

2739 HRES DEPT. ENVIR. CONSERV. - OVERVIEW FED. CROP INSUR.

MEMORANDUM

State of Alaska

TO: Larry Crawford
Chief of Staff
Office of the Governor

DATE: April 21, 1983

FILE NO:

TELEPHONE NO: 465-2600

FROM: Richard A. Neve
Commissioner
Dept. of Environmental Conservation

SUBJECT:

Employee Information

In response to your April 13, 1983 memo, I'm providing information and resume for my directors.

Keith A. Kelton
Director, Environmental Quality Operation Division
Date of hire: July 8, 1970
Pay Range: 26B
Salary: \$4885.00 per month

Joseph W. Cladouhos
Director, Environmental Quality Management Division
Date of hire: November 1, 1971
Pay Range: 26A
Salary: \$4725.00 per month

Gary L. Hayden
Director, Facility Construction and Operations Division
Date of hire: May 25, 1975
Pay Range: 26A
Salary: \$4725.00 per month

George A. Hart
Director, Seafood and Animal Industries Division
Date of hire: May 19, 1969
Pay Range: 26A
Salary: \$4725.00 per month

William B. Publicover
Director, Administrative Service Division
Date of hire: January 24, 1977
Pay Range: 26B
Salary: \$4885.00 per month

Resumes of educational background and previous non-state work experience are attached.

Biographical Sketch of

Richard Anthony Nevé

SS# 548-28-9626

Born: 3 November 1923; Los Angeles, California

Education: B.S. Loyola University, Los Angeles, 1948 - Biology
M.S. University of San Francisco, 1951 - Physiology
and Microbiology
Ph.D. University of Oregon Medical School, Portland, 1956 -
Biochemistry

**Academic
Position:** Professor of Marine Science (Aquaculture and Marine
Pathology and Toxicology), 1970-present

Member: American Chemical Society
American Association for the Advancement of Science
National Shellfish Association
Biochemical Society (London)
American Society of Zoologists
Biological Society (Plymouth)
The American Fisheries Society
Pacific Fisheries Technologists
World Mariculture Society

Consultant: Prince William Sound Aquaculture Corporation (salmon)
(Cordova, Alaska)
Sheldon Jackson College Aquaculture Program (salmon & oysters)
(Sitka, Alaska)
Metlakatla Indian Community (Edible Marine Resource Development)

**Special
Activities:** Program Chairman, for The North Pacific Aquaculture Symposium,
August 18-27, 1980, Anchorage Alaska, and Newport Oregon.
Member of Steering Committee for Second International
Conference on Toxic Dinoflagellate Blooms; Key Biscayne,
Florida, Oct. 31 - Nov. 6, 1978.
Participant, National Academy of Sciences, "Study Section on
Aquaculture", Washington, D.C., March 9-11, 1977.
Participant, First International Conference on Toxic Dino-
flagellate Blooms; Boston, Mass., Nov. 4-6, 1974.
Co-Principal Investigator of Marine Oil Pollution Programs
on Oil Spill Contingency Plans in the U.K. and Scandina-
vian Countries, April 1976.
Participant, Third International Conference on Port and Ocean
Engineering Under Arctic Conditions. Fairbanks, Alaska,
August 11-15, 1975.

Special
Activities:
(cont'd)

Participant, American Society of Limnology and Oceanography.
"Enhancement of Primary Productivity by Artificial
Upwelling". Halifax, N. S., June 24, 1975.
Participant, Seventh International Seaweed Symposium, Sapporo,
Japan, August 8-12, 1971.
Participant, Symposium on "Organic Matter in Natural Waters",
University of Alaska, September 2-4, 1968.

Experience:

Principal designer for new marine laboratory for University
of Alaska, Institute of Marine Science, Seward Station.
Principal designer and developer of artificial upwelling
system to enhance primary productivity and ultimately
feed for finfish and invertebrates.
Co-Developer colorimetric test for paralytic shellfish poison.
Dean of Graduate Studies and Professor of Biochemistry,
Central Washington State College, Ellensburg, Washington,
1966-1970
Associate Professor and Head Department of Biology, Seattle
University, 1962-1966.
Visiting Scientist, Pacific Science Center, Seattle, Washington,
1964-1966.
Consultant, Department of Fisheries, University of Washington,
Seattle, Washington, 1961-1966.
Lecturer, Chemistry Department, Seattle University, Seattle,
Washington, 1961-1966.
Head of Department of Biochemistry, Providence Hospital,
Seattle, Washington, 1960-1963.
Post-doctoral Fellow of U.S. Department of Health, Education
and Welfare, National Heart Institute at University of
California, Berkeley, 1958-1960.
Research Associate, University of Oregon Medical School,
Department of Pediatrics, 1956-1958.
Pre-doctoral Fellow of the Dazian Foundation, 1954-1955.
Teaching and Research Assistant, University of Oregon Medical
School, 1951-1956.
Biologist at U.S. Naval Radiological Defense Laboratory,
San Francisco, 1949-1951.
Teaching Assistant at University of San Francisco, 1948-1949.

Relevant
Recent
Publications:

Farwell, G. W., A. C. Broad, R. A. Nevé and D. E. Bevan. 1967.
Edition of section on education of "Oceanographic Resources
of the Pacific Northwest," University of Washington Press.
Nevé, R. A. and G. A. Howard. 1970. Carotenoids of the
crinoid *Florometra serrestissima*. Symposium on Organic
Matter in Natural Water. University of Alaska Press.
Nevé, R. A. 1970. The challenge of change in graduate
education today. Western Association of Graduate Schools,
Seattle, Washington.
Nevé, R. A. 1972. A chemical assay for paralytic shellfish
poisoning. Proceedings of the National Shellfish
Association 63:9.

- Publications: Nevé, R. A., R. C. Clasby, J. J. Goering, and D. W. Hood.
(cont'd) 1976. Enhancement of primary productivity by artificial upwelling. *Marine Science Communications* 2(2):109-124.
- Gershey, R. M., R. A. Nevé, D. L. Musgrave, and P. B. Reichardt. 1977. A colorimetric method for determination of saxitoxin. *J. Fish. Res. Board Can.* 34:559-583.
- Paul, A. J., D. W. Hood and R. A. Nevé. 1976. Rearing of chum salmon in an artificial upwelling system. *Aquaculture* 9:387-390.
- Paul, A. J., J. M. Paul, D. W. Hood and R. A. Nevé. 1977. Observations on food preferences, daily ration requirements and growth of *Haliotis kamtschutkana* (Jonas) in captivity. *Veliger* 19(3):303-309.
- Paul, A. J., J. M. Paul and R. A. Nevé. 1978. Phytoplankton densities and the growth of *Mytilus edulis* in a model Alaskan upwelling system. *J. Cons. Int. Explor. Mer.* 38(1):100-104.
- Reichardt, P. B., R. A. Nevé, R. M. Gershey, S. Hall, D. L. Musgrave, P. J. Seaton and G. A. Swisher, Jr. 1978. Chemical investigations of paralytic shellfish poisoning in Alaska. Sea Grant Report 78-3, Inst. Mar. Sci. Report R78-4, University of Alaska, Fairbanks, Alaska.
- Cooney, R. T., D. Urquhart, R. A. Nevé, J. Hilsinger, R. C. Clashy, D. Barnard. Some aspects of the carrying capacity of Prince William Sound, Alaska for hatchery released pink and chum salmon fry. Sea Grant Report 78-4, Inst. Mar. Sci. Report R78-3, University of Alaska, Fairbanks, Alaska.
- Blogoslawski, W. and R. A. Nevé. 1979. Detoxification of shellfish in Second International Conference on Toxic Dinoflagellata Blooms; (ed) D. L. Taylor and H. H. Seliger. Elsevier/North-Holland. p. 473.
- Hall, S., R. A. Nevé, P. B. Reichardt and G. A. Swisher, Jr. 1979. Chemical Conference on Toxic Dinoflagellata Blooms; Key Biscayne, Florida; Oct. 31 - Nov. 6; (ed) D. L. Taylor and H. H. Seliger. Elsevier/North-Holland. p. 348.
- Nevé, R. A. 1979. Solar electricity. *The Northern Engineer* 11(3):28-33.
- Hall, S., P. B. Reichardt, and R. A. Nevé. 1980. Toxins extracted from an Alaskan isolate of *Proto gonyaulax* sp., *Biochem. & Biophys. Res. Com.* 97(2):649-655.
- Nevé, R. A. 1981. The Alaska Eskimo Whaling Commission Response to Change in The Renewable and Economic Resources of the North. In: *The Renewable and Economic Resources of the North*, Milton Freeman (ed.) Association of Canadian Universities of the North.
- Nevé, R. A. 1982. The use of ozonized ice to extend the shelf life of fresh Alaskan fish. Report to the Alaska Department of Commerce and Economic Development, Office of Commercial Fisheries Development.

Resume
of
WILLIAM ANDREW PUBLICOVER

Personal Information

Date of Birth: 5 December 1932
Marital Status: Married, 1 child
Education: B.S. Marine Engineering
U.S. Coast Guard Academy 1954-
Home Address: 9166 Parkwood Drive, Juneau, Alaska 99801
Phone: Home 789-2276 Office 465-2696

Relative Experience

State of Alaska

October 1979 to present - Deputy Director, Environmental Quality Operations Division - act as chief of staff and administrative officer for the division - prepared fiscal side of policy and operating budgets, assimilated newly reorganized components into a coherent FY 81 budget package, integrated Sanitariums into the FY 82 budgets - established program codes that will lead to determination of true program costs - lead role in structuring regional organization that clearly delineates lines of responsibility - as member of senior staff, contributed to establishment of department policy and priorities.

January 1977 to September 1979 - Tanker Safety Specialist - initiated Alaska oil pollution control program - developed regulations for tankers and terminals from complex statute within eight months - provided comments on various Coast Guard proposals for Valdez Vessel Traffic System and regulation changes - developed state spill contingency plan, provided formal training for spill specialist, represented state on the Regional Response Team - assisted the Department of Law in defense of Chevron versus Hammond suit - chaired department reorganization task force.

U.S. Coast Guard

June 1976 to December 1976 - Marine Inspection Office, N.Y.
- Chief, Material Inspection Section - responsible for inspection and certification program in New York zone - evaluated and approved ship alterations and repair - oversaw new construction program - acted as Executive Officer in his absence - supervised 46 military and 6 civilian personnel.

June 1974 to June 1976 - Marine Safety Office, Guam - Captain of the Port - On Scene Coordinator for Pollution, Guam and Trust Territory - responsible for Merchant Marine, Boating and Port Safety programs - coordinated Navy commercial maritime interface in Port - initiated revised harbor regulations, expanded Pollution Contingency Plan, developed port fire fighting plan - assisted Government of Guam in updating Boating Safety Program - provided liaison and assistance to Trust Territory in marine safety and pollution - supervised 9 military staff.

June 1971 to June 1974 - Headquarters, Chief, Vessel Inspection and Manning Standards Branch - responsible for uniform interpretation and application of manning and inspection regulations - developed regulations implementing new laws governing Pollution, Ports and Waterways Safety and Boating - controlled overseas inspection program - established manning levels for new vessels - prepared vessel inspection input to budget, long and short range planning - initiated R & D effort for Automated Inspection Data System and Inspection Techniques - developed regulations for Offshore Oil Industry Vessels - supervised 7 offices and 4 civilian personnel.

April 1960 to June 1971 - Marine Inspection Office, New York, Supervisory Hull and Machinery Inspector - supervised training, assignment and evaluation of 24 field inspectors - conducted inspection of vessels for Sealand, Ingram, and Santa Fe in Germany, France and Holland - supervised conversion of foreign vessel to U.S. flag - two years in Technical Branch approving ship's structures, machinery, and stability.

Private Industry

Two and a half years with Worthington Corporation, Marine Division - prepared bids for shipboard condensers, compressors, pumps and turbines - entered shop orders - post order follow-up to delivery - administered over \$40 million in orders at one time - advanced to Sales Representative for Bath Iron Works and Bethlehem Steel accounts.

RESUME

Name: George A. Hart

Social Security Number: 266-26-2037

Birthdate: August 26, 1928

Marital Status: Married 23 years, three children.

High School: Graduated 1945; Garfield Heights High School, Garfield, Ohio.

Work/Job History:

1945-1949 U.S. Navy, Commissarian Third Class. Honorable Discharge.

1949-1965 Various positions in the food manufacturing and processing industry. (Meat and poultry).

Last Position: Plant Superintendent, Hibbs Packing Company, Ellensburg, Washington.

Responsibilities: General management of slaughter and meat processing operations, employing 42 personnel.

1966-1969 U.S. Department of Agriculture, Meat and Poultry Inspection Program.

Last Position: Regional Training Supervisor.

Responsibilities: Development of a training program for state and federal meat and poultry inspection personnel. Training of state and federal personnel in the regulations, requirements and inspection procedures under the 1967 revision of the U.S. Wholesome Meat Act.

1969-1980 State of Alaska, Meat Inspection Supervisor.

1980-Present State of Alaska, Chief of Food Inspection (Sanitarian IV).

Responsibilities: Development, supervision and general administration of the state meat and poultry inspection program. In 1977 also assumed supervision and general administration of the state fish inspection program.

Education or Training:

<u>Course/School</u>	<u>Dates Attended</u>
Broadway Community College Psychology II	1949 (24 Hrs.)

<u>Course/School</u>	<u>Dates Attended</u>
USDA Training Sessions	1966-1969
Sanitation-Microbiology & Food Poisoning	
Principals of Statistics	
Rodent and Pest Controls	
Labeling - Net Weights	
Processing Calculations - Additives	
Fabrication and Portion Control	
Formulation - Mathematics	
Curing and Smoking - Rendering and Refining	
Canning - Deceptive Practices	
Physical Plant/Management Relations	
USDA/FBI Compliance Staff-Evidence Collection	1972
Contract Administration	1974
Supervisory Management	1975
FDA Shellfish Sanitation	1977
FDA Paralytic Shellfish Poison	1977
Measuring Job Performance	1978
FDA-Procedures of Enforcement	1979
USDA/FDA - Better Manufacturing Practices	1982
Can Integrity - Decomposition	1982
Handling, Storage and Transportation of Fishery Products	1982

Licenses and Commissions:

U.S. Food and Drug Commission	May 1981
USDA Cross License - State/Federal Meat & Poultry Inspection	June 1969
USDA Cross License - State/Federal Compliance & Program Review Staff	February 1970

DATA SHEET

Gary Lynn Hayden

P.O. Box 1011
Auke Bay, Alaska 99821

Personal Information

Date of Birth: September 30, 1946
Height: 5' 9"
Weight: 135 lbs.
Marital Status: Married

Education

School: University of Arkansas; September 1972 to August 1973
Degree: Master of Science Civil Engineering

School: University of Arkansas; September 1965 to January 1970
Degree: Bachelor of Science Civil Engineering
Activities: American Society of Civil Engineers,
Alpha Phi Omega (Service),
President of Baptist Student Union

School: Arkansas Polytechnical Institute of Technology;
September 1964 to May 1965
Major: Pre-engineering

Work

Employer: Alaska Department of Environmental Conservation
Date: February 15, 1983 to present
Position: Director, Division of Facility Construction
and Operation
Duties: Management of programs for operator training and
certification, Village Safe Water, construction
grants for water and wastewater systems, and
auditing of grants

Employer: Alaska Department of Environmental Conservation
Date: January 16, 1981 to February 14, 1983
Position: Chief, Water Quality and Environmental Sanitation
Section
Duties: Management of water pollution control, drinking
water, oil pollution, and environmental sanita-
tion programs; supervision of 14 positions and
an annual operating budget of \$1,100,000

Employer: Alaska Department of Environmental Conservation
Date: December 10, 1976 to January 16, 1981
Position: Environmental Engineer
Duties: Program manager for State's Drinking Water Program, grant and budget management, work plan development, program oversight, and technical assistance to public and regional office staff

Employer: Alaska Department of Environmental Conservation
Date: May 29, 1975 to December 16, 1976
Position: Sanitary Engineer I/Environmental Engineer III
Duties: Staff engineer for the Water Pollution Control Program inspection of industrial wastewater treatment facilities, water quality surveys, review of federal regulations

Employer: Arkansas Department of Health
Date: October 1973 to May 1975
Position: District Engineer
Duties: Technical assistance to public water systems, plan review, operator training, and water borne disease outbreak investigation

Employer: McClelland Consulting Engineers, Inc.
Date: August 1971 to May 1973
Position: Staff Engineer
Duties: Soil exploration and report preparation, supervision of Materials Testing Laboratory, subdivision planning, general engineering design

Employer: Arkansas Highway Department
Date: February 1970 to August 1971
Position: Materials Engineer
Duties: Material and Test Division, soil exploration and testing, materials inspection, asphalt research

Employer: Arkansas Highway Department
Date: June 1969 to September 1969
Duties: Construction inspection, surveying

Employer: University of Arkansas (Civil Engineering Department)
Date: September 1967 to June 1969
Duties: Part-time in Soil Laboratory and in summer as Research Assistant

Employer: Baptist Student Union of Arkansas
Date: June 1967 to September 1967
Duties: Summer student worker in Massachusetts, assisted pastors in youth work, religious surveys, camp counselor in New Hampshire

Licenscs

State of Alaska
Registered Professional Engineer CE4648

State of Arkansas
Registered Engineer

Military

Rank:	Specialist 5
Unit:	Army Reserve and Alaska National Guard
Date:	December 19, 1969 to 1976

Personal Resume of
JOSEPH WILLIAM CLADOUHOS

ADDRESS

Home:

9002 Ferndale Street
Juneau, Alaska 99801
Phone: (907) 789-0191

Office:

Pouch "0"
Juneau, Alaska 99811
Phone: (907) 465-2640

EDUCATIONAL QUALIFICATIONS

Master of Science, in Zoology, University of Montana; August 1971.

