

ALASKA LEGISLATURE COMMITTEE FILES 1900-1900 00/2  
3901 SHEETS APPOINTMENTS, GOVERNOR'S

CURRICULUM VITA  
EFFIE ANDERSON GRAHAM  
PAGE 7

PROFESSIONAL ACTIVITIES

- Current Member: American Nurses' Association  
American Psychological Association  
National League for Nursing  
Society for Menstrual Cycle Research
- 1979 - 1982 Elected member, Commission on Research, Illinois Nurses Association
- 1978 - 1981 Treasurer and founding board member, Society for Menstrual Cycle Research
- 1977 - Co-director, First Interdisciplinary Conference on the Menstrual Cycle, at University of Illinois, Chicago, Illinois
- 1963 - 1965 Vice-President and Convention Chairman, Alaska Nurses' Association
- 1954 - Chairman, Northeast Washington League for Nursing (Local League)
- 1952 - Chairman, EACT Section, District #4, Washington State Nurses Assoc.
- 1951 - Vice-President, Washington State League of Nursing Education

COMMUNITY ACTIVITIES

- 1979 - 1982 Board Member, Illinois Heart Association (advisory to Boone and McHenry County)  
Member, Nursing Task Force, Illinois Heart Association  
1977 - 1979 Board Member, McHenry County Cancer Society of Alcoholism, University of Alaska, Anchorage, Alaska  
1964 - Secretary, Alaska Mental Health Association  
1962 - 1964 Member and Office, Anchorage Quota Club (women's service club)

CONTINUED DEVELOPMENT

Attendance at Second, Third, Fourth and Fifth Menstrual Cycle Conferences, St. Louis, Missouri, 1978; Tucson, Arizona, 1979, New Rochells, New York, 1981 and San Francisco, 1983.

Various faculty retreats of the University of Illinois

Summer 1976 (8 weeks): Participated in clinical learning program for nursing faculty (BSN and above) at Memorial Hospital (Sloan-Kettering), New York City. The focus was on cancer nursing.  
Participated in faculty course on physical assessment, Department of Medical Surgical Nursing, University of Illinois, 1977  
Various other professional conferences, workshops and continuing education activities.

OTHER

Played a major developmental role in the institution and direction of nursing education programs in Alaska.  
Testimony to State of Alaska legislative and administrative committees; several occasions, 1972-1975.  
Invited participant to WICHE sponsored conference for planning of health professional education in Alaska, 1965

9/2/83

/jg

THOMAS E. BOLING

3661 Spinnaker Drive  
Anchorage, Alaska 99516

Office 907-552-2281  
Home 907-345-5870

PERSONAL DATA

Born January 15, 1947, married, 2 children.  
Military - U.S. Navy for 4½ years, hospital corpsman.

EDUCATION

June 1974, B.S., College of Business Administration,  
University of Rhode Island  
Major: Organizational Management and Industrial  
Relations.

September 1975 - June 1976, Providence College,  
30 credits in B.S. program in Healthcare Admini-  
stration.

Numerous company and Healthcare Association spon-  
sored workshops and seminars.

PROFESSIONAL  
EXPERIENCE

May 1984 - Present --- Administrator, Our Lady of  
Compassion Care Center, Anchorage, Alaska. 216 bed  
long term care facility that is owned and operated  
by the Sisters of Providence, Seattle, Washington.

October 1976 - April 1984 --- Administrator, Long  
Term Healthcare Center, Americana Healthcare Cor-  
poration, Monticello, Illinois. Since July 1978  
responsible for complete management of a 104 bed  
skilled nursing facility in Appleton, Wisconsin.  
Previously, 102 bed skilled nursing facility in  
Champaign, Illinois, as well as a mobile administrator  
for six months.

June 1974 - August 1975 --- Assistant Store Manager,  
S.S. Kresge Co. (K Mart) Warwick, Rhode Island.

May 1970 - August 1975 --- Supervisor, Unit Services,  
Roger Williams Hospital, Providence, Rhode Island.

GENERAL

Hold current Nursing Home Administrator licenses in  
the States of Alaska, Wisconsin and Illinois.

At the time of leaving Wisconsin I was serving as  
a member of the Board of Directors for the Wiscon-  
sin Association of Nursing Homes, chairing two  
Association Committees and serving on two others.  
I had recently been appointed to serve on AHCA  
National Committee representing multi-facility  
organizations'. Additionally, I was serving as  
Vice-President of our local district association.

Resume

RAYMOND A. DAVIDSON  
9360 Del Rae Road  
Juneau, Alaska 99801  
(907)789-7474

EDUCATION:

College of Puget Sound; Tacoma, Washington  
(Current name: University of Puget Sound)  
9/46 to 1/51 (Employed full time one year 1949-50)  
Graduated 1951, major in Business Administration.

High School, Port Angeles, Washington

Various short-term reviews and update courses on accounting, personnel, and financial management while working for the State of Alaska.

EXPERIENCE SUMMARY:

Over thirty years of accounting and related business management experience providing broad exposure to both independently owned business and the functions of statewide municipal accounting. Particularly adapt in management of cash flow, collection of accounts receivable, and contract agreements. Have monitored large capital improvement projects and managed a small auto loan business, thus developing a commonsense approach to problem solving.

7/1/81 - Retirement (State of Alaska)  
present

Management and maintenance of two solely owned duplex apartments. Construction of a recreational cabin on Shelter Island. In general, enjoying retirement activities such as hunting and fishing. The last year and one-half has been the only time break in employment throughout entire working career.

7/1/75 - Finance Officer  
6/30/81 Department of Transportation  
State of Alaska  
(Salary: \$3600/month)

Responsible for the procedural accounting functions for the Department of Transportation statewide:

Direct responsibility - Department of Highways (Accounts Payable and Receivable); Marine Transportation (Accounts Payable and Receivable); Waters and Harbors (Accounts Payable and Receivable); Working Capital Fund (Accounts Payable and Receivable).

Indirect responsibility - Design and Construction, Capital Improvement (Accounts Receivable; Aviation International Airports (Accounts Payable and Receivable); Communications (Accounts Payable).

Seventy-five percent of all accounts payable were vouchered in Headquarters (Douglas); remaining twenty-five percent were processed in Anchorage with tapes forwarded to headquarters for data processing. As the majority of complaints, questions, and other inquiries were directed to headquarters for response, it was necessary to keep available payment records and files for quick and accurate reference.

Large dollar volume of Federal receipts were claimed by Highways and Aviation construction programs. Reporting procedures and collection results were monitored monthly. Coordination of a workable project accounting system for use in the field (project managers) and the requirements of the State Administrative Manual requirements (State accounting system).

3/1/71 -  
6/30/75

Finance Officer  
Department of Health and Social Services  
State of Alaska  
(Salary: \$1579/month)

Developed financial policy and procedures and the coordination of them into actual practice. Supervision and general administration of the accounting functions pertaining to the payment, receipts, and control of expenditures and income for the Department of Health and Social Services.

Welfare payroll - approximately 7000 recipients  
Accounts Payable - General billings for Department  
Travel claims - Per diem and airline travel <sup>leaves</sup>  
Contracts - Payments of general contracts and ~~bases~~, Federal and State grants (many which had large Federal reimbursement)  
Staff training - conducted periodic training sessions with employees.

Recommendation and consultation with department heads on the effect of policy and accounting procedure change and its direct effect on accountability to department functions.

9/16/68 -  
4/30/71

Office Manager (Accountant IV)  
Teachers' and Public Retirement  
Department of Administration  
State of Alaska  
(Salary: \$1400/month)

Worked with Data Processing to accumulate data for changeover from hand posting records to computerized retirement records. Developed individual accounts and accounting controls for the recording of receipts and disbursement of refunds. Maintained all accounting records, including a monthly and annual report. Incorporated political subdivisions into the retirement system; and worked with actuaries to keep the funding distinguishable. Collection and payment of all Social Security payments to the federal government by the State of Alaska and all political subdivisions within Alaskan boundaries.

