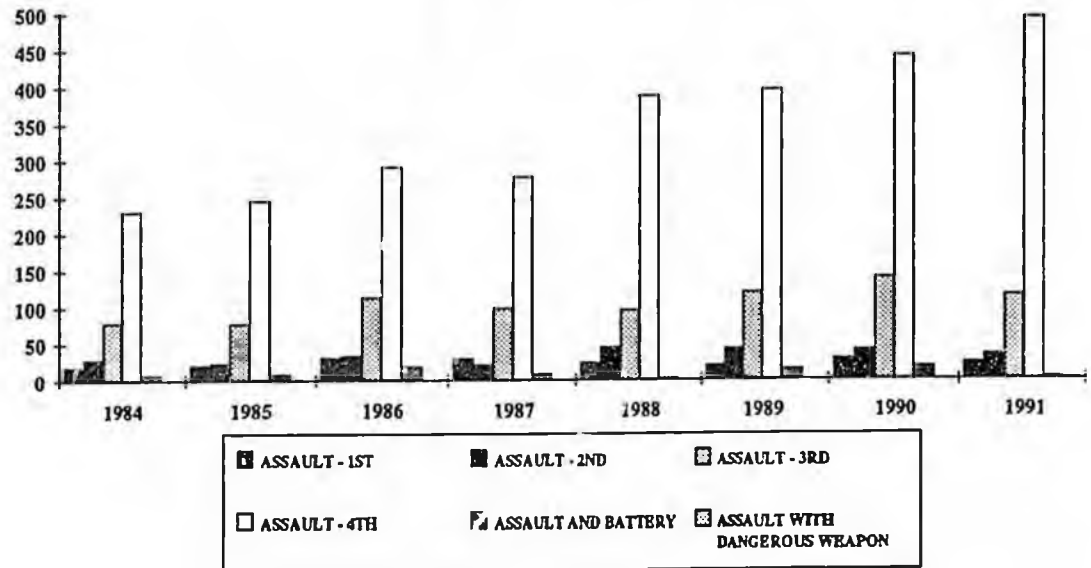


ALASKA LEGISLATURE COMMITTEE FILES 1991-1992 86/2  
7377 SENATE HEALTH EDUCATION & SOCIAL SERVICES

## Trends in Alaska Corrections

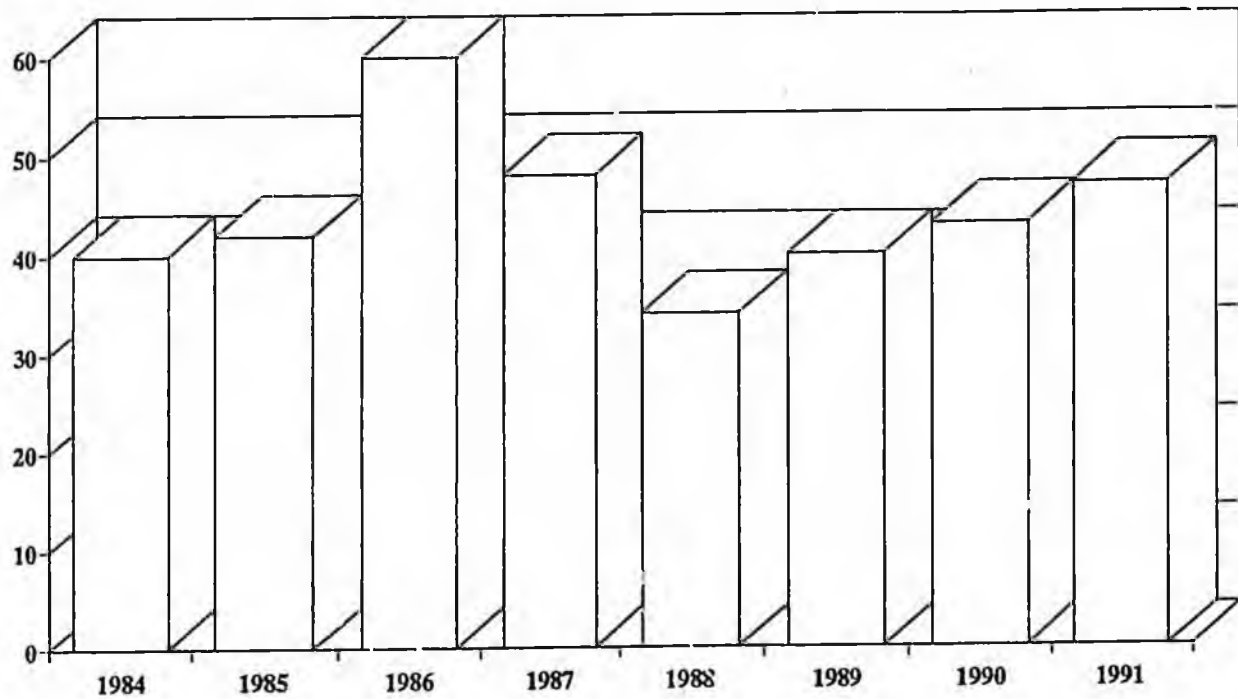
Inmates Sentenced for Assault



	1984	1985	1986	1987	1988	1989	1990	1991
Assault - 1st	18	20	30	29	24	19	28	23
Assault - 2nd	28	23	33	21	45	42	40	34
Assault - 3rd	79	77	113	98	96	119	139	115
Assault - 4th	230	246	291	278	387	395	441	493
Assault & Battery	7	8	18	8	2	14	17	3
Assault With a Dangerous Weapon	0	0	0	0	0	0	0	1
<b>Total</b>	<b>362</b>	<b>374</b>	<b>485</b>	<b>434</b>	<b>554</b>	<b>589</b>	<b>665</b>	<b>669</b>

## Trends in Alaska Corrections

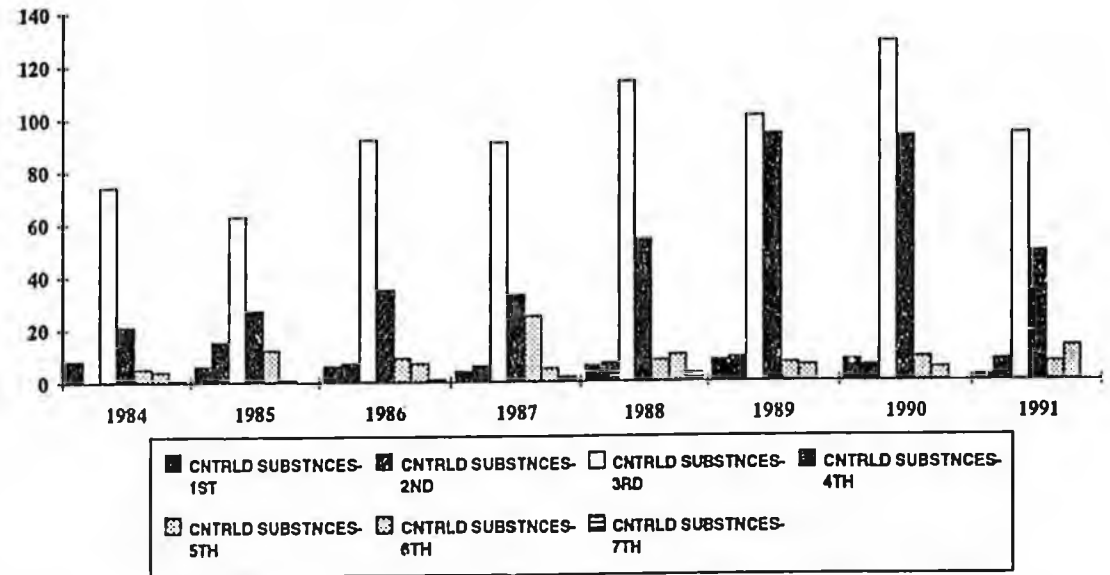
Inmates Sentenced for Homicide



	1984	1985	1986	1987	1988	1989	1990	1991
Multiple Deaths					1			
Murder - 1 st	18	17	25	24	14	19	25	26
Murder - 2nd	5	7	8	5	9	6	7	13
Manslaughter	10	9	17	13	7	9	8	6
Crim Negligent Homicide	7	9	10	6	4	6	3	2
	40	42	60	48	34	40	43	47

## Trends in Alaska Corrections

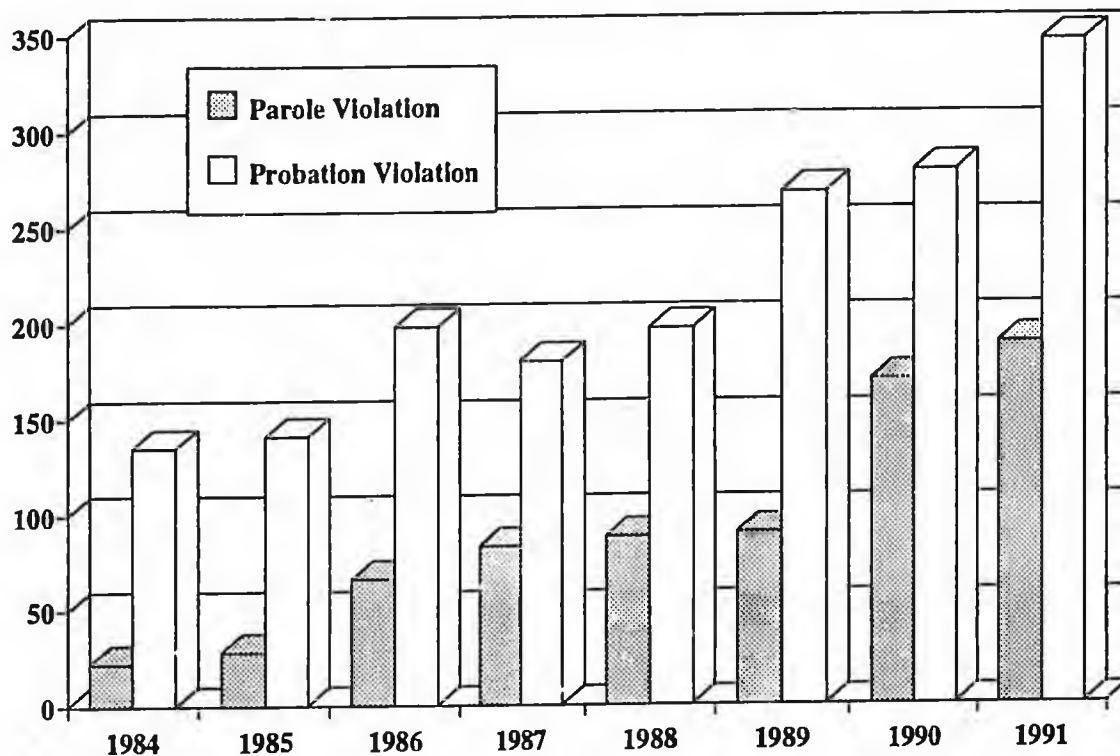
Inmates Sentenced for Controlled Substance



	1984	1985	1986	1987	1988	1989	1990	1991
Controlled Substances - 1st	8	6	6	4	6	8	8	2
Controlled Substances - 2nd	0	15	7	6	7	9	6	8
Controlled Substances - 3rd	74	63	92	91	114	101	129	94
Controlled Substances - 4th	21	27	35	33	54	94	93	49
Controlled Substances - 5th	5	12	9	25	8	7	9	7
Controlled Substances - 6th	4	1	7	5	10	6	5	13
Controlled Substances - 7th	1	0	1	2	3	0	0	0
	113	124	157	166	202	225	250	173

## Trends in Alaska Corrections

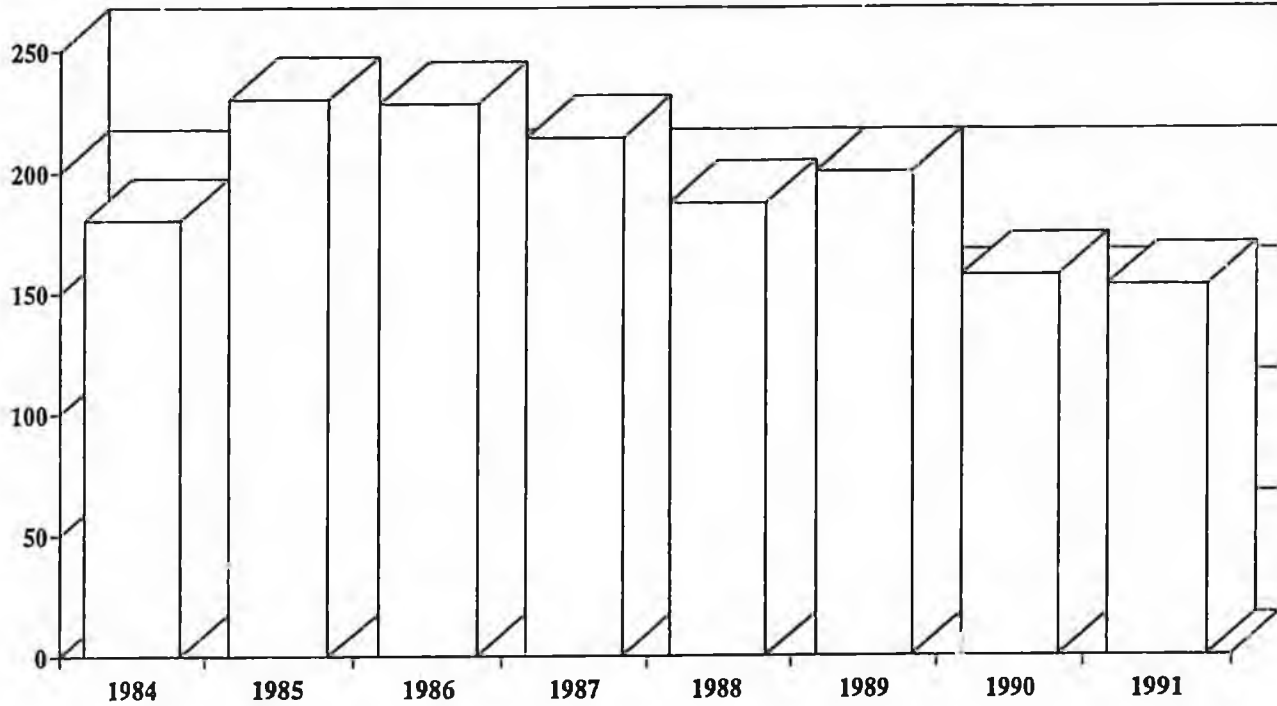
Inmates Sentenced for Parole and Probation Violations



	1984	1985	1986	1987	1988	1989	1990	1991
Probation Violation	135	141	198	180	197	268	279	347
Parole Violation	22	28	66	83	88	90	170	189
	157	169	264	263	285	358	449	536

## Trends in Alaska Corrections

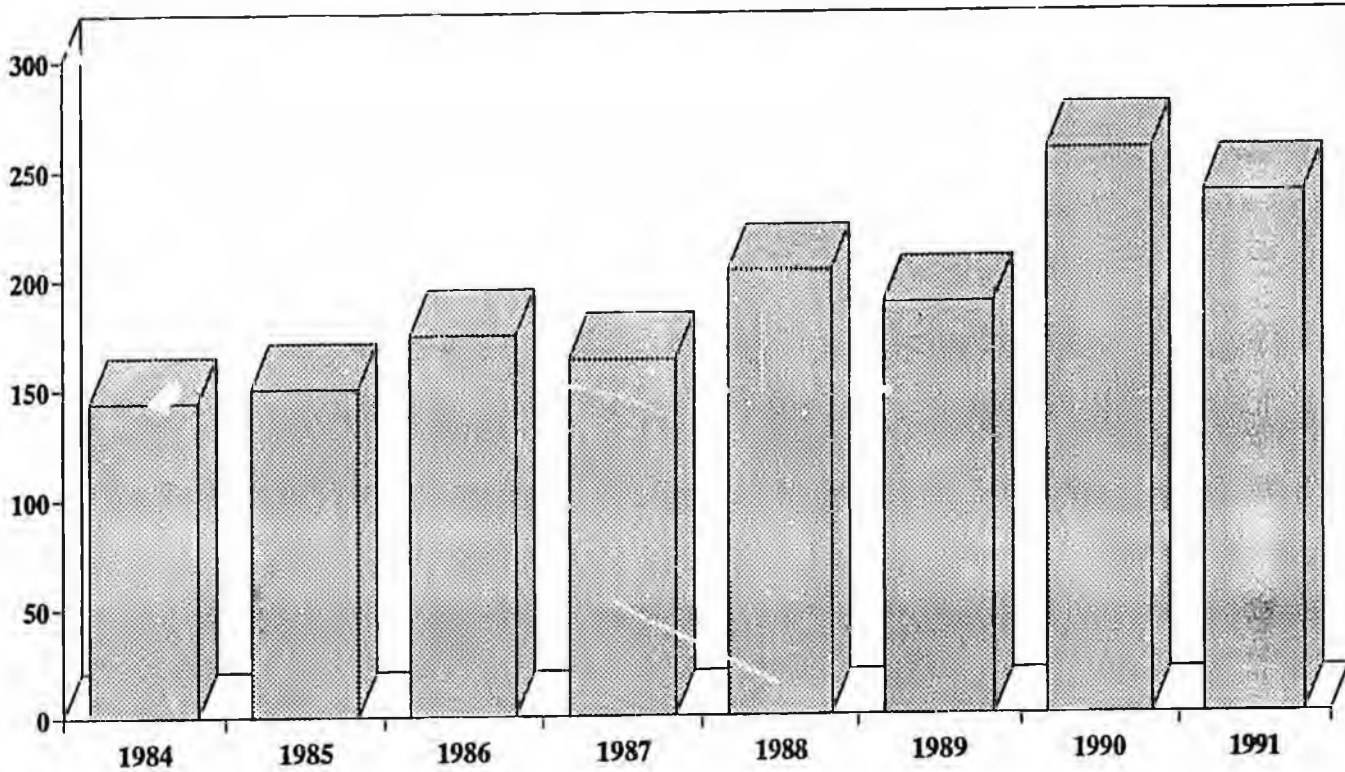
Inmates Sentenced for Sexual Offenses



	1984	1985	1986	1987	1988	1989	1990	1991
Sexual Abuse of a Minor-1st	4	21	56	60	56	63	34	26
Sexual Abuse of a Minor-2nd	0	40	63	64	48	60	49	47
Sexual Abuse of a Minor-3rd	1	8	10	12	6	9	8	12
Sexual Abuse of a Minor-4th	61	65	17	5	5	2	0	2
Exploitation of a Minor	2	0	1	1	0	1	0	1
Incest	5	1	1	3	2	2	1	1
Sexual Assault - 1st	77	69	64	49	47	41	34	38
Sexual Assault - 2nd	22	23	16	20	23	21	27	24
Sexual Assault - 3rd	8	3	0	0	0	1	4	2
	180	230	228	214	187	200	157	153

## Trends in Alaska Corrections

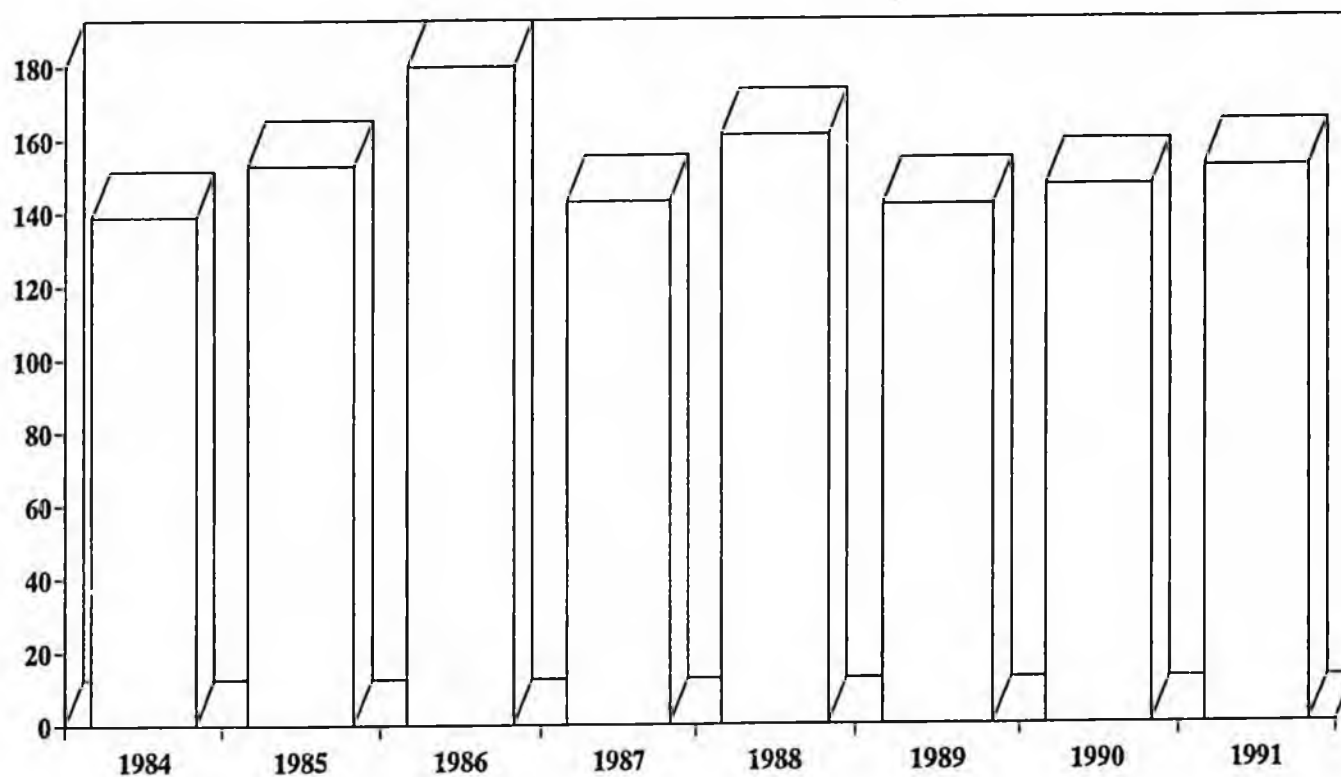
Inmates Sentenced for Theft



	1984	1985	1986	1987	1988	1989	1990	1991
Theft - 1st	4	11	17	7	8	8	14	4
Theft - 2nd	60	66	69	76	81	68	107	108
Theft - 3rd	45	34	38	40	55	43	51	60
Theft - 4th	27	24	36	33	53	58	73	60
Theft by Deception	2	7	2	1	1	1	1	1
Theft by Receiving	2	2	3	0	2	2	0	1
Theft of Lost Property	0	5	6	5	3	5	7	2
Theft of Services	4	1	3	1	0	3	5	2
	144	150	174	163	203	188	258	238