Bachelor of Arts, in Biology, College of Great Falls; December 1968.

EMPLOYMENT BACKGROUND

Joseph W. Cladouhos

Director, Environmental Quality Management, Alaska Dept. of Environmental Conservation; February 1983 to present. Directs, administers and supervises the Department's ten programs of Environmental Quality Management including environmental planning, strategic planning, development of management strategies for protecting the quality of the environment, development of regulations, guidelines and implementation plans, classification of the State's airsheds and watersheds as to quality needed to protect uses.

Assistant Chief, Water Quality and Environmental Sanitation, Alaska Dept. of Environmental Conservation, Juneau; March 1981 to February, 1983. Planned and coordinated the statewide environmental health and sanitation program, including budget, workplans, policies, procedures and performance measures. Directed the implementation of the statewide public drinking water program. Provided technical expertise for Environmental Sanitarians.

Assistant Chief, Environmental Health, Alaska Dept. of Environmental Conservation, Juneau; July 1980 to March 1981. Revised eleven different sets of administrative environmental health regulations and accompanying inspection forms and initiated the "SPIF" computer system. Note: my work with the Dept. of Environmental Conservation, Division of Environmental Quality Management, placed me in daily contact and interaction with air quality and hazardous waste personnel, environmental engineers and ecologists.

Contractor, U.S. Centers For Disease Control, Juneau; June 1975 to 1982. Provided part time professional services in support of foreign quarantine program of CDC.

Sanitarian Supervisor, Alaska Dept. of Health and Social Services, Juneau; July 1975 to June 1980. Planned, organized and implemented environmental health programs in Southeast Alaska. Performed responsibilities as FDA certified food service evaluation officer and standardized field staff, provided epidemiological follow-up, and prepared educational material.

Sanitarian III, Alaska Dept. of Health and Social Services, Juneau; August 1974 to July 1975. Implemented the environmental health programs in the Juneau district and directed the on-lot water/sewage disposal programs.

Sanitarian II, Alaska Dept. of Health and Social Services, Fairbanks; November 1971 to August 1974. Field sanitarian responsible for environmental health programs in rural communities and metropolitan area of the North Star Borough, Fairbanks.

Teaching Assistant, Graduate School of Zoology, University of Montana; June to August 1971. Assisted in the instruction of undergraduate zoology students.

Chemist, Anaconda Company, Black Eagle, Montana. General analytical chemistry, September 1969 to June 1970.

Assistant Industrial Hygienist, Anaconda Company at Black Eagle, Montana. Assisted the industrial hygienist with air and water pollution monitoring equipment and investigating health related employee complaints, 1969.

ACCREDITATIONS AND HONORS,

Registered Sanitarian, National Environmental Health Association
Diplomate, American Academy of Sanitarians
Commissioned Officer, U.S. Consumer Product Safety Commission
Chairman, Statewide Health Coordinating Council (1982-1983)
President, Alaska Environmental Health Association (1978)
President, Taku Toastmasters Club (1977)
President, Valley Toastmasters Club (1980)
Competent Toastmaster Certification (1980)
Outstanding Sanitarian, Alaska Environmental Health Association (1980)
Board Member, Southeast Alaska Health Systems Agency (1976-79)
Board Member, Alaska Public Health Association
Elder, Presbyterian Church
Member, Juneau Rotary Club
Editor, AEHA Newsletter (1980 - present)
Certificate of Merit, 1978 (NEHA)
"Whos Who Among Students In American Universities and Colleges" (1967-1968-1969)
"Whos Who In The West" (1980-1981)

PROFESSIONAL ASSOCIATIONS

Alaska Environmental Health Association
American Academy of Sanitarians
American Public Health Association
Alaska Public Health Association
American Management Association
International Association of Milk, Food, and Environmental Sanitarians.

CONTINUING EDUCATION

Attend professional environmental and public health meetings and workshops.

Attend graduate level management classes at the University of Alaska and participate in numerous shorter training seminars and workshops.

Update knowledge and skills by reading professional journals and other relevant literature.

Read one book per month on management or supervision.

PERSONAL DATA

Born: September 10, 1946, in Great Falls, Montana.

Marital Status: Married, children ages ten, eight, and three years

Height: 6'0"

Weight: 160

Hobbies: Reading, fishing, scuba diving, playing with children, carpentry, home computing, hunting, handball, singing, and jogging (average 20 - 30 miles per week)

REFERENCES

Professional and personal references available upon request.

PERSONAL RESUME - DECEMBER 1982

NAME: Keith Allen Kelton

PHONE NUMBER: 907-729-9978

ADDRESS: 2339 Meadow Lane Juneau, Alaska 99801

PERSONAL DATA: Height: 6'2" Weight: 200# Married-one child

Born: December 13, 1943, Yuba City, California

U.S. Citizenship by birth S.S.#504-48-0503

No physical limitations-health excellent

Hobbies include hunting, fishing, numismatics,
gardening and sculpture

PROFESSIONAL REGISTRATION:

Registered as a professional civil engineer in the
State of Alaska, January 1973. P.E. #3368E

PROFESSIONAL AFFILIATIONS:

*Association of State & Interstate Water Pollution
Control Administrators

*Water Pollution Control Federation

*Alaska Rural Development Council

*Ducks Unlimited

EDUCATIONAL BACKGROUND:

Salem Public High School, Salem, South Dakota
Graduated May 1962

South Dakota State University, Brookings, South Dakota
Graduated January 1967, B.S. Civil Engineering

University of Minnesota, Minneapolis, Minnesota
Part time, winter and spring quarters 1969
Courses in sanitary engineering-no degree

South Dakota State University, Brookings, South Dakota
Graduated June 1970, M.S. Sanitary Engineering

University of Alaska, Juneau, Alaska
Completed course in Arctic Engineering

University of Alaska, Juneau, Alaska
Various courses of interest on a variety of topics,
no degree awarded

April 1982 to present - Director in charge of the newly created Division of Facility Construction and Operation. This change authorized total budgetary, personnel and policy decisions for the Municipal Grants, Village Safe Water and Operator Training and Certification programs.

October 1979 to March 1982 - Environmental Conservation Supervisor in charge of the Facility Construction and Operation Section. Supervise Construction Grants, Village Safe Water and Operator Training and Certification Programs.

January 1975 to October 1979 - Construction Grants Administrator supervising engineering design, grant awards, payments and construction of water and sewerage projects financially aided by State and federal grants- State of Alaska, Department of Environmental Conservation.

July 1970 to December 1974 - Sanitary Engineer II in charge of State Solid Waste Management Program- State of Alaska, Department of Environmental Conservation.

February 1967 to June 1969 - Design and construction engineer, employed by the Minneapolis Water Department.

Summer 1966 - Tech IV with the Alaska Department of Highways, Valdez, Alaska.

SALARY HISTORY:

<u>EMPLOYER</u>	<u>DATES OF EMPLOYMENT</u>	<u>STARTING SALARY</u>	<u>FINAL SALARY</u>
State of Alaska	July 1970 - present	\$1400/month	\$4835/month
City of Minneapolis	Feb. 1967 - June 1969	\$ 711/month	\$ 935/month
State of Alaska	Summer of 1966	\$4.25/hour	\$4.25/hour

REFERENCES:

Mr. Charles O. Taflin, Minneapolis Water Department, 43rd and Marshall St. N.E., Minneapolis, Minnesota 55421

Dr. James B. Lambush, Professor of Civil Engineering South Dakota State University, Brookings, South Dakota 57006

Mr. Jonathan W. Scribner, Assistant Deputy Commissioner, Department of Transportation and Public Facilities, State of Alaska, Pouch Z, Juneau, Alaska 99811

Mr. C. Deming Cowles, Director of State/Federal Relations; State of Alaska, Suite 345, Hall of the States, 444 N. Capitol Street N.W., Washington, D.C. 20001

Mr. Jerry Reinwand, Executive Assistant to the Governor, Office of the Governor, State of Alaska, Pouch A, Juneau, Alaska 99811

PROFESSIONAL EXPERIENCE SUMMARY

April 1982 to Present - Division Director. The Municipal Grants, Village Safe Water and Training & Certification programs were elevated to division status. As Director of the Division of Facility Construction and Operation, I was delegated total budgetary, personnel, purchasing and policy authority. During this period of time the Operator Training and Certification program was fully developed and implemented. The construction programs continued to operate at essentially the same level. Total staffing for the Division remained at 22 positions. All other functions remained the same.

October 1979 to March 1982 - Environmental Conservation Supervisor. Following a Departmental reorganization my responsibilities were increased to include the Village Safe Water and Operator Training and Certification Programs as well as the Municipal Construction Grants. This position was responsible for the overall administration and coordination of these three programs. This responsibility includes supervisory and budgetary decisions for 22 positions with an annual operating budget of \$1.373 million for FY 82. In addition, capital project funding was approximately \$30.0 million per year.

These responsibilities require a full range of managerial and technical skills. The position makes technical decisions on projects ranging from simple rural sanitation improvements to complex treatment concepts for large urban facilities. These technical decisions must be tempered with consideration for energy conservation and the reliability versus the cost of operation and maintenance.

Management of 22 positions includes daily supervision and work assignments as well as the administrative aspects of personnel management such as writing job descriptions and completing performance evaluations. It is also necessary to have an understanding of audit procedures.

In this capacity I dealt daily with the public, particularly municipal officials, consulting engineers and State and federal agency personnel. These contacts require the ability to tactfully convey program requirements while sometimes providing a level of financial support less than what is requested.

January 1975 to October 1979 - Employed by the State of Alaska, Department of Environmental Conservation as Construction Grants Administrator. In this position I was responsible for administering grants for water and sewerage projects constructed with State and federal aid. This included review of design concepts, plan approvals, grant awards, payments and field inspections during construction. This program managed approximately 240 active projects with annual obligations exceeding \$20.0 million in State funds. In addition, the program administered approximately \$17.0 million per year in federal funds allocated by the U.S. Environmental Protection Agency. In this capacity I supervised six people.

July 1970 to January 1975 - I was hired as a sanitary engineer by the State of Alaska, Department of Environmental Conservation, to develop and implement a Statewide solid waste management program. While in the position I wrote and promulgated Solid Waste Management Regulations and developed the permit system by which they are administered. In addition, I was responsible for formulating a comprehensive State Plan recommending solid waste management procedures for the different regions of Alaska.

In my capacity as State Solid Waste Program Coordinator, I developed a program which provided technical assistance and guidance to Alaskan communities, industries and citizens. Training courses were presented on an annual basis and several educational brochures were developed. In my capacity as Program Coordinator, I traveled to all parts of the State providing technical assistance and am fully familiar with existing environmental and related health problems throughout the State. In this position I was responsible for the direct supervision of two staff members and provided program guidance for 12 regional office personnel.

In addition, during my first 1.5 years of employment, I served as Regional Environmental Engineer for Southeastern Alaska. In this capacity it was my duty to assist the various communities with all environmental problems. This included all aspects of sanitary engineering such as water supply, sewage disposal, air quality control and of course solid waste management.

June 1969 to June 1970 - I attended graduate school at South Dakota State University on a Federal Water Pollution Control Administration Training Grant. My major advisor while completing work for a M.S. degree in Sanitary Engineering was Dr. John R. Andersen. Major areas of study included design of water and sewerage facilities and laboratory testing procedures. My thesis was entitled "Cost Evaluation of Municipal Water Hardness Reduction and Private Softening for the City of Brookings, South Dakota.

February 1967 to June 1969 - As a civil engineer for the Minneapolis Water Department, City of Minneapolis, Minnesota, my work consisted of design and construction of water treatment and distribution facilities. Major projects included:

1. Design and construction of 3,000 feet of 36 inch mortar-lined, welded-steel water transmission line. The line was laid through both industrial and residential areas with several hundred feet of sheeting required. I was responsible for all phases of the project, which had a total cost exceeding \$200,000. Depending upon the phase of the project, up to 20 men were under my supervision.
2. Modification and waterproofing of the wash-water tanks for the main filter plant. The project entailed doing the required work under a close time schedule so that the filtration plant could be back on line prior to peak summer demand.

3. Several experimental projects were undertaken to investigate an efficient method for dewatering lime and alum sludges so that the chemicals could be recovered. Centrifuges, filter presses, vacuum filters, floatation devices, freezing and reverse osmosis were included in the dewatering techniques tested.

June 1966 to September 1966 - Summer work as a Tech IV with the Alaska Department of Highways, Valdez Regional Office. Five weeks were spent in Valdez running gradations on asphalt batch mix aggregates and field density work with the soils laboratory. Eight weeks were spent doing general surveying work along the Chitina Road.

DEPT. of
NATURAL
RESOURCES

COMMISSIONER
ESTHER WUNNICKE

DPTY. COMM: OPERATIONS
JIM BARNETT

DPTY. COMM: POLICY
BOB ARNOLD

- SPECIAL ASSISTANT
- SPECIAL ASSISTANT
- SPECIAL ASSISTANT
- SPECIAL ASSISTANT
- INFORMATION OFFICER
- BOARDS & COMMISSIONS

DIRECTOR - AGRICULTURE
BILL HEIM

DPTY

DIRECTOR - FORESTRY
JOHN STURGEON

DPTY

DIRECTOR - DTS
JAMES ANDERSON (ACTG.)

DPTY

DIRECTOR - ADMIN.
MARY HALLORAN

DPTY

DIRECTOR - DGGS
ROSS SCHAFF

DPTY-ANCH

DPTY-FBKS

DIRECTOR DRD
ROLAND SHANKS

DPTY

DIRECTOR DLWM
THOMAS HAWKINS

DPTY

DPTY

DIRECTOR PARKS
NEIL JOHANNSEN

DPTY

DIRECTOR DMEM
KAY BROWN

DPTY

DPTY

ADMINISTRATIVE STRUCTURE
DEPARTMENT OF
NATURAL RESOURCES

DEPARTMENT OF NATURAL RESOURCES

Personnel Information

Deputy Commissioners and Division Directors

Spring 1983

Deputy Commissioner (Policy)

Robert D. Arnold
Deputy since February 1983
Salary: \$5236/mo

Mr. Arnold is stationed in Juneau, where he serves as the Department's policy coordinator and legislative liaison. Most recently (1978-82), Mr. Arnold served as Assistant to the State Director for Conveyance Management at the Bureau of Land Management. In this position he managed land conveyance programs that affect Alaskans. Previously (1974-78) he served in various capacities with Alaskan organizations, such as Executive Director of the Alaska Native Foundation and Executive Director of the Alaska Educational Broadcasting Commission. He has also held positions with the Federal Field Committee for Development Planning in Alaska, with U.S. Representative Rivers and Senator Bartlett, and with the Alaska Centennial Commission. His publications include books and articles about land tenure and Native claims in Alaska.
EDUCATION: Woodrow Wilson Fellow, U. of Washington, 1956-57; AB, Wichita State U., 1956

Deputy Commissioner (Operations)

James K. Barnett
Deputy since February 1983
Salary: \$5236/mo

Mr. Barnett serves in Anchorage, where he directs the day-to-day activities of the Department outside Juneau. For the past seven years, Mr. Barnett was an attorney for Schio-Alaska Petroleum Company (formerly BP Alaska Inc.), specializing in natural resources, labor, administrative, and commercial law. Prior to this Mr. Barnett served at the Anchorage law offices of Ely, Guess, and Rudd, where he specialized in business and natural resources law and commercial litigation. He has also been Chairman of the Anchorage Municipal Platting Board, and Chairman as an industry representative of the North Slope Borough Service Area 10 Utility Board. He is on the Board of Directors of the Anchorage United Way campaign.
EDUCATION: JD, Cornell University, 1974; BS, MBA, U. of California, 1968, 1969

Director of the Division of Agriculture

Bill L. Heim
Director since February 1983
Salary: \$4725/mo

Mr. Heim is stationed in Wasilla at the Division's headquarters. Mr. Heim has been an Alaskan dairy specialist and a farmer for almost 30 years. He has served as a staff member for the Alaska Agricultural Action Council, and has worked on forage and grassland, red meat processing, livestock, and dairy projects in the past.

