

**ALASKA LEGISLATURE COMMITTEE FILES 1995-1996 8672**


**8531 HOUSE HEALTH EDUCATION & SOCIAL SERVICES**



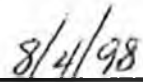
# RECORDS CERTIFICATION



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Comprehensive

High Risk

Pod - 1/23/96

December 12, 1995

Mark Boyer, Commissioner  
Department of Administration  
PO Box 110200  
Juneau, Alaska 99811-0200

Dear Commissioner Boyer:

Aetna is compelled to bring to your attention a worsening problem with the financing of Alaska's Comprehensive Health Insurance Association (CHIA) plan. The financial problem has a direct bearing on the State of Alaska Health Insurance Plan as well as to CHIA itself.

As you recall, CHIA was established by legislation in 1993 to provide health insurance to persons not otherwise eligible for private insurance. To qualify, individuals must have been denied coverage by at least two prior carriers (or have certain diagnosed medical conditions regardless of carrier denial status) and be a current resident of Alaska. Assessments for any losses in the program are borne proportionally (based on market share) by health insurers writing fully insured or partially insured policies in Alaska. CHIA is based on a model which has been enacted in about half of the other States. Aetna, along with other insurers, supported the legislation as a way of covering individuals who would otherwise be uninsurable.

CHIA is managed by a Board of Directors, which include members of various insurers operating in Alaska. Aetna was the sole bidder for administration of the plan and has served in that role since 1993. For this reason, Aetna has first hand knowledge of CHIA's performance, and was first to see the developing problem.

It was originally assumed that CHIA would be managed to be self supporting, or at least as close to break even as possible. Because CHIA rates can be set up to 200% of the statewide average of individual policy rates of the 5 largest individual policy writers (current rates are 175% of that average), it was thought that even though participants are high risk, the established rate would be sufficient. After two and one half years of experience, that assumption has proved to be wrong. Even though there are only 190 members of the plan at present, total deficits through 1995 were \$1,700,000. The deficit is projected to rise by an additional \$3,871,800 for 1996.

Aetna, with its large share of the Alaska indemnity market pays 37% of these losses. Blue Cross is second at 33%. The remaining insurers pay a combined total of 30%. The losses have become too large to bear in a small market and will soon make Aetna's business untenable. We assume that any other insurer in the same position would come to the same conclusion.

How is this problem related to the State of Alaska Health Plan?

The primary reason that Aetna pays the largest share of losses from CHIA is that it insures the State of Alaska. Any insurer which provides coverage in its current form to the State automatically incurs this liability. While this liability has not been factored into past health insurance rates to the State, it must be in the future due to its rapidly increasing size. In 1995 Aetna's assessment for CHIA was approximately \$600,000, three quarters of which was due to the State of Alaska account. Next year, Aetna's share of the assessment could double if CHIA's loss ratio continues according to current trend.

Why are losses so high in CHIA?

The current CHIA premium ranges from \$135 to \$694 /month per individual (see attached schedule) with an average enrollee premium of \$261. Claims payments are running at \$1100/month per individual. This figure compares to an average high risk pool cost of approximately \$400/month in the rest of the United States. The Alaska high risk plan is one of the only plans in the country not based on a managed care point-of-service (POS) or HMO offering. Additionally, many of the other plans contain some form of aggressive case management to control medical costs. Therefore, Aetna assumes that lack of managed care is at least partially responsible for the high cost of claims. It may also be that the small number of participants in the plan results in too little risk sharing; however, as more participants are enrolling, the losses are becoming greater rather than smaller.

What can be done administratively to reduce claim costs?

Aetna has proposed to the Board that a case manager be system be employed to play an active role in each case involving expensive treatments. This normally results in more cost effective treatment with the same or better outcomes for patients. Aetna has also proposed that a hospital only PPO plan be offered in addition to the current offering as an option to plan members. If adopted by the Board, these changes should have some beneficial impact on claim experience, but will not be sufficient to solve the financial crisis.

What can be done to maintain CHIA as a viable plan?

Some form of equitable funding mechanism needs to be adopted by legislation. A broad based tax to directly fund CHIA losses would be most equitable, however that would be politically difficult to enact. A premium tax offset for health insurers would be a limited solution, but may be difficult to enact due to the diversion of existing premium tax receipts from the General Fund and is further complicated by the fact that the State of Alaska does not pay the premium tax on its own health plan. A premium tax increase would raise additional funds which could be informally dedicated to cover CHIA losses. That approach avoids the loss of existing revenues to the State, but raises the question of who pays the premium tax. ( The State and self insured companies do not pay premium taxes under current law ). A medical services provider based tax would be a way to indirectly spread any assessment obligation to both insured plans and self-insured plans otherwise protected by ERISA from direct assessment, but would likely be politically unpopular and be more expensive to collect than a premium based tax.

What is the "State's share" of the CHIA assessment and how might it be paid?

As stated above, the CHIA assessment attributable to the State account was approximately \$450,000 in 1995 and could increase substantially in 1996 and beyond. Upon agreement by the State, this could be handled by an explicitly itemized plan retention charge. The charge could be offset against interest credits which accrue to the State as part of the annual plan experience accounting. The most recent interest credit to the State was just over \$3,000,000.

What will happen if nothing is done to solve this problem?

The losses for the high risk pool will likely exceed the profits for the underlying indemnity business in Alaska. There will be little or no incentive for insurers to provide indemnity coverage in Alaska unless the insurers build a "CHIA assessment" into their rates. The higher this assessment becomes, the more businesses and public entities will be forced into self insured plans, and the higher the rates will become for businesses too small to self insure. And we don't believe it is equitable to force insurers to consider such a significant cost of doing business to be absorbed in administrative overhead, thereby creating the impression that administrative costs are too high.

Enclosed for your review are the CHIA claim experience trend line and comparative data on Alaska's high risk plan along side other state plans. Any other data which would assist in your review will be provided upon request.

We wish to enlist your cooperation in working on an appropriate solution to this issue this coming legislative session. Please let us know which option would be deemed most appropriate by the State solve the problem.

Sincerely,

Jim Hickey

# CHIA Comparative Benefits - By State

Updated 11/13/95 using Ninth edition CHIA analysis manual

| State       | Participants | Benefits                            |                                      |  | Waiting Period | Pre-existing | Stop Loss / Out of Pocket   | Premium Cap   | Co-Insurance   |
|-------------|--------------|-------------------------------------|--------------------------------------|--|----------------|--------------|---|---|--|
|             |              | Lifetime Max.                       | Deductibles                          |  |                |              |   |   |  |
| Alaska      | 128          | \$1,000,000                         | \$500/\$1,000/\$1,500                |  | 6 months       | 3 months     | \$2,000/3500/7500/10,000  | 200%  | 80%  |
| California  | 19,353       | \$500,000 / \$50,000 ann.           | \$500 PPOs, \$0 HMOs                 |  | 90 days        | 6 months     | \$2,000/Indiv. \$3,000/Fam.   | 125%  |  |
| Colorado    | 1,921        | \$500,000                           | \$300/\$750/\$2,000                  |  | 6 months       | 6 months     | No Limitations  | 150% Initial<br>175% Max.                           |  |
| Connecticut | 1,364        | \$1,000,000                         | \$0/\$200/\$500/\$1,000              |  | 12             | 6 months     | HMO: \$2,500 PPO In-network: \$2,500 PPO Out of network: \$5,000            | 125% Initial<br>150% Max.                           | HMO: 100%<br>PPO: 80/60  |
| Florida     | 2,387        | \$500,000                           | \$1,000/1,500/2,000/<br>5,000/10,000 |  | 12             | 6 months     | Deductible + \$10,000 of eligible charges                                   | 200% low risk<br>225% medium risk<br>250% high risk | Case Mgt: 90% to \$10000, then 100%.<br>PPO Network: 80% to \$10000, then 90%. Out of network: 60% to \$10000, then 70%. |
| Georgia     | 0            | \$500,000 / \$100,000 ann.          | \$500/\$1500                         |  | 6 months       | 6 months     | \$2,000   | 125% Initial<br>150% Max.                           |  |
| Illinois    | 4,755        | \$500,000                           | \$500/\$1,000/\$1,500                |  | 6 months       | 6 months     | \$2000/2500/4000  | 135%  | 80%  |
| Indiana     | 4,638        | None                                | \$500/\$1,000/\$1,500                |  | 6 months       | 6 months     | \$1000/2000/2500  | 150%  | 80%  |
| Iowa        | 1,341        | \$250,000                           | \$500/\$1,000/<br>\$1,500/\$2,000    |  | 6 months       | 6 months     | \$1500/2000/2500/3000   | 150%  | 80%  |
| Kansas      | 619          | \$500,000                           | \$1,000/\$5,000                      |  | 90 days        | 6 months     | \$5,000   | Varies  | 70%<br>(90% after \$5000)  |
| Louisiana   | 386          | \$500,000 / \$100,000 ann.          | \$1,000/\$2,000                      |  | 6 months       | 6 months     | \$3500/4500   | 150% Initial<br>200% Max.                           | 75%  |
| Maine       | 307          | \$500,000                           | \$500                                |  | 90 days        | 90 days      | \$1,500   | 150%  |  |
| Minnesota   | 33,471       | \$1,500,000 / Medicare is unlimited | \$500/\$1,000                        |  | 6 months       | 90 days      | Med/Surg: \$3,000<br>Medicare Sup: \$1,000                                  | 125%  | "Coverage for the Rider for 80% of U&C."   |
| Mississippi | 610          | \$250,000                           | \$500/\$1,500                        |  | 6 months       | 6 months     | \$0 With Exception: \$5,000 cap on charges to "fair market price" hospitals | 150% Initial<br>175% Max.                           | 80%  |
| Missouri    | 931          | \$1,000,000                         | \$500/\$1,000                        |  | 12             | 6 months     | \$2500/5000   | 150% Initial<br>200% Max.                           | 80% in network<br>50% out of network   |
| Montana     | 268          | \$250,000                           | \$1,000                              |  | 12             | 5 years      | \$5,000   | 150 - 400%  | 80%  |
| Nebraska    | 3,331        | \$500,000                           | \$2,000<br>(PPO: \$250/\$2,000)      |  | 6 months       | 6 months     | \$2,000   | 135%  | 80% in network<br>70% out of network   |
| New Mexico  | 1,124        | \$750,000                           | \$500/\$1,000/\$2,000                |  | 6 months       | 6 months     | \$2000/3000/5000  | 150%  | 80%  |

| State          | Participants | Benefits                      |                                    | Waiting Period | Pre-existing Period | Stop Loss / Out of Pocket         | Premium Cap               | Co-Insurance                          |
|----------------|--------------|-------------------------------|------------------------------------|----------------|---------------------|-----------------------------------|---------------------------|---------------------------------------|
|                |              | Lifetime Max.                 | Deductibles                        |                |                     |                                   |                           |                                       |
| North Dakota   | 1,422        | \$1,000,000                   | \$500/\$1,000                      | 180 days / 270 | 90 days             | \$3,000                           | 135%                      |                                       |
| Oklahoma       | 0            | \$500,000                     | \$500/1000/1500/<br>2000/5000/7500 | 12 months      | 6 months            |                                   |                           |                                       |
| Oregon         | 4,313        | \$1,000,000                   | \$500                              | 6 months       | 6 months            | \$1500 indemnity/PPO<br>\$2000 MC | 150%                      | 80% in network<br>60% out of network  |
| South Carolina | 1,264        | \$250,000                     | \$500                              | 6 months       | 6 months            | \$1,500 indemnity \$2000 PPO      | 200% Initial<br>300% Max. |                                       |
| South Dakota   | 0            | \$500,000                     | \$500/\$1,000/<br>\$5,000/\$7,500  | 6 months       | 6 months            | Not yet determined                | 150%                      |                                       |
| Tennessee      | 1,782        | None                          | \$250/1000                         | None           | None                | \$0/1250/5000                     | 150%                      | 80% in network<br>50% out of network. |
| Texas          | 0            | \$500,000                     | \$250+(Indiv.)<br>\$500+(Fam.)     | 6 months       | 6 months            | \$2,000                           | 150 - 200%                |                                       |
| Utah           | 710          | \$500,000 /<br>\$150,000 ann. | \$500/\$1,000                      | 6 months       | 6 months            | \$1500/2000                       | 150%                      | 80% in network<br>60% out of network. |
| Washington     | 1,307        | \$500,000                     | \$500/\$1,000/ \$1,500             | 6 months       | 6 months            | \$1000/1500/2500/3500             | 150%                      | 80%                                   |
| Wisconsin      | 10,864       | \$500,000                     | \$1,000 or \$500 w/<br>Supplement  | 6 months       | 6 months            | \$500/2000                        | 0%                        | 80%                                   |
| Wyoming        | 200          | \$250,000                     | \$500/\$2,000/\$3,000              | 12 months      | 6 months            | \$3,000                           | 150 - 200%                | 80%/70%                               |

What are the Rates?

