

ALASKA LEGISLATURE COMMITTEE FILES 1991-1992 8672
7496 SENATE LABOR & COMMERCE

WARD M. MERDES

RESIDENCE:

51 Greenview Ln.
Fairbanks, AK 99712
07) 457-6300 (h)
07) 452-3741 (o)

Admitted to Practice Law:

* Alaska
* California
* Washington State

EDUCATION:

Masters of Business Administration, Finance and Accounting, Cornell Univ. 1990
Juris Doctorate, Univ. of Santa Clara, 1988
Class rank: Top 6% Cum Laude
Activities: Law Review: Editor-in-Chief
: Honors Moot Court
Bachelor of Sciences, Economics, Univ. of Santa Clara, 1985

HONORS:

Law Student of the Year, San Francisco Lawyer's Club of Northern California, 1988
Moot Court: Divisional Chair, 1987
Emery Law Scholarship, Lamb Law Scholarship, Dean's Scholarship, many more
Dean's List, Univ. Santa Clara - Law

PUBLICATIONS:

A Statutory Proposal Determining Arbitral Forums For 10(b) Disputes, 28 Univ. Santa Clara Law Review, 389 (1988).

EXPERIENCE:

ALASKAN M.D.S., INC. dba SPECTRUM PAY T.V.
* President, CEO 9/90 to present
* budgeting, forecasting, negotiations

MERDES & MERDES, P.C.

* President 6/88 to present
* extensive civil litigation, trial experience

LAW OFFICE OF EDWARD A. MERDES

* clerk: summers, 1985 - 1988
* civil litigation, research

CLIENTS:

Seekins Ford, Lincoln, Mercury, Inc.; State Farm Ins. Co.; Lakeview Enterprises, Inc.; Far North Sanitation Services, Inc.

INTERESTS:

Weight Lifting, Aerobic Training, Personal Computer Programing, Electronics, Amateur Radio (KL7IXW)

CV - by Opticians

Alicia L. Musser

COPY

WORK ADDRESS
4300 Boniface Pkwy., Suite 136
Anchorage, AK 99504
(907) 337-7934

HOME ADDRESS
1804 E. 27th Ave.
Anchorage, AK 99508-4019
(907) 276-0117

OBJECTIVE To increase my public service volunteer time to a level which reflects my abilities, qualifications and desires by serving on a board or commission which reflects my area of expertise.

EDUCATION Washington State University, Pullman, WA
Bachelor of Science in Psychology - May, 1982

Holy Names Academy High School, Spokane, WA
High School Diploma - Spring, 1975

EXPERIENCE Alaska Eye Care Centers - January 1988 to Present:
Branch Manager and Dispensing Optician. Responsibilities include the supervision and verbal evaluation of 2 employees, inventory control, daily bookkeeping, pre and post-screening of patients, prescription verification, spectacle and contact lense sales, ordering, fitting, necessary adjustments, and patient follow-up. This position requires extensive public contact, diplomacy, and adherence to applicable laws and licensing requirements governing the dispensing of eyewear to the general public.

Western Optical Corp., Anchorage, AK and Seattle, WA - August 1982 - January 1988
Branch Manager and Dispensing Optician. Performed same duties as stated above with the exception of supervision of 3 employees.

The Spectacle Shoppe, Moscow, ID - November 1979 - February 1982
Dispensing Apprentice Optician.

Whitman County Family Planning Clinic, Pullman, WA - September 1978 - November 1979
Counselor responsible for the case studies of clients who were seeking assistance with birth control and pregnancy.

ACTIVITIES Member, Opticians Association of America, since 1988.
Member, Opticians Association of Alaska, since 1985. President from 1987-1988.
Member, American Board of Opticianry, certified since 1983.
Fellow, National Academy of Opticianry, since. 1983.

LICENSES Dispensing Opticians - State of Alaska and State of Washington.

REFERENCES

Dr. Maynard Falconer
1345 W. 9th Ave.
Anchorage, AK 99501
(907) 272-2557

Ms. Mable Camero, Owner
Anchorage Opticians
600 E. Northern Lights Blvd.
Anchorage, AK 99503
(907) 277-8431

Mrs. Marcelle Phillips
1750 E. 27th Ave.
Anchorage, AK 99508
(907) 277-2101

RESUME

Bruce J. Ogle
P.O. Box 111311
Anchorage, Alaska 99511
Home: (907) 346-3688 Office: (907) 563-5270

Date of Birth: 6/11/48
Marital Status - Single

PUBLIC ACCOUNTING EXPERIENCE

Shareholder-Owner - Laughlin & Ogle, P.C. - Certified Public Accountants
1/1/88 through Present

As shareholder-owner of this local CPA firm, my efforts are directed toward firm growth and product quality. I am directly responsible for reviewing all work done by the firm. I am also responsible for the firm's computers and computer programs and peer review. Most clients require tax preparation or tax representation services; however, we perform a number of financial statement audits, reviews and compilations.

Partner - Laughlin & Ogle - 7/1/86 through 1/1/88

Responsibilities include providing accounting service to individuals and small business in the areas of income tax preparation, financial statement preparation and analysis of financial statements for small businesses of Alaska. As a partner of the firm, I supervise the firm employees to insure projects are done in an efficient and effective manner. I have the management responsibility of the firm of setting firm policies and generally focusing on the establishment and growth of the practice.

Sole Practitioner - 10/85 through 6/86

Accounting practice duties were to provide income tax services, auditing, review and compilation of financial statement for Alaskans and their companies.

Tax Practitioner - Charlena Daefield, Castro Valley, CA - 2/1/84 through 6/1/84

Duties were to prepare tax returns for individuals, partnerships and corporations during the 1984 filing season.

Senior Accountant - Veit & Veit, CPA'S - 9/1/81 through 10/30/83

Duties included auditing profit and non-profit entities, income tax work for individual, corporate and partnership clients. Other duties included accounting services, compilation, review, research and supervision of accounting staff.

Staff Accountant - George P. Hertzbach, CPA - 1974 through 1976

Majority of time was spent auditing construction and utility companies. Other duties included accounting services, compilation and tax return preparation.

Staff Accountant - Robert M. Carney, CPA - 1973 through 1974

PRIVATE SECTOR EXPERIENCE

Controller - Stephan's Tool Rental & Sales, Inc. - 6/84 through 10/85

Duties were to provide management with financial statements, analysis of financial information and recommendations for the company growth. Further duties included setting up an accounting system that would generate meaningful financial statements for management. I converted their manual accounting system into a computerized accounting system using an IBM PC computer and the Libra accounting package.

Accounting Clerk - Morgan Millwork Co., Inc. - 1972 through 1973

ACCOUNTING EXPERIENCE ACCOMPLISHMENTS

-As the president of a local CPA firm for the past 3 1/2 years, I have successfully participated in the development of the firm's foundation and growth since the firm incorporated.

-Successfully managed as a partner in a local CPA firm. I played a key role in bringing computerized income tax preparation into the firm.

-As a sole practitioner I have, through my efforts, experienced a steady growth in income tax and accounting service type clientele.

-As a controller I completed the computerized accounting for the rental company and developed an accounting system that made sense to top management.

-As a tax preparer in California I helped bring the company's production up from approximately 120 tax returns to 450 tax returns during the 1984 tax season.

EDUCATION

Bachelor of Arts - Professional Accounting, Eastern Washington University
Cheney, WA GPA 3.2; August 14, 1981

Associate of Arts - Accounting and Computer Science, Bay College of Maryland,
GPA 3.5; May 1972

CREDENTIALS

CPA - October 10, 1984

Memberships: American Institute of Certified Public Accountants
Alaska Society of Certified Public Accountants

REFERENCES

Available upon request

Ralph W. Perdue
P.O. Box 2267
Fairbanks, Alaska 99707
907-479-2491

Fax 907-456-3948

PERSONAL

Lifelong Alaskan, born in 1929 in Koyukuk, Alaska. Former member of the U.S. Army, graduate of Bradley University in Peoria, Illinois. Married to Dorothy and father of two daughters.

PROFESSIONAL EXPERIENCE

For thirty years I have been a small business owner in Fairbanks, Alaska. As a master goldsmith, I have operated a manufacturing and retail jewelry business, specializing in gold nugget and Alaskan design. I am trained to set diamonds and other valuable colored stones.

COMMUNITY ACTIVITIES AND AWARDS

Over the past 30 years I have been involved in numerous civic efforts. Here is a partial listing.

President Emeritus, Fairbanks Native Association

Past President (twice), Tanana Chiefs Conference

Distinguished Panelist, Alaska Federation of Natives 1991

Small Businessman of the Year, 1968

Member, Board of Trustees Alaska Native Foundation

President, College Rotary 1971 Lifelong rotary member

Member, Fairbanks North Star Borough School Board

First President of Alaska Office of Economic Opportunity

Member, Advisory Committee to the Bureau of Land Management

Member, Governor Hickel's Committee on Manpower Services

Member, Board of the Red Cross

Member, Fairbanks Mayor's Committee on Human Rights

REFERENCES AVAILABLE UPON REQUEST

RESUME

NAME: Elliott, James W.
2440 East Tudor Road, No. 1135
Anchorage, Alaska 99507-1185
(907) 344-1500-Telecopier (907) 349-9943

OCCUPATION: Self-employed Labor Relations Consultant; Collective Bargaining and Contract Administration, 1967 to Present.

QUALIFICATIONS: Twenty-six Years' Experience in Alaska Public and Private Employment (1964 to Present); Negotiations and Contract Administration Experience (1972 to Present).

FORMERLY: Superintendent of Schools, Northwest Arctic Borough School District, 1963-1967; Special Assistant to the Commissioner of Education, Alaska Department of Education; 1962-1963; Education Administrator, Alaska Department of Education, 1975-1982; Administrator and Classroom Teacher, Alaska State-Operated Schools, 1964-1967 and 1969-1975; Secretary-Treasurer and President, Mellakalla Education Association (1970-1973); Delegate, NEA-Alaska Delegate Assembly (1967 AND 1972); Executive Boardmember and President, District One Education Association (1973-1974); Alaska Delegate to NEA Representative Assembly (1974).

EDUCATION: Post-doctoral Studies - Collective Bargaining and Contract Administration (1988), University of Oregon; Ph. D. (1980) and M. Ed. (1974), University of Oregon; B. S. (1968), East Carolina University.

REFERENCES:

Jerry Covey, Commissioner of Education
Alaska Department of Education
(907) 465-2600

Saul Friedman, Attorney-at-Law
(907) 279-5528

Dr. Nathaniel Cole, Deputy-Commissioner (Retired)
Alaska Department of Education
(907) 364-3103

Charles Mason, Principal
Tikigaq School
Point Hope, Alaska 99766
(907) 368-2662

Only typewritten forms are acceptable. Please be as complete and concise as possible in giving the information requested. Sufficient space is provided for listing enough information to satisfy biographical needs. If more space is required please use back of form. Do not append additional sheets or curriculum vitae. If you are a prolific writer or lecturer, please list five (5) representative examples of your work where indicated. If you so desire, the total number of lectures or papers presented may be given. Give your name and address as you wish it used.

Thank you.

1. Name T. GREG REMAKLUS

2. Address 7756 BRENTWOOD DRIVE ANCHORAGE ALASKA 99502
Street City State Zip

3. Date of birth MARCH 11, 1944 Place BOISE, IDAHO

4. Secondary school attended (High school or Academy)

(a) School PINE VALLEY HIGH SCHOOL Years Attended 4 Dates 1958-1962

(b) Year Graduated 1962

5. Attendance at College of Liberal Arts or other School for Undergraduate Work:

(a) College EASTERN OREGON COLLEGE Years Attended 4 Dates 1962-1966

(b) If graduated, state degree BACHELOR OF SCIENCE IN BIOLOGY Year 1966

6. Attendance at School of Dentistry:

(a) School OREGON HEALTH SCIENCES UNIVERSITY Years Attended 4 YEARS Dates 1972-1976

(b) Degree D.M.D. Year 1976

7. Attendance at School of Medicine:

(a) School _____ Years Attended _____ Dates _____

(b) If graduated, state degree _____ Year _____

8. Attendance at professional or other school for postgraduate or graduate work:

(a) School OREGON HEALTH SCIENCES UNIVERSITY Nature of Study PERIODONTICS Dates 1981-1983

(b) If graduate degree or diploma received, so state SPECIALTY CERTIFICATE Year 1983

9. Post graduate study at non-academic institution, clinic, or with private instructor:

(a) Instructor: _____ Nature of Study _____ Dates _____

(b) If diploma or certificate received, give details _____ Year _____

10. Honorary Degrees _____ College or University _____ Date _____

11. Present professional capacity: (private practice or otherwise)

PRIVATE DENTAL PRACTICE LIMITED TO SPECIALTY OF PERIODONTICS

(E) Research: State Type (Clinical, Academic, Laboratory), Subject and overall plan.

REGENERATION OF PERIODONTAL ATTACHMENT, SCANNING ELECTRON MICROSCOPE STUDY
OF EFFECTS OF CITRIC ACID CONDITIONING ON ROOT SURFACES

16. Participation in Community Activities:

such as: (a) Public health or public welfare—local, general; e.g. mental health, cancer, etc.; volunteer work (state or social agencies, etc.)

(b) Civic (political, social, economic, community planning, etc.)

(c) Religious activities

(d) Other evidences of concern for needs of youth, indigent, handicapped, aged, etc.

FREQUENT LECTURER UNIVERSITY OF ALASKA DENTAL HYGIENE PROGRAM AND DENTAL SOCIETY
THROUGH OUT THE STATE, FORMER PRESIDENT COMMITTEEMAN AND MEMBER OF SAND LAKE
COMMUNITY COUNCIL. I TREAT HANDICAPPED CHILDREN FROM HOPE COTTAGE.

17. Non-professional activities relating to the Humanities: Interest in, or contribution to, literature, art, music, travel, recreation, etc.

INTERESTED AND WELL READ IN ENGLISH HISTORY. A HOBBY IS MARS OF
ALASKA AND GEOGRAPHIC NAMES.

18. Experience in other vocational areas; skills, etc.; teaching (general), business, industry, agriculture:

3000 HOUR PRIVATE PILOT, COMMERCIAL SALMON FISHERMAN AND BOAT OWNER/OPERATOR

19. Military or other Governmental Service: U.S. ARMY- OVERSEAS TOURS IN GERMANY AND VIET NAM

Dates: 1966-1969 CAPTAIN U.S. ARMY SIGNAL CORPS

20. Other information related to personal background, training, interests: ACCOMPLISHED FLY FISHER AND
HUNTER. FORMER ASSISTANT HUNTING GUIDE IN ALASKA.

21. Foreign Language Fluency (list each): SPANISH (some) GERMAN (some)

22. I am willing to lecture on the following topics:

PERIODONTICS and DENTAL HYGIENE

OSSEOINTEGRATED IMPLANTS

STERILIZATION AND ASEPSIS

BASIC HEALTH SCIENCES, PATHOLOGY AND PHYSIOLOGY

CURRICULUM VITAE

Joseph D. Riederer, M.D.
4600 N. Douglas
Juneau, AK 99801

Telephone 907-586-2900

BIRTHDATE: December 18, 1931

BIRTHPLACE: Ketchikan, Alaska

MARITAL STATUS: Married to Paula Jean Wickward, 1951. Eight children including 4 foster children.

EDUCATION: Public schooling in Ketchikan through grade 9.
High school graduation at Upper Columbia Academy, Spangel, Washington, 1949.
College Graduation: Walla Walla College, College Place, Washington, 1955. BA with Major in Zoology/Minor in Chemistry.
MD Degree 1959, Loma Linda University, Loma Linda, California.
Internship: Portland Adventist Hospital, Portland, Oregon, 1959-1960.
Surgical Residency: Kern County General Hospital, Bakersfield, California, 1960-61.

PRACTICE: Juneau, General Medicine with General surgery 1961-date.

MISCELLANEOUS: Commercial Fishing, leased vessel, own/operation 1949-58 excluding army time to finance education.
Commercial Fishing summers 1977-date.
US Army Medical Corp, 1952-54.
Honorable discharge. Instructor, X-Ray Technology, Medical Field Service School, Fort Sam Houston, Texas.
Volunteer Medical Mission Tour, Winter 1977-78.
Phuket, Thailand

SOCIETIES: Selected for Who's Who in American Universities and Colleges from Walla Walla College 1954 and 1955.
Member of Juneau Medical Society, 1961-date.
Member of Alaska State Medical Society 1961-date.
Active member American Academy of Family Physicians, 1973-date.

Resume

William F. Risch

520 W. 41st Avenue
Anchorage, AK 99503-6645
(907) 563-3839

EXPERIENCE

CLINICAL

- * Diagnosed and treated hundreds of patients successfully
- * Performed extensive tests and evaluations such as x-ray, range of motion, functional analyses, body parts measurements, chemical profiles and postural evaluations
- * Administered a variety of chiropractic techniques
- * Administered traction and ultra-sound equipment to patients
- * Prepared accurate records of patient treatment and progress
- * Fitted patients with orthotics and spinal supports
- * Trained patients in manual therapeutic exercises for home care
- * Assisted patients in adjusting daily activities to support their condition

PUBLIC RELATION/PATIENT SERVICES

- * Delivered informational presentations on chiropractic using talks and visual aids
- * Developed promotional and advertising materials for my chiropractic business
- * Served as college P.R. assistant writing articles for national publication regarding campus activities

ADMINISTRATION AND MANAGEMENT

- * Developed job descriptions, screened resumes and interviewed job applicants
- * Facilitated public policy concerning Comprehensive Health Care
- * Leader in state chiropractic organization, various positions
- * Leader in church group, various positions on council
- * Member in good standing of American Chiropractic Association
- * Life member of Sacro Occipital Research Society International (SORSI)
- * Set up a small business bookkeeping system; acquired necessary licenses, handled accounts payable and accounts receivable, consulted with accountants, processed payroll and dispersed commissions

EMPLOYMENT HISTORY

- * I. Street Chiropractic Clinic, 537 L street, Anchorage, AK 1970-1977
- * Alaska Chiropractic Arts, 520 W. 41st, Anchorage, AK

EDUCATION

- * Alaska Methodist University, 1964-66
- * Western States Chiropractic College, 1966-70

Royann Royer
4200 Bridle Circle
Anchorage, Ak. 99517
(907) 786-1701 wk.
(907) 243-8199 hm.

