

**ALASKA LEGISLATURE COMMITTEE FILES 1995-1996 8672**

**8533 HOUSE HEALTH EDUCATION & SOCIAL SERVICES**

Confirm.

Brd. of

Nursing



Alaska State Legislature  
House of Representatives  
Office of the Chief Clerk

State Capitol, Rm 214  
Juneau, AK 99801-1182  
(907) 465-3725

Official Business

**MEMORANDUM**

Date: May 1, 1995  
TO: Health, Education and Social Services Committee  
FROM: Suzi Lowell, Chief Clerk *sl*  
SUBJECT: Governor's appointments

Speaker Phillips referred the following Governor's appointments to the Health, Education and Social Services Committee:

**BOARD OF NURSING**

Belle L. Cunningham, Anchorage  
Appointed: 05/11/92 Reappointed: 04/27/95 Expires: 03/31/99

Kathleen R. Kloster, Douglas  
Appointed: 04/27/95 Expires: 03/31/91

Joe Sanungetuk, Anchorage  
Appointed: 04/27/95 Expires: 03/31/99

Attached are their resumes and committee reports for your use.



# Alaska State Legislature House of Representatives

Official Business

Date: MAY 2, 1995

The Honorable Gail Phillips  
Speaker of the House  
State Capitol  
Juneau, AK. 99801-1182

Dear Madam Speaker:

In accordance with AS 39.05.080, the House Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that appointment be forwarded to a joint session for consideration:

### BOARD OF NURSING

Kathleen R. Kloster

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Representative Cynthia Toohey  
Co-Chair

Representative Con Bunde  
Co-Chair

Representative Al Vezey

Representative Gary Davis

Representative Norman Rokeberg

Representative Tom Brice

Representative Caren Robinson



# Alaska State Legislature House of Representatives

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### BOARD OF NURSING

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Co-Chair

Representative Con Bunde  
Co-Chair

Representative Al Vezev

Representative Gary Davis

Representative Norman Rokeberg

Representative Tom Brice

Representative Caren Robinson

Nursing

**Kathleen R. Kloster**  
2126 2nd Street  
Douglas, Ak 99824  
(907) 364-2508

**OBJECTIVE:** Governor's appointment to the Alaska Board of Nursing

### **QUALIFICATIONS**

I am a current Nurse Administrator at St. Ann's Care Center in Juneau with established success in developing and implementing nursing policy. I have administrative experience in both acute care and long-term care and consult to various Alaska health care facilities. I have a working knowledge of current federal and state statutes, guidelines, and regulations particularly as it relates to long-term care.

### **EDUCATION**

B.S.N.-Bachelor of Science in Nursing, University of Alaska (5/91)

A.D.N.-Associate Degree in Nursing, Peninsula College, Port Angeles, WA (12/78)

### **EXPERIENCE**

St. Ann's Care Center, Juneau, Alaska (6/91 to present)

Director of Nursing. Plan, organize, develop and direct the overall operation of the Nursing Service Department in accordance with applicable federal and state statutes and regulations. Successfully decreased nursing turnover by 80 percent. Several Certification and Licensing surveys revealed no nursing deficiencies or areas of concern at St. Ann's.

Wrangell General Hospital and Long Term Care, Wrangell, Alaska (1/82 to 5/90)

Inservice Coordinator/Charge Nurse. Developed, planned, coordinated and conducted regular and specific inservice training for staff members. Provided nursing care in multiple areas, including emergency care and long term care. Supervised nursing staff in those areas of the facility.

### **AFFILIATION/RECOGNITION**

American Nurses Association  
Sigma Theta Tau National Honor Society for Nurses

## RESUME

Belle L. Cunningham  
4621 Piper Street, #17  
Anchorage, Alaska 99504

### EDUCATION

High School Diploma - Milwaukee, Wisconsin 1959  
Attended Milwaukee Institute of Technology - Milwaukee, Wisconsin from September 1959 to June 1961 majoring in sociology.  
Attended University of Alaska - Anchorage Alaska from September 1975 to 1977 majoring in Nursing - LPN certificates.  
Attended Alaska Pacific University - Anchorage, Alaska from 1979 to 1980, subject of study was, Psychology of Aging.

### WORK EXPERIENCE

Our Lady of Compassion Care Center  
September 20, 1976 to present  
Position Held - Staff Development Instructor

#### Duties:

Ensures the execution of goals and objectives for the Staff Development Department consistent with the Mission of the Sisters of Providence and Our Lady of Compassion Care Center.

Inservice attendance required for this position is 9 minimum yearly with 7 mandatory inservices to fulfill State regulations.

Assists in developing and implementing an intensive quality general orientation program for all employees.

Assists in planning, implementing, and evaluating objectives of department, specifically in regards to continuing education.

Develops, maintains and utilizes records and reports pertinent to Staff Development Program. Maintains a TB tickler system assuring all employees at current status.

Assists with unlicensed nursing personnel hiring, certification and orientation.

Responsible for fire drills and documentation of same.

Provides a resource for information and referral of personnel policies.

Assists facility in aiding employees to meet employment role expectations.

Maintains competency regarding recent trend, research and knowledge regarding application of educational theories.

Participates in regularly scheduled meetings with various departments as indicated.

Assists in identifying learning needs of employees through existing systems.

Other duties as assigned.

Alaska Psychiatric Institute  
Anchorage, Alaska

Title: Psyche Assistant III

August 1974 to August 1975

Length of Stay: 1 Year

Duties: 6 week behavior modification course, training mentally retarded children.

Reason for Leaving: Left to attend Nursing School

Supervisor: Marion Gripalva, R.N.

United Hospital

Grand Fork, North Dakota

Title: Psyche. Assistant

December 1970 to June 1974

Length of Stay: 4 Years

Duties: Assist Doctor with shock treatment also did monitoring of vital signs before and after shock treatment, PEARL check on patients. Assisted in conducting marriage and encounter group therapy for patients. Know and carry out basic nursing procedures. Transport and lift patient if called upon from med-surgery unit. Passed med and monitored IV's under RN supervision.

Reason for Leaving: Moved to Anchorage, Alaska

Supervisor: Judy Walls, RN

St. John Hospital

Oxnard, California

Title: Nursing Assistant - Floor Nursing Assistant

October 1969 to November 1970

Length of Stay: 1 Year

Duties: geriatric, med-surgery, ICF, Orthopedic floor

Follow instructions given by team leader/charge nurse and learn to organize daily patient assignments. Know, understand and carry out basic nursing procedures such as bathing, temp, pulse, resp, feeding patients, tracheotomy care, oral suctioning and sterile dressing change. Know the necessity for good handwashing tech for infection, know facility fire and disaster procedure, answer all call lights or bell for any given patient on assigned nursing unit.

Reason for Leaving: Moved to Grand Fork, N.D.

Methodist Hospital/Central Colony

Madison, Wisconsin

Title: Nursing Assistant

August 1967 to August 1969

Length of Stay: 1 1/2 Years

Duties: Surgery-sterilizing instruments, assisting with scrubbing for surgery  
monitor patients after surgery, 12 week course training mentally retarded  
children, bathing, recreation activities, counselling with parents.

Reason for Leaving: Moved to California

Supervisor: Mrs. Ragan, RN

St. Mary's Hospital

Hastings, Nebraska

Title: Nursing Assistant

October 1963 to June 1967

Length of Stay: 4 Years

Duties: Peds and Medical floor, 8 weeks nursing assistant course, certified  
N.A., setting up mist tent for babies, assisting doctor in cast care, vital  
signs, enemas, feeding, bathing, douche, had on-going inservices to improve my  
nursing care.

Reason for Leaving: Moved to Madison, Wisconsin

Supervisor: Marilyn Pope, RN

#### CONTINUING EDUCATION AND INSERVICE ATTENDED

Course in Stress Management

Behavior Modification Course (6 Week)

Psychology of Aging - Alaska Pacific University

Aging Process (2 credits)

Mental Confusion in the Elderly, what causes it.

Whats new in meds (2.5 CE)

Therapeutic Training for Mentally Retarded (8 week course)

Certified Nursing Assistant in 1963 in Hastings, Nebraska

New Age Thinking, Reaching your potential by Lou Tice (18 hour course)

"You the Supervisor" (16 hour course)

Train the Trainer (8 hours)

"Law for Nurses" The Helen Creighton Workshop (15 hours)

"Nursing Assistants Role in the Rehab Team" seminar (4 hours)

PAGE 1  
RESUME  
JOE SENUNGETUK

Nursing

JOSEPH E. SENUNGETUK (Inuungaaq)

7050 Crawford St.  
Anchorage, Alaska 99502-2729  
Telephone (207) 243-6843

Born: March 29, 1940  
SS No. 574-12-5238  
Married  
Good Health

EDUCATION

Graduation from Nome High School, 1959  
Two years at the University of Alaska Fairbanks, 1959-1961  
(Major in Education)  
Private tutelage by Silversmith and Woodworker, Ronald W. Senungetuk (brother), in Nome, Alaska. 1959-1961 (Woodworking, silversmithing, lapidary work and boatbuilding)  
One year at Indian Arts and Crafts Board Demonstration Workshop in Sitka, 1966-1967 (Training in sculpture and printmaking, silversmithing and toolmaking)  
Bachelor of Fine Arts from San Francisco Art Institute, 1970 (Major in Printmaking, Minor in Sculpture)

WORK EXPERIENCE

1960-1966 Hardware store manager, two years in United States Army, tour of duty in South Korea; plumber's helper in Nome; free-lance artist in Nome.

1966-1967 Artist in Residence, Indian Arts and Crafts Board Demonstration Workshop in Sitka, Alaska

1968-1971 Writer and editor for Indian Historian Press in San Francisco. Assisted in setting up this first American Indian-controlled publishing house in the United States. Spoke at numerous universities, including the University of Nevada at Reno, University of California Berkeley and Princeton University. Wrote Give or Take a Century: An Eskimo Chronicle and articles for children for The Heewish Tree, a children's quarterly by the Indian Historian Press.

1971-1972 Instructor for the Village Art Upgrade Program at the University of Alaska Fairbanks. Toured over 50 Alaskan villages, seeking out and working with local artists and craftsmen. Spoke at conferences on Alaska Native art.

1973-1974 Director of the Alaskan Educational Program for Intercultural Communications at the Center for Northern Educational Research, University of Alaska Fairbanks. Funded through HEW under the Civil Rights Act of 1964. Organized five large cross-cultural education workshops around the State of Alaska. Spoke at conferences on Alaska Native education. Advocated for Alaska Native studies. Presented a professional paper to the American Educational Research Association in Chicago 1974, titled "Statewide Community Participation in Needs Assessment."

1974-1977 Instructor of Art and Anthropology at Sheldon Jackson College, Sitka. Developed four new courses in Art and Eskimo Culture, a complete annotated bibliography for Native studies and a student handbook. student Evaluation: Excellent. Advocated for Native students. Spoke at graduation of Mount Edgecumbe High School (1975). Spoke at plus set up two cross-cultural conferences.

PAGE 2  
RESUME  
JOE SENUNGETUK

1976-1984 Instructor, Artists in Prisons Program, Hiland Mountain and Palmer Correctional Centers.

1980-1984 Cultural Coordinator, Cook Inlet Native Association, Anchorage.  
Two years in Johnson-O'Malley Program as lecturer in Greater Anchorage Borough School District.

1979-1984 Planner for exhibition of Maritime Peoples Exhibit at the Field Museum of Chicago.

1985 Instructor, Marble carving workshop, Gambell.

1985 Instructor, Fairbanks Summer Fine Arts Camp.

1986 Juror for 12th Annual Beaver Round-Up, Dillingham.

1986 Residency, Artists in the Schools Program, Seldovia.

1985-1986 Instructor and coordinator, VACANAW Visual Arts Center of Alaska Native Arts Workshop, Visual Arts Center of Alaska Anchorage.

1986 Instructor, Native Art, Alaska Pacific University, Anchorage.

1986 Coordinator with Susie Bevins, Eskimo Drum-making Workshop taught by Paul Tiulana, Anchorage Museum of History and Art, Anchorage.

1987 Lecturer, Seattle Public Schools.

1987 Residency, Artists in the Schools Program, Kotzebue, Deering and Kobuk.

1987 Teacher, Co-coordinator with Susie Bevins, Lower Kuskokwim School District, Native Fine Arts Camp, Bethel.

1988 Teacher, coordinator 2nd Annual Lower Kuskokwim School District, Native Fine Arts Camp, Bethel.

1988 Guest Speaker, 6th Inuit Studies Conference, Institute of Eskimology, Copenhagen.

1992 Member of UAA Chancellor's Task Force on Indigenous Higher Education

1994 Member Alaska State Arts Council Native Arts Review Panel

1994 Member Screening Committee for selection of Native Students Services Directorship

13 FOR ART COMMISSIONS

1980 University of Alaska, Anchorage

1987 Bethel, Collaborated with Robert Pfitzemeier.

1988 Chugiak High School, Chugiak.

1988 Anvil Mountain Correctional Center, Nome, Collaborated with Susie Bevins.

1990 Anchorage International Airport, Anchorage.

PAGE 3  
RESUME  
JOE SENUNGETUK

EXHIBITIONS

- 1967-1968 Group shows and Solo, American Indian Historical Society, San Francisco.
- 1979-1984 Solo Show, Sindh Gallery, New York.
- 1985 Group Show, Stonington Gallery, Anchorage.
- 1986 Participant, Alaskameut '86, Native Artists' Mask Carving Workshop, Fairbanks.
- 1986 Group Show, Stonington Gallery, Anchorage.
- 1987 Participant, Alaskameut II, Native Artists' Mask Carving Workshop, Fairbanks.
- 1989 Group Show, Contemporary American Indian Art Gallery, San Francisco.
- 1990 Group Show, Institute of Alaska Native Arts, Fairbanks.
- 1990 Solo Show, Visual Arts Center of Alaska, Anchorage.

COMMISSIONS

- 1966 Alaska Centennial Commission, two oversized Inupiaq masks for the Alaskaland Building, Fairbanks.
- 1988 "Arctic Arc," outdoor sculpture in Wales, Alaska, Collaboration with Detroit artist, David Barr.
- 1988 Anchorage Daily News, Illustration for the "People in Peril" series.
- 1993 Awarded a project grant from the New Langton Arts Agency of San Francisco, CA to experiment with the Inupiaq drum: electronically alter its sounds and join a jazz group so a milleniums old percussion instrument can be reintroduced as a contemporary musical instrument. Additionally, he plans to have recognized spirit mask carvers carve their own masks and learn a dance and perform in this new-age musical group.

BOARDS/MEMBERSHIPS

- 1976-1986 Member, Visual Arts Center of Alaska, Anchorage.
- 1979-1985 Advisory Board Member, Institute of Alaska Native Arts, Inc., Fairbanks.
- 1979-1989 Member, Alaska Native Ministries Committee, Alaska Methodist Central Council.
- 1991-1992 Board of Directors, The Association of Stranded Rural Alaskans of Anchorage (ASRAA)
- 1991-1992 Board of Directors, Spirit Days Committee, Anchorage, Alaska; a Native Dance and Celebration Planning Group.
- 1992-1993 Member, The University of Alaska Anchorage Chancellor's Select Task

PAGE 4  
RESUME  
JOE SENUNGETUK

Force on Alaska Native Higher Education.

