

ALASKA LEGISLATURE SPECIAL COMMITTEE / SUBJECT FILE 8672

1365 SCOMM 51: BLUE RIBBON COMN. ON STATE PERSONNEL ACT 1978-1983

ENVIRONMENTAL CONSERVATION

	YEAR	SEX	EMPLOYEES Total/Percent		MINORITY Total/Percent		WHITE Total/Percent		BLACK Total/Percent		HISPANIC Total/Percent		AMER. IND. Total/Percent		ASIAN/PAC. IS. Total/Percent		AK NATIVE Total/Percent	
A	1981	Total	3		0		3	100.0	0		0		0		0		0	
		Male	2	66.7	0		2	66.7	0		0		0		0		0	
		Female	1	33.3	0		1	33.3	0		0		0		0		0	
	1980	Total	2		0		2	100.0	0		0		0		0		0	
		Male	2	100.0	0		2	100.0	0		0		0		0		0	
		Female	0		0		0		0		0		0		0		0	
B	1981	Total	4		0		4	100.0	0		0		0		0		0	
		Male	3	75.0	0		3	75.0	0		0		0		0		0	
		Female	1	25.0	0		1	25.0	0		0		0		0		0	
	1980	Total	3		0		3	100.0	0		0		0		0		0	
		Male	2	66.7	0		2	66.7	0		0		0		0		0	
		Female	1	33.3	0		1	33.3	0		0		0		0		0	
C	1981	Total	134		3	2.2	131	97.8	0		1	.7	1	.7	1	.7	0	
		Male	110	82.0	3	2.1	107	79.9	0		1	.7	1	.7	1	.7	0	
		Female	24	17.9	0		24	17.9	0		0		0		0		0	
	1980	Total	115		3	2.6	112	97.4	0		1	.9	1	.9	1	.9	0	
		Male	97	84.4	3	2.7	94	81.7	0		1	.9	1	.9	1	.9	0	
		Female	18	15.7	0		18	15.7	0		0		0		0		0	
D	1981	Total	10		2	20.0	8	80.0	0		0		0		2	20.0	0	
		Male	3	30.0	1	10.0	2	20.0	0		0		0		1	10.0	0	
		Female	7	70.0	1	10.0	6	60.0	0		0		0		1	10.0	0	
	1980	Total	6		1	16.7	5	83.4	0		0		1	16.7	0		0	
		Male	1	16.7	1	16.7	1	16.7	0		0		0		0		0	
		Female	5	83.3	0		4	66.7	0		0		1	16.7	0		0	
E	1981	Total	2		0		2	100.0	0		0		0		0		0	
		Male	0		0		0		0		0		0		0		0	
		Female	2	100.0	0		2	100.0	0		0		0		0		0	
	1980	Total	1		0		1	100.0	0		0		0		0		0	
		Male	0		0		0		0		0		0		0		0	
		Female	1	100.0	0		1	100.0	0		0		0		0		0	
F	1981	Total	52		4	7.7	48	92.3	0		0		1	1.9	0		3	5.7
		Male	5	9.6	1	1.9	4	7.7	0		0		0		0		1	1.9
		Female	47	90.4	3	5.7	44	84.6	0		0		1	1.9	0		2	3.8
	1980	Total	43		3	7.0	40	93.1	0		0		1	2.3	0		2	4.6
		Male	3	7.0	1	2.3	2	4.7	0		0		0		0		1	2.3
		Female	40	93.0	2	4.6	38	88.4	0		0		1	2.3	0		1	2.3
G	1981	Total	1		0		1	100.0	0		0		0		0		0	
		Male	1	100.0	0		1	100.0	0		0		0		0		0	
		Female	0		0		0		0		0		0		0		0	
	1980	Total																
		Male																
		Female																
H	1981	Total																
		Male																
		Female																
	1980	Total																
		Male																
		Female																
TOTAL	1981	Total	206		9	4.4	197	95.7	0		1	.5	2	1.0	3	1.5	3	1.5
		Male	124	60.3	5	2.5	119	57.8	0		1	.5	1	.5	2	1.0	1	.5
		Female	82	39.8	4	2.0	78	37.9	0		0		1	.5	1	.5	2	1.0
	1980	Total	170		7	4.1	163	95.9	0		1	.6	3	1.8	1	.6	2	1.2
		Male	105	61.8	4	2.4	101	59.4	0		1	.6	1	.6	1	.6	1	.6
		Female	65	38.2	3	1.8	62	36.5	0		0		2	1.2	0		1	.6

FISH AND GAME

* EXEMPT	1981	SEX	EMPLOYEES		MINORITY		WHITE		BLACK		HISPANIC		AMEP IND.		ASIAN/PAC. IS.		AK NATIVE	
			Total/Percent	Total/Percent	Total/Percent	Total/Percent	Total/Percent	Total/Percent	Total/Percent	Total/Percent	Total/Percent	Total/Percent	Total/Percent					
1980	Total	Male	45	37.8	1	2.2	44	97.8	1	2.2	0	0	0	0	0	0	0	0
		Female	17	62.2	0	0	17	37.8	0	0	0	0	0	0	0	0	0	0
1981	Total	Male	39	36.5	1	2.6	39	97.5	1	2.6	0	0	0	0	0	0	0	0
		Female	15	61.5	0	0	15	38.5	0	0	0	0	0	0	0	0	0	0
1981	Total	Male	17	82.4	1	5.9	16	94.1	0	0	0	0	0	0	0	0	1	5.9
		Female	14	17.6	0	0	13	76.5	0	0	0	0	0	0	0	0	0	5.9
1980	Total	Male	3	17.6	0	0	3	17.6	0	0	0	0	0	0	0	0	1	6.7
		Female	15	100.0	1	6.7	14	93.3	0	0	0	0	0	0	0	0	0	0
1981	Total	Male	539	87.8	10	1.9	529	98.1	1	.2	0	0	1	.2	6	1.1	2	.4
		Female	473	12.2	0	0	463	85.9	0	0	0	0	0	0	0	0	0	.4
1980	Total	Male	66	12.2	7	1.5	66	12.2	0	0	0	0	1	.2	0	0	0	0
		Female	478	88.9	6	1.2	471	98.6	1	.2	1	.2	0	0	4	.8	0	0
1981	Total	Male	197	63.9	7	3.6	190	96.4	0	0	0	0	3	1.5	2	1.0	2	1.0
		Female	126	36.0	4	2.0	122	61.9	0	0	0	0	2	1.0	0	0	2	1.0
1980	Total	Male	71	36.0	3	1.5	68	34.5	0	0	0	0	1	.5	2	1.0	0	0
		Female	175	65.7	8	4.6	167	95.4	0	0	0	0	3	1.7	2	1.2	3	1.7
1981	Total	Male	115	34.3	4	2.3	111	63.4	0	0	0	0	2	1.1	1	.6	2	1.1
		Female	60	34.3	4	2.3	56	32.0	0	0	0	0	0	0	1	.6	1	.6
NO EMPLOYEES IN THIS CATEGORY																		
1981	Total	Male	4	50.0	0	0	4	100.0	0	0	0	0	0	0	0	0	0	0
		Female	2	50.0	0	0	2	50.0	0	0	0	0	0	0	0	0	0	0
1980	Total	Male	3	33.3	0	0	3	100.0	0	0	0	0	0	0	0	0	0	0
		Female	1	66.7	0	0	1	33.3	0	0	0	0	0	0	0	0	0	0
1981	Total	Male	180	8.9	16	8.9	164	91.1	1	.6	4	2.2	6	3.4	2	1.1	3	1.7
		Female	16	8.9	1	.6	15	8.4	0	0	0	0	1	.6	0	0	0	1.7
1980	Total	Male	164	91.1	15	8.4	149	82.8	1	.6	4	2.2	5	2.8	2	1.1	3	1.7
		Female	166	6.6	16	9.6	150	90.3	1	.6	2	1.2	5	3.0	4	2.4	4	2.4
1981	Total	Male	11	93.4	1	9.0	10	6.0	0	0	2	1.2	1	2.4	4	2.4	4	2.4
		Female	155	93.4	15	9.0	140	84.3	1	.6	0	0	0	0	0	0	0	2.4
1981	Total	Male	28	100.0	1	3.6	27	96.4	0	0	1	3.6	0	0	0	0	0	0
		Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1980	Total	Male	25	100.0	1	4.0	24	96.0	0	0	1	4.0	0	0	0	0	0	0
		Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NO EMPLOYEES IN THIS CATEGORY																		
1981	Total	Male	1010	66.9	36	3.6	974	96.4	3	.3	5	.5	10	1.0	10	1.0	8	.8
		Female	676	33.1	17	1.7	659	65.2	1	.1	1	.1	4	.4	6	.6	5	.5
1980	Total	Male	334	33.1	19	1.9	315	31.2	2	.2	4	.4	6	.4	4	.4	3	.3
		Female	901	67.3	34	3.8	867	96.2	3	.3	4	.4	9	1.0	10	1.2	8	.9
1981	Total	Male	607	32.6	13	2.4	594	65.9	1	.1	1	.1	3	.3	5	.6	3	.3
		Female	294	32.6	21	2.4	273	30.3	2	.2	3	.3	6	.7	5	.6	5	.6