Dental Hygienist

Charles P. Michael DDS., Anchorage, AK.	May 1986 to present
Kelly Lucas DDS., Dillingham, AK.	Sept. 1989 to present
Public Health Service, IHS Anchorage, Ak.,	May 1988 to present
Vaughn R. Ransom DDS., Spokane, WA.	July 1978 to September 1981

Skills performed: Review and analysis of medical histories, Extra and intra oral exams, scaling, root planing, gingival curettage, treatment planning, packing and carving amalgams, placement of composite restorations and sealants, fluoride application, radiographs, preventive and nutritional education, local anesthesia.

Dental Hygiene Educator

University of Alaska Anchorage, Adjunct Faculty, August 1984 to present
Eastern Washington University, September 1980 to December 1983

Courses taught: Periodontology, Local Anesthesia, Community Dental Health, Clinical Procedures, Dental Materials, Head and Neck Anatomy, Dental Anatomy, Ethics and Jurisprudence, Dental Auxiliary Procedures

Develop and teach Continuing Education Courses for dental professionals through the University of Alaska Anchorage.

Public Health Activities

Developed and produced six Native Public Service Announcements on health education, currently being broadcast on the Rural Access Television Network and KYUK which serves viewers in over 200 rural villages in Alaska, and Channel 5 and 11, in Anchorage.

Developed manual for Public Health educators on teaching adolescents dental health; developed pamphlet "Everything You Wanted To Know About Baby Teeth" for Women, Infant and Children (WIC) program.

Designed and implemented many dental presentations for pre-school through high school students during the past ten years.

Serving as health education consultant for Head Start program in Alaska.

Participant in medical expedition to USSR with the Institute of Circumpolar Health.

Dental Assistant

Vaughn R. Ransom DDS., November 1974 to September 1976

Skills performed: Four-handed chairside assistant, radiographs, placement of rubber dams, alginate impressions, study models, polishing amalgams, temporary crowns, suture removal, ordering and inventory control, preventive education.

Education

Loma Linda University, Loma Linda, CA.	Masters in Public Health (Health Education and Promotion)
Eastern Washington University, Cheney, WA.	B.A. in Dental Hygiene Education and Nutrition
Clark College, Vancouver, WA.	A.S. in Dental Hygiene
Spokane Community College, Spokane, WA.	Certified Dental Assistant

Professional Documents

Licensed Registered Dental Hygienist in Alaska, Oregon, and Washington
Certified Dental Assistant Certificate
Continuing Education Documentation - minimum of 10 CEUs per year
Current CPR card
Member of American Dental Hygiene Association
Member of American Public Health Association

Personals

Excellent health. Interests include reading, running, river rafting, mountain biking, traveling.

References

Provided upon request

Jean B. Schmitt, CPA

Career Resume

Education

- 1965-1991 Various professional education courses including: annual updates on pronouncements of the American Institute of Certified Public Accountants; comprehensive courses on local government accounting and auditing; college and institutional accounting and auditing, and other accounting and reporting courses.
- 1965 Bachelor of Business Administration (accounting major)
Magna cum laude from the University of Alaska.

Professional

Twenty-seven years experience in public accounting. Certified Public Accountant since 1966. Since 1971, audit partner in my present firm and its predecessor firm, Ray Kohler & Co.

Active in the Alaska Society of Certified Public Accountants; served six years on its Board of Directors and as its president in 1976-1977.

Received the Society's Distinguished Service Award in 1985 "in recognition of dedicated, long, meritorious and/or special service to the Society". Currently serving as one of three trustees of the Paul Hagelbarger Memorial Scholarship Fund with responsibility for reviewing applications and awarding scholarships to accounting students enrolled in Alaska Universities.

Other

Resident of Fairbanks for over 31 years.

Former member (eleven years) of the Operating Board of Fairbanks Memorial Hospital; chaired its finance committee.

Former member and president of Soroptimist Club of Fairbanks.

Currently president of the Fairbanks Republican Women's Club, 1989-92 term of office.

LC file / accuracy vna

BRADLEY L. SHAFFER CPA
479 Katlian Avenue, Suite Three
Sitka, Alaska 99835
(907)-747-6984

SUMMARY

I am a Certified Public Accountant with over fifteen years of experience (I have been in public accounting in Sitka, Alaska since 1978). Currently I am the managing partner of a local firm, Shaffer & Harrington CPA's. The firm consists of two CPA's, three staff accountants, and one clerical position. Our practice is comprised of 40% governmental and non-profit audit, 40% income tax, and 20% client write-up. Please refer attached to the firm narrative.

EXPERIENCE

10/78-Present CERTIFIED PUBLIC ACCOUNTANT
Sitka, Alaska 99835

5/77-10/78 STAFF ACCOUNTANT, WOODS DIVISION
Alaska Pulp Corporation
Sitka, Alaska 99835

1/76- 5/77 STAFF ACCOUNTANT
Downey, Parnelly, and Barracough CPA's
Santa Fe, New Mexico 87501

EDUCATION

1972-1975 New Mexico State University
BBA, Major in Accounting

PROFESSIONAL AFFILIATIONS

American Institute of CPA's
Alaska Society of CPA's
Greater Sitka Chamber of Commerce boardmember
- City and Borough of Sitka ad hoc committees
1986-Municipal budget review committee
1985-Capital projects committee
1984-Chairman, Overall Economic Development
Plan Committee

REFERENCES

References are available upon request.

RESUME

Gary L. Sheridan
Box 1207
Palmer, Alaska 99645
(907) 746-3539

EXPERIENCE:

- Present-
Jan. 1990 Home Administrator, Palmer Pioneers' Home, Division of Pioneers' Benefits, Depart. of Admin., 250 E. Fireweed, Palmer, Alaska 99645

Licensed Nursing Home Administrator responsible for the operation of 86 bed Residential and Skilled Nursing Care facility.
- Jan. 1990-
Nov. 1985 Home Administrator, Sitka Pioneers' Home, Division of Pioneers' Benefits, Depart. of Admin., 120 Katlian St., Sitka, Alaska 99855

Licensed Nursing Home Administrator responsible for the operation of 117 bed Residential and Skilled Nursing Care facility. Served as Acting Division Director, Juneau, Ak.
- Nov. 1985-
Oct. 1984 Maintenance Supervisor, Sitka Pioneers' Home

Responsible for administration and operation of 10 employee maintenance unit.
- Oct. 1984-
Dec. 1979 Maintenance Worker, Sitka Pioneers' Home

Custodial Worker supervisor and performed routine maintenance duties for the facility.
- Dec. 1979-
April 1978 Self-employed, Commercial Fisherman, Owner/Operator 42' salmon troller.
- April 1978-
Oct. 1975 Social Services Program Coordinator, Division of Social Services, Department of Health & Social Services, State of Alaska, Juneau, Ak.

Under direction of Division Director, program coordinator, responsible for administration of statewide Social Services program, performed as Acting Director in his absence.
- Oct. 1975-
Nov. 1973 Administrative Assistant, Division of Pioneers' Benefits, Department of Admin., State of Alaska, Juneau, Alaska.

Designated program manager for statewide Alaska Pioneers' Home system, responsible for administrative controls, planning, coordination and budgeting for the program. Served as Acting Director in his absence.

June 1973-
June 1972

Journeyman Carpenter, Juneau, Alaska

Worked in commercial construction and residential homes.

June 1972-
June 1966

Hospital Attendant II, Eastern State Hospital, Medical Lake, Washington (worked nights while attending college).

Shift supervisor with responsibility for 25-35 beds. Duties included general administration of unit and nursing care of psychiatric and geriatric patients, responsible for dispensing medications, charting, and record keeping. Supervision of 2-4 staff.

RELATED WORK HISTORY:

Direct sales experience as Asst. Manager, Zales Jewelers and Branch Office Manager, Westland Life Insurance Co. (direct sales, supervision, and training).

EDUCATION: EASTERN WASHINGTON STATE COLLEGE
Cheney, Washington
Bachelor of Arts, 1971

Special Courses:

Non-Commissioned Officer's School, U.S. Army; State of Alaska Budget Preparation; State of Alaska Supervisory Skills Courses; University of Washington Summer Institute, "Multidisciplinary Approaches for Continuum of Long Term Care"; Study in Pneumatic Heating Controls; Various course work in geriatric nursing care.

ORGANIZATIONS & ACTIVITIES: Alaska State Hospital & Nursing Home Association; Clubs; American Legion; Little League Baseball; Boy Scouts.

SKILLS & ATTRIBUTES: Excellent written and oral communication skills; organizational and time management skills; historical perspective of Alaska Pioneers' Homes and long association; firm grasp of building maintenance and capital works; good negotiation and personnel management experience; well schooled in public relations and customer service; dedicated, adaptable, and self-motivated.

REFERENCES AND RECORDS AVAILABLE UPON REQUEST

Ray L. Mendenhall 12/9/90

Sub 1
Printed



STATE OF ALASKA
OFFICE OF THE GOVERNOR
Pouch A
Juneau, Alaska 99811-0101

BOARDS AND COMMISSIONS RESUME

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. The initial determination of whether you qualify for the position specified will be based on this application.

Please type or print legibly in ink. Forward to the above address. Be sure your answers are correct. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Position for which I am applying:
Board of Certified Real Estate Appraisers

Please list any other State Board or Commission on which you serve:
None

REPORT ADDRESS AND TELEPHONE CHANGES PROMPTLY

Name <u>William K. Simon</u>		Previous Name applied under
Mailing Address <u>1397 Ithaca Street</u>		Residence Address <u>Same</u>
City, State and Zip Code <u>Fairbanks, AK 99709</u>		
Home Telephone <u>(907) 479-4814</u>		Business or Message Telephone <u>(907) 452-1751</u>

AS 39.05.100 requires that a person appointed to a board or commission be a registered voter BEFORE the last general election held _____.

Are you a registered voter? YES NO
 Voter Registration Number (Optional) _____ Social Security Number (Optional) _____

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years? YES NO
 If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency, and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

A policy in the Governor's Office pertaining to boards and commissions is that a member attend at least 75% of the meetings. Are there any circumstances in either your professional or personal life which would prevent you from participating at the required meetings? YES NO
 If "YES", explain on a separate sheet of paper and attach to this application.

This position may require that the member travel to either urban or rural (or both) areas. Are there any circumstances which would prevent you from participating?
 The most major conflict is if the meeting is at the same time Mc. McKinley Bank's Board meets.

CONFLICTS OF INTEREST: Certain Boards and Commissions require full disclosure of personal financial data under AS 39.50.010. If required for the Board or Commission for which you are applying, are you willing to do so?
 YES NO
 Could you or any member of your family be affected financially by decisions to be made by the Board or Commission for which you have applied?
 YES NO If "YES", explain:

TRAINING & EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

None

B. List both formal and informal education and training experience (use additional paper if necessary):

Business Administration - Foreign Trade

American Institute of Banking - Mortgage Lending and Installment Lending

C. List any community service positions, municipal government positions, state positions held, and list any awards received. These include both compensated and uncompensated positions (for example, president of a service organization or a mayor). Also include length of time served in the positions.

See Attached

D. Employment work history: paid, unpaid, or voluntary (use additional paper if necessary):

1959-1963 Budget Finance in Tacoma, WA. Last position was Assistant Manager.

1963-1971 Alaska State Bank. Installment Loan Officer for 5 yrs. Commercial Loan Officer for 3 yrs. Last position was Assistant Vice President and Assistant Manager for the Fairbanks office.

1971-Present

Mt. McKinley Mutual Savings Bank. Served as Chief Credit Administrator for 18 yrs. Currently President/CEO/Chairman of the Board.

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

SEX

- Male
- Female

ETHNIC BACKGROUND

- White
- Black
- Alaska Native
- Asian or Pacific Islander
- American Indian
- Hispanic
- Other

Date of Birth

CERTIFICATION: I swear that the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates or I may be removed from the position. I agree that the Office of the Governor may contact present or former employers or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature in ink



Date: May 27, 1981

State of Alaska
Department of the Governor
Boards and Commissions Resume

C. Community Service, etc.

Fairbanks Jaycees - 1963 to 1967. Held the office of Treasurer of the local club and also the State of Alaska Jaycee organization as Treasurer.

Fairbanks Business Mens Credit Association - 1963 to 1968. Served as President in 1964.

Red Cross Board - 1966 to 1968. Served as Financial Chairman.

Hillcrest Home for Boys - 1966 to 1971. Served as a Board Member and was Chairman in 1970.

American Institute of Banking (AIB) - Served as President of the Fairbanks Chapter in 1976. Member of the State AIB Committee for 3 years. 1979 to 1981 - Instructor in Mortgage Lending and Commercial Lending.

United States Air Force Association - 1975 to 1991. Served as Finance Chairman in 1976.

Interior Mortgage & Housing Association - 1978 to 1980. Founder and President in 1978.

Review Board for the City of Fairbanks Police Department - 1979 to 1980.

Young Life - 1979 to 1985. Board Member and Chairman in 1984.

Festival Fairbanks - 1982 to present. Currently President of the Board.

Monroe Foundation - 1989 to present. Board Member and Treasurer in 1990. Served as President of HIPOW in 1990.

College Rotary - 1973 to present.

609 CHENA RIDGE RD:
FAIRBANKS, AK 997

CURRICULUM VITAE - 1990

B. DAVID SPELL

FORMAL EDUCATION

Master of Science, Electrical Engineering -- University of Washington, Seattle, 1982 --
My major interest was in computer-based instrumentation for oceanic or remote environment research. My thesis was entitled "A Digital Data Acquisition and Analysis System for Infrasonic Waves in Antarctica".

Bachelor of Science, Electrical Engineering -- University of Washington, Seattle, 1976

Honor Graduate, Instructor Training School -- U.S. Navy, 1969

Honor Graduate, Electronics Technician "B" School -- U.S. Navy, 1969

Honor Graduate, Nuclear Power Training School -- U.S. Navy, 1965

During the years 1980 to 1988, while at the University of Alaska Fairbanks (UAF) and the University of California Los Angeles (UCLA), I have taken various post-graduate Engineering courses in Engineering Management, Math, Digital Signal Processing, Remote Monitoring, and Very Large Scale Integration (VLSI) design techniques. In addition, I have taken various correspondence courses and nationally broadcast television courses on Computer Applications, LOTUS in Engineering, Kalman Filtering, Management Techniques and Administration.

EXPERIENCE *ASSOCIATE IN 1992*

1986 - present Assistant Professor of Electrical Engineering -- Department of Electrical Engineering, University of Alaska Fairbanks (UAF). I am the *ad hoc* head of the Computer Engineering curriculum option. I teach the senior and graduate level courses in Computer Engineering, Signal Processing, Digital Design, Digital Control Theory and Applications, Instrumentation, and VLSI Design. All of these subjects were either taught at UAF for the first time or substantially upgraded by me. My teaching effectiveness, as measured by student comments and evaluations has always been excellent. My major research interests have been in the areas of computer-based instrumentation for monitoring geomagnetically induced current (GIC) in the Anchorage-Fairbanks intertie and instrumentation to monitor power distribution, quality and usage in rural areas of Alaska. For one year, in 1987 and 1988, I conducted research in Synthetic Array Radar (SAR) processor design and taught design and management techniques at the Jet Propulsion Laboratory (JPL) in Pasadena, CA. Concurrently, I attended classes, as listed above, at UCLA. More recently, I have been re-directing my efforts toward instrumentation, control, neural network and signal processing applications of VLSI circuitry. In the current climate of drastically reduced funding support for UAF, I have been very active in trying to maintain the relevance of the computer engineering curriculum. I am a Faculty Senator, representing the School of Engineering and I am presently Chairperson of two standing committees of the Faculty Senate.

1983 - 1986 Visiting Assistant Professor of Electrical Engineering -- Department of Electrical Engineering, UAF. I competed for this position with a field of 37 international applicants. It was quite a testimony to my teaching ability and technical skills and background that I was offered this position despite the fact that I do not possess a terminal degree (Ph.D.). I started the Computer Engineering curriculum option at UAF. I was also on the committee which founded the Bachelor of Technology program in Computer Science (changed in 1984 to a Bachelor of Science program). During this period, on an overload basis, I was also an associate Instructor of Electronics Technology and Computers at the Tanana Valley Community College (TVCC), Fairbanks, AK. My major research interests had been in computer-based instrumentation for the detection of long period, atmospheric solitons (shear waves) at Anchorage International Airport, Windless Bight in Antarctica and the Northern Territory of Australia.

1979 - 1983 Research Engineer and Digital Systems Design Engineer -- Geophysical Institute, UAF. During this period, on an overload basis, I was also an associate Department Head, Coordinator and Instructor of Electronics Technology and Computers at the Tanana Valley Community College (TVCC), Fairbanks, AK. In 1982, I completed my thesis, *in absentia*, from the University of Washington and received an MSEE. My primary activities were centered around computer instrumentation in Antarctica and the Australian desert. I had designed computer-based instrumentation to monitor atmospheric infrasonic waves, to detect atmospheric nuclear tests and I had designed a hardware implementation of a data-adaptive filter to increase the signal-to-noise ratio of coherent energy across an array of sensors.

1978 - 1979 Department Head, Coordinator and Instructor of Electronics Technology and Computers -- TVCC. During this period, I and another Engineer developed the Electronics Technology (ET) Associate Degree program at TVCC. The ET program was so well crafted that it was the only Alaska two year program accepted by UAF as the first two years of the Bachelor of Technology program in Computer Science which we instituted in 1983.

1977 - 1978 Ocean Electronics Engineer -- Institute of Marine Science, UAF. My major projects were centered on instrumentation to monitor effluent discharge in Prince William Sound and seismic surveys in the Gulf of Alaska. I designed a computer-based instrument to collect and perform *in situ* analyses of oceanographic data.

