

ALASKA LEGISLATURE COMMITTEE FILES, 1989-1990 8672
5628 HOUSE HEALTH, EDUCATION & SOCIAL SERVICES

March 16, 1990

The Honorable Sam Cotten
Speaker of the House
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following name for legislative confirmation of appointment to the position noted:

Board of Dental Examiners
Sargent, John W. - Fairbanks
Term began 3/12/90 expires 2/1/94

The resume for this appointment is attached.

Sincerely,

/s/ Steve Cowper

Steve Cowper
Governor

Attachment

SC:PF:kn

0109

JOHN W. SARGENT, D.D.S.

BOARDS & COMMISSIONS

MAR 12 1990

March 8, 1990

Penny Forsmo
Director of Boards and
Commissions for the Governor
Post Office Box A
Juneau, Alaska 99811

Dear Ms. Forsmo:

It was a pleasure speaking with you about my interest in filling the vacancy on the Board of Dentistry.

After graduating from The Baltimore College of Dental Surgery, University of Maryland in 1964 with a D.D.S. degree, I was commissioned in the Army and spent three years in Germany. After being transferred to Alaska in 1967 and spending three years at Fort Richardson I entered private practice. I have since practiced dentistry in Eagle River, Anchorage, Saint Marys and for the past eight years in Fairbanks.

I attend various continuing education courses throughout the year and read extensively in order to keep abreast of the latest developments in dentistry.

Please do not hesitate to contact me if there is further information that I can provide.

Sincerely,


John W. Sargent, D.D.S.

April 10, 1990

The Honorable Sam Cotten
Speaker of the House
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the position noted:

State Medical Board

Ray Shields, M.D. - Ketchikan
Term begins 4/22/90 expires 4/21/94

H.E.S.S.

Board of Nursing

Stroeing, Mary - Juneau
Term began 4/10/90 expires 3/31/94
Dean, Louise M. - Anchorage
Term began 4/10/90 expires 3/31/94

H.E.S.S.

State Physical Therapy and Occupational Therapy Board

Bennett-Gannon, Pauline L. - Fairbanks
Term began 4/10/90 expires 1/1/92

H.E.S.S.

Alaska Public Offices Commission

Pearson, Denton - Sitka
Term began 4/6/90 expires 2/1/95

S.A.

The resumes for these appointments are attached.

Sincerely,

S/S Steve Cowper

Steve Cowper
Governor

Attachment

SC:PF:kn

0109

Curriculum Vitae

RAYMOND WAYNE SHIELDS, M.D.
3818 Fairview Avenue
Ketchikan, AK 99901
(907) 225-4156

Personal Data

Date of Birth: 8-31-48
Place of Birth: Hollywood, CA
Marital Status: Married (1978)
Wife: Joanna Stevens Shields
Children: 2 (Nathan age 9, Laura age 7)

Education and Degrees

High School: Morningside High School
Inglewood, California 1962-1966

Undergraduate: Occidental College
Pasadena, California
B.A. (Psych) 1966-1970

Graduate: University of Southern California
Los Angeles, California
M.D. 1970-1974

Post-Graduate: Los Angeles County General Hospital
(Straight Medicine Internship) 1974-1975

Licensure

Alaska: AA1662
California: G029919
DEA Number: AS7596301

Experience

Ketchikan Alaska Native Health Center

Clinical Director 1981-present
Responsible for all clinical aspects of an IHS ambulatory clinic, including supervision of 3 other physicians, 2 pharmacists, 4 nurses, 2 dentists, 2 social workers. Direct patient care (3/4 time) and full on-call schedule.

Staff Physician 1979-1981

Bethel Public Health Service Hospital

Clinical Director 1978-1979
Responsible for all in-patient and out-patient clinical services at a busy bush hospital.

Community Health Director 1977-1978
In charge of planning and coordinating health services for 52 remote Eskimo/Indian villages.

Staff Physician 1975-1977

Organizations and Societies

American Medical Association
American Academy of Family Physicians
Alaska State Medical Association
Ketchikan Medical Society
National Association of EMS Physicians

Professional Appointments

Chief-of-Staff, Ketchikan General Hospital	1/88 - 1/89
Vice Chief, " " "	1/87 - 1/88
President, Ketchikan Medical Society	1/88 - 1/89
Member, Impaired Physicians Committee (A.S.M.A.)	1986 - 1987

Teaching Positions

Clinical Assistant Professor of Family Medicine, University of Washington School of Medicine	1985-present
Instructor and Physician Sponsor for Ketchikan City Ambulance/EMS Program	1985-present
Clinical Instructor (Family Medicine), University of Washington School of Medicine	1979-1985

Personal Interests

Woodworking, kayaking, fishing, photography

References

Professional and personal references available upon request.

J06

STATE OF ALASKA EMPLOYMENT APPLICATION

This application may be used to apply for one or more levels of a job class series, unless the recruitment information instructs you otherwise.

There are two important sources of recruitment information which you should check prior to application. The JOBS Book provides a description of job classes available for application on a continuous basis. Recruitment Bulletins, which are issued each month, describe the latest vacancies or job classes available for application during specific periods. You can find this information and the booklet "How to Apply for a Job with the State of Alaska" at many locations statewide, including Division of Personnel offices listed on this application, department personnel offices and Department of Labor Job Service Centers.

If you wish to update an application already on file with the Division of Personnel, you may do so provided the job class is open to recruitment. However, if the application on file is more than one year old, you must submit a new application.

Complete all parts of the application. The EEO Survey portion on the back page is voluntary, however it could increase your chances of obtaining a state position under terms of the State of Alaska's Affirmative Action Program. An application which does not contain essential information or is illegible will be returned to you. In order to receive full credit for your training and experience you must provide complete and detailed information. REPORT ANY ADDRESS AND TELEPHONE NUMBER CHANGES PROMPTLY TO ANY OFFICE LISTED BELOW. Please be sure to keep a complete copy of your application.

For applicants interested in the 35 clerical related job classes covered by the Office Skills Test, a separate "Office Skills Test Application" must be filled out prior to testing.

The Social Security Number will be used only as an identifier in our computer files. If you do not wish to give us your Social Security Number, we will assign an identification number to you. The number must be used in all correspondence or inquiries regarding applications.

1. APPLYING FOR (Use Official JOB CLASS or JOB CLASS SERIES Title Only)	2. SOCIAL SECURITY NUMBER	3. FOR OFFICE USE ONLY
NURSE II - III	470-24-2412	5111

4. ALASKA RESIDENT:	5. EMPLOYMENT STATUS:
<input type="checkbox"/> No <input checked="" type="checkbox"/> Yes Since <u>1</u> <u>83</u> Mo Day Yr.	EMPLOYMENT WITH STATE OF ALASKA <input checked="" type="checkbox"/> I have never been employed by the State of Alaska. <input type="checkbox"/> Not employed by the State now but I have been in the past. Employed by the state now, indicate status below: <input type="checkbox"/> PE Permanent Employee is someone currently working in the classified service who has completed a probationary period in a permanent full-time, permanent part-time or permanent seasonal position. <input type="checkbox"/> PR Probationary Employee is someone working in a permanent full-time permanent part-time or permanent seasonal position who is currently serving an initial probationary period ("working test period" during which the employee's work is closely observed and evaluated to see if they can do the job). <input type="checkbox"/> NP Non-Permanent Employee is someone currently hired in the classified service to do a temporary job (one lasting 120 days or less) or to work on a special project or program. <input type="checkbox"/> EX Exempt Employee is someone currently working in a position that is excluded by law from the classified service. <input type="checkbox"/> PX Partially Exempt Employee is someone currently working in a position that is excluded by law from some of the regulations covering the classified service. Appointments to partially-exempt positions do not have to be made through the competitive process that is required in the classified service.

6. NAME

Last	First	M.I.
Stroeing	Mary	A.

7. MAILING ADDRESS

Street or PO Box

P.O. Box 020267

City, State, Zip Code

Juneau, Alaska 99802

8. TELEPHONE NUMBERS

Home:	Business or Message:
(907) 586-2069	()

9. VALID ALASKA DRIVERS LICENSE

No Yes Number 5384551

10. I LEARNED OF THE JOB CLASS FROM

<input type="checkbox"/> (E) Job Service	<input type="checkbox"/> (R) Radio Announcement
<input checked="" type="checkbox"/> (F) Personal Friend	<input type="checkbox"/> (M) TV Announcement
<input checked="" type="checkbox"/> (S) State Employee	<input type="checkbox"/> (N) Newspaper
<input type="checkbox"/> (P) Div. of Personnel	<input type="checkbox"/> (O) Other
<input type="checkbox"/> (D) Div. of Personnel Office	

11. JOB TYPE I WILL ACCEPT

(A) Permanent full-time (D) Non-Permanent

(B) Permanent part-time

(C) Permanent seasonal

12. Name(s) under which previously employed by the State:

13. CONDITIONS OF EMPLOYMENT

You will be put on the eligible list for only those jobs which are in the cities, towns, or villages where you have indicated you would be willing to work. You may be removed from an eligible list if you refuse employment or are not available under any of the conditions you have said you would accept. You may change these conditions at any time by notifying the Division of Personnel in writing. You may list up to eight cities, towns, or villages in which you would like to work. If you mark more than eight locations, no consideration will be made in our files that you will work in ANY location.

Locations where you would work:

<input type="checkbox"/> Anchorage	<input checked="" type="checkbox"/> Juneau	<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____
<input type="checkbox"/> Fairbanks	<input type="checkbox"/> Ketchikan	<input type="checkbox"/> Other _____	<input type="checkbox"/> Other _____

DEC 10 1987

14. Do you have a legal right to accept employment in the United States? Yes No

Federal law requires that at the time of hire, all new employees must present original documentation proving their identity and authorization to work in the United States.

15. CERTIFICATION

I certify that the information I have entered on this form is true and complete to the best of my knowledge.

I understand that if I deliberately conceal or enter false information on this form my appointment may be rejected, that my name may be removed from the list of eligible candidates, or that I may be removed from my job, that the information in this application may have to be released in an authorized legal investigation, and that for the purpose of this certification, a photocopy of my original signature shall have the same force and effect as my original signature.

I agree that the State of Alaska, or its agents, may contact former employers or other persons who know me in order to obtain additional information.

Signature: Mary Agnell Stroeing Date: 12-10-87

SUBMIT TO: Department of Administration
DIVISION OF PERSONNEL

JUNEAU: PO Box C Juneau, Alaska 99811-0201 (907) 465-4430	FAIRBANKS: 675 7th Avenue Fairbanks, Alaska 99701 (907) 456-1017	ANCHORAGE: Denali Towers Suite 400 2600 Denali Anchorage, Alaska 99503 (907) 279-6441
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16. VETERANS PREFERENCE CLAIM

Yes No Yes No
 Disabled Veteran

The State Personnel Act provides that veterans receive preference for entry into the classified service. Once hired into a permanent position in the classified service, a veteran is no longer eligible for veteran's preference.

1. Five (5) veteran's preference points are awarded if: You have completed 181 days or more of active duty (other than for training purposes) in the United States Armed Forces during war periods: April 6, 1917 to December 1, 1919; September 16, 1940 to December 31, 1947; June 27, 1950 to October 14, 1976, and you were discharged under honorable conditions.

2. Ten (10) veteran's preference points are awarded if: You are entitled to compensation under laws administered by the United States Veterans Administration, or are a person who was honorably discharged or released from active duty because of a service connected disability.

Applicants with service in the National Guard or Reserves do not qualify for veteran's preference unless called to active duty for 181 days or more. If you served in this capacity, please submit a copy of your service record (DD Form 214).

Veteran's preference points are only added to passing scores.

Authorized by AS 39.25.150(19)

Service Branch	Date Entered	Date Discharged	Rank at Discharge	Type of Discharge
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17. LIST RELATIVES EMPLOYED BY STATE OF ALASKA

Name Stroeing, Daniel L.	Relationship Husband	Department Dept. of Corrections Parole Board
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Name	Relationship	Department
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18. LIST CURRENT PROFESSIONAL LICENSES, CERTIFICATES, REGISTRATIONS AND LIST ELECTRONIC OR MECHANICAL EQUIPMENT YOU OPERATE OR REPAIR

Title R.N. Ak. AA 9461	Date Obtained exp. 11-30-88	Operate	Repair
Title R.N. Wn. 0070266	Date Obtained exp. 10-27-87	Operate	Repair

19. Have you ever been convicted of a felony? No Yes
 Have you been convicted of a misdemeanor within the past five years? No Yes
 If yes to one or both of the above questions you must explain on a separate sheet of paper and attach it to this application, even if you received a suspended imposition of sentence. A conviction is not absolute grounds for disqualification. The number, nature, recency and relationship to the job applied for will be evaluated in reviewing the application.

20. TYPING CERTIFICATION
 If the job class for which you are applying requires you to type, please complete the sentence below. Give the speed at which you are completely sure you can type.
 I can type at a speed equal to, or faster than, _____ words per minute with fewer than _____ total errors during a period of at least five minutes. I understand that if I cannot type at this speed I may be removed from an eligible list or from my job.

21. EDUCATION

High School Diploma or GED Certificate <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Name and Location of High School Minnetonka, Minnetonka Minnesota	Date Diploma Rec'd 6-70	If GED give number and issuing state	Date Received
Last H.S. Grade Completed (circle one) 9 10 11 12	High School Courses Most Related to this Job Class	Can you communicate in languages other than English? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, specify: _____		

22. EDUCATION AND TRAINING RECEIVED AFTER HIGH SCHOOL

A. List in A all college education and training. Most colleges and universities grant credit in semester or quarter hours depending on how the school year is divided (into semesters, trimesters, quarters, etc.); be sure to list your college credits in the correct column. If your credit was not given on this basis, enter it in the column marked "Other" and explain the credit on a separate sheet. A "major" means at least 24 semester hours of college course work, at least 16 of which are upper division level, in the area of emphasis.

College, University, Graduate School Name & Location of School	Dates Attended	Specify Grad. Cred. w/GED			Major or Subjects Taken	Degree/Year	Did You Graduate	Office Use Only
		Qtr Hrs.	Sem Hrs.	Other				
North Hennepin Community College Brooklyn Park, Mn.	From: '76- To: 1979	8	115		Nursing	R.N.-A.D. 1979	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	4-0
	From: To:						<input type="checkbox"/> Yes <input type="checkbox"/> No	
	From: To:						<input type="checkbox"/> Yes <input type="checkbox"/> No	
	From: To:						<input type="checkbox"/> Yes <input type="checkbox"/> No	

Transcripts are: Enclosed Requested from my school On file with the Division of Personnel
 Supplemental information is: Enclosed On file with the Division of Personnel
 Name as it Appears on Transcript: _____

B. List here education or training not received at a college or university. Indicate the kind of school you attended (vocational, technical, business, correspondence, etc.). List the subjects you studied, the number of class hours in contact with a teacher or the number of assignments you completed for a home-study course, and any certificate or degree you received.