EDUCATION: Coursework at U. of Minnesota, U. of Alaska

Director of the Division of Forestry

John L. Sturgeon
Director since May 1982
Salary: \$4725/mo

As State Forester, Mr. Sturgeon provides management and protection of the state's forested lands. He has worked in Alaskan forestry since 1970, for the Department of Natural Resources and the U.S. Forest Service. After 1974, as an employee of the Division of Lands, Mr. Sturgeon provided technical information on forest management to private landowners and established the state's first tree nursery. For the U.S. Forest Service (1970-74), Mr. Sturgeon was involved in timber sale layout and administration.

EDUCATION: BS, U. of Minnesota, 1970

Director of the Division of
Geological and Geophysical Survey

Ross G. Schaff
Director since 1975
Salary: \$5629/mo

Dr. Schaff has a long record of involvement in geological research in Alaska. He was appointed to the faculty of the geology department of Alaska Methodist University in 1960, and became State Geologist in 1975. He has also served as Acting Director of the Division of Minerals and Energy Management, and has been appointed to the USGS Earthquake Studies Advisory Panel, the Association of American Geologists Liaison Committee, and the National Academy of Sciences' Committee on Alaskan Coal Mining and Reclamation. EDUCATION: AB, AM, PhD, Boston University, 1957, 1958, 1963

Director of the Division of
Land and Water Management

Tom Hawkins
Director since February 1983
Salary: \$4725/mo

Working in Anchorage, Mr. Hawkins manages the Department's largest division, which is responsible for day-to-day management and appropriation of state lands and waters. Since mid-1979, Mr. Hawkins had been General Manager of Choggiung, Ltd, a profit-making village corporation in Dillingham. His work involved budgeting, planning, organizing, and administering land, finances, and programs including a hotel, lumber company, construction company, consulting services, real estate leasing and sales, and a property management company. Between 1975 and 1977, Mr. Hawkins had served as the Corporation's first management employee, supervising land selections, developing corporate investment strategy, leasing and developing real estate, and managing timber and gravel sales. He also gained professional land policy and administrative experience as a land use analyst with the Federal-State Land Use Planning Commission, as a land law examiner with the U.S. Bureau of Land Management, as a land management officer with the Department of Natural Resources, and as an engineering technician with the Corps of Engineers, Alaska District. EDUCATION: MPA, U. of Alaska, 1980; BA, Whitman College, 1968

Director of the Division of Management

Mary Halloran
Director since January 1983
Salary: \$4725/mo

Ms. Halloran was Deputy Director of the division prior to her appointment in January. She has also served as Special Assistant to the Commissioner of Natural Resources, providing policy and technical research on oil and gas issues, with experience in permit reform, royalty oil auditing and disposals, petrochemicals, and unitization. Before joining the Department in 1980, Ms. Halloran was a staff member of the Alaska State Legislature Joint Gas Pipeline Committee, researching oil and gas issues such as the management of the Prudhoe Bay reservoir and working with industry, business, and administrative personnel in analyzing proposed legislation affecting oil and gas exploration and development. She has also worked on the staff of the House Resources Committee.

EDUCATION: M.Phil, MA, BA, U. of Kansas, 1973, 1971, 1969

Director of the Division of
Minerals and Energy Management

Kay Brown
Director since January 1982
Salary: \$4885/mo

As Director of DMEM, Ms. Brown implements leasing and development of state-owned subsurface resources, including oil, gas, coal, hardrock minerals, and geothermal, and administers the state's ambitious five-year oil and gas leasing program. Ms. Brown has a broad background in Alaskan resource issues, particularly in oil and gas. She has worked on energy issues as Director and Deputy Director (Oil and Gas) of DMEM since mid-1980. Prior to this she served as Special Assistant to the Commissioner at DNR (1979-80), where she coordinated preparations for the federal-state Beaufort Sea oil and gas sale. Ms. Brown was a policy analyst and aide in the Alaska State Legislature, working for the Legislative Affairs Agency and for Senate President John Rader.

EDUCATION: BA, Baylor University, 1973

Director of the Division of Parks

Neil C. Johannsen
Director since February 1983
Salary: \$4725/mo

Mr. Johannsen directs the Alaska State Park system from Anchorage. He has worked in the State Parks Division for eight years (1971-79) as chief of planning, operations chief, and district superintendent. From 1979-83, he was Deputy Director of the California Department of Parks and Recreation, which manages 280 units with a \$200 million annual budget. Mr. Johannsen has worked for the U.S. Forest Service and has published 35 articles and books on public recreation and park planning. His graduate work was in forestry.

EDUCATION: MS, U. of Washington, 1975; BS, California State U., 1969

Director of the Division of Research & Development

Roland Shanks
Director since January 1983
Salary: \$4725/mo.

Mr. Shanks is stationed in Anchorage. From 1981, he served as manager of land administration for Cook Inlet Region, Inc. In this position he supervised day-to-day administration of the Corporation's landholdings and developed and implemented corporate policy on land use authorizations such as oil and gas leases, coal leases, permits, and rights-of-way. In 1980-81, Mr. Shanks was a land consultant and served as President of the Interior Land Managers Association. He has previously served as a realty officer for the Tanana Chiefs Conference and has worked for the Bureau of Land Management and the U.S. Forest Service.

EDUCATION: BS, California Polytechnic State U., 1973

Director of the Division of Technical Services

James R. Anderson
Director since September 1981
Salary: \$4885/mo.

Mr. Anderson has worked with the Division since 1979, including a stint as Acting Director. His past experience includes almost three years as data systems coordinator with the Federal-State Land Use Planning Commission, where he designed and developed data gathering programs, management tools, and materials for a coordinated federal-state resource information system. Mr. Anderson has also been business development manager at Esca-Tech Corporation and has done marketing and sales management at Boeing Computer Services, The Boeing Company, and Morse Control Systems.

EDUCATION: BS, U. of Washington, 1966

ESTHER C. WUNNICKE
Biographical Data

Career: Acting Manager, Alaska Outer Continental Shelf Region, Minerals Management Service
May 1982 - present.

Manager, Alaska Outer Continental Shelf Office - Bureau of Land Management - August
1979 through May 1982.

Federal Co-Chairman, Joint Federal-State Land Use Planning Commission for Alaska.
Appointed by the President and confirmed by the Senate. July 1977 to June 1979.

Director, Policy Development and Research and Co-Counsel of Federal-State Land Use
Planning Commission, Anchorage, Alaska. 1972 through 1977.

Assistant Attorney General, State of Alaska, Department of Law, Anchorage. 1971-72.

Attorney-Adviser, Federal Field Committee for Development Planning in Alaska,
Anchorage. 1967 - 1971.

Instructor in Government - Adams State College, Alamosa, Colorado, 1957 - 1959.

Senior Partner, private practice of law, Crane and Koogler, Aztec, New Mexico, 1950-57.

City Council Member, Aztec, New Mexico, 1952 - 1955.

Publications: "Federal Islands Within the States" - *George Washington Law Review*, 1950.

Colorado School Law as Interpreted by the Colorado Supreme Court - 1887-1957, 1958.

Alaska Native and Federal Hire, with Robert D. Arnold, Federal Field Committee, 1967.

"The Land Issue" and Framework for Decision" - *Alaska Natives and the Land*, Federal
Field Committee, 1969.

"*Legal Framework for Alaska Fisheries*" - *Alaska Fisheries Policy*, University of Alaska,
1972.

Education: A. B. Degree in English and Political Science - George Washington University, Washington,
D.C., 1945-48.

Law Degree (J.D.) with highest honors - George Washington University, Washington, D.C.,
1948 - 50.

M. Ed. Degree, Adams State College, Alamosa, Colorado, 1957 - 58.

Wunnicke

Honors and Awards: Department of the Interior's Meritorious Service Award, 1982.
Valedictorian, Aztec, New Mexico, 1939.
Editor-in-Chief, George Washington University Law Review, Washington, D.C., 1948-50.
Order of the Coif, 1950.

Professional and
Civic Associations: Alaska Bar Association 1972 - present
New Mexico Bar Association 1950 - present
American Bar Association 1950 - 66
1972 - 76
Federal Bar Association 1969 - 75
Anchorage Women's Lawyers Association 1976 - present
Anchorage League of Women Voters 1964 - present
Anchorage Women's Resource Center 1975 - present
Anchorage Human Relations Commission 1967 - 1971
Chugach Council. Camp Fire, Inc., Anchorage. 1975 - 78

Date and
Place of Birth: March 15, 1922, Kline Colorado

Marital Status: Married to William C. Wunnicke
Mother of William Paul, born in 1961
and Amy Margaret, born in 1962

1975 - 1976 Chairman, KAKM-TV
1973 - 1974 President, Alaskan of the Year, Inc.
1970 - 1973 Member, Greater Anchorage Area School Board
1971 - 1973 Chairman, Anchorage Borough Mental Health Center Steering Committee
1971 - 1972 President, Theatre One, Inc.

Earlier Service

Special Services Program, AMU (1970); Anchorage Manpower Advisory Committee (1971); Governor's Commission Cross-Cultural Education (1969); Anchorage Native Welcome Center (1969 - 1970); Citizens Budget Advisory Committee (1968 - 1970); Ad hoc Committee on "Drunk in Public" (1968); Equal Employment Opportunity Committee (1968); St. Michael's Cathedral Restoration Committee (1966); Anchorage Fellowship for Social Justice (1963).

Selected Publications

"Looking Beyond Capitalism," The Alaska Journal, January 1982

Alaska Native Land Claims, (editor and senior author), the Alaska Native Foundation, Anchorage, 1976, 1978.

"A Survey of the Administrative Situation of Lapps, Greenlanders, Eskimos and Indians of the North," in Education in the North, University of Alaska-Arctic Institute of North America, 1974.

"Here's What Educational Research is Mumbling," National School Board Journal, February, 1973

Time for Change in the Education of Alaska Natives, with Charles K. Ray, for the Governor's Commission on Cross-Cultural Education, 1970.

Alaska Natives and the Land, with David M. Hickok, Esther C. Wunnicke, Arlon Tussing, Douglas N. Jones, Federal Field Committee for Development Planning in Alaska, 1968.

Alaska Natives and Federal Hire, with Esther C. Wunnicke, Federal Field Committee for Development Planning in Alaska, 1967.

Education

Graduate studies, political science and government, University of Washington, as Woodrow Wilson Fellow, 1956-1957

A.B., political science, Wichita State University, 1956

Personal

Born June 11, 1932;
married with six children

Dep - Cont
J-S
December 1982

JAMES K. BARNETT
SRA Box 2040-J, 10050 Prospect Drive
Anchorage, Alaska 99507
Home Phone: 349-1720
Work Phone: 263-5432

Current Employment: Attorney, Sohio Alaska Petroleum Company (formerly BP Alaska) since February 1, 1976. Mailing address: Pouch 6-612, Anchorage, Alaska 99502.

Specialization in natural resources, labor, administrative and commercial law as legal counsel to a major Alaska natural resources corporation involved in a broad range of oil and gas exploration and production activities in Alaska. This involves oil and gas, environmental, legislative, financial and commercial law expertise in advising corporate management in the day-to-day operations of the corporation and includes legal practice before many state and federal agencies, including the National Labor Relations Board, Alaska Public Utilities Commission, Alaska Transportation Commission and state and federal courts in Alaska.

Additionally, the position involves responsibilities as a spokesman for the Company in environmental and municipal affairs--most notably before the Alaska Legislature, Alaska Coastal Policy Council and the North Slope Borough.

Previous Legal Experience: Employment as associate and summer law clerk with the law offices of Ely, Guess & Rudd, 510 "L" Street, Suite 700, Anchorage, Alaska, 99501. Supervisors: Robert C. Ely and Joseph Rudd. Employment dates: June-August 1973, May 1974-January 1976. Specialization in business and natural resources law and commercial litigation with primary representation of Alyeska Pipeline Service Co., BP Alaska and NANA Regional Corporation.

Admitted to Alaska Bar on October 21, 1974.

Civic Activities: Vice Chairman and member of Anchorage Municipal Platting Board 1980. - present.

Member, Board of Directors, United Way of Anchorage 1981 - present. Key person and corporate coordinator for several Sohio United Way campaigns.

Chairman and member, North Slope Borough Service Area 10 Utility Board 1980 - present.

Member of Municipality of Anchorage Reapportionment Committee, 1980.

Member of Board of Supervisors of the Upper O'Malley Limited Road Service Area 1979-81.

Vice Chairman and Treasurer, Alaska Conservation Foundation, 1979-81.

Chairman, Alaska Chapter, Sierra Club, 1977-79.

Educational CORNELL LAW SCHOOL:

Juris Doctor degree obtained May, 1974, with Specialization in International Affairs.

Executive Editor and Member of the Board of Editors of Cornell International Law Journal. Legal article published May 1974.

Participation in several extra-curricular legal projects, including legal aid clinic.

Graduation in upper 20% of class.

GRADUATE BUSINESS SCHOOL:

University of California, Berkeley, M.B.A., 1969.

Emphasis in taxation and financial accounting.

Dissertation for Master's Degree concerning the Investment Tax Credit of 1962.

UNDERGRADUATE EDUCATION:

University of California, B.S., 1968. Emphasis in Business Administration and Economics. Graduation with Honors.

Glendale College, Glendale, California, A.A., 1967.

Emphasis in Liberal Arts and Economics, Graduation cum laude.

Prior Employment:

Internal Auditor, Lockheed Aircraft Corporation, Burbank, California, 1969-1971.

Teaching Assistant, Schools of Business Administration, University of California, Berkeley, 1968-1969.

Personal:

Born November 14, 1947

Married to Marilyn S. Barnett:

Supervisor for Elementary School Management
Anchorage School District

Interests:

Skiing, backpacking, photography and woodworking.

Local References:

Timothy A. Bradner, Associate Director, Government Affairs, Sohio Alaska Petroleum Company, Pouch 6-612, Anchorage, Alaska 99502

James D. Linxwiler, Esq., Ely, Guess & Rudd, 510 "L" Street, Anchorage, Alaska, 99501

Thomas E. Meacham, Esq., Burr, Pease & Kurtz, 810 "N" Street, Suite 200, Anchorage, Alaska, 99501

George N. Nelson, President, Sohio Alaska Petroleum Company, Pouch 6-612, Anchorage, Alaska, 99502

John A. Reeder, Esq., Senior Counsel, Sohio Alaska Petroleum Company, Pouch 6-612, Anchorage, Alaska, 99502

Harris Saxon, Esq., Ely, Guess & Rudd, 510 "L" Street, Anchorage, Alaska, 99501

Robert A. Straub, Director Government Affairs, Sohio Alaska Petroleum Company, Pouch 6-612, Anchorage, Alaska, 99502

RESUME

Roland Shanks
524 N. Park St.
Anchorage, Alaska, 99508

277-2905 home
274-8638 office

EMPLOYMENT HISTORY

November 1981 to Present- Manager, Land Administration- Cook Inlet Region, Inc. Supervises a staff of seven people carrying out the day-to-day administration of CIRI's land holdings. Develops and implements corporate policy dealing with land use authorizations (leases, permits, rights-of-way, etc.). reviews and monitors Federal, State, and Local regulations and legislation, providing input as appropriate. Assures the completion of land selections and the conveyance process. Regularly deals with Federal, State, and Local governmental employees and issues as a representative of CIRI. Represented CIRI on the Surface Coal Mining Regulations Workshop, and the Alaska Native Land Managers Association.

December 1980 to November 1981- Consultant. I lobbied in Juneau representing five in-state and national groups. In this capacity I testified before legislative committees, coordinated with legislators and staff, prepared legislation and amendments and wrote press releases. I worked primarily on land disposal reform, nuclear and hazardous waste, permit reform and the hydro financing legislation during the session. I worked closely with the affected departments and the Governor's office while preparing testimony and positions. I also coordinated with the Tanana Chiefs Conference, AFN, Doyon, the Alaska Rural Community Action Program (Rural Cap), many fishing groups, and several village leaders.

After the legislative session I was the President of the Interior Land Managers Association (ILMA). ILMA was an advocate for Doyon and the villages in the Interior. We dealt primarily with problems associated with implementation of the Alaska Native Claims Settlement Act, The Alaska National Interest Lands Conservation Act, and various State statutes. Much of this time was spent working on the Alaska Railroad transfer legislation, coordinating positions with several Native Corporations and Environmental groups. I represented the ILMA at several meetings with State and Federal officials dealing with the Railroad transfer.

April 1978 to December 1980- Realty Officer- Tanana Chiefs Conference. I was the program director of the Realty Program. The program provided real property management assistance to individual Natives owning land under the Native Allotment Act and the Alaska Native Townsite Act. I also provided advice and information to village councils, corporations, and Native groups regarding ANCSA and other pertinent lands issues. Also, in cooperation with the TCC planning office I worked with

village councils and corporations to identify economic opportunities. I reviewed and commented on Federal and State permits and applications. I also coordinated with State and Federal legislators and administrators to seek relief on various issues.

Some of my other duties included policy development and implementation.

As the leader of the State Land Disposal Task Force I coordinated with the villages and the State to distribute information and gather input to the process. I also coordinated with several other groups to seek reform legislation. I also acted as the main legislative contact on the State Land Disposal issue.