1974 - 1977 Ocean Science Engineer -- Pacific Marine Environmental Laboratory (PMEL), National Oceanic and Atmospheric Administration (NOAA), Seattle, WA. During this period, I attended the University of Washington as a full-time student while working full time at this position on ships and at the PMEL. In these three years, I finished a BSEE degree in 2 years as well as a year of graduate school. My civil service rating was Electronics Engineer GS-11; I had entered this position as Electronics Technician GS-11 and was re-classified after completion of my BSEE. My major engineering duties were centered on a computer-based instrumentation system which I had designed and deployed at sea on the Campbell Plateau between New Zealand and Antarctica and on instrumentation for mid-Pacific, manganese nodule mining baseline studies.

1972 - 1974 Electronics Department Head -- Coastal Survey Ship McArthur, National Ocean Survey (NOS), NOAA, Seattle, WA. My civil service rating was equivalent to Electronics Technician GS-10. During this period, I served on various NOAA ships and shore activities in Alaska and Washington state.

Handwritten mark

I was primarily based on McArthur where we accomplished tides and currents surveys and hydrographic surveys in Kachemak Bay, Cook Inlet, Glacier Bay, the Bering Sea, Hood Canal and numerous other areas.

1970 - 1972 Instructor, later Director, U.S. Navy Electronics Technician "B" School -- Great Lakes, IL This 45 week long school was the most advanced electronics school in the U.S. Navy. The students were either Commissioned Officers from foreign Navies or senior Petty Officers from the U.S. Navy. I had graduated from this school with the highest grade ever awarded. I left the Navy because of the hostility that I felt from the public towards the military. I was honorably discharged with the rating of E-7, Electronics Technician Chief Petty Officer (ETC).

1962 - 1970 I served in the U.S. Navy continually from 1962 until 1972. Some of the high points of that career were service on U.S.S. Barry as a Fire Control Technician (computer guidance of guns and missiles) during the 1962 Cuban blockade and a first tour of duty in Viet Nam, service as a Reactor Control Operator at a pressurized water reactor training site, service as an Electronics Technician (weather systems) at Chi Chi Jima, Bonin Islands, service on U.S.S. Sacramento as Electronics Division Senior Petty Officer, two tours of service in Viet Nam, in the Mekong Delta, as a First Class Electronics Technician in charge of the electronics maintenance of the monitors (gun boats).

REGISTRATION AND CERTIFICATION

Professional Engineer, Electrical Engineering -- Alaska [EE5165] (*since 1978*)

General Class License with Shipboard Radar Endorsement -- Federal Communication Commission (FCC) [converted from First Class Radiotelephone]

Certified Senior Electronics Technician -- National Association of Business and Educational Radio (NABER)

COMMENDATIONS AND AWARDS

Merit Award Nomination -- Electrical Engineering nominee for the School of Engineering Faculty Merit Award, University of Alaska Fairbanks, 1989 and 1990

Letter of Commendation -- Geophysical Institute, University of Alaska Fairbanks, 1980

Meritorious Performance Award -- National Oceanic and Atmospheric Administration (NOAA), 1973

Letter of Commendation -- Commanding Officer, U.S.S. Buck, U.S. Navy in Viet Nam, 1969

Letter of Commendation -- Commander, U.S. Naval Forces, Marianas Islands, U.S. Navy, 1967

Spell

PROFESSIONAL AFFILIATIONS

Senior

- Foundation Representative -- Phi Delta Kappa
- Member -- Alaska Society of Professional Engineers
- Charter Member -- Alaska Academy of Engineering and Sciences
- Charter Senior Member -- Association of Communication Technology
- Member -- Institute of Electrical and Electronic Engineers (IEEE)
- Member -- IEEE Society on Oceanic Engineering
- Member -- IEEE Society on Circuits and Systems
- Member -- IEEE Society on Acoustics, Speech and Signal Processing
- Member -- National Society of Professional Engineers

PUBLICATIONS, REPORTS AND PRESENTATIONS

Spell, B.D., "Salinity Computation with a Microprocessor," *NOAA Technical Report*, ERL-10-PMEL-18, 1974, 14 pages.

Spell, B.D. and S.H. Hayes, "A Data Acquisition System for the Neil Brown Instrument Mark III CTD Profiler," *ERL Technical Note*, PMEL-ERL-78-03, USDOC, 1978, 195 pages.

Spell, B.D. and C.R. Wilson, "Digital Acquisition and Analysis System for Antarctica: Hardware, Software and Testing," *GIR 80-3*, under AFOSR 80-125. Geophysical Institute, UAF, 1980, 170 pages.

Wilson, C.R. and B.D. Spell, "Antarctic Atmospheric Infrasound System Installation Report," Presented at AFTAC meeting at Patrick AFB, Cocoa Beach, FL, under AFOSR 80-125, 1980, 23 pages.

Olson, J.V., C.R. Wilson and B.D. Spell, "Signal Detection in Scalar Arrays, Application of Adaptive, Pure-State Filters to Infrasonic Array Data", Presented at NOAA Wave Propagation Laboratories, Boulder, CO, 1981, 15 pages.

Wilson, C.R., J.V. Olson and B.D. Spell, "Infrasonic Signal Enhancement by a Pure-State Filter," *GIR-81-1*, under AFOSR 80-125, Geophysical Institute, UAF, 1981, 48 pages.

Wilson, C.R. and B.D. Spell, "Digital Infrasonic Installation in Antarctica," *GIR 81-2*, under AFOSR 80-125, Geophysical Institute, UAF, 1982, 240 pages.

Spell, B.D., J.V. Olson and C.R. Wilson, "Antarctic Digital Infrasonic System Upgrade," *GIR 82-1*, under AFOSR 81-0091, Geophysical Institute, UAF, 1982, 156 pages.

Olson, J.V., C.R. Wilson, B.D. Spell, "Annual Report: Antarctic Atmospheric Observations" Subtopics, as chapters, include: "Detection and Filtering of Signals In Scalar Arrays", "Estimates of Energy Release of Recent Volcanic Eruptions", "Examples of Off-Line Analyses of Natural Infrasonic Signals At Windless Bight, Antarctica", "Technical Details of Warramunga, Australia Infrasonic Array and Computer Details", for Air Force Office of Scientific Research, September, 1984, 386 pages.

Spell, B.D., "Listening to Auroras (sic) and Volcanoes", *Northland Notes on Engineering Research in Alaska*, Vol. 1, #1 for Institute of Water Research and the Engineering Experiment Station, UAF, December, 1984, 2 pages.

4-2

Woodruff, K.D., B.D. Spell, R.P. Merritt and J.D. Aspnes, "Rural Electric Power Quality Study -- Second Generation (Phase 2)," a final report to the Alaska Department of Transportation and Public Facilities Research Section, Institute of Northern Engineering EES 85.30, UAF, July, 1985, 12 pages.

Dibble, R., B.D. Spell and C.R. Wilson, "Infrasonic Recording of Strombolian Eruptions of Erebus, Antarctica, March - December, 1984, Covering the Jump in Activity on 13 September, 1984," *Journal of Science and Industrial Research*, New Zealand Antarctic Programme, Wellington, New Zealand, pp. 17-32, July, 1985. {refereed}

Spell, B.D., J.D. Aspnes and R.P. Merritt, "A Personal Computer Based Data Acquisition and Analysis System to Monitor the Alaska Intertie," 36th Arctic Science Conference presentation, Fairbanks, AK, October, 1985.

Merritt, R.P., J.D. Aspnes and B.D. Spell, "Monitoring Geomagnetic Storm Interaction with the Alaska Intertie," 36th Arctic Science Conference presentation, Fairbanks, AK, October, 1985.

Spell, B.D., J.D. Aspnes, and S.A. Ko, "Interim Data Analysis Program Development for the Anchorage-Fairbanks Transmission Intertie," a final report to the Alaska Power Authority, Institute of Northern Engineering EES 84.41, UAF, March, 1986, 39 pages.

Spell, B.D., "Windless Bight Infrasonics Recording at Scott Base, Installation," an installation report to the New Zealand Antarctic Research Programme (NZARP), May, 1986, 14 pages.

Spell, B.D., C.W. Wilson, "Antarctic Infrasonic System Final Report," a final report to Defense Advanced Research Project Agency (DARPA), May, 1986, 88 pages.

Aspnes, J.D., R.P. Merritt, B.D. Spell, "Instrumentation System to Measure Geomagnetically Induced Current Effects," IEEE Power Engineering Society Winter Meeting presentation, February, 1987.

Aspnes, J.D., R.P. Merritt, B.D. Spell, K.D. Woodruff, D. Alden and G.W. Mulligan, "Rural Electric Power Quality Analysis Data Base Development," State of Alaska Department of Transportation and Public Facilities Research Section Report No. AK-RD-87-26, March, 1987, 54 pages.

Aspnes, J.D., R.P. Merritt and B.D. Spell, "Instrumentation System to Measure Geomagnetically Induced Current Effects," *IEEE Transactions on Power Delivery*, Vol. PWRD-2, No. 4, pp. 1031-1036, October, 1987. {refereed}

Zhao, Y.Q., J.D. Aspnes, R.P. Merritt and B.D. Spell, "Rural Facility Electric Power Quality Analysis", a final report to the Alaska Department of Transportation and Public Facilities Research Section, Institute of Northern Engineering under INE88.13, UAF, June, 1988, 88 pages.

Spell, B.D., "The Hardware Implementation of The Synthetic Aperture Radar (SAR) Processing Algorithm for the Alaska SAR Facility", 39th Arctic Science Conference presentation, Fairbanks, AK, October, 1988.

Wilson, M.W., J.D. Aspnes, R.P. Merritt and B.D. Spell, "Selecting Power Conditioning Equipment for Essential Loads and Sensitive Electronics in Rural Alaska", 39th Arctic Science Conference presentation, Fairbanks, AK, October, 1988.

Spell

Aspnes, J.D., B.D. Spell and R.P. Merritt, "Instrumentation to Investigate the Effects of Geomagnetically Induced Current (GIC) on the Alaska Intertie", 39th Arctic Science Conference presentation, Fairbanks, AK, October, 1988.

Zhao, Y.Q., J.D. Aspnes, R.P. Merritt and B.D. Spell, "Rural Facility Electric Power Quality Analysis", 39th Arctic Science Conference presentation, Fairbanks, AK, October, 1988.

Spell, B.D., "Instrumentation to Monitor Geomagnetically Induced Current (GIC) in the Fairbanks-Anchorage Intertie", presented to the Fairbanks Subsection of the IEEE, December, 1988.

Aspnes, J.D., R.P. Merritt and B.D. Spell, "Rural Facility Electric Power Quality Analysis - Instrumentation Considerations", a final report to the Alaska Department of Transportation and Public Facilities Research Section, Institute of Northern Engineering under INE88.13, UAF, March, 1989, 25 pages.

Aspnes, J.D., R.P. Merritt and B.D. Spell, "Geomagnetic Disturbances and Their Effect on Electric Power Systems," *IEEE Power Engineering Review*, Vol. 9, No. 7, pp. 10-13, July, 1989. (invited paper) {refereed}

Spell, B.D., J.D. Aspnes and R.P. Merritt, "Effects of Geomagnetically Induced Current (GIC) on the Alaska Intertie," 40th Arctic Science Conference presentation, September, 1989.

Rice, D.D., R.P. Merritt, B.D. Spell and J.D. Aspnes, "The Effects of Direct Current on Three-Phase Power Transformers," 40th Arctic Science Conference presentation, September, 1989.

Wilson, M., J.D. Aspnes, R.P. Merritt and B. D. Spell, "Power Conditioning Equipment for Sensitive Loads and Essential Equipment in Alaskan Villages," 40th Arctic Science Conference presentation, September, 1989.

Zhao, Y.Q., J.D. Aspnes, R.P. Merritt and B.D. Spell, "Electric Power Analysis at Remote Sites," 40th Arctic Science Conference presentation, September, 1989.

Spell, B.D., "Effects of Geomagnetically Induced Current (GIC) on the Fairbanks-Anchorage Intertie", presented to the Alaska Section of the IEEE, October, 1989.

Aspnes, J.D., B.D. Spell and C.E. Mayer, "Electric Power Engineering 2000", 1990 Frontiers in Education Conference Proceedings, sponsored by IEEE Education Society and ASEE Educational Research and Methods Division, November, 1989. {refereed}

Spell, B.D., "VLSI Design in a 'Third World Country - Alaska'", presented to the Fairbanks Subsection of the IEEE, April, 1990.

Spell, B.D., "Utilities Working Group Report", Design and Construction of Remote Facilities under Arctic Conditions Conference Proceedings, July, 1990.

Spell, B.D. and Krenz, J.H., "Creating a Design-Oriented Curriculum", Teaching Design in Electrical Engineering, Educational Board of the IEEE, pp. 65-78, November, 1990. {refereed}

Spell

Aspnes, J.D., B.D. Spell and C.E. Mayer, "Future Directions in Electric Power Engineering Education", International Journal of Applied Engineering Education, special issue in publication, (invited paper) {refereed}

RESUME OF EDWARD D. SPENCER, M.D.

P.O. Box 1907 Palmer, Alaska 99645
(907) 746-1251

EDUCATION

- 1932-1936. Woodstock High School, Woodstock, Illinois. Graduated in June 1936.
- 1940-1944. Greenville College, Greenville, Illinois. Graduated with honors with a B.A. degree in chemistry. President of student body senior year.
- 1947-1951. University of Illinois College of Medicine, Chicago, Illinois. Graduated June 1951 with an M.D. degree.

WORK EXPERIENCE

- 1944-1945. Greenville College, Greenville, Illinois. Taught chemistry and astronomy.
- 1945-1947. Wessington Springs Junior College, Wessington Springs, South Dakota. Taught science and mathematic courses.

MEDICAL TRAINING

- 1951-1952. Harborview (King County) Hospital, Seattle, Washington. Did internship.
1955. University of Colorado, Denver, Colorado. Completed General Practic Residency training.

MEDICAL PRACTICE

- 1952-1954. United States Public Health Service, Sitka, Alaska. Commissioned medical officer at Mt. Edgecumbe Medical Center of Bureau of Indian Affairs.
- 1956-1957. Wessington Springs, South Dakota. Practiced medicine until July 1957.
- 1957-1991. Sitka, Alaska. Practiced general and family medicine. Served as physician and medical director at the Sitka Pioneer Home from July 1957 to June 1990.
- 1991-present. Palmer, Alaska. Started services as medical director of Palmer Pioneer Home.

Resume of Edward D. Spencer, M.D.
Page Two

OTHER ACTIVITIES AND ORGANIZATIONS

Sitka School Board member from 1975-1977.

President of Alaska State Medical Association 1969-1970. Member for 30 years.
Councilor to 1991.

Member of American Academy of Family Practice. Presently a delegate to
Congress of Delegates.

Member of American Geriatric Society.

Member of Christian Medical Dental Society.

Various offices on medical staff at Sitka Community Hospital. Secretary of
medical staff at time of moving to Palmer.

Member of State Health Coordinating Council from 1975 to 1983. Appointed by
Governor Jay Hammond. Helped to do state medical planning.

Health officer for Sitka City and Borough from 1957 to 1991.

Quarantine officer for Port of Sitka from 1957 to 1991.

Member of Sitka Church of the Nazarene since 1958. On church board at various
times.

PERSONAL

Born in Woodstock, Illinois on June 13, 1920.

Married Mary Short on June 22, 1948.

Have five children, two are doctors.

LC Barber

Mariann Stoffel
1352 Pioneer Peak Dr.
Wasilla, Ak. 99687
Phone: 376-1691 Wk. & Hm.

Position Wanted: Board of Barbers and Hairdressers

Experience: Sole Owner of Out of This World Beauty since 1985

Silver Shears (summer of '85)
59 College Road Suite 216
Fairbanks, Alaska 99707

Guys and Gals (Nov. '84 - June '85)
601 Knik Road
Wasilla, Ak. 99687
Phone : 376-2320
Alice Massey owner

Executive Hair Design (July '84 - Nov. '84)
Palmer, Ak.
Lupe Welbourne (owner)
Bx. 8621
Anchorage, Ak. 99508

Education: Graduated June 1967 Clairemont High School Ute Dr. San Diego, California

Attended Clairemont Beauty College
Jan '66 - Dec 1967

Laura School of Cosmetology, Laurel Md.
Feb. - June 1968

Albany Beauty College 1969
Albany, Ore.

Licensing: Oregon State 1970
Maryland State 1971
California State 1972
Alaska State 1972 State license current

References: Michelle Lincoln Shear Success
224 N. Yenlo Ave
Wasilla, Ak 99687
Phone: 373-5820 Wk. 892-8378 Hm.

Candy Miller
P.O. Box 876854
Wasilla, Ak 99687



STATE OF ALASKA
OFFICE OF THE GOVERNOR
Pouch A
Juneau, Alaska 99811

BOARDS AND COMMISSIONS RESUMÉ

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. The initial determination of whether you qualify for the position specified will be based on this application.

Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Position for which I am applying:

Alaska State Board of Public Accountancy

Please list any other Board or Commission on which you serve:

Name Joanne Stoots		Previous Name applied under	
Mailing Address 3445 Snowflake Lane		Residence Address Same	
City, State and Zip Code Fairbanks, AK 99709			
Home Telephone (907)479-3665		Business or Message Telephone (907)452-1151 x 265	

REPORT ADDRESS AND TELEPHONE CHANGES PROMPTLY

AS 39.05 100 requires that a person appointed to a board or commission be a registered voter before the last general election:

Are you a registered voter? YES NO

Voter Registration Number (Optional) **21-455 896500** Social Security Number (Optional) **415-92-9472**

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years? YES NO
If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

A policy in the Governor's Office pertaining to boards and commissions is that a member attend at least 75% of the meetings. Are there any such instances in either your professional or personal life which would prevent you from participating at the required authorized meetings? YES NO
If "YES", explain on a separate sheet of paper and attach to this application.