Other Education/Training Name & Location of School	Kind of School	Dates Attended	Course Completed	Subjects Taken	Date Awarded		Office Use Only
					Cert.	Degree	
Suburban Hennepin Voch. Tech. Osseo, Minn.	Voch. Tech.	'72- '73	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Nursing		LPN	
			<input type="checkbox"/> Yes <input type="checkbox"/> No				
			<input type="checkbox"/> Yes <input type="checkbox"/> No				
			<input type="checkbox"/> Yes <input type="checkbox"/> No				

11 WORK HISTORY (Continued)

EMPLOYER Bartlett Memorial Hospital	JOB TITLE CN III	FROM 1 / 17 / 83	TO 7 / 30 / 87
ADDRESS 3260 Hospital Drive Juneau, Ak. 99801		HOURS PER WEEK Full Time 40 hrs	STARTING SALARY 13. hr.
DUTIES:		FINAL SALARY 17. h	
		No. of Employees Supervised: 5-7	
		Name of Your Supervisor: Cathy Koll	
		Supervisor's Title: Director of Nurses	
		Reason for Leaving: cut in staff	
		Unsuitable work condition FOR OFFICE USE ONLY	

I worked 2 years on the medical floor and 2½ years on surgical. I was a frequent float, most often to the ER, but also to the Recovery Room, Intensive Care, and Obstetrics.

My work on the medical floor and surgical floor was always challenging. I had been acting head nurse several times, frequent charge nurse, and staff nurse/team member. As the charge nurse it was my responsibility to supervise the staff on the unit (5-7 nurses and aides), assign patients needs appropriate to the level of nursing capability, and be a resource person. In all areas of nursing to follow the policy and procedures in caring for patients.

I was also a preceptor for a new grad. RN for 5 months. This particular nurse was very bright, but needed -practical- assistance and a patient spirit, both of which I could offer her. I adapted an assessment form to document her progress for our monthly and as needed meetings.

I also created a diabetic teaching form that was taken from an inspiring workshop on diabetes. This form is still in use.

I am experienced in IV therapy and instructing others and problem solving. Also the care and management of subclavian lines, total protein nutrition and its management. Have experienced Hickman caths and Porta caths. Have given chemotherapy.

Pre and Post op care. The necessary pre-op teaching, physical and psychological assessments, medications, pain management, exercise, respiratory and so on. Documenting throughout the patient stay as to current status and reporting changes as warranted to the Dr.

In April 1987 Medical and Surgical were combined and a Short Stay Surgery area was developed. I was able to function independently and often the only nurse on the unit. In the ER, I worked as a team member (1 Dr. and another RN), in emergency (respiratory, gynecological, trauma, overdosing, and cardiac for example) and non emergent clients where the ER acts like a clinic. Quick psychophysiological assessments were necessary, to set priorities of need, keeping the Dr. informed, reacting and acting timely and efficiently to Drs. orders to keep the unit running smoothly. Also, maintain a calm and cooperative attitude to work together as a team. Amidst it all to remember the patient and family and not just seeing the disease process.

The Recovery Room: I was able to assist when needed and could function independently to cover for vacations. Care of the newly post-op patient; Immediate body assessment, pain management, documentation, and keeping the Dr. informed of any changes were the key areas.

ICU and OB, I floated less often to but was oriented and could function

N II
4-6 A/B

EMPLOYER continued BMH info.	JOB TITLE.	FED. / /	TO / /
ADDRESS			
DUTIES:		HOURS PER WEEK - Full Time - Part Time # hrs	STARTING SALARY:
as the 2nd person. In ICU/CCU I managed cardiac patients, trauma (logging, motor vehicle accidents), gastro intestinal bleed for instance.		FINAL SALARY:	
In OB as the float I cared for post partum and also was oriented to newborn nursery. In both areas I could function independently with minimal assistance.		No of Employees Supervised:	
In my nursing style I use a Holistic approach in caring for the patients and family. Assessing the needs in hospital and potential at home, planning, and implementing, and evaluating--which is an on going process. I also had good working relationships with the physicians; working for the good of the patient.		Name of Your Supervisor:	
		Supervisor's Title:	
		Reason for Leaving:	
		FOR OFFICE USE ONLY	

23. WORK HISTORY

Give your entire work history. Start with your present or most recent job and work back. Include full and part-time paid and volunteer (unpaid) work, military experience, and summer jobs. Full-time is considered 35 hours per week or greater. If you worked less, you worked part-time. Please specify the number of hours worked per week. If you worked for the Federal Government or were in the armed forces, provide G.S. ratings and/or military ranks. Give accurate and complete information about the duties and responsibilities you had in each job. If you supervised anyone, explain who they were (typists, technicians, etc.) and describe what kind of supervisory duties you had (direct the work, hire, promote, fire, etc.). Incomplete answers may cause your application to be rejected or given a low score. A complete description of your duties is essential. Use separate sheets of paper if necessary. A resume may be attached if all questions in the work history block are answered.

It is the responsibility of the applicant to demonstrate possession of the minimum qualifications at the time of application.

EMPLOYER: NSI Nursing Service International	JOB TITLE: RN	FROM: 9 / 12 / 87	TO: 9 / 13 / 87
ADDRESS: 300 Elliott Avenue West Seattle, Wa. 98119		HOURS PER WEEK: - Full Time X Part Time 40 hrs	STARTING SALARY: 15. hr FINAL SALARY:
DUTIES: On these particular days I cared for a 70 year old woman dying of cancer. My responsibilities for the patient were to maintain the pain meds-(she was able to be aroused to swallow), turning, documenting treatments and patients status, and comforting the husband and daughter who'd been the main care giver. It is a difficult time for all, but, to maintain the dignity of the person dying is the key.		No. of Employees Supervised: 0 Name of Your Supervisor: Ms Erik Supervisor's Title: Director Spec Reason for Leaving: Care Service Husbands work in Juneau	
FOR OFFICE USE ONLY			

EMPLOYER: Harborview Medical Center	JOB TITLE: NP II	FROM: 9 / / 80	TO: 1 / 1 / 80
ADDRESS: Seattle, Wa.		HOURS PER WEEK: X Full Time - Part Time 40 hrs	STARTING SALARY: 1100 mo FINAL SALARY: 1600 mo
DUTIES: I worked on a Rehabilitation floor with spinal cord injuries, head injuries, stroke, burn rehab., and decube care. Rehab. nursing promotes a cooperative team approach involving: Drs, Nurses, OT, PT Speech therapy, Recreation therapy, Psych and Social work, We all met together weekly to discuss and set goals for the patient, all with long and short term goals in mind. The independence of the patient was priority-at their level. Specific care dealt with Activities of Daily Living, Bowel and Bladder programs, skin care. Use of Roto or Clinitron beds for skin care. Ventilator Dependent		No. of Employees Supervised: 5-7 RN Name of Your Supervisor: Kathleen Supervisor's Title: MENTION Reason for Leaving: Head nurse Move to Juneau	
FOR OFFICE USE ONLY			

NI
75 2-40/c

FROM: / /	TO: / /
<p>CI quadraplegics were on the unit. Family and significant others involvement was encouraged. Many of patients were there an extended period of time and so as staff--with bit of progress it was highly praised (behavior modification used throughout). The attitude that was so inspiring was that these people were now disabled but they <u>had</u> to go on and LIVE--an inspiration to us all!</p> <p>Primary nursing was in use and also careplans using nursing diagnosis. I gave a talk on grieving--the rehab, perspective.</p>	

73. WORK HISTORY (Continued)

EMPLOYER: Trevilla of Robbinsdale	JOB TITLE: LPN RN	FROM: 1 / 177	TO: 7 / 125 / 80
ADDRESS: Robbinsdale, Mn.		HOURS PER WEEK: <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time 24-40 hrs	STARTING SALARY: 5.80
DUTIES: A Nursing Home for handicapped young adults: spinal cord injuries, cerebral palsy, MS, Mentally retarded. The ages ranged from 16-70. I was a team leader; medication, treatments, and careplans. I worked part time while I was in the RN program and Full time after completing the program. As I was leaving they were developing a wing of specifically head injured patients--as that population was growing. It also combined the behavior problem patients. Nursing supervised community dining to handle emergencies (choking, seizures).		FINAL SALARY: 8. hr	
		No. of Employees Supervised: 4-8 staff	
		Name of Your Supervisor: Adeline	
		Supervisor's Title: Stanoch DON	
		Reason for Leaving:	
		FOR OFFICE USE ONLY LPN 75 5-2F	

EMPLOYER: Prospect Park Care Center	JOB TITLE: LPN	FROM: 5 / 175	TO: 1 / 176
ADDRESS: Franklin Ave. Mpls, Mn		HOURS PER WEEK: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time 40 hrs	STARTING SALARY: 5.30
DUTIES: I was a team leader and medication and treatment nurse in this geriatric care nursing home. I worked with another nurse and supervised the nursing assistants work, documentation, care plans, and conferring with Drs.		FINAL SALARY: 5.60	
		No. of Employees Supervised: 3 - 4 NA	
		Name of Your Supervisor:	
		Supervisor's Title:	
		Reason for Leaving: employment closer to home	
		FOR OFFICE USE ONLY ↑	

EMPLOYER: Mount Sinai Hospital	JOB TITLE: NA LPN	FROM: 1 / 173	TO: 8 / 174
ADDRESS: Mpls, Mn		HOURS PER WEEK: <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time 40 hrs	STARTING SALARY: 3. hour
DUTIES: Bedside nursing on a Urology Floor. Caring for their specific needs bladder and kidney surgeries/injuries, prostate surgeries, urinary tract injuries. Documentation.		FINAL SALARY: 4.80 hr	
		No. of Employees Supervised: 0	
		Name of Your Supervisor: Kathy Gronle	
		Supervisor's Title: Head Nurse	
		Reason for Leaving: intolerable shift work	
		FOR OFFICE USE ONLY 1-7F	

ADDITIONAL WORK HISTORY

APPLYING FOR (Use Official Job Class or Job Class Series Title Only)

NURSE II + III

NAME	(Last) STROEING	(First) MARY	(M I) A	SOCIAL SECURITY NUMBER 470-64-2412
ADDRESS	(Street or PO Box) P.O. Box 020267	(City) JUNEAU	(State) AK.	(Zip Code) 99802

EMPLOYER METHODIST HOSPITAL	JOB TITLE: NURSE AIDE	FROM: 11 / 170	TO: 12 / 171	HOURS PER WEEK: <input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time 40 hrs.	STARTING SALARY: cant recall	FINAL SALARY: cant recall
ADDRESS: ST. LOUIS PARK, MN.		No. of Employees Supervised: 0				
DUTIES: <i>Nurse aide in an extended care facility. BEDSIDE nursing - baths, treatments for those not independent enough to function at home. (Stroke, French Polio, Fractures; CANCER).</i>		Name of Your Supervisor: MRS. MATSON				
		Supervisor's Title: HEAD NURSE				
		Reason for Leaving: Break - before L.P.N. school.				
FOR OFFICE USE ONLY						
(95)						

EMPLOYER:	JOB TITLE:	FROM:	TO:	HOURS PER WEEK:	STARTING SALARY:	FINAL SALARY:
ADDRESS:		/ /	/ /	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time hrs.		
DUTIES:		No. of Employees Supervised:				
		Name of Your Supervisor:				
		Supervisor's Title:				
		Reason for Leaving:				
FOR OFFICE USE ONLY						

EMPLOYER:	JOB TITLE:	FROM:	TO:	HOURS PER WEEK:	STARTING SALARY:	FINAL SALARY:
ADDRESS:		/ /	/ /	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time hrs.		
DUTIES:		No. of Employees Supervised:				
		Name of Your Supervisor:				
		Supervisor's Title:				
		Reason for Leaving:				
FOR OFFICE USE ONLY						

BOARDS & COMMISSIONS

MAR 29 1990

Louise M. Dean
1911 Waldron Drive
Anchorage, Alaska 99507
(907) 563-3560 home
(907) 333-0675 msg.

Nursing
RECEIVED
MAR 29 1990

GOVERNOR'S OFFICE

SUMMARY OF QUALIFICATIONS

Knowledge, Skills, and Abilities

- *Able to meet and communicate effectively with the public
- *Proven ability to maintain effective decision making process and performance under intense pressure
- *Excel in working on tedious projects which require much attention to detail
- *Able to perform duties effectively with little or no supervision
- *Skilled in developing and managing an office budget relating to purchasing, travel, payroll, revenue and expenditure projections
- *Experienced user of IBM PC XT, Kaypro PC, and Compaq Deskpro computers and various software packages (Wordstar, Wordperfect, Lotus 123)

Employment History

- *University of Alaska, Administrative Assistant/Building Manager, 1987-1989
- *Anchorage Community College, Administrative Assistant, 1986-1987
- *Anchorage Community College, Administrative Secretary/ Administrative Assistant, 1983-1986
- *Coopers & Lybrand CPA's, Administrative Assistant, 1982-1983
- *Alaska Hospital & Medical Center, Phlebotomist, 1976-1979

Education and Training

- *B.A., Alaska Pacific University, 1990
Major: Management
- *A.A.S., University of Alaska, Fairbanks, 1982
Major: Accounting
- *A.A.S., University of Alaska, Fairbanks, 1982
Major: Business Supervision
- *State of Alaska Procurement Regulations Workshop, 1989
- *Datanpan training, 1987
- *Lotus 123 training, 1986
- *Lotus Symphony training, 1985

For additional data, please see the following pages.

EXPERIENCE

April 1987 - April 1989, Administrative Assistant/Building Mgr.
University of Alaska Anchorage, Allied Health Sciences

Responsibilities: Act as a liaison between the Allied Health Science programs and the Deans office for the College of Career and Vocational Education.

Duties: *Maintained budget accounts for the Health Sciences
*Purchased all contractual services and commodities and maintained soft ledgers for all accounts
*Prepared monthly management reports
*Cost center clerk duties which included preparation of time sheets and distribution of payroll checks
*Attended MLT Advisory Board meetings, prepared and distributed agendas and minutes

March 1986 - April 1987, Administrative Assistant
Anchorage Community College, Instructional Support

Responsibilities: Assistant to the Director

Duties: *provide administrative support to the director
*maintained curriculum documents for the college
*produced semester schedules and yearly catalog
*maintained budget accounts for the department
*maintained soft ledgers for purchasing activity
*prepared monthly management reports which included revenue and expenditures projections
*initiated personnel documents and maintained confidential personnel files
*cost center clerk duties which included preparation of time sheets and distribution of payroll checks
*supervised temporary personnel (students and classified)
*assumed responsibility for office in absence of director

July 1983 - March 1986, Administrative Secretary/Administrative Assistant, Anchorage Community College, Social Sciences

Responsibilities: Assistant to the Director

Duties: *provide administrative support to the director
*maintained curriculum documents for the division
*established and maintained soft ledgers
*cost center clerk duties which included preparation of time sheets and distribution of payroll checks
*initiated assignment letters and current documents for faculty under union contract
*developed effective plan for monitoring travel and prepared necessary documents (TA's, TR's, expense reports)
*composed minutes of division meetings and organized necessary materials for agenda items

- *attended meetings in absence of director
- *researched and calculated historical data for the purpose of evaluating division productivity
- *supervised temporary personnel (students and classified)

July 1982 - July 1983, Administrative Assistant
Coopers & Lybrand CPA's, Tax Department, Anchorage, Alaska

Responsibilities: Assistant to Tax Partner

- Duties:
- *provide administrative support to the Tax Partner
 - *processed tax returns
 - *maintained IRS due dates for clients and filed appropriate extensions
 - *updated tax library
 - *prepared weekly client charge log and time sheets
 - *made all travel arrangements for accountants in tax department

December 1976 - April 1979, Phlebotomist
Alaska Hospital & Medical Center, Laboratory, Anchorage, Alaska

Responsibilities: Obtained blood specimens from patients

- Duties:
- *collect blood specimens through venipuncture
 - *processed specimens for preparation of testing
 - *charted lab results to in-patients records
 - *processed paperwork for clinic outpatients
 - *communicated various procedures and instructions to patients
 - *collected blood samples in all areas of the hospital (operating room, emergency room, intensive care, neo-natal unit) and other general medical units
 - *maintained strict confidentiality
 - *followed legal guidelines in collecting specimens for blood alcohol levels and rape cases

Committee Experience

1987-88 Selection Review Committee, University of Alaska - reviewed all hiring actions during the restructuring process.

