

ALASKA LEGISLATURE COMMITTEE FILES 1987 - 1988 8672
5568 SSTA HB 167 (FILE 2) - HR 170

Dear Senator Sen Atwood :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Barbara Serrander
Name

PO 141824
Street

ANCH AK 99574
City, State, Zip Code

Dear Senator Mitch Benson:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Don Kelley
Name

4140 E 66th
Street

Anch AK. 99507
City, State, Zip Code

Dear Senator M. ABDOU :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Randy P. Kerzhmerer
Name

934 Tyowick #1
Street

ANCH. AK. 99501
City, State, Zip Code

Dear Senator Alford :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

J. L. R. Henson

Name

4501 Parsons Sp B

Street

Anchorage Ak

City, State, Zip Code 99508

Dear Senator

Alford

:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Jerry Morris

Name

Box 771127

Street

Eagle River AK

City, State, Zip Code

Dear Senator ABCOD _____ :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,
Dave Ladness
Name
11506 A DAWY ST
Street
Engle River, AK
City, State, Zip Code

Dear Senator Alhoed :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

J. Kubacki
Name

905 Muldoon Rd A-64
Street

Anch, AK 99504
City, State, Zip Code

Dear Senator Alford _____ :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Tim W. Seik
Name

3302 Willow Lane
Street

Anch, ALASKA 99509
City, State, Zip Code

Dear Senator Alford :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Med K. Buher
Name
9499 BRAYTON 113
Street
Anch. AK 99507
City, State, Zip Code

Dear Senator

Aboud

:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than governing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Du Mont Jones

Name

8921 Jewel Terr.

Street

Anch. AK 99502

City, State, Zip Code

Dear Senator Alwood :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please... let those who ride decide!

Sincerely,

Don M. Jumper
Name

7929 Pamela
Street

Anchorage, Ak.
City, State, Zip Code

Dear Senator Abouf _____ :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Robert M. McKenzie
Name

Box 1034
Street

Palmer, AK 99645
City, State, Zip Code

Dear Senator Alford:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Bill Hawath
Name

Box 207
Street

Glennview AK 99584
City, State, Zip Code

Dear Senator Alford :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely
 (STEVEN PARTRIDGE)

Name

5309 LIOWHEART #10
Street

Livakaze, AK 99504
City, State, Zip Code

Dear Senator Alford :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Jana Anne Smith
Name

17068 Shea
Street

Hazel Crest Ill. 60429
City, State, Zip Code

Dear Senator

Aboud

:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Daniel R. Smith

Name

21-640E APRIL AV.

Street

ENFB AK 99506

City, State, Zip Code

Dear Senator Alford :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Don Boydell
Name

Box 13307
Street

Trapper Creek, AK 99683
City, State, Zip Code

Dear Senator

Alford

:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

David Pestrikoff

Name

1275 E 9th # 1084

Street

ANC AK 99501

City, State, Zip Code

Dear Senator

Alford

:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Daniel L Cox

Name

27028 EUREKA SP27

Street

ANCHORAGE AK 99504

City, State, Zip Code

Dear Senator ABOOD _____:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

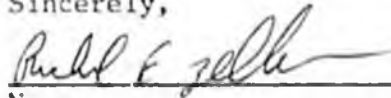
The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,



Name

1001 BONIFACE PKWY SPIR
Street

ANCH. AK 99504
City, State, Zip Code

Dear Senator

Milish Wood

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Judy Deutscher
Name

4631 Maus Dr
Street

Anchorage, Ak
City, State, Zip Code

99501

Dear Senator

Mitch Abbott :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

David Dutcher

Name

4631 Mar Dr

Street

Anchorage Alaska 99507

City, State, Zip Code

Dear Senator

Mitch Abood :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Marilyn Ogden

Name

3605 Arctic #608

Street

Anch AK 99503

City, State, Zip Code

Dear Senator Mitch Abbott :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

GLEN R. KENLEY
Name

10705 MAINTREE
Street

ANCH. AK. 99507
City, State, Zip Code

Dear Senator

Michael A. Boyd :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Michael A. Boyd
Name

3082 Alekseevna #2
Street

Unalakleet, Alaska 99517
City, State, Zip Code

Dear Senator

MITCH ABRON:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Chris Green

Name

4001 BARBARA

Street

ANCHORAGE AK 99517

City, State, Zip Code

Dear Senator Mitch Alwood :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Leah M. Paylor
Name

3605 Arctic Blvd #1476
Street

Anchorage, AK 99503
City, State, Zip Code

Dear Senator Alford :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Quincy Williams
Name

Box 127-17
Street

Unak. AK 99511
City, State, Zip Code



Dear Senator

Alwood :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Young O Taylor
Name

12611 Brandon St.
Street

Anch AK 99515
City, State, Zip Code

Dear Senator Alwood :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Janice Taylor
Name

12611 Brandon St
Street

Anch. Ak. 99515
City, State, Zip Code

Dear Senator Alford :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Jay Werthman
Name

P.O. Box 112147
Street

Anchorage, AK 99511
City, State, Zip Code

Dear Senator

Alwood

:

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Orchey Worthington
Name

12601 Branclon
Street

Anch. AK 99515
City, State, Zip Code

Dear Senator Aboud :

I am writing to you to express my opposition to House Bill 167, which mandates the use of seat belts by motor vehicle drivers and passengers within the State of Alaska.

I am opposed to this bill because it is highly offensive to the traditions of individual freedom and self-responsibility upon which the State of Alaska was built. These concepts hold that an individual should be free to choose a course of action as long as that choice does not adversely affect the rights of others.

The decision to wear a seat belt is such a choice. Whatever the arguments for or against seat belts, individuals affect only themselves when they make that choice. Therefore, they should be free to make their own decisions and to accept the personal consequences of those decisions. These ideas reflect the principles of limited government and individual responsibility which Alaskans cherish.

There is a far better option to protect Alaskans than a law which tries to protect them by taking away their freedom of choice. That option is education about the merits of seat belts and training on how to use them properly. A program of education adheres to the truest meaning of American democracy wherein government persuades its citizens rather than coercing them. Inform the people, then let them decide.

Furthermore, Alaska law already protects those who are too young to make an informed choice about wearing seat belts. Alaska's child restraint law is entirely sufficient to protect our children, so we do not need to change it. House Bill 167 would treat all Alaskans like children.

For these reasons, I urge you to disapprove House Bill 167 and protect our shrinking personal liberties from further erosion. Thank you for considering my letter, and please ... let those who ride decide!

Sincerely,

Leonard Evans
Name

2731 Monmouth
Street

Anchorage AK 99502
City, State, Zip Code

H B

170

SENATE COMMITTEE REPORT

RECEIVED
FEB 25 1988

FURTHER HESS
L&C

DATE TURNED INTO OFFICE 4-25-88

²⁵
2/26/88

Mr. President:

State Affairs Committee considered CSHB 170 (FIN)

extending collective bargaining rights to noncertificated school district employees

and recommended

replace with _____ CS _____) same title
 or adopt _____ CS _____) new title

attached amendment(s) and

do pass

do not pass

no recommendation

individual recommendations

further referral to _____

letter of intent adopted _____

Committee attached or adopted fiscal note(s)

new updated or previous
 zero fiscal impact

MEMBERS SIGNING DO/PASS

[Signature]
[Signature]

OTHER RECOMMENDATIONS

Do Not Pass
W. Humly W. McC

[Signature]
Chairman signature and recommendation

Committee Backup attached

FY87

ALASKA SCHOOLS CLASSIFIED EMPLOYEE
SALARY AND BENEFITS
SURVEY RESULTS



ASSOCIATION OF ALASKA SCHOOL BOARDS

318 West Eleventh Street, Juneau, Alaska 99801-1510



STATE OF ALASKA

REGIONS AND DISTRICTS



- SOUTHEAST REGION**
- 1. Annette Island
 - 2. Chatham
 - 3. Craig
 - 4. Haines
 - 5. Hoonah
 - 6. Hydaburg
 - 7. Juneau
 - 8. Kake
 - 9. Ketchikan
 - 10. Klavock
 - 11. Pelican
 - 12. Petersburg
 - 13. Sitka
 - 14. Skagway
 - 15. Southeast Island
 - 16. Wrangell
 - 17. Yakutat
- SOUTHCENTRAL REGION**
- 1. Anchorage
 - 2. Chugach
 - 3. Cordova
 - 4. Kenai Peninsula
 - 5. Matanuska-Susitna
 - 6. Valdez
- INTERIOR REGION**
- 1. Alaska Gateway
 - 2. Copper River
 - 3. Delta Greely
 - 4. Fairbanks
 - 5. Galena
 - 6. Iditarod
 - 7. Nenana
 - 8. Railbelt
 - 9. Tanana
 - 10. Yukon Flats
 - 11. Yukon Koyukuk
- SOUTHWEST REGION**
- 1. Adak
 - 2. Aleutian
 - 3. Bristol Bay
 - 4. Dillingham
 - 5. Pashunaut
 - 6. King Cove
 - 7. Kodiak Island
 - 8. Kuspuk
 - 9. Lake & Peninsula
 - 10. Lower Kuskokwim
 - 11. Lower Yukon
 - 12. Pribilof Islands
 - 13. Sand Point
 - 14. Southwest
 - 15. St. Mary's
 - 16. Unalaska
 - 17. Yupitit
- NORTHWEST REGION**
- 1. Bering Strait
 - 2. Nome
 - 1. North Slope
 - 4. Northwest Arctic

S O U T H W E S T

S O U T H E A S T

I N T E R I O R

S O U T H C E N T R A L

N O R T H W E S T

INTRODUCTION ACKNOWLEDGEMENTS

This edition of the Annual Report of Salaries and Benefits marks the third year in which this report has been published in the format of separate reports for teachers, certified and non-certified administrators, and classified employees. This Alaska Schools Classified Employees Salary and Benefits Survey Results FY87, is the final in the annual reports series for FY87. This format has allowed us to provide more comprehensive information, which school administrators and boards have indicated is more useful to them.

In addition to the salary and benefits information on classified employees, this report contains a special negotiations report, which outlines the way in which districts set those salaries and benefits. As with the Teacher and Administrator reports, there is a Classified Leave Report included as well.

The Association of Alaska School Boards would like to express special thanks to the central office staff members in each of the school districts who took the time to provide us with the information we requested through extensive surveys and numerous follow-up phone calls. Without their patience and cooperation this report would not be possible.



A.A.S.B. BOARD OF DIRECTORS

CHERYL DAVIS, PRESIDENT 328-8304/8181 • KETCHIKAN
ROBERT HZEH, PAST PRESIDENT 837-8428/8137 • LOWER KUSKOKWIM
GERALD MOBERG, PRESIDENT-ELECT 788-2842 • MAILBELT
DEBBIE MULLINS, SECRETARY/TREASURER 778-8280 • KENAI
KIM JOHNSON-SOUBERT, DIRECTOR 747-8217 • SITKA
VIKKI DEMMENT, DIRECTOR 784-3417/3338 • UNALUTKA
LUKE TITUS, DIRECTOR 748-7813 • YUKON-KOYUKUK
ARVILE WOOTEN, DIRECTOR 472-2387/2383 • THURGOOD
BOBBY SCHREFFER, DIRECTOR (NO PHONE) • NORTHWEST ARCTIC
CARLOS TENIENTE, DIRECTOR 842-2337/8414 • KORN
BILLY WILLIAMS, DIRECTOR 822-3828 • COPPER RIVER
DON WEDNER, DIRECTOR 838-4580 • VALDEZ
DOROTHY LARSON, DIRECTOR 842-8314/8887 • DILLINGHAM
JEAN BUCHMANN, DIRECTOR 274-3410 • ANCHORAGE
DICK ANDERSON, EX-OFFICIO DIRECTOR 872-3138/848-4624 • DELTA/GRELY
CAROL STOLPE, DIRECTOR 348-0448/277-8724 • ANCHORAGE

A.A.S.B. STAFF

ROBERT C. GREENE, EXECUTIVE DIRECTOR
CARL ROSE, EXECUTIVE DIRECTOR INTERN
SHIRLEY A. MILLS, ADMINISTRATIVE ASSISTANT
SHARON K. YOUNG, DIRECTOR OF MEMBERSHIP SERVICES
T. GREG GILES, PUBLICATIONS/DATABASE SERVICES
KATHERINE PAULINO, SECRETARY



ASSOCIATION OF ALASKA SCHOOL BOARDS
318 W. 17th STREET • JUNEAU, ALASKA 99801-1910 • PHONE 586-1083

ALASKA SCHOOLS CLASSIFIED EMPLOYEES
SALARY AND BENEFITS SURVEY RESULTS FY87

CONTENTS

INTRODUCTION AND ACKNOWLEDGEMENTS i
 TABLE OF CONTENTS ii
 EXPLANATION OF HEADINGS iii

SALARIES & RELATED INFORMATION, INSURANCE BENEFITS, VACATION

Adak . . . . .	.1	Kodiak Island	16
Alaska Gateway . . . . .	.2	Kuspuk	17
Aleutian Region . . . . .	.2	Lake & Peninsula	18
Anchorage	Info not provided	Lower Kuskokwim	19
Annette Island . . . . .	.3	Lower Yukon	20
Bering Strait . . . . .	.4	Mat-Su	21
Bristol Bay	Info not provided	Nenana	23
Chatham . . . . .	.5	Nome	24
Chugach . . . . .	.5	North Slope	Info not provided
Copper River . . . . .	.6	Northwest Arctic	25
Cordova . . . . .	.6	Pelican	Info not provided
Craig . . . . .	.7	Petersburg	25
Delta/Greely . . . . .	.7	Pribilof	26
Dillingham . . . . .	.8	Railbelt	26
Fairbanks . . . . .	.9	Sand Point	27
Galena	10	Sitka	27
Haines	10	Skagway	28
Hoonah	11	Southeast Island	28
Hydaburg	11	Southwest Region	29
Iditarod	12	St. Mary's	30
Juneau	13	Tanana	30
Kake	14	Unalaska	31
Kashunamiut	14	Valdez	31
Kenai	Info not provided	Wrangell	32
Ketchikan	15	Yakutat	32
King Cove	15	Yukon Flats	33
Klawock	16	Yukon Koyukuk	33
		Yupik	34

LEAVE BENEFITS 35

NEGOTIATIONS REPORT 36

EXPLANATION OF HEADINGS

SALARY REPORT WITH INSURANCE BENEFITS AND VACATION INFORMATION

CATEGORY--Job class grouping of classified employees.