PUBLIC AND PRIVATE COLLECTIONS

Seattle Airport, Seattle  
Mrs. Rhonda Muz...enhein, Connecticut  
Alaska State Museum, Juneau.  
David Barr, Michigan  
Karen Kosoglad, Seattle  
Dr. Jean-Loup Rousselot, Museum of Folk Art, Munich  
Hunter Elementary School, Fairbanks  
Kevin and Judith Gotlieb, Anchorage  
Dennis and Jane Demmert, Fairbanks  
Field Museum, Chicago  
John Sackett, Fairbanks  
Rosita Worl, Anchorage  
Saradelle Ard, Anchorage  
George Fedoroff, Montreal  
Governor's Mansion, Juneau  
CIRI, Anchorage  
Anchorage Museum of History and Art, Anchorage  
Whatcom Museum, Bellingham  
University of Alaska Anchorage  
University of Alaska Fairbanks

PUBLICATIONS

Senungetuk, Joseph E. Give or Take a Century: An Eskimo Chronicle (San Francisco, Indian Historian Press. 1972, 210 pages.)

Book reviews for the Journal of Ethnic Studies. Western Washington State College, Bellingham.

AWARDS

Alaska Centennial Arts Exhibit, 1967---2nd Place for "Yellow Ochre and Black" (woodcut).

National Graphic Exhibit, Indian Arts and Crafts Board, 1960---1st Place for "Birds Flight" (lithograph/stone).

Annual "Earth, Fire and Fibre," Juried Exhibition at the Anchorage Museum of History and Art, 1977---1st Place for mixed media sculpture, "Stoned Harpoon."

Award for Excellence, Poster design for Chicago Field Museum permanent Exhibit, 1981.

CURRENT PUBLISHED WORKS

1992-Present: Columnist, Anchorage Gazette

PAST PUBLISHED WORKS IN NEWSPAPERS AND MAGAZINES

1989-1990 Writing as Columnist for Anchorage Daily News, Inc., Anchorage.

PAGE 5  
RESUME  
JOESENUNGETUK

NOTABLE DISPLAYS OF THE ARTIST'S WORKS

"Yellow Ochre and Black" (woodcut) 1966

"Red, Black and White" (woodcut) 1966  
STATE MUSEUM, JUNEAU, ALASKA

Untitled marble sculpture, 1967

Alder Wood Sculpture, 1967

INDIAN ARTS AND CRAFTS BOARD BUILDING, WASHINGTON, D.C.

Eskimo masks (six foot diameter, wood and metal, two different ones) 1967

EXTERIOR OF CENTENNIAL BUILDING, ALASKALAND PARK, FAIRBANKS

"Ting Myak Puk" (woodcut) 1966

COVER OF THE JOURNAL OF THE AMERICAN MEDICAL ASSOCIATION April 29, 1974.  
REQUEST GRANTED FOR COVER OF JAMA EN ESPAGNOL.

"Local Hire No. 1" (woodcut) 1975

BELLA HAMMOND'S COLLECTION FOR THE GOVERNOR'S MANSION, JUNEAU.

"Bering Straits' Soul on Ice" (driftwood sculpture with scrap metal and brass)  
1976.

ANCHORAGE HISTORICAL AND FINE ARTS MUSEUM, ANCHORAGE

"Yestaryear's Seasons" (woodcut) 1973

NEWARK MUSEUM'S SHOW TITLED "SURVIVAL: LIFE AND ARTS OF THE ALASKAN ESKIMO."

"Endurance from Much" (Eskimo mask mounted on driftwood) 1977

ON LOAN TO METHODIST CHURCHES OF ALASKA, IN RECOGNITION OF NATIVE SPIRITUALITY.  
(OWNED BY ROGER AND OLIVE ROBISON)

Cross (Ivory encased in silver) 1977

PRESENTED TO THE NEW EPISCOPAL BISHOP OF WYOMING CONFERENCE, A GIFT FROM  
COLLEAGUES IN ALASKA.

"Bicentennial" (woodcut) 1976

"747 Before Boeing" (wood and brass sculpture) 1977

SMITHSONIAN INSTITUTION---ALASKAN SHOW---SUMMER OF 1978

"King Island Ceremonial Mask" (wood, ivory and human hair) 1978

COVER OF AMERICAN INDIAN ART MAGAZINE, WINTER, 1978

"Joe's Undersea World" (woodcut) 1978

SEATTLE CITY LIGHTS COLLECTION

"Ugiyuutaagruq" (Eskimo mask) 1978

ALASKA STATE COUNCIL ON THE ARTS

"Musk Ox Spirit" (Contemporary Native mask) 1978

ALASKA STATE MUSEUM, JUNEAU

"Bicentennial" (woodcut) 1976

PAGE 6  
RESUME  
JOE SENUNGETUK

METROPOLITAN MUSEUM OF ART, NEW YORK CITY

"Joe's Undersee World" (woodcut) 1978

VICE-PRESIDENTIAL COLLECTION, WASHINGTON, D.C. (GIFT TO MRS. WALTER MONDALE FROM  
THE MUNICIPALITY OF ANCHORAGE.

**STATE OF ALASKA**  
**Boards and Commissions**

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**NURSING**

**BOARD:** Board of Nursing

**BOARD IDENTIFICATION NUMBER:** 067

**DEPARTMENT:** Department of Commerce and Economic Development

**AUTHORITY:** AS 08.68.010

**STATUS:** Active

**SUNSET DATE:** June 30, 1995

**REQUIREMENTS:** Legislative Confirmation

**PROHIBITIONS:** Cannot serve more than all or part of two consecutive terms.

**TERM:** 4 years

**DESCRIPTION:** 7 members appointed by Governor; 5 nurses licensed in Alaska, actively engaged in nursing for four years (refer to statute AS 08.68.060): 1 licensed practical nurse currently involved in institutional nursing, 1 registered nurse engaged in baccalaureate nursing education, 3 registered nurses at large; 2 public members with no direct financial interest in health care industry; board elects chair.

**FUNCTION:** Regulates and approves applications for licenses and permits, and discipline of nurses.

**CHAIR:** Board selects.

**SPECIAL FACTS:** Serve at pleasure of the Governor; quorum is majority. Staffed with an executive secretary located in Anchorage. Members serve until a successor is appointed. An appointment to fill a vacancy is for the remainder of the unexpired term. A member who has served all or part of two successive terms may not be reappointed unless four years have elapsed since the person has last served.

**COMPENSATION:** Standard Travel and Per Diem.

**MEETINGS:** At least 4 times a year; 12 days maximum.

**FOR FURTHER INFORMATION CONTACT:** Ms. Linda Gohl, Division of Occupational Licensing, DCED, P.O. Box 110806 M/S 0800, Juneau, AK, 99811 0806, Phone: 907 465 2544

**STATE OF ALASKA**  
**Boards and Commissions**

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**Membership Roster**  
**NURSING (067)**

Member	Appointed	Reappointed	Term Exp.
J. Keenan Casteel RN/Baccalaureate Education Assistant Professor of Nursing School of Nursing & Health Sciences 3211 Providence Drive Anchorage, AK 99508	11/02/93		03/31/97
Belle L. Cunningham LPN P.O. Box 230991 Anchorage, AK 99523	05/11/92		03/31/95
Louise M. Dean Public -- Chair 1911 Waldron Drive Anchorage, AK 99507	04/10/90		03/31/94
Suzanne Gass Registered Nurse 719 Grant Ketchikan, AK 99901	01/14/92		03/31/95
Marion K. Lampman Public 9232 Elgin Circle Anchorage, AK 99515	08/17/92		03/31/95
Betsy B. McCune Registered Nurse 16505 Marcus Street Eagle River, AK 99577	05/11/92		03/31/96
Mary A. Stroeing Registered Nurse 904765 Glacier Highway Juneau, AK 99801	04/10/90		03/31/94

Confirm.

Karen

Perdue

# Alaska State Legislature

## House of Representatives



Official Business

State Capitol  
Juneau, Alaska 99801-1182  
(907) 465-3718

February 14, 1995

The Honorable Gail Phillips  
Speaker of the House  
State Capitol  
Juneau, AK 99801-1182

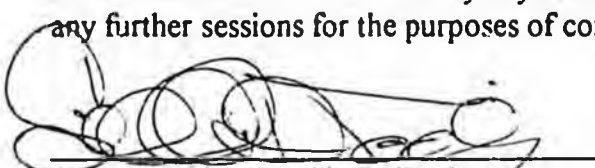
Dear Madam Speaker:

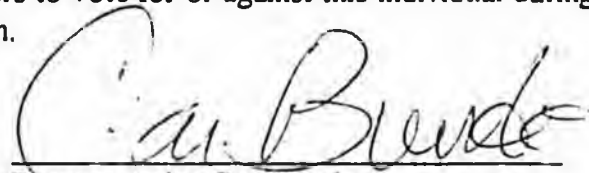
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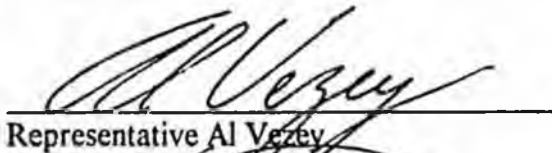
**Commissioner of the Department of Health, Education & Social Services**

**Karen Perdue**

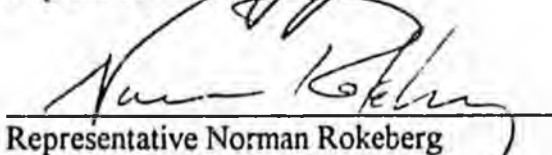
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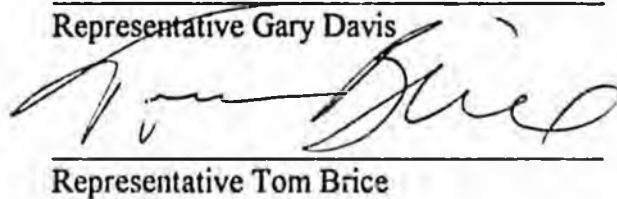
  
\_\_\_\_\_  
Representative Cynthia D. Toohey  
Co-Chair

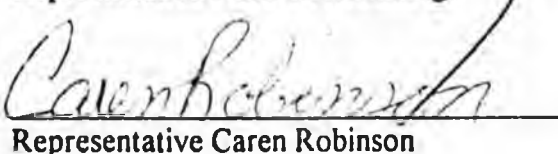
  
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Representative Con Bunde  
Co-Chair

  
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Representative Al Vezey

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Representative Gary Davis

  
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Representative Norman Rokeberg

  
\_\_\_\_\_  
Representative Tom Brice

  
\_\_\_\_\_  
Representative Caren Robinson

KAREN R. PERDUE

P.O. Box 73209  
Fairbanks, Alaska 99707-3209  
(907)452-5774 W  
(907) 452-6643 H

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*PROFESSIONAL EXPERIENCE*(Abbreviated)

- 1/91 - Present      Independent Consultant and Partner in Northern Research and Planning, providing health and social services system development, planning and evaluation services to non-profit and public agency clients. Recent projects have focused on development of standards and other aspects of quality improvement and in development of community-based health systems for children, the elderly, and persons with disabilities.
- 1985 - 1990      Deputy Commissioner, Department of Health and Social Services, Juneau, Alaska
- Responsibilities included major programmatic, management, and fiscal responsibility for the state's largest department with 1,900 employees and \$500.0 million budget. Provided overall direction for the state's public health, medical assistance (Medicaid) and public assistance programs, as well as the state's health planning efforts. Also responsible for the department's personnel management, independent audit, budget, and fiscal management services. Worked extensively with federal officials, congressional and state legislative delegations, citizen groups and municipalities throughout Alaska.
- 1982 - 1985      Director, Division of Community Development, Department of Community and Regional Affairs, Juneau, Alaska.
- Directed five major statewide programs of over \$10.0 million that promoted economic self-sufficiency with 80 employees in five separate offices across the state. Developed and implemented the Statewide Job Training Partnership Act (JTPA). Restructured and implemented Alaska's Low-Income Weatherization Program. Formulated Lighting and Thermal Standards for energy-efficient residential construction. Administered Alaska's Day Care and Head Start Programs, and promoted involvement of the private sector in addressing child care needs of employees.

1980 - 1982

Special Assistant, Lt. Governor Terry Miller, State of Alaska.

Served as liaison and policy advisor to the Lieutenant Governor on a wide range of issues including education, telecommunications, social services, and renewable and non-renewable resources. Specific duties included briefings on policy issues, legislative analyses and liaison, drafting of speeches, position papers and articles. Represented the Lieutenant Governor at state, federal, interstate, legislative, and constituent meetings. During the summer of 1983, managed the Terry Miller for Governor Campaign in Fairbanks.

1979 - 1980

Legislative Aide/Press Secretary, U.S. Senator Ted Stevens, Washington D.C. Policy advisor and liaison to Senator Ted Stevens in areas of energy, agriculture, and rural development. Wrote daily floor statements for the Minority Whip of the U.S. Senate, produced weekly radio shows, bimonthly television show, weekly insiders news bulletin, specialized mailings, press releases, and activities for Alaskan and national media. As a Legislative Aide, analyzed and drafted legislation and position papers, and represented the Senator with Alaskans, congressional and federal officials on issues of Alaskan and national importance.

1978 - 1979

Research Director, Fairbanks Town and Village Association, Fairbanks, Alaska.

Gathered baseline employment and capital improvements data for 42 villages and communities in Interior Alaska. Assisted communities in planning for services and facilities in the economic development district.

Winter/Spring  
1978

Instructor/Counselor, Stanford University Medical Center, Stanford, California.

Taught accredited course to Stanford undergraduates in counseling and family planning. Conducted weekly clinics for Stanford students in health education, birth control, family planning, and pregnancy.

1977

Health Planner, Tanana Chiefs Conference, Fairbanks, Alaska.

One of a team who formulated long-range health plan for rural residents in the Tanana Chiefs Region. Traveled to and discussed health needs with village councils in 42 communities, met with Public Health Service officials, private providers, and insurance groups before writing the plan.

1975 - 1976

Foreman/Expeditor, Teamsters Union, Alyeska Pipeline.

During these years, attended college and worked seasonally as a union member on the Alaska oil line. As foreman of a 10-person warehouse crew for Fluor Inc., was responsible for the inventory, storage, and movement of all materials for the construction of Pump Station Six, one of the three main pumping stations on the Alyeska line.

1974 - 1975

Editor, River Times, Fairbanks, Alaska.

Edited monthly Native newspaper and taught journalism and photography to high school Native students. Won award for Best Non-Daily Newspaper in the State, Alaska Press Club, 1975.