1986-87 Classified Employees Advisory Council, Anchorage Community College, Chair - led meetings which dealt with classified employee concerns. Liaison between classified employees and Chancellor.

1986 AdHoc Colgate Committee, University of Alaska Statewide Assembly - evaluated procedures for job classification statewide and developed a proposal for the Assembly, President, and Board of Regents.

1986 Statewide Compensation Management Team, University of Alaska - dealt with compensation for classified employees.

1986 Instructional Programs Criteria Lvaluation Committee, Anchorage Community College - evaluated all instructional programs for determination of which to eliminate.

1985-1986 Classified Employees Advisory Council, Anchorage Community College, Co-Chair - dealt with classified employees concerns.

1984 AdHoc Compensation and Benefits Committee, University of Alaska Statewide Assembly - developed surveys, compiled data (historical and current) on the merit based pay increases.

1984-1985 Classified Employees Advisory Council, Anchorage Community College, Building Representative - liaison between the council and classified employees.

Awards and Scholarships

1989/1990	Alaska Pacific University Trustees Merit Award Scholarship
June 1988	University of Alaska Anchorage Outstanding Employee, Academic Affairs
May 1987	University of Alaska Statewide Assembly Outstanding Service

References

Ms. Penny Forsmo, Office of the Governor, P.O. Box A, Juneau, AK 99811 465-3500

Ms. Miriam Carlson, Former Vice-Chancellor for Instruction, Anchorage Community College 337-3176

Ms. Cathy Collier, Director, Student Information Services, University of Alaska Anchorage 349-1872

Ms. Alice Dionne, Coordinator, Continuing Education, University of Alaska Anchorage 257-2759

PAULINE L. BENNETT-GANNON

1076 Willow Grouse Road
Fairbanks, Alaska 99712
(907) 457-6127

PROFESSIONAL OBJECTIVE

Desire a challenging, responsible position in a progressive organization whose future and growth will utilize my experience, initiative and ability in the areas of Occupational Therapy and medical/human services management.

EMPLOYMENT HISTORY

- 9/1989 to Present Fairbanks North Star Borough School District, Fairbanks, Alaska. Occupational Therapist providing services through Special Education for children experiencing orthopedic, neurological or learning disabilities, ages 3-19. SPED Program Supervisor: Barbara Cole.
- 11/1983-7/1989 Denali Center, Fairbanks, Alaska. Director of Therapy and Rehabilitation Services responsible for program management and budget of department including Occupational Therapy, Physical Therapy, Speech Therapy, Adult Day Care and Recreational Therapy/Activities. Administrator: Ronald J. Olthoff.
- 4/1983-11/1983 Fairbanks Memorial Hospital, Fairbanks, Alaska. Staff Occupational Therapist providing inpatient and outpatient physical disabilities patient treatment and inpatient psych unit patient treatment services. OT Supervisor: Nancy B. James.
- 1/1981-4/1983 Anchorage School District, Anchorage, Alaska. Special Education Occupational Therapy Services to preschool and elementary age children experiencing orthopedic, neurological or learning disabilities. OT/PT Supervisor: Melissa Robinson.
- 6-8/1980 & 1981 University of Alaska -Fairbanks, Fairbanks, Alaska. Archaeology Northwest Gasline Survey Project. Survey crew member.

- 7/1979-
6/1980 &
12/1980 Nakoyia Health Care Center, Anchorage, Alaska. Occupational
Therapist providing long term in-patient rehabilitation;
management of department and personnel. Director of Rehab:
Heather D. Double.
- 1/1979-
3/1979 Sutter-Yuba Mental Health Services, Yuba City, California.
(Internship). Occupational Therapy Services to adult
neuropsychiatric and pediatric populations. Grant
Development. Supervisor: Flow Darna, OTR.
- 6/1978-
8/1978 Kentfield Medical Rehabilitation Hospital, Kentfield,
California. (Internship). Occupational Therapy services for
patients experiencing physical disabilities. Supervisor:
LueAnn Tikker, OTR.

EDUCATIONAL BACKGROUND

Bachelor of Science with Departmental Honors-Occupational Therapy- San
Jose State University - 1978.

Post graduate courses continuing -1981 to present - University of Puget
Sound; University of Alaska- Anchorage and Fairbanks
campuses.

Addit onal professional therapy and management seminars and conferences-
1978-89.

MEMBERSHIPS/PROFESSIONAL ACTIVITIES

Alaska Occupational Therapy Association (Executive Board Member 1979-
1983, Northern region liason, and service on various
committees.)

American Occupational Therapy Association (Member- Committee of State
Association Presidents -1981 /83.)

World Federation of Occupational Therapists.

COMMUNITY SERVICE

Fairbanks Advisory Council of the Foster Grandparents/ Senior Companions /
Retired Senior Volunteers Programs.

Greater Fairbanks Community Hospital Foundation.

Sequiah Volunteers Auxilliary (for the nursing home).

References Available Upon Request.

April 23, 1990

The Honorable Sam Cotten
Speaker of the House
Alaska State Legislature
P.O. Box V
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following name for legislative confirmation of appointment to the position noted:

Board of Pharmacy
Boehmer, Timothy J. - Anchorage
Term begins 4/20/90 expires 4/1/94

HSS

The resume for this appointment is attached.

Sincerely,

S/S Steve Cowper

Steve Cowper
Governor

Attachment

SC:PF:kn

0109

CURRICULUM VITAE

TIMOTHY JOHN BOELMER
12640 Ridgewood Road
Anchorage, Alaska 99516
Phone: (907) 345-3156

EDUCATION AND TRAINING

University of Wisconsin, Madison
Bachelor of Science in Pharmacy
September 1976 - May 1982

University of Wisconsin Hospital
and Clinics - Pharmacy Intern
June 1982 - June 1983

PROFESSIONAL EXPERIENCE

September 1985 - Present Maternity Center Pharmacist
Providence Hospital
Anchorage, Alaska

August 1983 - August 1985 Staff Pharmacist
Madison General Hospital
Madison, Wisconsin

STATE LICENSURE

Wisconsin 1983
Alaska 1985

PROFESSIONAL ORGANIZATIONS

Alaska Pharmaceutical Association
Wisconsin Society of Hospital Pharmacists
American Society of Hospital Pharmacists: Member of SIG Pediatrics
American Society of Parenteral and Enteral Nutrition
American Academy of Pediatrics - District 8 Member

COMMITTEES

Perinatal Committee - Providence Hospital, Alaska
NICU Committee - Providence Hospital, Alaska
Pharmacy-Central Supply-Nursing Committee-Madison General Hospital, Wisconsin
Drug Distribution Task Force-Madison General Hospital, Wisconsin
Computer Implementation Committee-Madison General Hospital, Wisconsin

CLINICAL SERVICES

Daily bedside rounds in NICU - Providence Hospital, Alaska
Weekly sit down rounds for Perinatal Unit - Providence Hospital, Alaska
Member of a pharmacokinetic consulting team - Madison General Hospital, Wisconsin

PHARMACEUTICAL SERVICES

PROVIDENCE HOSPITAL, ALASKA

- Assisted in developing guidelines for patient controlled analgesia pumps
- Developed Neonatal, Maternal, and Adult transport boxes and exchange system
- Standardized the oral analgesics, stool softeners and vitamins used on Post Partum Unit
- Co-author of NICU IV medication guidelines
- Established Pharmacy satellite in Maternity Center
- Revised standard neonatal hyperalimentation form
- Developed PGE₂ cervical ripening gel protocol, consent form, and compounding procedure
- Developed gentamicin and vancomycin guidelines for NICU
- Developed guidelines for PCA use during labor
- Participate in multidisciplinary NICU monthly journal club

MADISON GENERAL HOSPITAL, WISCONSIN

- Determined standards for the timing of drug levels used to monitor medication therapy
- Developed reference for drug identification of Psychiatric Unit
- Developed and implemented a "patient-administered medication" program on the Post Partum Unit

PRESENTATIONS

"Methadone Maintenance and the Pregnant Patient: Pre- and Post- Partum Concerns". Presented at Perinatal Grand Rounds with Dr. Tina Tomsen, Humana Hospital, Anchorage, Alaska, February 1989.

"Maternal and Pediatric Aspects of Cocaine Abuse" - panel member at the Eight Annual Pediatric Workshop. Anchorage, Alaska, October 1988.

"Principles of Pediatric Drug Therapy". Presented at the Alaska Pharmaceutical Association, Anchorage, Alaska, February 1988.

"Prostaglandins in OB". Presented at the Alaska Chapter of the American College of Nursing Midwives, Anchorage, Alaska, February 1987.

"Cost Benefits of a Patient Administered Medication Program on a Post Partum Unit". Presented at the Annual Mid-Year Convention in New Orleans, December 1985.

INSERVICES

Presented at Diabetes and Pregnancy Teaching Instructor Course.

Participated in Neonatal Resuscitation Program.

Provide regular inservices to nursing staff, nursing students, respiratory therapists and pharmacy staff.

RESEARCH

Designed a method to assess the cost benefits of a patient administered medication program versus the traditional unit dose system.

GRANTS

Received a grant from the American Society of Hospital Pharmacists to fund the study of the cost benefits of patient administered medication.

Overview:

Dept. of Corrections

STATE OF ALASKA
THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY
LEGISLATIVE REFERENCE LIBRARY

POUCH V - STATE CAPITOL
JUNEAU, ALASKA 99811
907.463.3800

Copies of minutes listed below were originally included in this file. The minutes are available on the STAIRS database CMPR. In order to save space copies of minutes have not been left in the files.

Mary Van Nimwegen

*Joint H. HESS and H. Jud. Standing Com.
Minutes dated 1-26-89 & 2-24-89*

DEPARTMENT OF CORRECTIONS

A. Functions of Department of Corrections

Constitutional Mandate

Penal administration shall be based on the principle of reformation and upon the need for protecting the public.

1. Statutory Basis

AS 33.05	Probation Administration Act
AS 33.16	Parole Administration
AS 33.20	Executive Pardons and Clemency
AS 33.32	Prison Facilities and Prisoners
AS 33.35	Correctional Industries
AS 33.36	Agreement on Detainers
Exec. Order #55	Created the Department of Corrections
AS 47.37.170	Treatment and Services for intoxicated persons and persons incapacitated by alcohol

2. Duties

The overall mission of the criminal justice system is to enhance social order and public safety. The criminal justice system consists of law enforcement, prosecution, defense, courts and corrections. As a component of the justice system, the mission of corrections is to:

- Enforce court ordered pre-trial supervision and detention of those accused of unlawful behavior prior to adjudication;
- Maintain the integrity of law by administering sanctions and punishments imposed by courts for unlawful behavior;
- Offer a wide range of correctional options, including community corrections, institutions and community residential center services necessary to meet the needs of both society and offenders; and
- Provide work, educational and rehabilitative programs for offenders that will enhance community integration and economic self-sufficiency. These programs must be administered in a just and equitable manner within the least restrictive environment consistent with public safety.

3. Staffing and Locations

The Department of Corrections currently has 1269 full time positions. The organizational chart for the Department and a map indicating the location of staff around the state are presented in Attachments I and II.

B. Brief funding history

	<u>FY85</u> <u>Actual</u>	<u>FY86</u> <u>Actual</u>	<u>FY87</u> <u>Actual</u>	<u>FY88</u> <u>Actual</u>	<u>FY89</u> <u>Actual</u>
# of inmates	2,027	2,340	2,491	2,541	2,603
# of employees	993	1,003	999	1,150	1,269
Operating Budget	\$71,497.2	\$78,470.6	\$78,291.4	\$84,935.2	\$94,624.3

C. Changes to current year budget

The changes to the current year budget are the deletion of federal funds received through a grant from the National Institute of Corrections (NIC) and full-year funding of those positions that were partially funded in FY89.

D. Highlights of budget request

1. Projects/programs deleted or reduced

The only project deleted was caused by the expiration of a grant from the National Institute of Corrections (NIC). This grant provided funding for a non-permanent position while the incumbent of the permanent position was duty stationed in Washington, D.C. with NIC.

2. New or expanded projects/programs

Program expansions are being requested in the following areas:

- Probation field services personnel in Anchorage, Fairbanks, Dillingham and program service aides in rural Alaska
- Mental Health Clinician at Cook Inlet Pre-trial Facility
- Physicians Assistant at Cook Inlet Pre-trial Facility

- Replacement of hand-held radios at various institutions
- Inmate Gate Money *What's Gate money? Does it cost more than giving them the P.F.*
- Postsecondary and vocational education programs
- Community Residential Center for Mentally Ill and Developmentally Disabled Offenders
- Anger Management services
- Substance Abuse programs
- Sex Offender treatment
- Program Receipts Funding Change for Spring Creek Correctional Center
- Personal Services underfunding

E. Major issues

1. Unfunded increments

- Clerical, accounting and research staff
- Employee Assistance Program
- Risk Management Increase in Major Medical
- Personal Services Underfunding

2. Capital requests

Funded

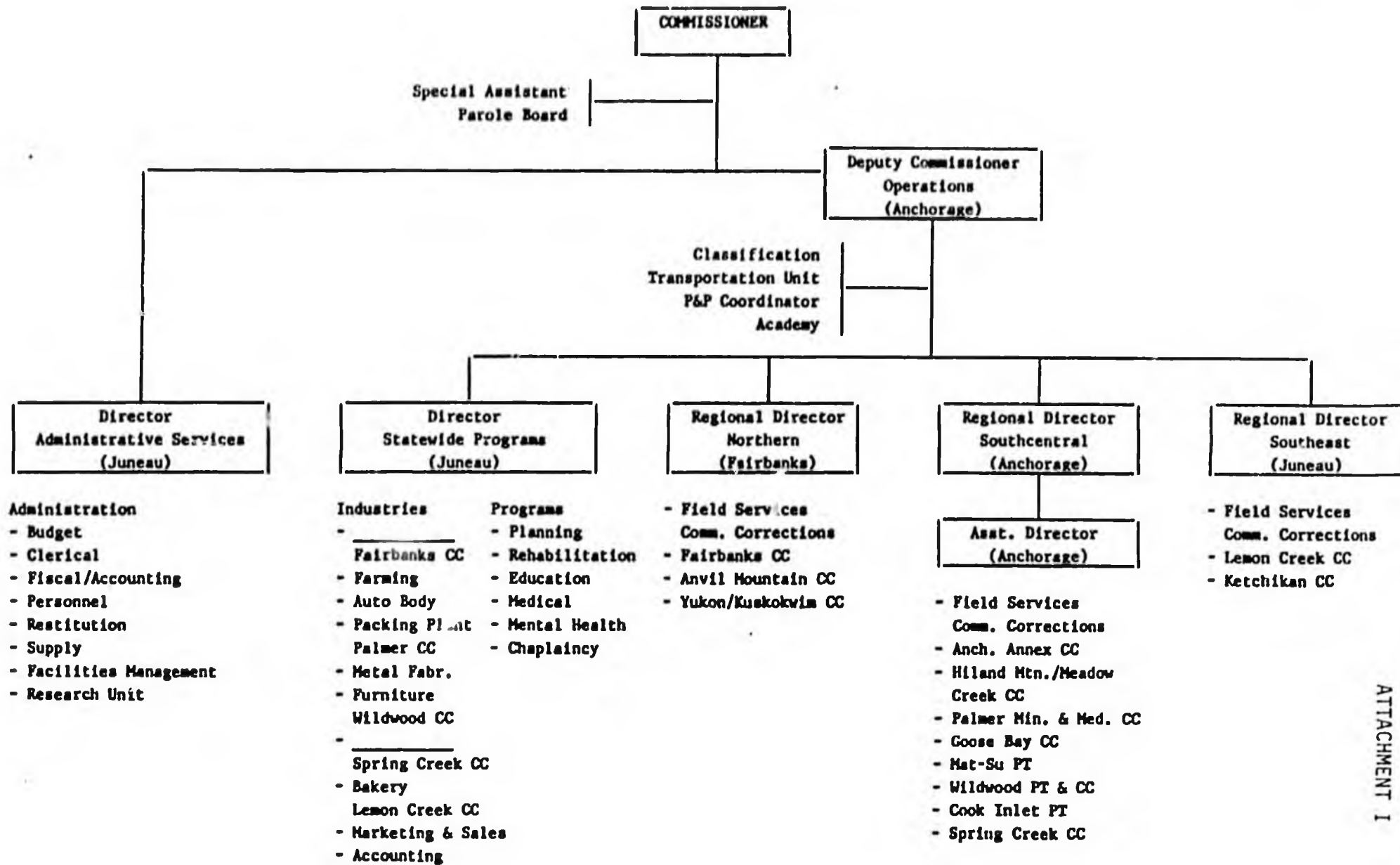
- Statewide repair and renovation
- Fairbanks Correctional Center control room and booking area renovation
- Palmer Minimum CC expansion and renovation, planning and design phase
- Hiland Mountain CC control room and perimeter upgrades
- Wildwood CC roof repair, phase III