**Major Medical Rates/1993-1995**

| Deductible            | \$500   |           | \$1,000 |           | \$1,500 |           |
|-----------------------|---------|-----------|---------|-----------|---------|-----------|
|                       | Monthly | Quarterly | Monthly | Quarterly | Monthly | Quarterly |
| Out of Pocket Maximum | \$2,000 |           | \$2,000 |           | \$2,000 |           |
| Adult Age             | Monthly | Quarterly | Monthly | Quarterly | Monthly | Quarterly |
| <18                   | \$135   | \$405     | \$98    | \$294     | \$89    | \$267     |
| 19-24                 | \$240   | \$720     | \$175   | \$525     | \$159   | \$477     |
| 25-29                 | \$243   | \$729     | \$180   | \$540     | \$163   | \$489     |
| 30-34                 | \$289   | \$867     | \$212   | \$636     | \$193   | \$579     |
| 35-39                 | \$306   | \$918     | \$225   | \$675     | \$204   | \$612     |
| 40-44                 | \$363   | \$1089    | \$268   | \$804     | \$243   | \$729     |
| 45-49                 | \$418   | \$1254    | \$308   | \$924     | \$279   | \$837     |
| 50-54                 | \$510   | \$1530    | \$380   | \$1140    | \$344   | \$1032    |
| 55-59                 | \$586   | \$1758    | \$438   | \$1314    | \$397   | \$1191    |
| 60-64                 | \$694   | \$2082    | \$520   | \$1560    | \$471   | \$1413    |

| Deductible            | \$2,500 |           | \$5,000 |           | \$10,000 |           |
|-----------------------|---------|-----------|---------|-----------|----------|-----------|
|                       | Monthly | Quarterly | Monthly | Quarterly | Monthly  | Quarterly |
| Out of Pocket Maximum | \$3,500 |           | \$7,500 |           | \$10,000 |           |
| Adult Age             | Monthly | Quarterly | Monthly | Quarterly | Monthly  | Quarterly |
| <18                   | \$74    | \$222     | \$52    | \$156     | \$38     | \$114     |
| 19-24                 | \$131   | \$393     | \$92    | \$276     | \$67     | \$201     |
| 25-29                 | \$135   | \$405     | \$94    | \$282     | \$68     | \$204     |
| 30-34                 | \$159   | \$477     | \$112   | \$336     | \$81     | \$243     |
| 35-39                 | \$169   | \$507     | \$118   | \$354     | \$86     | \$258     |
| 40-44                 | \$201   | \$603     | \$141   | \$423     | \$102    | \$306     |
| 45-49                 | \$230   | \$690     | \$162   | \$486     | \$118    | \$354     |
| 50-54                 | \$284   | \$852     | \$199   | \$597     | \$145    | \$435     |
| 55-59                 | \$328   | \$984     | \$230   | \$690     | \$167    | \$501     |
| 60-64                 | \$389   | \$1167    | \$273   | \$819     | \$198    | \$594     |

**Medicare Supplement Rates/1993-1995**

| Adult Age  | Plan A  |           | Plan I  |           |
|------------|---------|-----------|---------|-----------|
|            | Monthly | Quarterly | Monthly | Quarterly |
| 69 & under | \$79    | \$237     | \$182   | \$546     |
| 70-74      | \$90    | \$270     | \$205   | \$615     |
| 75-79      | \$96    | \$288     | \$222   | \$666     |
| 80+        | \$102   | \$306     | \$236   | \$708     |

Note: All premiums are payable quarterly. Monthly rates are shown for comparison purposes only. Rates have not changed since inception of Plan

# of pages 1

From: ROSS BIA/O

Co/Dept: \_\_\_\_\_

none Fax # \_\_\_\_\_ Phone # \_\_\_\_\_

Com: HIA RATES

Cal 944254

Confirm.

Hearings

**Confirmations referred to the HESS Committee:**

|  | appointed | reappointed |      |
|--|-----------|-------------|------|
| <b>Board of Education</b>  |           |             |      |
| Susan Stitham - Fairbanks  | 7/20/95   |             | DONE |
| <b>Professional Teaching Practices Commission</b>                  |           |             |      |
| Peggy E. Conner Jones - Anchorage                                  | 9/21/92   | 8/10/95     |      |
| Bruce F. Johnson - Kodiak  | 8/30/95   |             |      |
| Marsha K. Van Abel - Anchorage                                     | 9/23/92   | 8/10/95     |      |
| Jacquie Whitmore - Anchorage                                       | 10/06/95  |             |      |
| <b>University of Alaska Board of Regents</b>                       |           |             |      |
| Joe L. Hayes, Jr. - Fairbanks                                      | 5/31/95   |             |      |
| <b>Board of Chiropractic Examiners</b>                             |           |             |      |
| Pam Aldersebaes - Juneau   | 3/06/96   |             |      |
| <b>Board of Clinical Social Work Examiners</b>                     |           |             |      |
| Beverly Haywood - Juneau   | 7/20/95   |             |      |
| <b>Board of Dispensing Opticians</b>                               |           |             |      |
| Mary C. Seutter - Wasilla  | 8/10/95   |             |      |
| <b>Board of Marital and Family Therapy</b>                         |           |             |      |
| Mercy Dennis - Anchorage   | 12/14/92  | 1/4/96      |      |
| Dixie A. Hood - Juneau   | 10/12/95  |             |      |
| Sandra M. Samaniego - Fairbanks                                    | 10/12/95  |             |      |
| <b>State Medical Board</b>   |           |             |      |
| Keith M. Brownsberger, MD - Anchorage                              | 8/11/95   |             |      |
| Beverly Fletcher - Juneau  | 8/11/95   |             |      |
| Donald G. Hudson, DO - Anchorage                                   | 8/11/95   |             |      |
| Sarah A. Isto, MD - Juneau   | 8/11/95   |             |      |
| Suzanne H. Lombardi - Anchorage                                    | 8/11/95   |             |      |
| Donald C. Olson, MD - Nome   | 8/11/95   |             |      |
| Irvin A. Rothrock, MD - Fairbanks                                  | 3/06/96   |             |      |
| <b>Board of Certified Direct-Entry Midwives</b>                    |           |             |      |
| Marliyn Holmes - Juneau  | 7/20/95   |             |      |
| <b>Board of Nursing</b>  |           |             |      |
| Josephine Malemute - Fairbanks                                     | 8/30/95   |             |      |
| <b>Board of Pharmacy</b>   |           |             |      |
| Chris E. Coursey - Eagle River                                     | 4/23/91   |             |      |
| <b>State Physical Therapy and Occupational Therapy Board</b>       |           |             |      |
| Leslie F. Schwartz - Petersburg                                    | 10/06/95  |             |      |
| <b>Board of Psychologist and Psychological Associate Examiners</b> |           |             |      |
| Gail C. Shortell, Esq. - Anchorage                                 | 7/20/95   |             |      |

FEB 26 1996



N A S W

ALASKA CHAPTER

National Association of Social Workers

Executive Director  
Angela M. Salerno, ACSW

BOARD OF DIRECTORS

PRESIDENT

Myra Munson, JD, LCSW  
Juneau

PRESIDENT-ELECT

John Waters, LCSW  
Fairbanks

VICE-PRESIDENT

Susan LaBelle, ACBSW  
Anchorage

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SOUTHCENTRAL REGION

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Anchorage

SOUTHCENTRAL REGION

Suzanne Nelson, LCSW  
Anchorage

SOUTHEASTERN REGION

Marianne Mills, MSW  
Juneau

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Clyde Ferguson, LCSW  
Bethel

MEMBER-AT-LARGE

Nancy Jo Bleier, ACSW  
Sitka

STUDENT REPRESENTATIVE

Janet Arin  
Anchorage

February 23, 1996

Representative Cynthia Toohey  
State Capitol, Room 104  
Juneau, AK 99801-2133

Dear Representative Toohey:

Thank-you for your solicitation of comments on the nomination of Beverly Haywood to the State Board of Clinical Social Workers.

I have consulted with Myra Munson, President of NASW Alaska Chapter and former Commissioner of the Department of Health and Social Services. Ms. Munson is personally acquainted with Ms. Haywood, and has assured me that she is an excellent choice for the position. Ms. Munson gives her the highest recommendation.

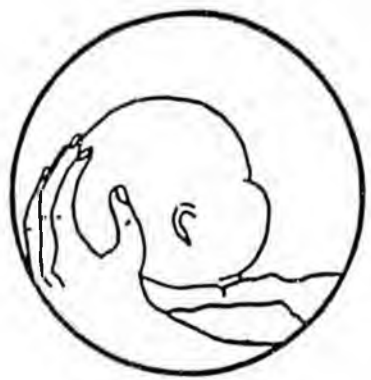
NASW Alaska Chapter strongly supports this appointment. Please share our comments with your fellow committee members.

Thanks again for your interest in NASW. Please do not hesitate to contact me if you need any further assistance.

Sincerely,

Angela M. Salerno, ACSW  
Executive Director, NASW Alaska Chapter

α BEB-



Midwives Association of Alaska  
1501 Lathrop Street  
Fairbanks, AK 99701

Februaru 27, 1996

FEB 27 1996

CYNTHIA D. TOOHEY, REPRESENTATIVE DISTRICT 13  
HOUSE OF REPRESENTATIVES  
ALASKA STATE LEGISLATURE  
STATE CAPITOL, ROOM 104  
JUNEAU, ALASKA 99801-1182

Dear Cynthia Toohey:

As President of The Midwives Association of Alaska I wish to convey enthusiastic support of Marilyn Holmes as the Public Member of the Certified Direct-Entry Midwife Licensing Board. Her qualifications are excellent. I expect that she will have a positive effect on the Board. We need someone who will help make midwives a serious contribution to the health and welfare of women and infants in Alaska. Token Midwifery needs to be a thing of the past.

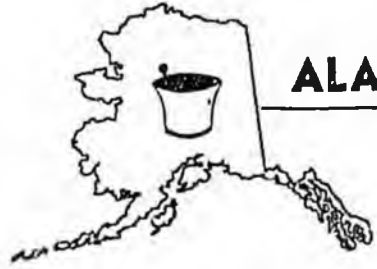
Thanks for your inquiry.

Cordually,  
*Suzanne Rich*  
Suzanne Rich, CDM

President of The Midwives Assoc. of Alaska  
(907) 456-2229

CS SES

FEB 21 1996



# ALASKA PHARMACEUTICAL ASSOCIATION

Box 101185 Anchorage, Alaska 99510  
(907) 563-8880

Ms. Cynthia Toohey  
State Capitol, Room 104  
Juneau, Alaska 99801-1182

February 21, 1996

Dear Ms. Toohey:

The Alaska Pharmaceutical Association supports the reappointment of Chris Coursey to the Alaska State Board of Pharmacy. Chris has been instrumental in the revision of regulations and development of new pharmacy statutes recently passed in the Senate. Chris offers experience, leadership and continuity to the State Board which is invaluable to the newer members.

Thank you for your kind consideration of this recommendation.

Sincerely,

Erin Carey Byrne  
Executive Director

**ALASKA PHYSICAL THERAPY ASSOCIATION, INC.***A CHAPTER OF THE AMERICAN PHYSICAL THERAPY ASSOCIATION*

February 21, 1996

Cynthia Toohey  
Representative  
Alaska State Legislature  
State Capitol, Room 104  
Juneau, AK 99801-1182

Dear Representative Toohey,

Thank for your letter dated February 8, 1996 regarding Leslie Schwartz's appointment to the State Board of Physical and Occupational Therapy. I really appreciate you contacting me.

The Alaska Chapter of the American Physical Therapy Association supports this appointment 100%. From communicating with Physical Therapists who have had working associations with Leslie, I understand her to be level headed, reliable and completely dependable. She has been the backbone of Physical Therapy in her community since 1981 and is well respected. Being in such an isolated community means that she has had to deal with all types of patients in a great variety of practice settings.

We are particularly pleased to have a P.T. from an isolated community on the board. I believe she will add balance, and represent issues of particular concern to these communities as well as protecting the interests of the public throughout the state.

I am sorry that it has taken me so long to reply, but I was out of state attending one of our national conferences so didn't receive your letter until yesterday.

Once again thank you for the opportunity to make these comments. I wish you all the best for this legislative session.

Sincerely,

Jean McCarthy, President  
Alaska Chapter, APTA

# HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE

ALASKA STATE LEGISLATURE  
HOUSE OF REPRESENTATIVES



STATE CAPITOL, JUNEAU 99801  
(907) 465-3759

## MEMORANDUM

TO: House HESS Committee Members

FR: Representative Con Bunde, Co-Chair   
Representative Cynthia D. Toohey, Co-Chair 

DA: February 6, 1996

RE: Governor's Appointments before the House HESS Committee

Attached you will find a list of all the governor's appointments which have been sent to our committee for confirmation hearings as of February 6.

We have also attached a copy of their resumes.

Please look this information over and let us know, no later than Wednesday, February 21, if there is any particular person or board which you feel needs further examination and you would like to have before the committee either by teleconference or in person.

Thank you for your prompt attention to this.



Alaska State Legislature  
House of Representatives  
*Office of the Chief Clerk*

State Capitol, Rm 214  
Juneau, AK 99801-1182  
(907) 465-3725

Official Business

January 30, 1996

**MEMORANDUM**

**TO:** Representative Bunde, Co-Chair  
Representative Toohey, Co-Chair  
Health, Education & Social Services Committee

**FROM:** Suzi Lowell *sl*  
Chief Clerk

**SUBJECT:** Governor's Appointments

Speaker Phillips referred the following Governor's appointments to the Health, Education and Social Services Committee:

**Board of Education**

Susan Stitham - Fairbanks  
Appointed: 07/20/95 Expires: 01/31/99

**Professional Teaching Practices Commission**

Peggy E. Conner Jones - Anchorage  
Appointed: 09/21/92 Reappointed: 08/10/95 Expires: 07/01/98

Bruce F. Johnson - Kodiak  
Appointed: 08/30/95 Expires: 07/01/98

Marsha K. Van Abel - Anchorage  
Appointed: 09/23/92 Reappointed: 08/10/95 Expires: 07/01/98

Jacque Whitmore - Anchorage  
Appointed: 10/06/95 Expires: 07/01/97

**University of Alaska Board of Regents**

Joe L. Hayes, Jr. - Fairbanks  
Appointed: 05/31/95 Expires: 05/31/97

Attached are their resumes and committee reports for your use.

Attachments as noted.