9/16/66 -  
9/15/68

Accountant IV  
Management Reporting  
(Salary: \$1000/month)

Reconciliation of General Fund and monthly statement of authorizations. Hand accumulation and verification of expenditure information that made up the monthly management report for the Division of Finance. All funds were balanced to the Treasury and cash accounts verified. At year end, this report was expanded for the State of Alaska annual report.

12/31/63 -  
9/15/66

Accountant III  
Division of Veterans Affairs  
State of Alaska  
(Salary: \$800/month)

Responsible for the application of accounting functions and procedures of \$8.5 million veterans loan program. Recommended necessary changes in accounting procedure.

Actual maintenance of complete set of books, revolving fund, and related accounting reports and controls. A report of condition was issued quarterly which included: Balance Sheet, Income Statement, Statement of Application of Funds, and other pertinent loan classification and informational reports. Transactions included monies borrowed from other agencies with specific contract agreements and reporting requirements.

2/54  
- 12/15/63

2nd Accountant  
Fibreboard Paper Products, Inc.  
Port Angeles, Washington  
(Salary: \$500/month)

Began employment with Fibreboard as a cost clerk. Accumulated actual cost of raw materials used in the manufacture of paperboard. Maintained inventory cost and control records. Maintained current standard specifications of material mix (key sheets) on twenty-five to thirty different grades of paperboard. Using standard mix and actual cost, each grade of paper was priced as

produced. Each month variance from standard was figured and explained.

Promoted to logging accountant and wood procurement analyst. A complete set of procurement cost statement, inventory control, and open market sales were maintained. Waste chips and cordwood was purchased on the open market supervision of one full-time and one part-time clerk.

2/52 - Officer Manager  
2/54 Olympic Laundry and Cleaners  
Port Angeles, Washington  
(Salary: \$400/month)

Maintained a complete set of double entry accounting books and related monthly reports, including a month-cost breakdown for the main office and three branch plants. Supervision of six clerical positions.

2/51 - Office Manager  
2/52 Allen Distributing Co.  
Port Angeles, Washington  
(Salary: \$325/month)

Gasoline and fuel oil wholesale distributing company employee (desk clerk and accountant). Changed accounting from single to double entry bookkeeping. Maintained complete set of payroll - accounts payable and accounts receivable - with related monthly reports. Supervision of one clerk. Waited on counter for retail sales to loggers and collection of accounts receivable. Inventory of bulk Mobil Oil products.

7/49 - Auto Salesman and Partsman  
1/51 Hannoey & Davidson  
Port Angeles, Washington  
(Salary: \$250/month, plus commission)

Duties varied: Auto sales, from contract writing to actual sales in outlying areas. Over-the-counter partsman and stocking. Filled in as general assistant to partner while father was ill.

PERSONAL DATA:

Age: ~~58~~ 60  
Date of Birth: October 7, 1924  
Social Security: 531-20-7304  
Marital Status: Widowed, 12/9/79  
Alaska Resident: 12/31/63 - present  
Veteran: 7/43-4/46, U.S. Navy

Resume - updated Jan. 5, 1985

Name: Ruth Virginia Roth nee:Ott Place of Birth: Phila., Penna. Married Age:59  
Address: Box 479, Sitka, Ak. 99835 (House #115 Jeff Davis St.)  
Current occupation: Registered Nurse - Nurse IV (Supervising Nurse) State of Alaska, Sitka  
Pioneers Home, Sitka, Ak.

Husband: Franklin G. Roth, II. His Profession: Chairperson of Liberal Arts Dept.,  
(same address) Sheldon Jackson College Sitka, Ak.

Family: 5 grown children and 1 grandson. 1 daughter born in Alaska, 2 sons born in Alaska,  
twin daughters born in California.

Alaska Resident since 1954 with 2 years at U. of Oregon, Eugene, Oregon  
and 3 years in Fremont, California. Res. of Sitka from Aug. '64

Current Hobbies: Hooked rug, sewing and reading

Education: 30 Continuing Education credits in Nursing every 2 years at recommended by ANA  
B.S.N. - 1979 U. of Alaska, School of Nursing, Anchorage, Ak.  
A.S. Degree from Sheldon Jackson College, Sitka, Ak. 1975  
Graduate courses in Nursing - U. of Penn. Phila. Pa. summer of '57  
Graduate Nurse from Phila. General Hospital, Phila. Pa. 1953  
Temple University, Phila., Penna. High school - 1 semester 1949  
Graduate Philadelphia Bible Institute, Phila., Penna. 1949  
1942 Graduate from Frankford High School, Phila, Penna.

Work Experience: 1981 to present Nurse IV at Sitka Pioneers Home  
1975-81 Staff Nurse I, Supervising Nurse II and Supervising Nurse III  
Sitka Pioneers Home  
1973-74 Part Time - Night Relief Nurse Good Samaritan Nursing Home,  
Eugene, Oregon  
1970-72 Part Time - Staff and Social Duty Nurse Sitka Com. Hospital  
and 2 hrs. per week Volunteer at Sitka Pioneers Home as Staff Nurse  
1968-69 College Nurse - Sheldon Jackson College, Sitka, Ak.  
1954-56 Mission Staff Nurse at Faith Hospital, Glenallen, Alaska  
1953-54 Staff Nurse - Visiting Nurse Soc., Phila., Penna.  
1942-50 Bookkeeper, Clerk, Typist, Switchboard Operator at  
Smedley Bros. Lumber Co., Phila. Penna.

Current Civic Organizations:

Member of: Sitkans Against Nuclear War - Treasurer  
Sitka Con. for International Christian Youth Exchange  
Sitka Con. for "Chemical People"

Church organizations:

Member of : 1st Presby. Church of Sitka, Womens' Organization of the Church,  
S.S. teacher, Financial Secty. for the Church  
Sitka Church Women United

Professional Organizations:

Member: American Nurses Asso.  
and Member of Asso. Council of Gerontological Nursing of ANA  
Alaska Nurses Asso. - Treas. of Dist. 5 Nurses Asso.  
Gerontology Asso. of Alaska

Professional Licenses:

Registered Nurse - State of Alaska and Inactive Nurse License - Penna.  
Nursing Home Administrator - State of Alaska

## CURRICULUM VITAE

## Personal Data:

Name:	Jane NMI Sabes	SS. Number:	225-66-7893
Birth date:	March 02, 1948	Personal Interests:	Reading, cross country skiing, performing arts, hiking, cooking, carpentry.
Height:	5' 4"		
Weight:	125 lbs		
Race:	Caucasean		
Martial:	Unmarried		
Health:	Excellent		

## Educational Data:

N.H.A.	Nursing Home Administrators License (1982) Licensed in Ohio and Alaska
M.P.H.	Masters in Health Administration/Health Education (1975) Loma Linda University, Loma Linda, CA 92354
B.S.	Bachelor of Science in Medical Technology (1971) Columbia Union College, Takoma Park, MD 20012
A.S.C.P.	Medical Technology Certification (1971) Washington Adventist Hospital, Takoma Park, MD 20012

## Professional Affiliations:

## Formerly-

American Society of Clinical Pathologists	1970-1980
American Public Health Association	1974-1981
American Academy Medical Administrators	1979-1983
American Academy of Health Administrators	1980-1983

## Currently-

American College of Health Care Admin.	1982-
American College of Hospital Administrators	1983-

## Recognition-

1977 Nomination for Who's Who in American Health Care

## Other Affiliations:

## Church related-

Board Member, Kettering SDA Church (1000 members)	1980-1982
Executive Committee Member Ohio SDA Conference	1980-1982
Executive Committee Member Alaska SDA Conference	1983-

## Other related-

Board Member, Mount Vernon Academy, Ohio	1980-1982
Member, Nome Chamber of Commerce	1984-
Member, Alaska Arts and Humanities Council	1983-
Board of Directors, Alaska State Hospital Assn.	1982-

Professional Experience:

Norton Sound Regional Hospital, P.O. Box 966, Nome, Alaska 99762  
Hospital Administrator Employed September 05, 1982 - Present

Total responsibilities for the operation of a 25 bed acute care hospital, 6 long term care beds, 89 employees, 6 million dollar budget. Serves the City of Nome, 15 outlying villages with the population of 30,000 square miles (half the size of Oregon).

