1995 University of Alaska-Fairbanks
Fairbanks, Alaska

I am currently seeking a BA degree in Political Science and a minor in Elementary Education. I am currently a junior with a 3.2 GPA.

Work Experience

1994 - 1995 Student Body President
Associated Students of the University of Alaska-Fairbanks
Fairbanks, Alaska

I am currently serving as president of the student body of the University of Alaska Fairbanks. My job as president consists of listening to students concerns and voicing them to the Fairbanks administration, the Board of Regents, the State legislature, and the Governor of Alaska in order to best serve my constituency. I oversee a student government of over 8000 students and coordinate many different events on campus. I create and introduce the student government's budget which totals over one million dollars to the ASUAF Senate and the Board of Regents. I am fiscally responsible for the budget and am also ultimately responsible for the direction of the sixteen departments that comprise ASUAF ranging from academic tutoring to computer labs. These departments employ over 60 students and two full time administrative staff.

1994 - 1995 Apartment Complex Manager

I am currently an apartment manager at a sixplex. My duties include collecting and depositing rent, issuing leases, and general maintenance.

1994 Fountainhead Development
Fairbanks, Alaska

I was the food and beverage manager at the Bridgewater Hotel. I oversaw 20 employees, and my duties included bartending, cooking, and floor leader.

1992 - 1994 Fountainhead Development
Fairbanks, Alaska

I was a houseman at the Bridgewater Hotel. My job consisted of night driver, security, and general maintenance.

1992 - 1994 University Police Department



OFFICIAL BUSINESS

Alaska State Legislature
Senate
Office of the Secretary

STATE CAPITOL
JUNEAU, ALASKA 99801-1182
(907) 465-3701
FAX: 465-2832

March 22, 1995

MEMORANDUM

TO: Senator Green, Chair
Health, Education & Social Services Committee

FROM: Nancy Quinto *NQ*
Secretary of the Senate

SUBJECT: Governor's Confirmations

Pursuant to AS 39.05.080, President Pearce has referred the following names for legislative confirmation to your committee for a hearing, recommendation and report:

University of Alaska Board of Regents

Chancy Croft - Anchorage

Appointed: 03/20/95; Expires: 02/01/03

Joe J. Thomas - Fairbanks

Appointed: 03/20/95; Expires: 02/01/03

Resumes attached

JOE J. THOMAS

WORK EXPERIENCE:

1978 to Present: Business Manager/Secretary-Treasurer
Laborers' Local 942
315 Barnette Street
Fairbanks, Ak 99701

1980 to 1986 President
Alaska State District Council of Laborers
2501 Commercial Drive
Anchorage, Alaska 99501

1977 to 1978 Business Agent
Alaska State District Council of Laborers
2501 Commercial Drive
Anchorage, Alaska 99501

1974 to 1977 Business Agent and Recording Secretary
Laborers' Local 942
712 Third Avenue
Fairbanks, Alaska 99701

1966 to 1974 Construction Laborer
Laborers' Local 942
305 Noble Street
Fairbanks, Alaska 99701

BOARDS AND COMMISSIONS:

1979 to Present Trustee
Alaska Laborers' Pension, Health & Welfare,
Training, and Legal Trust Funds

1983 to 1990 Alaska State Workers Compensation Board

1980 to 1986 Executive Board
Resource Development Council

1982 to Present Vice President
Alaska State Federation of Labor

1988 to 1990 Executive Board
Fairbanks Industrial Development Corporation

1985 to Present Board Member
Main Street Fairbanks

1988 to 1992 Fairbanks Development Authority

EDUCATION:

1966 Graduated
Lathrop High School
Fairbanks, Alaska

1973 Graduated
Bachelor of Science Degree Psychology
West Virginia University

RESUME
OF
CHANCY COFF

OCCUPATION

Attorney
Practice Limited to
Work Related Injuries

PERSONAL

Residence: Anchorage, Alaska
Date of Birth: August, 1937

OFFICE ADDRESS

441 W. 5th Avenue, Suite 400
Anchorage, AK 99501
(907) 272-3508

PROFESSIONAL

Law Degree, University of Texas, School of Law, 1961

Admitted to practice law: State of Texas, 1961; State of Alaska,
1964

Private practice, Odessa, Texas, 1961-1962

Private practice, Anchorage, Alaska, 1962-present
Fairbanks, Alaska, 1983-1992

Member of Alaska House of Representatives, 1969-1970

Member of Alaska State Senate, 1971-1978

Senate President, 1976-1976

Chairman, Alaska Legal Services Corporation Board of Governors,
1971-1978 (Member 1968 to 1971)

