

ALABAMA LEGISLATURE COMMITTEE FILES 1983-1984

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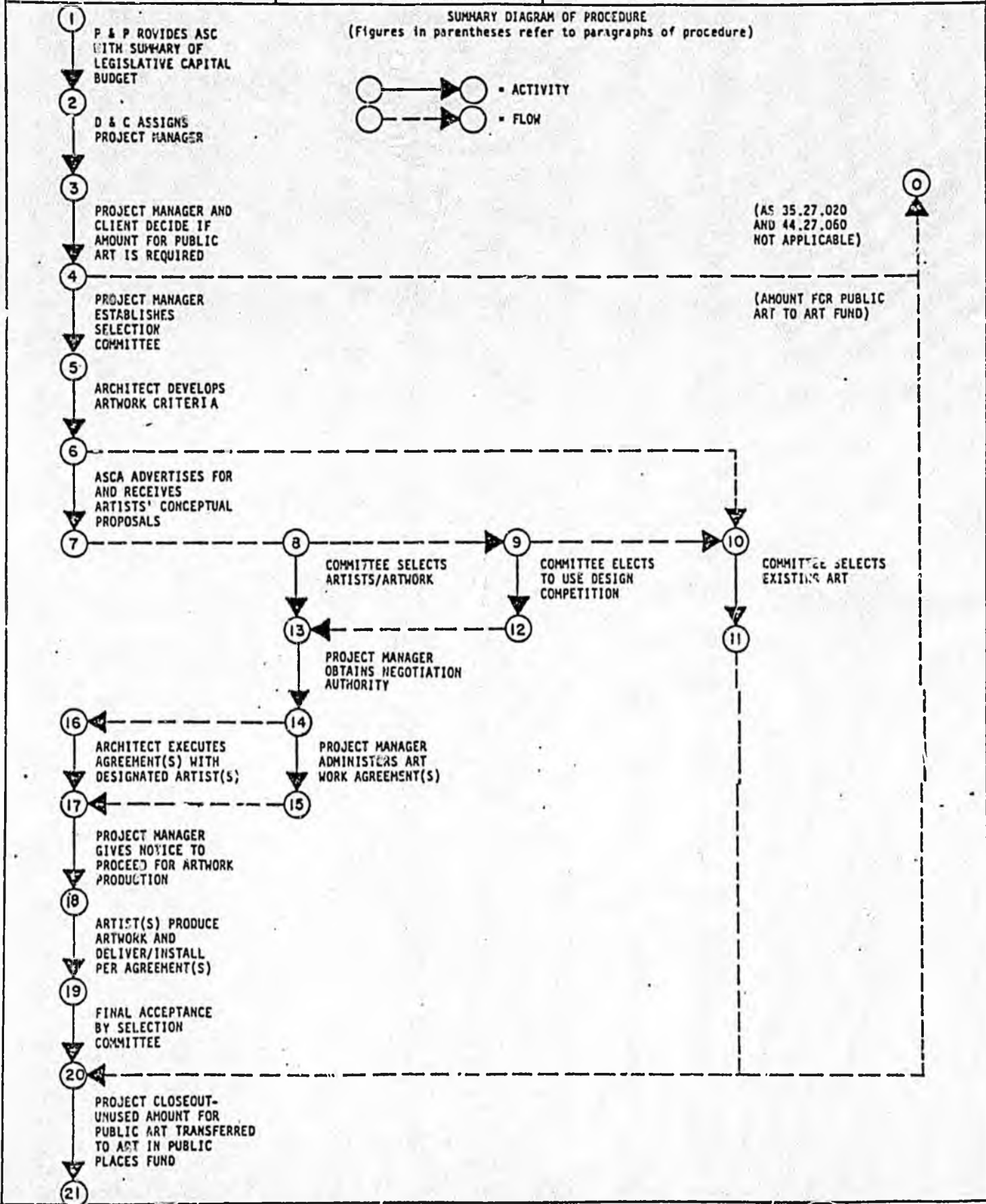
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SUBJECT Procurement of Artwork for Public Buildings and Facilities	Supersedes P & P No. N/A	Dated N/A
	APPROVED BY <i>[Signature]</i>	

DIVISION Support Services	SECTION Contracts Administration	CHAPTER TITLE Procedure
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PERCENT FOR ART IN RURAL SCHOOLS

ADAK REGION SCHOOL DISTRICT

District Central Office:

Work by Joanna P. Veerman, oil 450.00  
Work by Joanna P. Veerman, oil 350.00

Bob Reeve High School:

Work by Charles Gause 150.00  
Work by Joanna P. Veerman, 1980 350.00  
Carved ivory walrus rookery by Joe Kunnuk, 1979 72.00  
Work by Charles Gause, 1975 105.00  
Work by Joanna P. Veerman, 1980 400.00  
Work by Charles Gause, 1980 150.00  
Work by Charles Gause, 1977 120.00

Ann C. Stevens Elementary School:

Work by Joanna Veerman, 1980 195.00  
Ivory Muskox, 2"x3", artist unknown 54.00  
Skin-faced doll in ceremonial raincoat purchased  
from Jayne Martin 300.00  
Three oil paintings by Joan Kickbush 750.00  
Two whales in walnut frame, Gary Lyons, 1977 120.00  
Seven killer whales in walnut frame, Gary Lyons, 1978 120.00  
Two sperm whales in walnut frame, Gary Lyons, 1978 120.00  
Bowhead whale, Gary Lyons, 1977 120.00  
Work in pastel, Jean Matayas, 1980 350.00  
Work in acrylic, Bill Cross, 1980 275.00  
Oil painting, Scot McDaniel 725.00  
Native carved ivory duck, artist unknown 40.50  
Three Eskimo dancers, carved ivory on bed of rock,  
Bobby Koezuna 126.00  
Polar bear and cub, ivory, Gideon K. 72.00  
Whale bone mask, 7" tall, artist unknown 112.00  
Caribou mask, 13", purchased from Juneau Lil's Gifted  
Emporium 53.00  
Ivory goose, 4" tall, artist unknown 51.00  
Alaskan king crab, ivory, Bobby Koezuna 112.00  
Ivory seal with baleen eyes, Paul Omiak 40.50  
Work in acrylic, Keith Appel 275.00  
Work by Johanna Veerman 225.00  
Painted wood mask, Willie Marks 157.50  
Thlinget Mask, Willie Marks 70.20  
Basket, 2½" x 2½", Lydia Dirks 200.00

ANNETTE ISLANDS SCHOOL DISTRICT

Lepquinum Recreation-Vocational Building:

Seven banners, Debra Frasier 7,100.00  
14' totem pole, David Boxley (base cost \$4,100) 9,800.00  
Eagle wall piece, 6'x6', Jack Hudson, red cedar 3,600.00

Junior High School:

Killer whale, red cedar carving, 6'x6', Jack Hudson 3,600.00

BERING STRAIT SCHOOL DISTRICT

<u>Bering Strait School District Office Building:</u> Seal skin painting, Florence Meluotuk, 1970	8,500.00
<u>White Mountain:</u> Two portraits of elders, Moses Wassilie, 1983	2,270.00
<u>Koyuk High School:</u> Eight portraits of elders, Moses Wassilie, 1983	6,698.00
<u>Savoonga High School:</u> Mural, Judy Pelowouck, 1983	3,130.00
<u>Gambell High School:</u> Walrus tusks mount, Bert Oozevaseuk, 1982	4,600.00
<u>Stebbins High School:</u> Quspaq, Rita Johnson, 1982	75.00
<u>Golovin High School:</u> 2 village scene drawings, Richard Nassuk, 1982	600.00
<u>James C. Isabell, Teller:</u> Ivory bear, Russel Soolook, 1982	300.00
<u>St. Michael High School:</u> 9 wooden Eskimo masks, Elia Abruska, 1982	5,280.00
<u>Shaktoolik High School:</u> Three paintings, Rie Munoz, 1983	4,430.00
<u>James C. Isabell, Teller:</u> Fish trap, Peter Kakaruk, 1982	600.00
Seal Skin Dog, Sarah Kakaruk, 1982	125.00
Ivory Caribou and Moose, James Okpealuk, 1982	350.00
Ivory Walrus, Roger Menadelook, 1982	125.00
Tableau/Wooman Scraping Skins, Justina Kunayak, 1982	500.00
Large Skin Medicine Ball. Sophie Okpealuk, 1982	125.00
Scrimshaw tusk, Frank Miller, 1982	800.00
Ivory birds, Alvin Koyoukuk, 1982	500.00
Ivory necklace, Frank Topsekok, 1982	170.00
Ivory cribbage board, Alvin Topsekok, 1982	200.00
Ivory pickle forks, Margaret Soolook	175.00
Seal Skin Medicine Ball, Theresa Soolook, 1982	125.00
Eskimo Doll and Seal Skin Hat, Marie Omiak, 1982	150.00
Ivory Bears with Seal on Base, Andrew J. Kunayak, Sr.	200.00
Ivory necklace, James Omiak, 1982	250.00
Ivory bead necklace, Sig Wein Omiak, 1982	200.00
Ivory Engraved Pin Cushion, Jim Pushruk, 1982	100.00
Seal Skin Mittens, Cecilia Topsekok, 1982	80.00

BERING STRAIT SCHOOL DISTRICT (continued)

<u>White Mountain High School:</u>		
Seal Skin Drawing, Ralph Kowshee, 1982		1,000.00
<u>Golovin High School:</u>		
Two acrylic paintings, Moses Wassilie		2,300.00
<u>Stebbins High School:</u>		
Fish trap, Andrew Foxiw, 1982		300.00
Pupuaq Container, Winifred Otten, 1982		300.00
Grass basket, Anna Kirk, 1982		150.00
Grass Basket, Dorothy Rivers, 1982		150.00
Oluaq, Oswald Washington, 1982		100.00
Seal Skin Etching, Margaret Marlin, 1982		1,000.00
Eskimo Drum and Dance Stick, Lewis Steve, 1982		700.00
Seal Skin Boots, Marie Pete, 1982		250.00
Grass Basket, Minnie Katcheak, 1982		150.00
Eskimo Dance Mask, Peter Martin, 1982		300.00
Eskimo Mask, Charlie Steve		300.00
Bleached Seal Skin, Christine Steve, 1982		150.00
Skin Boat, Charlie Steve, 1982		1,500.00
Intestine Rain Coat, Alice Pete, 1982		1,000.00
Bow and Arrow, Xavier Pete, 1982		200.00
<u>Elim High School:</u>		
Lithograph, Dorothy Francis, 1982		265.00
" " "		135.00
" " "		135.00
" " "		175.00
" " "		175.00
Lithograph, Carolee Pollock, 1982		85.00
Oil painting, Ken Lisbourne, 1982		210.00
" " "		210.00
Print, Konilee Lynch, 1982		195.00
" " "		195.00
" " "		185.00
" " "		165.00
Print, Stonington, 1982		54.00
Print, Kimura, 1982		137.00
Print, Stedman, 1982		106.00
Print, St. Amand, 1982		88.00
Print, Ellis, 1982		111.00
Print, Lavalee, 1982		79.00
Print, Pitcher, 1982		169.00
" "		140.00
" "		111.00
Print, Birdsall, 1982		84.00
Print, Lisbourne, 1982		59.00
Print, Lavalee, 1982		99.00
Print, Lisbourne, 1982		59.00
Oil painting, Bill Ray, Jr., 1982		1,240.00

BERING STRAIT SCHOOL DISTRICT (continued)

<u>Brevig Mission High School:</u>	
Two seal skin drawings, Reggie Barr, 1982	500.00
Two seal skin drawings, Delberg Seetot, 1982	500.00
Wall Mural, Judy Pelewouk, 1982	4,475.00
<u>Golovin High School:</u>	
Portrait, Ralph Kowchee, 1982	1,000.00
<u>Koyuk High School:</u>	
Ink drawing, Richard Nassuk, 1982	400.00

BRISTOL BAY BOROUGH

No projects confirmed to date.

CHATHAM SCHOOLS

Gustavus:  
Art committee formed for new school

Angoon:  
Wall carving, Wayne Price

CHUGACH

Whittier:  
Mural/pictures, Huong, 1982 5,600

CRAIG CITY SCHOOLS

Craig Elementary School:  
Photographic Mural, Patty Bipus, 1983 6,600.00  
Faceted Glass Panel, Todd Lance, 1983 6,800.00  
Batik Whales, Jennifer Bellinger, 1983 6,600.00

FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT

Two Rivers Elementary:  
Seeds and Memory, tapestry, Sara Baker, 1983 300.00  
Halibut Cove, silkscreen, Sharon Scramstad Merrell, 1983 255.00  
Tidal Flats Near Portage, oil, Michelle Corder, 1983 900.00  
Ride a Wild Horse, 2-plate color etching, Lynn Wiley 125.00  
Moose Torn, pencil and oil crayon, Lynn Wiley 200.00  
Divers, pastel, Sherry Leedy 700.00  
Frosty Fantasy in Red, color photo, Don W. Murphy 125.00

DILLINGHAM CITY SCHOOL DISTRICT

Dillingham High School New Gym:  
Rectangular wall piece with beaver mask, wood and ivory carving, Sam Fox 10,000.00

DILLINGHAM CITY SCHOOL DISTRICT (continued)

Dillingham Elementary School:

Ceramic tile wall mural, Julie Matthews, Anchorage 7,000.00  
 Ceramic tile wall mural, Michelle Griffoul, California 10,000.00

Dillingham High School Phase I and II Renovation:

Work not commissioned to date

GALENA CITY SCHOOL DISTRICT

Galena School

Wall murals, Bill Cawthon, 1978 20,000.00

HAINES BOROUGH SCHOOL DISTRICT

Haines High School:

Wall mural for swimming pool, Jack VanHoesen 5,000.00  
 Stained glass window, 4x8 ft., Linnus Barlow 2,500.00  
 Metal sculpture, metal/plexiglas, 14', Geraldine Marquardt and Eugene Zimbrich 3,500.00

HOONAH PUBLIC SCHOOLS

Hoonah Public Schools:

Wall graphics, Jim Tilly, 1981 6,000.00

IDITAROD AREA SCHOOL DISTRICT

Nikolai:

Two murals, John Van Zyle, Artist-in-the-School

Shageluk:

Traditional masks, Fluska John, 1978, Artist-in-the-school

2,550 ASCA  
 1,700 district cont.  
 1,120 in-kind

Holy Cross:

Reproduction/enlargement/mounting of 20 old photographs  
 Jimmie Froehlich, Artist-in-the-school

Takotna:

Exterior mural, Jimmie Froehlich, 1978/79

1,500.00 district cont.