MINIMUM/MAXIMUM--Salary paid for each position.

SAL STEPS--Number of experience steps on a salary schedule, where developed.

HRS/WK--Hours worked per week.

WKS/YR--Weeks worked per year.

INSURANCE PREMIUM/SINGLE--Amount of insurance premium paid by the district for a policy for a single employee.

INSURANCE PREMIUM/FAMILY--Amount of insurance premium paid by the district for a policy for an employee and his/her family.

LIFE INSURANCE--Amount of life insurance Coverage provided by the district.

PAID HOLIDAY--Number of paid holidays during the work year.

MINIMUM/MAXIMUM VACATION DAYS--Paid vacation days.

LEAVE BENEFIT REPORT

SICK LEAVE AVAIL--Number of sick leave days available to each employee during a year.

SICK LEAVE PAID AT SEP--Indicates whether unused sick leave is paid at separation.

SICK LEAVE MAX ACCUM--Maximum days of unused sick leave which may be accumulated.

PERSONAL LEAVE--Number of personal leave days available to each employee in addition to vacation time.

PERS LV PAID AT SEP--Indicates whether personal leave is paid at separation.

PERS LV MAX ACCUM--Maximum days of unused personal leave which may be accumulated.

OTHER LEAVE (MILITARY, EMERGENCY, ETC.)--Indicates whether days are given for each type of leave. LWOP indicates leave without pay. SL indicates a particular leave may be taken and charged against sick leave.

NEGOTIATIONS REPORT

NUMBER FT/PT--Total number of classified employees, full time and part time.

FORMAL NEGOTS--Indicates whether district enters into formal negotiations with classified employees, and union representation.

MEET AND CONFER--Indicates that classified employee representatives informally meet and confer with representatives of the school board concerning salaries and/or benefits.

BOARD DECISION--Indicates that classified salaries and benefits are determined by unilateral board decision.

TOTAL FTE--Total number of classified employees counted in full time equivalency.

TOTAL PAYROLL--Total payroll figure for classified employees.

BENEFIT FACTOR OF SALARY--Percent budgeted for fringe benefits figured as a percent of the total classified payroll.

ALASKA GATEWAY

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
	FULL-	PART-	SALARY	SALARY	STEPS	HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
	TIME	TIME				PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
COMM FACILITATR	0.00	1.00	7200.00	7200.00	0	0.00	0.00	12.00	36.00	88.55	258.35	14400.00	7.00	0.00	0.00
MAINT SUPR	0.00	1.00	21653.00	21653.00	0	0.00	0.00	20.00	49.00	88.55	268.35	43306.00	7.00	0.00	0.00
BUSINESS MGR	1.00	0.00	49233.00	49233.00	0	40.00	46.00	0.00	0.00	88.55	258.35	98466.00	7.00	0.00	0.00
** Subtotal **	1.00	2.00													
** CLERICAL															
SECRETARY	6.00	7.00	10.88	16.16	2	40.00	52.00	8.00	40.00	88.55	258.35	57225.00	7.00	15.00	24.00
** Subtotal **	6.00	7.00													
** CUSTODIAL															
CUSTODIAN	3.00	0.00	13.31	14.98	2	40.00	52.00	0.00	0.00	88.55	258.35	52317.00	7.00	15.00	24.00
NIGHT CUSTODIAN	2.00	2.00	11.71	12.55	2	8.00	52.00	5.00	52.00	88.55	258.35	52208.00	7.00	15.00	24.00
ONTRL OFFC CUST	0.00	1.00	12.15	12.91	2	0.00	0.00	5.00	52.00	88.55	258.35	6713.00	7.00	0.00	0.00
** Subtotal **	5.00	3.00													
** INSTR AIDES															
TEACHER'S AIDE	0.00	17.00	12.15	13.00	2	0.00	0.00	6.00	30.00	88.55	258.35	5760.00	7.00	15.00	24.00
** Subtotal **	0.00	17.00													
** NON-INSTR AIDES															
INSTRUC AIDE	0.00	1.00	11.73	13.40	2	0.00	0.00	15.00	36.00	88.55	258.35	0.00	7.00	15.00	24.00
** Subtotal **	0.00	1.00													
** OTHER															
COMM SCH FACILT	0.00	3.00	12.16	13.50	2	0.00	0.00	5.00	36.00	88.55	258.35	5760.00	7.00	15.00	24.00
LIBRARIAN	1.00	0.00	12.72	14.39	2	40.00	36.00	0.00	0.00	88.55	258.35	23345.00	7.00	15.00	24.00
** Subtotal **	1.00	3.00													

ALEUTIAN REGION

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
	FULL-	PART-	SALARY	SALARY	STEPS	HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
	TIME	TIME				PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
ADMIN SECRETARY	1.00	0.00	13.23	15.23	0	40.00	52.00	0.00	0.00	93.80	284.20	23324.00	7.00	15.00	24.00
** Subtotal **	1.00	0.00													
** CLERICAL															
ENRPT/SECRETARY	0.00	1.00	10.60	14.21	5	0.00	0.00	30.00	52.00	93.80	284.20	29324.00	7.00	15.00	15.00
** Subtotal **	0.00	1.00													
** CUSTODIAL															
CUST/MAINT WKR	0.00	7.00	11.69	15.16	5	0.00	0.00	16.00	28.00	46.90	0.00	0.00	5.00	0.00	0.00
** Subtotal **	0.00	7.00													
** INSTR AIDES															
CLASSRM INSTR	0.00	2.00	11.69	15.16	5	0.00	0.00	28.00	28.00	46.90	0.00	0.00	5.00	0.00	0.00
** Subtotal **	0.00	2.00													
** MAINTENANCE															
MAINTENANCE WKR	0.00	1.00	14.26	18.29	5	0.00	0.00	2.00	28.00	46.90	0.00	0.00	5.00	0.00	0.00
** Subtotal **	0.00	1.00													

BERING STRAIT

JOB TITLE	NUMBER FULL- TIME	NUMBER PART- TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS	PER WEEK	PER YEAR	HOURS	PER WEEK	PER YEAR	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION DAYS	VACATION DAYS
** SUPERVISORY															
SECRETARY	11.00	16.00	10.35	12.78	6	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
BILINGUAL COORD	2.00	0.00	16.74	23.74	4	37.50	36.00	0.00	0.00	0.00	120.00	5000.00	8.00	26.00	15.00
** Subtotal **	13.00	16.00													
** CLERICAL															
SECRETARY	11.00	16.00	10.35	12.78	6	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
LIBRARIAN	0.00	3.00	10.35	12.78	5	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
MEDIA CLERK	0.00	2.00	10.35	12.78	6	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
RECEPTIONIST	2.00	1.00	10.15	14.61	8	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
PAYROLL CLERK	3.00	0.00	12.07	17.05	7	37.50	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
SHIPPING CLERK	1.00	0.00	11.06	13.19	5	37.50	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	17.00	22.00													
** CUSTODIAL															
CUSTODIAN II	6.00	0.00	10.35	13.19	7	37.50	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
CUSTODIAN I	12.00	1.00	10.15	11.87	5	37.50	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	18.00	1.00													
** FOOD SERVICE															
COOK I	6.00	7.00	10.15	11.06	0	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
COOK II	8.00	0.00	10.75	12.78	0	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
COOK III	12.00	0.00	11.57	17.15	0	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
COOKS AIDE I	1.00	0.00	10.75	12.78	0	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	27.00	7.00													
** INSTR AIDES															
ED AIDE I	20.00	8.00	10.15	11.06	3	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
ED AIDE II, III	3.00	3.00	10.75	14.21	7	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
BILING AIDE I	3.00	3.00	10.15	11.06	3	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
BILING AIDE II	4.00	4.00	10.75	12.28	4	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	42.00	18.00													
** NON-INSTR AIDES															
BILINGUAL/BICL	3.00	0.00	11.06	13.19	5	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
LR	9.00	0.00	13.60	19.79	8	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
CIP	9.00	0.00	10.15	13.19	8	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	21.00	0.00													
** MAINTENANCE															
MAINT/CUSTODIAN	16.00	0.00	12.68	17.76	5	40.00	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
SKILLED TRADESMAN	5.00	0.00	18.38	28.92	5	40.00	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	15.00	15.00
** Subtotal **	21.00	0.00													
** OTHER															
COMM ED COORD	0.00	14.00	10.15	13.19	7	0.00	0.00	25.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
RECREATN SUPV	0.00	5.00	10.35	13.19	7	0.00	0.00	25.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
BOARDING HOME SU	2.00	0.00	10.75	11.07	3	32.50	36.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	2.00	19.00													

BRISTOL BAY INFORMATION NOT PROVIDED

CORRECTION

**THIS DOCUMENT
HAS BEEN REPHOTOGRAPHED
TO ASSURE LEGIBILITY**

EXPLANATION OF HEADINGS

SALARY REPORT WITH INSURANCE BENEFITS AND VACATION INFORMATION

CATEGORY--Job class grouping of classified employees.

MINIMUM/MAXIMUM--Salary paid for each position.

SAL STEPS--Number of experience steps on a salary schedule, where developed.

HRS/WK--Hours worked per week.

WKS/YR--Weeks worked per year.

INSURANCE PREMIUM/SINGLE--Amount of insurance premium paid by the district for a policy for a single employee.

INSURANCE PREMIUM/FAMILY--Amount of insurance premium paid by the district for a policy for an employee and his/her family.

LIFE INSURANCE--Amount of life insurance Coverage provided by the district.

PAID HOLIDAY--Number of paid holidays during the work year.

MINIMUM/MAXIMUM VACATION DAYS--Paid vacation days.

LEAVE BENEFIT REPORT

SICK LEAVE AVAIL--Number of sick leave days available to each employee during a year.

SICK LEAVE PAID AT SEP--Indicates whether unused sick leave is paid at separation.

SICK LEAVE MAX ACCUM--Maximum days of unused sick leave which may be accumulated.

PERSONAL LEAVE--Number of personal leave days available to each employee in addition to vacation time.

PERS LV PAID AT SEP--Indicates whether personal leave is paid at separation.

PERS LV MAX ACCUM--Maximum days of unused personal leave which may be accumulated.

OTHER LEAVE (MILITARY, EMERGENCY, ETC.)--Indicates whether days are given for each type of leave. LWOP indicates leave without pay. SL indicates a particular leave may be taken and charged against sick leave.

NEGOTIATIONS REPORT

NUMBER FT/PT--Total number of classified employees, full time and part time.

FORMAL NEGOTS--Indicates whether district enters into formal negotiations with classified employees, and union representation.

MEET AND CONFER--Indicates that classified employee representatives informally meet and confer with representatives of the school board concerning salaries and/or benefits.

BOARD DECISION--Indicates that classified salaries and benefits are determined by unilateral board decision.

TOTAL FTE--Total number of classified employees counted in full time equivalency.

TOTAL PAYROLL--Total payroll figure for classified employees.

BENEFIT FACTOR OF SALARY--Percent budgeted for fringe benefits figured as a percent of the total classified payroll.

