

ALASKA LEGISLATURE SPECIAL COMMITTEE / SUBJECT FILES 86/2

44 SCOMM 6: SENATE SPECIAL COMM. ON ALCOHOLISM 1977-78

limited strictly to confrontation on poor performance with referral to a company program person for evaluation as to the cause. However, such programs were still labeled by the terms "alcoholism" or "problem drinking." Determined efforts to reduce the effect in the work world of the stigma attached to these terms could not overcome the entrenched attitudes that prevailed in the community. As a result, although perhaps one hundred or more employing organizations could point to a policy, program, or procedure designed to identify workers suffering from alcoholism, only a few were effective in view of the theoretical possibilities. Success rates with those employees who were reached, however, were impressive; and up to two out of three of those who were motivated to treatment returned to their jobs successfully rehabilitated, with their work potential restored.

The problem was less one of treatment success than one of identification technique. Community stigma reflecting on the work situation still acted to prevent meaningful penetration into the employee population at risk.

Upon the creation of the National Institute on Alcohol Abuse and Alcoholism (NIAAA), its Occupational Programs Branch surveyed programs across the country to determine those common threads of policy and procedure that produced not only recovery but case-finding concepts that identified for treatment purposes a maximum number of employees at all levels whose performance, it could be statistically assumed, was being adversely affected through their use of alcohol. Penetration rate was a sought-after criterion.

It was quickly noted that research and experimentation by several concerned companies and individuals, based on studies of the limited success of earlier programs were resulting in innovative changes. These changes promised much greater effectiveness in reaching more employees in trouble

with alcohol and in reaching them at an earlier point in their difficulties.

## **THE BROAD BRUSH APPROACH**

Except in the higher echelons of management, the work situation generally involves a direct and continuing relationship between the employee and his supervisor. The supervisor's job includes the opportunity (and obligation) to observe and to act upon the job performance of the employee.

The onset of alcoholism, even in the earlier stages, generally results in an alteration in an employee's work performance and/or his on-the-job behavior. However, alcoholism is not the only reason that an employee may suffer a change in performance or behavior. It may also arise from an emotional disturbance, various forms of drug abuse, or other personal problems.

The role played by supervision in an alcoholism program is appropriately limited to that of observing and reporting on the work performance of the employee. This is a duty proper to that position, and one in which supervision is comfortable. Supervisors need not be called upon to be diagnosticians or to accuse (in their view) anyone of being alcoholic.

A major key to the successful control system is a clear understanding by supervision of the role to be played in the case of an employee whose work performance has deteriorated for causes which may, or may not, be obvious. When a supervisor is satisfied that the altered work performance is not a transitory phenomenon, his responsibility is to refer the troubled employee to a unit which may be

called an "Employee Counseling Service," or "Employee Assistance Service." The nature of this service makes the use of the term "alcoholic" or "alcoholism" in its designation both inappropriate and defeating to the concept of the program. The location of this service within the management structure, personnel or medical, is not particularly relevant. It may be noted however, that with earlier identification procedures, medical complications allowing the diagnosis of alcoholism through physical and laboratory findings are seldom evident, and few physicians possess either the skills or desire to make judgments based solely on criteria related to job performance or social pathology. With few exceptions, successful contemporary programs are personnel management oriented.

The purpose of this management service or control system is to ascertain what is troubling the employee to the detriment of his work performance, and, having done so, to put the employee on a course of action designed to deal with his problem or problems. Experience has borne out that in about half of the cases the employee's problem will be alcohol related. (In other cases as well, it is in the employer's interest that the employee be restored to full productivity.) Further, as confidentiality is assured, and as the pointed and labelled threat to the alcohol-troubled worker is absent, a substantial number of cases—if not the majority—are self-referred on the basis of the secondary or alcohol-related problem. As a result, a penetration rate of nearly 50 percent of the alcohol problem population within two years has been recorded by at least one organization with a management control system oriented toward the crisis intervention model. In the light of earlier program activity, and in the face of any lingering alcoholism-centered program ideology, such results cannot be ignored.

The staff of such an employee counseling service is not

oriented toward therapy. They may be considered as evaluators, guidance counselors, or motivational interviewers whose primary concern is linkage of the troubled person with those community (or, rarely, in-house) services best suited to meet his perceived needs. In this respect, management's role clearly and appropriately becomes one of identification only. In turn, it is appropriately the role of community care-givers to diagnose the cause of the problem behavior and bring about relevant treatment opportunities.

The size of the work force will be the principal factor in management's determination as to whether the employee counseling service is to be in-house or provided under contract with an outside organization offering similar services to other employers in the locality. The fact that the counseling service is provided by an entity organizationally unrelated to the employer tends to make employees more comfortable in discussing their problems.

## **TREATMENT**

The nature of the treatment modalities to be used for the alcoholic or otherwise troubled employee is not within the scope of this paper. The choice available is varied and suitability will depend on a number of factors. In the case of alcoholism, one of the most important of these factors will be the stage at which the employee's alcoholism has been identified. Hopefully, under the system described above, the identification will in most cases have been made at a comparatively early stage. This means that the chances of recovery are much greater and the process is more rapid.

Of major concern at this time, however, is the availability of treatment services adequate to the needs of employed people and, above all, *acceptable to them*. It is essential that such

**appropriate treatment facilities be extant when management initiates the identification procedures.**

It should be noted that when the employee's problem has been identified as being alcohol related, the work situation provides perhaps the best possible motivating force for successful treatment of his illness. The employee finds himself in a position where his livelihood and that of his family is threatened because of his poor work performance. His poor performance, he must now admit, is caused by his use of alcohol or the illness of alcoholism. Treatment designed to eliminate the cause of his inferior work performance is offered him. The only alternative to treatment that he can reasonably anticipate is dismissal at an early date. The cause and effect relationship here can become a strong motivating force for the employee.

However, faced with that ego-bruising admission, it is important to his recovery that he not be sent to a treatment facility which he will find further demeaning. Major factors related to program success in those organizations surveyed by the Occupational Programs Branch of the NIAAA were the nature of the treatment resources available to identified employees with problems and the smoothness of the referral linkage. It is an unhappy fact that community alcoholism treatment resources available today to many business and industry groups are keyed primarily to the needs of the visible chronic alcoholic, or public inebriate population. Also, they are based within institutional settings that grossly threaten the motivation inspired by an effective management control system with skilled guidance counseling capability.

A major thrust of the Occupational Programs Branch of NIAAA is the stimulation and development through Federal funding of professional and ethical community resources

designed specifically to meet the needs of all troubled employees in accordance with their expectations. In adherence to the demonstrably successful "broad brush" program approach, such facilities will be encouraged to include resources to meet not just alcoholism or alcohol-related problems, but the full gamut of problems, such as credit counseling, legal aid, drug problems, or marital or familial problems, that are encountered by workers and their families.

The already existing physical medical services resources available to industry today form a model far more familiar to management and labor than the usual community mental health resources or esoteric single service or single modality facilities. Such a resource, behaviorly oriented, may make optimum use of existing community agencies where appropriate and acceptable, filling the services gap where necessary by internal programming. The development of appropriate alcoholism services by such a facility is a major consideration in most communities where such services are at best fragmented or fail to meet the ego needs of employed people.

Over the long run, Alcoholics Anonymous remains the most available and successful resource in practically all communities across the country. However, it is not suited to all people, nor does it provide essential early medical or extensive social services. Its greatest value lies in its long-term follow-up therapy. Those treatment programs oriented toward the eventual involvement of the alcoholic person with this unique Fellowship would seem to insure the greatest possibility for successful therapeutic outcome.

## **AN ANNOUNCED COMPANY POLICY ON ALCOHOLISM**

In anticipation of establishing a "broad brush approach"

program for helping the troubled employee, the company may wish to publish its policy on alcohol-related problems of employees. While the announcement of this policy would be first in point of time, it would be indirectly related to the program for the troubled employee.

The statement could appropriately point out: (1) that the company is not concerned in any way with social drinking, or any other aspect of the employees' private lives; (2) that alcoholism will be recognized as a health problem subject to treatment and from which recovery is possible in the majority of cases; (3) that the company's interest in alcoholism, as in the case of other illnesses, stems from its effect on the employee's job performance; and (4) that nothing in this policy changes published disciplinary action procedures for impaired job performance in those instances where the employee fails to take cognizance of his alcohol problems and the impaired performance is not corrected.

## **LABOR**

It is not reasonable to consider the creation and implementation of any program for troubled employees in an organized company or industry without complete agreement and participation by the unions represented. Willing and cooperative action by the community services component of the locals or central labor body concerned reinforces and supports both management identification procedures and the community treatment resources. There is no reason to believe that this matter should not be the subject of an agreement clause in the contract under a heading concerned with health and safety.

Presently a number of union contracts contain the following provision: "Without detracting from the existing rights and

obligation of the parties recognized in other provisions of this agreement, the Company and the Union agree to cooperate at the plant level in encouraging employees afflicted with alcoholism to undergo a coordinated program directed to the objective of their rehabilitation." This clause may well be expanded to include employees "with other disabling personal problems."

Leaders of organized labor have long been concerned about the personal problems of their members. In some cases where management is uninterested or unable to establish a management control system, labor organizations can undertake the job for their own rank and file. In such cases shop stewards undertake the responsibility of identifying the troubled employee and the union provides the counseling services and enables treatment. Such a labor union control system can be particularly appropriate in a situation where the organized labor force is scattered among a number of small employers, as in the case of truckers, meat cutters, or retail clerks.