## Trends in Alaska Corrections

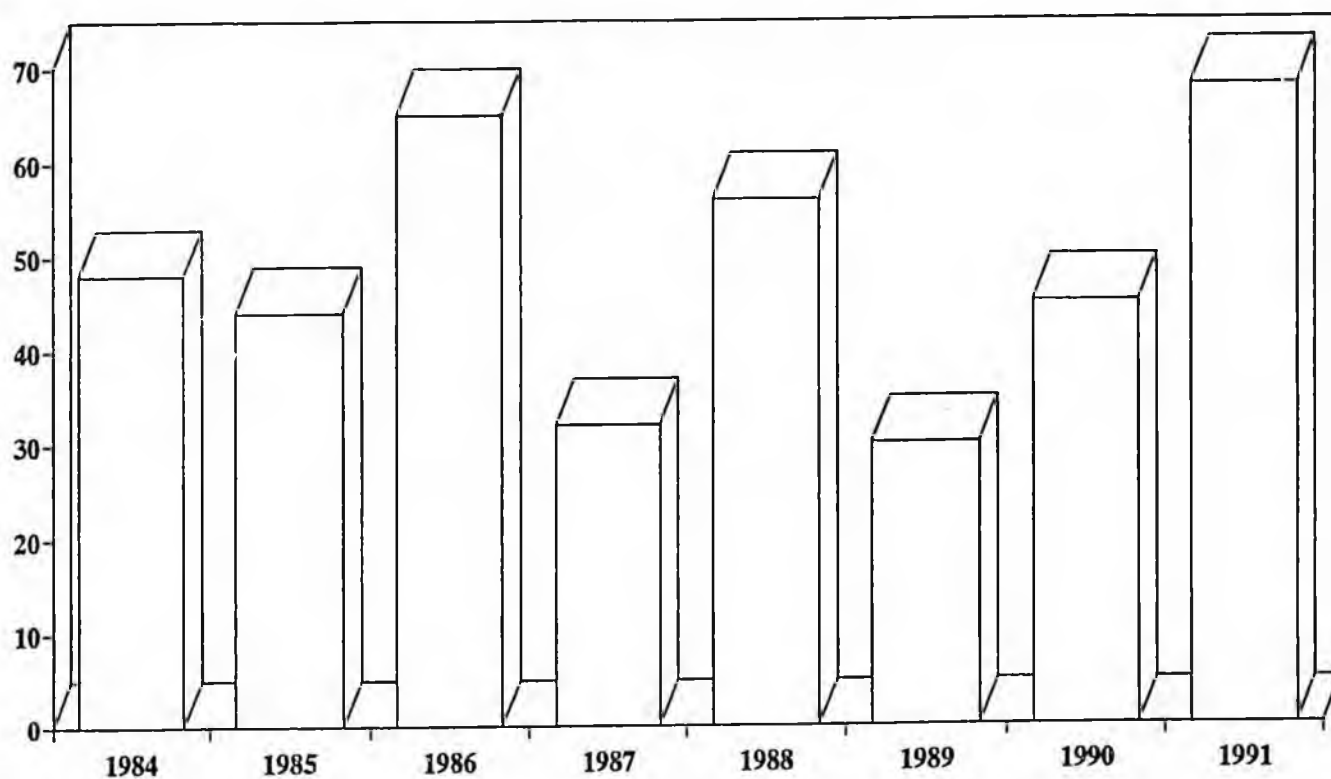
Inmates Sentenced for Burglary



	1984	1985	1986	1987	1988	1989	1990	1991
Burglary - 1st	57	79	79	60	87	76	76	74
Burglary - 2nd	82	74	101	83	74	66	71	78
	139	153	180	143	161	142	147	152

## Trends in Alaska Corrections

Inmates Sentenced for Robbery



	1984	1985	1986	1987	1988	1989	1990	1991
Robbery - 1st	37	38	47	22	37	19	31	36
Robbery - 2nd	11	6	18	10	19	11	14	32
	48	44	65	32	56	30	45	68

## Departmental Directory

(Mail Stop 2000)

	<u>Phone</u>	<u>Office Address</u>	<u>Mailing Address</u>
<b>COMMISSIONER'S OFFICE</b>			
Lloyd F. Hamcs Commissioner	465-3376 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau, 99811
Betty Spickler Executive Secretary to the Commissioner	465-3376 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 98111
J. Frank Prewitt, Jr. Deputy Commissioner	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Thomas E. Shanley Special Assistant	465-3376 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 99811
Diane Schenker Special Assistant	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Michael W. Dindinger Criminal Justice Planner	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Steve Schwartz Research Analyst	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Leonard G. Jones Policy Coordinator	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Lyn Freeman Criminal Justice Planner	276-6006 (FAX) 258-7512	800 A St., #205 Anchorage	800 A St., #205 Anchorage 99501
<b>DIVISION OF ADMINISTRATIVE SERVICES</b>			
Carl Nickel Director	465-3376 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 99811
William W. Ladwig Administrative Officer III	465-3376 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 99811

## Departmental Directory

### Departmental Directory (Mail Stop 2000)

	<u>Phone</u>	<u>Office Address</u>	<u>Mailing Address</u>
Judy Laney Personnel Officer	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Al Szepanski Supply Officer	465-3376 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 99811

### PAROLE BOARD

Sam Trivette Executive Director	465-3384 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 99811
Richard Collum Parole Administrator	465-3384 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 99811
Daniel Stroeing Parole Board Officer	465-3384 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 99811

### DIVISION OF STATEWIDE PROGRAMS

Richard Bentson Director	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
C.W. Townsend, M.D. Medical Director	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Rev. Mike Ensich State Chaplaincy Coordinator	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Marianne McNabb Criminal Justice Planner	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
<u>Vacant</u> Criminal Justice Planner	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Wally Roman Correctional Industries Mgr.	465-3376 (FAX) 465-2006	Fuller Bldg-3rd Fl. 4th & Harris Juneau	P.O. Box T Juneau 99811

## Departmental Directory

(Mail Stop 2000)

	<u>Phone</u>	<u>Office Address</u>	<u>Mailing Address</u>
<b>DIVISION OF INSTITUTIONS</b>			
Richard H. Franklin Director	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Allen J. Cooper Deputy Director	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Ray Larsen Assistant Director	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
<u>Vacant</u> Assistant Director	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Robert P. Spinde Chief Classification Officer	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Kathy Christy Facilities Manager	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Sixth Avenue Correctional Center Lynda Zaugg, Superintendent	277-7651 (FAX) 272-7671	625 C Street Anchorage	625 C Street Anchorage 99501
Anvil Mountain Correctional Center Myron Michels, Superintendent	443-2241 (FAX) 443-5337	Mile 3 Center Creek Road	P.O. Box 730 Nome 99762 Nome
Cook Inlet Pretrial Facility Phillip Briggs, Superintendent	258-7267 (FAX) 278-8439	1300 E. 4th Ave. Anchorage	P.O. Box 103155 Anchorage 99510
Fairbanks Correctional Center Gail Frank, Superintendent	452-3125 (FAX) 451-0420	1931 Eagan St. Fairbanks	P.O. Box 317 Fairbanks 99707
Hiland Mountain/Meadow Creek Correctional Centers Joe Pendergrass, Superintendent	694-9511 (FAX) 694-4507	9.5 New Glenn Hwy. Eagle River	P.O. Box 600 Eagle River 99577
Ketchikan Correctional Center Alan Bailey, Superintendent	225-2828 (FAX) 225-7031	1201 Schoenbar Rd. Ketchikan	P.O. Box 8880 Ketchikan 99901
Lemon Creek Correctional Center Dan Carothers, Superintendent	780-4777 (FAX) 780-4760	2000 Lemon Creek Rd. Juneau Rd.	2000 Lemon Creek Juneau 99801

## Departmental Directory

### (Mail Stop 2000)

	<u>Phone</u>	<u>Office Address</u>	<u>Mailing Address</u>
Mat-Su Pretrial Facility Frank Sauser, Superintendent	745-0943 (FAX) 746-0501	339 E. Dogwood St. Palmer	339 E. Dogwood Palmer 99645
Palmer Correctional Center Art Schmidt, Superintendent	745-5054 (FAX) 746-1574	Mile 58, Glenn Hwy. Palmer	P.O. Box 919 Palmer 99645
Spring Creek Correctional Center Larry Kinchloc, Superintendent	224-8200 (FAX) 224-8062	Mile 5, Nash Road Seward	P.O. Box 2109 Seward 99664
Wildwood Correctional Center Ken Brown, Superintendent	283-7296 (FAX) 283-6200	Chugach Avenue Bldg. #10 Kenai	Chugach Avenue Bldg. #10 Kenai 99611
Wildwood Pretrial Facility Allen Terreault, Superintendent	283-9674 (FAX) 283-2280	First Street Bldg. #5 Kenai	First Street Bldg. #5 Kenai 99611
Yukon-Kuskokwim Correctional Center Jim Symbol, Superintendent	543-5245 (FAX) 543-4475	Airport Road Bethel	P.O. Box 400 Bethel 99559

### DIVISION OF COMMUNITY CORRECTIONS

Emma J. Byrd Director	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
<u>Vacant</u> Deputy Director	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Amy Connors Deputy Compact Administrator	561-4426 (FAX) 562-4031	2200 E. 42nd Ave. Anchorage	2200 E. 42nd Ave. Anchorage 99508
Anchorage Probation Elizabeth K. Robson Chief Probation Officer	276-3363 (FAX) 279-3402	411 W. 4th Ave. Suite 1D Anchorage	411 W. 4th Ave. Suite 1D Anchorage 99501
Bruce Kelly Probation Supervisor	276-3363 (FAX) 279-3402	411 W. 4th Ave. Suite 1D Anchorage	411 W. 4th Ave. Suite 1D Anchorage 99501
Vikki Deakin Probation Supervisor	276-3363 (FAX) 279-3402	411 W. 4th Ave. Suite 1D Anchorage	411 W. 4th Ave. Suite 1D Anchorage 99501

## Departmental Directory

(Mail Stop 2000)

	<u>Phone</u>	<u>Office Address</u>	<u>Mailing Address</u>
Lonzo Henderson Probation Supervisor	276-3363 (FAX) 279-3402	411 W. 4th Ave. Suite 1D Anchorage	411 W. 4th Ave. Suite 1D Anchorage 99501
Barrow Probation James Whittington Probation Supervisor	852-8700 (FAX) 852-4263	Christian Fld. Bldg. Barrow	P.O. Box 810 Barrow 99723
Bethel Probation Curt Geoffrion Probation Supervisor	543-2075 (FAX) 543-5037	401 Ridgecrest 2nd Floor, Bethel	P.O. Box 157 Bethel 99559
Dillingham Probation Michael V. Conlan	842-5799		P.O. Box 750 Dillingham 99576
Fairbanks Probation Lew Reece Chief Probation Officer	456-2001 (FAX) 452-5982	315 Barnette St. Room 204 Fairbanks	315 Barnette St. Room 204 Fairbanks 99707
Louis Gazay Probation Supervisor	456-2001 (FAX) 452-5982	315 Barnette St. Room 204 Fairbanks	315 Barnette St. Room 204 Fairbanks 99707
Joe Anderson Probation Supervisor	456-2001 (FAX) 452-5982	315 Barnette St. Room 204 Fairbanks	315 Barnette St. Room 204 Fairbanks 99707
Juneau Probation Bob Wild Probation Supervisor	465-3180 (FAX) 465-2881	Court Building Room 312 Juneau	Court Building Room 312 Juneau 99811
Kenai Probation Sue Ford Probation Supervisor	283-3125 (FAX) 283-4544	110 Trading Bay Rd. Suite 190 Kenai	110 Trading Bay Road, Suite 190 Kenai 99611
Ketchikan Probation Patty Barnes Probation Supervisor	225-3170 (FAX) 225-1934	416 Main Street Room 202 Ketchikan	16 Main Street Room 202 Ketchikan 99901
Kodiak Probation Donna Whitman Probation Supervisor	486-5785 (FAX) 486-2735	204 Marine Way Room 3 State Court Bldg. Kodiak	P.O. Box 665 Kodiak 99615
Kotzebue Probation Robert Collins Probation Supervisor	442-2586 (FAX) 442-2589		P.O. Box 688 Kotzebue 99652

## Departmental Directory

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### (Mail Stop 2000)

	<u>Phone</u>	<u>Office Address</u>	<u>Mailing Address</u>
Nome Probation Steve Korenek Probation Supervisor	443-5249 (FAX) 443-5337	State Building 2nd Floor	P.O. Box 550 Nome 99762
Palmer Probation Paul Tannenbaum Probation Supervisor	745-4225 (FAX) 746-2313	809 S. Chugach St. #4, Scenic View Office Bldg. Palmer	809 S. Chugach St. Palmer 99645
Sitka Probation Keith Armstrong Probation Supervisor	747-6641 (FAX) 747-5854	304 Lake Street Room 210 Sitka	304 Lake Street Room 210 Sitka 99835
New Start Center Anchorage	274-5525 (FAX) 279-3402	411 W. 4th Avenue Suite 1A Anchorage	411 W. 4th Avenue Suite 1A Anchorage 99502

Dept. of  
Education  
Overview

# ALASKA STATE LEGISLATURE

Office of Majority Whip

111 C STREET, SUITE 50B  
ANCHORAGE AK 99503  
(907) 561-2039

PO BOX V  
JUNEAU AK 99811  
(907) 465-3875/4894



**REPRESENTATIVE BETTYE DAVIS**  
DISTRICT 14 SEAT B • EAST ANCHORAGE • MULDOON

*Melissa Edfeldt*  
VICE CHAIR  
HEALTH, EDUCATION  
& SOCIAL SERVICES  
COMMUNITY AND  
REGIONAL AFFAIRS  
INTERNATIONAL TRADE  
AND TOURISM

*Can ask Jerry if this is a priority in regard*

CHAIR  
CHILDREN'S CAUCUS

October 29, 1991

The Honorable Jerry Covey, Commissioner  
Department of Education  
P.O. Box A  
Juneau, Alaska 99811

Dear Commissioner Covey:

I read with concern the October 23 Anchorage Daily News article regarding Alaska's illegal use of federal impact aid, and I felt the need to address this issue from my perspective. (I have enclosed a copy for your review.)

A spokesperson from the State Department of Education stated "we believe we are doing the right thing." I do not believe we are doing the right thing. By allowing only ten percent of the impact aid to go to school districts directly impacted and placing the remainder in the school foundation, the State of Alaska is shirking its responsibility to pay for education, which is mandated by the constitution.

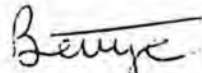
As you know, the cost of running schools in Alaska has dramatically increased over the past five years, and yet, the foundation program's instructional unit value has not increased since 1986. School districts across the state have been forced to do more with less. The Anchorage School District, for example, has been unable to reach an acceptable bargaining agreement with teachers and is plagued with classroom overcrowding. The \$4 million dollars that Anchorage schools are estimated to receive would greatly assist in this area. Minus the cost for administering the funds, the remaining money should be given to the school districts directly impacted by federal students.

Jerry Covey, Commissioner  
October 29, 1991  
Page Two

Commissioner, I cannot idly stand by while we continue to administer the funds in this manner. According to the article, Alaska stands to lose future impact aid if the current policy is not changed. I urgently request that you take whatever steps are necessary to see that this does not happen.

I look forward to hearing from you regarding this important matter. Thank you for your time.

Sincerely,

  
Bettye Davis

ADW 10/23/91

# Schools may see \$4 million windfall

## State plans fight to keep money for cost of educating federal workers' kids

By PETER BLUMBERG  
Daily News reporter

The state has been illegally siphoning federal-impact funds away from local school districts that actually feel the impacts and need the money, according to the U.S. Department of Education and the Anchorage School District.

If the district and its federal allies are right, it could mean an extra \$4 million a

year for Anchorage schools, according to Charles Hansen, the head of the federal government's impact aid program.

"That's a huge amount of money, and, because it's impact aid, it would help us every year, not just a one-year shot," said Superintendent Thomas O'Rourke, adding that he'd like very much to put the money toward a new contract for

teachers and new computers for students. The district's budget totals about \$300 million.

Another \$3 million would go to other Alaska school districts that teach children of federal employees, while districts without such students would get less money.

The state gets the impact money because the federal government — unlike private employers — doesn't

pay local property taxes on its buildings and land, such as military bases.

Hansen says that, rather than sending the money directly to individual school districts with federal students, the state education department has been putting most of it into a pool shared by all Alaska school districts, including those with-

Please see Back Page, FUNDS

10/23/91

## FUNDS: School district may be due \$4 million in federal money

Continued from Page A-1

out federal students.

By the U.S. Department of Education's estimate, the Anchorage School District this year has missed out on \$4 million in impact aid it should have gotten for schooling children from the Army's Fort Richardson and Elmendorf Air Force Base.

The state says that no school district has been cheated out of its federal revenues and that all the money has been properly accounted for in the state budget.

"We believe we're doing the right thing," said state education department spokesman Harry Gamble.

"We want to work with the feds on this."

Hansen has already warned that, if the state doesn't justify its position or change its policy by Christmas, Alaska could lose the entire \$18 million in military impact aid that it has collected this year and could also be forced to pay back money from last year, and maybe from earlier years.

By the Christmas deadline, the state plans to be armed with a legal opinion explaining why the feds are wrong, Gamble said.

At issue is the federal law that governs the distribution of impact aid.

The state contends that the law, as it has stood since

1989, allows the impact aid to be used as part of the state tuition funding that is allocated to local school districts every year.

Under the formula the state uses, each school district is allowed to keep 10 percent of the impact aid that it qualifies for, and the rest is divided up among school districts around the state as "foundation" funds, Gamble said.

The feds, however, argue that the state is shirking its responsibility to pay for education by relying on the impact aid as a substitute for state aid.

"From our interpretation it appears that they have been withholding \$7 million

a year and not sending it on to the schoolchildren," Hansen said.

Although the federal government has challenged the state's interpretation of federal impact aid regulations several times in recent years, officials cannot remember the dispute ever reaching the point of an ultimatum like this year's Christmas deadline.

"In the past, the dialogue was not nearly as focused, meandering back and forth between law and policy," said John Katz, the head of Gov. Wally Hickel's office in Washington, D.C. "The thing that's different about this time is that they are much

more focused. The letter they sent us was almost in the form of a legal brief."

"Our history with federal DOE is usually to resolve these things before Armageddon breaks out," Katz said.

Thom Slagle, an assistant state attorney general who has begun to research the issue, suspects the federal government's real interest is in finding an excuse to cut the money off.

"This has been going back and forth for some time, but I view this more as a general impetus on the part of the federal government to restrict the funding that comes to Alaska," he said.

# STATE OF ALASKA

## DEPARTMENT OF EDUCATION

OFFICE OF THE COMMISSIONER

WALTER J. HICKEL, GOVERNOR

GOLDBELT PLACE  
801 WEST 10TH STREET  
P.O. BOX F  
JUNEAU, ALASKA 99811-0500

October 24, 1991

Dear Educator and Concerned Parties:

Since becoming Alaska's education commissioner, I have spoken to many parents, teachers, students, school board members, business leaders, legislators and school administrators throughout the state about improving our schools. I believe we are reaching a new level of cooperation. The criticism and recrimination about what is lacking in our educational system has given way to positive anticipation and a "we can do it attitude". Now is the time to move forward with reform that will make Alaska second to none in education.

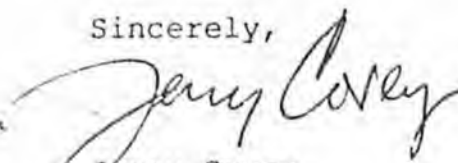
Enclosed you will find a packet on "Alaska 2000—An Education Initiative."

This initiative is not a proposal. Rather, it is a framework for managing change. The chart on the cover illustrates a public education system built on a strong foundation that addresses national, state and local goals.

The State Board of Education has directed me to appoint a team of twenty persons to meet in November and develop a plan to address these fundamental issues. This team will develop a committee process to involve the public in a meaningful way in rebuilding our school system. The Board will make informed decisions for the future of our school system based on the work of the committees. In this way, the Board intends to involve many Alaskans from many areas in forging the future of Alaska education.

I will be appointing the team soon. In the meantime, I wanted you to know what was happening. I look forward to working with you as we seek to give our students the best education possible.

Sincerely,



Jerry Covey  
Commissioner

Enclosure

**DRAFT** 10/07/91

# Alaska 2000

## An Education Initiative

**HIGH ORDER SKILLS**

**CITIZENSHIP &  
PERSONAL &  
NATIONAL  
VALUES**

**Local District/School Goals**

**State Goals**

**5 Core Areas of Learning**

**6 National Goals**

<b>Technology</b>	<b>Self Renewal</b>	<b>Objective Assessment</b>	<b>Laws and Regulations</b>	<b>Efficient Operation</b>
<b>Quality of Workforce</b>	<b>Shared Decision Making</b>	<b>Early Childhood</b>	<b>Incentives</b>	<b>Choice</b>
<b>Outcomes</b>	<b>Finance</b>	<b>Facilities</b>	<b>Accountability</b>	

# ALASKA 2000

## An Education Initiative

### ■ OUTCOMES

To ensure that all children reach high performance standards, our educational outcomes must go beyond minimum skills for all grade levels. Our assessment system must measure students against standards, not against each other, and must:

- Define a basic education
- Accurately measure student abilities to think and perform
- Set state standards for graduation
- Inform parents and students of expectations
- Tie together standards for high school graduation and college entrance.

### ■ FINANCE

The state's present method of financing education is inadequate. It lacks accountability at the local level, requires increasing amounts of revenue from the state, and limits citizens' ability and responsibility to contribute financially. We can solve this by:

- Providing adequate funding from the state for a basic education
- Providing the opportunity for local districts to address their capital needs to a greater degree
- Expecting local districts to pay for any component of the educational program beyond the basic education.