Unfunded

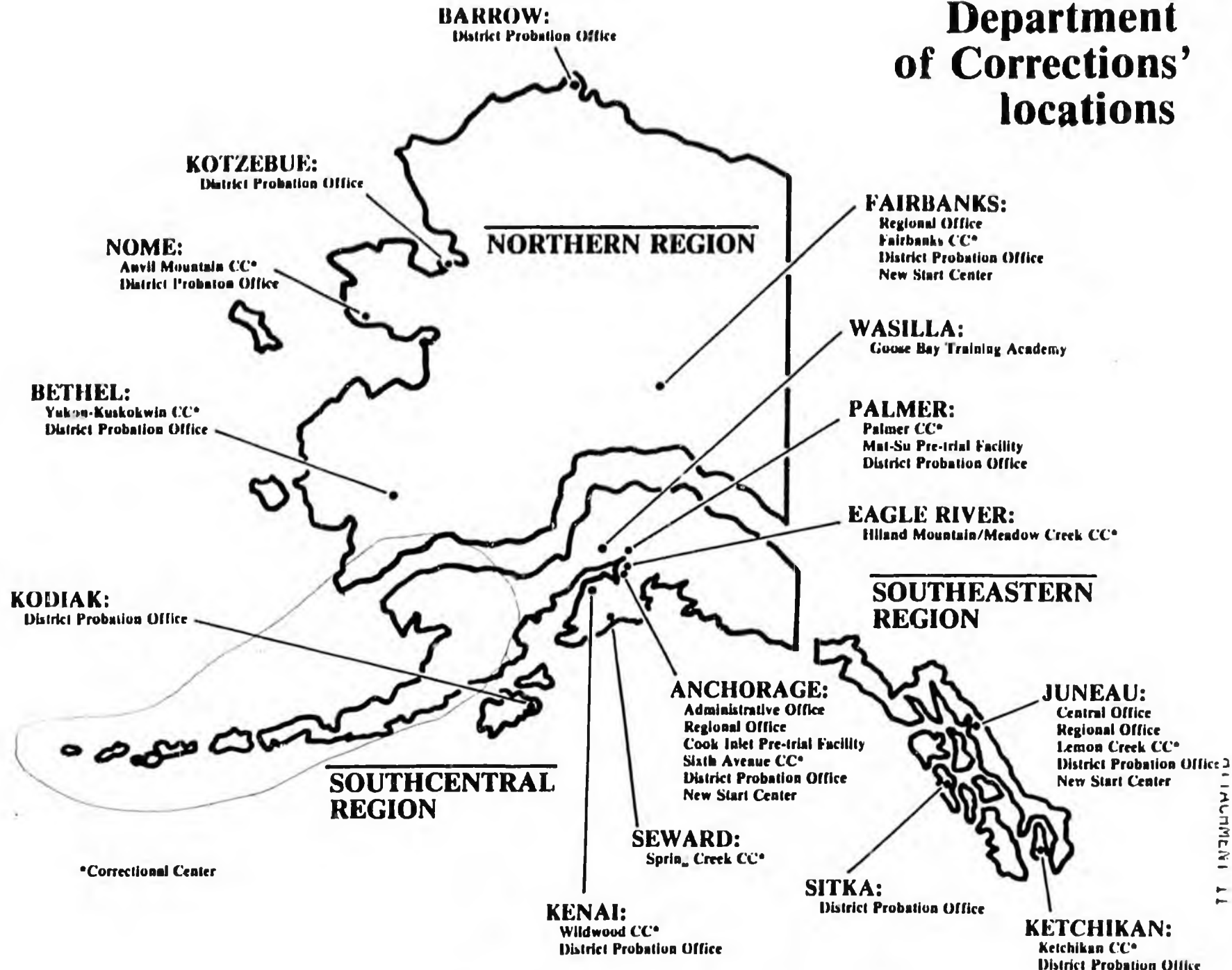
- Palmer Minimum CC expansion and renovation

3. Need for or impact of proposed legislation

- Increase DWI penalties and decrease DWLS penalties
- Limits on liability
- Parole Board extension



Department of Corrections' locations



*Probation
staff - by*

Overview:

Dept. of Education

HOUSE HESS COMMITTEE

- 1) CALL MEETING TO ORDER
- 2) NOTE MONTH/DAY/YEAR Tuesday, January 17, 1989
- 3) NOTE TIME:
- 4) NOTE MEMBERS PRESENT AND EXCUSED

(For the record, note any late arrivals to the meeting)

- 5) RECOGNIZE VIP'S
- 6) COMMITTEE CALENDAR:

Department of Education - Budget and Policy Overview

- 7) FOR THIS MEETING, EACH MEMBER HAS BEEN GIVEN:

A newsletter from the Alaska State Professional Teaching Practices Commission *plus hand-outs*

- 8) UPCOMING COMMITTEE MEETING SCHEDULE:

Wednesday, Jan. 18:

HB 16: Appropriations for certain pass through grant programs

HB 4: Deadlines for action on Public Ed. funding

Thursday, Jan. 19:

HB 21: Negotiations between school boards and their employees

HB 24: Credited service for part-time teachers in TERS

Friday, Jan. 20:

HB 63: Continuing the State Board of Parole

HB 46: Extending the termination date of the Council on Domestic Violence and Sexual Assault

- 9) ANNOUNCE TIME OF ADJOURNMENT

*Boyer
schedule
conflict*

Department of Education Policy & Budget Overview

January 17, 1989

DEPARTMENT OF EDUCATION FUNCTIONS

Statutes governing operation of the Department of Education are included within AS 14, 23, 43 & 44

Duties of the Department (AS 14.07.020):

- * Exercise general supervision over public schools
- * Study condition/needs of schools and adopt or recommend plans for improvement
- * Provide advisory/consultative services to public school personnel
- * Prescribe by regulation a minimum course of study
- * Provide services to children in detention facilities
- * Accredite schools who meet accreditation standards
- * Supervise pre-elementary schools receiving state or federal funds
- * Provide elementary & secondary correspondence study programs
- * Provide educational opportunities in vocational education and training, and basic education for individuals over 16
- * Administer grants awarded under certain programs
- * Establish a school bus driver training program

Additional statutory responsibilities include:

- * Teacher certification
- * Teacher training program approval
- * Administration of grants to school districts, including
 - Foundation
 - Tuition
 - Pupil Transportation
 - School Construction (Grants & Debt Retirement)
- * Vocational education
- * Vocational rehabilitation
- * State Museum
- * State Library
- * Mt. Edgecumbe
- * Alaska Vocational Technical Center operations

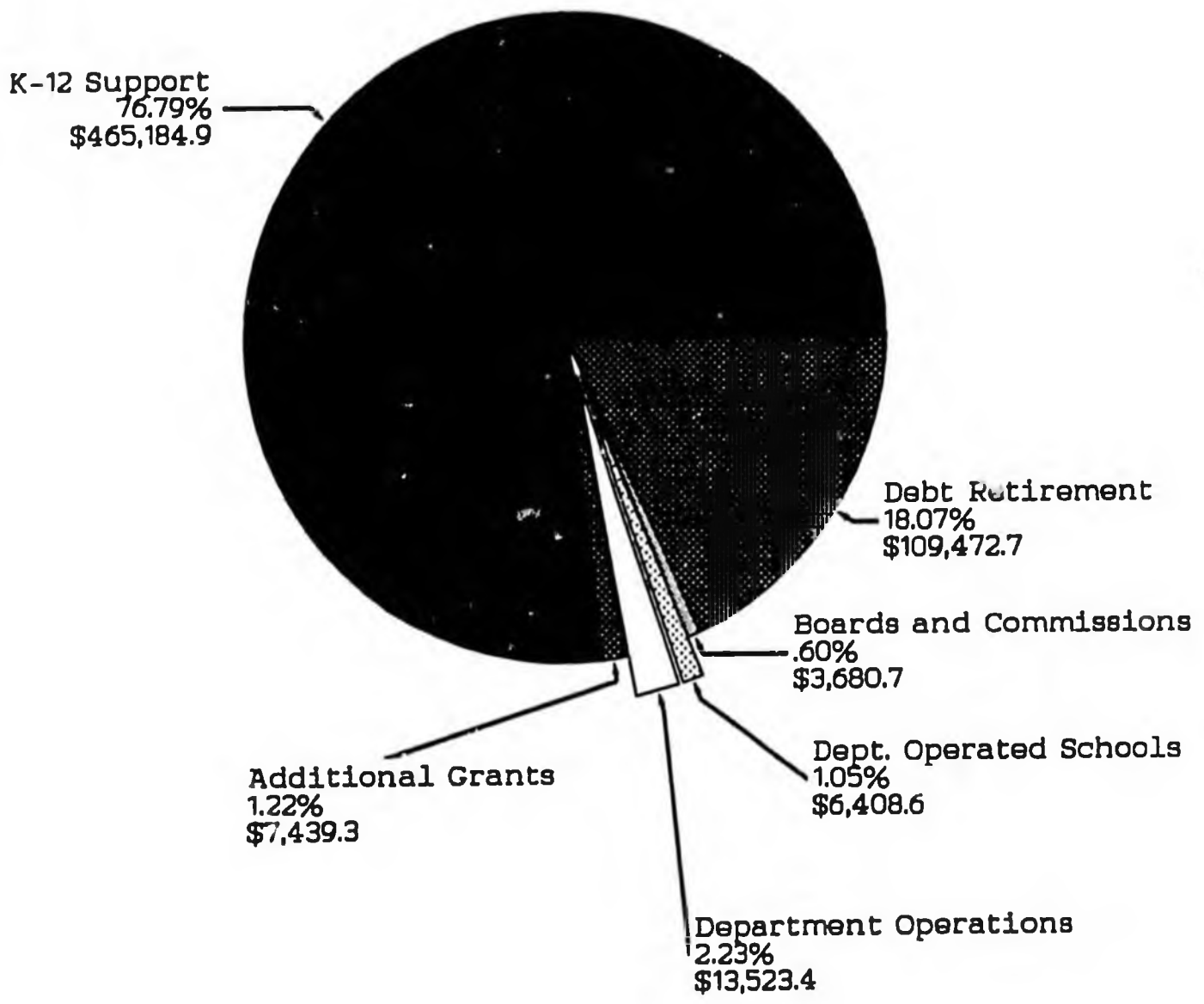
FY90 Policy & Budget Issues:

- * Funding of Foundation and K-12 programs
- * Early funding
- * Technical changes to the Foundation formula
- * Education endowment
- * Student assessment and research appropriate to Alaska
- * At-risk students
 - 1) early childhood and parenting
 - 2) language development in primary grades
 - 3) cooperative relations between schools, business and industry
 - 4) inservice and pre-service training of teachers
- * McDowell report
- * PL81-874 Issues
 - 1) Status of on-base students
 - 2) Facilities
 - 3) Indian lands

DOE Budget Overview

General Fund Only

FY 89 Authorized



**** SUMMARY ****
General Fund Only*

	FY86 ACTUAL	FY87 ACTUAL	FY88 ACTUAL	FY89 AUTH	FY90 GOV	% OF DOE BUDGET	FY90 vs FY86 % Change
SCHOOL DISTRICT K-12 SUPPORT	512,090.2	425,952.1	450,256.2	465,184.9 **	492,348.8	76.76%	-11.5%
TRS MATCH	36,774.3	26,856.3	Foundation	Foundation	Foundation		
DEBT RETIREMENT	106,315.6	115,845.0	109,472.7	109,472.7	115,582.4 ***	18.06%	8.0%
ADDITIONAL GRANTS	14,540.5	9,372.8	6,469.2	7,514.3 **	7,001.7	1.24%	-107.7%
DOE OPERATIONS	16,999.9	13,065.2	11,945.9	13,523.4	14,307.4	2.23%	-18.8%
LearnAlaska	2,043.5	0.0	0.0	0.0	0.0		
SCHOOLS							
AK Voc Tech Center	3,988.9	3,050.8	3,255.9	3,528.4	3,682.3	0.58%	-8.3%
Mt Edgecumbe	3,471.5	2,794.2	2,823.6	2,880.2	2,260.7	0.48%	-53.6%
BOARDS & COMMISSIONS	9,534.1	5,676.1	5,054.3	3,930.7	3,908.9	0.65%	-143.9%
GRAND TOTAL----->	705,758.5	602,612.5	589,277.8	606,034.6	639,092.2	100.00%	-10.4%

* Excludes Program Receipts/General Funds

** Includes GICCY funding in Chapter 154; miscellaneous appropriation in Chapter 173.

*** 10% of estimated entitlement (\$11,558.2) contingent upon passage of legislation

DEPARTMENT OF EDUCATION PERSONNEL
FY78 vs. FY89
November 16, 1988

	FY78	FY89	FY89 vs FY78	Comments
Department of Education				
Education Finance Support Services	18	22	+4	
CIP	(DOT)	4		Function transferred from DOT
Administrative Services	16	17	+1	
Data Processing	(DOA)	7		Function transferred from DOA
Education Program Support	51	46	-5	
Executive Administration	11	10	-1	
Adult and Vocational Education	24	17	-7	
Vocational Rehabilitation	76	110	+34	70% of new positions federally funded
State Library	50	49	-1	
Archives	(DOA/12)	8		Function transferred from DOA
Health Sciences Library	(UofA/2)	5		Function transferred from U of A
State Museum	13	16	+3	Sheldon Jackson purchase made in FY85
Department Operated Schools				
Alaska Vocational Technical Center				
Classified Staff	23	25	+2	
Contract/Teaching Staff	29	37	+8	
Mt. Edgecumbe High School				
Classified Staff	—	12		Mt. Edgecumbe opened as a state boarding school in FY85
Contract/Teaching Staff	—	21		
Centralized Correspondence Study				
Classified & Teaching Staff Combined	13	41	+28	
Boards and Commissions				
PTPC	1	1	0	
Arts Council	(Gov's office)	3		Transferred from Governor's office
ASAA	1	—	-1	Now a non-profit corporation
Historical Commission	1	—	-1	Transferred to DNR
Employment of Handicapped	1	—	-1	
Postsecondary Education Commission	22	65	+43	