1969 - 1974

Reporter/Photographer, Fairbanks Daily News-Miner, Fairbanks, Alaska.

Worked in a variety of reporting capacities starting with school beat and working into city government and police. Winner of several Alaska Press Club awards.

### *EDUCATION*

Stanford University, B.A., Biology, 1978

University of Alaska Fairbanks, 1972-73, Journalism, Biology.

Lathrop High School, Fairbanks, Alaska, 1972, with honors

## BOARDS AND COMMISSIONS

Alaska Public Health Association, President 1994

Health Resources and Access Task Force, Member, 1991-92. Consumer representative of a statewide task force to study the issues of health care access and cost for Alaskans.

Rural Alaska Health Professions Foundation, President of the Board, 1990-Present. The foundation, based at the University of Alaska Fairbanks, promotes the recruitment and retention of Alaskans into health professions and promotes the analysis and evaluation of Alaska's rural health care system.

Fairbanks North Star Borough Health and Social Services Commission, Member, Present.

Interior Neighborhood Health Corporation, Board member 1994

Mayor's Transition Task Force, Fairbanks North Star Borough, 1991-92.

Denali Center Task Force, 1991-92.

Legislative Health Care Task Force, Member, 1989-1990.

Governor's Council for the Handicapped and Gifted, Member, 1989-1990.

Family Support Task Force, Subcommittee Chair, 1989-1990.

Alaska Healthy Baby Project, Department Chair, 1987-1990. Chaired the steering committee charged with expanding prenatal care and child health coverage in Alaska.

Governor's Interim Commission on Health Care, Department Lead, 1988-1989.

State of Alaska Negotiating Team, Member, 1988-1989. One of three management representatives charged with negotiating collective bargaining labor agreements with the major Alaska state employee's union.

Alaska/Canada Health Exchange, Delegate, 1988-1990.

Mental Health Trust Lands Commission, Member, 1986-1988.

Alaska State Job Training Coordinating Council, Director, 1982-1985.

*PERSONAL*

Born 4/16/54; married to Charles Bettisworth; mother of one child, Benjamin;  
good health.

*REFERENCES*

Available upon request.

## *SELECTED PROJECTS OF NORTHERN RESEARCH AND PLANNING*

- Perspectives: Improving Home and Community-Based Services for Alaskans with Disabilities, Governor's Council for the Handicapped and Gifted, 1991
- Improving Oral Health Services for Alaska's Head Start Children, National Head Start Bureau, in progress
- Early Intervention Standards for Alaska's Infant Learning Programs, Division of Public Health, State of Alaska, 1993
- Analysis of the Need for a Nursing Home and other Less Restrictive Alternatives for the Yukon-Kuskokwim Delta Area, Alaska Department of Health and Social Services, 1993
- Labor Market Assessment, University of Alaska Fairbanks, 1993
- Developmental Center Needs Assessment, Governor's Council for the Handicapped and Gifted, 1992
- Community-Based Approach to Delivery of Services for Rural Persons with Alzheimer's Disease, Older Alaskans Commission, 1992
- Evaluation of the Family Resource Specialist Program, 1992-93
- Cost Study of Home-Based Services in Alaska, with Health Systems Research Inc., Washington D.C., Division of Medical Assistance, 1992
- Comprehensive Home Care Services for Interior Alaska Proposal Development, Tanana Chiefs Conference, 1992-93
- Program Review and Monitoring of Alaska's Developmental Disabilities Programs Facilitator, ongoing
- Family Resource Specialist Training Facilitator, 1991

## *SELECTED PRESENTATIONS*

- "The Customer is Always Right, Standards and Quality Improvement Approaches Tailored to Public Agencies in Alaska", Co-presenter, Alaska Data Conference, 1992
- "Improvements in EPSDT", Co-presenter, Alaska Data Conference, 1992
- "Community-Based Waivers and Options for Children with Disabilities", Presenter, Pathways Conference, 1992
- "The Fundamentals of EPSDT and Medicaid", Head Start Health Coordinator's Training, 1992
- "Health Care Reform - The Basic Questions", Presenter, Alaska Women's Political Caucus, 1993

- "Health Care Reform, Where We Are", Presenter, League of Women Voters Annual Convention, 1993
- "New Approaches to Dental Delivery for Head Start Children", Presenter, Alaska's Child Health Conference, 1993
- \* "The Politics of Coalition-Building and Collaboration", National Committee for Prevention of Child Abuse, 1994
- \* "Community-Based Services Quality Control", Keynote Address, National Developmental Disability Planners, 1994

Confirm.

Prof. Teach.

Practices

Comm.

# Alaska State Legislature

## House of Representatives



Official Business

State Capitol  
Juneau, Alaska 99801-1182  
(907) 465-3718

February 14, 1995

The Honorable Gail Phillips  
Speaker of the House  
State Capitol  
Juneau, AK 99801-1182

Dear Madam Speaker:

In accordance with AS 39.05.080, the House Health, Education & Social Services Committee has reviewed the qualifications of the following and recommends that appointment be forwarded to a joint session for consideration:

### Professional Teaching Practices Commission

William A. McCain

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Handwritten signature of Cynthia D. Toohey in black ink.

Representative Cynthia D. Toohey  
Co-Chair

Handwritten signature of Con Bunde in black ink.

Representative Con Bunde  
Co-Chair

Handwritten signature of Al Vezey in black ink.

Representative Al Vezey

Representative Gary Davis

Handwritten signature of Norman Rokeberg in black ink.

Representative Norman Rokeberg

Handwritten signature of Tom Brice in black ink.

Representative Tom Brice

Handwritten signature of Caren Robinson in black ink.

Representative Caren Robinson

# Alaska State Legislature

## House of Representatives

Official Business



State Capitol  
Juneau, Alaska 99801-1182  
(907) 485-3718

February 14, 1995

The Honorable Gail Phillips  
Speaker of the House  
State Capitol  
Juneau, AK 99801-1182


Dear Madam Speaker:

In accordance with AS 39.05.080, the House Health, Education & Social Services Committee has reviewed the qualifications of the following and recommends that appointment be forwarded to a joint session for consideration:

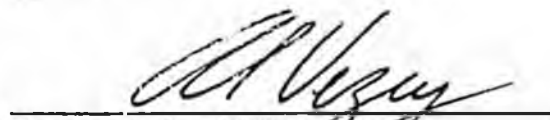
### Professional Teaching Practices Commission

**Christine Anne Niemi**

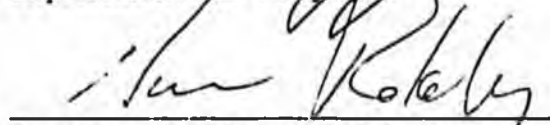
This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

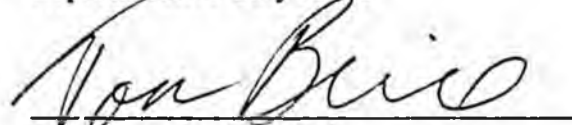
  
\_\_\_\_\_  
Representative Cynthia D. Toohy  
Co-Ch

  
\_\_\_\_\_  
Representative Con Bunde  
Co-Chair

  
\_\_\_\_\_  
Representative Al Vezey

\_\_\_\_\_  
Representative Gary Davis

  
\_\_\_\_\_  
Representative Norman Rokeberg

  
\_\_\_\_\_  
Representative Tom Brice

  
\_\_\_\_\_  
Representative Caren Robinson

# Alaska State Legislature

## House of Representatives



Official Business

State Capitol  
Juneau, Alaska 99801-1182  
(907) 465-3718

February 14, 1995

The Honorable Gail Phillips  
Speaker of the House  
State Capitol  
Juneau, AK 99801-1182

Dear Madam Speaker:

In accordance with AS 39.05.080, the House Health, Education & Social Services Committee has reviewed the qualifications of the following and recommends that appointment be forwarded to a joint session for consideration:

### Professional Teaching Practices Commission

Mary Lou Madden

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

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Representative Cynthia D. Toohey  
Co-Chair

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Representative Con Bunde  
Co-Chair

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Representative Al Vezey

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Representative Gary Davis

Handwritten signature of Norman Rokeberg in black ink.

Representative Norman Rokeberg

Handwritten signature of Tom Brice in black ink.

Representative Tom Brice

Handwritten signature of Caren Robinson in black ink.

Representative Caren Robinson

# Alaska State Legislature

## House of Representatives

Official Business



State Capitol  
Juneau, Alaska 99801-1182  
(907) 465-3718

February 14, 1995

The Honorable Gail Phillips  
Speaker of the House  
State Capitol  
Juneau, AK 99801-1182

Dear Madam Speaker:

In accordance with AS 39.05.080, the House Health, Education & Social Services Committee has reviewed the qualifications of the following and recommends that appointment be forwarded to a joint session for consideration:

### Professional Teaching Practices Commission

Brian L. Carter

This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

Handwritten signature of Representative Cynthia D. Toohy.

Representative Cynthia D. Toohy  
Co-Chair

Handwritten signature of Representative Con Bunde.

Representative Con Bunde  
Co-Chair

Handwritten signature of Representative Al Vezey.

Representative Al Vezey

Representative Gary Davis

Handwritten signature of Representative Norman Rokeberg.

Representative Norman Rokeberg

Representative Tom Brice

Representative Caren Robinson



**Alaska State Legislature**  
**House of Representatives**  
*Office of the Chief Clerk*

*Official Business*

State Capitol, Rm 214  
Juneau, AK 99801-1182  
(907) 465-3725

**MEMORANDUM**

**Date:** February 6, 1995

**TO:** Health, Education & Social Services Committee

**FROM:** Suzi Lowell, Chief Clerk *SL*

**SUBJECT:** Governor's appointments

Speaker Phillips referred the following Governor's appointments which were made post-session 1994 to the Health, Education & Social Services Committee:

**Professional Teaching Practices Commission**

Mary Lou Madden, Ph.D. - Sitka

Appointed: 10/07/94; Expires: 07/01/96

Christine Niemi - Juneau

Appointed: 12/06/93; Reappointed: 07/01/94; Expires: 07/01/97

Brian L. Carter - North Pole

Appointed: 09/21/92; Reappointed: 07/01/94; Expires: 07/01/97

William A. McCain - Wasilla

Appointed 09/30/92; Reappointed: 07/01/94; Expires: 07/01/97

The Chief Clerk's office does not have copies of resumes on file for the above named individuals.

STATE OF ALASKA  
Boards and Commissions

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Membership Roster  
PROFESSIONAL TEACHING PRACTICES (085)

Member	Appointed	Reappointed	Term Exp.
Brian L. Carter Classroom Teacher 613 Pleasure Drive North Pole, AK 99705	09/21/92		07/01/94
Peggy E. Conner Jones Classroom Teacher 901 Woodmar Place Anchorage, AK 99515	09/21/92		07/01/95
Fred L. Lau Superintendent P.O. Box 129 Nenana, AK 99760	07/21/92		07/01/95
Thomas L. Matheson Principal P.O. Box 169 Naknek, AK 99633	07/23/93		07/01/96
William A. McCain Classroom Teacher P.O. Box 873042 Wasilla, AK 99687	09/30/92		07/01/94
Christine A. Niemi Education Department Representative Administrative Services DOE, 801 W. 10th Street, Suite 200 Juneau, AK 99801	12/06/93		07/01/94
Karen J. Noordhoff Higher Education College Station Box 8-3434 Fairbanks, AK 99708	07/23/93		07/01/96
Marsha K. Van Abel Classroom Teacher 3430 W. 31st Avenue Anchorage, AK 99517	09/23/92		07/01/95
Mildred J. Wedel Classroom Teacher 11600 Hideaway Trail Anchorage, AK 99516	07/23/93		07/01/96

STATE OF ALASKA  
Boards and Commissions

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PROFESSIONAL TEACHING PRACTICES

BOARD: Professional Teaching Practices Commission

BOARD IDENTIFICATION NUMBER: 085

DEPARTMENT: Department of Education

AUTHORITY: AS 14.20.380

STATUS: Active

REQUIREMENTS: Legislative Confirmation

PROHIBITIONS: Cannot serve more than two full terms.

TERM: 3 years

DESCRIPTION: 9 members appointed by Governor: actively engaged in teaching profession for 5 years immediately preceding appointment, 5 classroom teachers, 1 principal, 1 superintendent, 1 department representative, and 1 higher education representative; selected from recommendations (refer to AS 14.20.410); commission selects chair.

FUNCTION: Develops criteria of professional practices in areas of ethics, performance, professional services, and contractual obligations. Holds hearings to judge and sanction educators not meeting standards established by the Commission. May revoke certificates of educators based on reasons set out in AS 14.20.030; in case of an administrator, the commissioner must concur.

CHAIR: Commission selects

SPECIAL FACTS: Quasi-judicial. May be removed for misconduct, malfeasance or nonfeasance in office, or incapacity.

COMPENSATION: Standard Travel and Per Diem. Admin leave; state reimburses district for more than 15 day

MEETINGS: 3-4 times per year; 2-5 days each.

FOR FURTHER INFORMATION CONTACT: Ms. Sanna Green, Executive Director, Professional Teaching Practices Commission, 344 West Third Avenue, Suite 127, Anchorage, AK, 99501, Phone: 907 272 7668, Fax: 907 272 8484

**RESUME****MARY LOU MADDEN**801 Lincoln Street  
(907) 747-5215 (w)**EDUCATION****Ph.D. - The American University, Washington, D.C., Economics, 1992****M.A. - The Johns Hopkins University, School for Advanced International Studies,  
Washington, D.C., Asian Studies/Economics, 1984****M.Ed. - University of Alaska Southeast, Juneau, AK, Education Administration, 1982****Teaching Certificate - Centro Internazionale Studi Montessoriani, Bergamo, Italy,  
Elementary Montessori Teaching Certificate, 1969****Special Studies - Sophia University, Tokyo, Japan, Japanese literature/history, 1964-66****BA - St. Mary College, Xavier, KS. Major in English Literature and Mathematics; Minor  
in French, 1964****PROFESSIONAL EXPERIENCE**Sheldon Jackson College  
801 Lincoln Street  
Sitka, AK 99835

July, 1994-present

**Provost/Vice President**, responsible for academic programs and student services for a small, liberal arts college. Responsibilities include planning, execution and evaluation of four-year degree programs in Resource Management, Business, Liberal Arts and Education. Manage student services, including admissions, financial aid and residence life. Represent the college in the community, at the state level and at national meetings.

Alaska Commission on Postsecondary Education  
P.O. Box 110505  
Juneau, AK 99811-0505

March, 1992-April, 1994

**Assistant Director** for the Commission which exercises regulatory control over postsecondary education in the state. Directly administer the Institutional Authorization function for the Commission, including review and approval of academic and vocational postsecondary programs in private degree and certificate granting institutions. Supervise

State Approving Agency for Veterans Affairs staff. Establish the State Postsecondary Review Entity for Alaska. Perform policy direction and supervision for state student loan program with outstanding portfolio of \$500 million and a staff of 100. Conduct research on Alaska Student Loan program and postsecondary education in Alaska.

