

ALASKA LEGISLATURE COMMITTEE FILES 1993-1994 8672

8232 SENATE ○ COMMUNITY & REGIONAL AFFAIRS ○

2199

SB

255

Rec'd: 5/2 194 at 9:05 am
Office of Senate Secretary

CONFERENCE COMMITTEE REPORT

Date: 4/30/94

Mr. President:
Madam Speaker:

The Conference Committee considered CS FOR SENATE BILL NO 255(STA) and CS FOR SENATE BILL NO. 255(STA) am H "An Act establishing a comprehensive policy relating to human resource development in the state."

recommends that: *the language contained in CS SB 255 (STA) be adopted. Thus adopting the Conference Committee substitute - deleting the word "may" inserting word "shall" - same title*

be adopted.

Letter of Intent: Senate House Conference Committee

Fiscal note(s): Senate House (10) - ϕ 's

New zero fiscal note(s) attached from: _____

New fiscal note(s) attached from: _____

ROD E. KOON
Senator Phillips, Chair

LEMAN A. LEMAN
Senator Leman

LEON V. ZHAROFF
Senator Zharoff

Jim Sanders
Representative Sanders, Chair

W. Kott
Representative Kott

Excused
Representative Menaro

Return original to Senate Secretary's Office with Conference Bill.



Alaska State Legislature

SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE

Senator Randy Phillips, Chair
Senator Robin Taylor, Vice Chair
Senator Loren Leman
Senator Al Adams
Senator Fred Zharoff

SESSION:
State Capitol
Juneau, Ak 99801-1182
(907) 465-4989

INTERIM:
P. O. Box 142
Eagle River, Ak 99577
(907) 694-4949

MEMORANDUM

TO: All Senators

FROM: Senator Randy Phillips, Chairman ^{EG}
Community and Regional Affairs Committee

DATE: April 8, 1994

SUBJECT: SB 255 - State Policy on Human Resource Development

The Senate Community and Regional Affairs Committee introduced SB 255 on behalf of the Alaska Joint Training Council.

This bill establishes a state policy on human resource development for state government agencies and requires public officials responsible for education and training programs to coordinate their programs.

The Alaska Joint Training Council has spent the last year drafting a meaningful policy and SB 255 is the result of their work. The AJTC hopes to achieve several goals:

- (1) Provide employers with a diversified, multi-skilled workforce.
- (2) Increased coordination of workforce development programs to maximize available resources.
- (3) Programs that assist economically disadvantaged youth, dislocated workers and the marginally employed to become self-supporting.
- (4) Assist students in the transition from school to work

On behalf of the Alaska Job Training Council I urge your support for Senate Bill 255.



ALASKA STATE LEGISLATURE

SENATOR RANDY PHILLIPS
SENATE DISTRICT L

May 4, 1994

The Honorable Walter Hickel
Governor, State of Alaska
P. O. Box 110001
Juneau, Alaska 99801

Dear Governor Hickel:

Conference Committee Substitute for Senate Bill 255 was adopted in the Senate by a vote of 18 yeas to 0 nays and in the House by a vote of 35 yeas to 4 nays. The bill has been transmitted to you for signature.

The Senate Community and Regional Affairs Committee introduced the bill on behalf of the Alaska Joint Training Council. The committee has worked closely with the council and the Department of Community and Regional Affairs to formulate a meaningful policy on human resource development.

This bill achieves several goals adopted by the Alaska Joint Training Council:

1. To provide employers with a diversified, multi-skilled workforce.
2. To increase coordination of workforce development programs to maximize available resources.
3. To assist economically disadvantaged youth, dislocated workers and the marginally employed to become self-supporting.
4. To assist students in the transition from school to work.

The policy contained in the SB 255 is appropriate for the task delegated to the Alaska Joint Training Council. I respectfully request your support. If you have any questions about this bill, please call me at 465-4949.

Sincerely,

Randy Phillip
Senate District L

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CHAIR
Legislative Budget & Audit
Community & Regional Affairs

VICE-CHAIR
Transportation

MEMBER
Alaska Commission on
Postsecondary Education



Alaska State Legislature
 House of Representatives
 Office of the Chief Clerk

State Capitol, Rm 214
 Juneau, AK 99801-1182
 (907) 465-3725

Official Business

CONCUR MESSAGE

April 25, 1994

MESSAGE TO THE SENATE

Mr. President:

The House has passed CSSB 255(STA) with the following amendment:

Page 2, line 24:

Delete "shall"
 Insert "may"

and so,

CS FOR SENATE BILL NO. 255(STA) am H

"An Act establishing a comprehensive policy relating to human resource development in the state."

is transmitted for consideration.

Suzi Lowell
 Suzi Lowell, Chief Clerk

Sen. Halford
 Sen. Taylor
 Sen. Randy Phillips
 (prime sponsor)

Sen. Leman
 (Chair, last committee)

SENATE FINAL PASSAGE ON
 JOURNAL PAGE #: 3527
4-8-94
 FISCAL NOTE: φ

HOUSE JOURNAL

3632

April 20, 1994

SB 255

with the:

Journal Page

CRA RPT 3DP 4NR	3555
-10 PREVIOUS SENATE ZERO FISCAL NOTES	3555
(DCRA, LABOR, UA, DOE, DHSS, ADM, DMVA,	3555
S.CRA/CORR, F&G, DCED) 2/11/94	3555

Representative Phillips moved and asked unanimous consent that CSSB 255(STA) be considered engrossed, advanced to third reading and placed on final passage.

Representative MacLean objected.

Representative Phillips moved and asked unanimous consent to withdraw her motion. There being no objection, it was so ordered.

Amendment No. 1 was offered by Representative MacLean:

Page 2, line 24:

Delete "shall"
Insert "may"

Representative MacLean moved and asked unanimous consent that Amendment No. 1 be adopted.

Representative Sanders objected.

The question being: "Shall Amendment No. 1 be adopted?" The roll was taken with the following result:

CSSB 255(STA)
Second Reading
Amendment No. 1

YEAS: 29 NAYS: 9 EXCUSED: 1 ABSENT: 1

HOUSE JOURNAL

April 20, 1994

3633

SB 255

Yeas: Barnes, Brice, Brown, Bunde, Carney, Davidson, Davies, B.Davis, Foster, Green, Grussendorf, Hanley, Hoffman, Hudson, James, Larson, Mackie, MacLean, Moses, Navarre, Nicholia, Nordlund, Parnell, Phillips, Sitton, Therriault, Ulmer, Vezey, Williams

Nays: G.Davis, Kott, Martin, Menard, Mulder, Olberg, Porter, Sanders, Toohey

Excused: Willis

Absent: Finkelstein

Bunde changed from "Nay" to "Yea".

And so, Amendment No. 1 was adopted.

Amendment No. 2 was offered by Representative Davies:

Page 2, line 25:

Delete "shall"
Insert "may"

Representative Davies moved and asked unanimous consent that Amendment No. 2 be adopted.

Representative Martin objected.

The question being: "Shall Amendment No. 2 be adopted?" The roll was taken with the following result:

CSSB 255(STA) am H
Second Reading
Amendment No. 2

YEAS: 19 NAYS: 19 EXCUSED: 1 ABSENT: 1

Yeas: Brice, Brown, Davidson, Davies, B.Davis, Grussendorf, Hoffman, Mackie, Martin, Menard, Moses, Navarre, Nicholia, Nordlund, Phillips, Sanders, Sitton, Therriault, Ulmer

SB 255

Nays: Barnes, Bunde, Carney, G.Davis, Foster, Green, Hanley, Hudson, James, Kott, Larson, MacLean, Mulder, Olberg, Parnell, Porter, Toohey, Vezey, Williams

Excused: Willis

Absent: Finkelstein

And so, Amendment No. 2 was not adopted.

Representative Phillips moved and asked unanimous consent that CSSB 255(STA) am H be considered engrossed, advanced to third reading and placed on final passage.

Representative Ulmer objected.

The Speaker stated that CSSB 255(STA) am H will be in third reading on the April 22, 1994, calendar.

SB 266

The following was read the second time:

CS FOR SENATE BILL NO. 266(L&C)

"An Act extending the termination date of the Board of Certified Direct-Entry Midwives."

with the: Journal Page

HES RPT SDP 3NR	3464
-PREVIOUS SENATE ZERO FN (S.L&C/DCED) 3/16	3464

Representative Phillips moved and asked unanimous consent that CSSB 266(L&C) be considered engrossed, advanced to third reading and placed on final passage. There being no objection, it was so ordered.

CSSB 266(L&C) was read the third time.

The question being: "Shall CSSB 266(L&C) pass the House?" The roll was taken with the following result:

SB 266**CSSB 266(L&C)**

Third Reading

Final Passage

YEAS: 38 NAYS: 1 EXCUSED: 1 ABSENT: 0

Yeas: Barnes, Brice, Brown, Bunde, Carney, Davidson, Davies, B.Davis, G.Davis, Finkelstein, Foster, Green, Grussendorf, Hanley, Hoffman, Hudson, James, Kott, Larson, Mackie, MacLean, Martin, Menard, Moses, Mulder, Navarre, Nicholia, Nordlund, Olberg, Parnell, Phillips, Porter, Sanders, Therriault, Toohey, Ulmer, Vezey, Williams

Nays: Sitton

Excused: Willis

And so, CSSB 266(L&C) passed the House and was signed by the Speaker and Chief Clerk and returned to the Senate.

THIRD READING OF SENATE BILLS**SB 178**

The following, which was advanced to third reading from the April 19, 1994, calendar (page 3598), was read the third time:

HOUSE CS FOR CS FOR SENATE BILL NO. 178(FIN)

"An Act relating to civil nuisance actions; amending Alaska Rules of Civil Procedure 79 and 82; and providing for an effective date."

The question being: "Shall HCS CSSB 178(FIN) pass the House?"
The roll was taken with the following result:

HCS CSSB 178(FIN)

Third Reading

Final Passage

YEAS: 26 NAYS: 13 EXCUSED: 1 ABSENT: 0



Alaska State Legislature

SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE

Senator Randy Phillips, Chair
Senator Robin Taylor, Vice Chair
Senator Loren Leman
Senator Al Adams
Senator Fred Zharoff

SESSION:
State Capitol
Juneau, Ak 99801-1182
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Eagle River, Ak 99577
(907) 694-4949

Mr. Chairman and Members of the Committee:

For the record, I am Shirley Armstrong, Committee Staff to Senator Randy Phillips and the Senate Community and Regional Affairs Committee. Senator Phillips is unable to be here today.

The Senate Community and Regional Affairs Committee introduced the bill on behalf of the Alaska Joint Training Council. Senator is currently the Alaska Senate delegate to the council.