Member, Governor's Commission on Workers' Compensation Reform,
1988

ARTICLES PUBLISHED

Something More Important Than Money-Vocational Rehabilitation in
Workers' Compensation Cases, Alaska Law Review, Volume III, #1
June 1986

ARTICLES PRESENTED/SEMINAR PARTICIPANT

What You Should Know About Alaska Workers' Compensation,
Anchorage, Alaska, 1979

Proposed Changes in Workers' Compensation/Alaska Bar Association
Seminar, Anchorage, Alaska, 1980

ARTICLES PRESENTED/SEMINAR PARTICIPANT (cont.):

Handling a State Workers' Compensation Case for An Injured Worker/Pacific Marine Seminar, Anchorage, Alaska 1981

The Overlap Between State and Federal Compensation Laws - Fisherman, Longshoremen, Seamen and Other Workers/Pacific Marine Seminar, Anchorage, Alaska, 1981

Summarizing Alaska Workers' Compensation Law/Alaska Health Project Seminar, Anchorage, Alaska, 1982

Some Important Facts About Workers' Compensation in Alaska/Alaska Health Project Seminar, Fairbanks, Alaska, 1983

A Summary of Recent Industrial Disease Cases/Pacific Marine Seminar, Anchorage, Alaska, 1983

Occupational Diseases Under the Alaska Workers' Compensation Act, Anchorage, Alaska, 1983

Investigating a Claimant's Workers' Compensation Case/Pacific Marine Seminar, Anchorage, Alaska, 1983

An Outline of Problems of Plaintiff's Counsel Presented To The Workers' Compensation Seminar of the Alaska Pro Bono Program, Alaska, 1985

Inclusion of Fringe Benefits in Wage Basis: Recent Developments Following Morrison Knudsen Construction Company v. Director, OWCP (Hilyer) National Workers' Compensation Seminar, July, 1987, Hyannis Port, Massachusetts

The Origin, Purpose and Function of the Presumption of Compensability in Workers' Compensation: A National Survey, National Workers' Compensation Seminar, July, 1987, Hyannis Port, Massachusetts

SEMINAR SPEAKER

Head Injury Symposium, Anchorage, Alaska, February 1986

Vocational Rehabilitation Seminar, Work Therapy Enterprise, Anchorage, Alaska, October and November, 1986

Head Injury Rehabilitation Conference, Alaska Treatment Seminar and State Vocational Rehabilitation, Anchorage, Alaska, May, 1987

Anchorage Job Service Seminar "Workers' Compensation: the Claimant's Perspective", Anchorage, Alaska, March, 1988

The 1986 Legislation Seminar, Anchorage, Alaska, June, 1988

SEMINAR SPEAKER (cont.):

Alaska Workers' Compensation Law, Professional Education Systems, Inc. Seminar, September, 1989

Advanced Workers' Compensation in Alaska, National Business Institute, Inc., August, 1990

Workers' Compensation in Alaska "Issues and Answers", Anchorage, Alaska, April 12, 1991

January 1992 Workers' Compensation Panel Anchorage Legal Secretaries, Anchorage, Alaska, 1992

IBZW Local 1547 Shop Steward School, Anchorage, Alaska, 1992

1st Alaska Bar Association Workers' Compensation CLE Seminar, February, 1994

SEMINARS ATTENDED

Handling Maritime Cases/Continuing Legal Education Seminar, Los Angeles, California, 1981

Medical Considerations in Workers' Compensation Claims/Collins and Weed Seminar, Anchorage, Alaska, 1981

Occupational Diseases/American Society of Law & Medicine Seminar, Seattle, Washington, 1982

Investigating and Preparing Workers' Compensation Cases From A Medical Point of View With A Particular Emphasis on Thermograph, Harry Rein Seminar, Anchorage, Alaska, 1983