State of Alaska, Office of the Governor  
P.O. Box 110020  
Juneau, AK 99811-0020k

September 1989 - March 1992

**Senior Policy/Budget Analyst** to Governor for major issues, including education finance, natural resource taxation and marine safety. Developed statewide budget analysis plan. Conducted fiscal analysis and provided recommendations on major health and social service programs to Governor and legislature.

Southeast Regional Resource Center  
210 Ferry Way, Suite 200  
Juneau, AK 99801

September 1984 - September 1987

**Management Consultant**, providing management assistance to the Alaska Department of Education, school districts and other educational organizations in facility construction, school finance, vocational and general education program development. Administered programs under the Carl Perkins Act, including entrepreneurship education and youth employment. Conducted special studies and evaluations of statewide and district policies and programs.

Alaska Department of Education,  
801 W. 10th Street, Suite 200  
Juneau, AK 99811-1894

March 1980 - September 1982

**Director of Management, Law and Finance**, administering state education finance programs in excess of \$600 million annually. Supervised statewide school construction program responsible for building high schools in 170 rural villages. Managed internal finance, accounting and support services for the Department of Education. Interpreted state and federal law and regulations. Supervised staff of 45. Presented state education budget to Governor and legislature.

June 1974 - March 1980

**Director of Education Program Support**, managing general and vocational education program development and review for the Department of Education. Served as Director of Vocational Education for Alaska. Administered secondary vocational education, the Alaska Vocational Technical Institute and adult vocational education in the community college system. Supervised staff of 110. Provided analysis and recommendations on statewide education policy to State Board of Education, Governor and legislature.

June 1973 - June 1974

**Special Assistant to the Commissioner of Education**, representing the Department of Education before the legislature and at state and national meetings. Supervised public information efforts of the department.

February 1971 - June 1973

**Senior Research Analyst**, conducting major studies for the reorganization of the state's education delivery system and for use of satellite telecommunications in education.

Montana Department of Education  
State Capitol  
Helena, Montana 59601

August 1967 - September 1971

**Supervisor, Information and Statistical Services**, administering the public information and statistical reporting programs for the department.

Rocky Mountain Development Corporation  
Helena, Montana 59601

February 1967 - August 1967

**Director, Head Start Center**, planning and implementing a full pre-school program for 60 children. Supervised professional/paraprofessional staff of 10.

Koen Girls' School  
Koenji, Suginami-ku  
Tokyo, Japan

October 1964-December 1966

**English Teacher** for grades K-12 at private school in Japan. Developed and implemented comprehensive English language program.

#### PROFESSIONAL REFERENCES

Dr. Barbara Bergmann  
Professor  
Department of Economics  
The American University  
4400 Maryland Ave. N.W.  
Washington, D.C. 20016  
phone: 202/885-2725

Cheryl Frasca  
Deputy Chief of Staff  
Office of the Governor  
Juneau, AK 99811  
phone: 907/465-3500

Dr. Marshall L. Lind  
Chancellor  
University of Alaska Southeast  
11120 Glacier Highway  
Juneau, AK 99801-8697  
phone: 907/465-6472

***Biography***

**Work Address:** *Christine Anne Niemi*  
 Department of Education  
 Administrative Services  
 801 W. 10th Street, Suite 200  
 Juneau, Alaska 99801

**Work Phone:** (907) 465-2857

***Education***

Administration Certification: Principal	12/80	University of Alaska, Anchorage Administrative Program: Principal
MS in Education	8/75	Extreme Learning Problems: L.D.
BS in Education	5/73	Special Education: M.R. Elementary Education

***Certification-Alaska Certificate***

Type A Regular (Teacher)	Elementary K-12 Special Education-L.D. K-12 Special Education-M.R.
Type B Administrative	K-12 Principal

***Employment***

Present	Administrator, Teacher Education and Certification Alaska Department of Education: Juneau, Alaska
1982-1993	Program Manager, Education Program Support Special Education, Department of Education: Juneau, Alaska
1980-1982	Teacher Anchorage School District: Anchorage, Alaska
1976-1980	Learning Resource Center Coordinator South Central Regional Resource Center: Anchorage, Alaska
1973-1976	Teacher Multnomah County Intermediate Service District: Portland, Oregon

***Other Employment***

Stanford Research-Education Project  
 Engineers' Assistant-Electronics Company  
 Bookkeeping-Bank  
 Process Insurance Applications-Insurance Company  
 General Office-Aviation, Aerospace Industry

*Professional Organizations*

Delta Kappa Gamma  
Phi Delta Kappa

*Interests*

Cross Country Skiing  
Reading  
Hiking

*Personal*

Married  
2 Daughters  
Husband is a Teacher

Brian L. Carter

613 Pleasure Dr.  
North Pole, Alaska 99705  
(907) 488-6628 hm.  
(907) 488-6684 wk.

**EDUCATION :**

1992-1993 - Alaska Center For Educational Leadership  
Certificate of Completion  
April 25, 1993.

1987-1992 - University of Alaska-Fairbanks  
DEGREE - M.Ed. (Administration)

1979-1981 - Western Washington University  
Bellingham, Washington.  
DEGREE - B.A. (Education)

1976-1978 - Everett Community College  
Everett, Washington.  
DEGREE - A.A. (Physical Education)

**EMPLOYMENT EXPERIENCE :**

Present position- Principal/Teacher - Salcha Elementary  
School - Interim position Spring '95

1987- Emily Ticasuk Ivanoff Brown Elementary  
Fall '94 School Physical Education Teacher/Principal  
Intern.

- Have worked extensively with school-wide discipline in role of administrator.
- In charge of bus misbehavior and misconducts.
- Organized and supervised alternative recess activities for student involvement.
- Member Chapt 1 Reading program review team
- Member School Technology Team
- Member Academic Excellence Team
- School coordinator for Jump Rope for Heart.
- Member of Budget planning team.
- Member of Intervention teams for student behavior and academics.
- Building rep - Fairbanks Education Association.

January 1993 - Principal Intern - Badger Road  
May 1993 Elementary School.

Worked with principal in role of vice-principal handling all areas of school leadership including: Budget and finance, Goal Setting (defining our vision), Scheduling, Supervision, Discipline, Working with parent support groups such as PTA and VIP (Very Important Parents). Coordinating school/Community projects such as the school's 10 Year Anniversary Party and the Artist in Residence program, among other day to day management/supervisory job related duties.

1982-1987 Denali Elementary School  
Physical Education Teacher.

- Member Multicultural Education Team.
- Member School wide Intervention Team.
- Soccer, Basketball, Floor Hockey, Track coach.
- Chair of the FNSBSD ( Fairbanks North Star Borough School District ) district-wide Elementary School Track Meet - 1983-1986.
- Building rep - Fairbanks Education Association.

#### PROFESSIONAL EXPERIENCE AND ACTIVITIES :

- Inservice coordinator FNSBSD Physical Educators - Fall '94
- Taught Current Trends in Physical Education Research class through the University of Alaska - Fairbanks - Spr. 1994
- Administrative Intern - Fairbanks North Star Borough School District, January - May 1993. Badger Road Elementary School.
- Presented paper and position statement on "Quality Daily Physical Education" to the Alaska Governor's Council on Physical Fitness and Sport- April 28, 1992.
- AKCEL (Alaska Center for Educational Leadership) participant- April 1992 - March 1993.
- President of Interior Alaska Alliance of Health, Physical Education, Recreation and Dance (AK-AHPERD) 1989-1991.
- President Fairbanks Area Physical Education Association of Teachers (PEAT)-1989-1991.

- Developed and submitted Constitution and By-laws for Interior Ak-AHPERD at the State Conference- 1990.
- Presenter to the FNSBSD Elementary Principals Association. Topic - What is Quality Physical Education and how can we better pursue this in Fairbanks schools? Spring 1988.
- Inservice Coordinator for Physical Education -FNSBSD - 1988-1991.
- FNSBSD Physical Education Curriculum Review Committee 1986.

#### CONFERENCES ATTENDED :

- The Principal's Center - Harvard Graduate School of Education - The Art and Craft of the Principalship - July 20-30, 1993.
- The Sitka Conversation - 1993 Annual Principal's Conversation - Transforming Schools Into True Communities April 23-25, 1993 Sitka, Alaska.
- Alaska State Principals Conference October 19-20, Anchorage, Alaska 1992.
- Alaska Representative at 1991 Northwest District AHPERD Leadership Conference - LaGrande, Oregon. November 1991. Communication, sharing your vision, Collaborative decision making, organizing and building trust were among the many leadership skills studied.
- Chair for the Alaska State AHPERD Conference University of Alaska-Fairbanks - November 1991. In charge of organizing venues, securing key note speakers, scheduling activities and overseeing flow of conference.

#### HONORS RECEIVED :

- Listed in Who's Who in American Education, 1994.
- Appointed to the Professional Teaching Practices Commission for the State of Alaska, September 1992.

**PROFESSIONAL ORGANIZATIONS :**

- 1993 - present - ASCD - Association for Supervision and Curriculum Development.
- 1992 - present - Alaska Professional Teaching Practices Commission.
- 1992 - present - Alaska Association for Elementary School Principals.  
National Association of Elementary School Principals.
- 1987 - present - Fairbanks area PEAT.
- 1982 - present - Alaska State AHPERD  
National AHPERD (NASPE)
- 1982 - present - NEA/FEA

**PERSONAL INFORMATION :**

- Family - Wife Sandy is employed at the University of Alaska Fairbanks as an academic advisor in the athletic department. We have two children; Dalton age 6 mos. and Brandi age 23 mos.
- Hobbies - Fishing the many rivers of Interior Alaska.  
- Waterfowl hunting with our Lab - "Kaltag".  
- Skeet Shooting.  
- Weight lifting, mountain biking, X-country skiing.
- Church - Zion Lutheran  
- Church Elder (Board of Lay Ministry).  
- Junior High summer camp activities director.

**REFERENCES:**

John Pile - Principal, Barnette Elementary  
FNSBSD (907) 456-6072 wk  
(907) 468-9883 hm

Carole Hemphill - Principal Badger Rd Elem.  
FNSBSD (907) 488-0134 wk  
(907) 479-3997 hm

Kathy Benson - Principal Ticasuk Brown Elem.  
FNSBSD (907) 488-3200 wk  
(907) 457-2738 hm

Laurel Holmes - Admin Sec. Ticasuk Brown  
FNSBSD (907) 488-3200 wk  
(907) 479-0707 hm

**WILLIAM A. MCCAIN**

P. O. Box 873042  
Wasilla, AK 99687  
907-376-0653

**EDUCATION:**

Master of Education/Physical Education  
Eastern Washington University, Cheney, Washington

Bachelor of Science, Physical Education, Health, Social Studies  
Washington State University, Pullman, Washington

Amassed in excess of 90 semester graduate credits. Transcripts  
furnished upon request.

**PROFESSIONAL EXPERIENCE:**

- 1981-Present      Elementary Physical Education Teacher  
Anchorage School District, Anchorage, Alaska  
Baxter Elementary (81-84)  
Chugiak Elementary (84-Present)  
Duties include instruction of complete Physical Education  
program, grades K-6. Duties include selecting for purchase and  
management of all physical education and playground  
equipment. Participation in after school sport activities.
- 1979-1981      Certified Crane Operator, Northwest Steel Rolling Mills, Inc.,  
Seattle, Washington
- 5/76 - 4/79      Department Head/Physical Education Teacher  
Traralgon High School, Traralgon, Victoria, Australia  
Designed, developed, implemented curriculum. Set up budgetary  
parameters and support system. Constructed, installed and  
maintained various equipment in Physical Education facility.
- 9/75 - 5/76      Educational Coordinator, Woodinville Group Home,  
Woodinville, Washington  
Coordinated and supervised individualized education programs  
(academic and vocational) for resident, post institutionalized  
delinquent girls. Participation in group and individual  
counseling. Instrumental in developing parameters of new  
position.
- 9/69 - 8/75  
School      Department Head/Physical Education/Health Teacher; Assistant High  
Coach;      Football Coach; Head High School Track Coach; Head Middle School Track  
Coach;      Monroe Middle School, Monroe School District, Monroe, Washington  
Developer of Middle School curriculum (scope and sequence).
- 2/69 - 6/69      Physical Education/Health Teacher, Everett School District  
Everett, Washington. Fulfilled contract for permanent substitute  
position.

William A. McCain  
Resume  
Page 2

#### LEADERSHIP:

9/92-Present Vice Chairman, Alaska Professional Teachers Practices Commission

1988-93 Anchorage Education Association Building Representative

1992-93 Member of committee to establish Health/Wellness goals for Chugiak Elementary School

1991 Team leader at Seward Wellness IV Conferences

1990 Nominated for Alaska Elementary Physical Education Teacher of the Year

1985-86 Member of curriculum committee for revision of ASD Elementary Physical Education Curriculum

Supervised after school sports in elementary school for eight years

Supervised American Heart Association fund raiser at elementary school. Jump for Heart: 6 years, Heart Run: 4 years

Instrumental in establishing a wellness atmosphere among staff at Chugiak Elementary School (credit courses, speakers, nutritional awareness, focus on personal fitness)

Consult with staff, students, and parents to better harmonize the complete educational experience of the children

#### PROFESSIONAL ORGANIZATION:

Anchorage Education Association  
National Education Association  
Alaska Alliance of Health, Physical Education, Recreation and Dance

#### PERSONAL:

Health: Excellent; Married, twin daughters; Height: 6'2";  
Weight: 200; Interests include: Outdoor family activities, daily walking; hunting; fishing and reading

Confirm.  
Univ. Bnd.  
of Regents



# Alaska State Legislature House of Representatives

Official Business

APRIL 20, 1995

The Honorable Gail Phillips  
Speaker of the House  
State Capitol  
Juneau, AK. 99801-1182


Dear Madam Speaker:


In accordance with AS 39.05.080, the House Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that appointment be forwarded to a joint session for consideration:

### UNIVERSITY OF ALASKA BOARD OF REGENTS

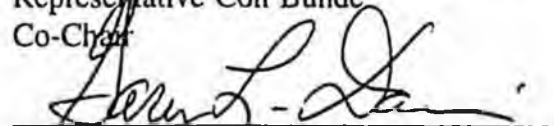
Joe J. Thomas

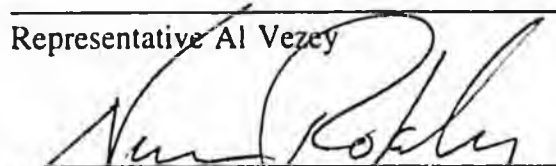
This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

  
\_\_\_\_\_  
Representative Cynthia D. Toohey  
Co-Chair

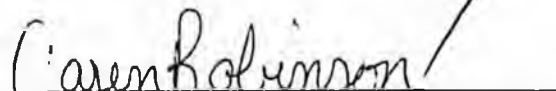
  
\_\_\_\_\_  
Representative Con Bunde  
Co-Chair

\_\_\_\_\_  
Representative Al Vezey

  
\_\_\_\_\_  
Representative Gary Davis

  
\_\_\_\_\_  
Representative Norman Rokeberg

  
\_\_\_\_\_  
Representative Tom Brice

  
\_\_\_\_\_  
Representative Caren Robinson



# Alaska State Legislature House of Representatives

*Official Business*

APRIL 20, 1995

The Honorable Gail Phillips  
Speaker of the House  
State Capitol  
Juneau, AK. 99801-1182


Dear Madam Speaker:


In accordance with AS 39.05.080, the House Health, Education and Social Services Committee has reviewed the qualifications of the following and recommends that appointment be forwarded to a joint session for consideration:

## UNIVERSITY OF ALASKA BOARD OF REGENTS

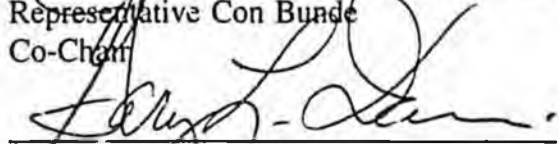
**Chancy Croft**


This does not reflect an intent by any of the members to vote for or against this individual during any further sessions for the purposes of confirmation.

