

ALASKA LEGISLATURE COMMITTEE FILES 1983-1984

2927 HSA RESUMES • ADMIN BORDS & COMM/MTL AFE/PUB SAF - RETIREMENT

August, 1965, to January, 1968:

Licensed agent with Allstate Insurance Co., Woburn, MA. All lines of insurance and mutual funds.

March, 1963, to August, 1965:

Commercial casualty underwriter with Fireman's Fund Insurance Company, Boston.

Education:

English High School, Boston, MA., 1955
Ohio University, Athens, Ohio, AB, cum laude, 1959

Military Service:

Commissioned officer, Army Air Defense Artillery, 1959-1963

Professional Affiliations and Designations:

Chartered Property and Casualty Underwriter, 1966; member, Boston Chapter
Associate in Risk Management Certificate, 1973; member, Massachusetts Risk and Insurance Management Society; member, American Risk and Insurance Management Society

Personal:

Age 40, married, three children.
Height: 5'9", weight: 156, health: excellent.
Willing to relocate.

References furnished upon request.

The Boeing Company
Seattle, Washington

August 1960 - July 1963
EDP Analyst

Duties: I was hired as a trainee programmer and worked my way up to a Lead Programmer with a team of four people. The major system I was involved with was an inventory project which reported the status of all the parts required to produce a Minuteman missile. I resigned to accept a position with the State of Alaska.

Personal Data

Education: Electronics, Heald College
Many technical data processing courses

Military: U.S. Army Security Agency, Honorable Discharge, Rank E-5

Marital Status: Married, Three children

Date of Birth: November 26, 1938

CHARLES M. NORTHRIP - Executive Director: AK. Public Broadcasting Commission
Dept. of Administration
Date hired: June 8, 1981
Range 26 D

Curriculum Vitae

3300 Foster, Juneau, Alaska 99801
Telephone: (907) 586-1369 - Home
(907) 465-2846 - Office

EDUCATION

Ohio University	Ph.D.	1969	Mass Communication/Management
University of Florida	M. A.	1963	Mass Communication/Management
University of Florida	B. S.	1962	Broadcasting
University of Florida	A. A.	1960	Liberal Arts

Course work concentrated in the following areas: mass communication; management; arts and humanities; political science/history; education.

Thesis: "Ethics Criteria Used by Television Newsmen in Florida"
Dissertation: "Teaching Announcing in the Foreign Language Laboratory:
An Experimental Comparison with Traditional Methods"

Harvard University April 1980; Completion of Executive Management Program

PROFESSIONAL EXPERIENCE

- Present: state Employment Executive Director, Alaska Public Broadcasting Commission. Chief Executive for nine-member, Governor appointed commission, charged with coordinating and encouraging public radio and television throughout Alaska. Fifteen radio and three television stations plus several other telecommunications entities depend on the APBC for major support. Author of long-range plan for public broadcasting in Alaska. Supervise Commission staff and all budgetary and operating functions of agency.
- 1976 - 1981: President and General Manager for Capital Community Broadcasting, Inc. Responsible for the operation of KTOO(FM) and KTOO-TV, public (non-commercial) broadcasting stations serving the Juneau area. CCBI also provided daily TV coverage of the Alaska Legislature and other governmental activities to all stations in the State via satellite. Wrote proposals resulting in funds to increase radio station's power and procure equipment to activate TV station.
- 1973 - 1976: State Employment Satellite Experiment Coordinator for State of Alaska. Position established in Office of the Governor. Duties included: (1) Coordination of all communications satellite activity by State of Alaska including audio programs on ATS-1 and video/audio programs on ATS-6 and CTS; (2) frequent contact with Federal funding agencies; (3) advising Governor on telecommunication matters, and (4) supervising the structuring of program material for use on the satellites.
- 1971 - 1973: Director of Media Services for University of Alaska, and Associate Professor of Mass Communication. Responsible for overall supervision of all

media activities of the University of Alaska. Supervised four departments--served as General Manager for KUAC (FM) - TV; supervised departments of Audio-Visual Communication, and Engineering and Maintenance. Advised President of the University on all telecommunications matters. Coordinator for University statewide telecommunication endeavors.

1969 - 1971: Executive Director, Alaska Educational Broadcasting Commission. Chief Executive for nine-member, Governor appointed commission, charged with coordinating and encouraging educational broadcasting throughout Alaska. Supervised work of legal and engineering consultants in applying for new and modified station licenses; dealt with federal and private foundation officials on funding; advised Governor of Alaska on telecommunications matters; wrote proposal which resulted in use of NASA ATS-1 satellite being granted to Alaska; represented Alaska at regional and national telecommunications meetings, including two Wingspread Conferences on educational technology.

State Employment

1963 - 1969: Manager KUAC (FM) and Assistant Professor of Broadcasting for University of Alaska. (1968-69 year spent on sabbatical leave completing Ph.D.) Total responsibility for operations, maintenance, and programming of Alaska's only educational radio station; station went from 12 hour a day to 18+ hour a day operation; locally-produced public programming increased from one to over 10 hours per week; wrote proposals and received funding for three years of support from Title I of the Higher Education Act; organized community program advisory groups; served as telecommunications consultant to several State agencies, including Department of Education and Governor's Satellite Communication Task Force. Also taught courses in broadcasting.

Prior to 1963: Worked in various educational and commercial stations in Florida (program director, news editor, newsman, writer, salesman, etc.).

AWARDS AND HONORS

B.S. Cum Laude; Grantland Rice Scholarship; Graduate Assistantship, University of Florida; Graduate Assistantship, Ohio University; Teaching Fellow, Ohio University; tenured faculty member, University of Alaska. Honorary fraternities and societies: Phi Eta Sigma (National Freshmen), Kappa Tau Alpha (Journalism), Alpha Epsilon Rho (Broadcasting), Phi Kappa Phi (National).

Affiliations

(and positions held, underline indicates "former")

National Association of Educational Broadcasters; Alaska Association for the Arts (president and board member); American Association of University Professors (secretary); Chapel by the Lake (Elder; Choir Director); Alaska Press Club (board member); Juneau Lyric Opera Association (president and board member); Juneau Symphony (conductor and percussionist).

ADDITIONAL ACTIVITY

Founding Member - Board of Trustees, Association for Public Broadcasting (NAPTS)

Former Member - Joint NAPTS/PBS Task Force on New Technologies

Former Member - Alaska Legislative Teleconferencing Network Task Force

Program Personality - Two Wingspread Conferences on educational technology.

Topics: The Capabilities of Communications Satellites;
Instructional Radio for Remote Communities

Program Personality - Annual convention of Western Educational Society for Telecommunications.

Topics: Statewide Telecommunications Authorities;
Non-broadcast Methods of Program Distribution

Program Personality - Annual convention of National Association of Educational Broadcasters.

Topic: Instructional Technology Overseas

PERSONAL DATA

Born: March 12, 1940; Daytona Beach, Florida
Marital Status: Married to Pamela C. Northrip
Children: Ian Arthur (1965), Zan Alexis (1968), Ann Nadine (1981)
Health: Excellent

PHOTOGRAPH AND REFERENCES AVAILABLE ON REQUEST

RESUME

NAME: Vernon L. Perry

TITLE: Division Director

DEPARTMENT: Administration, Division of Pioneers' Benefits

DATE OF HIRE: February 1, 1975

SALARY: \$5840.00 per month

STATE EXPERIENCE: 1967-1971

Director Pioneers' Home Division: 1971-1973

Associate Coordinator Office on Aging, Department of Health & Social Services: 1973-1975

Administrator A.P.I., Department of Health & Social Services:

EDUCATION: Bachelor of Art degree in Business Administration, 1951. Walla Walla College; College Place, Washington.

NON - STATE WORK EXPERIENCE:

Douglas Community Hospital, Roseburg, Oregon, 1951-1957, began as Posting Clerk worked up to Assistant Administrator.

1957-1958: Miller Medical Clinic; Pomona, California; Business Manager.

1958-1960: Mojave Hospital; Mojave, California; Administrator.

1960-1964: Roseburg Medical Clinic; Roseburg, Oregon; Business Manager.

1964-1967: Presbyterian Community Hospital; Anchorage, Alaska; Administrator.

VLP/lrd
4/0419-02-PB1

PRESENT: 1/1/83 - DEPUTY COMMISSIONER FOR ADMINISTRATIVE MGMT.,

DEPT. OF ADMINISTRATION

\$5,433/MO.

ANSELM C. H. STAACK

RESIDENCE: 9027 Rosedale Street
Juneau, Alaska 99803
(907) 789-0026

MAIL: P. O. Box 2822
Juneau, Alaska 99803

PERSONAL

DATA: Single, 5'11", 170 lbs., 34 years Old, Good Health

JOB

OBJECTIVE: Executive Organization Management

MILITARY: Deferred

EDUCATION:

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL, North Carolina.
Master in Business Administration, May 1973. Electives in
accounting, finance, economics, marketing. 64 graduate credit
hours. Major project: Study/Implementation of uniform local
government accounting system for State of North Carolina.
Member - Beta Gamma Sigma, national honorary business fraternity.

MORAVIAN COLLEGE, Bethlehem, Pennsylvania.
B.A. in Economics and Business Administration, Summa Cum Laude,
May, 1970. National Association of Accountants Award for distin-
guished academic achievement. Dean's List, 7 semesters. Course
work included accounting, economics, investments, analysis,
statistics, management.

EXPERIENCE:

STATE OF ALASKA, TREASURY DIVISION, Juneau, Alaska. June 1979
to Present. TREASURY COMPTROLLER. Responsible for all accounting,
recording, reporting and safekeeping of all State of Alaska in-
vested funds. Involves five major investment pools; covers 100
funds. Average assets up to \$6.0 billion; funds flow (provided/
used/turnover) excess \$20 billion/year. Full general ledger,
transaction, and asset accounting. Fixed income, marketable
securities, loans, mortgages, foreign securities, precious metals,
financial futures. Maintain all records in auditable form. Also
cash and debt management, including write general obligation bond
prospectus; market over \$700 million in G. O. and revenue bonded
debt in four years -- must have full knowledge of all State
finances. Acting Executive Director of Alaska Medical Facility
Authority. In charge of Division budget preparation, execution,
procurement. Serve as Acting Deputy Commissioner in his physical
absence (approximately one-third of the time). Conduct
Division testimony before legislative committees; write complete
fiscal impact notes. Testified/Fiscal impact calculation on over
120 different legislative bills. Integrate any new programs into
Treasury as necessary.

STATE OF ALASKA, DIVISION OF LEGISLATIVE AUDIT, Juneau, Alaska.
March, 1978 to June, 1979. COMPUTER AUDIT MANAGER. Responsible
for all EDP support, systems analysis, design, systems review,
programming, implementation of Legislative Audit systems to audit
the State of Alaska's accounting system. Emphasis on systems

ANSELM C. H. STAACK

Page 2

EXPERIENCE

Cont'd:

systems design/analysis review, adequacy of internal controls, operations capabilities; design and implementation of 'audit' oriented EDP program packages to recreate original output. Also involved in training and general technical assistance to other audit personnel due to teaching background. Set-up of the first formal EDP audit group in Legislative Audit and management duties.

STATE OF ALASKA, DEPARTMENT OF REVENUE/AUDIT DIVISION, Juneau, Alaska. September, 1976 to March, 1978. OFFICE OPERATIONS MANAGER. Responsible for Individual Income Tax, Withholding and Excise Taxes; Audit Files. Duties included audit program design/implementation, processing systems operations. Heavy involvement in processing systems development and design. Major projects included Divisional audit/processing manual, document locator number system, streamline of 'paperwork pipeline' functions, proper integration with Administrative Service, Enforcement, and other processing/audit functions, State accounting functions. Design MIS system. Assigned to review/investigate/catalog/advise on Child Support Enforcement Agency upon assumption of that agency by Department of Revenue in June/July, 1977. Major work involved review of all operating systems and advise as to corrective action necessary.

Also wrote Revenue Rulings, conducted auditee conferences as to tax rules, issued informal conference opinions as to State tax policy. Assisted on Corporate and Business License audits.

CITY AND BOROUGH OF JUNEAU, ALASKA. December, 1975 to August, 1976. CONTROLLER. In charge of all accounting, reporting and accumulation of management data. Also work in budgeting, hospital accounting/systems operation, Federal and State grants. Involved in beginning of project to completely redo City/Borough accounting and information systems. (The first actual implementation phases on this project were begun in March/April, 1978, with approximately one-half of all systems converted as of March/April, 1979.) Also involved in Bond sale and other financing activities.

STATE OF ALASKA, DIVISION OF LEGISLATIVE AUDIT, Juneau, Alaska. March, 1974 to November, 1975. AUDIT MANAGER. Federal Audits Coordinator. Directed audits of both Federal and State programs; significant training involvement, performance auditing. Involved in development/implementation of new audit programs and report formats.

ARTHUR ANDERSEN & COMPANY, Philadelphia, Pennsylvania. June, 1970 to August, 1971; Summer, 1972; June, 1973 to March, 1974. STAFF AUDITOR. Assigned to do audits of commercial, regulated, and financial institutions. Heavy bank involvement, including audit of bank holding corporation. Also acted in audit supervisory capacity.

ANSELM C. H. STAACK

Page 3

EXPERIENCE

Cont'd: BUCKEYE PIPELINE COMPANY, Macungie, Pennsylvania. Summer, 1969; December, 1969 to January, 1970. ACCOUNTANT. Responsible for preparation of certain management and public utility regulatory reports, including cost of tariff movement study. Accounts payable. This job was during my senior year in college.

PART-TIME: UNIVERSITY OF ALASKA, JUNEAU. January, 1976 to December, 1979. Part-time instructor in Accounting. Also certified to teach Economics, Marketing, and Finance.

LUTHERAN CAMPUS MINISTRY IN CENTRAL NORTH CAROLINA, Chapel Hill, North Carolina. September, 1971 to May, 1973. Business Manager (unpaid) in charge of financial record keeping, budgets, and report preparation.

SEARS, ROEBUCK AND COMPANY, Allentown, Pennsylvania. June, 1966 to August, 1969. Clerk. Responsible for catalog merchandise distribution and customer service aide.

ADDITIONAL
DATA:

CERTIFIED PUBLIC ACCOUNTANT, Alaska (1974)
North Carolina (1973)

Board Member, Bartlett Memorial Hospital, Juneau, Alaska
Finance Committee, January, 1977 to Present
Served as Board President and Vice-President in past.

Member: American Institute of Certified Public Accountants
Alaska Society of Certified Public Accountants
North Carolina Association of Certified Public Accountants
Accounting Research Association (AICPA/FASS)

Speaks/read/write German fluently

REFERENCES: Furnished upon request.

NAME: Robert J. Link

TITLE: Director, Division of General Services and Supply
Department of Administration

Appointed: April 1983
Salary: \$4888/month

PREVIOUS EXPERIENCE:

1/80-4/83 Deputy Director, Division of General Services and Supply
11/78-1/80 Contracting and Facilities Manager
8/76-11/78 Contracting Officer
5/75-6/76 Graduate student Syracuse University; M.B.A. Marketing/
Organizational Theory (ABD)
9/74-5/75 Claims Representative, Social Security Administration;
Rockville, MD
9/70-1/74 Owner/Manager Auto parts business; Anchorage, Alaska
9/68-6/72 Student University of Anchorage - Bachelors Degree;
Economics/Management
9/66-9/70 Sgt. 21 Supply Squadron; Elmendorf AFB, Alaska

CERTIFICATIONS: CPPO - Certified Public Purchasing Officer -
National Institute of Governmental Purchasing.
CPM - Completed two of four modules. Certified
Purchasing Manager. National Association of
Purchasing Management.