HEALTH AND SOCIAL SERVICES

YEAR	SEX	EMPLOYEES		MINORITY		WHITE		BLACK		HISPANIC		AMER. IND.		ASIAN/PAC. IS.		AK NATIVE	
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
1981	Total	13		0		13	100.0	0		0		0		0		0	
	Male	11	84.6	0		11	84.6	0		0		0		0		0	
1980	Total	2	15.4	0		2	15.4	0		0		0		0		0	
	Female	2	15.4	0		2	15.4	0		0		0		0		0	
1981	Total	30	76.6	3	10.0	27	90.0	1	3.3	0		1	3.3	1	3.3	0	
	Male	23	76.6	2	6.6	21	70.0	0		0		0		0		0	
1980	Total	7	23.3	1	3.3	6	20.0	1	3.3	0		0		0		0	
	Female	7	23.3	1	3.3	6	20.0	1	3.3	0		0		0		0	
1981	Total	26	73.0	2	7.7	24	92.3	1	3.8	0		0		1	3.8	0	
	Male	19	73.0	1	3.8	18	69.2	0		0		0		1	3.8	0	
1980	Total	7	26.9	1	3.8	6	23.1	1	3.8	0		0		0		0	
	Female	7	26.9	1	3.8	6	23.1	1	3.8	0		0		0		0	
1981	Total	531	31.7	50	9.4	481	90.6	18	3.4	10	1.9	4	.8	13	2.5	5	1.0
	Male	168	31.7	10	1.9	158	29.8	6	1.1	1	.2	1	.2	1	.2	1	.2
1980	Total	363	68.4	40	7.7	323	60.8	12	2.3	9	1.7	3	.6	12	2.3	4	.8
	Female	363	68.4	40	7.7	323	60.8	12	2.3	9	1.7	3	.6	12	2.3	4	.8
1981	Total	497	35.6	51	10.3	446	89.7	19	3.8	10	2.0	5	1.2	14	2.8	3	.6
	Male	174	35.6	14	3.4	160	32.2	7	1.4	2	.4	3	.6	2	.4	0	
1980	Total	323	65.0	37	7.6	286	57.5	12	2.4	8	1.6	2	.6	12	2.4	3	.6
	Female	323	65.0	37	7.6	286	57.5	12	2.4	8	1.6	2	.6	12	2.4	3	.6
1981	Total	95	14.8	19	20.0	76	80.0	5	5.3	2	2.1	3	3.2	4	4.2	5	5.3
	Male	14	14.8	3	3.2	11	11.6	0		0		1	1.1	2	2.1	0	
1980	Total	81	85.3	16	16.9	65	68.4	5	5.3	2	2.1	2	2.1	2	2.1	5	5.3
	Female	81	85.3	16	16.9	65	68.4	5	5.3	2	2.1	2	2.1	2	2.1	5	5.3
1981	Total	100	23.0	24	24.0	76	76.0	5	5.0	2	2.0	3	3.0	6	6.0	8	8.0
	Male	23	23.0	5	5.0	18	18.0	0		0		1	1.0	4	4.0	0	
1980	Total	77	77.0	19	19.0	58	58.0	5	5.0	2	2.0	2	2.0	2	2.0	8	8.0
	Female	77	77.0	19	19.0	58	58.0	5	5.0	2	2.0	2	2.0	2	2.0	8	8.0
1981	Total	443	78.1	57	12.9	386	87.1	31	7.0	7	1.6	6	1.4	3	.7	10	2.2
	Male	346	78.1	42	9.5	304	68.6	26	5.9	5	1.1	3	.7	3	.7	5	1.1
1980	Total	97	21.9	15	3.4	82	18.5	5	1.1	2	.5	3	.8	0		5	1.1
	Female	97	21.9	15	3.4	82	18.5	5	1.1	2	.5	3	.8	0		5	1.1
1981	Total	377	80.2	46	12.2	331	87.8	25	6.6	6	1.6	4	1.1	3	.8	8	2.2
	Male	302	80.2	37	9.9	265	70.3	23	6.1	4	1.1	3	.8	3	.8	4	1.1
1980	Total	75	19.9	9	2.4	66	17.5	2	.5	2	.5	1	.3	0		4	1.1
	Female	75	19.9	9	2.4	66	17.5	2	.5	2	.5	1	.3	0		4	1.1
1981	Total	267	38.5	67	25.1	200	74.9	26	9.8	8	3.0	6	2.2	4	1.4	23	8.6
	Male	103	38.5	20	7.4	83	31.1	9	3.4	3	1.1	0		2	.7	6	2.2
1980	Total	164	61.4	47	17.5	117	43.8	17	6.4	5	1.9	6	2.2	2	.7	17	6.4
	Female	164	61.4	47	17.5	117	43.8	17	6.4	5	1.9	6	2.2	2	.7	17	6.4
1981	Total	228	43.0	61	26.8	167	73.2	20	8.8	5	2.2	8	3.5	2	.9	26	11.4
	Male	90	43.0	19	11.9	71	31.1	5	2.2	2	.9	0		2	.9	10	4.4
1980	Total	138	60.5	42	18.4	96	42.1	15	6.6	3	1.3	8	3.5	0		16	7.0
	Female	138	60.5	42	18.4	96	42.1	15	6.6	3	1.3	8	3.5	0		16	7.0
1981	Total	418	7.8	66	15.8	352	84.2	10	2.4	6	1.4	4	1.0	8	1.9	38	9.1
	Male	33	7.8	4	.9	29	6.9	1	.2	0		0		1	.2	2	.5
1980	Total	385	92.1	62	14.9	323	77.3	9	2.2	6	1.4	4	1.0	7	1.7	36	8.6
	Female	385	92.1	62	14.9	323	77.3	9	2.2	6	1.4	4	1.0	7	1.7	36	8.6
1981	Total	392	7.9	64	16.3	327	83.7	9	2.3	4	1.0	6	1.5	11	2.8	34	8.7
	Male	31	7.9	4	1.0	27	6.9	0		0		0		2	.5	2	.5
1980	Total	361	92.1	60	15.3	301	76.8	9	2.3	4	1.0	6	1.5	9	2.3	32	8.2
	Female	361	92.1	60	15.3	301	76.8	9	2.3	4	1.0	6	1.5	9	2.3	32	8.2
1981	Total	36	91.7	4	11.1	32	88.9	1	2.8	1	2.8	1	2.8	1	2.8	0	
	Male	33	91.7	4	11.1	29	80.6	0		0		0		0		0	
1980	Total	3	8.3	0		3	8.3	0		0		0		0		0	
	Female	3	8.3	0		3	8.3	0		0		0		0		0	
1981	Total	33	90.9	4	12.1	29	87.9	1	3.0	1	3.0	1	3.0	1	3.0	0	
	Male	30	90.9	4	12.1	26	78.8	1	3.0	0		1	3.0	1	3.0	0	
1980	Total	3	9.1	0		3	9.1	0		0		0		0		0	
	Female	3	9.1	0		3	9.1	0		0		0		0		0	
1981	Total	91	36.3	24	26.4	67	73.6	18	19.8	0		1	1.1	4	4.4	1	1.1
	Male	33	36.3	14	15.4	19	20.9	11	12.1	0		1	1.1	2	2.2	0	
1980	Total	58	63.7	10	10.0	48	52.7	7	7.7	0		0		2	2.2	1	1.1
	Female	58	63.7	10	10.0	48	52.7	7	7.7	0		0		2	2.2	1	1.1
1981	Total	85	33.5	20	23.5	65	76.4	11	13.0	0		1	1.2	5	5.9	3	3.6
	Male	31	33.5	11	13.0	20	23.5	6	7.1	0		1	1.2	3	3.5	1	1.2
1980	Total	54	63.5	9	10.7	45	52.9	5	5.9	0		0		2	2.4	2	2.4
	Female	54	63.5	9	10.7	45	52.9	5	5.9	0		0		2	2.4	2	2.4
1981	Total	1924	39.7	290	15.1	1634	85.0	110	5.7	34	1.7	26	1.3	38	2.0	82	4.2
	Male	764	39.7	99	5.1	665	34.6	54	2.8	10	.5	8	.4	13	.7	14	.7
1980	Total	1160	60.3	191	9.8	969	50.4	56	2.9	24	1.2	18	.9	25	1.3	68	3.5
	Female	1160	60.3	191	9.8	969	50.4	56	2.9	24	1.2	18	.9	25	1.3	68	3.5
1981	Total	1749	40.5	272	15.6	1477	84.4	91	5.2	28	1.6	28	1.6	43	2.4	81	4.7
	Male	709	40.5	95	5.4	614	35.1	42	2.4	9	.5	9	.5	18	1.0	17	1.0
1980	Total	1040	59.5	177	10.1	863	49.3	49	2.8	19	1.1	19	1.1	25	1.4	65	3.7
	Female	1040	59.5	177	10.1	863	49.3	49	2.8	19	1.1	19	1.1	25	1.4	65	3.7

LABOR

YEAR	SEX	EMPLOYEES		MINORITY		WHITE		BLACK		HISPANIC		AMER. IND.		ASIAN/PAC. IS.		AK NATIVE	
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
1981	Total	1		0		1	100.0	0		0		0		0		0	
	Male	1	100.0	0		1	100.0	0		0		0		0		0	
1980	Total	1		0		1	100.0	0		0		0		0		0	
	Male	1	100.0	0		1	100.0	0		0		0		0		0	
1981	Total	17		3	17.6	14	82.3	1	5.9	0		1	5.9	1	5.9	0	
	Male	12	70.6	2	11.8	10	58.8	0		0		1	5.9	1	5.9	0	
1980	Total	17		2	11.8	15	88.2	1	5.9	0		1	5.9	0		0	
	Male	13	76.5	1	5.9	12	70.6	0		0		1	5.9	0		0	
1981	Total	329		30	9.1	299	90.9	8	2.4	4	1.2	9	2.7	2	.6	7	2.1
	Male	159	48.3	8	2.4	151	45.9	3	0.9	0		2	.6	0		3	.9
1980	Total	352		33	9.4	319	90.7	9	2.5	5	1.4	10	2.9	2	.6	7	2.0
	Male	175	49.8	10	2.9	165	46.9	4	1.1	0		2	.6	1	.3	3	.9
1981	Total	23		1	4.3	22	95.6	0		0		1	4.3	0		0	
	Male	8	34.7	1	4.3	7	30.4	0		0		1	4.3	0		0	
1980	Total	24		1	4.2	23	95.8	0		0		1	4.2	0		0	
	Male	7	29.2	0		6	25.0	0		0		1	4.2	0		0	
1981	Total	7		0		7	100.0	0		0		0		0		0	
	Male	6	85.7	0		6	85.7	0		0		0		0		0	
1980	Total	7		0		7	100.0	0		0		0		0		0	
	Male	1	14.3	0		1	14.3	0		0		0		0		0	
1981	Total	10		0		10	100.0	0		0		0		0		0	
	Male	3	30.0	0		3	30.0	0		0		0		0		0	
1980	Total	7		0		7	100.0	0		0		0		0		0	
	Male	7	70.0	0		7	70.0	0		0		0		0		0	
1981	Total	187		30	16.0	157	84.0	2	1.1	3	1.6	11	5.9	6	3.2	8	7.2
	Male	46	24.6	7	3.7	39	20.9	0		1	.5	3	1.6	2	1.1	1	.5
1980	Total	141		23	12.3	118	63.1	2	1.1	2	1.1	8	4.3	4	2.1	7	3.7
	Male	195	75.4	36	18.5	159	81.6	2	1.0	2	4.6	13	6.6	4	2.1	8	4.1
1981	Total	161		31	15.9	130	66.7	2	1.0	7	3.6	10	5.1	4	2.1	8	4.1
	Male	34	17.4	5	2.5	29	14.9	0		2	1.0	3	1.5	4	2.1	0	
1980	Total	161		31	15.9	130	66.7	2	1.0	7	3.6	10	5.1	4	2.1	8	4.1
	Male	34	17.4	5	2.5	29	14.9	0		2	1.0	3	1.5	4	2.1	0	
1981	Total	8		2	25.0	6	75.0	1	12.5	0		0		0		1	12.5
	Male	6	75.0	0		6	75.0	0		0		0		0		0	
1980	Total	2		2	25.0	0		1	12.5	0		0		0		1	12.5
	Male	2	25.0	0		0		1	12.5	0		0		0		1	12.5
1981	Total	7		1	14.3	6	85.7	0		0		0		0		1	14.3
	Male	6	85.7	0		6	85.7	0		0		0		0		0	
1980	Total	7		1	14.3	6	85.7	0		0		0		0		1	14.3
	Male	6	85.7	0		6	85.7	0		0		0		0		0	
1981	Total	1		1	100.0	0		0		0		0		1	100.0	0	
	Male	0		0		0		0		0		0		1	100.0	0	
1980	Total	3		1	33.3	2	66.7	0		0		0		1	33.3	0	
	Male	2	66.7	0		2	66.7	0		0		0		1	33.3	0	
1981	Total	583		67	11.5	516	88.6	12	2.0	7	1.2	22	3.8	10	1.7	16	2.8
	Male	241	41.4	18	3.1	223	38.3	3	.5	1	.2	7	1.2	3	.5	4	.7
1980	Total	342		49	8.4	293	50.3	9	1.5	6	1.0	15	2.6	7	1.2	12	2.1
	Male	613	58.7	74	12.1	539	87.9	12	2.0	14	2.3	25	4.0	7	1.2	16	2.6
1981	Total	245		17	2.8	228	37.2	4	.7	2	.3	7	1.1	1	.2	3	.5
	Male	368	60.0	57	9.3	311	50.7	8	1.3	12	2.0	18	2.9	6	1.0	13	2.1