Personnel: Developed wage and salary scale for the entire staff, revised entire benefit package, revised job descriptions of 13 department managers and assisted with their staff. Medical: Wrote medical staff bylaws, rules and regulations, total responsibility for physician recruiting and compensation. Designed physician incentive plan. Finance: Federal negotiations annually, identified and supervised implementation of computer (GL, accts payable, receivable, inventory, payroll, DRG and pharmacy) IBM 34 hardware, AR/Mediquist software. Administrative: writing annual reports, developed 1984-1987 long range plan, grant writing and management of in excess of \$500,000 annually. Facility: total design and supervising of rekeying entire plant (in excess of 180 doors), worked with energy audit and consultant.

Kettering Medical Center, 3535 Southern Blvd, Kettering, OH 45429  
Educational Leave Sponsored January 1982 - June 30, 1982

Having completed the course work required by the Ohio Board of Nursing Home Administrators (through Ohio State University and George Washington University) this six months fulfilled the Administrator-In-Training residency at Otterbein Home, a 700+ resident comprehensive retirement complex, Lebanon Ohio.

Kettering Medical Center, 3535 Southern Blvd, Kettering, OH 45429  
Assistant Director Medical Education Employed July 1978 - December 31, 1981

Responsible for all administrative duties of the department - six residency programs, fifty residents, 100 medical students, 143 physician faculty; developed and monitoring a \$2 million budget, supervising 7 department staff; coordinating physician CME for the institution's 500+ staff; assisted in the establishment of an emergency medicine residency; special projects as assigned by the CEO - employee incentive program, computerization of ancillary patient scheduling for a 500 bed hospital, surgicenter study and recommendation, HMO study, etc.

Wright State University, School of Medicine, Dayton, OH 45434  
Clinical Faculty Appointed January 1979 - June 30, 1982

Professional Experience: (continued)

Feather River Hospital 5974 Pentz Road, Paradise, CA 95969  
Administrative Assistant/Director, Health Services Employed Dec 1975 - June 1978

Projects and reports as assigned by the administrator: proposed a program for cardiac rehabilitation including procedure, personnel, equipment, reimbursement, financial feasibility, physical plant; one of a four member committee to write the hospital manual; proposed, supervised and assisted in renovation of an old hospital into a health center; presented a 40 hr lecture series on management. As Director of Health Services - coauthored "The Next Move Is Yours" a layman's guide to diabetes; conducted health and pt education workshops; consultant to various area hospitals and agencies for establishing health education programs; developed a patient education videotaping program; organized, coordinated and participating instructor in patient and health education courses such as ostomy, stress reduction, physical fitness, weight reduction, smoking cessation.... Experienced in writing and managing grant monies; television appearances for the public on preventive health care.

Loma Linda Medical Center Loma Linda, CA 92354  
Evening Supervisor-Clinical Laboratory Employed September 1974 - December 1975

Full time student working on Master's Degree, part time (30 hrs/wk) employee

Johnson County Memorial Hospital 1600 N Main Cleburne, TX 76031  
Chief Medical Technologist Employed September 1972 - September 1974

Solely responsible for operations of the 200 bed hospital clinical lab. Thirty-eight employees, only a consulting pathologist for the first 18 months. Completely automate the lab; wrote a lab manual, a nurses' guide to the laboratory; presented 100 hours of lecture and laboratory classes to apprentice MLTs. Independently financed and operated a 'Better Living Center' in downtown Cleburne offering health information classes as taught by guest physicians.

Hong Kong Adventist Hospital 40 Stubbs Road Hong Kong  
Chief Medical Technologist Missionary Service September 1971 - September 1972

Designed, set-up, and operated the clinical lab at this new Seventh-day Adventist Hospital. Organized and key instructor in a training program for nationals in laboratory medicine. Assisted physician team on weekends with free 'boat clinics.'

In each of the above mentioned positions responsibility was given for departmental inventory, monthly statistical reporting, annual budgets, developing goals, objectives and annual reports, staffing patterns.

Served on the following committees: Medical Education Committee, Program Directors Committee, Hospital Administrative Council, Hospital Infections Control Committee, Picnic Committee, Hospital Master Planning Committee, Spiritual Emphasis Committee, Council on Aging, Community Cancer Committee, Safety Committee, Municipal Advisory Council, Social and Recreation Hospital Committee, Health and Patient Education Comm.

JANE NMI SABES

page 4

Non-Professional Experience:

Laboratory Technician 1969-1971  
Part time employment, full time student  
University Blvd Medical Bldg, Silver Springs, MD

Laboratory Technician/X-Ray Technician 1968  
Full time employment 4 months, terminated due to war  
Benghazi Adventist Hospital Benghazi, Libya, AFRICA

Laboratory Technician 1966-1968  
Part-time employment, full time student  
Suburban Hospital, Bethesda, MD

Nurse Aide 1964-1966  
Full time summers, part time school year  
Bethesda-Silver Springs Nursing Home, Bethesda, MD

References:

Patricia Breedon (907) 443-5411  
Personnel Director  
Norton Sound Health Corporation  
P.O. Box 966  
Nome, Alaska 99762

Elvin Hedrick MD (513) 298-4331  
Director, Medical Education  
Kettering Medical Center  
3535 Southern Blvd  
Kettering, OH 45429

Jacob Klotz (916) 877-9361  
Vice President, Finance  
Feather River Hospital  
5974 Pentz Road  
Paradise, CA 95969

November, 1983

RESUME' OF:

Jeanette A. Hopson - North Slope Borough Health Department  
P.O. Box 514 Eye Care Coordinator  
Barrow, Alaska 99723 Greist Family Center

PERSONAL DATA:

Date of Birth: 11-24-44 Marital Status: Single with  
four dependents

EDUCATION:

Mt. Edgecumbe High School 1958-1959-1961 & 1962  
Sheldon Jackson High School 1959-1960  
Mt. Edgecumbe High School Graduated May 1962  
  
Optical Shop 1 month on the job training - 1978  
Barrow, Alaska 99723  
  
Optical Dispensers of Alaska 2 weeks basic optometry training-1978  
Box 71899  
Anchorage, Alaska 99510  
  
Alaska Native Medical Center 1 week workshop on eye diseases-1978  
P.O. Box 7-741  
Anchorage, Alaska 99510  
  
Eagle River Vision Center 2 weeks basic optometry training-1982  
Box 71899  
Eagle River, Alaska 99577

WORK EXPERIENCE:

PHS Hospital Medical Records 1970-1972  
Barrow, Alaska 99723  
  
Eye Care Center August 1977-1982, 1982 to present  
Barrow, Alaska 99723

Function:

Maintain eye care shop equipped to repair, re-order and adjustments  
Maintain list of eye patients appointments and referrals, set up all field clinics to seven North Slope villages, maintain records of all eye patients and statistical reports. Set up and assist with seven optometry clinics and three Alaska Native Medical Center Ophthalmology clinics in Barrow. Maintain records of all hospital referrals, optometry and ophthalmology follow-ups. Deal with villages and local eye care problems and current prescriptions. Provide all North Slope residents with proper optical needs.

REFERENCE:

Sarah Jacoby  
NSB Health Dept.  
P.O. Box 69  
Barrow, Alaska 99723  
(907) 852-2611 ext. 265

RESUME OF JOHN LOUNSBURY, O.D.