ALASKA GATEWAY

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
	FULL-	PART-	SALARY	SALARY	STEPS	HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
	TIME	TIME				PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
COMM FACILITATR	0.00	1.00	7200.00	7200.00	0	0.00	0.00	12.00	36.00	88.55	258.35	14400.00	7.00	0.00	0.00
MAINT SUPR	0.00	1.00	21653.00	21653.00	0	0.00	0.00	20.00	49.00	88.55	258.35	43306.00	7.00	0.00	0.00
BUSINESS MGR	1.00	0.00	49233.00	49233.00	0	40.00	46.00	0.00	0.00	88.55	258.35	98466.00	7.00	0.00	0.00
** Subtotal **	1.00	2.00													
** CLERICAL															
SECRETARY	6.00	7.00	10.88	16.16	2	40.00	52.00	8.00	40.00	88.55	258.35	67225.00	7.00	15.00	24.00
** Subtotal **	6.00	7.00													
** CUSTODIAL															
CUSTODIAN	3.00	0.00	13.81	14.38	2	40.00	52.00	0.00	0.00	88.55	258.35	52317.00	7.00	15.00	24.00
NIGHT CUSTODIAN	2.00	2.00	11.71	12.55	2	8.00	52.00	5.00	52.00	88.55	258.35	53208.00	7.00	15.00	24.00
CNTRL OFFC CUST	0.00	1.00	12.15	12.91	2	0.00	0.00	5.00	52.00	88.55	258.35	6713.00	7.00	0.00	0.00
** Subtotal **	5.00	3.00													
** INSTR AIDES															
TEACHER'S AIDE	0.00	17.00	12.16	13.00	2	0.00	0.00	6.00	30.00	88.55	258.35	6760.00	7.00	15.00	24.00
** Subtotal **	0.00	17.00													
** NON-INSTR AIDES															
INSTRUC AIDE	0.00	1.00	11.73	13.40	2	0.00	0.00	15.00	36.00	88.55	258.35	0.00	7.00	15.00	24.00
** Subtotal **	0.00	1.00													
** OTHER															
COMM SCH FACILT	0.00	3.00	12.16	13.50	2	0.00	0.00	5.00	35.00	88.55	258.35	6760.00	7.00	15.00	24.00
LIBRARIAN	1.00	0.00	12.72	14.33	2	40.00	36.00	0.00	0.00	88.55	258.35	23945.00	7.00	15.00	24.00
** Subtotal **	1.00	3.00													

ALEUTIAN REGION

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
	FULL-	PART-	SALARY	SALARY	STEPS	HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
	TIME	TIME				PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
ADMIN SECRETARY	1.00	0.00	13.23	13.23	0	40.00	52.00	0.00	0.00	93.30	184.20	23324.00	7.00	20.00	20.00
** Subtotal **	1.00	0.00													
** CLERICAL															
EMPR/SECRETARY	0.00	1.00	10.50	14.01	5	0.00	0.00	20.00	52.00	93.30	184.20	23324.00	7.00	15.00	15.00
** Subtotal **	0.00	1.00													
** CUSTODIAL															
CUST/PRINT MGR	0.00	7.00	11.63	15.16	5	0.00	0.00	16.00	38.00	46.90	0.00	0.00	5.00	0.00	0.00
** Subtotal **	0.00	7.00													
** INSTR AIDES															
CLASSRM INSTR	0.00	2.00	11.63	15.16	5	0.00	0.00	28.00	28.00	46.90	0.00	0.00	5.00	0.00	0.00
** Subtotal **	0.00	2.00													
** MAINTENANCE															
MAINTENANCE MGR	0.00	1.00	14.78	18.29	5	0.00	0.00	2.00	28.00	46.90	0.00	0.00	2.00	0.00	0.00
** Subtotal **	0.00	1.00													

BERING STRAIT

JOB TITLE	NUMBER FULL- TIME	NUMBER PART- TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
						PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE			
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
SECRETARY	11.00	16.00	10.35	12.78	6	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
BILINGUAL COORD	2.00	0.00	16.74	23.74	4	37.50	36.00	0.00	0.00	0.00	120.00	5000.00	8.00	25.00	15.00
** Subtotal **	13.00	16.00													
** CLERICAL															
SECRETARY	11.00	16.00	10.35	12.78	6	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
LIBRARIAN	0.00	3.00	10.35	12.78	6	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
MEDIA CLERK	0.00	2.00	10.35	12.78	6	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
RECEPTIONIST	2.00	1.00	10.15	14.61	8	37.50	52.00	16.25	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
PAYROLL CLERK	3.00	0.00	12.07	17.05	7	37.50	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
SHIPPING CLERK	1.00	0.00	11.06	13.19	5	37.50	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	17.00	22.00													
** CUSTODIAL															
CUSTODIAN II	6.00	0.00	10.35	13.19	7	37.50	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
CUSTODIAN I	12.00	1.00	10.15	11.87	5	37.50	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	18.00	1.00													
** FOOD SERVICE															
COOK I	6.00	7.00	10.15	11.06	0	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
COOK II	8.00	0.00	10.75	12.78	0	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
COOK III	12.00	0.00	11.57	17.15	0	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
COOKS AIDE I	1.00	0.00	10.75	12.78	0	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	27.00	7.00													
** INSTR AIDES															
ED AIDE I	20.00	8.00	10.15	11.06	3	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
ED AIDE II, III	9.00	3.00	10.75	14.21	7	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
BILING AIDE I	9.00	3.00	10.15	11.06	3	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
BILING AIDE II	4.00	4.00	10.75	12.28	4	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	42.00	18.00													
** NON-INSTR AIDES															
BILINGUAL/BICL	3.00	0.00	11.06	13.19	5	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
LRE	9.00	0.00	13.80	19.79	8	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
CIP	9.00	0.00	10.15	13.19	8	32.50	36.00	20.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	21.00	0.00													
** MAINTENANCE															
MAINT/CUSTODIAN	16.00	0.00	12.68	17.76	5	40.00	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
SKILLED TRADESMAN	5.00	0.00	18.98	28.92	5	40.00	52.00	0.00	0.00	0.00	120.00	5000.00	8.00	15.00	15.00
** Subtotal **	21.00	0.00													
** OTHER															
COMM ED COORD	0.00	14.00	10.15	13.19	7	0.00	0.00	25.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
RECREATH SUPV	0.00	5.00	10.35	13.19	7	0.00	0.00	25.00	36.00	0.00	120.00	5000.00	8.00	10.50	15.00
BOARDING HOME SU	2.00	0.00	10.75	11.07	3	32.50	36.00	0.00	0.00	0.00	120.00	5000.00	8.00	10.50	15.00
** Subtotal **	2.00	19.00													

BRISTOL BAY INFORMATION NOT PROVIDED

COPPER RIVER

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T	F/T	P/T	P/T	HEALTH INSURANCE	HEALTH INSURANCE	LIFE INSURANCE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
						HOURS PER WEEK	WEEKS PER YEAR	HOURS PER WEEK	WEEKS PER YEAR	PREMIUM SINGLE	PREMIUM FAMILY	COVERAGE			
** CLERICAL															
SCHOOL SECTY	2.00	0.00	10.65	13.21	6	40.00	38.00	0.00	0.00	95.00	285.00	2000.00	11.00	12.00	24.00
PROGRAM SECTY	1.00	0.00	10.65	13.21	6	40.00	52.00	0.00	0.00	95.00	285.00	2000.00	11.00	12.00	24.00
ADMIN SECTY	2.00	0.00	13.62	16.21	6	40.00	52.00	0.00	0.00	95.00	285.00	2000.00	11.00	12.00	24.00
ACCT CLERK	1.00	0.00	13.09	15.63	6	40.00	52.00	0.00	0.00	95.00	285.00	2000.00	11.00	12.00	24.00
** Subtotal **	6.00	0.00													
** CUSTODIAL															
SWING CUSTODIAN	6.00	2.00	13.13	15.69	6	40.00	52.00	20.00	36.00	95.00	285.00	2000.00	11.00	12.00	24.00
SWING CUSTODIAN	0.00	2.00	13.13	15.69	6	0.00	0.00	10.00	36.00	95.00	285.00	2000.00	11.00	12.00	24.00
** Subtotal **	6.00	4.00													
** INSTR AIDES															
INDIAN TUTOR	1.00	0.00	8.79	11.37	5	40.00	36.00	0.00	0.00	95.00	285.00	2000.00	11.00	12.00	24.00
CLASSROOM AIDE	0.00	10.00	8.79	11.37	5	0.00	0.00	30.00	36.00	95.00	285.00	2000.00	11.00	12.00	24.00
LIBRARY AIDE	0.00	1.00	8.79	11.37	5	0.00	0.00	30.00	36.00	95.00	285.00	2000.00	11.00	12.00	24.00
LIBRARY AIDE	0.00	1.00	8.79	11.37	5	0.00	0.00	10.00	36.00	95.00	285.00	2000.00	11.00	12.00	24.00
** Subtotal **	1.00	12.00													
** NON-INSTR AIDES															
OFFICE AIDE	0.00	1.00	8.79	11.37	5	0.00	0.00	30.00	36.00	95.00	285.00	2000.00	11.00	12.00	24.00
** Subtotal **	0.00	1.00													
** MAINTENANCE															
MAINTENANCE WKR	2.00	0.00	8.09	15.38	5	40.00	52.00	0.00	0.00	95.00	285.00	2000.00	11.00	12.00	24.00
** Subtotal **	2.00	0.00													

CORDOVA

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T	F/T	P/T	P/T	HEALTH INSURANCE	HEALTH INSURANCE	LIFE INSURANCE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
						HOURS PER WEEK	WEEKS PER YEAR	HOURS PER WEEK	WEEKS PER YEAR	PREMIUM SINGLE	PREMIUM FAMILY	COVERAGE			
** SUPERVISORY															
POOL MGR	1.00	0.00	0.00	16.25	0	40.00	52.00	0.00	0.00	38.55	258.25	40000.00	7.00	12.00	24.00
** Subtotal **	1.00	0.00													
** CLERICAL															
SECRETARY	3.00	0.00	9.50	26.52	31	37.50	44.00	0.00	0.00	38.55	258.25	40000.00	7.00	12.00	24.00
CLERK TYPIST I	2.00	0.00	9.18	26.52	32	37.50	46.00	0.00	0.00	38.55	258.25	40000.00	7.00	12.00	24.00
** Subtotal **	5.00	0.00													
** CUSTODIAL															
DAY CUSTODIAN	2.00	0.00	8.61	26.52	32	40.00	40.00	0.00	0.00	38.55	258.25	40000.00	7.00	12.00	24.00
NIGHT CUSTODIAN	1.00	0.00	8.90	26.52	31	40.00	48.00	0.00	0.00	38.55	258.25	40000.00	7.00	12.00	24.00
** Subtotal **	3.00	0.00													
** FOOD SERVICE															
COOK I	1.00	0.00	10.38	26.52	27	40.00	42.00	0.00	0.00	38.55	258.25	40000.00	6.00	10.00	20.00
KITCHEN HLPR	0.00	4.00	8.61	26.52	32	20.00	40.00	0.00	0.00	38.55	258.25	40000.00	6.00	10.00	20.00
** Subtotal **	1.00	4.00													
** INSTR AIDES															
TEACHER AIDE	3.00	1.00	8.90	26.52	31	35.00	37.00	16.00	37.00	38.55	258.25	40000.00	6.00	9.00	18.00
SWIM POOL AIDE	0.00	2.00	8.90	26.52	31	0.00	0.00	13.00	26.00	38.55	258.25	40000.00	6.00	9.00	18.00
** Subtotal **	3.00	3.00													
** NON-INSTR AIDES															
TEACHER AIDE I	1.00	0.00	8.90	26.52	31	35.00	28.00	0.00	0.00	38.55	258.25	40000.00	6.00	9.00	18.00
** Subtotal **	1.00	0.00													
** MAINTENANCE															
MAINT MECH I	1.00	0.00	11.78	26.52	23	40.00	52.00	0.00	0.00	38.55	258.25	40000.00	7.00	12.00	24.00
MAINT MECH II	1.00	0.00	13.57	26.52	19	40.00	52.00	0.00	0.00	38.55	258.25	40000.00	7.00	12.00	24.00
** Subtotal **	2.00	0.00													
** OTHER															
BUSINESS MGR	1.00	0.00	0.00	18.46	0	37.50	52.00	0.00	0.00	38.55	258.25	40000.00	7.00	12.00	24.00

DILLINGHAM

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T HOURS PER WEEK	F/T WEEKS PER YEAR	P/T HOURS PER WEEK	P/T WEEKS PER YEAR	HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
** SUPERVISORY															
DATA PROCESSOR	1.00	0.00	23193.00	25659.00	3	40.00	52.00	0.00	0.00	205.00	205.00	500.00	6.00	15.00	24.00
JTPA COORDINATR	0.00	1.00	25258.00	25279.00	7	0.00	0.00	30.00	38.00	205.00	205.00	500.00	6.00	12.00	13.00
** Subtotal **	1.00	1.00													
** CLERICAL															
PUR/REC	1.00	0.00	22664.00	27743.00	7	40.00	52.00	0.00	0.00	205.00	205.00	500.00	6.00	15.00	24.00
STUDENTS ACCT	0.00	1.00	10.90	13.34	7	0.00	0.00	20.00	38.00	205.00	205.00	500.00	6.00	12.00	19.00
ACCT/PAYROLL	0.00	1.00	10.90	13.34	7	0.00	0.00	20.00	52.00	205.00	205.00	500.00	6.00	12.00	19.00
SECTY/REG	2.00	0.00	25630.00	32417.00	3	40.00	43.00	0.00	0.00	205.00	205.00	500.00	6.00	12.50	20.00
SECRETARY	1.00	0.00	25158.00	30091.00	3	40.00	42.00	0.00	0.00	205.00	205.00	500.00	6.00	12.00	20.00
RECEPTIONIST	1.00	0.00	22664.00	27743.00	7	40.00	52.00	0.00	0.00	205.00	205.00	500.00	6.00	15.00	24.00
** Subtotal **	5.00	2.00													
** CUSTODIAL															
CUSTODIAN	5.00	0.00	10.19	12.22	6	40.00	42.00	0.00	0.00	205.00	205.00	500.00	6.00	12.00	19.00
HEAD CUSTODIAN	1.00	0.00	24158.00	30091.00	3	40.00	52.00	0.00	0.00	205.00	205.00	500.00	6.00	15.00	24.00
** Subtotal **	6.00	0.00													
** FOOD SERVICE															
COOKS HLPR	0.00	2.00	10.19	12.22	6	0.00	0.00	27.50	38.00	205.00	205.00	500.00	6.00	12.00	19.00
HEAD COOK	0.00	1.00	10.90	13.34	7	0.00	0.00	30.00	38.00	205.00	205.00	500.00	6.00	12.00	13.00
** Subtotal **	0.00	3.00													
** INSTR AIDES															
AIDE	3.00	0.00	21191.00	25417.00	5	7.50	38.00	0.00	0.00	205.00	205.00	500.00	6.00	12.00	19.00
AIDE	1.00	2.00	25630.00	32417.00	3	7.50	38.00	4.00	38.00	205.00	205.00	500.00	6.00	12.00	19.00
** Subtotal **	4.00	2.00													
** MAINTENANCE															
MAINT/CUST	1.00	0.00	22664.00	27743.00	7	40.00	52.00	0.00	0.00	205.00	205.00	500.00	6.00	15.00	24.00
** Subtotal **	1.00	0.00													