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YEAR	SEX	EMPLOYEES Total/Percent	MINORITY Total/Percent	WHITE Total/Percent	BLACK Total/Percent	HISPANIC Total/Percent	AMER. IND. Total/Percent	ASIAN/PAC. IS. Total/Percent	AK NATIVE Total/Percent
1981	Total	1	0	1	0	0	0	0	0
	Male	1	0	1	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
1980	Total	1	0	1	0	0	0	0	0
	Male	1	0	1	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
1981	Total	3	0	3	0	0	0	0	0
	Male	3	0	3	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
1980	Total	2	0	2	0	0	0	0	0
	Male	2	0	2	0	0	0	0	0
	Female	0	0	0	0	0	0	0	0
1981	Total	163	8	155	4	0	1	2	1
	Male	92	3	89	2	0	0	1	0
	Female	71	5	66	2	0	1	1	1
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NATURAL RESOURCES

YEAR	SEX	EMPLOYEES		MINORITY		WHITE		BLACK		HISPANIC		AMER. IND.		ASIAN/PAC. IS.		AK NATIVE	
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
1981	Total	18		1	5.6	17	94.5	0		0		1	5.6	0		0	
	Male	17	94.5	1	5.6	16	88.9	0		0		1	5.6	0		0	
1980	Total	14	92.9	0		14	100.0	0		0		0		0		0	
	Male	13	92.9	0		13	92.9	0		0		0		0		0	
1981	Total	35	80.0	1	2.9	34	97.1	1	2.9	0		0		0		0	
	Male	28	80.0	0		27	77.1	0		0		0		0		0	
1980	Total	21	81.0	0		21	100.0	0		0		0		0		0	
	Male	17	81.0	0		17	81.0	0		0		0		0		0	
1981	Total	451	76.0	12	2.7	439	97.3	3	.6	1	.2	2	.4	5	1.1	1	.2
	Male	343	76.0	6	1.3	337	74.7	2	.4	0		1	.2	3	.7	0	
1980	Total	108	23.9	6	1.2	102	22.6	1	.2	1	.2	1	.2	2	.4	1	.2
	Male	73	21.2	5	1.5	68	19.8	1	.3	0		1	.3	2	.6	1	.3
1981	Total	125	67.2	9	7.2	116	92.8	0		4	3.2	1	.8	3	2.4	1	.8
	Male	94	32.8	8	6.4	76	60.8	0		3	2.4	1	.8	0		0	
1980	Total	98	64.3	4	4.1	94	95.9	0		2	2.0	1	1.0	1	1.0	0	
	Male	63	35.7	3	3.1	60	61.2	0		1	1.0	0		0		0	
1981	Total	4	100.0	0		4	100.0	0		0		0		0		0	
	Male	0		0		0		0		0		0		0		0	
1980	Total	3	100.0	0		3	100.0	0		0		0		0		0	
	Male	0		0		0		0		0		0		0		0	
1981	Total	34	41.2	1	2.9	33	97.1	0		0		1	2.9	0		0	
	Male	14	41.2	0		14	41.2	0		0		0		0		0	
1980	Total	20	58.8	1	2.9	19	55.9	0		0		1	2.9	0		0	
	Male	10	35.7	0		10	35.7	0		0		0		0		0	
1981	Total	199	10.6	20	10.1	179	90.0	5	2.5	1	.5	7	3.5	5	2.5	2	1.0
	Male	21	10.6	0		21	10.6	0		0		0		0		0	
1980	Total	198	10.6	17	8.6	181	91.4	3	1.5	1	.5	6	3.0	3	1.5	4	2.0
	Male	177	89.4	13	6.5	164	82.8	2	1.0	0		6	3.0	2	1.0	3	1.5
1981	Total	31	90.3	1	3.2	30	96.8	1	3.2	0		0		0		0	
	Male	28	90.3	0		27	87.1	0		0		0		0		0	
1980	Total	30	93.3	0		30	100.0	0		0		0		0		0	
	Male	2	6.7	0		2	6.7	0		0		0		0		0	
1981	Total	897	59.5	45	5.0	852	94.9	10	1.1	6	.6	12	1.3	13	1.5	4	.4
	Male	535	59.5	17	1.8	518	57.7	4	.4	3	.3	3	.3	6	.7	1	.1
1980	Total	736	57.5	31	4.2	705	95.8	5	.7	3	.4	10	1.4	8	1.0	5	.6
	Male	423	42.5	11	1.5	412	56.0	2	.3	1	.1	2	.3	4	.5	1	.1
1981	Total	313	42.5	20	2.6	293	39.8	3	.4	1	.1	8	1.1	4	.5	4	.5
	Male																

MILITARY AFFAIRS

YEAR	SEX	EMPLOYEES Total/Percent	MINORITY Total/Percent	WHITE Total/Percent	BLACK Total/Percent	HISPANIC Total/Percent	AMER. IND. Total/Percent	ASIAN/PAC. IS. Total/Percent	AK. NATIVE Total/Percent
1981	Total Male Female	1 1 0	0 0 0	1 1 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1980	Total Male Female	1 1 0	0 0 0	1 1 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1981	Total Male Female	5 5 0	0 0 0	5 5 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1980	Total Male Female	5 5 0	0 0 0	5 5 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1981	Total Male Female	11 8 3	1 1 0	10 7 3	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1980	Total Male Female	9 6 3	0 0 0	9 6 3	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1981	Total Male Female	1 1 0	0 0 0	1 1 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1980	Total Male Female	1 1 0	0 0 0	1 1 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1981	Total Male Female	8 8 0	1 1 0	7 7 0	0 0 0	1 1 0	0 0 0	0 0 0	0 0 0
1980	Total Male Female	9 9 0	1 1 0	8 8 0	0 0 0	1 1 0	0 0 0	0 0 0	0 0 0
1981	Total Male Female	1 1 0	0 0 0	1 1 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1980	Total Male Female	1 1 0	0 0 0	1 1 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1981	Total Male Female	26 3 23	4 0 4	22 3 19	2 2 2	2 2 2	0 0 0	0 0 0	0 0 0
1980	Total Male Female	27 4 23	2 0 2	25 4 21	1 0 1	1 0 1	0 0 0	0 0 0	0 0 0
1981	Total Male Female	22 22 0	4 4 0	18 18 0	0 0 0	0 0 0	0 0 0	0 0 0	4 4 0
1980	Total Male Female	24 24 0	3 3 0	21 21 0	0 0 0	0 0 0	0 0 0	0 0 0	3 3 0
1981	Total Male Female	14 12 2	4 3 1	10 9 1	3 2 1	3 3 2	0 0 0	1 1 1	0 0 0
1980	Total Male Female	24 24 0	3 3 0	21 21 0	0 0 0	0 0 0	0 0 0	0 0 0	3 3 0
1981	Total Male Female	89 60 29	14 9 5	75 51 24	5 3 3	3 1 2	1 1 1	1 1 1	4 4 0
1980	Total Male Female	95 65 30	11 8 3	84 57 27	3 1 2	2 1 1	1 1 1	1 1 1	4 4 0

PUBLIC SAFETY

YEAR	SEX	EMPLOYEES		MINORITY		WHITE		BLACK		HISPANIC		AMEL IND.		ASIAN/PAC. IS.		AK NATIVE	
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
1981	Total	1	100.0	0	0	1	100.0	0	0	0	0	0	0	0	0	0	0
	Male	1	100.0	0	0	1	100.0	0	0	0	0	0	0	0	0	0	0
1980	Total	1	100.0	0	0	1	100.0	0	0	0	0	0	0	0	0	0	0
	Male	1	100.0	0	0	1	100.0	0	0	0	0	0	0	0	0	0	0
1981	Total	20	30.0	1	5.0	19	95.0	1	5.0	0	0	0	0	0	0	0	0
	Male	18	20.0	1	5.0	17	85.0	1	5.0	0	0	0	0	0	0	0	0
1980	Total	19	94.8	1	5.3	18	94.8	1	5.3	0	0	0	0	0	0	0	0
	Male	18	94.8	1	5.3	17	89.5	1	5.3	0	0	0	0	0	0	0	0
1981	Total	73	86.3	3	4.1	70	95.9	1	1.4	0	0	1	1.4	0	0	1	1.4
	Male	63	86.3	3	4.1	60	82.2	1	1.4	0	0	1	1.4	0	0	1	1.4
1980	Total	10	13.7	0	0	10	13.7	0	0	0	0	0	0	0	0	0	0
	Male	10	13.7	0	0	10	13.7	0	0	0	0	0	0	0	0	0	0
1981	Total	59	83.1	2	3.4	57	96.6	1	1.7	0	0	1	1.7	0	0	0	0
	Male	49	83.1	2	3.4	47	79.7	1	1.7	0	0	1	1.7	0	0	0	0
1980	Total	10	16.9	0	0	10	16.9	0	0	0	0	0	0	0	0	0	0
	Male	10	16.9	0	0	10	16.9	0	0	0	0	0	0	0	0	0	0
1981	Total	36	58.4	10	27.8	26	72.2	2	5.6	1	2.8	2	5.6	2	5.6	3	8.4
	Male	21	58.4	4	11.2	17	47.2	0	0	0	0	1	2.8	1	2.8	2	5.6
1980	Total	15	41.7	6	16.8	9	25.0	2	5.6	1	2.8	1	2.8	1	2.8	1	2.8
	Male	13	38.5	3	23.1	10	77.0	2	15.4	0	0	0	0	0	0	0	0
1981	Total	458	83.6	37	8.1	421	92.0	7	1.5	2	.4	15	3.2	1	.2	12	2.6
	Male	383	83.6	31	6.7	352	76.9	5	1.1	0	0	13	2.8	1	.2	10	2.2
1980	Total	75	16.4	6	1.2	69	15.1	2	.4	0	0	2	.4	0	0	2	.4
	Male	432	82.4	31	7.2	401	92.8	6	1.4	0	0	12	2.7	3	.7	10	2.4
1981	Total	11	81.8	0	0	11	100.0	0	0	0	0	0	0	0	0	0	0
	Male	9	18.2	0	0	9	81.8	0	0	0	0	0	0	0	0	0	0
1980	Total	5	40.0	1	20.0	4	80.0	0	0	0	0	1	20.0	0	0	0	0
	Male	2	60.0	0	0	2	20.0	0	0	0	0	0	0	0	0	0	0
1981	Total	258	17.1	23	8.9	235	91.1	6	2.3	2	.8	8	3.1	2	.8	5	1.9
	Male	44	82.9	1	.4	43	16.7	1	.4	0	0	0	3.1	0	.8	0	0
1980	Total	214	17.6	22	9.5	192	74.4	5	1.9	2	.4	8	2.6	2	.7	5	1.9
	Male	41	82.3	2	9.0	39	16.8	1	.4	1	.4	6	2.6	0	1.7	5	2.1
1981	Total	12	100.0	0	0	12	100.0	0	0	0	0	0	0	0	0	0	0
	Male	12	100.0	0	0	12	100.0	0	0	0	0	0	0	0	0	0	0
1980	Total	5	40.0	3	60.0	2	40.0	1	20.0	0	0	1	20.0	0	0	1	20.0
	Male	2	60.0	1	20.0	1	20.0	0	0	0	0	0	0	0	0	1	20.0
1981	Total	76	8.7	3	4.0	73	91.3	17	1.9	5	.5	27	3.1	5	.5	22	2.5
	Male	554	63.3	41	4.6	513	58.7	8	.9	2	.3	15	1.7	2	.2	14	1.6
1980	Total	320	36.6	35	3.9	285	32.6	9	1.0	3	.3	12	1.4	3	.3	8	.9
	Male	778	62.5	64	8.2	714	91.7	18	2.3	2	.3	21	2.7	7	.9	16	2.1
1981	Total	292	37.5	31	4.0	261	33.5	11	1.4	2	.3	13	1.7	4	.5	10	1.3
	Male	778	62.5	64	8.2	714	91.7	18	2.3	2	.3	21	2.7	7	.9	16	2.1
1980	Total	486	37.5	31	4.0	453	58.2	7	.9	0	0	8	1.0	3	.5	6	.8
	Male	292	37.5	31	4.0	261	33.5	11	1.4	2	.3	13	1.7	4	.5	10	1.3