Personal and Education

- o Born in Fairbanks in 1941
- o Graduated from high school in Fairbanks
- o Attended University of Alaska - Fairbanks for 4 years
- o Attended Pacific University, Forest Grove, Oregon for 4 years:
  - Received a B.S. in Biology in 1966
  - Received a Doctorate in Optometry in 1967
- o Returned to Fairbanks in 1967
- o Married to Geraldine; 6 children (12 to 25)
- o Father was born and raised in Fairbanks also

Professional Endeavors and Activities

- o Member of Alaska Optometric Association
- o Past member of Lions' Club; provided free eye care to public in early 70's
- o Hobby is flying
- o Has ranch in California, which he does not get to see often because of optometrical responsibilities
- o As side business, built and owned Uncle's Pizza restaurants in Anchorage and Fairbanks
- o Designer Bullwinkle's restaurants in Juneau

Personal Comment

I feel I would be a good member of the Board of Optometry because I am not in anyone's pocket. I have a good knowledge of the field and my other interests provide a good balance to my effectiveness.

Hess  
S

Aug

September 21, 1984

RECEIVED  
SEP 26 1984

Governor Bill Sheffield  
Pouch A  
Juneau, Alaska 99811

GOVERNOR'S OFFICE

Dear Governor Sheffield:

I have been informed that several openings exist on the State Physical Therapy Board. I am writing this letter to offer to serve on the aforementioned board and request that you appoint me to fill one of the existing vacancies.

The following is a brief summary of my qualifications and reasons for requesting this appointment:

1. Graduate of the Mayo Clinic School of Physical Therapy (1965).
2. Licensed to practice physical therapy since 1965.  
(California License #TP003725) (Alaska License #0085)
3. Certified Athletic Trainer since 1970. (Certification #8-46).
4. Resident of Fairbanks since 1974.
5. First Certified Athletic Trainer in the history of Alaska.
6. First Athletic Trainer at University of Alaska - Fairbanks.

A situation exists in Alaska which demands attention so that consumers will received the protection that they deserve. The field of Sports Medicine is a booming one. Certain opportunistic people/or groups are providing "Physical Therapy" who are not Physical Therapists. These people are Athletic Trainers. With my dual background in Physical Therapy (20 years experience) and Athletic Training (25 years experience with certified status since the inception of this designation in 1970), I feel that I am, undoubtedly, the most qualified person in the State of Alaska to provide input to the State Physical Therapy Board in this critical area.

I am going to contact Senator Bettye Fahrenkamp, whom I have known for nearly ten years, and ask her to contact you on my behalf. Hopefully, after evaluating my qualifications and talking with Senator Fahrenkamp you will appoint me to the Board.

Sincerely,

*Merle B. Young, Jr., RPT, ATC*

Merle B. Young, Jr., RPT, ATC  
Head Athletic Trainer  
University of Alaska - Fairbanks

474-6801

VITA

CHARLES DOUGLAS RIDER  
1935 Bridgewater Drive  
Fairbanks, Alaska 99701  
(907) 456-5125 Fall, 1983

AREAS OF SPECIAL INTEREST

Multidisciplinary Studies of Educational Organizations  
Cross-cultural Education  
Educational Administration and the Social Sciences  
Human Development and Family Studies

I. Education

Ph.D., University of Oregon, 1974  
Major Area: Educational Policy and Management  
Minor Area: Educational Research  
Major Disciplinary Areas of Study: Anthropology and Sociology

Dissertation: THE ALASKA RURAL TEACHER TRAINING CORPS.  
1971-1973: A CASE STUDY AND ANALYSIS IN  
ANTHROPOLOGICAL PERSPECTIVE

B.A., California State University, Long Beach, 1969  
Major: Anthropology  
Minor: History

Educational Honors, Awards, Scholarships

Graduate	Research Fellow, Research and Development Division, Center for Educational Policy and Management, University of Oregon, 1973-74
	Fellowship, Graduate Research Training Program in the Behavioral Sciences and Educational Administration, University of Oregon, 1969-1971
Undergraduate	President's Scholar, California State University University of California Academic Scholarship Dean's Scholar, University of California Alpha Gamma Sigma, Junior College Honor Society

Educational Certificates

State of California  
Instructor Credential No. 103294 (Anthropology, Sociology, Education)  
Community College Administration No. 103295

## II. PROFESSIONAL EXPERIENCE AND EMPLOYMENT

Associate Professor, University of Alaska, Fairbanks, Center for Cross-cultural Studies and, Department of Education. Coordinator of off-campus Graduate Programs: M.Ed., Cross-cultural and Educational Administration, 1981-present

Associate Professor, University of Alaska, Fairbanks, School of Education. Field Coordinator Cross-cultural Education Development Program, 1979-1981

Assistant Professor, Glassboro State College, Foundations of Education Department, 1977-1979

Associate Professor, Glassboro State College, Foundations of Education Department, 1976-1977 (one year replacement)

Director/Administrator of Federal and Special Programs, Alaska State-Operated Schools, Bethel, 1976

Senior Associate and Director of Educational Management Studies and, also, Community Studies, Educational Services Groups, under research and evaluation contract with Experimental Schools Program, NIE, 1974-1976

Research Fellow, Center for Educational Policy and Management, University of Oregon, 1973-1974

Assistant Professor, Alaska Methodist University, joint appointment; Anthropology and Education Departments, 1971-1973

## III. TEACHING EXPERIENCE AND COURSES TAUGHT (University of Alaska only)

<u>Graduate</u>	<u>University of Alaska, Fairbanks</u>
Educ. 698	Project/thesis
Educ. 693	Cultural and Philosophical Foundations of Education
Educ. 680	Cultural Influences on Education
Educ. 670	Culture and Thought
Educ. 660	Internship, Principal
Educ. 650	Field Methods in Educational Research
Educ. 640	Educational Administration and Organization
Educ. 622	Philosophy of Education
Educ. 620	Curriculum Development

PLEASE SEE FINAL PAGES THIS VITA FOR GRADUATE COMMITTEE ASSIGNMENTS.

Undergraduate

Anthropology:	Anthropology 101	Introduction
	Anthropology 176	Anthro of American Society and Culture
Behavioral Science:	Behavioral Science 220	Culture and Learning
Humanities:	Humanities 102	Folklore (NWCC)
Psychology:	Psychology 240	Human Development
Sociology:	Sociology 101	Introduction
	Sociology 242	The Family
Education:	Education 345	Sociology of Education
	Education 312	Human Growth and Learning
	Education 480	Cultural Influences in Education

IV. CURRENT RESEARCH PROJECTS. AREAS OF INVESTIGATION

The Impact of Professional Training on Migration Patterns of Alaska Native Educators, 1982-1983

Social and Psychological Developmental Stages of Alaska Native Children in Selected Rural Communities as Perceived by Adult Community Members, 1983

V. PUBLICATIONSA. Books/Chapters in Books

Folklore and Educational Administration in Rural Alaska, In Issues in Cross-cultural Education, Ray Barnhardt (ed.), Fairbanks, Center for Cross-cultural Studies, 1982.

Teacher Training for the Alaskan Bush, Glynn Cochran (ed.), In What We Can Do for Each Other: An Interdisciplinary Approach to Development Anthropology. Amsterdam: B. R. Gruner Publishing Company, 1976.

Anthropological Research as an Approach to a Science of Cross-cultural Education, Orvik and Barnhardt (eds.), In Cultural Influences in Alaska Native Education. Fairbanks: Center for Northern Educational Research, 1974.

B. Contributions in Referred Journals

Folklore and Educational Administration in Alaska: An Ethnographic Study of Rural School Administration. Research in Rural Education, Vol. 1, No. 1, 1982.

Anthropologists and Educators. Anthropology and Education Quarterly, Vol. 4, No. 1, 1973.