The position may require that the member travel to either urban or rural (or both) areas. Are there any circumstances which would prevent you from participating?
None

CONFLICTS OF INTEREST: Certain Boards and Commissions require full disclosure of personal financial data under AS 39.09.010. If required for the Board or Commission for which you are applying, are you willing to do so? YES NO

Could you or any member of your family be affected financially by decisions to be made by the Board or Commission for which you have applied?
 YES NO If "YES", explain.

The Office of the Governor will not discriminate against an applicant for a Board or Commission based on Sex, Age, National Origin, Marital Status, Pregnancy, Handicap, Religion or Parenthood.

TRAINING & EXPERIENCE: (If resume attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

BBA - Accounting, University of Alaska Fairbanks, 1985
Northwest Public Power Association Management Internship Program, 4/91
Dale Carnegie Management Program, 3/65
Various utility related accounting seminars and training programs

C. List any community service positions, municipal government positions, state positions held, and list any awards received. These include both compensated and uncompensated positions (for example, president of a service organization or a mayor). Also include length of time served in the positions.

Board Member, Chena-Goldstream Fire & Rescue (volunteer fire & EMS service)
Member, 1987; Board Treasurer, 1989 to present.

D. Employment work history: paid, unpaid or voluntary: (Use additional paper if necessary)

Golden Valley Electric Association, Inc. 1978 to Present
Present position: Finance & Accounting Manager
P. O. Box 71249
Fairbanks, Ak. 99707-1249
Mike Kelly, General Manager

Bechtel Inc. 1974 - 1977 (pipeline construction)
Final Position: Accountant
50 Beale Street
San Francisco, Ca.

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

SEX

Male

Female

ETHNIC BACKGROUND

White

Black

Hispanic

Alaska Native

Asian or Pacific Islander

American Indian

Date of Birth

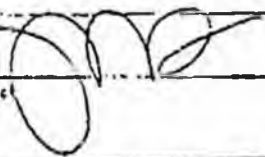
11/21/53

Military Service (if applicable, give dates)

N/A

CERTIFICATION: I swear that the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on this form my application may be rejected, I may be removed from the list of eligible candidates or I may be removed from the position. I agree that the Office of the Governor may contact present or former employers or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature in Ink



Date

1-24-92

JOHN C. (CHRIS) SWALLING

Partner
Director of Tax
Anchorage Office

ENGAGEMENT
RESPONSIBILITIES

Chris is the director of tax in the Anchorage office. In this position, he has overall responsibility for the tax services provided by the Anchorage office of Ernst & Young.

He has been providing accounting services in Alaska since 1971. In addition to the administrative responsibilities of his present position, Mr. Swalling has direct involvement with both audit and tax engagements. Existing clients include a variety of business entities, including real estate development, construction, retail, native corporations and service organizations.

EDUCATION

Chris is a life-long resident of Anchorage and is a graduate of the University of Notre Dame.

ASSOCIATIONS

He is involved in both professional and community organizations. These include:

- Alaska Society of CPA's: President 1983
President elect 1982
Secretary 1981
Board of Directors 1979-85
Taxation Committee 1977-85
Nomination Committee 1984-88
Legislative Committee
1990-91
Hagelbarger Trustee 1988-90
Public Service Award 1990
 - Anchorage Organizing Committee for the Winter Olympics: Executive Board of Directors 1984-91
Vice-President-Treasurer 1984-88, 1991
Chairman 1989-90
 - Multiple Sclerosis Society: Chairman 1982-85
Vice-Chairman 1980-81
Board of Directors
1979-89
Co-Chairman Dinner of Champions 1990
 - Providence Hospital: Advisory Board of Directors
1986-91
Vice-Chairman 1991
Executive Committee 1988-91
Finance Committee Co-Chairman
1988-91
 - Anchorage Convention and Visitors Bureau:
Board of Directors 1986-91
Secretary 1988
Vice-Chairman 1989
Chairman 1990-91
 - Alaska Fine Arts Camp: Treasurer 1982-83
Board of Directors 1980-87
-

Mike Tauriainen, P.E.

MICHAEL J. TAURIAINEN

EDUCATION

B.S., Civil Engineering, University of Alaska, 1967
M.S., Arctic Engineering, University of Alaska, 1972

PROFESSIONAL REGISTRATION

Registered Professional Engineer (Civil), Alaska
Certified Construction Specifier, CSI

PROFESSIONAL AFFILIATION

American Society of Civil Engineers
American Council of Independent Laboratories
National Water Well Association
American Water Works Association
American Consulting Engineers Council
American Society For Testing and Materials
Alaska Groundwater Association
Association of Groundwater Scientists and Engineers

PROFESSIONAL HISTORY

President and Principal Engineer Mike Tauriainen, P.E., Consulting Engineers, and Northern Test Lab, Soldotna, Alaska. General civil engineering - soils and site investigations, water and sewer systems, airports, roads and streets, building and structural design, environmental engineering, construction inspection, construction materials testing and engineering, hydrogeologic investigations, hazardous materials management.

Mr. Tauriainen has 24 years professional experience in civil, materials, geotechnical and environmental engineering and has managed a consulting engineering and testing business in Soldotna for 13 years.

Prior to establishing consulting engineering practice, served as Kenai Peninsula Borough Engineer for over five years in charge of a wide variety of capital projects and construction; four years Arctic Engineering and research with the University of Alaska, two years oilfield production engineering with Shell Oil.

JOHN W. THOMAS, III

446 East 10th Avenue
Anchorage, Alaska 99501
Home: (907) 277-0615
Work: (907) 564-6609

EMPLOYMENT HISTORY:

Apr 84 to Feb 90

Merrill Lynch - Anchorage, Alaska

Financial Planner. Manage investment portfolios for individual and business clients. Knowledge of several kinds of investments options as well as the ability to set up investments and/or tax shelters are among the skills needed to provide continued service needs. Hold federal license to sell securities in any state in America.

Licensed in the State of Alaska and Oregon in Estate Planning, Business and Group Insurance, Pension and Profit Sharing; and Mutual Funds, and Limited Partnership since 1980.

Jul 78 to Apr 88

IDS, Inc. - Beaverton, Oregon

Financial Planner. Manage investment portfolios for individual and business clients. Knowledge of several kinds of investments options as well as the ability to set up investments and/or tax shelters are among the skills needed to provide continued service needs.

1977 to 1978

Avon - Portland, Oregon

Distributor.

1977 to 1978

Budmeadows Car Sales - Portland, Oregon

Salesman.

1976 to 1977

Salvation Army - Anchorage, Alaska

Alcoholism Counselor.

Jun 74 to Oct 74

Troutdale Metal Factory - Troutdale, Oregon

Laborer.

JOHN W. THOMAS, III - Page Two

Jan 74 to Mar 74 Multnomah Correctional Inst. - Troutdale, Oregon

Student Correctional Officer.

Apr 73 to Jun 73 Lathrop Theater Company - Anchorage, Alaska

Assistant Manager. Assist manager of crew of 20 in tickets and concession stands for both drive-in and walk-in theaters.

EDUCATION:

1984 Merrill Lynch - Anchorage, Alaska
Financial Planning Training Course

1978 IDS Sponsored Insurance Courses.

1975 to 1978 Lewis & Clark College - Portland, Oregon
B.A. in Business Management, Sales and Sociology

1973 to 1975 Mt. Hood Community College - Portland, Oregon
AA in Sociology

1972 West Anchorage High School - Anchorage, Alaska
Diploma

ACHIEVEMENTS:

1980 to Present Member IDS Million Dollar Club

1990 Real Estate Commissioner, Appointed by Governor -
Anchorage, Alaska

1989 Vice President KIWANIS - Anchorage, Alaska

1988 to 1990 President of NAACP - Anchorage, Alaska

1989 President of Ch... Basketball Association - Anchorage, Alaska

1982 Rank 6th in 35-person sales team

1975 to 1978 Varsity Football and Track
Lewis & Clark College - Portland, Oregon

1973 to 1975 Varsity Football and Track
Mt. Hood Community College - Portland, Oregon

1974 to 1975 Who's Who for Football in high school

JOHN W. THOMAS, III

446 East 10th Avenue
Anchorage, Alaska 99501
Home: (907) 277-0615
Work: (907) 564-6609

REFERENCES

Tony Knowles
Deli Owner
Anchorage, Alaska

Frank Austin
Assistant to Mayor
Municipality of Anchorage
Anchorage, Alaska
(907) 343-4431

Jewel Jones
Director of Social Services
Municipality of Anchorage
Anchorage, Alaska
(907) 343-6730

Fred Zimmerman
Businessman and Client
Anchorage, Alaska
(907) 272-5368

Betty Davis
Board Member
Anchorage School District
Anchorage, Alaska
(907)333-9561

Ray Price
Director
Alaska Housing Finance
Anchorage, Alaska
(907) 343-4342

Steve Cowper
Governor
Anchorage, Alaska
(907) 561-4228

Mayfield Evans
Local Business Manager
Anchorage, Alaska
(907) 333-8729

Louis Hankension
College Instructor and Client
Portland, Oregon
(503) 244-6161

RESUME

NAME: Stanley P. Thompson
ADDRESS: 1018 W. 73rd Ave.
Anchorage, Alaska 99518
TELEPHONE: (907) 344-5149 Home or (907) 333-2037 Business

EDUCATION: Bachelor of Pharmacy,
University of Montana 1965

SPECIAL TRAINING: Alaska Air National Guard
1966 - 1973

EXPERIENCE: Regional Pharmacy Supervisor,
Pay 'n Save Drug Stores, Incorporated
Alaska Region January 1987 to Present

Lead Pharmacist, Pay 'n Save Drug Stores,
Incorporated Alaska Region,
April 1981 - January 1987

Pharmacy Manager, Dimond Pay 'n Save
Pharmacy Anchorage, Alaska
May 1977 - January 1987

Pharmacy Manager, Gambell Pay 'n Save
Pharmacy Anchorage, Alaska
May 1973 - May 1977

Staff Pharmacist, Gambell Pay 'n Save
Pharmacy Anchorage, Alaska
September 1971 - May 1973

Store Manager, Bert's Pill Box Pharmacy
Anchorage, Alaska
September 1967 - September 1971

Staff Pharmacist, Bert's 4th and Gambell
Anchorage, Alaska
September 1965 - September 1967

PROFESSIONAL ORGANIZATIONS: Alaska Pharmaceutical Association
Member
1966 - Present

Alaska Pharmaceutical Association
Board of Directors
February 1973 - February 1976

Alaska Pharmaceutical Association
President
February 1974 - February 1976

3321 Hampton Dr.
Anchorage, Alaska 99504

April 2, 1992

Boards and Commissions
Office of the Governor
P.O. Box 110001
Juneau, Alaska 99811-0001

Dear Sirs,

I would like to apply for the empty position on the State Physical Therapy and Occupational Therapy Board. I am a licensed physical therapist. I am a fourth generation Alaskan. I was born in Anchorage and graduated from Anchorage High School in 1957. My B.S. Degree is from the University of Washington in 1961. My Alaska license was issued 4/3/87. I became a permanent resident in April 1990, and have an Alaska business license issued 6/1991.

I have been licensed in Florida and California and am currently licensed in Washington. I have been a member of the American Physical Therapy Association since 1961 and have followed nationwide professional issues which are addressed in their periodicals.

I have talked with current board members Dr. Joseph Shields and Gary McCarthy, P.T. about their involvement on the current board. I would be able to devote the time required each week and attend meetings when scheduled. I am a resident of Anchorage and would be available to licensees in this area.

Thank you for your consideration.

Sincerely,

Bonnie W. Tisler, P.T.

Bonnie W. Tisler

MARK A. TROUTMAN
P. O. BOX 2515
PALMER, ALASKA 99645
(907) 745-1457/746-5594

OBJECTIVE: TO BE APPOINTED AS A MEMBER OF THE STATE ATHLETIC COMMISSION.

ATHLETIC EXPERIENCE: PARTICIPATED AS A BASEBALL PLAYER, BASKETBALL PLAYER AND HOCKEY PLAYER. ACTIVELY SUPPORTED ATHLETICS IN GLENNALLEN AND PALMER HIGH SCHOOLS. ORGANIZED AND DIRECTED NUMEROUS TOURNAMENTS IN BASEBALL AND BASKETBALL. COACHED BASEBALL FOR 25 YEARS FROM THE LITTLE LEAGUE LEVEL TO AMERICAN LEGION. THE PAST 10 YEARS I HAVE BEEN THE HEAD COACH FOR THE PALMER AMERICAN LEGION TEAM. PRESIDENT FOR 7 YEARS OF THE MATSU MINERS OF THE ALASKA LEAGUE AND THE ALASKA CENTRAL BASEBALL LEAGUE. ACTIVE MEMBER OF THE AMERICAN BASEBALL COACHES ASSOC. AND THE UNITED STATES BASEBALL FEDERATION. SUPPORT YOUTH HOCKEY PROGRAMS. SUPPORTED AAU AND HIGH SCHOOL WRESTLING. CURRENTLY ACTIVE IN ATTEMPTS TO HAVE BASEBALL INCLUDED AS A HIGH SCHOOL LETTER SPORT IN THE MAT-SU SCHOOLS.

PERSONAL: I AM A 33 YEAR ALASKA RESIDENT, MARRIED TO PAMELLA AND HAVE 4 CHILDREN. RETIRED FROM THE ALASKA STATE TROOPERS IN 1986 AND CURRENTLY EMPLOYED AS A COURT SECURITY OFFICER WITH THE U.S. MARSHALS IN THE FEDERAL COURT IN ANCHORAGE. I HAVE BEEN A RESIDENT OF PALMER SINCE 1982. I WAS AN ELECTED MEMBER OF THE COPPER RIVER SCHOOL DISTRICT BOARD OF EDUCATION FROM 1977 TO 1982 AND RESIGNED UPON BEING TRANSFERRED TO PALMER. ENJOY ALL SPORTS EITHER AS A PARTICIPANT OR AN OBSERVER.

I WOULD BE HONORED TO SERVE GOVERNOR HICKEL AS A MEMBER OF THE STATE ATHLETIC COMMISSION AND WOULD STRIVE TO BECOME MORE KNOWLEDGEABLE IN THE AREA OF STATE REGULATED SPORTS.

Mark A. Troutman

RESUME

NAME: Colleen C. Patrick-Riley

ADDRESS: 2912 Illiamna Avenue
Anchorage, AK 99517

BORN: November 11, 1950
Anchorage, Alaska

TELEPHONE: Home 243-1334
Work 561-1633

PROFESSIONAL AFFILIATIONS AND QUALIFICATIONS:

- Alaska Licensed Clinical Social Worker (since 1989)
- Alaska Board of Clinical Social Work Examiners (appointed 1990-1994)
 - Alaska delegate to American Association State Social Work Boards
- Alaska Police Standards Council - Instructor Certification (1991)
- American Board of Examiners in Clinical Social Work
 - Board Certified Diplomate (since 1988)
- National Association of Social Workers (NASW member since 1981)
 - Academy of Certified Social Workers (ACSW certified since 1981)
 - National Register of Clinical Social Workers (certified since 1986)
 - Diplomate in Clinical Social Work (certified in 1987)
 - Alaska Board of Directors - Northern Representative (1984-1987)
 - Chair, Alaska Social Work Licensing Committee (1987-1988)
 - Alaska Board of Directors - Vice President (1990-1993)
- Certified by Alaska Court System as an Expert Witness
 - in child custody and child abuse proceedings (since 1984)
 - as clinical social worker in criminal proceedings (since 1988)
- Youth Crime Prevention Education Committee - Advisor (since 1990)

EDUCATION

- High School Diploma, Honors Graduate.
West Anchorage High School, May 1969.
- B.A. Sociology/Social Services, Magna Cum Laude.
University of Alaska, Anchorage, December 1972.
- Postgraduate Certificate in Integrative Administration.
University of Washington, August 1978.
- M.S.W., Magna Cum Laude Equivalent.
University of Washington, March 1979.

WORKSHOP PARTICIPANT (Highlighted Subject Areas)

- Adoption challenges & issues
- AIDS counseling
- Alaska Native cultures
- Alcoholism & codependency
- Anger recognition & treatment
- Assessment, intervention, and programming for the aged
- Board/administration training
- Child abuse and neglect
- Child custody & divorce litigation
- Child/Adolescent therapy
- Community organization
- Criminal Personality
- Crisis intervention
- Cross-cultural counseling
- Developing foster care programs
- Domestic violence assessment & intervention
- Effective court testimony
- Family therapy
- Fund-raising/grant-writing
- Grief counseling
- Group therapy
- Hyperactive/special needs child - recognition & treatment
- Managing nonprofit organizations
- Marital counseling
- Mental illness - diagnosis & treatment
- Offender - prosecution and management in Corrections
- Parenting skills education
- Prevention & counseling for teenage pregnancy/parenting
- Residential treatment
- Sexual abuse investigation & treatment
- Single parenting
- Substance abuse
- Supervision

EMPLOYMENT HISTORY

03/88 - present

Alaska Psychiatric Institute
Anchorage, Alaska
Mental Health Clinician III:

Clinical social worker on the Forensic Consultation Team, which consists of four members - a clinical social worker, a psychiatric nurse, a clinical psychologist and a forensic psychiatrist.

Responsibilities include:

- Crisis and followup evaluations, diagnosis & treatment recommendations for adult inmates in correctional facilities;
- statewide consultation for correctional & mental health staff;
- screening of inmates for admission to API;
- training of multidisciplinary correctional and mental health staff to identify and work with mentally ill offenders;
- statewide coordination of court-ordered psychiatric evaluations.

09/83 - 11/87

Fairbanks Counseling and Adoption
Fairbanks, Alaska
Executive Director:

Administrator for non-profit Family service agency with 4 full-time, 8 part-time staff, 4 agency programs. Administrative responsibilities included:

- fiscal administration of a \$300,000+ budget;
 - grant proposal writing and fundraising;
 - staff selection, supervision and training; development and maintenance of high-quality services;
 - program planning, development, and evaluation;
 - community relations; interagency networking.
- Clinician providing adoption studies, child and family therapy.
- Specialized in treating abused or hyperactive children
 - Coordinated and mediated special-needs adoptions;
 - Provided expert testimony to courts;
 - Consultation to agencies, schools, support groups, & physicians;
 - Wrote monthly column for Fairbanks Daily-News Miner.