  
\_\_\_\_\_  
Representative Cynthia D. Toohey  
Co-Chair

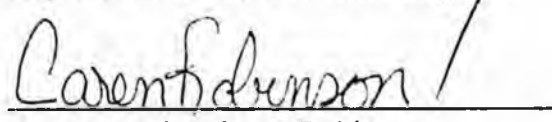
  
\_\_\_\_\_  
Representative Con Bunde  
Co-Chair

\_\_\_\_\_  
Representative Al Vezey

  
\_\_\_\_\_  
Representative Gary Davis

  
\_\_\_\_\_  
Representative Norman Rokeberg

  
\_\_\_\_\_  
Representative Tom Brice

  
\_\_\_\_\_  
Representative Caren Robinson

TONY KNOWLES  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

1-800-451-1000  
Juneau, Alaska 99801-1000  
(907) 465-3500  
Fax (907) 465-3532

PRESS  
RELEASE  
COPY

March 21, 1995

HES

The Honorable Gail Phillips  
Speaker of the House  
Alaska State Legislature  
State Capitol  
Juneau, AK 99801-1182

Dear Speaker Phillips:

In accordance with AS 39.05.080 and Article III, Sections 25 and 26, of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

University of Alaska Board of Regents

Chancy Croft, Anchorage  
Appointed: 03/20/95 Expires: 02/01/03

Joe J. Thomas, Fairbanks  
Appointed: 03/20/95 Expires: 02/01/03

The resumes for these appointments have been submitted to the offices of the Senate Secretary and the House Clerk.

Sincerely,

Tony Knowles  
Governor

Enclosures

RESUME  
OF  
CHANCY CROFT

OCCUPATION

Attorney  
Practice Limited to  
Work Related Injuries

PERSONAL

Residence: Anchorage, Alaska  
Date of Birth: August, 1937

OFFICE ADDRESS

441 W. 5th Avenue, Suite 400  
Anchorage, AK 99501  
(907) 272-3508

PROFESSIONAL

Law Degree, University of Texas, School of Law, 1961

Admitted to practice law: State of Texas, 1961; State of Alaska,  
1964

Private practice, Odessa, Texas, 1961-1962  
Private practice, Anchorage, Alaska, 1962-present  
Fairbanks, Alaska, 1983-1992

Member of Alaska House of Representatives, 1969-1970  
Member of Alaska State Senate, 1971-1978  
Senate President, 1976-1976

Chairman, Alaska Legal Services Corporation Board of Governors,  
1971-1978 (Member 1968 to 1971)

Member, Governor's Commission on Workers' Compensation Reform,  
1988

ARTICLES PUBLISHED

Something More Important Than Money-Vocational Rehabilitation in  
Workers' Compensation Cases, Alaska Law Review, Volume III, #1  
June 1986

ARTICLES PRESENTED/SEMINAR PARTICIPANT

What You Should Know About Alaska Workers' Compensation,  
Anchorage, Alaska, 1979

Proposed Changes in Workers' Compensation/Alaska Bar Association  
Seminar, Anchorage, Alaska, 1980

ARTICLES PRESENTED/SEMINAR PARTICIPANT (cont.):

Handling a State Workers' Compensation Case for An Injured Worker/Pacific Marine Seminar, Anchorage, Alaska 1981

The Overlap Between State and Federal Compensation Laws - Fisherman, Longshoremens, Seamen and Other Workers/Pacific Marine Seminar, Anchorage, Alaska, 1981

Summarizing Alaska Workers' Compensation Law/Alaska Health Project Seminar, Anchorage, Alaska, 1982

Some Important Facts About Workers' Compensation in Alaska/Alaska Health Project Seminar, Fairbanks, Alaska, 1983

A Summary of Recent Industrial Disease Cases/Pacific Marine Seminar, Anchorage, Alaska, 1983

Occupational Diseases Under the Alaska Workers' Compensation Act, Anchorage, Alaska, 1983

Investigating a Claimant's Workers' Compensation Case/Pacific Marine Seminar, Anchorage, Alaska, 1983

An Outline of Problems of Plaintiff's Counsel Presented To The Workers' Compensation Seminar of the Alaska Pro Bono Program, Alaska, 1985

Inclusion of Fringe Benefits In Wage Basis: Recent Developments Following Morrison Knudsen Construction Company v. Director, OWCP (Hilyer) National Workers' Compensation Seminar, July, 1987, Hyannis Port, Massachusetts

The Origin, Purpose and Function of the Presumption of Compensability In Workers' Compensation: A National Survey, National Workers' Compensation "Seminar, July, 1987, Hyannis Port, Massachusetts

SEMINAR SPEAKER

Head Injury Symposium, Anchorage, Alaska, February 1986

Vocational Rehabilitation Seminar, Work Therapy Enterprise, Anchorage, Alaska, October and November, 1986

Head Injury Rehabilitation Conference, Alaska Treatment Seminar and State Vocational Rehabilitation, Anchorage, Alaska, May, 1987

Anchorage Job Service Seminar "Workers' Compensation: the Claimant's Perspective", Anchorage, Alaska, March, 1988

The 1988 Legislation Seminar, Anchorage, Alaska, June, 1988

SEMINAR SPEAKER (cont.):

Alaska Workers' Compensation Law, Professional Education Systems, Inc. Seminar, September, 1989

Advanced Workers' Compensation in Alaska, National Business Institute, Inc., August, 1990

Workers' Compensation in Alaska "Issues and Answers", Anchorage, Alaska, April 12, 1991

January 1992 Workers' Compensation Panel Anchorage Legal Secretaries, Anchorage, Alaska, 1992

IBEW Local 1547 Shop Steward School, Anchorage, Alaska, 1992

1st Alaska Bar Association Workers' Compensation CLE Seminar, February, 1994

SEMINARS ATTENDED

Handling Maritime Cases/Continuing Legal Education Seminar, Los Angeles, California, 1981

Medical Considerations in Workers' Compensation Claims/Collins and Weed Seminar, Anchorage, Alaska, 1981

Occupational Diseases/American Society of Law & Medicine Seminar, Seattle, Washington, 1982

Investigating and Preparing Workers' Compensation Cases From A Medical Point of View With A Particular Emphasis on Thermograph, Harry Rein Seminar, Anchorage, Alaska, 1983

Type A Behavior Pattern Symposium, Meyer Friedman Institute, San Francisco, California, 1985

Litigation Before Alaska Administrative Agencies, Alaska Bar Association, Anchorage, Alaska, January, 1987

Workplace Safety, A Seminar by the University of Washington, Northwest Center for Occupational Health and Safety, Anchorage, Alaska, October, 1987

Workers' Compensation in Alaska "Issues and Answers", National Business Institute, January, 1989

Trial of a Wrongful Discharge/Age Discrimination Case, Alaska Bar Association, February, 1989

N.I.T.A. of the North, National Institute of Trial Advocacy Program, September, 1989

Appeals from Agency Decisions, Alaska Bar Association, Anchorage, Alaska, January, 1990

Employment Law: Wrongful Discharge, Alaska Bar Association, Anchorage, Alaska, April 26, 1991

Administrative Law for the 90's: Alaska Bar Association, Anchorage, Alaska, January 30 & 31, 1992

Prescription for Successful Litigation in the Medical Environment, Anchorage, AK December 1, 1993

1st Alaska Bar Association Workers' Compensation CLE Seminar, February, 1994

Practical Techniques for Discovery, April 13, 1994

Gateway to Maritime Law, October 28, 1994



# Alaska State Legislature

## House of Representatives

COMMITTEE ON HEALTH, EDUCATION  
AND SOCIAL SERVICES

DATE: APRIL 20

PLACE: Capitol Room 106

SUBJECT OF MEETING:

Confirmation Hearings - U. of  
Alaska Board of Regents

NAME	REPRESENTING	BUSINESS/PERSONAL MAILING ADDRESS	ZIP	(H) PHONE	(W) PHONE	DO YOU WANT TO TESTIFY?		WHAT SUBJECT/ WHICH BILL?
						Y	N	
Joe S. Thomas	U of A Regents	879 Vidway FBKS, AK.	99712	457-6710	452-7139	Y	N	(Confirmation Hearings U of A Regents)
Ralph J Mc Grath	ACFT	2533 Providence <del>555</del> Anchorage, AK	99504	333-0001	562-2660	<input checked="" type="radio"/>	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	
						Y	N	

JOE J. THOMAS

WORK EXPERIENCE:

1978 to Present: Business Manager/Secretary-Treasurer  
Laborers' Local 942  
315 Barnette Street  
Fairbanks, Ak 99701

1980 to 1986 President  
Alaska State District Council of Laborers  
2501 Commercial Drive  
Anchorage, Alaska 99501

1977 to 1978 Business Agent  
Alaska State District Council of Laborers  
2501 Commercial Drive  
Anchorage, Alaska 99501

1974 to 1977 Business Agent and Recording Secretary  
Laborers' Local 942  
712 Third Avenue  
Fairbanks, Alaska 99701

1966 to 1974 Construction Laborer  
Laborers' Local 942  
305 Noble Street  
Fairbanks, Alaska 99701

BOARDS AND COMMISSIONS:

1979 to Present Trustee  
Alaska Laborers' Pension, Health & Welfare,  
Training, and Legal Trust Funds

1983 to 1990 Alaska State Workers Compensation Board

1980 to 1986 Executive Board  
Resource Development Council

1982 to Present Vice President  
Alaska State Federation of Labor

1988 to 1990 Executive Board  
Fairbanks Industrial Development Corporation

1985 to Present Board Member  
Main Street Fairbanks

1988 to 1992 Fairbanks Development Authority

EDUCATION:

1966 Graduated  
Lathrop High School  
Fairbanks, Alaska

1973 Graduated  
Bachelor of Science Degree Psychology  
West Virginia University

STATE OF ALASKA  
Boards and Commissions

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REGENTS

BOARD: University of Alaska Board of Regents

BOARD IDENTIFICATION NUMBER: 091

DEPARTMENT: NONE

AUTHORITY: AS 14.40.120

STATUS: Active

REQUIREMENTS: Legislative Confirmation, Financial Disclosure

TERM: 8 years

DESCRIPTION: 11 members appointed by Governor: 1 must be full time University of Alaska student selected from nominees by election (refer to statute) for 2-year term beginning June 1; all other terms begin the first Monday in February; names submitted to Legislature within 5 days after opening of session.

FUNCTION: Governs the University of Alaska; formulates policy and appoints the President of the University.

CHAIR: University President

SPECIAL FACTS: Quorum - 5 members; report to Legislature.

COMPENSATION: Standard Travel and Per Diem.

MEETINGS: 6 times per year, 12 days total.

FOR FURTHER INFORMATION CONTACT: Ms. Mary Kauffman, Office of Regents' Affairs,  
UAF, Butrovich Bldg., Suite 202B, 910 Yukon Drive, Fairbanks, AK, 99775,  
Phone: 907 474 7908

STATE OF ALASKA  
Boards and Commissions

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Membership Roster  
REGENTS (091)

Member	Appointed	Reappointed	Term Exp.
Virginia W. Breeze Public 520 Ocean View Drive Anchorage, AK 99515	02/17/89		02/01/97
Mary Jane Fate Public P.O. Box 71111 Fairbanks, AK 99707	02/01/93		02/01/01
Eric Farrer Public Box 34383 Juneau, AK 99803	02/17/89		02/01/97
Sharon D. Gagnon Public 7001 Tree Top Circle Anchorage, AK 99516	02/01/91		02/01/99
Mark H. Helmericks Public 8600 Sultana Drive Anchorage, AK 99516-2562	02/02/87		02/01/95
Joseph R. Henri Public P.O. Box 10-0357 Anchorage, AK 99510	02/01/91		02/01/99
Mike F. Kelly Public P.O. Box 71249 Fairbanks, AK 99707	02/01/91		02/01/99
R. Danforth Ogg Public P.O. Box 2754 Kodiak, AK 99615	02/01/93		02/01/01
Scott A. Otterbacher Student Rep. P.O. Box 581 Palmer, AK 99645	05/31/93		05/31/95

STATE OF ALASKA  
Boards and Commissions

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**Membership Roster  
REGENTS (091)**

<b>Member</b>	<b>Appointed</b>	<b>Reappointed</b>	<b>Term Exp.</b>
Susan A. Stitham Public P.O. Box 80913 Fairbanks, AK 99708	02/02/87		02/01/95
Lew M. Williams, Jr. Public 755 Grant Ketchikan, AK 99901	02/01/91		02/01/99

Critical  
Strategic Plan

State Health

Labs, 1/27/94

The logo of the State of Alaska, featuring a stylized map of the state with a textured, stippled appearance.

# State of Alaska

Department of Health and Social Services  
Division of Public Health

## **Health, Education and Social Services Committee Presentation**

### **Public Health Laboratories**

## **STRATEGIC PLANNING PROCESS**

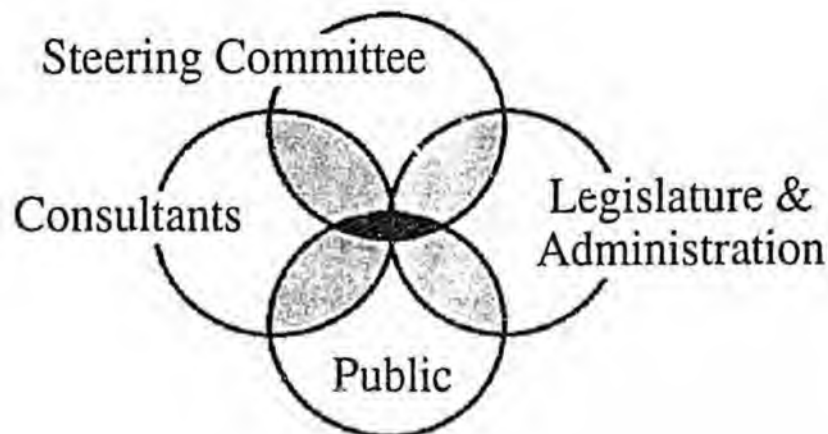
January 27, 1994

In September of 1993, the State of Alaska Department of Transportation and Public Facilities, in association with the Department of Health and Social Services hired a team of professional consultants to assist the State in developing a strategic plan for the effective provision of future public health laboratory services.