I was also the main legislative contact on the Hual Road issue. I also participated in policy development within the Tanana Chiefs.

While at TCC I was a member of a Task Force which monitored the Northwest Gasline Project. I represented TCC at meetings with Northwest officials, the Office of the Federal Inspector, and the State Pipeline Coordinators Office. I also assisted the villages in right-of-way negotiations.

I also monitored the Alaska Lands Bill for TCC. I spent some time in Washington D.C. representing TCC. I also traveled extensively to village to provide information on the Bill and to gather input.

During the formation of TCC's subsistence program, I was heavily involved with the subsistence issue. I participated in founding meetings of the Rural Alaska Resources Association, and I coordinated with other regions to push for the current subsistence legislation.

January 1976 to April 1978- Realty Specialist- Bureau of Land Management, Fairbanks District Office. I worked in the Bering Straits, Arctic Slope, and NANA Regions. I processed casework under both the Native Allotment Act and the ANCSA. I traveled extensively in these regions visiting many villages and subsistence camps.

EDUCATION AND TRAINING

1973 B.S. in Natural Resources Management, California Polytechnic State University. Graduated with Honors

1975 Bureau of Land Management, Basic Land and Mineral Management, a five month training course in Public Land Law.

OTHER PROFESSIONAL TRAINING

BLM

Introduction to the BLM Planning System
Alaska Lands Conference
Cultural Resources Workshop
Visual Resources Workshop
Recreation Impacts on Wilderness Areas

BIA

Realty Training Workshop
National Realty Officers Meeting

OTHER

Alaska Archeological Association- Symposium on Subsistence
American Right-of-Way Association- Course 101
National Association of Review Appraisers- Review Appraisal Course
Rocky Mountain Mineral Law Institute- 1980 Institute

PROFESSIONAL ORGANIZATIONS

National Association of Review Appraisers, Senior Member, C.R.A.
American Right-of-Way Association
Alaska Native Land Managers Association, Executive Committee

BOARDS AND COMMISSIONS

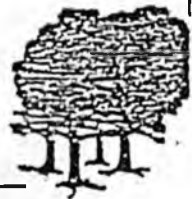
Surface Coal Mining Regulations Workshop
Municipality of Anchorage, Campbell Tract Task Force

RESUME

Dir. - PARKS

NEIL C. JOHANSEN
4616 T Street
Sacramento, CA 95819
(916) 739-1416

January 1983



EDUCATION

1975 University of Washington, Seattle, WA
Major: Outdoor Recreation
Minor: Wildlife Management, Planning
Master of Science

1969 California State University, Sacramento, CA
Major: Park Management
Minor: English
Bachelor of Science

1966 Santa Rosa Junior College, Santa Rosa, CA
Forestry; Transfer Courses
Associate in Arts

EXPERIENCE

1979 - Present Deputy Director, California Department of Parks and Recreation

The California Department of Parks and Recreation manages 280 State Park units which served, in 1980-81, 65 million visitors. Total budget exceeds \$200 million annually; employs 3,000 persons.

As an appointed (civil service exempt) employee, have supervised park operations, development, planning, resource management, interpretive programs and economic and fiscal affairs (concessions). Frequently serve as acting Director, have testified before legislative committees, delivered speeches to major groups, determined policy, conducted staff meetings, supervised the preparation and management of budgets in excess of \$70 million in annual expenditures. Have recruited and filled positions of major leadership responsibility. Seasoned in working with the State Legislature, other state agencies and numerous federal, county and local government entities.

Author of the Department's handbook on concession policies, two lengthy publications on building the economic strength of the State Park System. A prime author of the Department fee policy; instrumental in negotiating existing concession contracts which increased Department concession revenues by 35 percent in one year. Annual Salary: \$50,000

Business Address: California Department of Parks and Recreation
Director's Suite, P.O. Box 2390
1416 Ninth Street, Sacramento, CA 95811
(916) 323-1171

1972-1979 Chief of Planning, Alaska State Park System

The 70 units of the Alaska State Park System are scattered over 1,500 miles of the state's spectacular landscape, include 3.5 million acres, serve 3 million visitors annually, with a total budget of \$8 million.

As the Alaska State Park System's first planning chief, responsibilities included structuring a planning office, hiring and training staff, preparing a comprehensive, statewide park system plan, writing budgets, general obligation bond measures, park unit enabling legislation, testimony before legislative committees, and supervising the preparation of park development plans. Frequently served as acting State Park Director. Prepared planning documents and wrote legislation which created the 1.5 million acre Wood-Tikchik State Park, generally considered the largest state park in America. Traveled over 50,000 miles annually by bush plane. Salary: \$40,000.

Business Address: Alaska Division of Parks, 619 Warehouse Avenue
Anchorage, Alaska 99501

1971 - 1972 District Superintendent, Alaska State Park System

Served as operations chief for 15 state parks covering one million acres, including units in central Alaska, Kenai Peninsula and Kodiak Island. Prepared budgets, supervised ranger and maintenance activities.

1969 - 1971 Planner, U.S. Forest Service

Served on two national forests: the Olympic in Washington State and the Chugach in Alaska. Prepared land use plans, supervised the construction of recreation facilities, wrote interpretive publications, served as an aircraft operations officer on several large forest fires. Conducted interpretive programs in Alaska.

1966 - 1968 Park Ranger, California Department of Parks and Recreation

Seasonal, weekend, holiday employment as park aid, later as seasonal park ranger at three California State Parks: Tomales Bay, Samuel P. Taylor and Marshall Gold Discovery. Maintenance, fee collection, patrol, first aid, law enforcement, interpretive programs.

1970 Teacher, Highline Community College
Tacoma, Washington

Instructed evening classes in outdoor recreation

MEMBERSHIPS, COMMITTEES, COMMISSIONS, ETC.

- Administrator (Membership) California Park and Recreation Society: 1974 - Present.
- Commissioner: California Heritage Preservation Commission (Advisory Body to California Secretary of State) -appointed: 1981 - Present
- Executive Committee (elected), Alaska Chapter, Sierra Club 1974
- Member (Governor Appointee), Wood-Tikchik State Park Advisory Commission, Alaska: 1978-1979
- Vice President (elected), Alaska Conservation Society, Cook Inlet Chapter 1973
- Affirmative Action Commission (appointed by Dean), College of Forest Resources, University of Washington: 1969-1970
- Xi Sigma Pi National Forestry Fraternity, elected to life membership for maintaining 3.7 GPA in forestry, wildlife subjects.
- McIntyre-Stennis Fellow - Awarded full financial support fellowship for graduate studies at University of Washington, Seattle.
- Supporting Member, California State Park Rangers Association.

PUBLICATIONS

- Incentives: Economic Strategies for the 1980s; December 1981; 91 pages; California Department of Parks and Recreation
- Economic Performance Survey of the California State Park System; November 1981, 261 pages; California Department of Parks and Recreation.
- Chugach State Park Master Plan; 89 pages; State of Alaska; February 1980
- Marine Parks of Alaska: The International Connection; Alaska Magazine, including special 5,000 copy reprint; 1979
- Sailing: North Country Almanac; The Alaska Advocate, July 1978
- Between Mountains; Yachting Magazine; June 1978
- Alaska's Columbia Glacier; Alaska Magazine; January 1978
- Sailing on the Wild Side; Cruising World Magazine; five-page color feature story; 1978
- Fireweed and Rainbows; Alaska Outdoors Magazine; 1978, Volume 1, No. 2
- Guide to the Alaska State Park System; Recreation Folder; State of Alaska, 1978
- Log Cabin Christmas; Alaska Magazine; three pages; December 1977
- Recreation, Scenic and Heritage Areas of Concern: Cape Puget to Cape Suckling, Alaska; State of Alaska; 112 pages; July 1977
- Prince William Sound: Paradise at the End of A Pipeline; three-page color feature; Pacific Search Magazine, Seattle; February 1977
- Wilderness Proposal; co-author; Alaska-Northwest Publishing Company; 1977; 112 pages, sold 20,000+ copies at \$9.00
- Guide to the Alaska State Park System; 8-page booklet; State of Alaska; press run: 50,000 copies; 1977
- Keystone State Park: A Proposal; State of Alaska; 11-page booklet; 1977
- Hatcher Pass State Recreation: A Proposal; 10-page booklet; State of Alaska; 1977
- Proposed Bald Eagle Council Grounds State Park, Alaska; 14-page booklet; State of Alaska, 1977
- Trails 'N Tips: Winter Use of Chugach Park; Recreation Folder; State of Alaska, 1974
- The Proposed Wood-Tikchik State Park; 14-page booklet; State of Alaska, 1977
- Alaska Catalog; Polar Palm Productions; 140 pages; contributing author; 1977
- Winter Cruising; Cruising World Magazine; seven pages; November-December 1976
- Leeward of the Northern Gales; Sail Magazine; six-page feature; October 1976
- Cruising Prince William Sound and The Northern Gull of Alaska; Alaska Conservation Review Magazine; Summer 1976
- Trails 'N Tips on Summer Use of Chugach State Park; State of Alaska, Recreation Folder, 1976
- Parks In Trouble; The Northern Observer; October 1975
- Sailing Prince William Sound; Alaska Magazine; July 1975
- Exploring Alaska's Prince William Sound; Alaska Travel Publications, 1975; 106 pages in a 106-page popular book detailing sailing voyages into a remote Alaskan embayment; sold 5,000 copies at \$7.00
- Denali State Park, A Master Plan; 50 pages; State of Alaska, 1975
- Wood-Tikchik State Park, A Comprehensive Master Plan; State of Alaska, 56 pages, 1975
- People of the North; Alaska Magazine; September 1976
- Alaska's Natural Gem: The Woodriver-Tikchik Lakes; Alaska Magazine; October 1976
- Four Mountain Goats In A Truck; Pacific Search Magazine, Seattle, January 1977
- About Beavers; Pacific Search Magazine, Seattle; December 1970
- Shades of Green: A Portrait of the Quinalt Rain Forest; Olympic National Forest Federal Printing Office folder 1970

HOBBIES, INTERESTS, ACTIVITIES

Offshore sailing and Navigation.

Running, including competitive distance racing.

Camping, travel, fishing, hiking, natural history.

International Travel: Have toured over 30 countries, including treks through the Far East, Middle East, Europe, Africa.

Photography and free lance writing.

REFERENCES

Pete Dangermond, Jr., Director
California Department of Parks and Recreation
P.O. Box 2390
Sacramento, CA 95811
(916) 323-1171

Huey D. Johnson, Secretary for Resources
State of California
7416 Ninth Street, Room 1311
Sacramento, CA 95814
(916) 445-5656

William Penn Mott, Jr., President
California State Park Foundation
1212 Broadway, Room 436
Oakland, CA 94612
(415) 834-4411

Russell W. Cahill, Superintendent
Department of Natural Resources
State of Washington
Olympia, WA 98504
(206) 753-5331

Robert Trent Jones, Jr., Chairman
State Park and Recreation Commission
President, Robert Trent Jones Golf Course Design
705 Forest Avenue
Palo Alto, CA 94301
(415) 326-3833

Gene Robens
(International Consultant in Business and Finance)
Gene Robens and Associates
2182 Dupont Drive, Suite 216
Irvine, CA 92715
(714) 851-5929



RESUME OF KAY BROWN

220 W. Manor Ave.
Anchorage, AK 99501
(907) 272-5871 (home)
(907) 276-2653 (work)

SUMMARY OF QUALIFICATIONS AND EXPERTISE

Natural Resource Issues

- * Broad background in Alaska natural resource issues
- * Implemented and managed five-year oil and gas leasing program for the State of Alaska
- * Experience in negotiating oil and gas unit agreements
- * Knowledge of petroleum geology, geophysics, field operations, permitting and environmental regulations, reservoir management, gas pipeline economics, the oil and gas lease
- * Familiarity with the Alaska Lands Act
- * Knowledge of issues and laws affecting development of coal, hardrock mineral, geothermal and hydroelectric resources

Management

- * Exemplary record in managing the 72-person Division of Minerals & Energy Management
- * Responsibility for a \$3.4 million budget
- * Effective at hiring, training, motivating and supervising personnel
- * Demonstrated ability to balance and integrate competing interests
- * Helped design and implement computer systems for royalty income accounting and lease record management
- * Experienced public speaker
- * Organized, analytical, motivated. A leader.

Writing, Research and Analysis

- * Award-winning writer
- * Former wire service and newspaper reporter and editor
- * Specialties include news, non-fiction, technical and regulation writing
- * Former policy analyst for the Alaska Legislature

EMPLOYMENT HISTORY

Director, Division of Minerals & Energy Management

(January 1982 - present)

One of 10 directors in the Alaska Department of Natural Resources. A line manager with responsibility for implementing state policy on the leasing and development of state-owned subsurface resources, including oil, gas, coal, hardrock minerals, and geothermal.

Deputy Director, Oil and Gas, Division of Minerals & Energy Management

(July 1980 - December 1981)

Major areas of responsibility included directing the state's Five-Year Oil and Gas Leasing Program; administering about 1,700 oil and gas leases; directing the royalty income accounting program; preparing and administering a \$2.5 million budget; managing a staff of 40; and acting as division liaison with other agencies, the press, the oil industry and the public.

Special Assistant, Department of Natural Resources

(June 1979 - June 1980)

As a special assistant to the Commissioner of Natural Resources, duties included coordination of preparations for the state-federal Beaufort Sea sale in December 1979; research and policy analysis; and liaison work with the State Legislature, special interest groups and the public.

Policy Analyst, Alaska State Legislature

(June 1978 - June 1979)

Wrote an energy newsletter for legislators, and other projects, for the Research Division, Legislative Affairs Agency.

Aide, Alaska State Legislature

(December 1977 - May 1978)

Administrative and research assistant to Senate President John Rader.

Entrepreneur, Alaska Advocate

(March 1977 - September 1977)

Reporter, editor and part-owner of a statewide weekly news magazine that specialized in political and investigative reporting. 1978 Press Club awards for feature writing, breaking news coverage.

Reporter, The Anchorage Times

(April 1976 - February 1977)

Reporter and feature writer for the Times' Sunday Crossroads section. Contributed to a series on criminal justice that won the top Press Club award in 1976.

Reporter, United Press International

(June 1973 - March 1976)

Covered two sessions of the Georgia Legislature in Atlanta. Extensive experience in rewrite and editing.

Editor, The Baylor Lariat

(1970-1973)

Editor of Baylor University's student newspaper, an eight-page tabloid daily. Hired and supervised staff of 25. Experience in all aspects of newspaper production.

Reporter, The Charlotte Observer

(Summer 1972)

Internship at this North Carolina daily newspaper.

Media intern, U.S. Senate campaign of George Bush
(Summer 1970)

Stumped for Bush in more than 30 Texas towns.

Secretary, Fort Worth Independent School District
(Summer 1969)

In addition to secretarial duties, edited Head Start curriculum project.

EDUCATION

Baylor University
(1969--1973)

Bachelor of Arts, Journalism/Environmental Studies

Honors

Cum Laude graduate
Outstanding Journalism Graduate
Mortar Board
Dean's List
Student Congress representative
Who's Who in American Colleges and Universities

D.L. 3665

ROSS G. SCHAFF
Biographical Sketch

Date of Birth

December 3, 1935
Scranton, Pennsylvania

Education

A.B.: Geology (1957)
A.M.: Geology (1958)
Ph.D.: Geology (1963) Boston University

Academic Experience

- Appointed Assistant Professor of Geology in 1960 as an original faculty member of Alaska Methodist University.
- Served on numerous faculty committees including faculty representative to the Board of Trustees.
- Awarded the Beth and James Armsey Excellence in Teaching Award.
- Appointed Professor of Geology and Academic Dean of the University (1973-1975).

Public Service Experience

- Nominated by the Governor's Committee for the Selection of State Geologist (1975).
- Appointed State Geologist by DNR Commissioner Guy Martin (1975); reappointed by Commissioners Robert leResche and John Katz.
- Appointed Acting Director of the Division of Minerals and Energy Management for 5-months in 1980.
- Appointed by the National Academy of Sciences to the Committee on Alaskan Coal Mining and Reclamation (1980).
- Appointed to the Association of American State Geologist Liaison Committee (1981-83).
- Appointed to the USGS Earthquake Studies Advisory Panel (1981).
- Appointed to the University of Alaska School of Mineral Industries Advisory Board (1979).

-Appointed to the University of Alaska Geophysical Institute Advisory Board (1979).

-Represented Alaska to the United Nations Conference on Small-Scale Mining.

-Gave numerous presentations on Alaska mineral and energy resources at the international, statewide, and university levels.