## ■ FACILITIES

We are unable to fund adequate maintenance for our current school facilities or meet needs for new construction. We must establish a system that:

- Encourages and allows communities to build and maintain local schools.
- Rewards communities for maintaining current facilities
- Limits the state's liability for school construction.

## ■ ACCOUNTABILITY/ OBJECTIVE ASSESSMENT

One of the most serious flaws in our current educational system is a lack of accountability. This can be addressed by establishing:

- State graduation standards
- Alaska teacher certification standards
- Competency testing for certificated staff
- Objective measures of student performance
- Financial contribution by all wage earners
- Increased management rights for school districts.

## ■ QUALITY OF WORK FORCE

Our work force is aging, and not properly educated to meet student needs. We must:

- Provide alternative routes to certification for qualified professionals
  - full-time
  - part-time
- Increase our commitment to training existing work force
  - greater financial commitment
  - districts assuming responsibility for training
  - university assuming role for training
- Improve teacher education programs by
  - setting state standards for teacher certificates
  - competency testing for teachers.

## ■ SHARED DECISION-MAKING

Decisions on the goals and operations of school need to be shared to a greater degree with community and staff members. This can be accomplished by establishing:

- Partnerships with the private sector
- Advisory school boards in all communities with more than one school.

## ■ EARLY CHILDHOOD

We must address the needs of at risk children at an earlier age to prepare them for school success. This can be accomplished by:

- Including pre-school funding in the new education funding formula
- Integrating education and social delivery to pre-school students.

## **■ INCENTIVES**

Our education system must promote and reward new and improved practices and increased opportunities for student. This can be accomplished by:

- Making funds available at the state level for research and development of new programs
- Providing weighted funding in the new funding formula to reward districts for innovation to meet student needs.

## **■ CHOICE**

We can address this issue by:

- Building another residential boarding school
- Establishing boarding homes for high schools
- Adopting recommendations of the Governor's Advisory Commission on School Choice
- Weighted funding through the Foundation Program that provides incentives for districts to create choice options.

## **■ TECHNOLOGY**

We must make better use of technology by establishing:

- Improved instructional applications
- Improved data collection for fiscal reporting/student information/federal compliance.

## ■ SELF RENEWAL

We must make a commitment to innovation and improvement in:

- Staff development
- Instructional delivery
- Organization and type of schools.

## ■ LAWS AND REGULATIONS

We need to systematically review education statutes and regulations and

- Eliminate unnecessary statutes and regulations
- Update statutes and regulations to meet current and future needs
- Limit curriculum mandates.

## ■ EFFICIENT OPERATION

This problem can be addressed by establishing:

- Standard financial reporting
- Computer tie-in of all school districts
- State funding of basic education only
- Adjusting regulations to promote improved management and operational procedures
- Implementation of report card law.

Alaska Department of Education  
P.O. Box F  
Juneau, AK 99811-0500

Dept. of

H&SSS

Overview

10-4-91

- ✓ Request organizational charts 1) pre-reorganization 2) post-reorganization
- ✓ Request a list of all position reclassifications and deletions associated with the reorganization
- ✓ Exactly how much money will be saved by the reorganization?
- ✓ Explain the process and rationale behind the new management structure.

✓ What was the criteria used for selecting Mr. Dalley and Mr. Arnold to conduct the management reviews?

✓ Do you believe Mr. Dalley and Mr. Arnolds reports reflect an objective, in depth review of the management issues facing the division?

✓ Mr. Dalley says, " Human Services agencies seem to function most effectively within a framework of management/administration which employees participation by a broad cross-section of agency employees in policy development. There is also a positive correlation between the close proximity of administrators, vested with sufficient authority to make decisions, and well-functioning line staff." DFYS is an agency with nearly 500 employees and broad mandates that include child and adult protection, licensing, delinquency intake, juvenile probation and aftercare and correctional facilities. Within an agency this large, how possibly can the collapsing of 11 management positions into 3 result in administration being closer and more in tune with staff working on the front line?

✓ Mr. Arnold contracted to provide an immediate assessment of the Youth Corrections Program and Administration, yet his report in dealing with general management issues, seems to dwell almost exclusively on Family Services issues. Why?

✓ Do you expect the reorganization to improve service delivery? How?

✓ How will the reorganization improve juvenile justice/corrections services?

✓ Why was the division reorganized so quickly, given known position of the legislature on this issue. What was the hurry.

✓ How are the three regional administrator positions being created? Reclassification? Reclassed from what job class?

✓ What does the support staff structure for the three regional positions look like? Where do these positions come from? Reclassifications? From line positions? From first level supervisory positions? Clerical Positions?

✓ How many additional line positions are going to be filled by

savings from this reorganization? Will the number of actual line workers and first level supervisory staff increase or decrease as the result of the reorganization?

**COST SAVINGS AS THE RESULT OF REORGANIZATION**

<b>DFYS ADMINISTRATION</b>			<b>TOTAL</b>
<b>11 DELETED ADMINISTRATION POSITIONS COST SAVINGS</b>			<b>\$893,000</b>
06-3123	RSSMIII	SCRO	(\$69,700)
06-3124	RSSMII	NRO	(\$78,400)
06-3017	RSSMI	NWRO	(\$92,700)
06-3078	RSSMI	WRC	(\$89,600)
06-3013	RSSMII	SERO	(\$71,100)
06-3009	SSFA	CENTRAL OFFICE	(\$77,600)
06-3701	SSFA	CENTRAL OFFICE	(\$80,200)
06-3470	JPOV	PROBATION SVCS	(\$81,000)
06-3602	JPOV	PROBATION SVCS	(\$86,400)
06-3641	JPOV	PROBATION SVCS	(\$75,600)
06-3467	SSFA	PROBATION SVCS	(\$90,700)
TOTAL			<b>(\$893,000)</b>
<b>3 REGIONAL ADMINISTRATOR POSITIONS COST</b>			<b>(\$250,800)</b>
06-3215	REGIONAL ADMINISTRATOR - SCRO		\$82,600
06-3218	REGIONAL ADMINISTRATOR - NRO		\$85,600
06-3482	REGIONAL ADMINISTRATOR - SERO		\$82,600
TOTAL			<b>\$250,800</b>
<b>NET ADMINISTRATIVE SAVINGS AS THE RESULT OF REORGANIZATION</b>			<b>\$642,200</b>
<b>DFYS LINE STAFF</b>			
27 RECLASSIFIED LINE STAFF POSITIONS COSTS (see attachment A)			\$306,200
V&T AND UNDERFUNDING OF LINE STAFF COSTS			\$336,000
			<b>\$642,200</b>
COSTS FOR :			<b>(\$642,200)</b>
DIFFERENCE			<b>\$0</b>

DEPARTMENT OF HEALTH & SOCIAL SERVICES  
 DIVISION OF FAMILY AND YOUTH SERVICES  
 REVISED PROGRAM TYPE 3 ANALYSIS  
 BY COMPONENT

FILE NAME: FM1123\FY92\REORG-COMP  
 11/21/91  
 PAGE 2

POSITIONS TO BE RECLASSIFIED		COMPONENT ALLOCATION							COMPONENT ALLOCATION				
PCN	CURRENT JOB CLASS	ANNUALIZED INCREASE OR DECREASE	CENTRAL OFFICE	NRO	NWFO	SERO	SCRO	WFO	FAMILY SVCS BRU	FY88 YOUTH FACILITY	MCLAUGHLIN YOUTH FACIL	PROBATION SERVICES	YOUTH SVCS BRU
06-2243	MENTAL HEALTH CLINICIAN	-15.7	-15.7						-15.7				
06-3681	PUBLICATION SPECIALIST I	21.3	21.3						21.3				
06-3600	CLERK TYPYST III	20.0	20.0						20.0				
06-3014	SOCIAL WORKER IV	5.8		5.8					5.8				
06-3779	CLERK TYPYST III	24.0		24.0					24.0				
06-3654	DATA PROCESSING CLERK I	22.8		-33.6			56.8		22.8				
06-3099	SOCIAL WORKER IV	5.2			5.2				5.2				
06-3034	SOCIAL WORKER III (PART TIME)	26.9					26.9		26.9				
06-3033	CLERK IV	1.9					1.9		1.9				
06-3070	SOCIAL WORKER III	3.7					3.7		3.7				
06-3095	SOCIAL WORKER IV	8.4					-8.4		-8.4				
06-3114	ADMINISTRATIVE ASSISTANT II	1.8					1.8		1.8				
06-3713	SOCIAL WORKER III	0.0					0.0		0.0				
06-3993	CLERK TYPYST III (PART TIME)	14.3					14.3		14.3				
06-3871	SOCIAL WORKER III	12.8	71.1				-58.5		12.8				
06-3870	SOCIAL WORKER IV	0.0					0.0		0.0				
06-3869	SOCIAL WORKER IV	10.8	71.1				-60.3		10.8				
06-3225	CLERK TYPYST III	7.9					7.9		7.9				
06-3128	SOCIAL WORKER V	-1.9				-1.9			-1.9				
06-3357	SOCIAL WORKER IV	3.8				3.8			3.8				
06-3874	SOCIAL WORKER III	62.7				62.7			62.7				
06-3201	SOCIAL SERVICES ASSOCIATE III	38.8						38.8	38.8				
FAMILY SERVICES BRU SUB-TOTAL		249.1	187.8	-4.0	5.2	54.8	-14.3	38.8	249.1				
06-3817	YOUTH CENTER SUPERINTENDENT I	0.0								0.0			0.0
06-3633	UNIT LEADER	8.8								-86.0		73.8	8.8
06-3873	YOUTH COUNSELOR II	30.0									-61.7	62.8	30.8
06-3842	ADMINISTRATIVE ASSISTANT II	8.3										6.3	8.3
06-3603	JUVENILE PROBATION OFFICER II	11.1										11.1	11.1
YOUTH SERVICES BRU SUB-TOTAL		67.1								-65	-61.7	183.8	57.1
TOTAL COST FOR RECLASSIFIED POSITIONS		308.2	187.8	-4.0	5.2	54.8	-14.3	38.8	240.1	-65.0	-61.7	183.8	57.1

POSITIONS TO BE DELETED		ANNUALIZED AMOUNT SAVED											
PCN	JOB CLASS	ANNUALIZED AMOUNT SAVED	CENTRAL OFFICE	NRO	NWFO	SERO	SCRO	WFO	FAMILY SVCS BRU	FY88 YOUTH FACILITY	MCLAUGHLIN YOUTH FACIL	PROBATION SERVICES	YOUTH SVCS BRU
06-3123	REGIONAL SOCIAL SERVICES MANAGER III	-88.7						-88.7		-68.7			
06-3124	REGIONAL SOCIAL SERVICES MANAGER II	-78.4		-78.4						-78.4			
06-3017	REGIONAL SOCIAL SERVICES MANAGER I	-82.7			-82.7					-82.7			
06-3078	REGIONAL SOCIAL SERVICES MANAGER I	-88.8						-88.8		-88.8			
06-3013	REGIONAL SOCIAL SERVICES MANAGER II	-71.1				-71.1				-71.1			
06-3008	SOCIAL SERVICES FIELD ADMINISTRATOR	-77.8		-77.8						-77.8			
06-3701	SOCIAL SERVICES FIELD ADMINISTRATOR	-80.2		-80.2						-80.2			
FAMILY SERVICES BRU SUB-TOTAL		-558.3		-157.8	-78.4	-82.7	-71.1	-88.7	-88.8	-558.3			
06-3470	JUVENILE PROBATION OFFICER V	-81.0										-81.0	-81.8
06-3802	JUVENILE PROBATION OFFICER V	-66.4										-66.4	-66.4
06-3841	JUVENILE PROBATION OFFICER V	-75.8										-75.8	-75.8
06-3467	SOCIAL SERVICES FIELD ADMINISTRATOR	-80.7										-80.7	-80.7
YOUTH SERVICES BRU SUB-TOTAL		-333.7									0.0	0.0	-333.7
TOTAL SAVING FOR DELETED POSITIONS		-882.0		-157.8	-78.4	-82.7	-71.1	-88.7	-88.8	-558.3	0.0	0.0	-333.7

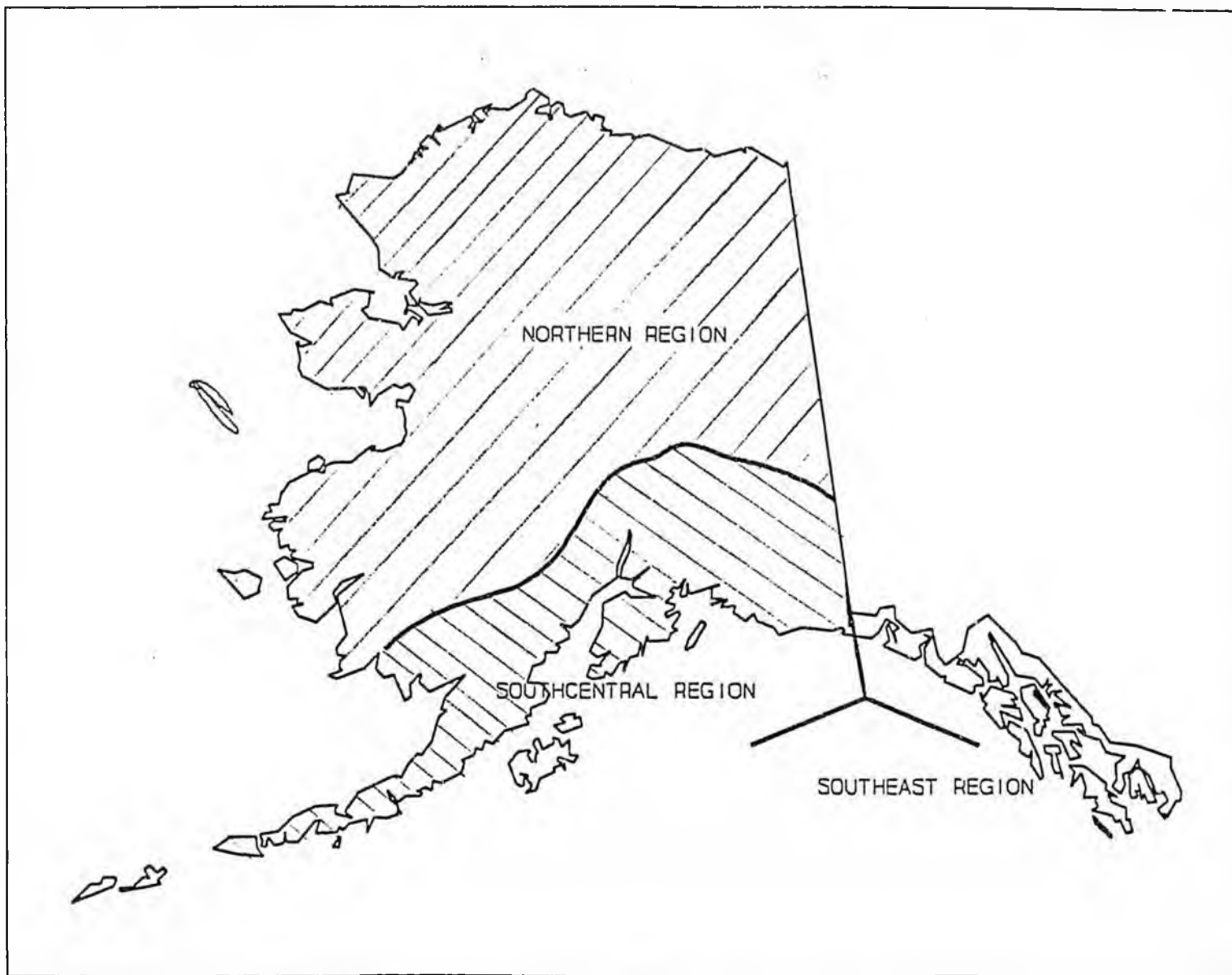
APPROVED REGIONAL ADMINISTRATOR POSITIONS		ANNUALIZED INCREASE/DECREASE											
PCN	PREVIOUS JOB CLASS	ANNUALIZED INCREASE/DECREASE	CENTRAL OFFICE	NRO	NWFO	SERO	SCRO	WFO	FAMILY SVCS BRU	FY88 YOUTH FACILITY	MCLAUGHLIN YOUTH FACIL	PROBATION SERVICES	YOUTH SVCS BRU
06-3215	SOCIAL WORKER III	29.6					29.6						
06-3218	SOCIAL WORKER III	24.9		24.9									
FAMILY SERVICES BRU SUB-TOTAL		54.5	0.0	24.9	0.0	0.0	29.6	0.0	54.5				
06-3482	ADMINISTRATIVE ASSISTANT I	38.9										38.9	
YOUTH SERVICES BRU SUB-TOTAL		38.9									0.0	0.0	38.9
TOTAL COST FOR APPROVED REGIONAL ADMINISTRATOR POSITIONS		93.4	0.0	24.9	0.0	0.0	29.6	0.0	54.5	0.0	0.0	38.9	38.9

TOTAL COSTS SAVINGS **-491.4**      10.0      -57.5      -87.5      -10.5      -53.4      -88.8      -254.7      -65.0      -61.7      -110.0      -238.7

FY92 V&T %	7.286%	5.268%	0.720%	4.171%	8.189%	2.457%	8.307%	5.202%	4.873%	5.044%	4.542%
V&T \$	178.4	170.5	4.1	95	805.3	31.4	1082.7	100.8	339.8	234	748.5
V&T ADJ \$	188.4	113	-83.4	78.5	551.8	-18.4	828	35.9	278.1	124	509.8
NEW V&T	7.636%	3.480%	-14.839%	3.447%	7.476%	-1.440%	4.823%	1.851%	4.070%	1.413%	3.102%

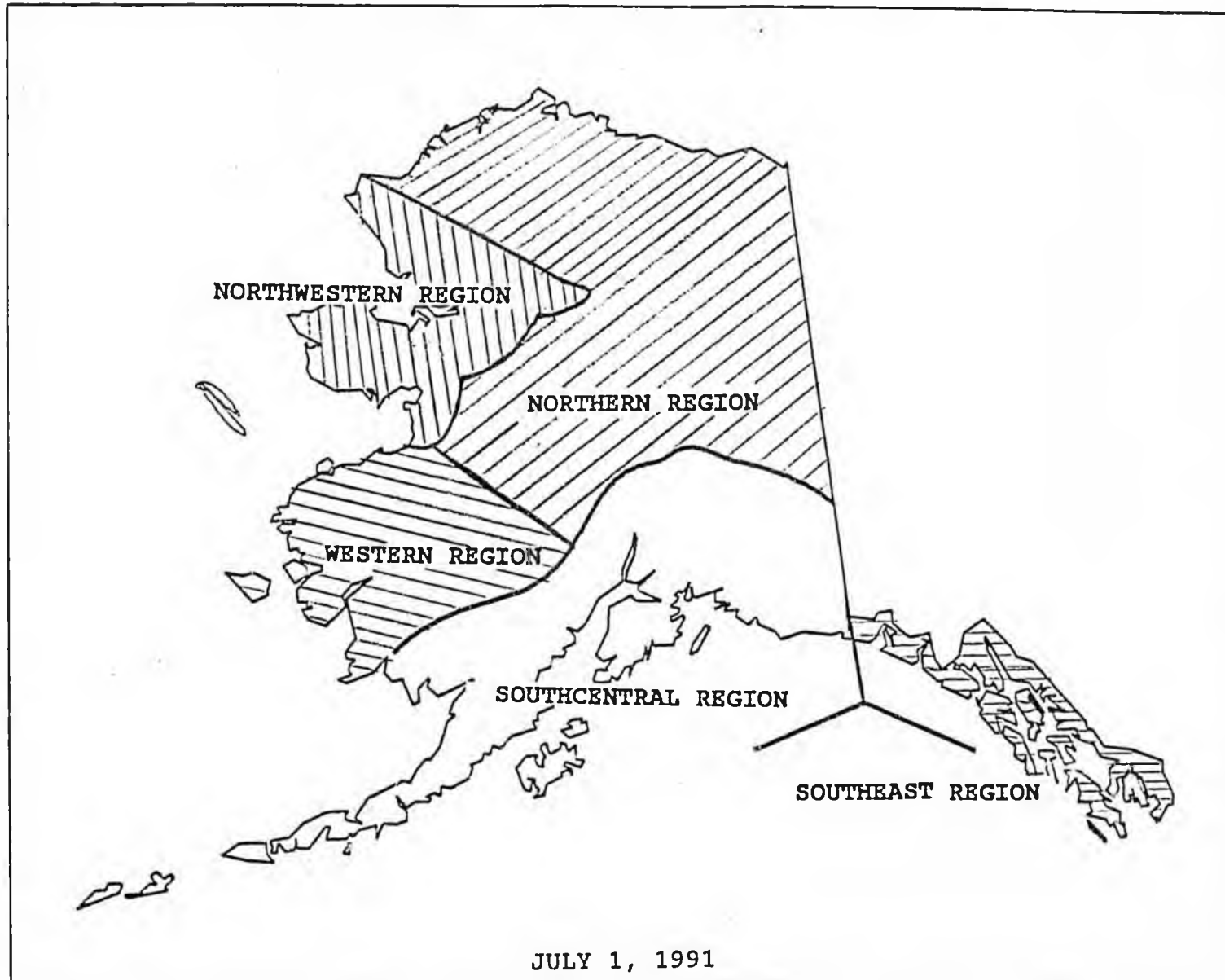
\*NOTE: ABOVE NEGATIVE VACANCY AND TURNOVER PERCENTAGE WILL BE REVISED IN NOVEMBER WHEN FUNDING IS TRANSFERRED.

