

ALASKA LEGISLATURE COMMITTEE FILES 1995-1996 8672

8836 SENATE COMMUNITY & REGIONAL AFFAIRS

STATE OF ALASKA

TONY KNOWLES, GOVERNOR

DEPARTMENT OF LABOR OFFICE OF THE COMMISSIONER

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March 8, 1996

The Honorable John Torgerson
Alaska State Legislature
Capitol Building, Room 427
Juneau, AK 99801-1182

Dear Senator Torgerson:

In response to your request for information regarding the State Training and Employment Program (STEP), enclosed are expenditure analysis spreadsheets which describe the distribution and uses of funds associated with STEP in FY 95, as well as budgeted expenditures for FY 96 and FY 97. The Departments of Community & Regional Affairs and Labor provide for program oversight and direction, while the municipalities and grantees in the program receive funds to provide training services to the public. The employee contribution at one-tenth of one percent is explained as a note on the first spreadsheet.

Given that federal funds cannot be used to administer a state program, these costs cannot be separated from STEP without alternative general funds being provided to administer the program. However, by first utilizing the federally funded programs in the Departments of Community & Regional Affairs and Labor, to the extent possible, administrative costs are kept to a minimum. Finally, federal JTPA funds cannot be enlisted to support the administrative costs associated with STEP.

Regarding the question of "capping" administrative costs, first, an explanation of fixed STEP costs is in order. Labor is mandated by the federal government to support 19 percent of collection costs shared by STEP with the UI program. In the regular course of managing our programs, we are working to ensure that the collection process is done economically, however, those costs cannot be capped. We did work with the federal government to reduce their demand for 50 percent of the costs of collection. Establishing and maintaining a separate collection system would be cost prohibitive.

Additionally, STEP also funds certain Labor Market Information (LMI) research in support of the STEP program which allows us to target grant recipients and resident Alaskans, and which measures

The Honorable John Torgerson

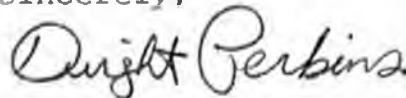
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March 8, 1996

the program's effectiveness. The costs in support of LMI should be considered programmatic because that support is critical to the success of the STEP program.

We look forward to discussing this information with you at your convenience.

Sincerely,



Dwight Perkins
Special Assistant to
the Commissioner

Enclosures

cc: Tom Cashen, Commissioner, Department of Labor
Mike Irwin, Community & Regional Affairs
Arbe Williams, Director, ASD, DOL
Redmond Henderson, Director, ASD, C&RA

Type of Expense	Office of the Governor Alaska Human Resource Investment Council				Department of Community & Regional Affairs				Department of Labor				Total		
	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget	Note (Division Name)	FY 95 Actuals	FY 96 Budget	FY 97 Budget
Administration	Now In FY 96			AHRIC				Community & Rural Development				Employ Sec & Admin			
Personal Services		55.4	73.8		135.9	151.0	63.6		289.0	390.5	360.9		424.9	596.6	498.3
Travel		20.0	9.5		10.8	24.0	29.3		0.3	2.5	1.3		11.1	46.5	40.1
Equipment		31.5					1.5		17.8	2.0	0.4		17.8	33.5	1.9
Commodities		2.8	2.0		1.1	3.2	5.0		4.8	7.9	6.8		5.9	13.9	14.8
Contractual		3.6	24.7		41.6	81.2	130.0		87.6	145.6	133.2		129.2	230.4	287.9
Subtotal Admin	N/A	113.0	110.0		189.4	259.4	230.4		399.5	548.5	502.6		588.9	920.9	843.0
Grantees															
Administration					228.4	182.6	217.2						228.4	182.6	217.2
Employ Assistance					475.9	629.8	707.2						475.9	629.8	707.2
Industry Specific					557.6	796.7	697.9						557.6	796.7	697.9
OJT					38.6	49.9	54.4						38.6	49.9	54.4
Class Occ Skills					546.8	606.9	935.3						546.8	606.9	935.3
Relocation Assist					9.4	10.5	9.4						9.4	10.5	9.4
Tool/Work Clothes					9.8	12.4	11.3						9.8	12.4	11.3
Support Svcs					345.8	393.3	470.5						345.8	393.3	470.5
Subtotal Grantees	N/A	0.0	0.0		2,212.3	2,682.1	3,103.2		0.0	0.0	0.0		2,212.3	2,682.1	3,103.2
Total Program	N/A	113.0	110.0		2,401.7	2,941.5	3,333.6		399.5	548.5	502.6		2,801.2	3,603.0	3,946.2

Under the UI tax provisions in AS 23.20.290(d), employees pay 18 percent of the average benefit cost rate. (The average benefit cost rate is the average tax rate which must be collected each year to keep the UI trust fund solvent.) The employee tax may not, however, be less than .5 percent or more than 1 percent of taxable wages. It is currently at .5 percent.

The STEP funding provisions are contained in sec. 3-4, ch. 95, SLA 1989. The law requires the Department of Labor to collect one-tenth of one percent of UI-taxable wages from each employee and deposit the tax in the employment assistance and training program account in the general fund. Each employee then receives a credit of one-tenth of one percent against the employee's UI tax liability. The net effect is that the total employee UI tax remains the same, but one-tenth of one percent of wages is diverted to the STEP program.

The Department totals employee tax receipts and computes the STEP portion automatically in the UI tax clearing account. Each week, the Department requests the Department of Revenue to transfer the STEP portion from the clearing account to the employment assistance and training program account. The Department of Revenue then creates a treasury receipt which is completed by the Department when the transfer is verified and posted.

**DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING AND EMPLOYMENT PROGRAM
ESTIMATED FY97 BUDGET**

Line Item	Administration	Emplyt.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppt.svces	Total
JOB TRAINING PARTNERSHIP ACT OFFICE									
71000									-
72000	11,000.00								11,000.00
73000	87,000.00								87,000.00
74000	2,000.00								2,000.00
75000	-								-
77000									-
Sub-Total	100,000.00	-	-	-	-	-	-	-	100,000.00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	63,600.00								63,600.00
72000	18,300.00								18,300.00
73000	43,000.00								43,000.00
74000	4,000.00								4,000.00
75000	1,500.00								1,500.00
77000		285,920.00	219,000.00	560.00	484,384.00	6,000.00	7,000.00	375,736.00	1,378,600.00
Sub-Total	130,400.00	285,920.00	219,000.00	560.00	484,384.00	6,000.00	7,000.00	375,736.00	1,509,000.00
ANCHORAGE SERVICE DELIVERY AREA									
71000	87,000.00	66,000.00							153,000.00
72000	1,000.00								1,000.00
73000	72,040.00								72,040.00
74000	3,000.00								3,000.00
75000	500.00								500.00
77000		305,993.00	400,059.00	4,533.00	339,992.00	3,399.00	-	79,331.00	1,133,307.00
Sub-Total	163,540.00	371,993.00	400,059.00	4,533.00	339,992.00	3,399.00	-	79,331.00	1,362,847.00
FAIRBANKS SERVICE DELIVERY AREA									
71000	33,664.00								33,664.00
72000	1,838.00								1,838.00
73000	15,982.00								15,982.00
74000	2,000.00								2,000.00
75000	200.00								200.00
77000		49,291.00	78,865.00	49,291.00	110,905.00	-	4,313.00	15,404.00	308,069.00
Sub-Total	53,634.00	49,291.00	78,865.00	49,291.00	110,905.00	-	4,313.00	15,404.00	351,753.00
TOTAL	447,624.00	707,204.00	697,924.00	54,384.00	935,281.00	9,399.00	11,313.00	470,471.00	3,333,600.00

**DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING EMPLOYMENT PROGRAM
FY96 ESTIMATED BUDGET BY CATAGORY**

Line Item	Administration	Emplyt.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppt.svces	Total
JOB TRAINING PARTNERSHIP ACT OFFICE									
71000	56,000.00								56,000.00
72000	11,000.00								11,000.00
73000	27,400.00								27,400.00
74000	2,200.00								2,200.00
75000	-								-
77000									-
Sub-Total	96,600.00	-	-	-	-	-	-	-	96,600.00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	95,000.00	4,091.00							99,091.00
72000	13,000.00								13,000.00
73000	53,782.00								53,782.00
74000	1,000.00								1,000.00
75000	-								-
77000		249,906.00	378,521.00	1,028.00	209,153.00	7,500.00	8,500.00	310,034.00	1,164,642.00
Sub-Total	162,782.00	253,997.00	378,521.00	1,028.00	209,153.00	7,500.00	8,500.00	310,034.00	1,331,515.00
ANCHORAGE SERVICE DELIVERY AREA									
71000	76,204.00	61,000.00							137,204.00
72000	400.00								400.00
73000	65,000.00								65,000.00
74000	2,500.00								2,500.00
75000	200.00								200.00
77000		266,997.00	349,075.00	3,955.00	296,663.00	2,967.00		69,221.00	988,878.00
Sub-Total	144,304.00	327,997.00	349,075.00	3,955.00	296,663.00	2,967.00	-	69,221.00	1,194,182.00
FAIRBANKS SERVICE DELIVERY AREA									
71000	30,000.00								30,000.00
72000	1,500.00								1,500.00
73000	4,000.00								4,000.00
74000	2,461.00								2,461.00
75000	343.00								343.00
77000		47,881.00	68,972.00	44,944.00	101,124.00		3,933.00	14,045.00	280,899.00
Sub-Total	38,304.00	47,881.00	68,972.00	44,944.00	101,124.00	-	3,933.00	14,045.00	319,203.00
TOTAL	441,990.00	629,875.00	796,568.00	49,927.00	606,940.00	10,467.00	12,433.00	393,300.00	2,941,500.00

DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS
STATE TRAINING EMPLOYMENT PROGRAM
FY95 ACTUALS BY CATAGORY

Line Item	Administration	Emplyt.Assist.	Indust.Spec	OJT	Class Occup.skill	Relocation Assist.	Tool/wk cloth	suppt.svces	Total
JOB TRAINING PARTNERSHIP ACT OFFI									
71000	55,399.00								55,399.00
72000	3,968.00								3,968.00
73000	33,998.00								33,998.00
74000	1,133.00								1,133.00
75000									-
77000									
Sub-Total	94,498.00								94,498.00
ALASKA STATEWIDE SERVICE DELIVERY AREA									
71000	80,530.00	9,582.00							90,112.00
72000	6,825.00								6,825.00
73000	7,612.00								7,612.00
74000	-								-
75000	-								-
77000		173,666.00	260,914.00	8,365.00	264,540.00	7,012.00	7,457.00	286,985.00	1,008,939.00
Sub-Total	94,967.00	183,248.00	260,914.00	8,365.00	264,540.00	7,012.00	7,457.00	286,985.00	1,113,488.00
ANCHORAGE SERVICE DELIVERY AREA									
Line Item									
71000	71,273.00	64,488.00							135,761.00
72000	204.00								204.00
73000	65,411.00								65,411.00
74000	2,009.00								2,009.00
75000	293.00								293.00
77000		200,351.00	253,819.00	3,116.00	221,733.00	2,355.00		49,915.00	731,289.00
Sub-Total	139,190.00	264,839.00	253,819.00	3,116.00	221,733.00	2,355.00	-	49,915.00	934,967.00
FAIRBANKS SERVICE DELIVERY AREA									
Line Item									
71000	68,370.00								68,370.00
72000	1,500.00								1,500.00
73000	11,000.00								11,000.00
74000	8,294.00								8,294.00
75000									-
77000		27,794.00	42,832.00	27,142.00	60,508.00		2,400.00	8,943.00	169,619.00
Sub-Total	89,164.00	27,794.00	42,832.00	27,142.00	60,508.00	-	2,400.00	8,943.00	258,783.00
TOTAL SDAs	417,819.00	475,881.00	557,565.00	38,623.00	546,781.00	9,367.00	9,857.00	345,843.00	2,401,736.00

DEFINITION FOR STATE TRAINING EMPLOYMENT PROGRAMS (STEP) CATEGORIES

EMPLOYMENT AND TRAINING SERVICES (EMPLOYMENT ASSISTANCE)

Services which may be available to youth and adults with funds provided under this title may include, but need not limited to;

- (1) job search assistance,
- (2) job counseling,
- (3) remedial education and basic skills training,
- (4) institutional skill training,
- (5) on-the-job training,
- (6) programs of advance career training which provide a formal combination of on-the-job and institutional training and internship assignments which prepares individuals for career employment,
- (7) training programs operated by the private sector, including those operated by labor organizations or by consortia of private sector employers utilizing private sector facilities, equipment, and personnel to train workers in occupations for which demand exceeds supply,
- (8) outreach to make individuals aware of, and encourage the use of employment and training services,
- (9) specialized surveys not available through other labor market information sources,
- (10) programs to develop work habits and other services to individuals to help them obtain and retain employment,
- (11) supportive services (not to exceed six (6) months following completion of training) necessary to enable individuals to participate in the program and to assist them in retaining employment,
- (12) upgrading and retraining,
- (13) education-to-work transition activities,

- (14) literacy training and bilingual training,
- (15) work experience,
- (16) vocational exploration,
- (17) attainment of certificates of high school equivalency,
- (18) job development,
- (19) employment generating activities to increase job opportunities for eligible individuals in the area,
- (20) pre-apprenticeship programs,
- (21) disseminating information on program activities to employers,
- (22) use of advanced learning technology for education, job preparation, and skills training,
- (23) development of job openings,
- (24) on-site industry specific training programs supportive of industrial and economic development,
- (25) follow-up services with participants placed in unsubsidized employment,
- (26) coordinated programs with other federal employment-related activities,
- (27) needs based payments necessary to participation in accordance with a locally developed formula or procedure, and
- (28) customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of that training.

In addition to the services for youth which may be available on accordance with Section 204 of the Act, the job training plan may, at the option of those responsible for its preparation, elect to include one or more of the exemplary youth programs each of which may be modified by the plan to accommodate local conditions. (JTPA-MIS)

(A) INDUSTRY SPECIFIC PROGRAMS

These training programs are expected to attract high growth industries through availability of a trained workforce.

Proposals should address employment needs of a specific industry and may include several training components (specialized occupational skills, on-the-job training, etc.) While operation of such a program does not hinge on firm employer commitment to hire specific graduates, participants must have a reasonable expectation of employment within the industry upon successful completion of training.

(B) CLASSROOM/OCCUPATIONAL SKILLS TRAINING.

This type of training is typically conducted in classrooms or other "institutional" settings. Curriculum is based on requirements for a specific occupation rather than on the needs of one employer or the general educational needs of a particular participant. Training is directed at achievement of a planned outcome of basic proficiency or knowledge in a specific occupational area.

(C) ON-THE-JOB TRAINING (OJT) (AK)

A training program in which the training is provided by employers at their business site to provide knowledge or skills essential to the full and adequate performance of the job. Employers must make a firm commitment to hire all participants successfully completing training and to provide necessary training to participants during the term of the OJT agreement. As compensation for the extraordinary cost of hiring and training unskilled individuals, employers are reimbursed up to and including 50% of the cost of the participant's wages for the duration of the on-the-job training period. Participants must be paid the prevailing entry level wage for that occupation and afforded the same rights and benefits as the employer's other employees, such as insurance and workers compensation coverage, retirement, or leave accrual. Wage cost reimbursement to the employer shall not exceed 50% of the total wages paid to the participant during the period of OJT, but may be designed so that a higher reimbursement rate is in effect during the first part of the training and a lower rate during the latter part of the training period. (P.I. 199 On-The-Job training contracts) (P.I. 420 Participant file) (P.I. 431 Activity Codes and Definitions for Youth and Adults) (P.I. 520 Program Activities and Services) (P.I. 620 Program Activities and Services)

(D) RELOCATION ASSISTANCE (AK)

The activities necessary to arrange for a family to move to a new abode for the purpose of accenting long-duration employment. Activities may include, but are not limited to: The cost of the actual transfer of goods and property, including mileage for the family's travel; emergency assistance; rent subsidies; and other supportive services. A Basic Readjustment activity and a Retraining activity. (LJTPA, JTPA-MIS) (P.I. 420 Participant File) (P.I. 431 Activity Codes and Definitions for Youth and Adults)

(E) TOOLS, WORKCLOTHES/UNIFORMS, SAFETY EQUIPMENT, ETC

These items may be provided when necessary to obtain and/or retain employment. When these items are primarily necessary for participation in TRAINING rather than EMPLOYMENT, they should NOT be considered supportive services, but instead should be charged to the training category.

TOOLS

Individual tools purchased are viewed as expendable items, as long as the amount paid for the tools is below \$500. If purchased as a package, the invoiced amount should be less than \$500, otherwise the property tracking requirements of JTPO Policy 105 must be followed. In no case shall more than \$999 worth of tools be provided for a participant.

WORKCLOTHES/UNIFORMS

If the participant does not have the means to provide the basic clothing necessary for a program activity, or obtain and/or retain employment, clothing may be provided. Such clothing will be limited to the "essentials" necessary. This may include clothing essential for job interviewing. It may not include "non-essential" items, such as jewelry, watches, etc. Clothing assistance is limited to a maximum amount of \$250, unless specifically required for a training course, in which case it shall be limited to \$499.