C. Papers Presented in Conferences

Presentation: American Anthropological Association, Los Angeles.  
Folklore and Educational Administration in Rural Alaska. (1981)

Chairperson and discussant, AERA Annual Meeting  
Topic: Studies of Home and Neighborhood. (1975)

Presentation: Applied Anthropology Annual Meeting  
Topic: Anthropological Research as an Approach to a Science of Cross-cultural Education: A Comparative Approach and Theory Building. (1973)

Presentation: American Anthropological Association Annual Meeting  
Topic: Anthropologists and Educators. (1972)

D. Other Publications and Reports

Report of the Task Group on the Instructional Program at Glassboro State College, 1978. (A 22-month study of curriculum and academic program development at GSC). I was co-chairman and co-author of the final report.

Bilingual Educational Programs in Dover, New Jersey. A report and evaluation of the Title VII Program. Presented to the School Board and the Federal VII Programs administration, (1978).

Decision-making and Community Participation in an Urban School Context. Presented to the Experimental Schools Project, NIE, 1975.

History and Development of an Educational Innovation in an Urban School System: Alternative Schools in Southeast Minneapolis. Presented to ESP, NIE, 1975.

A Position Paper on the Future Research Efforts of the Minneapolis Evaluation Team's Community Studies Component. Presented to ESP, NIE, 1974.

Attitudinal Barriers to Instructional Innovation on a University Campus. Presented to the Faculty Study Committee, AMU, 1972.

E. Work in Preparation

Essay Review: Single Author Textbooks in Anthropology and Education, to be published Spring, 1984

(both topics in Current Research are publications in process)

VI. PROFESSIONAL DEVELOPMENTA. Special Awards and Honors

Special Consultant to the Governor, the Alaska White House Conference on Family, 1980. Invited by Governor Hammond's office to act as one of the three resource persons. My area of "speciality" was the rural and Native family.

B. Participation in Professional Meetings

As mentioned in part V. C.: 1981, 1975, 1972

C. Membership and Participation in Professional Organizations

Fellow, American Anthropological Association  
Fellow, Society for Applied Anthropology  
Member, Council on Anthropology and Education  
Member, Society for Cross-cultural Research  
Member, American Educational Research Association (Division G)  
Member, Association for Supervision and Curriculum Development  
Member, New York Academy of Sciences  
Member, American Management Association

D. Other Activities1. Consulting

Multilingual-Multicultural Laboratory Center, 1978-1979.  
Research design and data analysis of Bilingual and Bicultural evaluation data. Address: 79 Wall Street, Suite 501, New York, N.Y. 10005

Appalachia Educational Laboratory, 1979. Consultant on field methods and research design of ethnographic case studies of families involved in longitudinal study. Address: 1031 Quarrier St., P. O. Box 1348, Charleston, West Virginia 25325. Attention: Dr. James McGeever

Urban Indian Title IV Project, Minneapolis 1974-1975, research and evaluation design.

University of Alaska, Intercultural Education Development, 1974, Program Development.

Career Opportunities, Intercultural Education, Regional Meeting, 1973, speaker on minority issues in education.

2. Grants, Proposals, and Contracts

Primary Author of the following successful proposals:

Title I, ESEA 1976  
Title IV, ESEA 1976  
Title VII, Bilingual 1976  
Title IV, IEA 1976  
Title IV, IEA 1974

Co-author of successful proposals:

Title IV, IEA 1980  
(Kawerak Eskimo Teacher Education Project)  
Teacher Corps 1971-1973

VII. UNIVERSITY SERVICE

A. University

Chair, Academic Council, 1983-1984  
Member, Northwest Accreditation Steering Committee, 1983-1984  
Member, Statewide Assembly, 1983-1984  
Chair, Policy Subcommittee, Academic Council, 1983  
Member, Committee on Teaching Excellence, 1983  
Member, Assembly, 1982-1984  
Chair, Baccalaureate Subcommittee Academic Council, 1982-1983  
Member, Ad Hoc Committee on Graduate Studies, 1982  
Member, Sec. 504. Handicap Compliance, 1981-1982  
Member, UAF Promotion Committee, 1981-1983

B. Department/College

Tenure Committee 1982-1983  
Promotion Committee 1981-1983  
Coordinate Degree Programs, M.Ed. and Ed.Sp. (current)  
Fairbanks Teacher Education Panel 1982-1983  
Curriculum Committee 1982-1983  
Chair, CHRD Education Administration Reorganization Committee  
1982-1983

C. Chancellor's Representative on Graduate Committees

M.S. Engineering 1983  
M.S. Physics 1982

VIII. COMMUNITY/PUBLIC SERVICE

Board of Directors, Literacy Council of Alaska, Recording Secretary, 1983-1984

Reviewer for Proposals on Education, Doyon Corporation, 1983

Innovative Program Coordinator with Literacy Council of Alaska, 1982-1983 (see letter of appreciation)

Co-presenter, Educational Administration for Rural Alaska (with Ray Barnhardt), Anchorage Multicultural, Multilingual Meeting, (1982)

Reviewer for Proposals for Alaska Council on Technology, 1982

IX. PROFESSIONAL SERVICE

Book Review Editor, Anthropology and Education Quarterly, 1982-1985. Responsible for developing a new section in the AEQ devoted to essay reviews and single author reviews. Books, materials, and films pertinent to the field of Anthropology and Education are solicited, selected, and then disseminated to reviewers. The publications are then returned to UAF for editing before inclusion in the quarterly journal.

X. OTHER COMMENTS

Please see remaining pages for Graduate Committee Assignments.



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
Pouch A  
Juneau, Alaska 99811

BOARDS AND COMMISSIONS RESUMÉ

INSTRUCTIONS

A separate application is required for each position for which you apply. Complete and specific answers will aid in rapid and accurate processing of your resumé. The initial determination of whether you qualify for the position specified will be based on this application.

Please type or print legibly in ink. Forward to the above address. Be sure your answers are true. A willfully false answer may result in your disqualification or removal from office if you are appointed.

Position for which I am applying:

**Professional Teaching Practices Commission**

Please list any other Board or Commission of which you serve:

None

Name <b>Darleen J. Trent</b>		Previous Name applied under None
Mailing Address 9300 Nordic SRA Box 2114	Residence Address 9300 Nordic SRA Box 2114	
City, State and Zip Code Anchorage, Alaska 99507		
Home Telephone 344-6187	Business or Message Telephone 349-4451 or 349-4452	

REPORT ADDRESS AND TELEPHONE CHANGES PROMPTLY

AS 39.05.100 requires that a person appointed to a board or commission be a registered voter before the last general election:

Are you a registered voter?  YES  NO

Voter Registration Number (Optional) 01365048

Social Security Number (Optional) 502-46-4985

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?  YES  NO

If "YES", explain the circumstances on a separate sheet of paper and attach it to this application. A conviction is not necessarily grounds for disqualification. The number of convictions, nature, recency and relationship to the board position applied for will be evaluated and a determination will be made after a review of all relevant facts.

A policy in the Governor's Office pertaining to boards and commissions is that a member attend at least 75% of the meetings. Are there any circumstances in either your professional or personal life which would prevent you from participating at the required authorized meetings?  YES  NO

If "YES", explain on a separate sheet of paper and attach to this application.

This position may require that the member travel to either urban or rural (or both) areas. Are there any circumstances which would prevent you from participating?  
No

CONFLICTS OF INTEREST: Certain Boards and Commissions require full disclosure of personal financial data under AS 39.50.010. If required for the Board or Commission for which you are applying, are you willing to do so?  YES  NO

Could you or any member of your family be affected financially by decisions to be made by the Board or Commission for which you have applied?  
 YES  NO If "YES", explain.

The Office of the Governor will not discriminate against an applicant for a Board or Commission based on Sex, Age, National Origin, Marital Status, Pregnancy, Handicap, Religion or Parenthood.

TRAINING & EXPERIENCE: (If résumé attached, it is not necessary to complete items A-D)

A. List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

See résumé attached

B. List both formal and informal education and training experiences: (Use additional paper if necessary)

C. List any community service positions, municipal government positions, state positions held, and list any awards received. These include both compensated and uncompensated positions (for example, president of a service organization or a mayor). Also include length of time served in the positions.