SB 255 establishes a state policy on human resource development for state government agencies which requires public officials responsible for education and training programs to coordinate their programs.

The Training Council has spent the last year drafting a policy and SB 255 is the result of their work.

In your bill packet is information developed by the Training Council outlining the goals that this policy will achieve.

Mr. Geraty, Deputy Commissioner of CRA is here and has worked with the AJTC. Also I believe that Carol Akercerea Staff for DCRA and Debra Call, Chair of the Alaska Joint Training Council are on the teleconference network.



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SPONSOR STATEMENT

The Senate Community and Regional Affairs Committee introduced the bill on behalf of the Alaska Joint Training Council. Senator Phillips is currently the Alaska Senate delegate to the council.

SB 255 establishes a state policy on human resource development for state government agencies which requires public officials responsible for education and training programs to coordinate their programs.

The Training Council has spent the last year drafting a policy and SB 255 is the result of their work.

In your bill packet is information developed by the Training Council outlining the goals that this policy will achieve.

A M E N D M E N T

*Adopted
D Hess AS*

OFFERED IN THE SENATE HESS

BY R. PHILLIPS

TO: CSSB 255 (CRA)

Page 3, line 5:

Insert a new subsection to read:

"(h) The legislative auditor shall conduct a performance audit of the implementation of the policy provided in this section during fiscal year 1998 and every four years thereafter."

AMENDMENT TO SC FOR SENATE BILL NO. 255(CRA)

- (g) The legislative auditor shall conduct a performance audit of the implementation of the policy provided in this section during fiscal year 1998 and every four years thereafter.

8-LS1424X

CS FOR SENATE BILL NO. 255(CRA)
IN THE LEGISLATURE OF THE STATE OF ALASKA
EIGHTEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE

Offered:
Referred:

Sponsor(s): SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE BY REQUEST

A BILL

FOR AN ACT ENTITLED

1 "An Act establishing a comprehensive policy relating to human resource
2 development in the state."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 * Section 1. AS 44.99 is amended by adding a new section to article 2 to read:

5 Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT
6 POLICY FOR THE STATE. (a) State programs and activities in the fields of
7 economic development, education, vocational education, job training, and social service
8 shall be coordinated to further the state's primary goal of enabling the people of the
9 state to become part of a literate, skilled, and productive work force and to have an
10 opportunity to earn a living wage. The Department of Administration, the Department
11 of Commerce and Economic Development, the Department of Community and
12 Regional Affairs, the Department of Corrections, the Department of Education, the
13 Department of Fish and Game, the Department of Health and Social Services, the
14 Department of Labor, the Department of Military and Veterans' Affairs, and the

1 University of Alaska shall plan, coordinate, and implement their programs and
2 activities to better achieve the state's primary goal.

3 (b) Public officials responsible for economic development programs and
4 systems in the state shall coordinate planning with public officials responsible for job
5 training and human resource development programs and systems concerning anticipated
6 economic development activities so that those programs and systems can prepare
7 clients for the forthcoming employment opportunities in a timely manner.

8 (c) Public officials responsible for education programs and systems, including
9 vocational education, shall structure those programs and systems to prepare students
10 to enter the work force. To this end, the state's educational system shall ensure that
11 students develop competency in basic and technological skills along with work force
12 readiness values.

13 (d) Public officials responsible for the state's job training system shall
14 coordinate with business, industry, and labor in the state to anticipate and provide
15 appropriate training for new employment opportunities that are opening up because of
16 economic development and other employment opportunities that are already present or
17 developing in the state.

18 (e) Social service programs of the state shall encourage people who are
19 unemployed to make the transition from welfare to employment and self-sufficiency.
20 Public officials responsible for these programs shall coordinate the public assistance,
21 social services, and human resource development services available to a client.

22 (f) Public officials responsible for human resource programs shall coordinate
23 to minimize duplication of programs, increase sharing of resources, and make access
24 to information and services more convenient to the people of the state.

25 (g) To plan, monitor, and coordinate the programs, systems, and activities
26 identified in this section, the governor shall use the Alaska Job Training Council as the
27 recognized state job training coordinating council. The council shall submit a report
28 making recommendations on ways in which the state can enhance the coordination and
29 delivery of economic development and human resource development programs and
30 systems, education programs and systems, including vocational education, the job
31 training system, and social service programs to enable the people of the state to



Alaska State Legislature

Senator Randy Phillips

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CHAIR
Legislative Budget & Audit
Community & Regional Affairs

VICE-CHAIR
Transportation

MEMBER
Alaska Commission on
Postsecondary Education

Phillips' Fax

DATE: 2/8/94

TO: Jerry Cramer Fax# 2029
LAA & Legal

FROM: Shirley Armstrong Fax# (907) 465-4979
SCRA Tel: (907) 465-4949
Toll Free: (800) 478-4950

Comments: Attached is a copy of the change
made at the SCRA meeting to work draft

CSB 255 8-LS/424/U dated 2/4/94. Please
(CRA)
prepare a final bill with the attached
changes.

1 University of Alaska shall plan, coordinate, and implement their programs and
2 activities to better achieve the state's primary goal.

3 (b) Public officials responsible for economic development programs and
4 systems in the state shall coordinate planning with public officials responsible for job
5 training and human resource development programs and systems concerning anticipated
6 economic development activities so that those programs and systems can prepare
7 clients for the forthcoming employment opportunities in a timely manner.

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14 coordinate with business, industry, and labor in the state to anticipate and provide
15 appropriate training for new employment opportunities that are opening up because of
16 economic development and other employment opportunities that are already present or
17 developing in the state.

18 (e) ^{Social service} ~~Public officials responsible for~~ programs of the state ^{shall} ~~that~~ encourage people
19 who are unemployed to make the transition from welfare to employment and self-
20 sufficiency. ^{Public officials responsible for these programs} shall coordinate the public assistance, social services, and human resource
21 development services available to a client.

22 (f) Public officials responsible for human resource programs shall coordinate
23 to minimize duplication of programs, increase sharing of resources, and make access
24 to information and services more convenient to the people of the state.

25 (g) To plan, monitor, and coordinate the programs, systems, and activities
26 identified in this section, the governor shall use the Alaska Job Training Council as the
27 recognized state job training coordinating council. The council shall submit a report
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Alaska State Legislature

SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE

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MEMORANDUM

TO: Senator Steve Rieger, Chairman
Health, Education and Social Services

FROM: Senator Randy Phillips, Chairman ^{REP}
Community and Regional Affairs Committee

DATE: March 3, 1994

SUBJECT: SB 255 - State Policy on Human Resource Development

On behalf of the Alaska Job Training Council I am requesting that Senate Health Education and Social Services schedule SB 255 for a committee hearing.

The Senate Community and Regional Affairs Committee held two public hearings and a statewide teleconference on the bill. The bill has zero fiscal notes from the various departments.

Attachments



Alaska State Legislature

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MEMORANDUM

TO: Senator Tim Kelly, Chair
Senate Labor and Commerce Committee

FROM: Senator Randy Phillips, Chair *REP*
Community and Regional Affairs Committee

DATE: March 2, 1994

SUBJECT: SB 255 - State Policy on Human Resource Development

On behalf of the Alaska Job Training Council I am requesting your committee waive SE 255 to the next committee of referral. The bill concerns coordination of all types of education and training and has a HESS referral. The Senate Community and Regional Affairs committee issued a committee substitute as a result of two public hearings and a statewide teleconference on the bill. In order to expedite SB 255 I would appreciate your cooperation in this matter.

BILL: SB 255

SHORT TITLE: STATE POLICY ON HUMAN RESOURCE DEVELOPMT

BILL VERSION: -

SPONSOR(S): COMMUNITY & REGIONAL AFFAIRS BY REQUEST

CURRENT STATUS: (S) L&C

STATUS DATE: 6/11/94

THEN HES, STA

TITLE: "AN ACT ESTABLISHING A COMPREHENSIVE POLICY RELATING TO HUMAN RESOURCE DEVELOPMENT IN THE STATE."

01/18/94	2530	(S)	READ THE FIRST TIME - REFERRAL(S)
01/18/94	2530	(S)	CRA, L&C, HES, STA
02/11/94	2784	(S)	CRA RPT CS 1DF 3NR SAME TITLE
02/11/94	2784	(S)	ZERO FISCAL NOTES PUBLISHED
02/11/94	2784	(S)	(DCRA, LABOR, UA, DOE, ADM, DHSZ,
02/11/94	2784	(S)	DMVA, S.CRA/CORR, DCED, F&G
02/11/94	2784	(S)	REFERRED TO LABOR & COMMERCE



Alaska State Legislature

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MEMORANDUM

TO: Senator Loren Leman, Chairman
State Affairs

FROM: Senator Randy Phillips, Chairman
Community and Regional Affairs Committee

DATE: March 17, 1994

SUBJECT: SB 255 - State Policy on Human Resource Development

*Bring Back
Re Monday 3/28/94*

On behalf of the Alaska Job Training Council I am requesting that Senate State Affairs Committee schedule SB 255 for a committee hearing.

The Senate Community and Regional Affairs Committee held two public hearings and a statewide teleconference and Senate Health Education and Social Services Committee also had a hearing and teleconference on the bill. The bill has zero fiscal notes from the various departments.

Attachments



Alaska State Legislature

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SPONSOR STATEMENT

The Senate Community and Regional Affairs Committee introduced the bill on behalf of the Alaska Joint Training Council. Senator Phillips is currently the Alaska Senate delegate to the council.

SB 255 establishes a state policy on human resource development for state government agencies which requires public officials responsible for education and training programs to coordinate their programs.

The Training Council has spent the last year drafting a policy and SB 255 is the result of their work.

In your bill packet is information developed by the Training Council outlining the goals that this policy will achieve.

CS FOR SENATE BILL NO. 255(HES)
IN THE LEGISLATURE OF THE STATE OF ALASKA
EIGHTEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE

Offered:
Referred:

Sponsor(s): SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE BY REQUEST

A BILL

FOR AN ACT ENTITLED

1 "An Act establishing a comprehensive policy relating to human resource
2 development in the state."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 * Section 1. AS 44.99 is amended by adding a new section to article 2 to read:

5 Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT
6 POLICY FOR THE STATE. (a) State programs and activities in the fields of
7 economic development, education, vocational education, job training, and social service
8 shall be coordinated to further the state's primary goal of enabling the people of the
9 state to become part of a literate, skilled, and productive work force and to have an
10 opportunity to earn a living wage. The Department of Administration, the Department
11 of Commerce and Economic Development, the Department of Community and
12 Regional Affairs, the Department of Corrections, the Department of Education, the
13 Department of Fish and Game, the Department of Health and Social Services, the
14 Department of Labor, the Department of Military and Veterans' Affairs, and the

10/25

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1 University of Alaska shall plan, coordinate, and implement their programs and
2 activities to better achieve the state's primary goal.