SAFETY EQUIPMENT, ETC

Up to \$499 may be provided for safety equipment and/or supplies. This may include items such as head, ear and eye protection, as well as any other safety devices required for employment and not normally provided by the employer.

(F) SUPPORTIVE SERVICES

Services which are necessary to enable an individual eligible for training under JTPA, but cannot afford to pay for such services, to participate in a training program funded under this Act. Such supportive services may include transportation, health care, special services and materials for the handicapped, child care, meals, temporary shelter, financial counseling, and other reasonable expenses required for participation in the training program and may be provided in-kind or through cash assistance. (JTPA Section 4 (24) and 204 (11) and 314 (c) (15)) (P.I. 420 Participant File) (P.I. 431 Activity Codes and Definitions for Youth and Adult) (P.I. 520 Program Activities and Services) (P.I. 620 Program Activities and Services)

NOTE: Supportive services necessary to assist individuals in retaining employment may be provided for not to exceed six months following completion of training (Section 204 (11)).

NOTE: Supportive services including child care, community assistance, and financial and personal counseling which shall terminate not later than the 90th day after the participant has completed other services under this part, except counseling necessary to assist participants to retain employment shall terminate not later than 6 months following the completion of the training. (Section 314 (c) (15))

FY95 ALASKA STATEWIDE SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	173666.50
Industry Specific Training	260914.12
On-the-Job Training	8364.75
Class/Occupational Skills	264540.34
Relocation Assistance	7011.85
Tools/Clothes/Gear	7457.00
Support Services	<u>286985.00</u>
	1008939.56

STATE TRAINING AND EMPLOYMENT PROGRAM
FY95 TOTALS FOR THE STATEWIDE SERVICE DELIVERY AREA

Total Subgrant and RSA Obligations	865942.22
Total Individual Referral Obliations	<u>142997.70</u>
	1008939.92

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
SUBGRANTS AND RSA'S

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<u>Grant Name</u>	<u>Location</u>	<u>Grant Amount</u>
Chatham Straits	Petersburg	31250.00
OPAG, Inc.	Anchorage	80734.92
Golden Age Fishery	Seattle	16899.00
Painters Local	Fairbanks	84572.00
Alaska Laborers Training Trust	Anchorage	60715.00
Norton Sound Economic Dvlp Council	Elim	23909.00
Bristol Bay Native Assoc.	Anchorage	61476.00
Copper Valley	Glennallen	47454.00
People Count, Inc.	Kenai	63283.50
Hospice & Homecare	Juneau	15759.32
Project Career Course	Juneau	54935.50
SERRC	Juneau	33550.00
UAS Project New Chance	Silka	14174.00
Yukon Flats School District	Fort Yukon	949.20
Louden Village Council	Galena	1663.20
City of Koyukuk	Koyukuk	1125.55
Assoc. of Village Council Presidents	Bethel	24558.78
New Frontier Business School	Soldotna	1416.00
Preferred Plumbing and Heating	Kenai	4160.00
Alaska Joint Electrical Apprentice	Fairbanks	40640.00
Rural Assessment/Base Management		37320.00
STEP Pilot Project		121950.00
STEP Power Plant Operator		43447.25
TOTAL FY95 SUBGRANTS AND RSA'S		865942.22

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
INDIVIDUAL REFERRALS

Grant Name	Location	Grant Amount
UAS	Juneau	1017.30
UAS	Sitka	205.91
UAS	Sitka	1824.00
SERRC	Juneau	3050.00
UAS	Sitka	516.00
UAS	Juneau	300.00
UAS	Juneau	282.00
UAS	Ketchikan	582.25
Ketchikan Gateway Borough Communication Skills	Ketchikan	75.00
UAS	Alabama	160.00
UAS	Juneau	218.00
UAS	Sitka	102.00
DOE/Avtec	Seward	750.00
UAS	Juneau	336.20
Barron's School of Driving	Juneau	700.00
Glacier Marine	Seattle, Wa.	448.00
Reliable Transfer	Juneau	2852.85
World Wide Movers	Juneau	3408.00
Paul Andrews	Juneau	303.00
Nugget Outfitters	Juneau	245.74
Driftwood Lodge	Juneau	748.00
Bed & Breakfast Inn	Juneau	1356.50
C & B of Juneau	Juneau	30.00
Peninsula Home Health Care	Soldotna	372.00
Seward Bus Line	Seward	60.00
Seward Marine Ventures	Seward	39.95
Southeast Executtravel	Juneau	198.00
Vista Optical	Juneau	209.00
Bon Marche	Ketchikan	96.00
Jim Dausel	Craig	222.50
UAS	Juneau	419.00
West Coast Training	Milwaukee, Ore	4125.00
Alisia Lopez	Healy	1191.21
DOE/Avtec	Seward	3230.00
UAF	Fairbanks	1162.49
Josephine Semaken	Fairbanks	2716.38
UAF	Fairbanks	129.88
DOE/Avtec	Seward	2999.00
Northstar Computing	Fairbanks	175.00
Mccauley's Reprographics	Fairbanks	244.00
Fairbanks North Star Borough	Fairbanks	180.00
Josephine Semaken	Fairbanks	760.00
Fairbanks Taxi	Fairbanks	43.60
Josephine Semaken	Fairbanks	415.61
Wolf Swartz	Healy	120.00
Alisia Lopez	Healy	1191.21
Fairview Manor Apts	Fairbanks	2286.00
Wolf Swartz	Healy	900.00
Byron Captain	Fairbanks	2000.00
Driftwood Lodge	Juneau	2058.17
Barney Anselment	McGrath	378.00
Jeremiah Vanderpool	McGrath	378.00
Bergman Hotel	Juneau	2178.00
C & B of Juneau	Juneau	60.00
SUBTOTAL		50048.75

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
INDIVIDUAL REFERRALS

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Grant Name	Location	Grant Amount
Sears	Att. GA.	379.91
UAF N.W. Campus	Nome	395.80
DOE/Avtec	Seward	3850.00
DOE/Avtec	Seward	9556.50
George Krier	Nome	120.55
UAF N.W. Campus	Nome	1074.55
World Express Travel	Anchorage	1341.00
Robert Armstrong	Lakewood, Ore	3183.81
American Express Travel	Anchorage	369.00
Bering Air Inc.	Nome	352.00
Fat Freddies	Nome	261.77
C.L. Tobin	Nome	800.00
Blanche White	Bethel	9420.00
Testing Institute of Alaska	Anch	5118.00
Blanche White	Bethel	7070.00
Kenai Peninsula Community College	Soldotna	798.00
People Count, Inc.	Kenai	3900.00
DOE/Avtec	Seward	795.00
New Frontier Vocational Tech	Soldotna	5450.00
Linn-Benton College	Albany, Ore.	1114.75
OPAG, Inc.	Anchorage	18400.00
New Frontier Vocational Tech	Soldotna	2450.00
Manny's Drivers	Kenai	240.00
Dan S. Ward	Soldotna	731.00
Tim Walker	Nikiski	200.00
Scott Koplin	Kenai	47.26
Alaska Industrial Hardware	Anchorage	496.55
US Travel	Anchorage	1629.50
Kris Simon	Albany, Ore.	1000.00
6 Mile Air Service	Nondalton	100.00
Quinnat Landing Hotel	King Salmon	11840.00
First National Bank of Anchorage	Anchorage	464.00
SUBTOTAL		92948.95
 TOTAL FY95 INDIVIDUAL REFERRALS		 142997.70

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA

Grantee Name	Empl't. Asst.	Indust.Spec.	OJT	Class/Occup.Skill	Relocation Asst.	Tool/Cloth/Gear	Suppt.Svcs	Total
Chatham Straits		18950.00					12300.00	31250.00
OPAG, Inc.		46173.17					34561.25	80734.42
Golden Age Fishery		1300.00					15599.00	16899.00
Painters Local		84572.00						84572.00
Alaska Laborers Training Trust		13347.00					47368.00	60715.00
Norton Sound Economic Dvlp Council		10725.00					13184.00	23909.00
Bristol Bay Native Assoc.		41494.58					19981.42	61476.00
Copper Valley		7454.00					40000.00	47454.00
People Count, Inc.				63283.50				63283.50
Hospice & Homecare				15759.32				15759.32
Project Career Course				53948.32			987.18	54935.50
SERRC				32550.00			1000.00	33550.00
Alaska Joint Electrical Apprentice							40640.00	40640.00
UAS				1017.30				1017.30
UAS				205.91				205.91
UAS				1824.00				1824.00
SERRC				3050.00				3050.00
UAS				516.00				516.00
UAS				300.00				300.00
UAS				282.00				282.00
UAS				582.25				582.25
Ketchikan Gateway Borough							75.00	75.00
Communication Skills				160.00				160.00
UAS				218.00				218.00
UAS				102.00				102.00
DOE/Avtec				250.00			500.00	750.00
UAS				336.20				336.20
Barron's School of Driving				700.00				700.00
Glacier Marine					448.00			448.00
Reliable Transfer					2852.85			2852.85
World Wide Movers					3408.00			3408.00
Paul Andrews					303.00			303.00
Nugget Outfitters						245.74		245.74
Driftwood Lodge							748.00	748.00
Bed & Breakfast Inn							1356.50	1356.50
C & B of Juneau							30.00	30.00
Peninsula Home Health Care							372.00	372.00
Seward Bus Line							60.00	60.00
Seward Marine Ventures							39.95	39.95
Southeast Executavel							198.00	198.00
Vista Optical							209.00	209.00
Bon Marche							96.00	96.00
Jim Causel	222.50							222.50
UAS	14174.00							14174.00
UAS		419.00						419.00
Yukon Flats School District				949.20				949.20

**FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA**

Grantee Name	Empl't. Asst.	Indust. Spec.	OJT	Class/Occup. Skill	Relocation Asst.	Tool/Cloth/Gear	Suppt. Svcs	Total
West Coast Training				4085.00		40.00		4125.00
Alisia Lopez				15.00			1176.21	1191.21
DOE/Attec				750.00			2480.00	3230.00
UAF				1162.49				1162.49
Josephine Semaken				34.05			2682.33	2716.38
UAF				91.40			38.48	129.88
DOE/Attec				798.00			2201.00	2999.00
Northstar Computing				175.00				175.00
Louden Village Council			1663.20					1663.20
City of Koyukuk			1125.55					1125.55
Mccauley's Reprographics						244.00		244.00
Fairbanks North Star Borough							180.00	180.00
Josephine Semaken							760.00	760.00
Fairbanks Text							43.60	43.60
Josephine Semaken							415.61	415.61
Wolf Swartz							120.00	120.00
Alisia Lopez							1191.21	1191.21
Fairview Manor Apts							2286.00	2286.00
Wolf Swartz							900.00	900.00
Byron Captain							2000.00	2000.00
Driftwood Lodge							2058.17	2058.17
Barney Ansalment							378.00	378.00
Jeremiah Vanderpool							378.00	378.00
Bergman Hotel							2178.00	2178.00
C & B of Juneau							60.00	60.00
Sears							379.91	379.91
UAF N.W. Campus				395.80				395.80
DOE/Attec				3850.00				3850.00
DOE/Attec				9556.50				9556.50
George Krier				120.55				120.55
UAF N.W. Campus				1074.55				1074.55
World Express Travel							1341.00	1341.00
Robert Armstron							3183.81	3183.81
American Express Travel							369.00	369.00
Bering Air Inc.							352.00	352.00
Fat Freddie's							261.77	261.77
C.L. Tobin							800.00	800.00
Bianche White		9420.00						9420.00
Asso. of Village Council Presidents		13585.54				6626.64	4368.60	24558.78
Testing Institute of Alaska		5118.00						5118.00
Bianche White		7070.00						7070.00
Kenai Peninsula Comm. College				798.00				798.00
People Count, Inc.				3500.00				3500.00
DOE/Attec				299.00			456.00	755.00
New Frontier				5450.00				5450.00
Linn-Benton College				1114.75				1114.75

FY95 STATE TRAINING AND EMPLOYMENT PROGRAM
GRANTS
ALASKA STATEWIDE DELIVERY AREA

Grantee Name	Emplt. Asst.	Indust.Spec.	OJT	Class/Occup.Skill	Relocation Asst.	Tool/Cloth/Gear	Suppt.Svcs	Total
OPAG, Inc.				18400.00				18400.00
New Frontier				2450.00				2450.00
Manny's Drivers				240.00				240.00
Dan S. Ward				595.00			136.00	731.00
Tim Waiker				200.00				200.00
New Frontier			1416.00					1416.00
Preferred Plumbing and Heating			4160.00					4160.00
Scott Koplin						47.26		47.26
Alaska Industrial Hardware						496.55		496.55
US Travel							1629.50	1629.50
Kris Simon							1000.00	1000.00
6 Mile Air Service							100.00	100.00
Quinnat Landing Hotel							11840.00	11840.00
First National Bank of Anchorage							464.00	464.00
Rural Assessment/Base Management	37320.00							37320.00
STEP Pilot Project	121950.00							121950.00
STEP Power Plant Operator				43447.25				43447.25
Total	173666.50	259608.29	8354.75	275036.34	7011.85	7700.19	277551.50	1008939.42
Adjustments	0.00	1305.83	0.00	-10496.00	0.00	-243.19	9433.50	0.14
Adjusted Total	173666.50	260914.12	8354.75	264540.34	7011.85	7457.00	286985.00	1008939.56

FY95 ANCHORAGE SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	200351.00
Industry Specific Training	253819.00
On-the-Job Training	3116.00
Class/Occupational Skill	221733.00
Relocation Assistance	2355.00
Tools/Clothes/Gear	0.00
Support Services	49915.00
	<u>731289.00</u>

STEP PROGRAM
FY 95 ACTUAL EXPENDITURES
ANCHORAGE SERVICE DELIVERY AREA

<u>CONTRACTOR</u>	<u>EMP. ASSIST.</u>	<u>TRAINING</u>
Alaska Laborers Training Center		19163
Alaska Laborers Training Center		11829
Alaska Roofers		37920
MILA, Inc.		38364
Nine Star Enterprises	82900	
Older Persons Action Group		58361
Older Persons Action Group	21586	
Alaska Apprenticeship Information Center		24471
Older Persons Action Group		49211
Human Resource Company	95865	
Municipality of Anchorage (space rental)		13082
Adjustments		1418
TOTALS	200351	253819

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Hudson	Training Supplies	\$35.00
Charter College	Books	\$84.20
AK Health Project	Tuition	\$475.00
AK Health Project	Tuition	\$475.00
Sales Training	Training Materials	\$79.38
Network Business	Tuition	\$6,088.50
AK Computer Institute	Books	\$112.00
Nightingale	Training Materials	\$309.60
The Office Place	Training Supplies	\$13.84
Organization Design	Training Materials	\$861.75
AK Junior College	Tuition	\$1,992.50
Charter College	Books	\$84.20
Pfeiffer	Training Materials	\$82.89
Video Arts	Training Materials	\$582.60
Environmental Management	Tuition	\$1,100.00
JAA, Anchorage	Tuition, Books, Fees	\$3,413.04
Computerland	Tuition	\$589.05
Network Business	Books	\$144.50
SOA, Occupational Licensing	License	\$100.00
Microwarehouse	Training Materials	\$291.44
Seward Marine Ventures	Books	\$63.95
Evergreen	Tuition	\$587.00
Seward Marine Ventures	Books	\$60.95
Paper Design	Training Materials	\$252.02
Executive Gallery	Training Materials	\$144.13
Paper Design	Training Materials	\$7.18
Paper Design	Training Materials	\$12.37
AVTEC	Tuition	\$750.00
AVTEC	Tuition	\$1,212.00
Microwarehouse	Training Materials	\$14.54
Microwarehouse	Training Materials	\$39.01
Microwarehouse	Training Materials	\$14.25
Microwarehouse	Training Materials	\$14.99
Nimco	Training Materials	\$67.50
Nimco	Training Materials	\$76.02

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Nimco	Training Materials	\$58.02
AVTEC	Tuition	\$997.00
NASW	Books	\$165.00
Charter College	Tuition	\$7,490.00
Network Business	Books	\$99.93
Network Business	Test	\$170.00
Baldwin	Books	\$357.12
Charter College	Books	\$377.75
Paper Design	Training Materials	\$79.46
AVTEC	Tuition	\$349.00
Pfeiffer	Training Materials	\$98.75
AK Junior College	Tuition	\$1,805.50
Charter College	Books	\$18.74
SOA, Occupational Licensing	License	\$100.00
Pfeiffer	Training Materials	\$748.75
Cambridge ED	Books	\$543.73
Network Business	Tuition	\$6,835.41
Mat-Su College	Tuition	\$3,601.00
AIB Tech	Tuition	\$6,033.00
SOA, Occupational Licensing	License	\$150.00
AK Tech Training	Tuition	\$4,966.00
AK Computer Institute	Tuition	\$6,000.00
Grestone	Tuition	\$1,214.00
Pfeiffer	Training Materials	\$106.24
OMNI	Books	\$299.00
UAA, Anchorage	Tuition, Books, Fees	\$12,577.13
JIST	Training Materials	\$250.73
Microwarehouse	Training Materials	\$278.78
Microwarehouse	Training Materials	\$308.28
Travel Academy	Tuition	\$3,560.00
Evergreen	Tuition	\$1,967.76
NASW	Books	\$128.95
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$200.00
OPAG	Tuition	\$2,000.00