REVENUE

YEAR	SEX	EMPLOYEES Total/Percent	MINORITY Total/Percent	WHITE Total/Percent	BLACK Total/Percent	HISPANIC Total/Percent	AMER. IND. Total/Percent	ASIAN/PAC. IS. Total/Percent	AA NATIVE Total/Percent
1981	Total	18	0	18	0	0	0	0	0
	Male	11	0	11	0	0	0	0	0
	Female	7	0	7	0	0	0	0	0
1980	Total	15	0	15	0	0	0	0	0
	Male	10	0	10	0	0	0	0	0
	Female	5	0	5	0	0	0	0	0
1981	Total	16	0	16	0	0	0	0	0
	Male	13	0	13	0	0	0	0	0
	Female	3	0	3	0	0	0	0	0
1980	Total	16	0	16	0	0	0	0	0
	Male	13	0	13	0	0	0	0	0
	Female	3	0	3	0	0	0	0	0
1981	Total	97	2	95	1	0	1	0	0
	Male	65	2	63	1	0	1	0	0
	Female	32	0	32	0	0	0	0	0
1980	Total	93	2	91	1	0	1	0	0
	Male	60	2	58	1	0	1	0	0
	Female	33	0	33	0	0	0	0	0
1981	Total	15	1	14	0	0	0	1	0
	Male	3	1	2	0	0	0	1	0
	Female	12	0	12	0	0	0	0	0
1980	Total	14	1	13	0	0	0	1	0
	Male	3	1	2	0	0	0	1	0
	Female	11	0	11	0	0	0	0	0
1981	Total	7	0	7	0	0	0	0	0
	Male	5	0	5	0	0	0	0	0
	Female	2	0	2	0	0	0	0	0
1980	Total	7	0	7	0	0	0	0	0
	Male	5	0	5	0	0	0	0	0
	Female	2	0	2	0	0	0	0	0
1981	Total	8	2	6	1	0	0	0	1
	Male	1	0	1	0	0	0	0	0
	Female	7	2	5	1	0	0	0	1
1980	Total	8	1	7	0	0	0	0	1
	Male	1	0	1	0	0	0	0	0
	Female	7	1	6	0	0	0	0	1
1981	Total	153	20	133	3	2	4	6	0
	Male	22	3	19	1	0	4	2	0
	Female	131	17	114	2	3	0	4	4
1980	Total	169	18	151	4	1	6	4	3
	Male	31	5	26	1	0	1	2	1
	Female	138	13	125	3	1	5	2	2
1981	Total	16	0	16	0	0	0	0	0
	Male	11	0	11	0	0	0	0	0
	Female	5	0	5	0	0	0	0	0
1980	Total	16	0	16	0	0	0	0	0
	Male	11	0	11	0	0	0	0	0
	Female	5	0	5	0	0	0	0	0
1981	Total	314	25	289	5	3	5	7	5
	Male	120	6	114	2	3	1	3	0
	Female	194	19	175	3	0	4	4	5
1980	Total	322	22	300	5	1	7	5	4
	Male	123	8	115	2	0	2	3	1
	Female	199	14	185	3	1	5	2	3
TOTALS	Total	980	25	955	5	3	5	7	5
	Male	582	12	570	2	3	1	3	0
	Female	398	13	385	3	0	4	4	5

TRANSPORTATION AND PUBLIC FACILITIES

YEAR	SEX	EMPLOYEES Total/Percent	MINORITY Total/Percent	WHITE Total/Percent	BLACK Total/Percent	HISPANIC Total/Percent	AMER. IND. Total/Percent	ASIAN/PAC. IS. Total/Percent	AK NATIVE Total/Percent
1981	Total	1	0	1	0	0	0	0	0
	Male	1	0	1	0	0	0	0	0
1980	Total	1	0	1	0	0	0	0	0
	Male	1	0	1	0	0	0	0	0
1981	Total	39	0	39	0	0	0	0	0
	Male	37	0	37	0	0	0	0	0
1980	Total	38	0	38	0	0	0	0	0
	Male	36	0	36	0	0	0	0	0
1981	Total	913	35	878	4	5	8	10	8
	Male	827	26	801	2	4	6	7	7
1980	Total	864	34	830	4	5	9	8	8
	Male	789	27	762	4	4	7	5	7
1981	Total	90.5	3.8	96.1	.4	.5	.9	1.1	.9
	Male	86	9	87.7	.2	.4	.7	.8	.7
1980	Total	91.4	3.9	96.1	.5	.6	1.0	.9	.9
	Male	84	7	88.2	.5	.5	.8	.6	.8
1981	Total	250	20	230	2	1	7	4	6
	Male	167	14	153	1	1	4	3	5
1980	Total	252	15	237	2	0	5	6	2
	Male	168	7	161	0	0	1	4	2
1981	Total	91.6	3.8	96.1	2.3	.8	.8	0	0
	Male	120	4	116	0	1	0	0	0
1980	Total	116	6	110	2	1	3	0	0
	Male	108	5	103	2	1	2	0	0
1981	Total	30	1	29	0	1	0	0	0
	Male	6	0	6	0	0	0	0	0
1980	Total	27	1	26	0	1	0	0	0
	Male	5	0	5	0	0	0	0	0
1981	Total	392	40	342	12	3	8	9	8
	Male	64	12	52	3	1	4	1	3
1980	Total	318	28	290	9	2	4	8	5
	Male	69	11	58	7	2	2	6	5
1981	Total	98.7	11.3	88.8	.5	.7	4.2	.3	.5
	Male	1008	114	894	5	7	43	2	57
1980	Total	986	118	868	5	8	44	3	58
	Male	971	117	854	5	8	44	2	58
1981	Total	1022	115	907	5	7	43	3	57
	Male	1008	114	894	5	7	43	2	57
1980	Total	986	118	868	5	8	44	3	58
	Male	971	117	854	5	8	44	2	58
1981	Total	293	45	248	13	2	17	11	2
	Male	187	26	161	4	2	11	7	2
1980	Total	106	19	87	9	0	6	4	0
	Male	313	41	272	13	0	17	8	3
1981	Total	71.2	13.1	62.9	4.2	0	5.4	2.5	1.0
	Male	223	26	197	4	0	12	7	3
1980	Total	28.8	4.8	24.0	2.9	0	1.6	.3	0
	Male	90	15	75	9	0	5	1	0
1981	Total	3061	261	2800	39	20	84	37	81
	Male	2417	196	2221	18	16	68	20	74
1980	Total	644	65	579	21	4	16	17	7
	Male	2982	248	2734	36	20	85	31	76
1980	Total	79.5	8.3	73.0	1.2	.7	2.9	1.1	2.5
	Male	2370	193	2177	18	15	68	20	72
1980	Total	20.5	1.9	18.7	.6	.2	.6	.4	.1
	Male	612	55	557	18	5	17	11	4