Some labor organizations in large urban centers are now contemplating the establishment of counseling services and treatment facilities for troubled employees, to include medical and other related services, and to be made available under contract between the labor organization and corporate management.

## CONCLUSIONS

1. Once established, it will become apparent that the keys to the success of the program will lie in these areas:
  - **SUPERVISION.** Supervisors must clearly understand that what concerns them is the *work performance* of all

the people they supervise. They fail if they cover up for an employee, if they attempt to handle any personal problem themselves, or if they engage in a witch hunt. Having found impaired work performance which has continued unimproved after being adequately brought to the employee's attention under normal procedures, the supervisor must promptly make the employee aware of the services available to him through the Employee Counseling Unit. This is less a matter of supervisory training than of firm, expressed management directive.

- **PROGRAM STAFF.** The Employee Counseling Unit must be professionally trained, responsive, and aware of all services that meet employee needs in an adequate and acceptable fashion.
  - **TREATMENT RESOURCES.** There must be available within the community treatment resources that are appropriate and acceptable to employed people with all that is implied by these terms in the sense of personal dignity and status. Such a resource must be prepared to cope with the full spectrum of troubles that interfere with work performance.
2. Companies which have sought and made use of labor union agreement, support, and participation in their alcoholism programs have enjoyed a greater degree of success than companies which failed to elicit such agreement.
  3. As indicated in its title, we have sought in this paper to discuss some of the problems and to suggest some solutions which those who have been working in the field of occupational alcoholism have developed and found effective. They are not definitive solutions. To be

a success, a program of this nature must be designed to fit the idiosyncrasies of the company and the community concerned.

**For further information or assistance, you may wish to write or telephone the Occupational Programs Branch – The National Institute on Alcohol Abuse and Alcoholism, 5600 Fishers Lane – Rockville, Maryland 20852; (301) 443-1273.**

U. S. GOVERNMENT PRINTING OFFICE : 1975 627-517/108

DHEW Publication No. (ADM) 77-215  
Printed 1976

**U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE**  
**Health Services and Mental Health Administration**  
**National Institute of Mental Health**  
**NATIONAL INSTITUTE ON ALCOHOL ABUSE AND ALCOHOLISM**  
**5600 Fishers Lane**  
**Rockville, Maryland 20857**

Teamster →  
Don Ryberg } Teamster  
Secretary } contract

→  
choose board, etc

under contract

Debie? →

April 12, 1978

Senator Mike Colletta  
Tenth Alaska State Legislature  
Pouch V  
Juneau, Alaska 99811

Dear Senator:

The recent article in "The Advocate" concerning the teamsters salaries has come to my attention. You maybe interested to know that the Director of Alaska Labor & Management Employee Affairs, Inc. (ALMEA) is also a teamster.

It is my understanding that ALMEA is run on State and Federal funds. Is it right that he would get his teamster pension paid with these funds? That he is the only ALMEA employee, past or present, to have a pension? That he dismissed all employees before the final contract date? That he obtain an extension of the contract to cover himself with pension? Is it right? Good programs find it difficult to obtain funds for helping the alcoholic - so is it right to be paying the teamsters with money that could be used for services?

Respectfully,

A concerned Alaskan



SKILL  
RESPONSIBILITY  
INTEGRITY

THE ALASKA CHAPTER  
**ASSOCIATED GENERAL CONTRACTORS  
OF AMERICA, INC.**

BOX 4.2500 • ANCHORAGE, ALASKA 99509  
TELEPHONE (907) 276-5354



3201 SPENARD ROAD  
ANCHORAGE  
**GEORGE ED. SMITH**  
MANAGER

March 8, 1978

The Honorable Mike Colletta  
Alaska State Senate  
Pouch "V" State Capitol Building  
Juneau, Alaska 99811

Dear Senator Mike:

As you remember, in the past we have talked about my involvement with the Alaska Labor and Management Employee Affairs, Inc. (ALMEA). It is unfortunate, but today I have to add another problem to the many you face in the legislature.

Because of a lack of federal funding for the ALMEA statewide alcohol and drug program until April of 1979, we are in dire need of at least \$85,000 to keep the Anchorage office open and operating in the interim. Our Board feels that it is essential to keep open the lines of communication with labor, management, other programs, and most importantly, the State agencies during this funding crisis.

In the five years the program has been in operation, the only State monies received was \$25,000 matching funds in 1973. I would point out that this is the only occupational program in the state, and our high rate of success, clientwise, is due to early identification of the troubled individual.

On behalf of the Alaska Labor and Management Employees Affairs, Inc., I would sincerely appreciate your consideration and assistance in procuring the necessary funding to keep this most worthwhile program operating and visible for the many thousands of people who have, and continue to seek help.

Sincerely,

ALASKA CHAPTER  
ASSOCIATED GENERAL CONTRACTORS

*George Ed Smith*  
George Ed Smith  
Manager

GES/RMP/ec

Enclosure

*will covered by  
appropriations  
of Alca.  
no response necessary*



# Alaska Labor & Management Employee Affairs, Inc.

A NON-PROFIT ORGANIZATION

503 W. No. Lights Blvd. Suite 205  
Anchorage, Alaska 99503  
Phone (907) 272-5656

## Board of Directors

President — George "Ed" Smith;  
*Alaska Chapter, Associated General Contractors*

Vice Pres. — Jesse Carr;  
*Sec. Treas. Teamster Local No. 959*

Sec. Treas. — J. J. "Pat" O'Malley;  
*Area Representative  
Human Resources Development Institute AFL-CIO*

Trustee — B. Gil Johnson;  
*Attorney-at-Law*

Trustee — Judge C. J. Occhipinti

G. H. Lundell, Alyeska Pipeline Service Co.  
Paul B. Jones, Attorney-at-Law  
Rev. Norman Elliott  
Les Gunderson, Contractor  
Dr. A. H. Parker  
Leo Walsh, Contractor

February 21, 1978

Senator Mike Colletta  
Box 3188  
Anchorage, Alaska  
99501

Dear Mike:

Myself and the people who would benefit from a "Troubled Peoples Program" for state workers are asking if you would look into why, the reluctance on the powers to be that they won't work with our program on this. We were set up just for this purpose. For five years we have handled state people, who know of us but never through State Personal or in any official capacity.

It would be nice if we could work together on this problem.

Thank you for any help that can be offered. Or any ideas or suggestions you may have.

Sincerely,



Don Ryder  
Executive Director

DR/mjc

Enclosures

*To be taken care of  
in a sealed package -  
announced by phone  
M. Colletta*

Orange Bldg. at the "Y"  
General Delivery  
Glennallen, Alaska 99588  
Phone (907) 822-3939

801 5th Ave., Suite 1  
Fairbanks, Alaska 99701  
Phone (907) 456-3912

128 Pioneer Dr., Suite 8  
P. O. Box 1390  
Valdez, Alaska 99686  
Phone (907) 835-4796



STATE OF ALASKA  
OFFICE OF THE GOVERNOR  
JUNEAU

May 5, 1975

Mr. Don Ryder  
Executive Director  
Alaska Labor and Management  
Employee Affairs, Incorporated  
503 West Northern Lights  
Boulevard  
Anchorage, Alaska 99503

Dear Mr. Ryder:

Since the receipt of the copies the POLICY ON THE ILLNESS OF ALCOHOLISM, the concept and the specific problems have been discussed by several persons working in both the area of alcoholism and personnel policy.

Generally speaking, our reaction at this time is to hold off on adopting this specific policy in light of plans within the near future to review the whole concept of personnel policies and programs related to the possibility of adopting the "Troubled Employees Program" concept of policy. As this concept, which is an expanded approach to the types of problems you address in relationship to alcoholism, is reviewed and discussed within the next few months. The statement on the POLICY ON THE ILLNESS OF ALCOHOLISM will be incorporated as a model policy for review. Should you wish to participate in discussions in this effort, I might suggest that you indicate your interest to me, and I shall see that you have that opportunity.

Thank you very much again, for providing us with the copies, and I look forward to our incorporating the concepts addressed in the policy statement within our future personnel policy addressing "Troubled Employees Program."

Sincerely yours,

A handwritten signature in cursive script, appearing to read "Sue S. Greene".

Sue S. Greene  
Special Assistant  
to the Governor

# Alaska Labor & Management Employee Affairs, Inc.

A NON-PROFIT ORGANIZATION

## Board of Directors

President - George "Ed" Smith;  
Alaska General Contractors  
Vice Pres. - Jesse Carr;  
Sec-Treas. - J. J. "Pat" O'Malley;  
Pres. Western Alaska Building and  
Construction Trades Council  
Trustee - G. B. Johnson;  
Attorney at Law  
Trustee - Judge C. J. Occhipinti  
G. H. Lundell, Alyeska Pipeline  
Paul B. Jones, Attorney-at-Law  
Rev. Norman Elliott  
Les Gunderson, Contractor  
Dr. A. H. Parker  
Lou Walsh, Contractor

## POLICY ON THE ILLNESS OF ALCOHOLISM

The

As an employer, alcoholism is strictly limited to its effect on an employee's job performance or on-the-job behavior. There is no intent to intrude upon the private life of any employee.