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Paper Design	Training Materials	\$84.73
Paper Design	Training Materials	\$139.45
AK Tech Training	Admission Fees	\$35.00
Kinkos	Training Materials	\$158.36
Paper Design	Training Materials	\$23.90
Seward Marine Ventures	Books	\$48.00
College for Financial	Tuition	\$1,995.00
Video Arts	Training Materials	\$490.00
JIST	Training Materials	\$53.70
JIST	Training Materials	\$119.00
JIST	Training Materials	\$254.80
AK Tech Training	Tuition	\$4,686.00
AK Junior College	Tuition	\$3,610.62
UAA, Anchorage	Training Supplies	\$15.00
Executive Gallery	Training Materials	\$546.32
Tamsher	Books	\$275.00
Personal Driving	Tuition	\$2,400.00
UAA, Anchorage	Tuition	\$2,149.25
Kinkos	Training Materials	\$106.00
Kinkos	Training Materials	\$165.14
At Risk	Training Materials	\$1,060.13
DHL	Training Materials	\$17.50
McGraw Hill	Training Materials	\$223.30
Harty Heating	OJT Wages	\$181.00
The Office Place	Training Materials	\$260.00
DHL	Training Materials	\$8.00
DHL	Training Materials	\$7.00
DHL	Training Materials	\$8.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
OPAG	Tuition	\$2,000.00
Flight Safety	Tuition	\$860.50
JIST	Training Materials	\$98.50
JIST	Training Materials	\$194.45

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Kinkos	Training Materials	\$152.70
Kinkos	Training Materials	\$178.20
American Media	OJT Wages	\$714.95
SOA, Occupational Licensing	License	\$80.00
South AK Carpenter	Books	\$150.00
Mat-Su College	Tuition	\$3,985.50
American Media	OJT Wages	\$397.50
Airborn Express	Books	\$40.00
Video Arts	Training Materials	\$3,500.00
Mat-Su College	OJT Wages	\$298.00
Center for Employment	Tuition	\$4,030.00
Network Business	Tuition	\$5,542.49
Hardy Heating	OJT Wages	\$459.00
Hardy Heating	OJT Wages	\$480.00
OD & D	Training Materials	\$555.43
OD & D	Training Materials	\$123.75
DHL	Training Materials	\$8.00
HDR	Training Materials	\$347.54
Microwarehouse	Training Materials	\$54.98
Microwarehouse	Training Materials	\$81.45
Microwarehouse	Training Materials	\$247.94
Network Business	Tuition	\$5,163.99
UAA, Anchorage	Tuition, Books, Fees	\$15,585.84
Bureau for At Risk	Tuition	\$1,528.65
OD & D	Training Materials	\$20.00
NRI	Training Materials	\$1,651.00
Scott Walks	Relocation Costs	\$2,355.33
Testing Institute	Books	\$67.75
Testing Institute	Tuition	\$2,780.00
The Office Place	Training Materials	\$19.65
The Office Place	Training Materials	\$32.56
McGraw Hill	Training Materials	\$638.35
Journal Entry	Tuition	\$38,829.00
Executive Gallery	Training Materials	\$39.99
Environmental Management	Tuition	\$595.00

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

INDIVIDUAL REFERRALS ANCHORAGE / MAT-SU SDA

<u>VENDOR NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>
Hardy Heating	OJT Wages	\$576.00
Flight Training	Tuition	\$4,800.00
Charter College	Books	\$156.00
Mining & Petroleum	Books	\$100.00
Network Business	books	\$85.00
IBEW	Training Supplies	\$190.50
UAA, Southeast	Tuition	\$520.00
Flight Safety	Tuition	\$620.50
Mat-Su College	Tuition	\$1,272.50
UAA, Anchorage	Tuition, Books, Fees	\$12,116.18
The Office Place	Training Materials	\$57.85
The Office Place	Training Materials	\$98.26
AK Career Information System	Training Materials	\$855.00
The Office Place	Training Materials	\$198.00
The Office Place	Training Materials	\$384.00
TOTAL INDIVIDUAL REFERRALS		\$227,203.41

FY95 FAIRBANKS SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

Employment Assistance	27794.00
Industry Specific Training	42832.00
On-the-Job Training	27142.00
Class/Occupational Skills	60508.00
Relocation Assistance	0.00
Tools/Clothes/Gear	2400.00
Support Services	6943.00
	<hr/>
	169619.00

FY95 FAIRBANKS SERVICE DELIVERY AREA
GRANT LINE ITEM ACTUALS

FAIRBANKS SDA
SUPPORT SERVICE FEES

EMPLOYMENT ASSISTANTS ENROLLEES

Participant Name

Maureen Carey
Jocelyn Coghil
Ross Atkinson
Karen Enoch
Elizabeth Fleener
Pedro Delgado
David Gross
David Polston
Nan Suddath
John Tester
Nancy Wood
Delmar Pitts
Clare Witascheck
Sandra Nutting
Feletha Holmes
Susan Wiggins
Nickile Williams
Pamela Lomax
Karla Kreizenbeck
Claudra Hughes
Woody Hill
Vickie Longinetti
Esther Capelle

Employment Assistant is calculated to include 23 participants, provided with approximately 48 hours per participant, per year.

The total expenditure for Employment Assistant is \$27,794.00.

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

GRANTS

FAIRBANKS PRIVATE INDUSTRY COUNCIL

INDUSTRY SPECIFIC

<u>NAME</u>	<u>LOCATION</u>	<u>AMOUNT</u>
Alaska Joint Electrical Training Trust	Fairbanks	\$10,370
Alaska Laborers Training Trust	Fairbanks	\$11,700
Fairbanks Area Painters/Decor	Fairbanks	\$2,813
Fairbanks Area Sheet Metal Workers	Fairbanks	\$2,950
Fairbanks Carpenter Training Center	Fairbanks	\$15,000
TOTAL		\$42,833

OJT

<u>NAME</u>	<u>LOCATION</u>	<u>AMOUNT</u>
Premier Realty	Fairbanks	\$3,720
Nortech Engineering	Fairbanks	\$3,840
Fairbanks Native Association	Fairbanks	\$4,080
Fairbanks Alignment	Fairbanks	\$3,800
Arctic Technical Services	Fairbanks	\$2,720
North Pole Optical	Fairbanks	\$3,840
Rural Alaska Insurance Company	Fairbanks	\$1,302
Nortech Engineering	Fairbanks	\$3,840
TOTAL		\$27,142

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

PARTICIPANTS AT UAF

<u>PARTICIPANT NAME</u>	CLASS OCC.		SUPPORT <u>SERVICE</u>
	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	
Richard Robertson	\$2,343.00		\$255.00
Cyrus Flores	\$2,183.50		\$440.00
Judi Petty	\$1,282.00	\$150.00	\$633.00
Donald Allison	\$1,174.00		\$419.00
Lois Adams	\$544.00		\$145.00
Constance Gray	\$774.00		\$90.00
Michael Haney	\$1,211.00		\$419.00
Ronald Brooks	\$592.00		\$25.00
Marge Russell	\$303.00		
Bobbie Kelly	\$2,784.95	\$258.95	\$260.00
Johnrese Tutt	\$5,685.00		\$140.00
Edgar Stephens			\$230.00
Sandra Kostli	\$4,148.00		\$265.00
Linda Harrison			
Cleveland Ash	\$380.00		\$25.00
John Simpson	\$673.00	\$414.12	\$352.95
Alice Coleman	\$1,947.00		\$721.00
Wendy Blakeman	\$1,180.00	\$706.26	
Rodney Lewis	\$2,516.00		\$819.00
Sandra Harriot	\$1,624.00		\$400.00
Maria Hoventen	\$759.00		\$50.00
Jacqueline Scholle	\$1,230.00		\$443.00
Marcia Sayne	\$503.00		\$105.00
Loren Gerrety	\$3,177.00		\$977.20
Sally Rowlett	\$1,602.00		\$760.00
Sandra Sedwart	\$1,159.00	\$200.00	\$419.00
Elizabeth Beck	\$298.00		\$25.00
Katherine Kilbourn	\$1,678.65		\$100.00
Nancy Wood	\$132.00		\$25.00
Katy Goff	\$125.00		
UAF SUB-TOTALS	\$42,008.10	\$1,729.33	\$8,543.15

FY95 STATE TRAINING & EMPLOYMENT PROGRAM

PARTICIPANTS AT NEW CONCEPT BEAUTY SCHOOL

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILL TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Satya Woodruff	\$4,040.00		\$200.00
Lorrie Olsen	\$2,380.00	\$423.09	\$200.00
Diane Platt	\$3,380.00	\$248.00	
 NCBS SUB-TOTALS	 \$9,800.00	 \$671.09	 \$400.00

PARTICIPANTS AT SCHOOL OF INTERGRATING SHIATSU

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
Laurel Drews	\$3,856.50		
Kimberly Allison	\$2,849.00		
 SIS SUB-TOTALS	 \$6,705.50		

PARTICIPANTS AT NATIONAL RADIO INSTITUTE (NRI)

	CLASS OCC.		
<u>PARTICIPANT NAME</u>	<u>SKILLS TRAINING</u>	<u>TOOLS</u>	<u>SUPPORT SERVICE</u>
David Bond	\$1,995.00		
 NRI SUB-TOTALS	 \$1,995.00		

PARTICIPANTS TOTALS	\$60,508.60	\$2,400.42	\$8,943.15
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Alaska State Legislature

Committee Chair
Community & Regional Affairs

Committee Vice-Chair
Labor & Commerce

Committee Membership
Legislative Council



District Address:
145 Main St. Loop; Suite 226
Kenai, AK 99611
(907) 283-2690; fax 283-9267

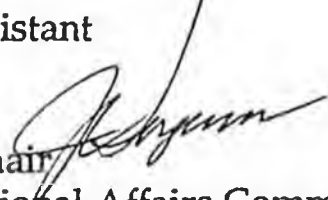
Session Address:
State Capitol, Room 427
Juneau, AK 99801-1182
(907) 465-2828; fax 465-4779

Senator John Torgerson

MEMORANDUM

February 22, 1996

TO: Dwight Perkins, Special Assistant
Department of Labor

FROM: Senator John Torgerson, Chair 
Senate Community and Regional Affairs Committee

RE: SB 229, State Training and Employment Program

There are several issues regarding Senate Bill 229 that still need some clarification. Please provide the information requested below:

- Produce an easy-to-read spreadsheet indicating exactly where and for what purpose STEP funds were used in FY 95, FY 96 and anticipated to be used in FY 97. If possible, provide a breakdown of the type of individualized services provided. A sample of the possible layout is attached.
- Clearly identify that the 1/10 of 1 percent actually comes from the employee's unemployment insurance contribution and explain how that is verified
- Provide options on how this program could be set up so that all STEP funds are used for program recipients and the administrative costs are paid separately; or how the administrative costs could be capped to guarantee that no more than a certain dollar amount or percentage of the funds could be used for administration.

Attachment



Testimony on SB 229

Thank you M. Chairman for the opportunity to speak on SB 229. For the record my name is David Stone, I am the President of The Council of Alaska Producers. The Council is a non profit corporation whose members are essentially all of the major hard rock mining companies that are actively exploring, developing and operating in Alaska. Examples are Cominco and the Red Dog project, Kennecott and the Greens Creek Mine, Nevada Gold Fields and Nixon Forks mine.

On behalf of the Council I would like to express the mining industry support for the permanent Reauthorization of State Training & Employment Program (STEP).

This program is and has been Business friendly and business accessible. The program encourages business to invest in the skills of Alaskans and not look outside for trained and qualified workers.

The program helps the Alaskan work force keep up to date with new technologies and techniques keeping it competitive in the world economy. The program is more flexible and has less restrictions than most federal job training programs. The primary reason for that is due to the fact that the program is designed by and administered by Alaskans.

The program has been well integrated with the other employment and training programs through the delivery of the already established and proven private Industry Councils, and compliments these efforts.

STEP has already trained Alaskans and resulted in jobs in the mining industry such as the Nixon Forks mine near McGrath and the Greens Creek mine near Juneau. STEP has also helped workers who lost their jobs with the shut down of the Cambior Valdez Creek mine.

As the mining industry grows and creates new high paying jobs in Alaska, STEP can help ensure that Alaskans will be trained and qualified to fill these jobs.

The Council of Alaska Producers views STEP as a true partnership between the State of Alaska and Industry that results in jobs being filled by Alaskans. We urge you to pass SB 229 and make STEP permanent.

Alaska State Legislature

Committee Chair
Community & Regional Affairs

Committee Vice-Chair
Labor & Commerce

Committee Membership
Legislative Council



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Kenai, AK 99611
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Session Address:
State Capitol, Room 427
Juneau, AK 99801-1182
(907) 465-2828; fax 465-4779

Senator John Torgerson

SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE MEMORANDUM

DATE: February 20, 1996

TO: Senator Randy Phillips, Vice Chair
Senator Tim Kelly
Senator Lyman Hoffman
Senator Fred Zharoff

FROM: Senator John Torgerson, Chair
Community and Regional Affairs Committee

RE: SB 229 State Employment and Training Program

Several questions were raised at the last committee hearing on SB 229, State Employment and Training Program. I met with staff of the Departments of Labor and Community and Regional Affairs and obtained additional information in answer to these questions. Below is a summary of the departments' responses.

- Provide further clarification of the flow of funds for the STEP program:
A flowchart with additional narrative (a copy of which will be in your bill packet) shows that the funds come from the UI trust fund. In general, of the \$3,946.2 allocated for the program in FY 97, \$843.0 (21%) will go towards data collection and administration of the program, and \$3,103.2 (79%) is available for grants of one type or another.

The Department of Labor retains \$616.6. Of that amount, \$250.0 is allocated for the cost of collecting and accounting for STEP's portion of the UI tax; \$252.6 is allocated for updating and maintaining the Labor Market Information Occupational Database from which statistics are used to evaluate STEP's effectiveness and prepare the annual Resident Hire Report; and \$114.0 is a grant received from DC&RA to provide direct service delivery such as vocational counseling and testing.

The Alaska Human Resource Investment Council receives \$110.0 most likely to pay for the administration of the grants.

The Department of Community & Regional Affairs receives \$3,333.6 (probably through RSA from AHRIC). Of that amount, \$230.4 is allocated for administration of the program with \$2,989.2 available in grants (this amount is remaining after the \$114.0 grant to Labor mentioned above). These grants go both to organizations for the provision of training programs--approximately \$1,080.7 in FY 95 (recipients are determined by RFP)--and for individualized services. Examples of individualized services include, paying the transportation costs of an individual to attend training; assisting in the relocation of an individual to another part of Alaska to take a position, or go to school, etc. The Department of Community & Regional Affairs provided updated fiscal notes.

- Additional background was provided regarding how the federal and state governments negotiated the amount of funds that should be reimbursed to the federal government for the cost of collecting STEP funds. It was pointed out that if STEP is not passed, this money will not be saved, nor will any positions be deleted. The result would be that the \$250.0 in federal funds replaced by the STEP reimbursement would not be available for further department funding.
- An updated spreadsheet showing FY 95 grant recipients, type of training, and number of participants was provided.

STATE OF ALASKA

TONY KNOWLES, GOVERNOR

**DEPARTMENT OF LABOR
EMPLOYMENT SECURITY DIVISION
ALASKA EMPLOYMENT SERVICE
DIRECTOR'S OFFICE**

1111 W. 8TH STREET, SUITE 208
P.O. BOX 25509
JUNEAU, ALASKA 99802-5509
PHONE: (907) 465-2712
FAX: (907) 465-4537

February 9, 1996

The Honorable John Torgerson
Chairman, Senate Community &
Regional Affairs Committee
Alaska State Legislature
State Capitol, Room 427
Juneau, Alaska 99801

Dear Senator Torgerson:

Re: Senate Bill No. 229

This is to provide the additional information requested by committee members as a result of testimony on Wednesday, February 7, for State Training and Employment Program (STEP) legislation and is divided into sections representing the areas of inquiry.

BACKGROUND

The STEP legislation before you enables this pilot worker training program to become permanent, allowing the Department of Labor to continue to collect one-tenth of one percent of each worker's wages subject to regular UI contributions into a special "Employment Assistance and Training Program Account." The money collected for the past six years has been appropriated for use by the state legislature to fund STEP. If this program does not become permanent, it will terminate and thus end a proven, self-supporting training program for Alaska's workers.

CLARIFICATION OF ADMINISTRATIVE COSTS FOR ACCOUNTING & COLLECTION

\$250.0 is allocated in FY97 for administrative costs as inter-agency transfer to the Department of Labor, Unemployment Insurance program for STEP revenue collection and accounting services according to a prescriptive methodology determined by the U.S. Department of Labor (see attached agreement, dated 5/19/94):

"USDOL has determined the methodology for allocating the UI tax collection costs based on the number of bytes used in the UI tax collection data base files that benefit both Federal and State programs. Shared costs are those costs that benefit more than one program. The shared costs allocation plan revealed that the State program benefits from all UI tax collection operations and related Administrative functions in the Employment Security Division of the Alaska Department of Labor. STEP's share of the above cost was computed to be 19 percent."

The agreement is in accordance with OMB Circular A-87 "Cost Principles for State and Local Governments" and GAL No. 4-91. There are 19 full-time equivalent (FTE) positions in the ESD tax collection and accounting services section that charge back to the STEP system at this rate of 19 percent as prescribed by the USDOL reimbursement plan. All costs charged back are strictly related to the administrative tasks of accounting and collection of STEP monies.