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20 Public officials responsible for these programs shall coordinate the public assistance,
21 social services, and human resource development services available to a client.

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23 to minimize duplication of programs, increase sharing of resources, and make
24 access to information and services more convenient to the people of the state.

25 (g) To plan, monitor, and coordinate the programs, systems, and activities
26 identified in this section, the governor shall use the Alaska Job Training Council as the
27 recognized state job training coordinating council. The council shall submit a report
28 making recommendations on ways in which the state can enhance the coordination and
29 delivery of economic development and human resource development programs and
30 systems, education programs and systems, including vocational education, the job
31 training system, and social service programs to enable the people of the state to

1 become part of a literate, skilled, and productive work force and to have an
2 opportunity to earn a living wage. The council shall submit the report every other year
3 to the governor and to the legislature, in years alternating with the Governor's
4 Coordination and Special Services Plan.

5 (h) The legislative auditor shall conduct a performance audit of the
6 implementation of the policy provided in this section during fiscal year 1998 and every
7 four years thereafter.

Loren

L

SENATE COMMITTEE REPORT

Final DATE: 3/2/94

FURTHER: State Affairs

DATE TURNED INTO OFFICE: 2/17/94

HESS Committee considered SENATE BILL NO. 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

and recommends:
 replace with _____ CS SB 255 (HES) same title
 adopt previous _____ CS _____ () new title
 attaches amendment(s) technical title change (HB only)
 adopts _____ Letter of Intent and report it back as follows
 further referral to the _____

- do pass
- do not pass
- no recommendation
- individual recommendations

10 of FN's

NEW FISCAL NOTES

Department	Date	Zero	Fiscal

PREVIOUS FISCAL NOTES

Department	Date	Zero	Fiscal
DCRA	1/27/94	✓	
DAL	1/31/94	✓	
U of M	2/4/94	✓	
DOE	2/7/94	✓	
DHSS	2/8/94	✓	
DOR	2/8/94	✓	
DMVA	2/7/94	✓	
DOC	2/10/94	✓	
DFG	2/10/94	✓	
DCED	2/10/94	✓	

Appropriation No Fiscal Note

DO PASS.

OTHER RECOMMENDATIONS:

Phil Ellis

Mike Miller No Rec
John Duncan No Rec
Robert A. Lemay No Rec
Scott Sharp No Rec
Judy Salo No Rec

Steve King Do Pass
 Chair: Signature and Recommendation

SENATE COMMITTEE REPORT
FIRST COMMITTEE OF REFERRAL

DATE: 1/18/94

FURTHER: L&C
HES
STA

Date of 5-Day Notice: 1/25/94
(in accordance with Uniform Rule 23)

DATE TURNED INTO OFFICE: _____

CRA Committee considered SB 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

and recommends:

replace with _____ CS SB 255 (CRA)

attaches amendment(s)

adopts _____ Letter of Intent

further referral to the _____

do pass

do not pass

no recommendation

individual recommendations

same title
 new title
 technical title change (HB only)

FISCAL NOTE INFORMATION

Department	Date	Zero	Fiscal
DORA	1/27/94	0	
DOL	1/31/94	0	
HOFA	2/14/94	0	
DOE	2/17/94	0	

Department	Date	Zero	Fiscal

Appropriation; No Fiscal Note

Governor's Bill with Previous Fiscal Notes (enter information above)

DO PASS:

Reese & Creech

OTHER RECOMMENDATIONS:

Al Adams - No Rec

Robin L. Taylor No Rec
Loren A. Herman No Rec

Reese & Creech, Do Pass

Chair: Signature and Recommendation

FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. CSSB 255 (CRA)

Revision Date: _____ Dept. Affected: Dept of Commerce
 Title: Establishing a comprehensive policy BRU: _____
 on human resource development Component: _____
 Sponsor: Senate C&RA Committee
 Requestor: Senate C&RA Committee COMPONENT SERIAL NO. _____

Expenditures/Revenues	(Thousands of Dollars)					
OPERATING EXPENDITURES	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL EXPENDITURES	-0-	-0-	-0-	-0-	-0-	-0-
CHANGE IN REVENUES ()	-0-	-0-	-0-	-0-	-0-	-0-

FUND SOURCE	(Thousands of Dollars)					
1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	-0-	-0-	-0-	-0-	-0-	-0-

Estimate of any current year (FY94) cost: \$ None

POSITIONS						
FULL-TIME						
PART TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

Zero Fiscal Impact

Prepared by: Shirley Armstrong *Shirley Armstrong* Phone: 465-4949
 Division: Senate C&RA Committee Date: 2/10/94
 Approved by Commissioner: Senator Randy Phillips, Chair *REP* Date: 2/10/94
 Agency: Senate C&RA Committee

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. CSSB 255 (CRA)

Revision Date: _____ Dept. Affected: Dept of Corrections
 Title: Establishing a comprehensive policy BRU: _____
on human resource development Component: _____
 Sponsor: Senate C&RA Committee
 Requestor: Senate C&RA Committee COMPONENT SERIAL NO. _____

Expenditures/Revenues	(Thousands of Dollars)					
OPERATING EXPENDITURES	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL EXPENDITURES	-0-	-0-	-0-	-0-	-0-	-0-
CHANGE IN REVENUES ()	-0-	-0-	-0-	-0-	-0-	-0-

FUND SOURCE	(Thousands of Dollars)					
1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	-0-	-0-	-0-	-0-	-0-	-0-

Estimate of any current year (FY94) cost \$ None

POSITIONS						
FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

Zero Fiscal impact

Prepared by: Shirley Armstrong *Shirley Armstrong* Phone: 465-4940
 Division: Senate C&RA Committee Date: 2/10/94
 Approved by Commissioner: Senator Randy Phillips, Chair *REP* Date: 2/10/94
 Agency: Senate C&RA Committee

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FISCAL NOTE

STATE OF ALASKA

BILL NO. SB 255

1994 LEGISLATIVE SESSION

Revision Date: _____

Department Affected: Education

Title: An Act establishing a comprehensive policy relating to human resource development in the state.

BRU: Education Program Support

Sponsor: Senate C & RA Committee by request

Component: Adult and Vocational Education

Requestor: Senate C & RA Committee

Administration _____

COMPONENT SERIAL NO. _____ 180

Expenditures/Revenues:

(Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
----------------	--	--	--	--	--	--

REVENUE FUND SOURCE:						
-----------------------------	--	--	--	--	--	--

FUNDING:

(Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY94) impact: \$ _____

ANALYSIS: (Attach a separate page if necessary.)

Prepared by: Ed Obie, Vocational Education

Phone: 465-8726

Division: Education Program Support

Date: February 7, 1994

Approved by Commissioner: _____

Jerry Covey

Agency: Education

Date: February 7, 1994

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. CSSB 255 (CRA)

Revision Date: _____ Dept. Affected: Dept of Fish & Game
 Title: Establishing a comprehensive policy on human resource development BRU: _____
 Component: _____
 Sponsor: Senate C&RA Committee
 Requestor: SENATE C&RA Committee COMPONENT SERIAL NO. _____

Expenditures/Revenues (Thousands of Dollars)

OPERATING EXPENDITURES	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-
CAPITAL EXPENDITURES	-0-	-0-	-0-	-0-	-0-	-0-
CHANGE IN REVENUES ()	-0-	-0-	-0-	-0-	-0-	-0-

FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	-0-	-0-	-0-	-0-	-0-	-0-

Estimate of any current year (FY94) cost \$ None

POSITIONS

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)

Zero Fiscal Impact

Prepared by: Shirley Armstrong *Shirley Armstrong* Phone: 465-4949
 Division: Senate C&RA Committee Date: 2/10/94
 Approved by Commissioner: Senator Randy Phillips, Chair *REP* Date: 2/10/94
 Agency: Senate C&RA Committee

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. CSSB 255 (CRA)

Revision Date: _____ Dept. Affected: Health and Social Services
 Title: An Act establishing a comprehensive policy relating to human resource development BRU: PA Administration
 Component: Alaska Work Programs
 Sponsor: Senate CRA by Request
 Requestor: _____ COMPONENT SERIAL NO. 0238

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY95	FY96	FY97	FY98	FY99	FY00
PERSONAL SERVICES	0.0	0.0	0.0	0.0	0.0	0.0
TRAVEL	0.0	0.0	0.0	0.0	0.0	0.0
CONTRACTUAL	0.0	0.0	0.0	0.0	0.0	0.0
SUPPLIES	0.0	0.0	0.0	0.0	0.0	0.0
EQUIPMENT	0.0	0.0	0.0	0.0	0.0	0.0
LAND & STRUCTURES	0.0	0.0	0.0	0.0	0.0	0.0
GRANTS, CLAIMS	0.0	0.0	0.0	0.0	0.0	0.0
MISCELLANEOUS	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0
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CHANGES IN REVENUES	0	0	0	0	0	0
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FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts	0.0	0.0	0.0	0.0	0.0	0.0
1003 GF Match	0.0	0.0	0.0	0.0	0.0	0.0
1004 GF	0.0	0.0	0.0	0.0	0.0	0.0
1005 GF/Program Receipts	0.0	0.0	0.0	0.0	0.0	0.0
1006 GF/MHTIA	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

Estimate of current year (FY94) impact: NONE

ANALYSIS: (Attach a separate page if necessary)

See attached page 2

Prepared by: Jan L. Hansen, Director Phone: 465-2680
 Division: Division of Public Assistance Date: 2/7/94
 Approved by Commissioner: Margaret R. Lowe, M.Ed., Ed.S. Date: 2-8-94
 Agency: Department of Health & Social Services

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ANALYSIS (cont.):

CSSB 255(CRA) establishes a comprehensive human resource development policy for the State of Alaska. This legislation establishes requirements for the University of Alaska and all of the major state agencies involved in economic development, job training, education, and social service programs to coordinate their efforts toward a common goal of enabling people to work and support themselves.

Public assistance costs are influenced by a number of variables. While this legislation establishes policies that may be expected to produce long-term improvements in employment prospects for low-income Alaskans, it establishes general policy and cannot be projected to directly impact public assistance program costs.

BASED ON OUR UNDERSTANDING THAT THE SENATE CRA CS FOR SB 255 WILL AMEND THE LANGUAGE ON PAGE 2, LINES 20 AND 21, TO DELETE THE REQUIREMENT FOR CENTRALIZED SERVICE LOCATIONS AND COORDINATED SERVICE HOURS FOR WELFARE RECIPIENTS, we project no fiscal impact by this bill.

FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO : CSSB 255 (CRA)

Revision Date: _____
 Title: State policy on human resource development
 Sponsor: (S) Comm & Reg Affairs by request
 Requestor: Senate Community & Regional Affairs

Department Affected: Labor
 BRU: Employment Security
 Component: Employment/Unemployment Services
 COMPONENT SERIAL NO. 1807

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
----------------	--	--	--	--	--	--

REVENUE FUND SOURCE:						
-----------------------------	--	--	--	--	--	--

FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipt						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY94) impact: \$ None

ANALYSIS: (Attach a separate page if necessary)

Prepared by: Judy Knight, Director Phone: 465-2712
 Division: Employment Security Date: 1/31/94
 Approved by Commissioner: Charles W. Mahlen
 Agency: Department of Labor Date: 1/31/94

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. SB 255

Revision Date: _____ Dept. Affected: Military and Veterans Affairs
 Title: Establishing a comprehensive policy on human resource development BRU: na
 Component: _____
 Sponsor: Senate C&RA
 Requestor: Senate C&RA COMPONENT SERIAL NO. _____

Expenditures/Revenues (Thousands of Dollars)

OPERATING EXPENDITURES	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0					

CAPITAL EXPENDITURES						
----------------------	--	--	--	--	--	--

CHANGE IN REVENUES ()						
------------------------	--	--	--	--	--	--

FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	0.0					

Estimate of any current year (FY94) cost: \$ (not applicable) _____

POSITIONS

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)
 Zero fiscal impact

Prepared by: Jeff Morrison, Director Phone: 465-4730
 Division: Administrative Support Services Division Date: February 7, 1994
 Approved by Commissioner: *J Morrison for* Hugh L. Cox III Date: February 7, 1994
 Agency: Military and Veterans Affairs

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FISCAL NOTE

**STATE OF ALASKA
1994 LEGISLATIVE SESSION**

BILL NO. SB255

Revision Date: _____ Department Affected: **University of Alaska**
 Title: relating to human resource development policy BRU: all
 Component:
 Sponsor: Senate C&RA
 Requestor: **COMPONENT SERIAL NO.**

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY95	FY96	FY97	FY98	FY99	FY00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL	0.0	0.0	0.0	0.0	0.0	0.0
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
----------------	--	--	--	--	--	--

REVENUE FD SOURCE						
--------------------------	--	--	--	--	--	--

FUNDING: (Thousands of Dollars)						
1002 FEDERAL FUNDS						
1003 GF MATCH						
1004 GENERAL FUND						
1006 GF/MHTIA						
OTHER						
TOTAL FUNDING	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:						
FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year impact: None

ANALYSIS: (Attach a separate page if necessary.)

Prepared by: Wendy Matheny, Budget Analyst Phone: 463-3086
 Division: Statewide Budget Office Date: 2/4/94
 Approved by: Alison Elgee, Associate Director
 Agency: Statewide Budget Office Date: 2/4/94


Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB, & Impacted Agency(ies).



AJTC

WALTER J. HICKEL, GOVERNOR

REPLY TO: Department of Community
and Regional Affairs
333 W. 4th Avenue
Suite 220
Anchorage, Alaska 99501-2341
Phone: (907) 269-4500
Fax: (907) 269-4520

ALASKA JOB TRAINING COUNCIL**MEMO TO:** Members of the AJTC**FROM:** Debra Call 
Chair, Executive Committee**DATE:** January 18, 1994**SUBJECT:** Policy for Human Resource Development

Everyone is aware by now that the Executive Committee of Council has been working for the past year on drafting a policy for human resource development in the state. The Committee met on January 15, 1994, to consider language contained in a working draft of proposed legislation. The attached copy of *Senate Community and Regional Affairs Committee Bill No. 255* entitled "An Act establishing a comprehensive policy relating to human resource development in the state" is that adopted by the Executive Committee at its meeting on January 15.

Background. As you will recall, at the last meeting of Council on November 18, 1993, a resolution was adopted which endorsed development of a human resource development policy and provided direction to the Chair to carry the issue to the Governor. Following recess of Council that first day, the Executive Committee met in worksession to decide upon strategy to move the issue forward given the direction by Council. At that worksession it was agreed that the policy would be moved along three tracks simultaneously. That is, the AJTC would take draft policy to the Governor (1) at the same time that the legislature considered a 'policy' bill (2) while the Council was then taking the policy to other public advisory bodies for support and endorsement (3). The consensus at the meeting was to proceed with this strategy. I then briefed the Council of the results of our committee work at the earliest opportunity, which was the morning of November 19.

Policy Drafted. Staff of DCRA and Legislative Legal Services began developing a policy statement in the form of draft legislation. The first working draft was presented to the Executive Committee for review and comment on January 15. Committee members spent nearly three hours reviewing the document, line by line. Comments were provided with directions for changes. The attached copy incorporates the language as passed by a majority vote of 3 to 1 (Chair abstaining).

Following discussion of specific language, the Committee then spent time discussing strategy to carry the policy to the Governor, Legislature and advisory groups, given the fact that legislative session was already underway. It was moved that due to severe time constraints in the required readings of legislation, the Committee vote to allow introduction of the bill in the Senate Community and Regional Affairs Committee on Tuesday, January 18, 1994, with the understanding that there may be changes resulting from the full Council review at this January 24, teleconference. The motion passed with no opposition (Chair abstained).

Members of the AJTC
January 18, 1994
Page Two

Council Review. In accordance with the terms of the Committee's motion, this legislation is being presented to the full Council for review and comment at next week's meeting. Please review the document carefully and come to the meeting prepared to discuss.

If you have questions regarding this bill please contact Bruce Geraghty in Juneau at 465-4700 or Tony Nakazawa in Anchorage at 269-4607. I hope to hear all members on line next Monday.

Goal #1: Provide employers with a diversified, multi-skilled workforce.

1. Objective: Participation by employers.
2. Objective: Develop private/public partnerships to train employees.
3. Objective: Encourage new and expanding businesses to hire job training participants.

Coordination Criteria:

- Job Training Plans of Private Industry Councils (PICs) must describe ways in which employers will be involved in the development of training programs.
- Create incentives to maximize participation by employers ie. monetary advantages, reduction in paperwork or simplification in program delivery.
- Market and promote programs to educate employers of benefits to participation.
- Analyze market information to determine employers' needs.
- Target training resources to occupations having high non-resident employees.
- Design training programs to meet the needs of employers.

4. Objective: Promote training and placement opportunities for women in 'nontraditional' employment.**Coordination Criteria:**

- Broaden employers' awareness of any mandated requirements for entry of women into 'nontraditional' employment.
- Provide technical assistance and a one-stop environment to employers to meet the established goals of the '92 job training reform amendments.

PRIORITY ACTION STEP: Maximize employer participation by having a meeting or meetings between employers and providers.

Goal #2: Increase coordination of workforce development programs to maximize service delivery from the available resources.

1. Objective: Remove barriers to collaboration.

Barriers to Collaboration:

- | | |
|--|--|
| °Lack of communication | °Political changes resulting in loss of jobs |
| °Differing performance standards | °Lack of overall state policy for human resource development |
| °Changing regulations and program requirements | °Knowing who to collaborate with, ie. AR DORS |
| °De-funding programs or changes in program funding | °Geographic separation and transportation costs |
| °Number of federal programs | °Number of agencies involved at the state and local levels |

Coordination Criteria :

(Ways to remove barriers to collaboration)

- Participate in the development of a statewide human resource investment policy.
- Institute an ongoing forum for communication among all relevant programs.
- Develop an electronic bulletin board (make use of current technology).
- Develop a resource directory for workforce development.

2. Objective: Provide Incentives.

Coordination Criteria :

- Develop economic and programmatic incentives (\$) for collaboration among programs. The collaboration would result in accomplishment of individual program goals.
- Develop performance standards to reward collaboration.
- Share resources and real information across programs to the extent permissible.

3. Objective: Integrate Services.

Coordination Criteria :

- Use technology to address integration issues linking regions, communities and the state as a whole.
- With the philosophy "Any Door is the Right Door", work toward 'one-stop shopping' permitting programs other than your own to do some basic client intake and assessment.
- Begin joint assessment and joint planning processes across programs.
- *Assess confidentiality requirements which impede collaboration among agencies and identify strategies to address them.*

4. Objective: Share evaluations of workforce development programs.

Coordination Criteria :

- Develop a central clearinghouse for data/jobs/program evaluations, etc.

PRIORITY ACTION STEP: Participate in the development of a statewide human resource investment policy.

Goal #3: Employment and training programs shall assist the economically disadvantaged, at-risk youth, dislocated worker and the marginally employed to become self-supporting.

1. Objective: Provide workforce development services to welfare recipients, particularly JOBS participants, in order to provide basic skills and training necessary for long term employability.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Basic education should be provided to persons determined to need additional education. Where possible, basic education should be concurrent or integrated with job specific skills training.
- Job skills training must be tailored to the abilities and interests of JOBS clients.
- Training programs must help trainees arrange for child care during training and in transition to the world of work.

2. Objective: Provide services to those people having multiple barriers to employment to enable them to become self-sufficient.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Develop and distribute a statewide resource and referral manual.

3. Objective: Provide opportunities for Alaska's older residents to return to work, placing particular emphasis on those who have additional barriers to employment.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Programs should promote the benefits of hiring older workers.
- Provide outreach and recruitment of older workers.

4. Objective: Identify and serve Alaskans with disabilities or other special needs.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Workforce development plans must demonstrate that service strategies to persons with disabilities are coordinated with the Division of Vocational Rehabilitation.

5. Objective: Assist students in the transition from school to work.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Maintain state based career information tools including AKCIS and the Alaska Career Guide.
- Promote Tech-Prep and the integration of academic and vocational education as included in ALASKA 2000.
- *Coordinate the state's School-to-Work Initiative with other work readiness initiatives such as Alaska-Youth Ready For Work, WISE, Tech Prep, etc.*

6. Objective: Meet the needs of dislocated workers through collaboration in the outreach and provision of training and placement services.

Coordination Criteria :

- Use 'case management' for clients while agencies work as a 'team' of resources.
- Enhance the cooperative provision of multiple agency "Rapid Response Teams" to mitigate the impact of business/industry lay-offs.
- Ensure that unemployment insurance claimants are informed about training under the State Training and Employment Program.

PRIORITY ACTION STEP: Produce and distribute a resource and referral manual.