EXECUTIVE BRANCH

YEAR	SEX	EMPLOYEES Total/Percent	MINORITY Total/Percent	WHITE Total/Percent	BLACK Total/Percent	HISPANIC Total/Percent	AMER. IND. Total/Percent	ASIAN/PAC. IS. Total/Percent	AK NATIVE Total/Percent
1981	Total Male Female	293 153 140	38 9 29	285 144 111	9 2 7	3 0 3	2 0 0	3 0 3	21 5 16
		52.2 47.8	13.0 3.1 9.9	87.0 49.1 37.9	3.1 2.7 2.4	1.0 1.0 1.0	.7 .7 .5	1.0 1.0 1.5	7.2 1.7 5.5
1980	Total Male Female	202 111 91	9 1 8	193 110 83	2 0 2	1 0 1	1 1 0	3 0 3	2 0 2
		55.0 45.0	4.5 4.0	95.6 54.5 41.1	1.0 1.0 1.0	.5 .5 .5	.5 .5 .5	1.5 1.5 1.5	1.0 1.0 1.0
A OFFICIAL/ADMIN	1981	Total Male Female	12 6 4	284 228 56	5 2 3	0 0 0	2 2 0	3 3 0	2 1 1
		79.7 20.3	4.1 2.7 1.3	95.9 77.0 18.9	1.7 1.7 1.0	0 0 0	.7 .7 .4	1.0 1.0 .4	.6 .3 .3
1980	Total Male Female	260 211 49	9 5 4	251 206 45	3 1 2	0 0 0	3 2 1	1 1 0	2 1 1
		81.2 18.8	3.5 2.0 1.6	96.5 79.2 17.3	1.2 1.4 .8	0 0 0	1.2 .8 .4	.4 .4 .4	.8 .4 .4
B PROFESSIONAL	1981	Total Male Female	202 100 102	3732 2615 1117	50 22 28	28 12 16	36 20 16	52 26 26	36 20 16
		69.1 31.0	5.1 2.6 2.6	94.9 66.5 28.4	1.3 .6 .7	.7 .3 .4	.9 .5 .4	1.4 .7 .7	.9 .5 .4
1980	Total Male Female	3548 2473 1075	180 90 90	3368 2383 985	47 25 22	26 11 15	37 21 16	40 19 21	30 14 16
		69.7 30.3	5.1 2.5 2.6	95.0 67.2 27.8	1.3 .7 .6	.7 .3 .4	1.1 .6 .5	1.1 .5 .6	.9 .4 .5
C TECHNICIANS	1981	Total Male Female	89 42 47	763 407 356	15 3 12	9 4 5	22 10 12	24 11 13	19 12 7
		52.8 47.3	10.4 5.0 5.5	89.6 47.8 41.8	1.8 .4 1.4	1.1 .5 .6	2.6 1.4 1.2	2.8 1.3 1.5	2.2 1.4 .8
1980	Total Male Female	777 406 371	74 25 49	703 381 322	14 2 12	6 1 5	18 6 12	22 11 11	14 5 9
		52.2 47.7	9.5 3.2 6.2	90.4 49.0 41.4	1.8 .3 1.5	.7 .1 .6	2.3 .8 1.5	2.8 1.4 1.4	1.8 .8 1.2
D PROTECTIVE SERV	1981	Total Male Female	102 80 22	971 798 173	41 34 7	13 11 2	22 16 6	4 4 0	22 15 7
		81.9 18.2	9.5 7.5 2.0	90.5 74.4 16.1	3.9 3.2 .7	1.2 1.0 .2	2.1 1.5 .6	.4 .4 .6	2.1 1.4 .7
1980	Total Male Female	971 799 172	87 71 16	884 728 156	33 29 4	10 8 2	20 16 4	6 6 0	18 12 6
		82.2 17.7	9.0 7.2 1.6	91.1 75.0 16.1	3.4 3.0 .4	1.0 .8 .2	2.0 1.6 .4	.6 .6 .6	1.8 1.2 .6
E PARA-PROFESSIONAL	1981	Total Male Female	91 23 68	453 151 302	34 9 25	10 3 7	10 0 10	7 4 3	30 7 23
		32.1 68.0	16.7 4.3 12.5	83.3 27.8 55.5	6.3 1.7 4.6	1.9 .6 1.3	1.8 .4 1.8	1.3 .5 .6	5.5 1.3 4.2
1980	Total Male Female	479 142 337	79 23 56	400 119 281	24 5 19	7 2 5	15 2 13	4 3 1	29 11 18
		29.5 70.4	16.5 4.7 11.7	83.5 24.8 58.7	5.0 1.0 4.0	1.4 .4 1.0	3.1 .4 2.7	.8 .6 .2	6.1 2.3 3.8
F OFFICE/CLERICAL	1981	Total Male Female	306 42 264	2324 316 2008	53 8 45	29 2 27	64 10 54	60 12 48	100 10 90
		14.9 86.4	11.6 2.9 10.0	88.3 12.0 76.3	2.0 .3 1.7	1.1 .1 1.0	2.5 .4 2.1	2.3 .5 1.8	3.8 .4 3.4
1980	Total Male Female	2475 333 2142	291 43 248	2184 290 1894	48 6 42	31 5 25	69 12 57	51 9 42	92 10 82
		13.4 86.5	11.8 1.7 10.0	89.2 11.7 76.5	1.9 .2 1.7	1.2 .2 1.0	2.8 .5 2.3	2.1 .4 1.7	3.7 .4 3.3
G SKILLED CRAFT	1981	Total Male Female	132 129 3	1076 1048 28	9 8 1	9 9 0	45 45 0	4 3 1	65 64 1
		97.4 2.6	10.9 10.6 .3	89.1 86.8 2.3	.8 .7 1.1	.7 .7 .7	3.7 3.7 3.7	.3 .2 .1	5.4 5.3 .1
1980	Total Male Female	1150 1123 27	132 130 2	1018 993 25	7 7 0	10 10 0	46 46 0	4 3 1	65 64 1
		97.7 2.3	11.5 11.4 .2	88.5 86.3 2.2	.6 .6 .6	.9 .9 .9	4.0 4.0 4.0	.4 .3 .1	5.7 5.6 1.1
H SERVICE/MAINT	1981	Total Male Female	107 53 54	473 247 226	36 18 18	2 2 0	25 14 11	28 13 15	16 6 10
		51.6 48.3	18.4 9.0 9.3	81.6 42.6 39.0	6.2 3.1 3.1	.3 .3 .3	4.3 2.4 1.9	4.8 2.2 2.6	2.7 1.0 1.7
1980	Total Male Female	592 318 254	101 51 50	471 267 204	32 14 18	1 1 0	26 15 11	24 13 11	18 8 10
		55.6 44.4	17.7 8.9 8.6	82.4 46.7 35.7	5.5 2.4 3.1	.2 .4 3.1	4.5 2.6 1.9	4.2 2.3 1.9	3.1 1.4 1.7
TOTAL	1981	Total Male Female	1079 486 593	10,331 5,954 4,377	252 106 146	103 43 60	228 121 107	185 76 109	311 140 171
		56.5 43.6	9.5 4.3 5.2	90.6 52.2 38.4	2.2 .9 1.3	.9 .4 .5	2.0 1.1 .9	1.7 .7 1.0	2.7 1.2 1.5
1980	Total Male Female	5,915 4,518 1,397	962 439 523	9,472 5,477 3,995	210 89 121	92 39 53	235 121 114	155 65 90	270 125 145
		56.8 43.3	9.2 4.3 5.1	90.8 52.5 38.3	2.1 .9 1.2	.9 .4 .5	2.3 1.2 1.1	1.5 .6 .9	2.6 1.2 1.4

LEGISLATIVE BRANCH

YEAR	SEX	EMPLOYEES		MINORITY		WHITE		BLACK		HISPANIC		AMER. IND.		ASIAN/PAC. IS.		AK NATIVE	
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
* EXEMPT																	
1981	Total	398		29	7.3	369	92.7	3	.8	2	.5	9	2.3	7	1.8	8	2.1
	Male	188	47.4	13	3.4	175	44.0	1	.3	2	.5	2	.5	5	1.3	3	.8
	Female	210	52.8	16	2.7	194	48.7	2	.5	0	.0	7	1.8	2	.5	5	1.3
1980	Total	316	46.8	23	7.3	293	92.8	3	.9	3	.9	8	2.6	4	1.2	5	1.5
	Male	148	53.2	10	3.1	138	43.7	0	.0	1	.3	4	1.3	2	.6	3	.9
	Female	168		13	4.0	155	49.1	3	.9	2	.6	4	1.3	2	.6	2	.6
A OFFICIAL/ADMIN																	
1981	Total																
	Male																
	Female																
1980	Total																
	Male																
	Female																
B PROFESSIONAL																	
1981	Total																
	Male																
	Female																
1980	Total																
	Male																
	Female																
C TECHNICIANS																	
1981	Total																
	Male																
	Female																
1980	Total																
	Male																
	Female																
D PROTECTIVE SERV																	
1981	Total																
	Male																
	Female																
1980	Total																
	Male																
	Female																
E PARA-PROFESSIONAL																	
1981	Total																
	Male																
	Female																
1980	Total																
	Male																
	Female																
F OFFICE/CLERICAL																	
1981	Total																
	Male																
	Female																
1980	Total																
	Male																
	Female																
G SKILLED CRAFT																	
1981	Total	3	66.7	0	0	3	100.0	0	0	0	0	0	0	0	0	0	0
	Male	2	33.3	0	0	2	66.7	0	0	0	0	0	0	0	0	0	0
	Female	1		0		1	33.3	0		0		0		0		0	
1980	Total	3	100.0	0	0	3	100.0	0	0	0	0	0	0	0	0	0	0
	Male	3		0		3	100.0	0		0		0		0		0	
	Female	0		0		0		0		0		0		0		0	
H SERVICE/MAINT																	
1981	Total																
	Male																
	Female																
1980	Total																
	Male																
	Female																
TOTAL																	
1981	Total	401	47.2	29	7.2	372	92.7	3	.7	2	.5	9	2.2	7	1.7	8	1.9
	Male	190	52.6	13	3.1	177	44.1	1	.2	2	.5	2	.5	5	1.2	3	.7
	Female	211		16	3.9	195	48.6	2	.5	0	.0	7	1.7	2	.5	5	1.2
1980	Total	319	47.3	23	7.2	296	92.8	3	.9	3	.9	8	2.6	4	1.2	5	1.5
	Male	151	52.7	10	3.1	141	44.2	0	.0	1	.3	4	1.3	2	.6	3	.9
	Female	168		13	4.0	155	48.6	3	.9	2	.6	4	1.3	2	.6	2	.6

