

ALASKA LEGISLATURE COMMITTEE FILES 901 902 001 2

1801 SLC SB 665 - SB 684 1801

0157 | IF FINDINGS AT BOTH EXTREMES ARE ELIMINATED, THE AVERAGE SAVINGS
0158 | RANGE FROM 9-11% (C - E). IN LIGHT OF THE STUDY'S CONSERVATIVE
0159 | ASSUMPTIONS, THE PROBABILITY OF DEVELOPING DATA TO EXPLAIN THE
0160 | ANOMALOUS FINDINGS, THE LOW PER HOUSE FUNDING UNDER THE
0161 | WEATHERIZATION PROGRAM, AND THE PROGRAM'S CUMBERSOME REGULATIONS,
0162 | WE CONCLUDE THAT THE RESULTS OF THE FEDERAL LOW INCOME
0163 | WEATHERIZATION PROGRAM IN NDME, ALASKA INDICATE A SIGNIFICANT
0164 | POTENTIAL FOR ENERGY CONSERVATION IN SPACE HEATING IN RURAL
0165 | ALASKA. WE BELIEVE THAT THE FINDINGS SUGGEST EVEN GREATER SAVINGS
0166 | COULD BE ACHIEVED UNDER A MORE FLEXIBLE PROGRAM WITH HIGHER
0167 | EXPENDITURES PER HOUSEHOLD.

Findings

Annual Energy Savings under the Federal Low Income Weatherization Program in Nome, Alaska (1980)

<u>Sample</u>	<u>% change in energy use</u>	<u>Money saved on Fuel 1980</u>
001554	- 25.4	\$524.92
792007	- 29.2	737.50
792011	- 10.3	159.18
792014	- 9.2	112.89
001547	- 15.1	392.20
001533	- 9.2	167.52
*001548	+ 1.3	N/A
*001545	+ 12.8	N/A
*792010	+ 47.9	N/A
792419	- 1.7	15.37
001541	- 7.6	113.62
001531	- 19.4	205.08
001556	- 19.8	305.55
001549	- 15.5	279.93

- A Average, entire sample: -7.2%
- B Average, omitting those with greater fuel use (*): -14.8%
- C Average, omitting highest and lowest: -7.9%
- D Average, omitting two highest and two lowest: -10.9%
- E Average, omitting three highest and three lowest: -11.0%

Average cost savings per household, sample B \$207.64

Money Saved By Weatherization

<u>Client</u>	<u>% Savings</u>	<u>1980 Fuel Cost</u>	<u>1980 Fuel Savings *</u>	<u>Household Income</u>	<u>Annual Savings as % of income</u>	<u>Weatherization Expenditures on household**</u>	<u>Payback in years</u>
001554	25.4%	\$1541.68	\$524.92				
792007	29.2%	1788.19	737.50	\$6,542	11.3%	\$647.65	0.88 yrs
792011	10.3%	1386.33	159.18	7,300	2.2%	647.65	4.07 yrs
792014	9.2%	1114.22	112.89	10,800	1.0%	647.65	5.74 yrs
001547	15.1%	2205.13	392.20				
001533	9.2%	1653.41	167.52				
001548							
001545							
792010							
792419	1.7%	898.43	15.37	4,382	0.4%	1198.00	77.9 yrs
001541	7.6%	1381.44	113.62				
001531	19.4%	852.02	205.08				
001556	19.8%	1237.63	305.55				
001549	15.5%	1526.11	279.93				

** Includes freight costs plus \$190 labor (2 men 8 hours, per house, on average).

* 1980 Fuel Costs include savings from Weatherization. Savings were determined by calculating 1980 costs without weatherization as follows: 1980 fuel costs (a) ÷ (1-% savings (1-b)) = fuel costs without weatherization (c). That amount (c) times % savings (b) = savings due to weatherization = s. or, $s = \frac{a}{(1-b)}(b)$.

COMMITTEE MINUTES FORM

This form is to be prepared and submitted to the Committee Records Staff within the next legislative day following the public hearing or committee meeting. Please submit this form completed with the following information pursuant to Rule 23 of the Uniform Rules.

Committee Name: Senate Labor and Commerce

Date: 1 March, 1982

Members Present: Senator Mulcahy, Chairman
Senator Fahrenkamp
Senator Rodey
Senator Ziegler

Public hearing or committee meeting on:

COMMITTEE CALENDAR

SB 665	"An act making a supplemental appropriation to the Department of
bill number	bill title Commerce and Economic Dev for the low income weatherization program; and providing for an effective date."
bill number	bill title

WITNESS REGISTER

Witness Name: Mr. Terry Pegues

Affiliation: Southeast Alaska Community Action Program

Address: Box 490, Juneau, Alaska

Phone:

Summarized Position Statement: Testified in support of the legislation explaining the need for supplemental funding for weatherization program.

PREVIOUS ACTION

Reference Number:

Statutory Reference:

Amendments Formally Considered:

Member Moving Adoption: Senator Rodey

Action: Passed or Failed

Voting Record: 3 do pass

ACTION NARRATIVE

Tape Recording

Number 0000

Chair opens at 004 with members 3 present etc.

Testimony begins at tape reading 138 and continues through 187.

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court shall order the parties to proceed with arbitration, but if the opposing party denies the existence of the agreement to arbitrate, the court shall proceed summarily to the determination of the issue and if the agreement is found to exist shall order arbitration.

(b) On application, the court may stay an arbitration proceeding commenced or threatened on a showing that there is no agreement to arbitrate. The issue, when in substantial and bona fide dispute, shall be immediately and summarily tried and the stay ordered if no agreement is found to exist. If found for the opposing party, the court shall order the parties to proceed to arbitration.

(c) If an issue subject to arbitration under the alleged agreement is involved in an action or proceeding pending in a court having jurisdiction to hear applications under (a) of this section, the application shall be made in that court. Otherwise the application may be made in any court of competent jurisdiction.

(d) An action or proceeding involving an issue subject to arbitration shall be stayed if an order for arbitration or an application for the order has been made under this section or, if the issue is severable, the stay may be with respect to the issue only.

(e) An order for arbitration may not be refused on the ground that the claim in issue lacks merit or because a fault or ground for the claims sought to be arbitrated has not been shown. (§ 1 ch 232 SLA 1968)

Sec. 09.43.030. Appointment of arbitrators by court. If the arbitration agreement provides a method of appointment of arbitrators, this method shall be followed. If no method of appointment is provided, or if the agreed method fails or for any reason cannot be followed, or when before the hearing an arbitrator appointed fails or is unable to act and his successor has not been appointed, the court on application of a party shall appoint one or more arbitrators. An arbitrator so appointed has all the powers of one specifically named in the agreement. (§ 1 ch 232 SLA 1968)

Sec. 09.43.040. Majority action by arbitrators. The powers of the arbitrators may be exercised by a majority unless otherwise provided by the agreement or by this chapter. (§ 1 ch 232 SLA 1968)

Sec. 09.43.050. Hearing. Unless otherwise provided by the agreement.

(1) the arbitrators shall set a time and place for the hearing and cause notification to the parties to be served personally or by registered mail not less than five days before the hearing; appearance at the hearing waives the notice; the arbitrators may adjourn the hearing from time to time as necessary and, on request of a party and for good cause or upon their own motion, may postpone

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concerning grievances, terms, or conditions of employment or other mutual aid or protection in connection with employees. (§ 1 ch 108 SLA 1959; am § 32 ch 53 SLA 1973)

Collateral references. — 48 Am. Jur. 2d, Labor and Labor Relations, § 46. 51 C.J.S., Labor Relations, §§ 43-45. 56 C.J.S., Master and Servant, § 23(15). Rights and remedies of workmen blacklisted by labor union. 46 ALR2d 1124.

Combination of separate plants or units of the same employer as single bargaining unit. 12 ALR3d 787. Right of labor union to exclude applicants for membership and remedies of applicant so excluded. 33 ALR3d 1305.

Sec. 23.40.040. Collective bargaining agreement. The commissioner of public works or his authorized representative, in accordance with AS 23.40.020 — 23.40.030, may negotiate and enter into collective bargaining agreements concerning wages, hours, working conditions, and other employment benefits with the employees of the division of marine transportation engaged in operating the state ferry system as masters or members of the crews of vessels or their bargaining agent. No collective bargaining agreement is final without the concurrence of the commissioner of public works. The commissioner of public works may make provision in the collective bargaining agreement for the settlement of labor disputes by arbitration. (§ 1 ch 93 SLA 1962)

NOTES TO DECISIONS

This section was not repealed by implication by the enactment of the Public Employment Relations Act, AS 23.40.070, et seq. Hafling v. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

Nor is it an exception to that act. — This section cannot be read as an implied exception to the Public Employment Relations Act, AS 23.40.070, et seq. Hafling v. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

The Public Employment Relations Act, AS 23.40.070 et seq., was intended to incorporate existing collective bargaining agreements rather than exempt them. Hafling v. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

Construed in pari materia. — Since this section cannot be treated as an implied exception to the Public Employment Relations Act, AS 23.40.070 et seq., and since the Public Employment Relations Act did not repeal this section by implication, the statutes are construed in pari materia. Hafling v. Inlandboatmen's

Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

This section and Public Employment Relations Act can be harmonized. — The Public Employment Relations Act, AS 23.40.070, et seq., and this section can be effectively harmonized to further the legislative purpose of establishing uniform procedures for public employee collective bargaining and to protect the policies the legislature thought important in enacting the Public Employment Relations Act. Hafling v. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

Any possible conflict between this section and the Public Employment Relations Act is neither severe nor irreconcilable, particularly in light of AS 23.40.240 which incorporates existing agreements. Hafling v. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

The most reasonable construction, consistent with the implied exception rule, is that the legislature was aware of this section and saw no inconsistency in enacting the Public Employment Relations Act, AS

23.40.070 et seq., to provide procedures for public employee bargaining. The Public Employment Relations Act does not authorize of collective bargaining under this section. Rather, it has a national content. Hafling v. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

This section was enacted when it was enacted. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

But it was further amended by the Public Employment Relations Act, AS 23.40.070, et seq. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

The Public Employment Relations Act, AS 23.40.070, et seq., contains detailed provisions regarding public employee bargaining. Hafling v. Inlandboatmen's Union, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

Collateral references. — 48 Am. Jur. 2d, Labor and Labor Relations, § 46. 51 C.J.S., Labor Relations, §§ 43-45. 56 C.J.S., Master and Servant, § 23(15). Rights and remedies of workmen blacklisted by labor union. 46 ALR2d 1124.

Secs. 23.40.040, 23.40.045, 23.40.050, 23.40.055, 23.40.060, 23.40.065, 23.40.070, 23.40.075, 23.40.080, 23.40.085, 23.40.090, 23.40.095, 23.40.100, 23.40.105, 23.40.110, 23.40.115, 23.40.120, 23.40.125, 23.40.130, 23.40.135, 23.40.140, 23.40.145, 23.40.150, 23.40.155, 23.40.160, 23.40.165, 23.40.170, 23.40.175, 23.40.180, 23.40.185, 23.40.190, 23.40.195, 23.40.200, 23.40.205, 23.40.210, 23.40.215, 23.40.220, 23.40.225, 23.40.230, 23.40.235, 23.40.240, 23.40.245, 23.40.250, 23.40.255, 23.40.260, 23.40.265, 23.40.270, 23.40.275, 23.40.280, 23.40.285, 23.40.290, 23.40.295, 23.40.300, 23.40.305, 23.40.310, 23.40.315, 23.40.320, 23.40.325, 23.40.330, 23.40.335, 23.40.340, 23.40.345, 23.40.350, 23.40.355, 23.40.360, 23.40.365, 23.40.370, 23.40.375, 23.40.380, 23.40.385, 23.40.390, 23.40.395, 23.40.400, 23.40.405, 23.40.410, 23.40.415, 23.40.420, 23.40.425, 23.40.430, 23.40.435, 23.40.440, 23.40.445, 23.40.450, 23.40.455, 23.40.460, 23.40.465, 23.40.470, 23.40.475, 23.40.480, 23.40.485, 23.40.490, 23.40.495, 23.40.500, 23.40.505, 23.40.510, 23.40.515, 23.40.520, 23.40.525, 23.40.530, 23.40.535, 23.40.540, 23.40.545, 23.40.550, 23.40.555, 23.40.560, 23.40.565, 23.40.570, 23.40.575, 23.40.580, 23.40.585, 23.40.590, 23.40.595, 23.40.600, 23.40.605, 23.40.610, 23.40.615, 23.40.620, 23.40.625, 23.40.630, 23.40.635, 23.40.640, 23.40.645, 23.40.650, 23.40.655, 23.40.660, 23.40.665, 23.40.670, 23.40.675, 23.40.680, 23.40.685, 23.40.690, 23.40.695, 23.40.700, 23.40.705, 23.40.710, 23.40.715, 23.40.720, 23.40.725, 23.40.730, 23.40.735, 23.40.740, 23.40.745, 23.40.750, 23.40.755, 23.40.760, 23.40.765, 23.40.770, 23.40.775, 23.40.780, 23.40.785, 23.40.790, 23.40.795, 23.40.800, 23.40.805, 23.40.810, 23.40.815, 23.40.820, 23.40.825, 23.40.830, 23.40.835, 23.40.840, 23.40.845, 23.40.850, 23.40.855, 23.40.860, 23.40.865, 23.40.870, 23.40.875, 23.40.880, 23.40.885, 23.40.890, 23.40.895, 23.40.900, 23.40.905, 23.40.910, 23.40.915, 23.40.920, 23.40.925, 23.40.930, 23.40.935, 23.40.940, 23.40.945, 23.40.950, 23.40.955, 23.40.960, 23.40.965, 23.40.970, 23.40.975, 23.40.980, 23.40.985, 23.40.990, 23.40.995.