CLARIFICATION OF STEP RSA FUNDED POSITIONS

The Employment Security Division received State Employment and Training Program Funds through two Reimbursable Services Agreements (RSAs) with the Department of Community and Regional Affairs Statewide Service Delivery Area in Fiscal Year 1995. The first RSA contained \$45,906 for personal services, used to provide one-quarter funding for each of three Vocational Counselors for assessment, counseling, training, and other employability services: one in Ketchikan, one in Fairbanks, and one in Nome. The second STEP RSA contained \$107,467 for personal services that funded one full-time equivalent reemployment services position in Juneau, one in Kenai, and a half-time service delivery position in Ketchikan.

CLARIFICATION OF GRANTEE LIST

At this time, we are not able to provide a complete list of all FY'95 subgrants by Service Delivery Area because Fairbanks is still in the process of awarding, however as soon as this information becomes available, we will promptly supply it to the Committee. We anticipate a full list deliverable by late April 1996.

For purposes of clarification, attached is a breakdown of the types of training from the 1990 through 1994 STEP list of contractors.

CLARIFICATION OF FISCAL NOTE

For FY'97 the total projected contractual amount of STEP funding sources is estimated at \$3,946.2. Of that, \$3,333.6 is projected for inter-agency transfer to Department of Community and Regional Affairs to fund the STEP grant program, addressing training and employment assistance needs of Alaska's workers. STEP supports a Grants Administrator II position located in Juneau for the Statewide Service Delivery component, at an estimated FY'97 cost of \$66,498. For the Job Training Partnership Act component, STEP supports an Internal Auditor II position located in Anchorage at an estimated FY'97 cost of \$56,900. Both STEP supported positions are estimated to cost a total of \$123,398.

\$252.6 of the FY'97 total amount is projected for inter-agency transfer to the Department of Labor for Labor Market Information (LMI). A private sector vendor is contracted for data entry of information from the state quarterly unemployment insurance tax reports to determine who's employed in what kind of job. Additionally, the LMI component supports 2.5 positions in Research and Analysis for data collection and analysis, supplying information for program evaluation, and preparing the annual Resident Hire Report. One and three quarters statistical technician positions enter data about occupations, where the job is, and maintain historical files. Three quarters of labor economist time is used to analyze the STEP data, evaluate the success of STEP, and to produce the Resident Hire Report. We also provide information about the success of other state employment and training programs such as JOBS and the Alaska Vocational Technical (AVTEC) programs.

The \$250.0 projected as an inter-agency transfer to Department of Labor, Unemployment Insurance program for STEP revenue collection and accounting services is explained in previous section, *Clarification of Administrative Costs for Accounting and Collection*.

\$110.0 of the FY'97 total is projected for an inter-agency transfer to the Alaska Human Resource Investment Council (AHRIC). The first session of the Nineteenth Alaska State Legislature enacted legislation establishing the Council. AHRIC consolidates federally-mandated advisory councils to streamline functions, reducing redundancy and waste. The goal is to have a fully trained and qualified Alaskan ready for every Alaskan job.

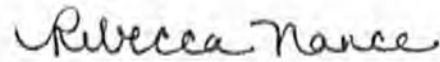
The Honorable John Torgerson
Chairman, Senate Community &
Regional Affairs Committee

-4-

February 9, 1996

If I can be of any further assistance to you, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Rebecca Nance".

Rebecca Nance
Director

cc: Members of the Senate
Community & Regional Affairs Committee

Enclosures

U.S. Department of Labor

Office of the Assistant Secretary
for Administration and Management
Washington, D.C. 20210



Reply to the Attention of:

May 19, 1994

Judy Knight, Director
Alaska Department of Labor
Employment Security Division
1111 West 8th Street, Suite 208
P. O. Box 25509
Juneau, Alaska 99802-5509

Dear Ms. Knight:

Your revised Unemployment Insurance (UI) Tax Collection Cost Sharing Proposal dated April 5, 1994 and submitted in response to General Administrative Letter No. 4-91 is acceptable for determining the cost of collecting the Alaska State Training and Employment Program (STEP) tax. The methodology for allocating the UI tax collection costs was based on the number of bytes used in the UI tax collection data base files that benefit both Federal and State programs.

Shared costs are those costs that benefit more than one program. The shared cost allocation plan revealed that the State program benefits from all UI tax collection operations (300 code) and related Administrative functions (400 code) in the Employment Security Division of the Alaska Department of Labor.

STEP's share of the above costs was computed to be 19 percent.

Printing and postage costs associated with mailing the quarterly tax forms and any printing costs identified as benefiting all taxes will be allocated on the same percentage listed above.

This agreement recognizes the shared cost requirements of OMB Circular A-87 "Cost Principles for State and Local Governments" and GAL No. 4-91. To match expenses with taxes collected, this plan is effective July 1, 1994 and will remain in effect until such circumstances warrant revising the cost sharing plan or the STEP program is discontinued.

The actual amount of the state reimbursement will be calculated from the costs reported on the Employment Security Division's cost accounting system.

By December 31 of each year, the Alaska Employment Security Division will furnish a summary report which will identify the

costs collected under this plan with sufficient detail as to permit an independent verification that the plan is being followed. The first report will be due by July 31, 1995 and will cover the costs for the State fiscal year ending June 30, 1995. The report will be sent to:

Regional Administrator for OASAM
U. S. Department of Labor
Attn: Regional Cost Negotiator
Suite 815
1111 Third Avenue
Seattle, Washington 98101-3212

Please acknowledge your acceptance of this agreement by signing below and returning a copy to me. A self-addressed envelope is enclosed for your convenience in returning the negotiation agreement.

Judy Knight
Judy Knight, Director
Alaska Department of Labor
Employment Security Division

Date: 9/9/94

Nicholas Jovgras
NICHOLAS JOVGRAS, Director
Div. of Cost Determination
Off. of Acq. Integrity

Date: 9/23/94

... ..

Summary of Answers from Dept. of Labor

- Provide more details on fiscal note
 - \$3,333,600 DCRA interagency transfer
 - \$123,398 Grants Administrator II (\$66,498); Internal Auditor II (\$56,900)
 - \$3,210,202 STEP Grants (assume)

 - \$252,600 DOL for Labor Market Information
 - a) private sector vendor for data entry from quarterly UI tax reports to determine who's employed doing what
 - b) 2.5 Research & Analysis positions for data collection, analysis, supplying information for program evaluation, preparing annual Resident Hire Report
 - c) 1.75 statistical technicians for data entry on occupations, where job is and maintain historical files
 - d) .75 Labor Economist to analyze STEP data, evaluate STEP success, produce Resident Hire Report
 - Provide information on success of other state employment and training programs such as JOBS and AVTEC programs
 - \$250,000 DOL, UI program for STEP revenue collection/accounting services

 - \$110,000 AHRIC, Alaska Human Resource Investment Council

 - \$3,946,200 Total Fiscal Note

- Why the high cost of collecting funds?

The costs for the collection of UI taxes are allocated to the different programs based on the number of bytes used in the UI tax collection data base files that benefit both state and federal programs. STEP's share was computed to be 19%. This percentage is also applied to printing and postage costs associated with mailing quarterly tax forms, etc.

- How many state employees are involved with STEP now? How many if a permanent program?

FY 95 costs showed \$153,373 for the following positions in the Dept. of Labor

- \$45,906 .75 Vocational Counselors for assessment, counseling, training, and other employability services (1/4 funding for 3 different positions, one in Ketchikan, Fairbanks and Nome)
- \$107,467 2 Reemployment Services position (Juneau, Kenai)
- .5 Service Delivery Position (Ketchikan)

- list of FY 95 grants; type of training provided by grants in FY 94

Should be forthcoming

- Cashflow of funds from UI to Labor to STEP to grants

**Alaska State Training and Employment Program
List of Contractors
Fiscal Year and Program**

Contractor		Estimated Participants	Award Amount
State Fiscal Year 1990			\$286,537
JTPO*			
Alaska Laborer's Construction Industry Training Trust Fund	Pre-apprenticeship	84	\$12,669
Alaska Teamsters Employer Service Training Trust	Remote weather station training	NA	\$8,301
Alaska Teamsters Employer Service Training Trust	Remote weather station training	NA	\$17,083
Older Persons Action Group	Clerical, business occupations	20	\$16,308
Southeast Regional Resource Center	Clerical, Accounting	33	\$67,563
Vocational Resources and Services	Clerical	20	\$76,056
Statewide			
AFL/CIO-International Brotherhood of Painters & Allied Trades	Hazardous Painting	15	\$22,952
AHTNA Heritage Foundation	Backscatter Basic Skills Training	50	\$20,581
Alaska Apprenticeship & Training Coordinators Assoc.	Backscatter Radar Project	25	\$27,506
Alaska Laborers Training Trust Fund	Nome Asbestos Abatement	16	\$17,518
State Fiscal Year 1991			\$1,211,977
Anchorage			
Alaska Carpenters	Carpentry Training with Job Placement	12	\$37,431
Alaska Laborers	Stakeshop Construction Training with Job Placement	18	\$15,017
Alaska Laborers	Asphalt Construction Training with Job Placement	36	\$17,389
Alaska Laborers	Traffic Control Supervisory Training with Job Placement	5	\$2,593
Crawford Rehabilitation	On-the-job Training (Individualized)	15	\$71,850
Mila, Inc	Inv Stor Frl Handling, Data Ctl & Computed Trg w/ Job Placement	132	\$162,099
Older Persons Action Group	Basic Skills/Work Maturity/Life Skills Training	20	\$40,057
Older Persons Action Group	Home Health Aide Training With Job Placement	12	\$21,031
Older Persons Action Group	Computer Skills Training With Job Placement	12	\$21,031
Fairbanks			
Alaska Joint Electric Apprenticeship Training Trust	CDL	40	\$30,713
Alaska Laborers Training Trust	Construction Laborers Task	263	\$26,613
Alaska Laborers Trust	Construction Laborers Task	32	\$9,408
Alaska Motor Inn	Desk Clerk	1	\$801
Alaska Window	Accountant/Bookkeeper	1	\$3,840
All Alaska Weekly	Business Manager	1	\$1,920

Sheet1

Fiscal Year 91 Continued			
Associate Minority Contract	Construction Skills Estimating	12	\$8,930
Automated Business Center	Account Representative	1	\$1,019
Automated Business Center	Office Machine Servicer	1	\$2,160
Data Cache	Bookkeeper/Accountant	1	\$3,200
Fairbanks Alaska Area Plumbers & Pipefitters Appr. Comm.	Plumbing Skills/Welding	30	\$43,489
Fairbanks Area Carpenters	Basic Carpentry	61	\$77,530
Fairbanks Area Painters & Decorators	Hazard Painting, Confined Entry, State Pntg Cert	30	\$35,740
Fairbanks Furniture Store	Sales Manager	1	\$1,920
Fairbanks Hotel	Reception/Desk Clerk, Accounting	1	\$1,920
Fairbanks Nissan, V W. & Honda	Shipping and Receiving Clerk	1	\$2,800
Fairbanks Sheet Metal Workers Intl	Print reading, layout, design, welding, vent layout	44	\$22,694
Gambardella Pasta Bells	Baker	1	\$1,280
Gem Labs of Alaska	Customer Support	1	\$3,000
Kila, Inc	Receptionist, Driver	2	\$3,680
Loflus & Dailey Inc	Design Engineer	1	\$6,400
Matrix Jewelers	Jeweler Apprentice	1	\$4,320
McCauley's Reproductions	Retail Clerk, Photo Technician	2	\$2,240
Mike University Service Inc.	Service Station Sales Person	1	\$800
Polaris Hotel	Building Maintenance Technician	1	\$1,400
Power Sound	Sound and Lighting Technician	1	\$3,280
Uniglobe Outbound Travel	Travel Agent	1	\$4,480
Statewide			
AFL/CIO Fairbanks Building and Construction Trades Council	Preemployment Skills Training	30	\$58,210
AFL/CIO-International Brotherhood of Painters & Allied Trades	Hazardous Painting & Corosion Control	35	\$22,000
AHTNA Heritage Foundation	Basic Skills Assessment & Training	50	\$108,000
Alaska Apprenticeship & Training Coordinators Assoc.	Apprenticeship Recruitment Project	150	\$95,132
Alaska Laborers	Juneau Asbestos Abatement	16	\$17,388
Alaska Laborers Training Trust Fund	Nome Asbestos Abatement	24	\$26,000
Alaska Laborers Training Trust Fund	Rural Transportation	40	\$21,152
Fairbanks Area Painters & Decorators	Painting/Corosion Control	30	\$9,000
Alaska Teamsters Employer Service Training Trust	Heavy Equipment Tire Repair	20	\$13,000
Southeast Regional Resource Center	Office Occupations	13	\$22,815
UAS/CDA Training Project	Community Development Assoc	9	\$15,000
UAS/Institute of Mining Technology	Mining Occupations	25	\$110,205

State Fiscal Year 1992			\$821,280
Anchorage			
Alaska Laborers	Traffic Control/Instruction Supervisory Training	5	\$2,546
Alaska Laborers	Asphalt/Road Construction Training	5	\$40,057
Mila, Inc	Computer Trg In Warehousing Inventory, Acctg & Clerical Skills	91	\$148,126
Elder Persons Action Group	Computer Training in Clerical/Accounting	13	\$40,057
Fairbanks			
AlasCan Inc	Safe/Proper Operation of Polyurea Materials	17	\$20,000
Alaska Birch Syrup Company	Sap Technician	5	\$5,070
Alaska Joint Electric Apprenticeship Training Trust	Splicing of Communication Cable	12	\$11,406
Alaska Joint Electric Apprenticeship Training Trust	Journeyman Inside Wireman	20	\$9,240
Alaska Laborers Training Trust	Worksite Traffic Supervisor	10	\$4,498
Alaska Window Company	Accountant/Bookkeeper	3	\$2,700
All Alaska Weekly	Business Manager	1	\$4,480
Automated Business Center	Office Machine Servicer	1	\$3,583
Axis Communication	Communications Technician	1	\$4,560
Fairbanks Alaska Carpenters	Foreman Training Class	25	\$24,725
Fairbanks Alignment & Auto Repair	Mechanic Helper	1	\$960
Fairbanks Area Painters & Decorators	Safety/Hazard Recog, Painting/Drywall Finishing	47	\$3,557
Fairbanks Furniture	Sales Manager	1	\$890
Fairbanks Furniture	Sales Manager	1	\$1,920
FNA, Regional Center for Alcohol & Other Addictions	Subsistence Abuse Counselor	1	\$3,236
Great Alaska Bowl	Wooden Bowl Manufacturer/Wood Worker	9	\$11,400
Loftus & Dailey, Inc	Design Engineer	1	\$1,288
Matrix Jewelers	Jeweler Apprentice	2	\$6,720
Matrix Jewelers	Jeweler Apprentice	1	\$3,068
Plumbers & Pipefitters Joint	Underground Storage Tank Workers	NA	\$15,000
Sheet Metal Workers Intl	Sheetmetal Apprenticeship/Heating, Vent & Con	19	\$12,558
Sheet Metal Workers Intl	Terminology, formulas & new standards weldg	27	\$13,289
Skidmore Machine Company	Machinist	1	\$2,160
Team Cutters Inc	Designer/Stylist	4	\$11,171
Toklat Apiaries	Bee Keepers/Honey Manufacturers	4	\$2,585
Uinglobe Outbound Travel	Travel Agent	1	\$4,480
University Resumo	Receptionist	1	\$2,400

Sheet1

Fiscal Year 1992 Continued			
	Statewide		
Alaska Commercial Company	Meat Cutter/Retail Management	4	\$40,000
Alaska Department of Labor/ESD-Job Service	Employment Assistance Workshops	350	\$83,812
Alaska Joint Electrical Apprenticeship & Training Trust	Fiber Optics	42	\$15,548
Alaska Laborers Training Trust Fund	Rural Transportation Grant	20	\$11,989
Alaska Laborers Training Trust Fund	Hazardous Waste Removal	16	\$24,533
Alaska State Department of Education	(AV/EC) Factory Trainer Training	60	\$17,235
Fairbanks Area Painters & Decorators JATC	Construction Trades Heiber/Dry Wall	6	\$12,250
Fairbanks Area Painters & Decorators JATC	Construction Trades Heiber/Dry Wall	6	\$15,150
People Count, Inc	Office Occupations/Tourism	20	\$43,033
South East Alaska Regional Resource Center	Nurses Aide	30	\$50,000
UAS	Deckhand Safety Training	40	\$90,000
State Fiscal Year 1993			\$1,031,461
	Anchorage		
Alaska Employment Service/Anch	Employment Assistance	70	\$33,712
Alaska Laborers	Traffic Control/Construction Supervisory Training	15	\$5,301
Alaska Laborers	Road Construction Asphalt/Paving Training	15	\$20,923
Alaska Roofers	Roofing Training	15	\$42,030
Mila, Inc	Computerized Accounting & Clerical Training	62	\$72,294
Nine Star Enterprises	Employment Assistance	125	\$93,900
Older Persons Action Group	Certified Nurse Aide Training	15	\$43,971
Older Persons Action Group	Computerized Accounting & Clerical Training	16	\$45,369
Painters Allied Trade	Painting/Glazing Training	50	\$34,200
	Fairbanks		
AES Electrical Supply	Electrical Surplus Sales/Purchase Tech.	1	\$5,760
Alaska Gold 'N' Gems	Apprentice Jeweler	1	\$3,840
Law Office of Rita Alle	Legal Secretary	1	\$2,880
Hose & Thistle	Bridal Consultant	1	\$3,360
Royal Forks Buffet	Assistant Manager	1	\$3,926
	Statewide		
Alaska Joint Electrical Apprenticeship & Training Trust	Electrical/Telecommunications & Fiber Optics	12	\$4,268
Alaska Laborers Training Trust Fund	Juneau Recert - Asbestos Abatement	48	\$11,571
Alaska Laborers Training Trust Fund	Kenai Oil Field Safety Training	24	\$8,026
Alaska Laborers Training Trust Fund	Rural Transportation	30	\$19,361
Alaska Laborers Training Trust Fund	Nome Recert - Asbestos Abatement	28	\$5,945