Type A Behavior Pattern Symposium, Meyer Friedman Institute, San Francisco, California, 1985

Litigation Before Alaska Administrative Agencies, Alaska Bar Association, Anchorage, Alaska, January, 1987

Workplace Safety, A Seminar by the University of Washington, Northwest Center for Occupational Health and Safety, Anchorage, Alaska, October, 1987

Workers' Compensation in Alaska "Issues and Answers", National Business Institute, January, 1989

Trial of a Wrongful Discharge/Age Discrimination Case, Alaska Bar Association, February, 1989

N.I.T.A. of the North, National Institute of Trial Advocacy Program, September, 1989

Appeals from Agency Decisions, Alaska Bar Association, Anchorage,
Alaska, January, 1990

Employment Law: Wrongful Discharge, Alaska Bar Association,
Anchorage, Alaska, April 26, 1991

Administrative Law for the 90's: Alaska Bar Association,
Anchorage, Alaska, January 30 & 31, 1992

Prescription for Successful Litigation in the Medical Environment,
Anchorage, AK December 1, 1993

1st Alaska Bar Association Workers' Compensation CLE Seminar,
February, 1994

Practical Techniques for Discovery, April 13, 1994

Gateway to Maritime Law, October 28, 1994

satellite schools - evaluate them
^{credit hour} per unit
Comm. College Equitable share

budget -
Budget - land bill land bill
P Prince William Sound
Jody McDowell

distance delivery

Alternative to WAMI / WICHE -

Alternative to WAMI / WICHE

Board of 1987

Muchetany Bldg.
Ed Berry
Nick Berry } 13

COMP.
HEALTH
INSUR.
ASSOC.
PLAN

COURT PLAZA BUILDING, SUITE 600
240 MAIN STREET
P O BOX 1211
JUNEAU, ALASKA 99802-1211

REED R. STOOPS

PHONE (907) 686 3340
OR (907) 483 3223
TELEX 099 46 378
TELECOPY (907) 686-8818

DEC 05 1995
DEC 05 1995

December 5, 1995

Senator Lyda Green, Chairman
Health, Education and Social Services Committee
Pouch V
Juneau, Alaska 99801

Dear Senator Green:

This is a request for consideration of introduction of legislation which Aetna believes is critical to solve a worsening problem with the financing of Alaska's Comprehensive Health Insurance Association (CHIA) plan. Without resolution of this issue, it is likely that CHIA will no longer be viable as a means of providing health insurance to individuals who are high risk due to existing conditions.

CHIA was established by legislation in 1993. To be eligible, individuals must have been denied coverage by at least two prior carriers (or have certain diagnosed medical conditions regardless of carrier denial status) and be a current resident of Alaska. Assessments for any losses in the program are borne proportionally (based on market share) by health insurers writing indemnity policies in Alaska. CHIA is based on a model which has been enacted in about half of the other States. Aetna, along with other insurers, supported the legislation as a way of covering individuals who would otherwise be uninsurable.

CHIA is managed by a Board of Directors, which include members of various insurers operating in Alaska. Aetna was the sole bidder for administration of the plan and has served in that role since 1993. For this reason, Aetna has first hand knowledge of CHIA's performance, and was first to see the developing problem.

It was originally assumed that CHIA would be managed to be self supporting, or at least as close to break even as possible. Because CHIA rates can be set up to 200% of the statewide average (current rates are 175% of the average), it was thought that even though participants are high risk, the established rate would be sufficient. After two and one half years of experience, that assumption has proved to be wrong. Even though there are only 190 members of the plan at present, total deficits through 1995 were \$1,700,000. The deficit is projected to rise to \$3,871,800 for 1996.

What will happen if nothing is done to solve this problem?

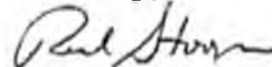
The losses for the high risk pool will likely exceed the profits for the underlying indemnity business in Alaska. There will be little or no incentive for insurers to provide indemnity coverage in Alaska.

Enclosed for your review are the CHIA claim experience trend line and comparative data on Alaska's high risk plan along side other state plans. Any other data which would assist in your review will be provided upon request.