For the purpose of this policy, alcoholism is defined as an illness which interferes with an employee's ability to perform assigned work satisfactorily or which adversely affects his behavior on the job.

It is intended that implementation of this policy will not require any special regulations, privileges or exemptions from the standard administrative practices applicable to job performance requirements.

### The Responsibility of Supervisors

It is the responsibility of supervisors at all levels of management to implement this policy; to identify all instances of substandard work performance on unacceptable job behavior; and to take appropriate corrective action. Failure to do so will be considered evidence of the lack of good management and/or supervisory practice, particularly where alcohol related problems may be present.

### Employee Rights and Responsibilities

Any employee suffering from alcoholism will receive the same consideration that is presently extended to employees having any other illness, including the use of sick leave, if necessary, to pursue an appropriate program of treatment.

7. It is expected that an employee afflicted with alcoholism will seek appropriate treatment for his illness. No official records pertaining to the diagnosis or treatment of alcoholism shall be kept by any employing agency and no employee shall have his job security or promotional opportunities jeopardized by seeking treatment of his illness.
8. The responsibility to correct unsatisfactory job performance or behavior resulting from an apparent alcohol problem rests with the employee. Failure to do so, for whatever reason will result in appropriate corrective or disciplinary action as determined by agency management.
9. It is to be hoped that through this policy, employees who suspect they may have an alcoholism problem, even in its early stages will voluntarily seek information and counseling and, when indicated, follow through with prescribed treatment.

### Labor-Management Cooperation Required

10. To insure the reasonable, impartial and effective implementation of this policy, there must be full co-operation between all levels of management and the appropriate representatives of employee organizations.

Effective Date \_\_\_\_\_

Don Ryder, Executive Director

**ALMEA POLICY STATEMENTS HAVE BEEN SIGNED BY THE FOLLOWING:**

**Alyeska Pipeline Service Co.**

**Associated General Contractors of America, Inc. - Alaska Chapter**

**Alaska Federation of Natives, Inc.**

**Teamsters Local #959**

**Community Enterprise Development Corporation**

**Alaska Gas & Service Company**

**Anchorage Central Labor Council (30 Labor Unions)**

**Western Alaska Building & Construction Trades (17 Unions)**

**Alaska Public Service Tri-Trades Council**

**Alaska Federation of Labor**

**Greater Anchorage Area Borough**

**Q.L.Q. & Sons, Inc.**

**Whitney Brothers Plumbing & Heating**

**Paving Products, Inc.**

**Resource Associate of Alaska**

**C.J.M. Construction, Inc.**

**Culinary Union**

**Municipality of Anchorage, Health Department**

**Alaska Public Employees Association.**

**Salvation Army Comprehensive Alcohol Program.**

**Northern Alaska Health Resources Assoc.**

**Between the period of 7/1/76 and 4/30/77 (10 months) ALMEA has had 5,037 contacts with clients - either in person, via telephone or letters.**

# Alaska State Legislature

SENATOR MIKE COLLETTA



SENATE FLOOR LEADER

Senate

## SPECIAL SENATE COMMITTEE ON ALCOHOLISM

Revised Schedule FINAL

Travel Itinerary: North and Western Alaska Segment Sept. 14, 1977  
September 16 through September 21.

9/16 Anchorage Depart 4:00 p.m.

McGrath (Overnight)

---

9/17 Ruby

Galena

Anvik

Holy Cross (Overnight)

---

9/18 Bethel

Hooper Bay

Akiachak

Napaskiak

Bethel (Overnight)

---

9/19 Unalakleet

Nome

Kotzebue (Overnight)

---

9/20 Kiana

Fort Yukon

Fairbanks (Overnight)

---

9/21 Anchorage Return 1:00 p.m.

SCOMM

#6: 44

PLEASE NOTE: THE FOLLOWING PAGES WERE TREATED  
AS A UNIT IN THE ORIGINAL DOCUMENT.

**SENATE SPECIAL COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION**  
**Itinerary - Southeastern Tour November 14 - November 21**

Monday, Nov 14	<del>Flight 62</del> (Anchorage to Petersburg) PETERSBURG 2:30pm - 5:00pm Charter (Petersburg to Sitka)	Depart Anchorage - <del>8:10am</del> Arrive Petersburg - <del>8:10pm</del>
HEARING		
HEARING	SITKA 7:00pm - 10:00pm	Depart Petersburg - 3:00pm Arrive Sitka - 3:45pm Overnight - Sitka (Sitka Hotel)
-----		
Tuesday, Nov 15	Flight 62 (Sitka to Ketchikan) LEGISLATIVE COUNCIL MEETING Ferry	Depart Sitka - 1:15 pm Arrive Ketchikan - 1:55pm Depart Ketchikan - 3:00pm
-----		
Wednesday, Nov 16	LEGISLATIVE COUNCIL MEETING Ferry	Arrive Juneau - 9:00am No Host Dinner - ABC Board Overnight - Juneau (Baronoff)
-----		
Thursday, Nov 17	Float Charter (Juneau to Angoon) HEARING ANGOON 10:00am - 12:00noon Float Charter (Angoon to Juneau)	Depart Juneau - 9:00am Arrive Angoon - 9:40am
HEARING	JUNEAU 7:00pm - 10:00pm	Depart Angoon - 12:00noon Arrive Juneau - 12:40pm Lunch - Juneau Overnight - Juneau (Baronoff)
-----		
Friday, Nov 18	Flight 60 (Juneau to Ketchikan) Charter (Ketchikan to Hydaburg)	Depart Juneau - 7:05am Arrive Ketchikan - 7:55am Depart Ketchikan - 8:20am Arrive Hydaburg - 9:20am Lunch - Hydaburg
HEARING	HYDABURG 9:00am - 12:00noon Charter (Hydaburg to Craig)	Depart Hydaburg - 1:15pm Arrive Craig - 1:40pm
HEARING	CRAIG 2:00pm - 5:00 pm Drive (Craig to Klawock)	Depart Craig - 5:15pm Arrive Klawock - 5:30pm Dinner - Klawock
HEARING	KLAWOCK 7:00pm - 10:00pm	Overnight - Klawock (Fireweed Lodge)
-----		
Saturday, Nov 19	Charter (Klawock to Wrangell)	Depart Klawock - 8:20am Arrive Wrangell - 9:00am Lunch - Wrangell
HEARING	WRANGELL 9:00am - 12:00noon Flight 64 (Wrangell to Ketchikan)	Depart Wrangell - 3:30pm Arrive Ketchikan - 3:55pm
HEARING	KETCHIKAN 7:00pm - 10:00pm	Overnight - Ketchikan (Ingersoll)
-----		
Sunday, Nov 20	Flight 65 (Ketchikan to Juneau) Charter LAB (Juneau to Hoonah)	Depart Ketchikan - 9:40am Arrive Juneau - 12:55pm Depart Juneau - 1:00pm Arrive Hoonah - 1:30pm
HEARING	HOONAH 1:30pm - 4:30pm	Overnight - Hoonah (Totem Lodge)
-----		
Monday, Nov 21	Flight LAB (Hoonah to Juneau) Flight 67 (Juneau to Anchorage)	Depart Hoonah - 10:10am Arrive Juneau - 10:30am Depart Juneau - 5:50pm Arrive Anchorage - 5:15pm

SENATE SPECIAL COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
 November 14 - November 21, 1977  
 Committee Itinerary

MONDAY November 14	PETERSBURG	<del>2:30pm</del> <sup>1:00</sup> - <del>5:00pm</del> <sup>3:00</sup>	City Council Chambers
	SITKA	7:00pm - 10:00pm	Centennial Building
THURSDAY November 17	ANGOON	10:00am - 12:00noon	Community Center
	JUNEAU	7:00pm - 10:00pm	Assembly Chambers
FRIDAY November 18	HYDABURG	9:00am - 12:00noon	Municipal Building
	CRAIG	2:00pm - 5:00pm	School Gymnasium
	KLAWOCK	7:00pm - 10:00pm	City Hall
SATURDAY November 19	WRANGELL	9:00am - 12:00noon	City Council Chambers
	KETCHIKAN	7:00pm - 10:00pm	City Council Chambers
SUNDAY November 20	HOONAH	1:30pm - 4:30pm	Community Building

Petersburg

Teens 13-up -

no enforcement of - should have revoking of lic -

child should be made

Education in schools -

AA

ABC board - hours kids basis

hours

Alternatives to drinking

Angoon

should be wet, liquor store at least

need some one to work with people - need council in

village to work with all people on alcohol - need trooper enforcement

in place of village police -

Education & recreation, local economy, improvement

Alternative to drinking

Sitka

Don has problem - young & adult -

Councillors - need locally

Certified councillors -

more local participation

Education in native tongue -

14 to 20 at Mt Edgcomb School

Recreation needs -

local autonomy - involuntary detention

Hoonan

Hoonan has problem

64% of recorded crime is alcohol related

Youth & adult

High school test ~~at~~ AA youth test

\* Local municipal tax

\* Revenue sharing for programs  
advertising

Manpower center councilor

\* BIA needs to be changed PH needs to be checked

Wrenge Institute

Airline booze prohibition

Alternative Financing - concessions / premium

Local autonomy - Enforcement

Katchian

Bill Smart bar owner

Katchian has booze problem no greater than it was or

no greater than other places -

no use for young or adult

re direct our programs - AA good programs more like  
Dick Witzler -

PR Tap on going for all time to combat

\* Connections are trying to get into booze programs

Change advertising -

True Reason

Abe Johnson - advertising

Lapelle Kaufman

attitude change -

Meaning for people who destroy their families

Floyd Stoymer -

## Wrange

80-90% of arrests are booze  
Juvenile drinking has increased since 19 yr old law  
need better corrections handling of young offenders