SCHOOL CONSTRUCTION DEBT RETIREMENT - FY90 ESTIMATED STATE AID

PREPARED 1/12/89

	100% BOND SALES PRE 7/1/77 2YR LAG	90% BOND SALES 7/1/77 TO 1/1/82 2YR LAG	80% ESTIMATED CASH PAYMENT 2YR LAG	90% BOND SALES 1/1/82 TO 7/1/83 CURRENT PAY	80% BOND SALES 7/1/83 TO PRESENT CURRENT PAY	80% NEW BONDS ISSUES SOLD FY90 STATE AID EST.	LESS CIG. TAX PAID IN FY88	ESTIMATED TOTAL DEBT RETIREMENT BY DISTRICT FOR FY-90
11 SCHOOL DISTRICTS								
13 ANCHORAGE	\$8,023,079	\$1,418,967	\$1,268,412	\$9,453,347	\$5,834,700	\$560,000	(\$1,473,072) !	\$25,085,433
14 BRISTOL BAY	\$0	\$375,894	\$679,877	\$0	\$0	\$0	(\$14,599) !	\$1,041,172
15 CORDOVA	\$0	\$0	\$33,651	\$0	\$0	\$0	(\$21,951) !	\$11,700
16 FAIRBANKS	\$2,971,067	\$0	\$2,642	\$8,445,380	\$2,851,520	\$0	(\$490,082) !	\$13,780,507
17 GALENA	\$0	\$0	\$92,881	\$0	\$0	\$0	(\$12,145) !	\$80,736
18 HAINES	\$90,207	\$0	\$106,274	\$0	\$0	\$0	(\$18,980) !	\$177,501
19 JUNEAU	\$324,058	\$348,743	\$100,829	\$5,538,850	\$63,210	\$0	(\$175,743) !	\$6,199,947
20 KENAI	\$2,561,770	\$0	\$308,690	\$13,211,701	\$8,661,056	\$0	(\$306,544) !	\$24,436,673
21 KETCHIKAN	\$428,260	\$0	\$0	\$2,369,628	\$0	\$0	(\$95,880) !	\$2,702,008
22 KODIAK	\$402,623	\$1,236,226	\$26,781	\$504,585	\$1,224,000	\$0	(\$87,989) !	\$3,306,226
23 MAT-SU	\$1,939,775	\$2,606,306	\$0	\$7,406,291	\$8,934,172	\$0	(\$326,373) !	\$20,560,171
24 NOME	\$0	\$0	\$0	\$131,424	\$661,987	\$0	(\$34,853) !	\$758,558
25 NORTH SLOPE	\$0	\$1,064,986	\$0	\$6,110,422	\$0	\$0	(\$48,489) !	\$7,126,919
26 PETERSBURG	\$383,700	\$0	\$0	\$313,353	\$0	\$0	(\$28,180) !	\$668,873
27 SITKA	\$367,609	\$0	\$0	\$0	\$1,944,225	\$0	(\$65,148) !	\$2,246,686
28 UNALASKA	\$0	\$264,290	\$28,889	\$0	\$0	\$0	(\$11,868) !	\$281,311
29 VALDEZ	\$1,145,731	\$1,588,387	\$1,206	\$320,704	\$0	\$0	(\$31,649) !	\$3,024,379
30 WRANGELL	\$0	\$144,345	\$0	\$856,779	\$0	\$0	(\$24,231) !	\$976,893
31 TOTALS	\$18,637,859	\$9,048,144	\$2,650,132	\$54,662,464	\$30,174,870	\$560,000	(\$3,267,776) !	\$112,465,693
36 TOTAL BOND OUTLAYS	\$112,523,337							
38 PLUS: CASH PAYMENTS	\$2,650,132							
40 SUB TOTAL	\$115,173,469							
42 NEW BONDS FY90 EST.	\$560,000							
44 SUB TOTAL	\$115,733,469							
46 LESS: CIG. TAX	(\$3,267,776)							
48 EST. STATE AID-FY90	\$112,465,693							

Overview:

Dept. of HESS

DEPARTMENT OF HEALTH AND SOCIAL SERVICES

GOVERNOR'S FISCAL YEAR 90 INCREMENTS

Myra M. Munson
Commissioner

January 9, 1989

FY 90 INCREMENTS

<u>Increment</u>	<u>GF \$</u>	<u>Other \$</u> (in millions)	<u>Total \$</u>
<u>Non-Discretionary</u>			
Entitlements/formula growth	\$15,588.9	\$13,529.5	\$29,118.4
Mental Health Lands Trust (exclusive of \$ in entitlement Maintenance and Operation of Facilities	5,026.0	0.0	5,026.0
	<u>27.5</u>	<u>0.0</u>	<u>27.5</u>
Subtotal non-discretionary	\$20,642.4	\$13,529.5	\$34,171.9
<u>Other Critical Needs</u>	<u>\$ 3,583.8</u>	<u>\$ 4,001.5</u>	<u>\$ 7,585.3</u>
GRAND TOTAL	\$24,226.2	\$17,531.0	\$41,757.2

ENTITLEMENT GROWTH

<u>Program</u>	<u>BRU</u>	<u>GE \$</u>	<u>Other \$</u>	<u>Total \$</u>
Aid to Families with Dependent Children	Assistance Payments	\$2018.8	\$2086.2	\$4105.0
Adult Public Assistance	Assistance Payments	2023.9	156.4	2180.3

* Conservative estimate of 3.3% caseload growth for AFDC (362 families/month) and 5.1% APA (311 individuals/month) and an estimated mandated cost of living of 4.1% effective January 1, 1990.

General Relief Assistance	Assistance Payments	40.6	0.0	40.6
------------------------------	---------------------	------	-----	------

* Estimated 5% caseload growth.

Medicaid	Medical Assistance	9178.1	10091.6	19269.7
General Relief	Medical Assistance	695.2	0.0	695.2

* FY 90 growth reflects caseload growth in hospitals, nursing homes, and non-facility services of approximately 4.3%, a cost of living increase of 3.7% and utilization increase of 3.0%.

Alaska Longevity Bonus-Hold Harmless	Assistance Payments & Medical Assistance	699.7	0.0	699.7
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* Replacement funds for benefit reductions in AFDC, Food Stamps, SSI/APA and Medicaid.

Indian Health Services	Medical Assistance	0.0	590.4	590.4
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* FY 90 caseload growth of 4.3%, and 3.7% cost of living increase, and a 3.0% utilization increase.

API and Harborview-MMIS	Medical Assistance	0.0	354.3	354.3
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* Federal funds for Medicaid claims associated with the API and Harborview Facilities.

Foster Care	Purchased Services	932.6	250.6	1183.2
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* Conservative Caseload growth of 56 FTE's, and a rate increase of 5.1%.

Mental Health Trust

<u>PROGRAM</u>	<u>BRU</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
Community Mental Health Grants	Community Mental Health Grants	319.0	0.0	319.0

** Annualizes FY 89 partial year funding increase for expanded community based mental health services.*

Services for the Chronically Mentally Ill	Community Mental Health Grants	500.0	0.0	500.0
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** Annualizes FY 89 partial year funding increase for expanded housing for adults with severe mental illness.*

Forensic Halfway House	Community Mental Health Grants	400.0	0.0	400.0
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** In conjunction with the Department of Corrections, funds a forensic halfway house and specialized case management support for nine months. Services are critical to break the cycle of mentally ill offenders returning to correctional facilities or API.*

Community DD Grants	Community DD Grants	377.0	0.0	377.0
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** Funds individualized assistance services and expanded case management assistance for developmentally disabled infants, children, and adults.*

Intensive Learning Group and Foster Homes	Community DD Grants	480.0	0.0	480.0
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** Specialized living situations and intensive treatment programs for severely developmentally disabled babies and adults.*

Group Home and Foster Care Placements	Community DD Grants	450.0	0.0	450.0
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** Specialized out-of-home care arrangements for children and adults currently on waiting list.*

Mental Health Trust

<u>Program</u>	<u>ORG</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
Senior Services Specialist	Institutions and Administration	60.0	0.0	60.0

* A mental health senior services specialist is required to comply with OBRA 87 requirements concerning pre-admission screening of nursing home applicants with a mental illness diagnosis. The position is also needed to increase the division's overall responsiveness to the special needs of older people.

Rural and Native Services Coordinator	Institutions and Administration	85.0	0.0	85.0
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* Replaces expired federal funds for a Rural/Native Services Coordinator who directs the suicide prevention, rural research and rural mental health paraprofessional training curriculum and certification programs.

Child/Adolescent Services Staff	Institutions and Administration	110.0	0.0	110.0
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* Replaces expired federal funds for a Child and Adolescent Services Coordinator and support position. Positions are required to continue efforts to develop community-based services for emotionally disturbed children, adolescents, and their families.

DD Staff	Institutions and Administration	200.0	0.0	200.0
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* In FY 89, DD Program Specialists were added in the Northern and Southeast Regions. This increment funds a specialist and support position to coordinate and monitor the needs of DD persons in the Southcentral Region. A DD Specialist is also requested to develop special services for children, adolescents, and adults with difficult behavior problems.

API Forensic Team	Institutions and Administration	150.0	0.0	150.0
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* Funds a psychiatrist, mental health clinician and clerk typist for six months to expand screening, court ordered evaluations, and training outside the Anchorage area.

Mental Health Trust

<u>PROGRAM</u>	<u>HRU</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
API Fund Replacement	Institutions and Administration	400.0	0.0	400.0

* Replaces third party program receipt shortfall resulting largely from changes in Veteran's Administration payment criteria.

Infant Learning Program Increases	Health Grants	280.0	0.0	280.0
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* Developmentally disabled infants 0-3 years of age who can receive home based special education are much better prepared to benefit from specialized services when they are older. This increment provides funds for ILP grantees to service more handicapped children statewide.

Public Inebriate/ Chronic Alcoholic	Alcohol Abuse Grants	1115.0	0.0	1150.0
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* Inebriated individuals pose a danger to themselves and others. This increment provides funds to communities with the highest need to develop emergency and treatment services for public inebriates, and to expand treatment to chronic alcoholics.

Community Support Services	SOADA Administration	100.0	0.0	100.0
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* Funds research and evaluation of issues pertaining to chronic alcoholics in order to assess the State's response and assist in resource allocation. Also funds a health surveyor to assist grantees in program development; and support funds for the Alcoholism and Drug Abuse Board.

Maintenance and Operation of Facilities

<u>Program</u>	<u>BRU</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
Ketchikan Health Center	State Health Services	27.5	0.0	27.5

* Funds for six months of additional operating expenses for the new facility.

Public Protection

<u>Program</u>	<u>BRU</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
McLaughlin Youth Center	Youth Services	130.0	0.0	130.0

* Funds minimum staffing level required to maintain facility safety and security, and non-discretionary resident services.

Tuberculosis Services	State Health Services	63.0	0.0	63.0
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* The Indian Health Service has reduced expenditures for tuberculosis surveillance activities among Alaska Natives. These funds will replace those federal funds and provide for an on-site visit to follow-up on each reported case, to interview the patient and to provide preventive therapy to all contacts.

Hepatitis Testing	State Health Services	66.0	0.0	66.0
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* A possible 30,000 cases are estimated to occur largely in rural Alaska. Supplies are needed for the State Public Health Labs to perform basic tests.

Critical Children's Needs

<u>Program</u>	<u>BRU</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
Residential Child Care	Purchased Services	559.0	278.0	837.0

* Funds necessary out-of-home care for abused and neglected children, and delinquent adolescents. Increment funds increased out-of-state placement needs for the most severely disturbed children in state custody; annualizes FY 89 partial funding for specialized treatment beds; and evaluation efforts.

Anchorage Staffing Crisis	Family Services	400.0	600.0	1000.0
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* An explosion of child abuse and neglect reports has occurred in Anchorage. This increment funds 23 additional social workers, case aides and clerical staff needed to provide intake and mandated investigation services required to assure children's safety. \$600.0 of the increment is funded by capturing enhanced federal funds.

Northwestern Staff Support	Family Services	109.5	0.0	109.5
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* An additional social worker and support position is needed in Nome to keep up with child abuse and neglect investigations in the eleven villages surrounding Nome.

Separation/Removal of Children from Adult Jails	Family Services	53.3	15.9	69.2
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* Although State and Federal laws require protection of incarcerated juveniles by requiring their separation from adult prisoners, some jails in the State still hold juveniles in adult facilities which do not provide sight and sound separation. These funds will help provide safe conditions for incarcerated juveniles and help monitor compliance with the State and Federal laws.

NCAST Coordinator	State Health Services	67.5	0.0	67.5
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* Public Health Nurses are in an ideal position to help high risk families improve their parenting skills during the first four months of newborns and to prevent child violence patterns before they begin. The Department plans to implement Nursing Child Assessment Satellite Training (NCAST), the highest level of parenting training available today. A coordinator is vital to the success of this program.

Critical Children's Needs

<u>Program</u>	<u>BRU</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
WIC Program	State Health Services	481.0	1691.4	2172.4

* Alaska has the lowest WIC participation rate in the U.S. Small amounts of money for clinics allow clients to be seen which resulted in an additional 1.69 million in federal food money in FY 90. Increments should allow department to capture and retain an additional \$1 - \$2 million in federal food money for poor pregnant women and infants in FY 91.

Federal Mandates/Revenue Enhancements

<u>PROGRAM</u>	<u>FOI</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
Welfare Reform	Public Assistance Admin.	295.0	295.0	590.0

In October, 1988, the President signed the most comprehensive overhaul of the AFDC System since 1935. The law mandates fundamental change from an income maintenance program to an education, training and work program with guaranteed medical and child care coverage. Implementation staff are needed to coordinate efforts among five effected departments, write field manuals, reprogram computer systems and train 350 field staff in FY 90.

Title IV-E Eligibility Determination	Public Assistance Admin.	71.9	71.9	143.8
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Funds a position upgrade and three new workers needed to increase state's collection for federal child welfare foster care claims by as much as \$1 million a year.

MMIS Increases	Medical Assist. Admin.	616.5	553.4	1169.9
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Funds two essential activities related to the processing of \$125 million/year in medical assistance claims: increased claims volume processing costs, and improved cost management through tighter review of utilization patterns and rates.

OBRA - 87	Medical Assist. Admin.	192.4	150.5	342.9
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This year Congress passed major nursing home reform legislation which requires states to beef up surveillance of nursing homes and physician laboratories; and mandates all nurse aids be registered and trained and to screen all mentally ill and mentally retarded patients in nursing homes to ensure they are receiving active treatment. Patient abuse reporting systems are also strengthened. Increment funds two health facility licensing surveyors, a registered nurse, and a laboratory specialist required to implement the new requirements.