JULY 10 04 WED 12:00
OF HEDDING POINT THRU
THE NO. 001200200
110011

Distribution List:

MEMBERS OF THE ALASKA JOB TRAINING COUNCIL:

Debra Call, Chair

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Jo Ann Henderson
Percy Frisby
Rep. Jerry Sanders
Sen. Randy Phillips
Bruce Geraghty
Jo Ann C. McDowell
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7785
CA:JMB
revised 12/29/93

State of Alaska
Department of Community and Regional Affairs
 333 West 4th Avenue, Suite 220
 Anchorage, AK 99501-2341

Telephone (907) 269-4500 / Fax (907) 269-4520

Sent to: _____

From: CARA AMERLREA Date: 1/19/94

Number of pages including this form: 21 Fax Number: _____

RE: AITC
PRE MEETING PACKET - 1/24/94

Please call 269-4610 if fax is not clearly and completely received.

Comments

To:

- ① BRUCE KLEVEN 852-3587
- ② RALPH KIBBY 789-1805
- ③ JUDY KNIGHT 465-4537
- ④ JO ANN McDOWELL 835-2694
- (2) ⑤ KAY HOLCH / H. LEO BROWN - 456-5838
- ⑥ SENATOR PHILLIPS 465-4979
- ⑦ REPRESENTATIVE SANDERS - 465-3476
- ⑧ JO ANN HENDERSON 463-3811

WORK DRAFT

WORK DRAFT

WORK DRAFT

8-LS142AK
Cramer
1/17/94

SENATE BILL NO. 255

IN THE LEGISLATURE OF THE STATE OF ALASKA

EIGHTEENTH LEGISLATURE - SECOND SESSION

BY ~~SENATOR PHILLIPS~~ SENATE COUNCIL BY REQUEST

Introduced:

Referred:

A BILL

FOR AN ACT ENTITLED

1 "An Act establishing a comprehensive policy relating to human resource
2 development in the state."

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

4 * Section 1. AS 44.99 is amended by adding a new section to article 2 to read:

5 Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT
6 POLICY FOR THE STATE. (a) State programs and activities in the fields of
7 economic development, education, vocational education, job training, and social service
8 shall be coordinated to further the state's primary goal of enabling the people of the
9 state to become part of a literate, skilled, and productive work force and to have an
10 opportunity to earn a living wage. The Department of Commerce and Economic
11 Development, the Department of Community and Regional Affairs, the Department of
12 Education, the Department of Health and Social Services, the Department of Labor,
13 the Department of Military and Veterans' Affairs, and the University of Alaska shall
14 plan, coordinate, and implement their programs and activities to better achieve the

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state's primary goal.

(b) Public officials responsible for economic development programs and systems in the state shall coordinate planning with public officials responsible for job training and human resource development programs and systems concerning anticipated economic development activities so that those programs and systems can prepare clients for the forthcoming employment opportunities in a timely manner.

(c) Public officials responsible for education programs and systems, including vocational education, shall structure those programs and systems to prepare students to enter the work force. To this end, the state's educational system shall ensure that students develop competency in basic and technological skills along with work force readiness values.

(d) Public officials responsible for the state's job training system shall coordinate with business, industry, and labor in the state to anticipate and provide appropriate training for new employment opportunities that are opening up because of economic development and other employment opportunities that are already present or developing in the state.

(e) The social service programs of the state shall be structured to provide an avenue for people who are unemployed to make the transition from welfare to employment and self-sufficiency and shall coordinate to ensure that social services and human resource development services are available to a client in a centralized location with convenient, coordinated hours of service.

(f) To plan, monitor, and coordinate the programs, systems, and activities identified in this section, the governor shall use the Alaska Job Training Council as the recognized state job training coordinating council. The council shall submit a report making recommendations on ways in which the state can enhance the coordination and delivery of economic development and human resource development programs and systems, education programs and systems, including vocational education, the job training system, and social service programs to enable the people of the state to become part of a literate, skilled, and productive work force and to have an opportunity to earn a living wage. The council shall submit the report every other year to the governor and to the legislature, in years alternating with the Governor's

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Coordination and Special Services Plan.

The following two pages are the EXECUTIVE SUMMARY from the FY 95-96 Alaska Vocational Education State Plan Needs Assessment. The assessment will provide the basis for prioritizing services and programs for FY 95-96 funded by the Carl D. Perkins Vocational and Applied Technology Act of 1990.

The Department of Education has requested that members of the Council's Executive Committee and Education Coordinating Committee review the findings and provide comment. Committee members did comment on the draft report at the Executive Committee meeting on January 15. Those comments will be sent on to the Department of Education in written form. Staff will brief all Council members of the Committee comments on January 24. A few copies of the full report are available from DCRA offices in Anchorage. Anyone who would like a copy should contact Joy Moran-Burke at 269-4651.

EXECUTIVE SUMMARY

The Alaska Department of Education is required to conduct a statewide needs assessment of Vocational Education programs to determine priorities for the I-Y 95-96 State Plan funded under the Carl D. Perkins Vocational and Applied Technology Education Act of 1990. The following is an executive summary of the needs assessment results.

Information from the survey will be used by the State to prioritize:

- The relative academic, occupational, training, and retraining needs of secondary, adult and postsecondary populations.
- Program funding to meet the needs of secondary, adult and postsecondary populations.

The following groups and organizations were surveyed: Secondary Vocational Education Directors, Public and Private Post Secondary Institutions, Alaska's Youth Ready for Work Committee Members, Private Industry Council Members, Department of Labor Employment Security Counselors, , and The Job Training Partnership Act Education Coordinating Committee.

The response rate for secondary vocational education directors was 65%. The postsecondary response rate was 56%, making a combined return rate for Perkins Act grant recipients of 62%. The return rate for all other populations was 44%. The overall survey response rate was 52%.

Needs Assessment Major Findings

- Workplace ethics followed by employability skills and technical knowledge necessary for a specific occupation were selected to be the most important components needed in an approved vocational/technical program.
- Most of the respondents selected employment seeking skills as their number one priority when asked to prioritize a list of work place competencies representing skills required for finding and keeping a job. Occupational skill training and appropriate workplace behavior ranked as second and third priorities.
- Secondary school districts respondents believed that high school graduates entering postsecondary vocational education programs in Alaska have almost always received career counseling in high school that helped them determine which training program would best fit their ability and interest. Postsecondary respondents believe this almost never happened.
- The local vocational advisory council was considered to be the number one source of information used to assure that programs were consistent with labor market demands.
- Secondary and postsecondary education respondents believed that high school vocational education programs offered in their community almost always provided vocational education students basic work habits and life skills concepts. However, private employers and training institutions viewed public secondary and postsecondary institutions as not providing vocational education students with adequate basic work habit and life skills training. In addition, private employers and training institutions indicated postsecondary vocational programs offered in Alaska did not adequately teach work readiness skills as a basic part of the curriculum.

- Respondents noted a significant difference of opinion concerning the skills required for finding and keeping a job. The postsecondary respondents rated occupational skill training as a critical need, while secondary education respondents rated it a high priority.
- Teacher training and/or inservice was rated as the top priority activity to improve vocational training for special populations. Curriculum or job modification was identified as the most critical activity to improve the employment success for special populations.

WALTER J. HICKEL, GOVERNOR

DEPT. OF COMMUNITY & REGIONAL AFFAIRS*Rural Development Division*JOB TRAINING PARTNERSHIP OFFICE
333 W. 4TH AVE., SUITE 220
ANCHORAGE, ALASKA 99501-2341
PHONE: (907) 269-4500
TELEFAX: (907) 269-4520TO: Members of the AJTC
Distribution List AttachedFROM: Carol Abernethy
AJTC Coordinator

DATE: January 18, 1994

RE: Pre-meeting Packet
for January 24, 1994

Enclosed are several items which will prepare you for the Council's January 24 audioconference. You should have the following:

1. •Proposed Agenda
2. •Memo from Jewel Jones to Members transmitting:
 - Coordination Criteria recommended for Council adoption
3. •Memo from Debra Call to Members transmitting:
 - A copy of Senate Community and Regional Affairs Committee Bill entitled "An Act establishing a comprehensive policy relating to human resource development in the state."
4. •Cover Note transmitting:
 - Executive Summary of the report of statewide needs assessment of vocational education programs from the Department of Education.
5. •Copy of letter from Debra Call welcoming new member, Mike Young.
6. •A listing of Committee assignments effective November 19, 1993

You will note that there are no minutes from the last Council meeting (November 18 and 19). Staff schedule and workload simply did not allow adequate preparation time for their consideration at this meeting. They will however, be included in your pre-meeting packet for the March 4 and 5 Council meeting in Juneau.

And just so everyone knows where you should be at noon on Monday, January 24, the meeting sites again:

Anchorage: Alaska State Library for the Blind, 344 W. 3rd Avenue, Suite 125
Fairbanks: Fairbanks Private Industry Council Offices, 500 First Avenue, Suite 3
Juneau: DCRA Office, 150 Third Street, Suite 322
Valdez: Prince William Sound Community College, President's Board Room
Barrow: Arctic Sivuunum Ilisaqvik College, Room 207

Please contact me at 269-4653 if you have any questions. Otherwise talk to you all on the 24th.

THE ALASKA JOB TRAINING COUNCIL

AUDIOCONFERENCE

PARTICIPATING SITES:

ANCHORAGE, FAIRBANKS, JUNEAU, VALDEZ, BARROW

JANUARY 24, 1994

PROPOSED AGENDA

MONDAY, JANUARY 24, 1994

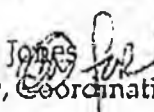
- 12:00p.m. i. Call to Order
- ii. Roll Call/Quorum
- iii. Introductions/Welcome New Member
- iv. Adoption of Agenda
- v. Discussion/Action Items
- a. Recommended Coordination Criteria for PY'94/'95 GCSSP
- *Jewel Jones, Chair, Coordination Committee*
- Proposed Action: Adoption
- b. Human Resource Development Policy Bill
- *Debra Call, Chair, Executive Committee*
- c. Carl D. Perkins Vocational Education Plan Needs Assessment
- *Tony Nakazawa, DCKA staff*
- vi. Public Comment
- xv. Announcements
- 2:00 p.m. xiv. Adjourn
-

**WALTER J. HICKEL, GOVERNOR**

REPLY TO: Department of Community
and Regional Affairs
333 W. 4th Avenue
Suite 220
Anchorage, Alaska 99501-2341
Phone: (907) 269-4500
Fax: (907) 269-4520

ALASKA JOB TRAINING COUNCIL

MEMO TO: Members of the AJTC

FROM: Jewel Jones 
Chair, Coordination Committee

DATE: January 18, 1994

SUBJECT: Recommended Coordination Criteria

As you know, one of the major responsibilities of the Coordination Committee is to recommend the coordination criteria for the Governor's Coordination and Special Services Plan (GCSSP). Attached are those criteria which the committee has adopted and is recommending to the full Council for inclusion in the upcoming GCSSP.