03/79 - 09/83

Alaska Children's Services, Inc.
Jesse Lee Home, Anchorage, Alaska
Supervisor/Social Worker: (03/79 - 07/81)

Supervisor/clinician in a 10-bed cottage for boys aged 6-13 years old. Cottage was part of a co-ed residential treatment center for emotionally disturbed children aged 6-17 years old. Duties included:

- selecting, training and supervising 9 staff;
- program development and evaluation;
- client admission and discharge planning, including assisting with placement in natural, foster and adoptive homes;
- intensive therapy for children and families, in agency and home settings; worked with Native and non-Native families and community groups; outreach travel to Alaskan villages;
- field instructor for 4 B.S.W. students;
- consultation on student school placement and management;
- consultation and training provided to outside agencies.

Social Worker: (07/81 - 09/83)

Agency reorganized, position revised. Administrative duties deleted. All other duties remained, clinical duties intensified.

EMPLOYMENT HISTORY - continued

- 09/78 - 02/79 Alaska Psychiatric Institute
Anchorage, Alaska
Social Work Intern:
M.S.W. student practicum. Team member treating mentally ill children and adolescents. Individual, family, and group counseling. Admission evaluation and discharge planning.
- 01/78 - 06/78 Children's Orthopedic Hospital
Outpatient Department of Behavioral Sciences
Seattle, Washington
Social Work Intern:
M.S.W. student practicum. Team member treating mentally ill children and adolescents. Individual, family, and group counseling. Admission evaluation and discharge planning.
- 08/77 - 09/77 Anchorage Employment Center
Anchorage, Alaska
CETA Clerk IV:
Temporary position. Developed and implemented the (CETA) employment program. Gathered and organized statistical data.
- 10/76 - 07/77 Travelled through Australia, Asia, and Europe to
broaden understanding of other cultures and life styles.
- 07/73 - 10/76 Sunnyside Hospital
Christchurch, New Zealand
Psychiatric Social Worker:
Team member in a psychiatric hospital, treating mentally ill adolescents and adults. Individual, group, marital and family counseling. Outpatient, inpatient, and follow-up services. Admission evaluation and discharge planning. Liaison and outreach education to community agencies and schools. Training multi-disciplinary personnel regarding social work services. Designed and implemented foster care and volunteer activity programs. Supervised 2 social work trainees and 10 volunteers.
- 02/71 - 03/73 Alaska Court System
Anchorage, Alaska
Statistical Research Coordinator: (01/73-03/73)
Supervised 2 research assistants. Designed and implemented research procedures to determine channels through which criminal offenses were resolved throughout Alaska. Researched court records in Anchorage, Fairbanks, and Barrow.
Court Bail Investigator Supervisor: (08/71-01/73)
A grant funded project employing Anchorage Community College students. Interviewed adults arrested on felony charges; provided reports to magistrates for use in setting bail amounts. Supervised students on practicum with the project.
Social Services Intern: (02/71-04/71)
B.A. social services practicum. Student Court Bailiff for criminal and civil hearings.
- 09/72 - 12/72 Anchorage Community College Day Care Center
Anchorage, Alaska
Social Services Intern:
B.A. social services practicum. Taught preschool children.

RESEARCH

Independent projects have included single case and group design:

- Statistical validity/reliability of the Manhattan Project (interviewing to determine the appropriate bail for felony offenders by the Alaska Court System), 1971-72.
- Tracking the processing of Alaskan criminal charges to sentencing, 1973
- Inpatient evaluation of Sunnyside Hospital System, 1973
- Effects of a social support system on single parent families, 1977
- Parents as change agents for a child's development, 1978
- Family Service Project (effectiveness of social work outreach from a children's residential treatment facility to Alaska native rural communities), 1979-83

At FCA (1983-1987), I researched and wrote 19 grant proposals in these subject areas: teen pregnancy prevention, teen pregnancy counseling, teen parenting skills, adequate prenatal care for teens and adults, individual and family therapy for abused children, and treatment of sexually abused children. For the 17 grants awarded, I evaluated quantity and effectiveness of services delivered. Since 1983, in both my FCA and current position, my work has included research in defining target population and service needs, in designing programs to meet needs, and in evaluating the effectiveness of services delivered.

WORKSHOPS/LECTURES DELIVERED:

- Casework termination: Evaluation by a client, North Canterbury Hospital Board, New Zealand, October 1976.
- Evaluation of family dynamics and therapy, Children's Orthopedic Hospital, Seattle, March 1978.
- Comparison of New Zealand and Alaskan mental health delivery systems; Alaska Psychiatric Institute, January 1979.
- Family Service Project: An evaluation of effectiveness, Child Welfare League Conference, Anchorage, May 1981.
- Residential treatment, University of Alaska, Anchorage, June 1981.
- Social Work in Alaska with families and communities, North Canterbury Hospital Board, New Zealand, February 1982.
- Child development and litigation in children's rights, Anchorage Community College, September 1982.
- A child's right to healthy parenting, Alaska Bar Association Conference, Anchorage, October 1982.
- Residential treatment: Dilemmas and employment prospects, University of Alaska, Anchorage, March 1983.
- Involving Native families in residential treatment: An outreach program, Child Welfare League Conference, Edmonton, Canada, June 1983.
- Alaska Statewide Teen Pregnancy and Parenting Conference - Secured funding, oversaw organization of 1st statewide conference, May 1986.
- Personality Disorders: Identification and Prevalence; Vice & Narcotics Class, Wayland Baptist University, Anchorage, May 1989.
- Recognizing and responding to mental illness; Vice & Narcotics Class, Wayland Baptist University, Anchorage, June 1990.
- Abnormal Psychology (3 credit course), Wayland Baptist University, Anchorage, March - May 1991.
- Ongoing job responsibility for consultation and training of multidisciplinary staff.

RESUME: Terral F. Wanzer
P.O. Box 8460
Ketchikan, AK 99901

BORN: March 6, 1947, Port Angeles, WA

EDUCATION: High School, graduated 1965
Peninsula College, majored in History
goal of becoming a teacher

MILITARY: U.S. Naval Reserve, honorable discharge 1969

Single, in good health, interested in sports and hobbies. They include: figure ice skating, boxing (5 years amateur), swimming, hunting, fishing, hiking, reading, traveling, antique car collection and most of all, working.

Came to Alaska the first time in 1963, when I was 16 years old and worked as a boat puller on the troller, Rocket. Came back again in 1967, and worked on seine boats for the season. Moved to Alaska in 1970, worked as a logger at Port Alice as a choker setter and heavy duty tire man.

1972 I purchased my first property and still own today. I was involved in several businesses in Ketchikan over the years and then worked the pipeline from 1974 to 1976. In 1977 I studied for my real estate license, and went to work for John Benson at Capital Investment Realty.

Kay Sims, my partner, and I purchased the real estate business from John & Dorothy Benson in 1982. I have been the Broker for 10 years and have 6 licensed sales people that work for me. I am proud to say my office has never been a defendant in a lawsuit nor have we had a violation issued against us by the commission.

I have invested, over the years, in the hotel business. First: Knickbocker Hotel, then the Gilmore Hotel, The Best Western/Landing Hotel and now the Prospector Hotel in Juneau. We have built some very unique restaurants, within these hotels and have put most of our money back into them because we are extremely customer oriented.

COMMUNITY INVOLVEMENTS:

- a. Member of the Chamber of Commerce
- b. Past president of Ketchikan Visitors Bureau, 1986 and Board Member
- c. Open water swim to Pennock Island for Seafest, to raise money for senior citizens 1985-1987
- d. Chairman of Visitor Advisory Board, University of Alaska Southeast- 1990
- e. Historic Ketchikan Board member, present Secretary-Treasure since 1988
- f. Past Ketchikan Theater Ballet Board member
- g. Past Southeast Center Board member, an organization to promote a convention center for Ketchikan
- h. Past Rotarian
- i. Elks member for 21 years
- j. Moose member for 13 years
- k. Eagles member for 10 years
- l. Alaska Loggers affiliate member

I feel I could be an asset to the commission as a board member. With my varied background and being able to work with people on a one-on-one basis or in a committee.

Don Tanner
Office of the Governor
Director
Boards & Commissions
P.O. Box A
Juneau, Alaska 99811-0101

Dear Mr. Tanner;

I am seeking an appointment to the Alaska State Board of Barbers and Hairdressers.

My qualifications for this appointment are as follows:

I am currently working as a hairdressing instructor and have been since 1989.

Believing that continuing education is important in my profession, I have attended education classes annually.

I received my hairdresser and cosmetology license from California in 1964. I operated my own salon in California from 1964-1975. After moving to Alaska in 1975, I earned my hairdresser and cosmetology license from Alaska.

I have been employed as a full-time hairdresser and cosmetologist from 1975 until February 1989.

I also co-owned a beauty salon in Anchorage from 1978-80.

Thank you for your consideration.

Sincerely,

Barbara Watkins
Barbara Watkins

1017 San Fernando Apt. #2
Anchorage, Ak. 99508
907-333-9947

PERSONAL RESUME --- ROBERT M WATT
11/90

PERSONAL

Home address:
6227 S. Tongass
Ketchikan, Alaska 99901
Phone (907) 225-2795
Date of Birth: June 19, 1940
Married: wife - Nancy M. Watt
Children: 2 sons, ages 18 & 13
Health - good
Height: 5' 8"
Weight: 158 lbs.
Citizenship: American

EDUCATION

1968 B.A. (cum laude) - Univ. of Victoria, Victoria, B.C.
Major - Urban Geography
Post Graduate: Studied toward M.A. at Univ. of Alberta, Edmonton,
Major - Urban Geography & City Planning with special interest in Alaskan
ports of Anchorage and Skagway

MILITARY SERVICE

Served in the Royal Canadian Air Force and was honorably discharged

WORK EXPERIENCE

Jan. 1987 - Present
Vice President of West Coast Stevedoring Corp., a wholly owned subsidiary
of Klukwan, Inc., responsible for the marine division. During this period
of rapid growth of the whole corporation, there were two main areas of
responsibility. One was for the tugs and barges that the company bought
and/or leased and then operated. This involved hiring, training,
dispatching and firing of the tug crews as necessary; scheduling the work
for the boats around customer demands, tides and weather; and finally,
preparing the payrolls and invoicing for others to finalize. The second
area was the corporation industrial wire rope, and related hardware,
purchases manufacturing, sales, delivery and invoicing. These two fields
require tenacity, leadership, detail knowledge, and managerial skills. To
accomplish the specific tasks, remain profitable, be aware of
shareholder-hire preference and maintain a safe work environment demands
long hours, patience and ambition.
Specific experience was gained with the 1989 oil spill in Prince William
Sound, purchasing a crew boat, several tugs, a fuel barge from Hawaii,
plus leasing a variety of equipment.
In November/December 1990, the U. S. Coast Guard invited me to participate
in Oil Spill Disaster Plan Preparation in Yorktown, Va. and Juneau.
Supervisor: Mr. Derry Howard, CEO, West Coast Stevedoring, Juneau

March 1983-December 1986

General Manager of Saxman Seaport, a municipally owned enterprise. In this 3 year period, the average monthly income was increased by 250% while the operating expenses were significantly reduced. The 1983 profit was the first profit made by the facility in 18 years. A sound working knowledge of governmental budget process was refined and an ability to communicate, verbally and in writing was frequently tested. The owners, the City of Saxman, are over 90% Natives so an understanding of a minority's values (as they relate to ownership and operation) was acquired. Specific examples of responsibilities included: all personnel functions; negotiating short and long term leases; working with a variety of local, state and federal agencies to resolve problems of the present and of 20 years' standing; and responsibilities of day to day supervision from design to bid process to construction of five capital improvement projects.

Supervisor: None. Worked directly for the Mayor and Saxman City Council.

May 1980-Feb. 1983

Terminal Manager of the Ketchikan Ferry Terminal. During this short period many positive changes in employee attitude and physical appearance of the building were accomplished. Also, the terminal operations were vastly improved to the betterment of the traveling public, the customers and the employees.

May 1977-May 1980

Personnel Assistant in charge of the Ketchikan personnel office for the Alaska Marine Highway.

Nov. 1974-May 1977

Terminal Assistant and Assistant Manager of the Ketchikan Ferry Terminal

April 1974-October 1974:

Owner and sole operator of Bob Watt Agencies.

Contracted with two cruise ship companies to provide line-handlers in all southeast Alaska ports. Required hiring from various union halls, knowledge of the respective contracts and an ability to negotiate, resolve disputes and generally foster a good working relationship with the employees.

Sept. 1970-March 1974

Office Manager and Manager of Agency Services for Southeast Stevedoring Corp. of Ketchikan.

Responsible for the details of arranging for cruise ship requirements through out southeastern Alaska, as well as responsible for the majority of specialty cargo vessels into Haines, Skagway, and Castle Island. An intimate knowledge of union contracts, pilot rate structure, tug tariffs and other related cost factors was necessary in order to fulfill the function of minimizing port call costs. As Office Manager the responsibility was primarily in supervising the preparation of monthly and quarterly reports as required by law and contract.

Supervisor: Mr. Cliff Taro, Pres., Southeast Stevedoring Corp.

May 1966-Sept. 1970

Various positions with Westours, Inc. of Seattle in their Alaskan field operations. These were summer jobs while attending university and varied

from driving local sightseeing busses in Anchorage to driving cross-country busses from Seattle to Whitehorse, Fairbanks, Anchorage, Haines, etc. to being District Manager and Hotel Manager in Skagway, Alaska. Last position held was Manager of the Klondike Hotel in Skagway and agent for their cruise ships at that port.

Supervisor: Mr. Ken Friske (no longer with company). For reference, please contact Jack Musiel or Chuck West, previous president of Westours, now president of TravAlaska Tours.

PERSONAL BACKGROUND

Born in England. Immigrated with parents to Canada in 1948 and grew up in Victoria, B.C. Arrived in Alaska permanently in 1966, and lived in Anchorage and Skagway prior to moving to Ketchikan in 1970. Became a U.S. citizen in 1975.

Interests are in Alaskan history and renovating old buildings. In 1975 restored "Dolly's House" on Creek Street in Ketchikan and created a private museum which is still in operation.

COMMUNITY SERVICE AND ELECTED POSITIONS

Served 6 years on the Ketchikan Gateway Borough Assembly (1975-1981)
Past President of the Ketchikan Visitors Bureau (1976)
Received the Rainbird Award for Outstanding Volunteer from Ketchikan Visitors Bureau - 1981
Vice Mayor of Ketchikan Gateway Borough 1980-1981
Past President of Herring Bay Water Users Assoc.
Past Chairman of Board, South Tongass Volunteer Fire Dept.
Past Board Member of Southeast Alaska Health Systems Agency
Soccer League coach, Jr. League - 2 yrs.
Past Board Member, Mt. Point Water Service District
Past Board Member, Ketchikan Rotary Club
Individual Member, Ketchikan Chamber of Commerce
Past President, Ketchikan Republican Club - 2 yrs.

RESUME OF JACK B. WILBUR

- PERSONAL:** I was born April 17, 1917 in Fairbanks Alaska. In 1948 I married Charlotte Stevenson. We have four children, Jack, Scott, Mary and Joanne. who were all born in Fairbanks and with the exception of Joanne, they all live in Fairbanks
- MILITARY:** I served approximately three years in World War II in the Army Air Force, Cold Weather Test Detachment. Receiving an Honorable Discharge at the end of my service career.
- CHURCH:** Our family have been baptized and confirmed in St Mathew's Episcopal Church in Fairbanks
- SCHOOLING:** Eight years elementary school
Four years high school
one year University of Alaska
- CIVIC:** Elected to Fairbanks City Council for two terms. (five years)
Appointed Vice Mayor for two years by the City Council
Charter member and past President of Kiwanis Club
Past member Boy Scouts Council
Past member Red Cross Board (live years)
Past Co-Chairman United Fund Drive
Past State President Mechanical Contractors Association
Appointed by the U. S. Dept. of Interior to serve on the National Advisory Board Council for the Bureau of Land Management. The only member representing Alaska. Served four years. As a member of this committee instrumental in having the committee recommending the issuing the Pipe' Line Permit
Appointed and served two years on the Alaska committee as an advisor to the N.A.B.C.
- FRATERNAL:** Masonic Lodge No. 3 F.&.A.M.
Pioneers of Alaska
Elks Lodge
American Legion
- POLITICAL:** I have been both active and financial member of the Republican Party since 1955. I have held party offices from the Precinct Chairman to Vice Chairman of the State Republican Party.
In every election year I have worked on campaign committee's for local, state wide. and federal candidates
- BUSINESS:** I have been involved in the construction business all of my adult life. I went to work for my father and brother in the summer of 1937 in the Sheet Metal, Heating, and Plumbing business. After my discharge from the Army Air Force and the death of my father in 1945 I became a partner with my brother. After his death in 1981 his son Roy came into the business and I remain as the senior partner, and we continue to operate the sheet metal, heating, and ventilation business

Resume'

Boards and Commissions
ATTN: Christy Leaf
P.O. Box 110001
Juneau, AK. 99811

John E. Yost
HC-31 Box 5099
Wasilla, AK. 99654

Re: Board of Mechanical Examiners

Born 9-26-1955 in Moses Lake Washington.

Attended Four Corners Elementary in Salem Oregon through the 6th. grade. Then attended Parrish Jr. High School through 1st. half of 8th. grade. Completed 8th. grade at Central Junior High School in Palmer Ak. in 1969. Graduated Palmer High School, Palmer Ak. in 1973.

Attended Wyoming Tech. Inst. in Laramie Wyo. in 1973, and graduated as an Auto Technician 8-73.

Employed at Charlie Browns Chevron, Palmer Ak. in 9-73 till 9-76. Position, Service Station Manager

Employed at Johnson Fuel Service, Palmer Ak. from 9-76 to 4-81 as Fuel Handling Specialist, and Heating Repair Technician.

Self Employed from 9-81 till 8-85 as J.E.Y. Enterprises as General Contractor, and Heating Installation and Repair. Sold business in 8-85.