Education K thru

local operation

follow thru controls on the ind state wide

Education, prevention, cultural center  
enforcement, budgeting, alternative thinking  
Klawock

Do have problem - one in every family -

Education & preventive everyone

10.2 you did stating to me boozie & get

Coordinator to act to develop programs

—  
—  
—  
—

# Enforcement, Prevention & Education alternatives

Hydaberg (350) 1<sup>st</sup> class

Problem — "Enforcement"

no law — no village police no Troops —

no facility to hold any person

Summer time — no control for young people

Prevention & Education all persons,  
state library not filling film orders

no program to treat the problem — need training programs

alternatives to drinking — use schools

50% of youth problem could be corrected with police —

AAA works out of Ketchikan but not any more

Doctors don't treat on a high priority for this area —

Send info to them on 5 beds Matt in Juneau talked  
about \_\_\_\_\_

Enforcement, Alternative -  
Education & prevention, - local autonomy

Craig

Jim Hall

you problem is both drinking

recreation - TV coming - harsh punishment will not help  
drying up will not help  
full time counselor should be a well trained local

education program start young

Marge Young -

Enforcement & prevention

you need employment opportunities are needed  
need survey of what can be done -

Convey to Ziegler look into ferry schedule  
for Craig - they are too inconvenient

Juneau -

Matt -

fire 82% because of booze 65% least three corners are alcohol related -

Statewide detox centers  
involuntary detox Treatment (Ray)  
prevention & education

Zan Anderson -

half way houses treatments necessary -  
Hoonaah has good program

Norman Khalil -

2 1/2 yrs -

NIAAA - has info on alcohol

Dr Rybrich -

prevention great need not just treatment

Education need more

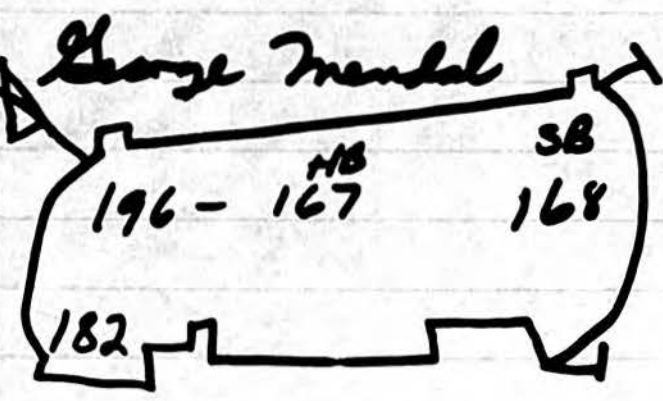
Clay Ross - education

Jeff Morrison assemblyman

George Chaplin 50% of felony <sup>prison</sup> problems are booze

Prevention, education, <sup>local autonomy</sup> enforcement, alternative  
Treatment

- George -  
Involuntary commitment



Regulations need to be

for 23%

Hydaberg -

Shelley Jackson -  
Alternative to drinking -  
Commodity rates are extremely low for air shipments

# Roloda

04 W

SC

SE

~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~

~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~

~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~

1 + 15 + 12

+ 80

50

80

134

49

25

495

+ 28

123

428

25

140

+ 2

172

Anchorage

~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~  
~~||||~~ ~~||||~~ ~~||||~~ ~~||||~~

127

NFW

SC

SE

32

22

1

27

26

29

31

28

28

29

15

29

27

~~91~~

31

31

12

32

27

32

32

31

14

31

10

32

29

31

28

30

6

30

Amch

28

1

27

1

3

10

30

1

~~276~~

25

23

32

31

17

23

32

28

32

8

31

31

(479)

32

30

5

29

~~457~~

\* 60 legislators  
 + 9 News media  
 City Mayors  
 Police  
 Magistrates  
 Health Officer

SENATE SPECIAL COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION

November 13 - November 21, 1977

Southeastern Tour Detailed Breakdown of Itinerary

Sunday November 13

ALASKA FLIGHT #62    Leave Anchorage: 8:10am  
                          Arrive Juneau: 11:35am  
                          Jerry Abramczyk

ALASKA FLIGHT #90    Leave Fairbanks: 3:05pm  
                          Arrive Anchorage: 3:55pm  
                          Glenn Hackney

ALASKA FLIGHT #70    Leave Anchorage: 6:05pm  
                          Arrive Juneau: 9:30pm  
                          Glenn Hackney

BARANOFF HOTEL (Guaranteed) 274-6631  
                          Jerry Abramczyk  
                          Glenn Hackney



SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Tuesday November 15

ALASKA FLIGHT #62    Leave Sitka: 1:15pm  
                         Arrive Ketchikan: 1:55pm  
                         Mike Colletta  
                         ~~Kris Lethin~~  
                         Glenn Hackney  
                         Bill Ray

ALASKA FLIGHT #65    Leave Sitka: 12:25pm  
                         Arrive Juneau: 12:55pm  
                         Jerry Abramczyk

LEGISLATIVE COUNCIL    Melespina            Leave Ketchikan: 3:00pm  
                                                 Arrive Juneau: 9:00am (11/16)  
                         Mike Colletta  
                         Bill Ray  
                         Glenn Hackney  
                         Bob Ziegler  
                         ~~Kris Lethin~~

BARANOFF HOTEL (Guaranteed)    274-6631  
                                                 Jerry Abramczyk

Wednesday    November 16

NO-HOST LUNCHEON    ABC BOARD            Baranoff Hotel; 12:00noon

BARANOFF HOTEL 274-6631  
                         Mike Colletta  
                         Jerry Abramczyk  
                         Glenn Hackney  
                         ~~Kris Lethin~~  
                         Bob Ziegler

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Thursday November 17

FLOAT CHARTER (Channel Flying) 586-3338 Leave Juneau: 9:00am  
Arrive Angoon: 9:40am

Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bill Ray  
Bob Ziegler

HEARING ANGOON 10:00am - 12:00noon Community Center

FLOAT CHARTER (Channel Flying) 586-3338 Leave Angoon: 12:00noon  
Arrive Juneau: 12:40pm

Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bob Ziegler  
Bill Ray

HEARING JUNEAU 7:00pm - 10:00pm Assembly Chambers

BARANOFF HOTEL 274-6631

Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bob Ziegler

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Friday November 18

ALASKA FLIGHT #60 Leave Juneau: 7:05am  
Arrive Ketchikan: 7:55am  
Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bill Ray  
Bob Ziegler

CHARTER Leave Ketchikan: 8:20am 755-2272  
Arrive Hydaburg: 9:20am  
Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bill Ray  
Bob Ziegler

HEARING - HYDABURG 9:00am - 12:00noon Municipal Building

CHARTER Leave Hydaburg: 1:15pm  
Arrive Craig: 1:40pm  
Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bill Ray  
Bob Ziegler

HEARING CRAIG 2:00pm - 5:00pm

DRIVE Leave Craig: 5:15pm  
Arrive Klawock: 5:30pm  
Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
Bill Ray  
Bob Ziegler

826-3251  
School-Gymnasium  
Shawn ~~Stolt~~ Solt  
Conf Room  
826-3385  
- 3339 *Liggett  
Store*

HEARING KLANOCK 7:00pm - 10:00pm City Hall

FIRENEED LODGE 755-2226  
Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
~~Bill Ray~~  
~~Bob Ziegler~~

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Saturday November 19

CHARTER Leave Klawock: 8:20am  
Arrive Wrangell: 9:00am  
Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
Bill Ray  
Bob Ziegler

HEARING WRANGELL 9:00am - 12:00noon City Council Chambers

ALASKA FLIGHT #64 Leave Wrangell: 3:30pm  
Arrive Ketchikan: 3:55pm  
Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
Bill Ray  
Bob Ziegler

HEARING KETCHIKAN 7:00pm - 10:00pm City Council Chambers

INGERSOLL (Quaranteed) 225-2124 (Reserved under Mike Colletta)  
Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
Bill Ray

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND RELATED LEGISLATION  
Southeast Tour  
Sunday November 20

ALASKA FLIGHT #65 Leave Ketchikan: 9:40am  
Arrive Juneau: 12:55pm  
Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
Bill Ray  
Bob Ziegler

CHARTER (LAB) 789-9160 Leave Juneau: 1:00pm  
Arrive Hoonah: 1:30pm  
Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
Bill Ray  
Bob Ziegler

HEARING HOONAH 1:30pm - 4:30pm Community Building

COMMERCIAL FLIGHT (LAB) 789-9160 Leave Hoonah: 3:30pm  
Arrive Juneau: 4:00pm  
Glenn Hackney

ALASKA FLIGHT #67 Leave Juneau: 5:50pm  
Arrive Anchorage: 5:15pm  
Glenn Hackney

ALASKA FLIGHT #87 Leave Anchorage: 6:00pm  
Arrive Fairbanks: 6:50pm  
Glenn Hackney

TOTEM LODGE 945-3224  
Mike Colletta  
Jerry Abramczyk  
Bill Ray  
Bob Ziegler

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Monday November 21

COMMERCIAL FLIGHT (LAB) Leave Hoonah: 10:10am  
Arrive Juneau: 10:30am  
Mike Colletta  
Jerry Abramczyk  
Bill Ray  
Bob Ziegler

ALASKA FLIGHT #67 Leave Juneau: 5:50pm  
Arrive Anchorage: 5:15pm  
Mike Colletta  
Jerry Abramczyk

ALASKA FLIGHT #64 Leave Juneau: 1:40pm  
Arrive Ketchikan: 3:55pm  
Bob Ziegler

Al Flight #62 Leave Jno - 12:10 p  
Arrive Sitka - 12:40 p

Hearing → 1-4 pm

Al Flight #67 Leave Sitka - 4:40 pm  
Arrive Jno - 5:10 pm

Continue with flight

PLEASE NOTE: THE PRECEDING PAGES WERE TREATED  
AS A UNIT IN THE ORIGINAL DOCUMENT.