D. Employment work history: paid, unpaid or voluntary: (Use additional paper if necessary)

The Office of the Governor and the State of Alaska have an Affirmative Action Equal Employment Opportunity Program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide will not be used to illegally discriminate against you.

SEX  Male  Female  
ETHNIC BACKGROUND  White  Black  Hispanic  Alaska Native  Asian or Pacific Islander  American Indian

Date of Birth: November 3, 1942  
Military Service (If applicable, give dates)

CERTIFICATION: I swear that the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates or I may be removed from the position. I agree that the Office of the Governor may contact present or former employers or other persons who know me to obtain additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Signature In Ink

*Darleen L. Frost*

Date

*Oct. 28, 1982*

## RESUME

Darleen J. Trent  
9300 Nordic St.  
SRA Box 2114  
Anchorage, Alaska 99507  
(907) 344-6187

Work Address  
Tudor Elementary School  
1666 Cache Drive  
Anchorage, Alaska 99507  
(907) 344-3347

### OBJECTIVE

Professional Teaching Practices Commission  
(See attached letter from Venetta Hildebrand.)

CERTIFICATION - (Current) 8/1/81 to 7/31/86 No. 502-46-4985-05-86

State of Alaska, Department of Education

Type B            Administrative  
Type A            Regular

### EDUCATION

<u>Dates</u>	<u>Name of Institution</u>	<u>Degree or Diploma</u>
1956-1960	Egeland High School Egeland, North Dakota	High School Diploma
1960-1962	Jamestown College Jamestown, North Dakota	
1962-1964	University of North Dakota Grand Forks, North Dakota	B.S. Degree in Elementary Education with minor in music
1969 (winter)	Division of Continuing Education Portland State College Portland, Oregon	Selected Classes
1969 (summer term)	Mommouth College of Education Mommouth, Oregon	Graduate Work
1974-1976	University of Alaska Anchorage, Alaska	Masters of Education Public School Admin- istration

1976, 1978, 1979	University of Alaska Anchorage, Alaska	Selected Graduate Classes
1981	University of Oregon Eugene, Oregon	Graduate Classes
1981	Alaska Pacific University Anchorage, Alaska	Graduate Classes

PROFESSIONAL WORK EXPERIENCE

<u>Dates</u>	<u>Position</u>
Aug. 1964-May 1965	Teacher - Elementary East Grand Forks, Minnesota
Aug. 1965-May 1967	Teacher - Elementary Baranof Elementary Sitka, Alaska
Aug. 1968-May 1970	Teacher - Elementary Liberty Elementary Albany, Oregon
March 1972-June 1972	Teacher - Elementary 3 month long term substitute Chinook Elementary Anchorage, Alaska
1972 - 1974	Teacher - Elementary Chinook Elementary Anchorage, Alaska
1974 - 1975	Teacher - ½ year; Administrative Intern-½ year Chinook Elementary Anchorage, Alaska
1975 - 1976	Administrative Intern Chinook Elementary Ptarmigan Elementary Appointed Acting Principal - March through June Chugach Elementary Anchorage, Alaska
1976 - 1980	Principal O'Malley Elementary Anchorage, Alaska
1980 - 1981	Principal Tudor Elementary Anchorage, Alaska

1981 - 1982	Principal Tudor Elementary Project Director Golden View Elementary (An assistant principal was assigned so I could work full time on the Golden View project.)
1982 - 1983	Principal Tudor Elementary Anchorage, Alaska

PROFESSIONAL ASSOCIATIONS AND ACTIVITIES

National Association of Elementary School Principals	1976 - present
Alaska Association of Elementary School Principals	1976 - present
Offices held:	Secretary 1977-79 State Conference Co-Chairman 1980-82 President-Elect 1982-present
Anchorage Principals Association	1976 - present
Committees:	Grievance 1980-82
Phi Delta Kappa (Educators Sorority)	1976 - present
Committees:	Research Personal Growth
Offices held:	President 1982-84
Anchorage Central Council P.T.A.	1976 - present
Offices held:	Vice President 1978
Research, reporting and Evaluation Committee for Effective Schooling, Department of Education	1981

Anchorage School District - Numerous Committees

Including:

- Principal Representative to Community School Administrative  
Training Workshop, Eugene, Oregon 1981
- Administrative Representative on Negotiation Team -  
School Board Appointment 1978-79
- Administrative Representative for A.S.D./Food Service  
Negotiations 1978

Seminar and Workshop Presentations

- |  |      |
|--|------|
| Seminar at State Principals Conference<br>Topic: "Where Do We Go From Here"  | 1979 |
| Guest Presenter for University of Alaska<br>Administrative Students (Dr. James Howard,<br>Professor)<br>Topic: "Are You Really Ready?" | 1980 |
| Seminar for Anchorage Principals<br>Project Leadership<br>Topic: "Shared Decision Making"  | 1981 |
| Guest Presenter for Alaska Pacific University<br>Student Teachers (Dr. Sandra Forsyth, Professor)<br>Topic: "Interviewing Skills"      | 1982 |

P.T.A. Board - O'Malley (P.T.A. selected as outstanding P.T.A.  
in State of Alaska 1979-80.)

Tudor Community School Advisory Board  
1980 - present

Chairman, Golden View Parent Advisory Committee (1980 - present) for  
Development of Educational Specifications,  
Architect Liason and Community Information with  
regard to formation of new elementary school - full  
time position in 1981-82, continuing as assigned  
additional duties during 1982-83

Administrative Competency Committee

Curriculum Review Committees

Special Education Inservice

Interviewing Committees

including committees for selection of:

Director of Elementary Education

Area Supervisors

Elementary Interns

Director of Art

Teacher Screening for Anchorage School District

RESUME

MARGRET VAN FLEIN  
P.O. BOX 80648  
COLLEGE, AK 99708  
SEPTEMBER 24, 1983

1975- PRESENT I AM TEACHING 5TH GRADE AT WOODRIVER SCHOOL IN FAIRBANKS ALASKA  
1978 MASTERS DEGREE IN EDUCATION FROM THE UNIVERSITY OF ALASKA  
1975 CERTIFICATE IN EDUCATION FROM THE U OF A AT FBKS.

1971-75 I TAUGHT IN THE FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT ON A SUBSTITUTE BASIS WHILE TAKING EDUCATION COURSES AT THE U OF A AND EARNING MY CERTIFICATE IN EDUCATION.

1970-71 DURING THIS YEAR MY FAMILY AND I LIVED IN GERMANY AND FRANCE AS MY HUSBAND WAS ON SABBATICAL LEAVE FROM THE UNIVERSITY OF ALASKA.

1963-70 I WAS RAISING FOUR CHILDREN AND WAS ACTIVE IN THE COMMUNITY IN MANY WAYS. I BELONGED AND WAS PRESIDENT OF AAUW (AMERICAN ASSOCIATION OF UNIVERSITY WOMEN) AND SERVED ON THE BOARD OF DIRECTORS OF THE GIRL SCOUTS OF AMERICA (FARTHEST NORTH COUNCIL); FAIRBANKS DRAMA ASSOCIATION AND CHILDREN'S THEATER; FAIRBANKS/UNIVERSITY SYMPHONY ASSOCIATION.

1963 MOVED TO FAIRBANKS, ALASKA

1957-63 I MARRIED HELMUT VAN FLEIN AND MOVED TO BOULDER, CO WHERE MY HUSBAND WAS FINISHING HIS DEGREE. MY HUSBAND TAUGHT AT COLORADO STATE UNIVERSITY AND LAKE FOREST COLLEGE WHERE OUR FOUR CHILDREN WERE BORN.