Editor's notes. — derived from § 1, ch. 231, SLA 1962.

Ar Section 70. Declaration 80. Rights of p 90. Collective 100. Represent 110. Unfair lab 120. Investigat complain 130. Complain 140. Orders an 150. Enforcem 160. Power to timony 170. Regulati

Sec. 23.40.200. Classes of public employees; arbitration. (a) For purposes of this section, public employees are employed to perform services in one of the three following classes:

(1) those services which may not be given up for even the shortest period of time;

(2) those services which may be interrupted for a limited period but not for an indefinite period of time; and

(3) those services in which work stoppages may be sustained for extended periods without serious effects on the public.

(b) The class in (a)(1) of this section is composed of police and fire protection employees, jail, prison and other correctional institution employees, and hospital employees. Employees in this class may not engage in strikes. Upon a showing by a public employer or the labor relations agency that employees in this class are engaging or about to engage in a strike, an injunction, restraining order, or other order which may be appropriate shall be granted by the superior court in the judicial district in which the strike is occurring or is about to occur. If an impasse or deadlock is reached in collective bargaining between the public employer and employees in this class, and mediation has been utilized without resolving the deadlock, the parties shall submit arbitration to be carried out under AS 09.43.030.

(c) The class in (a)(2) of this section is composed of public utility, snow removal, sanitation and public school and other educational institution employees. Employees in this class may engage in a strike after mediation, subject to the voting requirement of (d) of this section, for a limited time. The limit is determined by the interests of the health, safety or welfare of the public. The public employer or the labor relations agency may apply to the superior court in the judicial district in which the strike is occurring for an order enjoining the strike. A strike may not be enjoined unless it can be shown that it has begun to threaten the health, safety or welfare of the public. A court, in deciding whether or not to enjoin the strike, shall consider the total equities in the particular class. "Total equities" includes not only the impact of a strike on the public but also the extent to which employee organizations and public employers have met their statutory obligations. If an impasse or deadlock still exists after the issuance of an injunction, the parties shall submit to arbitration to be carried out under AS 09.43.030.

(d) The class in (a)(3) of this section includes all other public employees who are not included in the classes in (a)(1) or (a)(2) of this section. Employees in this class may engage in a strike if a majority of the employees in a collective bargaining unit vote by secret ballot to do so.

(e) Notwithstanding the provisions of (b), (c) and (d) of this section, the employees with the concurrence of the employer may agree in writing to submit a dispute arising from interpretation or application of a collective bargaining agreement to arbitration.

(f) The parties to a collective bargaining agreement may provide in the agreement a contract for arbitration to be conducted solely according to the Uniform Arbitration Act (AS 09.43) if the Act is incorporated into the agreement or contract by reference. (§ 2 ch 113 SLA 1972)

Cross references. — As to applicability of this article to ferry personnel, see note following article 2 analysis.

NOTES TO DECISIONS

Applied in *Hasting v. Inlandboatmen's Union*, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

Sec. 23.40.210. Agreement. Upon the completion of negotiations between an organization and a public employer, if a settlement is reached, the employer shall reduce it to writing in the form of an agreement. The agreement may include a term for which it will remain in effect, not to exceed three years. The agreement shall include a pay plan designed to provide for a cost-of-living differential between the salaries paid employees residing in the state and employees residing outside the state. The plan shall provide that the salaries paid, as of August 26, 1977, to employees residing outside the state shall remain unchanged until the difference between those salaries and the salaries paid employees residing in the state reflects the difference between the cost of living in Alaska and living in Seattle, Washington. The agreement shall include a grievance procedure which shall have binding arbitration as its final step. Either party to the agreement has a right of action to enforce the agreement by petition to the labor relations agency. (§ 2 ch 113 SLA 1972; am § 1 ch 62 SLA 1977)

Cross references. — As to applicability of this article to ferry personnel, see note following article 2 analysis.

Effect of amendments. — The 1977 amendment added the present third and fourth sentences.

Editor's notes. — Section 2, ch. 62, SLA 1977, provides: "This Act shall be implemented in the collective bargaining

agreements which replace the collective bargaining agreements in effect or being negotiated as of the effective date of this Act."

Legislative history reports. — For report on ch. 62, SLA 1977 (HB 203), see 1977 House Journal, p. 461; 1977 Senate Journal Supplement No. 38.

NOTES TO DECISIONS

Applied in *Hasting v. Inlandboatmen's Union*, Sup. Ct. Op. No. 1743 (File No. 3438), 585 P.2d 870 (1978).

Sec. 23.40.212. Agreement with the Board of Regents. (a) The Board of Regents of the University of Alaska may delegate to the



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

SB 660
FY 11/1/82

January 19, 1982

The Honorable Jalmar Kerttula
President of the Senate
Alaska State Legislature
Pouch V
Juneau, Alaska 99811

Dear Mr. President:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill providing for the resolution of impasses in public employee collective bargaining. The bill provides for public participation in the process of impasse resolution through an arbitration board which includes four members of the public who reside in various areas of the state. I expect that this method of impasse resolution will ensure that the terms and conditions of public employment are more consistent with the terms and conditions generally prevailing throughout the state. The bill applies to all public employers who have not elected to opt out of the Public Employment Relations Act (PERA) (AS 23.040.070 -- 23.40.260).

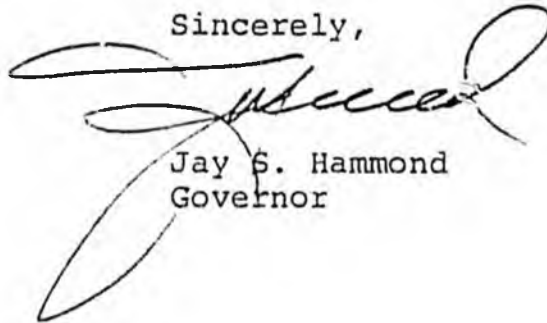
Amended AS 23.40.200 (sec. 1 of the bill) provides that when a public employer and an employee organization reach an impasse in bargaining, the parties shall submit to fact-finding. Under new AS 23.40.201 (sec. 2 of the bill), a neutral person will be selected by the parties to conduct the fact-finding. The factfinder will conduct an investigation and submit recommendations to the parties after considering certain factors. The parties will discuss the factfinder's report and attempt to reach an agreement. If there is still an impasse after fact-finding is employed, AS 23.40.200 provides that the dispute will be submitted to an arbitration board, appointed by the Labor Relations Agency, which consists of one professional arbitrator and four public members chosen from a standing panel (AS 23.40.202 in sec. 2 of the bill). The arbitration board will choose between the final proposal of each party.

Under AS 23.40.202, the standing panel will include persons with substantial length of Alaskan residence, who have broad and varied personal experience in human affairs, and who are not employed in a position requiring participation in labor-management relations. The panel will include residents of each state judicial district. Each arbitration board chosen from the panel for state employee impasses will include residents of at least three of the four state judicial districts.

Under AS 23.40.202(d), the public members of the board will be compensated with per diem and travel allowance applicable to all state boards and commissions. The professional arbitrator will be paid a reasonable fee for such professional services. These expenses will be shared by the parties.

Section 3 of the bill repeals AS 23.40.040, which allowed bargaining with ferry system personnel before the enactment of the Public Employment Relations Act (PERA). The decision in IBU v. Hafling, 585 P.2d 870 (Alaska 1978), held that the PERA applies to ferry personnel. That decision made AS 23.40.040 redundant and unnecessary.

Sincerely,

A large, stylized handwritten signature in black ink, appearing to read "Jay S. Hammond". The signature is written over the typed name and title.

Jay S. Hammond
Governor

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. Senate Bill No. 468
 Title "An Act relating to the resolution of impasse in public employees . . ."
 Requested by Rules Committee Date 1/7/82

II. FISCAL DETAIL

Agency Affected Labor
 Program Category Affected Public Protection
 BKJ, Program, Or Subprogram(s) Affected Labor Standards and Safety
 (Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
100 PERSONAL SERVICES		0	0	0	0	0
200 TRAVEL		1.9	2.1	2.3	2.5	2.8
300 CONTRACTUAL		3.5	3.9	4.2	4.7	5.1
400 COMMODITIES		0	0	0	0	0
500 EQUIPMENT		0	0	0	0	0
600 LAND & STRUCTURES		0	0	0	0	0
700 GRANTS, CLAIMS, ETC.		0	0	0	0	0
TOTAL		5.4	6.0	6.5	7.2	7.9

FUNDING (Thousands of Dollars)

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
GENERAL FUND		5.4	6.0	6.5	7.2	7.9
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
FULL TIME		0	0	0	0	0
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instruction, Section III)

Travel for election monitoring
 air fare = 1,000.00 (2 trips @ \$500.00)
 per diem = 900.00 (10 days x \$90.00/day)

Contractual 3,500.00
 (includes word processing
 support for arbitration board, printing of ballots and legal fees.)

Inflation factor 10%

Fiscal note is based on the assumption that the costs for fact finding, arbitrator and arbitration panel is not the responsibility of the Department of Labor.

As the Labor Relations agency for political subdivisions of the state.

IV. DATE 1/7/82 PREPARED BY Judy Knight
 AGENCY Labor
 PHONE 465-2700

Original: Legislative Finance
 cc: Budget and Management
 Prime Sponsor (First Legislator Named)

THE LEGISLATURE OF THE STATE OF ALASKA
TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. SB 66P

Title An Act Relating to the Resolution of Disputes in Public Employees Collective Bargain
Requested by The Rules Committee by Request of the Date _____ Governor

II. FISCAL DETAIL

Agency Affected Department of Administration

Program Category Affected Labor Services

BRU, Program, Or Subprogram(s) Affected Division of Labor Relations & Labor

(Note: If more than one budget component is affected, separate line-item Relations Agency.
amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
100 PERSONAL SERVICES						
200 TRAVEL		2.0	2.2	2.4	2.7	2.9
300 CONTRACTUAL		14.0	15.4	16.9	18.6	20.5
400 COMMODITIES						
500 EQUIPMENT						
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	0	16.0	17.6	19.3	21.5	23.4

FUNDING (Thousands of Dollars)

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
GENERAL FUND	0	16.0	17.6	19.3	21.5	23.4
FEDERAL FUNDS						
OTHER (Specify Source)						

POSITIONS

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
FULL TIME						
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instruction, Section III)

Fiscal Note assumed one labor contract negotiating session ending in arbitration each year. Costs are primarily professional fees for a Fact-Finder and one Professional Arbitrator. Travel and per diem costs are primarily due to the conduct of hearings by the Fact-Finder and the Professional Arbitrator. It should be noted that the Professional Arbitrator's costs are shared with the labor organization.

