

ALASKA LEGISLATURE COMMITTEE FILES, 1989-1990 8672

5625 HOUSE HEALTH, EDUCATION & SOCIAL SERVICES

29

The AMHB recommended increment for the AYI component is for \$276,900 and includes the recommendation that the DMH&DD FY 90 implementation plan include the addition of an AYI coordinator in Bethel and the expenditure of not less than 200.0 for expansion of purchased treatment services.

**COMMUNITY MENTAL HEALTH GRANTS (\$8,396,600)**

The AMHB recommends an FY90 increase in the Community Mental Health Grants BRU totalling \$8,396,600. The increase is for necessary program development within three different components.

**COMMUNITY MENTAL HEALTH GRANTS (\$3,921,600)**

The AMHB recommends an additional 3,921.6 to the Community Mental Health Grants component for necessary program development and expansion at the local and regional levels.

**Program Development**

Having examined state wide mental health need and having considered limitations upon DMH&DD ability to implement program expansions, the AMHB recommends opening three new mental health centers or satellites within 6 months of FY 90 (225.0). One new center would be on the Aleutian peninsula, one on the Railbelt and one in Southeast. DHSS concurred with the AMHB finding of a uneven distribution of services across the state.

The mental health plan calls for the expansion of crisis/respice facilities in local communities. These services would lessen the occurrence of more costly and often inappropriate API or other hospital admissions. The AMHB recommends 250.0 to bring 2 such beds on line in 5 different catchment areas. DHSS concurs with the AMHB finding of needed crisis/respice expansion, "*There is a very definite need for increased crisis/respice beds, particularly in rural areas of the state.*" The

funding for expanded crisis/respice services should be through CMH programs generally, independent of the housing project. In rural areas crisis/respice services should be available for a broad range of mental health crisis situations.

#### Expand Program Implementation

The CMHC increase is justified in part by the need for full year funding of community programs that were awarded grants for less than a full year of operation in FY 89 and also by the fact that the FY 89 legislative appropriation was insufficient to fund qualified requests (446.6). In its analysis, DHSS comments include, "*The AMHB assumptions are correct. The general CMHC FY89 increases were funded for 10 months...funding for FY90 must be increased by 446.6 to provide for 12 month funding*".

The performance of local programs and the extensive unmet need established in AMHB studies of state wide services justifies a general increase in CMHC services of 3,000.0. These funds would also serve the designated BRU programs of native health corporations. DHSS agrees, "*There is well-documented need for sharply increased general mental health services.*" AMHB independent studies support the requested incremental funds. Survey of existing programs found local directors and boards estimating in excess of \$8,250,000 in FY 90 increments for local program expansion DOABLE next year. Survey of Alaska Municipal League listed city officials (e.g. mayors, city managers) found in excess of \$34,000,000 in needed, programs and services called for next year. Survey of Health Association of Alaska members (e.g. hospital and nursing home administrators) found in excess of \$22,000,000 in needed, programs and services called for next year. In light of these independent study findings from locally knowledgeable planners and administrators, the AMHB \$3,000,000 recommended increment is quite conservative.

#### Component Summary

The AMHB maintains its' recommendation for an increment of \$3,921,600 for the Community Mental Health Grants component. Of the additional funds appropriated the Board expects the DMH&DD FY 90 implementation plan to use 225.0 for three new CMHCs, 250.0 for new crisis/respite beds and 446.6 for full year funding of programs only partially funded in FY 89.

#### SERVICES TO THE CHRONICALLY MENTALLY ILL (\$4,175,000)

The AMHB recommends an increment for the Services to Chronically Mentally ill component totaling \$4,175,000 for necessary program development and program expansions.

#### Program Development

AMHB advises an expansion of consumer run programs the first of which was funded just this year(125.0). DHSS' analysis supports further development of consumer run programs and agrees this increment is "*modest*". The increment should be added to a like amount continued for this purpose from FY 89 to expand development of consumer run programs. The existing program should be able to compete for continuation and additional funds generally available within this component. An FY 90 total of 250.0 should be earmarked for new consumer-helping-consumer programs statewide. DHSS recognizes that this mental health service option, "*...has been proven elsewhere to be very effective in helping to provide the needed support to prevent relapse.*"

AMHB recommends targeted improvement in vocational services for the CMI (250.0). DHSS supports development of vocational services for the chronically mentally ill. In the Department analysis it is stated, "*The increment proposed by the AMHB underestimates the need for the service and the capacity...[for]...expansion of vocational programs.*"

#### Expand Program Implementation

Part of the AMHB recommended increase for this component would cover the full year funding of FY 89 expansions and the funding of approved but unfunded FY 89 initiatives (800.0). DHSS analysis is supportive of the AMHB recommendation. In the analysis it is noted, "*The AMHB assumptions are correct. The FY89 CMI Housing Program operating budget was based upon partial year funding.*"

The AMHB advises an additional increase in operating funds for new community based housing (1,500.0) to be procured during FY 90 through a capital appropriation request described later in this report. The gradual but effective growth in services for the chronically mentally ill state wide warrants another incremental increase for FY 90 (1,500.0).

#### Component Summary

The AMHB maintains its overall increment recommendation for an increment of \$4,175,000 for this component. Of the additional funds appropriated, not less than 125.0 should be targeted to expand consumer run programs, not less than 250.0 should be used for vocational services, 800.0 should provide for full year funding of partially funded FY 89 programs. Further, \$1,500,000 should be expended for operation of community based housing acquired in FY 90.

#### DESIGNATED EVALUATION & TREATMENT (\$300,000)

The AMHB concurs with a DHSS recommendation for a new component within this BRU, namely Designated Evaluation and Treatment. The AMHB advises that 300.0 be added to the 588.3 base amount transferred into this new component. The funds and component will serve to integrate the previously fragmented funding of designated beds and evaluation services across the state. Effective evaluation and treatment in designated facilities is an essential improvement to the system state wide and this budget change and increment will be a major step in the right direction. DHSS appears not to oppose

this modest growth in an essential mental health service. The Department analysis of the Board request includes the comment, "*Designated services, particularly treatment, need to be provided in more areas to enable Alaskans to receive services closer to their homes.*"

**DHSS ADMINISTRATIVE SERVICES (\$71,300)**

**MENTAL HEALTH BOARD OPERATIONS (\$71,300)**

The AMHB was not adequately funded in the initial appropriation provided for its operations. Experience to date in dealing with the enormous tasks confronting this volunteer board justifies the need to add one additional position and to increase the funds for board operations. The AMHB advises an additional 71.3 for FY 90.

**UNIVERSITY OF ALASKA**

**INSTITUTE FOR CIRCUMPOLAR HEALTH STUDIES (\$250,000)**

Research into the mental health problems facing Alaska is essential to the development of a comprehensive and integrated program that will be effective over the long term. The Board recommends an appropriation of \$250,000 to the University of Alaska's Institute for Circumpolar Health Studies to support mental health research through a mental health section within the agency.

ALASKA MENTAL HEALTH BOARD FY 90 CAPITAL  
BUDGET RECOMMENDATIONS FOR THE  
COMPREHENSIVE MENTAL HEALTH PROGRAM OF  
ALASKA

The Alaska Mental Health Board believes that the legislature should on an annual basis appropriate not less than 10% of the revenue from the Mental Health Trust for a community based capital improvement fund within the Department of Health and Social Services for the Mental Health Program, and that capital expenditures recommended by the Board for FY 90 should be funded from this capital improvement fund in the years to come. For FY 90 the AMHB anticipates that the following capital projects would be funded out of this appropriation estimated at \$6,940,000.

COMMUNITY FACILITIES/HOUSING (\$2,400,000)

The AMHB recommended appropriation of \$5,000,000 in capital funds during FY 89 to improve the community based housing services for the mentally ill. Extensive justification for this appropriation was provided the legislature last March. The Legislature appropriated \$2,000,000 and the new program is progressing. The AMHB requests \$2,400,000 for FY 90 to fund community based facility needs not funded during FY 89. This would include a special forensic halfway house. This Capital appropriation could partially address the following objectives within the AMHB chronic alcoholics with psychosis amendments to the State Mental Health Plan, "Ensure appropriate detoxification services are available for chronic alcoholics with psychoses in all Level III and IV communities." and "Increase the number of long term treatment beds for chronic alcoholics with psychoses by 50% by the end of fiscal year 1990."

BARRIER REMOVAL (\$250,000)

State law requires public buildings to be accessible to disabled persons. Non-profit agencies providing mental health and developmental disabilities services on behalf of the state have an obligation to ensure their services are delivered in accessible facilities. There are many MH&DD grant funded programs that must make facility improvements to remove barriers. The AMHB supports

250.0 capital appropriation for grants for barrier removal at such facilities.

**DD GROUP HOME ACQUIRE/CONSTRUCT (\$1,000,000)**

Alaska does not have enough Intermediate Care Facilities for the mentally retarded (ICF/MR) to meet the identified need in the state. The AMHB supports the AGCH&G recommendation for a capital appropriation of 1,000.0 to purchase & upgrade or to construct four to six certifiable and accessible ICF/MR group homes. Half the facilities would be in urban and half in rural locations.

**CAPITAL GRANTS PROGRAM (\$2,000,000)**

In addition to the projects described above, the AMHB has received capital project proposals for mental health facilities from Anchorage, Fairbanks and Homer totalling nearly \$2,000,000. The AMHB also completed a facility survey during 1988 which identified capital project needs across throughout the state indicating a long term need for a continuing capital improvements plan and appropriation process such as that proposed by the AMHB.

AK State Board  
of Education

COMMITTEE TAPE LOG

COMMITTEE: Jt. House/Senate HESS DATE: 2/27/89 TIME: 3:40 pm.

SUBJECT: The Alaska School Board of Education

MEMBERS: Kelly, Duncan, Fischer, Ellis, Davis, Kapner.

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Barry Goldstein	029	Spoke on test scores & compared Ak scores to national scores
		1. may. doing well
		2. 20% not doing well
		low level scores where income low & language skills not developed.
		quote:
		"Native children have serious ed. handicaps ... don't realize potential. and have a life of limited choices."
	95	Sen.
	108	Ak must decide how to address districts where scores are low.
		School Bd. wants leg. input as to what to do.
Fischer	132	1.
		2. what do we want students to know when they graduate.
Davis	176	Correlation bet. student test scores and budget.

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Gottstein	184	No study done correlation bet. low test scores, low income & bi-lingual
Davis	193	knows of school w/ sm class size & big budgets w/ low test scores. Perhaps w/ need parenting skills classes, or early childhood etc.
Ellis	210	
Kopman	221	tied in w/ local control.
Ellis	238	- school res  declaring a school distr. educationally bankrupt - a new concept.
Gottstein	255	N.J. & N.M. have taken over and re-established school boards & districts,

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
		range of options accordg to other states includes reorgan. board by state.
Oischer	272	any <sup>identifiable</sup> results of state's intervention.
Boitman		No.
Oischer	286	Does board have criteria for det. whose doing a good job.
Jett.	292	don't have the criteria.
Kapman	306	'
Oischer	329	Did Anonity have an impact.
Kapman	333	Yes it tied in w/ the rest.
Oischer	357	Are goals too high. Maybe it's a problem w/ the system.
Jamidaev	356	goals too low. Expectations too low.