1956-57 ATTENDED LAKE FOREST SCHOOL FOR ONE YEAR IN CINCINNATI

1952-56 UNIVERSITY OF CINCINNATI - BA WITH MAJOR IN MODERN EUROPEAN HISTORY

1949-52 ATTENDED HUGHES HIGH SCHOOL IN CINCINNATI

1947 IMMIGRATED TO THE US FROM GERMANY

*Born 6/20/35 in Kassel, Germany.*

CHARLES C. BOVEE, Ed.D.  
Box 1848, Sitka, Alaska 99835  
Telephone: (907) 747-8270

**PROFESSIONAL OBJECTIVES:** To seek a position in education or related field — in administration, instruction, counseling or a combination — which will use as fully as possible my academic preparation and experience and provide an opportunity to serve others.

**EDUCATION:**

- 1967 Ed.D. Counselor Education, University of Georgia, Athens, Georgia
- 1963 M.Div. Columbia Theological Seminary, Cum Laude, Decatur, Georgia
- 1956 M.A. Guidance & Student Personnel, Columbia University Teachers College, New York, N.Y.
- 1951 B.E. Secondary Education, Whitworth College, Spokane, Washington
- 1950 B.A. Psychology, Whitworth College, Spokane, Washington

**EXPERIENCE:**

- 1983- Partner in development and management of WILD STRAWBERRY, restaurant opened March 1, 1984, Sitka, Alaska
- 1981- Marketing Executive for Ora'Lac Pump, Sitka, Alaska
- 1970-81 Vice-President and Dean for Academic Affairs, Sheldon Jackson College, Sitka, Alaska

**Administrative Duties at Sheldon Jackson College:**

The Administrative Duties varied. My primary responsibility was to develop, implement, and supervise the entire academic program. In the early 70's I was the Registrar and Director of Admissions. During the 1980-81 year, the Director of the Recruitment Program and Financial Aide, and the Director of Student Services were under my supervision. While Acting President (May '71-Oct. '71) all the duties normally related to this office including the College Budget were under my direct supervision. As Academic Dean, budget preparation and control for all the academic areas were major areas of responsibility.

*Programs Initiated or Developed Under My Direct Supervision at Sheldon Jackson College:*

Curriculum:

*Developed field based teacher aide education program, flying professors to villages, ultimately resulting in the first four year program offering a Bachelor of Arts in Education.*

*Initiated Aquaculture Program and hiring of staff to implement.*

*Further developed Forestry Program including feasibility study for a seedling nursery.*

*Initiated Native Culture and Language Programs.*

*Initiated a Cross Cultural Program with a long range plan for a four year Humanities Degree.*

*Developed a January Interim, a short 1 course term to provide creative curricular options.*

*Supervised Off Campus Programs in Spain and in U.S.*

*Developed Workshops for Continuing Education, both within the Sitka Community and throughout the State, both in villages and Anchorage.*

Student Services and Other Support Programs:

*Promoted individualized learning emphasis and subsequent development of Learning Center within the Library.*

*Initiated and developed a Career Development Program for the College*

*Supervision of student counseling*

*Developed Summer Programs including Summer Curriculum, Summer Music Festival, Fine Arts Camp, Japan Education Advancement Program, and Elderhostel.*

*Initiated employee education for upward mobility of government employees at the Bureau of Indian Affairs School and Public Health Hospital.*

*Encouraged and coordinated a Dental Assistant Program providing college credit with the Mt. Edgecumbe Dental Clinic.*

Cooperative Program:

Participated in Consortium Agreement and implementation with Sitka Community College of the University of Alaska.

Worked closely with the State of Alaska Public Safety Academy for oversight of their program for obtaining credits for courses taught by the Academy Instructors.

Grants:

Supervised the development of Title III Grant with emphasis on curriculum development, improvement of instruction—including a Professional Growth Plan, recruitment and retention of students.

Wrote, developed and implemented a grant for a Cooperative Education Program.

Building and Grounds:

Assisted in planning new Library and Administration Building

While Acting President, overview of Building and Grounds.

Other Duties

College Liaison with Northwest Association of Schools and Colleges.

Met with Legislative Committees as Acting President, and as the Academic Dean.

Liaison with other academic institutions in the State.

**EXPERIENCE CONTINUED:**

1968-70 Associate Professor of Psychology and Coordinator of Counseling Counselling Services, Gordon College, Wenham, Mass.

1960-68 Director and Counselor of Presbyterian Guidance Center, Synod of Georgia, Atlanta, Georgia. Initiated, developed and directed entire program.

1960-63 Psychologist (part-time) Community Mental Health Service, State of Georgia, Atlanta, Georgia.

1958-60 Research Assistant for Mental Retardation Project, Columbia University Teachers College, New York, N.Y.

1956-58 Instructor in Psychology, Secondary Education, Baylor Prep  
1952-55 School, Chattanooga, Tenn.

1951-52 Assistant to clinical psychologist, U.S. Air Force Hospital

**PROFESSIONAL  
ORGANIZATIONS:**

- 1979- Member State Board of Psychological Examiners
- 1971- Member Sitka Summer Music Festival Board
- 1970- Member of Alaska Presbytery
- 1980-81 Moderator, Synod of Alaska Northwest, Presbyterian Church in the United States
- 1975-81 Member of several accreditation teams for the Northwest Association of Schools and Colleges
- 1972-75 member of Alaska Humanities Forum State Committee
- 1960- Member of American Psychological Association

**REFERENCES:**

- Mrs. Evelyn Bonner, Director of Library Services, Sheldon Jackson College, Box 479, Sitka, Alaska 99835
- Mr. Lloyd Hames, Chairman, Board of Trustees, Sheldon Jackson College, Box 397, Sitka, Alaska 99835
- Dr. Richard Neve, Commissioner of Environmental Conservation State of Alaska, Juneau, Alaska.
- Mr. Emil Notti, Commissioner of Community and Regional Affairs, State of Alaska, Juneau, Alaska.
- Dr. Thomas Walters, 2215 Kingery Lane, Altadena, California 91001  
(Dr. Walters was consultant for SJC on feasibility of para-professional health curriculum...presently on staff of Jet Propulsion Laboratory)



Official Business

# Alaska State Legislature

Senate

Office of the Secretary

Pouch V  
State Capitol  
Juneau, Alaska 99811

## M E M O R A N D U M

DATE: February 25, 1985

TO : Senator Fahrenkamp, Chairman  
Health, Education & Social Services

FROM: Peggy Mulligan  
Secretary of the Senate *PM*

RE : Governor's appointments

Attached please find memorandum from the Office of the Governor, Boards and Commissions, with the following corrections:

### Board of Dental Examiners

Patrick J. Gullufsen, term expiring 2/1/89

\*Leslieann Luboff, term expiring 2/1/89

\*Jerry Zemlicka, term expiring 2/1/89

**MEMORANDUM** (Brief Communications)

State of Alaska

TO:	Name Irene Cashen Peggy Mulligan	Dept./Div./Sect. House Clerk Senate Secretary	Mail Stop
FROM:	Name Carol A. Derfner	Dept./Div./Sect. Boards and Commissions, Ofc. of Gov.	Telephone x3651
SUBJ.:	Correction to 2/21/85 Transmittal Letter		Date February 25, 1985

The following corrections should be made in the letter transmitted to the Leadership dated February 21, 1985, in which names were submitted for legislative confirmation:

Board of Dental Examiners

Hugh Gellert's term begins on 3/4/85 and expires on 2/1/89. Patrick Gullufsen, Leslieann Luboff, and Jerry Zemlicka all have terms expiring 2/1/89.

Board of Pharmacy

The term for Ms. Roberts expires on 4/1/89. Ms. Soden's term expires 4/1/89, also.