The strategic plan will provide specific recommendations regarding: the most cost effective provision of quality public health laboratory services in Alaska; recommend strategies to improve operational effectiveness; position the laboratories for future growth; and align operational and fiscal goals. The State has emphasized the need for a comprehensive, fair, objective and open analysis of the issues of centralization, consolidation, co-location and privatization as they relate to the current and future structure of the public health labs.

The strategic planning process has been guided by the Steering Committee and has been punctuated with a series of one day workshops where the consultants present findings and recommendations to the Steering Committee for review, comment, and direction.

The final strategic planning workshop was held in Juneau on January 26. Representatives from the public, legislature and administration and others joined the consulting team and Steering Committee in considering the findings and recommendations resulting from the 15 week study; developing specific recommendations for short-term and long-term strategies; identifying optimum organization structure to ensure cost effective provision of quality public health lab services; developing a comprehensive understanding of costs associated with reorganization options; and establishing an implementation plan to proceed forward with strategic plan recommendations.





# Steering Committee Meeting No. 4

## AGENDA

Alaska Office Building, Room 123  
Juneau, Alaska

January 26, 1994

### SESSION #1

8:30 am - 9:30 am

**The Public Health Laboratories Strategic Plan Study critically and thoroughly analyzed issues encompassing revisions of the Public Health Laboratory system.**

#### **Role of Public Health**

We reviewed the role of Public Health to determine how the Public Health Laboratories support the Division.

#### **Role of the Public Health Laboratories**

We reviewed the role of Public Health Laboratories to give our research a basis for analysis.

#### **Current Status of the Public Health Laboratories**

We reviewed the existing services, operations, and facilities of the Public Health Laboratories to establish a baseline of current conditions for analysis.

#### **Other Studies of the Public Health Laboratories**

We reviewed all previous studies of the Alaska Public Health Laboratory system as a foundation for further study.

#### **Interviews with Users of the Public Health Laboratories**

We interviewed Public Health Laboratory users to assess perceptions and identify clients' needs and priorities.

#### **Discussion/Comments/Recommendations/Further Actions**

### SESSION #2

9:45 am - 10:45 am

**The Public Health Laboratories Strategic Plan Study includes understanding the laboratory activities of other State of Alaska agencies and identifying opportunities for co-locating Public Health Laboratories with other agency laboratories and compatible functions.**

#### **Other State Agencies with Laboratory Operations**

We interviewed laboratory directors of other state agencies and reviewed previous studies to identify opportunities to co-locate the Public Health Laboratories with those of other State agencies, operations, or facilities.

#### **Medical Examiner/State Morgue Program Requirement**

The Medical Examiner/State Morgue program could successfully be co-located with the Public Health Laboratories program.

#### **Discussion/Comments/Recommendations/Further Actions**



# Steering Committee Meeting No. 4

## AGENDA

Alaska Office Building, Room 123  
Juneau, Alaska

January 26, 1994

### SESSION #3

11:00 am - 12:00 Noon

Through a critical analysis, the Public Health Laboratories Strategic Plan Study developed restructuring options to make the Public Health Laboratory system even better.

#### Privatization Opportunities

The Public Health Laboratories have already begun to privatize by implementing the Fee for Services program.

#### Service Level Improvements

The Public Health Laboratory services must continue to evolve to address the changing environments of disease, advancements in laboratory technology, and shifting demands of its users.

#### Consolidation Options

Consolidation of the three Public Health Laboratories into two facilities provides an opportunity for improving efficiency in service and cost.

#### Centralization Options

Centralization of the three Public Health Laboratories into one facility provides the greatest opportunity to improve efficiency in service and cost.

#### Site Selection Criteria for Options

The Public Health Laboratory Strategic Plan identified criteria for selecting the most cost effective site or sites for a consolidated or centralized option.

#### Discussion/Comments/Recommendations/Further Actions

### SESSION #4

1:00 pm - 2:00 pm

The Public Health Laboratories Strategic Plan Study includes a detailed financial analysis that demonstrates the cost benefits of each restructuring option.

#### Financial Analysis of the 1992 Allocated Costs for Operating the Existing Laboratory Structures

We established a financial baseline by using 1992 allocated costs of the laboratory operations to evaluate the cost benefits of the restructuring options.

#### Financial Analysis of the Options

We calculated 20-year cost forecasts for operating and capital-cost expenditures for each option.

#### Discussion/Comments/Recommendations/Further Actions

### SESSION #5

2:15 pm - 3:00 pm

What happens next? The information collected by the Public Health Laboratories Strategic Plan consulting team points to future steps in the planning process.

#### Recommendations of the Steering Committee

#### Implementation Plan

**Other Studies of the Public Health Laboratories**

We reviewed all previous studies of the Alaska Public Health Laboratory system as a foundation for further study.

- We examined reports and papers from studies conducted between 1985 and 1993.

Alaska Public Health Laboratories Studies		
<i>Date of Report or Paper</i>	<i>Subject</i>	<i>Author</i>
September 1985	Plan for a lab facility to integrate all state environmental health and chemistry activities	Center for Disease Control for the State of Alaska
December 1985	Examine the Alaska Public Health Laboratories' capacity needs	Dr. W.I. Hausler for the State of Alaska
March 1988	Feasibility of contracting for laboratory service in Southeast Alaska	Southeast Regional Laboratory Evaluation Committee
January 1991	Status of Public Health Laboratories	Division of Public Health, Section of Labs for the new Commissioner of DHSS (Briefing Paper)
September 1991	Options for the Public Health Laboratories and privatization of laboratory services	Public Health Laboratories Staff (Draft Report)
October 24, 1991	Overview of Public Health Laboratories operations, services, and budgets	Memorandum from Chief of the Public Health Laboratories to Linda J. Snow, Legislative Analyst
January 3, 1992	Consolidation of Alaska's Public Health Laboratories	Linda J. Snow, Legislative Analyst*
February 12, 1992	Budget request for a central laboratory feasibility study and planning, supported by a budget reduction analysis	Memorandum from the Director, Division of Public Health, to the Commissioner of DHSS
April 9, 1993	Options and supporting information for consolidating the Juneau Public Health Laboratory with the Dept. of Environmental Conservation laboratory in Juneau	Memorandum from the Director of Public Health to the Commissioner of DHSS
April 16, 1993	Recommendations for the Juneau Public Health Laboratory	Office of Biosafety, for Center of Disease Control (Draft Report)
May 26, 1993	Evaluation of the condition of the Public Health Labs	AHSC Consultants
September 29, 1993	Recommendation for reorganizing the Public Health Laboratory serves to address health and safety issues and cost-effectiveness	Public Health Laboratories Staff Report
October 5, 1993	Immediate Upgrades Plan	Memorandum from the Director of Public Health to the Commissioner of DHSS

### Role of Public Health

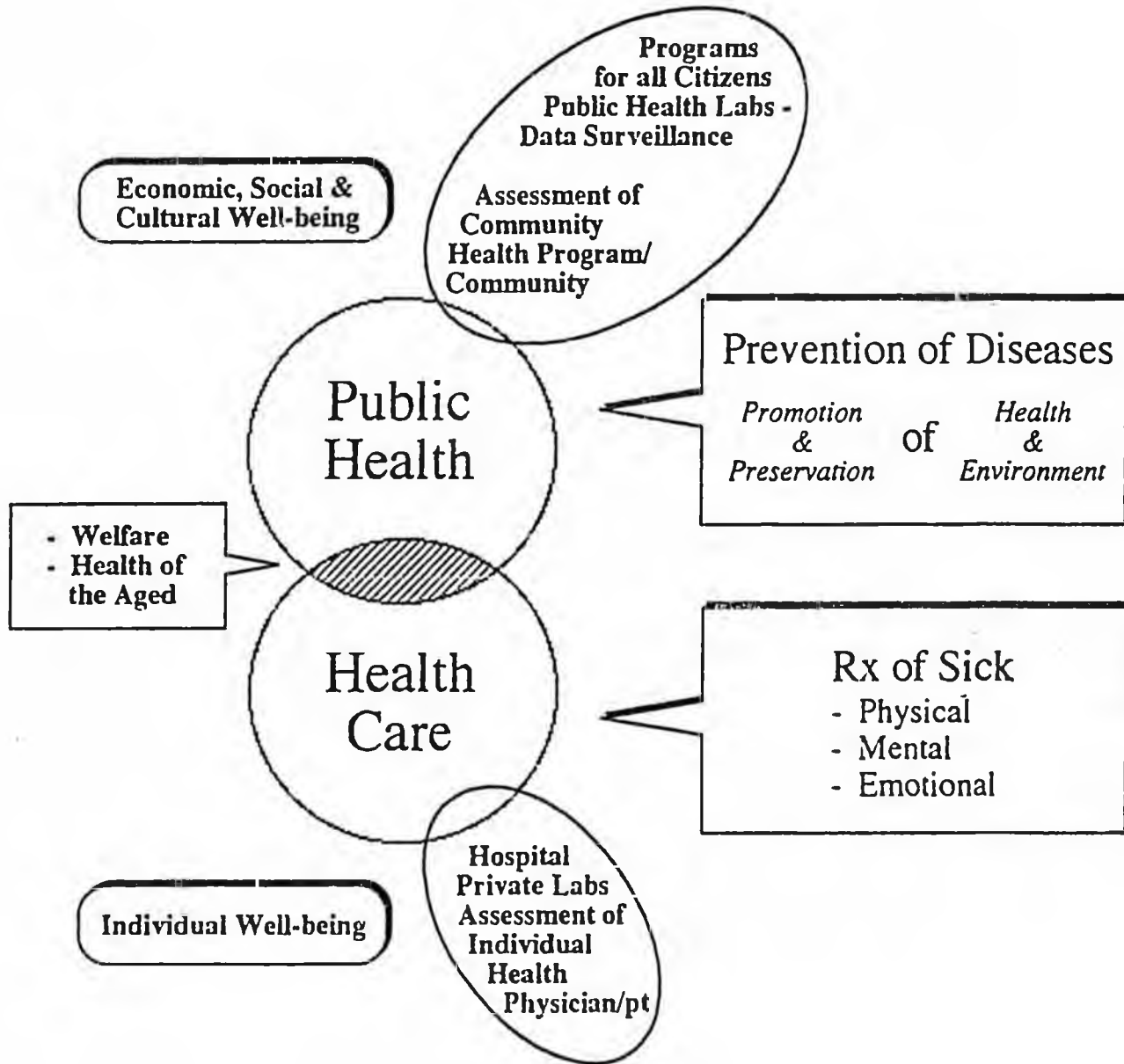
- Public Health assesses the community's health by identifying needs, analyzing problems (assessment), monitoring and forecasting trends (policy development), researching, and evaluating outcomes (assurance).
- Assessment
  - Assess the health needs of the community.
  - Investigate the occurrence of health effects and health hazards in the community.
  - Analyze the determinants of identified health needs.
- Policy Development
  - Advocate for public health, build constituencies and identify resources in the community.
  - Set priorities among health needs.
  - Develop plans and policies to address priority health needs.
- Assurance
  - Manage resources and develop organizational structure.
  - Implement programs.
  - Evaluate programs and provide quality assurance.
  - Inform and educate the public.
- Through a community approach, the Public Health Laboratories produce information used by Public Health to assess the population's well-being.
- The Public Health Laboratories are used by Public Health to
  - support disease surveillance activities.
  - assess the adequacy of treatment for infectious and chronic diseases.
  - develop more sensitive methods for the detection of preventable illnesses.
- National health objectives for the year 2000 require support from the Public Health Laboratories.

#### Goals for the future include the following:

- Reduce environmental health hazards
- Prevent and control AIDS and HIV
- Prevent and control sexually transmitted diseases
- Improve maternal and child health
- Prevent, detect, and control high blood-cholesterol and high blood-pressure
- Prevent, detect, and control cancer
- Prevent, detect, and control other chronic diseases and disorders