SENATE SPECIAL COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
 Itinerary - Southeastern Tour November 14 - November 21

Monday, Nov 14	Flight 62 (Anchorage to Petersburg) PETERSBURG 2:30pm - 5:00pm 1-3 PM Charter (Petersburg to Sitka)	Depart Anchorage - <del>8:10am</del> Arrive Petersburg - <del>7:10pm</del>
HEARING		
HEARING	SITKA <del>7:00pm - 10:00pm</del> <i>Cancelled travel to Juneau</i>	Depart Petersburg - <del>3pm</del> Arrive Sitka - <del>2:45pm</del> Overnight - Sitka (Sitka Hotel) <i>Juneau</i>
Tuesday, Nov 15	Flight 62 (Sitka to Ketchikan) LEGISLATIVE COUNCIL MEETING Ferry	Depart Sitka - 1:15 pm Arrive Ketchikan - 1:55pm Depart Ketchikan - 3:00pm
Wednesday, Nov 16	LEGISLATIVE COUNCIL MEETING Ferry	Arrive Juneau - 9:00am No Host Dinner - ABC Board Overnight - Juneau (Baronoff)
Thursday, Nov 17	Float Charter (Juneau to Angoon) HEARING ANGOON 10:00am - 12:00noon Float Charter (Angoon to Juneau) HEARING JUNEAU 7:00pm - 10:00pm	Depart Juneau - 9:00am Arrive Angoon - 9:40am Depart Angoon - 12:00noon Arrive Juneau - 12:40pm Lunch - Juneau Overnight - Juneau (Baronoff)
Friday, Nov 18	Flight 60 (Juneau to Ketchikan) Charter (Ketchikan to Hydaburg) HEARING HYDABURG 9:00am - 12:00noon Charter (Hydaburg to Craig) HEARING CRAIG 2:00pm - 5:00 pm Drive (Craig to Klawock) HEARING KLAWOCK 7:00pm - 10:00pm	Depart Juneau - 7:05am Arrive Ketchikan - 7:55am Depart Ketchikan - 8:20am Arrive Hydaburg - 9:20am Lunch - Hydaburg Depart Hydaburg - 1:15pm Arrive Craig - 1:40pm Depart Craig - 5:15pm Arrive Klawock - 5:30pm Dinner - Klawock Overnight - Klawock (Fireweed Lodge)
Saturday, Nov 19	Charter (Klawock to Wrangell) HEARING WRANGELL 9:00am - 12:00noon Flight 64 (Wrangell to Ketchikan) HEARING KETCHIKAN 7:00pm - 10:00pm	Depart Klawock - 8:20am Arrive Wrangell - 9:00am Lunch - Wrangell Depart Wrangell - 3:30pm Arrive Ketchikan - 3:55pm Overnight - Ketchikan (Ingersoll)
Sunday, Nov 20	Flight 65 (Ketchikan to Juneau) Charter LAB (Juneau to Hoonah) HEARING HOONAH 1:30pm - 4:30pm <i>Charter to Sitka</i>	Depart Ketchikan - 9:40am Arrive Juneau - 12:55pm Depart Juneau - 1:00pm Arrive Hoonah - 1:30pm Overnight - Hoonah (Totem Lodge) <i>Sitka</i>
Monday, Nov 21	<del>Flight LAB (Hoonah to Juneau)</del> <i>Sitka Hearing (1-4)</i> Flight 67 (Juneau to Anchorage)	<del>Depart Hoonah - 10:10am</del> <del>Arrive Juneau - 10:30am</del> Depart <i>Sitka</i> - <del>11:00am</del> Arrive Anchorage - 5:15pm

SENATE SPECIAL COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
November 13 - November 21, 1977  
Southeastern Tour Detailed Breakdown of Itinerary  
Sunday November 13

ALASKA FLIGHT #62 Leave Anchorage: 8:10am  
Arrive Juneau: 11:35am  
Jerry Abramczyk

ALASKA FLIGHT #90 Leave Fairbanks: 3:05pm  
Arrive Anchorage: 3:55pm  
Glenn Hackney

ALASKA FLIGHT #70 Leave Anchorage: 6:05pm  
Arrive Juneau: 9:30pm  
Glenn Hackney

BARANOFF HOTEL (Guaranteed) 274-6631  
Jerry Abramczyk  
Glenn Hackney



SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Tuesday November 15

ALASKA FLIGHT #62    Leave Sitka: 1:15pm  
                          Arrive Ketchikan: 1:55pm  
                          Mike Colletta  
                          ~~Kris Lethin~~  
                          Glenn Hackney  
                          Bill Ray

ALASKA FLIGHT #65    Leave Sitka: 12:25pm  
                          Arrive Juneau: 12:55pm  
                          Jerry Abramczyk

LEGISLATIVE COUNCIL    Melespina            Leave Ketchikan: 3:00pm  
                                                                  Arrive Juneau: 9:00am (11/16)  
                          Mike Colletta  
                          Bill Ray  
                          Glenn Hackney  
                          Bob Ziegler  
                          ~~Kris Lethin~~

BARANOFF HOTEL (Guaranteed)    274-6631  
                                                                  Jerry Abramczyk

Wednesday    November 16

NO-HOST LUNCHEON    ABC BOARD            Baranoff Hotel; 12:00noon

BARANOFF HOTEL 274-6631  
                          Mike Colletta  
                          Jerry Abramczyk  
                          Glenn Hackney  
                          ~~Kris Lethin~~  
                          Bob Ziegler

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Thursday November 17

FLOAT CHARTER (Channel Flying) 586-3338 Leave Juneau: 9:00am  
Arrive Angoon: 9:40am

Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bill Ray  
Bob Ziegler

HEARING ANGOON 10:00am - 12:00noon Community Center

FLOAT CHARTER (Channel Flying) 586-3338 Leave Angoon: 12:00noon  
Arrive Juneau: 12:40pm

Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bob Ziegler  
Bill Ray

HEARING JUNEAU 7:00pm - 10:00pm Assembly Chambers

BARANOFF HOTEL 274-6631

Mike Colletta  
Jerry Abramczyk  
Glenn Hackney  
~~Kris Lethin~~  
Bob Ziegler

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Friday November 18

ALASKA FLIGHT #60    Leave Juneau: 7:05am  
                          Arrive Ketchikan: 7:55am  
                          Mike Colletta  
                          Jerry Abramczyk  
                          Glenn Hackney  
                          ~~Kris Lethin~~  
                          Bill Ray  
                          Bob Ziegler

CHARTER    Leave Ketchikan: 8:20am  
                  Arrive Hydaburg: 9:20am  
                          Mike Colletta  
                          Jerry Abramczyk  
                          Glenn Hackney  
                          ~~Kris Lethin~~  
                          Bill Ray  
                          Bob Ziegler

HEARING            HYDABURG            9:00am - 12:00noon            Municipal Building

CHARTER    Leave Hydaburg: 1:15pm  
                  Arrive Craig: 1:40pm  
                          Mike Colletta  
                          Jerry Abramczyk  
                          Glenn Hackney  
                          ~~Kris Lethin~~  
                          Bill Ray  
                          Bob Ziegler

HEARING            CRAIG            2:00pm - 5:00pm            School Gymnasium

DRIVE        Leave Craig: 5:15pm  
                  Arrive Klawock: 5:30pm  
                          Mike Colletta  
                          Jerry Abramczyk  
                          ~~Kris Lethin~~  
                          Glenn Hackney  
                          Bill Ray  
                          Bob Ziegler

HEARING            KLAWOCK            7:00pm - 10:00pm            City Hall

FIREWEED LODGE

Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
Bill Ray  
Bob Ziegler

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Saturday November 19

CHARTER Leave Klawock: 8:20am  
Arrive Wrangell: 9:00am  
Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
Bill Ray  
Bob Ziegler

HEARING WRANGELL 9:00am - 12:00noon City Council Chambers

ALASKA FLIGHT #64 Leave Wrangell: 3:30pm  
Arrive Ketchikan: 3:55pm  
Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
Bill Ray  
Bob Ziegler

HEARING KETCHIKAN 7:00pm - 10:00pm City Council Chambers

INGERSOLL (Guaranteed) 225-2124 (Reserved under Mike Colletta)  
Mike Colletta  
Jerry Abramczyk  
~~Kris Lethin~~  
Glenn Hackney  
Bill Ray