**NEW DIVISION OF FAMILY AND YOUTH SERVICES REGIONS  
CONSOLIDATING SOCIAL SERVICES AND YOUTH SERVICES REGIONS**



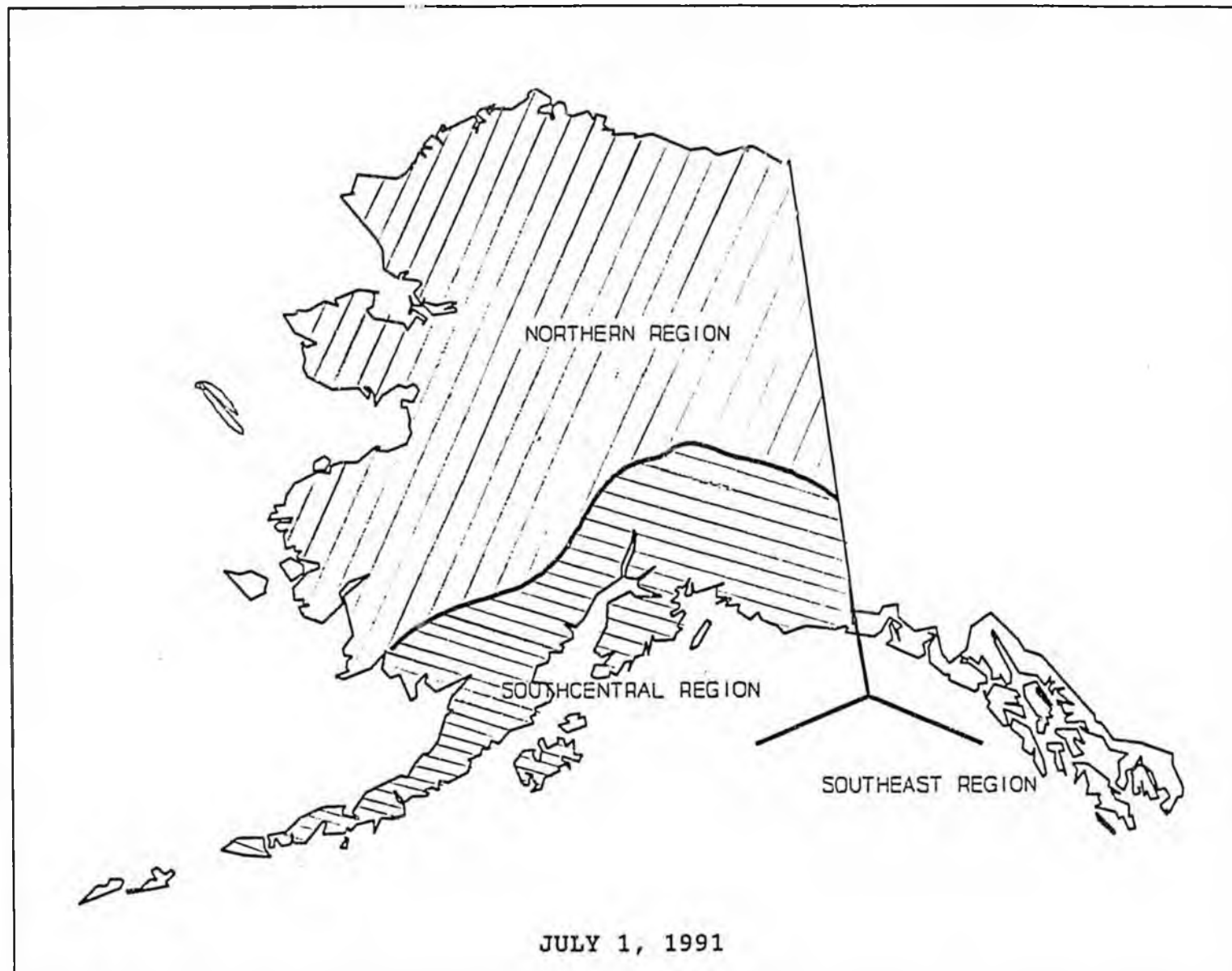
DIVISION OF FAMILY AND YOUTH SERVICES

Social Services Regions  
Prior to Consolidation

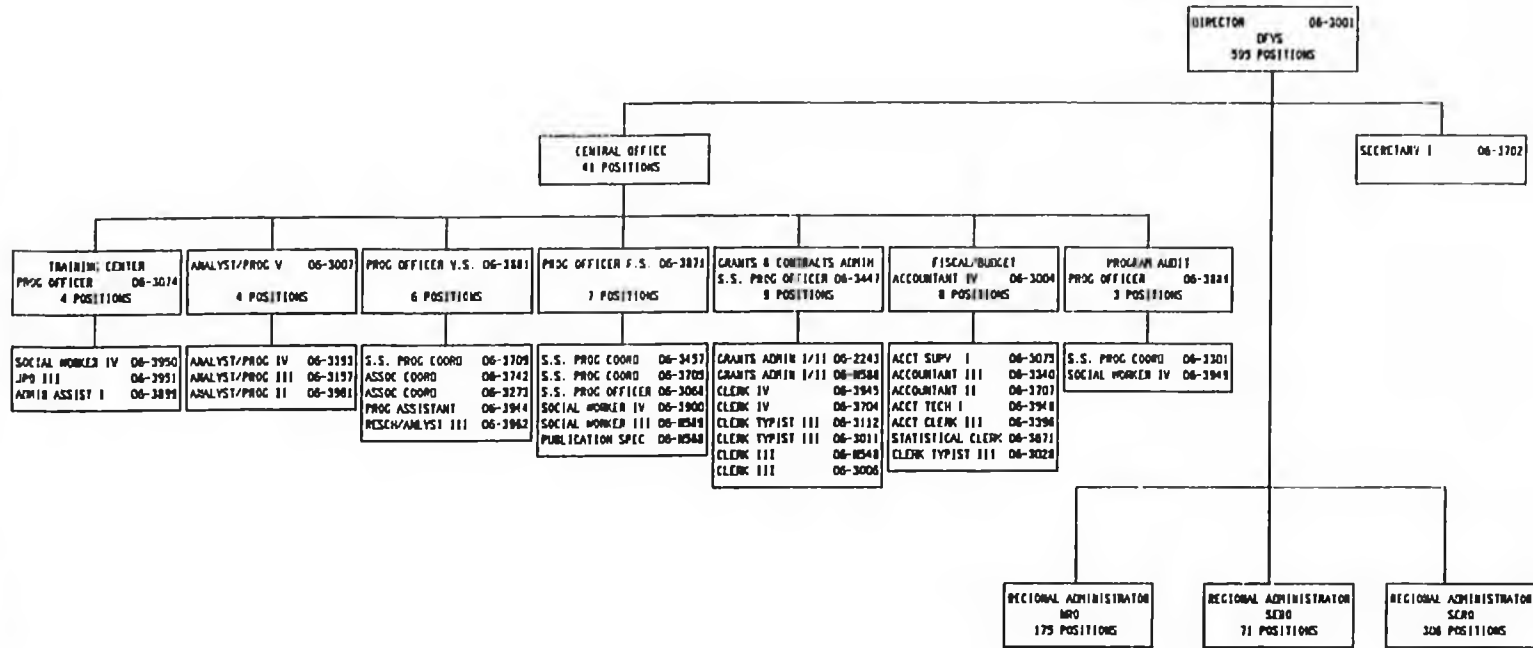


DIVISION OF FAMILY AND YOUTH SERVICES

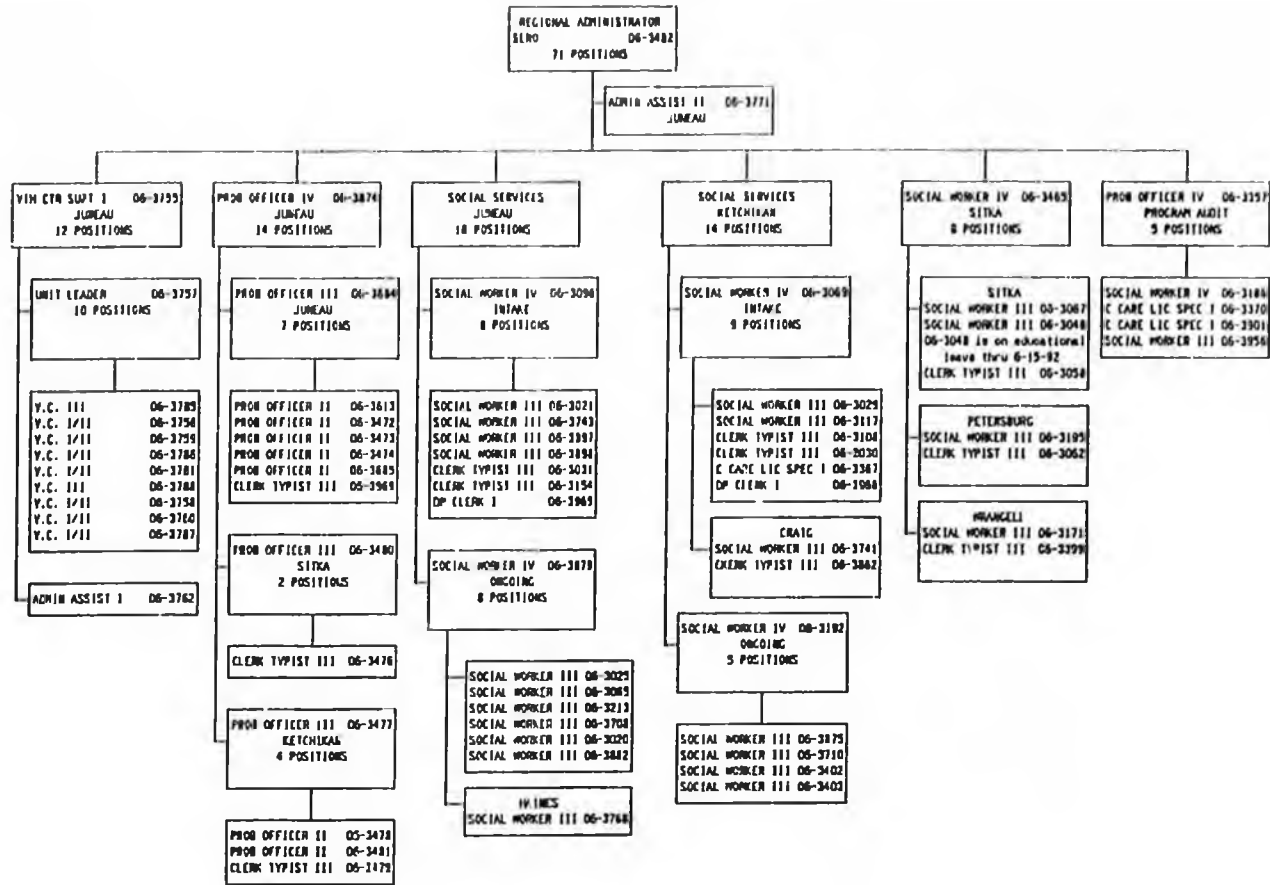
Youth Services Regions  
Prior to Consolidation



DEPARTMENT OF HEALTH & SOCIAL SERVICES  
 DIVISION OF FAMILY AND YOUTH SERVICES  
 CENTRAL OFFICE

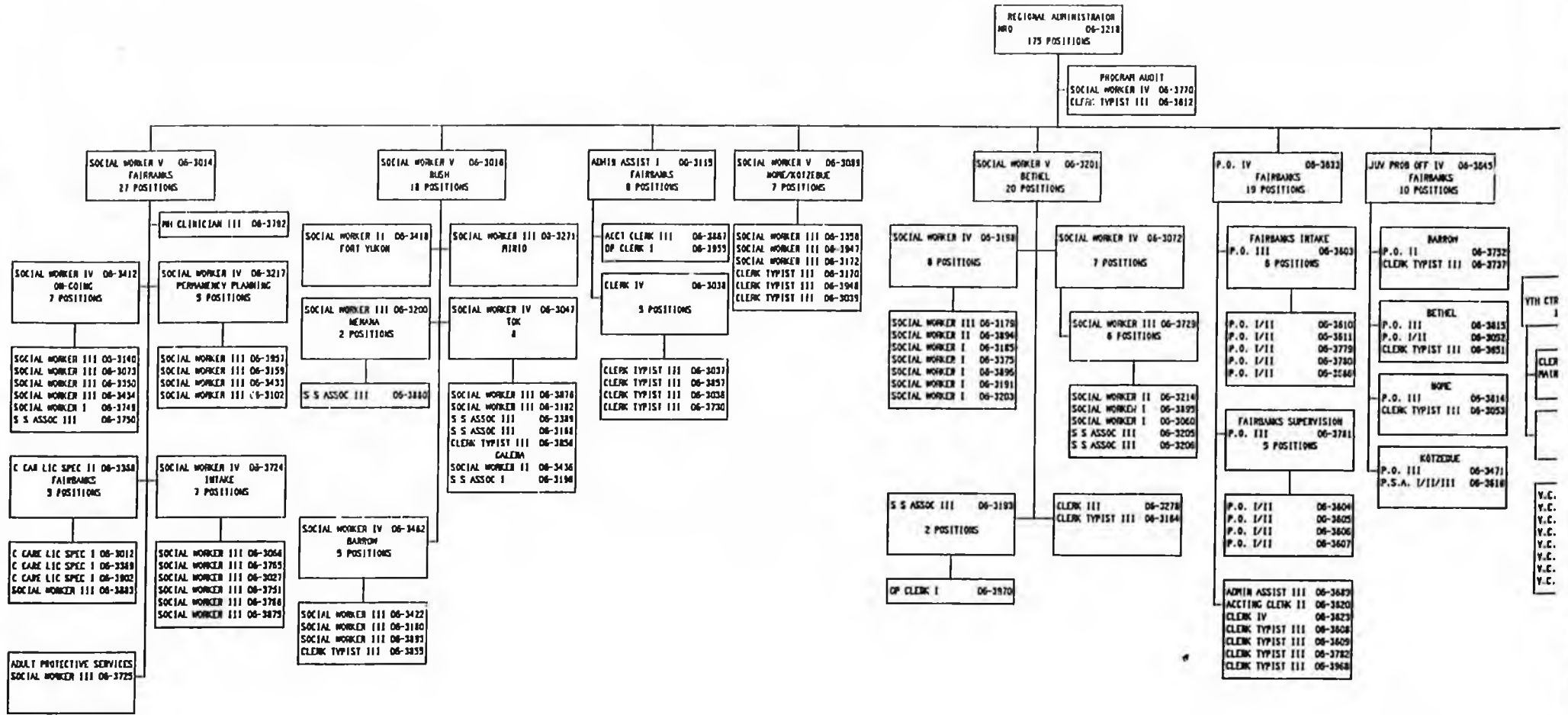


DEPARTMENT OF HEALTH & SOCIAL SERVICES  
 DIVISION OF FAMILY AND YOUTH SERVICES  
 SOUTHEASTERN REGIONAL OFFICE



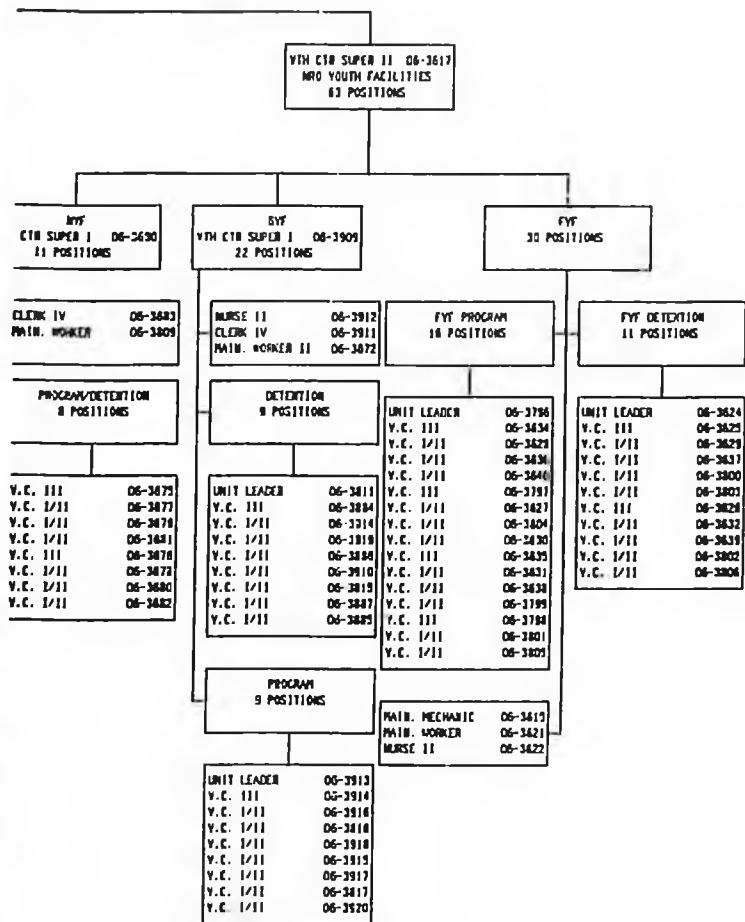
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DEPARTMENT OF HEALTH & SOCIAL SERVICES  
DIVISION OF FAMILY AND YOUTH SERVICES  
NORTHERN REGION

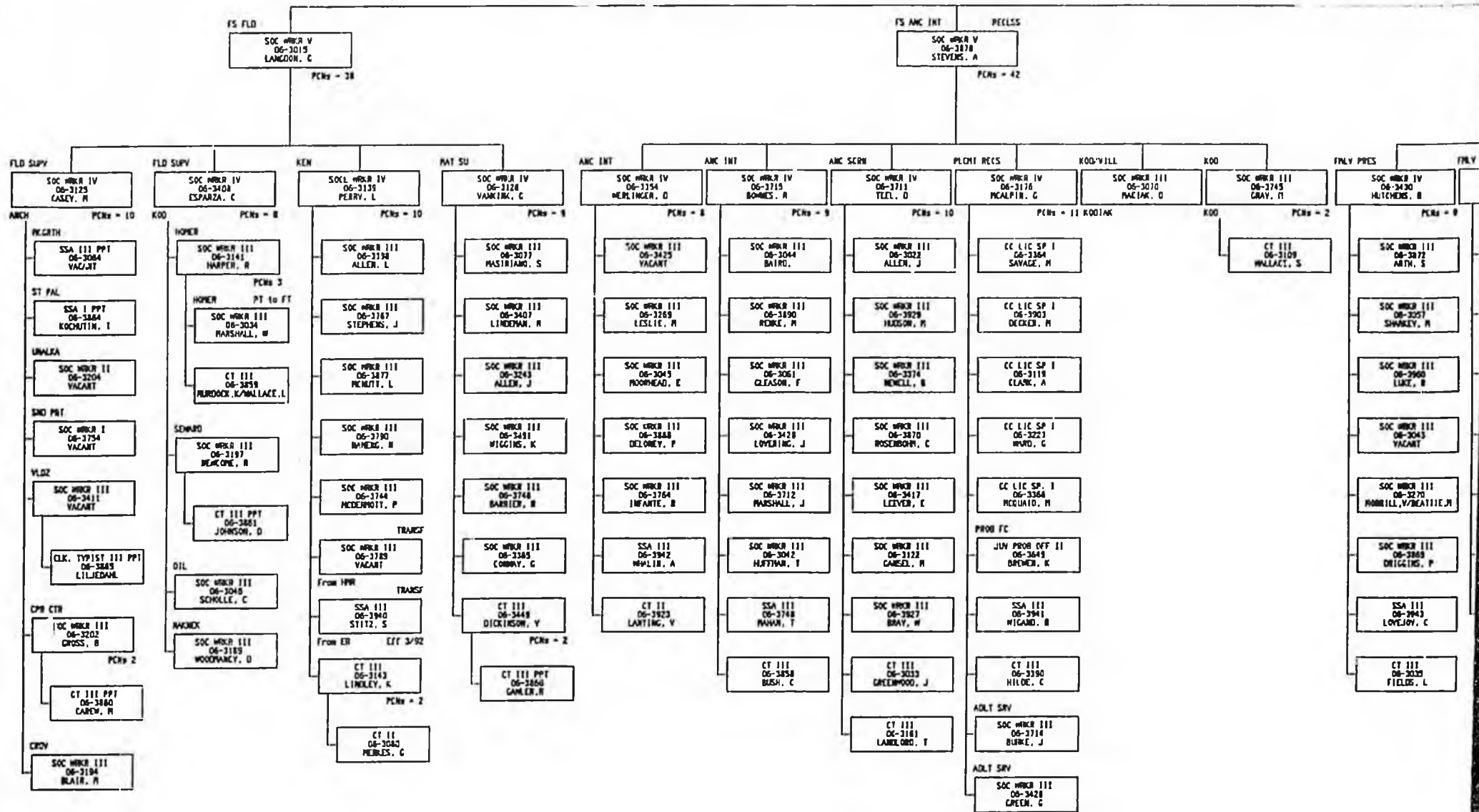


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SCMO PECLASS

REGIONAL ADMIN  
06-3215  
VACANT

PCNs = 30A

ADMIN ASST  
06-3518  
PAGE. B

PC SVY  
RECLSS  
SOC WRKR V  
06-3085  
WING, D  
PCNs = 50

ADMIN  
RECLSS  
ADMIN ASST III  
06-3114  
ALEXANDER, C  
PCNs = 12

PRGM AUDIT  
RECLSS/WYC  
JUV PROB OFF IV  
06-3373  
VACANT  
PCNs = 2

PRGM SVY  
RECLSS/WYC  
JUV PRB OFF IV  
06-3668  
RECLSS, D  
PCNs = 31

RECLSS  
SUPPL OFF II  
06-3642  
PRICE, A  
PCNs = 2

RECLSS  
SOC WRKR IV  
06-3713  
VACANT

RECLSS  
CT III  
06-3682  
FERAY, T

ANC SUP-FLD  
JUV PROB OFF IV  
06-3843  
LASH, E  
PCNs = 20

SUP SVY  
ELENK IV  
06-3837  
VACANT 8/25/91

RECLSS  
ACC CLERK III  
06-3682  
HERBST, D

RECLSS  
ANALYST PROG I  
06-3925  
BOYLES, R

DP CLK. I  
06-3982  
VACANT

DP CLK. I  
06-3964  
VACANT

RECLSS/WRO  
ELENK IV  
06-3156  
KIMBELL, D  
PCNs = 4

CT III  
06-3082  
LEITER, L

CT III  
06-3187  
MATTINGS, R

ELENK II  
06-3924  
CREAT, K

TRANSF TO DAS-ARCH  
ACC CLERK III  
06-3688  
UNKNOWN

KENAI  
JUV PROB OFF III  
06-3663  
ROGERS, K  
PCNs = 4

INT  
JUV PROB OFF II  
06-3774  
WEATHERBY, C

SUPV  
JUV PROB OFF II  
06-3448  
MEANS, D

CT III  
06-3667  
SMITH, L

MAT-SU  
JUV PROB OFF III  
06-3858  
KRAUSE, R  
PCNs = 5

JUV PROB OFF II  
06-3091  
FRYE, R

JUV PROB OFF II  
06-3452  
LASSITER, T

JUV PROB OFF II  
06-3775  
FRITZ, D

ANCH  
CT III  
06-3649  
KUMZEL, R

ANCH  
JUV PROB OFF II  
06-3682  
CADDILL, G

ANCH  
JUV PROB OFF II  
06-3952  
ALVAREZ, E

ANCH  
JUV PROB OFF III  
06-3644  
VACANT 9/3/91  
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06-1647  
NOYLAND, J