NAME: Robert J. Link

TITLE: Director, Division of General Services and Supply
Department of Administration

Appointed: April 1983
Salary: \$4888/month

PREVIOUS EXPERIENCE:

1/80-4/83 Deputy Director, Division of General Services and Supply
11/78-1/80 Contracting and Facilities Manager
3/76-11/78 Contracting Officer
5/75-6/76 Graduate student Syracuse University; M.B.A. Marketing/
Organizational Theory (ABD)
9/74-5/75 Claims Representative, Social Security Administration;
Rockville, MD
9/70-1/74 Owner/Manager Auto parts business; Anchorage, Alaska
9/68-6/72 Student University of Anchorage - Bachelors Degree;
Economics/Management
9/66-9/70 Sgt. 21 Supply Squadron; Elmendorf AFB, Alaska

CERTIFICATIONS:

CPPO - Certified Public Purchasing Officer -
National Institute of Governmental Purchasing.

CPM - Completed two of four modules. Certified
Purchasing Manager. National Association of
Purchasing Management.

RESUME
April 1983

Susan "Sioux" Plummer
P.O. Box 2411
Juneau, Alaska 99803

Born: April 30, 1942
Married; two children, ages 17 and 18

WORK HISTORY

August 1981 to Present

Director, Division of Telecommunications Services, Department of Administration, State of Alaska. Immediate Supervisor: Julianna Guy, Deputy Commissioner for Telecommunications.

Present Salary: \$4,885.00/month, Range 26B

May 1979 to August 1981

Legislative Teleconference Network Coordinator and Legislative Media Center Coordinator, Legislative Affairs Agency, State of Alaska. Immediate Supervisors: Charity Kadow, Director of Division of Public Services and Myrt Charney, Executive Director of Legislative Affairs Agency.

January 1977 to April 1979

Customer Services Advisor, Continental Telephone Co., serving Juneau/Douglas Telephone and Glacier State Telephone. (Juneau, Kenai-Soldotna, Kodiak, North Pole-Delta)

August 1971 to December 1976

Various positions, Continental Telephone of the Northwest, Silverton, Oregon.

PROFESSIONAL TRAINING:

Telephone-related:

- Business Office Procedures
- Service Orders
- Key Systems
- Digital Systems, Inc.
- PABX Products

Other:

- Initial Management Training
- Non-Manipulative Selling
- Advanced Management Skills and Techniques
- Time Management
- Data Communications

CONFERENCES ATTENDED:

September 1979. Institute for Graphic Communication, "Promise of Multi-Media Teleconferencing," Andover, Mass.

May 1980. University of Wisconsin, "Teleconferencing and Inter-Active Media," Madison, Wis.

October 1980. Public Service Satellite Consortium, Fifth Annual Conference on Satellite Communications for Public Service, Washington, D.C.

January 1981. Pacific Telecommunications Council, "PTC 81 Conference," Honolulu, Hawaii

PAPERS PRESENTED: Telecommunications in Alaska: A Progress Report. January 1982

Public Involvement in the Legislative Process: The Alaska Experience. May 1980

Alaska's Legislative Teleconference Network: Why it Works. January 1981

EDUCATION:

Attended public schools in Long Beach, California. Graduated with honors from Long Beach Polytechnic High School, 1960.

Attended University of California at Long Beach, 1960-63. Left in mid-junior year to travel extensively in Europe. Majored in Art Education.

JULIANNA R. GUY
Deputy Commissioner, Telecommunications
Department of Administration
State of Alaska

Residence: 780 - 5th Street
Douglas, Alaska 99824
(907)

EDUCATION:

1954 - 1959: UCLA and USC, evening accounting courses to prepare for C.P.A. examination.

1948: B.A., Pomona College, Economics Major
C.P.A. Certificates in Washington, California and Alaska

WORK EXPERIENCE:

3/14/83 to Present: Deputy Commissioner, Telecommunications, Dept. of Administration. \$5,433.00 per month.

3/79 - 3/83: Station Manager, Channel 13, KCPQ, Tacoma, Washington, Kelly Television Company.
Duties: Administer staff of 90 in all phases of television.

7/76 - 2/79: Western Region Controller, WOMETCO ENTERPRISES, INC.
Duties: Responsible for accounting department at KVO5-TV and controller and financial adviser to four other Wometco Companies in British Columbia and Alaska engaged in theaters, bottling, real estate and film production.

1/73 - 7/76: Supervisor and Personnel Director, LAVENTOL & HORWATH, CPA's.

11/70 - 12/72: Controller, NORTHERN TELEVISION, Anchorage, Alaska.
Duties: Responsible for all financial matters for eight corporations, three radio stations, two television stations and a national office for broadcast advertising in Anchorage, Fairbanks and Seattle.

1/59 - 11/70: Director of Business Affairs, CHRIS CRAFT TELEVISION, Los Angeles, California.
Duties: Responsible for all financial matters at three independent TV stations and one sales representative firm. Also responsible for legal liaison on matters relating to contracts and FCC licensing.

1953 to 1958: Staff Auditor, ARTHUR YOUNG & CO., CPA's, Los Angeles,

RESUME

Joe Kenneth Humphreys
327 7th Street
Juneau, Alaska

Telephone: 586-6852

Experience
Highlights

9/82 to present

State of Alaska
Department of Administration
Division of Retirement & Benefits
Juneau, Alaska

Serving as Director of the Division of Retirement and Benefits.

6/79 to 9/82

State of Alaska
Department of Administration
Division of Retirement & Benefits
Juneau, AK 99811

Served as Deputy Director of the Division of Retirement and Benefits. Major projects included design and implementation of the Supplemental Benefits System in lieu of Social Security.

10/73 to 6/79

State of Alaska
Legislative Affairs Agency
Research Division
Juneau, Alaska

Advanced to Senior Policy Analyst for the Agency. Duties included (1) drafting legislation; (2) research for and analysis of legislative proposals; (3) temporary service to interim and standing committees as liaison and information source; and (4) conducting substantial research projects in interim periods; and (5) contract control. Principle areas of experience included oil and gas, taxation, insurance, banking, retirement and employment. See attached letter of June 6, 1979 for details.

9/69 to 8/73

Auburn University
Department of Mathematics
Auburn, Alabama

Graduate Teaching Assistant and Instructor. Courses taught include introductory mathematics, calculus and linear differential equations.

9/68 to 7/69

University of Texas at Austin
Department of Mathematics
Austin, Texas

Graduate Teaching Assistant.

3/67 to 9/67

University of Texas at Austin
Department of Economics
Austin, Texas

Graduate Teaching Assistant. Taught introductory economics.

1960 to 1967

Experience during this period included various part-time and summer jobs including research assistant, survey crew member, and service station attendant.

Education

July to August 1962	University of Texas at El Paso
September 1962 to May 1964	Texas Technological College
June 1964 to July 1969	University of Texas at Austin (BA Economics '66, MA Math. '69)

September 1969 to August 1973 Auburn University
(studied toward Ph.D in
Topology)

Undergraduate Major: Economics Minor: Business Administration
Graduate Major: Mathematics Minor: Economics

Recipient of NDEA Title IV Fellowship and NSF Summer traineeship.
Member of Phi Kappa Phi honor society and American Mathematical
society.

Early
Background

Born and raised in Marfa, Texas where family ranched. Moved to El Paso during high school where father worked as an electronics instructor for Philco and then as a civil engineer for Texas Highway Department; mother taught in public schools. Selected for Who's Who Among Student Leaders in High Schools of America, lettered in tennis, participated in honors program.

Personal
Interests

Enjoy skiing, running, hunting, fishing, racquet sports, darts, family activities, and reading.

Personal
Data

Born: 10/24/44. Married, wife Julianna; 2 children, daughter Morgan and son Charles. 6'4", 200 lbs. Excellent health.

References

Personal references will be supplied upon request.

JON B. WOLFE - Executive Director, Older Alaskans Commission, Department of Administration; hired January 8, 1982; Range 24

EDUCATION

University of Washington, Seattle, Washington, Bachelor of Arts, 1969, Major in Sociology.

University of Washington, Graduate School of Business Administration, administration program for Masters candidates, 1974.

University of Washington, Seattle, Washington, Masters of Social Work, 1975, Major in Gerontology and Community Organization.

WORK EXPERIENCE

1982 to Present - Executive Director, Older Alaskans Commission. Responsible for directing federal and state programs for elderly Alaskans.

1980 - 1981 - Administrator, Visiting Nurse-Home Health Care, Bellingham, Washington. Responsible for administering a Medicare certified home health agency.

1978 - 1980 - Legislative Representative, National Retired Teachers Association and the American Association of Retired Persons, Washington, D.C. Responsible for Associations' legislative programs in a seven-state area.

1975 - 1978 - Assistant Area Representative, NRTA/AARP, Kansas City, Missouri. Responsible for the development and implementation of aging programs in seven-state area.

1974 - 1975 - Program Assistant, NRTA/AARP Institute of Lifetime Learning, Long Beach, California.

1973 - 1974 - ACTION volunteer, Program for Local Service, Seattle, Washington, Administrative Assistant, Senior Services and Centers, Inc.

1972 - 1973 - Senior Center Director and Caseworker, Senior Services and Centers, Inc., Seattle, Washington.

Kenneth R. Ryals
16665 Lena Loop Road
Juneau, AK 99801
(907) 789-9595

Occupational Goal:

Active participation in directing the efforts of State Government to enhance the citizens' integrity and well-being.

Education:

University of Idaho, Moscow, Idaho
1958-1961 Undergraduate studies in Pre-Medicine

University of Maryland, Extension Campus, Aschenburg, Germany
1962-1963 Undergraduate studies in Humanities

Eastern Washington State University, Cheney, Washington
1965-1968 Bachelor of Arts
Majors: Secondary Education, Language Arts, Biology

University of Alaska, Juneau, Alaska
1969-1981 Graduate studies (67 hours)
Majors: Secondary Education, Guidance and Counseling,
Public Administration

Military Status:

Idaho National Guard, 1957-1962, honorable discharge
U.S. Army, 1962-1964, honorable discharge

Experience:

While attending EWSU as a full-time student, I worked for Safeway Foods. Starting as a clerk, I was promoted to department manager, responsible for: Supervision of department staff; projection of market requirements and procurement of fresh produce; preparing and maintaining cost projections (budgets); newspaper and radio ad layout; and store public relations. I resigned in order to move to Alaska in 1968.

From August 1968 to August 1975, I taught language arts, journalism, photography, drama, and Alaska Native literature in grades 7, 8, and 9. From 1970, I served also as the Language Arts Department Chairman responsible for: department budget; language arts instructors' evaluations and recommendations for tenure; curriculum design for the total districts' language arts programs; and, school public relations through the news media. From 1972 through 1975, I was a volunteer labor contract negotiator for the Juneau (school teachers) Education Association.

In August 1975, I resigned from my District position and was subsequently employed by the Alaska Department of Health and Social Services. Through a series of promotions, I became the manager of the

Kenneth R. Ryals
16665 Lena Loop Road
Juneau, AK 99801
(907) 789-9595

department's Management and Budget Section under Commissioner Williamson, responsible for coordinating department efforts in budget preparations, and advising the Commissioner's office of current program activity and cash flow.

Under Commissioner Beirne, I became the department's Assistant Finance Officer, supervising and directing the activities of 34 positions in Payroll, Accounts Payable, Accounts Receivable, and Federal Reports.

In January 1980, I transferred to the Department of Administration, as Pre-Audit Supervisor. Supervising 12 positions, I became responsible for ensuring rapid and accurate vendor payments through the PRA accounting system; Review Officer for the State on professional services contracts, and statewide training of fiscal staff in the State accounting procedures.

In August 1981, Commissioner of Administration Bill Hudson appointed me to my current position as Director of Administrative Services. Supervising a staff of 53, I am responsible for ensuring the professional and financial integrity of the departments' activities. Additionally, I serve as Department Budget Officer.

Personal Background:

Born January 21, 1940, in Floydada, Texas, I had a highly migratory childhood until graduating from high school at Bonners Ferry, Idaho in 1958. Interrupting my college education in order to assess myself, I spent almost three years in Germany as a U.S. Army Medical Technician. Returning to the United States, I met a very charming young lady on the EWSC campus who became the mother of our two children, Gary (born August 9, 1969) and Lisa (born September 8, 1974). My wife, Karen, taught in the Juneau schools from 1968 to 1974. She is currently employed by the Alaska Department of Education as the Vocational Education Curriculum Director for the State's community colleges.

Current Interests and Hobbies:

I am (finally) completing an eight year project - the design and construction of my home on the Lena beach. This project has been interrupted by my active interest in the outdoors, as well as volunteer service for community activities.

61D1/0420-01

RESUME

GUY EDWARD STRINGHAM
3444 Nowell, #309
Juneau, Alaska 99801

Telephone (907) 465-4403 Work
(907) 586-5976

EDUCATIONAL BACKGROUND

High School Murray High School, Murray, Utah. Academic Diploma, 1952

College Ficks Junior College, Rexburg, Idaho. A.A. Degree, June 1961

Brigham Young University, Provo, Utah. B.S. Degree, August 1964 (Major-History; Minor-Political Science)

Brigham Young University, Provo, Utah. M.A. Degree, August 1970 (Thesis: Appleton Milo Harmon, Builder in Zion.)

Other University of Maryland, University of Alaska Anchorage, Utah State University

PROFESSIONAL EXPERIENCE

9/65 - 6/67 Teacher: Ogden School District, Ogden, Utah.

9/67 - 6/72 Teacher: Kenai Central High School, Kenai, Alaska.

Other Athletics: Football Coach
Academics: Chairman of the Social Studies Department

9/72 - 6/74 Director of Student Affairs (Vice-Principal for discipline and student affairs.)

9/74 - 3/75 Athletic Director and Intramurals Director

9/68 - 12/74 Instructor: Kenai Peninsula Community College, Soldotna, Alaska

8/79 - 6/81 Principal: Northwest Arctic School District

7/81 - 6/82 Director of Construction & Maintenance

Chief Schoolboard Negotiator for NEA Teacher and Principal contract.

Other Kenai Peninsula Education Association
Building representative, Executive Board representative, Delegate to the State Assembly (three years), and member negotiating team (two years); chief negotiator (two years).

OTHER JOB RELATED EXPERIENCE

1963 - 1965 Congressional staff, Second Congressional District, Utah.
(Part time field work)

2/75 - 4/77 Business Manager/Secretary Treasurer, Alaska Public
Service Employees Local #71 (3300 member AFL-CIO Affiliate)

4/77 - 9/78 Vice-President and Administrative Assistant Alaska
State District Council of Laborers (AFL-CIO Affiliate)

Others Alaska State Employment Security Advisory Council,
Gubernatorial appointment

Operation Breakthrough Finance Committee (Anchorage)
Mayoral appointment

Organization for the Management of Alaska Resources
(OMAR) Vice-President

Diamond High School Citizens Advisory Board (Anchorage)
School Board appointment

Anchorage Central Labor Council (33 affiliated AFL-CIO
unions) President and delegate to all international
and state meetings and conventions

NASSP State Representative, Status and Welfare Committee

AASSP Executive Board Representative Region I

Task Force on Instructional Television, State Board of
Education appointment

MILITARY SERVICE

USAF 10 years (2 years Far East, 3 years Europe, 2 years
Presidential Squadron, Washington, D.C.)