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
		And hold system <sup>teachers.</sup> accountable.
Hisher		
Sasch		need a <del>less</del> measure of standards.
Jones	310	need also to hold parents accountability. how do you do that. can hold <del>school</del> <sup>teacher</sup> accountable.
Ferry	407	
Jones	414	going to college is not goal of all rural students. We may be teaching the wrong things.
Ankelly	427	agrees w/ Jones. problem w/ test scores is that no one wants to admit that some kids are dumb. Not everyone will be able to do well.
Botstein	440	in some districts, scores are very low. but at Mt Edgecumbe where

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
		<p>expectations are high, rural students do better. Low expectations in rural areas are self-fulfilling prophecies.</p>
<p><del>Johnson</del> Kelly</p>		<p>Maybe home is important. Maybe school isn't problem. Maybe kids need a larger social picture in order to succeed.</p>
<p>Jones</p>		<p>intelligence isn't always the factor. Must reflect needs. shouldn't assume everyone wants to be a rocket scientist. Must have appropriate education.</p>
<p>Cora? ?</p>	<p>482</p>	<p>from Barron our kids not dumb. rural kids have same right to education as urban kids native parents don't want alternative program. Want kid to be able to take care of themselves anywhere. Want viable academic programs.</p>

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Kelly	503	<p>didn't mean to imply rural/village kids dumb. In some groups some more intelligent than others. point is, if not everyone does well, it does not mean bad teachers or schools. should we consider other alternatives like regional high schools.</p> <p>(---) (berg arrived)</p>
Gottstein	523	<p>we are here to discuss alternative dramatic difference in layout of <del>the</del> test scores. If most of scores low in one district, that it would suggest that not that all kids dumb, but that something is wrong. If something not done, these kids will be non-contributing members of society.</p>
	553	<p>As a nation we are far behind other nations in test scores and it will hurt our standard of living.</p>
Fisher	555	<p>If students not learning, teachers not doing these jobs,</p>

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Den Gray	565	Fairbanks. appear to be some strong correlations trying to maintain local control, provide opportunities & involvement of state is hard formula.
Kapinen	587	Are any gains or losses being made same. Staying the same.
Gottstein		yes to all three. talked to native girl from Edgemont. Alcoholic parents. Needed to be away from home to succeed.
Davis	604	to get at problem, take accreditation team into low scoring district to interview & evaluate w/ an eye for solutions.
Gottstein	617	yes, team of superintendents went into the district but could not dedicate enough time.
Fischer	623	local superintendents may not be appropriate. Gen. Pub wants accountability if a program doesn't work there

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
		needs to be a <del>ex</del> ability - to end Mt. Edgcomb may not be soln. Native leaders do not want brightest students to go there. Open to Native & non-native. Of sending students to school, why not send to another prep school - even the cost would be less.
	side 2	
Kathy Hernstein		Kodiak need to make the assumption that all kids can learn. in order to compete nationally, must push them more than <del>ever</del> ever before. attitude in Japan that people learn, not <del>it</del> because they are smart, but because they work hard at it. The small hope that we can change attitude @ learning.
		define outcomes <sup>(goals)</sup> on a state wide level.
Kelly	082	attitude of hard work can also be pursued here in states.

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Fischer	105	parental attitude very important.
Kopner	113	ed., a goal of most parents.
Kelly	136	<p>read AFN report.</p> <p>was shocked &amp; impacted.</p> <p>thought fundy had addressed          but &amp; our needs.</p> <p>Why not? Thinks answer is more          serious than teachers or too few          dollars.</p>
Fischer	161	<p>putting great demands on teachers          which detracts from their ability          to teach the same.</p> <p>Does anyone in this room support          exit exam?</p>
Davis	178	<p>no problem w/ exit exam.</p> <p>Problem is that grad. is too late.</p> <p>Should be concerned w/ what we          want them to learn, and test          along the way, appropriate to          urban &amp; village, to make          sure the goals are being reached.</p>

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Kelly	206	<p>What would have happened if Molly Hooker schools? Better</p>
Janie	210	<p>Many kids sent outside for h.s.</p>
Cora		<p>village school only went to 8<sup>th</sup> grade then they went outside to school. Janie some things! But when take kids away at an age of strong bonding, they don't have parenting schools!</p> <p>regional school may need <del>for</del> for grades 11 &amp; 12.</p>
Hottstein		<p>he thinks that data does suggest that as Bad as things are, students are better off now</p>
Dinnert	263	<p>BIA kids do as poorly as kids in...</p>

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Fischer	296	with time left lets give some of direction to school board.
Jones.	305	There are people who dont want to go to school college. Need -watch schools.
	325	Duncan left
Davis	332	<del>struck in Ketzberg by</del> - watch kids may be better ed. b/c need to read & understand very complex manuals.  tests should address basic ed. <del>10/10</del>
Fischer	358	most successful farmers dont use technology. the Irish.
Jones	368	important to emphasize areas other than college prep.
Fischer	375	# of years teaching is crucial. Th. wants to know if teachers in low scoring school have had less experience. Commissioner please respond

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Holtzman	397	<p>Stat Bd. Think vo-tech is important  " " - believe not everyone should  go on to college.</p>
		<p>as an employer, shall need for  them to be college graduates, but  increasingly they must have  more sophisticated understanding  of advances of science.</p>
		<p>make job projections.  by 2000 38% of pop of US will  be minorities. If we don't  educate, it will greatly  impair country.</p>
		<p>ed - most effective investment of  government.</p>
Jones	438	<p>need to understand what it  means to be productive.</p>
Fischer	462	<p><del>single</del> need help  grad. structures requirements  need to be more structured.</p>

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Kelly		
Gottstein		<p>School doesn't have answers.            Research needs to be done.</p>
Kelly		<p>Each school he attended was a            new socialization experience.            maybe regional high school is            a viable alternative            Maybe kids are bored in some            villages for 18 yrs.</p>
Gottstein	513	<p>many aspects that contribute</p>
Davis	523	<p>hears consistently, State must solve a            lack of hope in a lot of villages.            There is a feeling that what is there            is not <del>it</del> it will always be.            May not want kids educated because            there they may leave.            feels alcohol problem is symptomatic            of a loss of hope.</p>

SPEAKER	TAPE #	SIGNIFICANT INFORMATION
Janie	554	AFN Report. recognizes can't make changes w/ community support & involvement. previously - had plopped programs on top of villages. urban parents can also feel alienated from school.
Fischer	584	Teachers have to realize it's not an 8-4 job. must have evening involvement w/o addition pay.
Fischer	593	accomplished - sat down & talked together & exchanged ideas. we agree there's a problem what to now?
Gottstein	509	Someone must det. who's responsibility it is. Come up w/ an overall plan.  board meets again 31 <sup>st</sup> of March.
Fischer		suggested that leg. attend next board meeting to share ideas. asked for list of schools that are doing well.



Confirmation

Hearings 1989

may advance the teacher on her returns to employment if teacher's leave of absence was to the teacher or the district to the retirement fund for absence taken. The contribution to the salary the teacher would not been taken, plus the contribution that would have been made by regulation shall be added to the leave of absence to the (\$ 5 ch 104 SLA 1965; am LA 1971; am § 1 ch 184 SLA

0.280 — 14.20.350 "teacher", supervisory, or administrative. (§ 8 ch 134 SLA 1962)

ng Practices Act.

responsibilities of commission  
duties of commission  
members of commission  
applicability of the Administrative  
Procedure Act  
effect of standards  
support  
report title

Teachers required by state institutions of higher learning, administrators, and school union. (§ 35 ch 98 SLA 1966)

only employees of the department who might fit into one of the categories of this section are those who are employed by the department at the Skill Center or in its centralized attendance study program. July 15, 1966. p. Att'y Gen.

**Sec. 14.20.380. Creation of a commission.** There is a commission of professional educators known as the Professional Teaching Practices Commission. (§ 35 ch 98 SLA 1966)

**Sec. 14.20.390. Appointment and qualifications.** The commission consists of nine members appointed by the governor and confirmed by a majority of the members of the legislature in joint session. Each member, in addition to having been actively engaged in the teaching profession for at least five years immediately preceding appointment, shall be a citizen of the United States and a resident of the state. (§ 35 ch 98 SLA 1966)

**Collateral references.** — Bias of members of license revocation board. 97 ALR2d 1210.

**Sec. 14.20.400. Composition of the commission.** The commission consists of the following members:

- (1) five classroom teachers;
  - (2) one principal;
  - (3) one superintendent;
  - (4) one representative of the office of the commissioner;
  - (5) one representative of an Alaska institution of higher learning.
- (§ 35 ch 98 SLA 1966)

**Sec. 14.20.410. Selection of members.** (a) Members of the commission shall be selected as follows:

- (1) the five classroom teachers from lists of names submitted by recognized Alaska teachers' organizations, each list not to exceed 12 names; however, in lieu of one of the five, one classroom teacher may be selected from a list of not more than four names signed and submitted by not less than 25 teachers who have no affiliation with any organization qualified to submit nomination lists, with the limitation that no teacher may sign more than one list in any year;
  - (2) the principal from a list of three names submitted by the Alaska Principals Association;
  - (3) the superintendent from a list of three names submitted by the Superintendents Advisory Commission;
  - (4) the representative of the office of the commissioner from a list of three names submitted by the commissioner;
  - (5) the representative of an Alaska institution of higher learning from lists of names submitted by Alaska institutions of higher learning, each list not to exceed three names.
- (b) The lists shall be submitted to the commissioner who shall submit them as a group to the governor's office.
- (c) At least 30 days before a position on the commission is due to become vacant, the chairman shall cause notice of the impending va-

STEVE COWPER  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

April 19, 1989

The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

A handwritten signature in dark ink, appearing to be "OK MS".

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

Board of Nursing Home Administrators  
Gallagher, Irma J. - Fairbanks  
Term began 4/18/89 expires 10/1/92

HES

Alaska Public Offices Commission  
Behlke, Jane H. - Fairbanks  
Term began 4/14/89 expires 2/1/94

The resumes for these appointments are attached.

ST. Aff.

Sincerely,  
A large, stylized handwritten signature of Steve Cowper in dark ink.  
Steve Cowper  
Governor

Attachment

RESUMENAME AND ADDRESS

Ira June (Lindsey) Gallagher  
 P. O. Box 10307  
 Fairbanks, AK 99710  
 Phone: (907) 457-5514 - home  
 (907) 456-4372 - work

BOARDS &amp; COMMISSIONS

APR 10 1989

DATE OF BIRTH

November 26, 1931

EDUCATION

1949 Graduate of Knoxville High School, Knoxville, TN

1952 Nursing diploma from Ft. Sanders Hospital, Knoxville, TN

Attended: University of Tennessee, Knoxville and Memphis; Memphis State University, Memphis; Golden West College, Huntington Beach, CA; and University of Alaska, Fairbanks, AK.

LICENSURE

1952 to present Registered Nurse, State of Tennessee

1974-1978 Registered Nurse, State of California

1978 to present Registered Nurse, State of Alaska

WORK HISTORY

1978 to present Fairbanks Pioneers' Home, Fairbanks, AK. Promoted from RN I present Supervising Nurse IV.

1977-1978 Fairbanks Memorial Hospital, Fairbanks, AK. Part-time employment as staff nurse.

1976-1977 Veterans Administration Hospital, Palo Alto, CA. Staff nurse on orthopedic unit.

1974-1976 Veterans Administration Hospital, Long Beach, CA. Head nurse of the intensive care unit.

1966-1973 Veterans Administration Hospital, Memphis, TN. Staff nurse in the intensive care unit.

1965-1966 Methodist Hospital, Memphis, TN. Staff nurse, medical and surgical unit.

1961-1962 Veterans Administration Hospital, Nashville, TN. Staff nurse, cardiology unit.



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

March 28, 1989

The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

Human Rights, State Commission for  
Okakok, Rex A. - Barrow  
Term began 3/23/89 expires 1/31/84

Pharmacy, Board of  
✓ Gerety, Arlene C. - Anchorage  
Term began 3/23/89 expires 4/1/92  
✓ Race, Gerald W. - Juneau  
Original term began 11/1/85 reappointed 3/23/89  
expires 4/1/93  
✓ Strand, Claire - Petersburg  
Original term began 11/1/85 reappointed 3/23/89  
expires 4/1/93

Veterinary Examiners, Board of  
✓ Kramer, D.V.M., Lisa J. - Juneau  
Term began 3/23/89 expires 1/31/93

The resumes for these appointments will be submitted to the Sixteenth Alaska State Legislature through the clerks of both houses respectively.

Sincerely,

A handwritten signature in cursive script, appearing to read "Steve Cowper".

Steve Cowper  
Governor

ARLENE C. GERETT

2138 Churchill Drive  
Anchorage, Alaska 99517  
(907) 279-7279

PERSONAL INFORMATION

Birth Date: December 8, 1940  
Marital status: Married, three children  
Health: Excellent

EDUCATIONAL BACKGROUND

B.S. of Nursing, Marquette University, Milwaukee, Wisconsin, 1965.  
Diploma in Nursing, Mercy Central School of Nursing, Grand Rapids, Michigan, 1961.