Alaska State Legislature  
House of Representatives  
*Office of the Chief Clerk*

Official Business

State Capitol, Rm 214  
Juneau, AK 99801-1182  
(907) 465-3725

February 5, 1996

**MEMORANDUM**

TO: Representative Toohey, Co-Chair  
Representative Bunde, Co-Chair  
Health, Education & Social Services Committee

FROM: Suzi Lowell *SL*  
Chief Clerk

SUBJECT: Governor's Appointments

Speaker Phillips referred the following Governor's appointments to the Health, Education and Social Services Committee:

**Board of Clinical Social Work Examiners**

Beverly Haywood - Juneau  
Appointed: 07/20/95 Expires: 07/01/99

**Board of Dispensing Opticians**

Mary C. Seutter - Wasilla  
Appointed: 08/10/95 Expires: 06/14/96

**Board of Marital and Family Therapy**

Mercy Dennis - Anchorage  
Appointed: 12/14/92 Reappointed: 01/04/96 Expires: 12/14/99  
Dixie A. Hood - Juneau  
Appointed: 10/12/95 Expires: 12/14/97  
Sandra M. Samaniego - Fairbanks  
Appointed: 10/12/95 Expires: 12/14/98

**State Medical Board**

Keith M. Brownsberger, M.D. - Anchorage

Appointed: 08/11/95 Expires: 04/21/98

Beverly Fletcher - Juneau

Appointed: 08/11/95 Expires: 08/13/96

Donald G. Hudson, D.O. - Anchorage

Appointed: 08/11/95 Expires: 04/21/96

Sarah A. Isto, M.D. - Juneau

Appointed: 08/11/95 Expires: 11/06/96

Suzanne H. Lombardi - Anchorage

Appointed: 08/11/95 Expires: 01/09/97

Donald C. Olson, M.D. - Nome

Appointed: 08/11/95 Expires: 07/08/96

**Board of Certified Direct-Entry Midwives**

Marilyn Holmes - Juneau

Appointed: 07/20/95 Expires: 07/21/98

**Board of Nursing**

Josephine Malemute - Fairbanks

Appointed: 08/30/95 Expires: 03/31/96

**Board of Pharmacy**

Chris E. Coursey - Eagle River

Appointed: 04/23/91 Reappointed: 09/14/95 Expires: 04/01/99

**State Physical Therapy and Occupational Therapy Board**

Leslie F. Schwartz - Petersburg

Appointed: 10/06/95 Expires: 09/01/98

**Board of Psychologist and Psychological Associate Examiners**

Gail C. Shortell, Esq. - Anchorage

Appointed: 07/20/95 Expires: 07/01/96

Attached are their resumes and committee reports for your use.

Attachments as noted.

Board of Education

Susan A. Stitham  
P.O. Box 80913  
College Station  
Fairbanks, AK 99708  
479-5040

AB Middlebury College, Vermont  
graduated with departmental honors

MA University of Alaska, Anchorage  
English

MAT University of Alaska, Fairbanks

|                |  |
|----------------|--|
| 1967 - 1969    | Graduate Assistant, Fairbanks School District                        |
| 1969 - 1972    | Teacher, Ryan Jr. High   |
| 1972 - present | Teacher, Lathrop High School<br>Department Chair, English Department |

Teaches Advancement English and counsels for college careers. Was former basketball coach, sponsors senior class and Honors Society. Elected as commencement speaker for senior class 8 times in past 10 years.

Former recipient Fairbanks Teacher of the Year Award and JC's Outstanding Young Educator Award.

Member National Education Association - past president. NEA director on national board; chair, national committee. Past president of Fairbanks Education Association. Member of numerous Department of Education advisory committees, Certification Advisory Council, Fairbanks School District Policy Review Committee. Former board member Alaska Repertory Theatre and WICCA. Involved in the founding and one of the original directors of Alaska State Writing Consortium.

# RESUME

## Peggy E. Conner Jones

Klatt Elementary School  
11900 Juniper Drive  
Anchorage, AK 99515  
(907) 522-1080

Residence:  
901 Woodmar Place  
Anchorage, Ak 99515  
(907) 344-8008

### EDUCATION

Eastern Washington State University, Cheney, WA 99004  
B.A. Degree, Education, major Reading; minor Psychology  
3.9 g.p.a., graduated Summa Cum Laude

Washington State University, Pullman, WA 99163  
B.A. Degree, Sociology, major Social Work  
3.9 g.p.a., graduated Summa Cum Laude

Alaska Pacific University, Anchorage, Ak 99503  
Varied classes (32 credits) including Reading Foundations, Recreational Reading, Teaching Science in the Primary Grades, Creativity in the Classroom, Miscue Reading Evaluation, Developing Capable People, and Student Learning Environments.

University of Alaska, Anchorage, AK 99503  
Varied Classes (31 credits) including the Reading Invitational Institute summer 1989 and the Anchorage Writing Project Invitational summer 1985.

Portland Statue University, Portland, OR 97207  
Varied Classes (18 credits) including Implementing Math with Children, Math for Early Childhood, Math with Manipulatives, and Developmental Math.

Seattle Pacific University, Seattle, WA 98119  
Varied Classes (6 credits) including Math Their Way

Brigham Young University, Provo, Utah 84602  
Varied Classes (4 credits) including Curriculum Innovation and Increasing Teacher Effectiveness

## UNIVERSITY TEACHING EXPERIENCE

Emergent Literacy In The Whole Language Classroom, self designed course, two credit Graduate course, University of Alaska, Anchorage, AK. taught once or twice a year 1988-91 with Judy Drechsler. This course was designed to encourage teachers to teach the language arts in a developmentally appropriate manner which reflects real life reading, speaking, writing, and listening.

Primary Writing, self designed course, one credit Graduate course, University of Alaska, Anchorage, AK, taught twice a year, 1987-88 and 1988-91, with Judy Drechsler. This course taught teachers how to encourage young children to write using a process approach.

K-2 Math Strategies, self designed course, three credits, Alaska Pacific University, Anchorage, AK. taught summer 1988 with Carolyn Crosby and Jan Flavel. This course encouraged teachers to use a developmentally appropriate math program utilizing manipulatives.

Advanced K-2 Math Strategies, self designed course, one credit, Alaska Pacific University, Anchorage, AK. taught school year 1988-89 with Carolyn Crosby, Jan Flavel and Vickie Jordan. This course was designed to help support teachers using a math manipulative program in their classrooms.

Math For Early Childhood, self designed course, one credit, Alaska Pacific University, Anchorage, AK. taught Fall 1987 and Spring 1988 with Carolyn Crosby and Jan Flavel. This class was an introduction to using math manipulatives in the classroom.

# CORRECTION

THE FOLLOWING DOCUMENT(S)  
HAVE BEEN REFILMED TO  
ASSURE LEGIBILITY OR PAGINATION



Rev. 6/98

Central Microfilm Services  
Department of Education  
State of Alaska

# RESUME

## Peggy E. Conner Jones

Klatt Elementary School  
11900 Juniper Drive  
Anchorage, AK 99515  
(907) 522-1080

Residence:  
901 Woodmar Place  
Anchorage, Ak 99515  
(907) 344-8008

### EDUCATION

Eastern Washington State University, Cheney, WA 99004  
B.A. Degree, Education, major Reading; minor Psychology  
3.9 g.p.a., graduated Summa Cum Laude

Washington State University, Pullman, WA 99163  
B.A. Degree, Sociology, major Social Work  
3.9 g.p.a., graduated Summa Cum Laude

Alaska Pacific University, Anchorage, Ak 99503  
Varied classes (32 credits) including Reading Foundations, Recreational Reading, Teaching Science in the Primary Grades, Creativity in the Classroom, Miscue Reading Evaluation, Developing Capable People, and Student Learning Environments.

University of Alaska, Anchorage, AK 99503  
Varied Classes (31 credits) including the Reading Invitational Institute summer 1989 and the Anchorage Writing Project Invitational summer 1985.

Portland Statue University, Portland, OR 97207  
Varied Classes (18 credits) including Implementing Math with Children, Math for Early Childhood, Math with Manipulatives, and Developmental Math.

Seattle Pacific University, Seattle, WA 98119  
Varied Classes (6 credits) including Math Their Way

Brigham Young University, Provo, Utah 84602  
Varied Classes (4 credits) including Curriculum Innovation and Increasing Teacher Effectiveness

## WORK EXPERIENCE

Sept. 1980 - present, Teacher, Anchorage School District, Anchorage, Ak.  
Duties: plan and implement curriculum for a primary classroom which meets the Anchorage School District's requirements; plan and implement a learning environment which enhances the education of primary students; and coordinate the various programs which help meet the needs of students.

April - May 1980, Substitute Teacher, Anchorage School District, Anchorage Ak.

Sept. - June 1978-79, Student Intern, Child Development Center, Eastern Washington University, Cheney, WA. Duties: worked under DSHS Prevention and Early Intervention Grant. Researched existing programs and information concerning high risk infants 0-3 years of age. (9 month paid position)

Sept. - May 1975-78, Teacher New Horizons Preschool, Anchorage, AK.  
Duties: working with a team of 1-2 other teachers, planning yearly curriculum, teaching and working with preschoolers, holding parent conferences. Participated in restructuring program in 1976 to establish a more developmentally appropriate curriculum and environment. School year of 1976-77 served as head teacher. Added duties of coordinating staff as a unit, communicating with director, and supervising overall curriculum plan. (9 month paid position)

Summers 1976-78, 1980, Recreation Leader, Municipality of Anchorage, Anchorage, AK. Duties: responsible for planning and leading summer program serving preschoolers and elementary children. Activities included games, field trips, arts and crafts, and special events. (summer paid position)

Summer 1975, Counselor, Greater Anchorage Area Borough Neighborhood Youth Corp (NYC), Anchorage, AK. Duties: interview teenagers for possible job placement, coordinate job placement, supervise participants, and sought out other community services, as needed. (4 month paid position)

Summer 1974, Intern, Lutheran Family and Child Service (LFCS), Spokane WA. Duties: marriage counseling, court custody studies, foster care placement and supervision, and individual counseling. Also involved with Rape Crisis, affiliated with LFCS.

## UNIVERSITY TEACHING EXPERIENCE

Emergent Literacy In The Whole Language Classroom, self designed course, two credit Graduate course, University of Alaska, Anchorage, AK. taught once or twice a year 1988-91 with Judy Drechsler. This course was designed to encourage teachers to teach the language arts in a developmentally appropriate manner which reflects real life reading, speaking, writing, and listening.

Primary Writing, self designed course, one credit Graduate course, University of Alaska, Anchorage, AK, taught twice a year, 1987-88 and 1988-91, with Judy Drechsler. This course taught teachers how to encourage young children to write using a process approach.

K-2 Math Strategies, self designed course, three credits, Alaska Pacific University, Anchorage, AK. taught summer 1988 with Carolyn Crosby and Jan Flavel. This course encouraged teachers to use a developmentally appropriate math program utilizing manipulatives.

Advanced K-2 Math Strategies, self designed course, one credit, Alaska Pacific University, Anchorage, AK. taught school year 1988-89 with Carolyn Crosby, Jan Flavel and Vickie Jordan. This course was designed to help support teachers using a math manipulative program in their classrooms.

Math For Early Childhood, self designed course, one credit, Alaska Pacific University, Anchorage, AK. taught Fall 1987 and Spring 1988 with Carolyn Crosby and Jan Flavel. This class was an introduction to using math manipulatives in the classroom.

## PRESENTATIONS

Alaska State Reading Association Fall Conference; Wasilla, AK, October, 1990, "Whole Language Evaluation In The Primary Grades," with Judy Drechsler.

1990 Educational Partnerships Conference: Anchorage, Ak, April 1990, "Developing Cross Curricular Primary Literature Units", with Judy Drechsler.

13th West Regional International Reading Association Conference: Anchorage AK, June 1989, "Primary Literature Units", with Judy Drechsler.

Alaska Association For the Education of Young Children: Anchorage, AK, April 1989, "Using Whole Language and Literature In The Primary Grades", with Judy Drechsler.

Russian Jack Primary Teachers, Anchorage AK, January 1989, "How to Begin Using Whole Language", with Judy Drechsler.

Fairbanks Elementary Schools: Fairbanks AK, January 1989, "Reading and Writing In The Primary Grades", with Judy Drechsler.

Alaska State Reading Conference: Juneau, AK, October 1988, "Reading and Writing In The Primary Classroom", with Judy Drechsler.

Alaska State Reading Association Conference: Kenai, AK, October 1987, "Extending the Basal Stories with Writing and Literature".

Anchorage School District Social Studies Inservice: Anchorage, AK, August 1986, trained faciliators, planned and coordinated inservice for approx. 150 first grade teachers.

Alaska State Reading Association Conference: Fairbanks, AK, Fall 1986, "Activities to Promote Integration of Reading and Writing in the Primary Grades" or "Reading is More Than Just the Basal" with Judy Drechsler and Katherine Wilson.

Alaska State Reading Association Conference: Valdez, AK, Fall 1985, "Reading/Writing Across the Primary Curriculum, Social Studies, Science and Health" with Judy Drechsler and Katherine Wilson.

NEA/AEA Teacher's conference, Anchorage, AK, Fall 1986, presentation same as above.

## PROFESIONAL ORGANIZATIONS, ACTIVITIES, AND HONORS

Member of: International Reading Association  
Alaska State Reading Association  
Cook Inlet Reading Association  
National Council of Teachers of English  
National Council of Social Studies  
Klatt PTA  
Anchorage School District Social Studies Curriculum  
Committee (1983-89)  
Washington State University chapter of Phi Beta Kappa  
Washington State University chapter of Phi Kappa Phi

Appointed by the governor to the Alaska Professional Teaching Practices Commission. This is a three year term which began Sept. 1992.

Member of WISE (Winning With Stronger Education), a community based project developed to reform education in Anchorage, Ak. 1990-91. I served on the committee charged with developing dynamic and flexible comprehensive curricula that result in learners achieving excellence by any world standards.

Co-chairing the committee to establish portfolio assessment at Klatt Elementary School. (1990-91)

Co-chairing a group of second grade teachers dedicated to writing integrated units utilizing the second grade curriculum. (1990-91)

Chaired a group of first grade teachers dedicated to developing better methods of assessing progress of students (1989-90)

Recipient, Anchorage School District Teacher of the Month, April 1989.

## PUBLICATIONS

Anchorage School District: 1983-87, Contributing author, editor, and chairperson for the development of the First Grade Social Studies Kit. This program includes a 500+ teacher's manual and a kit with teaching materials.

Scholastic, Inc: 1986, Contributing author, social studies lessons for grades 103 utilizing literature and wiring activities.

Anchorage School District: 1986, "Little People Can Write Too", packet of first grade writing activities used for inservice in the Anchorage School District.