Qualify under the disabled veterans requirements for the Federal Affirmative
Action Plan.

R E S U M E

J. Christopher Noah
9158 Skywood Lane
Juneau, AK 99801

Home: (907) 789-7619
Office: (907) 465-3510

Present Position: Executive Director
Alaska Council on Science and Technology

Education: M.A. Environmental Affairs
Goddard College

B.A. Political Science
College of the Potomac

EXPERIENCE

1979 to Present: Executive Director, Alaska Council on Science and Technology, the state science policy group established by law to provide scientific advice to the governor and the legislature, set state research needs and priorities and administer state supported research programs. As chief officer for this organization, responsibilities include:

- serving as liaison between the scientific community and the executive and legislative branches; providing testimony, issues analyses and serving on committees and task forces;
- administration of ACST Scientific & Technological Account, a multi-million dollar research program similar to the National Science Foundation to fund scientific research related to stated needs of Alaska;
- administration of the Northern Technology Grants Program, a project to provide small grants to citizens for the development of technological innovations applicable to Alaska;
- supervision of Council staff and eight permanent scientific consultants from various disciplines;

Noah, J.C., "Integrating Science Into the Decision-Making Process - An Overview of Other States' Approaches and A Proposal for Alaska", mimeo. 20 pp., 1978.

Noah, J.C., "Proceedings of the Joint Meetings Between the Alaska Council on Science and Technology and The Polar Research Board to Ascertain Scientific and Technological Research Needs in Alaska", mimeo., 50 pp., 1980.

Noah, J.C., "The Alaska Council on Science and Technology - 1981 - A Year of Broadened Participation", mimeo., 100 pp., 1982.

Noah, J.C., "The Origins of the Recent Environmental Movement", Master of Arts Thesis submitted to Goddard College, 75 pp., 1976, Washington, DC.

Noah, J.C., "The Permitting Process As It Relates to Coastal Programs", unpublished paper, mimeo. 10 pp., 1977.

Rimberg, F.J. and Noah, J.C., An Ecological Glossary for Engineers and Resource Managers, 50 pp., GPO 1974.

Rimberg, F.J. and Noah, J.C., Energy Policy Issues and Responses in Eight Rocky Mountain States, Litho., 50 pp., 1973.

Rimberg, F.J. and Noah, J.C., Eds. The Directory of Environmental Life Scientists, nine volumes, GPO 1974.

COMMITTEES AND ORGANIZATIONS

Alaska Academy of Engineering and Sciences
Appropriate Technology Review Committee for Alaska
(DOE) - Steering Council
American Association for the Advancement of Science,
Alaska Section
Biology Alliance for Public Affairs, Council Member
Committee on Future Environments
National Committee on Research Natural Areas
Marine Environmental Pollution in Alaska (NOAA)
Steering Council
New York Academy of Sciences
Task Group of Public Interest Funding

- cooperation with science advisory groups at the state, national, federal and international level;
- addressing citizen groups, local officials and industry representatives on science and technology issues and applications.

1978 - 1979 Chairman, Alaska Regional Coastal Planning Team, Office of the Governor. Directed this inter-agency work group to provide land use options to the Alaska Coastal Policy Council. The final report "Regional Planning for Alaska" outlined management options for development and environmental concerns on a regional basis.

1977 - 1978 Senior Planner, Alaska Department of Environmental Conservation. Planning liaison for the Department to the Alaska Coastal Management Program. Advised the Commissioner on departmental policy in response to program changes and directions in coastal management.

1972 - 1976 Washington, DC Staff Administrator and Research Associate, The Institute of Ecology (TIE), a federation of one hundred universities and research organizations, which conducts large-scale multidisciplinary studies to provide a scientific perspective to current issues.

During the summer of 1975, served as the Social Science, Environmental Affairs consultant to the Energy Research and Development Administration (ERDA) providing guidance in their efforts to establish a five-year Balanced Program Plan.

1971 - 1972 Legislative Aide to Maryland Delegate, Woodrow M. Allen.

1969 - 1971 Assistant to the President, Hunt Aviation Company, Washington, DC

PAPERS AND PUBLICATIONS

Noah, J.C., et al. "Areas Meriting Special Concern - A Process for Alaska", (outlining a process for identification of planning areas for the Alaska Coastal Management Program) mimeo. 100 pp., 1978

RESUME SYNOPSIS
Eleanor L. Andrews

- 1/83 to Present: Deputy Commissioner
Department of Administration
State of Alaska
Responsible for Pioneer Benefits, Older Alaskans Commission,
Public Defender Agency, Labor Relations, Alaska Public Offices
Commission, Personnel, Retirement and Benefits and Equal
Employment Opportunity
Salary: \$5,433.00 per month
- 1/82 - 12/82: Director of Human Resources
Municipality of Anchorage
Responsible for Labor Relations, Recruitment, Classification
and Pay Records and Benefits, Training and Development, and
Affirmative Action.
- 7/81 - 12/81: Owner of The Andrews Group
Provided management and government studies.
- 2/80 - 6/81: Business Representative
International Brotherhood of Electrical
Workers Union, Local 1547
Negotiated private and public sector labor agreements.
Presented cases at arbitration and before NLRB.
- 1975 - 1970: Field Representative
Alaska Public Employees Association
Negotiated labor agreements and presented cases at arbitration.
- 1979 - 1980: Temporary or contractual work for State
Ombudsman's Office and Alascom

EDUCATION:

- 1962 - 1964: California State College at Los Angeles
General academic and English.
- 1970 - 1970: University of Alaska - Anchorage
Psychology and Labor Management Relations.



EMPLOYMENT A

INSTRUCTIONS: A SEPARATE APPLICATION IS REQUIRED FOR
MENT. COMPLETE AND SPECIFIC ANSWERS WILL AID IN R
DETERMINATION OF WHETHER YOU QUALIFY FOR THE JOB
APPLICATIONS FOR TEMPORARY EMPLOYMENT SHOULD B
WHICH YOU ARE SEEKING WORK. APPLICATIONS FOR PE
YEAR, AND PART TIME WORK, SHOULD BE SUBMITTED TO THE
PLEASE USE TYPEWRITER OR PRINT LEGIBLY WITH INK.

This 1979 application for Sta
employment form was pulled fro
Theda Pittman's Dept. of Adminis.
personnel folder. Currently she i.
tive Director of Alaska Public Office.
Commission Salary is; \$4,408.⁰⁰

1. TITLE OF JOB CLASS FOR WHICH I AM APPLYING: Clerk IV

PERSONAL DATA
2. SOCIAL SECURITY NO.

4 75 | 48 | 3 006

3. NAME (Last) (First)
PITTMAN, THEDA

4. ADDRESS (Street &/or P.O. Box)
1101 H ST
(City) (State) (Zip Code)

A.N.C.H.O.R.A.G.E. AK 99.501

5. TELEPHONE (Home) (Business)
Area Code: 907 272 5920

6. DATE OF BIRTH
08 | 11 | 44
MO DAY YR
REPORT ADDRESS AND TELEPHONE CHANGES PROMPTLY

7. EQUAL OPPORTUNITY EMPLOYMENT: THE STATE OF ALASKA IS REQUIRED BY FEDERAL LAW TO HAVE AN AFFIRMATIVE ACTION PROGRAM WHICH WILL ENSURE FAIR EMPLOYMENT PRACTICES. THE FOLLOWING QUESTIONS ARE MADE IN CONFORMANCE WITH THE ADMINISTRATION OF THIS FAIR EMPLOYMENT PRACTICES PROGRAM. ACTIONS TAKEN WILL NOT BE BASED ON RACE, SEX, NATIONAL ORIGIN, NOR OTHER NON-MERIT FACTOR.

7. a) I AM . . . (PLEASE CHECK ONE OF THE FOLLOWING BOXES:)
White Black Spanish American Indian Asian Eskimo
Aleut Other
FEMALE
MALE

7. b) I WAS BORN IN:
THE UNITED STATES OF AMERICA (ENTER "Y" IN BOX)
 ANOTHER COUNTRY: _____ (ENTER "N" IN BOX)

8. I AM A USA CITIZEN, OR, I AM A RESIDENT ALIEN WITH A WORK PERMIT ISSUED BY THE USA DEPARTMENT OF JUSTICE. (YES--enter "Y" in box; NO--enter "N" in box)

9. I AM A RESIDENT OF ALASKA (FROM 9/67 TO CURRENT)

10. I AM A VETERAN (List dates, Branch & Type of Discharge)

DO NOT COMPLETE

11. PREVIOUSLY EMPLOYED: S

11. I LEARNED OF THE POSITION FOR WHICH I AM APPLYING FROM: (ENTER CORRECT CODE IN BOX AT LEFT)

- S - Employment Center
- F - Personal Friend
- R - Radio Station
- T - T.V. Station
- N - Newspaper
- O - Other
- P - Div. of Personnel
- D - Dept. Personnel Office

12. I AM APPLYING FOR: (ENTER CORRECT CODE IN BOX AT LEFT)

- H - INITIAL HIRE IN PERMANENT POSITION
- P - PROMOTION (Currently in a Permanent Position)
- T - TEMPORARY EMPLOYMENT

DO NOT COMPLETE THIS SECTION						
EXAM RECORD						
	SCORE	DATE	PF	WT	S	
MQ						
W						
TE						
ORAL						
D						
AV						
VP						
EC						DEPT.
FA						

AUG 02 1979

20: EMPLOYMENT HISTORY. INCLUDE ALL JOBS WITHIN PAST TEN YEARS. GIVE EARLY JOB HISTORY, IF PERTINENT TO JOB APPLIED FOR. INCLUDE ANY PERIOD OF UNEMPLOYMENT OVER THREE MONTHS IN LENGTH. USE ADDITIONAL PAGES IF NEEDED TO GIVE COMPLETE HISTORY. START WITH LAST OR PRESENT POSITION AND WORK BACKWARDS.

EMPLOYING FIRM: <u>ALASKA Public Radio Network</u>	FROM: <u>Oct 16, 1978</u>
FIRM ADDRESS: <u>400 Gambell, Rm 303 Anchorage 99501</u>	TO: <u>June 30, 1979</u>
JOB TITLE: <u>Exec. Director</u> DUTIES: <u>Administrative</u>	HOURS PER WEEK: <u>40+</u>
<u>Supervision of Statewide Radio network</u>	STARTING SALARY: \$ <u>225</u> PER MO
	FINAL SALARY: \$ <u>225</u> PER MO
	NO. OF EMPLOYEES SUPERVISED: <u>2</u>
	NAME OF SUPERVISOR: <u>Kit Jensen</u>
	MAY WE CONTACT YOUR PRESENT EMPLOYER?
REASON FOR LEAVING:	

EMPLOYING FIRM: <u>AFOC</u>	FROM: <u>4/5/78</u>
FIRM ADDRESS: <u>610 C St. Suite 209 Anchorage 99501</u>	TO: <u>10/13/78</u>
JOB TITLE: <u>Chief IV</u> DUTIES: <u>Auditing Campaign</u>	HOURS PER WEEK: <u>37.5</u>
<u>disclosure reports</u>	STARTING SALARY: \$ <u>6.58</u> PER HR
	FINAL SALARY: \$ <u>6.90</u> PER HR
	NO. OF EMPLOYEES SUPERVISED: <u>0</u>
	NAME OF SUPERVISOR: <u>RANDALL P. Burns</u>
REASON FOR LEAVING: <u>TO TAKE NEW Position</u>	

EMPLOYING FIRM: <u>Self-employed</u>	FROM: <u>9/76</u>
FIRM ADDRESS:	TO: <u>4/78</u>
JOB TITLE: <u>Communications Consultant various</u>	HOURS PER WEEK: <u>varied</u>
<u>Contracts for research, analysis & Radio-TV planning & production to Gov's Office of Telecommunications, U.K.A.M. Joint Fed. State Land Use Planning Commission</u>	STARTING SALARY: \$ <u>120</u> PER day
	FINAL SALARY: \$ <u>150</u> PER day
	NO. OF EMPLOYEES SUPERVISED: <u>0</u>
	NAME OF SUPERVISOR: <u>Bob Welp, OT</u> <u>Bill Jackson, KATM</u> <u>Esther Wrennide LUPC</u>
REASON FOR LEAVING: <u>1</u>	

EMPLOYING FIRM: <u>Univ of Alaska Speech Dept</u>	FROM: <u>9/75</u>
FIRM ADDRESS: <u>Fairbanks AC 99701</u>	TO: <u>5/76</u>
JOB TITLE: <u>Asst Prof</u> DUTIES:	HOURS PER WEEK:
<u>Teach Speech & Broadcasting courses</u>	STARTING SALARY: \$ <u>1988</u> PER MO
	FINAL SALARY: \$ <u>1988</u> PER MO
	NO. OF EMPLOYEES SUPERVISED:
	NAME OF SUPERVISOR: <u>Walter H. Emmer</u>
REASON FOR LEAVING: <u>move to Anchorage</u>	

EMPLOYING FIRM: <u>Self-employed</u>	FROM: <u>1/74</u>
FIRM ADDRESS: <u>Fairbanks AK</u>	TO: <u>9/75</u>
JOB TITLE: <u>Consultant</u> DUTIES: <u>various</u>	HOURS PER WEEK:
<u>contracts in R-TV production & materials for Corp Extension Service Center for Northern Educational Research</u>	STARTING SALARY: \$ <u>120</u> PER day
	FINAL SALARY: \$ <u>120</u> PER day
	NO. OF EMPLOYEES SUPERVISED:
	NAME OF SUPERVISOR: <u>U. Smith, CES</u> <u>Kathryn Heik, CNER</u>
REASON FOR LEAVING:	

EMPLOYING FIRM: <u>Univ of Alaska Fairbanks</u>	FROM: <u>9/67</u>
FIRM ADDRESS: <u>Speech Dept & KUCF FM-TV</u>	TO: <u>12/78</u>
JOB TITLE: DUTIES:	HOURS PER WEEK: <u>40+</u>
<u>Program Director KUCF-FM</u>	STARTING SALARY: \$ <u>1600</u> PER MO
<u>Station Manager KUCF-FM</u>	FINAL SALARY: \$ <u>1900</u> PER MO
<u>Head of Production FM & TV</u>	NO. OF EMPLOYEES SUPERVISED:
<u>Teach Broadcasting courses</u>	NAME OF SUPERVISOR: <u>Walter G. Emmer, Jr</u> <u>Charles M. Rothcup</u>
REASON FOR LEAVING: <u>Personal Travel</u>	

CONDITIONS OF EMPLOYMENT

PLEASE READ CAREFULLY THE ANNOUNCEMENT FOR THE JOB FOR WHICH YOU ARE APPLYING. YOUR NAME WILL BE MADE AVAILABLE ONLY TO VACANCIES THAT MEET THE CONDITIONS OF EMPLOYMENT INDICATED BY YOUR ANSWERS BELOW. RESTRICTIONS NOT COMMON TO THE STATE MAY RESULT IN NOT BEING CONSIDERED. YOU MAY ALTER YOUR CONDITIONS OF EMPLOYMENT BY NOTIFYING THE DIVISION OF PERSONNEL IN WRITING AT ANY TIME DURING THE PERIOD OF YOUR ELIGIBILITY. FAILURE TO ACCEPT A JOB OFFER UNDER THE CONDITIONS YOU HAVE INDICATED MAY RESULT IN REMOVAL OF YOUR NAME FROM THE ELIGIBLE LIST.