IV. DATE January 8, 1982

PREPARED BY Kenneth Ryals

AGENCY Division of Administrative Services

Original: Legislative Finance
Budget and Management

PHONE 465-2277

THE LEGISLATURE OF THE STATE OF ALASKA

TWELFTH LEGISLATURE

FISCAL NOTE

I. REQUEST

Bill/Resolution No. CS for Senate Bill 668 (HESS)
 Title "An Act relating to public employees collective bargaining"
 Requested by Senate Health, Education and Social Services Date April 2, 1982
Committee

II. FISCAL DETAIL

Agency Affected Labor
 Program Category Affected Public Protection
 BRU, Program, or Subprogram(s) Affected Wage and Hour

(Note: If more than one budget component is affected, separate line-item amounts and funding for each component in the analysis section.)

EXPENDITURES (Thousands of Dollars)

	FY 82	FY 83	FY 84	FY 85	FY 86	FY 87
100 PERSONAL SERVICES		87.0	95.7	105.3	115.8	127.4
200 TRAVEL		22.9	25.2	27.7	30.5	33.5
300 CONTRACTUAL		43.0	47.3	52.0	57.2	63.0
400 COMMODITIES		3.5	3.9	4.2	4.7	5.2
500 EQUIPMENT		2.6	0	0	0	0
600 LAND & STRUCTURES						
700 GRANTS, CLAIMS, ETC.						
TOTAL	0	159.0	172.1	189.2	208.2	229.1

FUNDING (Thousands of Dollars)

GENERAL FUND	0	159.0	172.1	189.2	208.2	229.1
FEDERAL FUNDS						
OTHER (Specify Fund Source)						

POSITIONS

FULL TIME		2.0	2.0	2.0	2.0	2.0
PART TIME						
TEMPORARY						

III. ANALYSIS (See Fiscal Note Preparation Instructions, Section III)

This fiscal note includes all amounts on the original fiscal note for SB 668.

Other states which have enacted PERA type laws that cover teachers have advised us that during the first few years the laws were in effect, management or employee representatives of 50% of the affected school districts filed unfair labor practice charges each year which resulted in hearings before the labor relations agency. The average hearing lasted six hours (or one day).

Assuming that the contracts of approximately 26 of Alaska's 52 school districts come up for renegotiation each year and that our experience would be comparable to that of other states, we can expect that 13 of the school districts will generate unfair labor practice charges requiring hearing before the labor relations agency. (Continued)

IV. DATE April 2, 1982 PREPARED BY *Nico Bus*
 AGENCY Labor
 PHONE 465-2727

Original: Legislative Finance
 cc: Budget and Management

1	POSITION TITLE			RANGE/STEP	RARG UNIT	LOCATION	APPROV.	INBAPP
1	Wage and Hour Investigator II			18A	IG	Anchorage	88V	
2	TYPE OF POSITION	STAFF MONTHS	RP No.	PCN No.	PRIORITY	FORM 12 PAGE/LINE	Ltd.	
2	PFT	12	CS SR 668					
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:		
	1	2	3					
4	PERSONAL SERVICES:					This position will conduct investigations and informal hearings of unfair labor practices complaints filed with this agency. The Investigator will travel extensively throughout the state performing these investigations and hearings.		
4	SALARY 2838/month	34,056			Personal Services calculations are based on the salary schedule effective 3/16/82.			
5	BENEFITS .1592	5,422			Travel funds allow for 12 - 4 day trips costing an average of \$400 @ for transportation and per diem of \$320 (4 days X \$80)			
6	SBS	2,088			Contractual services costs are comprised of telephone charges, equipment rent, word processing costs, management services support of \$3,900, and \$3,200 for space rent.			
7	FIXED BENEFITS	1,920			The equipment costs for a desk, file, recorder, transcriber, partitions, and bookcase are one-time charges.			
8	TOTAL PERSONAL SERVICES	01	43,486					
9	TRAVEL	02	8,640					
10	CONTRACTUAL	03	10,150					
11	COMMODITIES	04	1,750					
12	EQUIPMENT	05	1,300					
13	OTHER							
14	TOTAL COST		65,326					
15	RECEIPT CODE	FUNDING SOURCE						
15		FED RCPTS. 1002						
16		GF MATCH. 1003						
17	100	GEN. FUND 1004		65,326				
18		I-A RCPTS 1005						
19		PGM RCPTS 1008						
20		OTHER						
21	CONTINUATION			FOR B&M USE ONLY				
22	ADDITION							
23	KEY NUMBER			COLUMN NO.				

AGENCY Labor PROGRAM Worker Protection

BRU Wage and Hour Administration

COMPONENT Wage and Hour Administration

13 REQUEST FOR NEW POSITION.

FY 83

Page 2 of 2 REVISED DATE _____

1	POSITION TITLE Wage and Hour Investigator II			RANGE/STEP 18A	BARG. UNIT. G	LOCATION Anchorage	APPROV. [Signature]	DIRAPP. [Signature]				
2	TYPE OF POSITION PFT	STAFF MONTHS 12	RP No. CS SB 668	PCN No. Not assigned	PRIORITY	FORM 12 PAGE/LINE	LIQ.					
3	TYPE OF EXPENDITURE			AMOUNT		JUSTIFICATION:						
	1	2	3									
4	PERSONAL SERVICES: SALARY 2838/month		34,056		<p>This position will conduct investigations and informal hearings of unfair labor practices complaints filed with this agency. The Investigator will travel extensively throughout the state performing these investigations and hearings.</p> <p>Personal Services calculations are based on the salary schedule effective 3/16/82.</p> <p>Travel funds allow for 12 - 4 day trips costing an average of \$400 @ for transportation and per diem of \$320 (4 days X \$80)</p> <p>Contractual services costs are comprised of telephone charges, equipment rent, word processing costs, management services support of \$3,900, and \$3,200 for space rent.</p> <p>The equipment costs for a desk, file, recorder, transcriber, partitions, and bookcase are one-time charges.</p>							
5	BENEFITS .1592		5,422									
6	SBS		2,088									
7	FIXED BENEFITS		1,920									
8	TOTAL PERSONAL SERVICES		43,486									
9	TRAVEL		8,640									
10	CONTRACTUAL		10,150									
11	COMMODITIES		1,750									
12	EQUIPMENT		1,300									
13	OTHER											
14	TOTAL COST		65,326									
15	RECEIPT CODE	FUNDING SOURCE										
16		FED RCPTS. 1002										
17	100	GEN. FUND 1001		65,326								
18		I-A RCPTS. 1005										
19		PGM RCPTS 1028										
20		OTHER										
21	CONTINUATION		FOR B&M USE ONLY									
22	ADDITION											
34	KEY NUMBER	COLUMN NO.										

AGENCY Labor PROGRAM Worker Protection

DRU Wage and Hour Administration

COMPONENT Wage and Hour Administration

13 REQUEST FOR NEW POSITION.

Page 1 of 2 REVISED DATE _____

FY 83

The Legislature of the State of Alaska
Twelfth Legislature
Fiscal Note
Bill/Resolution No. CS SB 668 (HESS)

III. Analysis (Continuation)

In addition to the charges associated with the two Wage and Hour Investigators are costs to contract for a hearing officer on 13 occasions (\$9,750) and court reporting services including transcripts (\$5,325), plus printing (\$1,600) and legal costs (\$6,000). A total of \$5,600 has been included in travel for the hearing officer's transportation and per diem (10 trips of 2 days each = $(400 + 80 [2]) 10 = 5,600$).

Assumes an inflation rate of 10% per annum.

Assumes an effective date of July 1, 1982.

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STATE OF ALASKA

JAY S. HAMMOND, GOVERNOR

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

POUCH C
JUNEAU, ALASKA 98111

465-2200

March 1, 1982

Honorable Bob Mulcahy, Chairman
Labor and Commerce Committee
Alaska State Legislature
Pouch V
Juneau, Alaska 98111

Dear Senator Mulcahy:

This is in response to your recent request by telephone for information regarding SB 670.

SB 670 requests a supplemental appropriation to fund various salary increases for FY 82.

Section 1 of the bill reflects the cost of the increases for the General Government Bargaining Unit. This unit is composed of approximately 7,000 clerical, technical, and professional nonsupervisory employees represented by the Alaska Public Employees Association. Negotiations for this settlement began in August 1981 pursuant to the current (1980-1982) labor agreement which provided for a reopener on wages and the legal trust fund for CY 1982. Good faith negotiations for the third year settlement resulted in an agreement to continue contributions to the legal trust fund at the current rate and provide for a general increase equaling approximately 7 percent. The increases to individual salary ranges were not universal but ran from a maximum of 7.5 percent to a minimum of 4.8 percent. This was a continuation of the trend established in 1980 (pursuant to legislative intent) to discontinue the use of across-the-board percentage increases. Resultantly, the increases to the unit for the three year period run from the highest cumulative increase for the lowest paid employees to the lowest cumulative increase for the highest paid employees.

I have attached a copy of the letter of agreement closing out this reopener and a copy of the salary schedule showing distribution of percentage increases for 1982.

March 1, 1982

Section 2 reflects the costs of the increases to the Supervisory Unit. This unit of approximately 950 employees, began working a forty hour workweek in 1980 pursuant to the terms of the current labor agreement. That agreement also provided for reopening negotiations on wages and the forty hour workweek. Negotiations with APEA began in August 1981 and resulted in the continuation of the forty hour workweek and increases at each range and step identical to those of the General Government Unit.

The result of this three year agreement also reflects a smaller overall percentage increase for the higher paid employees.

A copy of the agreement reached is attached.

Both agreements have an effective date of March 16, 1982 for the increased salary and provide for a compensatory payment for the period January 1-March 15 based on the monthly wage on March 15, 1982 - this payment is equal to 15 percent of that monthly wage.

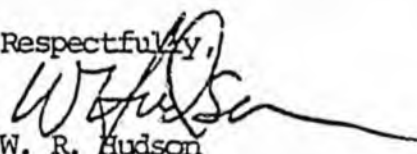
The remaining sections of the bill represent costs of projecting the new General Government salary schedule to all other State employees who do not bargain with their employer but who are tied in some way to the salary schedule at 39.27.011(a) (See SB 669).

I might parenthetically note that we have subsequent to the introduction of this bill reached the same agreement with the Confidential Bargaining Unit.

It is my belief that the Division of Budget and Management is in process of providing you with material in further explanation of the bill.

I hope the above information will assist in the passage of these bills. We believe that the settlements reached in the wage negotiations are equitable, were bargained in good faith and are worthy of support.

Respectfully,


W. R. Hudson
Commissioner

WRH/mjc
Attachments

LETTER OF AGREEMENT
BETWEEN
A.P.E.A. SUPERVISORY UNIT
AND
THE STATE OF ALASKA

The following provisions represent the agreement between the parties, subject to members ratification, regarding the Article 35 reopener on Wage Schedule and hours of work.

1. It is agreed and understood between the parties that Article 1, Section 2(1) -- "work week" shall be expanded in meaning to allow maximum flexibility in the administration and scheduling of the forty-hour week to the extent that the required hours over 37.5 in each work week may be scheduled through a variety of methods so long as the minimum weekly 2-1/2 hours are satisfied within each pay period.

Leave will continue to be accrued and charged on the basis of eight hour days.

The work week modifications shall become effective January 16, 1982.

2. Article 20: Wages

Section 1: Monthly Salary Schedule

The following shall be the schedule of wages for Bargaining Unit Members on the effective date of those schedules. The schedules shall exclude those employees whose salary has been frozen in accordance with Personnel Rule 9 02.152 effective June 1980. Salary rates for those employees shall be in accordance with Personnel Rule 9 02.1523 effective June 1980.

(c) The 1981 salary schedule of the current contract shall be modified to reflect the changes shown in the attached schedule and shall become effective March 16, 1982.

These Bargaining Unit members on the payroll of the employer on March 15, 1982 shall receive a one-time compensatory payment of 15% of his/her base monthly salary in effect on March 15, 1982. Such payment shall be made on March 16, 1982, or within 30 days from the time appropriated monies become available, whichever is later.

Chris Stelling
A.P.E.A.

[Signature]
A.P.E.A.