Medical Assistance Program and Policy Options	Medical Assist. Admin.	344.2	210.9	555.1
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State is currently crippled in its ability to take advantage of Medicaid federal match for existing services or to analyze new, less expensive payment policies. Increment requests 3 program staff which could leverage millions of state dollar savings, and requests funds for legal costs to adequately defend State against \$18 million dollar upper limit dispute.

Federal Mandates/Revenue Enhancements

<u>PROJECT</u>	<u>BRU</u>	<u>GF \$</u>	<u>Other \$</u>	<u>Total \$</u>
Reduce Backlog of Required Audits/ Hearing Officer	Administrative Services and Medical Rate Companion	134.5	134.5	269.0

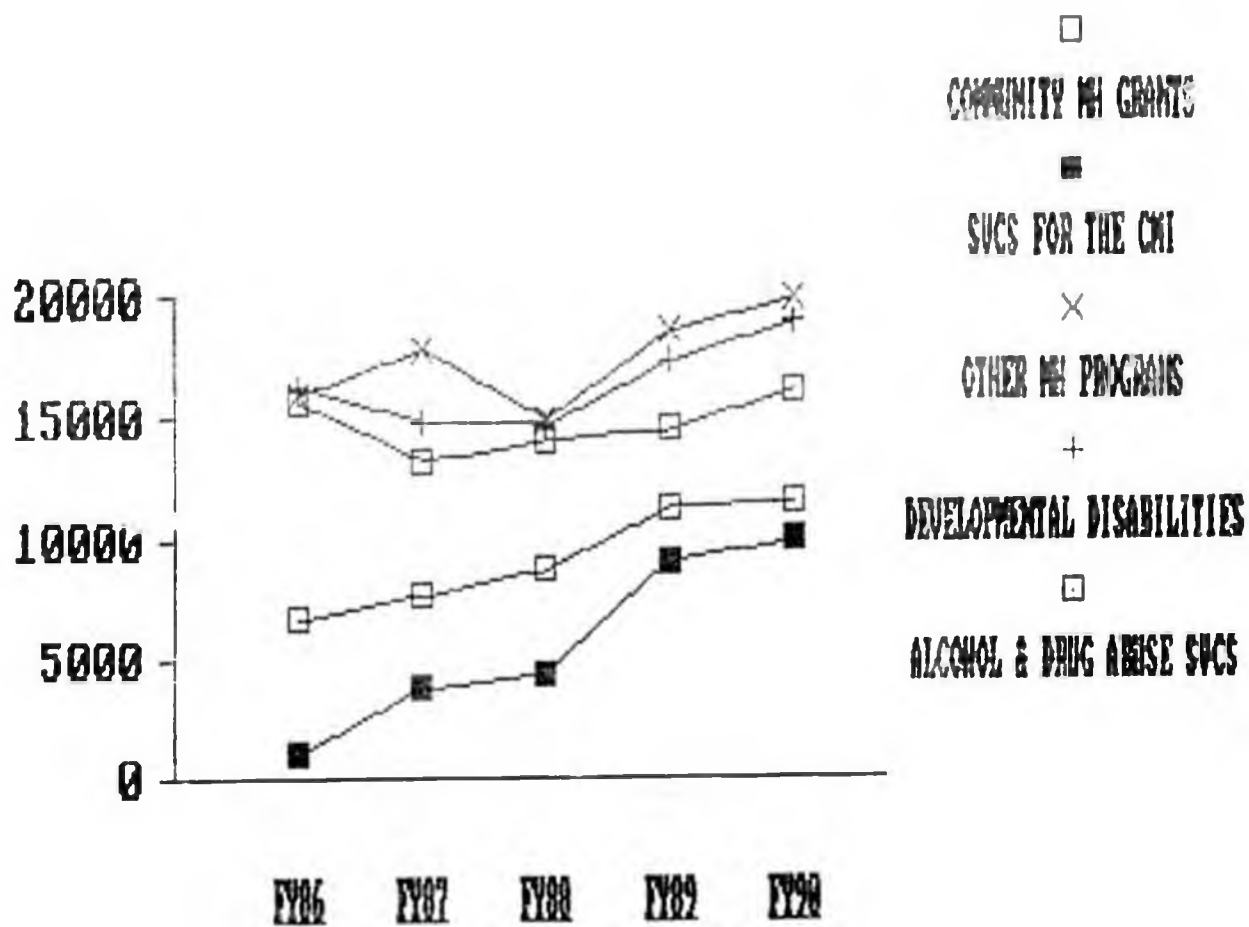
* The State has not performed audits on approximately \$200 million in payments to hospitals and nursing homes. Funds approximately 40 Medicaid audits required to comply with federal and to calculate prospective rates for nursing homes and hospitals. Also funds a full time Hearing Officer required to ensure timely Medicaid Rate appeal hearings.

HOUSE HESS COMMITTEE

- 1) CALL MEETING TO ORDER
- 2) NOTE MONTH/DAY/YEAR Thursday, January 12, 1989
- 3) NOTE TIME:
- 4) NOTE MEMBERS PRESENT AND EXCUSED
 (For the record, note any late arrivals to the meeting)
- 5) RECOGNIZE VIP'S
- 6) COMMITTEE CALENDAR:
 A Continuation of the Dept. of Health and Social Services -
 Budget and Policy Review
- 7) FOR THIS MEETING, EACH MEMBER HAS BEEN GIVEN:
 Assorted hand-outs from DHSS
- 8) PLEASE ANNOUNCE:
 In order to keep better track of our files, please do not
 take your files with you after committee meetings. Any time
 that you or your staff want access to your files, please
 check them out through our committee secretary.
- 9) COMMITTEE MEETING SCHEDULE:
 Friday, January 13, 1989: No Meeting
 Tuesday, Jan. 17: DOE - Budget & Policy Overview
 Wednesday, Jan. 18:
 HB 16: Appropriations for certain pass through grant
 programs
 HB 4: Deadlines for action on Public Ed. funding
 Thursday, Jan. 19:
 HB 21: Negotiations between school boards and their
 employees
 HB 24: Credited service for part-time teachers in TERS
 Friday, Jan. 20:
 HB 63: Continuing the State Board of Parole
 HB 46: Extending the termination date of the Council on
 Domestic Violence and Sexual Assault
- 10) ANNOUNCE TIME OF ADJOURNMENT

FIVE YEAR PROGRAM GROWTH

THOUSANDS OF \$



CATEGORY	FY86	FY87	FY88	FY89	FY90	Change In % FY86-FY90
Community MH Grants	6,632.6	7,631.8	8,736.1	11,248.3	11,567.3	74%
SVCS for the CMI	1,060.0	3,760.6	4,423.8	9,058.0	9,958.0	839%
Other MH Programs	15,965.2	17,760.7	14,879.0	18,527.2	19,875.9	24%
TOTAL Mental Health	23,657.8	29,153.1	28,038.9	38,833.5	41,401.1	75%
Developmental Disabilities	16,254.9	14,743.6	14,639.2	17,248.7	18,916.0	16%
Alcohol & Drug Abuse SVCS	15,558.6	13,142.2	14,093.0	14,479.3	16,097.0	3%

THE FOLLOWING DOCUMENT HAS
NOT BEEN FILMED BUT IS
AVAILABLE IN THE ORIGINAL
FILE

DEPARTMENT OF HEALTH AND SOCIAL SERVICES

IN BRIEF



Myra M. Munson
Commissioner

January 11, 1989

THE FOLLOWING DOCUMENT HAS
NOT BEEN FILMED BUT IS
AVAILABLE IN THE ORIGINAL
FILE

*Validation Research
in CPS Risk Assessment:
Three Recent Studies*

APWA



Drug + Alcohol
Abuse

HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE

ALASKA STATE LEGISLATURE
HOUSE OF REPRESENTATIVES



P.O. BOX V, JUNEAU 99811
(907) 465-3759

HOUSE MAJORITY ANTI DRUG AND ALCOHOL PROGRAM

BUDGET ISSUES

Wednesday, January 31, 1990

Education and Treatment Components
Department of Education
Department of Health and Social Services
Governor's Task Force on Youth

Thursday, February 1, 1990

Enforcement Components
Department of Public Safety
Department of Law
Public Defender Agency
Office of Public Advocacy
Court System
Department of Corrections

In regard to the House Majority Anti Drug and Alcohol Program, the various agencies above have been asked to respond to the following series of questions:

1) what is your agency's current level of effort in either education, treatment or enforcement related to alcohol and drug problems in Alaska?

2) what has your agency done with recent increases in federal funds related to the "war on drugs"?

3) what are your agency's plans for upcoming increases (if any) in federal funds?

4) what would you identify as bottlenecks related to a comprehensive effort to combat alcohol and drug abuse in Alaska?

5) given additional revenues in FY 91 due to the increase in tobacco taxes, what would you identify as your agency's most critical funding needs to help combat alcohol and drug abuse?

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DRUG PROGRAM - HOUSE INITIATIVE

Program Description

Proposed FY91 Add-Ons
Office of Alcoholism & Drug Abuse
Department of Health & Social Services

	<u>Governor</u>	<u>House</u>	<u>Total</u>
Expand regional availability of emergency services, including detox. State funded services presently in the following communities: Anchorage, Juneau, Fairbanks, Nome, Dillingham, Ketchikan, and Kotzebue. Mat-Su and Bethel have also demonstrated a need for services although none presently exist. This increment also includes funding for patient travel to and from appropriate treatment facilities. Funds will be awarded by the competitive bid process.	\$600.0	\$550.0	\$1,150.0
Youth treatment services - Bethel demonstration project; will provide intensive day treatment at Phillips Alcohol Treatment Center treatment for youth residing in DFYS funded facilities in Bethel.	-0-	300.0	300.0
Expand residential and outpatient capacity in treatment programs which have an emphasis on addicted pregnant women. Funds will be awarded by the competitive bid process.	200.0	236.0	436.0

Drug Program - House Initiative (Continued)

Enhance "core" prevention and treatment service by maintaining service levels; increase salaries for statewide grant-in-aid program (see House Research Study - 1989).	-0-	860.0	860.0
Youth residential services enhancement in Sitka and Fairbanks. Provide funding for currently funded Indian Health Services program so non-Native youth may receive services. This amount is based upon adding four beds at each site at a cost of \$50,000 each.	-0-	400.0	400.0
Establish an inhalant prevention program targeted at rural Alaska in response to Legislature including this duty by statute change in 1989.	-0-	250.0	250.0
Patient travel is needed to get persons to and from appropriate treatment facilities. Would benefit all program clients.	-0-	80.0	80.0

TOTAL	\$800.0	\$2,676.0	\$3,476.0



ALASKA STATE LEGISLATURE
HOUSE OF REPRESENTATIVES
RESEARCH AGENCY

P. O. Box 7, State Capitol
Juneau, Alaska 99811-1100
Mail Stop 3100
(907) 465-3991

May 1, 1989

MEMORANDUM

TO: Representative Ron Larson

ATTN: Larry Bussone

FROM: Theresa Tanoury *Theresa Tanoury*
Legislative Analyst

RE: Nonprofit Employee Salaries: State Office of Alcohol and Drug Abuse
versus Division of Mental Health and Developmental Disabilities
Research Request 89.272

You requested a comparison of salaries paid to employees of nonprofit agencies which receive operating grants from the State Office of Alcohol and Drug Abuse (SOADA) and the Division of Mental Health and Developmental Disabilities (DMHDD). This memorandum provides average annual salaries for positions at 27 community mental health grantees and 51 SOADA grantees, then briefly discusses salary disparities.

In summary, SOADA grant employees are paid \$10,000 to \$15,000 less annually than DMHDD grant employees in similar positions. State funding for both divisions in the Department of Health and Social Services has increased since FY 78, with DMHDD grant programs now receiving more money from the general fund than SOADA grant programs. The SOADA has twice the number of grantees and provides more comprehensive services (prevention to residential services) than DMHDD. The DMHDD has organizational "catchment areas," utilizing central clinics with itinerant mental health clinicians, whereas SOADA grantees are dispersed throughout rural Alaska, with some areas having multiple grantees. Direct service for SOADA evolved from a self-help or volunteer effort, whereas mental health evolved from a psychiatric or medical model. Nonetheless, the two professions have similar professional qualifications today.

State Funding

Figure 1 portrays the pattern of general fund expenditures for community mental health and SOADA grant programs. Each program received approximately \$2.0 million from the general fund in FY 78. The SOADA received sharp increases in funding during FY 81 and FY 82, then a series of decreases through FY 87. The DMHDD experienced a steady increase in funding from FY 78 to FY 87 and sharp increases in FY 88 and FY 89.

According to Department employees, funding was contingent upon who in the legislature supported the programs. In FY 81 and FY 82, Representative Meekins (D-Anchorage) was a strong supporter of alcohol and drug programs and was successful at boosting funding for SOADA. A law suit regarding mental health lands opened up additional funding for the mental health profession during FY 87.

Salary Comparison

Table 1 provides a list of the 27 community mental health grant programs, their location, and average salary for eight commonly held positions. Table 2 provides the same information for the 51 alcohol and drug programs. The SOADA salaries were taken from the Management Information System and individual grant applications. The DMHDD salaries were provided by the division. Blank spaces indicate a vacancy or absence of a position.

Figures 2 through 5 compare similar programs in the same location. Locations and names of centers compared include the following:

<u>LOCATION</u>	<u>MENTAL HEALTH GRANTEE</u>	<u>SOADA GRANTEE</u>
Anchorage	Southcentral Counseling Center	Salvation Army-Clitheroe Center
Fairbanks	Fairbanks Community Mental Health Center	Fairbanks Native Association
Juneau	Juneau Regional Mental Health Center	City and Borough of Juneau
Kenai	Central Peninsula Counseling Services	Cook Inlet Council on Alcohol & Drug Abuse.
Ketchikan	Gateway Center for Human Services	Ketchikan Alcohol & Drug Abuse Services
Kodiak	Kodiak Island Mental Health Center	Kodiak Council on Alcoholism