27. I AM WILLING TO ACCEPT EMPLOYMENT IN THE FOLLOWING LOCATIONS:

- ANY AREA OF STATE
- ANCHORAGE
- FAIRBANKS
- JUNEAU
- KETCHIKAN
- _____

28. I AM WILLING TO WORK FOR THE FOLLOWING DEPARTMENTS:

- | | | |
|--|---|--|
| <input checked="" type="checkbox"/> ANY DEPARTMENT | <input type="checkbox"/> 07 LABOR | <input type="checkbox"/> 13 PUBLIC WORKS |
| <input type="checkbox"/> 01 OFFICE OF THE GOVERNOR | <input type="checkbox"/> 08 COMMERCE | <input type="checkbox"/> 14 HIGHWAYS |
| <input type="checkbox"/> 02 ADMINISTRATION | <input type="checkbox"/> 09 MILITARY AFFAIRS | <input type="checkbox"/> 15 ECONOMIC DEVELOPMENT |
| <input type="checkbox"/> 03 LAW | <input type="checkbox"/> 10 NATURAL RESOURCES | <input type="checkbox"/> 18 ENVIRONMENTAL CONSERVATION |
| <input type="checkbox"/> 04 REVENUE | <input type="checkbox"/> 11 FISH & GAME | <input type="checkbox"/> 19 STATE OPERATED SCHOOL |
| <input type="checkbox"/> 05 EDUCATION | <input type="checkbox"/> 12 PUBLIC SAFETY | <input type="checkbox"/> 21 COMMUNITY & REGIONAL AFFAIRS |
| <input type="checkbox"/> 06 HEALTH & SOCIAL SERVICES | | |

29. I WILL ACCEPT A POSITION REQUIRING TRAVEL TO THE FOLLOWING EXTENT:

- NO TRAVEL
- OCCASIONAL
- FREQUENT
- CONTINUOUS
- REMOTE AREAS

30.

I WILL BE ABLE TO REPORT TO WORK Immediately DAYS AFTER BEING NOTIFIED THAT I WAS HIRED.

CERTIFICATE OF APPLICANT

I HEREBY CERTIFY THAT ALL INFORMATION MADE ON OR IN CONNECTION WITH THIS APPLICATION IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT ANY MISREPRESENTATION OR CONCEALMENT OF MATERIAL FACT WILL BE SUFFICIENT GROUND FOR REJECTION OF MY APPLICATION, REMOVAL FROM THE ELIGIBLE LIST, OR REMOVAL FROM EMPLOYMENT.

DATE 7/31/79 SIGNATURE (IN INK) Heidi S. Pittman

CHECK YOUR APPLICATION! BE SURE THAT YOU HAVE FILLED IT IN COMPLETELY.

TYPING SKILL CERTIFICATION

IF THE JOB CLASS FOR WHICH YOU ARE APPLYING HAS A TYPING REQUIREMENT, YOUR APPLICATION WILL NOT BE CONSIDERED UNTIL THIS SELF-CERTIFICATION HAS BEEN COMPLETED. READ THE STATEMENT BELOW AND ESTIMATE YOUR TYPING SPEED AT THE LEVEL WHICH YOU ARE COMPLETELY CONFIDENT YOU CAN PERFORM. IF YOU ARE NOT CONFIDENT ABOUT YOUR TYPING SPEED, CONTACT THE LOCAL EMPLOYMENT CENTER AND ARRANGEMENTS WILL BE MADE FOR A TYPING TEST.

I HEREBY CERTIFY THAT I CAN TYPE AT A SPEED EQUAL TO OR GREATER THAN 60 WORDS PER MINUTE WITH FEWER THAN 5 TOTAL ERRORS (MINIMUM 5 MINUTE EXERCISE). I UNDERSTAND THAT I AM BEING EXAMINED ON THE BASIS OF THIS CERTIFICATION AND THAT INABILITY TO PERFORM AS CERTIFIED MAY CONSTITUTE BASIS FOR SEPARATION DURING THE PROBATIONARY PERIOD.

DATE 7/31/79 SIGNATURE (IN INK) Heidi S. Pittman

THE STATE OF ALASKA IS AN EQUAL OPPORTUNITY EMPLOYER

Dept. of Public Safety

Robert J. Rowan
Director
Division of Motor Vehicles
Department of Public Safety
Date of Hire: 9-16-79 (In current position)
Salary: \$5236.00 (26-D)

November 10, 1982

To Governor Elect William Sheffield

Attention: Selection Committee
Subject: Director Position, DMV

This letter is my application to retain the position of Director, Division of Motor Vehicles.

I feel that I have performed the duties as division director during the past three years in a highly efficient and effective manner, and I would like to continue in the position so I can continue to help the division and the department grow in its service to the people of Alaska. I also feel that I am the best qualified person in knowledge of the particular area which we encompass.

I had nine years of administrative experience with other departments prior to transferring to the Department of Public Safety in 1976. I was selected to serve as deputy director of DMV at that time. In September, 1979 I was appointed director when the previous director resigned to enter private industry. The division has had much growth in its efficiency and effectiveness during these years, emerging from a poorly organized inefficient unit into one that today rates among the best in the U.S.

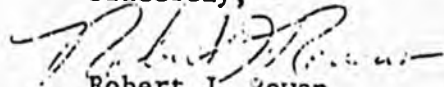
I can promise that, if I am retained, I will continue to seek methods and ways to improve public service, internal work procedures, and overall effectiveness.

I can also promise that although I may strongly argue my views at staff meetings or on a one-to-one basis, I will always wholeheartedly support the final department or state position.

I am a member of the Registration, Title, Motor Vehicle Dealers and Manufacturers sub-committee of the American Association of Motor Vehicle Administrators (AAMVA). I have an excellent working relationship with the AAMVA staff and with the other Region IV members.

I would appreciate your positive consideration of this application. My personnel file is open for inspection at any time.

Sincerely,



Robert J. Rowan

Box 6512

Anchorage, AK 99502

Home 243-3069, Work 269-5551

attachment

Positions Held With The State of Alaska

9/79 - Present	Director, Division of Motor Vehicles, Department of Public Safety
4/76 - 9/79	Deputy Director, Division of Motor Vehicles, Department of Public Safety
6/73 - 4/76	Administrative Officer II, Anchorage International Airport, Department of Public Works
11/69 - 6/73	Administrative Officer II, Division of Aviation, Department of Public Works
7/65 - 11/69	Administrative Officer I, Division of Administrative Services, Department of Fish & Game

STATE OF ALASKA

JAY S. HAMILTON, GOVERNOR

DEPARTMENT OF PUBLIC SAFETY

DIVISION OF MOTOR VEHICLES AND DRIVERS SERVICES

P. O. BOX 960
ANCHORAGE, ALASKA 99507

September 21, 1979

Bob Rowan, Deputy Director
Division of Motor Vehicles

Dear Bob:

Let's go back, mentally, for a few years. 1976 was a year that may be considered either great or disasterous, depending on how you look at it. That year we both joined the Division of Motor Vehicles; me, with an almost insurmountable challenge. A challenge that I knew very well that, individually, I would not be able to master. I looked for the best possible talent that I could find to help me in resolving the many problems facing this division. It was my extreme good fortune that you agreed to join me in a joint effort to resolve the problems and to develop an efficient, effective organization to serve the citizens of this state.

As I move on to new fields of endeavor, it is both fitting and appropriate that you assume the reins and the role of guiding the destiny of this division. It has been you, as much as I, who have developed the programs, the policies, and the procedures that have resulted in its successes in the last few years.

Never before in my entire career have I ever found an individual whose style, whose philosophies, and whose abilities were so compatible with those of my own approach. That this combination was effective is now history.

Please accept my sincere thanks, Bob, for the continued help, loyalty, and assistance in serving the citizens of Alaska and looking after the concerns of the people who make up this division.

As I depart, I gladly and happily turn over to you the control of this division, knowing that the citizens of Alaska will continue to be served

in the best possible manner, and that the employees of this division will be capably led.

Bob, for the million and one times that you have done those things necessary to guarantee success, whether or not I was aware of them, I offer you my personal thanks. I expect to continue in the years ahead, the friendship that I have enjoyed in my dealing with you in the past.

My Very Best,



Vern

TO: ALL SECTION HEADS

DATE : April 22, 1971

FROM: Lars L. Johnson, Director
Division of Aviation

SUBJECT: Delegation of Authority

Mr. Ed Granger is hereby delegated the authority to assume all the powers and duties of my office which he may deem necessary for uninterrupted conduct of the affairs of this Division during the periods I am absent.

In Mr. Granger's and my absence, Mr. Robert J. Rowan is hereby delegated such authority.

This notice will remain in effect until cancelled in writing by me.

Copies to.

- Ed Granger
- Robert J. Rowan
- Holger Jorgensen
- Clayton C. Hueners
- James E. Moody
- Fred Brauch, Fairbanks
- Jack Peck, Anchorage
- Tracy D. Kaldor, Juneau

STATE OF ALASKA

WILLIAM A. EGAN, Governor

DEPARTMENT OF PUBLIC SAFETY

DIVISION OF AVIATION

4510 INTERNATIONAL AIRPORT ROAD
ANCHORAGE 99502

April 22, 1971

DELEGATION OF AUTHORITY

Mr. Robert J. Kewan
Administrative Officer
Division of Aviation

You are hereby delegated the authority to assume all the powers and duties of my office, as Acting Director, which you may deem necessary for the uninterrupted conduct of the affairs of this Division during my absence and Mr. Granger's absence.



Lars L. Johnson, Director
Division of Aviation

EMPLOYMENT APPLICATION

Main Office: Pouch C
Juneau, Alaska 99311
465-444E

Field Office: 121 W. 4th Street
Anchorage, Alaska 99501
279-5241

INSTRUCTIONS: A SEPARATE APPLICATION IS REQUIRED FOR EACH JOB CLASS FOR WHICH YOU ARE SEEKING EMPLOYMENT. COMPLETE AND SPECIFIC ANSWERS WILL AID IN RAPID AND ACCURATE PROCESSING OF THE APPLICATION. DETERMINATION OF WHETHER YOU QUALIFY FOR THE JOB CLASS SPECIFIED WILL BE BASED UPON THIS APPLICATION. APPLICATIONS FOR TEMPORARY EMPLOYMENT SHOULD BE SUBMITTED DIRECTLY TO THE STATE AGENCY WITH WHICH YOU ARE SEEKING WORK. APPLICATIONS FOR PERMANENT EMPLOYMENT, INCLUDING SEASONAL, SCHOOL YEAR, AND PART TIME WORK, SHOULD BE SUBMITTED TO THE DIVISION OF PERSONNEL AT ONE OF THE ABOVE ADDRESSES. PLEASE USE TYPEWRITER OR PRINT LEGIBLY WITH INK.

1. TITLE OF JOB CLASS FOR WHICH I AM APPLYING: Deputy Director, Motor Vehicles

PERSONAL DATA

2. SOCIAL SECURITY NO.

554 24 8179

DO NOT COMPLETE
Class Code Range Date

3. NAME (Last) (First) M. I.
R O W A N R O B E R T J

NAME, IF DIFFERENT, UNDER WHICH PREVIOUSLY EMPLOYED:

4. ADDRESS (Street &/or P.O. Box)
P.O. Box 6512
(City) (State) (Zip Code)

Anchorage AK 99502

5. TELEPHONE (Home) (Business)
Area Code
907 277 5700 279 3486

6. DATE OF BIRTH
12 27 22
MO DAY YR

REPORT ADDRESS AND TELEPHONE CHANGES PROMPTLY

11. I LEARNED OF THE POSITION FOR WHICH I AM APPLYING FROM: (ENTER CORRECT CODE IN BOX AT LEFT)

- S
- E-Employment Center
 - F-Personal Friend
 - S-State Employee
 - P-Div. of Personnel
 - D-A Dept. Personnel Office
 - R-Prec'd Station
 - T-T.V. Station
 - N-Newspaper
 - O-Other

12. I AM APPLYING FOR: (ENTER CORRECT CODE IN BOX AT LEFT)

- P
- H- INITIAL HIRE IN PERMANENT POSITION
 - P- PROMOTION (Currently in a Permanent Position)
 - T- TEMPORARY EMPLOYMENT

7. EQUAL OPPORTUNITY EMPLOYMENT: THE STATE OF ALASKA IS REQUIRED BY FEDERAL LAW TO HAVE AN AFFIRMATIVE ACTION PROGRAM WHICH WILL ENSURE FAIR EMPLOYMENT PRACTICES. THE FOLLOWING QUESTIONS ARE MADE IN CONFORMANCE WITH THE ADMINISTRATION OF THIS FAIR EMPLOYMENT PRACTICES PROGRAM. ACTIONS TAKEN WILL NOT BE BASED ON RACE, SEX, NATIONAL ORIGIN, NOR OTHER NON-MERIT FACTOR.

7. a) I AM ... (PLEASE CHECK ONE OF THE FOLLOWING BOXES:)

	White	Black	Spanish	American Indian	Asian	Eskimo Alout	Other
FEEMALE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MALE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

b) I WAS BORN IN:
THE UNITED STATES OF AMERICA (ENTER "Y" IN BOX)
 Y
ANOTHER COUNTRY: _____ (ENTER "N" IN BOX)

I AM A U. S. A. CITIZEN
YES- Enter "Y" in box.
NO- Enter "N" in box.

I AM A RESIDENT OF ALASKA (FROM 1956 to Present time)
I AM A VETERAN (List date, Branch & Type of Discharge)
41-8/54, 2/51-7/64, Honorable

DO NOT COMPLETE

DO NOT COMPLETE THIS SECTION
IN/REV. _____

EXAM RECORD					
	SCORE	DATE	FFI	WT	G
MO					
W					
TE					
ORAL					
O					
AV					
VP					
EC					
FA					

13. HAVE YOU EVER BEEN CONVICTED OF A FELONY MEANOR WITHIN THE PAST FIVE YEARS OR A FELONY WITHIN THE PAST TEN YEARS? IF YES, EXPLAIN ON A SEPARATE SHEET OF PAPER AND ATTACH IT TO THIS APPLICATION. (A CONVICTION RECORD IS NOT ABSOLUTE GROUNDS FOR DISQUALIFICATION. THE NUMBER, NATURE, REGENCY, AND RELATIONSHIP TO THE JOB APPLIED FOR WILL BE EVALUATED IN REVIEWING THIS APPLICATION.)

14. LIST RELATIVES EMPLOYED BY THE STATE OF ALASKA :

(1) Name: None Relationship: _____ Dept.: _____

(2) Name: _____ Relationship: _____ Dept.: _____

15. DO YOU HAVE A VALID ALASKA DRIVERS LICENSE? YES NO IF YES, LIST NUMBER 80204

16. HAVE YOU ANY PHYSICAL OR EMOTIONAL DEFECTS, DISEASE OR AILMENTS WHICH WOULD AFFECT YOUR PERFORMANCE ON A JOB? YES NO IF YES, GIVE DETAILS.