Grayling:

Flying Eagle, bronze casting, Jacque and Mary Regat

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

No artworks have been commissioned.

KING COVE CITY SCHOOL DISTRICT

King Cove City School  
Mural, Leigh Hyams, 1981 3,000.00

LOWER YUKON SCHOOL DISTRICT, REAA #3

Marshall School, Fortuna Ledge:  
Works by Jack VanHoesen, 1980 and 1982 9,923.00

Pilot Station Schools:  
Lithographs and 3 paintings of village life,  
J. VanHoesen, 1982 5,641.00

Pitkas Point High School:  
Painting on plywood, Pat Minnok, 3 works 5,476.00

Sheldon Point Schools:  
Mukluks, bought in Anchorage  
Doils, bought in Anchorage  
Baskets, bought in Anchorage  
Ivory carvings, bought in Anchorage,  
one is a dog team by Frank Prince  
Pictures, bought in Anchorage  
Painting on gym wall, Andrew Cowlasky, 1983 6,920.00 for all works

Spring Water Middle School of Mountain Village:  
Five wall works, Milo Minock, 1980 5,250.00

Russian Mission High School:  
Five paintings, acrylic, Dan Fruits, 1981 5,037.00

Russian Mission Elementary School:  
Weaving, fiber, Paula Dickey, 1982 1,200.00

Scammon Bay High School:  
3 murals, Milo and Pat Minock, painted on plywood 6,508.00

MAT-SU

Susitna Valley High School:  
Landscape-Mt. McKinley, painting, Kurt Wagoner 7,500.00

NENANA CITY SCHOOLS

None.

NORTH SLOPE BOROUGH SCHOOL DISTRICT

Kaktovik  
Mural, Gloria Rankin, 1980 6,000.00  
Masks, Mildred Rexford, 1980 1,000.00  
Soapstone carving and baleen baskets, Archie Brower 2,000.00  
Baleen etching, Eddie Rexford 1,000.00

PETERSBURG

None.

RAILBELT SCHOOL DISTRICT

<u>Tri-Valley School:</u>	
<u>Caribou Migration</u> , fiber, Ree Nancarrow	3,400.00
<u>Anderson Elementary:</u>	
<u>Grizzly Bear Country</u> , wood carving, Doyle Carter	2,000.00
<u>Alaskan Kaleidoscope</u> , cork and painted mural, Mary Erickson	3,250.00
Stained Glass Windows, Gary Worby	875.00
Grizzly bear, mounted and stuffed, Ted Meyer	1,500.00
<u>Cantwell School:</u>	
<u>Spring at Mt. McKinley</u> , stained glass, Ann Ernst	2,520.00
<u>Denali</u> , oil, Ruth Travers	950.00
<u>Goshawk</u> , sculpture, Ruth Travers	750.00
<u>Athabascan Mittens and Moccasins</u> , handsewn moosehide, trimmed in fur, Lily Tansy, 1981	160.00
<u>Dog Hair Basket</u> , Pam Gilbertson	150.00
<u>Friends</u> , needlework picture in dog hair, Pam Gilbertson	250.00
<u>Squirrel hat and purse</u> , handsewn, Carol Resnick	60.00
<u>Clowns</u> , wood and fabric dolls, Carol Resnick	335.00
<u>The Trouble with Reindeer</u> , ink drawing, Diane L. Drashner	300.00
<u>Legend of Denali</u> , mural and legend, Velta Steinberg	2,850.00
<u>Hawks</u> , set of four photographs, Leonard Rue, III	80.00
<u>Midsummer Fantasy</u> , photograph, Mikki Grable, 1978	100.00
<u>Autumn Magic</u> , photograph, Mikki Grable, 1980	100.00
<u>Swan Elegante</u> , photograph, Mikki Grable, 1979	100.00
<u>Sunseasons</u> , fiber wall hanging, Brigitte Cooper, 1983	8,500.00

SKAGWAY CITY SCHOOL DISTRICT

No recent school construction. New school planned; commissioning art work in approximately two years.

SOUTHWEST REGION SCHOOLS

<u>Ekwok:</u>	
<u>Acrylic on Canvas Panels</u> , 2-4'x8'; 1-4'x16', Moses Wassilie	7,267.00
<u>Manokotak:</u>	
<u>Murals</u> , acrylic panels, Moses Wassilie, 1982	4,500.00
<u>Twin Hills:</u>	
<u>Acrylic panel</u> , Chris Davis, 4'x7'	3,000.00
<u>Togiak:</u>	
<u>Acrylic murals</u> , Brian Morgan, 6 paintings	4,457.00
<u>District Office:</u>	
<u>Berry Picker</u> , acrylic, Moses Wassilie	313.00

SOUTHWEST REGION SCHOOLS (continued)

<u>Koliganek:</u>	
Two acrylic panels (4'x'8' and 8'x8'), Chris Davis, 1982	8,600.00
<u>New Stuyanok:</u>	
Three redwood carved panels, 3x8, Richard Cook	9,756.00
<u>Levelock:</u>	
Photography, Don W. Murphy, 1982	2,862.00

WRANGELL

<u>Intermediate 4-6:</u>	
Native relief carving, wall hung. Art Nelson, 1981	6,000.00
Relief carving, forest scene, Kurt Ryll, 1981	2,500.00
Native design building frieze, exterior, Kurt Ryll, 1981	3,500.00
<u>Primary K-3:</u>	
Ceramic kaleidoscope mural, Polly Lee, 1983	6,000.00
Fabric banners, Lynn Wiley, 1983	8,000.00

YAKUTAT CITY SCHOOL DISTRICT

<u>Yakutat Elementary School:</u>	
Tlingit clan designs, 4'x6', Fred Bemis	1,545.00
Tlingit eagle wall mural, Fred Bemis, 1982	1,800.00
Alaska mural, Julie Purdy, 1982	2,800.00
Tlingit animal carvings, Fred Bemis	2,000.00

YUKON-KUSKOKWIM SCHOOL DISTRICT

<u>Akula Elitnarvik High School, Kasigluk:</u>	
Subsistance Scenes at Kasigluk, three panels, 2 are 4x8, one is 4x15'9", Jack VanHoesen	13,300.00
<u>Kipnuk High School:</u>	
Migrational Waterfowl and Subsistance Animals of Kipnuk, murals in entry and gymnasium, Jack Van Hoesen	5,000.00
<u>Kwethluk:</u>	
Kwethluk and Three Step, acrylic painting, Arthur Higgins, 1980	5,200.00
<u>Mekoryuk High School:</u>	
Loon Mask, ivory, George Williams, Sr.	300.00
Double Walrus Ivory Mask, George Williams, Sr.	300.00
Look Mask, driftwood, Peter Smith, Sr., 1981	1,600.00
Loon Mask, driftwood, Walter Amos, 1981	800.00
Musk Oxen Mask, driftwood, Andrew Noatak, 1981	260.00
IRCIQ, Andrew Noatak, 1981	260.00
Grass Basket, Helen Noatak, 1981	560.00
Harpoon, driftwood and ivory, Dale T. Smith, Sr., 1982	325.00
Mask, ivory/reindeer horn/baleen, Dale T. Smith, Sr.	475.00

YUKON-KUSKOKWIM SCHCOL DISTRICT

Napaskiak High School Gyn:

1. Woman Ice Fishing, 4'x8' plywood panels 4,000.00
2. Top of Orthodox Church in Napaskiak
3. Man in Boar on the Kuskokwim River
4. Two Boys Playing Basketball, by Susan Ogle, 1982

Newtok High School:

Newtok Memories, three 4-foot square panels,  
Jimmie Froehlich 3,280.00

Platinum High School:

Untitled frieze of five carved and painted wood panels  
of local landmarks, Dan Fruits, 1980 1,000.00

Quinhagak

Life in Quinhagak, the Old and the New, painting,  
Jon Van Zyle, 1981 3,300.00

Tuluksak High School

Yup'ik Guides, mural, Jimmie Forehlich, 1982 5,150.00

Tununak High School

Four Seasons Two Times, acrylic on canvas, 6'x14'  
John Kailukiak 3,500.00

Tuntituliak

Tundra, carved relief wood panel, Richard Brogan  
1981 4,300.00

Nunapitchuk High School

Painting of subsistence activity, Moses Wassilie,  
(Uksook), 1981 4,000.00

Aliachuk High School

Canada Goose, oil on canvas, Alvin Amason 6,250.00

Lower Kuskokwim School District Administration Offices:

Early Eskimo Education, mural, Jack VanHoesen 3,000.00

Bethel Regional High School

Alaskan Wildlife, acrylic on mounted wood panels,  
Dan Fruits, 1981 5,300.00

Kilbuck School:

Mural (in library), 4'h x 20'l, Moses Wassilie 3,500.00

Kwigilingok

Walrus, oil, Alvin Amason 6,250.00

Nightmute High School

Village scene, acrylic on canvas, 3½'x14',  
John Kailukaik, 1982 3,800.00

YUKON-KUSKOKWIM SCHOOL DISTRICT

Eek School:

Past and present lifestyles, 4'h x 9'l, Moses Wassilie  
1982 3,500.00

Chefornak High School:

Seal Hunters, stylized painting from old photograph  
( '30s) of 4 seal hunters with kayaks, oil base sign  
paint, Jimmie Froehlich 3,875.00

Goodnews Bay High School:

Ten carved and painted wood panels of local landmarks,  
Dan Fruits, 1980 5,000.00

Akiak School:

Musher and dogs, acrylic, Alvin Amason, 1981 6,250.00

Atmautluak School:

Race Day, Atmautluak Village, acrylic, 8'x2',  
Gail E. Niebrugge 3,350.00

PERCENT FOR ART

(Commissions awarded as of October 14, 1983)

Alaska Marine Highway

M/V Matanuska (ferry)		
\$10,000	collected works	various artists
M/V Taku		
\$14,000	collected works	various artists

Anchorage

Anchorage Community College/Aviation Complex

\$30,000	sculpture	O.B. Simonis, Portland, Oregon
\$10,000	untitled acrylic on canvas	Jo Walters, Oakland, California
\$10,000	<u>Prop</u> , stainless steel mobile	Bruce Johnson, Cazadero, California

Anchorage Community College/Building C

\$ 4,000	fiber	Brigitte Cooper, Palmer
2,000	clay	Al Tennant, Anchorage

Anchorage International Terminal

\$46,000	<u>Descending Flight Plane</u> , sculpture	Gary Marx, Anchorage
46,000	sculpture	Seth Seiderman, San Francisco
46,000	fiber	Dana Boussard, Montana

Anchorage Oil & Gas Addition

\$ 3,950	painting	Marvin Mangus, Anchorage
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Cook Inlet Pre-Trial Facility

\$55,000	ceramic sculptures	Alex Combs, Halibut Cove
30,000	supergraphics	Clark Mishler, Anchorage/Mark Hoffman Seattle
20,000	ceramic relief	Michelle Corder/Michael Sheppard, Soldotna

Fort Richardson Fish Hatchery

\$18,000	<u>Quiet Home Reunion</u> , limestone relief	Keith Appel, Anchorage
\$20,000	carved panels	Jim Schoppert, Carnation, Washington

McLaughlin Youth Center Gym

\$13,800	wall sculpture	Allan Crawford, San Francisco
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Pioneer Home Nursing Wing

\$15,000	<u>Fireweed</u> , fiber	Jeanne Leffingwell, Anchorage
\$15,000	<u>Wildflowers</u> , painting	Gail Parsons, Homer
\$10,000	untitled, tapestry	Charlotte Van Zant, Fairbanks
\$10,000	stained glass	Michael Kennedy, Seattle

Anchorage Pioneer Home Nursing Wing (continued)

\$10,000	Bore Tide, wood panels	Victor Hiles, Homer
\$10,000	photo piece	Tony Rubey, Anchorage
7,700	portable works collection	Susan Ogle, Anchorage
		Marjorie Leavens, Anchorage
		Nancy Taylor Stonington, Ketchum, Idaho
		Arthur Higgins, Wasilla
		Clark Mishler, Anchorage
		Ed Nolde, Anchorage
		Janis Carty Neill, Eagle River
		Marvin Mangus, Anchorage
		Lynn Saupe, Kodiak
		M A Mullins, Anchorage
		Garrr Lyon, Homer

University of Alaska, Classroom Office Building

\$30,000	hanging sculpture	Larry Kirkland, Portland
8,000	painting	Joan Kimura, Anchorage

UAA/Health Occupations

\$ 6,500	enamel on steel	Harold Balazs
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UAA/Student Center

\$25,000	fountain sculpture	William Kimura, Anchorage
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Bethel

Kuskokwim Community College

\$10,000	untitled enamel on plywood, exterior mural	Lynn Wiley, Kenai
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Delta

Delta Rural Extension Center

\$ 7,000	untitled fiber	Carolyn Strand, Anchorage
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Dillingham

Bristol Bay Rural Education Center

\$ 4,200	stained glass	Michael Kennedy, Seattle
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Eagle River

Alaska Women's Facility

\$ 8,000	Parrotgrass, fiber	Jeanne Leffingwell, Anchorage
\$10,000	untitled, bronze	Karen Jenkins Olanna, Shishmaref
10,000	Mountain Pod, welded aluminum sculpture	Arthur Higgins, Wasilla

Eagle River (continued)

Hiand Mountain Correctional Center

\$17,500	<u>An Eagle's View</u> , batik	Celia Carl Anderson, Eagle River
5,000	fiber assemblage	Lorraine Alba, Anchorage
12,400	<u>Sunrise Four</u> , aluminum panels	Ike Hay, Pennsylvania
7,500	porcelain enamel on steel panels	Keith Appel, Anchorage

Fairbanks

Constitution Park, University of Alaska

\$21,800	welded copper sculpture	Harold Balazs, Mead, Washington
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Customs Addition, Fairbanks Airport

\$ 5,000	<u>Sky with Cumulus</u> , ceramic tile	Polly Lee, Petersburg
5,000	<u>Nunivak</u> , acrylic on canvas	Jane Brodrick, Fairbanks

Fairbanks Airport Expansion

\$27,000	panoramic circuit camera photomural	Ron Klein, Juneau
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Fairbanks Correctional Center Expansion

\$30,000	cast bronze exterior sculpture	Melvin Olanna, Shishmaref
10,000	tufted fiber	Carolyn Strand, Anchorage
15,000	wall painting	Kay Slusarenko, Lake Oswego, Oregon

Fairbanks International Airport

\$ 8,000	mixed fibers	Charlotte Van Zant, Fairbanks
4,000	fiber applique panels	Jeanne Leffingwell, Anchorage

Fairbanks Public Safety Building

\$25,000	exterior sculpture	Gerald Conaway, Anchorage
5,000	watercolor series	Dot Bardarson, Seward
5,000	acrylic on canvas series	William Kimura, Anchorage
5,000	portable works collection	Fairbanks artists

Fairbanks Youth Facility

\$ 6,000	tapestry	Charlotte Van Zant, Fairbanks
6,000	wood/copper relief	Robert Harper, Bothell, Washington
3,500	<u>Popsicles</u> , cedar relief	James Schoppert, (then) Fairbanks
2,400	batik panels, <u>Golden Plovers</u>	Jennifer Bellinger, Ketchum, Idaho (formerly Ketchikan)
2,500	portable works	Fairbanks artists

Fairbanks (continued)

Patty Ice Rink, University of Alaska

\$10,000 fiber, banner series Heidi Snow, Juneau

University of Alaska Museum

\$40,000 exterior sculpture  
4,000 interior sculpture  
Christiane Martens, Illinois  
Fred Anderson, Naknek

Fort Yukon

Fort Yukon Rural Education Center

\$ 4,000 stained glass window Michael Kennedy, Seattle (born Fairbanks)  
1,500 woodcuts of Gwich'in people Alix Denzler, Seattle

Haines

Chilkat Center for the Arts

\$ 6,600 totem pole Alaska Indian Arts, Inc.