[Signature]
A.P.E.A.

[Signature]
A.P.E.A.

December 2, 1981

[Signature]
STATE OF ALASKA

Date 1/11/82

	1615	1655	1712	1755	1823	1874	1932	1989	2055	2119
	1712	1756	1823	1874	1932	1989	2055	2119	2192	2266
	1823	1874	1932	1989	2055	2119	2192	2266	2345	2430
	1932	1989	2055	2119	2192	2266	2345	2430	2514	2609
	2055	2119	2192	2266	2345	2430	2514	2609	2693	2794
	2192	2266	2345	2430	2514	2609	2693	2794	2894	2998
	2345	2430	2514	2609	2693	2794	2894	2998	3099	3205
	2514	2609	2693	2794	2894	2998	3099	3205	3309	3431
	2693	2794	2894	2998	3099	3205	3309	3431	3537	3668
	2894	2998	3099	3205	3309	3431	3537	3668	3779	3917
	3099	3205	3309	3431	3537	3668	3779	3917	4038	4183
	3309	3431	3537	3668	3779	3917	4038	4183	4320	4477
	3537	3668	3779	3917	4038	4183	4320	4477	4625	4797
	3779	3917	4038	4183	4320	4477	4625	4797	4958	5124
	4038	4183	4320	4477	4625	4797	4958	5124	5311	5509
	4320	4477	4625	4797	4958	5124	5311	5509	5705	5921
	4625	4797	4958	5124	5311	5509	5706	5921	6127	6339
	4797	4958	5124	5311	5509	5706	5921	6127	6339	6562
	4958	5124	5311	5509	5705	5921	6127	6339	6562	6791

1982 Salary Schedule

Effective March 16, 1982

	A	B	C	D	E	F	G	H	I	J	K	L	M
5.	1258	1292	1327	1371	1408	1445	1487	1530	1578	1627	1673	1726	1782
6.	1330	1367	1408	1445	1487	1530	1578	1627	1673	1726	1782	1832	1889
7.	1408	1445	1487	1530	1578	1627	1673	1726	1782	1832	1889	1946	2010
8.	1487	1530	1578	1627	1673	1726	1782	1832	1889	1946	2010	2073	2145
9.	1578	1627	1673	1726	1782	1832	1889	1946	2010	2073	2145	2218	2295
10.	1673	1726	1782	1832	1889	1946	2010	2073	2145	2218	2295	2379	2463
11.	1782	1832	1889	1946	2010	2073	2145	2218	2295	2379	2463	2556	2639
12.	1889	1946	2010	2073	2145	2218	2295	2379	2463	2556	2639	2739	2838
13.	2010	2073	2145	2218	2295	2379	2463	2556	2639	2739	2838	2941	3041
14.	2145	2218	2295	2379	2463	2556	2639	2739	2838	2941	3041	3146	3249
15.	2295	2379	2463	2556	2639	2739	2838	2941	3041	3146	3249	3371	3475
16.	2463	2556	2639	2739	2838	2941	3041	3146	3249	3371	3475	3605	3714
17.	2639	2739	2838	2941	3041	3146	3249	3371	3475	3605	3714	3851	3971
18.	2838	2941	3041	3146	3249	3371	3475	3605	3714	3851	3971	4115	4251
19.	3041	3146	3249	3371	3475	3605	3714	3851	3971	4115	4251	4408	4554
20.	3249	3371	3475	3605	3714	3851	3971	4115	4251	4408	4554	4725	4885
21.	3475	3605	3714	3851	3971	4115	4251	4408	4554	4725	4885	5050	5236
22.	3714	3851	3971	4115	4251	4408	4554	4725	4885	5050	5236	5433	5629
23.	3971	4115	4251	4408	4554	4725	4885	5050	5236	5433	5629	5843	6047
24.	4251	4408	4554	4725	4885	5050	5236	5433	5629	5843	6047	6259	6480
25.	4554	4725	4885	5050	5236	5433	5629	5843	6047	6259	6480	6719	6968
26.	4725	4885	5050	5236	5433	5629	5843	6047	6259	6480	6719	6968	7227
27.	4885	5050	5236	5433	5629	5843	6047	6259	6480	6719	6968	7227	7496

* Note: This salary schedule does not reflect geographic differential.

LETTER OF UNDERSTANDING
 BETWEEN THE
 STATE OF ALASKA
 AND THE
 ALASKA PUBLIC EMPLOYEES ASSOCIATION
 REPRESENTING THE
 GENERAL GOVERNMENT UNIT

It is hereby agreed and understood between the parties that this Letter of Understanding fully satisfies the reopener addressed in Article 42, Section 3.

1. The following shall be incorporated as Article 24, Section 1(a).

(e) The following schedule of wages shall become effective March 16, 1982 for all Bargaining Unit Members who are not on frozen salary.

	A	B	C	D	E	F	J	K	L	M
05	1258	1292	1330	1367	1408	1445	1487	1530	1578	1627
06	1330	1367	1403	1445	1487	1530	1578	1627	1673	1726
07	1408	1445	1487	1530	1578	1627	1673	1726	1782	1832
08	1487	1530	1578	1627	1673	1726	1782	1832	1889	1946
09	1578	1627	1673	1726	1782	1832	1889	1946	2010	2073
10	1573	1726	1782	1832	1889	1946	2010	2073	2145	2218
11	1782	1832	1889	1946	2010	2073	2145	2218	2295	2379
12	1889	1946	2010	2073	2145	2218	2295	2379	2463	2556
13	2010	2073	2145	2218	2295	2379	2463	2556	2639	2739
14	2145	2218	2295	2379	2463	2556	2639	2739	2838	2941
15	2295	2379	2463	2556	2639	2739	2838	2941	3041	3140
16	2463	2556	2639	2739	2838	2941	3041	3146	3249	3371
17	2639	2739	2838	2941	3041	3146	3249	3371	3475	3605
18	2838	2941	3041	3146	3249	3371	3475	3605	3714	3851
19	3041	3146	3249	3371	3475	3605	3714	3851	3971	4115
20	3249	3371	3475	3605	3714	3851	3971	4115	4251	4408

	A	B	C	D	E	F	J	K	L	H
21	3475	3605	3714	3851	3971	4115	4251	4408	4554	4725
22	3714	3851	3971	4115	4251	4408	4554	4725	4885	5050
23	3971	4115	4251	4408	4554	4725	4885	5050	5236	5433
24	4251	4408	4554	4725	4885	5050	5236	5433	5629	5843
25	4554	4725	4885	5050	5236	5433	5629	5843	6047	6259
26	4725	4885	5050	5236	5433	5629	5843	6047	6259	6480
27	4885	5050	5236	5433	5629	5843	6047	6259	6480	6719

2. The following shall be incorporated as Article 24, Section 1(f).

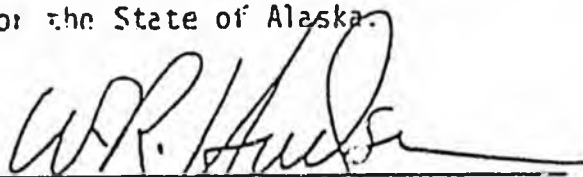
(f) A compensatory payment will be paid to employees who are in the Bargaining Unit on March 15, 1982. Such payment will be equal to fifteen (15%) percent of said employee's monthly wage on March 15, 1982. Said monthly wage will be determined from the appropriate salary schedule in effect on March 15, 1982. Such payment shall be paid within thirty (30) days after March 15, 1982, or within thirty (30) days from the time the monies are appropriated by the Legislature and they become available, whichever is later.

3. The current wage table appearing at Article 24, Section 1(b) will remain in effect through March 15, 1982.

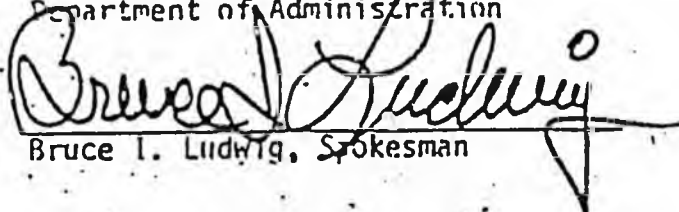
4. Article 39 of the current Agreement shall continue as currently in effect until December 31, 1982.

Signed this 19th day of JANUARY, 1982 at Juneau, Alaska.

For the State of Alaska:



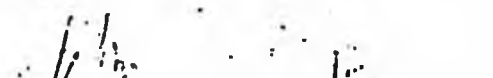
W. R. Hudson, Commissioner
Department of Administration



Bruce I. Ludwig, Spokesman

For the Alaska Public Employees' Association:

Cherie Shelley, Executive Director



John E. Casperson, Spokesman

LETTER OF AGREEMENT
BETWEEN
APEA SUPERVISORY UNIT
AND
THE STATE OF ALASKA

The following provisions represent the agreement between the parties, ~~subject to members ratification~~, regarding the Article 35 reopener on Wage Schedule and hours of work.

1. It is agreed and understood between the parties that Article 1, Section 2(1) -- "work week" shall be expanded in meaning to allow maximum flexibility in the administration and scheduling of the forty-hour week to the extent that the required hours over 37.5 in each work week may be scheduled through a variety of methods so long as the minimum weekly 2-1/2 hours are satisfied within each pay period.

Leave will continue to be accrued and charged on the basis of eight hour days.

The work week modifications shall become effective January 16, 1982.

2. Article 20: Wages

Section 1: Monthly Salary Schedule

The following shall be the schedule of wage for Bargaining Unit Members on the effective date of those schedules. The schedules shall exclude those employees whose salary has been frozen in accordance with Personnel Rule 9 02.152 effective June 1980. Salary rates for those employees shall be in accordance with Personnel Rule 9 02.1523 effective June 1980.

(c) The 1981 salary schedule of the current contract shall be modified to reflect the changes shown in the attached schedule and shall become effective March 16, 1982.

Those Bargaining Unit members on the payroll of the employer on March 15, 1982 shall receive a one-time compensatory payment of 15% of his/her base monthly salary in effect on March 15, 1982. Such payment shall be made on March 16, 1982, or within 30 days from the time appropriated monies become available, whichever is later.

Chris Shilley
A.P.E.A.

[Signature]
A.P.E.A.

[Signature]
A.P.E.A.

[Signature]
A.P.E.A.

December 2, 1981

Date

[Signature]
STATE OF ALASKA

1/11/82
Date

LETTER OF UNDERSTANDING
 BETWEEN THE
 STATE OF ALASKA
 AND THE
 ALASKA PUBLIC EMPLOYEES ASSOCIATION
 REPRESENTING THE
 GENERAL GOVERNMENT UNIT

It is hereby agreed and understood between the parties that this Letter of Understanding fully satisfies the reopener addressed in Article 12, Section 3.

1. The following shall be incorporated as Article 24, Section 1(e).

(e) The following schedule of wages shall become effective March 16, 1982 for all Bargaining Unit Members who are not on frozen salary.