JUV PROB OFF II  
06-3452  
KELSON, P

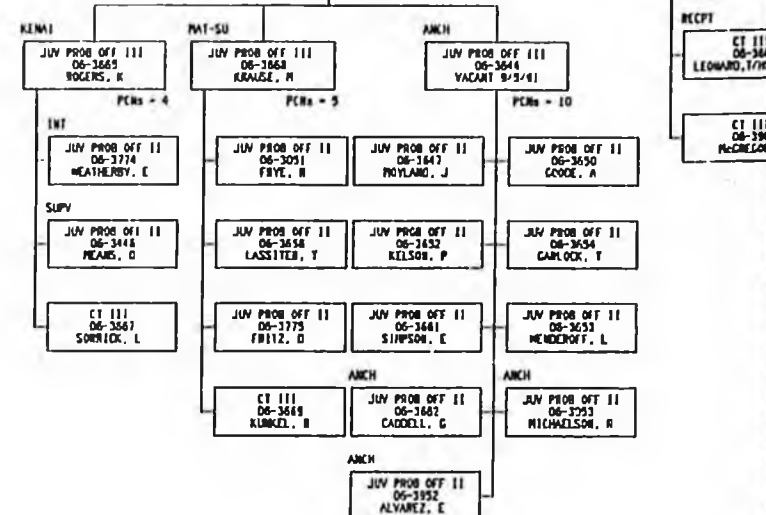
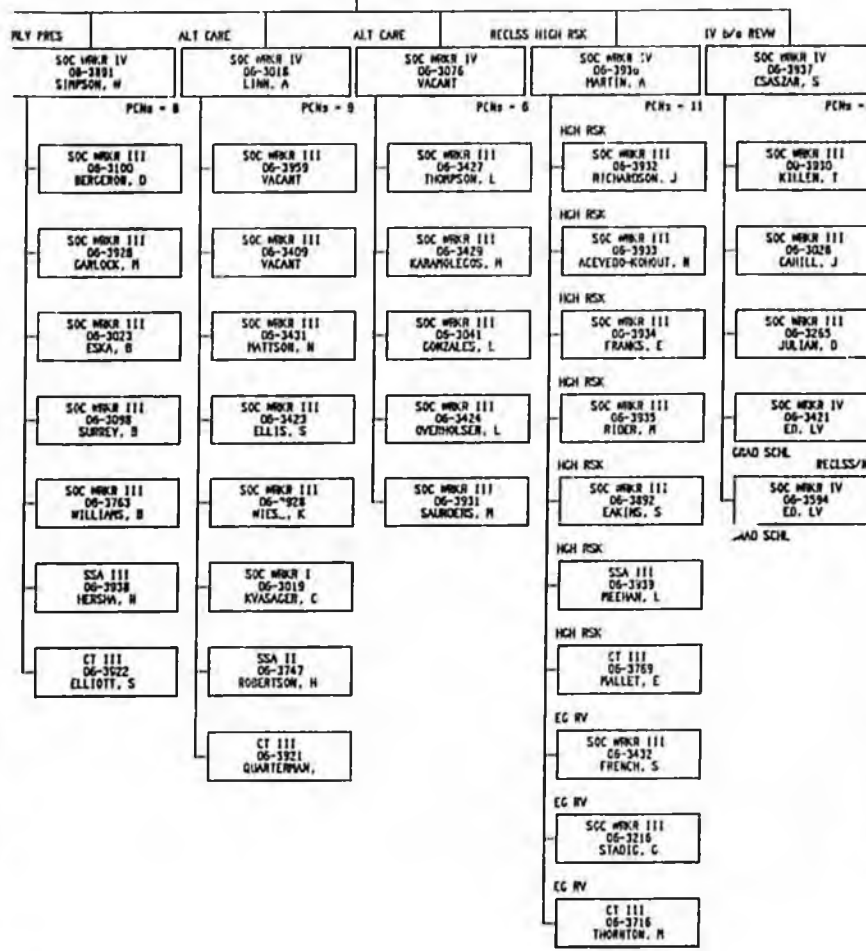
JUV PROB OFF II  
06-3681  
SIMPSON, E

ANCH  
JUV PROB OFF II  
06-3682  
CADDILL, G

ANCH  
JUV PROB OFF II  
06-3293  
MICHAELSON, R

RECLSS  
CT III  
06-3648  
LEONARD, T/9/91

CT III  
06-398  
McGREGOR







SALCUTA

## STATE OF ALASKA -- OPERATING BUDGET SUMMARY

16:24

6/04/91

LEGISLATIVE FINANCE

\* \* \* \* \* DEPARTMENT OF HEALTH &amp; SOCIAL SERVICES \* \* \* \* \*

SHORT FORM PAGE	BUDGET COMPONENT	FY91AUTH	GOV AMD	HOUSE	SENATE	C. C.	C. C. - GOV AMD COMPARISON	
	<b>SOCIAL SERVICES</b>							
	<b>ASSISTANCE PAYMENTS</b>							
2	AFDC	72208.7	81504.6	84862.0	84862.0	84862.0	3357.4	4.1%
4	ADULT PUBLIC ASSISTANCE	22486.4	24307.8	25220.7	25220.7	25220.7	917.9	3.8%
6	GENERAL RELIEF ASSISTANCE	800.4	991.9	1030.2	991.9	1030.2	38.3	3.9%
8	OAA-ALB HOLD HARMLESS	4321.9	5978.5	5978.5	5978.5	5978.5		
10	POST MORTEM EXAMINATIONS	463.4						
	*** PROGRAM TOTAL ***	100280.8	112777.3	117091.4	117053.1	117091.4	4313.6	3.8%
12	PFD HOLD HARMLESS	12217.3	14704.5	15043.1	15043.1	15043.1	338.6	2.3%
14	ENERGY ASSISTANCE PROGRAM	6363.2	6004.2	6004.2	6004.2	6004.2		
	<b>MEDICAL ASSISTANCE</b>							
18	MEDICAID NON-FACILITY	67765.8	76106.7	85874.7	85874.7	81125.3	5018.6	6.6%
20	MEDICAID-FACILITIES	115212.0	109836.2	117103.5	117103.5	115067.7	3231.5	2.9%
22	INDIAN HEALTH SERVICE	12651.0	15101.1	15101.1	15101.1	15101.1		
24	MEDICAID PFD HOLD HARMLESS	1007.8	2621.2	2621.2	2621.2	2621.2		
26	ALB HOLD HARMLESS	1479.1	1825.2	1825.2	1825.2	1825.2		
28	GENERAL RELIEF MEDICAL	7672.3	8718.5	8918.5	8918.5	8918.5	200.0	2.3%
30	MEDICAID STATE PROGRAMS	5422.9	3793.8	3793.8	3793.8	3793.8		
	*** PROGRAM TOTAL ***	213210.9	218002.7	235238.0	235238.0	226452.8	8450.1	3.9%
	<b>PUBLIC ASSISTANCE ADMIN</b>							
34	PUBLIC ASSISTANCE ADMIN	1445.6	1210.7	1211.3	1211.3	1211.3	0.6	0.0%
36	QUALITY CONTROL	992.7	1045.9	1045.9	1045.9	1045.9		
38	ELIGIBILITY DETERMINATION	14441.0	15435.7	15446.6	15446.6	15446.6	10.9	0.1%
40	FRAUD INVESTIGATION	1150.3	1104.7	1101.7	1268.2	1268.2	163.5	14.8%
42	ALASKA WORK PROGRAMS	5703.6	7498.3	7863.6	7863.6	7863.6	365.3	4.9%
44	PUBLIC ASSIST DATA PROCESSING	3963.4	3968.2	3968.9	3968.9	3968.9	0.7	0.0%
	*** PROGRAM TOTAL ***	27696.6	30263.5	30638.0	30804.5	30804.5	541.0	1.8%
46	<b>MEDICAL RATE COMMISSION</b>							
	MEDICAL ASSISTANCE ADMIN							
50	MEDICAL ASSIST CENTRAL ADMIN	1393.9	1291.7	1276.8	1276.8	1276.8	-14.9	-1.2%
52	CLAIMS PROCESSING	7317.6	6766.0	6860.8	6860.8	6860.8	94.8	1.4%
54	MEDICAL CARE ADV COMMITTEE	142.7	90.1	108.2	108.2	108.2	18.1	20.1%
56	CERTIFICATION AND LICENSING	1122.3	1221.7	1193.4	1193.4	1193.4	-28.3	-2.3%
58	MEDICAID RATE ADV COMMISSION		938.1	867.5	867.5	867.5	-70.6	-7.5%
	*** PROGRAM TOTAL ***	9976.5	10307.6	10306.7	10306.7	10306.7	-0.9	0.0%
	<b>PURCHASED SERVICES</b>							
62	PREVENTIVE SERVICES	2450.8	2092.7	3390.8	3270.8	3270.8	1178.1	56.3%
64	ADULT SERVICES	372.1	372.1	372.1	372.1	372.1		
66	EARLY INTERVENTION SERVICES	695.9	300.0	685.3	685.3	685.3	385.3	128.4%
68	FOSTER CARE	11206.1	13626.6	13826.6	13626.6	13626.6		
70	RESIDENTIAL CHILD CARE	11202.1	11164.1	11443.1	11443.1	11493.1	329.0	2.9%
	*** PROGRAM TOTAL ***	25927.0	27555.5	29717.9	29397.9	29447.9	1892.4	6.9%
	<b>FAMILY SERVICES</b>							
74	SOUTHCENTRAL REGION	6904.8	7159.1	7333.6	7451.1	7451.1	292.0	4.1%
76	NORTHERN REGION	3196.2	3280.4	3362.7	3357.0	3357.0	76.6	2.3%
78	NORTHWESTERN REGION	579.2	606.9	527.0	675.3	675.3	68.4	11.3%

SALCUTA

## STATE OF ALASKA -- OPERATING BUDGET SUMMARY

16:24

6/04/91

## LEGISLATIVE FINANCE

\* \* \* \* \* DEPARTMENT OF HEALTH &amp; SOCIAL SERVICES \* \* \* \* \*

SHORT FORM PAGE	BUDGET COMPONENT	FY91AUTH	GOV AMD	HOUSE	SENATE	C. C.	C. C. - GOV AMD COMPARISON	
80	WESTERN REGION	1325.3	1357.4	1299.7	1389.5	1389.5	32.1	2.4%
82	SOUTHEASTERN REGION	2308.7	2371.6	2433.2	2426.5	2426.5	54.9	2.3%
84	CENTRAL OFFICE	3225.5	3304.1	3660.4	3205.4	3296.3	-7.8	-0.2%
	*** PROGRAM TOTAL ***	17539.7	18079.5	18616.6	18504.8	18595.7	516.2	2.9%
86	SOCIAL SVCS BLOCK GRANT OFFSET YOUTH SERVICES							
90	MCLAUGHLIN YOUTH CENTER	7188.2	7519.9	7675.6	7675.6	7675.6	155.7	2.1%
92	FAIRBANKS YOUTH FACILITY	2538.9	2443.3	2632.9	2487.8	2487.8	46.5	1.9%
94	NOME YOUTH FACILITY	985.2	977.8	995.2	995.2	995.2	17.4	1.8%
96	JOHNSON YOUTH CENTER	921.1	955.9	975.4	975.4	975.4	19.5	2.0%
98	BETHEL YOUTH FACILITY	1586.3	1711.5	1746.2	1746.2	1746.2	34.7	2.0%
100	PROBATION SERVICES	4633.2	4767.8	4539.8	5017.4	5017.4	249.6	5.2%
	*** PROGRAM TOTAL ***	17852.9	18376.2	18565.1	18899.6	18899.6	523.4	2.8%
	MANIILAQ							
104	ELIGIBILITY DETERMINATION	207.7	201.3	207.7	207.7	207.7	6.4	3.2%
106	SOCIAL SERVICES	968.8	917.9	968.8	968.8	968.8	50.9	5.5%
108	PUBLIC HEALTH SVCS	924.1	873.4	928.5	928.5	928.5	55.1	6.3%
110	ALCOHOL & DRUG ABUSE	553.4	524.3	883.6	1055.6	1055.6	531.3	101.3%
112	MENTAL HEALTH/DD SVCS	283.8	283.8	358.0	358.0	358.0	74.2	26.1%
114	SENIOR CENTER	868.3	814.8	1018.3	1018.3	1018.3	203.5	25.0%
	*** PROGRAM TOTAL ***	3806.1	3615.5	4364.9	4536.9	4536.9	921.4	25.5%
	NORTON SOUND							
118	SOCIAL SERVICES	217.5	206.1	239.7	239.7	239.7	33.6	16.3%
120	PUBLIC HEALTH SVCS	1213.3	1067.5	1385.4	1385.4	1385.4	317.9	29.8%
122	ALCOHOL & DRUG ABUSE SVCS	567.6	537.8	573.0	573.0	573.0	35.2	6.5%
124	MENTAL HEALTH AND DD SVCS	278.3	278.3	411.8	411.8	411.8	133.5	48.0%
126	SANITATION	106.0	100.4	106.0	106.0	106.0	5.6	5.6%
	*** PROGRAM TOTAL ***	2387.7	2190.1	2715.9	2715.9	2715.9	525.8	24.0%
	SEARHC							
130	PUBLIC HEALTH	276.3	129.1	136.3	136.3	136.3	7.2	5.6%
132	ALCOHOL & DRUG ABUSE SVCS	200.0	189.5	201.6	351.6	351.6	162.1	85.5%
134	MENTAL HEALTH SVCS			128.0	128.0	128.0	128.0	100.0%
	*** PROGRAM TOTAL ***	476.8	318.6	465.9	615.9	615.9	297.3	93.3%
136	KAWERAK SOCIAL SERVICES	409.9	388.3	409.9	409.9	409.9	21.6	5.6%
	TANANA CHIEFS CONFERENCE							
140	PUBLIC HEALTH SVCS	280.5	257.1	271.8	271.8	271.8	14.7	5.7%
142	ALCOHOL & DRUG ABUSE SVCS	341.7	332.4	527.8	527.8	527.8	195.4	58.8%
144	MENTAL HEALTH SVCS	221.6	221.6	541.9	541.9	541.9	320.3	146.5%
	*** PROGRAM TOTAL ***	843.8	811.1	1341.5	1341.5	1341.5	530.4	65.4%
	TLINGIT-HAIDA							
148	SOCIAL SERVICES	205.3	194.5	205.3	205.3	205.3	10.8	5.6%
150	ALCOHOL & DRUG ABUSE SVCS			12.6		12.6	12.6	100.0%
	*** PROGRAM TOTAL ***	205.3	194.5	217.9	205.3	217.9	23.4	12.0%
152	ANCH SOCIAL SVCS BLOCK GRANT		1637.4	2510.6	2510.6	2510.6	823.2	48.8%
154	FBX SOCIAL SVCS BLOCK GRANT		306.3	537.5	537.5	537.5	231.2	75.5%
158	YUKON-KUSKOKWIM HEALTH CORP PUBLIC HEALTH SVCS	1154.0	965.3	1018.9	1018.9	1018.9	53.6	5.6%

SALCUTA		STATE OF ALASKA -- OPERATING BUDGET SUMMARY					16:24	6/04/91
LEGISLATIVE FINANCE		***** DEPARTMENT OF HEALTH & SOCIAL SERVICES *****						
SHORT FORM PAGE	BUDGET COMPONENT	FY91AUTN	GOV AMD	HOUSE	SENATE	C. C.	C. C. - GOV AMD COMPARISON	
160	ALCOHOL & DRUG ABUSE SVCS	292.7	277.3	295.5	295.5	295.5	18.2	6.6%
162	MENTAL HEALTH SVCS	583.0	583.0	663.8	663.8	663.8	80.8	13.9%
	*** PROGRAM TOTAL ***	2029.7	1825.6	1978.2	1978.2	1978.2	152.6	8.4%
	*** SOCIAL SERVICES TOTAL ***	441219.2	467408.9	495763.3	496103.6	487510.2	20101.3	4.3%
<b>HEALTH</b>								
	STATE HEALTH SERVICES							
166	NURSING	13364.7	15244.7	13725.0	13725.0	13725.0	480.3	3.6%
168	WOMEN, INFANTS AND CHILDREN	7668.9	8045.2	8049.6	8049.6	8049.6	4.4	0.1%
170	MATERNAL, CHILD, & FAMILY HLTH	6556.1	5872.2	6219.8	6219.8	6219.8	347.6	5.9%
172	LABORATORY SERVICES	2244.2	2265.8	2310.0	2452.0	2452.0	186.2	8.2%
174	PUBLIC HEALTH ADMIN SVCS	1325.3	1828.8	1817.6	1817.6	1817.6	-11.2	-0.6%
176	EPIDEMIOLOGY	2971.2	3378.8	3463.6	3463.6	3463.6	84.8	2.5%
178	EMS TRAINING & LICENSING	982.4	1013.2	1030.2	1030.2	1030.2	17.0	1.7%
180	AIDS SERVICES	1515.9	1468.5	1595.9	1595.9	1595.9	127.4	8.7%
182	BUREAU OF VITAL STATISTICS	933.1	1156.9	1169.5	1169.5	1169.5	12.6	1.1%
184	POST MORTEM EXAMINATIONS		696.0	696.0	696.0	696.0		
	*** PROGRAM TOTAL ***	37561.8	38970.1	40077.2	40219.2	40219.2	1249.1	3.2%
	HEALTH GRANTS							
188	INFANT LEARNING PROGRAM GRANTS	3466.8	3466.8	5066.8	4553.0	5066.8	1600.0	46.2%
190	COMMUNITY HEALTH GRANTS	1328.7	1571.9	1685.0	1642.5	1685.0	113.1	7.2%
192	EMS GRANTS	1702.1	1599.5	1852.1	1852.1	1852.1	252.6	15.8%
194	HEALTH PROMOTION	313.8						
	*** PROGRAM TOTAL ***	6811.4	6638.2	8603.9	8047.6	8603.9	1965.7	29.6%
	ALCOHOL AND DRUG ABUSE SVCS							
198	ADMINISTRATION	1528.9	1527.9	1569.2	1569.2	1569.2	41.3	2.7%
200	DRUG ABUSE GRANTS	1422.0						
202	ALCOHOL ABUSE GRANTS	16106.9						
204	ALCOHOL SAFETY ACTION PROGRAM	1098.8	1081.9	1094.5	1094.5	1094.5	12.6	1.2%
206	ALCOHOL/DRUG ABUSE GRANTS		16800.0	20552.3	18868.9	19892.9	3092.9	18.4%
208	CAASA GRANTS			400.0	400.0	400.0	400.0	100.0%
210	ADV BOARD ALCOHOL/DRUG ABUSE							
	*** PROGRAM TOTAL ***	20156.6	19409.8	23616.0	21932.6	22956.6	3546.8	18.3%
	COMMUNITY MENTAL HEALTH GRANTS							
214	COMMUNITY MENTAL HEALTH GRANTS	11392.2	10736.6	14896.9	13447.7	14777.7	4041.1	37.6%
216	SVCS/CHRONICALLY MENTALLY ILL	11021.3	11612.6	14937.2	13601.4	14361.4	2748.8	23.7%
218	DESIGNATED EVAL & TREATMENT	688.3	688.3	726.2	726.2	726.2	37.9	5.5%
220	OMNIBUS BUDGET RECONCILIATION	1225.0						
	*** PROGRAM TOTAL ***	24326.8	23037.5	30560.3	27775.3	29865.3	6827.8	29.6%
222	COMMUNITY DD GRANTS	13318.1	13921.4	19593.0	17543.0	19143.0	5221.6	37.5%
	INSTITUTIONS & ADMINISTRATION							
226	MENTAL HEALTH ADMIN	4032.7	3659.6	4193.5	4193.5	4193.5	533.9	14.6%
228	ALASKA PSYCHIATRIC INSTITUTE	15412.1	17103.4	17252.4	17102.4	17152.7	49.0	0.3%
230	HARBORVIEW DEVELOPMENT CENTER	7646.3	7539.5	7946.0	7946.0	7946.0	406.5	5.4%
232	ALASKA YOUTH INITIATIVE	1110.7	1497.0	1948.7	1948.7	1948.7	451.7	30.2%
	*** PROGRAM TOTAL ***	28201.8	29799.5	31340.6	31190.6	31240.6	1441.1	4.8%

SALCUTA

STATE OF ALASKA -- OPERATING BUDGET SUMMARY

16:25

6/04/91

LEGISLATIVE FINANCE

\*\*\* DEPARTMENT OF HEALTH & SOCIAL SERVICES \*\*\*

SHORT FORM PAGE	BUDGET COMPONENT	FY91AUTH	GOV AMD	HOUSE	SENATE	C. C.	C. C. - GOV AMD COMPARISON	
234	COMMISSIONER'S OFFICE	608.2	825.9	624.9	624.9	624.9	-201.0	-24.3%
	ADMINISTRATIVE SERVICES							
238	AUDIT	714.4	695.9	696.4	696.4	696.4	0.5	0.1%
240	PERSONNEL AND PAYROLL	707.0	953.0	999.8	999.8	999.8	46.8	4.9%
242	BUDGET AND FINANCE	2017.7	2618.3	2633.8	2633.8	2633.8	15.5	0.6%
244	GOVERNOR'S COUNCIL/HANDICAPPED	672.9	641.7	648.5	648.5	648.5	6.8	1.1%
246	DATA AND WORD PROCESSING	404.4						
248	PLANNING AND DEVELOPMENT	731.8	621.9	523.4	523.4	523.4	-98.5	-15.8%
250	FACILITIES/CIP COSTS	284.9	398.1	398.1	398.1	398.1		
252	MEDICAID RATE ADVISORY COMM	687.7						
254	OFFICE OF PREVENTION	1270.5		522.8	375.8	375.8	56.4	17.7%
256	ALASKA MENTAL HEALTH BOARD	368.3						
	*** PROGRAM TOTAL ***	7861.6	6248.3	6422.8	6275.8	6275.8	27.5	0.4%
258	RETIREMENT INCENTIVE PROGRAM							
	*** HEALTH TOTAL ***	138846.3	138850.7	160838.7	153609.0	158929.3	20078.6	14.5%
	***** TOTAL AGENCY EXPENDITURES	580065.5	606259.6	656602.0	649712.6	646439.5	40179.9	6.6%
	***** AGENCY FUNDING							
	FED RCPTS	199731.7	209279.0	219425.7	219592.2	215199.6	5920.6	2.8%
	GENERAL FUND	350617.8	375707.4	400750.6	408737.8	394814.2	19106.8	5.1%
	OTHER FUNDS	29716.0	21273.2	36425.7	21382.6	36425.7	15152.5	71.2%