For those of you not totally familiar with the process, I'll provide a little background on how the Committee arrived at this criteria. You'll remember that the Council adopted goals and objectives for the GCSSP at its last meeting on November 18 and 19. These goals and objectives formed the basis of a workshop on December 16 and 17 which brought together 43 people ranging from state agency personnel, public advisory group members to labor union apprenticeship and training managers. These folks met for nearly two days to develop strategies (criteria or standards) for the delivery of work force development programs in the state. All strategies were based upon the work we did as a Council in November.

The December workshop not only produced criteria, but explored a range of ideas on how service providers would go about implementing the strategies. A full report of the workshop is being developed by staff and I understand that it will be distributed to all council members when completed. However, to move the criteria along, the coordination strategies were delivered to the Coordination Committee for consideration and adoption at its most recent meeting on January 8, 1994.

Following review and discussion of the criteria, members of the Committee adopted those criteria you will find attached. The Committee found the workshop criteria to be totally appropriate. However, it also approved two additional objectives and added several criteria. The first additional Objective is listed as #4 under Goal #1 and has been included to meet the requirements of the Job Training Reform Amendments. The Committee also added Objective #6 under Goal #3 to specifically address the dislocated worker. Criteria were developed for each of the new objectives. All additions to the workshop criteria appear in italics in bold type on the attached pages. The Committee is recommending adoption of all objectives and criteria as presented here.

Member of the AJTC
January 18, 1994
Page Two

It should be noted that an effort was made at the workshop to have participants identify those service providers responsible for each criteria, as done with past plans. This was not accomplished. The Committee felt very strongly that this was a particularly critical accountability measure in past plans and wanted to see it made a part of the current plan. Therefore staff was directed to take the criteria back to workshop participants to identify these measures. This will be done prior to the Coordination Committee's next meeting on February 24. This final element in development of the the coordination plan will then be available for full council review on March 4.

Finally, as a closing comment, I would like to emphasize that the Committee was encouraged by the efforts of the private sector to participate in development of the coordination criteria. However the consensus of Committee members was the necessity for even greater involvement of private enterprise at all levels of public service planning and coordination. Members felt that the burden fell to the public sector to see this accomplished. Specifically, service providers should be encouraged to schedule meetings at times and locations that would bring issues to the private sector not at times and locations that make their participation burdensome or difficult. Service providers are further encouraged to develop and maintain working relationships with businesses and industries who are not yet, but should be, involved with agencies on an ongoing and active basis. I urge the Council to further explore this issue.



WALTER J. HICKEL, GOVERNOR

REPLY TO: Department of Community
and Regional Affairs
333 W. 4th Avenue
Suite 220
Anchorage, Alaska 99501-2341
Phone: (907) 269-4500
Fax: (907) 269-4520

ALASKA JOB TRAINING COUNCIL

December 24, 1993

Mr. Mike Young
P.O. Box 70277
Fairbanks, Alaska 99707

Dear Mr. Young:

Congratulations on your recent appointment to the Alaska Job Training Council (AJTC). As Chair of the AJTC, I would like to extend an enthusiastic welcome on behalf of all members. I would like also to take this opportunity to provide you with a glimpse of what you can expect in the upcoming months.

The next meeting of the AJTC is tentatively scheduled for late January, 1994, as a short teleconference. Staff is currently working on confirming arrangements. The purpose of the meeting will be to consider and adopt coordination criteria (standards) for recommendation to the Governor as part of the '94-'95 Coordination and Special Services Plan. While the meeting should be brief, it is very important as the criteria will set the direction for coordination of employment and training programs over the next two years.

Sometime during the next few weeks you will be contacted by staff to introduce themselves to you and to answer any questions you may have. After arrangements are made for the teleconference, you will also receive a pre-meeting packet of materials.

Again, it is with great pleasure that I welcome you to the Alaska Job Training Council. I look forward to meeting you soon. In the meantime if you have any questions regarding your participation on the Council please feel free to contact staff members Tony Nakazawa or Carol Akereirea at the Alaska Job Training Partnership Office in Anchorage. You may reach them at 269-4607 or 269-4653 respectively.

Sincerely,

A handwritten signature in cursive script that reads "Debra Call".

Debra Call, Chair
Alaska Job Training Council

cc: AJTC Members



General Office
4300 B Street, Suite 603
Anchorage, Alaska 99503
(907) 561-3200

TELECOPY - FAX

COVER PLUS 0 PAGE(S) TO FOLLOW
DATE: 2/8/94

TO: Randy Phillips FAX NO.: 465-4979
COMPANY: Senate C R & A Cmte PHONE NO.: _____

FROM: Debbie Call, ASTC FAX NO.: (907) 562-5860

CONCERNING:
Thanks for all ADON support on SB 755.
Please extend my appreciation to the
other members of your committee.

OPERATOR: _____ PHONE NO.: _____



The Salvation Army OLDER ALASKANS PROGRAMS

200 Center Court
Anchorage, AK 99518-1621
(907) 561-3311
Fax (907) 561-3312

January 26, 1994

Ms. Debra Call, Chair
Department of Community and Regional Affairs
333 W. 4th Avenue, Suite 220
Anchorage AK 99501-2341 (FAX 269-4520)

Dear Ms. Call:

While I agree with the lofty goals of literacy and training for all students as stated in the proposed Senate Bill 255, some of the measurement tools and standards are of another time and generation. Section 1, part C, last sentence states: "To this end, the state's educational system shall ensure that students develop competency in basic and technological skills along with work force readiness values." My concern is that some people would use this sentence to implement a "cookie cutter" approach, measuring everyone applying for JTPA training in order to become "job ready" by the same assessment standards that are used for youths new to the job force.

I am writing on behalf of seniors, for whom I find employment in the Senior Community Service Employment Program, to request that the regulations you write be flexible in the application of this policy. I am suggesting in the writing of the regulations you consider the following guidelines for older workers:

1. Allow the use of calculators in doing the math assessment test. All of the older workers I have interviewed who have worked in money-related fields have used adding machines rather than memorized multiplication tables.
2. Allow older workers to take shorter classes with more repetition geared to specific job skills.
3. Use larger sized TV monitors to enhance vision when updating seniors on current data-based software.
4. Having flexible scheduling of classes to allow for make-up work and tutoring of missed lessons for seniors such as illness or death of a family member.

My background as an educator, life member of the National Education Association and worker in Special Education and with Gifted children has emphasized how individual talents and skills are. It was rare to find students' assessment tests not skewed either qualitatively or quantitatively. Most older adults avoid or have learned to compensate for their lack of skill in one area or another and have chosen a vocation in their area of strength.

Older adults, therefore, do not have the same need for basic skills classes and usually only need and desire classes to update and improve on specific technological skills. When I was teaching it was call "individualizing instruction." Please consider individualizing older workers' instruction to enable them to go back to work quickly and get on with the job. Having a flexible resource to provide these specific skills is a top priority.

While I feel literacy for everyone should be an educational goal, many of the older workers I place in employment have a barrier of language and culture. However, they also have skills which can and should be used profitably in the workplace. The bottom line is: What do older workers need right now to make them job ready?

Sincerely yours,



CJ Hoover
Title V Coordinator
Anchorage Area

c: Senator Randy Phillips
Representative Jerry Sanders
Ms. Jewel Jones
Ms. Lynne Taylor
Ms. Ann Turner Olson
Mrs. Kathie Dexter

SENATE BILL NO.

IN THE LEGISLATURE OF THE STATE OF ALASKA
EIGHTEENTH LEGISLATURE - SECOND SESSION

BY

Introduced:
Referred:

A BILL

FOR AN ACT ENTITLED

1 "An Act relating to matching funds for state grants for public water supply,
2 treatment, and distribution systems, public sewage collection, treatment, and
3 discharge facilities, solid waste processing or disposal facilities, and programs or
4 facilities for enhancing or protecting water quality."

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

6 * Section 1. AS 46.03.030(b) is amended to read:

7 (b) The department may grant to a municipality, as funds are available, up to
8 50 percent of eligible costs [NOT FINANCED BY THE FEDERAL GOVERNMENT,]
9 for public water supply, treatment, and distribution systems and public sewage
10 collection, treatment, and discharge facilities for which construction has not
11 commenced on or before June 21, 1976. The eligible cost of a project or portions of
12 a project are determined by the federal agency granting the most monetary assistance.
13 On projects or portions of projects for which federal participation is not available,
14 eligible costs shall be determined by the department in accordance with (d) of this

1 section. Projects shall be constructed in accordance with plans and specifications
2 approved by the department.

3 * Sec. 2. AS 46.03.030(e) is amended to read:

4 (e) The department may grant to a municipality not more than 50 percent of
5 the eligible costs [THAT ARE NOT PAID FOR BY THE FEDERAL
6 GOVERNMENT] for solid waste processing or disposal facilities constructed after
7 July 1, 1980. However, the department may grant a municipality up to 60 percent of
8 the eligible costs [NOT PAID FOR BY THE FEDERAL GOVERNMENT] for a solid
9 waste processing or disposal facility constructed after July 1, 1980, if the facility is
10 used for resource recovery. The eligible costs of a solid waste processing or disposal
11 facility are determined by the federal agency granting the most monetary assistance for
12 construction of the facility. For a solid waste processing or disposal facility for which
13 federal money is not available, the department shall determine the eligible costs under
14 (d) of this section. A municipality shall construct solid waste processing or disposal
15 facilities financed by grants under this section according to plans and specifications
16 approved by the department.

17 * Sec. 3. AS 46.03.030(f) is amended to read:

18 (f) The department may make a grant to a municipality for the eligible costs
19 of programs and facilities for enhancing or protecting the water quality of streams,
20 lakes, waterways, and other bodies of water if the costs are incurred after July 1, 1986.
21 The grant may not exceed 50 percent of the eligible costs unless the department finds
22 that the program or facility is needed to avert an immediate hazard to health, in which
23 case the grant may be up to 100 percent of the eligible costs. Eligible costs [ARE
24 THOSE NOT FINANCED BY THE FEDERAL GOVERNMENT AND] include costs
25 of testing, research, education, enforcement, and clean-up programs for the purpose of
26 discovering and solving existing or potential water pollution problems. A grant may
27 be made under this subsection only for a water enhancement program approved by the
28 department.

29 * Sec. 4. AS 46.03.030 is amended by adding a new subsection to read:

30 (g) A municipality may use funds from the federal government to provide
31 matching money for a state grant under this section.

8-LS1424U ✓

Cramer

2/4/94

CS FOR SENATE BILL NO. 255(CRA)**IN THE LEGISLATURE OF THE STATE OF ALASKA****EIGHTEENTH LEGISLATURE - SECOND SESSION****BY THE SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE**

Offered:

Referred:

Sponsor(s): **SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE BY REQUEST****A BILL****FOR AN ACT ENTITLED**

1 "An Act establishing a comprehensive policy relating to human resource
2 development in the state."