	A	B	C	D	E	F	J	K	L	M
05	1253	1292	1330	1367	1408	1445	1487	1530	1578	1627
06	1330	1367	1408	1445	1487	1530	1578	1627	1673	1726
07	1408	1445	1487	1530	1578	1627	1673	1726	1782	1832
08	1487	1530	1578	1627	1673	1726	1782	1832	1889	1946
09	1578	1627	1673	1726	1782	1832	1889	1946	2010	2073
10	1673	1726	1782	1832	1889	1946	2010	2073	2145	2218
11	1782	1832	1889	1946	2010	2073	2145	2218	2295	2379
12	1889	1946	2010	2073	2145	2218	2295	2379	2463	2556
13	2010	2073	2145	2218	2295	2379	2463	2556	2639	2739
14	2145	2218	2295	2379	2463	2556	2639	2739	2838	2941
15	2295	2379	2463	2556	2639	2739	2838	2941	3041	3146
16	2463	2556	2639	2739	2838	2941	3041	3146	3249	3371
17	2639	2739	2838	2941	3041	3146	3249	3371	3475	3605
18	2838	2941	3041	3146	3249	3371	3475	3605	3714	3851
19	3041	3146	3249	3371	3475	3605	3714	3851	3971	4115
20	3249	3371	3475	3605	3714	3851	3971	4115	4251	4408

	A	B	C	D	E	F	J	K	L	H
21	3475	3505	3714	3851	3971	4115	4251	4408	4554	4725
22	3714	3851	3971	4115	4251	4408	4554	4725	4885	5050
23	3971	4115	4251	4408	4554	4725	4885	5050	5236	5433
24	4251	4408	4554	4725	4885	5050	5236	5433	5629	5843
25	4554	4725	4885	5050	5236	5433	5629	5843	6047	6259
26	4725	4885	5050	5236	5433	5629	5843	6047	6259	6480
27	4885	5050	5236	5433	5629	5843	6047	6259	6480	6719

2. The following shall be incorporated as Article 24, Section 1(f).

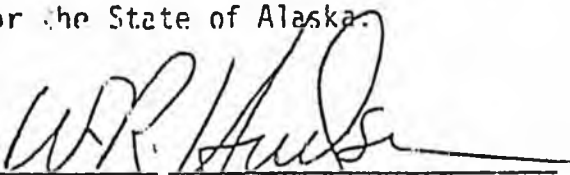
(f) A compensatory payment will be paid to employees who are in the Bargaining Unit on March 15, 1982. Such payment will be equal to fifteen (15%) percent of said employee's monthly wage on March 15, 1982. Said monthly wage will be determined from the appropriate salary schedule in effect on March 15, 1982. Such payment shall be paid within thirty (30) days after March 15, 1982, or within thirty (30) days from the time the monies are appropriated by the Legislature and they become available, whichever is later.

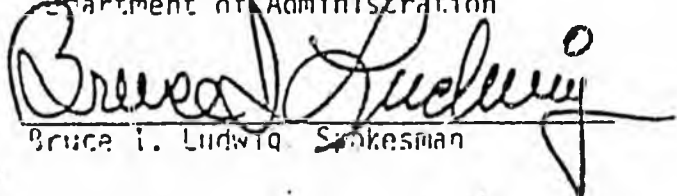
3. The current wage table appearing at Article 24, Section 1(b) will remain in effect through March 15, 1982.

4. Article 39 of the current Agreement shall continue as currently in effect until December 31, 1982.


Signed this 19th day of JANUARY, 1982 at Juneau, Alaska.

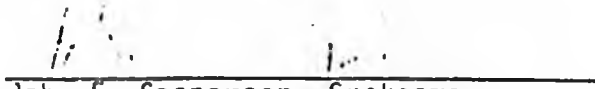
For the State of Alaska:


 W. P. Hudson, Commissioner
 Department of Administration


 Bruce I. Ludwig, Spokesman

For the Alaska Public Employees' Association:


 Cherie Shelley, Executive Director


 John E. Casperson, Spokesman

Karen P. Clark

Karen P. Clark, Negotiator

Fran M. Podmolik

Fran M. Podmolik, Negotiator

Ron Bedard

Ron Bedard, Southeastern Negotiator

Richard Peterson

Richard Peterson, Southcentral Negotiator

Shirley Herning

Shirley Herning, Northern Negotiator

Sec. 39.26.020. Application of provisions. The provisions of AS 39.26.010 and 39.26.015 apply to those state employees in the classified and partially exempt services. (§ 1 ch 102 SLA 1971; am § 2 ch 13 SLA 1976)

Chapter 27. Pay Plan for State Employees.

Section	Section
10. [Repealed]	25. Swing and graveyard shift differentials
11. Salary schedule	30. Annual salary survey
12. Temporary salary schedules	35. Preparation and submission of pay schedules
15. [Repealed]	40. University salary survey
20. Pay step differentials by election district and in other states	45. Definitions
22. Pay increments for longevity in state service	

Sec. 39.27.010. Basic salary schedule.

Repealed by § 12 ch 80 SLA 1978.

Cross referen . . . For present provisions covering the subject matter of the repealed section, see AS 39.27.011. Editor's note. — The repealed section derived from § 1, ch. 127, SLA 1962; § 1, ch. 112, SLA 1965; § 3, ch. 123, SLA 1967; § 7, ch. 101, SLA 1969; § 7, ch. 193, SLA 1970; § 1, ch. 87, SLA 1971; § 1, ch. 47, SLA 1974; § 1, ch. 138, SLA 1975.

Sec. 39.27.011. Salary schedule. (a) [Effective until January 1, 1981] The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1,075	1,106	1,140	1,173	1,207	1,240
06	1,140	1,173	1,207	1,240	1,277	1,315
07	1,207	1,240	1,277	1,315	1,355	1,399
08	1,277	1,315	1,355	1,399	1,440	1,487
09	1,355	1,399	1,440	1,487	1,533	1,577
10	1,440	1,487	1,533	1,577	1,628	1,678
11	1,533	1,577	1,628	1,678	1,731	1,787
12	1,628	1,678	1,731	1,787	1,850	1,915
13	1,731	1,787	1,850	1,915	1,984	2,058
14	1,850	1,915	1,984	2,058	2,132	2,215
15	1,984	2,058	2,132	2,215	2,289	2,377
16	2,132	2,215	2,289	2,377	2,465	2,556
17	2,289	2,377	2,465	2,556	2,645	2,746
18	2,465	2,556	2,652	2,746	2,845	2,953

REPEALED & RE-ENACTED

Range No. 19 20 21 22 23 24 25 26 27 28 29 30 [] sched emplo ment autho Rang No. 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28

§ 39.27.011

PUBLIC OFFICERS AND EMPLOYEES

§ 39.27.011

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
19	2,652	2,746	2,845	2,953	3,055	3,171
20	2,845	2,953	3,055	3,171	3,278	3,401
21	3,055	3,171	3,278	3,401	3,518	3,648
22	3,278	3,401	3,518	3,648	3,781	3,922
23	3,518	3,648	3,781	3,922	4,066	4,220
24	3,781	3,922	4,066	4,220	4,377	4,540
25	4,066	4,220	4,377	4,540	4,709	4,888
26	4,220	4,377	4,540	4,709	4,888	5,066
27	4,377	4,540	4,709	4,888	5,066	5,260
28	4,540	4,709	4,888	5,066	5,260	5,446
29	4,709	4,888	5,066	5,260	5,446	5,638
30	4,888	5,066	5,260	5,446	5,638	5,839

[Effective January 1, 1981] The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act:

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
05	1,181	1,213	1,249	1,284	1,319	1,354
06	1,249	1,284	1,319	1,354	1,393	1,433
07	1,319	1,354	1,393	1,433	1,475	1,521
08	1,393	1,433	1,475	1,521	1,564	1,613
09	1,475	1,521	1,564	1,613	1,662	1,708
10	1,564	1,613	1,662	1,708	1,761	1,814
11	1,662	1,708	1,761	1,814	1,870	1,928
12	1,761	1,814	1,870	1,928	1,995	2,063
13	1,870	1,928	1,995	2,063	2,135	2,213
14	1,995	2,063	2,135	2,213	2,291	2,378
15	2,135	2,213	2,291	2,378	2,455	2,548
16	2,291	2,378	2,455	2,548	2,640	2,736
17	2,455	2,548	2,640	2,736	2,837	2,935
18	2,640	2,736	2,837	2,935	3,039	3,153
19	2,837	2,935	3,039	3,153	3,260	3,382
20	3,039	3,153	3,260	3,382	3,494	3,623
21	3,260	3,382	3,494	3,623	3,746	3,882
22	3,494	3,623	3,746	3,882	4,022	4,170
23	3,746	3,882	4,022	4,170	4,321	4,483
24	4,022	4,170	4,321	4,483	4,648	4,819
25	4,321	4,483	4,648	4,819	4,996	5,184
26	4,483	4,648	4,819	4,996	5,184	5,371
27	4,648	4,819	4,996	5,184	5,371	5,575
28	4,819	4,996	5,184	5,371	5,575	5,770

Range No.	Step A	Step B	Step C	Step D	Step E	Step F
29	4,996	5,184	5,371	5,575	5,770	5,972
30	5,184	5,371	5,575	5,770	5,972	6,183

(b) Repealed by § 38 ch. 3 SLA 1980.

(c) If a state officer or employee is appointed a deputy department head or a division director and, at the time of appointment, the officer or employee is receiving a salary higher than that set for the position to which he is appointed, he is entitled to continue receiving the higher salary. This subsection does not apply to the salary of a person appointed to a position other than a deputy department head or a division director. (§ 12 ch 148 SLA 1976; am § 1 ch 92 SLA 1977; am §§ 1, 10 ch 80 SLA 1978; am §§ 1, 16, 30, 31, 38 ch 3 SLA 1980)

Cross reference. — As to the Public Employment Relations Act, see AS 23.40.070 — 23.40.260.

Effect of amendments. — The 1977 amendment and retroactive to January 1, 1977, rewrote subsection (a).

The 1978 amendment deleted "Notwithstanding § 10 of this chapter" from the beginning of subsection (a), increased the salaries in the schedule in subsection (a), and deleted "the Alaska Transportation Commission" following "Alaska Public Utilities Commission" in former subsection (b). Section 13, ch. 80, SLA 1978, provides in part that "the cost-of-living adjustments made in sec. 1 of this Act are retroactive to January 1, 1978 for the classified and partially exempt employees of the executive branch and for those employees specified in secs. 2 and 3 of this Act."

Sections 1, 16, and 30, ch. 3, SLA 1980, all rewrote subsection (a). Section 1 of ch. 3 is retroactive to January 1, 1979 and applied to calendar year 1979; section 16 of ch. 3 is retroactive to January 1, 1980, and applies to calendar year 1980; and § 30 of ch. 3 is effective January 1, 1981. Sections 31 and 38 of ch. 3 repealed subsection (b) and added subsection (c).

Editor's note. — Section 34, ch. 3, SLA 1980, provides: "EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE

BRANCHES. It is the intent of the legislature that the permanent and temporary employees of the judicial branch (other than justices and judges) and the permanent employees of the legislative branch receive salary adjustments comparable to those received by the classified and partially exempt employees of the executive branch under AS 39.27.011(a) as that section is re-enacted in secs. 1, 16 and 30 of this Act."

Section 35, ch. 3, SLA 1980, provides: "EMPLOYEES OF THE UNIVERSITY OF ALASKA. In determining compensation for employees of the University of Alaska under AS 14.40.170(2), it is the intent of the legislature that the Board of Regents amend the salary schedules for employees of the university who are not covered by collective bargaining agreements

"(1) to increase salaries by approximately seven per cent, retroactive to January 1, 1979; and

"(2) to increase salaries by an average of an additional 10 per cent, effective January 1, 1980."

Section 36, ch. 3, SLA 1980, provides: "This Act may not be applied to reduce the compensation of a person during his tenure in the office or position he holds on the effective date of this Act."

Sec. 39.27.012. Temporary salary schedules. The director of personnel may establish salary schedules providing lesser amounts than those in the basic salary schedule in order to meet salary limit requirements for receipt and expenditure of federal funds. No salary rates established under authority of this section affect the salaries of employees provided for by a collective bargaining agreement negotiated under the authority of the Public Employment Relations Act (AS 23.40.070 — 23.40.260). (§ 2 ch 138 SLA 1975)

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Sec. 39.20.010. Monthly salary of governor. The monthly salary of the governor is equal to Step F, Range 30 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska. (§ 1 ch 39 SJA 1959; am § 1 ch 115 SLA 1965; am § 4 ch 101 SLA 1969; am § 4 ch 193 SLA 1970; am § 5 ch 34 SLA 1974; am § 7 ch 148 SLA 1976; am § 9 ch 263 SLA 1976; am § 6 ch 3 SLA 1980; am § 21 ch 3 SLA 1980)

Effect of amendments. — The first 1976 amendment deleted the former second sentence, which read "The salary shall be paid in equal monthly installments."

The second 1976 amendment rewrote the section.

Section 6, ch. 3, SLA 1980, retroactive to January 1, 1979, and applicable to calendar year 1979, substituted "The annual salary of the governor is \$65,000, payable monthly in 12 equal installments"

for "The annual salary of the governor shall be prescribed in accordance with AS 39.23." Section 21 of ch. 3, retroactive to January 1, 1980, substituted "The monthly salary of the governor is equal to Step F, Range 30 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska," for the language substituted by § 6 of ch. 3.