GALENA

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE				HOLIDAYS	VACATION	VACATION
			SALARY	SALARY	STEPS	PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
ADMIN ASST	1.00	0.00	28138.00	40209.00	10	37.50	52.00	0.00	0.00	88.45	164.42	2500.00	8.00	15.00	25.00
** Subtotal **	1.00	0.00													
** CLERICAL															
SECTY/REGISTRAR	1.00	0.00	20411.00	31746.00	10	37.50	44.00	0.00	0.00	88.45	164.42	2500.00	8.00	15.00	25.00
EXEC SECTY	1.00	0.00	25448.00	38864.00	10	37.50	52.00	0.00	0.00	88.45	164.42	2500.00	8.00	15.00	25.00
** Subtotal **	2.00	0.00													
** CUSTODIAL															
CUSTODIAN	2.00	0.00	16781.00	30608.00	10	37.50	44.00	0.00	0.00	88.45	164.42	2500.00	5.00	15.00	25.00
** Subtotal **	2.00	0.00													
** FOOD SERVICE															
HEAD COOK	1.00	0.00	19190.00	29073.00	10	35.00	44.00	0.00	0.00	88.45	164.42	2500.00	5.00	15.00	25.00
COOK'S HLPR	1.00	0.00	15576.00	25070.00	10	27.50	44.00	0.00	0.00	88.45	164.42	2500.00	5.00	15.00	25.00
** Subtotal **	2.00	0.00													
** INSTR AIDES															
INSTR AIDE	2.00	0.00	9193.00	18401.00	10	37.50	37.60	0.00	0.00	88.45	164.42	2500.00	5.00	15.00	25.00
** Subtotal **	2.00	0.00													
** NON-INSTR AIDES															
COMM SCH AIDE	0.00	2.00	9193.00	18401.00	10	0.00	0.00	18.00	37.60	88.45	164.42	2500.00	5.00	15.00	25.00
** Subtotal **	0.00	2.00													
** MAINTENANCE															
MAINT WKR	1.00	0.00	25448.00	38864.00	10	37.50	52.00	0.00	0.00	88.45	164.42	2500.00	3.00	15.00	25.00
MAINT FOREMAN	1.00	0.00	30150.00	41576.00	10	40.00	52.00	0.00	0.00	88.45	164.42	2500.00	3.00	15.00	25.00
** Subtotal **	2.00	0.00													

HAINES

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE				HOLIDAYS	VACATION	VACATION
			SALARY	SALARY	STEPS	PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
COMM ED COORD	1.00	0.00	12.67	16.27	12	37.50	52.00	0.00	0.00	94.64	285.44	0.00	7.00	20.00	20.00
** Subtotal **	1.00	0.00													
** CLERICAL															
ADMIN SECTY/BKP	1.00	0.00	15.74	19.34	12	37.50	52.00	0.00	0.00	94.64	285.44	0.00	7.00	20.00	20.00
SCH SECTY	2.00	0.00	11.46	15.06	12	37.50	38.00	0.00	0.00	94.64	285.44	0.00	7.00	20.00	20.00
** Subtotal **	3.00	0.00													
** CUSTODIAL															
CUSTODIAN WKR I	0.00	2.00	10.45	14.05	12	0.00	0.00	25.00	52.00	94.64	285.44	0.00	7.00	20.00	20.00
CUST WKR II	3.00	1.00	11.58	15.48	12	37.50	52.00	25.00	52.00	94.64	285.44	0.00	7.00	20.00	20.00
** Subtotal **	3.00	3.00													
** INSTR AIDES															
INSTR AIDE	1.00	1.00	10.45	14.81	12	37.50	36.00	9.00	36.00	94.64	285.44	0.00	5.00	20.00	20.00
** Subtotal **	1.00	1.00													
** NON-INSTR AIDES															
AIDE	0.00	1.00	10.45	14.81	12	0.00	0.00	20.00	36.00	94.64	285.44	0.00	5.00	20.00	20.00
** Subtotal **	0.00	1.00													
** MAINTENANCE															
MAINT WKR II	1.00	0.00	16.07	19.67	12	37.50	52.00	0.00	0.00	94.64	285.44	0.00	7.00	20.00	20.00
SCH MAINT WKR	1.00	0.00	11.88	15.48	12	37.50	52.00	0.00	0.00	94.64	285.44	0.00	7.00	20.00	20.00
** Subtotal **	2.00	0.00													

IDITAROD

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T HOURS PER WEEK	F/T WEEKS PER YEAR	P/T HOURS PER WEEK	P/T WEEKS PER YEAR	HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
** SUPERVISORY															
PERSONL/BUSINES	1.00	0.00	50730.00	50730.00	0	40.00	52.00	0.00	0.00	200.00	200.00	30000.00	10.00	15.00	30.00
MAINT/OPER DIR	1.00	0.00	54866.00	54866.00	0	40.00	52.00	0.00	0.00	200.00	200.00	30000.00	10.00	15.00	30.00
FACILITY COORD	1.00	0.00	54277.00	54277.00	0	40.00	52.00	0.00	0.00	200.00	200.00	30000.00	10.00	15.00	30.00
F/S COMM ED CRD	1.00	0.00	16.70	16.70	0	40.00	52.00	0.00	0.00	200.00	200.00	30000.00	10.00	15.00	30.00
** Subtotal **	4.00	0.00													
** CLERICAL															
RYRL/PERSONNEL	1.00	0.00	17.70	17.70	0	40.00	52.00	0.00	0.00	200.00	200.00	30000.00	10.00	15.00	30.00
BUSINESS COORD	1.00	0.00	18.35	18.35	0	40.00	52.00	0.00	0.00	200.00	200.00	30000.00	10.00	15.00	30.00
MAIL/SUPPLY CLERK	0.00	1.00	11.55	11.55	0	0.00	0.00	20.00	52.00	0.00	0.00	0.00	10.00	15.00	30.00
DIST/BO SECTY	3.00	1.00	13.65	16.70	0	40.00	52.00	20.00	52.00	200.00	200.00	30000.00	10.00	15.00	30.00
SCH SECTY	3.00	3.00	12.05	14.95	0	40.00	43.00	15.00	43.00	200.00	200.00	30000.00	10.00	15.00	30.00
** Subtotal **	8.00	5.00													
** CUSTODIAL															
CUSTODIAN	4.00	1.00	10.75	13.15	0	40.00	43.00	22.50	52.00	200.00	200.00	30000.00	5.00	15.00	30.00
** Subtotal **	4.00	1.00													
** FOOD SERVICE															
COOK	3.00	3.00	10.35	15.55	0	30.00	20.00	30.00	20.00	200.00	200.00	30000.00	4.00	15.00	30.00
COOK'S AIDE	1.00	0.00	12.45	12.45	0	30.00	20.00	0.00	0.00	200.00	200.00	30000.00	4.00	15.00	30.00
** Subtotal **	4.00	3.00													
** INSTR AIDES															
INSTR AIDES	4.00	15.00	9.25	14.40	0	20.00	37.00	25.00	37.00	200.00	200.00	30000.00	5.00	15.00	30.00
** Subtotal **	4.00	15.00													
** NON-INSTR AIDES															
COMM ED SITE CRD	0.00	3.00	10.30	10.30	0	0.00	0.00	15.00	20.00	0.00	0.00	0.00	5.00	15.00	30.00
** Subtotal **	0.00	3.00													
** MAINTENANCE															
MAINTENANCE WKR	6.00	5.00	11.30	17.45	0	40.00	43.00	20.00	43.00	200.00	200.00	30000.00	5.00	15.00	30.00
FOREMAN	1.00	0.00	21.15	21.15	0	40.00	52.00	0.00	0.00	200.00	200.00	30000.00	5.00	15.00	30.00
** Subtotal **	7.00	5.00													
** OTHER															
VOC ED INSTR	0.00	1.00	15.35	15.35	0	0.00	0.00	15.00	17.00	0.00	0.00	0.00	5.00	15.00	30.00
NATIVE LANGUAGE	0.00	4.00	12.70	16.30	0	0.00	0.00	15.00	17.00	0.00	0.00	0.00	5.00	15.00	30.00
PRE SCH INSTR	1.00	4.00	14.10	17.45	0	35.00	37.00	20.00	17.00	200.00	200.00	30000.00	5.00	15.00	30.00
** Subtotal **	1.00	9.00													

KAKE

JOB TITLE	NUMBER FULL- TIME	NUMBER PART- TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS PER WEEK	WEEKS PER YEAR	HOURS PER WEEK	WEEKS PER YEAR	INSURANCE PREMIUM SINGLE	INSURANCE PREMIUM FAMILY	INSURANCE COVERAGE	HOLIDAYS	VACATION DAYS	VACATION DAYS
** SUPERVISORY															
F/S MGR	1.00	0.00	10.50	12.00	9	30.00	42.00	0.00	0.00	220.00	220.00	5000.00	5.00	1.00	8.00
MAINT SUPRV	1.00	0.00	14.30	16.50	12	37.50	52.00	0.00	0.00	220.00	220.00	5000.00	7.00	1.00	8.00
** Subtotal **	2.00	0.00													
** CLERICAL															
ADMIN ASST	1.00	0.00	14.30	16.50	12	30.00	52.00	0.00	0.00	220.00	220.00	5000.00	7.00	1.00	8.00
EXEC SECTY	0.00	1.00	12.00	13.25	10	0.00	0.00	22.50	52.00	220.00	220.00	5000.00	7.00	1.00	8.00
HS SECTY	2.00	0.00	9.75	10.80	8	37.50	46.00	0.00	0.00	220.00	220.00	5000.00	7.00	1.00	8.00
** Subtotal **	3.00	1.00													
** CUSTODIAL															
CUSTODIAN	3.00	0.00	9.75	10.80	8	37.50	46.00	0.00	0.00	220.00	220.00		5.00	1.00	8.00
** Subtotal **	3.00	0.00													
** FOOD SERVICE															
F/S AIDE	1.00	0.00	8.85	9.75	7	30.00	42.00	0.00	0.00	220.00	220.00	5000.00	5.00	1.00	8.00
** Subtotal **	1.00	0.00													
** INSTR AIDES															
INSTR AIDE	3.00	1.00	8.85	9.75	7	37.50	38.00	22.50	38.00	220.00	220.00	5000.00	5.00	1.00	8.00
TUTOR	1.00	0.00	12.00	13.25	10	37.50	38.00	0.00	0.00	220.00	220.00	5000.00	5.00	1.00	8.00
** Subtotal **	4.00	1.00													
** NON-INSTR AIDES															
AIDE	1.00	0.00	8.85	9.75	7	37.50	38.00	0.00	0.00	220.00	220.00	5000.00	5.00	1.00	8.00
** Subtotal **	1.00	0.00													
** MAINTENANCE															
MAINT ASST	1.00	0.00	9.75	10.80	8	37.50	52.00	0.00	0.00	220.00	220.00	5000.00	7.00	1.00	8.00
** Subtotal **	1.00	0.00													

KASHUNAMIUT

JOB TITLE	NUMBER FULL- TIME	NUMBER PART- TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS PER WEEK	WEEKS PER YEAR	HOURS PER WEEK	WEEKS PER YEAR	INSURANCE PREMIUM SINGLE	INSURANCE PREMIUM FAMILY	INSURANCE COVERAGE	HOLIDAYS	VACATION DAYS	VACATION DAYS
** CLERICAL															
SECRETARY	2.00	1.00	11.23	16.21	4	40.00	50.00	40.00	50.00	31.09	118.83	2500.00	5.00	0.00	0.00
** Subtotal **	2.00	1.00													
** CUSTODIAL															
CUSTODIAN	2.00	0.00	10.35	15.35	4	40.00	50.00	0.00	0.00	31.09	118.83	2500.00	6.00	0.00	0.00
** Subtotal **	2.00	0.00													
** FOOD SERVICE															
COOK	1.00	0.00	12.09	17.07	4	40.00	35.00	0.00	0.00	31.09	118.83	2500.00	5.00	0.00	0.00
HEAD COOK	1.00	0.00	13.80	17.93	4	40.00	35.00	0.00	0.00	31.09	118.83	2500.00	5.00	0.00	0.00
** Subtotal **	2.00	0.00													
** INSTR AIDES															
CLASSROOM AIDE	1.00	0.00	9.50	15.35	5	35.00	34.00	0.00	0.00	31.09	118.83	2500.00	5.00	0.00	0.00
** Subtotal **	1.00	0.00													
** MAINTENANCE															
MAINTENANCE WKR	1.00	0.00	14.65	17.93	2	40.00	50.00	0.00	0.00	31.09	118.83	2500.00	6.00	0.00	0.00
MAINTENANCE WKR	1.00	0.00	14.65	21.38	5	40.00	50.00	0.00	0.00	31.09	118.83	2500.00	6.00	0.00	0.00
** Subtotal **	2.00	0.00													