Employed from 8-85 till 9-86 at Mid-Valley Christian Center, Wasilla, Ak. as Building and Maintenance Supervisor.

Employed at Moore Heating, Refrig. and Air Cond., Wasilla, as Service Technician from 9-86 to 10-87.

10-87 Started Yost Heating Services in Wasilla, Ak. until present. Licensed as a Mechanical Administrator, and Mechanical Contractor.

John Yost has lived in Alaska as a permanent resident of the Mat. Valley since 1969. He was married to his wife Drienne in 1976 in Palmer and has two daughters, Arienne, age 12, and April, age 10. The Yosts have built there own home in Wasilla, Ak. and enjoy many outdoor activities such as Boating, Skiing, Camping, Hiking, and Hunting and Fishing.

John is also a licensed private pilot.

EDWARD P. YOUNG

625 North Lane/Mtn. View
Anchorage, Alaska 99508

(907) 258-3520
(907) 279-8894

SUMMARY OF QUALIFICATIONS

- * 18 years of extensive technical, supervisory, and managerial experience in the field of metrology.
- * Established a corporation with the only private repair and calibration metrology laboratory in Alaska specializing in troubleshooting, repair and calibration of industrial, test and measurement and diagnostic electronic equipment, devices and machinery. Laboratory also designs, constructs and modifies electronic systems and circuits; rents and sells test equipment.
- * 8+ years of safety consultation experience.
- * 7+ years experience in industrial electronics.
- * 5+ years experience in general accounting.

EXPERIENCE

ALASCAL, INC. (formerly E & T Electronics, Inc.) - President and Chief Executive Officer. 1986 to present

Responsible for overseeing the daily operations and management of a corporation employing metrologists, administrative and sales staffs. Ensure laboratory meets regulatory agency requirements and maintains traceability to the National Institute of Standards and Technology (NIST).

U. S. AIR FORCE RESERVES - Section Supervisor/Electrical Power Production Technician, 941st Civil Engineering Squadron. 1986 to 1989

Supervised electrical power production activities and personnel for the inspection, operation, maintenance, and modification of electrical generating plants, equipment and aircraft resting barriers.

ALASKA RAILROAD CORPORATION - Locomotive Electronics Mechanic. 1982 to 1986

Responsible for the full range of electronic troubleshooting, repair and calibration on all equipment/machinery of the Mechanical Dept. Electrical Division.

ALASKA AIR NATIONAL GUARD - General Accounting Technician. 1982 to 1986

Supervised and trained subordinates in Commercial Services and Material area. Handled contracts of over \$100,000 annually.

U.S. AIR FORCE - Precision Measuring Equipment Technician. 1975 to 1982

Supervised and performed repair to component level, modification, calibration and certification of precision measuring equipment using advanced principles of metrology in the areas of voltage, current, power, impedance, frequency, microwave, temperature, physical-dimensional, mechanical, optical, and radiation.

U.S. AIR FORCE - Accounting Technician, last station Thailand. 1971 to 1975

Approved purchase requests and maintained accounts payable (\$10M annually) for unaccompanied baggage, motor vehicle rentals, construction projects, contractor-operated auto parts store, civil engineer service contracts, and interdepartment purchases. Computed and adjudicated civilian and military travel vouchers.

ANACONDA COPPER COMPANY - Brick Mason. Anaconda, Montana. 1970 to 1971

Brick Mason for manufacturing operation.

EDUCATION

Currently enrolled at Cook's Institute of Electronics Engineering, pursuing a Bachelor of Science degree in Electronics Engineering, March 1990 to present.

University of Alaska at Anchorage, 12 sem. hours in general studies, August 1983.

Community College of the Air Force, 100 sem. hours towards Associates of Applied Science degree in Electronic Systems Technology, Montgomery, Alabama, October 1989.

Numerous Department of Defense, college courses and professional seminars resulting in certificates in the areas of Electrical, Electronics, and Safety.

SPECIAL ACCOMPLISHMENTS AND AWARDS

Anchorage Crime Commission:

Citation from the Sixteenth Alaska Legislature honoring the Anchorage Crime Commission "under the active leadership of their 1989-1990 Chairman, Edward Young...for providing an excellent public service in focusing attention on reforming our criminal code...(and) addressing quality of life issues of concern to the community." April 1990.

Also as Chairman, led delegation for the Citizens' Coalition for the Recriminalization of Marijuana that turned over petitions totaling 40,950 signatures to Lt. Governor Stephen McAlpine at the Division of Elections in Juneau on November 7, 1989. Petition signatures were gathered to put the issue on the voters ballot in November 1990.

Feature Article, The Anchorage Times, November 3, 1989. The Commission's legislative subcommittee, working with Representative Loren Leman, drafted legislation amending current Alaska Statute to allow for criminal charges against adults (school employees or volunteers) who engage in sexual activity with students over the age of consent (16 or 17 years) but still under the care of the school system. The legislation would also allow for the lifetime revocation of a teacher or administrator's certificate if convicted of a crime under this amended Alaska Statute.

AlasCal, Inc. (E & T Electronics, Inc.):

Delegate to the 1989 Governor's Conference on Small Business, September 1989.

Nominee for the Anchorage Chamber of Commerce Jim Dodson Memorial Gold Pan Award for distinguished service in Chamber activities, September 1989.

Feature Article in Alaska Journal of Commerce for the design and establishment of a Transportable Field Calibration Unit, a van equipped with calibration standards to perform on-site calibration services statewide, September 1988.

Guest Speaker, Rainier Bank and Small Business Development Center's Breakfast Kickoff to Small Business Week, April 1988. "Practical management of a new business, and converting Anchorage to look within its own community for in-state services."

Feature Article in Alaska Journal of Commerce for the marketing, financing and establishment of the only metrology laboratory serving all industries within Alaska, September 1987.

U. S. Air Force Reserve:

Honor Graduate, Power Production School, May 1987. 1986 NCO of the Year for "contributions performed in a civilian capacity within the Anchorage community."

Alaska Railroad Corporation:

Represented the ARC in Washington, D.C. to receive the Second Place, Class C Railroad, Silver E.H. Harriman Award for employee safety; the highest award the ARC has earned, 1985.

U.S. Air Force:

As an Accounting Technician was instrumental in closing out commercial accounts at Tan Son Nhut Air Base, Republic of South Vietnam, while stationed at Thailand, 1974.

Instrumental in initial set-up/organization of Type IV Precision Measurement Equipment Laboratory during transition of F-15 aircraft at Elmendorf A.F.B.

COMMUNITY & CIVIC INVOLVEMENT

President, elected, Mountain View Community Council, 1989 to 1990.

Chairman, appointed, Anchorage Crime Commission, 1988 to 1990.

Board of Directors, elected, Anchorage Chamber of Commerce, 1988 to present.

Member, appointed, Alaska Judicial Council Citizens Advisory Committee for the Evaluation and Retention of Judges, 1989 to 1990.

Second Lieutenant and Emergency Services Officer, Polaris Composite Squadron, Civil Air Patrol, 1989 to present.

Member, Associate, Institute of Electrical and Electronic Engineers (IEEE), 1988 to present.

Member, Instrument Society of America (ISA), 1982 to present.

Volunteer Instructor for CPR and First Aid, American Red Cross, 1985 to present.

Past Advisory Board Member, Fort Richardson Flying Club, 1989.

Past Recording Secretary, 1985-1986, and Member, 1983-1986, International Association of Machinists and Aerospace Workers, Local 1735.

APR 21 1992

April 17, 1992

Senator Drue Pearce
Chair
Alaska State Senate
State Capitol
Juneau, Alaska 99801-1132

Dear Senator Pearce:

This is to inform you that I will be in Washington, D.C. between April 24, 1992 and May 7, 1992. Should the Confirmation Hearings for members of the Worker's Compensation Board occur during this period I would be unable to attend.

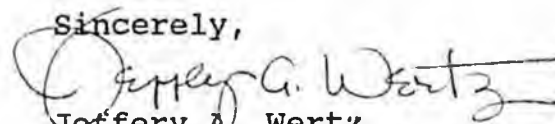
I also wish to take this opportunity to clarify why I did not advise your office regarding the Senate Hearing recently scheduled in Juneau.

It was my understanding that we would be permitted to participate via telephone at the Anchorage Legislative office and when I inquired the day of the hearing I was informed that there would be no participation via tele-conference.

I then contacted the Anchorage office of Worker's Compensation, specifically, Ms. Jenny Lyman, and was advised that the hearing had been canceled and that several parties had proceeded to Juneau. Further, that there would be a hearing before a House Subcommittee, however, no arrangements had been made for a tele-conference.

On the subject of Board member training, I am in complete agreement that it is necessary to provide training to the Board members, further, that during Board meetings a representative from the Attorney General's office should be present to offer opinion or guidance on issues that may require a legal interpretation.

Sincerely,



Jeffery A. Wertz
Worker's Compensation Board Member

Copy: File

Health Care

... .. Task

Force mtg.

6-4-90 ...

Drue:

The Health Care Cost Containment Cost Task Force will meet again on July 11 at 9:00 a.m. The meeting is planned for all day, but just one day.

Intentions are to have a report prepared by Dave Gray which will lay out the scope of the problem the task force is trying to deal with. It should include such items as:

- a list of providers of insurance
- a list of the individuals covered by state insurances
- a list of services provided
- possible, given time, a list of the utilization of services

In general, where the money is coming from and to whom it's being paid.

With this information, the task force hopes to more clearly identify their objective and course of future meetings.

At today's meeting, as at yesterday's, the task force discussed involving the providers, retirees and other insureds in the process through "public hearing" type meetings. They hope to have these early in the process (ie: August/September).

Mark Boyer and the woman from medicaid are forming a subcommittee to gather information on medicaid services provided.

Greg O'Claray is going to look into getting information on wellness programs and their effectiveness. The task force would like to consider making a recommendation that the bargaining units be allowed to use wellness programs as part of their bargaining, and that the state consider implementing such a program at least on a test basis.

GP -
share with Peg.

J²

OFFICE OF THE PRESIDENT

MEMBER

TENTH ALASKA LEGISLATURE
ELEVENTH ALASKA LEGISLATURE
TWELFTH ALASKA LEGISLATURE
THIRTEENTH ALASKA LEGISLATURE
FOURTEENTH ALASKA LEGISLATURE
FIFTEENTH ALASKA LEGISLATURE
SIXTEENTH ALASKA LEGISLATURE



SENATOR TIM KELLY

P.O. BOX V
JUNEAU, ALASKA 99811
(907) 465-3822

P.O. BOX 210001
ANCHORAGE, ALASKA 99521
(907) 561-7612

May 30, 1990

MEMORANDUM

To: All Members
Health Care Cost Containment Task Force

From: Dave Gray, Staff 

Re: Agenda for the June 4 meeting of the Task Force.

Attached is a proposed agenda for this first meeting in the extended life of the Task Force. I view this meeting as a planning meeting. Thus the agenda is organized as a recap of what the Task Force has done and results thereof, what has transpired legislatively and otherwise since our January 31 report, and then picking up on issues and options for long term cost containment that require further work.

Item one will be an update of the current employee and retiree health plans' experience. I.C. is a holdover issue from last fall when the Task Force sought an A.G. opinion on this matter.

Item two is some preliminary information on both health care provider demographics and state health care expenditures of all types.

Item three is legislative health care issues that were before the current session that were related in part to activities of the Task Force.

The fourth item is a update of federal activities that may impact health care costs to the state (medicaid/medicare) and influence costs of the employee/retiree plans.

The identified long range containment options is a listing from the January 31, report. Dor. Seiler will give a briefing on wellness programs; what they are and how they work. I have included V.F., Reduction of cost shifting, for the uninsured Alaska health care cost issue. This issue was added to the Task Force charge in the extending resolution.

Page 2
Agenda memo

The final item should give an important result for this meeting. It should provide the scope, direction and time frame (targets at least) for the work and deliberations of the Task Force.

As in the past, this agenda is open for additions of new considerations, or deletions of old for that matter. It should be expected that members of the audience will desire to address the Task Force on our goals and objectives.

HEALTH CARE COST CONTAINMENT TASK FORCE

AGENDA

June 4 & 5, 1990 Meeting
Anchorage

- I. Review of Task Force actions and work effort, including
 - A. Experience of active employees' health plan.
 - B. Experience on retirees' health plan.
 - C. Legal parameters for applying cost containment provisions to retirees' health plan: Virginia Ragle, Asst. A.G. *apply to future retirees or make sure there is no diminishment of benefits.*
- II. Nature of Alaska's health care industry and government health care expenditures.
- III. Review of legislative issues and actions.
 - A. SB 254, health insurance pooling.
 - B. SB 550, utilization review standards.
 - C. Effects of uninsured Alaskans' health care, HB 581.
- IV. Federal activities.
- V. Identified long range cost containment options.
 - A. Self-insured plan options.
 - B. Pooling concepts.
 - C. Health care purchasing groups.
 - D. Provider payment schedules.
 - E. Trusts.
 - F. Wellness programs: Don Seiler (see attached vitae).
 - G. Reduction of cost shifting.
- VI. Work Plan.
 - A. Schedule.
 - B. Consulting, other research resources, public involvement.

Proposed Work Plan
Health Care Cost Containment Task Force
March 1990- Feb.1991

Objectives:

To review and recommend additional ways to reduce health care costs or cost shifting under active / retiree health plans , workers compensation plans, medicade programs, and the uninsured Alaska population.

1. Continue to monitor experience and costs of active and retiree State health plans.
2. Complete the investigation and make recommendations on the long term effect of establishing provider payment and utilization standards and associated methods of review. *How you will be the review*
3. Complete the investigation of the potential savings of implementing wellness programs for State health plans.
4. Review and recommend additional cost containment techniques that would favorably impact health care expenditures in Alaska. *Management*
State ex. & retiree
5. Continue to review and recommend financing alternatives for State health care plans.
6. Monitor and report impact of State or Federal health care related mandates to Legislature.
7. Assess the effect of the underinsured/uninsured residents in Alaska on private or Government health plans. Make recommendations on corrective and appropriate solutions.
8. Study the availability, accessibility, quality and pricing appropriateness of health care for Alaskans. Determine total health care expenditure and services demographics in Alaska.
9. Review the cost and benefits of State subsidized health care facilities. Evaluate economies and deficiencies of the health care delivery system.
10. Determine the feasibility and savings of implementing cost containment provisions in the State retirees health plan. Examine the advantages of verifying retiree (dependents) health plan enrollment and eligibility.

*all
State
funded*

P-file
Drue:

7/11/90

RE: Health Care Cost Containment Task Force meeting 7/11/90.
Next meeting will be Sept. 20 & 21 most probably.

Mike _____ on teleconference

Pat Hopcheck cover handout 1 on Utilization Reports of the first quarter.

First Pat had Bev Hodges (Registered Nurse with 15 years critical care experience, who along with one other nurse, does precertifications), explain Aetna's precertification process. If certification is denied by them, there is an appeals process. For the appeal, the request is sent to Connecticut to Aetna's home office. This process generally takes 2-3 days--the longest she recalls is 2 weeks. Outpatient precertification is done by VHS at the first level (these doctors are not employed by Aetna). Emergencies do not go through precertification process. Approximately 6% are denied initially and 14% are "managed second opinions."

Outside travel for medical help has had only 3 claims.

Pat Hopcheck covered handout "1" on Utilization Reports of the first quarter. These are claims paid during the quarter and reflect some claims filed in December but paid in January 1990. Approximately 75% were thought to be incurred after January 1. In the future, will look at claim histories as well.

Duncan asked if 8.1% decrease in payments reflect what Malik would have expected for the changes instituted in the health care plan by the task force. Yes, but first quarter is too early to know for sure. 2nd quarter data will be completed by some time in August--about 30 days from now.

Duncan--is there a savings? Their not sure yet.

Concern was expressed that the Vision Services Plan (VSP) ^{may} be putting some operators out of business. Why must VSP approve the lens grinding shop?

Dave Gray -- expressed concern that the lag time in reporting (ie: 2 months plus) in paid claims retards ability to recognize trends early. However, the plan can't be adjusted in mid-year anyway.

Zeros in estimated savings means there were no denials for this service.

Mike _____ via teleconference discussed Retiree Health Plan and diminishment of Benefits. The most important contributor to savings are 1) precertification and 2) managed second opinion which together account for 4% of the 7% savings.

Boyer asked if we could foresee reduction in monthly premiums in the future due to the savings measures enacted so far. Response was that the actuarial forecast of a 10-12% annual increase may be changed. However, the employer contribution rate for 1991 is set, as is the PERS Board 1992 rates -- which represents 30% of benefits.

Greg O'Claray moved to endorse implementation of changes in handout 2 and Boyer 2nd the motion.

The Alaska Health Care Expenditure Study (handout 2). Which employers offer health insurance plans is directly related to underwriting guidelines (ie: 10 or more employees and the underwriter would have to look at each individual separately as a health risk--however if moved this up to 50 the insurers could better estimate the risk). The higher the underwriting guidelines, the fewer employers would offer insurance plans.

Boyer asked to see a union/nonunion break out of employers offering plans. He also wants a breakout of uninsured/underinsured by industry (ie: does the fishing industry have a greater % under/uninsured?) I would suspect they are more apt to be uninsured since so many are seasonal workers.

In handout 2, page 6 -- these numbers are neither adjusted for inflation nor reflect increased utilization. The data doesn't appear to compare apples to apples to me.

Bruce Cummings commented that he now knows infinitely more about insurance than when we began the Task Force, but still feels we don't know why the costs have gone up so dramatically. Response was that this information would be very difficult to compile. However, Malik is trying to look at hospital fixed costs, malpractice, perhaps new equipment.

Jeff Malik--see handout 3: Thinks the task force should consider subcommittees on: 1) Buying power of the state; 2) Under/uninsured Greg suggested also looking at recommending a wellness program which would include preventative and well child care as suggested by Karen Perdue.