WORK EXPERIENCE

Legal Assistant Experience 272-6693  
Legal assistant in the law firm of Robertson, Monagle & Eastaugh, Anchorage, Alaska. Part-time. 9/87-present.  
Manager of document depository, ADA Litigation Support Services. Contract work. 10/86-9/87.  
Prepared summaries of medical records. Medical Indemnity Corp. of Alaska. Contract work. 1987.  
Document Coder for a computerized document retrieval system used in large case management. ADA Litigation Support Services. Part-time. 10/85-10/86.  
Prepared summaries of medical records, summarized deposition transcripts, and assisted in litigation preparation. Delaney, Wiles, Hayes, & Reitman. Contract work. 1987.  
Teaching  
Clinical Instructor, Associated Degree Program in Nursing, University of Alaska. 9/87-12/87.  
Instructor of Clinical and Laboratory Procedures, Medical Assisting Program, Anchorage Community College, Anchorage, Alaska. 1974-1985. Part-time.  
Instructor for Dental Office Emergencies, Dental Assisting Program, Anchorage Community College. 1974 & 1975.  
Clinical Instructor, Associate Degree Program in Nursing,

# **CORRECTION**

**THIS DOCUMENT  
HAS BEEN REPHOTOGRAPHED  
TO ASSURE LEGIBILITY**

RESUMENAME AND ADDRESS

Irma June (Lindsey) Gallagher  
 P. O. Box 10307  
 Fairbanks, AK 99710  
 Phone: (907) 457-5514 - home  
 (907) 456-4372 - work

BOARDS &amp; COMMISSIONS

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1974-1976 Veterans Administration Hospital, Long Beach, CA. Head nurse of the intensive care unit.

1966-1973 Veterans Administration Hospital, Memphis, TN. Staff nurse in the intensive care unit.

1965-1966 Methodist Hospital, Memphis, TN. Staff nurse, medical and surgical unit.

1961-1962 Veterans Administration Hospital, Nashville, TN. Staff nurse, cardiology unit.

Resume  
Irma Gallagher  
Page 2

- 1959 Blount Memorial Hospital, Maryville, TN. Part-time staff nurse, vacation relief.
- 1957-1958 Julian Harris, MD, Winston-Salem, NC. Office nurse.
- 1955-1956 John DeParsio, MD, Oak Ridge, TN. Office nurse.
- 1952-1955 Ft. Sanders Hospital, Knoxville, TN. Staff nurse on medical and surgical unit. Promoted to Assistant Head Nurse.

ASSOCIATIONS

American Nurses' Association  
Certified Gerontological Nurse by the American Nurses' Association,  
1988  
Former member of the Alaska Organization of Nurse Executives



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

March 28, 1989

The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

Human Rights, State Commission for

Okakok, Rex A. - Barrow

Term began 3/23/89 expires 1/31/84

Pharmacy, Board of

✓ Gerety, Arlene C. - Anchorage

Term began 3/23/89 expires 4/1/92

✓ Race, Gerald W. - Juneau

Original term began 11/1/85 reappointed 3/23/89  
expires 4/1/93

✓ Strand, Claire - Petersburg

Original term began 11/1/85 reappointed 3/23/89  
expires 4/1/93

Veterinary Examiners, Board of

✓ Kramer, D.V.M., Lisa J. - Juneau

Term began 3/23/89 expires 1/31/93

The resumes for these appointments will be submitted to the Sixteenth Alaska State Legislature through the clerks of both houses respectively.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Cowper".

Steve Cowper  
Governor

HELENE C. GEFELY

2138 Churchill Drive  
Anchorage, Alaska 99517  
(907) 279-7279

PERSONAL INFORMATION

Birth Date: December 8, 1940  
Marital status: Married, three children  
Health: Excellent

EDUCATIONAL BACKGROUND

B.S. of Nursing, Marquette University, Milwaukee, Wisconsin, 1965.  
Diploma in Nursing, Mercy Central School of Nursing, Grand Rapids, Michigan, 1961.

WORK EXPERIENCE

Legal Assistant Experience 277-6693  
Legal assistant in the law firm of Robertson, Monagle & Eastaugh, Anchorage, Alaska. Part-time. 9/87-present.  
Manager of document depository. ADA Litigation Support Services. Contract work. 10/86-9/87.  
Prepared summaries of medical records. Medical Indemnity Corp. of Alaska. Contract work. 1987.  
Document Coder for a computerized document retrieval system used in large case management. ADA Litigation Support Services. Part-time. 10/85-10/86.  
Prepared summaries of medical records, summarized deposition transcripts, and assisted in litigation preparation. Delaney, Wiles, Hayes, & Reitman. Contract work. 1987.

Teaching  
Clinical Instructor, Associated Degree Program in Nursing, University of Alaska, 9/87-12/87.  
Instructor of Clinical and Laboratory Procedures, Medical Assisting Program, Anchorage Community College, Anchorage, Alaska. 1974-1985. Part-time.  
Instructor for Dental Office Emergencies, Dental Assisting Program, Anchorage Community College. 1974 & 1975.  
Clinical Instructor, Associate Degree Program in Nursing,

Anchorage Community College. 1/76-5/76. Occasional Substitute.

Instructor in Practical Nursing, Milwaukee Vocational and Technical School, Milwaukee, Wisc. 1967-1968.

School Nursing School Nurse, Anchorage School District, Anchorage, Alaska. 1972-1985. Substitute.

Visitor Services Visitor, State of Alaska Court System. Provided written reports involving cases of guardianship after conducting interviews and reviewing various records. Appointed per case. 1981-983.

Public Health Nursing Public Health Nurse, Milwaukee Health Department, Milwaukee, Wisc. 1961-1964 Part-time. 1965-1967 Full-time.

Other Related Work IB Itinerant Nurse, State of Alaska. 1/69-2/69.

Staff Nurse, Alaska Psychiatric Institute. 11/68-12/68.

Office Nurse for a physician in general practice, A. L. Benedict, M.D., Muskegon, Michigan. 1961-1962.

Community Services President, Alaska Kidney Foundation, 1987-present

President, Northern Lights ABC School PTA, 1985.

Assistant Sunday School Teacher, St. Mary's, 1981-1985.

Member of Language Arts Curriculum Committee, Anchorage School District, 1983-1985.

President, North Star School PTA, 1983.

Active member of the Alvesta Ski Club.

Coach in Alvesta Mighty Mites racing program, 1988-present.

Member of the World Junior Alpine Racing Committee, 1988-present.

REFERENCES AND FURTHER DATA ON REQUEST



**Foodland  
SUPER DRUG**

P.O. BOX 1627 • JUNEAU, ALASKA 99802 • (907) 586-2012

RESUME: Application For State Board of Pharmacy

Gerald William Race  
1026 Wee Burn, Juneau, Alaska 99801  
Age: 39 Born: May 6 1946. Anchorage, Alaska  
Married: Pam Race  
Children: Christina, Marta, William

Education:

1964 Graduate Juneau Douglas High School  
1964-66: University of Alaska- Fairbanks.  
1968: Upsalla Universit, Upsalla, Sweden ( Summer School)  
1966-69: University of Wyoming--Degree in Pharmacy

Work: AS PHARMACIST

June 1969- Sept 1969: State Of Alaska- Chemist Juneau, Alaska  
Sept 1969-Dec 1972: Harry Race Druggist Inc-- Pharmacist Juneau,Alaska  
Jan 1972-Jan. 1976: Kents Drug and Cortez Hospital-- Pharmacist Cortez,Colo.  
Aug. 1976-Jan 1983: Sunshine Pharmacy, Telluride,Colorado--- Pharmacist/Owner  
July 1983- Present: Foodland Super Drug, Juneau, Alaska. Pharmacist/Manager

Other Work:

March 1972- Aug 1974 - Owner Winterlude Sports, Telluride Colo-Manufacture of back packing  
Equipment.  
April 1978- July 1983-- 5 Years Member of Telluride Town Council, 3 Years as Mayor.  
Feb 1982--Present -- Major Stock Holder/Director Bank Of Telluride. Telluride, Colo.

Interests:

Member of Alaska Pharmaceutical Association  
United States Ski Coachs Association and active ski Coach  
Member of the Elks  
Member Of Pharma CE prn Edutape-- Continuing Education Program

References:

Monte Grisham RPH	Past Member of Alaska Pharmacy Board	Juneau, Alaska
Jim McCordle RPH	"	" , Past Board President, Juneau, Alaska
Robert Race RPH	"	Ketchikan, Alaska
Sid Fry RPH	"	Sitka, Alaska

## RESUME OF CLAIRE STRAND

Claire Strand  
Box 505 Phone: 772-4872  
Petersburg, Alaska 99833

I am interested in serving on the Older Alaskan's Commission for many reasons. Defining, studying, and helping to alleviate and meet the needs and desires of older Alaskans seems to me to be a valuable and interesting service to the State of Alaska.

I feel that my knowledge of Alaska and its problems; my skills in helping learning disabled and brain damaged youngsters (which seem relevant and similar to many of the problems of aging); and my experience and interest qualify me to serve on this commission.

I have traveled widely in Alaska, have lived five months of each of four years on a homesite near Tok, and have read and studied the history of many cultures in Alaska. I have an understanding and empathy for and friendship with many of the diverse peoples of Alaska.

### VITAL STATISTICS

Born May 20, 1915 in Spokane, Washington  
Father - Ernest Floyd Harris  
Mother - Winifred Claypool Harris

Came to Alaska in August, 1937

Married Erling Strand in June, 1940

#### Children:

Erling John, born 1943  
Nancy Claire, born 1945  
Floyd Loren, born 1949  
Laura Winifred, born 1952

### EDUCATION:

North Central High School - Spokane, Wn.  
Graduated January, 1933

Eastern Washington College - Cheney, Wn.  
B.A. degree - summer, 1935

University of Alaska, Juneau  
M.A. degree - May, 1976  
Special Education degree - 1976  
Administrative degree - 1977

WORK LIFE:

1935-36 taught 5th grade, art, math - Pasco, Wn.

1936-37 taught 5th grade, art, math - Pasco, Wn.

1937-38 taught - Petersburg, Alaska

1938-39 taught - Petersburg, Alaska

1939-40 taught - Petersburg, Alaska

1956-77 taught 4th and 1st grades - Petersburg

1977-80 taught Special Ed. - Petersburg

Picked and packed fruit summers 1930, 1931, 1932.

Worked as waitress in Campus Inn, Cheney, Wn. 1933, 34, 35

Worked in college library 1933, 34, 35

Fished with Erling 1940, 41, 42.

Worked 16 years, 1940-1956, as housewife, having and raising 4 children.

Worked several summers in canneries of Petersburg between 1940 and 1956.

Served on Professional Teaching Practices Commission 6 years (two appointments by Bill Egan), Chairman for 1 year.

Elected State Historical Society Board 1 term

Served on Petersburg Park and Recreation Board

Active member of Democratic Party for 47 years. Served as precinct chairman, caucus chairman, delegate to state and district conventions.

Active member of N.E.A.-Alaska for 27 years.

Attended state conference on aging in Fairbanks 1982.

ORGANIZATIONS:

Business and Professional Women

N.O.W.

Alaska Native Sisterhood

Alaska Women's Political Caucus

A.C.L.U.

Alaska Historical Society

Alaska Association of Retired People

Alaska Association of Retired Teachers

Older Alaskans' Action Group

REFERENCES:

Petersburg Chapters of Alaska Native Sisterhood and Alaska  
Native Brotherhood

Petersburg Democratic Precinct  
Roald Norheim, Tyler Henshaw, Neva Bowen

Petersburg B.P.W.

Petersburg N.O.W.

Jeff Jeffers, Marshall Lind, Jim Alter

Petersburg State Representative Ron Wendte

Rose Palmquist

Lisa J. Kramer

7691 Glacier Highway  
Juneau, Alaska 99801  
907-789-7551 (work)  
907-789-1307 (home)

#### Education

Washington State University, Pullman, Washington: graduated spring, 1980.  
DVM--Magna cum laude.  
Washington State University: graduated spring, 1977. B.S. Veterinary Medicine--Magna cum laude.  
Almira High School, Almira, Washington: graduated spring, 1973. Valedictorian.

#### Experience

June, 1980 to present: Veterinarian at Southeast Alaska Veterinary Clinic, Juneau, Alaska. Primarily small animal, some equine.  
April, 1980: Externship at Northtown Animal Hospital, Santa Rosa, California. Small animal.  
October, 1979: Externship at Harbor Lights Veterinary Hospital, North Bend, Oregon. Primarily small animal, some equine.  
Summer, 1978: Veterinary apprentice, USDA (APHIS). Animal welfare, disease control. Knoxville, Tennessee.  
Summer, 1975, 1976: Assistant at Valley Veterinary Hospital, Ellensburg, Washington. Mixed practice.  
Summer, 1974: Assistant at Ephrata Veterinary Clinic, Ephrata, Washington. Mixed practice.