KLAWOCK

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM	
						HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION	
			SALARY	SALARY	STEPS	PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS	
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY					
** CLERICAL																
BOOKKEEPER	1.00	0.00	13.53	17.22	4	40.00	52.00	0.00	0.00	88.00	0.00	2000.00	7.00	10.00	15.00	
SECRETARY	1.00	1.00	7.99	13.07	4	40.00	52.00	40.00	43.00	88.00	0.00	2000.00	7.00	10.00	15.00	
** Subtotal **	2.00	1.00														
** CUSTODIAL																
DAY CUSTODIAN	1.00	0.00	11.45	14.45	7	40.00	52.00	0.00	0.00	88.00	0.00	2000.00	7.00	10.00	15.00	
EVE CUSTODIAN	1.00	0.00	9.37	12.38	2	40.00	52.00	0.00	0.00	88.00	0.00	2000.00	7.00	10.00	15.00	
** Subtotal **	2.00	0.00														
** FOOD SERVICE																
HEAD COOK	0.00	1.00	7.99	12.38	3	0.00	37.00	32.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
HEAD COOK	0.00	1.00	7.99	12.38	3	0.00	0.00	32.50	37.00	0.00	0.00	0.00	4.00	0.00	0.00	
KITCHEN AIDE	0.00	1.00	7.99	12.38	3	0.00	0.00	30.00	37.00	0.00	0.00	0.00	4.00	0.00	0.00	
** Subtotal **	0.00	3.00														
** INSTR AIDES																
LIBRARY AIDE	0.00	1.00	7.99	12.38	7	0.00	0.00	27.50	37.00	0.00	0.00	0.00	4.00	0.00	0.00	
TEACHER AIDE	0.00	2.00	7.99	12.38	7	0.00	0.00	33.00	37.00	0.00	0.00	0.00	4.00	0.00	0.00	
** Subtotal **	0.00	3.00														

KODIAK

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM	
						HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION	
			SALARY	SALARY	STEPS	PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS	
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY					
** SUPERVISORY																
COMM SCH SUPRV	1.00	0.00	13.90	17.33	11	35.00	38.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
PURCHASING SUPR	1.00	0.00	13.90	17.33	11	40.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
ACCT MGR	1.00	0.00	42500.00	42500.00	0	40.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
** Subtotal **	3.00	0.00														
** CLERICAL																
SECRETARY IV	2.00	0.00	12.44	16.06	11	40.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
SECRETARY III	7.00	0.00	11.96	15.47	11	40.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
SECRETARY II	7.00	0.00	10.52	13.69	11	40.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
SECRETARY I	5.00	6.00	9.55	12.52	11	40.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
** Subtotal **	21.00	6.00														
** CUSTODIAL																
CUSTODIAN IV	1.00	0.00	12.93	16.64	11	40.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
CUSTODIAN III	1.00	0.00	10.52	13.69	11	35.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
CUSTODIAN II	7.00	0.00	10.27	13.11	11	40.00	52.00	0.00	0.00	93.71	281.79	77000.00	10.00	12.00	24.00	
CUSTODIAN I	13.00	11.00	9.55	12.52	11	35.00	52.00	35.00	36.00	93.71	281.79	77000.00	10.00	12.00	24.00	
** Subtotal **	22.00	11.00														
** FOOD SERVICE																
CAFETERIA MGR	0.00	6.00	9.55	12.52	11	0.00	0.00	27.50	36.00	93.71	281.79	77000.00	9.00	12.00	24.00	
P/S HLPR	0.00	1.00	8.58	11.34	11	0.00	0.00	12.00	36.00	93.71	281.79	77000.00	9.00	12.00	24.00	
** Subtotal **	0.00	7.00														
** INSTR AIDES																
AIDE III	4.00	2.00	10.03	13.11	11	35.00	36.00	15.00	26.00	93.71	281.79	77000.00	9.00	12.00	24.00	
AIDE II	16.00	16.00	9.06	11.93	11	32.50	36.00	22.00	26.00	93.71	281.79	77000.00	9.00	12.00	24.00	
** Subtotal **	20.00	18.00														
** NON-INSTR AIDES																
AIDE III	1.00	0.00	9.06	11.93	11	35.00	38.00	0.00	0.00	93.71	281.79	77000.00	9.00	12.00	24.00	

LAKE & PENINSULA

JOB TITLE	NUMBER FULL- TIME	NUMBER PART- TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T HOURS PER WEEK	F/T WEEKS PER YEAR	P/T HOURS PER WEEK	P/T WEEKS PER YEAR	HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
** CLERICAL															
CLERICAL	9.00	4.00	8.60	16.61	5	40.00	52.00	20.00	40.00	93.80	0.00	5000.00	11.00	10.00	20.00
** Subtotal **	9.00	4.00													
** CUSTODIAL															
CUSTODIAN	14.00	4.00	8.60	16.08	5	40.00	42.00	10.50	42.00	93.80	0.00	5000.00	7.00	10.00	20.00
** Subtotal **	14.00	4.00													
** FOOD SERVICE															
F/S WKR	1.00	9.00	8.60	10.37	5	30.00	40.00	13.00	40.00	93.80	0.00	5000.00	7.00	0.00	0.00
** Subtotal **	1.00	9.00													
** INSTR AIDES															
INSTR AIDE	1.00	24.00	8.60	13.45	5	37.50	40.00	13.00	40.00	93.80	0.00	5000.00	7.00	0.00	0.00
** Subtotal **	1.00	24.00													
** NON-INSTR AIDES															
AIDE	0.00	19.00	8.60	10.49	5	0.00	0.00	12.50	40.00	93.80	0.00	5000.00	7.00	0.00	0.00
** Subtotal **	0.00	19.00													
** MAINTENANCE															
SUMMER MAINT	10.00	0.00	12.66	22.15	5	60.00	18.00	0.00	0.00	93.80	0.00	5000.00	7.00	0.00	0.00
MAINTENANCE WKR	5.00	0.00	11.55	22.15	5	40.00	52.00	0.00	0.00	93.80	0.00	5000.00	7.00	0.00	0.00
** Subtotal **	15.00	0.00													
** OTHER															
BUS DRIVER	0.00	2.00	8.60	10.23	5	0.00	0.00	10.00	40.00	93.80	0.00	5000.00	7.00	0.00	0.00
** Subtotal **	0.00	2.00													

LOWER YUKON

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
	FULL-	PART-	SALARY	SALARY	STEPS	HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
	TIME	TIME				PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
FED ACCT SUPV	1.00	0.00	14.67	17.07	7	40.00	50.00	0.00	0.00	82.65	248.00	50000.00	7.00	12.00	18.00
** Subtotal **															
	1.00	0.00													
** CLERICAL															
ACCT CLERK II	3.00	0.00	13.30	16.21	7	40.00	50.00	0.00	0.00	82.65	248.00	50000.00	5.00	0.00	0.00
ACCT CLERK I	3.00	0.00	12.94	15.35	7	37.50	48.00	0.00	0.00	82.65	248.00	50000.00	5.00	0.00	0.00
SECRETARY	12.00	0.00	12.09	14.47	7	30.00	38.00	0.00	0.00	82.65	248.70	50000.00	5.00	0.00	0.00
CLERK TYPIST	4.00	1.00	11.23	13.63	7	30.00	38.00	15.00	38.00	82.65	248.00	50000.00	5.00	0.00	0.00
** Subtotal **															
	22.00	1.00													
** CUSTODIAL															
CUST/MAINT	12.00	0.00	12.94	15.35	7	35.00	40.00	0.00	0.00	82.65	248.00	50000.00	5.00	0.00	0.00
CUSTODIAN	9.00	3.00	11.23	13.63	7	30.00	40.00	15.00	40.00	82.65	248.00	50000.00	5.00	0.00	0.00
CUST HLPR	3.00	0.00	10.35	12.75	7	30.00	40.00	0.00	0.00	82.65	248.00	50000.00	5.00	0.00	0.00
** Subtotal **															
	24.00	3.00													
** FOOD SERVICE															
COOK III	3.00	1.00	14.67	17.07	7	30.00	37.00	15.00	37.00	82.65	248.00	50000.00	5.00	0.00	0.00
COOK II	5.00	0.00	12.94	15.35	7	30.00	37.00	0.00	0.00	82.65	248.00	50000.00	5.00	0.00	0.00
COOK I	7.00	1.00	12.09	14.47	7	30.00	37.00	15.00	37.00	82.65	248.00	50000.00	5.00	0.00	0.00
COOK'S HLPR	9.00	3.00	11.23	13.63	7	30.00	37.00	15.00	37.00	82.65	248.00	50000.00	5.00	0.00	0.00
** Subtotal **															
	24.00	5.00													
** INSTR AIDES															
TECHR AIDE III	5.00	0.00	12.09	14.47	7	30.00	37.00	0.00	0.00	82.65	248.00	50000.00	5.00	0.00	0.00
TECHR AIDE II	32.00	8.00	11.23	13.63	7	30.00	37.00	15.00	37.00	82.65	248.00	50000.00	5.00	0.00	0.00
TECHR AIDE I	3.00	0.00	10.35	12.75	7	30.00	37.00	0.00	0.00	82.65	248.00	50000.00	5.00	0.00	0.00
** Subtotal **															
	40.00	8.00													
** NON-INSTR AIDES															
AIDE III	1.00	0.00	12.09	14.47	7	30.00	37.00	0.00	0.00	82.65	248.00	50000.00	5.00	0.00	0.00
AIDE II	11.00	4.00	11.23	13.63	7	30.00	37.00	15.00	37.00	82.65	248.00	50000.00	5.00	0.00	0.00
** Subtotal **															
	12.00	4.00													
** MAINTENANCE															
MAINT II	2.00	0.00	16.40	18.81	7	40.00	50.00	0.00	0.00	82.65	248.00	50000.00	7.00	12.00	18.00
MAINT I	7.00	0.00	14.67	17.07	7	40.00	50.00	0.00	0.00	82.65	248.00	50000.00	7.00	12.00	18.00
** Subtotal **															
	9.00	0.00													

MAT-SU

JOB TITLE	NUMBER	FULL-TIME	PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	STEPS	F/T		P/T		HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	HOLIDAYS	PAID VACATION DAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS	
							PER WEEK	PER YEAR	PER WEEK	PER YEAR								
** SUPERVISORY																		
CONTROLLER	1.00	0.00	20.44	25.65	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
DATA PROC MGR	1.00	0.00	19.76	28.66	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
MAINT SUPV	1.00	0.00	19.76	28.66	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
TRANSPORT SUPV	1.00	0.00	19.07	27.67	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
ELEC OUISIER PER	1.00	0.00	19.07	27.17	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
NUTRITION SUPV	1.00	0.00	19.07	27.17	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
PAYROLL SUPV	1.00	0.00	19.07	27.17	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
SENIOR ACCOUNT	1.00	0.00	19.07	27.17	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
MAINT FOREMAN	2.00	0.00	19.07	27.17	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
PURCHASING AGENT	1.00	0.00	18.34	23.70	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
ACCOUNTANT	1.00	0.00	18.65	22.71	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
WAREHOUSE SUPV	1.00	0.00	15.65	22.71	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
ASST BAYE SUPV	1.00	0.00	15.65	22.71	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
ASST MFLR SUPV	1.00	0.00	14.57	21.72	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
OFFICE SVCS SUPV	1.00	0.00	14.57	21.72	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
OPERINGS SUPV	2.00	0.00	14.29	20.72	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
ASST TRAMS SUPV	1.00	0.00	14.29	20.72	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
ACTIV TRMS CDR	1.00	0.00	13.94	20.23	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
ASST DIR PERSON	1.00	0.00	14987.00	61370.00	5	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
FINANCE DIR	1.00	0.00	56982.00	72316.00	5	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
MAINT DIR	1.00	0.00	54812.00	69319.00	5	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	16.00	30.00	30.00	
** Subtotal **	23.00	0.00																
** CARRIER																		
VEHICL OPERATOR	1.00	0.00	8.13	11.80	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
INVENTORY CLERK	1.00	0.00	8.13	11.80	8	30.00	15,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
OFFICE CLERK	6.00	1.00	8.82	12.79	8	40.00	20,000	20.00	38.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
WAREHOUSE CLERK	1.00	0.00	8.82	12.79	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
SHIPPING CLERK	2.00	1.00	8.82	12.79	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
TRANSPORT CLERK	1.00	0.00	8.82	12.79	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
WORK ORDER SPEC	1.00	0.00	9.50	13.78	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
PERSONAL ASST	1.00	0.00	9.50	13.78	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
SEC/CASH CONTROL	1.00	0.00	10.18	14.77	8	40.00	41,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
RECORDS SPEC	1.00	0.00	10.18	14.77	8	40.00	41,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
CUSTOMER SECY	1.00	0.00	10.18	14.77	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
SECY I	28.00	5.00	10.18	14.77	8	40.00	\$2,000	36.00	52.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
POST DIR SECY	1.00	0.00	10.18	14.77	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
TRANSPORT SECY	1.00	0.00	10.18	14.77	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
HEALTH SVCS SEC	1.00	0.00	10.18	14.77	8	40.00	20,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
ACT SPECIALIST	1.00	0.00	10.87	15.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
SECRETARY II	20.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
PERSONAL SECY	1.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
PURCHASING TECH	1.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
PERSONAL TECH	2.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
PERSONAL ASST	1.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
PAYROLL TECH	1.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
MAINT SECY	1.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
SECY TO DIR	1.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
ACT TECH	4.00	0.00	11.55	16.76	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
PURCHASING TECH II	1.00	0.00	12.23	17.75	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
SECRETARY III	1.00	0.00	12.23	17.75	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
SECRETARY IV	1.00	0.00	12.24	20.23	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
BUDGET ANALYST	1.00	0.00	16.34	23.70	8	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
** Subtotal **	87.00	8.00																
** CUSTODIAN																		
CUSTODIAN	20.00	0.00	4.13	11.60	8	40.00	\$2,000	30.00	44.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	
ALDN CUSTODIAN	20.00	0.00	10.87	15.76	0	40.00	\$2,000	0.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00	24.00	

MAT-SU . . .