\*\*\* STATE OF ALASKA -- TOTAL STATE BUDGET \*\*\*

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6/04/91

AGENCY	FISCAL YEAR 1992								
	FY90 ACT	FY91CONF	FY91AUTH	FY92 AGY	GOVERNOR	GOV AMD	HOUSE	SENATE	C. C.
HEALTH & SOCIAL SERVICES	481758.3	580524.8	580065.5	646109.3	640439.1	606259.6	656602.0	649712.6	646439.5
*** TOTALS ***	481758.3	580524.8	580065.5	646109.3	640439.1	606259.6	656602.0	649712.6	646439.5
BUDGET PERCENTAGE CHANGE COMPARED TO FY91AUTH:				11.4	10.4	4.5	13.2	12.0	11.4
OBJECTS OF EXPENDITURES:									
PERS. SERV.	86378.2	91130.9	94989.7	101670.6	101142.1	101808.3	103233.4	103818.8	103909.7
TRAVEL	3530.7	3865.7	3874.5	3820.0	3416.8	3613.2	3764.4	3804.4	3804.4
CONTRACTUAL	22872.7	30925.5	31824.8	29385.9	28180.5	29338.5	31658.5	30948.3	30998.3
COMMODITIES	9578.9	9915.8	9758.6	9775.5	9772.5	9774.5	9797.6	9942.6	9942.6
EQUIPMENT	1679.7	820.8	856.0	400.1	403.1	403.1	403.1	427.1	427.1
GRANTS, CLMS	357718.1	443237.7	438133.5	500557.2	497024.1	460322.0	507245.0	500271.4	496857.4
MISC.		628.4	628.4	500.0	500.0	500.0	500.0	500.0	500.0
FUNDING SOURCES:									
FEDERAL RECEIPTS	146153.0	192888.3	193630.7	224137.6	223659.5	203178.0	213324.7	213491.2	209098.6
GENERAL FUND MATCH	108157.2	126017.9	126364.9	151829.5	151432.2	131886.1	142136.4	142136.4	137743.8
GENERAL FUND	144673.1	127134.1	124625.2	125787.2	123467.1	124229.3	134020.9	149027.9	134219.1
GF/PROGRAM RECEIPTS	6601.3	6620.7	6637.9	7363.2	7447.6	7474.1	7568.5	7568.5	7568.5
GF/MENTAL HEALTH TRUST	42043.9	92182.3	92989.8	96659.3	94437.6	112117.9	117024.8	110005.0	115282.8
INTER-AGENCY RECEIPTS	16584.8	17085.5	17213.8	20097.1	19769.1	20875.1	20984.5	20984.5	20984.5
TITLE XX	5926.1	6101.0	6101.0	6101.0	6101.0	6101.0	6101.0	6101.0	6101.0
PERMANENT FUND DIV FUND	11305.1	12217.3	12217.3	13726.9	13726.9		15043.1		15043.1
CAPITAL IMPR PROJ RCPTS	313.8	277.7	284.9	407.5	398.1	398.1	398.1	398.1	398.1
GENERAL FUND PERCENTAGE CHANGE COMPARED TO FY91AUTH:				8.8	7.5	7.2	14.3	16.6	12.6
POSITIONS:									
FULL TIME	1843.0	1930.0	1937.0	1919.0	1946.0	1917.0	1939.0	1956.0	1957.0
PART TIME	109.0	103.0	103.0	103.0	103.0	104.0	103.0	103.0	103.0
TEMPORARY	26.0	32.0	34.0	34.0	34.0	33.0	31.0	31.0	31.0
STAFF MONTHS	22774.4	23699.9	23782.9	23673.4	23983.4	23693.9	23924.4	24113.4	24125.4

6/04/91

STATE OF ALASKA  
BUDGETED NEW POSITIONS BY AGENCY

SALNOPSA

## DEPARTMENT OF HEALTH &amp; SOCIAL SERVICES

C. C. BUDGET

TITLE	APPROVED POSITIONS			LOCATION	SALARY & BENEFITS	C. C. BUDGET			
	FULL	PART	TEMP			G	H	S	C
CLERK III	1			ANCHORAGE	32.4			1	1
INVESTIGATOR II	1			ANCHORAGE	51.1			1	1
INVESTIGATOR I	1			ANCHORAGE	42.3			1	1
ELIG QUALITY CONTROL TECH I	1			ANCHORAGE	51.1			1	1
ELIGIBILITY TECH III	1			ANCHORAGE	43.7			1	1
FRAUD CONTROL MANAGER	1			ANCHORAGE	61.2			1	1
INVESTIGATOR II	1			ANCHORAGE	51.9			1	1
CLERK III	1			ANCHORAGE	33.1			1	1
SOCIAL WORKER III				ADAK				1	
PROJECT ASSISTANT			1	JUNEAU	28.2	1		1	1
HEALTH PROG SPECIALIST II	1			JUNEAU	55.7	1	1	1	1
HEALTH PROG SPECIALIST I	1			JUNEAU	46.8	1	1	1	1
ADMIN ASSISTANT I	1			JUNEAU	34.0	1	1	1	1
CLERK TYPIST I	1			JUNEAU	33.1	1	1	1	1
CLERK TYPIST III	1			JUNEAU	33.1	1	1	1	1
PUBLIC HEALTH NURSE III	4			ANCHORAGE	240.8	4	4	4	4
HEALTH PROG SPECIALIST III	1			ANCHORAGE	68.1	1	1	1	1
CLERK TYPIST III	1			ANCHORAGE	32.1	1	1	1	1
ANALYST PROGRAMMER IV	1			JUNEAU	62.2	1	1	1	1
RESEARCH ANALYST III	1			JUNEAU	58.4	1	1	1	1
ACCOUNTING CLERK III	1			JUNEAU	37.8	1	1	1	1
ACCOUNTING CLERK III	1			ANCHORAGE	37.8	1	1	1	1
ACCOUNTING TECH II	1			JUNEAU	45.7	1	1	1	1
ANALYST PROGRAMMER IV	1			ANCHORAGE	62.7	1	1	1	1
ACCOUNTING CLERK III	1			JUNEAU	37.8	1	1	1	1
HEALTH PROG SPECIALIST II	1			FAIRBANKS	64.7	1	1	1	1
HESS PLANNER II	1			JUNEAU	49.1	1	1	1	1
MAINTENANCE WORKER II			2	ANCHORAGE	102.1	2	2	2	2
HESS PLANNER III		1		JUNEAU	29.9	1	1	1	1
*** AGENCY TOTAL	27	1	3		1493.8	23	24	31	31
*** AGENCY FUNDING						C. C. BUDGET			
	GOVERNOR'S BUDGET			HOUSE BUDGET		SENATE BUDGET			
FEDERAL RECEIPTS	657.7			657.7	1024.5			1024.5	
GENERAL FUND MATCH	110.8			110.8	110.8			110.8	
GENERAL FUND	41.0			114.4	41.0			41.0	
GM/MENTAL HEALTH TRUST	29.9			29.9	29.9			29.9	
INTER-AGENCY RECEIPTS	185.3			185.3	185.3			185.3	
CAPITAL IMPR PROJ RCPTS	102.1			102.1	102.1			102.1	
*** TOTAL FUNDING	1126.8			1200.2	1493.6			1493.6	

03-06-37-06 00 (0-06-22551-0254 )

STATE OF ALASKA -- COMPONENT BUDGET SUMMARY

5ALSFKMA 16:29 6/04/91

AGENCY: DEPARTMENT OF HEALTH & SOCIAL SERVICES  
 CATEGORY: SOCIAL SERVICES

PROGRAM: FAMILY SERVICES  
 SUB-PROGRAM: SOUTH CENTRAL REGION

LEG. FIN.

EXPENDITURES & FUNDING	F I S C A L Y E A R 1 9 9 2												
	(01) FY90 ACT	(22) FY91CONF	(03) FY91 RP	(04) FY91 SUP	(02) FY91AUTH	(25) FY92 AGY	(07) GOVERNOR	(08) GOV AMD	(09) HOUSE	(10) SENATE	(11) C. C.	(12) BILLS	(13)
01 PERS. SERV.	5817.8	6222.1			6341.7	6861.2	6580.2	6585.1	6797.0	6914.5	6914.5		
02 TRAVEL	100.7	122.4			114.8	114.8	103.4	106.2	114.8	114.8	114.8		
03 CONTRACTUAL	441.7	375.6			368.1	368.1	368.1	414.1	368.1	368.1	368.1		
04 COMMODITIES	94.0	54.4			51.2	51.2	51.2	51.2	51.2	51.2	51.2		
05 EQUIPMENT	85.9	38.8			29.0	2.5	2.5	2.5	2.5	2.5	2.5		
06 LANDS/BLDGS													
07 GRANTS, CHS	9.9												
08 MISC.													
** TOTAL EXPEND	6550.0	6813.3			6904.8	7397.8	7105.4	7159.1	7333.6	7451.1	7451.1		
1002 FED RCPTS	653.8	846.1			864.7	835.3	834.3	848.3	848.3	848.3	848.3		
1003 G/F MATCH						874.9	873.8	887.9	887.9	887.9	887.9		
1004 GEN FUND	5896.2	5967.2			6040.1	5616.3	5326.1	2158.7	5526.1	5643.6	5643.6		
1006 GF/MHTIA								3192.9					
1007 I/A RCPTS						71.3	71.2	71.3	71.3	71.3	71.3		
15 FULL TIME	132.0	138.0			137.0	135.0	137.0	132.0	137.0	137.0	137.0		
16 PART TIME	8.0	8.0			8.0	7.0	8.0	3.0	8.0	8.0	8.0		
17 TEMPORARY													
18 STAFF MONTHS	1531.5	1635.0			1623.0	1593.0	1623.0	1533.0	1623.0	1623.0	1623.0		

NEW POSITIONS...

T I T L E	LOCATION	TY P	C O S T	F U N D I N G	REQ	GV	HS	SN	CC	FN	
1 SOCIAL WORKER III	ADAK	F	01 PERS. SERV. POS'N COST	73.4 73.4	1004 GEN FUND	73.4	1	0	1	0	0
** NEW POSITION TOTALS			** TOTAL COST	73.4			1	0	1	0	0

AGENCY: DEPARTMENT OF HEALTH & SOCIAL SERVICES  
 CATEGORY: SOCIAL SERVICES

PROGRAM: FAMILY SERVICES  
 SUB-PROGRAM: SOUTH CENTRAL REGION

LEG. FIN

## \*\*\*\*\* C. C. ANALYSIS \*\*\*\*\*

OBJECT GROUP	VARIATION		DESCRIPTION: C. C. (\$7,451.1) VERSUS GOV AMD (\$7,159.1)
01 PERS. SERV.	329.4	5.0%	DISALLOW REDUCTION TO PERSONAL SERVICES \$108.9 GF, DISALLOW REDUCTION RELATED TO HEALTH BENEFIT COSTS \$20.5 GF. REDUCE PERSONAL SERVICES UNDERFUNDING \$200.0 GF.
02 TRAVEL	8.6	8.1%	DISALLOW TRAVEL REDUCTION \$8.6 GF.
03 CONTRACTUAL	-46.0	-11.1%	DISALLOW TRANSFER FROM PROBATION (\$46.0) GF.
** TOTALS	292.0	4.1%	

NO NEW POSITIONS AUTHORIZED.

DISALLOW FUNDING SOURCE CHANGE TO REFLECT MENTAL HEALTH TRUST AUDIT \$3,192.9 GF, <\$3,192.9> GF/MHTIA.

## LEGISLATIVE INTENT:

IT IS THE INTENT OF THE LEGISLATURE THAT THE DEPARTMENT OF HEALTH AND SOCIAL SERVICES CONTINUE TO WORK WITH THE US NAVY REGARDING THE NEED FOR, AND PROVISION OF, SOCIAL SERVICES ON ADAK.

## \*\*\*\*\* SENATE ANALYSIS \*\*\*\*\*

OBJECT GROUP	VARIATION		DESCRIPTION: SENATE (\$7,451.1) VERSUS GOV AMD (\$7,159.1)
01 PERS. SERV.	329.4	5.0%	DISALLOW REDUCTION TO PERSONAL SERVICES \$108.9 GF, DISALLOW REDUCTION RELATED TO HEALTH BENEFIT COSTS \$20.5 GF. REDUCE PERSONAL SERVICES UNDERFUNDING \$200.0 GF.
02 TRAVEL	8.6	8.1%	DISALLOW TRAVEL REDUCTION \$8.6 GF.
03 CONTRACTUAL	-46.0	-11.1%	DISALLOW TRANSFER FROM PROBATION (\$46.0) GF.
** TOTALS	292.0	4.1%	

NO NEW POSITIONS AUTHORIZED.

DISALLOW FUNDING SOURCE CHANGE TO REFLECT MENTAL HEALTH TRUST AUDIT \$3,192.9 GF, <\$3,192.9> GF/MHTIA.

## LEGISLATIVE INTENT:

IT IS THE INTENT OF THE LEGISLATURE THAT THE DEPARTMENT OF HEALTH AND SOCIAL SERVICES CONTINUE TO WORK WITH THE US NAVY REGARDING THE NEED FOR, AND PROVISION OF, SOCIAL SERVICES ON ADAK.

\*\*\*\*\* HOUSE ANALYSIS \*\*\*\*\*

OBJECT GROUP	VARIATION		DESCRIPTION: HOUSE (\$7,333.6) VERSUS GOV AMD (\$7,159.1)
01 PER. SERV.	211.0	3.2%	DISALLOW REDUCTION TO PERSONAL SERVICES \$108.9 GF. DISALLOW REDUCTION RELATED TO HEALTH BENEFIT COSTS \$20.5 GF. ELIMINATE REGIONAL MANAGER AND ADD DEPUTY DIRECTOR \$9.1 GF. ADAK SOCIAL WORKER \$75.4 GF.
02 TRAVEL	8.6	8.1%	DISALLOW TRAVEL REDUCTION \$8.6 GF.
03 CONTRACTUAL	-46.0	-11.1%	DISALLOW TRANSFER FROM PROBATION (\$46.0) GF.
** TOTALS	174.5	2.4%	

POSITIONS AUTHORIZED TITLE	LOCATION	TYPE	APP	S&B COSTS	FED. FUND	GEN. FUND	OTH. FUND
1 SOCIAL WORKER III	ADAK	FULL	1	73.4		73.4	
** TOTALS			1	73.4		73.4	

DISALLOW FUNDING SOURCE CHANGE TO REFLECT MENTAL HEALTH TRUST AUDIT \$3,192.9 GF, (\$3,192.9) GF/MHITA. FULL TIME POSITIONS SHOULD BE 138.0 TO REFLECT ADDITION OF ADAK SOCIAL WORKER.

\*\*\*\*\* GOV AMD ANALYSIS \*\*\*\*\*

NO NEW POSITIONS AUTHORIZED.

\*\*\* FY92 GOVERNOR (OMB NOTES) \*\*\*

DETAIL DESCRIPTION OF VETOS, TRANSFERS, INCREMENTS, & DECREMENTS

CHANGES FROM FY91 CONFERENCE COMMITTEE TO FY91 AUTHORIZED

REF#	DESCRIPTION	AGENCY / GOVERNOR			LINE ITEM IMPACT								
WHO:	PFT	PFT	TOTAL	GEN FUND	OTHER	100	200	300	400	500	600	700	800
1013	ADD ADAK SOCIAL WORKER (28/7)												
AGY:	-1.0	0.0	-73.4	-73.4	0.0	-55.5	-5.4	-4.5	-2.0	-6.0	0.0	0.0	0.0
GOV:	-1.0	0.0	-73.4	-73.4	0.0	-55.5	-5.4	-4.5	-2.0	-6.0	0.0	0.0	0.0
1105	ELIMINATE GF ASSOCIATED WITH FY91 ADOPTION PLACEMENTS INCREMENT												
AGY:	0.0	0.0	-34.2	-34.2	0.0	-24.0	-2.2	-3.0	-1.2	-3.8	0.0	0.0	0.0
GOV:	0.0	0.0	-34.2	-34.2	0.0	-24.0	-2.2	-3.0	-1.2	-3.8	0.0	0.0	0.0
1900	FY '91 SALARY INCREASE AUTHORIZED BY SIA20/CHAPTER 45												
AGY:	0.0	0.0	199.1	180.5	18.6	199.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	199.1	180.5	18.6	199.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0

CHANGES FROM FY91 AUTHORIZED TO FY92 BASE

REF# DESCRIPTION		AGENCY / GOVERNOR				LINE ITEM IMPACT							
WHO:	PFT	PPT	TOTAL	GEN FUND	OTHER	100	200	300	400	500	600	700	800
2031	DELETE EQUIPMENT FOR FY91 NEW POSITIONS--CLIENT INFORMATION SYSTEM												
AGY:	0.0	0.0	-18.2	0.0	-18.2	0.0	0.0	0.0	0.0	-18.2	0.0	0.0	0.0
GOV:	0.0	0.0	-18.2	0.0	-18.2	0.0	0.0	0.0	0.0	-18.2	0.0	0.0	0.0
2033	DELETE EQUIPMENT FOR FY91 NEW POSITIONS--ADDOPTION PLACEMENT INCREMENT												
AGY:	0.0	0.0	-8.3	0.0	-8.3	0.0	0.0	0.0	0.0	-8.3	0.0	0.0	0.0
GOV:	0.0	0.0	-8.3	0.0	-8.3	0.0	0.0	0.0	0.0	-8.3	0.0	0.0	0.0
2999	FY '92 PERSONAL SERVICES 5% COLA												
AGY:	0.0	0.0	316.1	286.4	29.7	316.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	316.1	286.4	29.7	316.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0

CHANGES FROM FY92 BASE TO FY92 ADJUSTED BASE

REF# DESCRIPTION		AGENCY / GOVERNOR				LINE ITEM IMPACT							
WHO:	PFT	PPT	TOTAL	GEN FUND	OTHER	100	200	300	400	500	600	700	800
3155	FUND SOURCE CHANGE FROM GF TO GF/MATCH TO REFLECT ANTICIPATED FEDERAL MATCH REQUIREMENTS												
AGY:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

CHANGES FROM FY92 ADJUSTED BASE TO FY92 GOVERNOR REQUEST

REF# DESCRIPTION		AGENCY / GOVERNOR				LINE ITEM IMPACT							
WHO:	PFT	PPT	TOTAL	GEN FUND	OTHER	100	200	300	400	500	600	700	800
4049	CHANGE FUND SOURCE FEDERAL TO I/A RECEIPTS--TITLE XIX MEDICAID ADMINISTRATION												
AGY:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
4525	CLOSE MCGRATH, SAND POINT & UHALASKA OFFICES AND DELETE 1 CHILD CARE POSITION IN ANCHORAGE												
AGY:	-2.0	-1.0	-131.0	-118.0	-13.0	-131.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
4743	ANNUALIZE PERSONAL SERVICES COSTS FOR FY 91 NEW POSITIONS--ADDOPTION PLACEMENTS												
AGY:	0.0	0.0	29.4	5.0	24.4	29.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	29.4	5.0	24.4	29.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0
4745	ANNUALIZE PERSONAL SERVICES COSTS FOR FY 91 NEW POSITIONS--CLIENT INFORMATION SYSTEM												
AGY:	0.0	0.0	27.3	0.0	27.3	27.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	27.3	0.0	27.3	27.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0

4746 PREVENT REDUCTION IN CHILD PROTECTION SERVICES--REDUCE PERSONAL SERVICES UNDERFUNDING													
AGY:	0.0	0.0	277.7	277.7	0.0	277.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
4994 INCREASE PERSONAL SERVICES VACANCY BY 2%													
AGY:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	-134.3	-121.6	-12.7	-134.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
4995 REDUCE TRAVEL FUNDING BY 10%													
AGY:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	-11.4	-10.0	-1.4	0.0	-11.4	0.0	0.0	0.0	0.0	0.0	0.0

CHANGES FROM FY92 GOVERNOR REQUEST TO FY92 GOVERNOR AMENDED

REFR DESCRIPTION	AGENCY / GOVERNOR					LINE ITEM IMPACT								
	WHO:	PFT	PPT	TOTAL	GEN FUND	OTHER	100	200	300	400	500	600	700	800
5031 DELETE 5 PFT AND 5 PPT POSITIONS TO MAINTAIN V&T WITHIN ACCEPTABLE LIMITS														
AGY:	-5.0	-5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	-5.0	-5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
5039 TRANSFER IN CONTRACTUAL AUTHORIZATION FROM PROBATION SERVICES TO COVER COLOCATED OFFICE LEASE														
AGY:	0.0	0.0	46.0	46.0	0.0	0.0	0.0	46.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	46.0	46.0	0.0	0.0	0.0	46.0	0.0	0.0	0.0	0.0	0.0	0.0
5400 RESTORE FEDERAL AND GF MATCH TO PERSONAL SERVICES														
AGY:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	25.4	12.7	12.7	25.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
5500 RESTORE FEDERAL, GF MATCH AND IA RECEIPTS TO TRAVEL														
AGY:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	2.8	1.4	1.4	0.0	2.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0
5600 REFLECT MENTAL HEALTH TRUST FUND RECOMMENDATIONS														
AGY:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
5999 FY '92 HEALTH BENEFIT COST ADJUSTMENT														
AGY:	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
GOV:	0.0	0.0	-20.5	-20.5	0.0	-20.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0



1009

# ALASKA STATE EMPLOYEES ASSOCIATION

## AFSCME Local 52, AFL-CIO

November 15, 1991

Commissioner Theodore Mala  
Department of Health and Social Services  
P.O. Box H-05  
Juneau, AK 99811

Dear Commissioner Mala:

Thank you for your prompt provision of the proposed reorganization plan for the Division of Family and Youth Services as requested in my letter of November 13, 1991. I will assume that since the document does not address my inquiry regarding any proposed contracting out of bargaining unit work that none is contemplated by the plan.