#### Activities

Gastineau Humane Society Board of Directors--four years. President, secretary.  
Big Brothers-Big Sisters volunteer and past board member  
PEO-- an organization promoting womens' education  
Community sports, karate

#### Honoraries

Alpha Lambda Delta  
Phi Kappa Phi  
Mortar Board  
Alpha Psi  
Phi Zeta

# HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE

ALASKA STATE LEGISLATURE  
HOUSE OF REPRESENTATIVES



P.O. BOX V, JUNEAU 99811  
(907) 465-3759

March 28, 1989

The Honorable Sam Cotten  
Speaker of the House of Representatives  
The Alaska State Legislature  
P.O. Box V  
Juneau, Alaska 99811

Dear Mr. Speaker:

The House Health, Education and Social Services Committee has considered the appointment of Ms. Lorna Jeane McPherren to the Board of Dental Examiners, and makes the following recommendations:

DO RECOMMEND

DO NOT RECOMMEND

NO RECOMMENDATION

Mark Boyer

Cheri Davis

Max Muenberg

Pete Jace

Johnny Ellis

George Jackson

Sincerely,

Johnny Ellis  
Rep. Johnny Ellis, Chairperson  
House HESS Committee

# HEALTH, EDUCATION AND SOCIAL SERVICES COMMITTEE

ALASKA STATE LEGISLATURE  
HOUSE OF REPRESENTATIVES



P.O. BOX V, JUNEAU 99811  
(907) 465-3759

March 14, 1989

The Honorable Sam Cotten  
Speaker of the House of Representatives  
Alaska State Legislature  
P.O. Box V  
Juneau, Alaska 99811

Dear Mr. Speaker:

The House Health, Education and Social Services Committee has considered the appointment of Bill Lewis to the Board of Veterinary Examiners.

The following members were present and recommended as follows:

DO RECOMMEND

DO NOT RECOMMEND

NO RECOMMENDATION

*Peter Jace*  
*George Lockard*  
*Marie Boyd*  
*Mac Ginnery*  
*Johnny Ellis*  
*W. J. ...*

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*Cheri Davis*  
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Sincerely,

*Johnny Ellis*

Rep. Johnny Ellis, Chairman  
House HESS Committee

STEVE COWPER  
22-09424



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

March 8, 1989

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The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

Board of Education

Leask, Janie - Anchorage

Original term began 9/26/84 reappointed 2/6/89  
expires 1/31/94

*Hess*

Sakeagak, Cora D. - Barrow

Original term began 2/19/88 reappointed 2/6/89  
expires 1/31/94

The resumes for these appointments will be submitted to the Sixteenth Alaska State Legislature through the clerks of both houses respectively.

Sincerely,

*Steve Cowper*  
Steve Cowper  
Governor

STEVE COWPER  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

March 15, 1989

*All on  
McGowan*

The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

BARBERS AND HAIRDRESSERS, BOARD OF

Black, Neva - Soldotna

Original term began 1/28/86 reappointed 3/10/89  
expires 7/1/92

Morgan, Jr., James - Palmer

Term began 3/10/89 expires 7/1/92

*Lab + Commerce*

DENTAL EXAMINERS, BOARD OF

McPherran, Lorna Jeane - Anchorage

Term began 3/10/89 expires 2/1/93

VETERINARY EXAMINERS, BOARD OF

Johnson, D.V.M., Virginia M. - Anchorage

Term began 3/10/89 expires 1/31/91

VIOLENT CRIMES COMPENSATION BOARD

Elsner, M.D., Elizabeth F. - Ester

Term began 3/10/89 expires 12/15/91

*Hess*  
*Hess*  
*Hess*

The resumes for these appointments will be submitted to the Sixteenth Alaska State Legislature through the clerks of both houses respectively.

Sincerely,

*Steve Cowper*  
Steve Cowper  
Governor

Confirmation Hearings:

Alcoholic Beverage Control Board

Board of Chiropractic Examiners

Board of Clinical Social Work Examiners

Board of Dispensing Opticians

Board of Education

Board of Examiners in Optometry

Board of Nursing

Board of Nursing Home Administrators

Board of Pharmacy

Board of Psychologist and Psychological Associate Examiners

Board of Regents

Board of Veterinary Examiners

Physical Therapy and Occupational Therapy Board

Professional Teaching Practices Commission

State Medical Board

STEVE COWPER  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

March 8, 1989

The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

Board of Education

Leask, Janie - Anchorage

Original term began 9/26/84 reappointed 2/6/89  
expires 1/31/94

Sakeagak, Cora D. - Barrow

Original term began 2/19/88 reappointed 2/6/89  
expires 1/31/94

1/25/89

The resumes for these appointments will be submitted to the Sixteenth Alaska State Legislature through the clerks of both houses respectively.

Sincerely,

A handwritten signature in cursive script, appearing to read "Steve Cowper".

Steve Cowper  
Governor

Janie Leask  
-2388 Waldron Drive  
Anchorage, Alaska 99508  
(907) 349-2220

4008 Reka Dr., #2

Present Position:

~~Executive Vice President~~  
Alaska Federation of Natives, Inc  
411 W. 4th Avenue, Suite 1-A  
Anchorage, Alaska 99501  
(907) 274-3611

President - 12/82  
- to Present

Education:

East Anchorage High School - Graduated 1966  
Anchorage, Alaska

Lessman's Business School - 1966 to 1967  
San Francisco, California

Southern Illinois University - 1973 to 1974  
Carbondale, Illinois

Employment History:

1977 to Present

Executive Vice President, Alaska Federation of Natives, Inc.  
Responsibilities include serving as a coordinator, advocate, lobbyist on behalf of 12 member Regional Corporations established under the Alaska Native Claims Settlement Act; serving as key staff for the President and two boards of directors; and performing duties as President when necessary. Duties include direct supervision of 11 office staff; preparation of yearly operating budget; organization of board meetings including setting of agenda and implementation of board action; approval of all contracts entered into by AFN; coordination of special conferences and direct responsibility for activities and agenda for three-day Annual Convention; and participation on those boards and commissions deemed appropriate by the President or the AFN Board of Directors. During the time AFN administered programs, I was responsible for 5-8 programs in the areas of education, manpower, training and technical assistance.

1975 to 1977

Special Assistant to the President, Alaska Federation of Natives, Inc. Responsible for coordinating the President's activities; drafting speeches; implementing directives

and assignments from the AFN Land Claims Board of Directors; planning the AFN Annual Convention and other workshops; overseeing the budget; organizing the President's appointments and travel; and, serving as a liaison between the Executive Vice President of Land Claims and the Executive Vice President of Human Resources.

1975

Executive Assistant to the President, Alaska Federation of Natives, Inc. Responsible for President's appointments and travel schedule; handled all correspondence for the President; coordinated AFN Land Claims Board meetings; drafted news releases; and, instituted in-house newsletter.

1974 to 1975

Administrative Assistant to the Executive Vice President of Human Resources, Alaska Federation of Natives, Inc.

1974

Technical Assistant for the Manpower Development Program, Alaska Federation of Natives, Inc.

1966 to 1974

I held numerous positions including clerk-typist, receptionist and secretary for various agencies and the federal government, in addition to working in a cannery.

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Personal References:      Furnished Upon Request.

Awards Received:

Outstanding Certificate for Job Performance - 1970  
Hamilton AFB, California

Employee of the Year - 1975  
Alaska Federation of Natives, Inc.

"All Star" - 1975  
Anchorage Women's Softball "B" League

Janie - Maida / Tshimshiar  
Shareholder



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
Pouch A  
Juneau, Alaska 99811

BOARDS AND COMMISSIONS RESUME

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resume. The initial determination of whether you qualify for the position specified will be based on this application.

Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Position for which I am applying:

Alaska State Board of Education

Indicate any other Board or Commission on which you serve:

Name

Cora D. Sakengak

Previous Name applied under

Mailing Address

P.O. Box 586

Residence Address

2514 Okpik Street

City, State and Zip Code

Barrow, Alaska 99723

Home Telephone

(907) 852-6090

Business or Message Telephone

(907) 852-2611. Extention 260

REPORT ADDRESS AND TELEPHONE CHANGES PROMPTLY

AS 39.05.100 requires that a person appointed to a board or commission be a registered voter before the last general election:

Are you a registered voter?  YES  NO

Voter Registration Number (Optional)

Social Security Number (Optional)

574-18-6756

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?  YES  NO

If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

A policy in the Governor's Office pertaining to boards and commissions is that a member attend at least 75% of the meetings. Are there any circumstances in either your professional or personal life which would prevent you from participating at the required authorized meetings?  YES  NO

If "YES", explain on a separate sheet of paper and attach to this application.

AS 39.05.100 may require that the member travel to either urban or rural (or both) areas. Are there any circumstances which would prevent you from participating?

None

CONFLICTS OF INTEREST: Certain Boards and Commissions require full disclosure of personal financial data under AS 39.80.010. If required for the Board or Commission for which you are applying, are you willing to do so?  YES  NO

Could you or any member of your family be affected financially by decisions to be made by the Board or Commission for which you have applied?

YES  NO If "YES", explain.

The Office of the Governor will not discriminate against an applicant for a Board or Commission based on Sex, Age, National Origin, Marital Status, Pregnancy, Handicap, Religion or Parenthood.

**TRAINING & EXPERIENCE:** (If forms attached, it is not necessary to complete items A-D)

**A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:**

**B. List both formal and informal education and training experiences (Use additional paper if necessary)**

University of Alaska 1971-1973  
American Management Association  
continuing Education Program 1981 - present

**C. List any community service positions, municipal government positions, state positions held, and list any awards received. These include both compensated and uncompensated positions (for example, president of a service organization or a mayor). Also include length of time served in the positions.**

North Slope Borough School District Board of Education Member, 1985 - present  
City of Barrow Council Member 1981 - 1986  
Alaska Native Women Statewide Organization 1982-83

Certificate of Recognition - City of Barrow May 1986  
Member, National Association of School Boards  
Member, Alaska Association of School Boards

**D. Employment work history: paid, unpaid or voluntary (Use additional paper if necessary)**

Comptroller, North Slope Borough, March 1985 - present  
Assistant Comptroller, North Slope Borough, October 1981 - March 1985  
Accountant IV, North Slope Borough, January 1977 - October 1981  
Bookkeeper, Shontz Inc., 1976 - 1977  
Bookkeeper, NANA Development Corporation, 1976  
Researcher, Fairbanks Native Association, 1973 - 1976

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

**SEX**  
 Male  White  Black  Hispanic  Alaska Native  Asian or Pacific Islander  American Indian

Female

Date of Birth

8-21-47

Military Service (if applicable, give dates)

**CERTIFICATION:** I swear that the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates or I may be removed from the position. I agree that the Office of the Governor may contact present or former employers or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature in Ink

x *Cona D. Arvegak*

Date

2-3-88

STEVE COWPER  
GOVERNOR



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

March 3, 1989

The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

✓ Alcoholic Beverage Control Board

Stitt, Sr., Richard - Juneau

Original term began 6/30/87 reappointed 3/2/89  
expires 1/31/92

HES

Nursing, Board of

DeLapp, R.N., Ed.D., Tina D. - Anchorage

Term begins 4/1/89 expires 3/31/93

HES

The resumes for these appointments will be submitted to the Sixteenth Alaska State Legislature through the clerks of both houses respectively.

Sincerely,  
  
Steve Cowper  
Governor

**RESUME**

**Richard James Stitt, Sr.**

**Personal Data**

**Birthdate:** April 5, 1930

**Family Status:** Married - 3 adult children

**Residence:** 9462 Brady Place  
Juneau, AK 99801

**Mailing Address:** Same

**Telephone:** 789-0010

**Employment History:**

**November 9, 1973 to December 27, 1986 - Sealaska Corporation.**

**Held a number of positions involving a number of responsibilities.**

2-13-86 to 12-31-86 Vice President Corporate Relations

1-26-84 to 2-12-86 Corporate Secretary

1-1-76 to 1-26-84 Executive President

11-9-73 to 3-1-76 Community Assistance Specialist

**At various times I dealt with Personnel, Property Management Office Administration, Insurance Risk Manager and other projects as assigned.**

**July 28, 1970 to November 8, 1973 - Tlingit and Haida Central Council Indians of Alaska**

**Title: Director of Planning**

**Develop plans for re-implementation of the Tlingit & Haida 6 point plan as contained in Wolf Report. Prepared applicants for grants from the Federal Government Development Programs such as Tlingit & Haida Federal Credit Union, T & H Development Loan Program, Housing Down Payment Loan. Provide technical assistance to entrepreneurs. Conducted activities associated with FDA technical assistance and planning grants. Assisted in developing infrastructure for providing Housing in Southeast Communities.**

April 1, 1967 to July 20, 1970

Title: Executive Director: Southeast Alaska Community Action Program

Conducted the programs provided by the Office of Economic Opportunity, war on poverty programs in Southeast Alaska. This included community planning, working with community action committees, providing assistance to communities applying for grants, supervised head start instructors in urban communities, assisted development and monitored community work projects.