Juneau

Hendrickson Building, University of Alaska, Auke Lake

\$ 7,000 carved panels Nathan Jackson, Ketchikan

Juneau Data Center

\$ 4,200 aluminum panels Paul Sisko, New Jersey

Women's and Children's Detention Center

\$ 8,000 fiber, Interdependence Brigitte Cooper, Palmer  
3,000 supergraphics

Kasilof

Kasilof Fish Hatchery

\$22,000 Crooked Creek Allegory, dolomite limestone Keith Appel, Anchorage

Kenai/Soldotna

Kenai Peninsula Community College

\$ 1,500 acrylic on canvas James Evenson, Kenai  
1,500 oil on canvas Michelle Corder, Sterling  
1,000 lithograph series:  
Alaska: The Land six artists

Kenai/Soldotna (continued)

Kenai Peninsula Community College, Soldotna

\$15,000	anodized titanium suspended work	Jane Meyer, Girdwood/Deborah Nore, Eagle River
10,000	porcelain enamel on steel panels	Keith Appel, Anchorage
13,000	carved/painted wood panels	James Schoppert, Carnation, Washington

Soldotna Public Safety Building

\$ 9,000	<u>Going Home</u> , tapestry	Charlotte Van Zant, Fairbanks
2,000	untitled copper panels	Harold Balazs, Mead, Washington

Trail Lake Fish Hatchery, Kenai Peninsula

\$30,000	<u>C-Wave</u> , corten steel sculpture	Carson Boysen, Petersburg
30,000	enamel on steel	Harold Balazs, Mead, Washington

Ketchikan

Ketchikan Pioneer Home

\$ 9,000	<u>First Set</u> , fiber	Charlotte Van Zant, Fairbanks
5,000	<u>Southeastern Rain Forest</u> , acrylic on linen	Kenneth DeRoux, Juneau
5,000	<u>Bear Panel</u> , redwood	Jim Schoppert, Carnation, Washington
5,000	<u>Fish Ladder</u> , stained glass	Michael Kennedy, Seattle
5,000	<u>Ketchikan Blue Herons</u> , batik	Jennifer Bellinger, Ketchikan, Idaho

Ketchikan Regional Jail

\$10,000	untitled, wall graphics	Judith Aiello, Portland, Oregon
4,000	<u>Sun Rising</u> , ceramic tile	Polly Lee, Petersburg

Kodiak

Kodiak Community College, Adult Learning Center

\$10,000	suspended soft sculpture	Ken Speiring, Spokane, Washington
6,000	bronze exterior panel	Don Eckland, Bellingham, Washington

Kodiak Community College, Library/Classroom Addition

\$ 6,000	untitled, painted steel sculpture	Charles Smith, Bellevue, Washington
2,000	ceramic relief	Lorena Christie, Kodiak
1,000	individual works from Kodiak	

Kotzebue

Kotzebue Court Facility

\$ 4,000	<u>Niulan</u> , basswood carved panels	Sandra Stolle
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Metlakatla

Lepquinum Activity Center

\$ 7,100	untitled banners	Debra Frasier, Minneapolis
13,900	exterior sculpture	David Boxley, Metlakatla

Nome

Northwest Community College

\$ 15,000	untitled batik panels	Jennifer Bellinger
8,000	enamel on steel	Harold Balazs
3,000	print series	Bernard Katexac, Nome

Nome Youth Facility

\$ 7,000	drawing series	Bill C. Ray, Juneau
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Palmer

Hiland Mountain Correctional Center

\$17,500	<u>An Eagle's View</u> , batik	Celia Carl Anderson, Eagle River
5,000	fiber assemblage	Lorraine Alba, Anchorage
12,400	<u>Sunrise Four</u> , aluminum	Ike Hay, Pennsylvania
	panels	Keith Appel, Anchorage
7,500	porcelain enamel on	
	steel panels	

Mat-Su Community College

\$ 3,750	sculpture	Arthur Higgins, Wasilla
3,750	fiber	Victoria Cole, Wasilla

Mat-Su Community College Library

\$25,000	tapestry	Charlotte Van Zant, Fairbanks
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Palmer Correctional Center

\$14,400	carpet collage	Nancy Taylor Stonington, Ketchum
20,000	copper sculpture	Harold Balazs
4,300	porcelain enamel on	Harold Balazs
	steel panel	Kay Slusarenko, Oregon
4,475	untitled, wall graphics	

Petersburg

Petersburg Ferry Terminal

\$ 1,700	<u>Devil's Thumb</u> , ceramic tile	Poily Lee, Petersburg
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Seward

AVTEC (renovation of old high school)

\$ 7,000 acrylic on panels (series) Gail Neibrugge, Glennallen

AVTEC (additions/remodeling)

\$ 5,000 Choreography in Red and Celia Carl Anderson, Eagle River

\$ 5,000 Green, batik  
untitled fiber Carolyn Stränd, Anchorage

? portable works collection

AVTEC (food service remodel)

\$ 5,000 wall graphics, untitled Kay Slusarenko, Lake Oswego, Oregon  
stained glass Seward

University of Alaska Marine Education Center

\$ 7,000 advertised - not awarded

Skagway

Skagway Ferry Terminal

\$ 6,000 Chilkoot Trail, welded  
bronze Carson Boysen, Petersburg

Valdez

Harborview Developmental Center

\$34,000 environmental work/  
sculpture Lloyd Hamrol, Venice, California

H B

5 3 5

HB 535  
2/14/84

Bill - Re: HB 535

Per our discussion... a temporary section such as the enclosed could be added to HB 535 to eliminate any question as to the treatment of retirees other than those currently carrying the optional life coverage.

Please call if I can be of any further assistance -

Mike Caughlin  
Retirement & Benefits  
4460

Retirees who were previously unable to enroll in optional life coverage because they were over 65 years of age at retirement or whose coverage was terminated when they reached age 65 shall be given an opportunity to enroll on a one time basis.

STATE OF ALASKA  
THE LEGISLATURE

POUCH Y STATE CAPITOL  
JUNEAU, ALASKA 99811  
907 465-3800

LEGISLATIVE AFFAIRS AGENCY

MEMORANDUM

March 5, 1984

SUBJECT: State group life insurance  
(HB 535)

TO: Representative Mitch Abood  
Chairman, House State Affairs Committee

FROM: Edward H. Hein *EH*  
Legislative Counsel

In response to requests from your aides, Carol Horos and Roger Poppy, I have reviewed language submitted by Ken Humphreys of the division of retirement and benefits for addition to HB 535. The apparent purpose of the suggested amendment is to allow persons who previously were prohibited from continuing coverage of state group life insurance when they turned 65 to get back in the program.

I suggest that if the committee wishes to add this concept to the bill that the following language, or language substantially similar, be added at page 3, after line 16 of the bill:

(11) A person who, prior to the effective date of this Act, was ineligible to continue life insurance coverage under this section because the person was 65 years of age or older, or whose coverage under this section was terminated because the person reached age 65 before the effective date of this Act, is entitled to enroll for coverage under this section if the person applies for enrollment within one year after the effective date of this Act.

The committee may also wish to address the question of whether a person must elect to continue coverage at the time of terminating employment or whether the person is allowed to have a gap in coverage after leaving state employment and still get back in later. This issue may affect former employees who voluntarily discontinued coverage before reaching age 65.

EHH:ojb  
J4/037

ANALYSIS

HB 535

"An Act relating to the purchase of group life insurance by former state employees and others."

Page 1, Lines 10-15

Provides that the state may obtain group insurance for state employees: the reference to AS 14.25.168 concerns educational employees; the reference to AS 22.25.090 concerns judicial employees; the reference to AS 39.35.535 concerns peace officers and firefighters; and the reference to AS 39.37.145 concerns elected public officers. Under this section, this legislation would apply to each of these classifications.

Page 1, Lines 16-20

Lists the types of coverage available (same as current law).

Page 1, Lines 21-25

Lists who is eligible for coverage (includes dependents) and (same as current law).

Page 1, Lines 26-29 and Page 2, Lines 1-4

Provides that governmental units, such as local school districts, the University of Alaska and local governments may participate in the state program (same as current law).

Page 2, Lines 5-6

Removes sections previously repealed (to clean up the statutes).

Page 2, Line 7-9

Provides that the state must do business with an insurer licensed to conduct business in the State (same as current law).

Page 2, Line 10-17

Provides that the state must bid its' insurance coverage (same as current law).

Page 2, Line 18-21

Provides that governmental units must pay any costs in excess of those paid by the state for its' own employees (same as current law).

Page 2, Lines 22-26

AMENDS current law to remove the exclusion of persons over the age of 65 for participation in the program.

Page 2, Lines 27-28

Removes sections previously repealed (to clean up the statutes).



THE  
UNIVERSITY  
OF ALASKA,  
JUNEAU

11120 GLACIER HIGHWAY  
JUNEAU, ALASKA 99801  
907-789-2101

February 23, 1984

The Honorable Richard Schultz  
House of Representatives  
State of Alaska  
Pouch V  
Juneau, AK 99811

Dear Representative Schultz:

After talking with you on the phone the other day, I asked the University of Alaska Risk Manager to review HB 535 as it relates to University employees. After reviewing the proposed legislation he stated that this is a desirable bill because of the limited insurance opportunities available to retired employees. Therefore, the University of Alaska is happy to support HB 535.

Thank you for introducing this important legislation.

Sincerely yours,

W. Russell Jones  
Special Assistant  
for Legislative Affairs

mlf

cc: ✓ Honorable Mitch Abood, Chairman  
House State Affairs Committee  
Honorable John Cowdery, Chairman  
House Labor and Commerce Committee  
Honorable Albert P. Adams, Chairman  
House Finance Committee

STATE OF ALASKA 1984 LEGISLATIVE SESSION  
FISCAL NOTE

Revision Date: \_\_\_\_\_

REQUEST

Bill/Resolution No.: HB 535

Title: An Act relating to purchase of group life insurance by retirees.

Sponsor: Shultz

Requestor: \_\_\_\_\_

Date of Request: \_\_\_\_\_

FISCAL DETAIL

Agency Affected: All State Agencies

Program Category Affected: Health Insurance

BRU, Program or Subprogram(s) Affected: \_\_\_\_\_

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 84	FY 85	FY 86	FY 87	FY 88	FY 89
Operating						
100 Personal Svcs						
100 Ptmnt. & Bnfts						
200 Travel						
300 Contractual						
400 Supplies						
500 Equipment						
600 Land & Struct.						
700 Grants, Claims						
700 TRS Match						
TOTAL OPERATING	-0-	-0-	-0-	-0-	-0-	-0-

CAPITAL \_\_\_\_\_

REVENUE \_\_\_\_\_

FUNDING: (Thousands of Dollars)

General Fund						
Federal Funds						
Other						
Total	-0-	-0-	-0-	-0-	-0-	-0-

POSITIONS:

Full-Time						
Part-Time						
Temporary						

SOURCE OF FUNDS TO OFFSET IMPACT OF BILL:

ANALYSIS: Attach a separate page for analysis

Prepared By: J.K. Humphreys Phone: 465 4460  
Division: Retirement & Benefits Date: 2-3-84

Approved by Commissioner: Lisa Rudd Date: 2/5/84  
Agency: Department of Administration

Distribution (by Agency preparing fiscal note):  
Legislative Finance  
Legislative Sponsor  
Requestor  
Office of Management and Budget  
Impacted Agency(ies)

(Page 2 of 2)

House Bill 535  
Fiscal Note Analysis  
Prepared by the Division of Retirement & Benefits  
Department of Administration

February 3, 1984

IV Analysis: This bill would allow retirees age 65 and older to continue to purchase optional group life insurance. Currently, retirees are ineligible to purchase this insurance after age 65.

There is no cost to the State. Premiums for this insurance would be paid by the retiree.

Position Paper

HB 535

The Department of Administration supports this bill. It offers retirees the choice of continuing to purchase optional group life insurance coverage beyond the current limit of age 65. This flexibility can be achieved with no cost to the state. Favorable premium rates would benefit the retiree.

*J.K. Humphreys*  
J.K. Humphreys, Director, Division of Retirement & Benefits

2-3-84  
Date

*Lisa Rudd*  
Lisa Rudd, Commissioner, Department of Administration

2/8/84  
Date



STATE OF ALASKA  
OFFICE OF THE GOVERNOR

BILL ANALYSIS

Department Administration	Sponsor (Principal) Shultz	Bill Number HB 535
Department Position  The department supports this bill.		
Division Director J.K. Humphreys <i>J.K. Humphreys</i>	Date 2-3-84	Commissioner's Signature Lisa Rudd <i>Lisa Rudd</i>
		Date 2/8/84

GOVERNOR'S OFFICE USE

Comments:

Position Noted

By

Date

SUMMARY

1. a) Related Bills (Similar or Conflicting)  none	1. b) Other Agencies Affected by Bill
2. a) Organizational Support for Bill  Unknown	2. b) Organizational Opposition to Bill  Unknown

3. Program Effects of Bill

This bill would allow retirees to continue to purchase optional life insurance coverage beyond the current age limit of 65.