When I read your memorandum dated August 8, 1991, to Cheryl Frasca of the Division of Budget Review I was encouraged by your assessment that "...the Division has evolved into a top heavy agency resulting in a cumbersome, redundant, and inefficient administrative structure which is unresponsive to staff needs". It was apparent to me that your intention in the proposed reorganization would be to direct resources away from unnecessary layers of middle management and funnel them into direct service provision.

Then I turned the page and saw that you propose to eliminate ten (10) direct service positions and convert them into middle management positions at a substantial increased cost to the division. Let me elaborate, quoting from your proposal.

PCN	CURRENT TITLE	PROPOSED TITLE	SALARY RANGE CHANGE
-----	---------------	----------------	---------------------

06-3889	Soc Wkr III	Soc Svc Prog Off	+5
06-3871	Soc Wkr III	Soc Svc Prog Off	+5
06-3881	Pub Spec II	Soc Svc Prog Off	+5
06-3557	Soc Wkr IV	Juv Prob Off IV	+1
06-3666	Juv Prob Off II	Juv Prob Off IV	+3
06-3573	Youth Counselor II	Juv Prob Off IV	+6
06-3874	Soc Wkr III (PT)	Juv Prob Off IV	+3
06-3201	Soc Svc Assoc III	Soc Wkr V	+7
06-3076	Soc Wkr II	Soc Wkr IV	+4
06-3114	Admin Asst II	Admin Asst III	+2

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3510 Spenard Road, Suite 110  
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240 Main St., Suite 702  
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TOLL free: 800-478-0049

FAIRBANKS OFFICE  
315 Barnette Street, Suite 104  
Fairbanks, AK 99701  
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TOLL free: 800-478-2305

Commissioner Theodore Mala  
November 15, 1991

Page Two

Further, this proposal would eliminate an additional three (3) direct service positions, converting them into upper management.

PCN	CURRENT TITLE	PROPOSED TITLE	SALARY RANGE CHANGE
06-3215	Soc Wkr III	Regional Administrator	+7
06-3218	Soc Wkr III	Regional Administrator	+7
06-3462	Admin Asst I	Regional Administrator	+11

It appears to me that the initial annual price tag for eliminating 13 positions that do the actual work and creating 13 new bosses is \$282,700.

This is not the first time our Union has criticized DFYS for featherbedding management jobs by eliminating line positions (see enclosed letter to you dated August 2, 1991 re: Youth Corrections).

It is my understanding that additional information is forthcoming from your office pursuant to my request under 6 AAC 95. While we reserve the right to make further comment upon inspection of such additional information, it is apparent to this Union that the proposed reorganization is moving in exactly the opposite direction of your stated intent and is completely inconsistent with the philosophy of this administration.

Sincerely,



Buddy Maupin  
Business Manager

cc: All ASEA/AFSCME Field Offices  
All DFYS Offices

August 2, 1991

Theodore A. Mala, MD, MPH, Commissioner  
Department of Health and Social Services  
P.O. Box H  
Juneau, AK 99811-0601

Dear Commissioner Mala:

From the onset of the Hickel Administration it has been the stated intention of the Governor to reduce the operating budget through elimination of excessive so-called "middle management" positions.

The members of my Union are not middle managers, or managers at all. We provide direct services to the citizens of Alaska.

In view of that, we are greatly troubled by the manner in which the Division of Family and Youth Services, Youth Corrections Section proposes to absorb spending cuts contained in the Governor's vetoes.

Specifically, the enclosed memorandum from Youth Corrections Administrator Dick Ilias to DFYS Director Mike Price proposes laying off all non-permanent Youth Counselors (YC's) statewide while eliminating eight (8) permanent YC's at McLaughlin Youth Center, and four (4) permanent YC's at Fairbanks Youth Facility.

#### MCLAUGHLIN

Concurrent with eliminating the line staff at McLaughlin, DFYS will apparently retain two (2) Assistant Superintendent (middle manager) positions at MYC. By featherbedding management jobs and cutting line staff this proposal will exacerbate the already serious understaffing of MYC, necessitating substantial overtime costs and diminishing worker safety for the Division. These proposed program cuts will disproportionately harm female youth offenders, relegating them to the streets to face victimization and abuse. This is hardly consistent with the Governor's philosophy.

#### BETHEL

Three supervisory personnel are budgeted for 16 Youth Counselors. Of the 16 Youth Counselors, 4 function as lead workers, performing many of the rudimentary duties customarily reserved for supervisors.

Theodore Mala  
August 2, 1991

Page Two

FAIRBANKS/JOHNSON

A vacant supervisory position at the Johnson Youth Center is being filled by transfer from Fairbanks (rather than eliminating the vacant PCN), and a Youth Counselor position vacancy at Fairbanks will remain unfilled. This "one more supervisor, one less worker" result is anathema to the stated policy of the Governor.

We don't need more bosses in Alaska's Youth Facilities, Commissioner. We need more line staff who do the work in service to Alaska's troubled youth. The proposed distribution of these cuts will create grave program deficiencies and safety hazards to the remaining line staff.

From a purely financial standpoint, today's successful intervention with troubled youth will result in tomorrow's lower rate (and cost) of incarceration. The key in the success of this intervention is the Youth Counselor, and not his/her layer of managers.

I know that there are entrenched institutional interests within state government which seek to protect extensive layers of management while sacrificing line workers. As the Lieutenant Governor has pointed out recently, far too often staffing policy decisions are made by representatives of these very interests.

I ask you to personally review this matter in view of its clear variance from the stated policy of this Administration. I appreciate your consideration of our views, and look forward to an expeditious response.

Sincerely,

Buddy Maupin  
Business Manager

cc: Governor Walter J. Hickel  
Lieutenant Governor John B. "Jack" Coghill  
Mike Price, Director, DFYS  
Dick Ilias, Youth Corrections Administrator, DFYS  
All Youth Corrections Facilities



ALASKA STATE EMPLOYEES ASSOCIATION  
AFSCME Local 52, AFL-CIO

November 13, 1991

SENT VIA FAX

Commissioner Theodore A. Mala, MD MPH  
Department of Health and Social Services  
Post Office Box H  
Juneau, Alaska 99811-0601

Dear Commissioner Mala:

This is to notify you that, under 6 AAC 95 (Alaska's Open Records Law) the Alaska State Employees Association, AFSCME Local 52, is officially requesting a copy of your department's plan to reorganize the Division of Family and Youth Services.

ASEA, which represents approximately 2,100 of your department's employees, has been trying for the past several weeks to obtain a copy of the reorganization plan for DFYS. To date, our requests of your department for this public document have been ignored, phone messages have gone unreturned, and we have yet to see the requested information. Yet, amazingly, we are told by state and legislative officials that they are being informed by your department that state employee unions have agreed to this reorganization plan for DFYS! This is not the case! Please see to it that any such representations cease.

In addition to the DFYS reorganization plan, ASEA is also requesting any proposed changes to the plan, including those relating to changes in personnel control numbers (PCNs) and position titles and/or job descriptions, any vacancies or layoffs created by the plan, any proposed contracting out of bargaining unit work, and any other pertinent documents relating to the reorganization of DFYS by your department.

I realize that 6 AAC 95 allows up to 10 days for this information to be provided, but given the fact that ASEA has been requesting this information for the past three weeks and that our requests have gone unheeded, I would hope that you would be able to provide a copy of the requested documents to our Juneau office by Friday, November 15, 1991. Please call ASEA Business Agent Peggy Weaver at the Juneau office at 463-4949 and she will come by your office to pick up the documents for our review.

Until such time as we have had the opportunity to thoughtfully review your proposals I would expect the Department to hold implementation of any proposed reorganization in abeyance.

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FAIRBANKS OFFICE

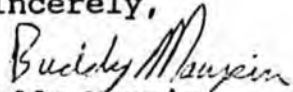
315 Barnette Street, Suite 104  
Fairbanks, AK 99701  
(907) 452-2300 FAX (907) 452-2307  
TOLL free: 800-478-2305

Theodore Mala, MD, MPH  
November 13, 1991

Page Two

I thank you in advance for your anticipated cooperation and look forward to working with you in improving the delivery of services for Alaska's families and youth.

Sincerely,



Buddy Maupin  
Business Manager

cc: All ASEA/AFSCME Field Offices  
Arliss Sturgelewski, Chairperson, Senate HESS Committee  
Pat Carney, Co-Chair, House HESS Committee  
Georgianna Lincoln, Co-Chair, House HESS Committee  
All DFYS Offices  
Bruce Ludwig, Business Manager APEA

# STATE OF ALASKA

## DEPT. OF HEALTH AND SOCIAL SERVICES

### OFFICE OF PERSONNEL AND PAYROLL

WALTER J. HICKEL, GOVERNOR

CENTRAL OFFICE  
P.O. BOX H  
JUNEAU, ALASKA 99811-0606  
PHONE: (907) 465-3024

SOUTHCENTRAL REGIONAL OFFICE  
3601 'C' STREET, SUITE 586  
P.O. BOX 240249  
ANCHORAGE, AK 99524-0249  
PHONE: (907) 561-4209

#### MEMORANDUM

DATE: October 24, 1991

TO: Kate Larsen  
Personnel Manager  
Division of Personnel  
Department of Administration

THRU: *Jo Olson*  
Jo Olson  
Personnel Officer  
Division of Administrative Services

FROM: *Carolyn J. DeBerry*  
Carolyn J. DeBerry  
Personnel Specialist  
Division of Administrative Services

SUBJECT: Division of Family and Youth Services. Phase Two

# RECEIVED

OCT 24 1991

DIV. OF PERSONNEL

This memorandum addresses the second phase of organizational changes occurring in Division of Family and Youth Services. Office of Management and Budget has approved the actions contained herein. Phase Two includes a) revision to the Social Worker V class specification and T&E; b) position reclassifications necessary to implement the organizational changes; and c) abolishment of job classes no longer necessary as a result of the reorganization. The specific actions proposed are listed below and on the attached worksheets. As with Phase One, this package is a high priority to DHSS. Your continued assistance in expediting its review is appreciated.

<u>PROPOSED CLASS REVISION</u>	<u>CODE</u>	<u>SR</u>
Social Worker V	4115	19

<u>PROPOSED ABOLISHED CLASSES</u>	<u>CODE</u>	<u>SR</u>
Regional Social Services Manager I	4137	19
Regional Social Services Manager II	4138	20
Regional Social Services Manager III	4139	21
Social Services Field Administrator	4102	23
Juvenile Probation Officer V	4360	20

} Effective  
1/1/92

#### SPECIFIC RECOMMENDED ACTIONS

See the attached work sheet.

The effective date for these actions is November 16, 1991.

*Approved LKL*  
10/30/91

#### Analysis and Recommendations - Job Classes:

Phase One of the Division of Family and Youth Services reorganization established a new job class, Regional Administrator, DFYS, and reallocated three positions to that class, one in each of the three major regions of the state. These positions will direct combined Family Services, Youth Services and Youth Facilities within each region. With the implementation of Phase Two, the structure goes into place to provide appropriate day-to-day supervision of programs and staff. For the most part, existing classes accommodate this phase of the project. Only the Social Worker V specification requires adjustment in order to implement the reorganization.

In the past Social Worker V served as a staff consultant to a Regional Social Services Manager on matters concerning services to clients and casework quality. At that time, "regions" were more numerous and smaller (e.g. southcentral, southwestern, northern, northwestern etc.). Social Workers V were limited to medium and large regions, and on a "one per region" basis. The current reorganization results in just three regions and the scope of the Regional Administrator's responsibility in each region encompasses all DFYS activities, not just social services. In this organizational environment, it is no longer viable to limit the number of Social Workers V to just one per medium/large region. The Regional Administrator must have sufficient social services supervisory/management staff to ensure reasonable spans of control for each and meaningful levels of supervision and direction to the social services activities of the region. To achieve this, we propose a revision to the Social Worker V which defines the role which positions targeted for this class hold, that is, a second level supervisor responsible for social service program management, administration and supervision through lower level social worker supervisors. There is no limit on the number of Social Workers V allowed in a region, so long as they satisfy the intent of the specification as is being defined and distinguished in our proposed revision. With this change, appropriate levels of supervision can be achieved over the social services areas of operation just as Juvenile Probation Officers IV provide over youth services and Youth Center Superintendents provide in the youth detention facilities.

Implementation of the classification actions on the attached worksheet ultimately results in no positions allocated to the Regional Social Services Manager I, II, and III, Social Services Field Administrator, and Juvenile Probation Officer V. It is appropriate to abolish these job classes. In order to allow time for selection and reassignment of existing staff within the new management structure, we request these classes be abolished effective January 1, 1992.

#### Analysis and Recommendations - Positions

Social Services Program Officers coordinate and direct the activities of statewide social services programs. Positions either (1) have responsibility for supervision of statewide social services programs; or (2) serve as consultants to Regional Social Services Managers on professional issues and resolving administrative problems.

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PCN 06-3889 is responsible for supervising statewide program audit activities in the Division of Family and Youth Services (DFYS). Up to this time there has not been an established audit function in DFYS. This PCN plans, organizes and administers the program audit activities; assists the Director in developing and determining direction for the audit program; reviews and develops preliminary budgets and staff allocations of regional Program Audit units; and consults with Regional Administrators in the evaluation of the effectiveness of regional Program Audit units. The position supervises two program audit staff. Concurrent with reclassification, this vacant position is being transferred from Anchorage to the Central Office in Juneau.

PCN 06-3871 is responsible for Family Services programs in DFYS. The position plans, organizes and administers field services; develops and analyzes policy and procedures for field operations in coordination with the Regional Administrators and others; assists the Director in developing and determining the direction for statewide Family Services programs; reviews and develops preliminary budgets and staff allocations for regional Family Services programs; and consults with Regional Administrators to evaluate the effectiveness of the regional Family Services programs. The position supervises three permanent and two nonpermanent positions. Supervisory authority is sufficient to warrant a bargaining unit change of the vacant position to SU. In addition the position is also transferred from Anchorage to Juneau.

PCN 06-3881 performs equivalent duties in support of Youth Services programs in DFYS. The vacant position supervises five staff members and has sufficient authority to support a bargaining unit change from GGU to SU.

PCNs 06-3889, 06-3871, and 06-3881 are responsible for providing statewide direction to major facets of DFYS activities. Located in the DFYS central office, they both advise and assist the Director in developing and determining statewide program directions and consult with Regional Administrators regarding policy, procedure and program evaluation in their respective areas. The positions perform duties consistent with the definition and intent of Social Services Program Officer and should be reallocated as such.

Juvenile Probation Officers (JPO) advise on, administer, supervise, or perform probation work. JPO IV is the supervisory level where positions supervise a staff of probation officers through subordinate JPOs III, or may function as a staff assistant to management, analyzing statewide program effectiveness.

PCN 06-3357 supervises juvenile probation work in the Sitka District Office through a JPO III in Sitka and the Social Worker IV who in turn supervises staff responsible for licensing, adoptions and program audit of the Southeast Region Family Services. In addition, the position conducts and monitors audits for the Youth Services facet of operations in the Southeast region. The position provides assistance, instruction, and consultation to supervisory staff throughout the Southeast region for both Family and Youth Services in managing staff time, case planning, file organization and maintenance and other case management issues; and makes recommendations to the Regional Administrator regarding program functions. Although this is a mixed family and youth services position, the most essential expertise required is in the area of

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youth probation services. The supervisory duties are such that this vacant position should be changed from GGU to SU

Working through a subordinate JPO III and a clerical supervisor, PCN 06-3666 is responsible for supervising the Anchorage Youth Services Intake Unit, including activities associated with intake investigation, pre-disposition reports, client supervision, restitution and community services, client placement and detention alternatives. The position guides and assists subordinate officers in case load management and in making case work decisions. This vacant position is being transferred from Kenai to Anchorage and assumes supervisory authority at a level which support a bargaining unit change from GGU to SU.

Under the direction of the northern Regional Administrator, PCN 06-3633 supervises two JPOs III responsible for intake and on-going juvenile probation units and an Administrative Assistant III providing administrative support to the region and supervising clerical support services. The position conducts and monitors audits for Northern region youth services.

PCN 06-3573 supervises and directs JPOs III in the Kodiak and Dillingham District probation offices providing both intake and case supervision in those districts; and the Social Worker IV in Anchorage responsible for program audit of Southcentral Region family services. The position conducts and monitors audits for the region's youth services. Like PCN 06-3357, the essential expertise required is that relating to youth probation services.

PCN 06-3874 supervises and coordinates the delivery of delinquency intake, investigation, supervision and after care services to all communities in the southeast region, and does so through two subordinate JPOs III and their respective staffs. This vacant position is being transferred from Ketchikan to Juneau and the time status is changed from permanent part time to permanent full time.

The five positions described above (06-3357, 06-3666, 06-3633, 06-3573, 06-3874) are responsible in their respective regions for supervising juvenile probation activities, including intake and case supervision, through lower level supervisory staff, and for supervising and/or performing program audits for family and/or youth services. Thus they are consistent with the definition of Juvenile Probation Officer IV both as a second level supervisor of juvenile probation officers and as an assistant to management in analyzing program effectiveness. The positions are properly reallocated to Juvenile Probation Officer IV.

As proposed in the attached draft specification, Social Workers V manage and supervise the delivery of family services programs and personnel through lower level supervisors and professionals to ensure a wide range of social services are provided to clients in an efficient and effective manner.

Working through lower level Social Workers IV, PCN 06-2878 ensures the delivery of a full range of social services to the Anchorage and Kodiak areas. The position supervises a staff of 41, analyzes and evaluates the efficiency of existing programs

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and redirects efforts of supervisors and staff as appropriate; provides consultation and direction to supervisors and staff on particularly difficult or complex cases; provides guidance to supervisors to improve the quality of social services delivered, to enhance the professional skills and effectiveness of staff, to interpret policy, and to help supervisors find effective ways of dealing with those they supervise. The position develops and maintains a network system between agencies in coordinating services to clients, and implements an effective public relations effort in the area served. It evaluates and approves requests for expenditure of both program and administrative funds; develops and maintains data on a wide range of services; receives complaints from a variety of agencies and people and ensures they are fully investigated and appropriate action taken; and recommends changes or additions to regulations and procedures as appropriate.

PCN 06-3085 performs parallel duties for the Anchorage Service Unit and Eagle River Office, directing the efforts of 43 staff through six Social Workers IV.

In a like manner, PCN 06-3014 supervises social services to clients served by the Fairbanks Field office. These services include child protection, adult protection, individual, family, and group counseling, information and referral, adoption services, foster home placement, institutional placement, homemaker services and day care services, and are provided by a staff of 26.

PCN 06-3201 is restructured to supervise a staff of 19 in the Bethel office. The position provides consultation and direction on matters concerning services to clients and casework quality. It is responsible as a second level supervisor for efforts to prevent and/or protect children from abuse and neglect through family intervention; to provide protection and supportive services to adults who are unable to function independently and who may be subject to abuse, neglect or economic harm; and to review and approve foster home, adoptive and daycare studies. In addition it monitors, provides consultation to, and coordinates services provided through contract providers. The position, which is vacant, assumes sufficient supervisory responsibility to support a bargaining unit change from GGU to SU.

PCNs 06-3878, 06-3085, 06-3014, and 06-3201 all function as second level social work supervisors, directing the efforts of relatively large staffs providing a variety of family social services. They are the basis for the Social Worker V revision and should be reallocated to that class.

PCN 06-3089 is responsible for implementing and coordinating a wide variety of social services programs provided directly and through contract agencies in the Nome and Kotzebue areas. This position is unique in that it supervises a small staff of five Social Workers and clerical support. However, unique also to this area is the extensive use of contractors to provide many of the actual services which are more typically provided in other areas by DFYS social workers. In addition to supervising the Social Workers and clerical support and carrying out all the administrative responsibilities in the areas served, PCN 06-3089 spends a substantial amount of time assessing contractor foster home, adoptive, and day care studies; monitoring, directing, consulting and coordinating services provided by contractors responsible for providing

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adult and child protective services; and monitoring and directing contractors providing services such as adoptions, foster care licensing, adult protection, homemaker services, and day care licensing.

PCN 06-3089 exceeds the level of the Social Worker IV, who serves as a casework expert, staff consultant, or supervisor of a single rural area or a work unit in a central or regional office. Although it does not supervise lower level Social Workers IV, it does supervise social work activities in several locations in the state. It is responsible for overseeing and directing the work of contractor staffs through their respective supervisory personnel, and in this sense is a second level supervisor. It should be noted that, although the state is contracting for social services in this area, the state remains fully responsible and legally liable to and for clients and families served. PCN 06-3089 is accountable for the quality and appropriateness of actions taken by the contractors in order to ensure the State's obligation to providing appropriate and quality services to clients is fulfilled. This is a unique position. It functions at a level which is beyond that appropriate to a Social Worker IV. It is substantially involved in directing and monitoring the activities of work groups through their respective supervisory personnel, and is equivalent to other Social Workers V in every respect except that many of the activities supervised are performed by contract personnel rather than state positions. For this reason we are recommending allocation of the position to Social Worker V as the class which most closely "fits" this position.

Social Workers IV either (1) as a casework expert, provide intensive and highly skilled casework services; (2) as staff consultant, provide consultative and/or program analysis services; or (3) supervise staff in a rural area or in a unit in a central or regional office.

PCN 06-3076 supervises the alternate care unit in Anchorage, which is responsible for permanency planning alternatives through adoption, guardianship, emancipation and long term foster care. As supervisor of five social workers, the position assures adequate delivery of services and that methods used are current and in compliance with division policies and applicable laws. The vacant position assumes sufficient supervisory responsibility and authority to support a bargaining unit change from GGU to SU. As a unit supervisor in a large office, this position supports classification as a Social Worker IV.