EDUCATION & EXPERIENCE

17. LIST CURRENT PROFESSIONAL LICENSES, CERTIFICATIONS, OR REGISTRATIONS:

18. LIST TYPES OF ELECTRONIC OR MECHANICAL EQUIPMENT OR MACHINES THAT YOU ARE QUALIFIED TO:

OPERATE REPAIR

Electric typewriters _____

Electronic calculators _____

CURRENT STATE EMPLOYEES WITH PERMANENT OR PROBATIONARY STATUS NEED ONLY TO ENTER EDUCATION OR EXPERIENCE GAINED SINCE APPLYING FOR THEIR PRESENT POSITIONS WHEN COMPLETING ITEMS 19, 20, AND 21. IF YOU ARE SUCH AN EMPLOYEE PLEASE CHECK THIS BOX.

19. CIRCLE HIGHEST GRADE COMPLETED: 1 2 3 4 5 6 7 8 9 10 11 12

20. DATE LAST ATTENDED: _____

21. DID YOU GRADUATE: YES NO

22. NAME AND ADDRESS OF GRADE OR HIGH SCHOOL LAST ATTENDED:
Palm Springs High, Palm Springs, Calif.

23. HIGH SCHOOL EQUIVALENCY CERTIFICATE (GED): (ISSUING AGENCY, NUMBER, DATE)

24. HIGH SCHOOL COURSES MOST RELATED TO THIS JOB CLASS:

25. EDUCATION OR TRAINING RECEIVED AFTER HIGH SCHOOL

NAME & LOCATION	DATES ATTENDED	NO. OF QUARTER HOURS EARNED	NO. OF SEMESTER HOURS EARNED	OTHER	GRADUATED YES/NO	DEGREE AND YEAR	MAJOR OR SUBJECTS TAKEN	DO NOT USE
Endale City College Endale, Calif.	9/45-2/47		Approx 60		no		Biological Sciences	
Chorage Comm. College Chorage AK	9/63-12/63		3		no		Bus Admin	
Univ of Virginia, Extension Blington, VA	54/55		3		no		Accounting	
SAFI	56/57		3		no		Accounting	
SAF Granite AFB, Ill.	3/47-10/47		18		yes		Weather Forecaster	
General management schools with Federal and State	56-75				yes		Supr Knight labor Rel.	

EMPLOYMENT HISTORY. INCLUDE ALL JOBS WITHIN PAST TEN YEARS. GIVE EMPLOYER'S NAME, ADDRESS, PHONE NUMBER, AND CITY AND STATE. UNEMPLOYMENT OVER THREE MONTHS? LENGTH. USE ADDITIONAL PAGES IF NEEDED TO GIVE COMPLETE HISTORY. START WITH LAST OR PRESENT POSITION. GO WORK BACKWARDS.

EMPLOYING FIRM: State of Alaska, DFW, Div of Aviation	FROM: June 1, 1973
FIRM ADDRESS: Anchorage International Airport	TO: Present time
JOB TITLE: Admin Officer II DUTIES:	HOURS PER WEEK: 37.5
See Attachment # 1	STARTING SALARY: \$ 1950 PER MONTH
	FINAL SALARY: \$ 2425 PER MONTH
	NO. OF EMPLOYEES SUPERVISED: 7
	NAME OF SUPERVISOR: Richard Jensen
REASON FOR LEAVING: Still employed	MAY WE CONTACT YOUR PRESENT EMPLOYER? YES

EMPLOYING FIRM: State of Alaska, DFW, Division of Aviation	FROM: Nov 6, 1969
FIRM ADDRESS: Funch 6900, Anchorage AK	TO: June 1, 1973
JOB TITLE: Admin Officer II DUTIES:	HOURS PER WEEK: 37.5
See Attachment # 2	STARTING SALARY: \$ 1255 PER MO
	FINAL SALARY: \$ 1638 PER MO
	NO. OF EMPLOYEES SUPERVISED: 8
	NAME OF SUPERVISOR: Jack Peck
REASON FOR LEAVING: Lateral Transfer	

EMPLOYING FIRM: State of Alaska, Dept of Fish & Game	FROM: July 1965
FIRM ADDRESS:	TO: Nov 1969
JOB TITLE: Admin Officer I DUTIES:	HOURS PER WEEK: 37.5
See attachment # 3	STARTING SALARY: \$ 877 PER MO
	FINAL SALARY: \$ 1219 PER MO
	NO. OF EMPLOYEES SUPERVISED: 2-10
	NAME OF SUPERVISOR: Vern Roberts
REASON FOR LEAVING: Promotion	

EMPLOYING FIRM: US Air Force	FROM: March July 1941
FIRM ADDRESS:	TO: July 1964
JOB TITLE: Weather Forecaster/Analyst DUTIES:	HOURS PER WEEK: 40 plus
See attachment # 4	STARTING SALARY: \$ PER
	FINAL SALARY: \$ PER
	NO. OF EMPLOYEES SUPERVISED: 10-30
	NAME OF SUPERVISOR:
REASON FOR LEAVING:	

EMPLOYING FIRM:	FROM:
FIRM ADDRESS:	TO:
JOB TITLE: DUTIES:	HOURS PER WEEK:
	STARTING SALARY: \$ PER
	FINAL SALARY: \$ PER
	NO. OF EMPLOYEES SUPERVISED:
	NAME OF SUPERVISOR:
REASON FOR LEAVING:	

EMPLOYING FIRM:	FROM:
FIRM ADDRESS:	TO:
JOB TITLE: DUTIES:	HOURS PER WEEK:
	STARTING SALARY: \$ PER
	FINAL SALARY: \$ PER
	NO. OF EMPLOYEES SUPERVISED:
	NAME OF SUPERVISOR:
REASON FOR LEAVING:	

PLEASE READ CAREFULLY THE ANNOUNCEMENT FOR THE JOB FOR WHICH YOU ARE APPLYING. YOUR NAME WILL BE MADE AVAILABLE ONLY TO VACANCIES THAT MEET THE CONDITIONS OF EMPLOYMENT INDICATED BY YOUR ANSWERS BELOW. RESTRICTIONS NOT COMMON TO THE JOB MAY RESULT IN NOT BEING CONSIDERED. YOU MAY ALTER YOUR CONDITIONS OF EMPLOYMENT BY NOTIFYING THE DIVISION OF PERSONNEL IN WRITING AT ANY TIME DURING THE PERIOD OF YOUR ELIGIBILITY. FAILURE TO ACCEPT A JOB OFFER UNDER THE CONDITIONS YOU HAVE INDICATED MAY RESULT IN REMOVAL OF YOUR NAME FROM THE ELIGIBLE LIST.

27. I AM WILLING TO ACCEPT EMPLOYMENT IN THE FOLLOWING LOCATIONS:

- ANY AREA OF STATE
 ANCHORAGE FAIRBANKS JUNEAU KETCHIKAN

28. I AM WILLING TO WORK FOR THE FOLLOWING DEPARTMENTS:

- | | | |
|--|--|--|
| <input type="checkbox"/> ANY DEPARTMENT | <input type="checkbox"/> 07 LABOR | <input type="checkbox"/> 13 PUBLIC WORKS |
| <input type="checkbox"/> 01 OFFICE OF THE GOVERNOR | <input type="checkbox"/> 08 COMMERCE | <input type="checkbox"/> 14 HIGHWAYS |
| <input type="checkbox"/> 02 ADMINISTRATION | <input type="checkbox"/> 09 MILITARY AFFAIRS | <input type="checkbox"/> 15 ECONOMIC DEVELOPMENT |
| <input type="checkbox"/> 03 LAW | <input type="checkbox"/> 10 NATURAL RESOURCES | <input type="checkbox"/> 18 ENVIRONMENTAL CONSERVATION |
| <input type="checkbox"/> 04 REVENUE | <input type="checkbox"/> 11 FISH & GAME | <input type="checkbox"/> 19 STATE OPERATED SCHOOL |
| <input type="checkbox"/> 05 EDUCATION | <input checked="" type="checkbox"/> 12 PUBLIC SAFETY | <input type="checkbox"/> 21 COMMUNITY & REGIONAL AFFAIRS |
| <input type="checkbox"/> 06 HEALTH & SOCIAL SERVICES | | |

29. I WILL ACCEPT A POSITION REQUIRING TRAVEL TO THE FOLLOWING EXTENT:

- NO TRAVEL OCCASIONAL FREQUENT CONTINUOUS REMOTE AREAS

30.

I WILL BE ABLE TO REPORT TO WORK 10 working DAYS AFTER BEING NOTIFIED THAT I WAS HIRED.

CERTIFICATE OF APPLICANT

I HEREBY CERTIFY THAT ALL INFORMATION MADE ON OR IN CONNECTION WITH THIS APPLICATION IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT ANY MISREPRESENTATION OR CONCEALMENT OF MATERIAL FACT WILL BE SUFFICIENT GROUND FOR REJECTION OF MY APPLICATION, REMOVAL FROM THE ELIGIBLE LIST, OR REMOVAL FROM EMPLOYMENT.

DATE Feb 29, 1976 SIGNATURE (IN INK) [Signature]

CHECK YOUR APPLICATION! BE SURE THAT YOU HAVE FILLED IT IN COMPLETELY.

TYPING SKILL CERTIFICATION

IF THE JOB CLASS FOR WHICH YOU ARE APPLYING HAS A TYPING REQUIREMENT, YOUR APPLICATION WILL NOT BE CONSIDERED UNTIL THIS SELF-CERTIFICATION HAS BEEN COMPLETED. READ THE STATEMENT BELOW AND ESTIMATE YOUR TYPING SPEED AT THE LEVEL WHICH YOU ARE COMPLETELY CONFIDENT YOU CAN PERFORM. IF YOU ARE NOT CONFIDENT ABOUT YOUR TYPING SPEED, CONTACT THE LOCAL EMPLOYMENT CENTER AND ARRANGEMENTS WILL BE MADE FOR A TYPING TEST.

I HEREBY CERTIFY THAT I CAN TYPE AT A SPEED EQUAL TO OR GREATER THAN _____ WORDS PER MINUTE WITH FEWER THAN _____ TOTAL ERRORS (MINIMUM 5 MINUTE EXERCISE). I UNDERSTAND THAT I AM BEING EXAMINED ON THE BASIS OF THIS CERTIFICATION AND THAT INABILITY TO PERFORM AS CERTIFIED MAY CONSTITUTE BASIS FOR SEPARATION DURING THE PROBATIONARY PERIOD.

DATE _____ SIGNATURE (IN INK) _____

THE STATE OF ALASKA IS AN EQUAL OPPORTUNITY EMPLOYER

ATTACHMENT # 4

United States Air Force
Air Force Security Service

July 1950-July 1964

During this period I worked as a special analyst, supervising various sized units of 5 to 30 persons working on special projects of a classified nature. During portions of this period I was assigned directly to the National Security Agency (NSA) for duty. During the period 1956 to 1964 I twice, represented the Alaska area at meetings held in Japan concerning items of mutual concern to the two areas. I was awarded the Air Force Commendation Medal for my contributions to the Air Force Security Service effort in Alaska.

Robert M. Henderson
Director
Division of Fish & Wildlife Protection
Department of Public Safety
Date of Hire: 3-14-83 (In current position)
Salary: \$4885.00 (26-B)

Robert M. Henderson
P.O. Box 1325
Palmer, Alaska 99645
745-4973

CAREER OBJECTIVE

I offer nineteen years of practical experience in law enforcement in the State of Alaska, qualifying for a position as Director.

WORK EXPERIENCE

- Dec to Present
1975 City Of Palmer, Palmer, Alaska
Chief of Police.
- Aug to Dec 1975 O'Neill Investigations, Anchorage, Alaska
Security supervisor for Atlantic Richfield operations, Prudhoe Bay, Alaska.
- 1973 to 1975 Kodiak Police Department, Kodiak, Alaska
As Lieutenant of police, investigated all felony criminal complaints, supervised the investigation of all felony criminal complaints, court officer and acting Chief of Police. Supervised five desk officers, acted as training officer for the Kodiak Police Department and prepared all court trials and reviewed all criminal cases with the District Attorney's Office.
- 1972 to 1973 Alaska State Troopers, Anchorage, Alaska
Stationed in Anchorage as a Trooper, then assigned to open a one man post in Alyeska, Alaska. Assigned to the Division of Protection, Department of Public Safety, Kodiak, Alaska, working with the commercial fisheries.
- 1967 to 1972 Kodiak Police Department, Kodiak, Alaska
As Sergeant of police until promoted to Lieutenant in 1970.
- 1965 to 1967 Commercial Fishing
- 1953 to 1965 United States Navy

EDUCATION

- May 1980 University of Alaska, Mat-Su Community College, Palmer, Alaska
Associate of Arts Degree in Police Administration
- June 1974 Federal Bureau of Investigation National Academy, Quantico, Va.
Relevant courses--- Applied Criminology, Management for Law Enforcement, Forensic Science, Criminal Law, Advanced Latent Fingerprinting, Crime Scenes Photography, FBI Firearms, FBI Practical Pistol Course.

August 1971 United States Military Police School, Fort Gordon, Georgia
Civil Disturbances Orientation Course in Command Level.

April 1971 Bureau of Narcotics and Dangerous Drugs, Washington D.C.
Police Training School: Drug identification, drug investigation,
drug testing, public speaking
International Association of Chiefs of Police: Principals of Police
Administration.

Nov 1967 Alaska State Troopers Academy, Anchorage, Alaska
Police Recruit School .

OTHER EDUCATION

Advanced Certificate, Alaska Police Standards Council
University of Alaska, Kodiak, Alaska
Radiological defense, Police administration, Procedural Law, Criminal
Law, Criminal investigation.
Kodiak High School, Kodiak, Alaska
Lee H. Edwards High School, Ashville, North Carolina

PERSONAL DATA

Age 47, married, good health; 6'1": 190 lbs.
A portfolio of work, former affiliations, personal accomplishments and
references available for review.

Michael C. Kolivosky
Director
Division of Alaska State Troopers
Department of Public Safety
Date of Hire: 1-01-83 (In current position)
Salary: \$5050.00 (26-C)

RESUME

MICHAEL C. KOLIVOSKY

PERSONAL BIOGRAPHY

Michael C. Kolivosky
2407 Ka-See-An Drive
Juneau, Alaska

Date of Birth: October 12, 1941
Place of Birth: Niagara Falls,
New York

Height: 6' Weight: 200

I married Melinda Kolivosky on July 12, 1974, and have three children by a previous marriage; my daughters reside in Fairbanks, and my son, Michael, lives in Juneau.

Sports/Hobbies:

I have both participated in and coached youth in baseball, ice hockey, and boxing.

I have boxed professionally in Alaska, culminating with the professional heavyweight championship in 1977. Previously, I was a two-time Alaska Golden Gloves champ and gold medal winner in the 1974 Arctic Winter Games.

In 1960 I played professional baseball with the New York Yankee farm system.

Additionally, I enjoy weight lifting, racquetball, running, and photography.

Organizations:

I am a member of the FBI National Academy Graduates, Alaska Chapter and the Alaska Peace Officers Association.

Michael C. Kolivosky, A

EDUCATION

I graduated from Bishop Duffy High School, Niagara Falls, New York, 1959. In 1962, I attended Bryant and Stratton Business Institute, Buffalo, New York and received a diploma in Sales, Advertising, and Management.

In 1978, I graduated from the FBI National Academy in Quantico, Virginia.