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T HOURS PER WEEK	F/T WEEKS PER YEAR	P/T HOURS PER WEEK	P/T WEEKS PER YEAR	HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
** Subtotal **	70.00	0.00													
** FOOD SERVICE															
ASST BAKER	0.00	1.00	8.13	11.80	8	0.00	0.00	36.00	35.00	250.00	250.00	15000.00	6.00	0.00	0.00
MEAL PREPARATER	0.00	5.00	8.13	11.80	8	0.00	0.00	38.00	35.00	250.00	250.00	15000.00	6.00	0.00	0.00
SPEC MENU COOK	0.00	1.00	8.13	11.80	8	0.00	0.00	38.00	35.00	250.00	250.00	15000.00	6.00	0.00	0.00
SERVER/CASHIER	0.00	32.00	8.13	11.80	8	0.00	0.00	38.00	35.00	250.00	250.00	15000.00	6.00	0.00	0.00
F/S DELIVERY	2.00	0.00	8.32	12.79	8	40.00	37.00	0.00	0.00	250.00	250.00	15000.00	6.00	0.00	0.00
COOK	2.00	0.00	10.87	15.76	8	40.00	36.00	0.00	0.00	250.00	250.00	15000.00	6.00	0.00	0.00
BAKER	1.00	0.00	10.87	15.76	8	40.00	36.00	0.00	0.00	250.00	250.00	15000.00	6.00	0.00	0.00
** Subtotal **	5.00	39.00													
** INSTR AIDES															
SCHOOL AIDE	25.00	16.00	8.13	11.80	8	40.00	38.00	36.00	38.00	250.00	250.00	15000.00	6.00	0.00	0.00
PROJ ACTIVE AID	1.00	0.00	8.13	11.80	8	40.00	38.00	0.00	0.00	250.00	250.00	15000.00	6.00	0.00	0.00
SPEC ED AIDE I	17.00	3.00	8.13	11.80	8	40.00	38.00	20.00	38.00	250.00	250.00	15000.00	6.00	0.00	0.00
POOL AIDE	2.00	0.00	8.32	12.79	8	40.00	37.00	0.00	0.00	250.00	250.00	15000.00	6.00	0.00	0.00
SPEC ED AIDE II	15.00	1.00	8.32	12.79	8	40.00	38.00	20.00	38.00	250.00	250.00	15000.00	6.00	0.00	0.00
NATIVE CRCS	1.00	0.00	9.50	13.78	8	40.00	38.00	0.00	0.00	250.00	250.00	15000.00	6.00	0.00	0.00
JON/IEA TUTOR	0.00	9.00	9.50	13.78	8	0.00	0.00	36.00	27.00	250.00	250.00	15000.00	6.00	0.00	0.00
SIGN LANG II	1.00	0.00	10.18	14.77	8	40.00	38.00	0.00	0.00	250.00	250.00	15000.00	6.00	0.00	0.00
HOME SCHL COORD	2.00	1.00	10.37	15.76	8	40.00	38.00	20.00	38.00	250.00	250.00	15000.00	6.00	0.00	0.00
** Subtotal **	56.00	30.00													
** NON-INSTR AIDES															
SCHL MONITOR	0.00	14.00	7.79	11.30	8	0.00	0.00	10.00	36.00	250.00	250.00	15000.00	6.00	0.00	0.00
COMM SCHL MONTR	1.00	0.00	8.13	11.80	8	40.00	0.00	0.00	0.00	250.00	250.00	15000.00	6.00	0.00	0.00
LIFEGUARD	3.00	2.00	8.13	11.80	8	40.00	52.00	36.00	52.00	250.00	250.00	15000.00	6.00	0.00	0.00
REGISTRAR	1.00	1.00	9.50	13.78	8	40.00	40.00	20.00	40.00	250.00	250.00	15000.00	6.00	0.00	0.00
** Subtotal **	5.00	17.00													
** MAINTENANCE															
GEN MAINT I	3.00	0.00	10.37	15.76	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
VEHICLE MAINT	1.00	0.00	10.87	15.76	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
ELECTRICIAN I	1.00	0.00	10.87	15.76	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
PLUMBER I	1.00	0.00	10.87	15.76	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
GEN MAINT II	3.00	0.00	14.29	20.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
HEAVY EQUIP OP	1.00	0.00	14.29	20.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
REFRIG MECHANIC	1.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
FINISH CARPENTR	2.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
HVAC MECHANIC	1.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
ELED ADMIN	1.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
ELECTRONIC TECH	3.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
VEHICLE MECH 2	1.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
ELECTRICIAN II	1.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
PLUMBER II	1.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
BOILER MECHANIC	1.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
LD VEHICLE MECH	1.00	0.00	15.65	22.71	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	12.00	24.00
** Subtotal **	23.00	0.00													
** OTHER															
POOL TECH	1.00	10.87	15.76	8.00	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	0.00	0.00
PLANNER/ESTIM	1.00	0.00	12.23	17.75	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	0.00	0.00
WAREHOUSE CRD II	1.00	0.00	12.23	17.75	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	0.00	0.00
PROB ANALYST	1.00	0.00	15.65	22.71	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	0.00	0.00
DATA PROC TECH	1.00	0.00	14.97	21.72	8	40.00	52.00	0.00	0.00	250.00	250.00	15000.00	7.00	0.00	0.00
** Subtotal **	5.00	10.87													

NOME

JOB TITLE	NUMBER	NUMBER	MIN	MIN	MAXIMUM	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
	FULL-	PART-	SALARY	SALARY	SALARY	HOURS	WEEKS	HOURS	WEEKS	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
	TIME	TIME			STEPS	PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
NATIVE PROG DIR	1.00	0.00	35875.00	43648.00	6	37.50	40.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
MAINT FOREMAN	1.00	0.00	43050.00	52377.00	6	37.50	52.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
** Subtotal **	2.00	0.00													
** CLERICAL															
ADMIN ASST	2.00	0.00	14.63	24.23	12	37.50	52.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
ACCT CLERK	3.00	0.00	13.60	26.12	12	37.50	52.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
PRINCIPAL SECTY	2.00	0.00	13.60	20.94	12	37.50	52.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
ATTENDANCE AID	1.00	1.00	11.74	18.08	12	37.50	40.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
COMM CLERK	1.00	0.00	13.60	20.94	12	37.50	36.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
SPEC PRN SECTY	2.00	1.00	11.74	18.08	12	37.50	36.00	37.50	36.00	92.13	290.89	10000.00	11.00	12.00	24.00
** Subtotal **	11.00	2.00													
** CUSTODIAL															
CUSTODIAN	5.00	0.00	10.90	16.78	12	37.50	52.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
HEAD CUSTODIAN	2.00	0.00	11.74	18.08	12	37.50	52.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
** Subtotal **	7.00	0.00													
** FOOD SERVICE															
COOK	2.00	0.00	11.74	19.48	12	37.50	36.00	0.00	0.00	92.13	290.89	10000.00	9.00	0.00	0.00
ASST COOK	1.00	0.00	11.74	18.08	12	37.50	36.00	0.00	0.00	92.13	290.89	10000.00	9.00	0.00	0.00
** Subtotal **	3.00	0.00													
** INSTR AIDES															
BILINGUAL	2.00	0.00	13.60	17.90	5	37.50	36.00	0.00	0.00	92.13	290.89	10000.00	9.00	0.00	0.00
** Subtotal **	2.00	0.00													
** NON-INSTR AIDES															
PRE-SCHL AIDE	1.00	0.00	10.90	16.78	12	30.00	36.00	0.00	0.00	92.13	290.89	10000.00	9.00	0.00	0.00
TCHR AIDE	3.00	0.00	10.90	16.78	12	37.50	36.00	0.00	0.00	92.13	290.89	10000.00	9.00	0.00	0.00
** Subtotal **	4.00	0.00													
** MAINTENANCE															
MAINTENANCE MGR	6.00	0.00	15.73	28.10	12	37.50	52.00	0.00	0.00	92.13	290.89	10000.00	11.00	12.00	24.00
** Subtotal **	6.00	0.00													
** OTHER															
POOL MGR	1.00	0.00	14.63	22.52	12	37.50	36.00	0.00	0.00	92.13	290.89	10000.00	9.00	0.00	0.00
HOME SCHL COORD	1.00	0.00	13.60	20.94	12	37.50	36.00	0.00	0.00	92.13	290.89	10000.00	9.00	0.00	0.00
** Subtotal **	2.00	0.00													

NORTH SLOPE INFORMATION NOT PROVIDED

FRIBILOF ISLANDS

JOB TITLE	NUMBER FULL- TIME	NUMBER PART- TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS PER WEEK	WEEKS PER YEAR	HOURS PER WEEK	WEEKS PER YEAR	INSURANCE PREMIUM SINGLE	INSURANCE PREMIUM FAMILY	INSURANCE COVERAGE	HOLIDAYS	VACATION DAYS	VACATION DAYS
** CLERICAL															
BOOKKEEPER	1.00	0.00	20000.00	35000.00	0	35.00	48.00	0.00	0.00	94.13	284.93	2000.00	5.00	0.00	0.00
SECTY/LIBRARY	2.00	0.00	11.70	21.06	10	35.00	37.00	0.00	0.00	94.13	284.93	2000.00	5.00	0.00	0.00
** Subtotal **	3.00	0.00													
** CUSTODIAL															
CUSTODIAN	2.00	2.00	11.70	21.06	10	40.00	42.00	20.00	42.00	94.13	284.93	2000.00	5.00	0.00	0.00
** Subtotal **	2.00	2.00													
** INSTR AIDES															
INSTR AIDE	7.00	6.00	11.70	21.06	10	35.00	37.00	20.00	37.00	94.13	284.93	2000.00	5.00	0.00	0.00
** Subtotal **	7.00	6.00													
** MAINTENANCE															
MAINTENANCE WKR	0.00	1.00	11.70	21.06	10	0.00	0.00	3.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00
** Subtotal **	0.00	1.00													

RAILBELT

JOB TITLE	NUMBER FULL- TIME	NUMBER PART- TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS PER WEEK	WEEKS PER YEAR	HOURS PER WEEK	WEEKS PER YEAR	INSURANCE PREMIUM SINGLE	INSURANCE PREMIUM FAMILY	INSURANCE COVERAGE	HOLIDAYS	VACATION DAYS	VACATION DAYS
** SUPERVISORY															
SD/SUPV SECTY	1.00	0.00	14.51	15.51	2	40.00	52.00	0.00	0.00	93.30	284.20	5000.00	6.00	8.00	20.00
** Subtotal **	1.00	0.00													
** CLERICAL															
SD/SUPV SECTY	1.00	0.00	14.51	15.51	2	40.00	52.00	0.00	0.00	93.30	284.20	5000.00	6.00	8.00	20.00
SECTY	2.00	2.00	11.03	14.61	5	40.00	52.00	30.00	52.00	93.30	284.20	5000.00	6.00	8.00	20.00
** Subtotal **	3.00	2.00													
** CUSTODIAL															
CUSTODIAN	2.00	4.00	11.03	14.61	5	37.50	39.00	20.00	39.00	93.30	284.20	5000.00	6.00	8.00	20.00
** Subtotal **	2.00	4.00													
** INSTR AIDES															
AIDE I	0.00	2.00	10.06	11.06	5	0.00	0.00	2.50	39.00	93.30	284.20	5000.00	6.00	8.00	20.00
AIDE II	0.00	4.00	11.03	13.12	5	0.00	0.00	25.00	39.00	93.30	284.20	5000.00	6.00	8.00	20.00
** Subtotal **	0.00	6.00													
** NON-INSTR AIDES															
AIDE II	0.00	1.00	11.03	12.12	5	0.00	0.00	5.00	39.00	93.30	284.20	5000.00	6.00	8.00	20.00
** Subtotal **	0.00	1.00													
** MAINTENANCE															
MAINTENANCE WKR	2.00	0.00	16.64	20.22	5	37.50	52.00	0.00	0.00	93.30	284.20	5000.00	8.00	8.00	20.00
** Subtotal **	2.00	0.00													
** OTHER															
LIBRARIAN	1.00	3.00	14.25	14.25	1	37.50	52.00	20.00	52.00	93.30	284.20	5000.00	8.00	8.00	20.00
NURSE	1.00	0.00	27778.00	23377.00	6	37.50	39.00	0.00	0.00	93.30	284.20	5000.00	8.00	8.00	20.00
** Subtotal **	2.00	3.00													