Role of the Public Health Laboratories

Public Health vs. Health Care

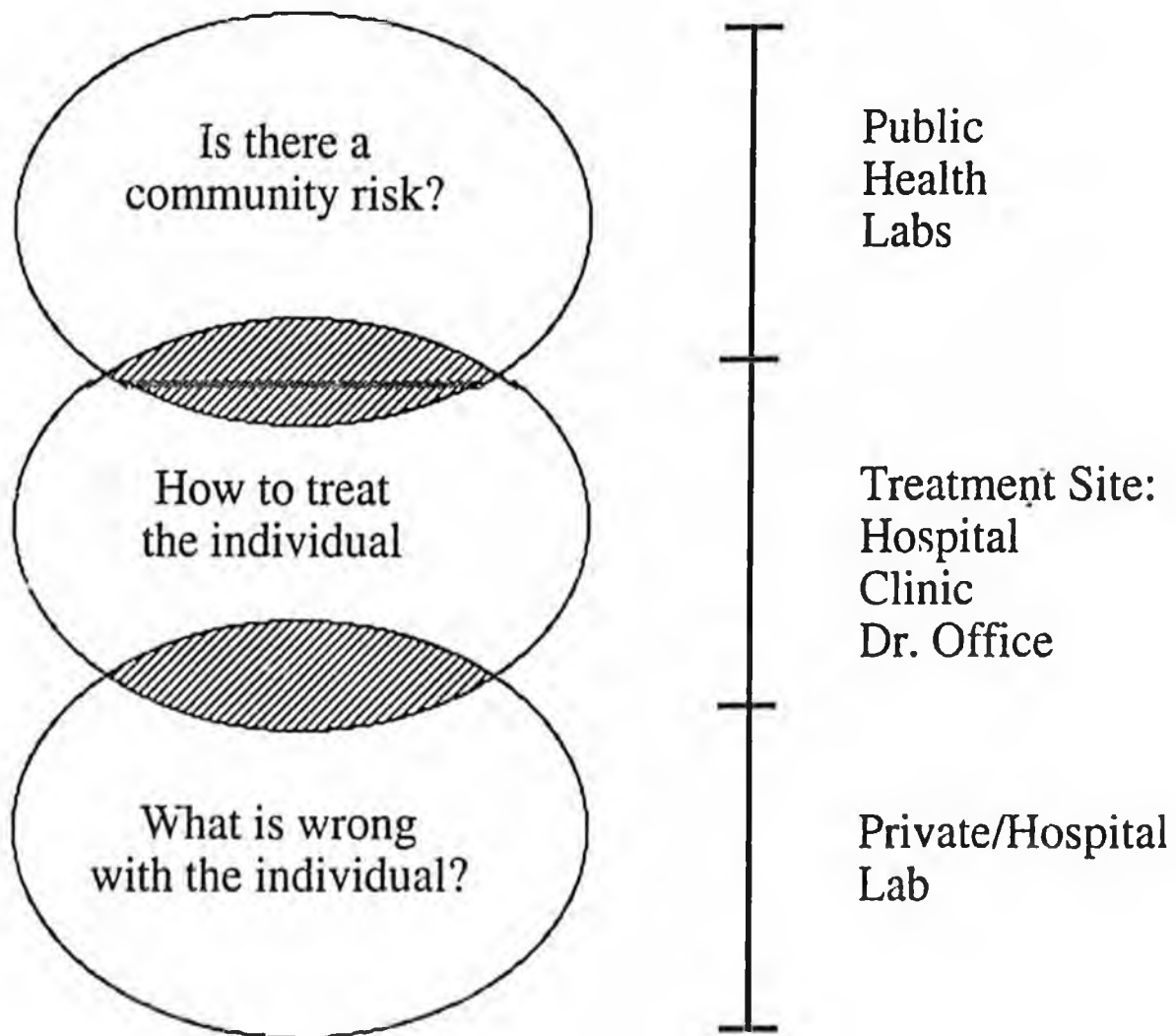


#### Role of the Public Health Laboratories

- As stated in its 1994 Management Plan, the Section of Laboratories sees its mission as  
"... [providing] analytical and technical laboratory information in support of state Public Health programs and [assuring] the quality of all laboratory services through training, consultation and reference activities."
- At the Public Health Laboratories, the actual test result represents only part of what we pay for. Hidden benefits include assuring the health of the local population and the nation as a whole.
- The Public Health Laboratories assesses health by detecting or documenting infections:
  - Recognize trends
  - Detect clusters of infection
  - Recognize unusual subtypes of etiologic agents
  - Provide surveillance for antimicrobial resistance
- The Public Health Laboratories help develop policies for any issue that involves laboratory use. The Public Health Laboratory chief and his or her staff consult on:
  - requirements for laboratory tests
  - selection of appropriate tests and their cost-effectiveness
  - test sensitivity and specificity
  - technical interpretation
- In developing new policies or programs, laboratory personnel also provide advice about technology application and research opportunities, capabilities, needs, and strategies.
- Epidemiology and laboratory personnel work together to provide the highest quality and quantity of assessment. Their combined talents improve the capabilities of the laboratory in achieving its public health mission and in developing its assessment strategies.

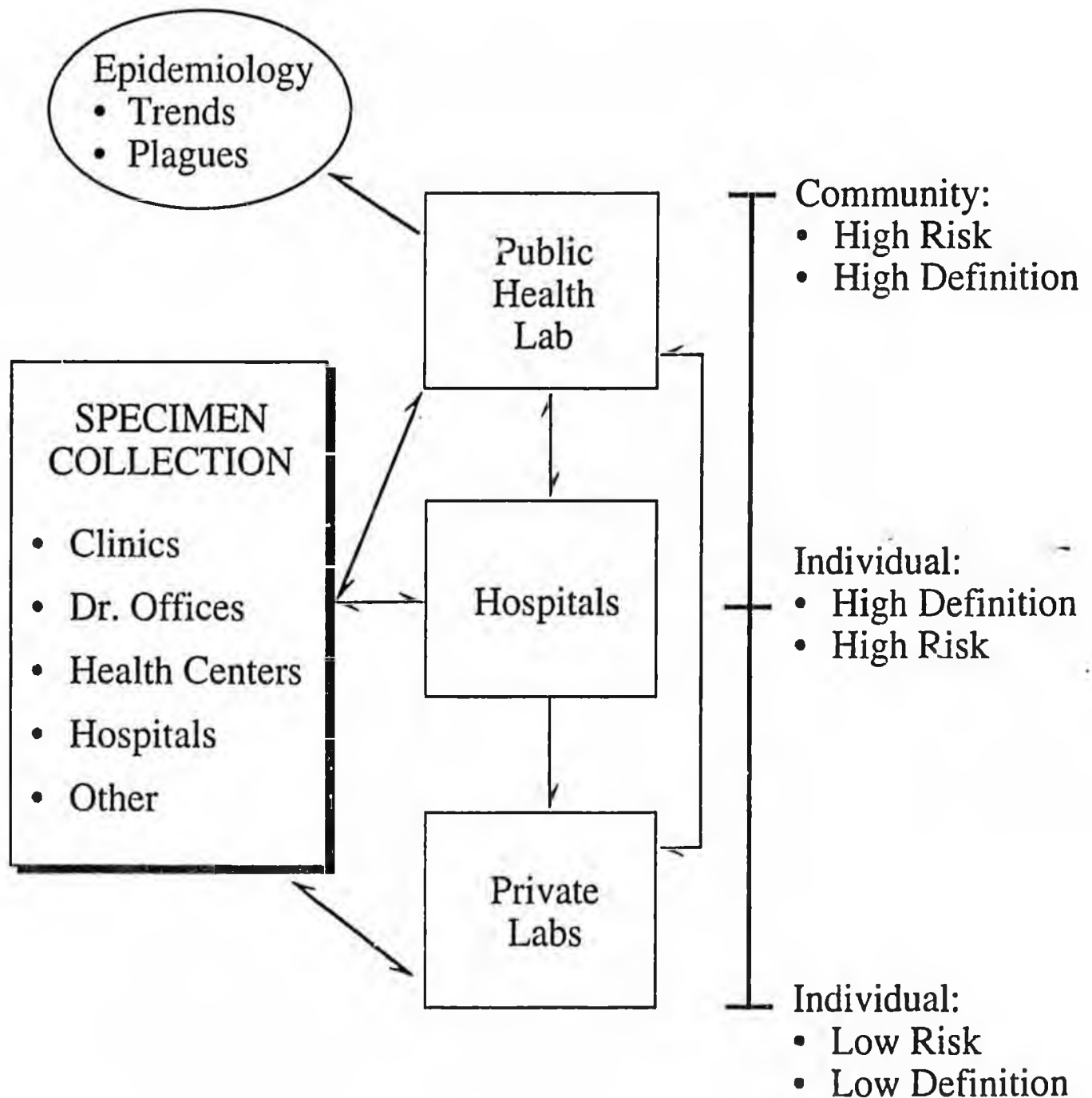
Role of the Public Health Laboratories

## Public Health Laboratory: Role in Community Medicine



Role of the Public Health Laboratories

## Public Health Laboratory: Specimens



#### Current Status of the Public Health Laboratories

**Currently, each laboratory facility faces serious problems. All labs occupy leased space and require significant expenditures to solve safety and efficiency problems.**

- Alaska's Public Health Laboratories provide testing in
  - Bacteriology
  - Immunology
  - Virology
- Alaska's unique environment, demographics, and seasonal tourist industry challenge Alaska's public health system in ways that other public health systems are not.
  - Tuberculosis and Hepatitis continue to threaten the rural Alaska communities
  - Tourists from all over the world introduce new parasites, viruses, and microorganisms

The Alaska Public Health Laboratories must monitor these trends.

- We evaluated the productivity of three other state laboratories with similar scopes of service to the Alaska Public Health Laboratories. For the total laboratory staff, comparisons show that productivity of Alaska's Public Health Laboratories is average, or slightly lower, because of duplication in the clerical and support staff required to run three laboratories. For technical staff alone, our Public Health Laboratories are superior to other states in productivity.
- Alaska's Public Health Laboratories perform at a high level of efficiency and may be slightly understaffed for current workload and structure.

**Current Status of the Public Health Laboratories**

<b>Alaska Public Health Laboratories Services Offered</b>			
<i>Service:</i>	<i>Laboratory Location</i>		
	<i>Juneau</i>	<i>Anchorage</i>	<i>Fairbanks</i>
General and Reference Bacteriology	x	x	
Gonococcal Culture and Identification	x	x	
Mycology	x		
Parasitology	x	x	
Cholera Testing	x	x	
Water Bacteriology	x		
Syphilis Serology	x	x	
Vaccine Distribution	x		
Tuberculosis Susceptibility and Genetic Probes*	x	x	
Syphilis Fluorescent Antibody Testing*		x	
Limited Chlamydia Testing via Probes	x	x	
Viral Culture & Diagnosis - Enteric, Central Nervous System, Respiratory, Exanthem*			x
WHO Influenza Monitoring			x
Viral Serology - Respiratory, Prenatal Assessment			x
HIV and Other Retrovirus Testing*			x
Lay Vaccination Training*			x
Hepatitis A, B, and Other *			x
Rabies			x
Training	x	x	x
Food Outbreak Bacteriology	x	x	

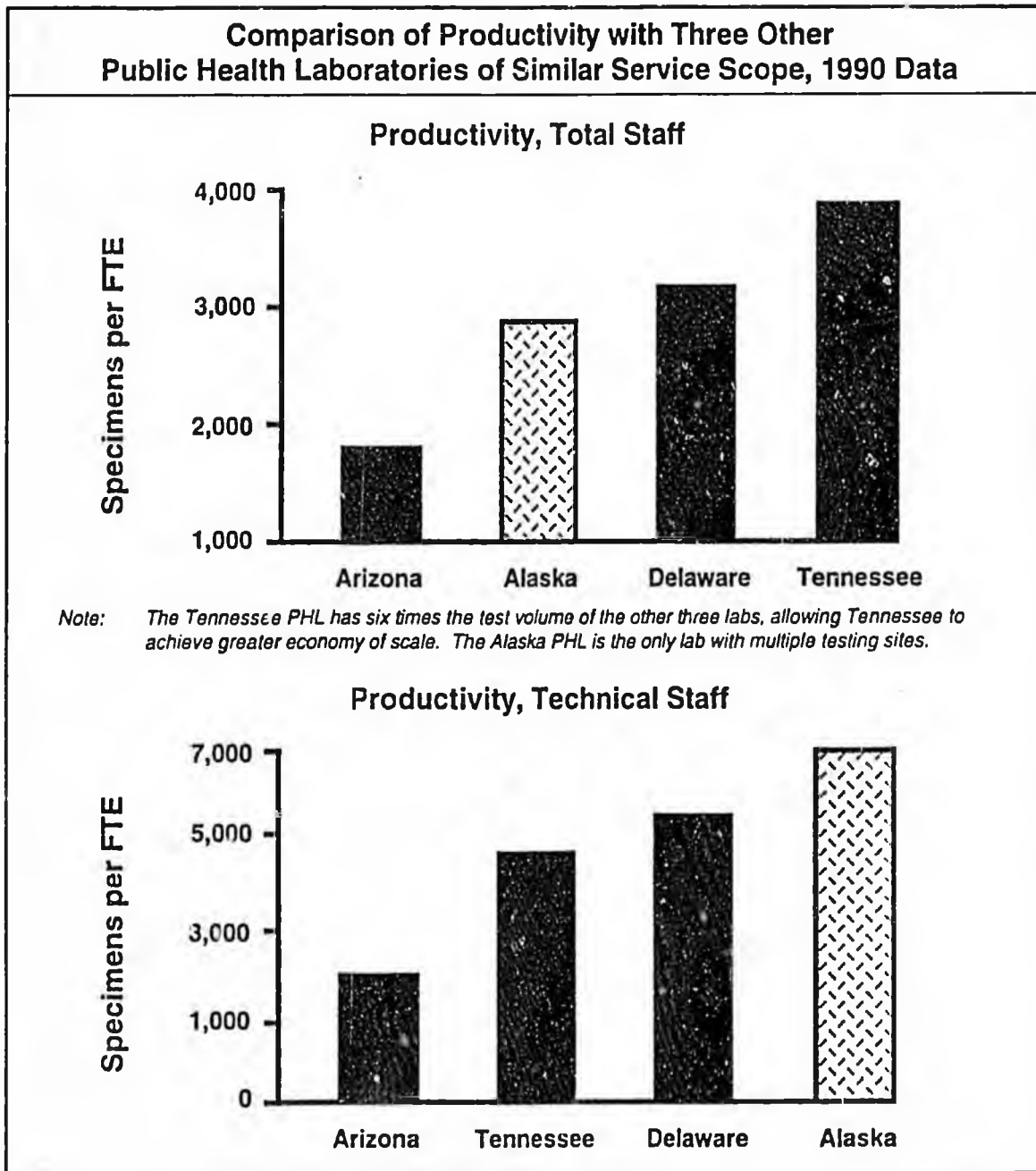
\* Statewide Function

<b>Facility Summary Alaska Public Health Laboratories - January 1994</b>			
<i>Laboratory Location</i>	<i>Juneau</i>	<i>Anchorage</i>	<i>Fairbanks</i>
Year Founded	Late 1930's	1939	1948
Year in Present Facility	1971	1962	1980
Total Square Footage	5,460	8,100	5,255
<i>Current Space Allocations (in Square Feet)</i>			
Laboratory	1,870	5,100	1,715
Clerical	300	570	1465 <sup>a</sup>
Support	670	855	845
Other <sup>b</sup>	1,643	1,200	1,000
<sup>a</sup> Includes space for computer equipment.			
<sup>b</sup> Includes animal quarters, lobby, break-room, storage, training lab.			

• Currently, 37 full-time-equivalent (FTE) personnel staff the three laboratories.

	<i>FTEs (Current)</i>
Chief	1
Technical Staff	18
Lab Assistants	9
Clerical and Support Staff	7
Chief's Staff	2
Total	37

Current Status of the Public Health Laboratories



#### Privatization Opportunities

- **Total privatization is not recommended. There are no examples of any state totally privatizing their public health labs:**
  - Who assumes advocacy for the public's health?
  - Who raises concerns in the public's interests?
  - Who is alert to solving a previously unrecognized problem?
- Total privatization means that
  - the State loses access to critical information.
  - private laboratories would have to perform additional tests and uncompensated investigations, something they are not likely to agree to.
- Private laboratories support Public Health:
  - Newborn screening
  - Pap smears
  - Western blot tests
  - Blood-lead tests
- Private laboratories assume the services that Public Health Laboratories have to drop because of program reduction, changes in technology, and improved capabilities of private laboratories.
- The Fee for Services program for Public Health Laboratory services decreases the state government's financial participation and allows private sector labs the opportunity to compete for services.
- The Fee for Services program allows the State to have continued access to those tests the Public Health Labs perform.

**Consolidation Options**

Consolidation of the three Public Health Laboratories into two facilities provides an opportunity for improving efficiency in service and cost.