March 1, 1965 to March 31, 1967 - Alaska State Housing Authority

Title: Relocation and Property Management Specialist

Obtained necessary information to complete code items pertaining to survey and planning. Prepared code items for submission to urban renewal administration regarding relocation programs, involving site occupants checked available rentals and homes for sale in Juneau. Spoke to various civic groups regarding U R Projects and status.

September 1, 1962 to January 31, 1965 - Greater Anchorage Health District

Title: Sanitarian I

Conducted regular inspections and enforced State and Borough Health Laws and regulations.

June 1, 1962 to August 31, 1962 - Fishing Vessel

Crew member F.V. Yankee Girl

January 2, 1962 - May 31, 1962 - Klawock Public School, Klawock, Alaska

Title: Grade School Teacher

Taught 1/2 year grades 2 and 3 combined. Was issued temporary certificate.

April 1961 to December 31, 1961 - Chelam - Douglas Health District  
Wenatchee, Washington

Enforced Health regulations of County and State.

January 1, 1961 to March 1961 - Washington State Health Department  
Seattle, Washington

Was employed temporarily to enforce Health regulations pertaining  
to migrating, labor camps in a couple of counties.

1955 - 1957

Head Boom Man: Falls Creek Logging Co., Edna Bay, Alaska

Employed in Logging Company.

1953 - 1955 - Commercial Fisherman and Fur Trapper

Nov. 3, 1953 - Discharged from U.S. Marine Corps.

Education:

Attended Bureau of Indian Affairs Elementary School in Klawock,  
Sitka, Juneau, Douglas, Alaska.

Attended Wrangell Institute. Graduated from Mt. Edgecumbe High  
School May 1948. Graduated from Seattle Pacific College with a  
degree in Microbiology and Public Health. Earned additional credit  
in Anchorage to obtain a teacher certificate.

Member or Served in Various Organizations

- Grant President of Alaska Native Brotherhood  
served as Grand Secretary.
- Current Member of Tlingit & Haida Central Council Indians of  
Alaska, Executive Committee
- Member of ANB Camp No. #2,
- Council Member, Juneau Tlingit & Haida Community Council
- Past member to Alaska State Advisory Committee to U.S.  
Commissioner on Civil Rights
- Member, Cooperative Extension Service Committee

- Served 10 months on Borough Assembly, Juneau
- Past member, Alaska Native Housing Committee
- Member of dance band called Sgt. Stitt Band - guitar player.

## CURRICULUM VITAE

NAME: Tina D. DeLapp

SCHOOL/DEPT: College of Nursing & Health Sciences  
School of Nursing

CURRENT POSITION/RANK: Associate Professor of Nursing  
Associate Dean of Nursing

### EDUCATIONAL BACKGROUND:

Ed.D.	School of Education University of Southern California Los Angeles, CA	1986
	Major: Higher & Postsecondary Education Specialty: College & University Governance Minor: Policy, Planning, & Administration	
	Dissertation: Instructional Time Allocation Practices of Faculty in Public Four-Year Colleges & Universities: A Critical Analysis.	
MS	College of Nursing University of Colorado (Health Sciences Center) Denver, CO	1972
	Clinical Area: Medical Surgical Nursing Functional Area: Nursing Education (primary) Clinical Specialization	
	Minor: Psychology	
BSN	College of Nursing Arizona State University Tempe, AZ	1969
	Major: Nursing Minor: Completed School of Education requirements for minor in Sociology (minors not offered in College of Nursing)	
Diploma	Good Samaritan Hospital School of Nursing Phoenix, AZ	1967
	Honors: Student Nurse of Year, 1966 President of State SNA, 1966-67 Graduated Cum Laude	

LICENSURE & CERTIFICATION:

Professional Nursing:

Active Registered Nurse in Arizona (since 1967) & Alaska (since 1970)  
Inactive Licenses in Oklahoma & California.

Certification, Medical-Surgical Nursing, American Nurses Association  
Granted - 1/86; Expiration - 12/90

Education

California Junior College Teacher (granted - 1974; for life)

Other

Basic Cardiac Life Support, Alaska Heart Association  
renewed annually

POSITIONS HELD:

August, 1976 - present	Associate Professor (1981-present), Associate Dean (Jan. 1988-present), Team Coordinator (1980-December, 1987), Assistant Professor (1977-1981) Instructor of Nursing (1976-77), College of Nursing & Health Sciences, University of Alaska, Anchorage, AK.
August, 1975 - July, 1976	Instructor of Nursing, Alaska Methodist University, Anchorage, AK.
June, 1974 - August, 1975	Inactive in nursing & nursing education due to family responsibilities.
August, 1972 - June, 1974	Assistant Professor of Nursing (1973-74), Capitation Project Director (1973-74), Instructor of Nursing, (1972-73), Bacone College, Muskogee, OK.
August, 1971 - August, 1972	Graduate Student, University of Colorado, Denver, CO.
August, 1970 - August, 1971	Health Aide Instructor, Yukon Kuskokwim Health Corporation, Bethel, AK.
September, 1969 - February 1970	Staff Nurse, Alaska Native Hospital, Bethel, AK.
September, 1968 - May, 1969	Staff Nurse, Tempe Community Hospital, Tempe, AZ.
June 1967 - September 1968	Staff Nurse and Team Leader, Good Samaritan Hospital, Phoenix, AZ.

## COURSES TAUGHT:

Only those courses that are still in existence at the University of Alaska College of Nursing and Health Sciences are listed here:

IS 231	Introduction to Health Sciences	3 cr.	one time
IS 316	Pathophysiology & Therapeutics I	3 cr.	many times
IS 317	Pathophysiology & Therapeutics II	3 cr.	many times
NS 303	Nursing in Health Disruptions I	9 cr.	many times
NS 401	Nursing in Health Disruptions II	9 cr.	many times
NS 303/401	RN Track	18 cr.	one time
NS 402	Concentration in Professional Nursing (faculty liaison only)	10 cr.	two times
NS 407	Pharmacology in Nursing	3 cr.	many times
NS 415	Nursing Management of Chemically Dependent Clients	2 cr.	one time
NS 471	Clinical Applications of Nursing Research (directed study only)	3 cr.	one time
NS 525	RN Refresher Course - Theory	3 cr.	two times
NS 526	RN Refresher Course: Practicum (under different number)	4 cr.	one time
NS 610	Pharmacology for Primary Care	2 cr.	one time
NS 620	Nursing Research	3 cr.	one time

## Directed/Independent Study Products:

- Kathryn Sarasin - Development of Self Care Curriculum for Elderly Rural Alaska Natives (in cooperation with Aleutian-Pribiloff Islands Health Corp.)  
3 credits (1983)
- Bonnie Murphy - Development of client education materials related to maternity care options available in Homer area. (In cooperation with South Peninsula Hospital)  
2 credits (1984).
- Candy Brown & Marion Boggs - Directed research project to identify factors that were related to nurses drug knowledge.  
3 credits (1985).
- Lisa Jackson - Development of independent learning module on Pharmacologic Aspects of Hemodynamic Monitoring (In cooperation with Providence Hospital)  
1 credit (1987).

## Theses Supervision:

### Committee Chairmanships:

- Gabriele Gerteisen - Hopelessness & Locus of Control in Healthy Adolescents. Graduated - 12/87.
- Myrna Fisher - Attitudes and Perceptions of the Elderly Toward Physical Discomforts and Health Care (working title). In Progress.

## Theses Supervision (cont.)

### Committee Memberships:

- Carol Craig - Effect of Psychotherapeutic Nursing Intervention  
On Outcome in Emergency Care (title is far from exact).  
Graduated - 1983 (Chair - D. Pennebaker)
- Elizabeth Toney - Effects of Preadmission Printed Information on  
Anxiety and Comfort Levels of Patients in an Ambulatory  
Day Surgery. Graduated - 1986 (Chair - D. Toebe)
- Tracy Freer - Factors Affecting Nurse Assertiveness. Graduated - 12/87  
(Chair - B. Hodo)
- Marilyn Hedlund - Knowledge of Alaska Natives of Non-Insulin Dependent  
Diabetes Mellitus (working title). In progress. (Chair -  
C. Bertholf) Interim chair during Summer 1987.
- Trude Williams - Factors in Fatal Submersion Injuries in Alaska.  
Graduated - 12/87. (Chair - R. McKnight)

### PUBLICATIONS:

#### Articles:

- Boggs, M., Brown, C., & DeLapp, T. (1988). Knowledge of three prototype  
medications by nurses of varying educational and experiential  
backgrounds. Western Journal of Nursing Research, 10(1).
- DeLapp, T. (1984). Physical Changes of Aging and Related Nursing  
Implications. Journal of Urological Nursing, 3(3). (requested)
- DeLapp, T. (1983). Helping your elderly client live longer and better.  
Nursing 83, 13(11).
- DeLapp, T. (1980) Accidental hypothermia. American Journal of Nursing,  
83(1).

#### Cited In:

- Phillips. (1985) Hypothermia. Journal of Aeromedical Health  
Care, Jan-Feb, 1985). p. 18.
- Long & Woods. (1985) Essentials of Medical Surgical Nursing.  
p. 1188.
- Weiner & Pepper. (1985). Clinical Pharmacology & Therapeutics  
in Nursing. p. 253.
- Keane. (1985). Essentials of Medical Surgical Nursing
- DeLapp, T. (1980) Taking the bite out of frostbite and other cold  
weather injuries. American Journal of Nursing, 80(1).

#### Cited In:

- Long & Woods. (1985) Essentials of Medical-Surgical Nursing.  
p. 1188
- Phipps, Long & Woods. (1987). Medical Surgical Nursing. p. 2069.

PUBLICATIONS (cont.):

Proceedings:

- DeLapp, T., Editor. (1988). Proceedings of the Theta Omicron Fall 1987 Nursing Research Conference. Anchorage, AK. (In preparation).
- DeLapp, T. (1986). Instructional time allocation practices of nursing faculty employed in public four-year colleges and universities. Proceedings of Theta Omicron Fall Nursing Research Conference. Anchorage, AK. p. 95-104.
- DeLapp, T., Editor. (1986). Proceedings of the Theta Omicron Fall 1986 Nursing Research Conference. Anchorage, AK.
- DeLapp, T. & Ward, E. (1981). Traditional Inupiat health practices. Proceedings of Fifth International Symposium on Circumpolar Health. Copenhagen, Denmark. p. 69-71.

Monographs:

- DeLapp, T. & Ward, E. (1981). Traditional Inupiat Health Practices. Barrow, AK: North Slope Borough Department of Health & Social Services.

Book Reviews: All published in Choice (College Library Journal)

- Living High - February, 1988  
Women With Cancer - June 1987  
Tranquillisers - December 1986  
Introduction to Drug Metabolism - June 1986  
Normal Aging III - December 1985  
The Marijuana Question - October 1985  
Geriatric Drug Use - September 1985  
Addictions - June 1985  
Everything You Must Know About AIDS - February 1984  
The AIDS Epidemic - February 1984  
Handbook of Diseases of Aging - December 1983  
Current Controversies in Alcoholism - September 1983  
Chronic Pain: Its Social Dimensions - August 1983

UNPUBLISHED REPORTS AND DOCUMENTS

- DeLapp, T. & LaCasse, R. (1983). Faculty Handbook and Orientation Manual: UAA School of Nursing. (Produced original document; revision responsibility assigned by Dean to SON Faculty Affairs Committee).
- DeLapp, T., Vermeersch, P., & Walberg, D. (1981). Program Evaluation: Home Health Aide Program. Conducted under a \$50,000 grant from the Division of Adult and Aging Services, Department of Health & Social Services, State of Alaska.
- DeLapp, T. (1979). School of Nursing Advising Manual. (Produced original document; revision responsibilities assigned by Dean to SON Curriculum Committee).

## PRESENTATIONS:

### International:

Traditional Inupiat Health Practices. Presented at the Fifth International Symposium for Circumpolar Health, Copenhagen, Denmark, August, 1981. (co-author - E. Ward.).

Traditional Health Care Practices in the Alaskan Arctic: Implications for an Integrated Health Care Policy. Presented at the Symposium on Public Policy and Social Science in Alaska, Conference of the American Society for Applied Anthropology, Edinburgh, Scotland. April, 1981 (presented by E. Ward; co-authors included T. DeLapp, R. Worl, & T. Lonner).