SKAGWAY

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T HOURS PER WEEK	F/T WEEKS PER YEAR	P/T HOURS PER WEEK	P/T WEEKS PER YEAR	HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
** CLERICAL															
BOOKKEEPER	1.00	0.00	21289.00	30442.00	3	40.00	52.00	0.00	0.00	0.00	284.00	5000.00	7.00	15.00	30.00
SECTY	0.00	1.00	8.33	16.33	3	0.00	0.00	12.00	36.00	0.00	0.00	0.00	0.00	0.00	0.00
** Subtotal **	1.00	1.00													
** CUSTODIAL															
CUSTODIAN	0.00	1.00	10.02	15.27	3	0.00	0.00	15.00	36.00	0.00	284.00	5000.00	7.00	15.00	30.00
** Subtotal **	0.00	1.00													
** NON-INSTR AIDES															
AIDE	1.00	0.00	7.57	13.35	0	40.00	36.00	0.00	0.00	0.00	284.00	5000.00	5.00	9.00	0.00
** Subtotal **	1.00	0.00													
** MAINTENANCE															
MAINTENANCE WKR	1.00	0.00	21289.00	30442.00	3	40.00	52.00	0.00	0.00	0.00	284.00	5000.00	7.00	15.00	30.00
** Subtotal **	1.00	0.00													
** SUPERVISORY															
FACILITY COORD	1.00	0.00	45557.00	45557.00	0	37.50	48.00	0.00	0.00	93.50	284.20	2000.00	3.00	15.00	15.00
BUSINESS MGR	1.00	0.00	45557.00	45557.00	0	37.50	52.00	0.00	0.00	93.50	284.20	2000.00	2.00	15.00	15.00
** Subtotal **	2.00	0.00													

SOUTHEAST ISLANDS

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T HOURS PER WEEK	F/T WEEKS PER YEAR	P/T HOURS PER WEEK	P/T WEEKS PER YEAR	HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
** CLERICAL															
PURCHASING AGNT	1.00	0.00	12.53	14.37	4	37.50	52.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
PAYROLL CLERK	1.00	0.00	12.53	14.37	4	37.50	52.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
ACCTS PAYABLE	1.00	0.00	12.53	14.37	4	37.50	52.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
ADMIN SECTY	2.00	0.00	12.53	14.37	4	37.50	52.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
SCH SECTY	1.00	0.00	12.53	14.37	4	30.00	36.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
CORRESP CLERK	1.00	0.00	8.37	9.34	3	37.50	50.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
RESOURCE CLERK	1.00	0.00	8.37	9.34	3	37.50	50.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
** Subtotal **	8.00	0.00													
** CUSTODIAL															
CUSTODIAN	0.00	19.00	9.37	9.34	3	0.00	0.00	12.24	28.00	0.00	0.00	0.00	0.00	0.00	0.00
** Subtotal **	0.00	19.00													
** INSTR AIDES															
CLASSROOM AIDE	0.00	61.00	8.37	9.34	3	0.00	0.00	15.80	36.00	0.00	0.00	0.00	0.00	0.00	0.00
SUBSTITUTES	0.00	41.00	0.00	0.00	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
** Subtotal **	0.00	102.00													
** MAINTENANCE															
MAINTENANCE I	1.00	0.00	19.62	19.62	0	37.50	52.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
MAINTENANCE II	1.00	0.00	17.35	17.35	0	37.50	52.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
** Subtotal **	2.00	0.00													
** OTHER															
PILOT	1.00	0.00	46000.00	46000.00	0	37.50	52.00	0.00	0.00	93.50	284.20	2000.00	9.00	15.00	15.00
** Subtotal **	1.00	0.00													

ST. MARY'S

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T HOURS PER WEEK	F/T WEEKS PER YEAR	P/T HOURS PER WEEK	P/T WEEKS PER YEAR	HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
** SUPERVISORY SUPV	1.00	0.00	10.63	16.04	6	40.00	52.00	0.00	0.00	38.50	0.00	33363.00	6.00	0.00	0.00
** Subtotal **	1.00	0.00													
** CLERICAL CLERICAL	2.00	0.00	10.63	16.04	6	40.00	52.00	0.00	0.00	38.50	0.00	33363.00	6.00	0.00	0.00
** Subtotal **	2.00	0.00													
** CUSTODIAL CUSTODIAN	2.00	1.00	10.63	16.04	5	40.00	52.00	35.00	52.00	38.50	0.00	33363.00	6.00	0.00	0.00
** Subtotal **	2.00	1.00													
** FOOD SERVICE F/S WKRS	2.00	0.00	10.63	16.04	5	40.00	37.50	0.00	0.00	38.50	0.00	24060.00	6.00	0.00	0.00
** Subtotal **	2.00	0.00													
** INSTR AIDES INSTR AIDE	4.00	1.00	10.63	16.06	5	40.00	52.00	0.00	0.00	38.50	0.00	33363.00	6.00	0.00	0.00
** Subtotal **	4.00	1.00													

TANANA

JOB TITLE	NUMBER FULL-TIME	NUMBER PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	SALARY STEPS	F/T HOURS PER WEEK	F/T WEEKS PER YEAR	P/T HOURS PER WEEK	P/T WEEKS PER YEAR	HEALTH INSURANCE PREMIUM SINGLE	HEALTH INSURANCE PREMIUM FAMILY	LIFE INSURANCE COVERAGE	PAID HOLIDAYS	MINIMUM VACATION DAYS	MAXIMUM VACATION DAYS
** CLERICAL SCHL SECTY	1.00	0.00	10.24	0.00	5	37.50	26.00	0.00	0.00	0.00	348.20	15000.00	5.00	10.00	10.00
BD/SUPT SECTY	1.00	0.00	12.24	0.00	7	37.50	52.00	0.00	0.00	0.00	348.20	24000.00	6.00	10.00	10.00
BOOKKEEPER	1.00	0.00	12.66	0.00	10	37.50	40.00	0.00	0.00	0.00	348.20	29000.00	5.00	10.00	10.00
** Subtotal **	3.00	0.00													
** CUSTODIAL CUSTODIAN I	1.00	0.00	12.30	0.00	5	37.50	52.00	0.00	0.00	0.00	458.20	26000.00	6.00	10.00	10.00
CUSTODIAN II	1.00	0.00	10.62	0.00	5	37.50	52.00	0.00	0.00	0.00	458.20	21000.00	6.00	10.00	10.00
** Subtotal **	2.00	0.00													
** FOOD SERVICE COOK	0.00	1.00	11.25	0.00	5	0.00	0.00	17.50	32.00	0.00	174.10	5400.00	5.00	3.00	3.00
KITCHEN HLPR	0.00	1.00	0.00	10.13	5	0.00	0.00	17.50	32.00	0.00	174.10	3000.00	6.00	3.00	3.00
** Subtotal **	0.00	2.00													
** INSTR AIDES ELEMENTARY	0.00	2.00	10.00	0.00	5	0.00	0.00	20.00	30.00	0.00	0.00	0.00	6.00	0.00	0.00
** Subtotal **	0.00	2.00													
** MAINTENANCE MECHANIC	1.00	0.00	16.22	0.00	13	37.50	52.00	0.00	0.00	0.00	284.20	32000.00	6.00	12.00	12.00
** Subtotal **	1.00	0.00													
** OTHER BUS DRIVER	0.00	1.00	10.00	0.00	6	0.00	0.00	25.00	32.00	0.00	0.00	0.00	6.00	0.00	0.00
** Subtotal **	0.00	1.00													

WRANGELL

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS	PER	HOURS	PER	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
			SALARY	SALARY	STEPS	PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** SUPERVISORY															
MAINT SUPV	1.00	0.00	12.00	16.50	6	40.00	52.00	0.00	0.00	88.55	268.35	2000.00	8.00	10.00	20.00
** Subtotal **	1.00	0.00													
** CLERICAL															
HG SECTY	1.00	0.00	9.00	13.00	6	35.00	52.00	0.00	0.00	88.55	268.35	2000.00	8.00	10.00	20.00
SECTY/BKPKER	1.00	0.00	11.50	15.50	6	35.00	52.00	0.00	0.00	88.33	268.35	2000.00	8.00	10.00	20.00
ELEM SECTY	1.00	0.00	9.00	13.00	6	35.00	40.00	0.00	0.00	88.55	268.35	2000.00	8.00	10.00	20.00
** Subtotal **	3.00	0.00													
** CUSTODIAL															
CUSTODIAN	3.00	0.00	9.50	13.00	6	35.00	52.00	0.00	0.00	88.55	268.35	20000.00	8.00	10.00	20.00
** Subtotal **	3.00	0.00													
** INSTR AIDES															
AIDE	0.00	5.00	9.70	10.20	6	0.00	0.00	25.00	36.00	58.00	0.00	0.00	0.00	0.00	0.00
COMPUTER ASST	1.00	1.00	9.00	13.00	6	35.00	36.00	20.00	36.00	0.00	0.00	0.00	0.00	0.00	0.00
** Subtotal **	1.00	6.00													
** NON-INSTR AIDES															
ATTENDANCE	1.00	0.00	9.70	10.10	6	35.00	36.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
** Subtotal **	1.00	0.00													
** MAINTENANCE															
CUST/MAINT	2.00	0.00	10.30	14.30	6	35.00	52.00	0.00	0.00	88.55	268.35	2000.00	8.00	10.00	20.00
** Subtotal **	2.00	0.00													

YAKUTAT

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T	F/T	P/T	P/T	HEALTH	HEALTH	LIFE	PAID	MINIMUM	MAXIMUM
						HOURS	PER	HOURS	PER	INSURANCE	INSURANCE	INSURANCE	HOLIDAYS	VACATION	VACATION
			SALARY	SALARY	STEPS	PER	PER	PER	PER	PREMIUM	PREMIUM	COVERAGE		DAYS	DAYS
						WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY				
** CLERICAL															
BOOKKEEPER	1.00	1.00	18000.00	20130.00	0	37.50	48.00	37.50	38.00	93.80	0.00	2500.00	0.00	0.00	0.00
DIST SECTY	1.00	1.00	16900.00	20130.00	0	37.50	46.00	37.50	37.00	93.80	0.00	2500.00	0.00	0.00	0.00
ELEM SECTY	0.00	1.00	8.25	11.00	7	0.00	0.00	32.50	41.00	93.80	0.00	2500.00	0.00	0.00	0.00
** Subtotal **	2.00	3.00													
** CUSTODIAL															
CUSTODIAN	2.00	0.00	8.25	11.00	7	37.50	44.00	0.00	0.00	93.80	0.00	2500.00	0.00	0.00	0.00
** Subtotal **	2.00	0.00													
** FOOD SERVICE															
HEAD F/S WKR	0.00	1.00	8.25	11.00	7	0.00	0.00	32.50	37.00	93.80	0.00	2500.00	0.00	0.00	0.00
ASST F/S WKR	0.00	1.00	7.75	11.00	8	0.00	0.00	25.00	37.00	93.80	0.00	2500.00	0.00	0.00	0.00
** Subtotal **	0.00	2.00													
** INSTR AIDES															
INSTR AIDE	0.00	2.00	7.75	11.00	8	0.00	0.00	32.50	37.00	93.80	0.00	2500.00	0.00	0.00	0.00
SPEECH AIDE	0.00	1.00	8.25	11.00	7	0.00	0.00	20.00	37.00	93.80	0.00	2500.00	0.00	0.00	0.00
** Subtotal **	0.00	3.00													
** NON-INSTR AIDES															
LIBRARY	1.00	0.00	8.25	11.00	7	37.50	37.00	0.00	0.00	93.80	0.00	2500.00	0.00	0.00	0.00
** Subtotal **	1.00	0.00													
** MAINTENANCE															
MAINTENANCE WKR	2.00	0.00	24797.00	30580.00	0	37.50	46.00	0.00	0.00	93.80	0.00	2500.00	0.00	0.00	0.00
** Subtotal **	2.00	0.00													

YUKON KOYUKUK . . .