**BRUCE F. JOHNSON**

P.O. Box 8832  
Kodiak, AK 99615

907-486-9220 (work)  
907-486-7670 (home)

**Professional Experience**

- |              |   |
|--------------|---|
| 1994-Present | Superintendent of Schools -- Kodiak Island Borough School District, Kodiak, Alaska      |
| 1991-1994    | Village Area Principal -- Kodiak Island Borough School District, Kodiak, Alaska         |
| 1986 - 1991  | Superintendent of Schools -- City and Borough of Juneau School District, Juneau, Alaska |
| 1983 - 1986  | Assistant Superintendent -- City and Borough of Juneau School District, Juneau, Alaska  |
| 1981 - 1983  | Assistant Superintendent -- DeKalb School District #428, Dekalb, Illinois               |
| 1980 - 1981  | Senior Consultant -- D.C. Heath and Company, Lexington, Massachusetts                   |
| 1977 - 1981  | Elementary School Principal -- Glenview School District #34, Glenview, Illinois         |
| 1975 - 1977  | Elementary School Principal -- School District #59, Elk Grove Village, Illinois         |
| 1974 - 1975  | Faculty Assistant -- Northern Illinois University, DeKalb, Illinois                     |
| 1971 - 1973  | Elementary School Teacher -- Fargo Public Schools, Fargo, North Dakota                  |

**Education**

- |       |  |
|-------|--|
| Ed.D. | Major - Education<br>Cognate - Educational Administration, 1976<br>Northern Illinois University, DeKalb, Illinois    |
| M.S.  | Major - School Administration and Supervision, 1973<br>Moorhead State University, Moorhead, Minnesota                |
| B.S.  | Majors - Elementary Education, Physical Education and Health, 1971<br>Moorhead State University, Moorhead, Minnesota |

## Publications

- Dissertation                    The Self-Perceived Administrative Behavior Exhibited by Elementary School Principals in Bringing About Change.
- Thesis                            Parental Perception of the Fargo Public School Summer Program.
- Articles and Booklets        Educating Everybody's Children: Diverse Teaching Strategies for Diverse Learners (What Research and Practice Say About Improving the Achievement of Poor and Minority Students). "ASCD Talks Back," ASCD, 1995.
- A Study of Elementary School Principals' Self Perception of Change Agent Behavior. U.S., Educational Resources Information Center, ERIC Document ED 191 126, January, 1981.
- "Principal: So You Are Going to Face A Referendum," Illinois Principal Journal, May, 1980.
- "What Behaviors Do Illinois Change Agent Elementary School Principals Utilize in Bringing About Change?" Illinois Principal Journal, September, 1977.
- "A Study of Elementary School Principals' Self-Perception of Change Agent Behavior." The Research and Development Center for Teacher Education, University of Texas at Austin, 1977.

## Additional Professional Activities

- Strategic Planning Facilitation:    Kodiak Island Borough School District  
    Unalaska City School District  
    Craig City School District  
    Sitka School District  
    Yukon/Koyukuk School District  
    Alaska Department of Fish and Game
- Recent Statewide Committees:      Co-Chair of Statewide Skills for a Healthy Life Performance Standards Development Committee
- Member of Alaska 2000 Standards and Assessment Oversight Committee
- President -- Alaska Association for Supervision and Curriculum Development
- Recent State Level Presentations:    Alaska Goals 2000 District Planning Meeting, Keynote Address on Change, October, 1994
- Alaska Association of School Boards Annual Meeting, Strategic Planning Sectional Presentation, November, 1994.

### Professional Memberships

AASCD -- Alaska Association of Supervision and Curriculum Development  
ASCD -- Association of Supervision and Curriculum Development  
PDK -- Phi Delta Kappa  
AASA -- American Association of School Administrators  
ACSA -- Alaska Council of School Administrators

### Personal

Marital Status: Married  
Health: Excellent

Height: 5' 10"  
Weight: 168

### References

Dr. Michael Adams, Retired  
University of Alaska Southeast  
11120 Glacier Highway  
Juneau, Alaska 99801  
Phone: (916) 967-7050

Mr. David Crosby  
Former Juneau School Board of Education  
318 Fourth Street  
Juneau, Alaska 99801  
Phone: (907) 586-6262

Dr. Marshall Lind  
Chancellor  
University of Alaska Southeast  
11120 Glacier Hwy.  
Juneau, Alaska 99801  
Phone: (907) 789-3540

Mr. John Witteveen  
Former Superintendent  
Kodiak Island Borough School District  
722 Mill Bay Road  
Kodiak, AK 99615  
Phone: (907) 486-3953

Mr. Norman Wooten  
Board Member  
Kodiak Island Borough School District  
722 Mill Bay Road  
Kodiak, AK 99615  
Phone: (907) 487-5320, Ext. 213

Dr. William J. Attea  
Retired Superintendent  
School District #34  
Glenview, Illinois 60025  
Phone: (312) 998-5004

*RESUME*

Marsha Katherine Van Abel  
3430 W. 31st Avenue  
Anchorage, Alaska 9951  
(907) 248-2080

*Education and Degrees*

M. Ed., Alaska Pacific University  
Anchorage, Alaska (May 1989)

B. Ed., University of Puget Sound  
Tacoma, Washington (May 1974)

East Bremerton High School  
Bremerton, Washington (June 1970)

*Employment*

Title 1 Teacher Support Specialist / Teacher Expert  
Anchorage School District (1992-present)

Chapter 1 Intermediate Language Arts Specialist  
Mountain View School  
Anchorage School District (1989-1992))

Adjunct Instructor  
Alaska Pacific University  
Language Arts Methods  
Children's Literature Methods (1989-1993)

Kindergarten, Third, Fourth Grade Teacher  
Chinook School  
Anchorage School District (1977-1988)

Sixth Grade Teacher  
Chambers Elementary School  
University Place School District  
Tacoma, Washington (1974-1977)

Second, Sixth Grade Internship  
Chambers Elementary School  
University Place School District  
Tacoma, Washington (1973-1974)

### Professional Organizations

International Reading Association  
Cook Inlet Literacy Association  
Alaska State Reading Association  
National Council of Teachers of English  
Association for Supervision and Curriculum Development  
Delta Kappa Gamma  
Phi Delta Kappa  
National Education Association  
Turnagain Elementary P.T.S.A.  
Romig Junior High P.T.S.A.

### Committees and School District Activities

A.S.D. K-2 Language Arts Curriculum Committee (1995)  
Cook Inlet Literacy Council Mini-Grant Recipient (1990, 1992)  
A.S.D. Elementary Language Arts Curriculum Committee (1989-present)  
Alaska First Mentoring Project-A.P.U./U.A.A. Practicum Students (1989-1992)  
A.S.D. Reading/Literacy Institute Steering Committee (Spring 1990)  
A.S.D. Spelling Curriculum Revision Committee (Spring 1990)  
A.S.D. Reading is Fundamental Coordinator (Spring 1989)

### Professional Presentation Experiences

Analytic Trait Scoring Presentation --- A.S.D. Migrant Ed. (March 1995)  
Alternative Assessment Panel Discussion---Alaska Research Association Meeting (March 1995)  
"Have We Got Books For You!" --A.S.D./APU class (January 1995)  
Alternative Assessment for Chapter 1 Schools--International Reading Association Convention, Toronto, Canada. ( May 1994).  
Integrated Theme Based Assessment--A.S.D./A.P.U. class (Spring 1994)  
"Beyond the Writing Process"--A.S.D./A.P.U. class (November 1993)  
Higher Order Thinking Strategies--A.S.D./A.P.U. class (February 1992)  
Dramatic Response to Literature--A.S.D./A.P.U. class (February 1992)  
Analytic Writing Traits Presentations--A.S.D. Chapter 1 (Fall/Spring 1992)  
Portfolio Development Presentations--A.S.D. /Chapter 1 (Fall/Spring 1992)  
Teacher/Leader Anchorage Reading Institute (1991-1992)  
Alaska Department of Education Presentation (November 1991)  
A.S.D. Spelling Revision In-service Presentation (August 1991)

A.S.D. Social Fairness/Literature In-service Presentation (August 1991)  
A.S.D. Language Arts Adoption In-service Presentations (1990-1992)  
Reading Workshop--A.S.R.A. Convention Presentation (October 1990)  
A.S.D. Holistic Writing In-service Presentations (1989-1994)  
A.S.D. Language Arts In-service (1989-1990)  
A.S.D. Aids Curriculum Presentations (1989)  
A.P.U. Methods Class Guest Presentations (1989-present)  
A.S.D. Team Teaching In-service Presentation (Spring 1988)  
A.S.D. Cooperative Learning In-service Presentation (Spring 1987)

### Other

International Reading Association / Children's Book Council Joint Project---"Children's Choices" Team Leader (1994-1996)  
Anchorage School District Teacher of the Month (May 1994)  
Chair-Professional Teaching Practices Commission---State of Alaska (1993-1995)  
Secretary-Professional Teaching Practices Commission -- State of Alaska (1992-1993))  
A.S.D. Sabbatical Leave (1988-1989)

### References

Katherine Wilson  
Title 1 Coordinator, Anchorage School District  
(907) 269-2186

Mardell Kiesel  
Reading Curriculum Coordinator, Anchorage School District  
(907) 269-2182

Karen McCain  
Instructor, Alaska Pacific University  
(907) 333-6537

Linda Black  
Principal, College Gate Elementary  
(907) 333-5534

Connie Reinhart  
Principal, Chester Valley Elementary  
(907) 337-9502

**JACQUIE WHITMORE**

1727 Bellevue Loop  
Anchorage, Alaska 99515  
(907) 344-4948

Education

8/91 MASTER OF EDUCATION in Language, Reading and Culture  
University of Arizona, Tucson

5/83 BACHELOR OF EDUCATION in Early Childhood Education  
University of Alaska, Fairbanks

Experience

8/91-present  
Muldoon Elementary  
Anchorage, Alaska

Title One Language Arts Specialist

UAA Adjunct Instructor: Education 421 and 422

Instructor, Southcentral Academy: Literacy Assessment

Teacher Leader, ASD Reading/Literacy Institute

Instructor, ASD/APU: Early Literacy; Miscue Analysis

Presenter, Kenai Peninsula Borough School District  
Inservices/ Federal Programs Conference/ Alaska State  
Reading Association/International Reading Association  
Conferences and Workshops: Early Literacy; Integrated  
Assessment; Literature Based Reading

Facilitator, Muldoon Elementary: K/1 Teacher Inservice

AEA Mentor Program, Muldoon Elementary

8/90-6/91  
Sunrise Drive School  
Tucson, Arizona

Third Grade Teacher

Member, District Reading Success Committee

District Chair, Books for Tots Program

8/83-5/88  
Moose Pass School  
Moose Pass, Alaska

K-3 Multi-age Teacher

AK State Chair, Newspapers in Education

Member, Social Studies Curriculum Committee

Presenter, KPBSD Inservices, ASRA Conference:  
Individualized and Content Area Reading

Editor, KPBSD Writing Project Newsletter

Coach, Skiing and Forensics Teams

6/86

U. of A.

Anchorage, Alaska.

Staff Assistant

Alaska Writing Project Basic I & II

Awards and Honors

1994-present

Committee Member

Alaska English/Language Arts Standards Frameworks

1993-present

Board Member

Alaska State Reading Association

1994

AEA Outstanding Practices in Education Award

1988-90

Graduate Academic Scholarships

University of Arizona

1987-88

Model Site Classroom for Peer Observations

KPBSD Staff Development Program

1986

Certificate of Appreciation

KPBSD Board of Education

Affiliations

Cook Inlet Literacy Council

Alaska State Reading Association

International Reading Association

Phi Delta Kappa

Alaska Association for the Education of Young Children

National Association for the Education of Young Children

References

Virginia Juettner, Principal  
Muldoon Elementary  
515 Cherry  
Anchorage, Alaska 99504  
(907) 337-9591

Toni McDermott, Principal  
Chinook Elementary  
3101 W. 88th Street  
Anchorage, Alaska 99502  
(907) 243-2166

**JOE HAYES**

1716 S. University Avenue Apt. B  
Fairbanks, Alaska 99709  
(907) 474-5896 (W) 479-3183 (H)  
212-94-4119

**Education**

1993 - 1995 University of Alaska-Fairbanks  
Fairbanks, Alaska

I am currently seeking a BA degree in Political Science and a minor in Elementary Education. I am currently a junior with a 3.2 GPA.

**Work Experience**

1994 - 1995 Student Body President  
Associated Students of the University of Alaska-Fairbanks  
Fairbanks, Alaska

I am currently serving as president of the student body of the University of Alaska Fairbanks. My job as president consists of listening to students concerns and voicing them to the Fairbanks administration, the Board of Regents, the State legislature, and the Governor of Alaska in order to best serve my constituency. I oversee a student government of over 8000 students and coordinate many different events on campus. I create and introduce the student government's budget which totals over one million dollars to the ASUAF Senate and the Board of Regents. I am fiscally responsible for the budget and am also ultimately responsible for the direction of the sixteen departments that comprise ASUAF ranging from academic tutoring to computer labs. These departments employ over 60 students and two full time administrative staff.

1994 - 1995 Apartment Complex Manager

I am currently an apartment manager at a sixplex. My duties include collecting and depositing rent, issuing leases, and general maintenance.

1994 Fountainhead Development  
Fairbanks, Alaska

I was the food and beverage manager at the Bridgewater Hotel. I oversaw 20 employees, and my duties included bartending, cooking, and floor leader.

1992 - 1994 Fountainhead Development  
Fairbanks, Alaska

I was a houseman at the Bridgewater Hotel. My job consisted of night driver, security, and general maintenance.

1992 - 1994 University Police Department

I was a customer service representative. My job duties were to input fines into the computer network, and to act as a liaison between the police department and the student body.

#### 1991 - 1994 Ogden Security

I was a security member at the The Carlson Center.

#### 1989 - 1992 United States Air Force

I was an active duty member of the Air Force at Eielson Air Force Base. My job title was Operations Resource Management Specialist. My job entailed working in a Reconnaissance wing and gathering information for flying hours and ground training qualifications.

#### Volunteer Experience

##### 1993 - 1994 ASUAF Senate University of Alaska Fairbanks

As a member of the Senate I initiated legislation on behalf of the student body. I have also sat on many University Committees ranging from traffic to curricular affairs.