Because it is important that a bill be enacted this Session, we ask that you consider helping us to draft a bill and either pre-filing it or have it ready for introduction at the very beginning of the Session in January. The bill could be individually sponsored or a HESS Committee bill, assuming a majority of the Committee is willing to tackle the problem.

Please let me know what you think.

Sincerely,



Reed R. Stoops

Aetna, with its large share of the Alaska market, pays 37% of these losses. Blue Cross is second at 33%. The remaining insurers pay a combined total of 20%. The losses have become too large to bear in a small market and will soon make Aetna's business untenable. We assume that any other insurer in the same position would come to the same conclusion.

Why are losses so high in CHIA?

The current CHIA premium ranges from \$135 to \$694 /month per individual (see attached schedule). Claims payments are running at \$1100/month per individual. This figure compares to an average high risk pool cost of approximately \$400/month in the rest of the United States. The Alaska high risk plan is one of the only plans in the country not based on a managed care point-of-service (POS) or HMO offering. Additionally, many of the other plans contain some form of aggressive case management to control medical costs. Therefore, Aetna assumes that lack of managed care is at least partially responsible for the high cost of claims. It may also be that the small number of participants in the plan results in too little risk sharing; however, as more participants are enrolling, the losses are becoming greater rather than smaller.

What can be done administratively to reduce claim costs?

Aetna has proposed to the Board that a case manager be system be employed to play an active role in each case involving expensive treatments. This normally results in more cost effective treatment with the same or better outcomes for patients. Aetna has also proposed that a hospital only PPO plan be offered in addition to the current offering as an option to plan members. If adopted by the Board, these changes should have some beneficial impact on claim experience, but will not be sufficient to solve the financial crisis.

What can be done legislatively to maintain CHIA as a viable plan?

Some mechanism for a predictable and direct source of funding for the losses is necessary. Alternatives that we believe would work include an insurance premium tax offset against existing premium tax obligations; an increase in the premium tax designed to raise the approximate amount of losses, coupled with a premium tax offset to recover the CHIA losses; a medical services surcharge to provide direct funding for the losses or some combination of the above. Each of these alternatives require legislation. We are analyzing the financial implications of each alternative to see which makes the most sense and will share that analysis with you later in the week.

CHIA Comparative Bene

| <i>State</i> | <i>Participants</i> |
|--------------|---------------------|
| Alaska | 128 |
| California | 19,353 |
| Colorado | 1,921 |
| Connecticut | 1,364 |
| Florida | 2,387 |
| Georgia | 0 |
| Illinois | 4,755 |
| Indiana | 538 |
| Iowa | 1,341 |
| Kansas | 619 |
| Louisiana | 386 |
| Maine | 307 |
| Minnesota | 33,471 |
| Mississippi | 610 |
| Missouri | 931 |
| Montana | 268 |
| Nebraska | 3,331 |
| New Mexico | 1,124 |

What are the Rates?

Major Medical Rates/1993-1995

| Deductible | \$500 | | \$1,000 | | \$1,500 | |
|-----------------------|---------|-----------|---------|-----------|---------|-----------|
| | Monthly | Quarterly | Monthly | Quarterly | Monthly | Quarterly |
| Out of Pocket Maximum | \$2,000 | | \$2,000 | | \$2,000 | |
| Adult Age | Monthly | Quarterly | Monthly | Quarterly | Monthly | Quarterly |
| <18 | \$135 | \$405 | \$98 | \$294 | \$89 | \$267 |
| 19-24 | \$240 | \$720 | \$175 | \$525 | \$159 | \$477 |
| 25-29 | \$243 | \$729 | \$180 | \$540 | \$163 | \$489 |
| 30-34 | \$289 | \$867 | \$212 | \$636 | \$193 | \$579 |
| 35-39 | \$306 | \$918 | \$225 | \$675 | \$204 | \$612 |
| 40-44 | \$363 | \$1089 | \$268 | \$804 | \$243 | \$729 |
| 45-49 | \$418 | \$1254 | \$308 | \$924 | \$279 | \$837 |
| 50-54 | \$510 | \$1530 | \$380 | \$1140 | \$344 | \$1032 |
| 55-59 | \$586 | \$1758 | \$438 | \$1314 | \$397 | \$1191 |
| 60-64 | \$694 | \$2082 | \$520 | \$1560 | \$471 | \$1413 |