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * Section I. AS 44.99 is amended by adding a new section to article 2 to read:

5 Sec. 44.99.130. STATEMENT OF HUMAN RESOURCE DEVELOPMENT
6 POLICY FOR THE STATE. (a) State programs and activities in the fields of
7 economic development, education, vocational education, job training, and social service
8 shall be coordinated to further the state's primary goal of enabling the people of the
9 state to become part of a literate, skilled, and productive work force and to have an
10 opportunity to earn a living wage. The Department of Administration, the Department
11 of Commerce and Economic Development, the Department of Community and
12 Regional Affairs, the Department of Corrections, the Department of Education, the
13 Department of Fish and Game, the Department of Health and Social Services, the
14 Department of Labor, the Department of Military and Veterans' Affairs, and the

1 University of Alaska shall plan, coordinate, and implement their programs and
2 activities to better achieve the state's primary goal.

3 (b) Public officials responsible for economic development programs and
4 systems in the state shall coordinate planning with public officials responsible for job
5 training and human resource development programs and systems concerning anticipated
6 economic development activities so that those programs and systems can prepare
7 clients for the forthcoming employment opportunities in a timely manner.

8 (c) Public officials responsible for education programs and systems, including
9 vocational education, shall structure those programs and systems to prepare students
10 to enter the work force. To this end, the state's educational system shall ensure that
11 students develop competency in basic and technological skills along with work force
12 readiness values.

13 (d) Public officials responsible for the state's job training system shall
14 coordinate with business, industry, and labor in the state to anticipate and provide
15 appropriate training for new employment opportunities that are opening up because of
16 economic development and other employment opportunities that are already present or
17 developing in the state.

18 (e) ^{Social service} ~~Public officials responsible for~~ programs of the state ^{shall} ~~that~~ encourage people
19 who are unemployed to make the transition from welfare to employment and self-
20 ^{public officials responsible for these programs} sufficiency; shall coordinate the public assistance, social services, and human resource
21 development services available to a client.

22 (f) Public officials responsible for human resource programs shall coordinate
23 to minimize duplication of programs, increase sharing of resources, and make access
24 to information and services more convenient to the people of the state.

25 (g) To plan, monitor, and coordinate the programs, systems, and activities
26 identified in this section, the governor shall use the Alaska Job Training Council as the
27 recognized state job training coordinating council. The council shall submit a report
28 making recommendations on ways in which the state can enhance the coordination and
29 delivery of economic development and human resource development programs and
30 systems, education programs and systems, including vocational education, the job
31 training system, and social service programs to enable the people of the state to

1 become part of a literate, skilled, and productive work force and to have an
2 opportunity to earn a living wage. The council shall submit the report every other year
3 to the governor and to the legislature, in years alternating with the Governor's
4 Coordination and Special Services Plan.

8-LS1424R
Cramer
1/24/94

CS FOR SENATE BILL NO. 255(CRA)

IN THE LEGISLATURE OF THE STATE OF ALASKA

EIGHTEENTH LEGISLATURE - SECOND SESSION

BY THE SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE

Offered:
Referred:

Sponsor(s): **SENATE COMMUNITY AND REGIONAL AFFAIRS COMMITTEE BY REQUEST**

A BILL

FOR AN ACT ENTITLED

1 "An Act establishing a comprehensive policy relating to human resource
2 development in the state."

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9 state to become part of a literate, skilled, and productive work force and to have an
10 opportunity to earn a living wage. The Department of Administration, the Department
11 of Commerce and Economic Development, ^{Fish + Game} the Department of Corrections, the
12 Department of Community and Regional Affairs, the Department of Education, the
13 Department of Health and Social Services, the Department of Labor, the Department
14 of Military and Veterans' Affairs, and the University of Alaska shall plan, coordinate,

1 and implement their programs and activities to better achieve the state's primary goal.

2 (b) Public officials responsible for economic development programs and
3 systems in the state shall coordinate planning with public officials responsible for job
4 training and human resource development programs and systems concerning anticipated
5 economic development activities so that those programs and systems can prepare
6 clients for the forthcoming employment opportunities in a timely manner.

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11 readiness values.

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13 coordinate with business, industry, and labor in the state to anticipate and provide
14 appropriate training for new employment opportunities that are opening up because of
15 economic development and other employment opportunities that are already present or
16 developing in the state.

17 (e) Public officials responsible for programs of the state that ^{encourage} ~~provide~~ an avenue
18 ~~for~~ people who are unemployed to make the transition from welfare to employment
19 and self-sufficiency shall coordinate the public assistance, social services, and human
20 resource development services available to a client.

21 (f) Public officials responsible for human resource programs shall coordinate
22 to minimize duplication of programs, increase sharing of resources, and make access
23 to information and services more convenient to the people of the state.

24 (g) To plan, monitor, and coordinate the programs, systems, and activities
25 identified in this section, the governor shall use the Alaska Job Training Council as the
26 recognized state job training coordinating council. The council shall submit a report
27 making recommendations on ways in which the state can enhance the coordination and
28 delivery of economic development and human resource development programs and
29 systems, education programs and systems, including vocational education, the job
30 training system, and social service programs to enable the people of the state to
31 become part of a literate, skilled, and productive work force and to have an

1 opportunity to earn a living wage. The council shall submit the report every other year
2 to the governor and to the legislature, in years alternating with the Governor's
3 Coordination and Special Services Plan.



Alaska State Legislature

Senator Randy Phillips

SESSION
State Capitol
Juneau, AK 99801
(907) 465-4949
800-478-4950
Fax: 465-4979

INTERIM
P.O. Box 142
Eagle River AK 99577
(907) 694-4949

CHAIR
Legislative Budget & Audit
Community & Regional Affairs

VICE-CHAIR
Transportation

MEMBER
Alaska Commission on
Postsecondary Education

Phillips' Fax

DATE: 2/4/94

TO: Eileen Plate Fax# 2135
4pops

FROM: Shirley Armstrong Fax# (907) 465-4979
1 Tel: (907) 465-4949
Toll Free: (800) 478-4950

Comments: Here is the draft AS - we
will be adding Fish + Game to the
bill.

STATE COMMITTEE REPORT

DATE: 3/18/94

FURTHER:

DATE TURNED INTO OFFICE: _____

State Affairs Committee considered SENATE BILL NO. 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

and recommends:

replace with _____ CS SB 255 _____
 or adopt previous _____ CS _____
 attaches amendment(s)

same title
 new title
 technical title change (HB only)

adopts _____ Letter of Intent

further referral to the _____

do pass

do not pass

no recommendation

individual recommendations

NEW FISCAL NOTES

Department	Date	Zero	Fiscal

Appropriation No Fiscal Note

DO PASS:

PREVIOUS FISCAL NOTES			
Department	Date	Zero	Fiscal
DCED	2-10-94	<input checked="" type="checkbox"/>	
DCRA	1-29-94	<input checked="" type="checkbox"/>	
DOL	1-31-94	<input checked="" type="checkbox"/>	
UoFA	2-4-94	<input checked="" type="checkbox"/>	
DOE	2-7-94	<input checked="" type="checkbox"/>	
DHSS	2-8-94	<input checked="" type="checkbox"/>	
DDA	2-7-94	<input checked="" type="checkbox"/>	
DMVA	2-10-94	<input checked="" type="checkbox"/>	
DDC	2-10-94	<input checked="" type="checkbox"/>	
DF+G	2-10-94	<input checked="" type="checkbox"/>	

OTHER RECOMMENDATIONS:

John Miller No Rec
John ... No Rec
Adrian L. Taylor WHAT DOES IT DO?
Allen D. ... No rec

Chair: Signature and Recommendation

SENATE COMMITTEE REPORT

Final DATE: 3/2/94

FURTHER: State Affairs

DATE TURNED INTO OFFICE: 2/17/94

HESS Committee considered SENATE BILL NO. 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

and recommends:
and recommends it be replaced with

[] replace with _____ CS SB 255 (HES)
or [] adopt previous _____ CS _____ ()
[] attaches amendment(s)

same title
 new title
 technical title change (HB only)

and report it back as follows

[] adopts _____ Letter of Intent

[] further referral to the _____

[] do pass

[] do not pass

[] no recommendation

[] individual recommendations

10 of FN's

NEW FISCAL NOTES

Department	Date	Zero	Fiscal

PREVIOUS FISCAL NOTES

Department	Date	Zero	Fiscal
DCRA	1/27/94		
DOL	1/31/94		
U of M	2/4/94		
DOE	2/7/94		
D+SS	2/8/94		
DOR	2/8/94		
DMVA	2/7/94		
DOC	2/10/94		
DHG	2/10/94		
DEDCED	2/10/94		

[] Appropriation No Fiscal Note

DO PASS.

Phil Ellis

OTHER RECOMMENDATIONS:

Mike Miller No Rec
Jack Luncum No Rec
Robert A. Luman No Rec
Scott Sharp No Rec
Judy Salo No Rec

Steve King No Pass
Chair: Signature and Recommendation

SENATE COMMITTEE REPORT
FIRST COMMITTEE OF REFERRAL

DATE: 1/18/94

FURTHER: L&C
HES
STA

Date of 5-Day Notice: 1/25/94
(in accordance with Uniform Rule 23)

DATE TURNED INTO OFFICE: _____

CRA Committee considered SB 255

"An Act establishing a comprehensive policy relating to human resource development in the state."

and recommends:

replace with _____ CS SB 255 (CRA)

same title
 new title
 technical title change (HB only)

attaches amendment(s)

adopts _____ Letter of Intent

further referral to the _____

do pass

do not pass

no recommendation

individual recommendations

FISCAL NOTE INFORMATION

Department	Date	Zero	Fiscal
DCRA	1/27/94	0	
DOL	1/31/94	0	
UDFA	2/4/94	0	
DOF	2/7/94	0	
DOA	2/8/94	0	
DHSS	2/8/94	0	-

Department	Date	Zero	Fiscal
DMVA	2/7/94	0	
DOK	2/10/94	0	
DEI	2/10/94	0	
DFG	2/10/94	0	

Appropriation No Fiscal Note

Governor's Bill with Previous Fiscal Notes (enter information above)

DO PASS:

KCCRE

OTHER RECOMMENDATIONS:

W. Adams - No Rec

Robin L. Taylor No Rec
Loren A. Thomas No Rec

Robert E. ... D.C.R.