#### Awards Received

Spring 1995 UAF Blue and Gold Nominee  
Spring 1994 Dean's List  
Spring 1994 ASUAF Senator of the Year  
Spring 1994 UAF Blue and Gold Nominee  
1992 U. S. Air Force Commendation Medal  
1991 Good Conduct Medal ( U.S. Air Force)

BEVERLY HAYWOOD  
4015 Ridge Way, Juneau, AK 99801  
907/780-4069

July 1995

Education

B.A., English, emphasis in expository writing, University of Washington, 1982. GPA: 3.8

Experience

June 1983 - November 1994 (retired)

Legal Administrator, Alaska Department of Law.

I was responsible for statewide management of all forms of Civil Division support, human and otherwise. I supervised support staffing (paralegals, secretaries, clerks) in the field offices across the state, planned office organization, wrote job position descriptions, and taught classes in legal typing and grammar statewide. I hired support staff for the Juneau office. The maintenance of (1) our computer databases containing work management and work product (opinions and briefs) information, (2) the office libraries (including computer-assisted research), and (3) word processing and other legal software and computer hardware was under my supervision.

I had some "special assistant" duties, including preparing the monthly reports to the governor and the annual Report of Performance; writing the Civil Division's budget text; and administering the Executive Ethics Act. I also served as the department's public information officer.

Salary: Range 19K (\$55,680)

January 1983 - June 1983

Assistant Clerk, House of Representatives. Worked for Chief Clerk Irene Cashen preparing the House Journal, taking notes on the floor, and handling the paperwork of moving bills among committees. Resigned to accept permanent position.

Salary: Range 17A.

February 1979 - September 1981

Secretary, Alaska Supreme Court. Worked for Chief Justice Robert Bonchever, Justice John Dimond, Clerks of Court Donna Sprague Pegues and Robert D. Bacon. Duties were primarily legal typing. Also served as deputy court clerk (requiring knowledge and implementation of court rules) after court headquarters was moved to Anchorage in 1980. Resigned to return to college.

Salary: Range 12.

September 1976 - October 1978

Executive Secretary to Martin Myerson, President, Myerson Tooth Corporation (division of Pfizer Corporation), Cambridge, Massachusetts, manufacturer of artificial teeth and dentures. Full range of secretarial duties, including projects such as

finding new rental space for one of our divisions, preparing ("producing") a large party at the Boston Aquarium for company VIPS from New York City, and planning my boss's semi-annual trips to review sales in our European office or production in our Trinidad plant. (And addressing all of his personal Christmas cards.) Resigned to move to Alaska.

January 1974 - June 1976

Executive Secretary to Larry Smith, President, United Community Development, a minority-owned real estate management and development company specializing in low-income and elderly apartment complexes and health maintenance organizations. Took shorthand dictation of letters and memos; prepared proposals.

1972-74 school season (September - June)

Secretary to Ernest Ackley III, general counsel of PVH Retail, (division of Phillips Van Heusen Corporation), Boston, with retail stores nationwide. Responsible for maintaining corporate records of division stores, all of which were separate corporate entities. Took shorthand dictation, mainly store leases and other contracts.

1968-71

Worked as Kelly Girl temporary, including a three-month stint as secretary to Charles Shea, chief investment counsel, New England Life Insurance Company, Boston. Took shorthand dictation of letters and memos regarding negotiation of investments in major real estate developments such as shopping centers. Also worked in other Boston law firms, banks, and manufacturing concerns.

References

Bruce Botelho, Attorney General and former Deputy Attorney General, at 465-3600.

Barbara Ritchie, Deputy Attorney General, at 465-3600.

Ronald W. Lorensen, Deputy Attorney General until 1990, now in private practice at 586-2890.

Mary Catherine Seutter  
P.O. Box 874872  
Wasilla, AK 99687

Catherine Seutter has been a licensed optician for seventeen years with both spectacle and contact lens certification. Employed by Alaska Eye Care Centers, Ms. Seutter is optician for the Wasilla office with responsibility for the training and job performance of two apprentice opticians. With primary responsibility for patient care and management in the optical and contact lens departments, Ms. Seutter works extensively with patients and their families. Ms. Seutter also manages the frame and optical accessory inventory for the Wasilla office.

#### Professional History

Alaska Eye Care Centers, Optician, January, 1984 to present.  
Western Optical, Store Manager, November, 1983 to January, 1984.  
Pearle Vision Centers, Store Manager, October, 1980 to  
July, 1983  
Pearle Vision Centers, Assistant Manager, March, 1979 to  
October, 1980.  
Pearle Vision Centers, Optician and Optician Trainee, March,  
1977 to March 1979.

#### Professional Experience Summary

Alaska Eye Care Centers [Optician, 1984 to Present]  
Manager of Optical Department for Wasilla store. Responsible for patient care and management. Responsible for training and job performance of two apprentice opticians. Control frame and accessory inventory. Performing duties of optometric assistant and contact lens technician as necessary. Assisting as insurance clerk, cashier, and appointment secretary as needed.  
Lab optician for Wasilla office. Originally hired to set up and manage optical lab for branch office. Was responsible for lens ordering and inventory control, glasses fabrication, and maintaining quality control to meet and exceed FDA and ANSI standards.

Western Optical [Store Manager, 1983 to 1984]  
Responsible for store opening and closing. Responsible for daily business reports and bank deposits. Assisted customers with glass and contact orders.

Pearle Vision Centers [Store Manager, 1977 to 1983]

Started as apprentice optician and advanced to store manager of optical chain branch with gross sales exceeding \$300,000.00 annually. As store manager, received repeated bonuses for exceeding sales and profit projections. Supervised 3 full time and 2 part time employees with sole responsibility for hiring and firing. Responsible for employee training. Responsible for customer relations and problem management. Handled all insurance and patient billing. Supervised customer sales and on-site fabrication lab. Responsible for quality control to exceed FDA and ANSI standards. Handled maintenance and repair of all store equipment.

Certifications

Licensed Optician - State of Alaska [#105] - 1983  
Licensed Optician - Commonwealth of Virginia [#905]  
1978  
American Board of Opticianry - 1983

Specialized Training

Searle Optical Group, Store Managers Development Program, Units I, II, and III. - 1979  
Searle Optical Group, Advanced Sales Training Program - 1980  
Searle Optical Group, Train the Trainer Seminars - 1981  
Annually attend 15 hours of continuing education in management, sales, opticianry, and contact lens fitting.

Professional Organizations

Opticians Association of Alaska  
Opticians Association of America  
National Academy of Opticianry

Mercy Dennis, M.A. .  
4141 "B" Street, Suite 308  
Anchorage, Alaska 99503  
907-562-5522\*\*\*907-248-2602 fax

### EDUCATION:

**Post-Graduate Work:** Interdivisional Doctoral Program in Marriage and Family Living, 1975, Florida State University, Tallahassee, Florida. Two quarters of course work as special graduate student. Counseling and Guidance ( 61 post master credit hours), 1974-1976; University of North Dakota, Grand Forks.  
Ongoing continuing education workshops, conferences, etc.

**Master of Arts Degree:** Counseling and Guidance, 1974, University of North Dakota, Grand Forks.

**Bachelor of Science Degree:** Elementary Education, 1966, University of North Dakota, Grand Forks.

### THERAPY, TEACHING AND BUSINESS EXPERIENCE:

**Marriage and Family Therapist,** private practice, Anchorage, Alaska, 1982-present. Marital, Family, Individual and Group Therapy, Family Therapy Training and Women's Workshops. Currently work in group practice, The Institute for Family Therapy and Training, with three other clinicians.

**Small Business Owner,** Alaska Private Lodgings, a Bed and Breakfast Reservation Service that represents approximately 50 Bed and Breakfast Hosts throughout southcentral Alaska, 1990-current

**Parent,** past experience in single parenting and currently in co-parenting (with spouse) two daughters ages 22 and 24

**Marital Partner,** sixteen years experience in current marital relationship.

**Phases,** group of professionals presenting workshops, seminars and retreats in the community, 1988-1991.

**Contract Family Therapist,** Charter North Hospital and member of Adolescent Treatment Team (treatment planning, individual and family therapy) at Charter North Hospital. 1984-1989

MERCY DENNIS PAGE 2

**Therapist**, Center for Children and Parents, Anchorage, Alaska, March-October, 1984 and January-June, 1982. Contract work for family, marital and individual assessment and therapy.

**Therapist**, member of Diabetic Retinopathy Team, 1983-1984. Individual and Family assessments, consultation and networking with other team members.

**Psychiatric Social Services Employee**, Providence Hospital, Anchorage, Alaska, 1978 - 1983. individual, group and family therapy, patient treatment planning. Program Development, clinical and program supervision, training and member of Psychiatric Unit Administrative Team.

**Trainer**, Center for Family Studies, Family Institute of Alaska, 1981-1983. Taught Survey of Marriage and Marital Therapy class for family therapy students.

**Therapist**, Anchorage Children's Center, Anchorage, Alaska, 1976-1978. Individual and group therapy, marital, family and divorce therapy.

**Elementary Teacher**, Bismarck Public School System, Bismarck, North Dakota, 1970-1973. Teacher for children in first grade readiness program.

**Private Kindergarten Teacher and Administrator**, Bismarck, North Dakota, 1968-1970. Owned and operated private kindergarten for classes of 15-20 children.

**Elementary Teacher**, Gresham Public School System, Portland, Oregon, 1966-1967. First grade teacher.

### TRAINING EXPERIENCE:

**Women and Relationships:** Presented at Charter North Women's Conference, Anchorage, Alaska, 1992.

**Women's Journey:** Presented with three co-workers in Kodiak, Alaska, 1992.

**Family Therapy:** Presented workshop on Rituals at 5th Annual Mental Health Conference, Anchorage, Alaska, 1990.

**Family Therapy:** Presented Family of Origin: Interview Assessment at 3rd Annual Mental Health Conference, Anchorage, Alaska, 1988.

**Family Therapy:** Organized and moderated live interview and panel response workshop at the UAA Alcohol and Addiction Studies Annual Conference, 1987.

**Family Therapy:** Organized and facilitated a "Family Therapy Video Festival" for the community sponsored by The Alaska Association for Marriage and Family Therapy, 1987.

**Family Therapy:** Presented at 3rd Annual Institute on Family Violence, 1986.

**Family Therapy:** Presented Family System Strategies for Treatment of Abusive Families at the 2nd Annual Institute on Family Violence, 1985.

**Group Process:** Conducted training for establishing and facilitating support groups for the Diabetic Association, 1985.

**Marital Therapy,** Designed and taught "Survey of Marriage and Marital Therapy" class, Center for Family Studies, Family Institute of Alaska, 1980-1982.

**Clinical Training,** Conducted staff trainings at Providence Hospital Psychiatric Unit and Social Services, 1978-1983.

**Communication Skills,** Trained parent aides, volunteers, caregivers, etc. in the area of communication skills at Center for Children and Parents, 1978-1982.

**Communication Skills,** Trained cancer patients and their families and/or significant others in the area of communication skills as part of the "I Can Cope" Program at Providence Hospital, 1978-1982.

**Parent Groups,** Organized and facilitated parenting skills groups in Grand Forks, North Dakota, 1974-1976.

### **SUPERVISORY EXPERIENCE:**

**Family Therapy Supervision** for clinicians, 1990-current.

**Time limited group supervision** for Psychiatric Inpatient Children's Unit Staff, Charter North Hospital, 1988.

**Clinical Supervision** of Psychiatric Unit Staff Members, 1978-1983. Psychiatric Unit of Providence Hospital.

**Master's Psychology students,** Providence Hospital, 1981-1983

**Internships** coordinated with Psychology Department, University of Alaska, Anchorage.

**Nursing students,** Providence Hospital, 1981. **Co-preceptorship** coordinated with University of Alaska, School of Nursing.

## GRADUATE RESEARCH, STATISTICS AND TESTING COURSES

Methods of Socio-Psychological Research  
Independent Research: Master's Degree Independent Study  
Educational Statistics (two classes)  
Individual Intelligence Testing  
Individual Appraisal

## THE AMERICAN ASSOCIATION FOR MARRIAGE AND FAMILY THERAPY PROFESSIONAL ACTIVITIES:

Fellow  
Clinical Member  
Divisional Affairs Council Representative from Region Five (includes  
eight western states), 1987-1990.  
Co-Chair of The Alaska Division's Licensing Committee, 1988-current.  
Co-Chair of the Alaska Division's Election Committee, 1991.  
Past-President and founding member of The Alaska Division

## RECENT COMMUNITY ACTIVITIES:

Board Member of AWAIC (Abused women's Aid in Crisis),  
1987-current. Past Chairperson of AWAIC Board, 1988-1991  
United Way Allocation Panel Chairperson, 1991-current. United Way  
Allocation Panel Member, 1989-current.  
Gifted Program Mentor For the Anchorage School District, 1986.  
Parent Taught Class at Stellar High School: "Marriage and Family:  
Sociological and Psychological Perspectives", 1987.  
Presenter for Charter North Hospital Community Forum.  
Guest speaker on Charter North Hospital, community education, radio  
program, 1986-87.  
Member of Charter North Hospital Committees: Infectious Control,  
Peer Review for Health Professional Affiliates and Family Therapy  
Task Force, 1986-88.  
Member of Big Brothers/Big Sisters Program Committee, 1985-87

**DIXIE A. HOOD**

222 Seward Street, Suite 201  
Juneau, Alaska 99801  
(907) 586-2200

Counselor

**RÉSUMÉ**

Skill Areas

Personal, crisis and substance abuse counseling, small group leadership, teaching and training, re-entry women and inmate programs, domestic violence, organizing and directing student and community service activities, program development and evaluation, grant-writing, public relations.