Am. Jur. 2d reference. — 63 Am. Jur. 2d, Public Officers and Employees, §§ 5, 360-413.

Sec. 39.20.020. Date of entitlement of governor's salary. The governor is entitled to receive the annual salary established for his office effective from the date on which he takes his oath of office. (§ 2 ch 39 SLA 1959)

Sec. 39.20.030. Monthly salary of lieutenant governor. The monthly salary of the lieutenant governor is equal to Step F, Range 28 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska. (§ 1 ch 40 SLA 1959; am § 2 ch 115 SLA 1965; am § 1 ch 123 SLA 1967; am § 5 ch 101 SLA 1969; am § 5 ch 193 SLA 1970; am § 6 ch 34 SLA 1974; am § 8 ch 148 SLA 1976; am § 10 ch 263 SLA 1976; am § 7 ch 3 SLA 1980; am § 22 ch 3 SLA 1980)

Revisor's note. — In this section "secretary of state" has been changed to "lieutenant governor" in conformity with the 1970 Alaska constitutional amendment (SJR 2) changing the designation of that office.

Effect of amendments. — The first 1976 amendment deleted the former second sentence, which read "The salary shall be paid in equal monthly installments."

The second 1976 amendment rewrote the section.

Section 7, ch. 3, SJA 1980, retroactive to

January 1, 1979, and applicable to calendar year 1979, substituted "The annual salary of the lieutenant governor is \$58,500 payable monthly in 12 equal installments" for the former provisions of this section, which read: "The annual salary of the lieutenant governor shall be prescribed in accordance with AS 39.23." Section 22 of ch. 3, retroactive to January 1, 1980, substituted "The monthly salary of the lieutenant governor is equal to Step F, Range 28 of the salary schedule in AS 39.27.011(a) for Juneau, Alaska" for the language substituted by § 7 of ch. 3.

Sec. 39.20.040. Date of entitlement of lieutenant governor's salary. The lieutenant governor is entitled to receive the annual

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Alaska Public
Employees Association **APEA**
State Headquarters: 340 N. Franklin, Juneau, AK 99801 (907) 586-2334

MEMORANDUM

FROM: Cherie Shelley, Executive Director
Alaska Public Employees Association

DATE: January 21, 1982

APEA INFORMATIONAL FACT SHEET CONCERNING SB 670 and HB 685

APEA's concerns are addressed solely in Sections 1 and 2. Cost-of-living salary increases (7.0 average) negotiated for the general government and supervisory unit contracts total \$8,959,000.

Sections 3,4,5 and 6 deal with employees not covered by collective bargaining, judicial and public officers, legislators and permanent employees of the legislature.

Listed on the back are the salary ranges and the negotiated percentage increases.

SALARY RANGE	PERCENTAGE INCREASE	COMMENTS
5	6.5	Clerical aides - approx. 35 employees - high school students, etc.
6	6.5	
7	6.75	Clerical/Secy. - Range 8 salary is <u>\$17,800</u> , as opposed to Legislative Range 15 equivalent position with a salary of <u>\$27,500</u> .
8	6.75	
9	7.0	Majority of GGU employees fall in Range 13 - salary <u>\$24,120</u> as opposed to Alaska workers average salary of <u>\$29,000</u> .
10	7.0	
11	7.25	
12	7.25	
13	7.5	
14	7.5	
15	7.5	
16	7.5	
17	7.5	
18	7.5	Majority of supervisory unit employees fall between Ranges 18 and 23. Their average increase is below the 7%, at approx. 6.7%.
19	7.2	
20	6.9	
21	6.6	
22	6.3	
23	6.0	
24	5.7	Increase for higher Ranges is below increases for lower ranges, averaging only approx. 5.2%.
25	5.4	
26	5.1	
27	4.8	

STATE OF ALASKA

JAY S. HAMMOND, GOVERNOR

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

POUCH C

JUNEAU, ALASKA 99811

455-2200

March 1, 1982

Honorable Bob Mulcahy, Chairman
Labor and Commerce Committee
Alaska State Legislature
Pouch V
Juneau, Alaska 99811

Dear Senator Mulcahy:

This is in response to your recent request by telephone for information regarding SB 670.

SB 670 requests a supplemental appropriation to fund various salary increases for FY 82.

Section 1 of the bill reflects the cost of the increases for the General Government Bargaining Unit. This unit is composed of approximately 7,000 clerical, technical, and professional nonsupervisory employees represented by the Alaska Public Employees Association. Negotiations for this settlement began in August 1981 pursuant to the current (1980-1982) labor agreement which provided for a reopener on wages and the legal trust fund for CY 1982. Good faith negotiations for the third year settlement resulted in an agreement to continue contributions to the legal trust fund at the current rate and provide for a general increase equaling approximately 7 percent. The increases to individual salary ranges were not universal but ran from a maximum of 7.5 percent to a minimum of 4.8 percent. This was a continuation of the trend established in 1980 (pursuant to legislative intent) to discontinue the use of across-the-board percentage increases. Resultantly, the increases to the unit for the three year period run from the highest cumulative increase for the lowest paid employees to the lowest cumulative increase for the highest paid employees.

I have attached a copy of the letter of agreement closing out this reopener and a copy of the salary schedule showing distribution of percentage increases for 1982.

Honorable Bob Mulcahy
Page 2

March 1, 1982

Section 2 reflects the costs of the increases to the Supervisory Unit. This unit of approximately 950 employees, began working a forty hour workweek in 1980 pursuant to the terms of the current labor agreement. That agreement also provided for reopening negotiations on wages and the forty hour workweek. Negotiations with APEA began in August 1981 and resulted in the continuation of the forty hour workweek and increases at each range and step identical to those of the General Government Unit.

The result of this three year agreement also reflects a smaller overall percentage increase for the higher paid employees.

A copy of the agreement reached is attached.

Both agreements have an effective date of March 16, 1982 for the increased salary and provide for a compensatory payment for the period January 1-March 15 based on the monthly wage on March 15, 1982 - this payment is equal to 15 percent of that monthly wage.

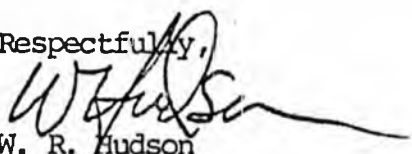
The remaining sections of the bill represent costs of projecting the new General Government salary schedule to all other State employees who do not bargain with their employer but who are tied in some way to the salary schedule at AS 39.27.01(a) (See SB 669).

I might parenthetically note that we have subsequent to the introduction of this bill reached the same agreement with the Confidential Bargaining Unit.

It is my belief that the Division of Budget and Management is in process of providing you with material in further explanation of the bill.

I hope the above information will assist in the passage of these bills. We believe that the settlements reached in the wage negotiations are equitable, were bargained in good faith and are worthy of support.

Respectfully,


W. R. Hudson
Commissioner

WRH/mjc
Attachments

LETTER OF AGREEMENT
BETWEEN
APEA SUPERVISORY UNIT
AND
THE STATE OF ALASKA

The following provisions represent the agreement between the parties, ~~subject to members ratification~~, regarding the Article 35 reopener on Wage Schedule and hours of work.

1. It is agreed and understood between the parties that Article 1, Section 2(1) -- "work week" shall be expanded in meaning to allow maximum flexibility in the administration and scheduling of the forty-hour week to the extent that the required hours over 37.5 in each work week may be scheduled through a variety of methods so long as the minimum weekly 2-1/2 hours are satisfied within each pay period.

Leave will continue to be accrued and charged on the basis of eight hour days.

The work week modifications shall become effective January 16, 1982.

2. Article 20: Wages

Section 1: Monthly Salary Schedule

The following shall be the schedule of wages for Bargaining Unit Members on the effective date of those schedules. The schedules shall exclude those employees whose salary has been frozen in accordance with Personnel Rule 9 02.152 effective June 1980. Salary rates for those employees shall be in accordance with Personnel Rule 9 02.1523 effective June 1980.

(c) The 1981 salary schedule of the current contract shall be modified to reflect the changes shown in the attached schedule and shall become effective March 16, 1982.

Those Bargaining Unit members on the payroll of the employer on March 15, 1982 shall receive a one-time compensatory payment of 15% of his/her base monthly salary in effect on March 15, 1982. Such payment shall be made on March 16, 1982, or within 30 days from the time appropriated monies become available, whichever is later.

Chris Shelley
A.P.E.A.

[Signature]
A.P.E.A.

[Signature]
A.P.E.A.

[Signature]
A.P.E.A.

December 2, 1981

Date

[Signature]
STATE OF ALASKA

Date 1/11/82

	1615	1655	1712	1756	1823	1874	1932	1989	2055	2119
0	1712	1756	1823	1874	1932	1989	2055	2119	2192	2266
1	1823	1874	1932	1989	2055	2119	2192	2266	2345	2430
2	1932	1989	2055	2119	2192	2266	2345	2430	2514	2609
3	2055	2119	2192	2266	2345	2430	2514	2609	2693	2794
4	2192	2266	2345	2430	2514	2609	2693	2794	2894	2998
5	2345	2430	2514	2609	2693	2794	2894	2998	3099	3205
6	2514	2609	2693	2794	2894	2998	3099	3205	3309	3431
7	2693	2794	2894	2998	3099	3205	3309	3431	3537	3668
8	2894	2998	3099	3205	3309	3431	3537	3668	3779	3917
9	3099	3205	3309	3431	3537	3668	3779	3917	4038	4183
0	3309	3431	3537	3668	3779	3917	4038	4183	4320	4477
1	3537	3668	3779	3917	4038	4183	4320	4477	4625	4797
2	3779	3917	4038	4183	4320	4477	4625	4797	4958	5124
3	4038	4183	4320	4477	4625	4797	4958	5124	5311	5509
4	4320	4477	4625	4797	4958	5124	5311	5509	5705	5921
5	4625	4797	4958	5124	5311	5509	5705	5921	6127	6339
6	4797	4958	5124	5311	5509	5705	5921	6127	6339	6562
7	4958	5124	5311	5509	5705	5921	6127	6339	6562	6791

1982 Salary Schedule

Effective March 16, 1982

	A	B	C	D	E	F	J	K	L	M
5.	1258	1292	1330	1367	1408	1445	1487	1530	1578	1627
6.	1330	1367	1408	1445	1487	1530	1578	1627	1673	1726
7.	1408	1445	1487	1530	1578	1627	1673	1726	1782	1832
8.	1487	1530	1578	1627	1673	1726	1782	1832	1889	1946
9.	1578	1627	1673	1726	1782	1832	1889	1946	2010	2073
10.	1673	1726	1782	1832	1889	1946	2010	2073	2145	2218
11.	1782	1832	1889	1946	2010	2073	2145	2218	2295	2379
12.	1889	1946	2010	2073	2145	2218	2295	2379	2463	2556
13.	2010	2073	2145	2218	2295	2379	2463	2556	2639	2739
14.	2145	2218	2295	2379	2463	2556	2639	2739	2838	2941
15.	2295	2379	2463	2556	2639	2739	2838	2941	3041	3146
16.	2463	2556	2639	2739	2838	2941	3041	3146	3249	3371
17.	2639	2739	2838	2941	3041	3146	3249	3371	3475	3605
18.	2838	2941	3041	3146	3249	3371	3475	3605	3714	3851
19.	3041	3146	3249	3371	3475	3605	3714	3851	3971	4115
20.	3249	3371	3475	3605	3714	3851	3971	4115	4251	4408
21.	3475	3605	3714	3851	3971	4115	4251	4408	4554	4725
22.	3714	3851	3971	4115	4251	4408	4554	4725	4885	5050
23.	3971	4115	4251	4408	4554	4725	4885	5050	5236	5433
24.	4251	4408	4554	4725	4885	5050	5236	5433	5629	5843
25.	4554	4725	4885	5050	5236	5433	5629	5843	6047	6259
26.	4725	4885	5050	5236	5433	5629	5843	6047	6259	6480
27.	4885	5050	5236	5433	5629	5843	6047	6259	6480	6719

*Note: This salary schedule does not reflect geographic differential.