In 1980, I received an Associate of Arts degree in Police Administration from the University of Alaska, Matanuska-Susitna Community College, graduating with a 3.8 grade point average.

Michael C. Kolivosky, B

EMPLOYMENT HISTORY/DEPARTMENT OF PUBLIC SAFETY

a. Duty Assignments

July, 1982 to present: Captain, Juneau, Detachment Commander of "A" Detachment, which encompasses all of Southeast Alaska

September, 1978 to July, 1982: Lieutenant, Anchorage, Commander of Bureau of Vehicle Enforcement; Program Director of the Federal Bureau of Motor Carrier Safety Weighing and Inspection Demonstration Program

May, 1978 to September, 1978, Lieutenant, FBI Academy, Quantico, Virginia, student

April, 1972 to May, 1978, Corporal (1972-1974), Sergeant (1974-1976), Lieutenant (1976-1978), Palmer, Detachment Commander of the Matanuska-Susitna Valley Detachment. In 1976 this Detachment was chosen Outstanding Trooper Detachment of year.

September, 1969 to April, 1972, Corporal, Fairbanks, Patrol Shift Supervisor

June to September, 1969, Trooper, Tok, patrol duties

October, 1967 to June, 1969, Trooper, Nome, patrol duties

October, 1966 to October, 1967, Trooper, Fairbanks, patrol duties

Michael C. Kolivosky, C(a)

RESUME

Name: Robert J. Sundberg
Address: Nowell Avenue, Juneau, AK 99801
Telephone Number: (907) 465-4322 (Office)
(907) 586-9421 (Home)

Current Employment: Commissioner, Department of Public Safety

Previous Employment: City of Fairbanks Police Department
1955 - 1976
(Retired as Chief of Police)

Alyeska Pipeline Security Company
1976 - 1978, Served as Security
Manager during construction and
start-up.
(Resigned June 9, 1978)

Education: Negaunee High School, Negaunee,
Michigan - 1948

Northern Michigan College,
Marquette, MI 1952 - 1953

Other Training
and Education: Territory of Alaska Police Academy -
Fairbanks 1956
F.B.I. National Academy - Washington,
D.C. 1962
Organized Crime - University of
Oklahoma 1968
National Symposium Police Community
Relations - F.B.I. Academy Quantico
Virginia 1972
National Conference on Criminal
Justice - Washington, D.C. 1973
Executive Development Seminar -
Portland, OR 1973
Coordination to Fight Organized
Crime - Seattle, WA 1975
F.B.I. Academy Retraining Session -
Quantico, VA 1974
Symposium of Adjudication of Traffic
Violations - University of Denver
Law School - Denver, CO 1972
Terrorism - F.B.I. 1977
(Numerous other symposiums,

conferences, and training sessions both in State and out of State over the years.)

Professional
Organization
Memberships:

International Association of Chiefs
of Police
Alaska Association of Chiefs of
Police (Life Member)
Alaska Peace Officers Association
(Life Member)
F.B.I. National Academy Associates

Governmental
Positions:

Member City of Fairbanks City Council
(1978 - 1982) —
Alaska Police Standards Council
(1972 - 1982)
Alaska Municipal League Legislative
Committee (1978 - 1981)
Alaska Municipal League - Chairman,
Legislative Committee (1982 - 1983)

Offices Held in
Professional
Organizations:

Alaska Association of Chiefs of Police
President (1964 - 1965, 1969 - 1970)
Alaska Peace Officers Association
President (1967 - 1968)
International Association of Chiefs
of Police, Membership Committee
(1970 - 1976)

Military:

U.S. Air Force (1948 - 1952)

Personal:

Married, wife, Jeanne M. Sundberg,
formerly of L'Anse, MI
Four Children:
Sandra - 27
Barbara - 26
Patricia - 25
Robert - 18
Born March 20, 1930, Negaunee, MI
52 years of age
180 pounds, 5'9"
Excellent Health

Charles A. Smith
Director
Highway Safety Planning Agency
Department of Public Safety
Date of Hire: 2-16-77 (In current position)
Salary: \$4885.00 (24-E)

PP- Pub. Safety

JAY S. HAMMORD, GOVERNOR

DEPARTMENT OF PUBLIC SAFETY
OFFICE OF THE COMMISSIONER

POUCH N
JUNEAU, ALASKA 99811
PHONE:

November 24, 1982

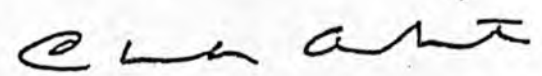
William R. Nix, Commissioner
Department of Public Safety
Pouch N
Juneau, Alaska 99811

Dear Commissioner Nix:

As requested by Governor Elect Sheffield's Transition Team and outlined in Governor Hammord's memorandum of November 15, 1982, I hereby submit my resignation as Director of the Alaska Highway Safety Planning Agency, effective February 1, 1983.

I do, however, wish to be considered for retention in my position under the new administration, and am attaching to this letter a copy of my resume outlining my qualifications and experience.

Sincerely,



Charles A. Smith, Director
Alaska Highway Safety Planning
Agency

CAS/sn
Attach:

CHARLES A. SMITH
P. O. BOX 493
DOUGLAS, ALASKA 99824

PHONE: 789-9418 - Residence
465-4371 - Work

PERSONAL: Resident of Juneau since August 1960; Age: 43; Married;
Military Security Clearance: Secret; Hobbies: Jewelry
and ivory manufacturing, fishing.

OBJECTIVE: Director of Highway Safety or Commissioner/Deputy
Commissioner in local assistance agency such as
Community and Regional Affairs.

EDUCATION:

- 1959. - Graduated: Aztec High School, Aztec, New Mexico
- 1962 - The LaSalle Correspondence Law Course
- 1963 - 1964 - The Blackstone Correspondence Law Course
- 1964 - 1982 - Various College Courses such as statistics, business,
real estate, finance/accounting -- No College Degree
- 1969 - 1982 - Various job related management courses and seminars as
follows:
 - ° Insurance, Retirement and Estate Planning courses,
Mutual of New York Life Insurance Company;
 - ° Highway Safety Management Course, U. S. Department
of Transportation Training Institute;
 - ° Supervisory Management, American Management
Association;
 - ° Management by Objectives, Dr. Don Ehat;
 - ° Grant Writing, Grant Management, Grant Monitoring
and Auditing, U. S. Department of Transportation
Training Institute; and
 - ° The Dale Carnegie Management and Human Relations
Course.

MILITARY EDUCATION:

- 1964 - 1965 - U. S. Army Administrative Course, Fort Ord, California;
- 1967 - U. S. Army Officer Candidate School, Fort Benning,
Georgia;
- 1977 - U. S. Army Personnel Management and Administration Basic
Officers Course;
- 1978 - Selective Service System Management Course; and
- 1980 - 1981 - U. S. Army Personnel Management and Administration
Advanced Officers Course;

CHARLES A. SMITH

Page 2

CERTIFICATES/LICENSES:

- Life Insurance License; and
- Real Estate License (Not Presently Active)

REFERENCES:

- Senator Bill Ray, Juneau, Alaska;
- Senator Jay Kerttula, Palmer, Alaska;
- Representative Jack Fuller, Nome, Alaska;
- Representative Bette Cato, Valdez, Alaska;

- Mr. Paul Gagnon, Former President
Alaska Hotel Properties
208 North Franklin
Juneau, Alaska 99801

- E. L. "Red" Holloway
3441 Douglas Highway
Juneau, Alaska 99801

- Philip A. Ramos, Former President
TM Investments, Inc.
Fairbanks, Alaska 99707

- Joseph Thomas, Sr. (Father-in-law)
Triangle Bar
Juneau, Alaska 99801

- Joseph Thomas, Jr. (Brother-in-law)
Triangle Bar
Juneau, Alaska 99801

WORK EXPERIENCE:

1977 To Present

EMPLOYER:

State of Alaska
Department of Public Safety
Highway Safety Planning Agency

ADDRESS:

Pouch N
Juneau, Alaska 99811

JOB TITLE:

Director

DUTIES:

Following is a position description done by Peet,
Marwick and Mitchell:

1977 To Present (continued)

DUTIES: (Description Continued)

Generally responsible for the statewide program management and encouragement. Responsible for the program conduct under both federal and state law, regulations, opinions, and decisions.

Responsible within his office for the supervision of the personnel assigned to his staff.

Must develop and recommend procedures to be established, instructions to be issued and guidelines to be followed by state and local agencies involved in the federal reimbursement projects. Responsible to, and receives general instructions from, the Commissioner of Public Safety (Governor's Representative for Highway Safety).

By the Commissioner's delegation and under his guidance, the Director will represent the State of Alaska in matters pertaining to the National Highway Safety Act at meetings, hearings, seminars, etc., with the National Highway Safety Bureau, the U. S. Department of Transportation, the U. S. Department of Health, Education and Welfare and Congressional committees, upon invitation. Is responsible for maintaining liaison with the representatives of other states or federal agencies in pursuit of the furtherance of the state program.

The performance of this administrative and planning functions will include:

- a. Contact, encourage, review and coordinate the Highway Safety activities of several state agencies and the political subdivisions of the state.
- b. Undertake statewide planning studies and analyses to support development of sound state highway safety programs to be submitted to the National Highway Safety Bureau.
- c. Coordinate statewide public information and traffic safety education efforts.
- d. Develop and cause to be maintained, adequate basic documentation and records of costs incurred at both state and local political subdivisions level.
- e. Develop and prepare fiscal reports to be submitted to the National Highway Safety Bureau.

1977 To Present (continued)

DUTIES: (Description continued)

- f. To develop and correlate the following reports to the National Highway Safety Bureau by the listed dates:
 1. Establish a reporting base year expenditure pattern for the entire state's traffic safety.
 2. Establish a Highway Safety Program needs estimate for the entire state.
 3. Establish a comprehensive Alaska Highway Safety Program for the entire state.
 4. Establish an annual Highway Safety work program (five year plan) for the state.

Basic functions of the position are:

- a. Giving and getting information.
- b. Supplying personal services.
- c. Giving administrative services.
- d. Explaining policies, procedures or methods.
- e. Interpreting programs, plans or individual actions.
- f. Maintaining coordination, securing cooperation, or settling controversies by means of personal contact.

SEE ATTACHED ORGANIZATIONAL CHART

1976

EMPLOYER:

State of Alaska
Department of Public Safety
Highway Safety Planning Agency and
Division of Motor Vehicles

ADDRESS:

Pouch N
Juneau, Alaska 99811

JOB TITLE:

Federal Projects Coordinator, and
Deputy Director of Division of Motor Vehicles

1975 (Continued)

DUTIES:

In 1975 drafted legislation and worked on Executive Order to consolidate various aspects of motor vehicles into one agency.

As a result, Motor Vehicle Registration was transferred from the Department of Revenue to the Department of Public Safety and consolidated with Driver Licensing to form the Division of Motor Vehicles.

Upon consolidation, I was asked to take the newly created position of Deputy Director of Motor Vehicles to handle the transition. Since the job was temporary in nature, I also retained the responsibilities and duties of Grant Coordinator, directing the state's highway safety program.

All administrative matters, aside from the day-to-day management of the new division, and management of the Southeast Alaska portion of the division, were the responsibility of the Deputy Director.

The duties involved all reorganizational matters including, personnel reclassification, budgeting, contract negotiations with vendors, fee agents and state and local agencies, personnel management and other related duties as assigned by the Commissioner.

Many of the systems, such as, staggered registration, computerized registration and licensing, mail-in registration, machine drivers license testing and others were designed during this time and later implemented.

During this time, the duties of the head of the Highway Safety Agency were also the responsibility of this position. The duties were the same as outlined for the period 1977 through the present.

Late in 1976, the Director of Motor Vehicles resigned, and I was offered the job as Director. Not wanting to move to Anchorage, I declined the position and through reorganization, the position of Federal Projects Coordinator in charge of the Highway Safety was reclassified to Director of the Highway Safety Planning Agency, which became a "mini division", which meant the division was smaller and the head of it was not considered a full director.

1976 (Continued)

DUTIES: (continued)

In addition to previous highway safety duties, in order to justify reclassification, additional duties were assigned to the position. These duties included:

- ° Legislative liaison for the department;
- ° Review of all municipal ordinances dealing with motor vehicles;
- ° Review of all applications for special events involving vehicles, such as snowmobile races, bike-athons, walk-athons, and so on;
- ° Re-codification, printing and distribution of all motor vehicle statutes and regulations;
- ° Serving on boards, committees and commissions relating to motor vehicles.
- ° Representing the U. S. Department of Transportation (DOT), National Highway Traffic Safety Administration, along with other members of the U. S. DOT, such as Admiral Hayes of the Coast Guard, Gene Hanna of the Federal Highway Administration, in briefing the Governor on U. S. DOT matters.
- ° Coordinating and working on agreements between the state and federal agencies on matters such as Emergency Medical Services (U. S. Coast Guard - 1976), search and rescue (U. S. Army and Air Force - 1979)

10/19/71 - 1976

EMPLOYER:

State of Alaska
Department of Public Safety
Alaska Highway Safety Bureau

ADDRESS:

Pouch N
Juneau, Alaska 99811

JOB TITLE:

Federal Projects Coordinator

DUTIES:

Generally responsible for the statewide program management and encouragement. Responsible for the program conduct under both federal and state law, regulations, opinions, and decisions.

Responsible within his office for the supervision of the personnel assigned to his staff.

10/19/71 - 1976 (Continued)

DUTIES:

Must develop and recommend procedures to be established, instructions to be issued and guidelines to be followed by state and local agencies involved in the federal reimbursement projects. Responsible to, and receives general instructions from, the Commissioner of Public Safety (Governor's Representative for Highway Safety).

By the Commissioner's delegation and under his guidance, the Director will represent the State of Alaska in matters pertaining to the National Highway Safety Act at meetings, hearings, seminars, etc., with the National Highway Safety Bureau, the U. S. Department of Transportation, the U. S. Department of Health, Education and Welfare and Congressional committees, upon invitation. Is responsible for maintaining liaison with the representatives of other states or federal agencies in pursuit of the furtherance of the state program.

The performance of this administrative and planning functions will include:

- a. Contact, encourage, review and coordinate the Highway Safety activities of several state agencies and the political subdivision of the state.
- b. Undertake statewide planning studies and analyses to support development of sound state highway safety programs to be submitted to the National Highway Safety Bureau.
- c. Coordinate statewide public information and traffic safety education efforts.
- d. Develop and use to be maintained, adequate basic documentation and records of costs incurred at both state and local political subdivisions level.
- e. Develop and prepare fiscal reports to be submitted to the National Highway Safety Bureau.
- f. To develop and correlate the following reports to the National Highway Safety Bureau by the listed dates:
 1. Establish a reporting base year expenditure pattern for the entire state's traffic safety.

10/19/71 - 1976 (continued)

DUTIES: (continued)

2. Establish a Highway Safety Program needs estimate for the entire state.
3. Establish a comprehensive Alaska Highway Safety Program for the entire state.
4. Establish an annual Highway Safety work program (five year plan) for the state.

Basic functions of the position are:

- a. Giving and getting information.
- b. Supplying personal services.
- c. Giving administrative services.
- d. Explaining policies, procedures or methods.
- e. Interpreting programs, plans or individual actions.
- f. Maintaining coordination, securing cooperation, or settling controversies by means of personal contact.