| Deductible | \$2,500 | | \$5,000 | | \$10,000 | |
|-----------------------|---------|-----------|---------|-----------|----------|-----------|
| | Monthly | Quarterly | Monthly | Quarterly | Monthly | Quarterly |
| Out of Pocket Maximum | \$3,500 | | \$7,500 | | \$10,000 | |
| Adult Age | Monthly | Quarterly | Monthly | Quarterly | Monthly | Quarterly |
| <18 | \$74 | \$222 | \$52 | \$156 | \$38 | \$114 |
| 19-24 | \$131 | \$393 | \$92 | \$276 | \$67 | \$201 |
| 25-29 | \$135 | \$405 | \$94 | \$282 | \$68 | \$204 |
| 30-34 | \$159 | \$477 | \$112 | \$336 | \$81 | \$243 |
| 35-39 | \$169 | \$507 | \$118 | \$354 | \$86 | \$258 |
| 40-44 | \$201 | \$603 | \$141 | \$423 | \$102 | \$306 |
| 45-49 | \$230 | \$690 | \$162 | \$486 | \$118 | \$354 |
| 50-54 | \$284 | \$852 | \$199 | \$597 | \$145 | \$435 |
| 55-59 | \$328 | \$984 | \$230 | \$690 | \$167 | \$501 |
| 60-64 | \$389 | \$1167 | \$273 | \$819 | \$198 | \$594 |

Medicare Supplement Rates/1993-1995

| Adult Age | Plan A | | Plan I | |
|------------|---------|-----------|---------|-----------|
| | Monthly | Quarterly | Monthly | Quarterly |
| 69 & under | \$79 | \$237 | \$182 | \$546 |
| 70-74 | \$90 | \$270 | \$205 | \$615 |
| 75-79 | \$96 | \$288 | \$222 | \$666 |
| 80+ | \$102 | \$306 | \$236 | \$708 |

Note: All premiums are payable quarterly. Monthly rates are shown for comparison purposes only. Rates have not changed since inception of Plan

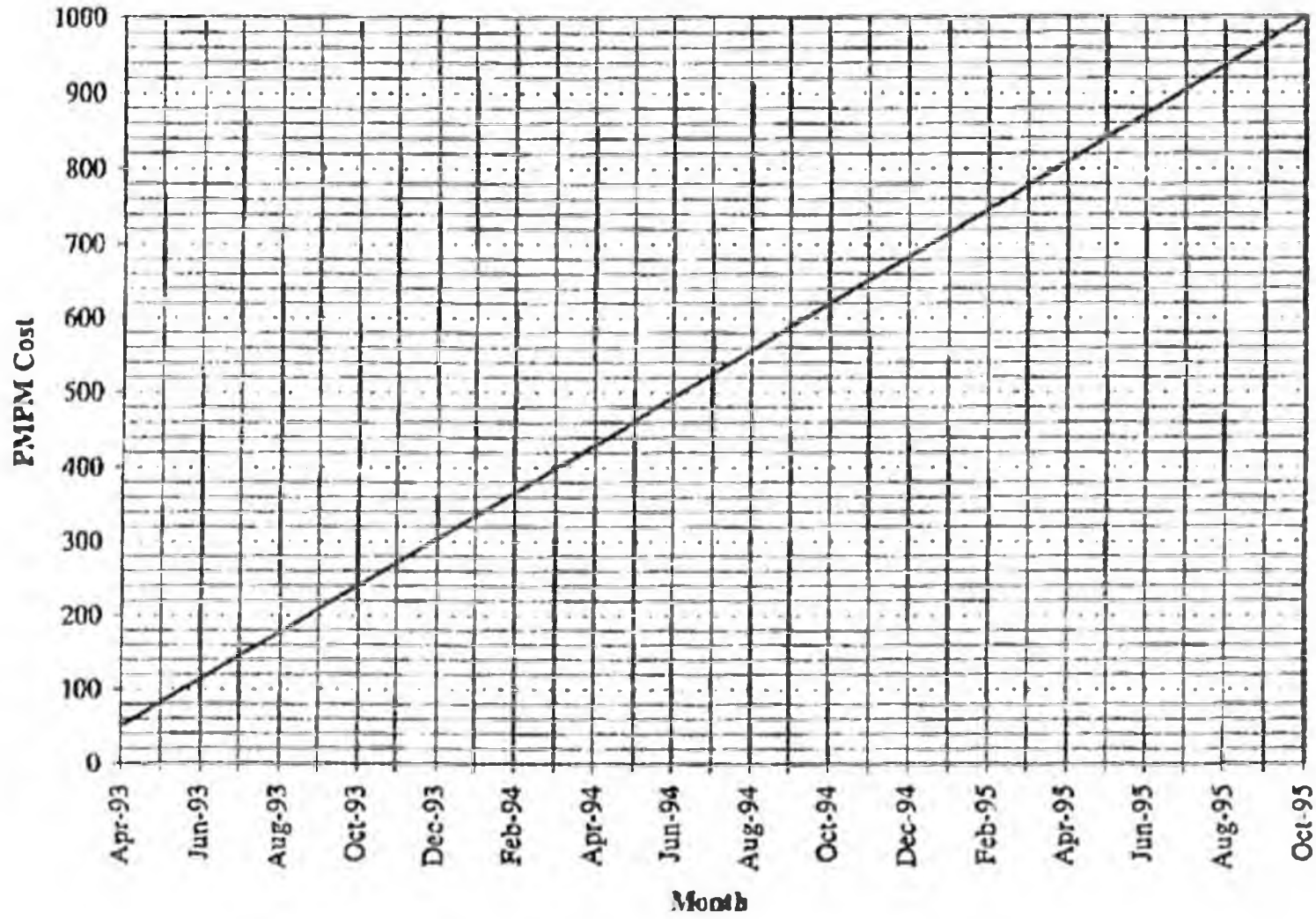
LISA R. BIA...