JUDICIAL BRANCH

	YEAR	SEX	EMPLOYEES Total/Percent		MINORITY Total/Percent		WHITE Total/Percent		BLACK Total/Percent		HISPANIC Total/Percent		AMER. IND. Total/Percent		ASIAN/PAC. IS. Total/Percent		AK NATIVE Total/Percent	
* EXEMPT	1981	Total	118		20	16.9	98	83.1	0		0		0		0		20	16.9
		Male	76	64.4	9	7.6	67	56.8	0		0		0		0		9	7.6
		Female	42	35.6	11	9.3	31	26.3	0		0		0		0		11	9.3
	1980	Total	114		19	16.7	95	83.3	0		0		0		0		19	16.6
		Male	74	65.7	11	9.6	64	56.1	0		0		0		0		11	9.6
		Female	39	34.2	8	7.0	31	27.2	0		0		0		0		8	7.0
A OFFICIAL/ADMIN	1981	Total	18		0		18	100.0	0		0		0		0		0	
		Male	11	61.1	0		11	61.1	0		0		0		0		0	
		Female	7	38.9	0		7	38.9	0		0		0		0		0	
	1980	Total	16		0		16	100.0	0		0		0		0		0	
		Male	10	62.5	0		10	62.5	0		0		0		0		0	
		Female	6	37.5	0		6	37.5	0		0		0		0		0	
B PROFESSIONALS	1981	Total	40		2	5.0	38	95.0	2	5.0	0		0		0		0	
		Male	14	35.0	0		14	35.0	0		0		0		0		0	
		Female	26	65.0	2	5.0	24	60.0	2	5.0	0		0		0		0	
	1980	Total	38		1	2.6	37	97.4	1	2.6	0		0		0		0	
		Male	16	42.1	1	2.6	15	39.5	0		0		0		0		0	
		Female	23	60.5	0		22	57.9	1	2.6	0		0		0		0	
C TECHNICIANS	1981	Total	5		1	20.0	4	80.0	0		0		0		0		1	20.0
		Male	3	60.0	1	20.0	2	40.0	0		0		0		0		1	20.0
		Female	2	40.0	0		2	40.0	0		0		0		0		0	
	1980	Total	2		0		2	100.0	0		0		0		0		0	
		Male	2	100.0	0		2	100.0	0		0		0		0		0	
		Female	0		0		0		0		0		0		0		0	
D PROTECTIVE SERV	1981	Total	20		0		20	100.0	0		0		0		0		0	
		Male	8	40.0	0		8	40.0	0		0		0		0		0	
		Female	12	60.0	0		12	60.0	0		0		0		0		0	
	1980	Total	19		1	5.3	18	94.8	1	5.3	0		0		0		0	
		Male	4	26.4	1	5.3	4	21.1	1	5.3	0		0		0		0	
		Female	14	73.7	0		14	73.7	0		0		0		0		0	
E PARA-PROFESSIONAL	1981	Total	24		4	16.7	20	83.4	2	8.4	0		0		0		2	8.3
		Male	2	8.4	1	4.2	1	4.2	1	4.2	0		0		0		0	
		Female	22	91.7	3	12.5	19	79.2	1	4.2	0		0		0		2	8.3
	1980	Total	21		3	14.3	18	83.7	2	9.5	0		0		0		1	4.8
		Male	2	9.5	0		2	9.5	0		0		0		0		0	
		Female	19	90.5	3	14.3	16	76.2	2	9.5	0		0		0		1	4.8
F OFFICE/CLERICAL	1981	Total	296		52	17.6	244	82.4	18	6.0	0		1	.3	0		33	11.1
		Male	10	3.3	2	.6	8	2.7	1	.3	0		0		0		1	.3
		Female	286	96.6	50	16.8	236	79.7	17	5.7	0		1	.3	0		32	10.8
	1980	Total	283		47	16.6	236	83.4	19	6.8	0		0		0		28	9.9
		Male	11	4.0	2	.8	9	3.2	1	.4	0		0		0		1	.4
		Female	272	96.1	45	15.9	227	80.2	18	6.4	0		0		0		27	9.5
G SKILLED CRAFT	1981	Total	1		0		1	100.0	0		0		0		0		0	
		Male	1	100.0	0		1	100.0	0		0		0		0		0	
		Female	0		0		0		0		0		0		0		0	
	1980	Total	1		0		1	100.0	0		0		0		0		0	
		Male	1	100.0	0		1	100.0	0		0		0		0		0	
		Female	0		0		0		0		0		0		0		0	
H SERVICE/MAINT	1981	Total	3		1	33.3	2	66.7	0		1	33.3	0		0		0	
		Male	3	100.0	1	33.3	2	66.7	0		1	33.3	0		0		0	
		Female	0		0		0		0		0		0		0		0	
	1980	Total	2		0		2	100.0	0		0		0		0		0	
		Male	2	100.0	0		2	100.0	0		0		0		0		0	
		Female	0		0		0		0		0		0		0		0	
TOTAL	1981	Total	525		80	15.2	445	84.7	22	4.2	1	.2	1	.2	0		56	10.7
		Male	128	24.4	14	2.7	114	21.7	2	.4	1	.2	0		0		11	2.1
		Female	397	75.6	66	12.6	331	63.0	20	3.8	0		1	.2	0		45	8.6
	1980	Total	496		71	14.3	425	85.7	23	4.6	0		0		0		48	9.7
		Male	123	24.8	14	2.8	109	22.0	2	.4	0		0		0		12	2.4
		Female	373	75.2	57	11.5	316	63.7	21	4.2	0		0		0		36	7.3

EXECUTIVE, LEGISLATIVE AND JUDICIAL BRANCHES

	YEAR	SEX	EMPLOYEES Total/Percent		MINORITY Total/Percent		WHITE Total/Percent		BLACK Total/Percent		HISPANIC Total/Percent		AMER. IND. Total/Percent		ASIAN/PAC. IS. Total/Percent		AK NATIVE Total/Percent	
* EXEMPT	1981	Total	809		87	10.8	722	89.2	12	1.5	5	.6	11	1.4	10	1.2	49	6.1
		Male	417	51.5	31	3.8	386	47.7	3	.4	2	.2	4	.5	5	.6	17	2.1
		Female	392	48.5	56	7.0	336	41.5	9	1.1	3	.4	7	.9	5	.6	32	4.0
	1980	Total	632		51	8.1	581	92.0	5	.8	4	.7	9	1.4	7	1.1	26	4.1
		Male	334	52.9	22	3.5	312	49.4	0	.0	1	.2	5	.8	2	.3	14	2.2
		Female	298	47.2	29	4.6	269	42.6	5	.8	3	.5	4	.6	5	.8	12	1.9
A OFFICIAL/ADMIN	1981	Total	314		12	3.8	302	96.2	5	1.6	0	.0	2	.6	3	1.0	2	.6
		Male	247	78.6	8	2.5	239	76.1	2	.6	0	.0	2	.6	3	1.0	1	.3
		Female	67	21.3	4	1.3	63	20.1	3	1.0	0	.0	0	.0	0	.0	1	.3
	1980	Total	276		9	3.3	267	96.8	3	1.1	0	.0	3	1.1	1	.4	2	.8
		Male	221	80.2	5	1.9	216	78.3	1	.4	0	.0	2	.7	1	.4	1	.4
		Female	55	19.9	4	1.5	51	18.5	2	.7	0	.0	1	.4	0	.0	1	.4
B PROFESSIONAL	1981	Total	3974		204	5.1	3770	94.9	52	1.4	28	.7	36	.9	52	1.4	36	.9
		Male	2729	57.8	100	2.6	2629	66.2	22	.6	12	.3	20	.5	26	.7	20	.5
		Female	1245	31.3	104	2.7	1141	28.7	30	.8	16	.4	16	.4	26	.7	16	.4
	1980	Total	3586		181	5.0	3405	95.0	48	1.3	26	.7	37	1.0	40	1.1	30	.8
		Male	2488	69.4	90	2.5	2398	66.9	25	.7	11	.3	21	.6	19	.5	14	.4
		Female	1098	30.6	91	2.4	1007	28.1	23	.6	15	.4	16	.4	21	.6	16	.4
C TECHNICIANS	1981	Total	857		90	10.5	767	89.5	15	.8	9	1.1	22	2.6	24	2.8	20	2.3
		Male	452	52.8	43	5.1	409	47.7	3	.4	4	.5	12	1.4	11	1.3	13	1.5
		Female	405	47.3	47	5.5	358	41.8	12	1.4	5	.6	10	1.2	13	1.5	7	.8
	1980	Total	779		74	9.5	705	90.5	14	1.8	6	.7	18	2.3	22	2.8	14	1.8
		Male	408	52.4	25	3.2	383	49.2	2	.3	1	.1	6	.8	11	1.4	5	.6
		Female	371	47.6	49	6.2	322	41.3	12	1.5	5	.6	12	1.5	11	1.4	9	1.2
D PROTECTIVE SERV	1981	Total	1093		102	9.3	991	90.6	41	3.7	13	1.2	22	2.0	4	.4	22	2.0
		Male	886	81.1	80	7.4	806	73.7	34	3.1	11	1.0	16	1.5	4	.4	15	1.4
		Female	207	18.9	22	1.9	185	16.9	7	.6	2	.2	6	.5	0	.0	7	.6
	1980	Total	990		88	8.9	902	91.1	34	3.4	10	1.0	20	1.0	6	.6	18	1.8
		Male	804	80.1	72	6.2	732	73.9	30	3.0	8	.8	16	.6	6	.6	12	1.2
		Female	186	18.8	16	1.6	170	17.2	4	.4	2	.2	4	.4	0	.0	6	.6
E PARA-PROFESSIONAL	1981	Total	568		95	16.7	473	83.3	36	6.4	10	1.7	10	1.8	7	1.2	32	5.6
		Male	176	31.0	24	4.2	152	26.8	10	1.8	3	.5	0	.0	4	.7	7	1.2
		Female	392	69.0	71	12.5	321	56.5	26	4.6	7	1.2	10	1.8	3	.5	25	4.4
	1980	Total	500		82	16.4	418	83.6	26	5.2	7	1.4	15	3.0	4	.8	30	6.0
		Male	144	28.8	23	4.6	121	24.2	5	1.0	2	.4	2	.4	3	.6	11	2.2
		Female	356	71.2	59	11.8	297	59.4	21	4.2	5	1.0	13	2.6	1	.2	19	3.8
F OFFICE/CLERICAL	1981	Total	2926		358	12.2	2568	87.8	71	2.4	29	1.0	65	2.2	60	2.0	133	4.6
		Male	368	12.6	44	1.5	324	11.1	9	.3	2	.1	10	.3	12	.4	11	.4
		Female	2558	87.4	314	10.7	2244	76.7	62	2.1	27	.9	55	1.9	48	1.6	122	4.2
	1980	Total	2758		338	12.3	2420	87.7	67	2.5	31	1.1	69	.6	51	1.8	120	4.4
		Male	344	12.4	45	1.6	299	10.8	7	.3	6	.2	12	.4	9	.3	11	.4
		Female	2414	87.5	293	9.8	2121	76.9	60	2.2	25	.9	57	1.2	48	1.5	109	4.0
G SKILLED CRAFT	1981	Total	1212		132	10.9	1080	89.1	9	.8	9	.7	45	3.7	4	.3	65	5.4
		Male	1190	97.3	129	10.6	1051	86.7	8	.7	9	.7	45	3.7	3	.2	64	5.3
		Female	32	2.6	3	.3	29	2.4	1	.1	0	.0	0	.0	1	.1	1	.1
	1980	Total	1154		132	11.4	1022	88.6	7	.6	10	.9	46	.4	4	.4	65	5.6
		Male	1127	94.1	130	7.7	997	86.4	7	.6	10	.9	46	.4	3	.3	64	5.5
		Female	27	2.3	2	.2	25	2.2	0	.0	0	.0	0	.0	1	.1	1	.1
H SERVICE/MAINT	1981	Total	583		108	18.5	475	81.5	36	6.2	3	.5	25	4.3	28	4.8	16	2.7
		Male	303	51.9	54	9.2	249	42.7	18	3.1	3	.5	14	2.4	13	2.2	6	1.0
		Female	280	48.0	54	9.3	226	38.8	18	3.1	0	.0	11	1.9	15	2.6	10	1.7
	1980	Total	574		101	17.6	473	82.4	32	5.5	1	.2	26	4.5	24	4.2	18	3.1
		Male	320	55.8	51	8.9	269	46.9	14	2.4	1	.2	15	2.6	13	2.3	8	1.4
		Female	254	44.3	50	8.6	204	35.5	18	3.1	0	.0	11	1.9	11	1.9	10	1.7
TOTAL	1981	Total	12,336		1188	9.6	11,148	90.3	277	2.3	106	.9	238	1.9	192	1.6	375	3.0
		Male	6,758	54.8	513	4.2	6,245	50.6	109	.9	46	.4	123	1.0	81	.7	154	1.2
		Female	5,578	45.2	675	5.5	4,903	39.7	168	1.4	60	.5	115	.9	111	.9	221	1.8
	1980	Total	11,249		1056	9.4	10,193	90.6	236	2.1	95	.9	243	1.1	159	1.4	323	2.8
		Male	6,190	55.0	463	4.1	5,727	50.9	91	.8	40	.4	125	1.1	67	.6	140	1.2
		Female	5,059	45.0	593	5.2	4,466	39.7	145	1.3	55	.5	118	1.0	92	.8	183	1.6