### National:

Traditional Inupiat Health Practices. Presented at Annual Research Conference of the Western Society for Research in Nursing, Los Angeles, CA., May, 1980. (with E. Ward).

Workloads of Nursing Faculty at the University of Alaska, Anchorage. Presented at the Research in Nursing Education Conference, San Francisco, CA, January, 1982. (Presented by co-investigator C. Bertholf. Abstract reprinted in 10/82 issue of Journal of Nursing Education).

### State:

Nursing Research: Getting Started and Following Through. Keynote Address at the Conference on Nursing Research for All Nurses: From Inspiration to Publication, Fairbanks, AK., March, 1987.

Instructional Time Allocation Practices of Nursing Faculty Employed in Public Four-Year Colleges and Universities. Presented at the Theta Omicron Fall 1986 Nursing Research Conference, Anchorage, AK., September, 1986.

Nurses' Drug Knowledge. Annual Convention of the Alaska Nurses Association, Anchorage, AK, April, 1986 (co-authors - M. Boggs & C. Brown).

Academic Credit vs. CEU. Presented at the 4th Annual C.E. Conference, Anchorage, AK, September, 1982.

Frostbite. Presented at the 16th Annual Convention of the Alaska Pharmaceutical Association, Anchorage, AK., February, 1982.

### Local:

Use of Alcohol to Reduce Stress. Presented at Annual Retreat of Archdiocese of Anchorage, Anchorage, AK, October, 1984.

The Student Nurse in the OR. Meeting of the Anchorage Chapter of the Association of Operating Room Nurses, Anchorage, AK, November, 1983 (with C. Bertholf).

## GRANTS:

- Prevention of Adverse Drug Reactions and Therapeutic Failure Among Elderly Clients Living Independently in Urban Alaska. Submitted to the John A. Hartford Foundation. October, 1985. \$249,537. (not funded). Principle Investigators: T. DeLapp & A. Moore.
- Home Health Aide Program Evaluation. Submitted to Division of Adult & Aging Services, Department of Health & Social Services, State of Alaska. August, 1981. \$50,000. (funded) Principle Investigator: T. DeLapp. Co-Investigators: P. Vermeersch & D. Walbe. .
- Traditional Inupiat Health Practices. Submitted to Department of Health & Social Services, North Slope Borough. August, 1980. \$4,000. (funded). Principle Investigators: T. DeLapp & E. Ward.
- Pathophysiology: A Non-Traditional Delivery Design. UAA Instructional Development Grant. 1982. \$5000 (approx) (funded). Principle investigator: T. DeLapp. Co-Investigators: A. Evans, S. Littell, G. Otte.
- UAA Research Travel Grant: To present paper on Traditional Inupiat Health Practices at Fifth International Symposium on Circumpolar Health, Copenhagen, Denmark. September, 1981 (\$1500, funded)
- UAA Research Travel Grant: To present paper on Nursing Faculty Workloads at UAA at the First National Conference on Research in Nursing Education. January, 1983 (\$600 approx., declined)

## UNIVERSITY SERVICE

### Statewide Service

- Statewide Assembly - 1982-1984
- Executive Committee - 1983-1984
- University Assembly - 1977-1979
- Anchorage faculty representative - 1977-1979
- Executive Committee - 1977-1979
- Committee on Staff and Student Affairs (Chair)- 1977-1979
- Committee on Academic Matters - 1982-1983
- Articulation Subcommittee - 1982-1983
- External Degree Feasibility Committee - 1982-1984

### University of Alaska, Anchorage

- Faculty Senate President - 1983-1984
- Academic Affairs Board - 1979-1983
- Chairman - 1981-1983
- At Large Representative - 1979-1980, 1981-1983
- Committee on BT Program - Chair - 1980-1981
- Anchorage Campus Assembly - 1978-1979, 1983-1984
- President - 1983-1984
- Faculty Evaluation Committee - 1984-1986
- Program Review Committee - 1986-1987
- Intercollegiate Athletic Board - 1986-present
- ad hoc Committee on Drug Testing Policy - 1986-1987
- Chancellor's Consulting Group on Restructuring - 1987

UNIVERSITY SERVICE continued:

University of Alaska, Anchorage (continued):

Chancellor's Committee on Budget and Planning - 1983-1984  
Deans and Directors - 1983-1984  
Academic Vice-Chancellor Search Committee - 1982  
Chancellor Search Committee - 1978  
UAA/ACC Articulation Committee - 1980-1981  
Promotion Committee - 1977-1979  
Campus Assembly Constitution Development Committee - 1977-1978  
Library Advisory Committee - 1976-1980  
Library Expansion Planning Advisory Committee - 1978-1979  
Faculty Affairs Committee - 1976-1977

College of Nursing & Health Sciences

Associate Dean for Nursing - 1988-present  
Team II Coordinator - 1976-1978, 1980-1987  
(known as Level III Coordinator until 1978)  
Acting Dean - Summer 1986 for 2 weeks  
Curriculum Committee - 1976-1981; 1986 - present  
Chairperson - 1977-1981  
Administrative Council - 1977-present  
(known as Executive Committee until 1980)  
Graduate Committee - 1979, 1986-present  
Faculty Affairs Committee - 1986-1987  
Continuing Education Committee - 1981-1983  
Student Affairs Committee - 1976-1977  
Joint (UAA/ACC) Audio-Visual Resources in Nursing Committee -  
1976-1978.  
Chairperson - 1976-78

ad hoc Committees

Nursing Examination for Credit - 1976-1977  
Research/Community Service Portion of Workload - 1980  
Curriculum Evaluation Plan Development - 1981-82  
Faculty Orientation Program & Procedures Development - 1982-1983  
(Chairperson)  
Branch Libraries - 1982 (Chair)  
Professional Practice Fund - 1982 (Chair)  
Curriculum Workshop Planning - 1982-83

COMMUNITY SERVICE:

Board of Directors, Home Health Care Advisory Council, Sisters of  
Providence - 1986-present.  
Secretary - 1987 - present  
Personnel Committee - 1985-1987  
Professional Advisory Committee - 1987  
Program Committee - 1986-present  
Organization Committee - 1985-1986

Board of Directors, Home Health Care, Inc. - 1985-1986

COMMUNITY SERVICE (continued):

Board of Directors, Anchorage Neighborhood Health Center - 1980-1983  
President - 1982-83  
Vice-President - 1981-82

Theta Omicron Chapter of Sigma Theta Tau - 1986-present  
President - 1986-present  
Fall Nursing Research Program Committee - 1986

UAA Nursing Honor Society - 1983-1986  
Steering Committee Chair - 1983  
Counselor - 1984-1986  
Eligibility Committee - 1983-1984

Consultancies:

Nursing Service at Providence Hospital on Pain Management  
Research - 1979  
Pharmacy Service at Providence Hospital on Decentralization of  
Pharmacy Services - 1983-1984

Basic Cardiac Life Support Instructor, Alaska Heart Association -  
1976-1978; 1980-1982.  
Numerous BCLS (CPR) Courses taught to varied audiences in  
the community during this time.

Aging Workshops presented to staff of Nakoyia (formerly known as  
Glenmore) approximately four times between 1977-1981; and to  
State workers through Office of Adult and Aging Services in 1981.

HONORS & AWARDS

Outstanding Nursing Instructor, UAA School of Nursing - 1979, 1983,  
1985, 1986

Panel Moderator, Annual Conference of Western Society for Research  
in Nursing - 1980, 1981

Listed in:

Outstanding Educators of America - 1974  
Outstanding Young Women of America - 1977, 1978, 1979, 1981  
Distinguished Health Care Leaders of America - 1978  
Who's Who in the West - 1985  
Who's Who in American Nursing - 1986-87, 1987-88

CEARP Recognition Certificates - 1978-80; 1980-82; 1982-84; 1984-86.

PROFESSIONAL SERVICE AND AFFILIATIONS

Theta Omicron Chapter, Sigma Theta Tau - 1986- present  
President - 1986 - present  
Alpha Kappa Chapter, Sigma Theta Tau - 1972-1986  
Alaska Nurses Association - District 1 - 1975-present  
Quality Assurance Chairman - 1977  
Scholarship Committee - 1978-1983

PROFESSIONAL SERVICE & AFFILIATIONS (continued):

American Nurses Association - 1969-present  
Alaska Nurses Association - 1969-1971; 1975-present  
National League for Nursing - 1977-present  
American Association of Critical Care Nurses - 1982-present  
Western Society for Research in Nursing - 1980-present  
Western Institute for Nursing - 1986-present  
Phi Delta Kappa, Cook Inlet Chapter - 1985-present  
American Association of Higher Education - 1986-present

PROFESSIONAL DEVELOPMENT:

(Continuing education courses taken in the preceding five years only)

January, 1983	Childhood Cancer. Independent Study. American Journal of Nursing Company. 1.0 CEU.
January, 1983	Wound Healing. Independent Study. American Journal of Nursing Company. 1.0 CEU.
March, 1983	The Hospitalized Alcoholic. Independent Study. American Journal of Nursing Company. 0.8 CEU.
July, 1983	Adult Arthritis. Independent Study. American Journal of Nursing Company. 1.0 CEU.
August, 1983	Viral Hepatitis. Independent Study. American Journal of Nursing Company. 0.8 CEU.
August, 1983	Keeping Pace With Calcium Channel Blockers. Independent Study. The Nursing Institute. 0.2 CEU.
September, 1984	Alzheimer's Disease. Independent Study. American Journal of Nursing Company. 1.0 CEU.
May, 1985	Preload and Afterload. Independent Study. The Nursing Institute. 0.2 CEU.
June, 1985	Dealing With Anaphylaxis STAT. Independent Study. The Nursing Institute. 0.2 CEU.
September, 1985	Acute Abdominal Distention. Independent Study. The Nursing Institute. 0.2 CEU.
September, 1985	Understanding the Spectrum of Cerebral Stimulants. Independent Study. The Nursing Institute. 0.2 CEU.
September, 1985	IV Therapy Course. Center for Educational Development, Providence Hospital. 6 contact hours.
January, 1986	Understanding Drugs that Affect the Autonomic Nervous System. Independent Study. The Nursing Institute. 0.2 CEU.

PROFESSIONAL DEVELOPMENT (continued):

August, 1986	Ostomy. Independent Study. American Journal of Nursing Company. 1.0 CEU.
September, 1986	Theta Omicron Fall Nursing Research Conference, Anchorage, AK. 6 CEARP.
October, 1986	WICHEN Council Meeting, Los Angeles, CA. 0.75 CEU.
February, 1987	AIDS Beyond the Hospital. Independent Study. American Journal of Nursing Company. 1.0 CEU.
February, 1987	Sigma Theta Tau, Region I Assembly, Honolulu, HI. 6.6 contact hours.
February, 1987	Sigma Theta Tau, Region I Assembly, Leadership Development Program, Honolulu, HI.
March, 1987	Diabetes - New Names, New Test, New Diet. Independent Study. The Nursing Institute. 0.2 CEU.
March, 1987	Drugs for Diabetes. Independent Study. American Journal of Nursing Company. 1.0 CEU.
March, 1987	Depression. Independent Study. American Journal of Nursing Company. 0.6 CEU.
July, 1987	Coma. Independent Study. American Journal of Nursing Company. 0.8 CEU.
July, 1987	Immunology. Independent Study. American Journal of Nursing Company. 1.0 CEU.



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

February 22, 1989

The Honorable Sam Cotten  
Speaker of the House  
Alaska State Legislature  
P.O. Box V  
Juneau, AK 99811

Dear Representative Cotten:

In accordance with AS 39.05.080 and Article III Sections 25 and 26 of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

Game, Board of

Lentfer, Jack W. - Homer  
Term began 2/17/89 expires 1/31/92  
Nageak, Benjamin - Barrow  
Term began 2/17/89 expires 1/31/92  
Springer, Heinrich  
Term began 2/17/89 expires 1/31/92

to: Resources

✓ Physical Therapy and Occupational Therapy Board, State

✓ Kauffman, William R. - Fairbanks  
Term began 2/17/89 expires 9/1/92

to HESS

✓ McCarthy, Gary W. - Eagle River  
Original term began 2/5/88 reappointed 2/17/89  
expires 9/1/92

✓ Shields, M.D., Joe - Ketchikan  
Term began 2/17/89 expires 9/1/92

✓ Regents, University of Alaska Board of

✓ Breeze, Virginia W. - Anchorage  
Term began 2/17/89 expires 2/1/97

To HESS

Forrer, Eric - Juneau  
Term began 2/17/89 expires 2/1/97

Thompson, Morris - Fairbanks  
Term began 2/17/89 expires 2/1/93

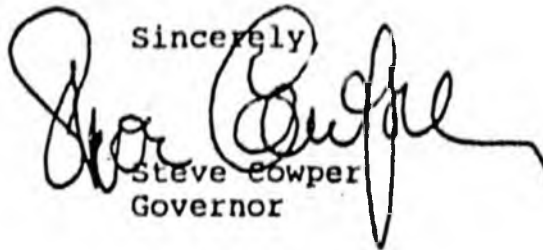
The Honorable Sam Cotten  
Speaker of the House

-2-

February 22, 1989

The resumes for these appointments will be submitted to the Sixteenth Alaska State Legislature through the clerks of both houses respectively.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Cowper", written in a cursive style. The signature is positioned over the typed name and title.