 CO. INC.

 AIA RATES

Chart 1

Alaska CHIA Claim PMPM Trend



P.47

DEC 05 '95 14:24

Alaska State Legislature

Sen. Lyda Green, Chairman
Sen. Loren Leman, Vice-Chairman
Sen. Mike Miller
Sen. Johnny Ellis
Sen. Judith Salo



State Capitol
Room 423
Juneau, Alaska 99801-1182
907-465-3782

Senate Committee on Health, Education and Social Services

January 30, 1996

Marianne Burke
Director, Division of Insurance
Dept. of Commerce & Economic Development
PO Box 110805
Juneau, AK 99811-0805

Dear Marianne:

At the joint House and Senate HESS Committee meeting of January 24, 1996, we heard testimony that indicates CHIA losses are growing to the point where there will soon be significant financial impacts to the State of Alaska health plan, small businesses, and individuals whose premiums will ultimately reflect the amount of losses in the CHIA plan.

Further, pursuant to AS 21.55.020, the CHIA board is required to report to the legislature at least once every three years on the effectiveness of this law.

In order to assist our committees to fully evaluate the potential problems and to determine what administrative and legislative steps should be taken to solve these problems, we ask that you provide the committees with the following information and recommendations:

Requests for information:

1. A quarterly breakdown of enrollees from the plan's inception.
2. Losses for each fiscal year of operation (1993 through 1995) and a projection for losses through the next three to five year period.
3. A description of the type and amount of claims experienced and expected for the CHIA pool, given its mission.

4. A breakdown of the assessments borne by CHIA member insurance companies.
5. Aetna's percentage of CHIA assessment that is attributable to coverage of the State of Alaska Health Plans.
6. The impact on remaining carrier assessments if the State health plan premium was no longer included in the CHIA assessment base.
7. The amount of premium taxes collected by the State in 1995 broken down by property/casualty and health insurance categories.
8. Any information which is available on the relative losses of other States which have enacted high risk pools and on the size of those markets over which the losses are spread.
9. Information relating to any statute or regulation that addresses the possibility or likelihood of health insurance carriers of standard risk coverage from narrowing the scope of eligibility or continuing coverage thereby encouraging those insured to pursue coverage through the high risk pool.