4. Fiscal Impact:  None  Fiscal Note Attached

5. Amendments Proposed:

6. Comments:

If this bill becomes law retirees who became ineligible in the past because of age and those who retired after reaching age 65 and were never eligible, would be given the opportunity to re-enroll in this coverage without evidence of insurability.



Alaska Public  
Employees Association **APEA**  
State Headquarters: 340 N. Franklin, Juneau, AK 99801 (907) 586-2334

MEMORANDUM

COPY FOR YOUR  
INFORMATION

TO: Representative John Cowdery, Chairman  
House Labor and Commerce Committee

FROM: Cherie Shelley *CS*  
Executive Director

SUBJECT: HB 535

DATE: February 7, 1984

The Alaska Public Employees Association fully supports the provisions of HB 535 allowing all former public employees to continue to purchase group life insurance regardless of age.

This legislation will remove discriminatory language from state statute and make insurance coverage available at a time when people need it the most.

Cost to the state will be minimal since the premium will be paid by the former employees.

CS/rb

HB 535

BACKGROUND

HB 535

House Bill 535 is a single purpose piece of legislation designed to allowed retired state employees to continue their group life insurance after age 65. They would be required to pay the premiums on this coverage.

HB 535 arose from complaints from a constituent in House District 17 who is a retired state employee. At the time of her retirement, the group life insurance policy with the state was her only life coverage. By the time she was informed that she was no longer covered, her age made it impossible to purchase life insurance on the open market at a reasonable rate.

Cost of funerals in small, interior communities is very high. This is primarily due to the fact that graves cannot be dug in the winter, and bodies must therefore either be cremated or held in cold storage until after break-up.

INTRODUCTION OF BILLS (House)

Traffic  
Signals  
(disobeying)

SPONSOR SUBSTITUTE FOR HOUSE BILL NO. 500, (see page 46).  
Would make disobeying a traffic sign or signal an infraction under the Motor Vehicle Code, punishable by a fine of not less than \$50 (original bill would have made it punishable by a fine of note more than \$50). Does not provide for an effective date (becomes law 90 days after Governor signs bill).

Introduced January 24 and referred to State Affairs, Judiciary.

Kindergarten  
Program  
(mandatory)

SPONSOR SUBSTITUTE FOR HOUSE BILL NO. 522, by Rep. Duncan.  
Adds one new section to the original bill, amending section of the law relating to public schools by addition of language stating that there is no minimal day in session requirement for a kindergarten program. Remaining sections are identical to original bill (see page 87).

Introduced January 27 and referred to Health, Education & Social Services, Finance.

Life  
Insurance  
(former/re-  
tired state  
employees)

HOUSE BILL NO. 535, by Rep. Shultz. Would allow former or retired state employees to continue the group life insurance coverage that was in effect at the time the person terminated employment with the state, providing the person pays the cost of the insurance (currently the life insurance benefits end when the employee quits or retires). Does not provide for an effective date (becomes law 90 days after Governor signs bill).

Introduced January 23 and referred to Labor & Commerce, State Affairs, and Finance.

Appropriations  
(bond debt  
service/  
lapsed  
loan funds)

HOUSE BILL NO. 536, by the Rules Committee by Request of the Governor. Adds a new section to the Alaska Housing Finance Corporation (AHFC) guaranteeing that the amounts required annually to pay the principal and interest on all issued and outstanding state-guaranteed bonds issued by AHFC will be appropriated each fiscal year from the general fund to make all payments by the state required under its guarantee for principal and interest.

Amends the State Bonding Act (AS 37.15) by requiring the state to pay the principal, interest and redemption premium on all general obligation bonds each fiscal year (currently the state must pay by July 1 of each year). Adds a new section guaranteeing that the amounts required annually to pay the principal, interest, and redemption premium on all issued and outstanding international airports revenue bonds are appropriated each fiscal year.

Appropriates \$200,000 from the cash balance of the Tourism Revolving Fund and \$200,000 from the cash balance of the Small Business Revolving Loan Fund for the necessary expenses incurred in collecting loans made by that fund. See accompanying letter from the Governor.

H

B

5 5 5

Revision Date

REQUEST

Bill/Resolution No: HB 555  
 Title: An act relating to permanent fund dividends  
 Sponsor: Cowdery, Bettisworth, Liska  
 Requestor: House State Affairs  
 Date of Request: 2/2/84

FISCAL DETAIL

Agency Affected: Revenue  
 Program Category Affected: General Government  
 BRU, Program of Subprogram(s) Affected: Permanent Fund Dividend

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 84	FY 85	FY 86	FY 87	FY 88	FY 89
<u>OPERATING</u>						
100 PERSONAL SERVICES	-	-	-	-	-	-
200 TRAVEL	-	-	-	-	-	-
300 CONTRACTUAL	-	-	-	-	-	-
400 SUPPLIES	-	-	-	-	-	-
500 EQUIPMENT	-	-	-	-	-	-
600 LANDS & STRUCTURES	-	-	-	-	-	-
700 GRANTS, CLAIMS	-	-	-	-	-	-
800 MISCELLANEOUS	-	-	-	-	-	-
<u>TOTAL OPERATING</u>	-	-0-	-	-	-	-
<u>CAPITAL</u>	-	-	-	-	-	-
<u>REVENUE</u>	-	-0-	-	-	-	-

FUNDING: (Thousands of Dollars)

GENERAL FUND	-	-	-	-	-	-
FEDERAL FUNDS	-	-	-	-	-	-
OTHER	-	-	-	-	-	-
<u>TOTAL</u>	-	-0-	-	-	-	-

POSITIONS:

FULL-TIME	-	-0-	-	-	-	-
PART-TIME	-	-0-	-	-	-	-
TEMPORARY	-	-0-	-	-	-	-

SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

ANALYSIS: See attached.

Prepared By: Ervin B. Jones  
 Division: Administrative Services  
 Approved by Commissioner: Donna M. Mitchell  
 Agency: Revenue

Phone: 465-2313  
 Date: 2/2/84  
 Date: 2/4/84

Distribution (by Agency preparing fiscal note):

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

Analysis

Section 1 provides for payment of permanent fund dividends to "legal aliens" who are otherwise qualified.

The proposed change would codify the existing administrative regulation 15 AAC 23.020(c) which makes the same provision. The department requires aliens to identify themselves and provide proof of legal status before making payments.

I see no effect, fiscal or otherwise, on the department from this legislation.

**CHAPTER 23.  
ALASKA PERMANENT FUND DIVIDEND**

**Article**

1. Permanent Fund Dividend Program  
(15 AAC 23.010—15 AAC 23.300)
2. 1982 Permanent Fund Dividend  
Distribution  
(15 AAC 23.400—15 AAC 23.600)
3. Permanent Fund Dividend Distribution:  
1983 and Subsequent Years  
(15 AAC 23.605—15 AAC 23.795)

**ARTICLE 1.  
PERMANENT FUND DIVIDEND PROGRAM**

**Section**

10. Application procedure
20. Eligibility
30. Definition of state resident
40. Allowable absences
50. Proof of eligibility
60. Calculation of amount of a dividend  
payment
70. Method of receiving payment
80. Disallowance of claims and assessments  
of overpayments
90. Assignment and attachment of dividends
300. Definitions

**15 AAC 23.010. APPLICATION PROCEDURE.** (a) An individual may apply annually for a dividend payment calculated in accordance with 15 AAC 23.060 based on years of residency in the state after December 31, 1958.

(b) An application for a 1979 dividend payment must be filed by November 15, 1980. An application with a postmark of November 15 or earlier will be considered timely filed. All other applications will be rejected.

(c) For applications filed for 1980 and years following, an application for a dividend payment must be filed by September 1, of the year following the year for which the dividend is claimed. An application with a postmark of September 1 or earlier will be considered timely filed. When September 1 falls on a Saturday, Sunday, or other legal holiday as defined in AS 44.12.010, the filing will be considered timely if it is filed on the next succeeding day which is not a Saturday, Sunday, or a legal holiday.

(d) An individual who fails to file a timely application under this section is not entitled to a dividend payment for the preceding year. The individual may include that year of residency in applications for dividends in future years if the individual is otherwise eligible. (Eff. 4/30/80, Reg. 74; am 7/25/80, Reg. 75; am 8/20/81, Reg. 79)

Authority: AS 43.23.010  
AS 43.23.060

**15 AAC 23.020. ELIGIBILITY.** (a) In order to qualify for a dividend, an individual must be a state resident as defined in 15 AAC 23.030 during all or part of the year for which the dividend is claimed. The individual must also be a state resident on the date of the application for the dividend, and the individual must be 18 years of age or older during all or part of the year for which the dividend is claimed. The year in which a person is born does not count towards the computation of a dividend payment; all other full years of residency in the state before reaching age 18 may be counted toward the computation of a dividend payment.

(b) The individual applying for a dividend payment must personally sign the certification of residency and eligibility contained on the application form. However, (1) in the case of an incapacitated applicant, the application may be signed by a parent or other relative or by an official in charge of a public or private agency having custody of that applicant; (2) in the case of an applicant who is not incapacitated, the application may, upon a showing of good cause, be signed by a legal guardian or other authorized representative having a power of attorney. In each case in which the application is not signed by the individual claimant, evidence of the authority of the person signing on behalf of the claimant must be attached to the application and the circumstances requiring the signature by someone other than the applicant must be clearly set out. An application may not be made on behalf of a deceased state resident. A personal representative may redeem a dividend payment already applied for and process it as part of the estate of the deceased individual.

(c) An alien, with resident alien status, otherwise qualifying under this chapter is eligible. (Eff. 4/30/80, Reg. 74; am 7/25/80, Reg. 75; am 8/20/81, Reg. 79)

Authority: AS 43.23.010  
AS 43.23.100

**15 AAC 23.030. DEFINITION OF STATE RESIDENT.** (a) A state resident is an individual physically present in the state who intends to remain permanently in the state, or if not physically present in the state, was a resident immediately before departure from the state, intends to return to the state and is absent for one or more of the allowable reasons set forth in 15 AAC 23.040. Calendar years during which an absence not allowed by 15 AAC 23.040 occurs may not be claimed by the individual or counted toward the computation of a dividend payment.

(b) An individual's intent to remain permanently in the state, or to return permanently to the state, will be assessed on the basis of the totality of the relevant circumstances. A calendar year during which an individual claimed residence in any other state for purposes of exercising or obtaining significant local rights or benefits including, but not limited to, voting in a state or local election, qualifying for resident tuition at a college or university, may not be claimed by that individual. (Eff. 4/30/80, Reg. 74; am 7/25/80, Reg. 75)

Authority: AS 43.23.010  
AS 43.23.100

**15 AAC 23.040. ALLOWABLE ABSENCES.**

(a) Absence for purposes of pursuing postsecondary education is an allowable absence. "Postsecondary education" means enrollment in good standing as a full-time or part-time student as defined in AS 14.40.806(2) and (3) at a college, university, or junior or community college accredited by the accreditation association for the region in which the college or university is located for purposes of pursuing an associate, baccalaureate or graduate degree program.

(b) Absence from the state for active service in a branch of the armed forces of the United States by one who was a state resident immediately before the absence is allowable if the person demonstrates at all times during that ser-

vice an intent to return to the state and remain permanently. For purposes of the preceding sentence, it is rebuttably presumed

(1) that a state resident who is drafted into military service has the requisite intent to return to the state and remain permanently, during the initial period of enlistment and one additional period of enlistment;

(2) that a state resident who volunteers for military service has the requisite intent to return to the state and remain permanently, during the first five years of that service;

(3) that a person who, before departing, had lived in the state only as a member of the armed forces of the United States does not have the requisite intent to return to the state and remain permanently, except that if that person served in the state for at least one full standard tour of duty before departing, then the person is presumed to have the requisite intent during the first five years after departing;

(4) that if, at the end of a period in which a person is presumed to have the requisite intent to return to the state and remain permanently, the United States is engaged in war or similar military hostilities, then the person continues to have that intent until such a time, after the war or military hostilities have ended or an armistice declared, as the person is discharged or could be honorably discharged without re-enlisting or otherwise voluntarily extending his or her term of military service.

(c) Service in the United States Congress as a Representative or Senator for the State of Alaska is an allowable absence. Service in Congress includes an absence by an individual while serving on the staff of a Representative or Senator for the State of Alaska, if the individual was a state resident immediately before departure.

(d) Absence from the state for purposes of employment by the Alaska State Government, including employment in a field office, is an allowable absence if the individual was a resident of the state immediately before departure.

(e) Absence for purposes of receiving medical treatment is an allowable absence. "Medical

# Agents arrest aliens

FEB. 18, 1984

By TOM KIZZIA  
Daily News reporter

The arrest here Thursday of a brother and sister from Yugoslavia is the latest incident in what immigration officials say is a new wave of immigration from Macedonia to Alaska.

Mefail Aliu, 29, and Safije Zekiri, 28, were arrested Thursday at a Government Hill residence and charged with being in the United States illegally. The arrests bring to seven the number of Yugoslav-Albanians arrested as illegal aliens in Anchorage in the past five months.

Several of those arrested have applied for political asylum, saying they don't want to return to live under communism in the land of the Winter Olympics.

"Everyone says that," said Robert Eddy, deputy district director of the Immigration and Naturalization Service. "But a person has to establish a well-founded fear of persecution for political or religious reasons."

The recent arrests have been of Yugoslavs of Albanian extraction, whose land was incorporated into Yugoslavia when that country was formed after World War I.

A growing community of these Yugoslav-Albanians lives in Anchorage and Bethel. While most are legal immigrants, some have entered illegally through Mexico, officials said.

The Yugoslav-Albanians who have been arrested are all from the province of Kosovo, where an active separatist movement is under way, officials said. They claim they face persecution at home because of their minority status as Albanians.

Eddy said that the State Department had recommended against political asylum on the few requests from Alaska so far involving Yugoslav emigres. The State Department Bureau of Human Rights and Humanitarian Affairs is required to make a recommendation in each case.

"The general premise is

See Page B-2, ILLEGAL

## Illegal aliens from Yugoslavia arrested by INS agents

Continued from Page B-1

that if they come from an Iron Curtain country there is a prima facie case in their favor, but they still must establish that if they returned they would be worse off than others in their society," Eddy said.

It is generally more difficult to make a claim for asylum against Yugoslavia, an autonomous country which in some ways straddles the Iron Curtain, Eddy said.

A deportation hearing for Aliu and Zekiri has been set for Feb. 28.

"They said their reason for leaving Yugoslavia was they were tired of living under communist rule," investigator John Gerardo said.