Steve Cowper  
Governor

## WILLIAM R. KAUFFMAN

### ADDRESS:

**Residence**  
P.O. Box 81229  
Fairbanks, Alaska 99708  
(907) 479-3050

**Office**  
University of Alaska  
203 Butrovich Building  
Fairbanks, Alaska 99775-5320  
(907) 474-7259

### PERSONAL INFORMATION:

Born November 11, 1947    Excellent Health

### EDUCATION:

University of Pittsburgh School of Law  
Pittsburgh, Pennsylvania, J.D., 1972

Moot Court Board Member and vice-chairperson; Student chairperson, Academic Standards Committee; Phi Alpha Delta legal fraternity.

Honors: Moot Court written brief and oral argument.

Gettysburg College, Gettysburg, Pennsylvania,  
A.B., Business Administration 1969

Sigma Nu social fraternity

Honors: Business Administration Department Honors

Shippensburg Area High School  
Shippensburg, Pennsylvania, Graduated 1965

### MEMBERSHIPS AND ACTIVITIES:

Admitted to the Bar of the Supreme Court of Pennsylvania,  
October 4, 1972

Admitted to the Bar of the Supreme Court of Kansas,  
April 25, 1977

Admitted to the Bar of the Supreme Court of the United States  
of America, June 30, 1980

Admitted to the Bar of the Supreme Court of Alaska,  
April 23, 1986

National Association of College and University Attorneys  
Committee on Continuing Legal Education  
Committee on Member Services and Section  
Committee on Membership  
Section on Governance and Accountability  
Section on Personnel Relations

Alaska Bar Association

Presbyterian Hospitality House, Fairbanks, Alaska,  
Board of Directors

**PUBLICATIONS:**

Impasse in Wonderland: Some Ramifications of the 1977  
Amendments to the Kansas Collective Negotiations Act,  
18 Washburn Law Journal 1 (1978). With Mary Kathleen Babcock.

**PROFESSIONAL  
EMPLOYMENT  
EXPERIENCE:**

February, 1986 to present

Vice President\* and General Counsel for the University of Alaska,  
Chief legal officer to the Alaska Board of Regents, the University of  
Alaska statewide system of higher education, and the 3 major  
administrative units including the University of Alaska Fairbanks,  
University of Alaska Anchorage, and University of Alaska Southeast.  
Representation responsibilities include the direction of all university  
litigation; advising the Board of Regents, the President, and  
institutional officers regarding all legal aspects of operating a  
constitutionally established land-grant and sea-grant public  
corporation with specific emphasis on employment law, including  
labor relations and service as the University's representative in all  
employer-employee negotiations; business affairs, including  
management of the University's real property, auxiliary enterprises,  
grants and contracts, safety and security, and risk management;  
student affairs, including student rights and responsibilities,  
discipline, student organizations and publications and intercollegiate  
athletics; academic affairs, including the development of academic  
policy and interpretation of policy concerning standards for  
admission, retention tenure and promotion, discontinuance of  
academic programs and cooperative programs and internships;  
University research institutes; University Foundation and  
governmental affairs, including representation before the executive  
and legislative branches. (\*Vice President since November, 1988)

October, 1976 - January, 1986

General Counsel for the Board of Regents of the State of Kansas and  
Legal Counsel to Emporia State University, Fort Hays State  
University, Kansas Technical Institute, Pittsburgh State University,  
and Wichita State University. Chief legal officer for the Kansas Board  
of Regents and special assistant attorney general for litigation  
involving the Board of Regents and Regents' institution.  
Representation of Board of Regents' included drafting of Regents'  
policies and proposed legislation; service as the Regents'  
representative to all employer-employee negotiations and principal

staff member concerning personnel management and employee relations; development of the organizational frameworks for interfacing with and among Regents' institutions; direction and interpretation regarding the application of federal and state laws and regulations impacting the Board of Regents and Regents' institutions; Regents' liaison with Kansas Legislature, furnishing data and testimony regarding pending legislation, coordination with outside counsel; preparation and review of Regents' contracts and documents; review of institutional budget requests; Board legal advisor during Regents' sessions; and assuring consistent application of Regents' policies at the University of Kansas and Kansas State University by coordinating efforts of the attorneys for those institutions. Representation of the named educational institutions included service as chief legal advisor for each institution and legal advisor to each institution's president, advising the president with respect to administrative organization; faculty and staff policies and procedures; business and fiscal affairs and student affairs; supervision of drafting and approval as to form of instruments having legal implications; evaluation of adverse claims and recommendations as to their disposition; and handling of real property matters and legal aspects of real and personal property acquisitions.

April, 1974 - October 1976

Assistant Attorney General for the Pennsylvania Department of Education and Regional Legal Counsel for the State Colleges at Cheyney, Millersville, Shippensburg and West Chester and with shared responsibility for Kutztown State College. Responsibilities extended to all areas of legal affairs affecting higher education with particular emphasis on employee relations issues including contract administration, affirmative action, equal employment opportunity, and related representation in discrimination charges; contracts; tort liability; financial affairs and litigation. Duties also encompassed service as legal counsel for the Department of Education on all police and security matters affecting Pennsylvania's fourteen institutions of higher learning, as well as service as legal counsel to the Pennsylvania Department of Education Law Enforcement Academy.

August, 1972 - April, 1974

Director of Employee Relations, Shippensburg State College, Shippensburg, Pennsylvania. Duties included acting as management's representative in the development, implementation, and maintenance of institutional policies and procedures with respect to the administration of all collective bargaining agreements in effect at the College and acting as the major institutional spokesperson in conferences, grievances, and contract interpretations

by working closely with all operating offices of the College to assure representation of their views to the collective bargaining units and officials thereof. Additionally, served as Affirmative Action Officer from January, 1973, to April, 1974, and was responsible for the development, dissemination, and monitoring of an affirmative action plan at the College and for discussing and meeting with representatives of the Department of Education and the Pennsylvania Human Relations Commission on questions dealing with College policies related to the plan. Further, served as Acting Personnel Officer from November, 1973, to April, 1974, and was responsible for the supervision of the College personnel office involving administration of non-instructional employees together with payroll and fringe benefit administration for all persons employed by the College. From November, 1972, to July, 1973, served as Department of Education Representative in multi-unit negotiations with the American Federation of State, County, and Municipal Employees.

**SELECTED  
PRESENTATIONS:**

February, 1987 - National Association of College and University Attorneys Midwinter Conference: Innovative Approaches in Dealing with Declining Resources: RIF's and Alternative Approaches.

June, 1986 - National Association of College and University Attorneys Annual Conference: Alcohol on Campus.

October, 1984 - National Association of Private College Executive Directors: Developing the Financial Exigency Policy.

March, 1984 - Kansas Association of Student Financial Aid Administrators: Comment on Grove City College v. Bell.

November, 1983 - Kansas City Kansas Community College: Workshop for Administrators, Faculty and Staff - Managing Institutional Administration.

October, 1983 - Kansas Student Personnel Conference: Risk Management and the Legal Ramifications of Student Personnel Administration.

September, 1983 - Kansas Association of Student Financial Aid Administration; Panelist - the Financial, Political, Ethical, and Legal Implications of Financial Aid Packaging.

May, 1983 - Coffeyville Community College: Administrative Staff Development Seminar on Academic and Student Personnel Management as a Component of Institutional Risk Management.

April, 1983 - Kansas Community College Deans of Student Services:  
Institutional Liability - Presented with Dr. Ed Hammond and  
Mr. Robert Hartsook.

April, 1983 - Kansas Association of Student Personnel  
administrators: Legal Issues in Higher Education Administration.

September, 1982 - Kansas Association of Independent Colleges:  
Financial Exigency: the Institutional Policy.

**REFERENCES:**

Dr. Clark Ahlberg  
Former Interim Chancellor,  
University of Alaska Anchorage and  
former President, Wichita State University  
224 North Belmont  
Wichita, Kansas 67208  
(316) 585-2500

Dr. James Appleberry  
President  
Northern Michigan University  
Marquette, Michigan 49855  
(906) 227-2242

Avrum Gross, Esquire  
Gross & Burke  
424 N. Franklin Street  
Juneau, Alaska 99801  
(907) 586-2777

Dr. Patrick J. O'Rourke  
Chancellor  
University of Alaska Fairbanks  
3rd Floor Signers' Hall  
Fairbanks, Alaska 99775-0500  
(907) 474-7112

Thomas P. Owens, Jr., Esquire  
Owens & Turner  
1500 W. 33rd Avenue  
Anchorage, Alaska 99503  
(907) 276-3963

Glee S. Smith, Jr., Esquire  
Smith, Burnett & Larson  
111 East Eighth Street  
P.O. Box 360  
Larned, Kansas 67550  
(316) 285-3157

Gary M. McCarthy, L.P.T.  
11132 Placer Circle  
Eagle River, Alaska 99577  
694-4590 home; 561-1876 work

**EDUCATION:**

- 1979 Western Australia Institute of Technology  
Degree: Graduate Diploma in Manipulative Therapy
- 1970-72 University of Southern California  
Degree: M.A. - Physical Therapy
- 1968 University of Minnesota  
Bachelor degree in Psychology

**PROFESSIONAL LICENSE:**

- 1972 Licensed Physical Therapist State of Alaska (#072)

**PROFESSIONAL EXPERIENCE:**

- Feb., 1982-Present Self-employed, Alpine Physical Therapy, Inc.,  
Anchorage, Alaska
- 1976-82 Chief Physical Therapist, Fracture and Orthopedic  
Clinic, Anchorage, Alaska
- 1975-76 Educational Coordinator, Multi-Handicapped Program,  
State of Alaska Special Services Grant
- 1972-75 Chief of Physical Rehabilitation, Alaska Treatment  
Center, Anchorage, Alaska

**CONTINUING EDUCATION:**

- 1987 Communication Workshop, A.P.T.A. Private Practice Section  
Meeting, November 25-29
- 1987 Myofascial Release, URSA Foundation; Edmond, Washington,  
July 24-26
- 1987 Treating the Upper Extremities and Pelvis, URSA Foundation;  
Edmond, Washington, April 24-26
- 1987 Introduction to Muscle Energy Techniques, March 27-29
- 1986 A.P.T.A. Combined Section Meeting; Anaheim, California
- 1986 The Back Seminar; San Francisco, California, April 17-20
- 1985 Challenge of the Lumbar Spine; Minneapolis, Minnesota  
(18 hours)
- 1984 Back School; San Francisco (2 days); Houston (1 day)
- 1983 IFOMT Conference; Perth, Australia (1 week)
- 1982 Sports Medicine Symposium (16 hours)
- 1981 Mechanical Therapy of the Lumbar Spine; Milwaukee, Wisconsin  
(32 hours)
- 1981 Cybex/Isokinetic Clinical Workshop; LaCrosse, Wisconsin (8 hours)
- 1978 Introduction to Joint Mobilization; Randy Kessler, Anchorage,  
Alaska (October 19-22, 26-29; 36 hours)
- 1977 Introduction to Extremity Mobilization, Bowling and Erhardt,  
Anchorage, Alaska (August 29-September 1, 5-8; 40 hours)



**JOSEPH A. SHIELDS, M.D., P.C.**

Orthopaedic Surgery  
 8285 Tongass Avenue  
 Ketchikan, Alaska 99901

Telephone 907-225-9880

**CURRICULUM VITAE**

JOSEPH A. SHIELDS, M. D.