Requests for recommendations:

1. Administrative action which would result in a reduction in the claim expense/loss ratio:
 - A. Plan design changes that can be made without legislative approval including increases in premiums, employee incentives, changes in deductibles, etc.
 - B. Cost management strategies that can be implemented administratively including, but not limited to, managed care, case management, and employee incentives to reduce costs.

In each of these areas, please try to quantify the likely cost savings that would result from individual suggested changes.

2. Legislative actions which would result in an improvement in claim experience through plan design changes and cost management strategies. Our goal is to provide a more equitable method of funding and avoid the current

inequity of losses which can only be spread to those who purchase indemnity health insurance. Again, please try to quantify cost savings for each suggested action.

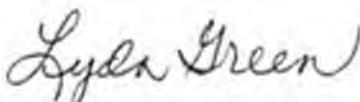
In making the recommendations under 1 and 2 of this section, please consider the need for both short-term and long-term objectives.

3. Please advise us if it is possible for the CHIA Board or the Division of Insurance to place a temporary moratorium on new enrollees in order to reduce the magnitude of losses during the time it takes to adopt a plan that will place the CHIA program on more solid footing. Given the current trend, what savings would likely result from a one year moratorium? In conjunction with other short-term changes, would a moratorium serve as an effective temporary means to insure the viability of CHIA?

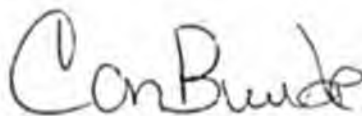
We would appreciate this information in writing no later than February 12. It is our intent to schedule another meeting on this subject while there is still time to take action during the current legislative session.

Thank you for your testimony and your assistance on this important health care issue.

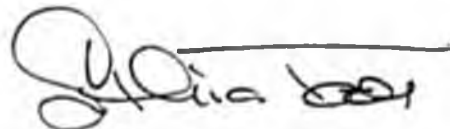
Sincerely,



Senator Lyda Green
Chairman
Senate HESS Committee



Rep. Con Bunde
Co-Chairman
House HESS Committee



Rep. Cynthia Toohey
Co-Chairman
House HESS Committee

cc: Cecil Bykerk, Chairman, CHIA Board
Commissioner Mark Boyer, Dept. of Administration
House & Senate HESS Committee members

STATE OF ALASKA

DEPARTMENT OF COMMERCE AND ECONOMIC DEVELOPMENT

DIVISION OF INSURANCE

TONY KNOWLES, GOVERNOR

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February 13, 1996

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APSD.....

✓ The Honorable Lyda Green
Chair, Senate HESS
The Honorable Con Bunde
The Honorable Cynthia Toohey
Co-Chairs, House HESS
Room 423
State Capitol
Juneau, AK 99801-1182

Dear Senator Green, Representative Bunde, and Representative Toohey:

This is in response to your letter dated January 30, 1996, requesting additional information on the Comprehensive Health Insurance Association (CHIA).

As a preliminary matter, it is important to understand the roles of the CHIA, the writing carrier, and the Division of Insurance as they relate to the CHIA health plan. The following overview is presented to clarify these roles.

First, the CHIA is given the powers of and essentially is the insurer for the CHIA health plan. In other words, the CHIA is responsible for the everyday operation and financial management of the CHIA health plan. The CHIA is governed by a Board of Directors currently composed of five representatives from insurers writing health insurance in Alaska and two consumer representatives. The director of insurance or the director's designee serves as an ex-officio nonvoting member of the board.

Second, the writing carrier is simply the administrator of the plan. Although the writing carrier is, by statute, an insurance company, the company does not "insure" the CHIA. The writing carrier performs a purely administrative function for the "insurer," who in this case is the CHIA. The writing carrier or administrator works for and reports to the Board of Directors of the CHIA. Administrative functions performed by the administrator include premium billing, claims paying, and report generation. Since the administrator is at the forefront of the operation of the CHIA health plan and they collect and report data, there is often a misunderstanding that the administrator is actually the insurer.

Lastly, the Division of Insurance acts in a dual role. First, the Division of Insurance has a similar regulatory role as for other insurers in the state. Additional responsibilities imposed by statute include approving the plan of operation, the writing carrier (administrator), and the contract with the writing carrier.