- Through consolidation, all Public Health Laboratory testing functions and workload are divided between two facilities. Test procedures are not duplicated between the sites.
- Our analysis of consolidation assumes that test volumes will increase by 2% annually from 1993 levels. But test volumes may decrease significantly if the Public Health Laboratories adopt a Fee for Service program that costs more than commercial laboratory fees. Test volumes could increase by more than 2% if there were a significant population increase (none is projected in this study), the scope of service were expanded (no major changes in scope are projected), and/or major infectious disease outbreaks occurred in the State.
- By eliminating duplication in testing and clerical tasks, consolidation allows staff reductions from 37 full-time equivalents (FTEs) to 35 FTEs. More staff may need to be added, however, to initiate laboratory billing if a Fee for Service program is adopted.
- Consolidation makes more efficient use of
  - equipment
  - facility space
  - computers
  - office and technical supplies
 (Even after consolidation, some duplication still exists)
- The following services are already consolidated in the labs:
  - Virology in Fairbanks
  - Tuberculosis Testing will be in Anchorage
- Full-time-equivalent (FTE) personnel for the centralized laboratory model.

	<i>FTEs (Projected)</i>
Chief	1
Technical Staff	18
Lab Assistants	8
Clerical and Support Staff	6
Chief's Staff	<u>2</u>
Total	35

- The consolidation option requires that a new facility be constructed.

**Consolidation Options**

Consolidation of the three Public Health Laboratories into two facilities provides an opportunity for improving efficiency in service and cost.

- The consolidation option replaces an existing lab with a new facility.

<b>Consolidated Option Lab Model Capital Cost for New Facility</b>	
<b>A. CONSTRUCTION</b>	<b>\$ 6,665,000</b>
Assumes 1.5 ac site development * with 16,436 sf Lab Facility single story bid in 1995. (No Virology lab.)	
<b>B. EQUIPMENT</b>	<b>\$ 1,666,000</b>
Assumes 25% of construction budgeted for equipment (new), included group II and furniture.	
<b>C. CONSULTANTS</b>	<b>\$ 1,166,000</b>
Includes A & E, PM, specialist consultants. Assumes 17.5% of construction.	
<b>D. PROJECT ADMINISTRATION</b>	<b>\$ 466,000</b>
Assumes 7% of construction budgeted for state agency administration of project.	
<b>E. PROJECT CONTINGENCY</b>	<b>\$ 697,000</b>
Assumes 7% of total project cost (A-D) to address risk of bid results and changes during construction.	
<b>TOTAL PROJECT BUDGET</b>	<b><u>\$ 10,660,000</u></b>
* Note: Land cost is considered to be \$0 based on use of state owned property.	

### Centralization Options

Centralization of the three Public Health Laboratories into one facility provides the greatest opportunity to improve efficiency in service and cost.

- Centralization of all Public Health Laboratory testing functions into one facility provides adequate space for new technology, laboratory training activities, and other program growth.
- The centralized model assumes that test volumes will increase by 2% annually from 1993 levels. Test volumes could significantly decrease if a fee schedule comparable to or higher than commercial laboratory fee schedules were initiated. Test volumes could increase by more than 2% if there were a significant population increase (none is expected), the scope of service were expanded (no major changes in scope are projected), and/or major infectious disease outbreaks occurred in the State.
- The centralized laboratory requires fewer staff because the duplication in testing and clerical tasks between the three laboratories is eliminated. Thus, projected staffing is reduced from 37 full-time equivalents (FTEs) to 31 FTEs. These staffing projections do not include any additional staff required to initiate laboratory billing.
- Centralization allows for more efficient use of resources and equipment, facility space, personnel, computerization, and office and technical supplies. Centralization of testing allows the laboratory to purchase state-of-the-art automated equipment which can be shared by several testing disciplines. This results in increased cost-effectiveness and higher productivity.
- The centralized laboratory facility meets all regulatory biological, fire, and other safety standards.

**Centralization Options**

Centralization of the three Public Health Laboratories into one facility provides the greatest opportunity to improve efficiency in service and cost.

<b>Facility Summary Centralize Laboratory</b>	
<i>Projected Space Requirements (in Gross Square Feet)</i>	
Laboratory	12,500
Clerical	2,650
Support	3,480
Other	<u>3,670</u>
Total Square Footage	22,300

- Full-time-equivalent (FTE) personnel for the centralized laboratory model.

	<i>FTEs (Projected)</i>	<i>FTEs (Existing)</i>
Chief	1	1
Technical Staff	18	18
Lab Assistants	6	9
Clerical and Support Staff	4	7
Chief's Staff	<u>2</u>	<u>2</u>
Total	31	37

**Centralization Options**

Centralization of the three Public Health Laboratories into one facility provides the greatest opportunity to improve efficiency in service and cost.

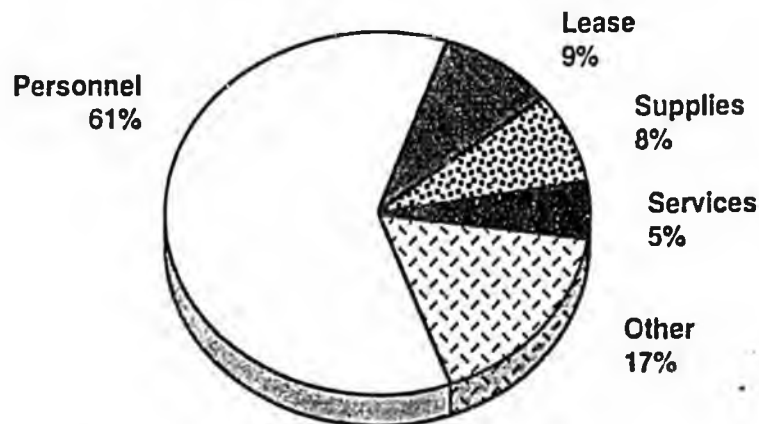
<b>Centralized Option Lab Model Capital Cost for New Facility</b>	
<p><b>A. CONSTRUCTION</b></p> <p>Assumes 1.5 ac site development * with 22,323 sf Lab Facility single story bid in 1995.</p>	<b>\$ 8,555,000</b>
<p><b>B. EQUIPMENT</b></p> <p>Assumes 25% of construction budgeted for equipment (new), included group II and furniture.</p>	<b>\$ 2,139,000</b>
<p><b>C. CONSULTANTS</b></p> <p>Includes A &amp; E, PM, specialist consultants. Assumes 17.5% of construction.</p>	<b>\$ 1,497,000</b>
<p><b>D. PROJECT ADMINISTRATION</b></p> <p>Assumes 7% of construction budgeted for state agency administration of project.</p>	<b>\$ 599,000</b>
<p><b>E. PROJECT CONTINGENCY</b></p> <p>Assumes 7% of total project cost (A-D) to address risk of bid results and changes during construction.</p>	<b>\$ 895,000</b>
<b>TOTAL PROJECT BUDGET</b>	<b><u>\$ 13,685,000</u></b>
<p>* Note: Land cost is considered to be \$0 based on use of state owned property.</p>	

**Financial Analysis of the 1992 Allocated Costs for Operating the Existing Laboratory Structures**

We established a financial baseline by using 1992 allocated costs of the laboratories operations to evaluate the costs of the restructuring options.

- We allocated all 1992 costs of the Public Health laboratories, including administrative costs and labor fringe benefits, among the following:
  - functional disciplines (bacteriology, virology, and immunology)
  - Individual laboratories and the central administration of the chief
  - Objects, such as labor, rent, and supplies
- We identified and isolated one-time charges.

**Allocated Costs by Object (1992)**



**Allocated Costs by Object**  
\$ in Thousands (1992)

<i>Expense Object</i>	<i>Amount</i>
Personnel	\$ 2,113.22
Travel	14.14
Services	169.42
Supplies	287.48
Equipment	9.71
Building Lease	327.95
Depreciation	25.63
Courier Service	28.70
Janitorial	5.65
Medical Waste Service	10.95
Other *	483.78
<b>Total</b>	<b>\$ 3,476.63</b>

\* Includes \$300.00 for Central Administration Info and Billing System

**The Public Health Laboratories Strategic Plan Study includes a detailed financial analysis that demonstrates the comparative costs of each restructuring option.**

**Financial Analysis of the Options**

We calculated 20-year cost forecasts for operating and capital expenditures for each option.

- Trendline estimates for 1993 to 2012 cover a post-construction period of more than 15 years.
- Trendline estimates cover division-wide operating costs by object, and capital costs for each of four options.
- Operating costs include labor, rent (if any), travel, supplies, janitorial services, courier, and other.
- Capital costs include debt service that assumes a 50-year life for new facilities and a 5.5% interest rate, and a renewal and replacement reserve that represents the economic cost of depreciation.

• **Accumulated Total Cost Differentials Estimate:  
Savings Compared to Status Quo (in 1995 Dollars)**

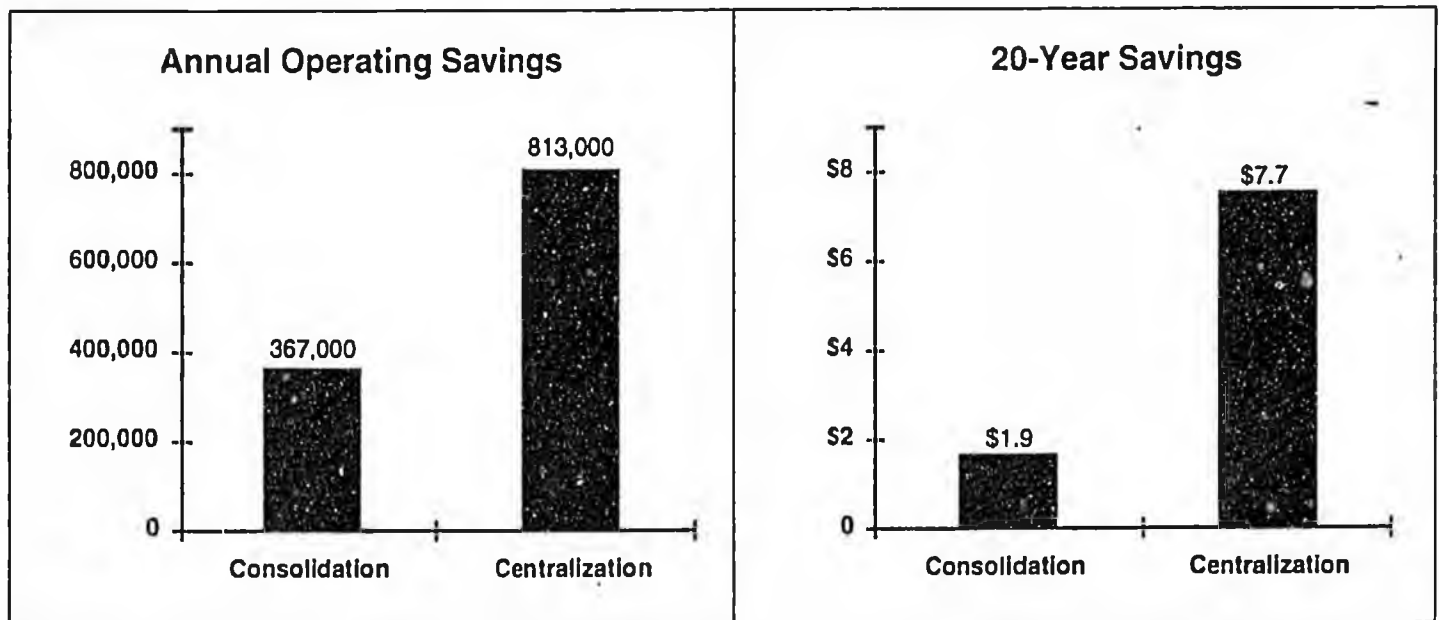
Status quo	0
Consolidated Option	\$1.9 Million
Centralized Option	\$7.7 Million

• **Annual Operating Cost Differentials Estimate:  
Savings Compared to Status Quo (in 1998 Dollars)**

Status quo	0
Consolidated Option	\$367 Thousand
Centralized Option	\$813 Thousand

The Public Health Laboratories Strategic Plan Study includes a detailed financial analysis that demonstrates the comparative costs of the consolidation and centralization options.

Summary of Cost Estimates			
	Total Cost 1995-2012	Annual (1998) Operations	Capital & Operations Annual (1998) Total
Status Quo	75,409,000	3,891,000	4,841,000
Consolidation Option (Difference) (% Difference)	73,546,000 1,863,000 (2.5%)	3,524,000 367,000 (9.4%)	4,699,000 142,000 (2.9%)
Centralization Option (Difference) (% Difference)	67,706,032 7,703,000 (10.2%)	3,078,000 813,000 (20.9%)	4,277,000 564,000 (11.7%)



#### Other State Agencies with Laboratory Operations

We interviewed laboratory directors of other state agencies and reviewed previous studies to identify opportunities to co-locate the Public Health Laboratories with those of other State agencies' operations or facilities.

- Through several departments, the State operates six major laboratories:
  - **Department of Health and Social Services:** Public Health Laboratories in Anchorage, Fairbanks, and Juneau.
  - **Department of Environmental Conservation:** Environmental health Laboratories in Palmer and Juneau.
  - **Department of Public Safety:** Scientific Crime Detection Laboratory in Anchorage.
- The state operates several minor laboratories through the following agencies:
  - Department of Natural Resources
  - Department of Commerce and Economic Development
  - Department of Transportation and Public Facilities
  - Department of Fish and Game
- The University of Alaska oversees several laboratory facilities designed for research, training, and teaching. The University also hopes to construct an Animal, Genetic Engineering and Biotechnology Resources building on the Fairbanks campus toward the end of the decade.
- The DEC and the DHSS discussed co-locating their laboratory facilities in Juneau. No agreement was reached. The DEC has developed other co-location candidates.
- The Scientific Crime Detection Laboratory manager wants to investigate co-locating operations facilities with the Public Health Laboratory in Anchorage.
- Since 1985, studies have evaluated the idea of consolidating Alaska's state-operated labs, as well as evaluating the experiences of other states that have consolidated labs.

**Medical Examiner/State Morgue Program Requirements**

The Medical Examiner/State Morgue Program could successfully be combined with the Public Health Laboratory program.

- The Scientific Crime Detection Laboratory in Anchorage currently houses the State Morgue.
- The demand for State Morgue services far exceeds the capacities of the crime lab facilities; health and safety violations may result.
- State Morgue laboratory activities complement those of the Public Health Laboratories.
- The State Morgue program must accommodate 750 bodies per year which requires 3,600 square feet of specialized space.

<b>State Morgue Facility Requirements</b>			
<i>Element</i>	<i>Unit Area (SF)</i>	<i>No. of Spaces</i>	<i>Total Area</i>
Aulopsy Room	500	1	500
Ante Room	150	1	150
Body Holding	340	1	340
Body Lift	40	1	40
Lockers	70	1	70
Dressing Rooms	40	2	80
Toilet & Shower Room	80	2	160
Housekeeping	40	1	40
Offices:			
Chief Pathologist	120	1	120
Assoc. Chief Pathologist	100	1	100
Assistants	60	3	180
Clerical	60	2	120
Supply Storage	160	1	160
Specimen Storage	140	1	140
Records & X-Ray	100	1	100
Waiting Room	150	1	150
Consulting Room	100	1	100
Coat Closets	20	2	20
Sub Total			2,570 NSF
Gross Factor (40%)			1,030
Total Gross Square Feet			3,600 GSF