References

Dr. Dallas Peck
Director, United States Geological Survey

Dr. Robert Horton
Director, United States Bureau of Mines

Dr. Earl Beistline
Dean Emeritus
University of Alaska
School of Mineral Industry

Mr. John Katz
Former Commissioner of Natural Resources

Mr. Charles Herbert
Former Commissioner of Natural Resources

Mr. Phil Holdsworth
Former Commissioner of Natural Resources

RESUME

Dir - Admin

Mary Halloran
718 Fifth
Juneau, Ak. 99801
586-1702 (home)
465-2407 (work)

Current position: Deputy Director
Division of Administration and Management
Department of Natural Resources

Education: Master of Philosophy, University of Kansas, 1973
Master of Arts, University of Kansas, 1971
Bachelor of Arts, University of Kansas, 1969
Certificate, University of Madrid, Spain, 1967
Diploma, Topeka High School, Topeka, Kansas, 1963

Employment History:

Deputy Director
Division of Administration and Management
Department of Natural Resources
June 1982-Present

Supervisory responsibility for division's 50 employees who carry out the Department's fiscal, budgetary, audit, personnel, supply, word processing, and contractual activities. Emphasis on fiscal actions such as Revised Programs, Reimbursable Services Agreements, cooperative agreements, professional services and construction contracts, and budget implementation.

Special Assistant to the Commissioner II
Department of Natural Resources
September 1980-June 1982

Provided policy and technical research on oil and gas issues. Coordinator for state agencies' review of the Dow-Shell petrochemical feasibility study. Chief staff to the Governor's Task Force on State Participation in ANGSTS Financing. Liaison with State Pipeline Coordinator's Office on pending issues, such as right-of-way lease, and with D.C. attorney on issues under consideration by Federal Energy Regulatory Commission, such as final certificate of public convenience and necessity and related rate base issues. Staff work on permit reform, seismic legislation, proposed Anchorage Municipality royalty gas contract, royalty oil disposals, royalty auditing, federal royalty accounting and auditing, and unitization. Also monitored the Pacific Alaska LNG project, proposed changes in DDEM regulations, and other areas as needed.

Falloran - 2

Research Analyst

Joint Gas Pipeline Committee

Alaska State Legislature

June 1979-August 1980

Provided specialized research in oil and gas, including Prudhoe Bay reservoir management, gas pipeline financing, petrochemical development, and Alpetco project progress, preparing reports and briefings for legislators and the public. Worked with industry, business, environmental, and administration representatives in analyzing proposed legislation affecting oil and gas exploration and development. Served as technical witness at legislative hearings. Acted as legislative representative at public meetings. Also had administrative responsibility for the committee, including contract administration and budget preparation.

Administrative Assistant

House Resources Committee

Alaska State Legislature

January 1979-June 1979

Provided research and analysis of natural resources issues and specific bills under consideration by the House Resources Committee. Issues analysis ranged from the proposed Beaufort Sea lease sale to Snsitna Dam project to Northwest gas pipeline project. Reviewed technical and policy materials and testimony, preparing briefing papers and reports.

Dissemination Specialist

Alaska Department of Education

September 1978-January 1979

Coordinated the gathering, writing, and editing of technical abstracts for a computerized educational resources base. Trained other staff in abstract writing, including techniques for compatibility with the national ERIC computer system. Was program coordinator for the Department of Education's Promising Practices program which identified model Alaskan education programs and disseminated information about those programs to other educators through public presentations, news and feature stories, and videotapes. Authored papers on department's dissemination activities for national publication. Also served as state coordinator for the Teacher Center program.

Reporter

Alaska Advocate

February 1978-September 1978 (parttime)

Wrote news, editorial and feature stories. Took photos. Did advertising preparation, layout and sales. Shared responsibility for distribution and circulation in Juneau.

Freelance writer-photographer

Various newspapers, Iditarod Area School District

February 1978-September 1978 (parttime)

Wrote news and feature stories, and took photographs. Also researched, wrote and published public report on education in Iditarod Area Schools.

Coordinator, Public Information

Alaska Department of Education

April 1975-February 1978

Created, coordinated and implemented a public information program for the Alaska Department of Education, including work on sensitive projects such as the decentralization of the former State-Operated-School System and bilingual-bicultural education. Started and edited Alaska Education News, a monthly newspaper distributed to around 7,000 people statewide. Started and edited Information Exchange, a weekly newsletter for department personnel and others. Created an information strategy instrumental in securing passage of the 1976 bond issue for rural school construction. Participated in negotiations with U.S. Office of Civil Rights over bilingual-bicultural education in Alaska. Planned and coordinated Alaska Education Week for presentation to the U.S. Office of Education in D.C. March 1977. Reorganized the Public Information section, supervising a change to computerized mailing labels, other changes in publications format, establishment of a weekly clipping service, setting up of a darkroom, and processing of approximately 400 publications annually. Was responsible for the section's budget and administration, including direct supervision of five staff. Worked with Alaska media, members of the public, and other state information officers. Wrote or supervised the writing of news releases, news stories, speeches, proposals/grants, policy papers and technical reports. Also supervised the production of photos, videotapes, radio actualities, public displays, and slide shows. Acted as department representative at public meetings and hearings.

Executive Secretary

Alaska International Industries, Fairbanks

March 1975-April 1975

Assistant to the firm's comptroller, normal secretarial duties.

Administrative Secretary

Ellerbe/Alaska, Fairbanks

June 1974-April 1975

Administrative assistant to firm's director. Supervised clerical staff and prepared billings, general correspondence and administrative reports. Edited firm's proposals and bids.

Halloran - 4

Legal Secretary

Curran & Hodges, Fairbanks

November 1973-June 1974

Prepared legal documents, billings and general correspondence.

Instructor

Kansas University Orientation Center for Foreign Students

Summers of 1970, 1971, 1972, and 1973

Organized and taught courses in bibliography and research methods for graduate students, English as a second language, composition, reading and language skills.

Assistant Instructor of English

Department of English, University of Kansas

September 1969-May 1972

Taught composition and literature to university freshmen and sophomores, two three-hour courses each semester.

Bilingual Secretary/Translator

Fletamar, Madrid, Spain

October 1968-January 1969

Translated shipping documents from Spanish to English, and vice versa.

Provided English instruction to firm's employees. Normal secretarial duties.

Bilingual Secretary/Publicist

HERO, Madrid, Spain

December 1967-April 1968

Wrote news releases and cutlines for publicity photos for movies.

Developed photographs. Translated materials. Normal secretarial duties.

Bilingual Secretary/Translator

Consulpresa, Madrid, Spain

June 1967-December 1967

Translated engineering and technical documents from English, Spanish, and Portuguese to the other languages. Edited an engineering textbook for publication. Normal secretarial duties.

Various parttime jobs during college undergraduate years.

References: Any former employer may be contacted as a reference

Other references upon request

STATE OF ALASKA EMPLOYMENT APPLICATION

This application is for one job class only. Unless the recruitment announcement allows you to use more than one job class, title, a separate application must be turned in for each job class you want to apply for. A job class is a set of individual positions that have been grouped together and given the same official title because they have the same kind of duties and responsibilities. The Division of Personnel distributes a list of all job classes open for application with a description of each. Read these descriptions BEFORE you fill out this application to see what kind of education or experience is required. You can find the list of job classes and the pamphlet "Applying for a Job", which tells you more about how to fill out this application, at many places statewide including the offices listed below, State Personnel Offices, and all State Employment Centers.

Fill out all parts of the application. Give complete detailed information. All applications must have an original signature in ink at the bottom of this page. An application without a title, original signature and date, or an incomplete application will be returned to you. REPORT ANY ADDRESS AND TELEPHONE CHANGES PROMPTLY IN WRITING TO ANY OFFICE LISTED BELOW.

TYPE OR PRINT IN INK ONLY

1. APPLYING FOR: (Use official job class title only)

DIRECTOR, DIV. OF LANDS, DIV. OF RESEARCH & PLANNING, ASST. TO COMMISSIONER

2. NAME (Last) (First) (M.I.) PREVIOUS NAME EMPLOYED UNDER (With State of Alaska)
HAWKINS, THOMAS, J. HAWKINS, TOM

3. MAILING ADDRESS 6. RESIDENT OF ALASKA?
BOX 247 NO YES - Since **1972**

CITY ST. ZIP CODE 7. I HAVE A VALID ALASKA DRIVERS' LICENSE.
DILLINGHAM AK 99576 NO YES

4. SOCIAL SECURITY NUMBER 5. HOME PHONE BUSINESS OR MESSAGE PHONE IF YES GIVE NUMBER:
534-42-9372 907842-5329 **345931**

8. I AM APPLYING FOR (Check "X" boxes that apply)
A PERMANENT JOB
 (A) Permanent full-time
 (B) Permanent part-time
 (C) Permanent seasonal
NON-PERMANENT JOB
 (D) Temporary job lasting 120 days or less
 (E) Temporary job lasting only as long as a special project or program

9. EMPLOYMENT WITH STATE OF ALASKA
 I have never been employed by the State of Alaska
 Not employed by the state now but I have been in the past
 Employed by the state now, my employment status is:
 (PE) Permanent (E) Exempt
 (PR) Probationary (PX) Partially-exempt
 (NP) Non-permanent (L) Layoff

10. I learned of the position for which I am applying from:
 (E) Employment Center
 (F) Personal friend
 (S) State Employee
 (P) Div. of Personnel
 (D) A Dept. Personnel Office
 (R) Radio Announcement
 (T) T.V. Announcement
 (N) Newspaper
 (O) Other

SEE BACK OF THIS APPLICATION FOR EXPLANATION OF TERMS USED

11. The State of Alaska has an Equal Employment Opportunity program. To assist in the program, you are asked to voluntarily answer the following questions to provide the information necessary for reporting purposes. Under State and Federal law, the information you provide cannot be used to discriminate against you.

ETHNIC BACKGROUND

	MALE	FEMALE
White	(T) <input checked="" type="checkbox"/>	(H) <input type="checkbox"/>
Black	(O) <input type="checkbox"/>	(C) <input type="checkbox"/>
Hispanic	(S) <input type="checkbox"/>	(E) <input type="checkbox"/>
Asian or Pacific Islander	(L) <input type="checkbox"/>	(B) <input type="checkbox"/>
American Indian	(K) <input type="checkbox"/>	(A) <input type="checkbox"/>
Alaska Native	(P) <input type="checkbox"/>	(D) <input type="checkbox"/>

PLACE OF BIRTH
 U.S.A. Other

DATE OF BIRTH
 Mo. **3** Day **8** Year **1946**

FOR OFFICE USE ONLY

WT.	P	F							
W									
O									
T & E									
AV									
VP									
EC									
FIN									
AVG									

12. CERTIFICATION: I swear that the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information in this form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from my job. I agree that the State of Alaska, or its agents, may contact former employers or other persons who know me in order to obtain additional information about my skills. I understand that the information in this application may have to be released when required in an authorized legal investigation.

SIGNATURE **Tom J. Hawkins** DATE **12-12-82**



DEPARTMENT OF ADMINISTRATION

Submit to: DIVISION OF PERSONNEL

JUNEAU: Pouch C - 0201 Juneau, Alaska 99811 465-4430	FAIRBANKS: 675 7th Avenue Stn. J Fairbanks, Alaska 99701 456-1017	ANCHORAGE 3341 Fairbanks St. Anchorage, Alaska 99502 279-6441
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13. Give your entire work history, including work, military experience, and summer jobs. If you worked for the Federal Government or were in the armed forces, give your position, grade, pay, and military rank. Give accurate and complete information about the duties and responsibilities you had in each job. If you supervised anyone, explain who they were (typists, technicians, etc.) and describe what kind of supervisory duties you had (direct the work, hire, promote, fire, etc.). Incomplete answers may cause your application to be rejected or given a low score.

Employer: CHOGGIUNG LTD.	Your Job Title: General Manager	From: Jul 79 To: Jan 82
Address: BOX 196 Dillingham, AK 99576		Hrs./Wk. 60 Starting Salary: 48,000 Final Salary: 65,000
Duties: plan, budget, organize, and administer land, finances, and programs of co with hotel, lumber co., construction co., consulting services, real estate leasing & sales, property management. Co has earned REGULAR PROFITS - PUBLIC RELATIONS		No. of Employees Supervised: 50 OFFICE USE
		Name of Your Supervisor: Wm Tennyson
		Supervisor's Title: PRESIDENT
		Reason for Leaving: Variety of experience is broadening & like access to URA time to time

Employer: F/S Land USE PLANNING COMMISSION	Your Job Title: Land Use Analyst	From: APR 1977 To: JUN 1979
Address: 733 W. 4th AV. Anchorage, AK 99501		Hrs./Wk. 40 Starting Salary: 65-133,000 Final Salary: 65-124,000
Duties: VARIETY OF POLICY RELATED LAND USE STUDY ACTED AS FACILITATOR FOR IMPLEMENTATION OF NUMEROUS ANCSA ISSUES, ANALYZED STATE & FEDERAL LAND MANAGEMENT POLICIES & PROGRAMS, DEVELOPED POLICY, ASSISTED ANCSA CORPS.		No. of Employees Supervised: OFFICE USE
		Name of Your Supervisor: JOHN KATZ
		Supervisor's Title: COUNSEL
		Reason for Leaving: END OF AGENCY EXISTENCE

Employer: CHOGGIUNG LTD.	Your Job Title: LAND PLANNER	From: MAR 75 To: MAR 77
Address: BOX 196 DILLINGHAM, AK 99576		Hrs./Wk. 40 Starting Salary: 20,000 Final Salary: 25,000
Duties: FIRST EMPLOYEE FOR LARGE VILLAGE CORPORATION SUPERVISED VILLAGE LAND SELECTIONS, DEVELOPED CORPORATE INVESTMENT STRATEGY, LEASED AND DEVELOPED REAL ESTATE, MANAGED GRAVEL AND TIMBER SALES, WORKED WITH STATE & FEDERAL AGENCIES		No. of Employees Supervised: 2-6 OFFICE USE
		Name of Your Supervisor: Wm Tennyson
		Supervisor's Title: PRESIDENT
		Reason for Leaving: Wanted to live in town to go to U of A.

Employer: BUREAU OF LAND MGT.	Your Job Title: LAND LAW EXAMINER	From: OCT 73 To: MAR 75
Address: P.O. BOX 13 701 C STREET Anchorage, 99513		Hrs./Wk. 65-8 Starting Salary: 15,000 Final Salary: 18,000
Duties: ADMINISTERED FEDERAL LAND LAWS AND ADJUDICATED WIDE VARIETY OF LAND CLAIMS INCLUDING ALL SETTLEMENT CLAIMS - Pipeline R/W - ANCSA, STATE SELECTIONS, HOMESTEAD, O&G LEASES, GRAVEL SALES. DIRECTED & TRAINED ANCSA ADJUDICATORS FOR DENONCIATION - WRITING & REASONING		No. of Employees Supervised: 5 OFFICE USE
		Name of Your Supervisor: JOAN HAGANS
		Supervisor's Title: CHIEF, ADJ. SECTION
		Reason for Leaving: INTEREST IN PRIVATE SECTOR EMPLOY

Employer: ALASKA DEPT. OF NATURAL RES.	Your Job Title: LAND MGT. OFFICER II	From: NOV. 72 To: OCT 73
Address: 323 E 4th. Anchorage, AK 99501		Hrs./Wk. 38 Starting Salary: 15,000 Final Salary: 15,000
Duties: Administered state land laws particularly as they affected tidelands and water bodies. Adjudicated preference rights, shore fishery leases, tideland leases, gravel sales, permits, and other land actions.		No. of Employees Supervised: OFFICE USE
		Name of Your Supervisor: DEAN NATION
		Supervisor's Title: WATER SECTION CHIEF
		Reason for Leaving: BLM HAD 2 MOS. TRAINING PROGRAM

Employer: CORPS OF ENGINEERS, AK DIST.	Your Job Title: ENGR. TECH	From: JULY 72 To: NOV 72
Address: BOX 1008 Anchorage, AK 99510		Hrs./Wk. 40 Starting Salary: 12,000 YR Final Salary: 12,000 YR
Duties: Chena River Flood Study Participated in Cook Inlet Sediment Study and variety of other research projects - analyzed silt, water quality, did quality testing of concrete load testing, operated variety of test devices		No. of Employees Supervised: OFFICE USE
		Name of Your Supervisor: HARLAN MOORE
		Supervisor's Title: CHIEF, FDNS. BRANCH
		Reason for Leaving: temporary position

NOTE: If you need more space, use Form 02-250A, Additional Employment History, or plain sheet, being sure to give all information above.

1. Five (5) veteran's preference points are awarded if: You have completed 90 days or more of active duty (other than for training purposes) in the United States Armed Forces during war periods: April 6, 1917 to December 31, 1919; September 16, 1940 to December 30, 1947; June 27, 1950 to November 7, 1975.

And you were discharged under honorable conditions.

2. Ten (10) veteran's preference points are awarded if: You meet all of the above requirements and submit a letter dated in the last 6 months from the U.S. Veteran's Administration showing that you have at least a 10% service-connected disability.

Applicants with service in the National Guard or Reserves do not qualify for veteran's preference unless called to active duty for 90 days or more. If you served in this capacity, please submit a copy of your service record (DD form 214).

Service Branch ARMY	Date Entered 23 OCT 68	Date Discharged 25 JUL 70	Rank at Discharge E-5	Type of Discharge HONORABLE
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15. Have you been convicted of a misdemeanor within the past five years or a felony within the past ten years? Yes No
 If yes, explain on a separate sheet of paper and attach it to this application. (A conviction record is not absolute grounds for disqualification. The number, nature, recency and relationship to the job applied for will be evaluated in reviewing this application.)