Sheet 1

Fiscal Year 93 Continued			
Alaska Vocational Technical Center	Power Plant Operator	12	\$32,832
Bartlett Memorial Hospital	Ambulance/EMT Training	10	\$59,878
Fresh Fish Company	Custom Seafood Processing/Packing	10	\$5,000
Golden Age Fisheries	Commerce Fishing Management	8	\$75,600
Northwest Arctic Borough	Utilities Maint /Repair	8	\$41,750
Northwest Arctic Borough	Economic Dev. Paraprofessional Training	2	\$16,340
Ocean Beauty; Chatham Straits Seafood	Roe Tech Training	8	\$66,344
Older Persons Action Group	Personal Care Alter.	66	\$232,947
UAS	Deckhand Upgrade Training	20	\$40,133
State Fiscal Year 1995			<u>\$1,080,656</u>
Statewide			
Alaska Joint Electrical Apprenticeship Training Trust	Electrician, Telephone, Communications	24	\$40,640
Alaska Laborers Training Trust	General Construction & Hazardous Waste	90	\$60,715
Bristol Bay Native Corporation	Survey Technicians & AUTOCAD Operators	15	\$32,090
Chatham Strait Seafoods	Salmon & Herring Roe Technicians	8	\$31,250
Copper Valley Economic Development Council	Fire Crew & Hazardous Materials	23	\$35,735
Division of Energy, Alaska State, DCRA	Powerhouse/Utility Operations	25	\$52,500
Golden Age Fisheries	Fisheries Management	7	\$40,585
Hospice & Homecare of Juneau	Certified Nurses Aides	14	\$16,001
Norton Sound Economic Development Corporation	Seafood Processing	30	\$23,909
Older Persons Action Group	Certified Nurses Aides	24	\$84,439
Painters Local #1555	Painters, Tapers, Carpenters	20	\$59,449
People Count, Inc	Office Administration & Accounting Clerks	10	\$63,679
Project Careers Course, Inc.	Office Admin., Child Care, Votech	10	\$47,228
South East Regional Resource Center	Computer Skills & Retail Sales	17	\$33,550
Anchorage			
AK Apprenticeship & Training Coordinator Assoc.	Recruitment/Referral of Females for Non-traditional Training	36	\$45,500
Older Person's Action Group (OPAG)	Employment Assistance Training	0	\$23,479
Older Person's Action Group (OPAG)	Certified Nurse's Aide Training	18	\$50,000
Older Person's Action Group (OPAG)	Computer Skills Training	29	\$62,000
MILA, Inc	Computer/Accounting Skills Training	10	\$40,000
Blue Star Enterprises, Inc	Employment Assistance for Eligible UI Claimants	75	\$88,000
Alaska Laborers & Training Trust Fund	Hazardous Waste Materials Handling/Safety Training	16	\$21,195
Alaska Laborers & Training Trust Fund	Hazardous Waste Materials Handling/Safety Training	21	\$13,807
Alaska Roofers Joint Apprenticeship & Training	Roofing Training	15	\$44,970

Fairbanks			
Premier Realty	Administrative Assistant/Paralegal	1	\$3,720
Nortech Engineering	Administrative Assistant/Receptionist	1	\$3,840
Fairbanks Native Association	Secretary	1	\$4,080
Fairbanks Alignment	Counter Person/Bookkeeper	1	\$3,800
Arctic Technical Services	Receptionist	1	\$2,720
North Pole Optical	Optomelrist Assistant	1	\$3,800
Alaska Joint Electrical Training Trust	Commercial Driver License	20	\$10,370
Alaska Laborers Training Trust	Construction Labor Skills	25	\$11,700
Fairbanks Area Painters/Decor	Spray Paint Equipment Maintenance	10	\$2,813
Fairbanks Area Sheet Metal Workers	Terminology, Standards, Formula	6	\$2,950
Fairbanks Carpenter Training Center	Basic Carpentry Skills	10	\$15,000
Rural Alaska Insurance Company	Receptionist	1	\$1,302
Nortech Engineering	Administrative Asssistant	1	\$3,840
<p>*Due to the late funding availability Anchorage and Fairbanks Municipalities declined to participate in the first program year. JTPO contracted with the vendors in these municipalities for the first year. Some JTPO contracts were two years in duration. Source: Department of Community and Regional Affairs/JTPO -- Prepared by the Department of Labor, Research and Analysis, January 1993</p>			

Sheet2

State Training and Employment Program

Subgrants by Service Delivery Area

FY 1994

Contractor		Amount	Number Trained
Alaska Share DOL Employee Assistance Workshops	Employment Assistance Project	\$113,573	500
Alaska Laborers Training - Kotchikan Asbestos Abatement	Asbestos Removal	\$14,419	20
Alaska Laborers Training Trust	Rural Transportation	\$62,318	95
Village Police Officer	Village Police Officer Training	\$25,627	40
Chatham Strait Seafoods	Roof Technicians	\$28,954	8
Fresh Fish Company	Custom Fish Processing	\$15,000	15
Golden Age Fisheries/Coastal Villages Fishing Cooperative	Fisheries Management	\$75,000	23
Hospice and Homocare of Juneau	Cert. Nurses Aide	\$22,598	20
Innovative Training & Education Cooperative	Colloge Level Occupations Training/INTEC	\$37,381	8
Northwest Arctic Borough	Economic Dev. Paraprofessional Training PT II	\$18,060	2
Older Persons Action Group	Personal Care Attendant	\$161,000	44
People Count, Inc.	Office Occupations/Travel/WP	\$54,540	20
South East Regional Resource Center	Nurses Aide	\$37,700	20
West Coast Construction Services, Inc.	Flag Person/Const. Road Safety/Traffic Control	\$9,010	40
Miscellaneous Small Contracts	Various individual referrals for existing training programs	\$13,209	5
Yukon Delta Fisheries Development Association	CDQ Fisheries Training	\$75,000	15
Statewide SDA Total		\$635,397	355
Alaska Laborers Training Center	Hazardous Maint. Training/Load Construction Training	\$23,595	32
Alaska Roofers	Roofing Training	\$40,867	19
MI A	Acty, Clerical Support, Transportation Mgmt Computer Trg	\$118,000	77
Nine Star Enterprises	Employment Assistance	\$99,989	101
Older Persons Action Group	CNA & Computer Training in Accounting & Clerical	\$148,124	42
Anchorage/Mat-Su SDA Total		\$430,575	271
Trowel Trades	Plasterer/Cement Finisher	\$11,010	7
OTI, Inc.	Power Plant Operator/Op. Engineer	\$13,410	15
Fairbanks Area Sheetmetal Workers	Sheetmetal worker welder	\$6,990	9
Alaska Laborers Training Trust	Asbestos removal, asphalt, basic grade, bkfg con	\$7,209	37
Carpenters Training Center	Construction carpenter, mill cabinetry carpentry	\$20,800	11
Older Persons Action Group	Nurses Aide/Home Health Aide	\$21,708	12
University of Alaska, Fairbanks	UAS Based Vocational Training	\$31,515	67
Miscellaneous Small Contracts	Supplies & Materials for STEP Trainees	\$31,588	16
Fairbanks SDA Total		\$144,230	174
FY 1995			
Alaska Joint Electrical Apprenticeship Training Trust	Electrician, Telephone, Communications	\$40,640	24
Alaska Laborers Training Trust	General Construction & Hazardous Waste	\$60,715	90
Bristol Bay Native Corporation	Survey Technicians & AUTOCAD Operators	\$32,000	15
Chatham Strait Seafoods	Salmon & Herring Roof Technicians	\$31,250	8

Sheet2

FY 1995 Continued			
Copper Valley Economic Development Council	Fire Crew & Hazardous Materials	\$35,735	23
Division of Energy, Alaska State, DCRA	Powerhouse/Utility Operations	\$52,500	25
Golden Age Fisheries	Fisheries Management	\$40,585	7
Hospice & Homecare of Juneau	Certified Nurses Aides	\$16,001	14
Norton Sound Economic Development Corporation	Seafood Processing	\$23,909	30
Older Persons Action Group	Certified Nurses Aides	\$84,439	24
Painters Local #1555	Painters, Tapers, Carpenters	\$59,449	20
People Court, Inc	Office Administration & Accounting Clerks	\$63,679	10
Project Careers Course, Inc	Office Admin, Child Care, Votech	\$47,228	10
South East Regional Resource Center	Computer Skills & Retail Sales	\$33,550	17
Statewide SDA Total		\$621,770	317
AK Apprenticeship & Training Coordinator Assoc	Recruitment/Referral of Females for Non-traditional Training	\$45,500	36
Older Person's Action Group (OPAG)	Employment Assistance Training	\$23,479	0
Older Person's Action Group (OPAG)	Certified Nurse's Aide Training	\$50,000	18
Older Person's Action Group (OPAG)	Computer Skills Training	\$62,000	29
MIA, Inc	Computer/Accounting Skills Training	\$40,000	10
Nine Star Enterprises, Inc	Employment Assistance for Eligible UI Claimants	\$88,000	75
Alaska Laborers & Training Trust Fund	Hazardous Waste Materials Handling/Safety Training	\$21,195	16
Alaska Laborers & Training Trust Fund	Hazardous Waste Materials Handling/Safety Training	\$13,807	21
Alaska Roofers Joint Apprenticeship & Training	Roofing Training	\$44,970	15
Anchorage/Mat-Su SDA Total		\$388,951	220
Primer Realty	Administrative Assistant/Paralegal	\$3,720	1
Nottech Engineering	Administrative Assistant/Receptionist	\$3,840	1
Fairbanks Native Association	Secretary	\$4,080	1
Fairbanks Abjournal	Counter Person/Bookkeeper	\$3,800	1
Arctic Technical Services	Receptionist	\$2,720	1
North Pole Optical	Optometrist Assistant	\$3,800	1
Alaska Joint Electrical Training Trust	Commercial Driver License	\$10,370	20
Alaska Laborers Training Trust	Construction Labor Skills	\$11,700	25
Fairbanks Area Painters/Decor	Spray Paint Equipment Maintenance	\$2,813	10
Fairbanks Area Sheet Metal Workers	Technology, Standards, Formula	\$2,950	6
Fairbanks Carpenter Training Center	Basic Carpentry Skills	\$15,000	10
Rural Alaska Insurance Company	Receptionist	\$1,302	1
Nottech Engineering	Administrative Assistant	\$3,840	1
Fairbanks SDA Total		\$69,935	79
Source: Alaska Department of Labor, Research & Analysis and the Alaska Department of Community and Regional Affairs			

Alaska State Training and Employment Program

List of Contractors

Fiscal Year and Program

Contractor		Estimated Participants	Award Amount
State Fiscal Year 1990			
JTPO*			
Alaska Laborer's Construction Industry Training Trust Fund	Pre-apprenticeship	84	\$12,669
Alaska Teamsters Employer Service Training Trust	Remote weather station training	NA	\$8,301
Alaska Teamsters Employer Service Training Trust	Remote weather station training	NA	\$17,083
Older Persons Action Group	Clerical, business occupations	20	\$16,308
Southeast Regional Resource Center	Clerical, Accounting	33	\$67,563
Vocational Resources and Services	Clerical	20	\$76,056
Statewide			
AFL/CIO International Brotherhood of Painters & Allied Trades	Hazardous Painting	15	\$22,952
AHTNA Heritage Foundation	Backscatter Basic Skills Training	50	\$20,581
Alaska Apprenticeship & Training Coordinators Assoc.	Backscatter Radar Project	25	\$27,506
Alaska Laborers Training Trust Fund	Nome Asbestos Abatement	16	\$17,518
State Fiscal Year 1991			
Anchorage			
Alaska Carpenters	Carpentry Training with Job Placement	12	\$37,431
Alaska Laborers	Stakeshop Construction Training with Job Placement	18	\$15,017
Alaska Laborers	Asphalt Construction Training with Job Placement	36	\$17,389
Alaska Laborers	Traffic Control Supervisory Training with Job Placement	5	\$2,593
Crawford Rehabilitation	On the job Training (Individualized)	15	\$71,850
Mia, Inc	Inv Stor Frit Handling, Data Ctl & Computed Trg w/ Job Placement	132	\$162,099
Older Persons Action Group	Basic Skills/Work Maturity/Life Skills Training	20	\$40,057
Older Persons Action Group	Home Health Aide Training With Job Placement	12	\$21,031
Older Persons Action Group	Computer Skills Training With Job Placement	12	\$21,031
Fairbanks			
Alaska Joint Electric Apprenticeship Training Trust	CDL	40	\$30,713
Alaska Laborers Training Trust	Construction Laborers Task	263	\$26,613
Alaska Laborers Trust	Construction Laborers Task	32	\$9,408
Alaska Motor Inn	Desk Clerk	1	\$801
Alaska Window	Accountant/Bookkeeper	1	\$3,840
All Alaska Weekly	Business Manager	1	\$1,920

Fiscal Year 91 Continued			
Associate Minority Contract	Information Pending	12	\$8,930
Automated Business Center	Account Representative	1	\$1,019
Automated Business Center	Office Machine Servicer	1	\$2,160
Data Cache	Bookkeeper/Accountant	1	\$3,200
Fairbanks Alaska Area Plumbers & Pipelitters Appr. Comm.	Plumbing Skills/Welding	30	\$43,489
Fairbanks Area Carpenters	Basic Carpentry	61	\$77,530
Fairbanks Area Painters & Decorators	Hazard Painting, Confined Entry, State Pntg Cert	30	\$35,740
Fairbanks Furniture Store	Sales Manager	1	\$1,920
Fairbanks Hotel	Reception/Desk Clerk, Accounting	1	\$1,920
Fairbanks Nissan, V.W. & Honda	Shipping and Receiving Clerk	1	\$2,900
Fairbanks Sheet Metal Workers Intl.	Print reading, layout, design, welding, vent layout	44	\$22,694
Gambardella Pasta Bells	Baker	1	\$1,280
Gem Labs of Alaska	Customer Support	1	\$3,000
Kila, Inc.	Receptionist, Driver	2	\$3,680
Lotus & Dalley Inc.	Design Engineer	1	\$6,400
Matrix Jewelers	Jeweler Apprentice	1	\$4,320
McCaulley's Reproductions	Retail Clerk, Photo Technician	2	\$2,240
Mike University Service Inc.	Service Station Sales Person	1	\$800
Polaris Hotel	Information Pending	1	\$1,400
Power Sound	Information Pending	1	\$3,280
Uniglobe Outbound Travel	Information Pending	1	\$4,480
Statewide			
AFUCIO-Fairbanks Building and Construction Trades Council	Information Pending	30	\$58,210
AFUCIO International Brotherhood of Painters & Allied Trades	Information Pending	35	\$22,000
AHTNA Heritage Foundation	Basic Skills Assessment & Training	50	\$108,000
Alaska Apprenticeship & Training Coordinators Assoc.	Information Pending	150	\$95,132
Alaska Laborers	Jur. Bau Asbestos Abatement	16	\$17,388
Alaska Laborers Training Trust Fund	Nome Asbestos Abatement	24	\$26,000
Alaska Laborers Training Trust Fund	Rural Transportation	40	\$21,152
Fairbanks Area Painters & Decorators	Painting/Corrosion Control	30	\$9,000
Alaska Teamsters Employer Service Training Trust	Heavy Equipment Tire Repair	20	\$13,000
Southeast Regional Resource Center	Office Occupations	13	\$22,815
UAS/CDA Training Project	Community Development Assoc.	9	\$15,000
UAS/Institute of Mining Technology	Mining Occupations	25	\$110,205