Aliu has been freed on a \$2,500 bond and Zekiri was freed on her own recognition.

tions against the government. But Immigration officials said Celikoski had gone to prison in Europe because of

felony convictions involving narcotics, theft and assault. His request for asylum was denied.

The current wave of arrests began Sept. 29, 1983, when Ajdin Kadriu, Rasim Kadriu, Saip Kadriu and Nesat Redzeqi were picked up in one night. Nedzat Miftari was arrested Jan. 4, and Mehmed Limanoski turned himself in Feb. 10, Gerardo said.

Mefail Celikoski, a Yugoslav-Albanian who left his family behind in a mountain village in 1980, faces a deportation hearing after he finishes a prison term for bootlegging and escape. He escaped last March from the minimum-security prison in Palmer, where he was serving a two-year sentence for selling alcohol in Bethel. He was sentenced Dec. 23 to three additional years in prison for the escape.

Celikoski applied for political asylum, claiming he had been jailed in Yugoslavia for participating in demonstra-

# Agents Arrest Aliens

FEB. 18, 1984

TOM KIZZIA

News reporter

The arrest here Thursday of a brother and sister from Yugoslavia is the latest incident in what Immigration officials say is a new wave of migration from Macedonia and Alaska.

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Several of those arrested were applied for political asylum, saying they don't want to return to live under communism in the land of the Winter Olympics.

"Everyone says that," said Bert Eddy, deputy district director of the Immigration and Naturalization Service. "A person has to establish well-founded fear of persecution for political or religious reasons."

The recent arrests have drawn the attention of Yugoslav-Albanian extraction, whose land was incorporated into Yugoslavia in that country was freed after World War I.

A growing community of Yugoslav-Albanians in Anchorage and Bethel. While most are legal migrants, some have entered illegally through Mexican officials said.

The Yugoslav-Albanians who have been arrested are from the province of Kosovo where an active separatist movement is under way, officials said. They claim they face persecution at home because of their minority status in Albania.

Eddy said that the State Department had recommended against political asylum on a few requests from Alaska for involving Yugoslav migrants. The State Department Bureau of Human Rights and Humanitarian Affairs is required to make a recommendation in each case. The general premise is

See Page B-2, ILLEGAL

## Illegal aliens from Yugoslavia arrested by INS agents

Continued from Page B-1

that if they come from an Iron Curtain country there is a prima facie case in their favor, but they still must establish that if they returned they would be worse off than others in their society," Eddy said.

It is generally more difficult to make a claim for asylum against Yugoslavia, an autonomous country which in some ways straddles the Iron Curtain, Eddy said.

A deportation hearing for Aliu and Zekiri has been set for Feb. 28.

"They said their reason for leaving Yugoslavia was they were tired of living under communist rule," investigator John Gerardo said.

Aliu has been freed on a \$2,500 bond and Zekiri was freed on her own recognizance.

The current wave of arrests began Sept. 29, 1983, when Ajdin Kadriu, Rasim Kadriu, Saip Kadriu and Nesat Redzepl were picked up in one night. Nedzat Miftari was arrested Jan. 4, and Mehmed Limanoski turned himself in Feb. 12, Gerardo said.

Mefail Celikoski, a Yugoslav-Albanian who left his family behind in a mountain village in 1980, faces a deportation hearing after he finishes a prison term for bootlegging and escape. He escaped last March from the minimum-security prison in Palmer, where he was serving a two-year sentence for selling alcohol in Bethel. He was sentenced Dec. 23 to three additional years in prison for the escape.

Celikoski applied for political asylum, claiming he had been jailed in Yugoslavia for participating in demonstra-

tions against the government. But Immigration officials said Celikoski had gone to prison in Europe because of

felony convictions involving narcotics theft and assault.

His request for asylum was denied.

H B

5 5 6



Elizabeth I. Johnson  
Counsellor and Attorney at Law

540 "L" Street Suite 304  
Anchorage, Alaska 99501  
(907) 277-3025

February 29, 1984

Representative Abood  
Capital Room 102  
Pouch V  
Juneau, Alaska 99811

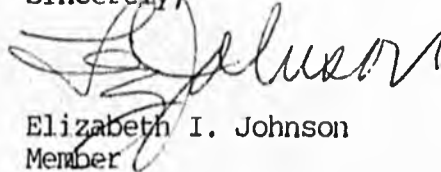
Re: House Bill 556

Dear Rep. Abood:

Enclosed please find a resolution from the Employment Law Section of the Alaska Bar Association concerning the substance and proposed amendments to HB 556. We would ask that these comments be inserted in the public record as written testimony on this bill.

Please contact me if you have further questions.

Sincerely,



Elizabeth I. Johnson  
Member  
Employment Law Section  
Alaska Bar Association

2/29/84 Ltr. from AK Bar Assoc. / Resolution & Comments

ALASKA BAR ASSOCIATION

EMPLOYMENT LAW SECTION

RESOLUTION & COMMENTS ON H.B. 556

Resolved: That the Employment Law Section of the Alaska Bar Association supports the intention of HB 556 but recommends that the first sentence of the bill be amended in the following manner:

1. That the word "cases" in line 12 be changed to "complaints".
2. That the word "prior" be inserted before the word "complaint" in line 13.
3. That the word "retaliation" be inserted before both words "complaint" in line 15.

Some members of the employment law section had a serious concern that the second sentence of the proposed amendment -- stating that the commission shall file a petition for appropriate temporary relief -- is inconsistent with the powers of the commission as presently granted by statute. Some members also felt that the phrase "in cases where it is necessary" might pose a problem for the Commission by implying that there be some sort of preliminary finding of "necessity" prior to taking court action.

Therefore, the employment law section recommends that if the second sentence is left in the bill it be amended to read as follows:

4. That the word "shall" in line 16 be changed to "may".
5. That the word "retaliation" be inserted before the word "complaint" in line 19.

THIS WILL BE THE ONLY ANCHORAGE PARTICIPANT.

MSG 84-00015765 PRTY 1 02/21/84 13:58:54 ORIG: LA08 IN= 0006 OUT= 0001  
FROM: CANDY/ANCHORAGE TO: DORIS  
TARGET: LJH7 SUBJ: H. STATE AFFAIRS T/C 2/21

---

OMNI # 1

TO PARTICIPATE:

1. JANET BRADLEY/EX. DIRECTOR OF THE HUMAN RIGHTS COMMISSION

Introduced: 2/1/84  
Referred: State Affairs

1 IN THE HOUSE

BY WARD, LINDAUER AND MALONE

2

HOUSE BILL NO. 556

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

THIRTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6 For an Act entitled: "An Act relating to complaints alleging retaliation  
7 before the State Commission for Human Rights; and  
8 providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 \* Section 1. AS 18.80.110 is amended by adding a new subsection to  
11 read:

12 (b) The commission shall grant priority status to cases that  
13 allege that retaliation has occurred for having filed a complaint  
14 alleging a violation of AS 18.80.220 and shall complete its inves-  
15 tigation of that complaint within 90 days from the date that the com-  
16 plaint was filed with the commission. The commission shall file a  
17 petition for appropriate temporary relief against a respondent in  
18 cases where it is necessary to protect the employment rights of the  
19 complainant.

20 \* Sec. 2. This Act takes effect immediately in accordance with AS 01.-  
21 10.070(c).

February 20, 1984

TO: JOHN LINDAUER

*Mary Beth*

FROM: MARY BETH HILBURN

I have reviewed the budgets of both the Human Rights Commission and the Office of the Ombudsman, and find that there would appear to be no need for an fiscal note for the Human Rights Commission to carry out the mandate of HB 556. This bill would merely mandate priorities of the agency. The requirement that a complaint investigation be completed within 90 days should cause no hardship as this is one of the stated performance measures the agency has committed to this year.

February 20, 1984

TO: JOHN LINDAUER

RE: OMBUDSMAN/HUMAN RIGHTS

HUMAN RIGHTS COMMISSION

OFFICE OF THE OMBUDSMAN

Calender 1982	<u>Cases</u>	<u>Cases</u>
opened 292		4,648
closed 319		4,704

Calender 1983	<u>Cases</u>	<u>Cases</u>
left 1982 360		
opened 292		5,229
closed 309		5,263
remain 397		

BUDGET COMPARISON

1983 actual		
1,440,200 total		1,319,800
56,700 travel		40,000
26 positions		22

1984 adj. base		
1,480,800		1,552,800
25 positions		23

1985 Governor's request		
1,329,000		1,885,200
23 full time		26 full time
1 part time		1 part time

**GOAL:** The goal of the Human Rights Commission is to eliminate and prevent discrimination in employment, in credit and financing practices, in places of public accommodation, in the sale, lease, or rental of real property and in the services by the state or its political subdivision because of race, religion, color, national origin, sex, age, marital status, changes in marital status, pregnancy, parenthood, or physical handicap.

OBJECTIVES	SERVICES	PERFORMANCE MEASURES
<p>Reduce the loss of personal income, loss of fair housing costs, loss of goods and services denied as a result of unlawful discrimination by the private sector or by state and local governments.</p>	<ol style="list-style-type: none"> <li>1. Provide prompt resolution of complaints decreasing losses by persons aggrieved under Human Rights Law.</li>   <li>2. Conduct a public education program for all Alaskans increasing the public's knowledge of legal rights and responsibilities and promoting voluntary compliance with Human Rights Law.</li> </ol>	<ol style="list-style-type: none"> <li>1. Total case resolutions in FY 85</li> <li>2. Percentage of negotiated settlements</li> <li>3. Dollar value of settlements</li> <li>4. Resolution in 90 days or less</li> <li>5. Pending cases over 180 days in process</li> <li>6. Hearings conducted</li> <li>7. Systemic projects in process</li> </ol> <ol style="list-style-type: none"> <li>1. Training sessions conducted</li> <li>2. Agency publications distributed</li> <li>3. Media presentations</li> <li>4. Responses to public inquiries</li> </ol>

**AGENCY** Office of the Governor

**PROGRAM** Due Process

**BRU** Human Rights Commission

**B-2 BRU  
STRATEGY  
SUMMARY**

**FY85**

Page 1 of 1  
Revised Date

000027

HB 556



# Alaska State Legislature House of Representatives

P.O. BOX 2716  
ANCHORAGE, ALASKA 99510  
(907) 276-4506  
WHILE IN JUNEAU  
POUCH V  
JUNEAU, ALASKA 99811  
(907) 465-4939

REPRESENTATIVE JERRY WARD  
DISTRICT 13

MEMBER FINANCE COMMITTEE  
CHAIRMAN OF SUBCOMMITTEE ON  
COMMERCE & ECONOMIC DEVELOPMENT  
CHAIRMAN OF SUBCOMMITTEE ON LABOR  
MEMBER OF SUBCOMMITTEE ON STATE LOANS

## MEMORANDUM

DATE: February 14, 1984

TO: Representative Mitch Abood, Chairman  
House State Affairs Committee

FROM: Representative Jerry Ward *JW*

RE: HB 556 "An Act relating to complaints alleging retaliation  
before the State Commission for Human Rights; and  
providing for an effective date."

I attach the following materials supporting HB 556:

1. News release explaining effect of bill.
2. Letter dated 8-24-83 from Janet L. Bradley, Executive Director of State Human Rights Commission, stating that retaliation cases are not given any priority.
3. Resolution from National Organization for Women supporting passage of bill.
4. Petitions signed by 120 persons supporting passage of bill.

Attachments



# Alaska State Legislature House of Representatives

P.O. BOX 2716  
ANCHORAGE, ALASKA 99510  
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REPRESENTATIVE JERRY WARD  
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COMMERCE & ECONOMIC DEVELOPMENT  
CHAIRMAN OF SUBCOMMITTEE ON LABOR  
MEMBER OF SUBCOMMITTEE ON STATE LOANS

FOR IMMEDIATE RELEASE  
January 31, 1984

Contact: Rep. Jerry Ward  
465-4939

## WARD INTRODUCES BILL TO SPEED UP HANDLING OF RETALIATION COMPLAINTS TO HUMAN RIGHTS COMMISSION

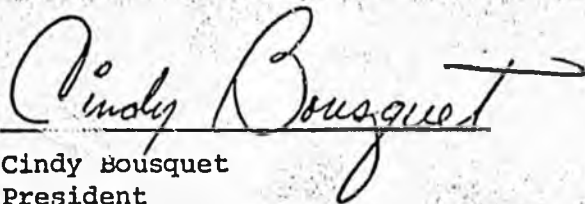
It's against Alaska state law to fire an employee for making a complaint of discrimination to the State Human Rights Commission. But, according to Rep. Jerry Ward, it might take a year or more before that Commission could do anything about such a firing. HB 556, introduced today by Ward, would require that the Commission give priority to retaliation complaints and would also require that the Commission petition the court for a temporary restraining order where necessary to protect the employment rights of the complainant.

"The problem is that retaliation complaints are treated the same as any other complaint to the Commission and have to take their time," Ward explained. "Attorneys representing employers use delaying tactics to freeze out a complaining employee who can't afford to be very long without a job. I just don't think that it's fair that an employee could be intimidated into dropping a complaint because an employer knows they can get away with firing them if they complain of discrimination. I know of one retaliation complaint that has been dragging along for almost two years now. By the time the Commission has made a determination, the employee could be forced to move away to find employment, or drop the complaint because of the stress and financial burden."

WHEREAS, the National Organization for Women is dedicated to supporting laws mandating equality in the workplace; and

WHEREAS, a bill is to introduced into the THIRTEENTH LEGISLATURE of the State of Alaska to amend Section 1 of Alaska Statute 18.80 by adding a new paragraph to prohibit retribution by an employer against an employee who files a complaint or testifies in behalf of a complainant who has filed a complaint with the Human Rights Commission;

NOW THEREFORE, be it resolved that Alaska NOW, acting at its annual statewide convention, endorse and support the above bill's intent to assist in its passage by the Legislature



Cindy Bousquet  
President  
National Organization for Women  
State of Alaska



P E T I T I O N

The undersigned petitioners support passage of an act to prohibit retribution for complaints to the State of Alaska Human Rights Commission.