# Alaska State Legislature

BETTYE FAHRENKAMP, Chairman  
ARLISS STURGULEWSKI, Vice Chairman  
JOE JOSEPHSON  
PAUL FISCHER  
EDNA ARMSTRONG-DE VRIES



POUCH V  
STATE CAPITAL  
JUNEAU, ALASKA 99811  
(907) 465-3834  
(907) 465-3835

## Senate Committee on Health, Education and Social Services

### M I N U T E S

March 11, 1985  
5:08 pm

Beltz Room  
Room 211, Capitol

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### MEMBERS PRESENT

Senator Fahrenkamp, Chairman  
Senator Armstrong - De Vries  
Senator Sturgulewski

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### CALENDAR

Confirmation hearing on John Pugh, Commissioner, Department of Health and Social Services

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John Pugh, Commissioner, Department of Health and Social Services outlined the goals of the department as 1) expanding prevention and early intervention services, 2) utilizing community based residential care and out-of-home services to provide quality care at reduced costs, 3) providing programs within institutions that encourage individuals to return to their communities or families, and 4) streamlining administration and management within the department. Pugh discussed the effects of federal budget cuts on the Medicaid program, and of increasing the State's level of participation in the program. He also discussed the concept of instituting a sliding fee scale for certain services.

The meeting adjourned at 6:03 pm.

appt.

# University of Alaska Board of Regents

## Who are they?



**Herb Lang**  
*president*  
Anchorage

Appointed in 1979 to complete an unexpired term ending in 1985. Lang is president and chief executive officer of Anchorage Sand & Gravel Company, Inc. and Alaska Basic Industries. He is a graduate of the University of Alaska and holds a master's in business administration from the University of Pennsylvania.

Arizona and is a member of the Alaska Postsecondary Education Commission.



**Don Abel**  
*chair*  
Finance and Business  
Management Committee  
Juneau

Appointed in 1975 to fill an unexpired term, reappointed in 1981. Abel holds a degree in business administration from the University of Alaska and is owner of Don Abel Building Supply in Juneau.



**William Hensley**  
Anchorage

Appointed in 1984. Hensley is president of NANA Development Corporation and chairman of the board for United Bancorporation Alaska, Inc. and Alaska United Drilling, Inc. A graduate of the George Washington University School of Government, he is a former state legislator and a past president of Alaska Federation of Natives.



**Roy Huhndorf**  
*vice president*  
Anchorage

Appointed in 1983. Huhndorf has been president and chief executive officer of Cook Inlet Region, Inc. since 1975 and is a columnist for the *Anchorage Times*. He holds a bachelor's degree in business administration from the University of Alaska-Anchorage.



**Ruth Burnett**  
*chair*  
Human Resources  
Committee  
Fairbanks

Appointed in 1983. A businesswoman who is active in community affairs, Burnett is a former mayor of the City of Fairbanks and has served on the city council and the Alaska Statehood Commission. She is a member of the Alaska Postsecondary Education Commission.



**Ann Parrish**  
Anchorage

Appointed in 1983. A certified public accountant, Parrish is a principal in the management consulting group of Arthur Young & Company, a national firm. Parrish serves as a board director for the Alaska Society of CPAs, the Data Management Association, and Junior Achievement of Alaska. She holds a bachelor's degree in business from the University of Alaska-Anchorage.



**Thomas Miklautsch**  
*treasurer and chair*  
Educational Policy and  
Program Committee  
Fairbanks

Appointed in 1979. Miklautsch is a businessman with interests in pharmacy, construction and development. He is a trustee and past president of the University of Alaska Foundation and holds a degree in pharmacy from the University of Washington.



**Hugh B. Fate, Jr.**  
*chair*  
Community Colleges,  
Rural Education and  
Extension Committee  
Fairbanks

Appointed in 1969, reappointed in 1977. Fate holds a degree in dentistry from the University of Oregon and maintains a practice in Fairbanks.



**B. Lynn Shaver**  
*student regent*  
Anchorage

Appointed in 1984. Shaver is a junior at the University of Alaska-Anchorage where she is majoring in business administration with an emphasis in accounting.



**Gordon Evans**  
*secretary*  
Juneau

Appointed in 1983. Evans is a managing partner in the law firm of Ely, Guess & Rudd. He holds journalism and law degrees from the University of



**Edward B. Rasmuson**  
*chair*  
Campus Planning and  
Development Committee  
Anchorage

Appointed in 1975 to complete an unexpired term, reappointed in 1981. Rasmuson is president of the National Bank of Alaska. He holds a bachelor's degree in history from Harvard University.

## University Report

a publication for faculty and staff of the University of Alaska, is published biweekly during the academic year, except in January, by Information Services, 2 Bunnell, University of Alaska, Fairbanks, AK 99701, 474-7272/FYSWINFOSVS.

# University Report

A Publication for Faculty and Staff of the University of Alaska

Volume 5, Number 7  
December 7, 1984

## Board of Regents President Herb Lang responds to employee concerns

*(Editor's Note: The Board of Regents, meeting in Ketchikan early last month, heard an executive session report described by one participant as "an icy shower." The report consisted of information gathered when over 270 middle managers from throughout the university system were asked how they and their staffs felt about working for the University of Alaska.*

*President O'Dowd identified the major employee concerns in his October 22 letter to all staff members. In addition to those problems, many specific complaints were voiced about the board of regents. Board President Herb Lang contacted University Report and asked to use these pages to reach staff members.)*

**UniRep:** You've identified certain categories of comments about the board, President Lang, would you care to outline those for us?

**Lang:** Certainly. There seems to be a general misunderstanding of who we are and what we do. We were accused of neglecting to do many things a board has no business doing. A wide variety of complaints fell into that category. I'd like to correct the misunderstandings about who we are and what we do. Pay was a big issue, two aspects—merit pay and pay raises. Another category was a bit of a shock; the idea that we don't care about employees.

**UniRep:** You've expressed a desire to have the board of regents introduced and explained. We shall do so in a related story in this issue (See page 3.), but we'd like to hear your thoughts on the other issues. Would

you first explain about the proposed pay raise employees are not presently receiving?

**Lang:** The pay increase should have been funded last year. The regents have been committed to a pay raise from the beginning. When we voted not to grant an unfunded pay increase, we also voted to ask for money from the legislature in 1985 to fund a retroactive pay increase at the first opportunity. We've already made that request. In the FY86 operating budget request, the first increment (that is, increase over what we received for FY85) and our highest priority, includes funding for a retroactive FY85 salary increase for non-covered permanent employees and increases in staff benefits costs. It also includes increases for FY86. We voted to delay providing a pay increase, not against an increase.

**UniRep:** You sent a letter to that effect to all faculty and staff late last June. We know now that the method of distribution of a pay raise may be an even greater concern than the money. Please comment on the merit pay system which has been described as "pushed through by the board."

**Lang:** Regent Ruth Burnett probably expressed the feeling of all regents when she said at the committee meetings in Ketchikan, "I thought the system we voted to implement had the support of the employees." We know now it doesn't. Right now on each campus, through local assemblies, employees are discussing the system. We expect a recommendation from the administration at our December 13 and 14 meeting. I've no idea what they will have learned by then, but I do know we will have

*(see REGENTS, page 3)*



*Putting on the Ritz—Dancers and models present the grand finale at University of Alaska-Juneau's annual fundraiser, Tuxedo Junction. Proceeds from the gala event go to UAJ's scholarship fund in the University of Alaska Foundation.*

# Board of Regents

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## What does it do?

The University of Alaska Board of Regents is the governing body responsible for university policy and for management through the president. Regents are appointed by the governor for eight-year terms, subject to legislative confirmation. A student regent is appointed for two years from candidates nominated at each university campus. Board members serve without compensation but are reimbursed for expenses incurred in performing their duties.

The eleven regents appoint the university president, who serves as the boards' chief executive officer. Responsibilities of the board include establishing policy and approving degree programs, campus development plans, the management of university property and the operating and capital budget requests.

The board does not have direct responsibility for day-to-day administration of the university. It is obligated to monitor the effectiveness of university administration.

The full board regularly meets four times a year, more often when necessary. Much of its work is accomplished during meetings of standing committees held approximately one month prior to each regular full board meeting. The board standing committees are Campus Planning and Development; Community Colleges, Rural Education and Extension; Educational Policy and Program; Finance and Business Management and Human Resources.