Education

M.A., Psychology (Clinical Training), Sonoma State University, California, 1984  
M.A., Psychology with an Emphasis in College Teaching, San Francisco State University, 1971  
B.A., Psychology, San Francisco State University, 1969

Credentials

Alaska Marriage Family and Child Counseling License (No. AA 00027), 1993  
Clinical Member, American Association for Marriage and Family Therapy, 1988  
California Marriage, Family and Child Counseling License (No. MU 202125), 1985  
California Community College Teaching Credential - Psychology, English, 1971

Employment History

1985 to Date Private Practice, Juneau, Alaska. Individual and Family Counseling  
1992 Russian Far East University, Vladivostok, Russia. Lecturer.  
1985 - 1988 City & Borough of Juneau, Department of Health and Social Services. Mental Health Therapist. Developed Suicide Prevention Program, Recruited and Trained Volunteers, Chemical Dependency Contract Counselor.  
1985 - 1986 MEN, Inc., Juneau, Alaska. Anger Management Program. Contract Counselor.  
1985 Southeast Regional Resource Center, Juneau, Alaska. Inmate Substance Abuse Treatment Program - Lemon Creek Correction Center. Grant Writer/Counselor/Coordinator.  
1985 Aiding Women in Abuse and Rape Emergencies (AWARE), Juneau, Alaska. Volunteer Counselor.  
1983 - 1984 Napa County Mental Health, Napa, California. Counselor, Alcohol Program, and Crisis Service.  
1982 - 1983 Phoenix Programs, Inc., Concord, California. Counselor, Mt. Diablo Transitional Services (Day Treatment for Chronic Schizophrenics).  
1979 Southeast Regional Resource Center, Juneau, Alaska. Consultant, Counseling (CETA Program).  
1976 - 1979 University of Alaska, Juneau. Psychology Instructor, Admissions Counselor/Student Activities Coordinator.  
1971 - 1975 Marin Community College District, Kentfield, California. Psychology Instructor.

Sandra M. Samaniego  
1290 Jones Road  
Fairbanks, AK 99709  
Phone: 907 452-1648 (w) or 455-6886 (h)

**CAREER OBJECTIVE** To employ my skills, knowledge and experience to promote public welfare as well as personal and professional growth

**EDUCATION** Interdisciplinary baccalaureate in Social Sciences and Management, Marylhurst College, Marylhurst, OR (1982). Have been working toward Master's degrees in Public and Business Administration, UAS (have completed at least half the courses required)

### **EMPLOYMENT HISTORY**

**Grant Specialist/Public Relations Coordinator** Responsible for searching for program funding and developing proposals to federal, state and private sources. Coordinate the organization's public relations efforts. Contact legislators and legislative aides to discuss issues of concern to the organization. Draft position papers. Participate in determining organizational and program strategies. Participate in the hiring process for Administration personnel. Assist in the writing and editing of the organization's newsletter and annual report.  
FAIRBANKS NATIVE ASSOCIATION 8/93 - Present

**Law Specialist (Special Assistant)** Work closely with the Commission Chairman and two Commissioners. Draft regulations, assure their legal compliance and oversee the process to final adoption; hold public hearings, relate with the public (mostly fishermen) through personal, telephone and written communication; manage the Commission's enforcement actions (authorize investigations, approve show cause notices, assign hearing officers, approve settlements); synopsise Commission decisions and coordinate efforts for publication of the digest; research (mostly legal); act as liaison between Commission and Attorney General's Office (court cases, regulations, AG opinions); edit and do artwork for annual report.  
ALASKA COMMERCIAL FISHERIES ENTRY COMMISSION 2/86 - 8/93

**Statistical Technician** Perform data entry; work with reporting agencies to instruct on proper completion of reports; maintain files; special projects as assigned  
ALASKA COUNCIL ON DOMESTIC VIOLENCE & SEXUAL ASSAULT 2/85 - 2/86

**Executive Director** Administered three State grant programs; supervised four employees; responsible for financial management, budget and contract revisions, program evaluations and reports, public relations, relations with other agencies; the physical move of the agency to another location and finally the winding down and closing of the agency, including disposal of assets  
JUNEAU WOMEN'S RESOURCE CENTER 2/84 - 2/85

**Executive Director** Responsible for the overall operation of two Federally funded programs (counselor/tutorial program throughout the school district and preschool program for Native American children), including grant application, preparation of budgets, monitoring of program expenses; financial and program evaluation and reports; needs assessments; employee hire, supervision, evaluation and training; public relations; coordination with outside agencies; employee conflict and grievances.

JOHNSON O'MALLEY PROGRAM 9/79 - 7/83

**Teacher/Counselor** Taught high school students traditional Tlingit bead sewing, carving, design, and custom; tutored in math and english courses; counseled students in academic, vocational and personal matters; referred students and families to local agencies; advocated for Native American students in the school and represented the school to the students' parents/guardians. Supervised three employees.

JUNEAU INDIAN STUDIES PROGRAM 8/77 - 9/79 and 11/73 - 6/76

#### CURRENT/RECENT AFFILIATIONS

- Greater Fairbanks Network for Children and Families
- Arctic Alliance (a network of human service providers in the Fairbanks area, sharing information and public education and lobbying efforts)
- Alaska Women's Lobby
- Interior Women's Political Caucus
- Alaska Native Sisterhood, Camp #2 (since 1971)
- Tongass Community Counseling Center, President of Board of Directors (1990 - 1993)
- AWARE, Vice-President of Board of Directors (resigned 1990)
- Service Club of Alaska Native Professionals, a founding member
- Shanti of Juneau, Vice-President of Board of Directors (1991 - 1993)
- Many other past affiliations

REFERENCES Available upon request

Keith M. Brownsberger, M.D., F.A.C.P.  
3260 Providence Drive, Suite 523  
Anchorage, Alaska 99508-4683  
Phone: (907) 561-1363 FAX: (907) 563-4564

**Personal Information**

Social Security #: 565-42-8800 Home Phone: (907) 277-5497  
Date of Birth: 1 April 1933 Place of Birth: La Verne, California  
Spouse: Sally B. Brownsberger

**Education & Training**

Stanford University, AB in Biological Science 1951 - 1955  
Stanford Medical School, M.D. 1955 - 1959  
Santa Clara Community Hospital, Internship 1959 - 1960  
Santa Clara Community Hospital, Chest Medicine Residency 1960 - 1961  
Santa Clara Community Hospital, Pathology Residency 1961 - 1962  
Stanford Hospitals, Internal Medicine Residency 1962 - 1964  
Stanford University, Infectious Disease Fellowship 1964 - 1966  
  
Alaska Native Health Service, Chief of Medicine 1966 - 1968  
Private Practice, Internal Medicine and Infectious Disease 1968 - Present

**Certifications**

Diplomate of the American Board of Internal Medicine Dec. 13, 1971  
Fellow of the American College of Physicians Nov. 10, 1978

**Present Positions**

Affiliate Professor of Medical Education, 1978 - Present  
University of Alaska - Anchorage  
Member of WAMI Admissions Committee, 1988 - Present  
University of Washington School of Medicine  
Preceptor for Medical Students at the University of Alaska 1989 - Present  
WAMI Biomedical Program  
Chairman of the Alaska - WAMI Admissions Committee 1991 - Present  
Clinical Assistant Professor of Medicine, 1991 - Present  
University of Washington School of Medicine  
Member of the American Medical Association 1960 - Present  
Member of the American College of Physicians 1963 - Present  
Member of the Alaska State Medical Association 1968 - Present  
Member of the Anchorage Medical Society 1968 - Present  
Regional Physician for the U.S. Nordic Ski Team 1978 - Present

**Previous Positions**

Alaska Statewide Health Coordinating Council Member 1976 - 1978  
President of Providence Hospital Staff 1976 - 1977  
Regional Delegate to the American Hospital Association 1978 - 1980  
Chairman of the Bush Medicine Committee, 1979 - 1984  
Alaska State Medical Association  
President of Alaska State Medical Association 1984 - 1985  
Chairman of the Pharmacy Committee, 1985 - 1990  
Providence and Humana Hospitals  
Governor for Alaska, American College of Physicians 1989 - 1993  
Credentials Committee, American College of Physicians 1989 - 1993  
Chairman, Governors Workshop on Credentialing, 1993  
American College of Physicians

**BEVERLY FLETCHER**

P.O. Box 21791  
Juneau, Alaska 99802  
(907) 586-2527

**EDUCATION**M.A., excent thesis

Center for Public Policy &  
Administration  
Department of Political Science  
University of Wisconsin  
Madison, Wisconsin

B.A., Psychology  
Phi Beta Kappa  
1974 - 1978

University of Tennessee  
Knoxville, Tennessee

**PROFESSIONAL EXPERIENCE**

Family Programs Administrator, 17th Coast Guard District, Juneau,  
Alaska, December 1991-Present

Developed and implemented policies and programs to ensure compliance with Congressional mandate to address domestic violence, sexual assault, child abuse, suicide prevention, and special needs. Provides consultation on issues relating to family advocacy, as well as other related issues.

As deputy supervisor, responsible for ensuring administrative functions of 9 member Work-Life staff are maintained in the absence of supervisor. Assists supervisor in the development of program policy and special projects as directed. Assists in the development of budget and assisted in the implementation of Work-Life program, including hiring of new civilian staff positions.

Developed, implemented and maintains an active training program for the identification and reporting of domestic violence, sexual assault, suicide awareness and other related areas. Obtained funding for and coordinated District's first Work-Life Conference for approximately 100 Coast Guard members and volunteer family members. Developed and provided training for Pacific Area Coast Guard members on issues relating to domestic violence, sexual assault and crisis resources.

Developed and maintained a positive working relationship with statewide domestic violence/sexual assault programs, Division of Family & Youth Service offices, as well as statewide mental health programs and public health services.

Serves as the primary advisory in all aspects of the Coast Guard Family Violence program to approximately 24 units within Coast

Guard District 17. Provides supervision to all 24 unit Family Advocacy Representatives and volunteer Ombudsmen on issues relating to family advocaacy. Provides crisis intervention, short term counseling, assessment, referral, case management and followup.

Acting Executive Director, Alaska Network on Domestic Violence & Sexual Assault, Juneau, Alaska, May 1991-June 1991

Worked closely with Department of Public Safety, State Legislature, Office of Management and Budget regarding Council on Domestic Violence & Sexual Assault budget. Provided oral and written testimony to legislative committees on bills relating to domestic violence/sexual assault issues. Met with legislative and department staff on issues related to domestic violence and sexual assault. Conducted needs assessment and coordinated statewide conference on sexual assault attended by over 60 direct service staff.

Executive Director, Safe & Fear-free Environment, Inc., Dillingham, Alaska, May 1986-October 1990

Under general direction of Board of Directors, responsible for overall management and day to day operations of agency.

Coordinated with local, state,, federal agencies. Researched, developed, and submitted funding proposals; developed and implemented program evaluation process; monitored progress of grant goals and objectives. Responsible for ensuring program compliance with grantor regulations. Responsible for planning, development and preparation of grant applications.

Developed and managed annual budget of over \$300,000. Monitored revenues and expenditures for compliance with state and other funding source regulations and budget limitations. Prepared quarterly fiscal and activity reports for the Board and funding agencies. Drafted budget revisions as needed for Board action. Supervised contract accountant.

Negotiated cooperative agreements with state agencies and other private agencies in referral and services of clients. Represented agency with state officials, other government and public agencies and the public to discuss and design programming, consultation, training and education activities. Spokesperson for agency at public hearings.

Represented agency on other local and state committees and boards.. Coordinated and maintained cooperative work relationships among public and private sectors. Served as Vice-Chair for Bristol Bay Area Health Corporation Alcohol Advisory Committee. Member of Bristol Bay Area Suicide Prevention Task Force. Member of Bristol Bay Area Interagency Committee on Child Abuse, a coordinated effort at case management for DFYS child abuse cases.

Supervised staff of 10 and an average of 15 volunteers. Assured agency compliance with administrative and personnel policies and procedures and state and federal laws. Recommended policy changes to Board and implemented policy.

Prepared and recommended policy to Board of Directors for the implementation, evaluation and modification of agency programs and activities. Reviewed, monitored and evaluated existing programs. Developed new programming for children's services, village outreach and residential shelter services. Identified, analyzed and documented procedural and policy problems. Recommended and implemented corrective action.

Served as backup counselor, providing direct services to clients as needed. Provided crisis counseling, assessment and assistance in development of safety planning for clients. Made referrals as appropriate. Provided case management and consultation through reviews with counseling staff to monitor implementation of client program and utilization of resources. Provided professional training to other local and statewide agencies.

Served as Treasurer, Alaska Network on Domestic Violence & Sexual Assault from 1988-1990. Served as Chair, Training Committee, Alaska Network on Domestic Violence & Sexual Assault from 1987-1988. Served on Steering committee from 1987-1990.

Research Technician, Bristol Bay Native Association, Dillingham, Alaska, May 1985-November 1985.

Developed survey instrument to collect information on acquired Bristol Bay village capital projects. Worked with Village Councils in developing needs assessment for future projects. Collected and organized data for use in Bristol Bay capital improvement project priorities to State Legislature. Researched funding sources and assisted village councils in locating alternative sources of funding for projects.

Executive Director, Safe & Fear-free Environment, Inc., Dillingham, Alaska, August 1982-September 1984.

Responsible for overall program and fiscal management and supervision of staff.

Developed service program for initial funding. Developed volunteer recruitment, screening and training program. Developed non-residential service programs. Developed and implemented training program for volunteer safe home providers. Developed and implemented needs assessment for further program development. Developed and implemented a village outreach program. Responsible for evaluating overall effectiveness of programs.

Supervised staff of three. Assured that agency followed overall employment objectives and agency personnel policies and procedures. Trained staff in new programs. Designed office procedures, as required.

Coordinated with other local and state agencies in program development. Worked closely with law enforcement, criminal justice system and medical providers in developing cooperative agreements between agencies.

Developed and managed annual budget of over \$150,000. Developed, prepared and submitted proposals to funding authorities. Responsible for negotiating grant agreements with funding sources. Ensured compliance with grant regulations, as well as state and federal regulations. Prepared quarterly fiscal and activity reports to funding sources.

Worked closely with volunteer Board of Directors in developing Fiscal Policies & Procedures and Client Policies & Procedures and implemented same.

Developed and presented local community education presentations and agency professional staff training. Provided training to other statewide shelter programs.

Recruited, trained and supervised staff. Presented recommendations on Personnel Policies & Procedures to Board.

Provided direct client services, case management for counselors, and referrals as appropriate.