DEPARTMENTAL EMPLOYMENT OF MINORITIES
CHANGES FROM DECEMBER 31, 1980 TO DECEMBER 31, 1981

<u>DEPARTMENT</u>	<u>CHANGE</u>	<u>MINORITIES IN WORKFORCE ON 12/31/81</u>
Community & Regional Affairs	+ 7.5%	24.4%
Military Affairs	+ 4.1%	15.7%
Commerce	+ 1.6%	7.8%
Education	+ 1.5%	9.6%
Law	+ 1.4%	5.4%
Revenue	+ 1.2%	8.0%
Natural Resources	+ .8%	5.0%
Public Safety	+ .5%	8.7%
Environmental Conservation	+ .3%	4.4%
Transportation	+ .2%	8.5%
Fish & Game	- .2%	3.6%
Health & Social Services	- .5%	15.1%
Labor	- .6%	11.5%
Governor's Office	- .8%	14.2%
Administration	- .9%	9.3%
Total Executive Branch	+ .2%	9.5%
Legislative Branch	.0%	7.2%
Judicial Branch	+ .4%	15.2%
ALL BRANCHES	+ .2%	9.6%

Information taken from Computer Runs R01-AE0-3605
dated December 31, 1980 and December 31, 1981

DEPARTMENTAL EMPLOYMENT OF WOMEN
CHANGES FROM DECEMBER 31, 1980 TO DECEMBER 31, 1981

<u>DEPARTMENT</u>	<u>CHANGE</u>	<u>WOMEN IN WORKFORCE ON 12/31/81</u>
Law	+ 4.4%	64.1%
Governor's Office	+ 2.0%	66.4%
Environmental Conservation	+ 1.6%	39.8%
Health & Social Services	+ 1.2%	60.3%
Education	+ 1.0%	66.2%
Fish & Game	+ .5%	33.1%
Transportation	+ .5%	21.0%
Revenue	.0%	61.8%
Commerce	- .9%	54.7%
Public Safety	- .9%	36.6%
Military Affairs	- 1.0%	32.6%
Labor	- 1.3%	58.7%
Natural Resources	- 2.1%	40.4%
Administration	- 3.2%	60.3%
Community & Regional Affairs	- 9.2%	57.5%
Total Executive Branch	+ .3%	43.6%
Legislative Branch	- .1%	52.6%
Judicial Branch	+ .4%	75.6%
ALL BRANCHES	+ .2%	45.2%

Information taken from Computer Runs R01-AE0-3605
dated December 31, 1980 and December 31, 1981

APPENDIX C

STATE WORKFORCE BY CENSUS SUBAREA

CENSUS SUBAREAS		TOTALS	FEMALES		TOTAL MINORITY	MINORITY GROUP*					Female Minority
						Blk	Hisp	AmInd	AsPac	AN	
--	Unknown	6	4	66.7%	-	-	-	-	-	-	-
0131	Barrow-Pt. Hope	7	2	28.6%	2	28.6%	-	-	-	2	-
0132	Prudhoe Bay-Kaktovik	8	0	-	0	-	-	-	-	-	-
0233	Kobuk	32	12	37.5%	17	53.1%	-	-	-	17	10
0334	Nome	142	48	33.8%	45	31.7%	2	1	3	39	16
0441	McGrath-Holy Cross	26	6	23.1%	4	15.4%	-	1	2	1	2
0442	Koyukuk-Middle Yukon	75	9	12.0%	17	22.7%	1	-	10	6	5
0443	Yukon Flats	13	2	15.4%	3	23.1%	-	-	1	2	2
0545	Balance of Fairbanks	1323	559	42.3%	106	8.0%	45	12	20	12	70
0646	Southeast Fairbanks	96	18	18.8%	15	15.6%	-	-	10	5	2
0751	Wade Hampton	10	2	20.0%	7	70.0%	-	-	-	1	2
0852	Lower Kuskokwim	101	56	55.4%	40	39.6%	-	2	3	1	23
0853	Aniak	6	1	16.7%	3	50.0%	-	-	-	3	1
0954	Dillingham	42	15	35.7%	12	28.6%	-	-	2	1	9
1055	Bristol Bay Borough	20	4	20.0%	2	10.0%	-	-	-	2	-
1156	Aleutian Islands	29	9	31.0%	1	3.4%	-	1	-	-	1
1261	Mat-Su Borough	350	157	44.9%	20	5.7%	1	5	8	1	10
1362	Munic. of Anchorage	3963	1813	45.7%	365	9.2%	164	43	41	53	208
1471	Kenai-Cook Inlet	259	81	31.3%	9	3.5%	-	2	4	1	4
1472	Seward	133	36	27.1%	7	5.3%	1	1	-	-	3
1574	Balance of Kodiak	155	45	29.0%	16	10.3%	-	2	4	2	7
1675	Prince William Sound	243	130	53.5%	23	9.5%	8	2	3	8	16
1676	Cordova	74	10	13.5%	2	2.7%	-	-	2	-	-
1677	Copper River	111	22	19.8%	4	3.6%	-	-	-	4	-
1781	Hoonah-Yakutat	14	0	-	1	7.1%	-	-	1	-	-
1783	Skagway	5	1	20.0%	0	-	-	-	-	-	-
1885	Haines Borough	37	9	24.3%	5	13.5%	-	1	4	-	1
1986	City/Borough-Juneau	3454	1650	47.8%	291	8.4%	26	25	96	87	170
2087	City/Borough-Sitka	156	97	62.2%	28	17.9%	-	3	3	10	18
2191	Petersburg	55	17	30.9%	2	3.6%	-	-	-	2	2
2192	Wrangell	12	5	41.7%	0	-	-	-	-	-	-
2293	Outer Ketchikan	1	0	-	0	-	-	-	-	-	-
2294	Prince of Wales	19	3	15.8%	3	15.8%	-	-	3	-	-
2395	Ketchikan Gwy Boro	397	127	32.0%	28	7.1%	4	3	10	5	13
4801	Lower Forty-Eight	38	22	57.9%	1	2.6%	-	-	-	1	1
TOTAL EXECUTIVE BRANCH		11,410	4970	43.6%	1079	9.5%	252	103	228	185	593

Taken from Computer Run AE0-3620-R01 dated December 31, 1981

- * "Blk" denotes Blacks
 "Hisp" denotes Hispanics
 "AmInd" denotes American Indians
 "AsPac" denotes Asians and Pacific Islanders
 "AN" denotes Alaska Natives and includes Aleuts and Eskimos

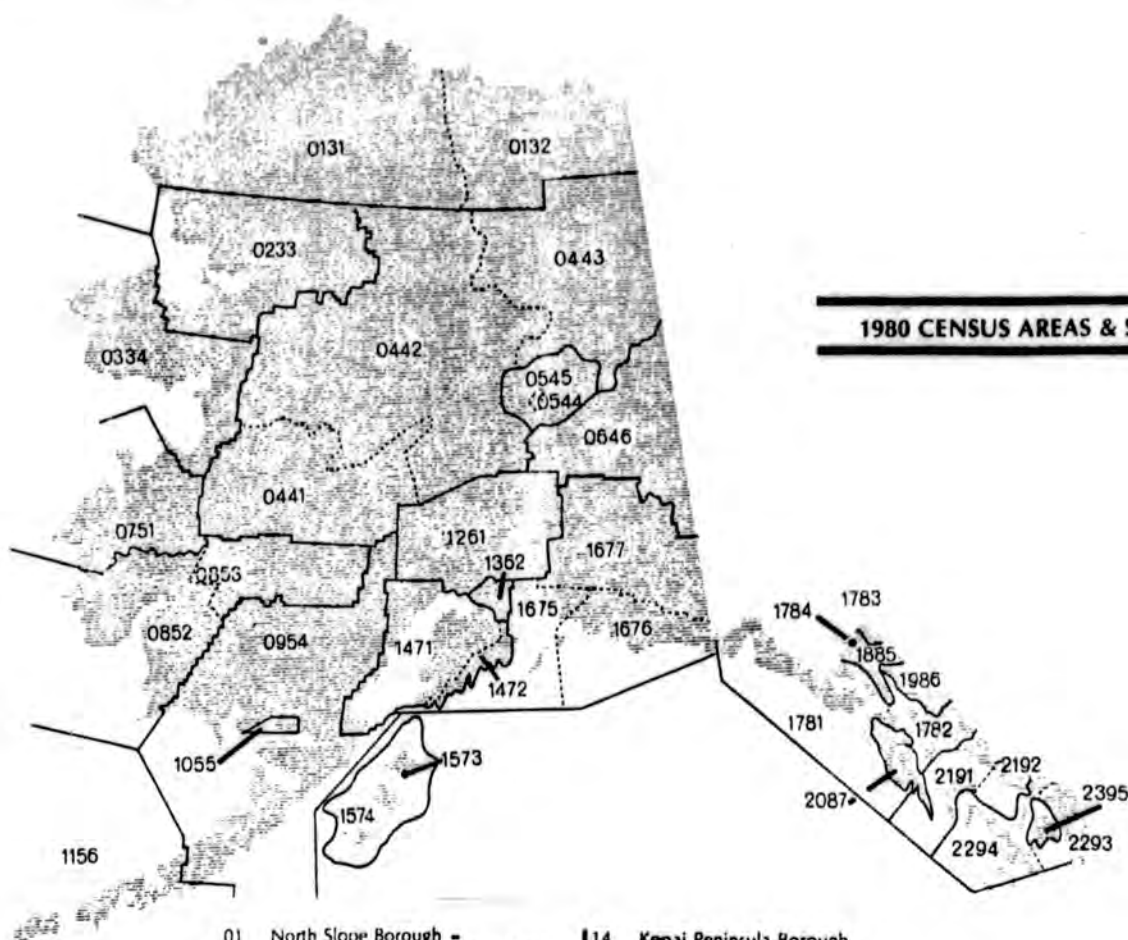
Note that there are no executive branch employees in four census subareas: Eielson Reservation, Kodiak Station, Angoon, and Klukwan