16. List relatives employed by the State of Alaska. Father, Mother, Son, Daughter, Brother, Sister, Husband, Wife, Aunt, Uncle, Grandfather, Grandmother, Grandson, Granddaughter (Including Half, Step and In-law relationships). **NONE**

Bristol Bay CRSA - elected member 1981-2 Gov. Growth Policy Council 81-82
Dillingham Planning Comm - 1979-82 75-77 BB Study Group 81-82

17. List CURRENT professional licenses, certificates or registrations.	18. List electronic or mechanical equipment you operate or repair (if relevant to this job class).
American Plngg Assn. Date Obtained: 1977-82	CHAINSAW, SNOWMACHINE, SKIFF & KICKER Operate: _____ Repair: _____
AK Land Mngt. Assn. Date Obtained: 1975-82	TYPEWRITER Operate: _____ Repair: _____

19. High School Diploma or GED Certificate <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Name and Location of High School LAKE STEVENS, WA	If GED, give Number & Issuing State
Date Received 1964	Last H.S. Grade Completed 12	High School Courses Most Related to this Job Class WORLD PROBLEMS - DEBATE

20. Education and Training Received after High School
 List in A all college education and training. Most colleges and universities grant credit in semester or quarter hours depending on how the school year is divided (into semesters, trimesters, quarters, etc.); be sure to list your college credits in the correct column. If your credit was not given on this basis, enter it in the column marked "Other" and explain the credit on a separate sheet.

College, University, Graduate School Only Name & Location of School	Dates Attended	Specify Grad. Cred. with "G"			Major or Subjects Taken	Degree/Year	DO NOT USE
		Qtr. Hrs.	Sem. Hrs.	Other			
WHITMAN COLLEGE WALLA WALLA, WA	1964-68		125		HISTORY, ECON POLI SCI	BA 1968	
U OF WASHINGTON SEATTLE, WA	1970-71	30			BUS. ADMIN - BLDG CONST		
U OF ALASKA ANCHORAGE	1972-75		306		NAT. RES. PUB ADMIN	CRO PLNE. CERT 1977	
U OF ALASKA ANCHORAGE	1977-1982		506		PLANNING ECONOMICS	MPA 1979	

List in B education or training not received at a college or university. Indicate the kind of school you attended (vocational, technical, business, correspondence, etc.). List the subjects you studied, the number of class hours in contact with a teacher or the number of assignments you completed for a home-study course, and any certificate or degree you received.

Other Education/Training Only Name & Location of School	Kind of School (Vocational, Business, etc.)	Dates Attended	Hours/Assignments Completed	Subjects Taken	Date Awarded		DO NOT USE
					Cert.	Degree	
BLM LAND LAW SCHOOL PHOENIX, AZ	LAND LAW	OCT-NOV 1973	2.00 HOURS	Federal Land Law	NOV 1973		

21. Transcripts are:
 Enclosed Requested from my school On file with the Division of Personnel
 Supplemental information is:
 Enclosed On file with the Division of Personnel
 Name as it Appears on Transcript: **Thomas J. Hawkins**

22. TYPING CERTIFICATION
 If the job class for which you are applying requires you to type, please complete the sentence below. Give the speed you are completely sure you can type.
 I swear that I can type at a speed equal to, or faster than, _____ words per minute with fewer than _____ total errors during a period of at least five minutes. I understand that if I cannot type at this speed I may be removed from an eligible list or from my job.

Signature _____ Date _____

You will be put on the eligible list for only those jobs which are in the cities/towns/villages, and the departments where you wish to work. You may be removed from an eligible list if you refuse employment or are not available under any of the conditions you have said you will accept. At any time you may change these conditions by notifying the Division of Personnel in writing.

LOCATION WHERE YOU WILL WORK

Do not mark "Any" unless you are, in fact, willing to relocate anywhere in the State. ANY City, Town or Village in the State

- Anchorage Other _____
- Fairbanks Other _____
- Juneau Other _____
- Ketchikan Other _____

DEPARTMENT

I will work for any Department: YES NO

I do not want to work for:

- 01 Office of the Governor 06 Health & Soc. Ser. 11 Fish & Game
- 02 Administration 07 Labor 12 Pub. Safety
- 03 Law 08 Commerce & Economic Dev. 18 Env. Conservation
- 04 Revenue 09 Military Affairs 21 Comm. & Regional Affairs
- 05 Education 10 Natural Resources 25 Trans. & Public Facilities

24.

Number of days required to report to work after being notified that I was hired. 21

INFORMATION

This application form is used for all jobs in the classified service of the State of Alaska.

The classified service is ALL State positions except those which have been excluded by law. Classified positions are governed by certain rules and regulations. Under these rules, positions are filled through a competitive process. This means that a person must apply and pass any required examinations to be considered for hire.

A complete explanation of the classified service and the competitive hiring process is found in the pamphlet, "Applying for a Job with the State of Alaska: What You Need to Know Before You Start." This pamphlet is available from Division of Personnel Offices in Juneau, Anchorage, and Fairbanks; at all State Employment Centers; and at all State Personnel Offices.

DEFINITION OF TERMS

PERMANENT EMPLOYEE is someone currently working in the classified service who has completed a probationary period in a permanent full-time, permanent part-time, or permanent seasonal position.

PROBATIONARY EMPLOYEE is someone working in a permanent full-time, permanent part-time, or permanent seasonal position who is currently serving a probationary period ("working test period" during which the employee's work is closely observed and evaluated to see if they can do the job).

NON-PERMANENT EMPLOYEE is someone currently hired in the classified service to do a temporary job (one lasting 120 days or less) or to work on a special project or program.

EXEMPT EMPLOYEE is someone currently working in a position that is excluded by law from the classified service.

PARTIALLY-EXEMPT EMPLOYEE is someone currently working in a position that is excluded by law from some of the regulations covering the classified service. Appointments to partially-exempt or exempt positions do not have to be made through the competitive process that is required in the classified service.

LAY-OFF STATUS applies only to probationary or permanent employees who have been laid-off from their jobs in the classified service. Lay-off status from a position is limited to 2 years.

Acceptance	70.00
Q	
E	
HLY	
OTHER	
TOTAL	

RECEIVED
MAY 27 1983

James R. Anderson
2040 Shepherdia Drive
Anchorage, Alaska 99504
Home Phone: (907) 277-6376

First came to Alaska in 1951 with the U. S. Coast and Geodetic Survey on the USS Pathfinder working in the Bering Sea, Aleutian Islands, and the West coast of Alaska.

Graduated from the University of Washington.

Worked in Engineering for the Boeing Company for 18 years in their new business development areas. Worked in Alaska for Boeing from 1968 thru 1974.

Worked as Business Development Manager in 1975 to October, 1976, for the Calista Corporation's new Subsidiary ESCA-TECH.

Worked from October, 1976 thru June, 1979 with the Federal State Land Use Planning Commission for Alaska, as their Data Systems Coordinator.

Worked from July, 1979 thru September, 1981 with the State of Alaska, Department of Natural Resources as a Natural and Physical Scientific Planner. This position required a strong working knowledge of Federal/State responsibilities and experience in a broad field of scientific disciplines. Some of the projects worked on for this Division, were the Offshore Coastal Marine Boundary capital improvement project, utilized to obtain an agreement to these boundaries with the Federal government for Oil and Gas Lease Sales; a Land Disposal pre-planning program to collect available resource data on all land disposal areas and interpret new data from NASA Photography, integrating all the data into terrain unit maps with descriptive matrices for the evaluation of land capability for use; and a side looking air-borne radar program to evaluate the utilization of this data gathering technique for offshore/nearshore detection of land projections for use and defining the State coastal ownership areas. While these projects were primarily for the benefit of this Division, the overall program established was multi-beneficial to other Divisions within this Department and other State agencies.

Worked from October, 1981 to present as the Director of the Division of Technical Services. I have 200 people in this Division and I am responsible for surveying and engineering performed on behalf of other Divisions, including necessary preparatory work. In addition, the Division administers the State Recorder's Office and serves as the repository for all State land records, wherein, it actually serves as the Department's "title company." The Division also represents the Department before other organizations where documents subject to record are at issue.



Notice of Rating

United States Civil Service Commission
OFFICE OF SENIOR LEVEL POSITIONS
1900 E STREET, N.W.
WASHINGTON, D.C. 20415

(Issuing Office)

379805

NAME ADDRESS (Number, Street, City, State and ZIP Code)

I.D. No.:

Mr. James R. Anderson
3254 Montclair Ct.
Anchorage, AK 99503

ANNOUNCEMENT TITLE AND NUMBER
Senior Level Positions
Announcement No. 408

DATE ISSUED JAN 16 1979

PERIOD OF CONSIDERATION
FROM ABOVE ISSUE DATE

6 MONTHS

12 MONTHS

SEE REVERSE SIDE

This is NOT a notice of appointment. It is a record of your rating.
It is important that you keep it.

ONLY the section checked below refers to your rating. Disregard section not checked.

Your rating is ELIGIBLE for all occupations and grades covered under the above announcement or for the following: GS-13 5-pt.

1. ~~Special ratings have not been assigned. See reverse side.~~
2. The letters appearing above (if any) show 5-point (IP) or 10-point (XP or CP) veteran preference is included.
3. You may not enter on duty until completion of required education.
4. You must maintain the required grade point average during your senior year.

Your qualifications statement has been carefully reviewed and we regret that we cannot refer your name to departments and agencies for employment consideration under the above announcement or for the following occupation(s) and or grades(s): (Reasons are checked in the appropriate boxes below)

1. You indicated that you would not accept the minimum salary for this grade(s).
2. You did not obtain a passing score on the written test.
3. Your qualifications statement does not show that you meet the basic requirements as to experience or education as specified in the announcement.
4. Your qualifications statement does not indicate you possess the skills and abilities required of the position.
5. Your eligibility is suspended pending proof of correction of physical condition shown on the attached notice.
6. You did not answer official correspondence.

Your qualifications statement is returned for your possible future use.

See Important Message on Reverse

DO NOT WRITE IN THIS BLOCK
FOR USE OF EXAMINING OFFICE ONLY

ANNOUNCEMENT NO.
STATEMENT NO.

3. Positions for which you wish to be considered (if listed in the announcement)

3 Home phone
Area Code 007 Number Extension
4. Work phone
Area Code 007 Number Extension

5 Preferred title (mark one)
 Mr Mrs Miss Ms
6 Other last names ever used (e.g., Maiden)

7. Name (Last, First, Middle)
ANDERSON, JAMES R.
Street address or RFD no. (include apartment no., if any)
City Anchorage, State Alaska ZIP Code 9950

8 Birthplace (City & State, or foreign country)
Seattle, Washington

9 Birth date (Month, day, year) June 16, 1934
10 Social Security Number 535-30-2987

11. If you have ever been employed by the Federal Government as a civilian, give your highest grade, classification series, and job title. U.S. Coast & Geodetic Survey- U.S.S. Pathfinder- 2nd Q/M
Dates of service in that grade (Month, day, and year)
From November 1950 To November 1951

12 If you currently have an application on file with the Civil Service Commission for appointment to a Federal position, (a) list the name of the area office maintaining your application, (b) the position for which you filed, and (if appropriate) (c) the date of your notice of rating, (d) your identification number, and (e) your rating.
N/A

13 Lowest pay or grade you will accept:
PAY GRADE
\$ per OR 13/02
14. When will you be available for work? (Month and year) October 1978

15. Are you available for temporary employment lasting:
(Acceptance or refusal of temporary employment will not affect your consideration for other appointments.)
A. Less than 1 month? YES NO
B. 1 to 4 months? YES NO
C. 5 to 12 months? YES NO

Material		Entered register		
<input type="checkbox"/> Submitted				
<input type="checkbox"/> Returned				
Notations:				
Form reviewed:				
Form approved:				
Option	Grade	Earned Rating	Preference	Aug. Rating
			<input type="checkbox"/> 5 Points (Tent.)	
			<input type="checkbox"/> 10 Points Comp. Dis.	
			<input type="checkbox"/> Other 10 Points	
			<input type="checkbox"/> Disal.	
			<input type="checkbox"/> Being Investigated	
Initials and date				

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY
Preference has been verified through proof that the separation was under honorable conditions, and other proof as required.
 5-Point 10-Point Compensable Disab 10-Point Other
Signature and title
Agency Date

17. Where will you accept a job:
A. In the Washington, D.C. Metropolitan area? YES NO
B. Outside the 50 United States? YES NO
C. Anyplace in the United States? YES NO
D. Only in (specify locality):

18. Indicate your availability for overnight travel:
A. Not available for overnight travel YES NO
B. 1 to 5 nights per month YES NO
C. 6 to 10 nights per month YES NO
D. 11 or more nights per month YES NO

16. Are you interested in being considered for employment by:
A. State and local government agencies? YES NO
B. Congressional and other public offices? YES NO
C. Public international organizations? YES NO

19. Are you available for part-time positions (fewer than 40 hours per week) offering:
A. 20 or fewer hours per week? YES NO
B. 21 to 31 hours per week? YES NO
C. 32 to 39 hours per week? YES NO

20. Veteran Preference. Answer all parts. If a part does not apply to you, answer "NO".
A. Have you ever served on active duty in the United States military service? (Exclude tours of active duty for training in Reserves or National Guard) YES NO
B. Have you ever been discharged from the armed services under other than honorable conditions? (You may omit any such discharge changed to honorable or general by a Discharge Review Board or similar authority.) YES NO
If "YES", give details in item 35.
C. Do you claim 5 point preference based on active duty in the armed forces? YES NO
If "YES", you will be required to furnish records to support your claim at the time you are appointed.
D. Do you claim 10 point preference? YES NO
If "YES", check the type of preference claimed and complete and attach Standard Form 15, "Claim for 10 Point Veteran Preference", together with the proof requested in that form.
Type of Preference: Compensable Disability Non-compensable Disability Purple Heart Recipient Spouse Widower Mother

E. List dates, branch, and serial number of all active service (enter "N/A" if not applicable)
From 1953 To 1956 Branch of Service USNR Serial or Service Number 418-71-84

Name and address of employer's organization (include ZIP Code if known)		Dates employed (give month and year)		Average number of hours per week
Federal State Land Use Planning Commission 733 West 4th Ave., Suite 400 Anchorage, Alaska 99501		From Oct. 76 to Present		40 hours
		Salary or earnings 25% C.O.L.A.		Place of employment
		Beginning \$25,113 ⁰⁰ year		City Anchorage
		Ending \$26,889 ⁰⁰ year		State Alaska

Exact title of your position	Name of immediate supervisor	Area Code	Telephone Number	Number and kind of employees you supervised
Systems Coordinator	W.B. Parker	907	279-9565	
Name of business or organization (manufacturing, accounting, social services, etc.)	If Federal service, civilian or military series, grade or rank, and date of last promotion	Your reason for wanting to leave		
Land Use Planning & Resource Mgmt.	13/02 Oct. 18, 1976	Commission is terminating June 1979		

Description of work (describe your specific duties, responsibilities and accomplishments in this job) As data systems coordinator, designed and developed data gathering programs, management tools, and methods for a coordinated Federal-State information system in Alaska. Successful programs instituted by the incumbent are:

- 1) The Alaska Resource Information System (A.R.I.S.)
- 2) The Joint ARIS "User and Technical Committee"
- 3) The Joint Remote Sensing Technology and Transfer Task Force
- 4) The High Altitude Aerial Photography for Alaska

(See Attachment A)

Name and address of employer's organization (include ZIP Code if known)		Dates employed (give month and year)		Average number of hours per week
ESCA-TECH Corporation 503 East 6th Avenue Anchorage, Alaska 99501		From Oct. 1975 Oct. 1976		40
		Salary or earnings		Place of employment
		Beginning \$26,500 ⁰⁰ year		City Anchorage
		Ending \$30,000 ⁰⁰ year		State Alaska

Exact title of your position	Name of immediate supervisor	Area Code	Telephone Number	Number and kind of employees you supervised
Development Business Mgr.	Ron Dagon, Pres.	907	277-2527	3 marketing
Name of business or organization (manufacturing, accounting, social services, etc.)	If Federal service, civilian or military series, grade or rank, and date of last promotion	Your reason for leaving		
Earth Science and Computer Consulting		To advance my career		

Description of work (describe your specific duties, responsibilities and accomplishments in this job) Administered the analysis of a complex array of requirements involved in identifying business opportunities for the corporation, developed the sales strategy required to penetrate the market which required an understanding of the interrelationships between the various vested interests, and coordinated and directed economic and natural resources studies, economic development studies, regional industrial development evaluations, and social service requirements, etc. throughout Alaska. (See Attachment B.)