NAME

ADDRESS

Sharon Y. Hillman	1941 Rebel Ridge Anch., Ak
Helen J. Samlin	7550B Fairview Way Anch. ak
Hers V. Gota	8714 Blackberry St Anch
Alma B. Baldwin	3127 Cottonwood
Ann Diet. (Ch)	6736 Luman Dr. Anch Ak 99507
K. Wood A. Hittich	104 Fireweed Drive #3 Anch AK 99502
Ann Brimmer	4131 Laurel Anch ak 99505
Eileen Brimmer	SPR 1302-F Anch. 99505
Mary Campbell	2518 Cottonwood Anch. 99508
Donna Shouse	9599 Branton Dr. 99507
Anna Fagg-Ericson	8000 Rowena Anch AK 99502
Corinne Caplan	Box 102856 Anch. AK 99510-2856
Carol Lewis	7302 Huntmen Ct - A Anch ak 99502
Leonor de la Cruz	1627 W 32 St 56 Anch ak 99503

P E T I T I O N

The undersigned petitioners support passage of an act to prohibit retribution for complaints to the State of Alaska Human Rights Commission.

NAME

ADDRESS

<u>Wesley A Buckley</u>	<u>1718 Rosemary St - Anchorage AK 99504</u>
<u>Larion J Kenner</u>	<u>7132 Peck Ave - Anchorage, AK 99504</u>
<u>BARBARA KENNIX</u>	<u>6920 E. 12th AVE ANCH. AK 99504</u>
<u>Janis Bower</u>	<u>1961 Olympic Dr Anch AK 99502</u>
<u>Max J. Kullback</u>	<u>3511 Orbit Circle Anchorage 99508</u>
<u>Priscilla L. Duffy</u>	<u>501 Frederick Anchorage 99508</u>
<u>Deborah Deamont</u>	<u>1919 Beaver Place, Anch, AK 99504</u>
<u>Michelle Ann Gunn</u>	<u>705 Muldoon Rd #25 Anchorage 99508</u>
<u>Neloree A. Lambert, CPS</u>	<u>413 Bismarck, Anchorage, AK 99508</u>
<u>Rocky P. Esch</u>	<u>P.O. Box 111951, Anchorage, AK 99511</u>

P E T I T I O N

The undersigned petitioners support passage of an act to prohibit retribution for complaints to the State of Alaska Human Rights Commission.

NAME

ADDRESS

<u>Shirley Nelson</u>	<u>505 E. 12th Anchorage 99501</u>
<u>Pamela Sheil</u>	<u>8516 Hartwell Rd City 99507</u>
<u>RAMONA SALVAGE</u>	<u>200 E. DIMOND #164 Anchorage AK 99502</u>
<u>Carolyn S. ...</u>	<u>2141 ... Anchorage Ak 99 03</u>
<u>Elizabeth Warner</u>	<u>3601 C. ST. SUITE 431 ANCH.</u>
<u>Terri ...</u>	<u>#752 200 W. 34th Avenue</u>
<u>Shirley ...</u>	<u>2205 ... #13 Anchorage 99504</u>
<u>Vickie ...</u>	<u>3732 Peterkin St, Anch., AK 99508</u>
<u>Margaret ...</u>	<u>1620 George Bell Circle, Anch. 99515</u>
<u>Shirley ...</u>	<u>5820 Yukon, Anchorage 99510</u>
<u>Debra ...</u>	<u>734 E. 78 ANCHORAGE 99507</u>
<u>Marie ...</u>	<u>6736 Luna Dr. Anchorage</u>
<u>Kathryn ...</u>	<u>3809 W 76 #6 Anchorage 99502</u>
<u>Barbara ...</u>	<u>3101 Delta Dr., Anch. 99502</u>
<u>Margie ...</u>	<u>2221 Muldoon Rd, SPS&amp;S Anch</u>
<u>Laura ...</u>	<u>714 Strawberry Rd Anch AK 99502</u>
<u>Ann ...</u>	<u>1405 W. 16 Anch AK 99501</u>
<u>Reditta ...</u>	<u>941 E. 20th Apt. B 99501</u>
<u>Glenna ...</u>	<u>3530 W. 84th #2 Anch. 99502</u>
<u>Linda M. Stewart</u>	<u>8345 JEWEL LAKE #1 Anch 99502</u>
<u>Bibbie ...</u>	<u>Box 3-422 Anchorage 99501</u>
<u>Margie ...</u>	<u>8200 Pioneer 99504</u>
<u>... Russell</u>	<u>4238 Claring Cross Cir 99504</u>
<u>Debi ...</u>	<u>8300 Henry Circle Anch. AK 99504</u>

P E T I T I O N

The undersigned petitioners support passage of an act to prohibit retribution for complaints to the State of Alaska Human Rights Commission.

NAME

ADDRESS

Marcie McNellis	3214 Muciel Place Anchorage, AK
Edith D. Moore	SCH 1.31.2-F Anch, AK 99515
Simon M. Abel	PO Box 11247 Anch. 99511
Sicki Swonak	PO Box 103393 Anch. 99510
Dr. John D. Dahl	SRA Box 372C Anch 99507
Marilyn Moreno	3954 Apollo Dr Anch 99504
CHRISTINA MAE OLSEN	705 Muldoon Anch. AK. 99508
Edith Tuler	941 E. 20th Apt. B 99501
Guth Eicher	1011 Friendly Ln. Apt. A Anch
Theresa P. Johnson	SRA Box 1503A 12910 Sack's Circle Anchorage 99507
Maria Ann Moulton	8671 Keweenaw Anchorage 99504
Lois Rickard	200 W 34th Box 168 Anchorage AK 9950
Sianna Buffon	2805 Wisconsin St Anch. AK
Christine E. Stiles	SRA BV87E ANCH 99516
Christine D. Lipe	2434 AK DR ANCH 99508

P E T I T I O N

The undersigned petitioners support passage of an act to prohibit retribution for complaints to the State of Alaska Human Rights Commission.

<u>NAME</u>	<u>ADDRESS</u>
Ruth Sheridan	4704 Kenai, Anchorage 99504
J. H. Dennis Co. Peterson	6520 Lincoln Dr. Anchorage, 99512 743-0209
Eanna E. Ellis	203 W 5 <sup>th</sup> St. Anchorage 99501 272-1189
Priscilla M. Morgan	411-E 10 <sup>th</sup> Anchorage 99501 377-1369
Alena Lange	3533 Richmond #6 Anch. 99504
Susan Schomberg	4430 Thompson #3 Anch. AK 99508
Marilyn Cassente	3037 Westminster, Anch. 99507
Anna Fivian	P.O. 4-48 Anchorage 99509
Edna M. Davis	7512 E. 4 <sup>th</sup> Anch. AK 99504
Lincoln Mackie	716 1/2 N Pine Anch. AK 99501
John Terenty	3923 Deborah Ln Anch. AK 99504
Alisa Breenberg	3923 Deborah Ln Anch. AK 99504
Dorothy M. Kwan	2304 Tanager Pl Anchorage, AK 99513
Kelly Mann Frank	3006 EUREKA, ANCHORAGE, AK 99503
Brenda Buller	SEA 877 Anch. AK 99502
Carol Zwick	SEA 1950 13741 Kenai Dr. Anch. 99507
John Huff	Anchorage AK 99501
Donald S. Suter	1508 E 27 <sup>th</sup> Ave - Anchorage, AK 99508
Marilyn P. Lyle	SEA Box 5206 Willow AK 99688
Tina Kacere	P.O. Box 160302 Anchorage 99510
Mita Sackel	1040 E 6 <sup>th</sup> Ave. Anch. City
John Ross	4426 E 5 <sup>th</sup> ANCHORAGE
William S. Suter	3605 Arctic Blvd (#1727) Anch. AK 99503
John S. Suter	310 8TH AVENUE / ANCH. / AK.
Anthony J. Morlica	201 W. 5 <sup>th</sup> St. Anch. 99503
Maureen Domina	212-7163 P.O. Box 102112 Anch. 99511
James R. Krause	8500 DAGWOOD ST. Anch. AK. 99502
Robert Taylor	P.O. Box 3130 Anchorage AK 99510
William Bruchman	Box 102178 ANCHORAGE AK 99510
Mark A. Warner	2301-E-52nd Ave #22 Anch 99511
LABUS BLAKE	Box 1034-15 Anch. AK - 99505
Frances Kacere	PO Box 101978 - Anchorage AK 99510
Ellen Davis	Box 100447 Anchorage AK 99510
Harriet Zigmunt	6520 East 9th Ave Anch 99504
Preston Deviller	P.O. Box 104621 ANCHORAGE AK 99510
Walter D. Dell	1340 Alameda St. Anch. AK 99508
Marie Schlessel	3741 - Richmond Ave #3 - Anchorage 99508

RETURN TO:

340-7410 home  
344-6531 work

Ms. Julia Pleper  
P. O. Box 3415  
Anchorage, AK 99501

H

B

5

6

4

Mitch

THIS FINAL VERSION  
(LEG. COUNSEL)  
BY ASPERA IS DIFFERENT  
(DEPT. OF ~~LAB~~)  
ONLY IN STYLE TO A ~~DIAMUE~~  
COLVIN'S VERSION, NOT  
SUBSTANCE. IT JUST  
NOW CAME IN.

HB 563 (cont'd)

(2) for entering into cooperative agreements with educational institutions and state, federal or other agencies to promote fish research, management, education and information and to train persons for fish management; and (3) as provided under AS 16.10.125 (relating to the use of a termination device on shell fish and bottom fish pots), 16.10.190 (regulation of taking of migratory fish & shellfish), 16.10.440(b) (relating to regulation of hatcheries), 16.20.240 (taking of fish and game in critical habitat areas), and 41.21.616 (regulation governing fish and game management in the Alaska Chilkat Bald Eagle Preserve).

Allows the Master Board, under certain conditions, to amend or veto regulations adopted by a regional board.

Directs the Governor to make initial appointments to the regional boards and designate chairmen within 90 days after the effective date of the Act. Directs the Master Board to adopt regulations establishing the specific boundaries for the four regions within six months after the completion of initial appointments to the regional boards. Current Board of Fisheries regulations remain in effect until amendment or repeal by a regional board of fisheries or by the Master Board. Repeals AS 16.05.221(a) which creates the existing Board of Fisheries. Effective immediately.

Introduced February 1 and referred to the House Special Committee on Fisheries, Resources and Finance.

Perm. Fund Dividends  
(use to pay debts to state)

HOUSE BILL NO. 564, by Rep. Nettisworth. Would allow the the state to attach all of a person's Permanent Fund dividend to satisfy debts owed to the state. Applies to dividends issued in 1984 and subsequent years. Effective immediately. Amends AS 43.23.065, "Exemption of Permanent Fund Dividends," to eliminate the 50% exemption for dividends if money is withheld from the dividend to satisfy "a debt owned by an eligible individual to an agency of the state."

Introduced February 1 and referred to State Affairs and Finance.

Sexual Abuse of a Minor  
(hearsay evidence)

HOUSE BILL NO. 565, by Reps. Lacher, Phillips, Flood and Larson. Would allow hearsay evidence of a statement made by a child under 10 describing an act of sexual contact with the child. Such evidence could be admitted in a prosecution for the crime of sexual abuse of a minor in any degree if "(1) the court determines in a hearing outside the presence of the jury that the circumstances of the statement indicate its reliability; and (2) the child (A) testifies at the proceeding; or (B) is unavailable as a witness and there is additional evidence introduced to corroborate the statement." Has the effect of amending Rules 803 and 804, Alaska Rules of Evidence, by adding hearsay evidence of certain statements made by a certain victim of sexual abuse of a minor to the list of exceptions to the hearsay rule. Does not provide for an effective date (becomes law 90 days after Governor's signature).

Mitch...

①

by Bettisworth

HB 564 "An act relating to the use of permanent fund dividends to satisfy debts owed to the state; and providing for eff. date."

This bill was held over from previous hearings in order to see about the feasibility of combining it with a similar bill relating to the permanent fund, that of HB 632 by Cowdery titled the same. It appears that there will not be too much problem with this. A committee substitute for HB 564 is in the files combining the two bills, and we have a fiscal note on the CS from Revenue.

Bettisworth will probably not be here to testify, as he testified earlier on it, but his office said that Tom Williams, legislative liaison from Revenue may be here to testify.

Cowdery will be here to testify on it of course.

Commissioner Robert Heath of Revenue will be here to testify on this bill and would like to testify on it early, as he has to go testify at a Judiciary committee hearing and then wishes to come back to State Affairs in order to provide testimony on the other two bills being heard today in State Affairs, which also affect Revenue.

②

HB 572

by Duncan, Mike Miller, Larson, etc. "An Act making an appropriation to the Alaska permanent fund from state revenues in excess of the state spending limits; and providing for an effective date."

*Combine?*

③

HB 540

by Rules Committee at the request of the Governor, "An Act amending an appropriation made to the Alaska permanent fund; and effe. date."

Because these two bills are direct appropriations, they do not have a fiscal note. Both bills were held over to see if they could be combined into one bill, if there was no objection. It appears there may be some from Duncan et al. but probably none from the Governor or the Dept. of Admin.

Duncan or someone from his office will probably be here to testify on HB 572.

Commissioner Bob Heath will be here to testify on these as well.

STATE OF ALASKA 1984 LEGISLATIVE SESSION  
FISCAL NOTE

Revision Date 3/1/84

I. REQUEST

Bill/Resolution No: CSHB 564 (SA)  
 Title: An Act relating to use of permanent fund dividends to satisfy debts owed to the state  
 Original Sponsors: Bettisworth & Cowdery  
 Requestor: House State Affairs Committee  
 Date of Request: \_\_\_\_\_

FISCAL DETAIL

Agency Affected: Revenue  
 Program Category Affected: Revenue Management and Collections  
 BRU, Program of Subprogram(s) Affected: Enforcement

II. EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 84	FY 85	FY 86	FY 87	FY 88	FY 89
<u>OPERATING</u>						
100 PERSONAL SERVICES	-	-	-	-	-	-
200 TRAVEL	-	-	-	-	-	-
300 CONTRACTUAL	-	-	-	-	-	-
400 SUPPLIES	-	-	-	-	-	-
500 EQUIPMENT	-	-	-	-	-	-
600 LANDS & STRUCTURES	-	-	-	-	-	-
700 GRANTS, CLAIMS	-	-	-	-	-	-
800 MISCELLANEOUS	-	-	-	-	-	-
<u>TOTAL OPERATING</u>	-	-	-	-	-	-
<u>CAPITAL</u>	-	-	-	-	-	-
<u>REVENUE</u>	-	45.0	49.1	28.8	15.8	8.9

FUNDING: (Thousands of Dollars)

GENERAL FUND	-	-	-	-	-	-
FEDERAL FUNDS	-	-	-	-	-	-
OTHER	-	-	-	-	-	-
<u>TOTAL</u>	-	-	-	-	-	-

POSITIONS:

FULL-TIME	-	-	-	-	-	-
PART-TIME	-	-	-	-	-	-
TEMPORARY	-	-	-	-	-	-

III. SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

No increased expenditures are anticipated.