Research Analyst Office of State Court Operations, Wisconsin State Supreme Court, Madison, Wisconsin, March 1981-October 1981

Project to determine characteristics of case processing efficiency in Wisconsin State Circuit Courts for possible statewide administrative changes. Researched and developed interview instrument for judges and clerk staff. Coordinated and completed interviews with judges and court staff and held attorney panel discussions. Collated and provided analysis of data. Prepared recommendations and results for final report.

Training Coordinator Wisconsin Division of Corrections, Madison, Wisconsin, February 1980-March 1981

Administrative Rules Training Project. Provided training for all corrections officers throughout the State adult corrections system in the use of revised Administrative Rules-Discipline. Developed training materials with institutional staff. Liaison with legislative committee and legislative consultants. Arranged for and coordinated training schedules with institutions. Monitored training sessions. Evaluated training program. Prepared final report. Arranged for Administrative rules to be printed in both English and Spanish. Observed disciplinary proceedings to determine compliance with new rules. Maintained accounting of grant funds.

Budget Analyst Wisconsin Division of Corrections, Madison, Wisconsin, January 1979-February 1980

Conducted analysis of adult educational programs throughout institutional system. Assessed current program structure. Research on current trends of corrections education. Developed needs assessment instrument. Interviewed each institution education director. Inventoried classes offered under current system. Developed and evaluated program alternatives and fiscal impact. Prepared and submitted final report and recommendations to Division Administrator. Responsible for liaison with budget teams from OMB on project. Prepared Budget Narrative and budget for inclusion in Corrections Biennial Budget.

Developed alternate staffing pattern for inmate release program. Prepared budget narratives and program costss for Biennial Budget.

#### Volunteer Activities

1991-Present AWARE Board of Directors, Co-Chair

CURRICULUM VITA State Medical Board

DONALD G. HUDSON, D.O.  
6625 Cimarron Circle  
Anchorage, Alaska 99504  
(907) 337-7990

PERSONAL

DOB: 9/7/40

Wife: Dobby Lynn Hudson

Health: Excellent

Two Children: Ages 26 & 29

EDUCATION

June 1970

B.S. Degree, Central Missouri State University  
Warrensburg, Missouri  
Major: Biology, English  
Minor: Chemistry, Psychology  
Masters Candidate

1992

Board Certified - Emergency Medicine  
1) Fellow ACEP (Sept 92)  
2) Fellow ACOEM (Pending)

College Extracurricular Activities: Gymnastics Teacher, Weight Lifting Training;  
Graduate Instructor, Biology.

1975

D.O. Kansas City College of Osteopathic Medicine

1976

Internship (Rotating) Grand Prairie Community Hospital

1977

Aerospace Flight Surgeon Training Course Brooks Air Force Base, San Antonio, Texas

1976

Arctic Survival Training Course Elson Air Force Base, Fairbanks, Alaska

1978

Battlefield Surgery Training Course Brooks Air Force Base, San Antonio, Texas

1978

Global Medicine Brooks Air Force Base, San Antonio, Texas

1979-1992

Emergency Medicine Update Courses University of California, San Diego, California  
(Quarterly)

1986-1991

Preparation for American College of Emergency Medicine National CME Courses 458  
hours.

1990-1992

Review Course for Oral and Written Emergency Medicine  
ACLS Provider 1992  
PALS 1992  
ATLS 1992

1992

Board Certified In American College of Emergency Physicians, Fellow, September  
1992

1992

American College Osteopathic Emergency Medicine, Part I and II Boards Completed

1975 - 1992

Detailed list of CME information available on request.

**PUBLISHED** Alaska Medivac Training Manuals (Co-Authored)  
Alaska Medivac - Flight Requirements (Co-Authored)

**EMPLOYMENT**

1961-1969 Histologist, Dallas, Texas  
Head Lab Technician in Histology lab. Later in charge of automated chemistry, cytology screener.

1975-1976 Rotating Internship, Grand Prairie Community Hospital, Grand Prairie, Texas

1975-1976 General Practice, Poly. Neighborhood Health Clinic, Ft. Worth, Texas

1974-1981 Flight Surgeon/Pilot, United States Air Force

1980-1992 Contract Physician, State of Alaska, McLaughlin Youth Center

1990-1996 Contract Physician, State of Alaska, Department of Corrections

1980-1985 Staff Physician and President, Alaska Medivac Systems, Inc., Medical Advisor to Gold's Gyms - Alaska, physician for air and ground patient transport service.

1976-Present Humana Hospital, Anchorage, Alaska

1976-1980 Providence Hospital, Anchorage, Alaska

1976-Present Valley Hospital, Palmer, Alaska

1986-1991 Seward General Hospital, Seward, Alaska

1975-1991 General Physicals for:  
Various Anchorage schools, Jaycee Groups, and admission physicals to Alaska Psychiatric Institute

1984-1986 Chief, Emergency Medicine Humana Hospital, Anchorage, Alaska  
Lecturer in monthly CME courses for providers PA-CRNP

1982-1986 Associate Professor Family Practice College of Osteopathic Medicine of the Pacific  
Pomona, California

1985-1988 Weekly Paramedic Lectures (Scheduling & Providing) to Paramedics on Emergency Medicine

1980-1989 Paramedic Shift Reviewer Anchorage Fire Department

1991-1992 Associate Clinical Professor Emergency Medicine Chicago College Osteopathic Medicine.

1975-1991 Lecturer in Medivac, Wilderness Medicine & Survival

1981-1992 Regional Flight Surgeon, F.A.A./A.M.E.  
1989-1991 PRO. W. Inspector  
1985-1987 Sports and Family Medicine, The Health Care Center, Anchorage, Alaska

**Medical Director for:**

1989 a) VECO/EXXON Oil Spill Project  
1987-1991 b) Transcare Ambulance Service  
1986-Present c) Illullak Family Clinic, Unalaska, Alaska

**Medical Sponsor for:**

a) Several paramedics  
b) Nurse practitioners and physician assistants  
c) EMTs in Dutch Harbor, Cold Bay and King Cove

**MILITARY HISTORY**

1974 Entered the U.S. Air Force as a Second Lieutenant. Attended Aerospace Flight School Surgeon Training, Brooks Air Force Base, Texas. Graduated as a Captain and transferred to Elmendorf Air Force Base, Alaska, October 1976. Separated from the Air Force in August 1981 as a Major. (Honorable Discharge)

1976-1977 Squadron Flight Surgeon for 71st ARRS.  
1977-1978 5041st FWG  
1978-1981 43rd TFW (Major A/C T-33, F-4E; C-130; HH-53; C-141; C-5A; C2)  
1978-1981 Chief of Aerospace Medicine, Elmendorf Air Force, Alaska

In charge of Elmendorf AFB Flight Surgeons office, Vasectomy Clinic, and Remote Site Medicine, including medicines, training of medical personnel, environmental health, sanitation equipment and food supplies.

**ASSOCIATIONS**

American College Osteopathic Emergency Medicine  
American Osteopathic Association  
American College of Emergency Physicians  
Anchorage Medical Society  
Alaska Medical Society

**AWARDS AND DECORATIONS**

Commendation Medal for Prinsendam rescue. Served as on-scene medical control physician responsible for all medical personnel and activities involved in rescue operations.  
Flight Surgeon of the Year, Western Region, USAF, 1979.

**HOBBIES**

Flying, snowmobiling, photography, Reserve Police Officer

**INSURANCE**

NORCAL

**LICENSES**

Alaska, Missouri and Illinois

*RESUME*  
Sarah A. Isto, M.D.

**VITA**

Born: March 18, 1942, Fairbanks, Alaska  
Marital Status: Married, one daughter  
Address: 1718 Willow Drive  
Juneau, Alaska 99801  
  
Phone: (907) 586-8992 home; (907) 586-2434 work

**EDUCATION**

1964 B.S. (Honors), Science Education, Oregon State University  
1971 M.A., English, University of Alaska, Fairbanks  
1978 M.D., University of Washington School of Medicine  
1981 Certificate of Completion, Tacoma Family Medicine Residency Program

**CERTIFICATION AND MEMBERSHIPS**

1979 Diplomate, National Board of Medical Examiners  
1979-present Member, American Association of Family Practice  
1980-present Medical License, State of Alaska (AA1728)  
1981-present Diplomate, American Board of Family Practice (certified 1981;  
recertified 1987, 1993)  
1980-present Member, Alaska State Medical Association, Juneau Medical Society  
1981-present Member, Medical Staff, Bartlett Memorial Hospital, Juneau  
Present Current certifications: Advanced Cardiac Life Support, Pediatric Advanced  
Life Support (instructor), Neonatal Resuscitation

**PROFESSIONAL EXPERIENCE**

1982-present Partner, Valley Medical Care P.C., Juneau  
1971-1974 Instructor of English, University of Alaska, Fairbanks  
1964-1966 Public School Teacher, Concord School District, California

SUZANNE H. LOMBARDI

(907) 274-0666

550 West Seventh Avenue, Suite 1000, Anchorage, Alaska 99501

EMPLOYMENT

Present Associate, Faulkner, Banfield, Doogan & Holmes

9-91 - 10-93 Assistant District Attorney  
Sexual Assault and Domestic Violence Unit  
Felony Trial Attorney

9-90 - 9-91 Law Clerk, United States Federal District Court  
The Honorable James K. Singleton, Jr.

9-89 - 9-90 Law Clerk, Alaska Court of Appeals  
The Honorable James K. Singleton, Jr.

8-88 - 5-89 Judicial Advisor, University of Idaho  
Responsible for prosecution and handling of all  
disciplinary matters concerning university  
students.

5-87 - 3-87 Legal Intern, Alaska Legal Services Corporation  
Client intake interviews and screening, research,  
drafting complaints, travel to small villages in  
Southeast Alaska to address community legal  
questions.

10-85 - 7-86 Alaska Network on Domestic Violence & Sexual  
Assault  
Assisted director in lobbying for shelter funding  
and implementing a state wide training program for  
service providers to victims of child sexual  
abuse.

1-85 - 5-85 Legislative Aid, Senator Jay Kerttula  
Assisted with press contacts and research on  
women's issues.

EDUCATION

University of Idaho College of Law, J.D. 5-89  
Published, Idaho Law Review  
Technical Editor, Idaho Law Review  
Dean's List, Fourth Semester  
American Jurisprudence Award - Admin Law

Undergraduate University of Idaho, B.A. Psychology - 5-79  
Boise State Campus in Spain - 75-76

MEMBERSHIPS, BOARDS AND COMMISSION

Member Alaska Bar Association  
Member Federal Admiralty Rules Committee  
Leg. Chair Alaska Women's Commission - 1983-1986  
Exe. Comm. Alaska Native Justice Center

1

Donald C. Olson M.D.  
159 East 4th Street  
Nome, Alaska 99762  
Home Phone 907-443-5599  
Business Phone 907-443-2229

Alaska State License: AA2063

D.E.A. License : AO 2872388

Aviation Medical Examiner: 04436-1

Status: senior-able to issue all classes of flight physicals.

Objective:

To utilize my medical education and experience to contribute to the current health care delivery, particularly to rural Alaska.

WORK EXPERIENCE

January 1992  
to present

Donald Olson M.D.  
Box 989  
Nome, Alaska  
Maintained a part time small office practice seeing private patients on an outpatient basis.

March 1996

Barrow I.H.S. Hospital  
Barrow, Alaska 99723  
Itinerant staff physician  
Temporary physician working in the clinic and hospital, with full medical privileges.

January to  
February 1995

Manillaq Health Center  
Kotzebue, Alaska  
Itinerant staff physician  
Temporary physician working in the clinic and hospital, with full medical privileges.

May 1994

Barrow I.H.S. Hospital  
Barrow, Alaska 99723  
Itinerant staff physician  
Temporary physician working in the clinic and hospital, with full medical privileges.

|                                    |  |
|------------------------------------|--|
| April 1994                         | Alaska Native Medical Center<br>250 Gambell Street<br>Anchorage, Alaska<br>General medical officer on the OB-GYN staff<br>caring for low and high risk obstetrical<br>patients who were referred to the medical<br>center.                       |
| September 1993<br>to December 1993 | Lower Kuskokwim School District<br>Bethel, Alaska 99559<br>Itinerant medical doctor<br>I covered 22 bush villages in rural Alaska<br>doing physical exams on adolescents and teen<br>agers. Included were eye exams, blood and<br>urine testing. |
| Sept. '91- Dec. '91                | L.K.S.D. Physicals Exams (as described above)  |
| March 1990<br>to April 1990        | Bristol Bay Health Corporation<br>P.O. Box 130<br>Dillingham, Alaska<br>Itinerant staff physician<br>Temporary physician working in the clinic and<br>hospital, with full medical privileges.  |
| June 1990<br>to August 1990        | First Care<br>1301 Huffman Road<br>Anchorage, Alaska<br>Providing primary and family clinical health<br>care.  |
| November 1990<br>to November 1990  | Bethel Family Clinic<br>Bethel, Alaska 99559<br>Itinerant staff physician<br>Temporary physician working in the clinic and<br>hospital, with full medical privileges   |
| January 1989<br>to June 1989       | Manilag Medical Center<br>Kotzebue, Alaska<br>Itinerant staff physician<br>Temporary physician working in the clinic and<br>hospital, with full medical privileges.  |
| February 1988                      | Barrow P.H.S. Hospital<br>Barrow, Alaska 99723<br>Itinerant staff physician  |

Temporary physician working in the clinic and hospital, with full medical privileges, mainly to cover obstetrical patients.

January 1987  
to June 1987

Alaska Native Medical Center  
250 Gambell Street  
Anchorage, Alaska  
General medical officer on the OB-GYN staff caring for low and high risk obstetrical patients who were referred to the medical center.

June 1984  
to March 1990

Norton Sound Regional Hospital  
P.O. Box 966  
Nome, Alaska 99762  
Full time staff physician working nine months of the year in the hospital and clinic with full medical privileges. Other duties included acting medical director working with the hospital administration and other medical staff.