Chair: Signature and Recommendation

FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. CSSB 255 (CRA)

Revision Date: _____ Dept. Affected: Health and Social Services
 Title: An Act establishing a comprehensive policy BRU: PA Administration
relating to human resource development Component: Alaska Work Programs
 Sponsor: Senate CRA by Request
 Requestor: _____ COMPONENT SERIAL NO. 0238

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY95	FY96	FY97	FY98	FY99	FY00
PERSONAL SERVICES	0.0	0.0	0.0	0.0	0.0	0.0
TRAVEL	0.0	0.0	0.0	0.0	0.0	0.0
CONTRACTUAL	0.0	0.0	0.0	0.0	0.0	0.0
SUPPLIES	0.0	0.0	0.0	0.0	0.0	0.0
EQUIPMENT	0.0	0.0	0.0	0.0	0.0	0.0
LAND & STRUCTURES	0.0	0.0	0.0	0.0	0.0	0.0
GRANTS, CLAIMS	0.0	0.0	0.0	0.0	0.0	0.0
MISCELLANEOUS	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0
CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0
CHANGES IN REVENUES	0	0	0	0	0	0

FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts	0.0	0.0	0.0	0.0	0.0	0.0
1003 GF Match	0.0	0.0	0.0	0.0	0.0	0.0
1004 GF	0.0	0.0	0.0	0.0	0.0	0.0
1005 GF/Program Receipts	0.0	0.0	0.0	0.0	0.0	0.0
1006 GF/MHTIA	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

Estimate of current year (FY94) impact: NONE

ANALYSIS: (Attach a separate page if necessary)

See attached page 2

Prepared by: Jan L. Hansen, Director Phone: 465-2680
 Division: Division of Public Assistance Date: 2/7/94
 Approved by Commissioner: Margaret R. Lowe, M.Ed., Ed.S. Date: 2-8-94
 Agency: Department of Health & Social Services

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ANALYSIS (cont.):

CSSB 255(CRA) establishes a comprehensive human resource development policy for the State of Alaska. This legislation establishes requirements for the University of Alaska and all of the major state agencies involved in economic development, job training, education, and social service programs to coordinate their efforts toward a common goal of enabling people to work and support themselves.

Public assistance costs are influenced by a number of variables. While this legislation establishes policies that may be expected to produce long-term improvements in employment prospects for low-income Alaskans, it establishes general policy and cannot be projected to directly impact public assistance program costs.

BASED ON OUR UNDERSTANDING THAT THE SENATE CRA CS FOR SB 255 WILL AMEND THE LANGUAGE ON PAGE 2, LINES 20 AND 21, TO DELETE THE REQUIREMENT FOR CENTRALIZED SERVICE LOCATIONS AND COORDINATED SERVICE HOURS FOR WELFARE RECIPIENTS, we project no fiscal impact by this bill.

FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. SB 255

Revision Date: _____ Dept. Affected: Military and Veterans Affairs
 Title: Estblishing a comprehensive policy on human resource development BRU: na
 Sponsor: Senate C&RA Component: _____
 Requestor: Senate C&RA COMPONENT SERIAL NO. _____

Expenditures/Revenues (Thousands of Dollars)

OPERATING EXPENDITURES	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0					

CAPITAL EXPENDITURES						
----------------------	--	--	--	--	--	--

CHANGE IN REVENUES ()						
------------------------	--	--	--	--	--	--

FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	0.0					

Estimate of any current year (FY94) cost: \$ (not applicable) _____

POSITIONS

FULL-TIME						
PART-TIME						
TEMPORARY						

ANALYSIS: (Attach a separate page if necessary)
Zero fiscal impact

Prepared by: Jeff Morrison, Director Phone: 465-4730
 Division: Administrative Support Services Division Date: February 7, 1994
 Approved by Commissioner: *Morrison for* Hugh L. Cox III Date: February 7, 1994
 Agency: Military and Veterans Affairs

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. CSSB 255 (CRA)

Revision Date: _____ Dept. Affected: Health and Social Services
 Title: An Act establishing a comprehensive policy BRU: PA Administration
relating to human resource development Component: Alaska Work Programs
 Sponsor: Senate CRA by Request
 Requestor: _____ COMPONENT SERIAL NO. 0238

Expenditures/Revenues: (Thousands of Dollars)

OPERATING	FY95	FY96	FY97	FY98	FY99	FY00
PERSONAL SERVICES	0.0	0.0	0.0	0.0	0.0	0.0
TRAVEL	0.0	0.0	0.0	0.0	0.0	0.0
CONTRACTUAL	0.0	0.0	0.0	0.0	0.0	0.0
SUPPLIES	0.0	0.0	0.0	0.0	0.0	0.0
EQUIPMENT	0.0	0.0	0.0	0.0	0.0	0.0
LAND & STRUCTURES	0.0	0.0	0.0	0.0	0.0	0.0
GRANTS, CLAIMS	0.0	0.0	0.0	0.0	0.0	0.0
MISCELLANEOUS	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0
CAPITAL EXPENDITURES	0.0	0.0	0.0	0.0	0.0	0.0
CHANGES IN REVENUES	0	0	0	0	0	0

FUND SOURCE (Thousands of Dollars)

1002 Federal Receipts	0.0	0.0	0.0	0.0	0.0	0.0
1003 GF Match	0.0	0.0	0.0	0.0	0.0	0.0
1004 GF	0.0	0.0	0.0	0.0	0.0	0.0
1005 GF/Program Receipts	0.0	0.0	0.0	0.0	0.0	0.0
1006 GF/MHTIA	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME	0	0	0	0	0	0
PART-TIME	0	0	0	0	0	0
TEMPORARY	0	0	0	0	0	0

Estimate of current year (FY94) impact: NONE

ANALYSIS: (Attach a separate page if necessary)

See attached page 2

Prepared by: Jan L. Hansen, Director Phone: 465-2680
 Division: Division of Public Assistance Date: 2/7/94
 Approved by Commissioner: Margaret R. Lowe, M.Ed., Ed.S. Date: 2-8-94
 Agency: Department of Health & Social Services

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ANALYSIS (cont.):

CSSB 255(CRA) establishes a comprehensive human resource development policy for the State of Alaska. This legislation establishes requirements for the University of Alaska and all of the major state agencies involved in economic development, job training, education, and social service programs to coordinate their efforts toward a common goal of enabling people to work and support themselves.

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BASED ON OUR UNDERSTANDING THAT THE SENATE CRA CS FOR SB 255 WILL AMEND THE LANGUAGE ON PAGE 2, LINES 20 AND 21, TO DELETE THE REQUIREMENT FOR CENTRALIZED SERVICE LOCATIONS AND COORDINATED SERVICE HOURS FOR WELFARE RECIPIENTS, we project no fiscal impact by this bill.

FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO : CSSB 255 (CRA)

Revision Date: _____
 Title: State policy on human resource development
 Sponsor: (S) Comm & Reg Affairs by request
 Requestor: Senate Community & Regional Affairs

Department Affected: Labor
 BRU: Employment Security
 Component: Employment/Unemployment Services
 COMPONENT SERIAL NO. 1807

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL:						
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REVENUE FUND SOURCE:						
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FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipt						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY94) impact: \$ None

ANALYSIS: (Attach a separate page if necessary)

Prepared by: Judy Knight, Director Phone: 465-2712
 Division: Employment Security Date: 1/31/94
 Approved by Commissioner: Charles W. Mahlen
 Agency: Department of Labor Date: 1/31/94

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FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO. SB 255

Revision Date: _____

Department Affected: Education

Title: An Act establishing a comprehensive policy relating to human resource development in the state.

BRU: Education Program Support

Sponsor: Senate C & RA Committee by request

Component: Adult and Vocational Education

Requestor: Senate C & RA Committee

Administration

COMPONENT SERIAL NO. _____ 180

Expenditures/Revenues:

(Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
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REVENUE FUND SOURCE:						
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FUNDING:

(Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipts						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY94) impact: \$ _____

ANALYSIS: (Attach a separate page if necessary.)

Prepared by: Ed Obie, Vocational Education

Phone: 465-8726

Division: Education Program Support

Date: February 7, 1994

Approved by Commissioner: [Signature]

Jerry Covey

Agency: Education

Date: February 7, 1994

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FISCAL NOTE

**STATE OF ALASKA
1994 LEGISLATIVE SESSION**

BILL NO. SB255

Revision Date: _____ Department Affected: **University of Alaska**
 Title: relating to human resource development policy BRU: all
 Component:
 Sponsor: Senate C&RA
 Requestor: **COMPONENT SERIAL NO.**

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY95	FY96	FY97	FY98	FY99	FY00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL	0.0	0.0	0.0	0.0	0.0	0.0
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
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REVENUE FD SOURCE						
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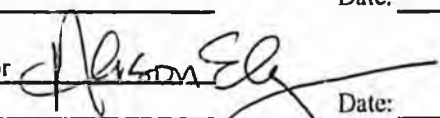
FUNDING: (Thousands of Dollars)

1002 FEDERAL FUNDS						
1003 GF MATCH						
1004 GENERAL FUND						
1006 GF/MHTIA						
OTHER						
TOTAL FUNDING	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:						
FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year impact: None

ANALYSIS: (Attach a separate page if necessary.)

Prepared by: Wendy Matheny, Budget Analyst Phone: 463-3086
 Division: Statewide Budget Office Date: 2/4/94
 Approved by: Alison Elgee, Associate Director 
 Agency: Statewide Budget Office Date: 2/4/94

Distribution (by preparer): Legislative Finance, Legislative Sponsor, Requestor, OMB, & Impacted Agency(ies).

FISCAL NOTE

STATE OF ALASKA
1994 LEGISLATIVE SESSION

BILL NO : CSSB 255 (CRA)

Revision Date: _____
 Title: State policy on human resource development
 Sponsor: (S) Comm & Reg Affairs by request
 Requestor: Senate Community & Regional Affairs

Department Affected: Labor
 BRU: Employment Security
 Component: Employment/Unemployment Services
 COMPONENT SERIAL NO. 1807

EXPENDITURES/REVENUES: (Thousands of Dollars)

OPERATING	FY 95	FY 96	FY 97	FY 98	FY 99	FY 00
PERSONAL SERVICES						
TRAVEL						
CONTRACTUAL						
SUPPLIES						
EQUIPMENT						
LAND & STRUCTURES						
GRANTS, CLAIMS						
MISCELLANEOUS						
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL						
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REVENUE FUND SOURCE:						
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FUNDING: (Thousands of Dollars)

1002 Federal Receipts						
1003 GF Match						
1004 GF						
1005 GF/Program Receipt						
1006 GF/MHTIA						
Other						
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0

POSITIONS:

FULL-TIME						
PART-TIME						
TEMPORARY						

Estimate of current year (FY94) impact: \$ None

ANALYSIS: (Attach a separate page if necessary)

Prepared by: Judy Knight, Director Phone: 465-2712
 Division: Employment Security Date: 1/31/94
 Approved by Commissioner: Charles W. Mahlen
 Agency: Department of Labor Date: 1/31/94

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