LETTER OF UNDERSTANDING
 BETWEEN THE
 STATE OF ALASKA
 AND THE
 ALASKA PUBLIC EMPLOYEES ASSOCIATION
 REPRESENTING THE
 GENERAL GOVERNMENT UNIT

It is hereby agreed and understood between the parties that this Letter of Understanding fully satisfies the reopener addressed in Article 42, Section 3.

1. The following shall be incorporated as Article 24, Section 1(e).

(e) The following schedule of wages shall become effective March 16, 1982 for all Bargaining Unit Members who are not on frozen salary.

	A	B	C	D	E	F	G	K	L	M
05	1258	1292	1330	1367	1408	1445	1487	1530	1578	1627
06	1330	1367	1408	1445	1487	1530	1578	1627	1673	1726
07	1408	1445	1487	1530	1578	1627	1673	1726	1782	1832
08	1487	1530	1578	1627	1673	1726	1782	1832	1889	1946
09	1578	1627	1673	1726	1782	1832	1889	1946	2010	2073
10	1673	1726	1782	1832	1889	1946	2010	2073	2145	2218
11	1782	1832	1889	1946	2010	2073	2145	2218	2295	2379
12	1889	1946	2010	2073	2145	2218	2295	2379	2463	2556
13	2010	2073	2145	2218	2295	2379	2463	2556	2639	2739
14	2145	2218	2295	2379	2463	2556	2639	2739	2838	2941
15	2295	2379	2463	2556	2639	2739	2838	2941	3041	3146
16	2463	2556	2639	2739	2838	2941	3041	3146	3249	3371
17	2639	2739	2838	2941	3041	3146	3249	3371	3475	3605
18	2838	2941	3041	3146	3249	3371	3475	3605	3714	3851
19	3041	3146	3249	3371	3475	3605	3714	3851	3971	4115
20	3249	3371	3475	3605	3714	3851	3971	4115	4251	4408

	A	B	C	D	E	F	J	K	L	M
21	3475	3605	3714	3851	3971	4115	4251	4408	4554	4725
22	3714	3851	3971	4115	4251	4408	4554	4725	4885	5050
23	3971	4115	4251	4408	4554	4725	4885	5050	5236	5433
24	4251	4408	4554	4725	4885	5050	5236	5433	5629	5843
25	4554	4725	4885	5050	5236	5433	5629	5843	6047	6259
26	4725	4885	5050	5236	5433	5629	5843	6047	6259	6480
27	4885	5050	5236	5433	5629	5843	6047	6259	6480	6719

2. The following shall be incorporated as Article 24, Section 1(f).

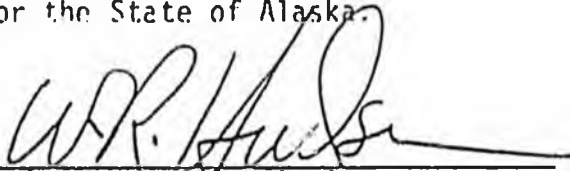
(f) A compensatory payment will be paid to employees who are in the Bargaining Unit on March 15, 1982. Such payment will be equal to fifteen (15%) percent of said employee's monthly wage on March 15, 1982. Said monthly wage will be determined from the appropriate salary schedule in effect on March 15, 1982. Such payment shall be paid within thirty (30) days after March 15, 1982, or within thirty (30) days from the time the monies are appropriated by the Legislature and they become available, whichever is later.

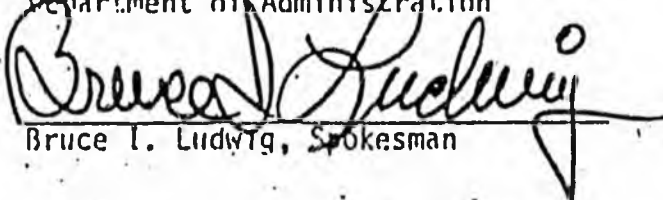
3. The current wage table appearing at Article 24, Section 1(b) will remain in effect through March 15, 1982.

4. Article 39 of the current Agreement shall continue as currently in effect until December 31, 1982.

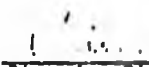
Signed this 19th day of JANUARY, 1982 at Juneau, Alaska.


For the State of Alaska:


 W. R. Hudson, Commissioner
 Department of Administration


 Bruce I. Ludwig, Spokesman

For the Alaska Public Employees' Association:


 Cherie Shelley, Executive Director


 John E. Casperson, Spokesman

LETTER OF AGREEMENT
BETWEEN
APEA SUPERVISORY UNIT
AND
THE STATE OF ALASKA

The following provisions represent the agreement between the parties, ~~subject to members ratification~~, regarding the Article 35 reopener on Wage Schedule and hours of work.

1. It is agreed and understood between the parties that Article 1, Section 2(1) -- "work week" shall be expanded in meaning to allow maximum flexibility in the administration and scheduling of the forty-hour week to the extent that the required hours over 37.5 in each work week may be scheduled through a variety of methods so long as the minimum weekly 2-1/2 hours are satisfied within each pay period.

Leave will continue to be accrued and charged on the basis of eight hour days.

The work week modifications shall become effective January 16, 1982.

2. Article 20: Wages

Section 1: Monthly Salary Schedule

The following shall be the schedule of wages for Bargaining Unit Members on the effective date of those schedules. The schedules shall exclude those employees whose salary has been frozen in accordance with Personnel Rule 9 02.152 effective June 1980. Salary rates for those employees shall be in accordance with Personnel Rule 9 02.1523 effective June 1980.

(c) The 1981 salary schedule of the current contract shall be modified to reflect the changes shown in the attached schedule and shall become effective March 16, 1982.

Those Bargaining Unit members on the payroll of the employer on March 15, 1982 shall receive a one-time compensatory payment of 15% of his/her base monthly salary in effect on March 15, 1982. Such payment shall be made on March 16, 1982, or within 30 days from the time appropriated monies become available, whichever is later.

Chris Shilley
A.P.E.A.

William J. ...
A.P.E.A.

James ...
A.P.E.A.

[Signature]
A.P.E.A.

December 2, 1981

Date

[Signature]
STATE OF ALASKA

Date 1/11/82

LETTER OF UNDERSTANDING
BETWEEN THE
STATE OF ALASKA
AND THE
ALASKA PUBLIC EMPLOYEES ASSOCIATION
REPRESENTING THE
GENERAL GOVERNMENT UNIT

It is hereby agreed and understood between the parties that this Letter of Understanding fully satisfies the reopener addressed in Article 12, Section 3.

1. The following shall be incorporated as Article 24, Section 1(e).

(a) The following schedule of wages shall become effective March 16, 1982 for all Bargaining Unit Members who are not on frozen salary.

	A	B	C	D	E	F	J	K	L	M
05	1258	1292	1330	1367	1408	1445	1487	1530	1578	1627
06	1330	1367	1408	1445	1487	1530	1578	1627	1673	1726
07	1408	1445	1487	1530	1578	1627	1673	1726	1782	1832
08	1487	1530	1578	1627	1673	1726	1782	1832	1889	1946
09	1578	1627	1673	1726	1782	1832	1889	1946	2010	2073
10	1673	1726	1782	1832	1889	1946	2010	2073	2145	2218
11	1782	1832	1889	1946	2010	2073	2145	2218	2295	2379
12	1889	1946	2010	2073	2145	2218	2295	2379	2463	2556
13	2010	2073	2145	2218	2295	2379	2463	2556	2639	2730
14	2145	2218	2295	2379	2463	2556	2639	2730	2838	2941
15	2295	2379	2463	2556	2639	2730	2838	2941	3041	3146
16	2463	2556	2639	2730	2838	2941	3041	3146	3249	3371
17	2639	2730	2838	2941	3041	3146	3249	3371	3475	3605
18	2838	2941	3041	3146	3249	3371	3475	3605	3714	3851
19	3041	3146	3249	3371	3475	3605	3714	3851	3971	4115
20	3249	3371	3475	3605	3714	3851	3971	4115	4251	4408

	A	B	C	D	E	F	J	K	L	M
21	3475	3605	3714	3851	3971	4115	4251	4408	4554	4725
22	3714	3851	3971	4115	4251	4408	4554	4725	4995	5050
23	3971	4115	4251	4408	4554	4725	4885	5050	5236	5433
24	4251	4408	4554	4725	4885	5050	5236	5433	5629	5843
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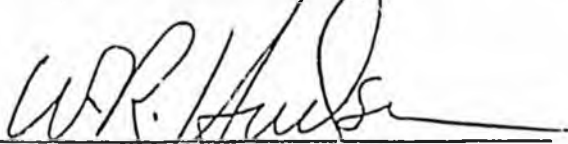
(f) A compensatory payment will be paid to employees who are in the Bargaining Unit on March 15, 1982. Such payment will be equal to fifteen (15%) percent of said employee's monthly wage on March 15, 1982. Said monthly wage will be determined from the appropriate salary schedule in effect on March 15, 1982. Such payment shall be paid within thirty (30) days after March 15, 1982, or within thirty (30) days from the time the monies are appropriated by the Legislature and they become available, whichever is later.

3. The current wage table appearing at Article 24, Section 1(b) will remain in effect through March 15, 1982.

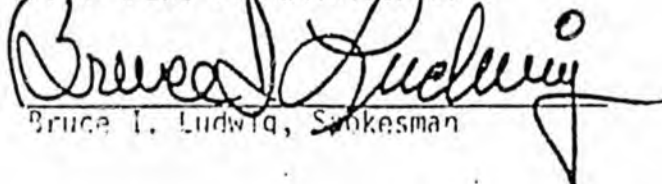
4. Article 39 of the current Agreement shall continue as currently in effect until December 31, 1982.

Signed this 19th day of JANUARY, 1982 at Juneau, Alaska.

For the State of Alaska:



W. P. Hudson, Commissioner
Department of Administration



Bruce I. Ludwig, Spokesman

For the Alaska Public Employees' Association:

Cherie Shelley, Executive Director

John E. Caspersen, Spokesman

Karen P. Clark
Karen P. Clark, Negotiator

Fran M. Podmolik
Fran M. Podmolik, Negotiator

Ronald J. Bedard
Ron Bedard, Southeastern Negotiator

Richard Peterson
Richard Peterson, Southcentral Negotiator

Shirley Herning
Shirley Herning, Northern Negotiator

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POSITION PAPER

DEPARTMENT OF COMMERCE AND ECONOMIC DEVELOPMENT

Senate Bill 671

"An Act relating to licensing of certain chiropractors without examination; and providing for an effective date."

The Department of Commerce and Economic Development supports SB 671.

This bill provides the Board of Chiropractic Examiners an effective vehicle to scrutinize applicants desiring licensure in Alaska without examination. The present licensure by credentials law, AS 08.20.140, is vague and does not allow the board to interview applicants or require the necessary licensing information needed for the board to judge an applicant's competence to practice as a chiropractor in Alaska. SB 671 definitely provides better protection of Alaska citizens seeking chiropractic treatment.

This bill, if passed, is not expected to require an increased appropriation. An applicant requiring an interview with the board can meet with them at a regularly scheduled meeting (at least three times each year).

Recommended by:

Harry D. Treager
Harry D. Treager, Director

Date:

March 30, 1982

Approved by:

Edward W. Eboch
Edward Eboch, Deputy Commissioner
Department of Commerce & Economic
Development

Date:

3-30-82



Alaska State Legislature

Senate

Official Business

Labor & Commerce Committee

Pouch V
State Capitol
Juneau, Alaska 99811

SB 671 Summary:

Allows for the issuance of a license to practice chiropractics without a license when additional conditions have been met. Current law provides that an applicant who presents satisfactory proof of the possession of a valid foreign or out of state license may be issued a license without examination if the requirements for the license he holds are equivalent to those of Alaska.

Chiropractor must be a graduate of a legally chartered accredited school of chiropractics, approved by the board, that requires a residence course of instruction of at least four years of nine months each;

The chiropractor must have been actively engaged in the practice for at least three years immediately preceding the application; he must not be the subject of an unresolved complaint, review procedure, or disciplinary procedure undertaken by a professional chiropractic association.

The chiropractor must not have had a previous license revoked, and he must not have failed the practical examination authorized by AS 08.20.130. He must also be personally interviewed by the board, and must pay all fees required by the state.