#### EDUCATION

Continuing Medical Education  
Averaging 6-10 category I C.M.E. credits per year

St. Elizabeth Medical Center January 1983-January 1984  
1055 Belmont Ave.  
Youngstown, Ohio  
Rotating Internship  
Including Clinical Training in Internal Medicine, Surgery,  
Pediatrics, Psychiatry, Obstetrics and Gynecology

Oral Roberts University School of Medicine M.D. Degree  
7777 South Lewis Avenue  
Tulsa, Oklahoma  
1980-83

University of North Dakota School of Medicine  
Grand Forks, North Dakota  
1977-80

University of Alaska  
Fairbanks, Alaska  
1976-77

University of Minnesota, Duluth  
Duluth, Minnesota  
1972-76

B.A. Degree

Seattle Pacific College  
Seattle, Washington  
1971-72

Covenant High School  
Box 184  
Unalakleet, Alaska 99684

#### References

Pedro Perez M.D.  
Barrow P.H.S. Hospital  
Barrow, Alaska 99723

Janette Shackles M.D.  
Clinical Director  
Manillaq Health Center  
Kotzebue, Alaska

Arva Chiu M.D.  
Barrow Hospital  
Barrow, Alaska 99723

David Barrett M.D.  
Chief of Internal Medicine  
Alaska Native Medical Center  
306 Gambell Ave.  
Anchorage, Alaska 99501

John Knight M.D.  
Chief of Obstetrics/Gynecology  
Alaska Native Medical Center  
306 Gambell Ave.  
Anchorage, Alaska 99501

David Head M.D.  
Clinical Director  
Norton Sound Regional Hospital  
Nome, Alaska 99762

James Weeks M.D.  
Norton Sound Regional Hospital  
Box 966  
Nome, Alaska 99762

Additional Educational Experience

University of Colorado School of Law  
Boulder, Colorado  
1990-91

Cambridge University  
Emmanuel College  
School of law  
Cambridge, England  
1991

Travel Experiences:

Locations visited during the last 15 years include:  
Russia, China, Japan, Korea, Canada, United Kingdom, France,  
Germany, Belgium, Switzerland, Austria, Australia, Mexico, New  
Zealand

Hobbies: Reindeer herding, ivory carving, scuba diving, skiing and  
photography

Personal Data:

Age 41, Health-excellent, marital status-single.

x  
Marilyn Holmes  
969 Goldbelt Avenue  
Juneau, Alaska 99801  
(907) 586-2316

Resume

Position sought: Public member of the Certified Direct Entry Midwives Licensing Board

Relevant experience:

1992 & 1993 Lobbied the Alaska State legislature on behalf of the Direct Entry Midwives: researched and analyzed data re: the safety and economics of midwifery for the edification of lawmakers, testified at committee hearings, wrote letters, rallied supporters, negotiated with legislators and aids, hosted conferences and generally contributed my energy to facilitating the process of creating a licensing board for Alaska's midwives and procuring Medicaid funding.

1987 Gave birth to another healthy daughter at home in Juneau, under the care of Kaye Kanne, a direct entry midwife.

1983 Gave birth to my first daughter in the Jordan Creek Birth Center, Juneau, under the care of two certified nurse midwives. Prior to this, I had researched natural birth extensively and helped educate my husband on the subject.

1977-1979 Photographed home and hospital birth center births in the San Francisco Bay Area, which were attended by nurse midwives. Created a children's book on sibling attended childbirth.

1955-1961 As a child, while visiting my grandmother who was a public health nurse in Champaign-Urbana, Illinois, I accompanied her on pre- and post-natal visits to home birth families.

Related volunteer activities:

1993-1994 Served on the board of directors of the Discovery Foundation during a time of upheaval, financial crisis and reorganization: coordinated publicity for the annual fundraiser, netting \$14,000, organized and tracked operations and personnel during executive vacancy, recorded, processed and distributed minutes of the meetings, interviewed and maintained liaison with key donors, researched and implemented a successful executive search process for the board. coordinated and hosted a reception for the new executive and assisted in her orientation and adjustment.

Other volunteer activities:

1995 Community mentor for students at Dzantik'i Heeni Middle School.

1993-1994 Developed and coordinated the Harborview Earth Club. Produced a video with students on a trip to the landfill and the implications for our lifestyles.

1992-1993 Created and performed "Greta Garbage", a character who helps students reduce the solid waste in their lunch rooms.

1992-present Member of the League of Women Voters and an annual volunteer for community polling.

1976-1979 Member of San Francisco Women Entrepreneurs: coordinated workshops and seminars on areas of general business interest such as Time Management and Financial Planning.

#### Education and employment:

1965 Graduated with honors from Saratoga High School, Saratoga, California. Excelled in language arts and science.

1965-66 Northwestern University, Evanston, Illinois.

1966-67 Independent living and employment as a chairside dental assistant/receptionist.

1967-70 BA in Humanities from University of California at Berkeley: course work included history, literature, the arts, philosophy, psychology, science and statistics. Extra curricular activities included a serious study of documentary and art photography.

1970-73 Post-graduate studies in photography, advertising and advertising production. Worked as a free-lance photographer and created three studios with darkrooms.

1973-74 Instructor, Academy of Art College, San Francisco.

1975-77 Staff photographer for Macy's California, San Francisco.

1977-81 Owner of a 4,000 sq. ft. studio advertising photography business specializing in large format table-top still life of food, wine, computers, jewelry and banking. My day rate was \$1250.00/day. All work was project based and required the management and coordination of a full time and contract staff of assistants and stylists. My tasks ranged from being an art director and interpreting a client's needs, to a technician who followed an exacting and detailed layout designed by an ad agency. My work involved negotiation, a cooperative team approach, management skills, problem solving and communications.

1981-present Owner of a part-time photo photography business in Juneau specializing in interactive portraiture of families and children, Alaskan seafood products and political advertising ( I created images for the Knowles-Ulmer campaign reflecting their involvement in the naive community).

#### Personal information:

I have been a registered Democrat since I came to live in Juneau in 1981 when I married Avrum Gross. My current occupations include raising our two daughters, maintaining our two homes and working as a community volunteer. My interests include: women's issues, especially health and nutrition., organic gardening, vegetarian cooking, hiking, natural history, environmental issues and education. I have taken the hospice training and am conversant with issues related to death and dying.

RESUME

Josephine L. Malemute  
2815 Wilson Street, Apt., #1  
Fairbanks, AK 99701  
Ph.: (9087) 456-4428

D.O.B.: 12/02/58  
SSN: 574-46-9439  
Married: 14 years  
Children: Two

Education:

Nursing in Management, certificate (192.6 Contact Hours), 6/22-7/22/93.

B.S. in Nursing Science, University of Alaska, Anchorage, August, 1990.

Certified E.M.T. (Emergency Medical Technician), January, 1983, Galena, AK.

E.M.T. refresher course, December 13, 1986, Anchorage, AK.

1978: Graduate top four from Galena High School.

Other:

Nominated for Outstanding Nursing Award, U.A.A. School of Nursing.  
In recognition of special qualities in patient care, 5/6/91.

Nominated for Who's Who Among Students in America Universities and  
Colleges in recognition of outstanding merit and accomplishments as a student at  
U.A.A. 1989-90.

Guest Speaker for Galena High School Graduating Class of 1990.

Guest Speaker for the 1990 Della Keats Summer Enrichment Program.

Helped promote nursing through a video: "Just Dot It", created by Rural Alaska  
Health Education Center, 1989.

Featured in Alaska Native Health Career Program, Health Career Highlights,  
Spring 1988.

Volunteer Co-Coordinator for Fairbanks Health Fair, 1994 & 1995.

Advisory Board Member for Fairbanks Native Assoc. Women and Children's  
Residential Program.

Board Member for Fairbanks Memorial Hospital Home Care Department  
Professional Advisory Committee

**Resume: Josephine Malemute**

**Page 2**

**Experience:**

Clinical Director of Nursing: Chief Andrew Isaac Health Center, Fairbanks, AK. 99701. 8/93-Present. Provide overall supervision, direction, and long-range planning for the nursing activity in the walk-in, appointment, and telephone nursing programs within CAIHC for a Receptionist, Nursing Assistants, Licensed Practical Nurses, and Registered Nurses.

Triage Nurse/Teamleader: Chief Andrew Isaac Health Center, Fairbanks, AK. 12/90-8/93. Teamleader for the walk-in and appointment section.

Clinical Nurse: Alaska Native Medical Center, Anchorage, AK. 99501. 9/90-12/90. Medical Floor (4-E)

Clinical Nurse: Alaska Native Medical Center, Anchorage, AK. 997501. 5/90-8/90. Pediatric Unit, N.I.C.U., and High Risk Delivery.

Nurses Aide: Galena Health Center, ANMC, & Denali Center. Began doing basic health related work during my last two years of high school until completion of my BS in nursing.

Nurses Aide: Worked with PHN on village travel to assist with well-baby/well-child clinic. Worked both at Galena Health Center and Alaska Native Medical Center during the summers from 1985-1990 as an IHS summer extern student.

Volunteer Emergency Medical Technician I: Galena Health Center, Galena, AK. 1982-1988. Emergency response with providers, assessments, stabilizing patients in emergencies, and accompanied medivacs.

**Other Work Experience:**

01/83-85: Police Clerk/Receptionist/Process Officer. Galena Police Dept., Galena, Alaska.

1980-82: Manager/Co-Partner. Archies Place Restaurant/Hotel. Galena, Alaska. Supervised five employees.

1979-80: Receptionist/Expediter: Cook Inlet Native Assoc. Anchorage, AK.

1978-80: Ticket Agent, Galena Air Service, Galena, AK.

Resume: Josephine Malemute  
Page 3

Hobbies:

Fishing, beading, outdoor sports and activities, dancing and music.

References:

Marilyn Harasick, Health Center Director  
Chief Andrew Isaac Health Center  
Telephone: (907) 451-6682

Nancy Schuup, Advanced Nurse Practitioner  
Telephone: (907) 452-4768

Sandra Haldane, Director  
Area Division of Nursing, ANMC  
Telephone: (907) 257-1254

RESUME OF QUALIFICATIONS

CHRIS E. COURSEY

Department of Pharmacy Services  
Humana Hospital Alaska  
2801 DeBarr Road  
Anchorage, Alaska 99508  
(907) 264-1138

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PROFESSIONAL  
OBJECTIVE

An administrative position in a progressive health care environment offering development and management of comprehensive pharmacy services and personnel.

EDUCATION

Washington State University, College of Pharmacy  
B. Pharmacy, 1977

Residency in Clinical Pharmacy  
Veterans Administration Hospital  
Palo Alto, California 2000 beds  
7/77 - 7/78

EXPERIENCE

Director of Pharmacy Services  
Humana Hospital Alaska  
Anchorage, Alaska 238 beds  
7/82 to present

- Department financial management
- Inventory control
- Staffing control/productivity standards
- Personnel management/staff development
- Clinical services/drug information center
- Conversion to computerized pharmacy operations
- Implementation of separate retail pharmacy operations
- Multi-hospital Pharmacy and Therapeutics Committee
- Member of Medical Staff Quality Assurance Committee, Safety Committee, Institutional Review Committee
- Co-Chairman, Hospital Quality Review Committee
- Chairperson, Nursing/Pharmacy/Dietary Committee
- Member, Hospital JCAHO Task Force
- Co-editor, Drug Information newsletter
- Outpatient diabetic education instructor
- Assisted in development of hospital wide merit performance appraisal system
- Community service- TV, radio talk shows - Drug information

Assistant Director of Pharmacy  
Humana Hospital Tacoma  
Tacoma, Washington 155 beds  
7/78 - 7/82

Activities and accomplishments included:

- Participation in CPR code team
- Management/teaching of Level A Pharmacy Assistant state approved training program
- Guest lecturer- Washington State Lung Association
- Guest lecturer- Univ. of Puget Sound PT/OT School
- Development of hospital chemotherapy administration standards

Resident in Clinical Pharmacy  
Veterans Administration Hospital  
Palo Alto, California 2000 beds  
7/77 - 7/78

Activities and accomplishments included:

- Management of outpatient Anticoagulation Clinic- supervised maintenance therapy of 30-35 patients; warfarin dosing, lab monitoring, counseling
- Preceptor for clinical clerkship program of University of Pacific Pharm.D. candidates-development of role models, supervision, and teaching
- Member of CPR code team
- Participation in outpatient clinic services-Medication Refill Clinic, Hypertension, and Oncology clinics
- Guest lecturer-DeAnza Community College nursing school
- Practical clinical training as a member of the medical team on medical rotations

HONORS

Pharmacy Leadership Award, 1988 National Association of Retail Druggists

McKesson Leadership Award, 1988

Presidents Award for Outstanding Service, 1987  
Alaska Pharmaceutical Association

Hospital Pharmacist of the Year Award, 1986  
Alaska Pharmaceutical Association

Invited Participant-Western Regional Conference on Clinical Pharmacy, Coto de Caza, California, Jan. 1987

Delegate-Hospital Pharmacist Delegation to the Peoples Republic of China, October 1985

Outstanding Employee of the Year, 1980  
Humana Hospital Tacoma

**PUBLICATIONS** Author-"The Psychotomimetic Side Effects of Pentazocine," Drug Intelligence and Clinical Pharmacy 12:342-346, June 1976

**PRESENTATIONS** Management Case Study: Clinical Antibiotic Surveillance, American Society of Hospital Pharmacists, Midyear Clinical Convention, Las Vegas, 1986

**ORGANIZATIONS & APPOINTMENTS** American Society of Hospital Pharmacists  
Member-Special Interest Group on Administration  
State Chairman-Education Advisory Working Group 1984-1985

American Pharmaceutical Association  
House of Delegates 1988

Alaska Pharmaceutical Association  
President 1988  
Convention Chairman 1987, 1988  
Board of Directors 1985 - 1989

Washington State Society of Hospital Pharmacists  
Secretary/Treasurer, Region II 1980-1982

Advisory Council to State of Alaska Health Sciences Library 1988

State of Alaska Pharmacy Medicaid program, Proposal Evaluation Committee 1988

Member, Alaska State Task Force on Prescription Abuse Data Synthesis 1987-1989

**LICENSES** Registered Pharmacist, State of Alaska AA0725  
Registered Pharmacist, State of Washington PL10420  
Registered Pharmacist, State of California 31566