TABLE 2
AVERAGE ANNUAL SALARIES OF SOADA NONPROFIT AGENCY EMPLOYEES: FY 89

LOCATION	STATE OFFICE OF ALCOHOL & DRUG ABUSE NONPROFIT AGENCY	Executive Director	Office Manager	Clerical	Clinical Supervisor	Clinician Master	Clinician BA or less	Case/Program Coordinator	Education Specialist
1 Anchorage	Ak Council on Prevention A&DA, Inc	\$54,974	\$43,200	\$27,390					
2 Anchorage	Akeela House, Inc.	44,990	38,958	20,800		22,568	21,237		
3 Anchorage	Alaska Women's Resource Center	37,003	29,994	22,006	29,994		24,003		
4 Anchorage	ARCH/ASSIST	44,990	23,005	18,179	34,258	27,976	21,570		28,018
5 Anchorage	Center for Alcohol & Addiction Studies								
6 Anchorage	Cook Inlet Tribal Council, Inc	42,640	19,053						
7 Anchorage	Narcotic Drug Treatment Center	47,840	34,486	20,821	34,486		23,192		16,640
8 Anchorage	Rural CAP, Inc.			19,240					
9 Anchorage	Salvation Army-Clitheroe Center	51,459	45,178	22,734	35,526	29,141	23,795	29,702	33,530
10 Anchorage	Southcentral Foundation/Tyonek	49,920	27,040	17,285			19,573	23,150	
11 Anchorage	The North Pacific Rim								
12 Aniak	Kuskokwim Native Assoc Comm Counseling	35,194		16,411			19,989		
13 Barrow	North Slope Borough SA Treatment	56,763	46,384	37,669	49,691	40,373	41,038		45,614
14 Bethel	Phillips Alcoholism Treatment Center			20,654	39,749		28,496	32,843	
15 Bethel	Yukon-Kuskokwim Health Corp	45,000	24,814	21,000	34,520		29,227	30,638	21,396
16 Copper Center	Copper River Native Assoc.	40,955		19,718	49,650		28,392		16,786
17 Cordova	Cordova Community Hospital A&DA Program	35,152	19,490	19,490			28,454		19,490
18 Craig	COHO	43,326	24,981				26,998	46,592	32,989
19 Dillingham	Bristol Bay Area Health Corp	40,522		25,125	35,988		23,088	34,954	28,995
20 Dutch Harbor	Aleutian/Pribilof Islands Assoc., Inc	32,334	22,760	20,806		48,069	33,530		32,198
21 Fairbanks	Fairbanks Native Association	51,666	23,673	19,365	32,906	23,774	24,731	24,898	16,827
22 Fairbanks	Salvation Army	35,984	45,864	2,168			32,032	45,989	12,979
23 Fairbanks	Tanana Chiefs Conference-Regional*	49,982	18,990	5,640			18,096	36,000	24,960
24 Galena	Yukon-Koyukuk MH/Alcohol Program	45,906		21,798	33,987				
25 Juneau	City and Borough of Juneau	46,931	35,736	22,776	37,856	31,180	27,062	35,963	
26 Juneau	Gastineau Human Services Corp.	37,003	39,000	15,600		23,816			
27 Juneau	National Council on Alcoholism	38,522		22,589			30,576		29,099
28 Kenai	Cook Inlet Council on A&DA	36,005	25,002	19,011		29,994	23,005		24,502
29 Ketchikan	Ketchikan A&DA	41,954	31,970	18,408	42,744	23,483	21,611		24,606
30 Ketchikan	Ketchikan Youth Services	29,994	24,960	20,800					23,941
31 Kodiak	Kodiak Area Native Assoc	45,800		20,883			29,698	36,046	20,176
32 Kodiak	Kodiak Council on Alcoholism, Inc.	39,530	22,360	14,830	30,680		22,110	34,620	28,080
33 Kodiak	SC Area Alcohol Training Program	31,990		16,640				29,994	
34 Kotzebue	Manillaq Corporation	36,525		20,826	31,590		21,611		24,877
35 Kotzebue	Public Inebriate Demo Proj								
36 McGrath	Four Rivers Counseling Svcs	42,661		18,720			31,200		39,437
37 Nome	Northern Lights Recovery Center	44,675	24,291	24,274	36,439		30,428	38,085	27,040
38 Petersburg	Petersburg Council on Alcoholism	33,155	20,800	12,480			24,981		
39 Petersburg	Petersburg Youth Program, Inc.	20,800	17,680						25,002
40 Seldovia	S. Kachemak, Inc.	30,056	20,800				15,018		
41 Seward	Seward Life Action Council	41,454	27,123	15,600			32,822		29,099
42 Sitka	SEARHC Substance Abuse Program	27,310		19,760	38,646	37,419	17,597		38,646
43 Sitka	Sitka Council on Another DA	39,998	19,989	18,200			24,981		24,960
44 Sitka	Sitka Teen Resource Center	26,998	24,003						13,062

FIGURE 2
EXECUTIVE DIRECTOR SALARIES

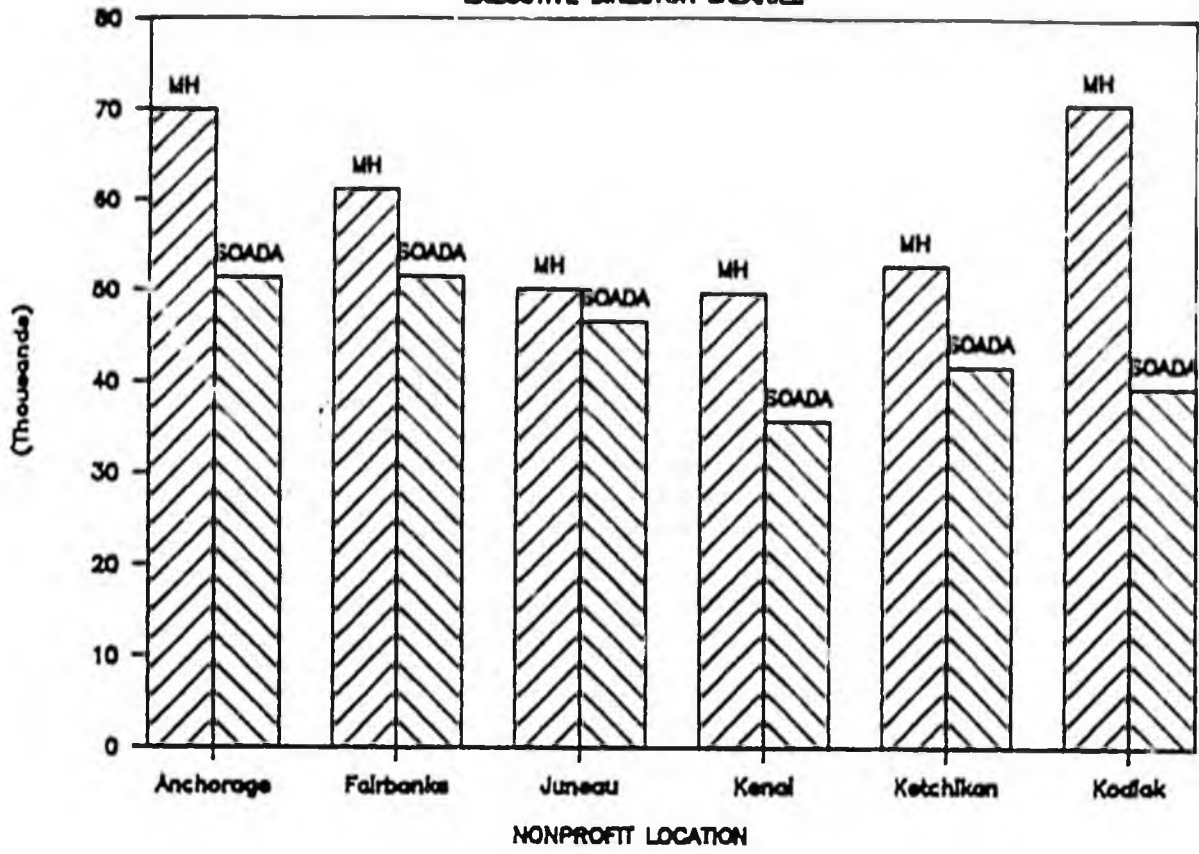
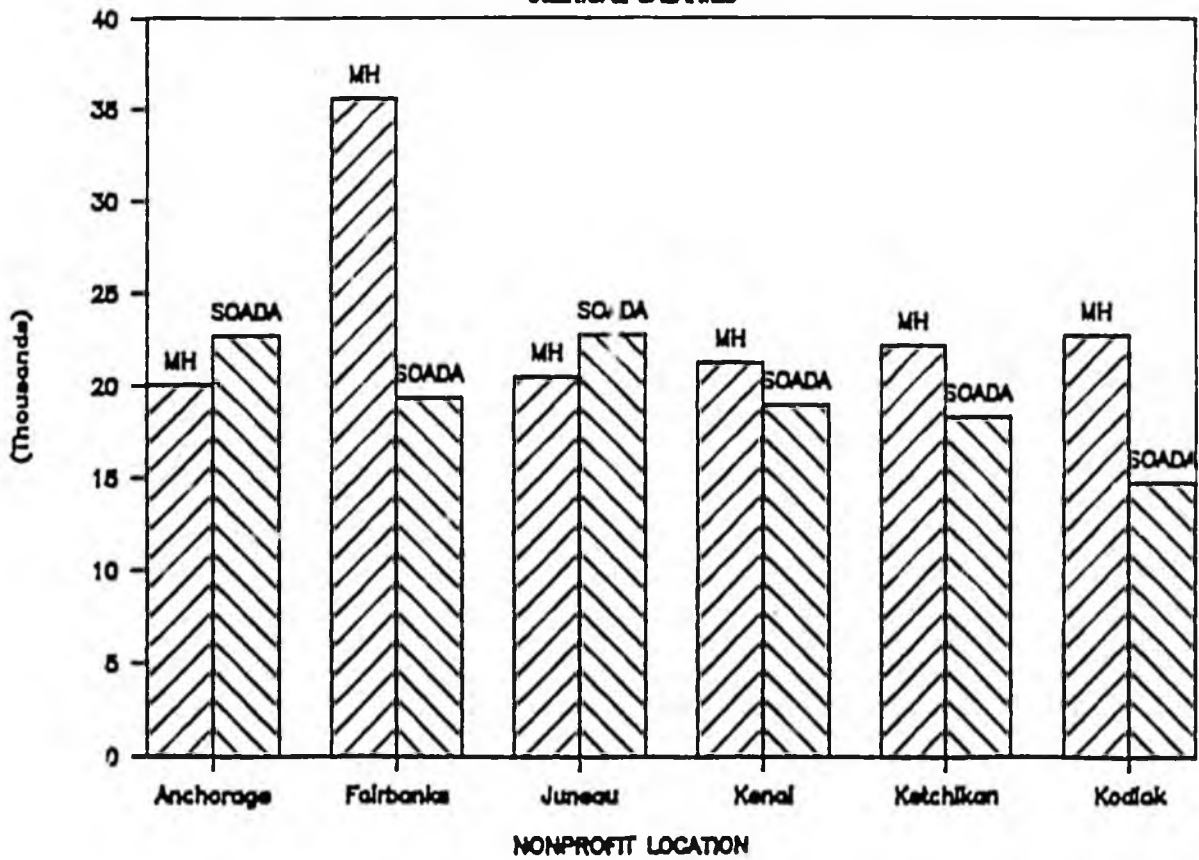


FIGURE 3
CLERICAL SALARIES



Representative Larson
May 1, 1989
Page 9

Disparities in salaries may be partially explained by the development of the two professions. Work with alcohol and drug abuse clients developed from a volunteer effort. The mental health profession developed from a medical or psychiatric model; qualifications were obtained only through higher education (MD or Ph.D.) Counselors with a bachelors degree or less have been and are considered "helpers." Currently, the majority of the professional staff have a masters degree. According to Leonard Abel, program administrator for the DMHDD, professional representation and advocacy, as well as public attitudes towards alcohol and drug abuse clientele, have helped mental health obtain the current level of funding.

The SOADA no longer relies on volunteer help; there are levels of certification and standards for alcohol and drug abuse counselors. According to George Mundell, regional program coordinator at SOADA, most programs now keep both certified and qualified employees, although low salaries result in high staff turn-over.¹

The two professions have met in the middle and now have staff with similar qualifications. There is also some overlap in functions because alcohol is related to many of the mental health problems throughout Alaska, i.e., suicide, depression, emotional and mental injury, child abuse and neglect.

I hope this information is helpful. Please contact our office if you have further questions.

¹According to George Mundell, there have been 11 new private, for-profit counseling agencies started in the last five years; eight of which rely heavily on staff trained by SOADA grantees.

House ME 55
Rep. Ellis, Chair

January 23, 1990

Togiak School
Togiak, Alaska 99678

Cheri Davis
Alaska State Legislature
P.O. Box V (MS 3100)
Juneau, Alaska 99811



Ms. Davis:

I am sure that you are up to your hips in work so I will keep this short and to the point. I would like to just remind you, now that the business of budget is in hand, of the situation here at Togiak School. We contacted you earlier in the year about the overcrowded situation here but I felt it important to bring the topic up as you address the issues of the state. Let me summarize the concerns as follows:

1. We expect a 33% increase in enrollment over this year by FY '96. This is based on the actual numbers of children in Togiak that are not yet in school (see the attached graph).
2. The school is already beyond capacity with the students we have. The band practices in the shop, the preschool is housed in a storage area, the library is in one of the classrooms. The gym is our cafeteria and the elders eat in the library.
3. The last few additions to the school have been "temporary" additions that were supposed to have been replaced within a few years. Some of those have been with us for 20 years.

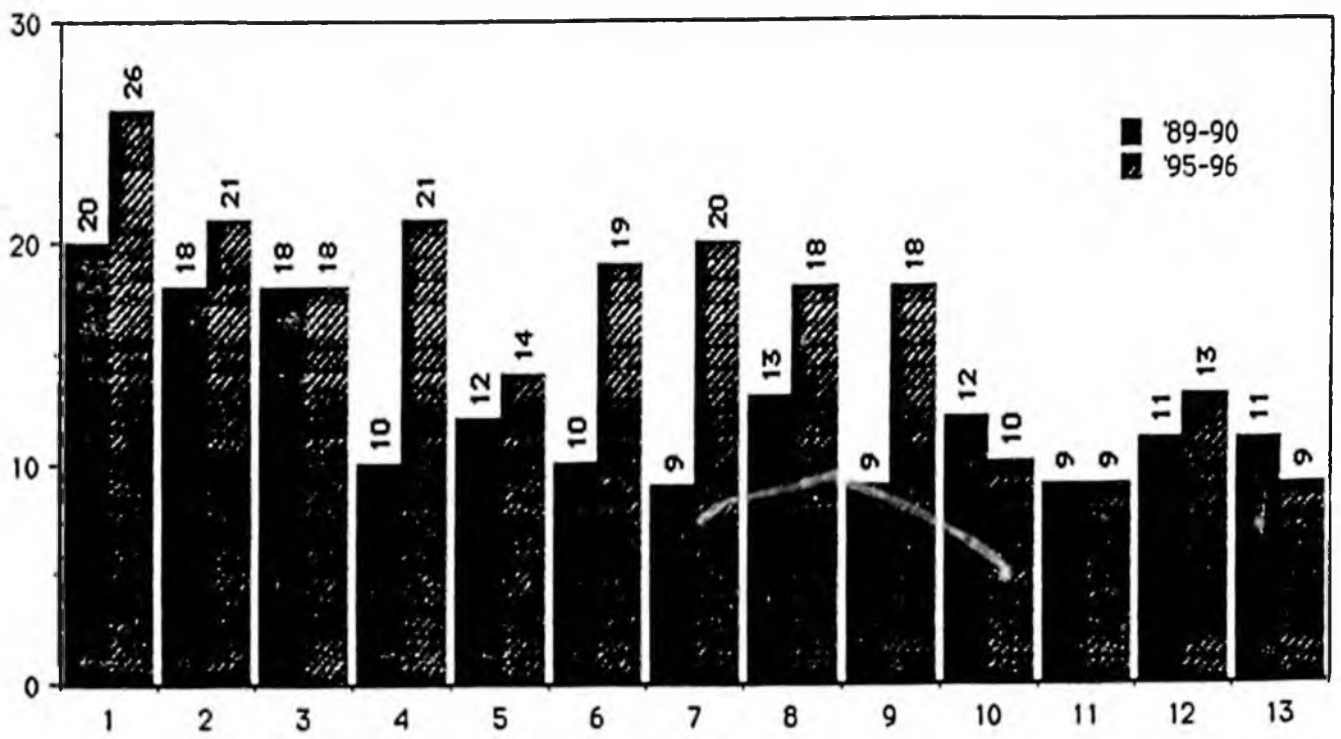
Togiak School is currently on a priority list for capital improvement projects so the need has been recognized. I am writing to you because you are a member of the House Committee on Health, Education and Social Services. We would much rather be noted for educational progress than for being one of the 3 schools most in need of attention.