(2) has successfully completed at least two academic years of study in a college of liberal arts or sciences;

(4) is a graduate of a legally chartered accredited school or college of chiropractic, approved by the board, which requires for graduation a residence course of instruction of not less than four years of nine months each;

(5) passes an examination given by the board;

(6) Repealed by § 8 ch 32 SLA 1971.

(7) passes to the satisfaction of the board Part I and Part II of the examination of the National Board of Chiropractic Examiners. (§ 35-3-25 ACLA 1949; am § 1 ch 53 SLA 1955; am § 1 ch 91 SLA 1965; am § 25 ch 245 SLA 1970; am § 8 ch 32 SLA 1971; am § 1 ch 84 SLA 1972)

Revisor's note (1972). — In ch. 84, SLA 1972, the apparently necessary word "examination" was omitted from AS 08.20.120(7). It has been added here.

Legislative committee reports. — Chapter 245, SLA 1970 (HCSSB 399 am H),

was identical to CSHB 406 (Jud.). For report on CSHB 406 (Jud.), see 1970 House Journal Supplement No. 6. For report on ch. 32, SLA 1971 (HB 111 am), see 1971 House Journal, p. 138.

Sec. 08.20.130. Examinations. (a) Examinations for a license to practice chiropractic may be held in the time and manner fixed by the board.

(b) The examination may include practical demonstration and oral and written examination in those subjects usually taught in accredited chiropractic schools.

(c) A general average rating of 75 per cent is a passing grade on the examination.

(d) An applicant may take a re-examination within one year after failing the examination upon payment of a fee of \$10. (§ 35-3-27 ACLA 1949; am § 2 ch 91 SLA 1965)

Am. Jur. reference. — 41 Am. Jur., Physicians and Surgeons, §§ 40, 41.

Sec. 08.20.135. Associate. A person who complies with § 120 (1), (2), (4), (5), and (6) of this chapter shall, pending compliance with (3) of § 120 of this chapter, be licensed to serve as an associate in an existing chiropractic clinic or office under the direct supervision of a licensed chiropractor for a period not to exceed three years. (§ 3 ch 91 SLA 1965)

Editor's note. — Paragraphs (1) and (6) of § 120, referred to in this section have been repealed.

Sec. 08.20.140. Out-of-state licenses. The board may issue a license without examination to an applicant presenting satisfactory proof of the possession of a license or certificate of registration in a state or territory of the United States, or a foreign country, if the requirements for

Sec. 08.20.140. Licensure by credentials. The board may issue a license without examination to an applicant presenting satisfactory proof of the possession of a license or certificate of registration in good standing in a state or territory of the United States, or a foreign country, if the requirements for registration at the date of his license are essentially equivalent to those in AS 08.20.010 — 08.20.220. (§ 35-3-25 ACIA 1949; am § 1 ch 53 SLA 1955; am § 8 ch 162 SLA 1980)

Effect of amendments. — The 1980 amendment inserted, "in good standing," substituted "essentially" for "considered by the board as," and deleted "and if the licensing jurisdiction extends the same privilege to those holding a license from this date" following "in AS 08.20.010 — 08.20.220" at the end of the section.

Sec. 08.20.170. Grounds for suspension, revocation or refusal to issue a license. (a) The board may, after a hearing, impose a disciplinary sanction on a person licensed under AS 08.20.010 — 08.20.220 when the board finds that he

(1) secured a license through deceit, fraud, or intentional misrepresentation;

(2) engaged in deceit, fraud, or intentional misrepresentation in the course of providing professional services or engaging in professional activities;

(3) advertised professional services in a false or misleading manner;

(4) has been convicted of a felony or other crime which affects his ability to continue to practice competently and safely;

(5) intentionally or negligently engaged in or permitted the performance of patient care by persons under his supervision which does not conform to minimum professional standards established by regulation regardless of whether actual injury to the patient occurred;

(6) failed to comply with AS 08.20.010 — 08.20.220, with a regulation adopted under AS 08.20.010 — 08.20.220, or with an order of the board;

(7) continued to practice after becoming unfit due to

(A) professional incompetence;

(B) addiction or severe dependency on alcohol or a drug which impairs his ability to practice safely;

(C) physical or mental disability;

(8) engaged in lewd or immoral conduct in connection with the delivery of professional service to patients.

(b) The Administrative Procedure Act (AS 44.62) applies to any action taken by the board for the suspension or revocation of a license.

(c) Any person whose license is suspended or revoked may within two years from date of suspension apply for reinstatement, and if the board is satisfied that the applicant should be reinstated, it shall order reinstatement.

(d) The board shall adopt regulations which insure that renewal of license is contingent on proof of continued competency by a practitio-

Effect of amendments. — The 1980 amendment rewrote the section.

Sec. 08.20.180. Fees. The board shall impose and collect the following fees:

- (1) upon the filing of an application for examination, \$50;
 - (2) upon application for re-examination, \$20;
 - (3) for issuance of temporary permit, \$50;
 - (4) initial and renewal license, due every four years, \$200.
- (§ 35-3-30 ACLA 1949; am § 1 ch 13 SLA 1968; am § 12 ch 162 SLA 1980)

Effect of amendments. — The 1980 amendment substituted "\$50" for "\$25" in paragraphs (1) and (3), "\$20" for "\$10" in paragraph (2), and "due every four years, \$200" for "\$50," in paragraph (4), deleted

"biennial" following "initial and renewal" in paragraph (4), and deleted former paragraph (5), which read: "associate license, \$30."

Chapter 24. Collection Agencies.

NOTES TO DECISIONS

AS 08.24.011 — 08.24.380 does not regulate the activities of debt collection agencies vis-a-vis debtors; its primary concern is the relationship between debt collection agencies and the state. *State v. O'Neill Investigations, Inc.*, Sup. Ct. Op. No. 2053 (File Nos. 4109, 4165), 609 P.2d 520 (1980).

Effect of exemption clause of AS 45.50.481(1). — The exemption clause of

AS 45.50.481(1) does not withdraw the activities of independent debt collection agencies from the scope of the Unfair Trade Practices and Consumer Protection Act (AS 45.50.471 — 45.50.561). *State v. O'Neill Investigations, Inc.*, Sup. Ct. Op. No. 2053 (File Nos. 4109, 4165), 609 P.2d 520 (1980).

Article 3. Licensing.

Sec. 08.24.150. Bond.

NOTES TO DECISIONS

Cited in *Allison v. State*, Sup. Ct. Op. No. 1703 (File No. 3716), 583 P.2d 813 (1978).

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ALASKA PERMANENT FUND Corporation

**1981 Annual Report
And Financial Statements**

ALASKA PERMANENT FUND Corporation

Members of the Board of Trustees

Elmer E. Rasmuson, Chairman
Thomas K. Williams, Vice-Chairman
Peter B. McDowell, Secretary
Wilson L. Condon
Robert W. Ward
George W. Rogers

Acting Executive Director

Peter Bushre, Treasurer

Contact Address

Alaska Permanent Fund Corporation
Pouch SB
Juneau, Alaska 99811

Telephones: Juneau, (907) 465-2350
Anchorage, (907) 277-1496





Elmer Rasmuson
Chairman of the Trustees

ALASKA PERMANENT FUND CORPORATION

POUCH SB - JUNEAU, ALASKA 99811
TELEPHONE 907-465-2351

BOARD OF TRUSTEES:

ELMER E. RASMUSON - CHAIRMAN
THOMAS K. WILLIAMS - VICE-CHAIRMAN
WILSON L. CONDON
PETER B. MCDOWELL
GEORGE W. ROGERS
ROBERT W. WARD

RESPONDENT ADDRESS

September 30, 1981

"Shaping the Future of the Permanent Fund"

In the fall of 1976, the people of Alaska made the first great change in their fiscal affairs, creating the Permanent Fund. This set aside 25% of the oil royalties and related income of the State (about 11% of all oil receipts) and the Legislature can set aside more from year to year, as it added \$900 million in 1980 and \$1.8 billion in 1981.

In truth, the Permanent Fund began chiefly with a "negative" goal, to place a part of one-time oil wealth beyond the reach of day-to-day government spending. During these past five years, Alaskans have taken up the work of defining the "positive" goals of the Permanent Fund. The first results of that effort were in 1980, prescribing the independent management of the Fund and setting out a cautious list of investments and providing dividends for the public from the earnings of the Fund. This effort of defining positive goals continues.

For our part, we, your trustees, are convening a series of seminars to explore the possible futures of the Permanent Fund and the best ways to attain them. Meeting jointly with a select legislative delegation, we have asked the counsel of economists and other financial specialists, of major Alaskan interests, and of the general public.

We have been guided by the conviction that shaping the future of the Permanent Fund must be done in the light of all the oil revenues. Otherwise, there is the danger the Permanent Fund will duplicate or work against other State actions instead of complement them. Accordingly, we have brought into one public forum the issues that surround budget growth, the loan and capital programs, the equity of how the oil money is being divided—and the Permanent Fund. This is described in this Annual Report.

We are in the midst of preparing recommendations for the opening of the next legislative session. Already, I believe, there is a growing sense of which questions are the key ones: What is the fundamental purpose of the Fund (high quality savings, some kind of development program, or both if they are not in conflict); given a fundamental purpose, what is the proper size of the Fund and what adjustments in the management structure and the list of authorized investments may be necessary, especially to protect the income and capital of the Fund from surging inflation; how much income could be used for what purposes and with how much equity?

The Permanent Fund is unique in being created by the people themselves and not only for the present generation. Shaping its future is not to be done by your Trustees alone or by any one group. We ask for the help of all our fellow Alaskans.

Sincerely,



Elmer Rasmuson
Chairman of the Trustees

THE YEAR IN REVIEW

Actions of the Trustees

The six Trustees appointed as the first board of the newly created Alaska Permanent Fund Corporation were faced with a series of critical decisions in several areas: (1) organization and management; (2) establishment of investment guidelines; (3) review of the current provisions of law; and (4) examination of issues crucial to the future of the Fund.

Organization and Management

Under the provisions of the Permanent Fund Act, the Trustees were given the freedom to elect all officers of the board and to reevaluate those decisions on an annual basis. At their first annual meeting, the Trustees elected Elmer Rasmuson as Chairman, Thomas Williams as Vice-Chairman, and Deputy Commissioner of Revenue Peter Bushre, who had been chosen Acting Executive Director, as Secretary-Treasurer. The Chairman and Vice-Chairman were reelected at the second annual meeting, with Peter McDowell elected Secretary and Mr. Bushre as Treasurer.

Among other management decisions during the first year were the selection of Attorney General Wilson Cordon as general counsel, the appointment of the Department of Revenue as agent for the corporation to continue managing the Fund at the Trustees' direction, taking formal action to transfer the Permanent Fund to the Alaska Permanent Fund Corporation by the end of calendar year 1980, selecting Price Waterhouse & Co. as the Fund's auditors, selecting Trustees' staff, and making decisions regarding the development of a separate entity for management of the Fund.

A paper on organization and management by Trustee Peter McDowell served as a focus in the Trustees' discussion of moving to separate or "independent" status as provided for by law. There was a consensus among the Trustees in examining the legislative history that although they were not legally bound to develop a separate corporate entity, there existed a public and legislative preference for their doing so. The Chairman appointed a subcommittee to identify the factors involved in implementing this intent, to develop a time line for effecting the move and to determine staffing requirements.

Investments

The Permanent Fund Act provides what is generally considered a very narrow range of permissible investments. Faced with an unpredictable and wildly fluctuating money market, the Trustees have followed a conservative investment strategy, directing the Fund managers in the Department of Revenue to emphasize short term money market instruments in the Permanent Fund's portfolio. Initial direction to the managers was to consider four years as the outer perimeter of acceptable investment with greater emphasis to be placed on two year maturities. As the year continued, the Trustees urged progressively shorter maturities, so that by the end of the fiscal year, the average weighted life of marketable securities in the Fund was one year one month. Since June 30, 1981, all marketable investments in the Fund have been limited to maturities of three months and shorter duration.

The Trustees adopted a plan to place 5% of the Fund in in-state federally guaranteed mortgages for owner-occupied one-to-four unit dwellings. A plan to place 5% of the Fund in in-state banks in the form of time certificates of deposit with maturities established in one year increments, funds to be rebid at maturity, was also adopted.