IV. ANALYSIS: See attached narrative.

Prepared By: Thomas C. Williams  
 Division: Enforcement

Phone: 465-2366  
 Date: March 1, 1984

Approved by Commissioner: Armed [Signature]  
 Agency: Revenue

Date: 3/2/84

Distribution (by Agency preparing fiscal note):

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget

Enforcement Division  
Analysis of CSHB 564 (SA)  
 March 1, 1984

A. Assumptions

1. The PFD program is retained and there are no substantive changes to the current program.
2. Individual dividend payments over the next five years are as follows:

Dividend Year	84	85	86	87	88
Paid in FY	35	86	87	88	89
Dividend Amount	\$357	\$431	\$514	\$564	\$606

3. The average accounts receivable (a/r) attachment is estimated to amount to 84-88% of the value of an attached dividend. Currently 1982 PFD a/r attachments average approximately 44% of the value of dividends attached while 1983 PFD a/r attachments average approximately 48%. Accordingly, we could expect an increase of approximately 40% of each dividend attached.
4. The number of a/r attachments on PFD applications is likely to decrease 10% per year until FY '86 and then by 50% per year. This change will result largely from the lapsing of the 6 year statute of limitations on the repeal of income taxes in 1978. Under this scenario the number of attachments would likely be as follows:

Fiscal Year	84	85	86	87	88	89
Est. Attachments	350	315	285	140	70	35

B. Program Summary

This bill requires no significant program changes.

C. Computations

<u>Dividend Year</u>	<u>Fiscal Year</u>	<u>A (2) Dividend Amount</u>	<u>x</u>	<u>A (3) Average Increase</u>	<u>x</u>	<u>A (4) Est a/r Attachment</u>	<u>=</u>	<u>Income in Revenue (x 1000)</u>	
84	85	\$357	x	.40	x	315	=	\$ 45.0	
85	86	431	x	.40	x	285	=	49.1	
86	87	514	x	.40	x	140	=	28.8	
87	88	564	x	.40	x	70	=	15.8	
88	89	606	x	.40	x	35	=	8.9	
Total Amount of Increase Over 5 Years								=	<u>\$147.6</u>

D. Economic Impact

This bill has no significant impact on the State's economy.

E. Impact on Local Governments

This bill has no impact on Local Governments.

Enforcement Division  
Analysis of CSHB 564 (SA)  
March 1, 1984

Impact of 100% Accounts Receivable Offset on Enforcement Division Collection Activities:

Although the additional revenue collected by Enforcement is relatively small, the impact on our collection efforts may be more significant. The additional offset provision will likely allow us to close more cases with a minimal amount of collection effort when the tax liability is small. This would allow more of our current resources to be devoted to more difficult cases where the tax liability is larger.

*Alaska*

HOUSING



FINANCE

CORPORATION

February 28, 1984

The Honorable Bob Battisworth  
House of Representatives  
Alaska State Legislature  
Pouch Y  
Juneau, AK 99811

Dear Representative Battisworth:

An inquiry has been made by your office as to how HB 564 would affect AHFC.

The Corporation has not in the past utilized the option to attach permanent fund dividends. AHFC most frequently uses a summary foreclosure process and deficiency judgments are prohibited.

Although we currently do not pursue judicial foreclosure (under which a deficiency judgment could be obtained) that does not mean we would not in the future. That decision, however, would be based on the amount of the dividend that could be attached.

Sincerely,

A handwritten signature in dark ink, appearing to read 'MSL' with a stylized flourish at the end.

Michael S. Lynch  
Executive Director

MSL:sel

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DEPARTMENT OF PUBLIC SAFETY

POSITION PAPER

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House Bill 568

"An Act making a special appropriation to the Department of Public Safety, Council on Domestic Violence and Sexual Assault, for a public awareness program".

The Council on Domestic Violence and Sexual Assault supports House Bill 568 to appropriate funds for a public awareness program relating to the sexual abuse of minors. The Council and most of the Council funded programs have taken an active role in prevention/education, advocacy and/or treatment of child sexual assault.

Of the nineteen programs the Council funds, fourteen work with victims directly, conduct prevention/education programs in the schools and communities and/or are involved in child sexual assault coordination efforts. However, most of the programs do not have adequate resources to address the issue and there is no statewide effort to provide information to communities without sexual assault programs. Rural areas are of prime consideration in media efforts because there are so few resources in rural communities.

Child sexual assault reportings have drastically increased in the past few years. From FY 1980 to FY 1983 the reportings to the Division of Family and Youth Services in the Department of Health and Social Services has increased four times. Yet we know that this does not represent the actual number of incidences. Children must know that they have a right to be safe and protected. Adults need to know physical and behavioral symptoms of child sexual assault. Adults also need to know how to talk to a child who has disclosed sexual abuse and where to report it. These funds could assist the Council in providing information to the communities.

  
Robert J. Sundberg  
Commissioner

INTENT OF LEGISLATION

HB 568 - "An Act making a special appropriation to the Department of Public Safety, Council on Domestic Violence and Sexual Assault, for a public awareness program; and providing for an effective date."

The purpose of this legislation is to raise the public consciousness of the issue of sexual abuse of minors. We must teach adults and children alike to recognize the early warning signs of possible abuse. Children must be encouraged to speak out and share their concerns; adults must be taught to listen, believe, and offer assistance to these children. It is time for Alaskans to make a public statement that we will no longer stand by while our children are subjected to such a heinous crime.

## ATTACHMENT A

SEX OFFENSES AGAINST JUVENILES<sup>1</sup>  
Number of Reported Incidents

<u>Law Enforcement Agency</u>	<u>1980</u>	<u>1981</u>	<u>1982</u>
Alaska State Troopers	48	109	177
Bethel Police Dept.	4	3	1
Cordova Police Dept.	4	--	3
Craig Police Dept.	--	--	--
Dillingham Police Dept.	--	1	1
Fairbanks Police Dept.	25	13	18
Homer Police Dept.	1	3	6
Hoonah Police Dept.	--	--	--
Juneau Police Dept.	10	16	17
Kenai Police Dept.	3	5	11
Ketchikan Police Dept.	15	15	20
Klawock Police Dept.	1	--	--
Kodiak Police Dept.	8	2	13
Kotzebue Police Dept.	--	1	6
Nome Police Dept.	--	1	10
North Pole Police Dept.	3	2	2
North Slope Borough Police Dept.	9	4	2
Palmer Police Dept.	3	4	1
Petersburg Police Dept.	--	1	1
Seldovia Police Dept.	--	--	1
Seward Police Dept.	2	2	2
Sitka Police Dept.	--	12	17
Skagway Police Dept.	2	--	--
Soldotna Police Dept.	5	5	1
Unalaska Police Dept.	--	1	--
Valdez Police Dept.	--	1	--
Whitter Police Dept.	--	--	--
Wrangell Police Dept.	--	--	1
ALASKA SUBTOTAL (excluding Anchorage Police Dept.)	142	201	293
Anchorage Police Dept. (sexual assault <sup>2</sup> vic- tims of all ages)	117	173	158

<sup>1</sup>Data provided by the Unified Crime Reports Section of the Alaska Department of Public Safety and the Anchorage Police Department.

<sup>2</sup>Forcible rape, assault with attempt to rape and statutory rape.

DEPARTMENT OF HEALTH AND SOCIAL SERVICES  
 DIVISION OF FAMILY AND YOUTH SERVICES  
 REPORTED PHYSICAL AND SEXUAL ABUSE CASES  
 FY 83

Definitions

1. Substantiated: Cases where there was sufficient evidence to support a child in need of aid determination and/or criminal action;
2. Unsubstantiated: Cases where the social worker believes that an incident occurred; however, the child was too young to have a provable case, there was insufficient evidence, or the child's safety was ensured;
3. Unconfirmed: Cases where there was insufficient evidence to determine the incident occurred.

Sexual Abuse

<u>Region</u>	<u>Substantiated</u>		<u>Unsubstantiated</u>		<u>Unconfirmed</u>		<u>Total</u> #
	#	%	#	%	#	%	
Southcentral	146	60%	56	23%	41	17%	243
Northern	42	34%	57	47%	23	19%	122
Northwestern	7	46%	4	27%	4	27%	15
Southeastern	63	72%	19	20%	7	8%	94
Western	29	60%	15	31%	4	9%	48
Grand Total	292	56%*	151	29%*	79	15%	522

\* Substantiated and unsubstantiated reports total 85%.

Physical Abuse

<u>Region</u>	<u>Substantiated</u>		<u>Unsubstantiated</u>		<u>Unconfirmed</u>		<u>Total</u> #
	#	%	#	%	#	%	
Southcentral	149	55%	89	33%	33	12%	271
Northern	35	25%	83	61%	21	14%	145
Northwestern	5	42%	7	58%	-0-	-0-	12
Southeastern	63	50%	34	27%	29	23%	126
Western	13	65%	6	30%	1	5%	20
Grand Total	266	46%*	224	39%*	84	15%	574

\*Substantiated and unsubstantiated reports total 35%.

FRONTIERSMAN 1/12/84

# Wake up about sexual abuse

During the past year, the Frontiersman has reported sexual abuse and assault cases involving children as young as 2 and as old as 15.

Sexual crimes against children are the most prevalent and serious of felony crimes in the Matanuska-Susitna Valley.

According to Alaska State Trooper statistics, 45 Valley children were the victims of reported sexual crimes in 1983.

Most sexual abuse remains unreported for months, years, sometimes forever.

National statistics indicate that one in four people will be sexually abused or assaulted in their lifetime.

Our children are being attacked by thieves who steal sexual gratification, who plunder innocence, who leave behind pain. Sometimes the thieves are the

children's own parents, sometimes a friend of the family or a relative.

The pain remains far longer than the actual memory. Different children handle it in different ways. Some may appear to be unaffected by an adult's intrusion of their

## SPECIAL EDITORIAL

bodies; 20 years later they may awaken to a screaming nightmare of childhood.

Other children may fear adults, or men, or women. Incest victims may engage in lengthy internal battles, vacillating between love and loathing, trying to separate affection from humiliation, anger from hate, forgiveness from martyrdom.

We are shocked when we hear of the violation of a child. We want to think of the perpetrators as "animals" or "psycho." We want to believe that the friend, neighbor, relative or member of the community who's convicted of sexual abuse or assault is some kind of aberrant human being. But there's only one thing that seems to commonly set "them" apart from "us."

Many of the perpetrators of sexual crimes against children were victims themselves. It's no excuse for their crime. But it indicates a pattern that must be broken now.

It's not enough that the Valley has one of the best teams in the state for dealing with sexual assaults.

We are educating ourselves and each other. We share the outrage and hurt when we learn of abused children. But why have we left the

potential victims in the dark?

We need a system for the early identification of sexual abuse. Now.

Children must know that sexual abuse is most often perpetrated by someone they know, not a stranger in a sedan offering candy.

An enlightened approach by the school district would help.

Children need to know what abuse is. They should be encouraged to report it, no matter who the perpetrator is. They deserve the right to have a safe place to go, a safe person to tell.

It has nothing to do with "sex education."

It has to do with the knowledge that could save them. Children have a right in our society to be educated. When that education could save them, the right becomes an imperative.

*Deborah Heidecker*

# ALASKA NETWORK ON DOMESTIC VIOLENCE AND SEXUAL ASSAULT

110 SEWARD #13 JUNEAU ALASKA 99801

(907)525-3550

## POSITION PAPER

HB 568: An Act making a special appropriation to the Department of Public Safety, Council on Domestic Violence and Sexual Assault, for a public awareness program.

The Alaska Network on Domestic Violence and Sexual Assault, representing 20 programs statewide that provide services to victims of domestic violence and sexual assault, supports HB568, which will provide funding to the Council to develop a public awareness program relating to the sexual abuse of minors.

Fifteen of the Network's 20 member programs are currently addressing the issue of child sexual assault by providing direct services to child victims and non-offending parents; conducting community education and awareness campaigns; developing and presenting curricula on child sexual assault prevention to students and educators in school settings; and coordination of efforts, including development and implementation of inter-agency protocols, in dealing with cases of child sexual assault. Programs have implemented these components in response to increased requests for services; however, funding to these programs to address this issue is not currently available on a statewide basis, nor are there sufficient resources or support services in many communities to address this issue.

The Network feels that there is a crucial need to educate the general public, with particular emphasis on rural areas where few services exist, regarding the high incidence of child sexual assault; the availability of agencies and other resources to deal with child sexual assault; the laws requiring reporting of child sexual assault by educators, medical personnel, and other professionals; and appropriate responses to a child who has disclosed sexual assault.

A coordinated statewide effort (either by use of Public Service Announcements, production of an Alaska-specific film, a statewide conference, or other educational program) providing such information on child sexual assault will serve to heighten the awareness of the general public and promote concerted efforts to effectively respond to this most serious problem.

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STATE OF ALASKA 1984 LEGISLATIVE SESSION  
FISCAL NOTE

Revision Date: 3/22/84

REQUEST CS S/A  
 Bill/Resolution No.: HB 577  
 Title: Awards for Superior Accomplishment  
 Sponsor: Ward  
 Requestor: House State Affairs  
 Date of Request: March 9, 1984

FISCAL DETAIL  
 Agency Affected: All Agencies  
 Program Category Affected: All  
 BRU, Program or Subprogram(s) Affected: Office of Management and Budget

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 84	FY 85	FY 86	FY 87	FY 88	FY 89
<b>OPERATING</b>						
100 PERSONAL SERVICES						
200 TRAVEL		47.5	-	-	-	-
300 CONTRACTUAL						
400 SUPPLIES		2.5	-	-	-	-
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS		100.0	-	-	-	-
800 MISCELLANEOUS						
<b>TOTAL OPERATING</b>		150.0	-	-	-	-
<b>CAPITAL</b>						
<b>REVENUE</b>						

FUNDING: (Thousands of Dollars)

GENERAL FUND		50.0	*	*	*	*
FEDERAL FUNDS						
OTHER		100.0	*	*	*	*
<b>TOTAL</b>						

POSITIONS:

FULL-TIME		0.0	0.0	0.0	0.0	0.0
PART-TIME		0.0	0.0	0.0	0.0	0.0
TEMPORARY		0.0	0.0	0.0	0.0	0.0

SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

\*Sources are really the benefits or justified savings achieved by implementing the employees' recommendations.