Subcommittees were assigned as follows:

Under/uninsured -- Karen Perdue, Jeff Malik and Dave Gray

Wellness programs -- Nevarre (chair if he agrees, otherwise Duncan may ask you to chair it); Pearce; O'Claray; Huff; Don Hitchcock(?) who was not there today. This committee will look into finding out the effectiveness of wellness programs other states or companies may have instituted and perhaps suggest a control group within the state. Juneau already has one in place.

Buying Power of the State -- Duncan, Cummings, Boyer and Karen Perdue, Michelle Castanedo.

7/11/90

(3)

Post-it [™] brand fax transmittal memo: 7671		# of pages	1
To	Dave, Gray	From	Dale, Stalin
Co.	San Kelly	Co.	San Francisco
Dept.		Phone #	465-4766
Fax #	561-3102	Fax #	465-4748

PROPOSED WORK PLAN
HEALTH CARE COST CONTAINMENT TASK FORCE
MARCH 1990 - FEBRUARY 1991

OBJECTIVES

To review and recommend additional ways to reduce or limit health care costs and cost shifting under active/retiree health plans, state funded health programs and the uninsured Alaska population.

1. Determine total health care expenditures and services demographics in Alaska.
2. Monitor and report impact of State or Federal health care related mandates to Legislature.
3. Continue to monitor experience, costs and financing of active and retiree State health plans. Review and recommend additional cost containment or management techniques that would favorably impact health expenditures for State employees and retirees.
4. Complete the investigation and make recommendations on the long term effect of establishing provider payment and utilization standards and associated methods of review.
5. Complete the investigation of the potential savings of implementing wellness programs for State health plans.
6. Assess the effect of the underinsured/uninsured residents in Alaska on private or Government health plans. Make recommendations on corrective and appropriate solutions.
7. Study the availability, accessibility, quality and pricing appropriateness of health care for Alaskans.
8. Review the cost and benefits of State subsidized health care facilities. Evaluate economies and deficiencies of the health care delivery system.

7/10/90

Alaska State Legislature



SENATOR JIM DUNCAN

P. O. BOX V JUNEAU, ALASKA 99811-3100
(907) 465-4766

COMMITTEES:
FINANCE
VICE CHAIR —
HEALTH EDUCATION
& SOCIAL SERVICES
BUDGET & AUDIT
BANKING &
ECONOMIC
DEVELOPMENT

July 9, 1990

MEMORANDUM

To: All members
Health Care Cost Containment
Task Force

From: Dave Gray, Staff

Enclosed is the agenda and associated reports for the July 11 meeting.

The expenditure study is somewhat incomplete. Remaining from the original work plan goals is a better fix on municipal health care expenditures and employee numbers, hospital/physician bad debt and charity estimates, and estimates of the Alaskan private sector health care coverage and associated numbers. None the less, a lot of detailed information on the Alaska health care provider system and health care programs has been accumulated. And more is forthcoming to better complete the total picture.

The first quarter review of the state plan will also have an analysis by the state's consultant, Touche Deloitte. Note that page 49 of the Aetna report has some recommendations on reporting and evaluations.

The memorandum on the state retiree health plan is per the discussion at the last Task Force meeting.

Item 4 on the agenda is a continuation of the discussion on the Task Force's objectives and work plan. In conjunction, there will be an effort to schedule a public hearing process for this work.

There are other areas of Task Force interest (e.g. federal program impacts, uninsured question, etc.) which should be discussed in regard to future scheduling and work effort.

PROPOSED AGENDA

STATE OF ALASKA
HEALTH CARE COST CONTAINMENT TASK FORCE

WED. , JULY 11, 1990, 9:00 AM
ANCHORAGE

1. REVIEW ALASKA HEALTH CARE EXPENDITURES STUDY
2. REVIEW FIRST QUARTER AETNA UTILIZATION REPORT
(actives, retirees)
3. COST MANAGEMENT PROVISIONS FOR RETIREE HEALTH PLAN
4. LONG RANGE HEALTH CARE COST MANAGEMENT TECHNIQUES
 - A. Provider payment and utilization schedules
 - B. Voluntary Pooling
 - C. Self Funding Health Care Delivery
 - D. Access and delivery of health care
 - E. Alternate care settings
 - F. Provider and Utilization review monitoring
 - G. Wellness programs
5. OLD/NEW BUSINESS

7/11/90 (2)

ARTHUR J. GALLAGHER & CO.

Sen. Jim Duncan, Chairman
State of Alaska Health Care Cost Containment
Task Force
Box V
Juneau, AK 99811

Dear Jim,

Enclosed you will find the preliminary study of Health Care Expenditures in Alaska as requested by the Task Force.

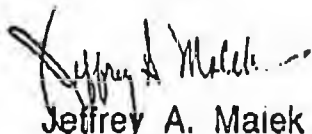
It is important to note that this is a preliminary report based on information and methodology outlined in the appendix section.

We are compiling additional information regarding Health Care Expenditures in Alaska such as provider market shares, more detailed demographics and Health Care Expenditure projections.

We would like to acknowledge Dave Grays' help and persistence in gathering the information needed to produce this report.

If there is any additional data or analysis you or the task force need, please advise.

Sincerely,



Jeffrey A. Maiek
Area Assistant Vice President

Chart1

ARTHUR J. GALLAGHER & CO.

PERCENT OF U.S. HEALTH CARE EXP. BY SOURCE OF PAYMENT 1989

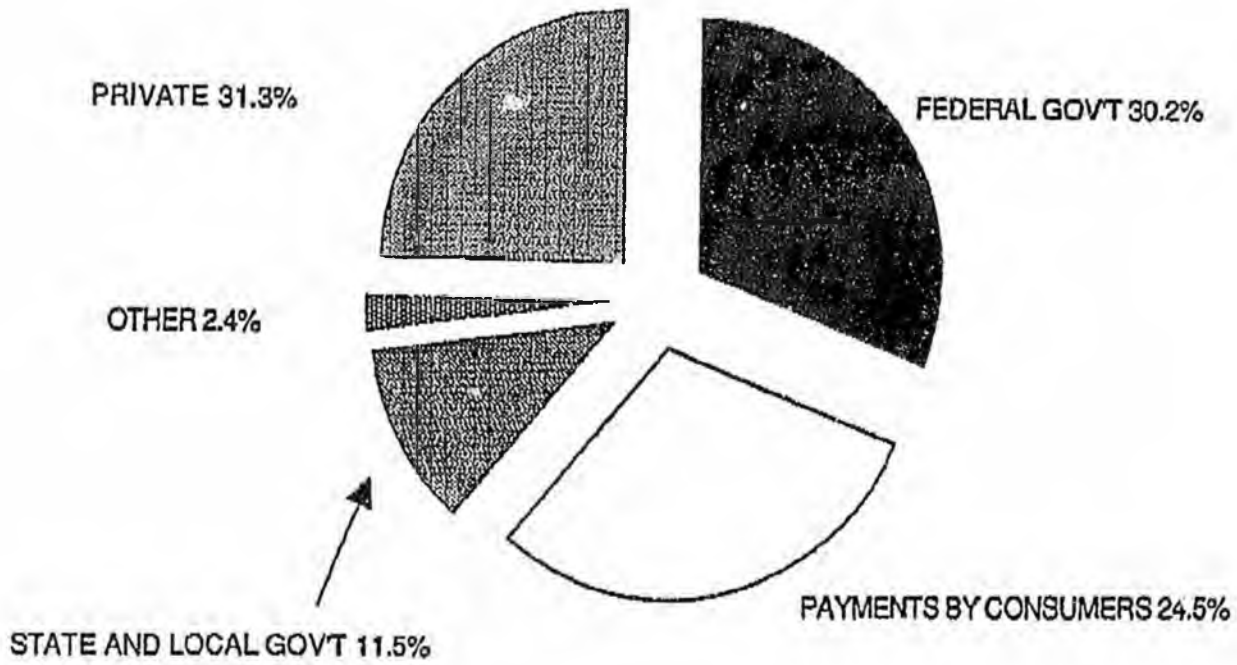


Chart2

ARTHUR J. GALLAGHER & CO.

PERCENT OF ALASKA HEALTH CARE EXP. BY SOURCE OF PAYMENT 1989

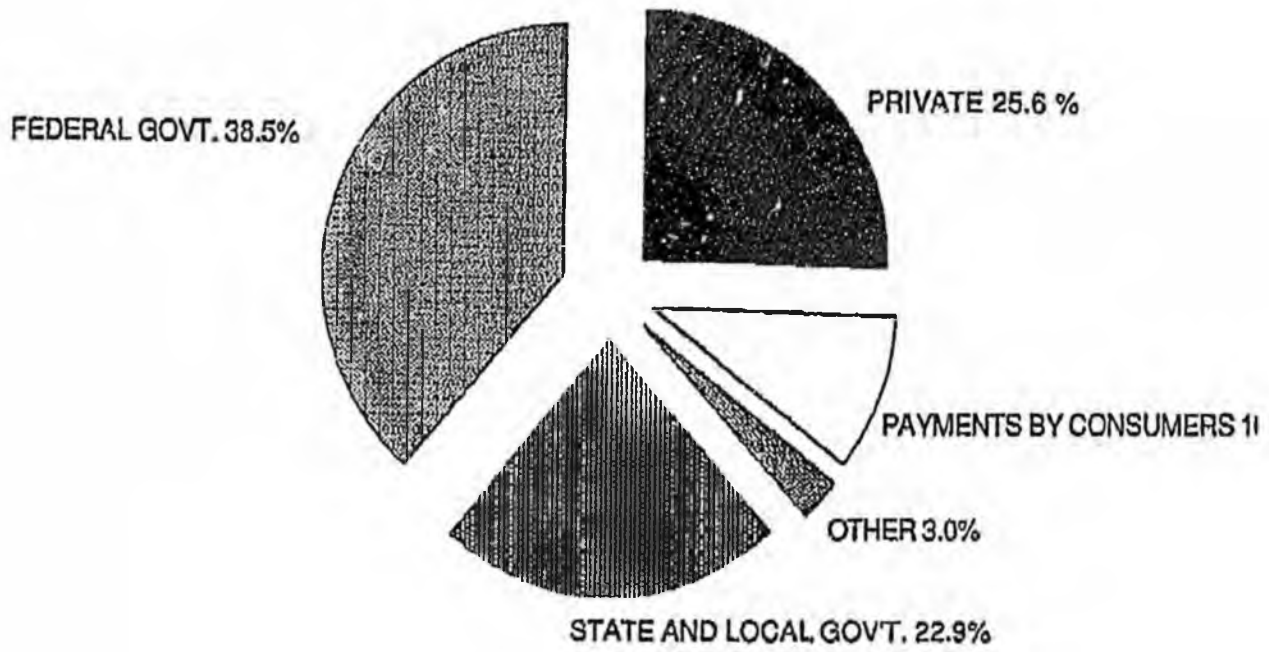


CHART 3

ARTHUR J. GALLAGHER & CO.

STATE OF ALASKA HEALTH CARE EXPENDITURES 1979 VS 1989

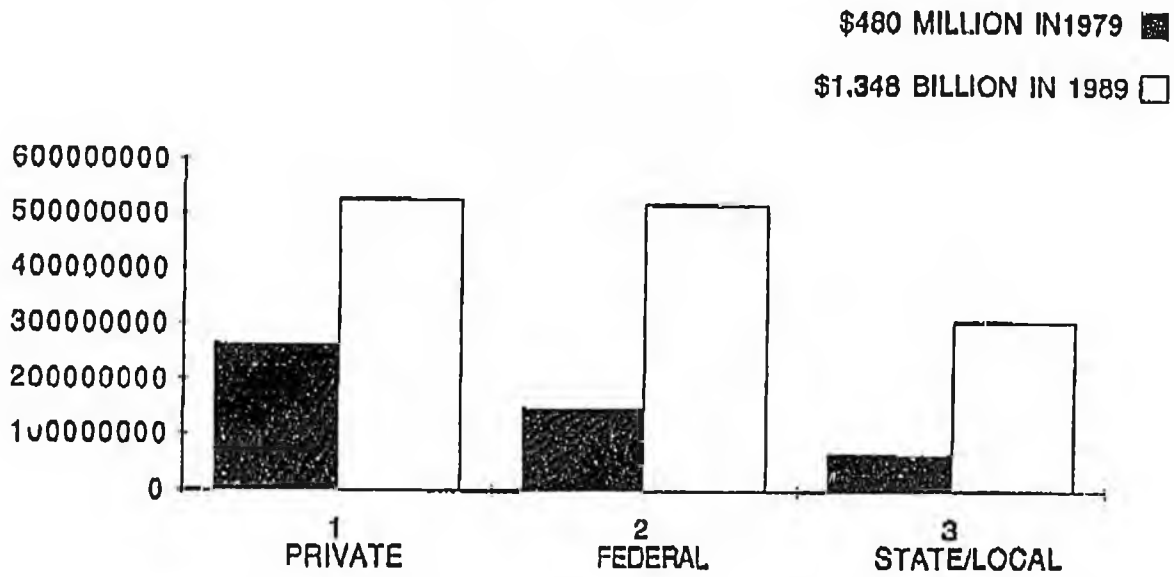
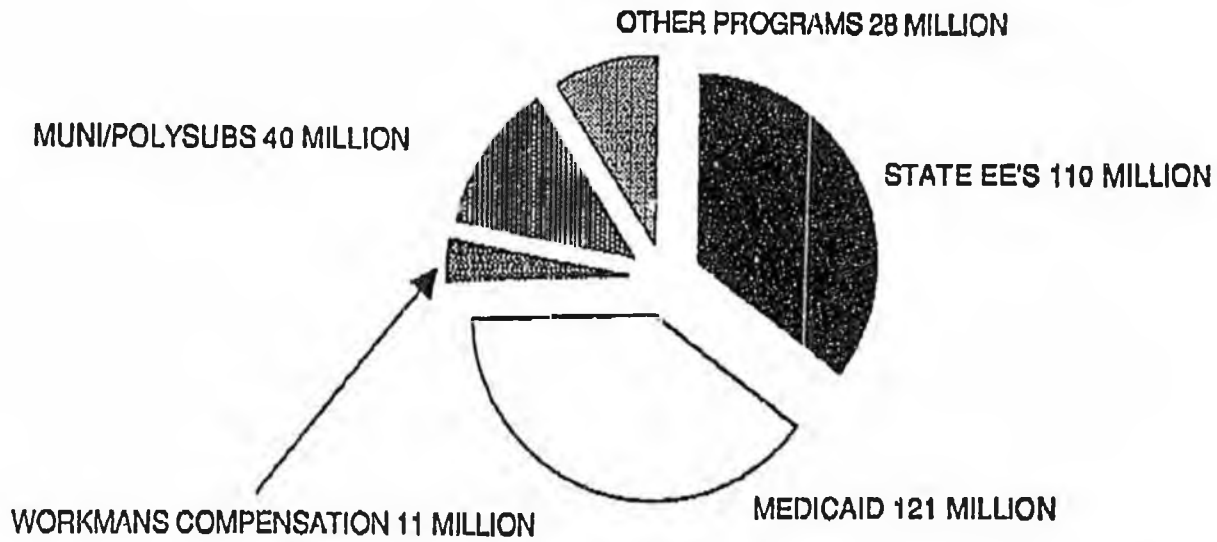


Chart4

ARTHUR J. GALLAGHER & CO.

1989 STATE OF ALASKA HEALTH CARE EXPENDITURES FOR STATE AND LOCAL GOVT.



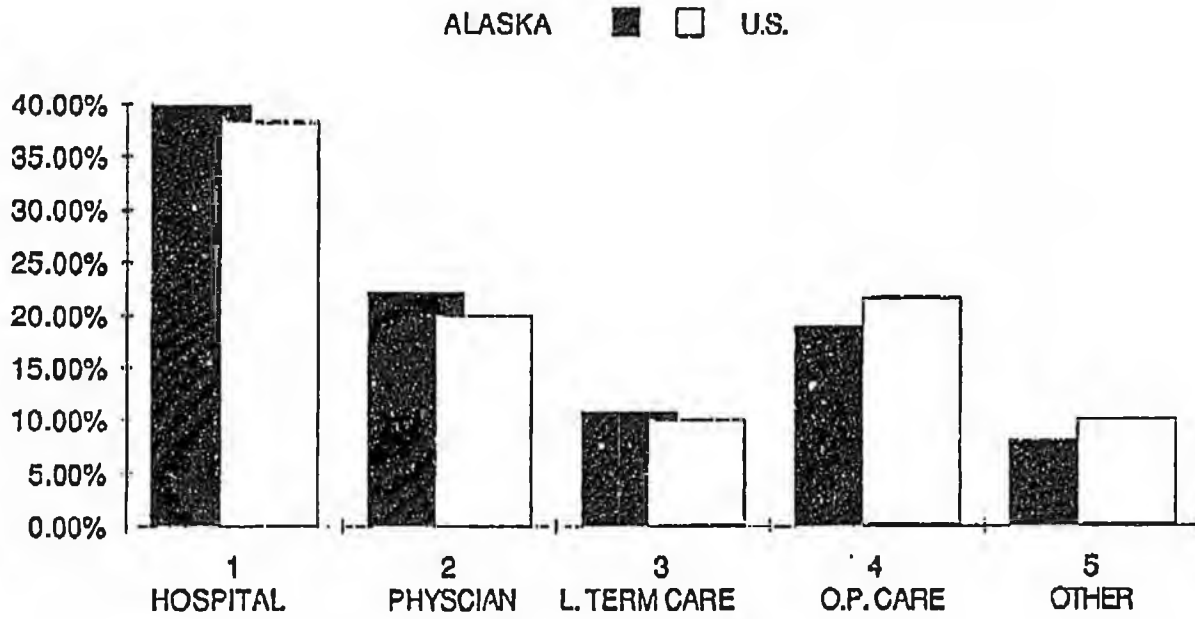
TOTAL STATE GOV'T HEALTH CARE EXPENDITURES

1989-----310 MILLION

CHART 5

ARTHUR J. GALLAGHER & CO.

ALASKA VS U. S. HEALTH CARE EXPENDITURES BY SERVICE CATAGORY
1989



ARTHUR J. GALLAGHER & CO.