PCN 06-3954 has been restructured to serve as an expert consultant to caseworkers, agencies, organizations, and others on matters pertaining to DFYS and child protection. In addition it provides intensive therapy to clients, including both group and individual marriage and family counseling. As redesigned, this position aligns with the concept of Social Worker IV both as a casework expert and staff consultant, and so should be reallocated accordingly. Concurrent with the reclassification, the position is being moved from Fairbanks to Anchorage.

PCN 06-3900, located in the central office, serves as a public relations contact with the public, and especially the media on child protective services issues. The duties as redefined for this position encompass responsibility to determine service needs of clients and other care givers and identify develop community resources to meet those

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needs; statewide consultation to field staff regarding home based services to families; develop and provide public education programs concerning child protective services; plan, develop, and present seminars or conferences with members of the child protective services field and related professions. The position develops and manages the division's overall communications plan, writes original material for division publications; plans and edits publications and reports; develops public awareness and recruitment campaigns. This position performs a mix of information officer, publications specialist and social worker duties. However the information and publication skills are secondary to the most crucial requirement of the position, specifically the necessity for the incumbent to be a highly skilled social worker capable of determining needs and developing resources to meet the needs, of serving as an expert consultant on issues of child protective services, and of developing and presenting training and information on the subject. In view of this, we recommend the position be allocated to Social Worker IV under the second (staff consultant) option. This position is being transferred from Fairbanks to Juneau concurrent with the reclassification.

PCN 06-3770 has been redesigned to perform program audits in the Northern Region. In carrying out this responsibility, the position audits Family Services case files in the region, evaluating them for compliance with policies and procedures, licensing standards, and state and federal regulations; provides assistance and consultation to supervisors to assist them in ensuring effective case management; assesses staff training needs and makes recommendations to supervisors and the Regional Administrator; and communicates new or changed Division policy and procedures to staff. This position now provides consultative and program analysis services and falls within the scope of Social Worker IV, option (2).

PCN 06-3713 performs similar program and case file audits in the Southcentral Region. It, too, is appropriately classified as a Social Worker IV under the second option.

PCN 06-3186 supervises the activities of two Community Care Licensing Specialists I and an adoption Social Worker III. The position is also responsible for Family Services program audits in the Southeast region. The position is both a unit supervisor and responsible for program analysis. It is not a second level social worker supervisor as is appropriate to Social Worker V as revised. The more appropriate classification for this position is Social Worker IV.

Social Workers III provide casework in a broad spectrum of complex and diversified social problems including adoption, foster home care, child protection and individual and family counseling. Social Worker III represents the full working level. Positions are typically flexibly staffed. Social Worker I (the entry level), Social Worker II (the level which "bridges" the gap between entry and full performance), and Social Worker III.

PCN 06-3004 learns, develops competency in, and then performs social work at the full performance level. It is responsible for prevention and protection of children and adults from abuse or neglect through family intervention; and for licensing day care centers and homes, child and adult foster homes, and residential treatment facilities.

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The incumbent investigates complaints of child abuse/neglect and takes appropriate action to intervene; monitors and manages ongoing cases; recruits and licenses day care facilities, monitors services, and renews licenses as appropriate. This position performs duties highly consistent with Social Worker I/II/III, flexibly staffed. It is being updated at the Social Worker III level and level descriptions are submitted to cover flexible staffing at each level, Social Worker I, II, and III. Approval has been received to change the time status of this position from permanent part time to permanent full time.

PCN 06-3789 performs similar child protective services, including screening, intake and ongoing case management, and is also appropriately classified as Social Worker I/II/III, flexibly staffed. Levels descriptions are attached, and the position is updated at the Social Worker III level. Concurrent with this action, the position is being transferred from Homer to Kenai.

Youth Center Superintendents are responsible for the management of a juvenile detention facility including planning, general administration, budget, operations, maintenance, logistics, treatment, training and coordination of community activities related to facility functions. Youth Center Superintendent I is (1) in charge of a smaller facility with a lesser capacity; or (2) directing institutional detention or treatment units within a major institution where these units are equal to or larger than a small institution. Youth Center Superintendent II is in charge of a recognized major juvenile residential and detention facility equivalent to the McLaughlin Youth Center in Anchorage.

The Northern Region has three juvenile detention facilities: Fairbanks, Nome, and Bethel. Up to this time, PCN 06-3602, Probation Officer V, has been responsible for the overall management of the three facilities, and PCN 06-3617 managed operations of the Fairbanks Youth Facility under the direction of that PCN. With the reorganization, PCN 06-3602 is being eliminated and PCN 06-3617 assumes responsibility for all three institutions under the overall guidance of the Regional Administrator. The position now manages three recognized juvenile correctional facilities, including all juvenile detention and treatment programs, fiscal and administrative matters, and program delivery pursuant to Alaska Statute, Title 47. The expansion of responsibilities to include two additional and geographically separated youth correctional facilities raises the scope and complexity of the position to a level beyond that intended of Youth Center Superintendent I and more in line with that of Youth Center Superintendent II. The position should be reallocated accordingly.

Analyst, Programmers (A/P) design, implement, maintain or modify data processing systems. A/P I is the entry level in the series where positions receive on-the-job training in performing programming and/or analysis functions. A/P II is the advanced training level. Incumbents are assigned productive tasks of increased difficulty and variety. At the A/P III level, positions perform a variety of tasks at the full proficiency level for positions which emphasize programming or computer systems support: systems analysts serve as team members or are assigned small straight-forward projects.

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Over time the duties of PCN 06-3925 have evolved from providing clerical support to providing support to the southcentral region on the PC-based case management information system. The incumbent develops reporting systems; provides on-site maintenance of the system; analyzes, designs, codes, and implements procedural enhancements and new data bases as needed; and assists with the maintenance and installation of local area networks. The shift in duties and responsibilities of the position has occurred as a result of extensive efforts to automate, both within the DFYS and the department as a whole. The bulk of the developmental, system analysis and programming work in DFYS is accomplished by a team of Analyst/Programmers in the central office in Juneau. In the process, a clear need emerged for a basic level of on-site support, development, and training in the largest, southcentral region. PCN 06-3925, and its incumbent, have grown to meet that need. Consideration was given to classifying this position to the Data Processing Technician series. However, this series is not truly representative of the work performed by PCN 06-3925. The division feels strongly the best classification for this position is Analyst/Programmer in that it is involved in programming and system support. Additionally, classification as an Analyst/Programmer enhances the opportunity to learn and advance through the several levels of Analyst/Programmer within the division. Given the current lack of a job class that adequately addresses the maintenance, programming and operation of PC based systems and networks in the state, and the reasonableness of the division's goal to create an internal career path, we are recommending reallocation of PCN 06-3925 to the Analyst/Programmer series. The position does not, nor is it intended to function at a level consistent with other Analyst/Programmers III in the division, that is as a full proficiency programmer. Under the tutelage of Analyst/Programmers in the central office such as is currently occurring through daily phone contact, etc., the position will first learn, and then perform with relative independence productive system operation, programming and maintenance duties of a routine nature. We recommend the position be reallocated to Analyst/Programmer I with flexible staffing to the Analyst/Programmer II level only. The PDQ for this position describes the functions of the position at both levels.

Clerk Typist III performs difficult and varied typing and clerical work requiring substantive knowledge of documents and clerical processes.

PCN 06-3863 is being transferred from Dillingham to Anchorage. In its new location it is responsible almost exclusively for typing a wide variety of documents such as legal forms, letters, memoranda, case assessments, case plans, social histories, transfer summaries, Interstate Compact reports and forms, and court reports. In addition the position compiles and prepares monthly statistical reports. The position's new assignments are consistent in nature and complexity with Clerk Typist III, and the position remains properly classified. Concurrent with the transfer of the position, its time status is changed from PPT to PFT.

As the advanced, independent, specialized accounting clerical class, Accounting Clerk III performs the highest level of clerical accounting maintenance duties involving responsibility for processing and maintenance of a variety of financial and statistical documents, records, ledgers and procedures, or a specialized accounts maintenance function.

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PCN 06-3063 processes administrative and client invoices for 20 field offices and 185 employees in the southcentral region of DFYS, and maintains and provides fiscal information to the Administrative Assistant. The incumbent verifies and processes Special Funds requests, ensuring goods and/or services have been received as set forth in the request for payment; arranges and processes travel for both employees and clients; verifies and processes administrative bills for payment; receives and processes invoices for purchase of clothing for clients, for mileage reimbursement for SCRO workers, and for medical and counseling bills for clients who were, but are no longer eligible for Medicaid; and is the SCRO field-warrant custodian. The duties performed by this position are no longer of an advanced general clerical nature. Rather they now involve complex clerical accounts maintenance and bill paying. Much of the work is specialized and unique to the kinds of goods and services provided to DFYS clients. Duties of this nature, complexity and uniqueness are consistent with Accounting Clerk III and the position should be reallocated as such.

Administrative Assistants perform a variety of administrative support services. At the Administrative Assistant II level, positions, as substantive procedural analysts, are usually responsible for the functional performance of one management discipline in a relatively static and cohesive agency. Other administrative support duties are more routine. Administrative Assistants III perform comprehensive management studies in any area of agency administration and prepare written recommendations supported by background information. Studies require knowledge of agency programs, needs and limitations so that comprehensive administrative analysis can be performed. Recommendations form the basis for executive management determinations.

PCN 06-3114 provides administrative services and support for SCRO, the largest DFYS region, including budget and fiscal support, personnel matters, contractual services and supply. The incumbent supervises technical administrative and staff work, including fiscal, personnel, supply, data processing and contractual services necessary to the functioning of 20 offices and 185 personnel. She ensures information flow and administrative reporting and analyses internal practices and procedures, recommending changes to enhance operational efficiency. In the area of fiscal and budget responsibilities, the incumbent compiles comprehensive program and financial data; prepares, analyzes and evaluates monthly expenditures, analyzes trends and patterns, and prepares budgetary projections; recommends and/or initiates corrective actions; maintains fiscal authority for operational expenditures; completes specific budget forms and increments for the region for inclusion in the statewide budget; prepares the yearly spending plan; establishes systems for monitoring expenditures and encumbrances; approves and certifies expenditures; is responsible and accountable to the Regional Administrator for results and for advising on potential problems and necessary adjustments. In the area of personnel the incumbent ensures compliance with federal, state and departmental policies, procedures and regulations; maintains a knowledge of and advises management regarding personnel actions; creates and maintains records on all regional staff; and requests appropriate personnel actions. Similarly the incumbent interprets and advises on administrative policies and procedures. The position supervises supply accounts maintenance and bill paying, data processing and general clerical support activities for the region.

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Where previously the duties of PCN 06-3114 were in support of family services, now the position ensures necessary administrative support to all DFYS programs in the region. As the expert in administrative matters, the position is a member of the regional management team, initiating actions and/or providing advice and guidance to program managers based on a solid understanding of administrative policies and procedures as they relate to the programs and operations of the region. The position meets the intent of Administrative Assistant III and should be reallocated as such. The position, which is currently filled, assumes sufficient supervisory authority as a result of the reorganization that a bargaining unit change from GGU to SU is appropriate. Please initiate the necessary request for union concurrence.

Grant Administrators perform a variety of assignments related to the administration of grant-in-aid programs, including, but not limited to, negotiating, drafting, modifying, monitoring and closing out grant-in-aid contracts. Grants Administrator I, the entry level, learns and performs assignments under immediate supervision. Grants Administrator II is the full working level where incumbents perform grant administration functions with a minimum of direction.

PCN 06-2243, a Mental Health Clinician III has been transferred from the Division of Mental Health and Developmental Disabilities to the Division of Family and Youth Services. In its new role, the position works with a Social Services Program Officer in the administration of grant and contract programs administered by the division. Initially the position works under close supervision, learning the various grant and contract programs (e.g. residential child care, social services block grant, early intervention, foster care demonstration grant, and foster care training); becomes familiar with department/division policies, procedures, regulations and statutes relating to child and adult protective services, and probation services; and learns how the grants and contracts assist in the delivery of services to the division's clients. Under supervision the position screens grant applications; conducts pre-award monitoring and review of prospective grantees; monitors quarterly progress and financial reports, identifies areas of noncompliance and recommends corrective action; responds to grantee requests for program information; identifies problems and recommends corrective action; and prepares close-out reports. As proficiency is achieved, the incumbent will participate in the evaluation of proposals submitted in response to RFPs; prepare and issue grant packages; monitor grants; develop enhanced methods for reviewing grantee performance; examine the performance of grantees at the conclusion of the grant period, participate in developing RFPs for professional services, evaluation of proposals, monitor the contracts and implement or otherwise work with the resulting work product; and assist in a review of the entire existing grant process, including existing statutes and regulations, policies and procedures, forms and every other aspect of the existing process in order to recommend changes, and will assist in the implementation of same. The position participates in developing grant applications on behalf of the State for funding from other sources, primarily the federal government, and ensures the terms of grants received are carried out. Discussion with the supervisor of this position, Jackie Damon, Social Services Program Officer, clarified that, at the working level, this position will assume responsibility for administration of at least one major DFYS grant program: the 1.3 million dollar early intervention program. As the duties of the position evolve and "settle in", it likely will assume

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responsibility for other grant programs as well. The duties are consistent with Grants Administrator, initially at the I level and ultimately at the full performance II level. Reclassification to Grants Administrator I/II, flexibly staffed, is appropriate. Descriptions of the position at both levels are included in the PDQ.

PCN 06-3642, initially included in the reorganization package and associated RP, has been withdrawn. The actual impact of the reorganization on the role and responsibilities of this position are unclear at this time. The position is flagged for further consideration once the impact of the reorganization is more clearly evident and a more informed decision can be made regarding its proper classification.

cc: Theodore A. Mala, MD, MPH, Commissioner  
Department of Health & Social Services

Brian Saylor, Deputy Commissioner  
Department of Health & Social Services

Michael Price, Director  
Division of Family & Youth Services

Janet Clarke, Director  
Division of Administrative Services

Susan Beal, Personnel Officer  
Southcentral Regional Office



Alaska Public  
Employees Association **APEA**

State Headquarters: 340 N. Franklin, Juneau, AK 99801 (907) 586-2334

September 23, 1991

Senator Arliss Sturgulewski, Chair  
Senate H&SS Committee  
Alaska State Senate  
P.O. Box V  
Juneau, AK 99811

Re: DFYS reorganization

Dear Senator:

We understand that your committee will be holding a meeting to hear an overview of pending H&SS reorganization plans on October 4 from 1:00 to 5:00 pm. Since the planned changes to DFYS would include the deletion of ~~several of your positions~~, not to mention the potentially irreparable damage to the provision of services, we have a continuing interest in this reorganization.

The following is a list of issues which might be of interest to you at the hearing:

1. Two "management reviews" were conducted concerning this reorganization, which are attached for your review. These were contracted-out to ~~two non-Alaska residents, both of whom are former employees of H&SS.~~ The "reviews" cost Alaska \$5,000.00 a piece, and the quality of research and analysis is, arguably, very poor. These reviews are currently the subject of an Ombudsman's investigation into the propriety of the use of public funds. Diane Shriner of Juneau's Ombudsman's office might be able to offer some helpful information to you.

2. While the appropriate intent language was unfortunately not included in the Conference Committee's final version of the H&SS budget, we recall that Senator Adams had requested that no reorganization of DFYS take place until a legislative audit was completed and reviewed by the Legislature. Since DFYS Director Mike Price and H&SS Commissioner Ted Maia are well aware of the Legislature's intent, why is this reorganization being pushed ahead before the audit is completed?

3. Governor Hickel designated \$480,000.00 for use in state-wide "efficiency study" of all departments. (Please see attached September 12, 1991 letter to Mr. Shelby Stastny.) Why is this massive reorganization of DFYS proceeding prior to the completion of this study? Governor Hickel's analysts will undoubtedly use

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APEA to Senator Sturgulewski

9/23/91

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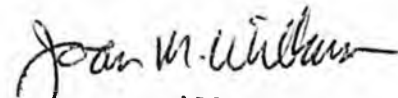
different criteria in determining efficiency, thus reorganizing DFYS now will destroy uniformity in the reorganization of the state system. Will it not be costly and wasteful to reorganize or reclass any department prior to the completion of the Governor's study?

4. Persistent and reliable rumors are circulating to the effect that selections have already been made to fill the three brand new DFYS "~~Regulation Administrator~~" positions, which will replace the eleven current management positions. Aren't these supposed to be classified positions, requiring that the merit principle be observed? If so, are these rumors true?? If the rumors aren't true, and these positions are supposed to be filled by November 1, why have we not yet seen the job class specifications for these positions? If they are not classified positions, on what pretext would H&SS argue that they should be appointed positions, exempt from classified service?

Our concern is that the entire DFYS reorganization effort is being bulldozed through the system due to the political agenda of appointed officials, and without regard to statutes, regulations, collective bargaining agreements and, most important, consideration for the health and safety of Alaska's children.

Please contact us if there is anything we can do to assist in your investigation.

Sincerely,



Joan M. Wilkerson  
Southeast Regional Manager

Attachments



FILE COPY

Alaska Public  
Employees Association **APEA**

State Headquarters: 340 N. Franklin, Juneau, AK 99801 (907) 586-2334

September 12, 1991.

Mr. Shelby Stastny, Director  
Office of Management and Budget  
P.O. Box AM  
Juneau, AK 99811

Re: Efficiency and Management Review Studies

Dear Mr. Stastny:

Thank you for meeting with me and the other labor union representatives to discuss the Efficiency and Management Review Studies you have planned. I must confess my confusion, however, about how this coincides with the planned reorganization of the Division of Family and Youth Services (DFYS).

At the meeting, you explained that \$480,000.00 has been appropriated for this efficiency review, that it will encompass all departments, and that no reorganization will occur until all reports are in.

DFYS conducted two "management reviews" (copies attached) on the basis of which it intends to obliterate eleven management positions state-wide, replacing them with three new positions. A brief review of these "management reviews" indicates that there was no uniformity in application of criteria, that the "consultants" did not research what the services contract required them to research, (see attached contracts) and that the authors were intent upon complimenting the Director of DFYS rather than subjectively analyzing whether the proposed changes would result in providing services in a cost-efficient manner. In any case, the DFYS reorganization is supposed to take effect October 1, 1991.

Are all departments and divisions going to approach reorganization in a piece-meal fashion? I had received the impression from you that this would be an organized efficiency study, conducted by one group, guaranteeing uniformity in the selection and application of efficiency-testing criteria instead of the ad hoc approach used by previous administrations. Given the cost, and your assurance that there would be nothing finalized until June 30, 1992, why is DFYS being permitted to restructure itself now?

Last legislative session, the Department of Health and Social Services' (DHSS) budget reflected this exact same DFYS reorganization. This budget was rejected, the status quo was

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maintained, and the announced legislative intent was that a legislative audit of DFYS was to be conducted before such a massive reorganization would occur.

Has your office reviewed the DFYS plan? If it has met with your approval, why are you letting it proceed prior to the Efficiency Study?

I appreciate your attention to this matter and look forward to hearing from you.

Sincerely,



Bruce I. Ludwig  
Business Manager

Attachments

jmw

## STATE OF ALASKA

WALTER J. HICKEL, GOVERNOR

## DEPT. OF HEALTH AND SOCIAL SERVICES

DIVISION OF FAMILY AND YOUTH SERVICES

P.O. BOX H-05  
JUNEAU, ALASKA 99811-0630  
PHONE: (907) 465-3170MEMORANDUMRECEIVED  
SEP 23 1991

DATE: September 19, 1991

BUDGET REVIEW

TO: Cheryl Frasca, Director  
Division of Budget Review  
Office of Management and Budget

FROM: Theodore A. Mala, MD, MPH  
Commissioner  
Department of Health and Social Services

SUBJECT: Type 3 Revised Program for BRUS Family Services and Youth Services RP 06201891

The Department of Health and Social Services requests your approval of a Type 3 Revised Program to reclassify the attached referenced positions within the Division of Family and Youth Services.

During the past several years, the Division of Family and Youth Services has evolved into a top heavy agency resulting in a cumbersome, often redundant organization with an administratively inefficient structure which has been unresponsive to the needs of line workers. As a result of this structure, public monies are being wasted, and clients of the Division are not receiving badly needed services

As a result, the current administration ordered a reorganization of the Division of Family and Youth Services. These reclassifications are necessary to carry out that mandate.

The reclassification of these positions is the second phase of the planned reorganization of the Division of Family and Youth Services; the first phase being the establishment of three Regional Administrators who will manage the three combined Family Services, Youth Services Regions and Youth Facilities within each region. Revised Program number 0620091 approved on August 9, 1991, provided for the establishment of these positions.

The effect of this reorganization will be the elimination of eleven mid-management positions, replacing them with the three Regional

Cheryl Frasca

September 19, 1991

Administrators and the reclassification and/or transfer of the attached twenty-seven positions. Some of these transfers are between BRUs, some are transfers between locations, and some are transfers between BRUs and locations.

This reorganization will result in a closer proximity of field staff to administrators vested with sufficient authority to make the critical decisions necessary for the administration of sound programs. Highly centralized authority has been proven not to be a viable management option in a Human Services agency.

The following information is provided to aid in your review and approval of this request.

1. Why is this reclassification necessary?

These positions need to be reclassified in order to carry out the completion of the mandated reorganization.

2. What positions are proposed for reclassification and why are the positions available for reclassification?

The attached table lists the positions for which reclassification is requested.

Fifteen of the twenty seven positions listed are vacant. Most of the remaining positions with incumbents are being reclassified to more accurately reflect the actual job duties of the position or to relocate the position to a location where the demonstrated need is much greater.

One of the key elements of this reorganization is the establishment of program audit units in each of the three regions and in Central Office. The function of these units will be to provide hands on training, monitoring and support to line staff which will ultimately result in a higher level of quality of service delivery. Several of these positions are being reclassified to fulfill this goal.

3. How will the activities of the initial positions being reclassified be accomplished in the future?

In most of these positions where there is an incumbent the reclassification more accurately reflects the actual job duties being performed. In the other instances the positions have remained vacant for a time and this reorganization will allow for the reallocation of resources to fill these positions at their most needed level.