In addition to the duties and responsibilities as head of the Highway Safety Agency, during this period, I was also responsible for administration of the following federal programs within the Department of Public Safety:

- ° Public Employees Program (PEP), predecessor to the SEATA Program;
- ° Hunter Safety Program;
- ° Law Enforcement Assistance Administration (LEAA);
- ° Boating Safety Program; and
- ° Fatality Analysis Records System (FARS).

All of these programs required fiscal and contract management, as well as various state and federal reports and audits.

In 1974-1975, as Co-Chairman of the Governor's AS28 Review Committee, which was made up of eight legislators and eight members from the general public, affected state and municipal agencies and attorneys and judges, a complete re-codification of all motor vehicle regulations and statutes was completed.

CHARLES A. SMITH

Page 9

10/19/71 - 1976 (continued)

DUTIES: (continued)

In addition, legislation was drafted to strengthen such areas as drunk driving laws, uniform bail system within the court system, uniform statewide traffic citation and accident report form, and mail-in bail system.

Previous to this, efforts were concentrated on development of programs dealing with emergency medical services and driver education.

Prior to this time, there were many parts of the state, where in case of an accident or illness, it took up to eight hours to get an ambulance or medical assistance. As a result of our programs, almost any place on the highway network or communities in the state now have ambulance and emergency medical technician/paramedic/CPR assistance available within half an hour, and in most populated areas within minutes. There are countless Alaskans walking around today as a direct result of the purchase and equipping of most of the ambulances and the training of emergency medical technicians through Highway Safety.

In addition, driver education programs such as "Safety Bear", defensive driving courses, alcohol information school, and many high school driver education programs are the result of Highway Safety assistance or implementation.

There are eighteen areas with which the Highway Safety Agency is concerned. A list of these standards with a brief explanation is attached.

Also attached is a copy of the organizational chart in effect at that time.

12/16/70 - 10/18/71

EMPLOYER:

State of Alaska
Department of Administration
State Retirement System
Juneau, Alaska 99811

JOB TITLE:

Benefits Specialist

12/16/70 - 10/18/71 (Continued)

DUTIES:

While working with the State Retirement System, I was appointed Assistant to the Administrator. In this capacity, I acted as Office Manager, responsible for the distribution of work and general work flow. In addition, I often had to make decisions as to type and amounts of benefits when questionable. I also had the responsibility for processing payments, refunds and claims. Contributions had to be credited to the proper accounts. There were about 30,000 employees making contributions into the Teacher's Retirement System, Public Employees Retirement System and Social Security. It should be borne in mind that in addition to State employees, many political subdivisions belonged to the system.

Another part of my duties was the proper accounting of funds, supply management, including requisitioning along with personnel management.

10/04/70 - 12/15/70

EMPLOYER:

State of Alaska
Department of Public Safety
Highway Safety Bureau
Juneau, Alaska

JOB TITLE:

Administrative Assistant II

DUTIES:

- Assisted in coordinating all highway safety activities in the state.
- Assisted in studies and analyses to support development of sound highway safety programs.
- Assisted in development and maintenance of records of costs incurred at both state and local levels.
- Assisted in preparation of fiscal reports to be submitted to the National Highway Safety Bureau.
- Assisted in compiling all reports on expenditures; needs estimates; and comprehensive highway safety program for Alaska as needed by the National Highway Safety Bureau.
- Researched statistics and other areas as required in development of this program.

CHARLES A. SMITH
Page 11

11/04/70 - 12/15/70 (continued)

DUTIES: (continued)

- ° Made personal appearances and talks in connection with the program.
- ° Dealt with a variety of government officials and private persons through moderate travel.
- ° Was responsible for the continued functions of the office and for supervision of the secretarial position in the Director's absence.

2/68 - 3/70

EMPLOYER:

K & L Distributors, Inc.

ADDRESS:

300 - 120th Avenue N. E.
Bellevue, Washington

JOB TITLE:

Southeast Alaska Area Representative

DUTIES:

Managed the Juneau area, representing a liquor wholesale and beverage and supply company. This included taking orders, accounting, collections, and supply management. Also managed Southeast Alaska area from Juneau to Yakutat.

6/67 - 1/68

EMPLOYER:

Santa Fe Book and Stationery
Santa Fe, New Mexico

JOB TITLE:

Sales Manager

DUTIES:

Upon completion of Officer Candidate School, my wife, who was staying in Santa Fe, New Mexico, while I was attending the course, became ill, and was unable to travel for some time. I took the job as sales manager until we could return to Alaska.

My duties were to train and supervise salesmen. Handled all accounting for Sales Department. Handled state bids for office supplies and equipment. Administered entire Northern New Mexico area. Handled all administrative matters for Sales Department.

CHARLES A. SMITH
Page 12

3/65 - 2/67

EMPLOYER:
Mutual of New York Life Insurance Co.

ADDRESS:
218 Front Street
Juneau, Alaska 99801

JOB TITLE:
Assistant to Area Manager

DUTIES:
In addition to being a Field Representative, assisted in training and supervising new sales personnel. Handled administrative duties for company in area, including accounting and supply management. Left to attend Officer Candidate School.

8/60 - 9/64

EMPLOYER:
Daily Alaska Empire

ADDRESS:
Main Street
Juneau, Alaska 99801

JOB TITLE:
Circulation Manager, Classified Advertising Manager,
Advertising Manager

DUTIES:
Managed Circulation Department and Advertising Department. Supervised carriers, mail room and the training of sales personnel. Initiated rural newspaper delivery. Handled all accounting and cost control for departments. Responsible for supply ordering and management.

1/62 - 1/64

EMPLOYER:
Future Investors in Alaska; A Commercial Land Clearing Business; Cinema Alaska, A Commercial Photography Business; Alaska Peat Moss Corporation, an Industrial Corporation.

ADDRESS:
Juneau, Alaska

CHARLES A. SMITH

Page 13

1/62 - 1/64 (continued)

JOB TITLE:

Managing Partner

DUTIES:

Responsible for all business management of the companies, including accounting, personnel, supply, contracting and related matters. This work was in addition to regular jobs, accomplished evenings and weekends.

5/69 - 7/60

EMPLOYER:

Rogers Oil Company

ADDRESS:

Las Vegas Highway
Santa Fe, New Mexico

JOB TITLE:

Assistant Bulk Plant Manager

DUTIES:

Making out delivery orders and insuring they were carried out for wholesale gasoline company. Handled accounting of orders and collections. Ordered petroleum products and supplies and managed records for company.

MILITARY EXPERIENCE:

2/82 to Present

EMPLOYER:

Alaska Army National Guard

RANK:

Major

DUTIES:

Selective Service Officer responsible for training of Alaska National Guard Selective Service section. Also, in case of emergency, responsible for training and supervising Army, Navy and Marine Corps recruiters to assist in implementing a draft in Alaska if authorized by Congress. During non-emergency, responsible for training and planning for emergency and developing and implementing plans for Selective Service registration.

CHARLES A. SMITH
Page 14

MILITARY EXPERIENCE (continued)
7/77 - 2/82

EMPLOYER:
Alaska Army National Guard

RANK:
Captain

DUTIES:
Selective Service Officer responsible for all unit administrative matters, as well as being prepared to report for duty on 72 hours notice assume duties as Area Officer in the Juneau/Southeast area, supervising Army recruiter and all compensated and uncompensated employees in the area.

1972 - 1977

EMPLOYER:
Alaska Army National Guard

RANK:
First Lieutenant

DUTIES:
Member of headquarters section, holding various jobs including Assistant Training Officer for the State, Staff Officer and others. Wrote plans for training and exercises as well as staff reports dealing with regional and statewide National Guard issues. Attended some annual training sessions attached to Eskimo Scout Battalions, as advisor and mustering officer responsible for pay.

1968 - 1972

EMPLOYER:
Alaska Army National Guard

RANK:
Second and First Lieutenant

DUTIES:
Began as Platoon Leader and moved to Executive Officer in the 910th Engineer Company, headquartered in Juneau.

Became Company Commander in 1969.

As Company Commander, I supervised and had over-all responsibility for 125 men. My direct supervision was over six men, who, in turn, supervised from 20 to 40 men each.

CHARLES A. SMITH

Page 15

MILITARY EXPERIENCE (continued)

1968 - 1972

DUTIES: (continued)

My responsibilities varied greatly in that I had over-all responsibility for the feeding, clothing and equipping of all members, as well as the accomplishment of a variety of engineering and construction tasks.

I was responsible for all fiscal and property accounting, requisitioning of food, clothing, supplies, equipment and parts. Supervision over maintenance functions.

Also, planning, coordination and implementation of projects.

The dollar amount of equipment and supplies I was responsible for about two million dollars.

Also responsible for personnel management and general administration.

Commanded the Juneau main unit, as well as a platoon of 40 men in Fairbanks.

During the period I was Commander, the unit excelled in recruitment and retention. Also all training and inspections were above average. In 1969 and 1970, the unit was cited for outstanding general inspections. During annual training (2 weeks active duty) held in Juneau in 1971, the unit built playgrounds, a rifle range, tore down and cleaned up the old Montana Creek sawmill site, built an access to the Boy Scout Camp, disposed of cases of old explosives that had been left in old shacks, as well as hauling fill for the City and Borough of Juneau maintenance shop.

At the conclusion of this training period I was awarded the Army Commendation Medal for outstanding management and achievement by Governor Bill Egan.

During my tenure, the unit, working with the Alaska State Troopers, assisted stranded hunters, was instrumental in minimizing property loss and damage due to flooding conditions in the Juneau area. Rebuilt roads and bridges and installed culverts in the area, replaced worn stairways throughout Juneau and continued to improve playgrounds such as Savikko Park, Cope Park, Evergreen Park, Melvin Park and the Montana Creek Rifle Range.

MILITARY EXPERIENCE (continued)

1968 - 1972

DUTIES: (continued)

During the September 1971 Alaska Airlines crash, working with the Alaska State Troopers, Commanded the National Guard unit working on recovery operations, and provided the Armory as the morgue for crash victims, as well as staging area and support for National Guard troops involved.

Coordinated directly with Governor Bill Egan on matters relating to the welfare and operations of the the National Guard unit during this disaster, having frequent meetings during the situation.

OTHER EXPERIENCE AND AFFILIATIONS:

- Member of BPOE #420 for 19 years.
- For quite a few years was chairman of various fund raising committees for Elks, such as high school programs and so on.
- 1964 - 1965 - Jaycees
Was Chairman of Muscular Dystrophy Association Fund Raising Committee and as a result, became State President for Muscular Dystrophy Association in the late sixties. Worked Southeast Alaska myself, and with various people throughout the state. Some of the individuals worked with were:
 - George Brandt, Regional Manager
Muscular Dystrophy Association of America
 - Peter D. Hocson, Executive Vice-President
National Bank of Alaska, Anchorage
 - Epsilon Sigma Alpha Sorority, Statewide
 - Bill Sheffield, Caberet Hotel and Restaurant
Display of Jerry Lewis Coin Cannisters
 - Phil Zarro, Manager
Baranof Hotel
Assisted in wine tasting and Mexican food fund raisers for NDA in Juneau

AFFILIATIONS: (continued)

- 1979, 1980, 1981 and 1982: Executive Board member representing the State of Alaska, Washington, Oregon and Idaho, on National Association of Governors' Highway Safety Representatives, which influences national issues on highway safety.
- 1970 - Present: Member National Association of Governors' Highway Safety Representatives.
- 1968 - Present: Alaska National Guard Officers' Association.
- 1976 - Present: American Association of Motor Vehicle Administrators.
- 1974 - 1981: Executive Committee, National Committee on Uniform Traffic Laws and Ordinances.
- 1977 - 1979: President, Southeast Alaska Emergency Medical Services Board.
- 1975 - 1976: Co-Chairman AS28 Revision Committee.
- 1976 - Present: Member, International Platform Association.

OTHER EXPERIENCE:

INSTRUCTOR:

- Have instructed in many military subjects throughout National Guard career.
- 1974 - Taught Management by Objectives course to Highway Safety Technical Advisory Committee, which was made up of various local officials such as mayors, managers, Chiefs of Police, engineers, etc.
- Have conducted many seminars dealing with highway safety.
- While with Retirement System, conducted seminars on system for teachers and PERS groups.

LECTURER:

- 1978 and 1979 - Was invited to speak to legislators from Washington, Oregon and Idaho on highway safety legislative matters.

CHARLES A. SMITH

Page 18

LECTURER: (continued)

- ° Have made presentations to various groups such as, Alaska Women's Highway Safety Leaders, Alaska Truckers' Association, Alaska School Bus Contractors' Association, Alaska Highway Users Federation, Chambers of Commerce, etc.
- ° Have testified before the Legislature on National Guard and Highway Safety matters since 1970.

PUBLICATIONS:

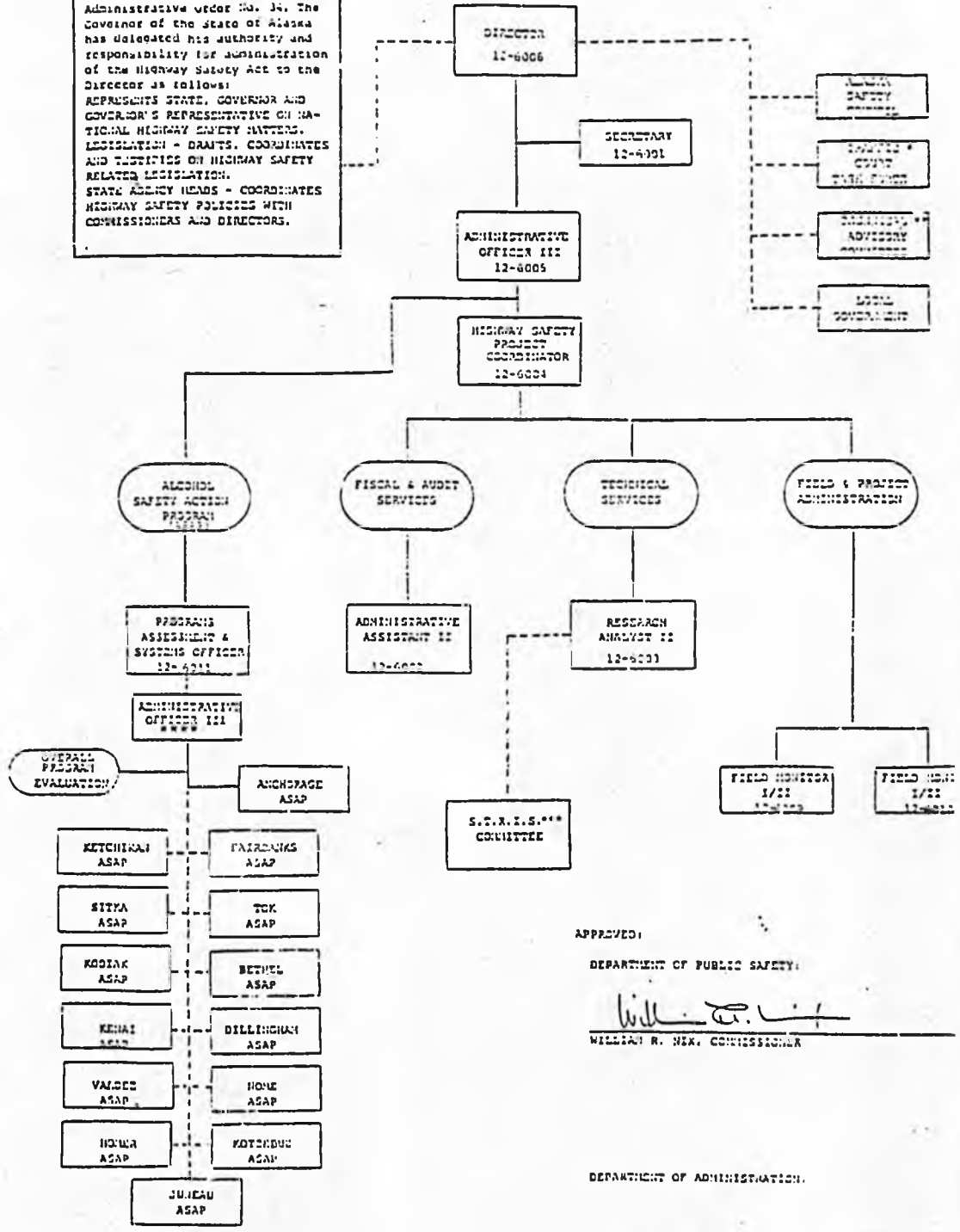
- ° 1972 - Present - Annual Statewide Highway Safety Plans.
- ° 1973 - Statewide Emergency Medical Services Plan.
- ° Various statewide plans dealing with the Eighteen Highway Safety Standards.