Name and address of employer's organization (include ZIP Code if known)		Dates employed (give month and year)		Average number of hours per week
Noise Control Services 15238 29th Avenue, Southwest Seattle, Washington		From July 1974 ⁰⁰ Sept 1974		40
		Salary or earnings		Place of employment
		Beginning \$19,000 ⁰⁰ year		City Seattle
		Ending \$19,000 ⁰⁰ year		State Washington

Exact title of your position	Name of immediate supervisor	Area Code	Telephone Number	Number and kind of employees you supervised
Marketing Manager	Dayne Hansen	206	244-3940	
Name of business or organization (manufacturing, accounting, social services, etc.)	If Federal service, civilian or military series, grade or rank, and date of last promotion	Your reason for leaving		
Consulting		To advance my career		

Description of work (describe your specific duties, responsibilities and accomplishments in this job) Administered the sales of a full range of acoustical consulting services. These services involved the establishment of a working relationship between large and small industrial manufacturers and the U.S. Dept. of Labor - Occupational Safety and Health Administration, to develop a complete noise reduction program for manufacturers that would meet the requirements of federal laws.

				For agency use (skill codes, etc.)
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PERSONAL QUALIFICATIONS STATEMENT

INSTRUCTIONS—Fill out this form only when necessary for completion of Item 20, EXPERIENCE, on Standard Form 171. Use with your Statement. Type, write or write clearly in dark ink.

1. Name (Last) (First) (Middle) (Maiden, if any) <input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Miss <input type="checkbox"/> Mrs. Anderson, James	2. Birth date (Month, day, year) June 16, 1934
3. Kind of position applied for, or name of examination Information Transfer Specialist	4. Date of this continuation sheet September 18, 1978

Dates of employment (month, year) From 1971 To 1974		Exact title of position Sales Office Manager-Bus. Dev. Mgr.		If Federal service, civilian or military grade	
Salary or earnings Starting \$19,000 per year Final \$24,000 per year		Avg. hrs. per week 40	Place of employment City Anchorage State Alaska	Number and kind of employees supervised Varied from 5 to 20 technical	
Name of immediate supervisor Richard Burdick		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) Boeing Computer Services, Inc. P.O. Box 24346 Seattle Washington 98124			
Area Code and phone No. if known		Reason for leaving Advance career			
Description of duties and accomplishments in your work Administered the sales of a broad range of computer products and services, the development of new sales territories, requiring the knowledge of sales requirements to state and federal government, minority businesses and large corporations. Acquired an in-depth knowledge of Alaska Native socio-economic-political requirements, including direct involvement with Alaska Native leaders from 1969 to present, including Claims Settlement lobbying efforts in Wash., D.C. (See Attachment C.)					
Dates of employment (month, year) From 1956 To 1971		Exact title of position Senior Staff Designer and Manager		If Federal service, civilian or military grade	
Salary or earnings Starting \$8,000 per year Final \$19,000 per year		Avg. hrs. per week 40	Place of employment City Seattle State Washington	Number and kind of employees supervised 15 technical	
Name of immediate supervisor Ray L. Shahan and Robert Harper		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) The Boeing Company P.O. Box 3999 Seattle, Washington 98124			
Area Code and phone No. if known		Reason for leaving To advance career			
Description of duties and accomplishments in your work Resolved complex technical situations, scheduled difficult priority programs, monitored costs/expenditures, and coordinated work efforts. Developed new conceptual ideas and preliminary designs, application illustrations, and effective presentation materials. Attained working knowledge of the latest audio-visual techniques, copy layout, and book art as well as photo and printing reproduction. (See Attachment D.)					
Dates of employment (month, year) From To		Exact title of position		If Federal service, civilian or military grade	
Salary or earnings Starting \$ per Final \$ per		Avg. hrs. per week	Place of employment City State	Number and kind of employees supervised	
Name of immediate supervisor		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known)			
Area Code and phone No. if known		Reason for leaving			
Description of duties and accomplishments in your work					
For agency use (fill in only if applicable)					

STANDARD FORM 171 - ITEM 21 (A)

1976 to Present - Federal-State Land Use
Planning Commission

Mrs. Esther Wunnicke
733 West 4th Avenue
Suite 400
Anchorage, Alaska 99501
(907) 279-9565

Mr. Walter B. Parker
733 West 4th Avenue
Suite 400
Anchorage, Alaska 99501
(907) 279-9565

POSITION: DATA SYSTEMS COORDINATOR

DUTIES: To initiate a program of formal cooperative interrelationships between Federal and State agencies to collect, store and share scientific, social and economic data through a coordinated, jointly funded, data processing system. This data processing system provides a focal point from which various required data gathering and data management programs can be evaluated, restructured and implemented in a cooperative and cost effective manner.

To accomplish these objectives the incumbent was required to have;

- 1) A practical working knowledge of Earth Science, Computer Science, Remote Sensing Techniques and Environmental Science Disciplines.
- 2) The ability to relate these disciplines to the needs of federal, state, and local governmental managers, specialists, and scientists.
- 3) A knowledge of Alaska's social, economic and political environments, and
- 4) Working experience with and knowledge of the needs of Alaska's large private land owners.

Examples of programs established by the incumbent during the years 1977 and 1978, are:

1. A "User and Technical Committee" composed of various agency representatives committed to the development in an integrated Alaska Resource Information System (ARIS). The ARIS system was conceived to capture data once and make it available for multiple uses. Under this coordinated concept, map, scientific, and administrative data is obtained for storage by placing the information in a computer retrieval system.

This data is used by and distributed to all participating members as needed. The primary function of the committee is to: a) monitor and guide the development of ARIS and recommend changes; b) recommend compatible methods of collection, definition and classification of data; and c) to recommend procedures for coordination and cooperation of data management and data gathering between the various user groups.

2. A "Remote Sensing Technology and Transfer Task Force". This task force is developing a statewide remote sensing conceptual plan and policy recommendations. The conceptual plan and policy recommendation will be presented to the Federal and State Directors and Commissioners, respectively, for their review and consideration in developing a remote sensing technology and transfer policy and plan for the State of Alaska.

3. A "High Altitude Aerial Photography Program for the State of Alaska". The objective of this program is to systematically obtain 1:120,000 scale black and white and 1:60,000 scale color infrared aerial photography of the entire State. The obtaining of this photography required cooperative interest and funding by many State and Federal Land Management Agencies. The principal goal of this program is to obtain the needed photographic coverage in the most cost effective and efficient manner possible.

STANDARD FORM 171 - ITEM 21 (B)

1975 to 1976 - ESCA-TECH Corporation

Mr. Ron Dagon, President
503 East 6th Avenue
Anchorage, Alaska 99501
(907) 272-1517

POSITION: BUSINESS DEVELOPMENT MANAGER

DUTIES: The incumbent prepared and directed business development activities within the earth science consulting and technology fields including the development and use of a natural resource information systems approach to the management of Alaskan resources and land. These duties demanded utilization of a strong background knowledge of the diverse regions of Alaska, the social and economic problems and opportunities associated with those regions, the land and its relationship to resources development balanced to the protection of the environment, the association of various parameters of requirements as they effect the social-economic-political needs of the people and the integration of all the known factors into a comprehensive land management and planning system that was practical and is usable by the majority of potential users.

The accomplishment of these duties required: practical working knowledge of the responsibilities the federal, state, and local governments, remote sensing techniques, land use and resource mapping systems, natural resource values, baseline environmental standards, infrastructure requirements for resource development, and interface and communication at a professional level with individuals in the earth science technical fields.

STANDARD FORM 171 - ITEM 21 (D)

1971 to 1974 - Boeing Computer Services, Inc.

Mr. Richard Burdick
P.O. Box 24346
Mail Stop IE-02
Seattle, Washington 98124
(206) 773-2800

POSITION: ALASKA SALES OFFICE MANAGER

DUTIES: Sold a full range of Boeing products within the State of Alaska. Coordinated and promoted various diversified activities for the Boeing Company within the State and established a business base with governments, private businesses and Native organizations in Alaska.

POSITION: ALASKA BUSINESS DEVELOPMENT MANAGER TO THE OPERATIONAL RESEARCH AND MANAGEMENT SCIENCES DIVISION MANAGER

DUTIES: Developed customer contact networks within the State of Alaska in support of BCS's government, business and industrial opportunities, including executive and administrative departments of State and Federal government, the business community within the State and major corporations doing business in Alaska. Coordinated and directed the gathering of socio-economic-political data for analysis of future Alaska business opportunities. Provided public relations and legislative liaison functions required to promote BCS acceptance within the State. Obtained an in-depth knowledge of the Alaska Native Land Claims Settlement Act of 1971 and the implementation activities thereafter. Acquired understanding of the internal business capabilities of the Native leadership and the internal social-political relationships of the various Native groups.

STANDARD FORM 171 - ITEM 21 (E)1970 to 1971 - The Boeing CompanyMr. Ray L. Shahan
P.O. Box 3999
Mail Stop 13-66
Seattle, Washington 98124
(206) 655-4896POSITION: AIR CUSHION VEHICLE (ACV) MARKET DEVELOPMENT
REPRESENTATIVE FOR ALASKA

DUTIES: Developed ACV transportation systems network requirements for the State of Alaska based upon predicted 1973-1980 economic and social development requirements. Directed and coordinated the efforts of personnel and supporting organizations in the development of a transportation network model consisting of transport system costs, system utilization, transport system mix, etc. Performed public relations and legislative liaison functions required to promote ACV acceptance within the State of Alaska.

1968 to 1970 - The Boeing Company
Missile and Information Systems DivisionPOSITION: SR. STAFF ASSISTANT TO ACV SYSTEM PROGRAM
MANAGER FOR ALASKA FORWARD BASING

DUTIES: Developed ideas of professional engineers/scientists by expanding design concepts. Directed and prepared the preliminary drawings and presentation material to support the design concepts. Established resource requirements for accomplishment of in-house and contractual tasks. Coordinated and directed the efforts of supporting organizations developed PERT networks in support of program scheduling and control.

1967 to 1968 - The Boeing Company
Commercial Airplane DivisionMr. Robert Harper
16206 Maple Wide, S.W.
Seattle, WN 98166
(206) 242-8431POSITION: SENIOR DESIGNER

DUTIES: Involved in conceptual and preliminary design of innovative ideas to improve the design features of the 727 passenger and cargo airplanes. This consisted of a detailed investigation and analysis through design review. Designs investigated during this assignment included under-seat luggage restraint systems, overhead storage of hand luggage, passenger service module packaging, and cargo handling.

1962 to 1967 - The Boeing Company
Aerospace Division

POSITION: SENIOR DESIGN DRAFTSMAN

DUTIES: Involved in the responsibility for the overall configuration and interface control of boost vehicles for new design projects. This included the ground equipment necessary to support launch activities. As lead configurator, for subsystem packaging in the Advanced Military Applications Group, was required to make general arrangement and layout drawings of space vehicles and associated subsystems. This involved the interpretation of systems requirements into conceptual hardware configurations which required a working knowledge of equipment installation, structural design, engine and fuel tank sizing, aerodynamic surfaces and controls, radar and sensor arrangements and crew/cockpit layouts.

1956 to 1962 - The Boeing Company
Military Airplane and Pilotless Aircraft

POSITION: DRAFTSMAN

DUTIES: Lead drafting instructor in the Boeing Indoctrination Course for new employees, which included: Structural components, system design and layout of hydraulic, electronic, and electrical subsystems; wiring diagrams, schematics, electronic packaging and displays for airborne and ground support equipment; detail drawing preparation of forgings, castings, and sheet metal development parts; specification preparation and drafting procedural tasks.

Alaska National Defense Executive Reserve - Appointed by Secretary of Transportation International Air Cushion Vehicle Engineering Society

B. Kind of license or certificate (pilot, registered nurse, lawyer, radio operator, CPA, etc.)	C. Latest license or certificate Year _____ State or other licensing authority _____	D. Approximate number of words per minute Typing _____ Shorthand _____						
23. A. Did you graduate from high school or will you graduate within the next nine months, or do you have a GED high school equivalency certificate? Yes <input type="checkbox"/> No <input type="checkbox"/>		B. Name and location (city and State) of last high school attended. Union High School Sedro Woolley, Washington						
Month and year _____ Highest grade completed _____								
C. Name and location (city, State, and ZIP Code, if known) of college or university, if you expect to graduate within nine months, give MONTH and YEAR you expect to receive your degree.		Dates Attended From _____ To _____						
University of Washington		Years Completed Day _____ Night _____						
		No. of Credits Completed Semester Hours _____ Quarter Hours _____						
Type of Degree (B.A., etc.) _____		Year of Degree _____						
24. Chief undergraduate college subjects		No. of Credits Completed Semester Hours _____ Quarter Hours _____						
25. Chief graduate college subjects		No. of Credits Completed Semester Hours _____ Quarter Hours _____						
F. Major line of study at highest level of college work Mechanical Engineering								
G. Other schools or training (for example, trade, vocational, Armed Forces or Business). Give for each the name and location (city, State, and ZIP Code, if known) of school, dates attended, subjects studied, number of classroom hours of instruction per week, certificate, and any other pertinent data. Various Boeing Company management and technical classes from 1967 to 1974 including PERT Networking - Computer Management - Digital Application courses - Machine Room Scheduling - Basic Language - Computer Graphics including - digitizing - plotting - geographic base files.								
26. Honors, awards, and fellowships received								
27. Languages other than English: List the languages (other than English) in which you are proficient and indicate your level of proficiency by putting a check mark (✓) in the appropriate column. Candidates for positions requiring conversational ability in a language other than English may be given an interview conducted away in that language. Describe in Item 25 how you gained your language skills and the amount of experience you have had (e.g., completed 72 hours of classroom training, spoke language at home for 16 years, self-taught, etc.).								
Name of Language(s)	PROFICIENCY							
	Can Prepare and Deliver Lectures		Can Converse		Have Facility to Translate Articles, Technical Materials, etc.		Can Read Articles, Technical Materials, etc., for Own Use	
	Fluently	With Difficulty	Fluently	Passably	Into English	From English	Easily	With Difficulty
28. References: List three persons who are NOT related to you and who have definite knowledge of your qualifications and interest for the position for which you are applying. Do not repeat names of supervisors listed under Item 21, Experience.								
Full Name	Present Business or Home Address (Number, Street, City, State and ZIP Code)				Business or Occupation			
Ralph Westover	328 East 12th Avenue Anchorage, Alaska P.O. Box 5107				U.S. Dept. of Transp. (Ret.) Boeing Aero-space Company			
Dr. George D. Greer	Seattle, Washington P.O. Box 745				Kodiak, Inc.			
Harry Carter	Kodiak, Alaska 99615				Kodiak, Inc.			



Federal-State
Land Use Planning Commission
For Alaska

September 14, 1978

TO WHOM IT MAY CONCERN

The Federal-State Land Use Planning Commission for Alaska is a joint planning and coordinating body created by the Congress and the Alaska Legislature. By the terms of its enabling legislation, as extended, the Commission will terminate on June 30, 1979. Since July 1972, when the Commission was begun, it has been a primary Commission goal and function to obtain and put into useable form resource information needed by Federal, State, and Alaska Native corporate policy makers for land use and management decisions.

Subsequent to the compilation of a ninety-volume Resource Inventory for Alaska by the Commission's interdisciplinary Resource Planning Team, the staff role most essential to maintaining and improving the resource data base for land use planning was performed by James Anderson, who is currently Data Systems Coordinator on the Commission staff. Mr. Anderson has organized the inter-agency and inter-governmental Alaska Resource Information System. He has chaired an Alaska Remote Sensing Task Force which has made it possible to cooperatively fund a high altitude photography program to make additional information available to planners and land managers. In so doing, he has displayed extraordinary organizational skills and a talent for dealing with a variety of people.

Mr. Anderson is skilled in identifying the resource information needs of land and resource managers and in developing programs to meet those needs. His experience at the Commission has only strengthened his ability to work with people in many disciplines and to make data accumulation and retrieval systems, which, in other hands, might be only theoretical models, useable and understandable.

It is only because of the pending closure of the Federal-State Land Use Planning Commission that we would consider losing Mr. Anderson's services. We do not believe his skills should be lost to government land and resource managers and, therefore, recommend him without reservation for any positions such as Information Transfer Specialist or Data Systems Coordinator.

Sincerely,

Esther C. Wunnicke
Federal Co-Chairman

Sincerely,

Walter B. Parker
State Co-Chairman

July 12, 1976

Mr. Burt Silcock,
Federal Co-Chairman
and
Mr. Walt Parker,
State Co-Chairman
Federal-State Land Use Planning
Commission for Alaska
733 West Fourth Avenue, Suite 400
Anchorage, Alaska 99501

Dear Burt and Walt:

It is with pleasure that I recommend Mr. James R. Anderson as a Planning Analyst on the Commission staff. During the period 1970 to 1975 working directly under the Office of the Secretary of Transportation I was charged with recruiting approximately 20 executives to form a standby Transportation organization composed of top business leaders who would agree to serve the U.S. Government in times of extreme emergency, to manage all facets of civil transportation.

The basic requirements of these executives were:

1. They must be of executive caliber
2. They must have broad experience and knowledge of Alaska
3. They must be cognizant of Transportation in its widest unlimited sense.
4. They must agree to serve the Government if called up by the President of the U. S. for emergency duty.

In addition, before acceptance, applicants are required to pass a full field investigation for a security check.