October 1, 1988

BOARDS & COMMISSIONS  
 FEB 17 1989

1. Name: Joseph A. Shields, M. D.
2. Address: 3235 Tongass  
Ketchikan, Alaska 99901
3. Occupation: Orthopaedic Surgeon (Practice limited to Orthopaedic Surgery)
4. Educational Background:
  - a. Pre-Med - Johns Hopkins University, 1957-1961; Bachelor of Arts.
  - b. Medical School - University of Pennsylvania; 1961-1965; M. D.
  - c. Internship - Bethesda Naval Hospital, 1965-1966; Rotating Internship.
  - d. National Aerospace Medical Institute - Pensacola, Florida; U. S. Naval Flight Surgeon; 1966-1967.
  - e. Residency Training - Gorgas Hospital, Canal Zone, 1972-1975; Specialty Training - Orthopaedic Surgery.
5. Military: United States Navy, 1964-1969. Upon discharge, Naval Flight Surgeon, Lieutenant Commander.
6. Board Certification: Board Certified, American Board of Orthopaedic Surgeons, 1976.
7. Academy Affiliation: Elected into American Academy of Orthopaedic Surgeons, 1978.  
Elected as a Fellow of the American College of Surgeons, 1987.
8. Other Organizations: Member: American Medical Association, Alaska State Medical Association, Ketchikan Medical Association, Western Orthopaedic Association, North Pacific Orthopaedic Association.

Page 2

9. Hospital Staffs: Ketchikan General Hospital (active staff)  
Wrangell General Hospital (consulting staff)  
Petersburg General Hospital (consulting staff)
10. State Licenses: Alaska, California, Delaware

RESUME

VIRGINIA WHITEHEAD BREEZE

520 Ocean View Drive  
Anchorage, Alaska 99515

907-345-3304

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PRESENT OCCUPATION:

<u>Owner</u> 1987 to Present	Holden Hackney & Breeze Advertising and Public Relations Anchorage, Alaska Vice President Public Relations Director
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PROFESSIONAL EXPERIENCE:

30 years, communications industry in Alaska, with emphasis on writing, reporting and public relations

1986	Joe Hayes for Governor Campaign Anchorage, Alaska Director of Scheduling and Public Relations
1982-1985	Mystrom Advertising Anchorage, Alaska Senior Account Executive Public Relations
1980-1981	Virginia Breeze Public Relations Anchorage, Alaska Owner Account Executive
1958-1980	Newspaper Columnist, Freelance Writer, Media Instructor, Reporter Anchorage and Juneau, Alaska

EDUCATION:

Magna cum laude graduate, University of Washington, B.A.,  
Communications, 1958

Graduate, Juneau High School, 1954

PROFESSIONAL AFFILIATIONS AND ASSOCIATIONS:

Public Relations Society of America, Alaska Chapter  
Board of Directors, 1986-1987, 1988-1990  
1985 Chair, Annual Statewide Awards Competition

Anchorage Symphony Orchestra  
Board of Directors, 1987-1990  
Board Officer, 1988-1989

Washington Journalism Review  
Alaska Correspondent, 1980 to present

Alaska Press Club  
President, 1982  
Board Chair, 1983

Alaska State Historical Records Advisory Board  
Commissioner, 1981-1984

Co-Chair (with former Anchorage Daily News publisher  
Katherine Fanning)  
Alaska Journalism Week, 1983

Alaska Public Television  
Board of Directors, 1976-1981  
Board Officer, 1976-1981

Alaskan of the Year  
Board of Directors  
Scholarship Chair  
1974-1980

PERSONAL AND RELATED DATA:

Public Relations Society of America (Alaska Chapter) competi-  
tion awards winner, 1982, 1983, 1984, 1985, 1987

Alaska Press Club competition awards winner, ANCHORAGE TIMES  
column, "Crossings," 1979

Past President, Juneau League of Women Voters

Assistant Secretary, Alaska State Senate, First State  
Legislature, 1959

Editor, University of Washington DAILY, 1958

Member, Phi Beta Kappa

Married: Robert A. Breeze, attorney in private  
practice, Anchorage, Alaska

Two Sons: Mark Regan, attorney, Alaska Legal  
Services, Juneau, Alaska; Matthew  
Regan, candidate, J.D. and M.B.A.  
joint degree program, Willamette  
University

Lifelong Alaskan, born to pioneer Juneau family

REFERENCES:

Upon Request

Profile and Resume  
February 14, 1989

Eric /Forrer  
Box 34383  
Juneau Alaska 99803  
789 2024

#### EDUCATION;

Grade school to 1965: My parents taught for the Bureau of Indian Affairs in bush schools for eighteen years. They started their careers in Arizona and New Mexico and for the last ten years they taught in Alaska. My parents were drawn to the bush because they questioned the teaching system and challenged the status quo with such rigor that it was difficult for them to teach in a conventional urban setting. Their search for answers and techniques culminated in 1970 when my father was given the Alaska Governor's Award for excellence in teaching art.

This bit of family background is important in understanding my own primary and secondary education, which was by correspondence from the third grade on. In the summers my parents went to summer schools at various campuses on the west coast, and usually enrolled me in a college course at the same time. Thus when I got my highschool certificate of equivalence, (which included a certificate declaring me the outstanding high school supervised correspondence student of the year 1959--1960 in the United States division,) I had twelve college credits in math and a few in other subjects as well. But the important part of this history is that I was immersed in a cross-cultural setting from the third grade until I entered the University of Alaska in Fairbanks in 1965.

This was a particularly sharp contrast as I lived with parents who were also my teachers in a challenging and probing atmosphere, while on the playing field, in the

village, and on the river just a step from the front door, I lived a different culture.

In my last year of highschool I, along with four Eskimo men from the village of Alakanuk, founded the Lower Yukon Cannery Workers Union. This was a response to a critical economic problem that developed in the village and it proved effective enough. The five of us were pretty much out of our depth but success made good our efforts and gave practical form to my highschool student's vision of social and economic problems. I was to discover that similar successes do not come so readily all of the time.

1965--1966: In the summer seasons of '65 and '66 I setnetted for King Salmon on the lower Yukon. My friends from the union effort helped make my fishing a success. In the winter I attended the University of Alaska at Fairbanks as a math major. I made the Dean's List the first semester, but in the second semester I learned a lot more about culture shock than I did mathematics.

1966--1968: Attended University of British Columbia as a math major. Scholastically I did not live up to my potential. I wanted to be back on the river underneath an early spring sky dark with geese. This was a bitter lesson to learn as the immense difficulty of being immersed in an essentially foreign culture was brought home to me in personal terms.

#### WORK HISTORY

1968-1970: Built a skiff in Fairbanks and traveled down the Tanana and Yukon. Worked two winters for the Northern Commercial Co. in St. Michael as the Standard Oil tank farm supervisor.

Fall 1970: Ended my prolonged skiff ride and sold the boat in Nome. Worked as a plumber in Kotzebue for six weeks on the then new public health utilities system.

Winter 1970--1971: Worked for the University of Alaska, Geophysical Institute as a plumber and carpenter building the Poker Flats Rocket Research Range in Fairbanks.

Summer 1971: Doubleday Publishing Co., N.Y., accepts manuscript of novel "From the Nets of a Salmon Fisherman."

1971--1972: Worked in Kasiloff for Katchemak Seafoods as plant manager. Participated in early development of the Togiak herring fishery. This was an operation of international scale with a Japanese freezer ship, and an American processor. We also provided nets and attempted to involve the villagers of Togiak. I made winter trips to Togiak to negotiate with the village fishermen.

1973--1975: Worked as engineer of the 115 foot freighter Cape Douglass transporting heavy equipment in waters from the Lower Kuskowim to Seattle. We also did salvage work.

1975 to present: Worked in the building trades starting in Fairbanks and continuing after a move to Juneau in 1978. Served what amounted to a working apprenticeship in all of the trades associated with residential construction. Owner of the cabinet shop The River Millworks. Became licensed general contractor in order to pursue larger contracts in custom residential and light commercial work.

Completed conversion of thirty-five foot sailing hull to tankable commercial fishing vessel.

Participated as owner-operator in commercial halibut fishery from 1983 to present. Participated in fisheries for salmon and crab.

Acted as consultant-inspector for private buyers of residential properties.

**RECEIVED**  
MAR 8 1988

RESUME

MORRIS THOMPSON  
2008 Capitol Avenue  
Fairbanks, Alaska 99701  
Phone: 456-7610

GOVERNOR'S OFFICE

BOARDS & COMMISSIONS

EMPLOYMENT HISTORY

MAR 07 1988

**1985 - PRESENT**

President and Chief Executive Officer of Doyon, Limited a for-profit Native Regional Corporation. Doyon owns 12.5 million acres of land with an asset base of \$96 million dollars.

**1981-1985**

Worked with Doyon, Limited in several capacities, first as Corporate Development Officer with Doyon Construction Company, and then as Vice President of Shareholder Relations and Corporate Development with Doyon, Limited.

**1980**

Candidate for the United States Senate. Experience gained in relation to this candidacy included: fund-raising, committee organization, public radio and television appearances. Extensive travel, and briefings on Alaskan issues and problems were also large components of the candidacy.

**1978-1980**

President, Alaska Federation of Natives. Was the chief executive of this statewide Native organization composed of twelve ANCSA regional profit corporations and twelve non-profit organizations/corporations. An advocacy and lobbying group for Native issues, AFN during my tenure as President also administered government contracts to deliver job training, social services, and counseling programs to Alaska Natives.

**1976-1978**

Vice President, Northwest Alaska Pipeline Company (Anchorage). Opened Northwest's Alaska office and was principal in charge of consortium of natural gas common carrier companies who were seeking administrative and congressional approval to build a natural gas pipeline from Prudhoe Bay to California and the U.S. Midwest.

Lobbied, and testified before, Congress and the Alaska Legislature. Presented Northwest's case before public forums and to the general public. Worked with media firms to develop media campaign for gaining approval of the project within Alaska. Later worked with federal and state agencies to obtain necessary permits and approvals.

Salary: \$60,000 annually with car and stock option bonus.

### 1973-1976

Commissioner of the Bureau of Indian Affairs, Washington, D.C. A Presidential appointee to head, on a national basis, the Bureau of Indian Affairs - a federal agency with an annual budget of \$1.2 billion and 13,000 employees. Responsible for developing lobbying strategies, administering the Bureau's budget, and developing and testifying on all Bureau legislation. Worked with the Secretary of the Interior in formulating Indian policy, and was their person responsible for all Bureau policy with the Administration. Specific legislation passed during my term included:

- Indian Finance Act
- Johnson-O'Malley Reform
- Indian Self-Determination and Education Assistance Act (PL 93-638)
- Indian Preference Legislation

As a partial result of these efforts, the budget for the Bureau was substantially increased during this time period.

Salary: \$36,000 - 50,000 annually

Reason for leaving: Return to Alaska.

### 1970-1973

Area Director - Bureau of Indian Affairs, Juneau Area Office (youngest Area Director in history). Chief Bureau of Indian Affairs official in State of Alaska, reporting to the commissioner of Indian Affairs in Washington, D.C. Oversight of all operations including management of a \$40 million budget and 1,300 employees.

Administered all Bureau programs for Alaska, ranging from road construction, education, tribal operations, social services, etc. Coordinated with other Interior Department bureaus for the implementation of the Alaska Native Claims Settlement Act. Had direct responsibility of the ANCSA Enrollment and Village Certification program.

Salary: \$34,000 annually.

Reason for leaving: Promotion to Commissioner of Indian Affairs.

1969-1970

Special Assistant to the Secretary for Indian Affairs, Interior Department, Washington, D.C. Was one of five people asked by Secretary Hickel to serve on his direct staff within the Interior Department. Worked with the Department's Alaska and Indian programs, coordinated Indian policy, budget considerations, and represented the Secretary and the Department at public forums and before Congress regarding departmental legislation. Worked directly on the Interior and Administration's positions on settling the Alaska Native Claims issues.

Salary: \$30,000 annually.

1968-1969

Executive Director, North Commission, Office of the Governor, State of Alaska. Reported directly to Governor Hickel, coordinating a ten-member national commission on studying, reviewing and recommending transportation routes in the State of Alaska oriented toward northern Alaska.

Salary: \$27,000 annually.

Reason for leaving: Requested by the newly-appointed Secretary of Interior to take position in the Interior Department.

1967-1968

Deputy Director Rural Development Agency, State of Alaska. Administered state granting agency which provided supervised, monitored public works programs throughout Alaska, including rural communities. The Agency also administered the Office of Economic Opportunities, and the neighborhood Youth Corp Program on a statewide level. Employees supervised: 12.

Salary: \$24,000 annually.

Reason for leaving: Promoted to Office of the Governor.

1964-67

Gilmore Creek Satellite tracking Station. Employed as an electronics technician. Duties included: equipment maintenance, equipment repair, satellite tracking operations.

1959-1964

Summer Employment. Worked for family-owned trucking and equipment business.