AWARDS:

- ° 1970 - Army Commendation Medal.
- ° 1976 - Joint Legislative Resolution Commendation for work on AS28 Revision Committee.
- ° 1977 - Alaska Highway Safety Man of the Year.
- ° 1982 - 1983 - Listed in "Who's Who In the West."

ALASKA HIGHWAY SAFETY PLANNING AGENCY

Pursuant to the Highway Safety Act of 1960, (Public Law 87-564 U.S. Congress) A.S. 44.93.021 and Administrative Order No. 14, The Governor of the State of Alaska has delegated his authority and responsibility for administration of the Highway Safety Act to the Director as follows:
 REPRESENTS STATE, GOVERNOR AND GOVERNOR'S REPRESENTATIVE ON NATIONAL HIGHWAY SAFETY MATTERS.
 LEGISLATION - DRAFTS, COORDINATES AND JUSTIFIES ON HIGHWAY SAFETY RELATED LEGISLATION.
 STATE AGENCY HEADS - COORDINATES HIGHWAY SAFETY POLICIES WITH COMMISSIONERS AND DIRECTORS.



APPROVED:
 DEPARTMENT OF PUBLIC SAFETY:
William R. Nix
 WILLIAM R. NIX, COMMISSIONER

DEPARTMENT OF ADMINISTRATION:
 WILLIAM A. HUDSON, COMMISSIONER

* The State Traffic Court Task Force, established in 1971, is composed of eight Legislators, four from each House, Prosecuting and Defense Attorneys, District Court Judges and Chiefs of Police, and private highway safety agencies. The Task Force assists the Director in obtaining needed legislation and regulations related to highway safety. Presently co-chaired by a state senator and a private citizen.

** The Technical Advisory Committee is composed of individuals appointed by the chief executive officers of various state and local agencies. In most cases, the forty-plus members are from the technical level and work with highway safety related matters on a day-to-day basis. The committee advises the Director on highway safety matters.

*** State Traffic Records Information System, which is made up of all state and local agencies dealing with traffic records.

**** See Attached

RECEIVED
 FEB 11 1981

Responsible for State's
Traffic Safety Program

Commissioner of Public Safety
Governor's Representative for
Traffic Safety

The Council shall: (1) study the problems of street and highway; (2) study methods of safety control and engineering in this and other states in order to improve methods in this state; (3) cooperate with officials of the U.S. Government & with local governments in regulating highway traffic; (4) encourage traffic safety education in the state; (5) investigate ways to obtain better observance and uniform enforcement of laws pertaining to highway travel & motor vehicle operation.

Director of Traffic Safety (Grant Coordinator) responsible to Commissioner of Public Safety for State's Traffic Safety Program

Department of Public Safety, Public Information Officer
Responsible for public information Department and Traffic Safety

Department of Public Safety, Division of Technical Services
This Department of Public Safety Traffic Safety Bureau in: Community, Criminal Justice Information System, Research and Development, Air Services, Lab Services, Supply, General Administration

Department of Public Safety, Training
This Traffic Safety Bureau in training and coordination of training units and assists in conducting traffic safety related training

Accountant II
Responsible for financial operations for Traffic Safety Bureau

Administrative Assistant II
Assists Director in program planning, data analysis and evaluation and program coordination

Secretary I
Performs and is responsible for all clerical functions related to the Traffic Safety Bureau

Traffic Safety Technical Advisory Committee - Advises Director and contributes to program planning, data analysis & evaluation & program coordination.

Technical Advisory Committee is made up of individuals responsible for Traffic Safety from the following:

CITIES

Anchorage
Juneau
Ketchikan
Fairbanks
Kodiak
Valdez
Sitka

COUNTRIES

Greater Anchorage Area
Ketchikan Gateway
Kodiak Island
Matanuska-Susitna
Fairbanks North Star
Kenai Peninsula

STATE DEPARTMENTS

Education
Health and Social Services
Highways
Revenue
Law
Court System
Administration
Criminal Justice Planning Agency
Local Affairs Agency
Public Safety Agency

HIGHWAY SAFETY STANDARDS
ADMINISTERED BY
THE ALASKA HIGHWAY SAFETY PLANNING AGENCY

STANDARD 1 - PERIODIC MOTOR VEHICLE INSPECTION

To increase, through periodic vehicle inspection, the likelihood that every vehicle operated on the public highways is properly equipped and is being maintained in reasonably safe working order.

STANDARD 2 - MOTOR VEHICLE REGISTRATION

To provide a means of identifying the owner and type, weight size and carrying capacities of every vehicle licensed to operate in the State, and to make such data available for traffic safety studies and research, accident investigation, enforcement and other operational uses. To provide a means for aggregating ownership and vehicle information for: (a) accident research; (b) planning and development of streets, highways and related facilities; and (c) other operational uses.

STANDARD 3 - MOTORCYCLE SAFETY

To assure that motorcycles, motorcycle operators and their passengers meet standards which contribute to safe operation and protection from injuries.

STANDARD 4 - DRIVER EDUCATION

To insure that every eligible high school student has the opportunity to enroll in a course of instruction designed to train him to drive skillfully and as safely as possible under all traffic and roadway conditions. To insure that commercial driver training schools achieve and maintain a corresponding level of instruction for beginning drivers with recognition of differences between the needs of adults and adolescents. To provide education courses offering driving instruction to adults.

STANDARD 5 - DRIVER LICENSING

To improve the quality of driving by implementing more effective and uniform licensing procedures, and thereby to reduce the number of accidents while also increasing the efficiency of traffic flow.

STANDARD 6 - CODES AND LAWS

To eliminate all major variations in traffic codes, laws and ordinances on given aspects of highway safety among political subdivisions in a state, to increase the compatibility of these ordinances with a unified overall state policy on traffic safety codes and laws, and to further the adoption of appropriate aspects of the Rules of the Road section of the Uniform Vehicle Code.

STANDARD 7 - TRAFFIC COURTS

To provide prompt impartial adjudication of proceedings involving motor vehicle laws.

STANDARD 8 - ALCOHOL IN RELATION TO HIGHWAY SAFETY

To broaden the scope and number of activities directed toward reducing traffic accident loss experience arising in whole or part from persons driving under the influence of alcohol.

STANDARD 9 - IDENTIFICATION AND SURVEILLANCE OF ACCIDENT LOCATIONS

To identify specific locations or sections of streets and highways which have high or potentially high accident experience as a basis for establishing priorities for improvement, selective enforcement, or other operational practices that will eliminate or reduce the hazards at the location so identified.

STANDARD 10 - TRAFFIC RECORDS

To assure that appropriate data on traffic accidents, drivers, motor vehicles and roadways are available to provide:

1. A reliable indication of the magnitude and nature of the highway traffic accident problem on a national, state and local scale;
2. A reliable means for identifying short-term changes and long-term trends in the magnitude and nature of traffic accidents;
3. A valid basis for:
 - a. the detection of high or potentially high accident locations and causes;
 - b. the detection of health, behavioral and related factors contributing to accident causation;
 - c. the design of accident fatality, and injury countermeasures;
 - d. developing means for evaluating the cost effectiveness of these measures;
 - e. the planning and implementation of selected enforcement and other operational programs.

STANDARD 11 - EMERGENCY MEDICAL SERVICES

To provide an emergency care system that will:

1. Provide quick identification and response to accidents;
2. Sustain and prolong life through proper first aid measures, both at the scene and in transit;
3. Provide the coordination, transportation, and communications necessary to bring the injured and definitive medical care together in the shortest practicable time, without simultaneously creating additional hazards.

STANDARD 12 - HIGHWAY DESIGN, CONSTRUCTION AND MAINTENANCE

To assure:

1. that existing streets and highways are maintained in a condition that promotes safety;
2. that capital improvements either to modernize existing roads or to provide new facilities meet approved safety standards; and
3. that appropriate precautions are taken to protect passing motorists as well as highway workers from accident involvement at highway construction sites.

STANDARD 13 - TRAFFIC ENGINEERING SERVICES

To assure the full and proper application of modern traffic engineering principles and uniform standards for traffic control to reduce the likelihood and severity of traffic accidents.

STANDARD 14 - PEDESTRIAN SAFETY

To emphasize the need to recognize pedestrian safety as an integral, constant and important element in community planning and all aspects of highway transportation and to insure a continuing program to improve such safety by each State and its political subdivisions.

STANDARD 15 - POLICE TRAFFIC SERVICES

To reduce the deaths and injuries by improving police traffic services in all aspects of accident prevention programs and police traffic supervision, post-accident procedures and aid crash victims and to bring those responsible for the accidents to justice.

STANDARD 16 - DEBRIS HAZARD CONTROL AND CLEANUP

To provide for the assignment of official responsibilities and for the planning, training, coordination and communications necessary to assure the recognition, reporting and prompt correction of conditions or incidents that constitute potential dangers; that incident sites are restored to a safe conditions; and that traffic movement is expeditiously resumed.

STANDARD 17 - PUPIL TRANSPORTATION SAFETY

To improve standard programs for transporting pupils safely in urban and rural areas by setting requirements for proper and safe equipment; maintenance of equipment; selection, training and supervision of drivers and maintenance personnel; and administrative provisions in the field of pupil transportation.

STANDARD 18 - ACCIDENT INVESTIGATION AND REPORTING

To establish a uniform, comprehensive motor vehicle traffic accident investigation program for gathering information -- who, what, when, where, why and how -- on motor vehicle traffic accidents and associated deaths, injuries and property damage; and entering the information into the traffic records system for use in planning, evaluating and furthering highway safety program goals.

Jos D. Mapranath (Mapranathukaran)
Director
Division of Administrative Services
Department of Public Safety
Date of Hire: 7-09-82 (In current position)
Salary: \$4725.00 (26-A)

1. Employee's Name: Jos Mapranath
2. Position Title: Director, Division of Administrative Services
3. Department Employed in: Department of Public Safety
4. Date of Hire: 07/09/82
5. Salary per Month: \$4725/month
6. Previous Work Experience in State Government: (8 years approximately)

- a) Assistant Director, Division of Administrative Services (1 year approximately).
 - Responsible for Departmental accounting, budgeting, personnel, payroll, and planning and research operations.
- b) Finance Officer, Department of Public Safety (2 years approximately).
 - Responsible for accounting and budgeting.
- c) As Budget Analyst and Accountant for Public Safety, in-depth background on Departmental operations. (approximately 5 years)

Non-State work Experience:

- a) Director (Lecturer/Partner): Mach's Institute of Commerce and Public Administration, Kerala, India (approximately 5 years concurrent with item b) following).
 - Responsible for full administration.
 - Teaching background (subjects such as accounting, banking, economics, mathematics, physics, chemistry, etc.).
- b) Administrative Manager (Partner/Planner): Modern Machine Tools, Kerala, India (approximately 5 years concurrent with the above).
 - Held management responsibility of a manufacturing company (small machines such as drilling machinery; hospital equipment such as surgical operation tables, etc.)

7. Education Background:

- a) M.P.A., University of Alaska, Juneau
- b) B.Sc., University of Kerala, India

Fire Marshal/Director
Division of Fire Prevention
Department of Public Safety

Position Vacant

Deputy Commissioner
Department of Public Safety

Position Vacant

Retire-
ment

DEPARTMENT OF ADMINISTRATION
DIVISION OF RETIREMENT & BENEFITS
FOUCH CR
JUNEAU, ALASKA 99811

Elected Public Officers Retirement System
National Guard Retirement System
Territorial Retirement System
Retirees' Voluntary Dental-Vision-Audio Plan
Supplemental Benefits System
Group Health Life Insurance Benefits
Deferred Compensation Plan
Public Employers Social Security Contributions

Bill Sheffield, Governor

Appendix IV

(907) 465-4460

September 15, 1983

These letters were sent to all PERS and TRS employers. The numbers in the spaces on questions 1 and 2 represent a tally of the responses.

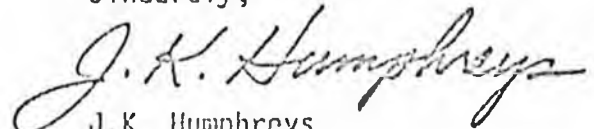
Dear PERS Employer:

We are in the process of reviewing the benefit structure in the Public Employees' Retirement System (PERS). As you know, the statutory goal (AS 39.35.010) of the PERS is to attract and retain qualified employees. The purpose of the review is to determine the extent to which the statutory goal is being achieved at a reasonable cost to employers. We expect this review to have an impact on future legislative proposals and thus on future benefits to PERS employees and costs to you and the other PERS employers.

Recognizing that it is the benefits provided by the system that help to attract and retain qualified employees but at the same time determine the ultimate costs to participating employers, we are soliciting your help in this review. Please take a few minutes to answer the questions below and on the back. We would appreciate you returning this letter to us by October 1 if possible. Please feel free to call Tom Linklater at 465-4461 if you have any questions.

Thank you.

Sincerely,



J.K. Humphreys
Director

- 1.(a) Do you feel that the benefits currently provided in the PERS are sufficient to attract qualified employees to your organization?
YES 36 NO 6
- (b) If "yes" in (a) above, do you feel that benefits (and therefore costs) might be reduced in some areas without unduly sacrificing that effectiveness? YES 18 NO 15
- (c) If "no" in (a) above, do you feel that benefits (and therefore costs) should be enhanced in some areas to improve effectiveness?
YES 4 NO 2

- 2.(a) Do you feel that the benefits currently provided in the PERS are sufficient to retain qualified employees in your organization?
YES 37 NO 5
- (b) If "yes" in (a) above, do you feel that benefits (and therefore costs) might be reduced in some areas without unduly sacrificing that effectiveness? YES 16 NO 17
- (c) If "no" in (a) above, do you feel that benefits (and therefore costs) should be enhanced in some areas to improve effectiveness?
YES 3 NO 2

3. Suggestions for possible benefit/cost reductions, if any.

4. Suggestions for possible benefit enhancements/cost increases, if any.

5. General comments (if more space is required, please attach additional sheets).

6. Name of person completing this form: _____

Please return this completed form by October 1, 1983, to the Division of Retirement & Benefits, Pouch CR, Juneau, AK 99811. Thank you.

JKH/nm