STATE OF ALASKA

	1979	1984	1989
POPULATION	401,000	522,000	534,000
H.C. EXPD.	\$480 MILL.	\$710 MILL.	\$1.34 BILL.
PER.CAP. H.C. EXP.	\$1197.00	\$1360.00	\$2524.00

ARTHUR J. GALLAGHER & CO.

STATE OF ALASKA
HEALTH CARE EXPENDITURES STUDY

METHODOLOGY

Due to the nature of this study it was necessary to compile statistics from numerous sources in order to supplement our existing health care data base.

This information while current and credible had to be manipulated to assure that the parameters and time periods were similar.

The evaluation and reporting of data is according to standard statistical analysis procedures in order to assure accuracy within +/- 10%.

THE INFORMATION CONTAINED IN THIS REPORT IS OUR INTERPELLATION OF THE DATA ON HEALTH CARE EXPENDITURES IN ALASKA AND THE UNITED STATES.

SOURCES

Battelle Study
Dept. of Health and Social Services*
Division of Retirement and Benefits*
Division of Insurance*
State Demographer*
Institute of Social and Economic Research (Univ. of Alaska)
Health Care Financing Administration (HCFA)
U. S. Bureau of The Census

*State of Alaska

ARTHUR J. GALLAGHER & CO.

DEFINITION OF HEALTH CARE PAYORS

STATE / LOCAL GOVERNMENT (Alaska)

State employees/retirees and dependents
Political subdivisions employees/retirees and dependents
Medicaid recipients (50%)
Workmans Compensation medical benefits
Community based health programs
Pioneer Homes
General relief medical

FEDERAL

Federal employees / retirees and dependents
Indian Health Services
CHAMPUS
Veterans Administration
Medicare
Medicaid (50%)

PRIVATE

Private pay
Private health insurance

DIRECT CONSUMER PAYMENTS

Health care costs paid directly by residents to providers
(deductibles, co-payments, uninsured procedures)

MEMORANDUM

State of Alaska

TO: Dave Gray
 Health Care Cost Containment
 Task Force
 Senator Kelly's Office
 Alaska State Legislature

DATE: July 9, 1990

FILE NO.:

THRU: Sally Smith *[Signature]*
 Director
 Division of Retirement and
 Benefits
 Department of Administration

TELEPHONE NO.: 465-4470

FROM: *[Signature]* Michael B. Coughlin
 Deputy Director
 Division of Retirement and
 Benefits
 Department of Administration

SUBJECT: Retiree Health Plan

The Task Force asked that I provide a list of items that might be incorporated into the retiree health plan to assist in cost containment. These items were to be selected from the list of negotiated changes made to the active employee's health plan.

Assistant Attorney General Virginia Ragle and I have reviewed the changes that were negotiated in an attempt to identify those which were least likely to be considered a diminishment of benefits. The items listed below are those that are considered best suited, cost effective and least disruptive to the retiree when considering the legal implications.

1. Addition of a precertification program for all inpatient services and selected outpatient services. This program would include benefit reductions for services received that are not certified as medically necessary.
2. Addition of a managed second opinion program in which a second opinion MAY be required for selected services. The program would require precertification and entail benefit reductions for non-compliance.
3. Addition of 100% coverage for care received in a skilled nursing facility in lieu of an inpatient hospital stay. This benefit must also be precertified to avoid reductions in benefits.

Services in a skilled nursing facility for any reason is not currently covered by the plan.

4. Addition of travel benefits for the purpose of receiving services in a location other than the retiree's local area. The plan would cover the total costs of all services received (not including ancillary and miscellaneous expenses) PLUS the cost of transportation to another

Most important - 4 of 7 savings

Dave Gray

-2-

July 9, 1990

area up to the usual, customary, and reasonable costs for the same services in the retiree's local area.

The cost of travel is currently not covered when services can be provided in the retiree's local area.

5. **Addition of a mail order prescription drug program in addition to the normal benefits available for prescriptions.** A \$5.00 co-payment would be required for any brand name prescription. Generic drugs would be paid in full. The same co-pays of \$5.00 for brand name drugs and \$0 co-pay for generics would be implemented for all other prescriptions.

Retirees currently pay 20% of any brand name prescription and do not have access to a mail order plan.

6. **Addition of a requirement that the retiree reimburse the carrier for covered medical expenses in the event that a settlement is received from a third party such as another insurance carrier.** This situation normally occurs only in the event of injuries received in an accident and would prevent retirees from having medical claims paid both by the plan's carrier and collecting an additional sum from another liable party.

You are probably aware that the current monthly retiree medical premium is \$243.98. The premiums for all retirees (public employees, teachers, judges and elected officials) are paid for from the retiree funds which are supported in most part by both employee and employer contributions.

It is estimated that if the above changes were implemented effective January 1, 1991, premiums could be decreased by a minimum of 7%.

Although the Plan Administrator could legally make such changes to the plan should you, the Task Force, wish to endorse them, I recommend that such changes **NOT** be made unless both the Public Employees and the Teachers Retirement Boards support them. Both boards will be meeting in mid-October, at which time a proposal could be discussed.

MBC/ksl

cc: Frank S. Baxter, CPA
Commissioner
Department of Administration

Gary Bader
Deputy Commissioner
Department of Administration

Virginia Ragle
Assistant Attorney General
Department of Law



Backgrounder

BG059001

States Information Center
The Council of State Governments
Iron Works Pike
P.O. Box 11910
Lexington, KY 40578-1910
(606) 231-1939

Date: May, 1990
Topic: HEALTH INSURANCE FOR THE UNINSURED
Infokey: Insurance
(NT) Health

CURRENT STATE PERSPECTIVES ON PROVIDING HEALTH INSURANCE TO THE UNINSURED

There are three principal categories of people who cannot obtain health insurance: the unemployed and uninsured, the working uninsured, and the medically uninsurable (those who because of their health condition, cannot get insurance through private carriers). Many who are unemployed and uninsured typically cannot meet state Medicaid requirements. Of these three groups, the medically uninsurable represent a distinct minority, about 2 million total people.

Seventy percent of the uninsured are employed but do not receive health insurance through their place of employment.¹ In addition, 15 million U.S. workers or their dependents lost job-based health insurance in the last decade.² Those employers who cover their employees do so twice -- directly, and indirectly as the costs of the uninsured are factored into private reimbursement rates.³

The uninsured are less likely to see a doctor for routine treatment, probably will not seek treatment for illnesses when they become apparent,⁴ and are more apt to use emergency room care than those with health insurance.⁵ Three quarters of all uncompensated care is given to those who cannot pay.⁵

America's health care system is not particularly cost effective, especially when compared to the system used in Canada. Canada spends roughly \$1,400 per person and 8.5 percent of its gross national product on health care. All Canadians receive health benefits. The U.S. spends \$2,000 per person and 11 percent of its gross national product on a patchwork of programs that does not cover 37 million of its citizens.⁶

*This CSG Backgrounder was compiled by Wayne Hall, Research Assistant, Management and Administration, The Council of State Governments.

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Federal Activity

The Congressional Bipartisan Commission on Health Care -- the Pepper Commission -- recently delivered its proposals to Congress. The commission's proposals would require employers to provide insurance or pay a tax to fund government insurance.

State Activity

States like Connecticut, Florida, Hawaii, Minnesota and Wisconsin have formed risk pools to help insure the medically uninsured.

Florida and Michigan are pursuing innovative programs to insure employees of small businesses. Hawaii has successfully pursued a employer-based health insurance model since 1974. It requires all businesses to offer health insurance and all employees to accept it. New York and Washington provide universal access models that would all residents regardless of their employment status.

A summary of state programs includes:

Arizona: Health Care Group of Arizona

This program offers coverage to businesses with 25 or fewer employees. Plans under the umbrella of the Health Care Group (HCG) are required to contract with the Arizona Health Care Cost Containment System (AHCCCS) which functions like the federal Medicare program.

One plan operating under this Health Care Group is the University Family plan, a managed care product offered in the Tucson area. The Health Care Group administers the plan, providing billing and marketing services to the health care provider. The HCG is currently seeking additional contractors. It has an enrollment of about 820 people. The state does not subsidize any portion of the health insurance. The Health Care Group is expanding its marketing efforts in the state to attract other health insurance plans.

Contact: Gail Gazelle
Acting Project Director
The Health Care Group of Arizona
801 East Jefferson St.
Phoenix, AZ 85034
602/253-9119

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California: Tucker Health Care Coverage Act

The Tucker Health Care Coverage Act has been passed by the California Legislature and signed by Governor Deukmejian. It creates a statewide network through which employers with five or more employees may provide health care coverage. Employers must pay at least 75 percent of the cost and may pool employees for group rates. Employers may also band together and provide benefits through self-insurance. Lifetime benefits are capped at \$1,000,000 for each insured individual.

Although the original bill contained language establishing tax credits for businesses while authorizing a commission to study various tax incentives, there is some controversy between the governor and the speaker's office over whether the act or the pending commission report will be the final word on tax credits. This disagreement may affect the Jan. 1, 1992 implementation date.

Contact: Ken Tiratira
Office of California State Assembly
Speaker Willie Lewis Brown Jr.
Room 219
State Capitol
Sacramento, CA 95814
916/445-8077

Florida: Florida Small Business Health Access Corporation

The Florida Small Business Health Access Corporation (FSBHAC) is a "nonprofit public service corporation established by the Florida Legislature in 1987 to pool small employer groups into large groups for the purpose of insurance."¹⁰

Originally conceived as a Multiple Employer Trust (MET) whereby employers pool employees for private coverage, the FSBHAC is now a non-profit organization that administers an extensive health insurance program on behalf of Florida businesses with two to nine employees. Currently FSBHAC administers programs for 800 employees and 165 businesses.¹¹ FSBHAC was created in May, 1989.

To be eligible for coverage, employees may not have had insurance in the previous six months. FSBHAC executes a contract with health care providers, arranges for the collection of premiums, develops eligibility criteria and handles billing for health care services. FSBHAC claims that the corporation is able to offer very small businesses in the state rates 25 percent below individually-negotiated private insurance premiums.¹²

Contact: Ree Sailors
Director
FSBHAC
235 East Virginia
Tallahassee, FL 32301
904/681-9914

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Maine: Maine Health Program

The Maine Health Program is the result of recommendations issued by the Special Select Commission on Access to Health Care on February 15, 1989. The special commission was created by the 113th Session of the Maine Legislature. It recommended the following:

- 0 Establishment of a Medicaid buy-in program.
- 0 Partial subsidization of the cost of reinsurance for small employers.
- 0 Tax incentives for a limited period of time to encourage small employers to offer health insurance.

This program provides comprehensive statewide "Medicare-type" health insurance for adults and children with incomes ranging from 95 to 125 percent of federal poverty levels. It employs a sliding scale standard to determine patient expenses.

Contact: Charlene Rydell
Chair
Joint Standing Banking and
Insurance Committee
State House Station
Augusta, ME 04333
207/289-1314

Massachusetts: Health Security Act of 1988

All Massachusetts residents will have access to health insurance by 1992. Among the features of the Massachusetts program, small business group insurance will be available for firms with six or fewer employees. Tax credits will be offered this year for businesses with 50 or fewer employees who have not offered insurance in the previous three years. By 1992, most businesses will be required to contribute to a state administered medical insurance trust fund. Employers already contributing to employee health insurance costs will be allowed a tax deduction equal to the contribution.

Three groups will be exempt from the law: businesses with five or fewer employees, businesses in the first year of operation and businesses that are self-insured. The Massachusetts program provides for a Hardship Fund to pay for the cost of an employers insurance liability exceeding five percent of the company's gross revenue.

The act also provides for cost hospital containment measures designed to limit charges to private payors and reduce private payor contributions to hospital bad debt and free care pools.

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Contact: Mary Yeaton
Consumer Liaison
Department of Medical Security
600 Washington Street
Suite 2000
Boston, MA 02111
(617) 727-8300

Michigan: Health Care Access Project

The Michigan Health Care Access Project is currently funded by the Michigan Legislature at \$400,000 through 1990, an increase of 100 percent since last year.¹⁴

The Michigan Health Care Access Project has three goals:

- 0 Improve health care access for individuals relying on government assistance.
- 0 Offer care to individuals who qualify under the financial rules for Medicaid assistance, but do not meet other criteria for such assistance.
- 0 Offer care to individuals who have lost their Aid to Families with Dependant Children (AFDC) benefits because they are newly-employed.¹⁵

The third goal is being met through a "1/3 share program" under which individuals who work for employers that do not offer health insurance may obtain health insurance. Under the formula, employers pay 1/3 of the cost of the health insurance premium, employees pay 0 to 66 percent of the cost of the premium (using a sliding scale formula based on income) and the state, using the Last Resort Fund, contributes the rest. Individuals earning 200 percent of the federal poverty level pay a full 2/3 of the cost of the plan.

One of the purposes of the plan is to encourage poor people to keep jobs once they get them. Those with jobs but no health benefits are two and one-half times more likely to quit those who have jobs with health benefits.¹⁶

Contact: Vernon Smith, Ph.D.
Director
Bureau of Program Policy
Medical Services Administration
Michigan Department of Social Services
300 South Capital
P.O. Box 30037
Lansing, MI 48909
517/335-5000

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New Jersey: New Jersey Health Care for the Uninsured Project

This project is partially funded by the Robert Wood Johnson Foundation through a grant that is scheduled to terminate December 31, 1990.¹⁷ New Jersey has allocated an additional \$6 million in state money to expand the project for small businesses.

The program has two parts: a reinsurance program to reimburse insurance companies that offer discount premiums and a dependent coverage program that will offer direct state subsidy of health insurance premiums for dependents. New Jersey operates an uncompensated care payment fund, which it hopes to use for the reinsurance program. This fund was created in 1986 and reauthorized in 1989.

Contact: Pam Dixon
 Department of Health
 John Fitch Plaza
 CN 360, Room 601
 Trenton, NJ 08635
 609/292-8773

New York: UNY*Care

The UNY*Care proposal arose from a New York Academy of Medicine report in 1988 which advocated universal medical coverage.¹⁸

This program is in the conceptual stage and would insure every New Yorker under 200 percent of the federal poverty level. It is being proposed by the New York Commissioner of Health. Scheduled to be introduced in the next session of the New York General Assembly, this measure also would target children for health care insurance and address the long-term care needs of the state's citizens.¹⁹ In all probability the general assembly will not adopt the total package. New York has pursued pilot projects to insure the employed uninsured through their place of employment. Features of the UNY*Care program include:

- 0 "One card" coverage offering standardized benefits for NY residents.
- 0 Single payer responsible for billing and payment, uniform reimbursement.
- 0 Mandatory employer provided health care meeting a minimum benefit level.
- 0 Subsidized health insurance for individuals meeting income requirements.²⁰

These requirements would expand Medicaid and employer-based coverage and implement a one-payer system for universal coverage to provide:

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- 0 Statewide preventative care from birth to the age of 17.
- 0 Primary care for low-income individuals.
- 0 Catastrophic benefits statewide.

The central feature of UNY*Care is interposing a single payer (the state) between multiple third party health care payers and providers to buy and regulate the delivery of health care.²¹

New York proposes to finance UNY*Care by restructuring \$1.1 billion in bad debt, the charity care pool fund, and an unemployment insurance surcharge on employers. Employers that provide health insurance can avoid the surcharge. Insurance companies and employers will have a stop/loss of a maximum of \$25,000 per person.²²

The pilot programs work through a state subsidy offered to Blue Cross/Blue Shield as an incentive to extend basic health insurance to businesses with 20 or fewer employees, or, to individuals not eligible for Medicaid.²³ In order to participate, individuals and families must:

- 0 Have a gross household income at or below 200 percent of federal non-farm poverty levels.
- 0 Not be receiving medical care provided under the NYS Medical Assistance program.
- 0 Not be eligible for Medicare.
- 0 Be uninsured for a period of time. This does not apply to the newly unemployed.

Contact: Gary Fitzgerald
Executive Director
Council on Health Care Financing
845A Legislative Office Building
Albany, NY 12247
518/455-2067

Oregon: Senate Bill 27

Senate Bill 27 was approved July, 1989, and signed by the governor. This legislation must receive several waivers from the Health Care Financing Administration (HCFA), the federal agency responsible for administering Medicaid, to become operational. Oregon would like to begin operation July 1, 1990, but expects difficulty in receiving the waivers from HCFA. A Senate reconciliation waiver, currently moving through Congress, would order the HCFA to waive certain requirements in Oregon.²⁴

This program expands state Medicaid to cover people below 100 percent of federal poverty standards. Those earning above the federal poverty level will

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be insured through an employer mandate. It also would prioritize health care offered under the plan. For instance, immunizations would be given a higher priority than kidney transplants. All medical services would be identified and prioritized by an 11-member commission of health care professionals and consumers.

Once the list of health care priorities is established, an actuarial firm will determine cost of each service. The legislature will then start at the top of the list and work its way down. The idea is to offer access to basic health care. Since the program would alter not only the financial standards for eligibility, but also the type of services offered under Medicaid, it is being resisted strongly by the HCPA, according to Gibson.²⁵

Contact: Mark Gibson
Executive Assistant to the
President of the Senate
State Capitol, Room S203
Salem, OR 97310
503/378-8173

Washington: Basic Health Plan

Washington's Basic Health Plan operates in Seattle, Spokane, Tacoma and on the Olympia Peninsula. It is available to people with annual incomes at or below 200 percent of the federal poverty level. The plan includes the poor and working uninsured unable to qualify for Medicaid. Individuals with incomes exceeding 200 percent of the federal poverty level are eligible to use the plan provided they pay 100 percent of the cost of the premium.²⁶

The office of the Washington Basic Health Plan oversees the administration of the program including selection of a benefits package, identification of cost-saving mechanisms and negotiation with health care providers wishing to participate in the plan. The state subsidizes a portion of the insurance premium from state general fund taxes. The amount of the state subsidy is based on a sliding scale targeted to an individual's income.²⁷ The entire program is exempted from state insurance laws. The plan is subject to sunset review in 1992.

Contact: Featherstone Reid
Office of Finance Management
Insurance Building, Room 100
Mail Stop A0-44
Olympia, WA 98504
206/753-1949