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND RELATED LEGISLATION  
Southeast Tour  
Sunday November 20

ALASKA FLIGHT #65    Leave Ketchikan: 9:40am  
                          Arrive Juneau: 12:55pm  
                          Mike Colletta  
                          Jerry Abramczyk  
                          Glenn Hackney  
                          Bill Ray  
                          Bob Ziegler

CHARTER    (LAB)    789-9160    Leave Juneau: 1:00pm  
                                                          Arrive Hoonah: 1:30pm  
                          Mike Colletta  
                          Jerry Abramczyk  
                          Glenn Hackney  
                          Bill Ray  
                          Bob Ziegler

HEARING            HOONAH            1:30pm - 4:30pm            Community Building

COMMERCIAL FLIGHT    (LAB)    789-9160    Leave Hoonah: 3:30pm  
                                                          Arrive Juneau: 4:00pm  
                          Glenn Hackney

ALASKA FLIGHT #67    Leave Juneau: 5:50pm  
                          Arrive Anchorage: 5:15pm  
                          Glenn Hackney

ALASKA FLIGHT #87    Leave Anchorage: 6:00pm  
                          Arrive Fairbanks: 6:50pm  
                          Glenn Hackney

TOTEM LODGE    945-3224  
                          Mike Colletta  
                          Jerry Abramczyk  
                          Bill Ray  
                          Bob Ziegler

SPECIAL SENATE COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
Southeast Tour  
Monday November 21

COMMERCIAL FLIGHT (LAB) Leave Hoonah: 10:10am  
Arrive Juneau: 10:30am  
Mike Colletta  
Jerry Abramczyk  
Bill Ray  
Bob Ziegler

ALASKA FLIGHT #67 Leave Juneau: 5:50pm  
Arrive Anchorage: 5:15pm  
Mike Colletta  
Jerry Abramczyk

ALASKA FLIGHT #64 Leave Juneau: 1:40pm  
Arrive Ketchikan: 3:55pm  
Bob Ziegler

PETERSBURG

Monday, Nov. 14

PETERSBURG

1 pm to 3 pm

City Council Chambers

---

PETERSBURG

Contact people:

George Page, President, Petersburg Council on  
Alcoholism

John Rooks, Director, Petersburg Council on  
Alcoholism

Mayor Ted Smith

Robert Harrington, Chief of Police

Florence LeRoy, Hospital Administrator

D. A. Coon, MD, Health Officer

Jack Eddy, Magistrate

SITKA

Monday, Nov. 14

SITKA

7 to 10 PM

Centennial Building

SITKA

contact people:

Rev. Neil Munro, President, Sitka Council on  
Alcoholism and Other Drug Abuse

Ben Stower, Director, Sitka Council on Alcoholism  
and Other Drug Abuse

Norman & Ethel Staton, Owner's, Staton's

Mayor Ben F. Grussendorf, City & Borough of Sitka

, Larry Carley, Chief of Police

Tracy Allen, Hospital Administrator

Edward Spencer, MD, Health Officer C&B of Sitka

Magistrate Marilyn Hanson



DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE  
PUBLIC HEALTH SERVICE

HEALTH SERVICES AND MENTAL HEALTH ADMINISTRATION

USPHS, ANHSU, P.O. Box 4577 Mt. Edgecumbe, Alaska 99835

PMS ALASKA NATIVE HEALTH SERVICE UNIT

November 2, 1977

Senator Mike Colletta  
Chairman, Special Committee on Alcoholism  
1016 West 6th Avenue  
Anchorage, Alaska 99501

Dear Senator Colletta:

Received your letter and schedule on public hearings on alcoholism and alcohol related legislation.

I appreciate knowing about the hearings since alcoholism and alcohol related problems have been among top 3, in priority order, health problems listed by the mtive people in the last 5 years. I will be in Hydaburg, Alaska November 13, 14, 1977 attending Alaska Native Brotherhood and Sisterhood convention. This convention will have representatives from just about every community in Southeast Alaska including representatives from Seattle and Anchorage. It would be a good place to schedule one of your hearings, you could contact Nelson Frank at P.O. Box 4229, Mt. Edgecumbe, Alaska about arrangements. I will certainly participate in the hearings there.

Sincerely,

*Frank O. Williams, Jr.*  
Frank O. Williams, Jr.  
Community Relations Officer

ANGOON

Thursday, Nov. 17

ANGOON

10 am to Noon

Community Center

---

ANGOON

Contact People:

Mayor Peter Jack, Sr.

Jospeh Johnson, Sr., Chief of Police

Barbara Johnson, Health Officer

Cyrus Peck, Sr., Magistrate

JUNEAU

JUNEAU

Contact people:

Conrad Baines, Health Director, Southeast Ak Regional Health Corp.

Robert Cole, Coordinator, Office of Alcoholism, Ak. DHSS

Ron Emry,, Alcoholism Councilor, Tlingit-Haida Central Council

Jean Galleher, Reg. Tech. Asst. Alcohol, Tlingit-Haida Central Council

Ethel Gonzales, President, South East Alaska Region Health Corp.  
Chairman, Alaska Native Health Board

Rev. Milton Hunt, Previous Pres. of Gastineau Council on Alcoholism

Merwin Kiel, Director, Gastineau Manor  
South East Alaska Regional Alcoholism Corporation

Diane LeResche, Analyst, State Policy Development and Planning

Catherine Lloyd, Deputy Com., Alaska Dept. Health & Social Services

Rev. Bob McNabb, Douglas Community United Methodist Church

Gerald Mikesell, Juneau Church of JC of Latter Day Saints

Raymond Paddock, President, Gastineau Council on Alcoholism

Clay Rew, President, Gastineau Council on Alcoholism

Kevin Ritchie, Alcoholism Central Agency

Jerry Schrader, Director, Div. of Mental Health, DHSS (Ak.)

Frank Williamson, Commissioner, Alaska Dept. of Health & SS

Mar Winegar, City Manager & Program Manager, C&B Juneau  
Alcoholism Program

Mayor Bill Overstreet

Thane Anderson, Southeast Alaska Agency

Matt Felix, Alcoholism Central Agency

Alcoholism Central Agency (Juneau)

Gastineau Council on Alcoholism

Gastineau Manor

C&B Juneau Alcoholism Program

State Office of Alcoholism

South East Alaska Regional Alcoholism Corporation

Southeast Alaska Regional Health Corporation

Tlingit-Haida Central Council

*Gastineau Manor*



*Juneau, Alaska  
99801*

306 W. 8TH STREET

PHONE (907) 586-3536

Nov. 2, 1977.

Mike Colletta, Chairman  
Special Senate Committee on Alcoholism  
1016 West 6th Avenue  
Anchorage, AK 99501

Dear Senator Colletta:

I am looking forward to your visit to Juneau and Southeast Alaska. I realize it is almost impossible to get solid information and suggestions enough to obtain a clear picture of the problem in this area when you have to fly to, and hold meetings, in ten communities within five days.

In order to present the most information that I have personally, in the shortest length of time, I am preparing a short paper (five minutes or so) that I would like to read at your hearing.

Recently, some of us program people in Southeastern Alaska formed a new organization that we feel will help with the problem in our isolated and neglected area of the State. I am enclosing some of the preliminary objectives.

Sincerely,

*Merwin A. Kiel*  
Merwin A. Kiel

## South Eastern Alaska Regional Alcoholism Corporation

### Preliminary Primary Objectives

1. Develop guidelines for comprehensive referrals between existing programs.
  - A. Referrels for treatment
  - B. Referrels for Aftercare
  - C. Exchange of follow-up
  - D. Client-job information
2. Generate funds for training of personnel, mostly travel funds. 4,
3. Develop other third-party payors.
4. Help develop other alcoholism services in rural areas of South-eastern Alaska.
5. Help establish a central primary treatment center.
6. Help establish a long-term residential workshop.
7. Generate funds to pay expenses for one member to lobby for SEARAC in the State governmental units.
8. Encourage membership by all interested persons, primarily those in the feilds of:
  - A. Medicine
  - B. Rehabilitation
  - C. Judicial Systems
  - D. Mental Health
  - E. Private Counseling
  - F. Alcoholism



CENTRAL COUNCIL  
of the  
**tingit and haida indians of alaska**



130 Seward Street - Rm. 412

Juneau, Alaska 99801

(907) 586-2204, 586-2206 or 586-2293

Manpower Division: (907) 586-3405

**RAYMOND E. PADDOCK, JR.**  
President

June 7, 1977

Senator Mike Colletta  
Chairman  
Senate Special Committee  
On Alcoholism  
Box 3188  
Anchorage, Alaska 99501

Dear Senator Colletta:

I am writing to follow up our brief conversation in the Baranof Hotel lobby. I would like to suggest to the Committee the following Southeast rural communities for public hearings:

1) Hoonah - Hoonah is a community of over 800 individuals. They were recently awarded a State Office of Alcoholism grant of \$21,000 (\$20,000 below their request because of lack of funds) to operate a halfway house program. They have had an active alcoholism council for the past year, and there has been quite a lot of community support in initiating this program. This community also has a community owned liquor store.

2) Angoon - Angoon is a "dry" community, but I understand that they are thinking about opening a community owned liquor store. They do not have any type of formal alcoholism program, although there has been a recent attempt to start a local AA program. According to one of the local health aides, alcoholism is a problem which affects practically every family in the community.