** FOOD SERVICE															
COOK	0.00	1.00	10.50	14.13	10	0.00	0.00	20.00	36.00	0.00	0.00	5000.00	7.00	12.00	24.00
** Subtotal **	0.00	1.00													
** INSTR AIDES															
TEACHER AIDE I	0.00	51.00	10.50	14.13	10	37.50	38.00	0.00	0.00	0.00	0.00	5000.00	7.00	12.00	24.00
TEACHER AIDE II	0.00	2.00	11.76	15.31	10	0.00	0.00	37.50	38.00	0.00	0.00	5000.00	7.00	12.00	24.00
ASSOC TECHR I, II	0.00	2.00	15.12	21.37	10	0.00	0.00	37.50	38.00	0.00	0.00	5000.00	7.00	12.00	24.00
** Subtotal **	0.00	55.00													
** MAINTENANCE															
MAINTENANCE WKR	1.00	2.00	13.44	17.54	10	37.50	52.00	0.00	0.00	0.00	0.00	5000.00	7.00	12.00	24.00
MAINT MECHANIC	1.00	2.00	14.80	21.92	10	37.50	52.00	0.00	0.00	0.00	0.00	5000.00	7.00	12.00	24.00
WAREHOUSE MAINT	1.00	0.00	11.76	15.31	10	37.50	52.00	0.00	0.00	0.00	0.00	5000.00	7.00	12.00	24.00
** Subtotal **	3.00	4.00													

YUPIIT

JOB TITLE	NUMBER	NUMBER	MINIMUM	MAXIMUM	SALARY	F/T				HEALTH		LIFE	PAID	MINIMUM	MAXIMUM
						HOURS	PER	PER	PER	PER	PER	INSURANCE				INSURANCE	COVERAGE	HOLIDAYS	VACATION	VACATION
			SALARY	SALARY	STEPS	WEEK	YEAR	WEEK	YEAR	SINGLE	FAMILY			DAYS	DAYS
** SUPERVISORY															
MAINTENANCE	1.00	0.00	37000.00	45240.00	0	40.00	52.00	0.00	0.00	345.00	384.00	42000.00	5.00	0.00	0.00
** Subtotal **	1.00	0.00													
** CLERICAL															
CLERICAL	0.00	4.00	10.00	50.00	5	0.00	0.00	20.00	50.00	345.00	384.00	15000.00	5.00	0.00	0.00
CLERICAL	0.00	4.00	10.00	15.00	5	0.00	0.00	20.00	36.00	345.00	384.00	15000.00	5.00	0.00	0.00
** Subtotal **	0.00	8.00													
** CUSTODIAL															
CUSTODIAN	0.00	5.00	10.00	22.00	0	0.00	0.00	20.00	36.00	345.00	384.00	15000.00	5.00	0.00	0.00
** Subtotal **	0.00	5.00													
** FOOD SERVICE															
F/S WORKERS	0.00	4.00	10.00	18.00	0	20.00	36.00	0.00	0.00	345.00	384.00	15000.00	5.00	0.00	0.00
** Subtotal **	0.00	4.00													
** INSTR AIDES															
INSTR AIDES	0.00	27.00	10.00	22.00	0	20.00	36.00	0.00	0.00	345.00	384.00	15000.00	5.00	0.00	0.00
** Subtotal **	0.00	27.00													
** MAINTENANCE															
MAINTENANCE	0.00	6.00	10.00	24.00	0	0.00	0.00	20.00	50.00	345.00	384.00	15000.00	5.00	0.00	0.00
** Subtotal **	0.00	6.00													

CORRECTION

**THIS DOCUMENT
HAS BEEN REPHOTOGRAPHED
TO ASSURE LEGIBILITY**

YUKON KOYUKUK

** FOOD SERVICE	
COOK	0.00 1.00 10.50 14.13 10 0.00 0.00 20.00 36.00 0.00 0.00 5000.00 7.00 12.00 24.00
** Subtotal **	0.00 1.00
** INSTR AIDES	
TEACHER AIDE I	0.00 51.00 10.50 14.13 10 37.50 38.00 0.00 0.00 0.00 5000.00 7.00 12.00 24.00
TEACHER AIDE II	0.00 2.00 11.76 15.81 10 0.00 0.00 37.50 38.00 0.00 0.00 5000.00 7.00 12.00 24.00
ASSOC TECHR I, II	0.00 2.00 15.12 21.37 10 0.00 0.00 37.50 38.00 0.00 0.00 5000.00 7.00 12.00 24.00
** Subtotal **	0.00 55.00
** MAINTENANCE	
MAINTENANCE WKR	1.00 2.00 13.44 17.54 10 37.50 52.00 0.00 0.00 0.00 5000.00 7.00 12.00 24.00
PAINT MECHANIC	1.00 2.00 14.80 21.82 10 37.50 52.00 0.00 0.00 0.00 5000.00 7.00 12.00 24.00
WAREHOUSE MAINT	1.00 0.00 11.75 15.81 10 37.50 52.00 0.00 0.00 0.00 5000.00 7.00 12.00 24.00
** Subtotal **	3.00 4.00

YUPIIT

JOB TITLE	NUMBER	PART-TIME	MINIMUM SALARY	MAXIMUM SALARY	STEPS	F/T		P/T		HEALTH INSURANCE PREMIUM	SINGLE	FAMILY	LIFE INSURANCE PREMIUM	HOLIDAYS	MINIMUM VACATION	DAYS
						HOURS PER WEEK	PER YEAR	HOURS PER WEEK	PER YEAR							
** SUPERVISORY																
MAINTENANCE	1.00	0.00	37000.00	45740.00	0	40.00	52.00	0.00	0.00	345.00	384.00	42000.00	6.00	0.00	0.00	0.00
** Subtotal **	1.00	0.00														
** CLERICAL																
CLERICAL	0.00	4.00	10.00	50.00	5	0.00	0.00	30.00	50.00	345.00	384.00	15000.00	5.00	0.00	0.00	0.00
CLERICAL	0.00	4.00	10.00	15.00	5	0.00	0.00	30.00	35.00	345.00	384.00	15000.00	5.00	0.00	0.00	0.00
** Subtotal **	0.00	8.00														
** CUSTODIAL																
CUSTODIAN	0.00	5.00	10.00	22.00	0	0.00	0.00	30.00	35.00	345.00	384.00	15000.00	5.00	0.00	0.00	0.00
** Subtotal **	0.00	5.00														
** FOOD SERVICE																
F/S WORKERS	0.00	4.00	10.00	19.00	0	20.00	36.00	0.00	0.00	345.00	384.00	15000.00	5.00	0.00	0.00	0.00
** Subtotal **	0.00	4.00														
** INSTR AIDES																
INSTR AIDES	0.00	27.00	10.00	22.00	0	30.00	36.00	0.00	0.00	345.00	384.00	15000.00	5.00	0.00	0.00	0.00
** Subtotal **	0.00	27.00														
** MAINTENANCE																
MAINTENANCE	0.00	6.00	10.00	24.00	0	0.00	0.00	20.00	50.00	345.00	384.00	15000.00	5.00	0.00	0.00	0.00
** Subtotal **	0.00	6.00														

CLASSIFIED NEGOTIATIONS REPORT

DISTRICT	SUPER- VISOR	CLERICAL	CUST- ODIAL	FOOD SERVICE	MAIN- TENANCE	AIDES	OTHER	MEET & BOARD CONFERENCE	UNION REPRESENTATION	TOTAL BENEFIT CLASSIFIED PERCENT PAYROLL OF SALARY	NUMBER OF CLASSIFIEDS (FTE)		
ADAK	N	N	N	N	N	N	N	N	Y	757627.00	14.00	25.00	
ALASKA GATEWAY	N	N	N	N	N	N	N	N	N	697911.00	14.00	26.13	
ALEUTIAN ISLANDS	N	N	N	N	N	N	N	N	Y	12,520.00	16.00	5.70	
ANCHORAGE	N	N	N	N	N	N	N	N	Y	0.00	0.00	0.00	
ANNETTE ISLANDS	N	AICA	AICA	AICA	AICA	AICA	N	N	N	INFORMATION NOT PROVIDED	0.00	0.00	
BERING STRAIT	N	N	N	N	N	N	N	N	Y	R.I.S.D. CLASSIFIED ASSOCIATION	73,600.00	22.00	22.50
BRISTOL BAY	N	N	N	N	N	N	N	N	Y	222,326.00	22.28	183.50	
CHATHAM	N	N	N	N	N	N	N	N	Y	0.00	0.00	0.00	
CHUGACH	N	N	N	N	N	N	N	N	Y	54,254.00	28.00	37.00	
COPPER RIVER	N	N	N	N	N	N	N	N	Y	16,950.00	11.00	8.37	
CORDOVA	N	N	N	N	N	N	N	N	Y	57,734.00	21.60	25.75	
CRAIG	N	N	N	N	N	N	N	N	Y	51,406.00	24.00	19.00	
DELTA/GREELY	N	N	N	N	N	N	N	N	Y	1,409.00	12.00	7.00	
STILLINGSM	N	N	N	N	N	N	N	N	Y	82,685.00	19.00	26.50	
FATBANKS	N	ESSA	ESSA	ESSA	ESSA	ESSA	N	N	Y	471,683.00	18.00	21.50	
GALENA	N	N	N	N	N	N	N	N	Y	EDUCATION SUPPORT STAFF ASSOCIATION	1,024,093.00	24.75	494.00
HAINES	N	N	N	N	N	N	N	N	Y	25,128.00	9.88	11.50	
HOONAH	N	N	N	N	N	N	N	N	Y	22,967.00	17.00	12.75	
HOONAH	N	N	N	N	N	N	N	N	Y	400,196.00	20.00	14.00	
HYDABURG	N	N	N	N	N	N	N	N	Y	1,058,35.00	13.00	5.50	
ISITAPCO	N	N	N	N	N	N	N	N	Y	301,157.00	26.66	50.33	
JUNEAU	JESS	JESS	JESS	N	JESS	JESS	N	N	Y	JUNEAU EMPLOYEES SUPPORT STAFF	2,407,716.00	3.00	129.12
KANE	KESS	KESS	KESS	KESS	KESS	KESS	N	N	Y	KANE EMPLOYEE SUPPORT STAFF	2,329,281.00	23.20	16.00
KAGHANAIUT	KDEA	KDEA	KDEA	KDEA	KDEA	KDEA	N	N	Y	KAGHANAIUT CLASS EMPLOY ASSOC 1985-1988	247,024.00	21.00	3.50
KENAI PENINSULA	N	N	N	N	N	N	N	N	Y	INFORMATION NOT PROVIDED	0.00	0.00	
KETCHIKAN	N	SECTYS	IBEW	IBEW	IBEW	NEA	N	N	Y	KETCHIKAN EMPLOYEES ASSOCIATION	1,623,871.00	25.00	63.50
KING ISLE	N	N	N	N	N	N	N	N	Y	251,900.00	19.00	2.40	
LANSDOW	N	N	N	N	N	N	N	N	Y	208,440.00	10.50	7.00	
KODIAK	N	N	N	N	N	N	N	N	Y	222,753.00	21.44	102.33	
KUSKOKUM	N	N	N	N	N	N	N	N	Y	568,424.71	20.04	45.00	
LAKE & PENINSULA	N	N	N	N	N	N	N	N	Y	362,231.00	20.00	46.00	
LOWER KUSKOWITZ	N	N	N	N	N	N	N	N	Y	9,055,257.00	17.03	236.00	
LOWER YUKON	N	N	N	N	N	N	N	N	Y	25,241,75.00	22.00	124.00	
MAT-SU	MUNA	CEA	CEA	CEA	CEA	CEA	N	N	Y	410-LEVEL NET ASSOC/CLASS EMPLOYEES ASSOC	830,000.00	29.00	250.00
MOENA	N	N	N	N	N	N	N	N	Y	42,400.00	25.24	18.50	
MOE	WASSAL	CEA	N	N	N	N	N	N	Y	CLASS SALARIED EMP/APS EMPLOY ASSOC	1,162,416.00	31.00	41.00
NORTH SLOPE	N	N	N	N	N	N	N	N	Y	INFORMATION NOT PROVIDED	0.00	0.00	
NORTHEAST PACIFIC	N	N	N	N	N	N	N	N	Y	4,503,344.00	15.00	186.00	
PELLICAN	N	N	N	N	N	N	N	N	Y	0.00	0.00	0.00	
PETERSBURG	N	N	N	N	N	N	N	N	Y	21,137.00	12.28	18.20	
PRINCIP	N	N	N	N	N	N	N	N	Y	223,143.00	15.00	12.50	
PRILLBELL	N	N	N	N	N	N	N	N	Y	510,726.00	14.70	17.60	
SAWD POINT	N	N	N	N	N	N	N	N	Y	38,000.00	15.00	12.50	
SITKA	N	N	N	N	N	N	N	N	Y	1,421,277.00	3.00	81.00	
SKAGWAY	N	N	N	N	N	N	N	N	Y	1,001,01.00	17.00	2.00	
SOUTHEAST ISLANDS	N	N	N	N	N	N	N	N	Y	317,227.00	14.25	56.41	
SOUTHWEST REGION	N	N	N	N	N	N	N	N	Y	2,122,543.00	10.28	54.00	
ST. MARY'S	CEA	CEA	CEA	CEA	N	CEA	N	N	Y	ST. MARY'S CLASSIFIED ASSOCIATION	4,366,22.00	20.00	15.20
TAKOMA	N	N	N	N	N	N	N	N	Y	1,503,77.00	10.00	10.00	
UNALASKA	N	N	N	N	N	N	N	N	Y	725,10.00	10.00	2.00	
VALDEZ	N	N	N	N	N	N	N	N	Y	1,197,267.00	21.25	54.00	
WARDHILL	N	N	N	N	N	N	N	N	Y	268,125.00	20.00	14.00	
WASHTAT	N	N	N	N	N	N	N	N	Y	243,367.00	7.56	12.00	
YUKON FLATS	N	N	N	N	N	N	N	N	Y	852,492.00	20.00	41.00	
YUKON-KOYUKUK	N	N	N	N	N	N	N	N	Y	1,500,000.00	18.00	70.00	
YUKON	N	N	N	N	N	N	N	N	Y	6,201,51.00	11.40	29.20	





Alaska State Legislature

Please enter into the record my testimony to the Senate STATE AFFAIRS
 committee name
 committee on HB 170 , dated 4/25/88
 bill/subject

The Mat-Su Borough School District Classified Employees Association represents 400 classified employees in the Mat-Su Borough School District.

We bargain at the discretion of the school board who can withdraw that bargaining right at any time by amending school board policy. We should have the basic right by law to organize and bargain collectively like other public and private employees.

As the representative of this organization, I urge the Senate State Affairs committee to pass this bill to give us these rights.

Signed: Richard E. Borlow

Testifier

President Mat. Sch. Borough Sch. Dist. C.E.A.

Representing (Optional)

P.O. Box 3137 Palmer AK 99665

Address

745-2157 - 2784

Phone No.