Thank you for taking time to consider our situation.

Sincerely,

A handwritten signature in cursive script that reads "Rod Mebius".

Rod Mebius, Principal
Togiak School
Togiak, Alaska 99678



Item 1

SUMMARY OF NON-GF FUNDING FOR ALCOHOL & DRUG ABUSE PROGRAMS

DESCRIPTION	GRANT	FY89	FY90	FY91
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These federal funds are blended with other sources for the community based competitive grant-in-aid program. Even so, there are increasing federal stipulations as to the use of this grant. e.g. 35% for drug services, 10% for womens services	ADAMHA Block Grant			
	BUDGETED	2175.9	2542.3	2500.8
	RPL		85.6	
	EXPENDED	1597.8	1415.1	
Programs designed to prevent school dropouts and avoidance of substance abuse through activities such as skill building. Grant period 9/30/89-9/30/90 Grantees: Fairbanks Native Assoc \$34.3 Ketchikan \$34.2	Community Youth Activity Program (CYAP)			
	BUDGETED			
	RPL		60.5	
	EXPENDED		55.6	
One-time grant to reduce waiting list for treatment. WAITING LIST GRANT Mannilaq=\$215.9; Kodiak Council=\$379.8; FNA= \$117.6 Clitheroe-Anc=\$282.7 Program start-up will occur in FY90 via RPL process; bulk to be expended in FY91.				
	BUDGETED			996.0
	RPL			
Nat Council Alc-Jnu=\$42.8; St Mary's Corp.=\$82.7; Shoplift Coalition-Anc.=\$47.9 Ak Heritage-Minto=\$36.7; SOADA Admin Eval.=\$14.9	HIGH RISK YOUTH - EVALUATION			
	BUDGETED			225.0
	RPL		225.0	
	EXPENDED		14.3	
TOTAL FEDERAL FUNDING DISTRIBUTED THROUGH GRANT PROCESS		2175.9	2921.4	3721.8
		-----	-----	-----

SUMMARY OF NON-GF FUNDING FOR ALCOHOL & DRUG ABUSE PROGRAMS

DESCRIPTION	GRANT	:	FY89	:	FY90	:	FY91
Contract with IHS for collection and reporting of data from programs co-funded by both IHS and SOADA avoiding multiple reporting systems for grantees.	IHS				70.0		75.0
	BUDGETED						
	RPL						
	EXPENDED						
Grant to allow Alaska to update database and data collection procedures to capture additional info required on clients receiving treatment. Grant period 9/30/89-8/31/92	NIDA GRANT				56.3		56.3
	BUDGETED						
	RPL						
	EXPENDED				3.0		
TOTAL FEDERAL FUNDS TO FUND IN-HOUSE DATABASE ACTIVITIES					126.3		131.3

SUMMARY OF NON-GF FUNDING FOR ALCOHOL & DRUG ABUSE PROGRAMS

DESCRIPTION	GRANT	:	FY89	:	FY90	:	FY91
FROM DIV. OF PUBLIC HEALTH FOR AIDS PREVENTION & EDUCATION	INTER/AGENCY RECEIPTS BUDGETED RPL/RP EXPENDED		28.0 16.0 44.0		28.0		44.0
FROM: MEDICAL ASSISTANCE MEDICAID REIMBURSABLE EXPENSES	INTER/AGENCY RECEIPTS BUDGETED						39.3
FROM DEPT. OF CORRECTIONS INMATE PROGRAM STATEWIDE	INTER/AGENCY RECEIPTS BUDGETED RPL/RP EXPENDED		665.3 77.0 742.3		665.3 77.0		742.3
ASAP FEE COLLECTION	PROGRAM RECEIPTS BUDGETED RPL EXPENDED		73.0 0.0		73.0		73.0
TOTAL PROGRAMS FUNDED WITH INTERAGENCY & PROGRAM RECEIPTS			859.3		843.3		898.6

**Department of Education
Drug and Alcohol Related Programs**

Testimony - January 31, 1990

House of Representatives, HESS Committee

The sole source of funding for DOE programs in the substance abuse prevention area is the federal Drug-Free Schools and Communities Act of 1986. Funding is divided into two parts by federal mandate.

- Drug-Free Schools
- Governor's Grants for Drug-Free Communities

1. Drug Free Schools Total = \$994,892. (70% by federal requirement)

- 90% (\$895,403.) for School District Grants
 - Amount of grant determined by an enrollment based formula.
 - 24 districts have prepared an application and received a direct grant
 - an additional 25 districts have formed a consortium and received their funds collectively
 - 5 districts are not currently involved in the program.
- Please see attached table for funding by district.
- 7.5% (\$74,587.) for Technical Assistance
 - Consulting, workshops, travel stipends, and materials for program improvement at the district level
- 2.5% (\$24,872.) Program Administration
 - Approval of local program applications, desk and on-site monitoring of programs
 - preparation of state application and reports
 - processing of reimbursement requests

Note: FY90 Budget Detail page 345 differs from the above. \$17.8 has been moved from administration to grants to pay for district training expenses.

2. Drug Free Communities Governor's Grants Total = \$426,383. (30% by federal requirement.) Priorities for funding are developed by the Governor's Interagency Coordinating Committee on Substance Abuse Prevention.

- 50+% (\$207,862.) for grants to benefit High Risk Youth.
 - participants must meet this Act's federal definition of high risk
 - grants are awarded through a statewide competitive RFP process

- Less than 50% (\$207,861.) for General Prevention Grants.
 - Governor's Health and Safety Conferences
 - Governor's Task Force on Substance Abuse Prevention for Youth
 - other grants awarded through a statewide competitive RFP process

- Please see attached chart for FY90 grants.

Governor's Grants for Drug-Free Communities, continued

2.5% (10,660.) for Administration

- .04 FTE to write the RFP and manage grant awards
- RFP printing and advertising costs
- travel to monitor 2 or 3 projects

Note: FY90 Budget Detail page 346 differs from the above. \$75.0 in project funds appears as administration because the Governor's Task Force on Youth is administratively "housed" in the Department of Education for FY90.

3. Other funding sources

Two projects funded through the GICCY and Suicide Prevention packages are providing related resources to educators at the local level.

- High Risk Cadre of the Talent Bank provide inservices and workshops on subjects related to substance abuse/chemical dependency
- "Helping At Risk Students: a Catalog of Staff Training, Programs and Resources for Alaskan Educators" identifies proven consultants and programs available to districts.

DRUG-FREE SCHOOLS GRANT ACTIVITIES - FY90

Each district must agree to establish, operate and improve their local program of

- drug abuse prevention
- early intervention
- rehabilitation referral, and
- education.

Elements of the program must include:

- comprehensive, three-year plan for programs,
- assurances that related rules and regulations of student conduct are enforced,
- implementation of a mandatory age-appropriate, developmentally-based, drug abuse education and prevention program for students throughout all grades of the schools operated or serve by the applicant (early childhood through grade 12),
- local advisory council on drug abuse education and prevention,
- program coordination efforts with other local agencies including suicide prevention programs, and
- description of how the applicant will monitor the effectiveness of its program.

Funding Distribution:

- District grants amounts are determined by a formula based solely on student enrollment.
- Activities listed below are only those funded by the Drug-Free Schools and Communities Act of 1986.

<u>School District</u>	<u>FY90 Funding</u>	<u>Activities</u>
Alaska Gateway	\$4,937.	•Staff training - Here's Looking at You 2000 (HLAY); Four Worlds Program
Aleutian East	\$3,139.	•HLAY kit •staff training in HLAY
Anchorage	\$346,282.	•HLAY kits •staff training •student assistance program coordinator •student assistance program facilitator training •program evaluation
Annette Island	\$3,521.	•Lifesavers program retreat
Bering Straits	\$10,681.	•inservice training for site advisors, counselors in peer counseling
Chugach	\$908.	•consultants for inservice •training for program coordinator
Fairbanks	\$120,235.	•staff training for HLAY, QUEST-Skills for Adolescence, Life Skills for Little People, and student assistance program •district-wide program coordination

<u>School District</u>	<u>FY90 Funding</u>	<u>Activities</u>
Iditarod	\$3,385.	<ul style="list-style-type: none"> ·HLAY and Sacred Tree Curriculum ·student survey
Juneau	\$40,092.	<ul style="list-style-type: none"> ·middle school substance abuse prevention counselors ·staff training ·teen institute
Kenai	\$70,367.	<ul style="list-style-type: none"> ·HLAY kits ·staff training and follow-up assistance for HLAY, student assistance program
Ketchikan	\$22,778.	<ul style="list-style-type: none"> ·supplementary classroom materials ·training for Fitness for Duty Testing ·contract services with Ketchikan Youth Services
Kodiak	\$20,954.	<ul style="list-style-type: none"> ·training for student leaders ·noted speaker to share with community
Lower Kuskokwim	\$22,778.	<ul style="list-style-type: none"> ·training - HLAY, Dramedy ·supplementary materials
Lower Yukon	\$10,876.	<ul style="list-style-type: none"> ·HLAY kits ·training for Inside-Out program
Mat-Su	\$74,968.	<ul style="list-style-type: none"> ·HLAY kits ·training in HLAY ·guest speaker ·contract services with Mat-Su Council on Prevention
Nenana	\$1,714.	<ul style="list-style-type: none"> ·training for Natural Helpers program
Nome	\$6,150.	<ul style="list-style-type: none"> ·student assistance program
North Slope	\$10,664.	<ul style="list-style-type: none"> ·staff training in Quest program ·teaching supplies
Northwest Artic	\$13,718.	<ul style="list-style-type: none"> ·drug/alcohol abuse prevention curriculum development within health curriculum
Petersburg	\$5,345.	<ul style="list-style-type: none"> ·HLAY kits ·staff training in HLAY
Railbelt	\$3,088.	<ul style="list-style-type: none"> ·HLAY kits ·staff training in HLAY
Sitka	\$13,718.	<ul style="list-style-type: none"> ·HLAY kits ·DARE program ·staff training in student assistance programs ·counseling materials

<u>School District</u>	<u>FY90 Funding</u>	<u>Activities</u>
Yukon Koyukuk	\$4,691.	• student assistance program - itinerant travel
Yukon Flats	\$3,062.	• HLAY and Developing Understanding of Self and Others (DUSO) program materials
SERRC Consortium:	\$61,446.	Consortium activities focus on the most common requests by member districts. These include
Aleutian Region		• newsletter
Bristol Bay		• teleconferences
Chatham		• phone consultations on program development, material selection, working with advisory committees
Copper River		• materials
Craig		• workshops and on-site training specific to rural issues for staff and administrators in planning, policy development, and curriculum development
Delta/Greely		• HLAY kits for rent
Dillingham		
Galena		
Haines		
Hoonah		
Hydaburg		
Kake		
Kashunamiut		
Klawock		
Kuspuk		
Lake & Peninsula		
Pribilof Islands		
St. Marys	Valdez	
Skagway	Wrangell	
Tanana	Yakutat	
Unalaska	Yupitit	585EPSHLM

GOVERNOR'S SUBSTANCE ABUSE GRANTEES FY90

BRIDGING THE GAP - HIGH RISK							
GRANTEE	CONTACT PERSON	PHONE	DESCRIPTION	REPORT			
				1st quarter	2nd quarter	Final	Award
1. Alaska Council-Anchorage	Betty O'Moore	349-6602	Public Service Prevention Video's using high risk youth in planning and production. To be distributed for statewide use.				\$ 25,000
2. Dillingham City School District	Steve Brodbeck	842-5223	In town youth drop in center for study, counseling and prevention education for 6 months				\$ 20,000
3. National Council on Alcoholism - Juneau	Marilee Fletcher	463-3755	Two week-end training sessions to promote pro-abstinence climate for high risk freshmen				\$ 15,000
4. Kashunamiut School District - Chevak	Virginia Peri	858-7713	Project Lift-up to recruit volunteer teachers to take high risk youth into their homes or extended families homes for 2-6 weeks. (Demonstration Project)				\$ 10,000
5. Juneau 4-H Crazy Clovers	Armelia Endorf	789-1334	Two students attend the National Youth Safety Conference, promote Committees at the Youth Health Fair and link with the State Government Safety Conference. (Demonstration Project)				\$ 1,000
PEER TUTORING - (High Risk)							
1. Lower Yukon School District - Mountain Village	Laurelee Ahlman	591-2411	Train 10-15 high risk youth students, grades 7-12 on self-esteem, drug and alcohol				\$ 13,333

**GOVERNOR'S SUBSTANCE ABUSE GRANTEES
FY90**

PEER TUTORING (Cont.) GRANTEE	CONTACT PERSON	PHONE	DESCRIPTION	REPORT			
				1st quarter	2nd quarter	Final	Award
2. Anchorage School District and Community Action for Drug-Free Youth	Teresa Johnson	561-1433	Develop student action team to cross-age tutor. Develop a training manual for student projects.				\$ 29,888
3. Ketchikan Youth Services with Ketchikan Family Youth Services, Ketchikan School District and Juvenile Probation office	Jeff Budd	225-2540	Cooperative agreement to train five youth within the Juvenile Probation office to tutor youth in grades K-2 in reading skills.				\$ 13,554
CO-DEPENDENCY TRAINING (High-Risk)							
1. South East Regional Resource Center	Mark Hanson	586-6806	Co-dependency training for teachers and staff to learn how to identify high risk youth, what enabling is, referral and classroom, coping skills for teachers. <u>A handbook will be developed.</u> This is a statewide project.				\$ 29,869
2. Kenai Peninsula Borough School District	Dick Carignan	262-9137	A local project to train teachers and staff how to recognize their own co-dependent behavior and how to intervene with students who are co-dependent and high risk				\$ 10,111

GOVERNOR'S SUBSTANCE ABUSE GRANTEES FY90

GENERAL PREVENTION PROJECTS (HIGH RISK AND NON HIGH RISK) COUNSELING

GRANTEE	CONTACT PERSON	PHONE	DESCRIPTION	RLPDKI			Award
				1st quarter	2nd quarter	Final	
1. Southeast Regional Resource Center	Iwyla Coughlin	586-6806	Provide counseling to students utilizing the Alaska School Counseling guide, to four sites, and incorporating students as partners in evaluation of the project.				\$ 10,000
2. Fairbanks North Star Borough School District	Michael Ihibudeau	452-2000 (ext. 317)	Train one counselor for each of the five middle schools in substance abuse prevention/ intervention with the "STARS" program, establish youth groups and incorporate youth in the evaluation plan. Utilize the Alaska School Counseling Guide.				\$ 9,000
3. Yukon-Koyukuk Mental Health and Alcohol Program	Barbara Austin	656-1617	Training and technical assistance to school counselors on prevention and intervention including youth participation in evaluation. Utilize the Alaska School Counseling Guide.				\$ 1,000
GENERAL PREVENTION PROJECTS (HIGH RISK AND NON HIGH RISK)							
1. Alaska Council on Prevention of Alcohol and Drug Abuse, Inc.	Betty O'Moor	349-6602	A statewide student mini-grant program for 35 states. \$1,000 each for high risk student run projects in prevention.				\$ 50,000
2. Alaska Department of Public Safety	Mike Lewis	465-4374	Four Regional Conferences for Youth on Health Safety and Prevention.				\$100,000
3. Governor's Office	Carla Tampone	465-3155	Publish final GICCY Report. Publish a report on Youth Substance Abuse (public hearings) Publish a legal handbook for youth and parents.				\$ 75,000 (\$25,000 house leadership fund)