State Fiscal Year 1992			
Anchorage			
Alaska Laborers	Traffic Control/Instruction Supervisory Training	5	\$2,546
Alaska Laborers	Asphalt/Road Construction Training	5	\$40,057
Mila, Inc	Computer Trg in Warehousing Inventory, Acctg & Clerical Skills	91	\$148,126
Older Persons Action Group	Computer Training in Clerical/Accounting	13	\$40,057
Fairbanks			
AlasCan Inc.	Safe/Proper Operation of Polyurea Materials	17	\$20,000
Alaska Birch Syrup Company	Information Pending	5	\$5,070
Alaska Joint Electric Apprenticeship Training Trust	Splicing of Communication Cable	12	\$11,406
Alaska Joint Electric Apprenticeship Training Trust	Journeyman Inside Wireman	20	\$9,240
Alaska Laborers Training Trust	Worksite Traffic Supervisor	10	\$4,498
Alaska Window Company	Accountant/Bookkeeper	3	\$7,700
All Alaska Weekly	Business Manager	1	\$4,480
Automated Business Center	Office Machine Servicer	1	\$3,583
Axis Communication	Information Pending	1	\$4,560
Fairbanks Alaska Carpenters	Foreman Training Class	25	\$24,725
Fairbanks Alignment & Auto Repair	Information Pending	1	\$960
Fairbanks Area Painters & Decorators	Safety/Hazard Recog., Painting/Drywall Finishing	47	\$3,557
Fairbanks Furniture	Sales Manager	1	\$890
Fairbanks Furniture	Sales Manager	1	\$1,920
FNA, Regional Center for Alcohol & Other Addictions	Information Pending	1	\$3,236
Great Alaska Bowl	Information Pending	9	\$11,400
Lottus & Dailey, Inc	Design Engineer	1	\$1,288
Matrix Jewelers	Jeweler Apprentice	2	\$6,720
Matrix Jewelers	Jeweler Apprentice	1	\$3,068
Plumbers & Pipelitters Joint	Underground Storage Tank Workers	NA	\$15,000
Sheet Metal Workers Intl	Sheetmetal Apprenticeship/Heating, Vent & Con	19	\$12,558
Sheet Metal Workers Intl	Terminology, formulas & new standards weldg	27	\$13,289
Skidmore Machine Company	Information Pending	1	\$2,160
Team Cutters Inc.	Designer/Stylist	4	\$11,171
Toklat Apiaries	Information Pending	4	\$2,585
Uniglobe Outbound Travel	Information Pending	1	\$4,480
University Resume	Information Pending	1	\$2,400

Fiscal Year 1992 Continued			
	Statewide		
Alaska Commercial Company	Meat Cutter/Retail Management	4	\$40,000
Alaska Department of Labor/ESD-Job Service	Employment Assistance Workshops	350	\$83,812
Alaska Joint Electrical Apprenticeship & Training Trust	Fiber Optics	42	\$15,548
Alaska Laborers Training Trust Fund	Rural Transportation Grant	20	\$11,989
Alaska Laborers Training Trust Fund	Hazardous Waste Removal	16	\$24,533
Alaska State Department of Education	(AVTEC) Factory Trawler Training	60	\$17,235
Fairbanks Area Painters & Decorators JATC	Construction Trades Heiber/Dry Wall	6	\$12,250
Fairbanks Area Painters & Decorators JATC	Construction Trades Heiber/Dry Wall	6	\$15,150
People Count, Inc	Office Occupations/Tourism	20	\$43,033
South East Alaska Regional Resource Center	Nurses Aide	30	\$50,000
UAS	Dockhand Safety Training	40	\$90,000
State Fiscal Year 1993			
	Anchorage		
Alaska Employment Service/Anch.	Employment Assistance	70	\$33,712
Alaska Laborers	Traffic Control/Construction Supervisory Training	15	\$5,301
Alaska Laborers	Road Construction Asphalt/Paving Training	15	\$20,923
Alaska Roofers	Roofing Training	15	\$42,030
Mla, Inc	Computerized Accounting & Clerical Training	62	\$72,294
Nine Star Enterprises	Employment Assistance	125	\$93,900
Older Persons Action Group	Certified Nurse Aide Training	15	\$43,971
Older Persons Action Group	Computerized Accounting & Clerical Training	16	\$45,369
Painters Allied Trade	Painting/Glazing Training	50	\$34,200
	Fairbanks		
AES Electrical Supply	Electrical Surplus Sales/Purchase Tech.	1	\$5,760
Alaska Gold 'N' Gems	Apprentice Jeweler	1	\$3,840
Law Office of Rita Allen	Legal Secretary	1	\$2,880
Rose & Thistle	Bridal Consultant	1	\$3,360
Royal Forks Buffet	Assistant Manager	1	\$3,926
	Statewide		
Alaska Joint Electrical Apprenticeship & Training Trust	Electrical/Telecommunications & Fiber Optics	12	\$4,268
Alaska Laborers Training Trust Fund	Juneau Recert - Asbestos Abatement	48	\$11,571
Alaska Laborers Training Trust Fund	Kenai Oil Field Safety Training	24	\$8,026
Alaska Laborers Training Trust Fund	Rural Transportation	30	\$19,361
Alaska Laborers Training Trust Fund	Nome Recert - Asbestos Abatement	28	\$5,945

Fiscal Year 93 Continued			
Alaska Vocational Technical Center	Power Plant Operator	12	\$32,832
Bartlett Memorial Hospital	Ambulance/EMT Training	10	\$59,878
Fresh Fish Company	Custom Seafood Processing/Packing	10	\$5,000
Golden Age Fisheries	Commerce Fishing Management	8	\$75,600
Northwest Arctic Borough	Utilities Maint./Repair	8	\$41,750
Northwest Arctic Borough	Economic Dev. Paraprofessional Training	2	\$16,340
Ocean Beauty; Chatham Straits Seafood	Roe Tech Training	8	\$66,344
Older Persons Action Group	Personal Care Alter.	66	\$232,947
UAS	Deckhand Upgrade Training	20	\$40,133
<p>*Due to the late funding availability Anchorage and Fairbanks Municipalities declined to participate in the first program year. JTPO contracted with the vendors in these municipalities for the first year. Some JTPO contracts were two years in duration. Source: Department of Community and Regional Affairs/JTPO -- Prepared by the Department of Labor, Research and Analysis, January 1993</p>			

State Training and Employment Program

Subgrants by Service Delivery Area

FY 1994

Contractor		Amount	Number Trained
Alaska Share DOL Employee Assistance Workshops	Information Pending	\$113,573	500
Alaska Laborers Training - Ketchikan Asbestos Abatement	Information Pending	\$14,419	20
Alaska Laborers Training Trust	Rural Transportation	\$62,318	95
Village Police Officer	Information Pending	\$25,627	40
Chatham Strait Seafoods	Roe Technicians	\$28,954	8
Fresh Fish Company	Custom Fish Processing	\$15,000	15
Golden Age Fisheries/Coastal Villages Fishing Cooperative	Fisheries Management	\$75,000	23
Hospice and Homecare of Juneau	Cert Nurses Aide	\$22,598	20
Innovative Training & Education Cooperative	Information Pending	\$37,381	8
Northwest Arctic Borough	Economic Dev. Paraprofessional Training PT II	\$18,060	2
Older Persons Action Group	Personal Care Attendant	\$161,000	44
Peopla Count, Inc.	Office Occupations/Travel/WP	\$54,540	20
South East Regional Resource Center	Nurses Aide	\$37,700	20
West Coast Construction Services, Inc	Flag Person/Const. Road Safety/Traffic Control	\$9,010	40
Miscellaneous Small Contracts	Information Pending	\$13,209	5
Yukon Delta Fisheries Development Association	CDQ Fisheries Training	\$75,000	15
Statewide SDA Total		\$635,397	355
Alaska Laborers Training Center	Hazardous Maint Training/Road Construction Training	\$23,595	32
Alaska Roofers	Roofing Training	\$40,867	19
MILA	Acctg. Clerical Support, Transportation Mgmt Computer Trg	\$118,000	77
Nine Star Enterprises	Employment Assistance	\$99,989	101
Older Persons Action Group	CNA & Computer Training in Accounting & Clerical	\$148,124	42
Anchorage/Mat Su SDA Total		\$430,575	271
Trowel Trades	Plasterer/Cement Finisher	\$11,010	7
OIT, Inc.	Power Plant Operator/Op. Engineer	\$13,410	15
Fairbanks Area Sheetmetal Workers	Sheetmetal worker welder	\$6,990	9
Alaska Laborers Training Trust	Asbestos removal, asphalt, basic grade, bldg con	\$7,209	37
Carpenters Training Center	Construction carpenter, mill cabinetry carpentry	\$20,800	11
Older Persons Action Group	Nurses Aide/Home Health Aide	\$21,708	12
University of Alaska, Fairbanks	Information Pending	\$31,515	67
Miscellaneous Small Contracts	Information Pending	\$31,588	16
Fairbanks SDA Total		\$144,230	174

Source: Alaska Department of Labor, Research & Analysis and the Alaska Department of Community and Regional Affairs

Questions Raised by the Answers – See attached chart

According to DOL, there were partial positions funded by STEP in FY 95. These are not mentioned in the explanation for FY 97. Why?

If STEP isn't passed will the 2 positions in DCRA be deleted from the budget?
will there be 1 or more positions deleted from Labor?
will the costs of collection be saved or just re-allocated?

It appears that \$3,210,202 will be available for STEP grants to train workers. How is this broken out – Mark Mickelson had mentioned help in relocation, tuition, etc., in addition to job training

The most that has been given out in grants, according to the "List of Contractors" in any fiscal year has been \$1,210,202. Given that there is apparently \$3.2 million for FY 97, do we anticipate many more grants, or will \$2 million be repaid to the UI fund.

	Alaska Statewide	Anchorage/Mat-Su	Fairbanks	Total
FY 91	\$517,902	\$388,498	\$305,577	\$1,211,977
FY 92	\$403,550	\$230,786	\$186,944	\$821,280
FY 93	\$619,995	\$391,700	\$19,766	\$1,031,461
FY 94	\$635,397	\$430,575	\$144,230	\$1,210,202

Comparison of DOL's Fiscal Note Explanation with DCR&A's Fiscal Note of Savings

		<u>Dept. of Labor Explanation of Fiscal Note</u>	<u>Combined DC&RA Fiscal Notes</u>	<u>Unexplained (Savings)/ Expenses</u>	
Personal Services	To DC&RA	123,398	-63,600	59,798	If Labor is transferring funds for 2 positions, one at \$66,498, the other at \$56,900, why is only 1 position for \$63,600 being shown as being lost if the legislation does not pass.
Travel			-29,300	-29,300	
Contractual			-130,100	-130,100	
Supplies			-6,200	-6,200	
Equipment			-1,500	-1,500	
Grants, Claims	To DC&RA	3,210,202	-3,393,300	-183,098	If the balance of funds transferred from Labor is for grants, where does the additional savings of \$183,098 come from in DCR&A; If Travel Contractual, Supplies & Equip. are taken out of the Labor number, the difference in grant savings changes to \$348,698
Subtotal	To DCR&A	3,333,600	-3,624,000	-290,400	If DCRA gets most the money and distributes the grants, why is the program in Labor?
	To AHRIC	110,000	AHRIC Fiscal 0		Why does AHRIC get money if DCRA is administering the program? Why does AHRIC have a zero fiscal note if they get \$110,000
Dept. of Labor	Labor Market Info	252,600			This figure includes 2.5 R&A positions, 1.75 statistical technicians, .75 Labor economist. What if any positions will be lost if legislation does not pass
	Collection Costs	250,000			Will this be saved if legislation doesn't pass, or reallocated among other UI programs?
Total Fiscal Note		3,946,200			

STATE OF ALASKA

TONY KNOWLES, GOVERNOR

DEPARTMENT OF LABOR

OFFICE OF THE COMMISSIONER

P. O. BOX 21149
JUNEAU, ALASKA 99802-1149
PHONE: (907) 465-2700
FAX: (907) 465-2784

March 20, 1995

To: Interested Parties of Alaska's
State Training and Employment Program

To ensure that Alaska's State Training and Employment Program (STEP) effectively focuses limited training resources toward those opportunities most likely to result in employment, the Alaska Department of Labor periodically solicits recommendations from training and employment experts.

STEP was established by the Alaska Legislature in 1989 and has been extended through June 30, 1996. The major goals of STEP are to: 1) reduce future unemployment benefits claims; 2) increase training opportunities for workers facing fluctuations in the state economy or technological changes in the workplace; and 3) foster job growth by encouraging more businesses to locate in Alaska due to the availability of a skilled labor force and reduced unemployment costs.

STEP is funded from a small portion of Alaskan workers' contribution to the Unemployment Insurance Trust Fund. STEP uses these funds to finance grants that provide targeted employment assistance and training to qualifying Alaskans.

By regulation, "The department will give the highest priority to those projects that assist and prepare participants for jobs in occupations and industries for which there is a documented potential for employment." Priority continues to be given to geographic areas and occupations with the highest rates of unemployment and to industries with the highest number of employed.

Since its inception, STEP has assisted over 4,700 Alaskan workers. Approximately 90 percent of STEP participants have successfully completed the program.

Your perspective on how to best meet the stated goals of STEP is vital. Please use this opportunity to make specific suggestions regarding:

- occupations for which you believe training should be provided;
- types of projects you think should be pursued; and
- a general direction for the program

Your input will be invaluable as the department sets priorities for ensuring that STEP funds are used effectively to help train Alaskan workers for Alaskan jobs.

Please provide any suggestions and justifications for needed services and programs *by April 13*. If you feel the program is not currently meeting its stated goals, we would appreciate your suggestions for revisions. If it is convenient, you can fax your response to Karen Reyes at (907) 465-4537..

For your information, additional background and statistics on STEP are enclosed. If you have any questions regarding STEP, or if you would like to discuss the program, feel free to contact Sally Saddler, Assistant Director, Alaska Employment Service, at (907) 465-5934.

Sincerely,



Tom Cashen
Commissioner

Enclosures (3)

cc: Mike Irwin, Commissioner
Department of Community & Regional Affairs

Rebecca Nance, Director, ESD
Sally Saddler, Assistant Director, ESD
Karen Reyes, Secretary, ESD

Alaska Department of Labor

**Targeted Occupations and Geographic Areas
Priorities for State Training and Employment Program (STEP) Grants**

Effective: July 1, 1995 - June 30, 1996

The attached tables are provided in accordance with 8 AAC 87.080 and 8 AAC 87.110. Targeted occupations are those for which there are documented employment opportunities due to labor shortages or rapidly expanding job opportunities (Table 1) or those which have a high number of nonresidents (Table 2) or for which alien certifications are being issued (Table 3). Priority geographic areas are those with high numbers or rates of unemployment or discouraged workers (Table 5).

Table 1
 Top 25 Occupations with Most Projected Annual Job Openings
 Alaska 1992-1997

Occupational Title	Annual Openings
Salesperson: Retail	475
Cashiers	459
Food Preparation Workers	318
Waiters & Waitresses	209
Janitors/Cleaners. Except Maid/House Cleaner	193
Secretaries. Except Legal & Medical	190
General Office Clerks	180
General Managers & Top Executives	179
Counter Attendants: Lunchroom/Coffee Shop	163
Cannery Workers	162
Carpenters	133
Nurses: Registered	128
Bookkeeping, Accounting & Auditing Clerks	127
Supervisors & Managers: Sales	124
Teachers: Elementary School	117
Stock Clerks: Sales Floor	113
Cooks: Specialty Fast Food	112
Supervisors/Managers: Clerical/Admin. Support	109
Truck Drivers: Heavy or Tractor Trailer	103
All Other Helpers/Laborers/Material Movers: Hand	99
Teachers: Secondary School	97
Maintenance Repairers: General Utility	96
Receptionists	95
All Other Managers & Administrators	93
Child Care Workers	92

Source: Alaska Department of Labor. Research and Analysis

Table 2
Private Sector Occupations with Largest Number of Nonresident Workers
Alaska 1993

Occupation	Nonresidents			
	Workers	%	Earnings	%
Cannery Workers, Including Seafood Processors	13,897	79.3	81,295,902	78.6
Sales Clerks	1,928	19.9	7,890,566	10.6
Manual Occupations, Not Elsewhere Classified	1,928	30.2	11,887,855	20.2
Waiters and Waitresses	1,712	31.3	6,111,031	20.4
General Office Occupations	1,284	15.2	9,941,828	9.0
Miscellaneous Food and Beverage Preparation Occupations	1,237	31.8	4,844,271	23.5
Miscellaneous Hand Working Occupations	1,180	73.1	6,744,180	69.1
Sailors and Deckhands	1,172	64.3	16,490,524	71.7
Kitchen Workers, Food Preparation	1,016	27.4	5,343,867	17.6
Construction Laborers	1,009	21.0	10,119,910	14.2
Cashiers	1,000	17.7	4,556,822	9.2
Janitors and Cleaners	973	20.2	4,729,539	11.4
Carpenters	920	22.0	10,876,121	15.0
Waiters'/Waitresses' Assistants	882	53.1	2,084,550	36.6
Hand Cutting and Trimming Occupations	820	66.7	6,044,678	65.2
Airplane Pilots and Navigators	791	39.0	38,335,242	41.7
Maids and Housemen	790	28.0	3,510,829	17.9
Food Counter, Fountain and Related Occupations	757	29.9	1,974,590	19.0
Child Care Workers, Except Private Household	555	21.8	2,082,697	13.4
Cooks, Except Short-order	534	28.0	3,773,582	18.2
Bartenders	483	21.5	2,531,172	13.1
Receptionists	479	16.3	2,301,523	8.7
Electricians	470	25.4	11,407,217	19.3
Guides	462	58.0	2,578,962	54.5
Freight, Stock and Material Movers, Not Elsewhere Classified	457	18.1	3,442,010	7.9
Registered Nurses	441	16.8	6,665,359	9.0
Food Prep & Service Workers, Fast Food	430	27.7	985,856	20.6
Secretaries	429	10.3	3,479,817	4.5
Truck Drivers, Light (including delivery and route drivers)	426	18.8	3,459,469	10.4
Operating Engineers	426	27.5	13,593,840	27.1
Salespersons, Not Elsewhere Classified	412	17.6	2,387,901	7.3