3) Prince of Wales island - There are three separate communities on Prince of Wales (Hydaburg, Craig, Klawock). Hydaburg and Klawock are "dry", and Craig is "wet". By holding a public hearing on the island, you will be able to hear from three separate communities.

I would be more than happy to work with your staff assistant in setting up the staff hearings. I would also recommend that you contact the Alaska Native Commission On Alcoholism and Drug Abuse for further recommendations on where to hold the hearings.

Sincerely,

*Jean Galleher*  
Jean Galleher Regional Technical Assistant  
Richard Kito, 4th Vice President, Petersburg  
Charles Nelson, 5th Vice President  
Mrs. Margaret Demmert, 6th Vice President

Mark Jacobs, Jr., 1st Vice President, Sitka  
Chris E. McNell, Jr., 2nd Vice President, California  
Alfred Widmark, 3rd Vice President, Juneau

**tingit and haida indians of alaska**



CENTRAL COUNCIL

of the

TLINGIT AND HAIDA INDIANS OF ALASKA



130 Seward Street - Rm. 412

Juneau, Alaska 99801

(907) 586-2204, 586-2206 or 586-2293

Manpower Division: (907) 586-3405

RAYMOND E. PADDOCK, JR.  
President

July 25, 1977

Sen. Mike Colletta  
Chairman, Special Committee  
on Alcoholism  
P. O. Box 3188  
Anchorage, AK 99501

Dear Senator Colletta:

Thank you for your letter of July 12, 1977, concerning the formation of the Special Senate Committee on Alcoholism. It is the desire of Central Council to assist you and your committee in any way possible.

Your letter is being referred to Jean Galleher, ANCADA Regional Technical Assistant with Central Council, and Ron Emry, Alcoholism Counselor for our Southeast Agency.

You might note that as of August 1, 1977, the address for Central Council will be One Sealaska Plaza, Suite 200, Juneau, Alaska, 99801, and our telephone numbers will be (907) 586-2204 and 586-1432.

Sincerely,

Raymond E. Paddock, Jr.  
President

rep/jrm

cc: Jean Galleher  
Ron Emry

Mark Jacobs, Jr., 1st Vice President, Sitka  
Chris E. McNeil, Jr., 2nd Vice President, California  
Alfred Widmark, 3rd Vice President, Juneau

Richard Kito, 4th Vice President, Petersburg  
Charles Nelson, 5th Vice President  
Mrs. Margaret Demmert, 6th Vice President

TLINGIT AND HAIDA INDIANS OF ALASKA

**SOUTHEAST ALASKA  
REGIONAL HEALTH CORPORATION**

ONE SEALASKA PLAZA, SUITE 200  
JUNEAU, ALASKA 99801  
PHONE (907) 586-1432 OR 3613

*Received  
8/9/77*

August 12, 1977

Honorable Mike Colletta  
Chairman  
Special Committee on Alcoholism  
1016 West 6th Avenue  
Anchorage, Alaska 99501

Dear Senator Colletta:

Thank you for informing us of the formation of the Special Committee on Alcoholism. We will be looking forward to the schedule of public hearings being held throughout Alaska late this summer!

It is our hope that these public hearings will be held also in the bush, and not limited to our larger communities.

On receipt of your travel schedule, we will forward copies to our board members so that they may offer input from their regions. As alcoholism remains a priority health problem in our state, we will certainly do what we can to assist you in your efforts.

Sincerely,

*Ethel M. Gonzales*

Ethel M. Gonzales, President  
SEARHC  
Chairman, Alaska Native  
Health Board

EMG/hc



Douglas Community United Methodist Church  
Douglas, Alaska

Mike Colletta  
1016 W. 6<sup>th</sup> Ave  
Anchorage, AK

Dear Mike,

Thank you for including me in the notice for the hearings on Alcoholism and Alcohol Related Legislation.

I have an earlier meeting that night but will be able to be at your hearing shortly after 8:30 pm, Nov. 17, if that is O.K.

Mrs. Julie Isade is in the lower 48 with her husband and I doubt

*Junior Hearing*

if she will be back by the 17<sup>th</sup>, otherwise I am sure she would be there.

Thanks again

*Bob McNeil*

PRINCE OF  
WALES IS.

SPECIAL COMMITTEE ON ALCOHOLISM AND ALCOHOL RELATED LEGISLATION  
SOUTHEAST ALASKA HEARINGS

FRIDAY, NOVEMBER 18, 1977  
PRINCE OF WALES ISLAND

HYDABURG

9am to noon, Municipal Building

Mayor Bob Sanderson

Alma Cook, Health Officer

ANG - Cy Peck - (lunch)

CRAIG

2pm to 5pm, School Gymnasium

Mayor Marvin Yoder

Kent Harding, Chief of Police

Margaret Hatch, RN., Health Director, City

Marlene Sprague, Magistrate

KLAWOCK

7pm to 10pm, City Hall

Mayor Albert Macasaet, Sr.

Health Aides: Alicia Roberts

Helen Keene

Mayor William Blackstod (Kasaan)

Louis Thompson, President, Tlingit-Haida Council (Kasaan)

WRANGELL

Saturday, Nov 19

WRANGELL

9am to Noon

City Council Chambers

WRANGELL

Contact people:

William Carrigan, Wrangell Council on Alcoholism and Related Drugs

Bill Engwall, Director, Wrangell Council on Alcoholism & RD

Donald Unsell, President, Wrangell Council on Alcoholism & RD

Mayor Edward Churchill

William Klein, Chief of Police

Emma G. Ivy, Hospital Administration

Harriet J. Schirmer, MD, Health Officer, Municipality

Linda Hartshorn, Magistrate

Judge Robin Taylor, District Court

Richard Stokes, President, Stikine Native Association

Trudy Siegler, Public Health Nurse

Dr. Harriet Shamer

KETCHIKAN

Saturday, November 19 KETCHIKAN 7 to 10 PM City Council Chambers

KETCHIKAN

Contact People:

Neil Hendrickson, President, Gateway Council on Alcoholism

Bill Kinsell, Alcoholism Coordinator, Gateway Council on Alcoholism

A. Fred Miller, Governor's Advisory Board on Alcoholism

Sister Andrea Netzel, Chairman, Ketchikan Comprehensive Health  
Planning Council

LaPrele Rasmussen, Director, Gateway Council on Alcoholism

Mayor William G. Moran

Raymond Hackstock, Chief of Police

Sister Ellen Caldwell, Hospital Administration, City

A. N. Wilson, M.D., City Health Officer

George Haldane, (Metlakatla) tried to start AA  
recovered Alcoholic

Gateway Council on Alcoholism  
Alcoholism Information & Referral Office  
Ketchikan Alcoholism Rehabilitation House  
Ketchikan council on Alcoholism Program

Ketchikan Comprehensive Health  
Planning Board  
Tlingit-Haida Indians of Alaska, Ketch. Chpt

# Gateway COMMUNITY MENTAL HEALTH CENTER

LaPrele S. Rasmussen, R.N., M.S.  
Director

3134 Tongass Avenue  
Ketchikan, Alaska 99901  
Phone 225-4135

August 9, 1977

Mike Colletta  
Chairman  
Special Committee on Alcoholism  
Alaska State Senate  
1026 West 6th Avenue  
Anchorage, Alaska 99501

Dear Senator Colletta:

Thank you for your letter of July 12th regarding the special Senate Committee on Alcoholism and its responsibility to study the situation and report back to the legislature. We feel that it is a serious problem in Ketchikan as it is in most places in Alaska and hope that Ketchikan will be on your itinerary for public hearings during this summer. As you no doubt know, Mr. Mundell is no longer with our department since he has joined the State Alcoholism staff. However, Mr. Bill Kinsel has been hired as Alcoholism Coordinator. He was trained at Hazelton and has a fine background of experience which I feel will benefit not only the local program here but other programs in the state as well. If you come to Ketchikan, I would like an opportunity for him to meet with you and your committee at your convenience.

Sincerely,

*LaPrele Rasmussen / LR*

LaPrele Rasmussen, R.N., M.S.W.  
Director

LR/hg

H O O N A H

Sunday, Nov. 20

HONAH

1:30pm to 4:30pm

Community Building

---

HONAH

Contact people:

Mayor Miles N. Murphy, Jr.