ANALYSIS: Attach a separate page for analysis

Prepared By: Frank Wheeler, Associate Director Phone: 465-3568  
 Division: Office of Management & Budget-Management Date: 3/22/84

Approved by Commissioner: Peter McDowell, Director Date: 3/22/84  
 Agency: Office of Management and Budget

Distribution (by Agency preparing fiscal note):

- Legislative Finance
- Legislative Sponsor
- Requestor
- Office of Management and Budget
- Impacted Agency(ies)

Fiscal Note -- HB 577  
Analysis

Purpose

This bill encourages productivity by offering incentive compensation when worthwhile suggestions are submitted by State employees. The bill proposed two levels of awards:

- Up to \$10,000 for superior accomplishments
- Up to \$25,000 for unusually outstanding accomplishments

It is uncertain whether such a program could be offered without increasing the operating budget, unless the identified benefits actually occur. This analysis assumes such a program can be offered and administered with little initial cost.

Assumptions

1. For objectivity the Office of Management and Budget would be excluded from the proposed award system.
2. Many potential benefits are possible, and little cost is likely.

In any case the benefits accruing to the State would be verified, documented and ideally amount to many times more than the cost of the awards. The following is assumed for first year program award expense:

<u>Category</u>	<u>Total Awards Paid/Agency</u>	<u>Number of Agencies</u>	<u>Annual Total</u>
Superior	\$ 5,000 X	15	\$75,000
Outstanding	\$25,000 X	Unknown	\$25,000
Total Award			<u>\$100,000</u>

3. Other than the awards, little other expense is assumed. Again, the proven benefits should always exceed the costs of the program.

- An award banquet with the Governor, award checks and plaques.

<u>Travel Cost to Anchorage</u>	<u>Recipients</u>	<u>Estimate</u>
"Superior" awards	85 @\$500	\$42,500
"Unusually Outstanding"	10 @\$500	5,000
		<u>\$47,500</u>

- Publicity via APEA and other newsletters
- |                           |                 |
|---------------------------|-----------------|
| Total out-of-pocket costs | <u>\$ 2,500</u> |
|                           | <u>\$50,000</u> |

4. No new positions are assumed. Staffing needs for the development of regulations and the preparation of benefit calculation guidelines could be absorbed by Office of Management and Budget.

Other expenditures are possible but they are not likely to occur soon. For example, the costs to verify benefits may result in other costs such as the cost for a detailed benefit/cost analysis or "audit" of the proposed benefits.

#### Funding

The awards could be based on one-time savings, the recurring annual savings or a percentage of the recurring annual savings, perhaps on a sliding scale. Thus, the awards paid would be valued in terms of the annual benefits the State receives. \$150,000 is assumed as the minimum required to launch the program and fund the awards.

Position Paper

HB 577

This bill would amend Chapter 20 of Title 39 of the Alaska Statutes by adding a new Section 410.

This proposal would require the Director of the Office of Management and Budget to adopt regulations to implement a program to provide awards for superior accomplishments in State government. Under HB 577 all State of Alaska employees would be eligible to receive an award. The awards would be made available to employees who make contributions to the "efficiency, economy, or other improvement of the operations of the state" or who perform some "special act or service in the public interest in connection with or related to the employment of the employee."

Under this bill cash awards or other means of recognition could be furnished by the head of the employee's agency or by the Governor. The head of an agency and the Governor could each make cash awards of up to \$10,000, and any award made by the Governor could be in addition to any award made by an agency head. An additional provision would allow a cash award of up to \$25,000 upon certification by the Agency head that the employee's accomplishment was "highly exceptional and unusually outstanding . . . ."

The Department of Administration supports the concept of recognizing employees and awarding them for superior achievement.

It is this Department's view that the availability of a mechanism for awarding employees for superior achievement, such as is proposed in HB 577, is frequently instrumental in obtaining employee suggestions which result in substantial cost savings to the State. We believe, therefore, that the utility of this proposal could be enhanced by requiring that the amount of any award bear some relationship to savings realized by the State as a result of the employees contribution.

It is noted that this proposal would make cash awards available to all employees, including those covered by collective bargaining agreements. As such, a benefit would be gratuitously bestowed on members of the various collective bargaining units, outside the normal bargaining process. This benefit could, however, be bargained away through the collective bargaining process. Therefore, it is suggested that HB 577 be amended by adding a provision which would prohibit the award program from being a subject of collective bargaining.

Such a provision would eliminate the possibility of the program being bargained away, in exchange for some other monetary benefit, thus defeating the intent of the Legislation, and avoiding its potential for benefit to the State. Suggested wording is: (i) the program under this section is not subject to collective bargaining under the Public Employment Relations Act (AS 23.40.070 - 225).

Frank Raye EJA

Frank Raye  
Director  
Division of Personnel  
Department of Administration

3/21/84  
Date

Lisa Rudd

Commissioner Lisa Rudd  
Department of Administration

3/22/84  
Date

Frank Wheeler, Associate Director  
Office of Management and Budget  
Division of Management

March 20, 1984

165A

274-3528

Greg Moyer, Senior Analyst  
Office of Management and Budget  
Division of Management

Evaluation of HB 577  
Cash Awards System

We evaluated HB 577 which was introduced by Representative Jerry Ward on February 6, 1984. The bill proposes an awards system for superior accomplishments in state government. This memorandum shows that the state currently lacks a system for recognizing accomplishments of its employees. A cash award, as proposed in HB 577, is one method to provide this recognition. Cash awards, however, should only be given if cost-saving benefits are realized. Other methods should also be included in any awards system. In addition, the awards system needs a centralized administration.

STATE LACKS AN  
AWARDS SYSTEM

The State does not have an awards system to recognize its employees for their contributions to improving the efficiency productivity, economy, and effectiveness of state operations and delivery of services to the general public. State employees currently receive pay range and/or step increases based on periodic performance evaluations, but there is no system to reward employees for the following categories:

1. Outstanding performance - performance beyond the normal job duties and responsibilities that has reduced costs, improved service to the public, increased productivity or improved efficiencies.
2. Safety/Accident Prevention - significant safety contributions that resulted in reducing the State's exposure to unsafe conditions or that prevented accidents.
3. Training Achievement - recognition and rewards to individuals who completed a formal education or professional certification in a job-related field.
4. Humanitarian - performance of an act on or off duty, the result of which potentially saved or minimized injury or prevented loss of life or property.

5. Community Service - participation in community organizations or non-profit charitable activities that contributed to community improvement.
6. Suggestions/Inventions - providing original and constructive suggestions/inventions which are adopted by the State.
7. Length of Service - number of consecutive years' service in state government.

HB 517 PROPOSES A  
CASH AWARDS SYSTEM

Representative Ward's bill proposes a system to recognize state employees for many of the above categories by awarding cash to those who:

1. contribute to the efficiency, economy, or other improvement of the operations of the state by a suggestion, invention, superior accomplishment, or other personal effort; or
2. perform a special act or service in the public interest in connection with or related to their employment.

Proposed cash awards may not exceed \$10,000; or \$25,000 for "highly exceptional" and "unusually outstanding" contributions.

ONLY COST-SAVING  
BENEFITS REALIZED  
WARRANT CASH AWARDS

In our opinion, cash awards should only be given to those employees whose contributions resulted in cost-saving benefits to the State. These benefits would include:

1. Tangible benefits - actual material or resources saved. The amount of cash awarded for these benefits should be based on guidelines similar to those used by the Municipality of Anchorage. These guidelines are shown below.

Benefits RealizedAward

\$250 to \$1,000	\$25.00 for the first \$250.00 in benefits for each additional \$50.00 or fraction thereof.
\$1,001 to \$10,000	\$100.00 for the first \$1,000.00 in benefits, plus \$5.00 for each additional \$100.00 or fraction thereof.
\$10,001 to \$20,000	\$550.00 for the first \$10,000.00 in benefits, plus \$5.00 for each additional \$200.00 or fraction thereof.
\$20,001 to \$100,000	\$800.00 for the first \$20,000.00 in benefits, plus \$5.00 for each additional \$1,000.00 or fraction thereof.
\$100,001 or more	\$1,200 for the first \$100,00 in benefits plus \$5.00 for each additional \$5,000.00 or fraction thereof.

2. Intangible benefits - cost savings based on judgement rather than precise facts and provable calculations. The amount of cash awarded for these benefits would have to be based on their inherent merit and all relevant precedents.

OTHER AWARD METHODS  
SHOULD BE INCLUDED

Awards other than cash should also be included in any state awards system. Depending upon the merit of a contribution and the benefits derived, other types of awards should be given. These types of awards should include:

1. Letters of Commendation.
2. Certificates.
3. Plaques.
4. Service pins.

The awards system should also include Employee of the Year awards. Plaques and/or cash awards should be given annually to employees who successfully enhance the state's public image or perform in work situations above and beyond normal job duties. Emphasis should be given to employees who have made contributions in one or more of the following areas:

1. Cost savings to state operations.
2. Cost reductions to the taxpayer.
3. Innovation.
4. Initiative
5. Public image.
6. Public service.

AWARDS SYSTEM NEEDS  
A CENTRALIZED  
ADMINISTRATION

HB 577 does not address the administration of its proposed awards system. The bill simply states that the head of an agency or the Governor may pay cash awards to employees.

We feel that a state awards system needs to be administered by a central Employee Incentive Committee. Committee members should be appointed by the Governor and should represent a broad cross-section of state agencies. Committee responsibilities should include:

1. Developing and administering a budget for cash awards, plaques, etc.;
2. Ruling on eligibility questions;
3. Recommending adoption or non-adoption of eligible nominations;
4. Recommending the type and amount of award appropriate for any adopted nomination
5. Conducting a continuing review of the awards system and recommending changes in guidelines and/or budgetary needs to the Governor.

CONCLUSION

A state awards system is long overdue. Governor Sheffield recognizes the important role state employees have in achieving his goals and objectives. The Governor must also recognize that employees should be rewarded for their contributions.

HB 577 proposes one method of recognizing state employees. We feel, however, that this bill does not provide an overall state system of various types of awards and a centralized administration.

GMM/jw

ORGANIZATION STATE OF MICHIGAN  
 WORK LEVEL FEDERAL - JUSTICE DEPT. DIVISIONS

GENERAL PURPOSE GANTT  
 CHART

DATE 3-19-84  
 PAGE 1 OF 1

RESPONSIBILITIES	MTHS →																													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1- LEGISLATION - HB 577 *																														
- INTENT FUNDING & BUDGET IN CANTONMENT																														
2- PROSPECTIVE DEVELOPMENT																														
- STEERING COMMITTEE																														
- POLICY DEVELOPMENT																														
- SURVEILLANCE MEAS.																														
- TREATMENT PLAN - REVIEW																														
3- 30 MONTH PLAN																														
4- REPORT TO LEGISLATURE																														
5- POLICE POLICIES																														
PROCESSES AND MODELS OF AWARD																														
6- POLICE CONTINUATION																														
7- 30 MONTH PLAN																														
8- POLICE POLICIES																														
PROCESSES AND MODELS OF AWARD																														

PREPARED BY [Signature]  
 APPROVED BY \_\_\_\_\_

\* Considered to "SUNSET" in 24 months, unless otherwise noted.

STATE OF ALASKA 1984 LEGISLATIVE SESSION  
FISCAL NOTE

Revision Date: \_\_\_\_\_

REQUEST  
Bill/Resolution No.: HB 577  
Title: Awards for Superior  
Accomplishment  
Sponsor: Ward  
Requestor: House State Affairs  
Date of Request: March 9, 1984

FISCAL DETAIL  
Agency Affected: All Agencies  
Program Category Affected: All  
BRU, Program or Subprogram(s) Affected:  
Office of Management and Budget

EXPENDITURES/REVENUES: (Thousands of Dollars)

	FY 84	FY 85	FY 86	FY 87	FY 88	FY 89
OPERATING						
100 PERSONAL SERVICES						
200 TRAVEL		42.0	45.0	48.0	52.0	55.0
300 CONTRACTUAL						
400 SUPPLIES		2.5	2.5	2.5	2.5	2.5
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS		225.0	250.0	300.0	350.0	400.0
800 MISCELLANEOUS						
TOTAL OPERATING		269.5	297.5	350.5	404.5	457.5
CAPITAL						
REVENUE						

FUNDING: (Thousands of Dollars)

GENERAL FUND		44.5	47.5	50.5	54.5	57.5
FEDERAL FUNDS						
OTHER *		225.0	250.0	300.0	350.0	400.0
TOTAL						

POSITIONS:

FULL-TIME		0.0	0.0	0.0	0.0	0.0
PART-TIME		0.0	0.0	0.0	0.0	0.0
TEMPORARY		0.0	0.0	0.0	0.0	0.0

SOURCE OF FUNDS TO OFFSET FISCAL IMPACT OF BILL:

\*Sources are really the benefits or justified savings achieved by implementing the employees recommendation.

ANALYSIS: Attach a separate page for analysis

Prepared By: Frank Wheeler, Associate Director Phone: 465-3568  
Division: Office of Management & Budget-Management Date: 3/12/84

Approved by Commissioner Walter McDowell, Director Date: 3/12/84  
Agency: Office of Management & Budget

Distribution (by Agency preparing fiscal note):

Legislative Finance  
Legislative Sponsor  
Requestor  
Office of Management and Budget  
Impacted Agency(ies)

12/1/83

Fiscal Note -- H.B. 577  
Analysis

This bill encourages productivity by offering incentive compensation when worthwhile suggestions are submitted by State employees. The bill proposed two levels of awards:

- \$10,000 for superior accomplishments
- \$25,000 for unusually outstanding accomplishments

It is uncertain whether such a program could be offered without increasing the operating budget. This analysis assumes the program can be offered and administered with little additional cost.

Assumptions

1. For objectivity the Office of Management and Budget would be excluded from the proposed award system.
2. Many potential costs and many levels of benefits are possible. The following is assumed for first year program expenses:

<u>Category</u>	<u>Total Awards Paid/Agency</u>	<u>Number of Agencies</u>	<u>Annual Total</u>
Superior	\$10,000 X	15	\$150,000
Outstanding	\$25,000 X	3	\$ 75,000
			\$225,000

3. Other than the awards few other expenses are assumed.

An award banquet with the Governor, awarding checks and plaques

	<u>Travel costs to Anchorage</u>		
"Superior" Recipients	75	@ \$500	\$37,500
"Unusually Outstanding"	9	@ \$500	4,500
			\$42,000

4. Publicity via APEA newsletters, etc. estimated at \$2,500 annually

Program Summary:

1. Positions: No new positions are required. Staffing needs could be absorbed by Office of Management and Budget.
2. Other Expenditures: The cost of the award process not the actual awards could be the total program costs.