Table 2
Private Sector Occupations with Largest Number of Nonresident Workers
Alaska 1993

Occupation	Nonresidents			
	Workers	%	Earnings	%
Bookkeepers and Accounting and Auditing Clerks	409	10.5	3,996,521	5.7
Cooks, Restaurant	391	36.2	2,106,009	24.5
Stock Handlers and Baggers	377	16.8	1,589,145	7.2
Heavy Equipment Mechanics	360	28.0	12,732,570	25.8
Truck Drivers, Heavy	352	19.0	6,993,171	14.8
Hand Packers and Packagers	348	43.2	1,619,294	25.5
Salespersons: Garments and Textile Products	340	24.9	577,858	7.5
Counter Clerks	336	16.9	1,767,112	9.9
Attendants, Amusement and Recreation Facilities	334	22.3	839,826	13.5
Plumbers, Pipefitters and Steamfitters	325	24.6	7,240,975	18.9
Guards and Police, Except Public Service	316	19.4	4,397,054	14.9
General Managers and Other Top Executives	311	11.3	11,814,354	8.7
Stock and Inventory Clerks	304	16.7	2,509,670	10.1
Mechanics and Repairers, Not Elsewhere Classified	301	24.5	11,772,205	26.1
Welders and Cutters	296	33.0	7,017,572	27.3
Logging Occupations, Not Elsewhere Classified	295	45.7	3,837,593	31.1
Short-order Cooks	291	26.6	936,318	18.2
Supervisors: Food and Beverage Preparation and Service Occupations	286	29.2	2,531,012	19.0
Maintenance Repairers, Gen. Utility	280	26.3	3,138,928	16.4
Stevedores	269	19.6	1,883,215	10.3
Bank Tellers	266	17.8	1,875,501	10.7
Personal Service Occupations, Not Elsewhere Classified	262	19.3	1,577,235	11.1
Ship Captains and Mates	250	55.3	5,849,206	54.9
Machinery Maintenance Occupations	248	30.0	5,748,972	21.7
Adult Education and Other Teachers, Not Elsewhere Classified	248	22.5	1,163,586	9.4
Excavating and Loading Machine Operators	244	24.2	5,304,112	17.3
Supervisors: Sales Occupations, Retail	244	12.5	3,041,212	6.0
Automobile Mechanics	241	14.4	2,480,974	6.9

Source: Alaska Department of Labor, Research and Analysis

TABLE 3
MOST FREQUENT ALIEN CERTIFICATION REQUESTS, BY OCCUPATION
ALASKA 1994 (Estimated)

Occupation	Estimated Number of Positions
Marine Products Technicians & Supervisors*	1,001
No other occupations had a significant number of alien certification requests. *Includes Processing and Surimi and Roe Technicians Source: Alaska Department of Labor, Employment Service	

TABLE 4
ALASKA NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FORECAST
1995-1996

Industry	Statewide Annual Average 1995	Statewide Annual Average 1996	Statewide Percent Change 1995-96	Anchorage Percent Change 1995-96	Fairbanks Percent Change 1995-96
Mining	9.600	9.900	3.1	-3.4	23.1
Construction	13.150	13.000	-1.1	-6.0	-15.0
Manufacturing	16.100	16.075	-0.2	0.0	0.0
Seafood	10.050	10.000	-0.5		
Forest Products*	2.500	2.500	0.00		
Transportation	24.100	24.750	2.7	0.8	4.2
Trade	54.550	55.425	1.6	0.7	2.7
FIRE	12.350	12.600	2.0	0.0	4.5
Services & Misc.	59.750	61.500	2.9	2.8	2.7
Government	73.225	72.400	-1.1	-1.1	1.4
Total	262.825	265.650	1.1	0.3	1.6

*Forest Products includes Pulp Mills, Logging and Lumber.
 FIRE = Finance, Insurance & Real Estate
 Source: Alaska Department of Labor, Research and Analysis

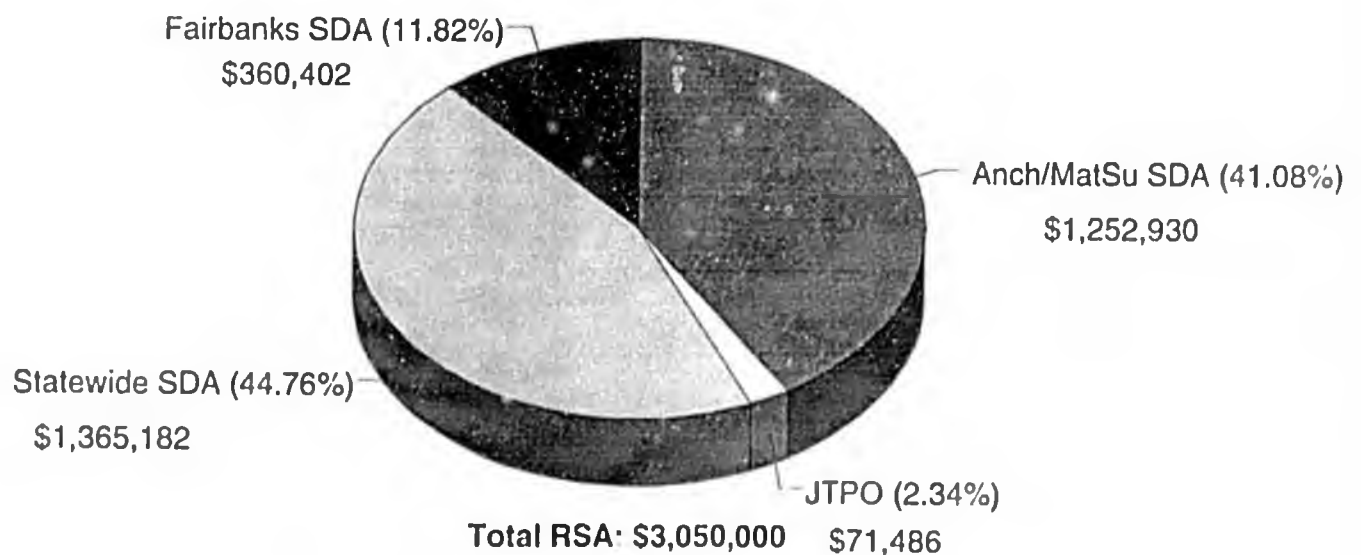
TABLE 5
Number of Unemployed and Unemployment Rate--Alaska

	January 1995		1994 Annual Average	
	Number	Rate	Number	Rate
Alaska Statewide	28,482	9.4	24,000	7.8
Anchorage-MatSu Region	12,455	7.6	10,710	6.7
Municipality of Anchorage	9,312	6.8	8,009	5.9
MatSu Borough	3,143	12.2	2,701	10.9
Gulf Coast Region	4,754	14.9	4,108	11.9
Kenai Peninsula Borough	3,542	17.5	2,665	12.6
Kodiak Island Borough	515	7.9	920	12.1
Valdez-Cordova	697	13.3	524	9.4
Interior Region	4,834	10.3	4,065	8.6
Denali Borough	181	17.6	102	10.5
Fairbanks North Star Bor.	3,765	9.2	3,325	8.0
Southeast Fairbanks	467	18.3	322	13.0
Yukon-Koyukuk	429	18.6	323	14.3
Northern Region	993	11.1	903	10.3
Nome	479	13.6	423	12.3
North Slope Borough	138	4.4	123	4.0
Northwest Arctic Borough	376	16.5	357	15.9
Southeast Region	4,352	11.3	3,287	8.2
Haines Borough	217	18.4	125	10.7
Juneau Borough	1,097	7.0	1,003	6.0
Ketchikan Gateway Bor.	915	12.0	659	8.3
Pr. of Wales-Outer Ketch.	683	21.3	393	12.5
Sitka Borough	390	8.5	503	9.9
Skagway-Yakutat-Angoon	381	18.6	214	10.6
Wrangell-Petersburg	628	16.5	350	9.2
Yakutat Borough	42	15.6	41	14.3
Southwest Region	1,094	7.7	928	6.5
Aleutians East Borough	38	2.4	46	2.9
Aleutians West	101	2.7	73	1.9
Bethel	477	10.1	419	8.8
Bristol Bay Borough	58	10.0	32	5.7
Dillingham	150	10.3	123	8.4
Lake and Peninsula Bor.	49	9.5	36	7.0
Wade Hampton	226	14.1	203	12.6

Source: Alaska Department of Labor, Research and Analysis

State Training and Employment Program

DCRA's FY 1995 RSA Allocation

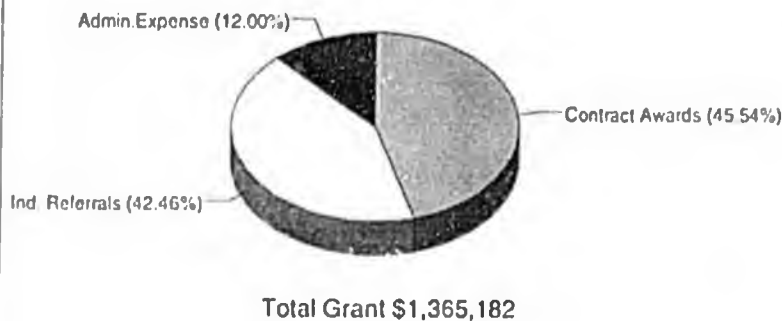


Source: Alaska Department of Community and Regional Affairs and The Alaska Department of Labor, Research and Analysis

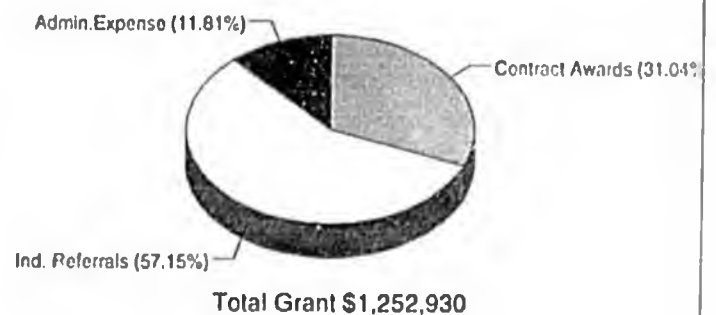
State Training and Employment Program

FY 1995 Grant Allocations by SDA

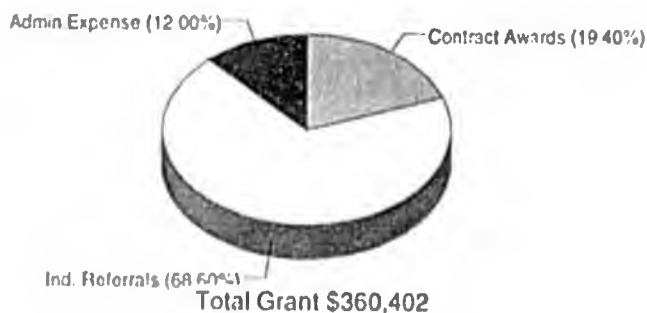
Statewide SDA



Anchorage/Matsu SDA



Fairbanks SDA



*Contract awards are a combination of large contract awards and individual referrals.

Source: Alaska Department of Community and Regional Affairs and The Alaska Department of Labor, Research and Analysis

STATE OF ALASKA

DEPARTMENT OF LABOR

*Employment Security Division
Director's Office*

WALTER J. HICKEL, GOVERNOR

1111 W. 8th Street, Suite 208

P.O. Box 25509

JUNEAU, ALASKA 99802-5509

Phone: (907) 465-2712

FAX: (907) 465-4537

0-17

October 23, 1993

Mr. Steve Anderson
U.S. Department of Labor, Region X
Employment & Training Administration
1111 Third Avenue, Suite 900
Seattle, Washington 98101-3212

Dear Mr. Anderson:

Alaska is one of an increasing number of states collecting additional revenue using the Unemployment Insurance (UI) tax collection system. We fund a state training & employment program (STEP) by redirecting one-tenth of one percent of the *employee* contribution that would otherwise go to the Alaska UI trust fund. Revenues are collected from all employees who work for tax-rated employers. Reimbursable employers are excluded from this process as they simply pay the actual costs of benefits for ex-employees.

The Alaska Department of Labor awards these funds to the Alaska Job Training Council to supplement training needs not met with JTPA funds. The primary purpose of providing these training funds is to prevent future claims against the UI trust fund. Unspent STEP revenues are returned to the UI trust fund at the end of each year.

I understand the U.S. Department of Labor now requires states such as Alaska to pay a share of the cost of collecting UI funds if those funds are used for purposes other than paying unemployment insurance benefits. Because of this, you came to Alaska in August to negotiate a "shared cost allocation plan" which meets federal requirements. During your visit, we reviewed five possible allocation approaches and decided to base Alaska's allocation plan on the "*number of UI revenue related data bytes*" approach. This approach appears to be the most equitable and straightforward.

You also asked us to verify the total costs of collecting UI revenues. During SFY 1993 Alaska spent \$1.56 million collecting UI revenues from employers. This covers the revenue collection efforts of 40 staff who collect, audit, and account for employers' and employees' UI contributions. It also includes the management and administrative costs associated with UI revenue collections. Attachment A, directly from our accounting system, documents total personal service and nonpersonal service funds spent in SFY 1993. This figure is slightly higher than the estimated \$1.4 million figure we discussed during the August visit.

According to your audit, 30.38% of the number of bytes collected are required to determine revenues available for the State Training and Employment Program (STEP). We have discussed your findings with our staff in both the Employment Security Tax unit and the Data Processing unit. They advise us we collect 2,190 bytes of information, not 2,228 as discussed during your visit.

The record layout given to you during August to determine which bytes are collected was a national record layout. Alaska employers do not report the following nine data fields (which account for 38 bytes):

- . Date Field Audit Generated (6)
- . Field Audit Number (4)
- . Audit Error Found (1)
- . Date Audit Completed (6)
- . Install Payment Due Date (6)
- . Install Balance Due (6)
- . Number Install Payments (2)
- . Amount Install Payments (6)
- . Install Pay Date Code (1)

Thirteen data fields (which account for 728 bytes) identified during your visit are not used when determining the amount of revenue available for STEP. They are:

- . Date Report Received (126)
- . Last Pay Date (126)
- . Total Wages (126)
- . Amount Taxable Wages (126)
- . Taxable Wages (126)
- . Status Code (1)
- . Status Date (6)
- . Bankrupt Date (6)
- . Employer Name (30)
- . Street (24)
- . City (20)
- . State (2)
- . Zip Code (9)

We have adjusted your spreadsheet to exclude the 728 bytes not used to determine available STEP revenues, and the 38 bytes not reported by employers. One hundred and ninety-nine (199) of 2,190 bytes collected are used for determining employee contributions available for STEP. This amounts to nine (9) percent of all bytes collected.

In determining the amount of STEP revenues, we look at the amount of contributions paid by all taxable employers as they submit their quarterly report of contributions. We do not adjust our determination of revenues for employers who are late filing their report or for those who fail to report at all. I do not think this was clearly stated during your audit. Actually, we do not even use the employer account number in determining STEP revenues, but believe that this could be included if you prefer to link revenues to an employer.

Your shared cost allocation spreadsheet itemized the total program costs for unemployment insurance and then took a percentage share for management. We do not feel that these totals for all UI operations are relevant costs to STEP. Our alternative recommendation is to take the prorated share of the total cost of the Division's program management and support staff. Attachment B indicates that we spent \$477,949 during SFY'93; nine percent (9%) of this amounts to \$43,015. We feel this is a more straightforward and realistic approach.

A quick recap of our procedure for determining the amount of revenue available for STEP reveals the following 199 data fields should be the basis for Alaska's shared cost allocation plan:

- . Employer Account Number (10)
- . Employer Year Quarter (63)
- . Taxable Wages (126)

If you approve our request for a *data byte* cost allocation plan, Alaska would have paid \$140,921 + \$43,015 for STEP revenue collection costs for a total of \$183,936.

We have taken steps to ensure that STEP funds will be appropriated in our state budget to allow for this cost allocation. This enables us to begin paying for UI revenue collection costs beginning July 1, 1994.

I have enclosed a copy of the spreadsheet, (Alaska3.WK)A, you prepared during your audit, as well as a complete listing of tax system data dictionary which contains the detail layout of the data fields. I believe we have simplified the cost allocation plan prepared during your visit, while maintaining a fair and equitable approach.

Mr. Steve Anderson

-4-

October 23, 1993

If you need additional information, please contact me or Sally Saddler at 907-465-2712. My apologies for the delay in submitting our cost allocation plan to you. I look forward to your response.

Sincerely,

A handwritten signature in cursive script that reads "Judy Knight". The signature is written in dark ink and is positioned above the typed name.

Judy Knight

Director

Alaska Employment Service

Enclosures

DEPARTMENT OF LABOR

Employment Security Division
Director's Office

April 5, 1994



Mr. Steve Anderson
U.S. Department of Labor, Region X
Employment & Training Administration
1111 Third Avenue, Suite 900
Seattle, WA 98101-3212

Dear Mr. Anderson:

Thank you for your verbal response to our October 23, 1993, letter in which we submitted Alaska's shared cost allocation plan. This plan was submitted in compliance with GAL 4-91 and in accordance with OMB Circular A-87. Alaska uses employees' UI contributions to fund a state-operated training program.