Of some 300 executives considered, Mr. Anderson was one of the 16 selected by the Secretary for the Alaska National Defence Executive Reserve and is presently an active member of that group.

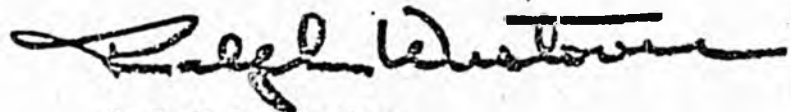
page 2
Mr. Burt Silcock
Mr. Walt Parker
July 12, 1976

As you can see the review of Mr. Anderson's background and experience by myself and others prior to his nomination was very detailed.

Accordingly, I can recommend Mr. Anderson without reservations.

I would be happy to forward further detailed information if you so require.

Yours truly,

A handwritten signature in cursive script, appearing to read "Ralph Westover".

Ralph Westover

/jal

CC: Mr. Duncan Read
Director of Communication and Administration

Koniag, Inc.

OFFICERS

JACOB WICK, PRES
HARRY CARTER, V.P.
KARL ARMSTRONG, SEC.
PERRY EATON, TREAS.

REGIONAL NATIVE CORPORATION

Cherrier-King & Cherrier Bldg.
Post Office Box 745
KOOIAK, ALASKA 99615
Telephones 485-4147/4148/4149
Area Code 907

DIRECTORS

NANCY ANDERSON
NICK PESTRIKOFF
HERMAN HAAKANSON, SR.
NEIL SARGENT
FRAN WAMSER
IVER MALUTIN
ALLEN PANAMAROFF
SVEN HAAKANSON
WALTER SIMONOFF

LEGAL COUNSEL

EDWARD WEINBERG-WASH.D.C.

July 19, 1976

Mr. Berton Silcock, Federal Co-Chairman
Mr. Walt Parker, State CO-Chairman
Federal/State land-Use Planning Commission
733 W. 4th Avenue
Anchorage, Alaska 99501

Re: Recommendation for Mr. Jim Anderson,
position as Planning Analyst

Gentlemen:

I understand that you are currently recruiting for a Planning Analyst and that Mr. Jim Anderson is an applicant.

During the past seven years, I have had numerous occasions to work with Mr. Anderson in the area of planning and analysis of programs related to the implemenatation of the Native Claims Settlement Act. Mr. Anderson has a good working knowledge of the State and Federal agencies and is quite familiar with Alaska and the diversified infra-structures. He is competent at data gathering, analysis, identification of alternatives and presentation of information.

I sincerely believe that Mr. Anderson has all the qualifications that would be required for the position and that he would be a definite asset to the Commission.

Thank you for your consideration.

Sincerely yours,

KONIAG, INC.

Harry E. Carter
Harry E. Carter
Vice-President

HEC/mu

cc: Jim Anderson



DEPARTMENT OF TRANSPORTATION
REGIONAL REPRESENTATIVE OF THE SECRETARY

3112 FEDERAL BUILDING
915 SECOND AVENUE
SEATTLE, WASHINGTON 98174

REGION 10

Alaska
Idaho
Oregon
Washington

July 9, 1976

Mr. Burt Silcock
Federal Co-Chairman
and
Mr. Walt Parker
State Co-Chairman
Federal-State Land Use Planning
Commission for Alaska
733 West Fourth Avenue, Suite 400
Anchorage, Alaska 99501

Dear Burt and Walt:

It has come to my attention that you are looking for someone to fill a position as a planning analyst for regional land use, environmental systems and natural resources.

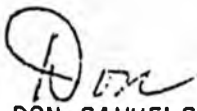
Mr. James Anderson who formerly lived in the Seattle area and worked for the Boeing Company asked for a letter of support for that position.

I have known Mr. Anderson for about five years and am familiar with some of the projects that he has been involved with. I have been impressed with his thoroughness and common sense approach in each instance. He has been deeply interested in Alaska and the impacts that the State faced from many directions.

Jim is an aggressive dedicated person and very loyal to whoever he was working for on a particular project.

I would like to recommend Jim Anderson to you for your serious consideration for a most important job in the interest of the State of Alaska and this great nation of ours.

Sincerely,


DON SAMUELSON

BOEING AERONAUTICAL COMPANY

A DIVISION OF THE BOEING COMPANY

P.O. BOX 16858 • PHILADELPHIA, PENNSYLVANIA 19142

12 July 1976

Duncan L. Read
Director of Communications &
Administration
Joint Federal/State Land Use Planning
Commission for Alaska
733 W. 4th Avenue, Suite 400
Anchorage, Alaska 99501

Dear Mr. Read:

I am writing concerning Mr. James R. Anderson, whom I worked with during the period 1970-1973 in attempting to establish a market for community development, transportation, and environmental planning services and equipment in Alaska. We were both with the Boeing Company at the time, and were associated with efforts to diversify the company into areas where aerospace technology could be applied to the solution of problems related to human needs.

Mr. Anderson, who had worked in Alaska for several years, was clearly the driving force and focal point for all of our efforts. He initially established a requirement for an air cushion vehicle to operate in remote areas, which influenced the design of our proposed vehicle. This was accomplished by Mr. Anderson's capability to interview a wide variety of government, business and private individuals; to gather data on what should be moved at what times to stimulate growth or meet basic needs; and to assimilate this information into a form that was useful for our purposes. These attributes were also used in the development of our computer services and transportation planning markets, of which we received contracts from various business and agencies in Alaska.

Mr. Anderson has an outstanding rapport with people, as evidenced by his relationships with various native organizations, federal and state government personnel, the academic community, and business interests in Alaska. When I or any other Boeing personnel needed to have discussions with or make presentations to these organizations, Mr. Anderson could always get appointments with the appropriate interested parties, even when their interests were obviously in opposition to others within the state. For example, when the Alaskan natives assumed control of the U.S. Air Force Base on Kenai, Mr. Anderson was instrumental in helping the natives, the community and the U.S. government make that a successful transition.

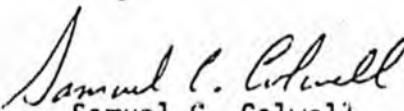
Page 2

In addition to the above, we also worked on establishing a Natural Resources Information System for land use planning, cold weather waste treatment processes, water quality (river) pollution modeling, and native housing in remote areas. In every case Mr. Anderson was the force behind the development of the requirements, establishing our capability to meet the needs, and integrating these to the benefit of all parties. Unfortunately, the activity ended due to management decisions within Boeing which established a diversification policy that was more related to our current product line, and thus no longer included the community development type of activity.

In summary, I was very impressed with Mr. Anderson's capability to work with Alaskans of all types. He is thoroughly familiar with the problems within the state, and has an outstanding rapport with people at all levels within the various native, government and private organizations. He also has the capability to ferret out important information concerning a problem, and to then integrate various types of resources to plan solutions to their problems. If your position requires this type of activity, I would highly recommend Mr. Anderson.

If you would like any further information I can be reached by mail at the above address, or by telephone at 215/522-7513 during normal working hours.

Sincerely yours,


Samuel C. Colwell
Director
Operations Research

SCC:aps

Calista Corporation

516 Denali Street, Anchorage, Alaska 99501 (907) 279 - 5516
P. O. Box 574, Bethel, Alaska 99559 (907) 543 - 2191

July 16, 1976

Mr. Walter Parker
State Co-Chairman
Joint Federal - State Land Use
Planning Commission
733 West Fourth Avenue
Anchorage, Alaska 99501

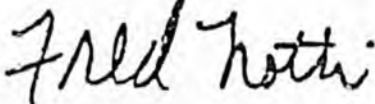
Dear Mr. Parker:

It has been brought to my attention that James Anderson of ESCA-Tech, a Calista subsidiary, is seeking a position with the Land Use Planning Commission, as a planning analyst.

Jim's background in Alaska with ESCA-Tech, as business development manager; with Boeing Computer Services, as Alaska office manager; and with the Boeing Company as a market development representative, has permitted him to develop a wide range of involvement with planning in all sectors - private, local, state and federal. I would think that he would be a valuable addition to your staff as a planning analyst, particularly if his duties included responsibility for developing guidelines for management, relative to land use systems and resource values and assessing alternatives relative to land use conflicts.

Jim has served ESCA-Tech well through its initial growing pains, and his knowledge of, and working relationship with, state and federal officers has been most valuable. I would urge that you give serious consideration to his filling a position on your staff.

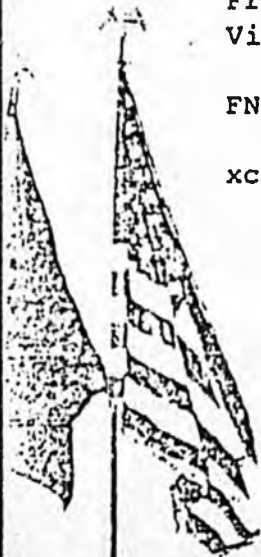
Sincerely yours,



Fred Notti
Vice President

FN/vb

xc: Ronald Dagon, President
ESCA-Tech Corporation



OVERVIEW:

FEDERAL

CROP

INSURANCE

Statement of Merritt W. Sprague, Manager
Federal Crop Insurance Corporation
U..S. Department of Agriculture
before the
ALASKA HOUSE & SENATE COMMITTEE ON RESOURCES
Juneau, Alaska
January 11, 1984

The crop insurance program administered by the Federal Crop Insurance Corporation (FCIC), and agency of the U.S. Department of Agriculture, is the first line of defense against the adverse economic impact of severely reduced crop production due to natural disasters. Crop insurance replaces many of the disaster payment programs of the past. It is the kind of user-supported program, making maximum involvement of private sector participation, that is favored by many in today's society.

The crop insurance program is expected by Congress to be conducted as a business which follows sound insurance practices and principles. It is designed to provide farmers with dependable, equitable protection that utilizes taxpayer's support in the most cost-effective manner possible.

In keeping with the mandates of the 1980 Federal Insurance Act, much progress has been made toward expanding participation, increasing number and adequacy of insurance offers, building a professional, well-trained delivery system, and developing an effective agency which meets its responsibilities in a timely and efficient manner.

Crop insurance premiums are almost entirely used to pay losses or build reserves to cover future catastrophic loss situations. The premiums are cost-shared by the U.S. Department of Agriculture to a maximum extent of 30 percent at the 65 percent coverage level. The administrative costs of the crop insurance program, including all expenses related to sales, loss adjustment, and operations of the FCIC, are paid from appropriated funds and in effect, are a further indirect subsidy to the program.

Even without state subsidy, the cost of crop insurance to the producer is often less than the cost of the seed planted. Crop insurance is a

high-value, reasonably-priced package of protection which each and every producer needs to fully consider.

The Federal Crop Insurance program seems particularly designed for and should be very useful to farmers in Alaska considering the known risks of crop production in the Alaskan areas presently producing field crops.

Mid-summer frosts, early fall rain during harvest, and the acquired taste for barley by Buffalo seems to occur with some regularity in at least the Delta Junction area where the major portion of our insurance experience has been. Federal Crop Insurance has, since the 1982 crop year, been able to help Alaskan farmers respond to these unavoidable risks to crop production in the Delta Junction and Matanuska Valley areas. Our 1983 program provided for protection from all of the natural risks on approximately 70 percent of the planted acres in the primary crop producing areas of the state. This was accomplished through a partnership between the Federal Crop Insurance Corporation and insured farmers -- both sharing in the premium costs.

As I indicated earlier, our current legislation provides for the Federal Government to participate in approximately 30 percent of the total premium payment. The intent of the proposed Alaska legislation is to provide this same premium partnership between the Alaska State Government and Alaskan farmers. This is a long range plan for a risk sharing partnership between Alaskan farmers and the legislative body which also created the legislation which provided for the development of cropland from forest ground. It is my understanding most of the area producing field crops (barley) has been developed from native forest land during recent years and much more cropland development is planned for the future.

It would be our intent that this long range partnership and risk management plan should not become a tax burden to the citizens in the great state of Alaska. Rather, this proposal would allow the Alaska State Government to make an annual investment in a three-way partnership along with Alaskan farmers and the Federal Government to help manage the considerable risks of growing field crops.

Today's crop insurance is greatly improved and can serve as a very important part of producer's risk management plan. Everyone would benefit from greater

participation; farmers most especially. Lenders are in greater numbers requiring crop insurance as a condition for farm operating loans because such insurance helps protect their investment in agriculture.

Crop insurance provides individual farmers significant help in resolving cash flow problems when production problems arise. This will further strengthen the local agricultural economies. For example, farmers will be able to meet financial obligations to the Alaska Revolving Loan Fund by insuring against crop loss due to natural hazards.

We in crop insurance have increased our level of commitment to Alaskan farmers as we have expanded the areas and crops insurable in Alaska effective for the 1984 crop year. During 1984, for the first time Federal Crop Insurance may be obtained by any Alaskan farmer producing wheat or oats, wherever they are located in the state, simply by letting us know his need.

The ultimate result of this proposed legislation will be to provide Alaskan State Government support for the tremendous efforts of individual Alaskan farmers to produce field crops on a commercial basis to meet future needs.

The FCIC will work with the State of Alaska to minimize administrative expenses associated with state support for crop insurance. The only required administrative costs to the state should relate to the preparation and transmission of payments by the state to FCIC on the behalf of Alaska producers.

In summary, the bill being discussed today should lead to greater participation by Alaska producers in the crop insurance program. The reduced cost to the producer should make it far more attractive to individual farmers. It will be a higher value package in relation to its cost.

Increased participation will mean that the needs of producers for risk management protection will be better met. This is particularly significant in view of the absence of other disaster payment programs. Also, increased risk protection for more Alaskan farmers will have a beneficial impact on other segments of your economy whose viability depends on a healthy agriculture.

The recent improvements in crop insurance contracts and operational procedures make crop insurance more attractive than ever to producers. The need for financial protection in uncertain economic times is greater than ever. As a result, high levels of participation in crop insurance are vital to the protection and maintenance of the modern agricultural economy. The bill, which would provide additional incentives to participation in crop insurance, should benefit all segments of Alaska society.

We, at FCIC, are committed to working with you in any appropriate fashion in what we consider to be a major initiative to help Alaska producers. We commend you for your foresight and efforts. I thank you for this opportunity to appear before the committee.

Alaska State Legislature

BETTYE FAHRENKAMP, Chairman
ROBERT H. ZIEGLER, SR., Vice Chairman
DICK ELIASON
PAUL FISCHER
VIC FISCHER
BOB MULCAHY
ARLISS STURGULEWSKI



POUCH V
STATE CAPITAL
JUNEAU, ALASKA 99811
(907) 465-3834
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Senate

Committee on Resources

MEMORANDUM

DATE: January 9, 1984

TO: Senate Resources Committee Members

FROM: Senate Resources Committee Staff

RE: Federal Crop Insurance Program

On Wednesday, January 11, at 3:00pm in the House Resources Committee Room (Room 118, Capitol), the Senate and House Resources Committees will be briefed on the Federal Crop Insurance Program.

The Federal Crop Insurance Program provides risk protection for crop producers nationwide. In effect since 1939, the program initially provided coverage on wheat, cotton, and flax. In 1980, Federal Crop Insurance was overhauled by the Federal Crop Insurance Act, which expanded the scope of the program, both in terms of crops insurable and areas insured, and authorized state participation in the program.

The current program protects against losses from natural disasters, freeze, wind, disease, drought, excess moisture and animal damage, and covers barley, oats, potatoes, forage, and nearly 30 other major crops. It essentially guarantees the farmer a certain income despite his actual crop yield. A guaranteed yield is determined based on average historical yields. Insurance coverage is provided on this guaranteed yield, which is limited to 50, 60, or 75% of the farm's average yield. In the event of a poor crop year, indemnities are paid on the difference between the producer's actual yield and his guaranteed yield. The settlement price, which is the dollar amount that will be paid on each bushel or pound that is not harvestable, is limited to 90% of the estimated harvest price.

Coverage of Delta area farmers' barley crop began with the 1981 crop year. (Coverage of the Pt. MacKenzie area and of oats and wheat is expected to begin in 1984.) During 1983, approximately 75% of the 12,000 Delta barley acres were insured, at an average insurance cost of \$12 per acre. Under the program, the federal government subsidizes 30% of each farmer's premium payment, on coverage of up to 65% of the farm's average yield. The 1980 Act authorized state participation in the program by allowing states to provide an additional subsidy (up to 30%) over and above the federal contribution.

Authorizing the State of Alaska to provide an additional 30% subsidy to Alaskan farmers would reduce the cost of crop insurance to the farmers, and since most farms are initially financed through the Agricultural Revolving Loan Fund, would conceivably help protect the state's collateral against natural disaster. The Division of Agriculture, Department of Natural Resources, estimates the cost to the state for its participation at \$140,000 for FY 85 (for the 1984 and 1985 crop years), \$80,000 for FY 86, and \$90,000 for FY 87. These figures are based on a total premium of \$12 per acre, with the state's share figured at \$4 per acre.

To date, Texas is the only other state to have introduced legislation that would authorize state participation in the Federal Crop Insurance Program.