James Dybdal, ~~Chief-of-Police~~ (RESIGNED POSITION)

N. Jean Lucius, City Health Officer

Maxine Savland, Magistrate

INTERESTED  
PERSONS

SOUTHEAST ALASKA HEALTH SYSTEMS AGENCYGOVERNING BOARD OF DIRECTORS

(Length of term as of Annual Meeting, 1977)

<u>Term of Office</u>		<u>Term of Office</u>	
By Appt. SE Reg. Health Office Provider	Joseph Cladouhos, Regional Sanitarian S. E. Regional Office 210 - A Ferry Way Juneau, Alaska 99801 586-1120 (O)	Consumer Larger Community	E. Jean Moulton P. O. Box 1303 Sitka, Alaska 99835 747-8454 (H)
3 years Health Provider	Nelson Frank, Vice-President P. O. Box 4229 Mt. Edgecumbe, Alaska 99835 747-8244 (H) 966-2221 (O)	1 year Consumer Smaller Community	Carl Mulvihill P. O. Box 252 Skagway, Alaska 99840 983-2293 (H) 983-2450 (O)
By Appt. SEARHC Indirect Provider	✓ Ethel Gonzales P. O. Box 2991 Juneau, Alaska 99801 586-3613 (O)	3 years Consumer Larger Community	Sister Andrea Nenzel, President 433 Jackson Ketchikan, Alaska 99901 225-2400 (O) 225-2620 (H)
2 years Health Provider	Cornelia Howard, Secretary P. O. Box 196 Yakutat, Alaska 99689 784-3356 (H) 784-3275 (O)	2 years Consumer Smaller Community	Belle Sage (Ruth C.) P. O. Box 286 Haines, Alaska 99827 766-2483 (H) 766-2125 (O)
Consumer At Large	Marie James P. O. Box 590 Petersburg, Alaska 99833 772-3106 (H, O)	3 years Consumer Larger Community	Ed Thomas, Treasurer P. O. Box 6855 Ketchikan, Alaska 99901 225-5158 (O)
3 years Provider Private Physician	David E. Johnson, M.D. Ketchikan Medical Clinic 3612 Tongass Avenue Ketchikan, Alaska 99901 225-5144 (O)	Hospital Provider	
3 years Consumer Smaller	Marlene Johnson P. O. Box 218 Hoonah, Alaska 99829 945-3275 (O) 945-2272 (H)	By Appt. ANIS Provider	Arthur C. Willman P.H.S. Ak. Native Hospital P. O. Box 4577 Mt. Edgecumbe, Alaska 99835 966-3058 (H) 966-8333 (O)
1 year Consumer At Large	Barbara Maenhout P. O. Box 494 Wrangell, Alaska 99929 874-3068 (H) 874-3327 (O)		

*Horne*

SEARHC Board of Directors/Regional Health Council/Standing Committees

SEARHC has nine members serving on the board of directors who handle the majority of policy decisions and conduct meetings on behalf of the corporation and the communities it represents.

The regional health council is made up of the board of directors and other members representing the communities in which they reside, selected by their respective health councils.

Following are lists of the board of directors, regional health council, and the standing committees, as established to review business matters of the board.

SEARHC BOARD OF DIRECTORS

↓ Ms. Ethel Gonzales, President  
Southeast Alaska Regional  
Health Corporation  
P.O. Box 923-~~2991~~ <sup>803</sup>  
*Prangell*, Alaska 99929-

Ms. Della Coburn  
Member-At-Large  
SEARHC Board of Directors  
General Delivery  
Kasaan, Alaska 99950

Mr. Henry Benson  
Vice President  
Southeast Alaska Regional  
Health Corporation  
P.O. Box 373  
Sitka, Alaska 99835

Ms. Clarissa Evans  
Member-At-Large  
SEARHC Board of Directors  
P.O. Box 997  
Petersburg, Alaska 99833

Ms. Jeannie Beaton, Secretary  
Southeast Alaska Regional  
Health Corporation  
415 Rawn Way  
Juneau, Alaska 99801

Ms. Marlene Sprague  
Member-At-Large  
SEARHC Board of Directors  
P.O. Box 4  
Craig, Alaska 99921

Ms. Mary Jones, Treasurer  
Southeast Alaska Regional  
Health Corporation  
P.O. Box A-27  
Ward Cove, Alaska 99928

Ms. Carolyn Wooten  
Member-At-Large  
SEARHC Board of Directors  
P.O. Box 178  
Kake, Alaska 99830 189-3312

Ms. Tillie Kushnick  
Member-At-Large  
SEARHC Board of Directors  
Route #1, Box 376  
Ketchikan, Alaska 99901

## REGIONAL HEALTH COUNCIL

Ms. Ethel Gonzales, President  
Southeast Alaska Regional  
Health Corporation  
P.O. Box 923-<sup>863</sup> 2771  
Wrangell, Alaska 99929

Mr. Henry Benson  
Vice President  
Southeast Alaska Regional  
Health Corporation  
P.O. Box 373  
Sitka, Alaska 99835

Ms. Jeannie Beaton, Secretary  
Southeast Alaska Regional  
Health Corporation  
415 Rawn Way  
Juneau, Alaska 99801

Ms. Mary Jones, Treasurer  
Southeast Alaska Regional  
Health Corporation  
P.O. Box A-27  
Ward Cove, Alaska 99928

Ms. Della Coburn  
Member-At-Large  
SEARHC Board of Directors  
General Delivery  
Kasaan, Alaska 99950

Ms. Clarissa Evans  
Member-At-Large  
SEARHC Board of Directors  
P.O. Box 997  
Petersburg, Alaska 99833

Ms. Marlene Sprague  
Member-At-Large  
SEARHC Board of Directors  
P.O. Box 4  
Craig, Alaska 99921

Ms. Carolyn Wooten  
Member-At-Large  
SEARHC Board of Directors  
P.O. Box 178  
Kake, Alaska 99830

Ms. Tillie Kushnick  
Member-At-Large  
SEARHC Board of Directors  
Route #1, Box 376  
Ketchikan, Alaska 99901

Ms. Pauline Jim  
Regional Health Council  
Representative  
Angoon, Alaska 99820

Ms. Margaret Thomas  
Regional Health Council  
Representative  
P.O. Box 23  
Haines, Alaska 99827

Ms. Beatrice Brown  
Regional Health Council  
Representative  
P.O. Box 368  
Hoonah, Alaska 99829

Ms. Viola Burgess  
Regional Health Council  
Representative  
P.O. Box 7  
Hydaburg, Alaska 99922

Ms. Pauline Peratrovich  
Regional Health Council  
Representative  
General Delivery  
Klawock, Alaska 99925

Ms. Sharon Helin  
Regional Health Council  
Representative  
P.O. Box 548  
Metlakatla, Alaska 99926

Ms. Elizabeth Paddock  
Regional Health Council  
Representative  
P.O. Box 106  
Pelican, Alaska 99832

Ms. Bella Watson  
Regional Health Council  
Representative  
P.O. Box 264  
Yakutat, Alaska 99689

SEARHC FIELD HEALTH PERSONNEL

PRIMARY HEALTH AIDES

Ms. Alma Cook  
Community Health Aide  
P.O. Box 3  
Hydaburg, Alaska 99922

Ms. Frieda C. Haldane  
Community Health Aide  
P.O. Box 13  
Metlakatla, Alaska. 99926

Ms. Jessie Jim  
Community Health Aide  
P.O. Box 28  
Angoon, Alaska 99820

Ms. Barbara E. Johnson  
Community Health Aide  
P.O. Box 27  
Angoon, Alaska 99820

Ms. Lorraine Kasko  
Community Health Aide  
P.O. Box 69  
Haines, Alaska 99827

Ms. Leona Lindoff  
Community Health Aide  
P.O. Box 351  
Hoonah, Alaska 99829

Ms. Matilda Lyons  
Community Health Aide  
P.O. Box 121  
Kake, Alaska 99830

Ms. Lottie Nannauck  
Community Health Aide  
P.O. Box 182  
Kake, Alaska 99830

Ms. Alicia Roberts  
Community Health Aide  
P.O. Box 11  
Klawock, Alaska 99825

Ms. Gertrude Wolfe  
Community Health Aide  
P.O. Box 319  
Hoonah, Alaska 99829

\*Ms. Genevieve Soboleff  
Community Health Aide  
P.O. Box 44  
Tenakee, Alaska 99841

\*Ms. Karen Bernhardt  
Community Health Aide  
P.O. Box 33  
Hydaburg, Alaska 99922.

\*Ms. Helen Keene  
Community Health Aide  
P.O. Box 58  
Klawock, Alaska 99925

\*Ms. Rosemarie Young  
Community Health Aide  
Kasaan, Alaska 99901

\*Half-Time Health Aides

## ALTERNATE HEALTH AIDES

Mr. Loren Bradbury  
Alternate Health Aide  
c/o City of Hoonah  
P.O. Box 360  
Hoonah, Alaska 99829

Ms. Laura Hotch  
Alternate Health Aide  
Klukwan, Alaska 99827

Ms. Regina Jack  
Alternate Health Aide  
c/o City of Angoon  
P.O. Box 189  
Angoon, Alaska 99820

Ms. Adeline Jackson  
Alternate Health Aide  
P.O. Box 241  
Kake, Alaska 99830

Ms. Vivian James  
Alternate Health Aide  
P.O. Box 68  
Angoon, Alaska 99820

Mr. Joseph Johnson, Sr.  
Alternate Health Aide  
P.O. Box 27  
Angoon, Alaska 99820

Ms. Marcelene Kubbs  
Alternate Health Aide  
Tenakee, Alaska 99841

Ms. Evelyn Martin  
Alternate Health Aide  
Kake, Alaska 99830

Ms. Linda Peele  
Alternate Health Aide  
P.O. Box 31  
Hydaburg, Alaska 99922

Ms. Helen Sanderson  
Alternate Health Aide  
P.O. Box 12  
Hydaburg, Alaska 99922

Ms. Jennifer Scott  
Alternate Health Aide  
P.O. Box 194  
Kake, Alaska 99830

Ms. Donna J. Williams  
Alternate Health Aide  
P.O. Box 117  
Klawock, Alaska 99925

Mr. Wilfred Wolfe  
Alternate Health Aide  
P.O. Box 319  
Hoonah, Alaska 99829