You did not approve our request to use the *data byte* cost allocation method at the rate of nine percent (9%) as outlined in our letter. Instead you suggested that we use one of the two acceptable ways of allocating costs per the attached discussion you provided on March 14, 1994. These methods result in rates of 26 percent and 18 percent.

A recap of your discussion with Sally Saddler indicates you believe that the following 345 bytes (of the total 2,190 bytes of information we collect) are necessary for determining the amount of employee contributions that are available for Alaska's State Training and Employment Program (STEP).

Employer Account Number (10)
Status Code (1)
Status Date (6)
Bankrupt Date (6)
Employer Name (30)
Street (24)
City (20)
State (2)
Zip (9)
Employ Year Qtr (63)
Data Report Received (126)
Last Pay Date (126)
Total Wages (126)
Amount Taxable Wages (126)

- . Tax Pay (126)
- . Date Field Audit Generated (6)
- . Field Audit Number (4)
- . Audit Error Found (1)
- . Date Audit Completed (6)
- . Install Payment Due Date (6)
- . Install Balance Due (6)
- . Number Install Payments (2)
- . Amount Install (6)
- . Install Amount Due (6)
- . Install Pay Date Code (1)

The above list contains all but ten of the data fields you identified during your August 1993 visit. Excluded from that list are the nine data fields for which we do not collect information (accounting for 38 bytes) and one field entitled Taxable Wages (accounting for 126 bytes) which appears to be a duplicate field.

We fund the STEP program by redirecting one-tenth of one percent of the employee contribution that would otherwise go to the Alaska UI trust fund. Revenues are collected from all employees who work for tax-rated employers. In determining the amount of revenue available for STEP operations, we look at the amount of contributions paid by all taxable employers as they submit their quarterly report of contributions. We do not adjust our determination of revenues for employers who are late filing their report or for those who fail to report at all.

Using Method 2 as outlined in your fax transmittal we have determined that 19 percent of the total UI revenue collection budget should be paid for with STEP funds. We calculated this based on the following figures:

<u>Field Description</u>	<u>Total Bytes</u>	<u>UI Share</u>	<u>STEP Share</u>
UI Specific	1,345	1,345	0
All Others (See list above)	845	422	423
TOTAL	2,190	1,767	423

We understand that this rate of 19 percent needs to be applied to the total Central Office administrative and operations budget Alaska dedicates to collecting Employment Security revenues. During the current fiscal year July 1993 through June 1994 we estimate we will spend \$1,210,500 collecting UI revenues. This means \$230,000 of STEP funds would need to be dedicated to Alaska's UI revenue collection effort.

We have taken steps to ensure that STEP funds will be appropriated in our state budget to allow for this cost allocation. This will enable us to begin paying for UI revenue collection with STEP funds beginning July 1, 1994.

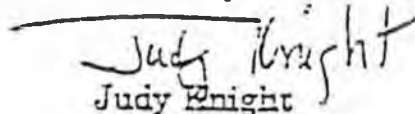
Mr. Steve Anderson
U.S. Department of Labor, Region X

-3-

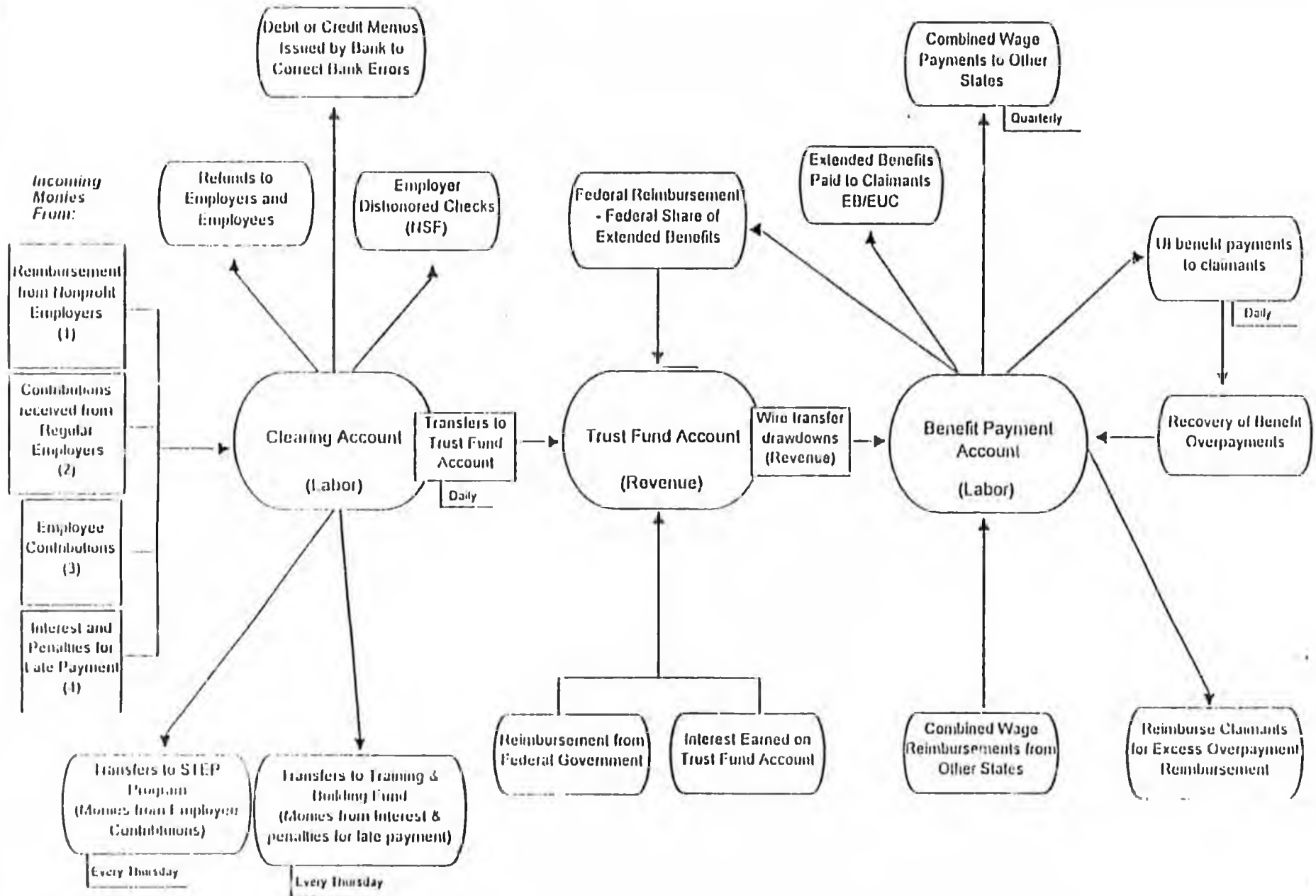
April 3 1994

If you need additional information, please contact me or Sally Sadder at (907) 465-2711. I look forward to your response.

Sincerely,


Judy Knight
Director

Flow of UI Funds



THE FOLLOWING PAGES MAY
NOT FILM LEGIBLY BECAUSE OF
THE POOR QUALITY OF THE ORIGINAL



Reply to the Attention of:

May 19, 1987

Judy English, Director
Alaska Department of Labor
Employment Security Division
1111 West 6th Street, Suite 203
P. O. Box 25509
Juneau, Alaska 99802-5509

Dear Ms. English:

Your revised Unemployment Insurance (UI) Tax Collection Cost Sharing Proposal dated April 5, 1987 and submitted in response to General Administrative Letter No. 4-81 is acceptable for departmental use. The cost of collecting the Alaska State Unemployment Program (STEP) tax. The methodology for allocating the UI tax collection costs was based on the number of hours used in the UI tax collection data base files that benefit both Federal and State programs.

Shared costs are those costs that benefit more than one program. The shared cost allocation plan revealed that the State program benefits from all UI tax collection operations (300 code) and related administrative functions (400 code) in the Department of Labor.

STEP's share of the above costs was computed to be 13 percent. Payroll and postage costs associated with collecting the quarterly tax forms and any quarterly costs identified as necessary are shared with the Federal and the State percentages listed above.

This agreement represents the shared cost percentages of the UI tax collection operations for the State and Federal programs and the STEP program. The total amount of the shared costs is \$1,100,000.00. The State's share of the shared costs is \$143,000.00. The Federal's share of the shared costs is \$957,000.00.

The shared costs for the State are \$143,000.00. The Federal's share of the shared costs is \$957,000.00. The total amount of the shared costs is \$1,100,000.00.

The shared costs for the State are \$143,000.00. The Federal's share of the shared costs is \$957,000.00. The total amount of the shared costs is \$1,100,000.00.

costs collected under this plan with sufficient detail as to
be used in the event of a dispute. The plan is being
revised. The first report will be due by July 1, 1968 and will
cover the costs for the 1967 fiscal year ending June 30, 1968.
The report will be sent to:

Regional Administrator for OSHA
U. S. Department of Labor
Attn: Regional Cost Negotiator
Suite 812
1111 Third Avenue
Seattle, Washington 98101-3212

Please acknowledge your acceptance of this agreement by signing
below and returning a copy to me. A self-addressed envelope is
enclosed for your convenience in returning the negotiation
agreement.

Judy Knudsen Nicholas J. Jones
Judy Knudsen, Director Nicholas J. Jones, Director
Alaska Department of Labor Div. of Cost Determination
Employee Security Division Off. of Acc. Integrity
Date: 9/9/94 Date: 9/23/74

...

Alaska State Training and Employment Program

List of Contractors

Fiscal Year and Program

Contractor	Estimated Participants	Award Amount
State Fiscal Year 1990		
Alaska Laborer's Construction Industry Training Trust Fund	84	\$12 669
Alaska Teamsters Employer Service Training Trust	NA	\$8 301
Alaska Teamsters Employer Service Training Trust	NA	\$17 083
Older Persons Action Group	20	\$16 308
Southeast Regional Resource Center	33	\$67 563
Vocational Resources and Services	20	\$76 056
Statewide		
AFL/CIO-International Brotherhood of Painters & Allied Trades	15	\$22 952
AHTNA Heritage Foundation	50	\$20 581
Alaska Apprenticeship & Training Coordinators Asscc.	25	\$27 506
Alaska Laborers Training Trust Fund	16	\$17 518
State Fiscal Year 1991		
Anchorage		
Alaska Carpenters	12	\$37 431
Alaska Laborers	18	\$15 017
Alaska Laborers	36	\$17 389
Alaska Laborers	5	\$2 593
Crawford Rehab.	15	\$71 850
Mila, Inc	132	\$162 099
Older Persons Action Group	20	\$40 057
Older Persons Action Group	12	\$21 031
Older Persons Action Group	12	\$21 031
Fairbanks		
Alaska Joint Electric Apprenticeship Training Trust	40	\$30 713
Alaska Laborers Training Trust	263	\$26 613
Alaska Laborers Trust	32	\$9 408
Alaska Motor Inn	1	\$601
Alaska Window	1	\$3 840
All Alaska Weekly	1	\$1 920
Associate Minority Contract	12	\$8 930
Automated Business Center	1	\$1 019
Automated Business Center	1	\$2 160
Data Cache	1	\$3 200
Fairbanks Alaska Area Plumbers & Pipefitters Appr. Comm.	30	\$43 489
Fairbanks Area Carpenters	61	\$77 530
Fairbanks Area Painters & Decorators	30	\$35 740
Fairbanks Furniture Store	1	\$1 920
Fairbanks Hotel	1	\$1 920
Fairbanks Nissan, V. W. & Honda	1	\$2 800
Fairbanks Sheet Metal Workers Intl.	44	\$22 694
Gambardella Pasta Bells	1	\$1 280
Gem Labs of Alaska	1	\$3 000
Kila Inc.	2	\$3 680
Loftus & Dailey Inc.	1	\$6 400
Matrix Jewelers	1	\$4 320
McCauley's Reproductions	2	\$2 240
Mike University Service Inc.	1	\$800
Polaris Hotel	1	\$1 400

335,495

Fiscal Year 91 Continued

Power Sound	1	\$3,280
Uniglobe Outbound Travel	1	\$4,480
Statewide		
AFL/CIO-Fairbanks Building and Construction Trades Council	30	\$58,210
AFL/CIO-International Brotherhood of Painters & Allied Trades	35	\$22,000
AHTNA Heritage Foundation	50	\$108,000
Alaska Apprenticeship & Training Coordinators Assoc.	150	\$95,132
Alaska Laborers	16	\$17,388
Alaska Laborers Training Trust Fund	24	\$26,000
Alaska Laborers Training Trust Fund	40	\$21,152
Alaska Laborers Training Trust Fund	30	\$9,000
Alaska Teamsters Employer Service Training Trust	20	\$13,000
South East Regional Resource Center	13	\$22,815
UAS/CDA Training Project	9	\$15,000
UAS/Institute of Mining Technology	25	\$110,205
<i>Total FY 91 1,211,977</i>		
State Fiscal Year 1992		
Anchorage		
Alaska Laborers	5	\$2,546
Alaska Laborers	5	\$40,057
Mila, Inc	91	\$148,126
Older Persons Action Group	13	\$40,057
Fairbanks		
AlasCan Inc.	17	\$20,000
Alaska Birch Syrup Company	5	\$5,070
Alaska Joint Electric Apprenticeship Training Trust	12	\$11,406
Alaska Joint Electric Apprenticeship Training Trust	20	\$9,240
Alaska Laborers Training Trust	10	\$4,498
Alaska Window Company	3	\$2,700
All Alaska Weekly	1	\$4,480
Automated Business Center	1	\$3,583
Axis Communication	1	\$4,560
Fairbanks Alaska Carpenters	25	\$24,725
Fairbanks Alignment & Auto Repair	1	\$960
Fairbanks Area Painters & Decorators	47	\$3,557
Fairbanks Furniture	1	\$890
Fairbanks Furniture	1	\$1,920
FNA, Regional Center for Alcohol & Other Addictions	1	\$3,236
Great Alaska Bowl	9	\$11,400
Loftus & Dailey, Inc.	1	\$1,285
Matrix Jewelers	2	\$6,720
Matrix Jewelers	1	\$3,063
Plumbers & Pipefitters Joint	NA	\$15,000
Sheet Metal Workers Intl.	19	\$12,558
Sheet Metal Workers Int.	27	\$13,289
Skidmore Machine Company	1	\$2,160
Team Cutters Inc.	4	\$11,171
Toklat Apiaries	4	\$2,585
Uniglobe Outbound Travel	1	\$4,480
University Resume	1	\$2,400
Statewide		
Alaska Commercial Company	4	\$40,000
Alaska Department of Labor/ ESD-Job Service	350	\$83,812
Alaska Joint Electrical Apprenticeship & Training Trust	42	\$15,548
Alaska Laborers Training Trust Fund	20	\$11,989
Alaska Laborers Training Trust Fund	16	\$24,533

*30,577
12K5*

*statewide
517,902*

*ANCH
230,956*

*186,944
76K5*

Fiscal Year 92 Continued

Alaska State Department of Education	60	\$17,235
Fairbanks Area Painters & Decorators JATC	6	\$12,250
Fairbanks Area Painters & Decorators JATC	6	\$15,150
People Count, Inc.	20	\$43,033
South East Alaska Regional Resource Center	30	\$50,000
UAS	40	\$90,000

Total FY 92 321,280

State Fiscal Year 1993

Anchorage		
Ak. Employment Service/Anch.	70	\$33,712
Alaska Laborers	15	\$5,301
Alaska Laborers	15	\$20,923
Alaska Roofers	15	\$42,030
Mila, Inc	62	\$72,294
Nine Star Enterprises	125	\$93,900
Older Persons Action Group	15	\$43,971
Older Persons Action Group	16	\$45,369
Painters Allied Trade	50	\$34,200

Fairbanks		
AES Electrical Supply	1	\$5,760
Alaska Gold'N' Gems	1	\$3,840
Law Office of Rita Alle	1	\$2,880
Rose & Thistle	1	\$3,360
Royal Forks Buffet	1	\$3,926

Statewide		
Alaska Joint Electrical Apprenticeship & Training Trust	12	\$4,268
Alaska Laborers Training Trust Fund	48	\$11,571
Alaska Laborers Training Trust Fund	24	\$8,026
Alaska Laborers Training Trust Fund	30	\$19,361
Alaska Laborers Training Trust Fund	28	\$5,945
Alaska Vocational Technical Center	12	\$32,832
Bartlett Memorial Hospital	10	\$59,878
Fresh Fish Company	10	\$5,000
Golden Age Fisheries	8	\$75,600
Northwest Arctic Borough	8	\$41,750
Northwest Arctic Borough	2	\$16,340
Ocean Beauty; Chatham Straits Seafood	8	\$66,344
Older Persons Action Group	66	\$232,947
UAS	20	\$40,133

Total FY 93 1,031,461

* Due to the late funding availability Anchorage and Fairbanks Municipalities declined to participate in the first program year. JTPO contracted with the vendors in these municipalities for the first year. Some JTPO contracts were two years in duration.

Source: Department of Community and Regional Affairs / JTPO -- Prepared by the Department of Labor Research and Analysis, January, 1993