ALASKA POPULATION BY CENSUS SUBAREA

CENSUS SUBAREAS	TOTALS	WHITE	BLACK	AM IND ALEUT/ESKIMO	AS/PAC ISLANDER	OTHER	SPANISH ORIGIN	MINORITY TOTAL	
Barrow-Pt. Hope	3784	672	19	3062	18	13	19	3112	82.2%
Prudhoe Bay-Kaktovik	415	242	3	163	6	1	13	173	41.7%
Kobuk	4831	683	7	4113	6	22	15	4148	85.9%
Nome	6537	1278	22	5174	32	31	27	5259	80.4%
McGrath-Holy Cross	1343	430	13	891	4	5	8	913	68.0%
Koyukuk-Middle Yukon	5323	2595	102	2551	13	62	60	2728	51.2%
Yukon Flats	1207	268	2	924	4	9	22	939	77.8%
Eielson Reservation	5320	4490	545	40	60	185	239	830	15.6%
Fairbanks No.Star Boro.	48663	41616	2461	2947	756	883	1307	7047	14.5%
Southeast Fairbanks	5770	4564	284	725	97	100	201	1206	21.0%
Wade Hampton	4665	296	3	4347	8	11	10	4369	93.7%
Lower Kuskokwim	9698	1382	16	8238	30	32	58	8316	85.7%
Aniak	1301	279	10	1009	-	3	3	1022	78.6%
Dillingham	4616	1066	1	3520	7	22	23	3550	76.9%
Bristol Bay Borough	1094	660	47	360	5	22	30	434	39.7%
Aleutian Islands	7768	4775	329	1934	580	150	297	2993	38.5%
Mat-Su Borough	17766	16796	82	684	63	141	225	970	5.5%
Munic. of Anchorage	173017	147334	9242	8901	4019	3521	5209	25683	14.8%
Kenai-Cook Inlet	22473	20874	32	1210	178	179	311	1599	7.1%
Seward	2809	2225	9	528	22	25	47	584	20.8%
Kodiak Station	1370	1263	33	8	26	40	44	107	7.8%
Balance of Kodiak	8569	5783	39	1876	769	102	260	2786	32.5%
Prince William Sound	3386	2974	41	245	65	61	97	412	12.2%
Cordova	2241	1781	12	299	101	48	61	460	20.5%
Copper River	2721	2160	5	516	11	29	40	561	20.6%
Hoonah-Yakutat	1817	881	4	890	7	35	28	936	51.5%
Angoon	712	273	1	424	6	8	11	439	61.7%
Skagway	814	768	-	35	8	3	2	46	5.7%
Klukwan	135	19	-	113	-	3	-	116	85.9%
Haines Borough	1680	1430	3	214	5	28	13	250	14.9%
City/Borough-Juneau	19528	16459	142	2190	504	233	383	3069	15.7%
City/Borough-Sitka	7803	5768	44	1669	235	87	108	2035	26.1%
Petersburg	3804	2903	5	795	57	44	63	901	23.7%
Wrangell	2363	1909	4	395	29	26	26	454	19.2%
Outer Ketchikan	1333	347	9	960	1	16	14	986	74.0%
Prince of Wales	2489	1733	2	691	18	45	17	756	30.4%
Ketchikan Gwy Borough	11316	9479	46	1406	285	100	206	1837	16.2%
TOTAL POPULATION	400,481	308,455	13,619	64,047	8,035	6,325	9,497	92,026	23.0%

Taken from "Advance Reports, 1980 Census of Population and Housing," U.S. Department of Commerce, Bureau of the Census, PHC80-V-3. The materials including the following note: The 1980 figures in this publication are subject to change pending the outcome of various lawsuits dealing with the census counts.

Persons of Spanish origin may be of any race.



01 North Slope Borough -
0131 Barrow-Point Hope CSA*
0132 Prudhoe Bay-Kaktovik CSA

02 Kobuk Census Area
0233 Kobuk

03 Nome Census Area
0334 Nome

04 Yukon-Koyukuk Census Area
0441 McGrath-Holy Cross CSA
0442 Koyukuk-Middle Yukon CSA
0443 Yukon Flats CSA

05 Fairbanks North Star Borough
0544 Lualaba Reservation CSA
0545 Balance of Fairbanks CSA**

06 Southeast Fairbanks Census Area
0646 Southeast Fairbanks

07 Wade Hampton Census Area
0751 Wade Hampton

08 Bethel Census Area
0852 Lower Kuskokwim CSA
0853 Aniak CSA

09 Dillingham Census Area
0954 Dillingham

10 Bristol Bay Borough
1055 Bristol Bay Borough

11 Aleutian Islands Census Area
1156 Aleutian Islands

12 Matanuska-Susitna Borough
1261 Matanuska-Susitna Borough

13 Municipality of Anchorage
1362 Municipality of Anchorage

14 Kenai Peninsula Borough
1471 Kenai-Cook Inlet CSA
1472 Seward CSA

15 Kodiak Island Borough
1573 Kodiak Station CSA
1574 Balance of Kodiak CSA**

16 Valdez-Cordova Census Area
1675 Prince William Sound CSA
1676 Cordova CSA
1677 Copper River CSA

17 Skagway-Yakutat-Angoon Census Area
1781 Hoonah-Yakutat CSA
1782 Angoon CSA
1783 Skagway CSA
1784 Klukwan CSA

18 Haines Borough
1885 Haines Borough

19 City and Borough of Juneau
1986 City and Borough of Juneau

20 City and Borough of Sitka
2087 City and Borough of Sitka

21 Wrangell-Petersburg Census Area
2191 Petersburg CSA
2192 Wrangell CSA

22 Prince of Wales - Outer Ketchikan Census Area
2293 Outer Ketchikan CSA
2294 Prince of Wales CSA

23 Ketchikan Gateway Borough
2395 Ketchikan Gateway Borough

- Each organized borough equals a census area.

*CSA = Census Subarea

**Not an official census subarea

RACIAL GROUPS USED IN THE 1980 CENSUS

The following information is taken from page 3 of the 1980 Census Advance Reports.

RACE. Counts of the population by race as well as Spanish origin in this report are provisional. Information on race was obtained through self-identification; therefore, the data represent self-classification by people according to the race with which they identify themselves. Population counts in this report are shown for five racial groups: White; Black; American Indian, Eskimo, and Aleut; Asian and Pacific Islander; and other.

The category "White" includes persons who indicated their race as White, as well as persons who did not classify themselves in one of the specific race categories listed on the questionnaire but entered a response suggesting European origin such as German, Italian, or Polish.

The category "Black" includes persons who indicated their race as Black or Negro, as well as persons who did not classify themselves in one of the specific race categories listed on the questionnaire but reported entries such as Jamaican, Black Puerto Rican, West Indian, Haitian, or Nigerian.

The category "American Indian, Eskimo, and Aleut" includes persons who classified themselves as such in one of the specific race categories. In addition, persons who did not report themselves in one of the specific race categories but reported the name of an Indian tribe were classified as American Indian.

The category "Asian and Pacific Islander" includes persons who indicated their race as Japanese, Chinese, Filipino, Korean, Asian Indian, Vietnamese, Hawaiian, Guamanian, or Samoan.

The category "Other" includes Asian and Pacific Islander groups not identified separately (e.g., Cambodian, Indochinese, Pakistani, Indonesian, Fiji Islander) and other races not included in the specific categories listed on the questionnaire.

SPANISH ORIGIN. Counts of the population by Spanish origin in this report are provisional.

Persons of Spanish origin or descent are those who classified themselves in one of the specific Spanish origin categories listed on the questionnaire -- Mexican, Puerto Rican, or Cuban -- as well as those who indicated that they were of other Spanish/Hispanic origin. Persons of Spanish origin may be of any race.

1980 POPULATION DATA FOR ALASKA BY AGE, RACE AND SEX

	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>White</u>	<u>Black</u>	<u>Hispanic</u>	<u>Asian/ Pac Is.</u>	<u>AK Nat. Am.Ind.</u>	<u>Total Minority</u>
1. All By Race & Spanish Or.	400,481 100.0%	--	--	308,455 77.0%	13,619 3.4%	9,497 2.4%	8,035 2.0%	64,047 16.0%	95,198 23.7%
2. All By Race and Sex	400,481 100.0%	212,321 53.0%	188,160 47.0%	308,455 77.0%	13,619 3.4%	--	--	--	92,026 23.0%
3. 15 yrs and Older	292,621 100.0%	156,856 53.6%	135,765 46.4%	230,588 78.8%	9,702 3.3%	--	--	--	62,033 21.2%
4. 18 yrs & Over By Age & Race	271,106 100.0%	--	--	215,550 79.5%	9,107 3.4%	--	5,604 2.1%	37,161 13.7%	--
5. Spanish Or. 18 yrs & Over	271,106 100.0%	--	--	215,550 79.5%	--	5,642 2.1%	--	--	--
6. 20 yrs and Over	255,641 100.0%	137,113 53.6%	118,528 46.4%	204,267 79.9%	8,512 3.3%	--	--	--	51,374 20.1%

Taken from materials provided by the Division of EEO. Figures are extracted from the "1980 Census of Population and Housing in Alaska, Advance Report."

NOTE: Persons of Spanish Origin may also be counted in either a Minority or in the White column.

1. Table 3: "Persons by Race and Spanish Origin."
2. Race Detail File: "Population Counts by Age, Race and Sex."
3. Race Detail File (ages 15 and older): "Population Counts by Age, Race and Sex."
4. Table 9 (ages 18 and over): "Persons by Age and Race."
5. Table 10 (ages 18 and over): "Persons of Spanish Origin by Age by Race." Note that the 149 Hispanics who were also identified as Blacks are excluded from this count.
6. Race Detail File (ages 20 and over): "Population Counts by Age, Race and Sex."



RECORDS CERTIFICATION



I, the undersigned, an employee of the State of Alaska, do hereby certify that the microfilm images on this microform are accurate reproductions of the original records of the State of Alaska as accumulated during the regular course of business, and that it is the established policy and practice of this State to microfilm its records and to dispose of the original records after microfilm reproductions have been made.

James O. Smith
Signature of Camera Operator

12/15/89
Date

SCOMM

#51:12

Introduced: 3/22/79
Referred: State Affairs,
Finance and Labor & Management

BY THE RULES COMMITTEE BY
REQUEST OF THE LEGISLATIVE
COUNCIL (for the Commission
on the State Personnel Act)

1 IN THE SENATE

2 SENATE BILL NO. 256

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 ELEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act creating a Department of Employee Relations;
7 amending the state personnel laws; and providing for an
8 effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 44 is amended by adding a new chapter to read:

11 CHAPTER 22. DEPARTMENT OF EMPLOYEE RELATIONS.

12 Sec. 44.22.010. COMMISSIONER OF EMPLOYEE RELATIONS. The principal
13 executive officer of the Department of Employee Relations is the commis-
14 sioner of employee relations. The commissioner of employee relations
15 shall have experience in both personnel administration and labor rela-
16 tions, either in the public or private sector. His combined experience
17 in these fields must total at least five years of full-time experience.

18 Sec. 44.22.020. DIVISIONS OF THE DEPARTMENT. (a) The Department
19 of Employee Relations shall include the following divisions:

- 20 (1) labor relations;
21 (2) personnel;
22 (3) equal employment opportunity.

23 (b) The head of the division of labor relations is the director of
24 labor relations, appointed by the commissioner of employee relations.
25 The director of labor relations shall have at least three years of
26 full-time experience in labor relations, either in the public or private
27 sector.

28 (c) The head of the division of personnel is the director of
29 personnel, appointed by the commissioner of employee relations. The

1 director of personnel shall have at least three years of full-time
2 experience in personnel administration, either in the public or private
3 sector.

4 (d) The head of the division of equal employment opportunity is
5 the director of equal employment opportunity, appointed by the commis-
6 sioner of employee relations.

7 Sec. 44.22.030. POWERS AND DUTIES OF DEPARTMENT. The Department
8 of Employee Relations shall

9 (1) administer a statewide personnel program, including
10 central personnel services such as recruitment, examination, position
11 classification, training, employee development, and pay administration;

12 (2) represent the state as an employer in collective bargain-
13 ing and grievance resolution under the Public Employment Relations Act
14 (AS 23.40.070 - 23.40.260), except to the extent those functions are
15 performed by the Board of Regents of the University of Alaska;

16 (3) coordinate safety programs for state employees;

17 (4) coordinate all executive branch activities involving
18 equal employment opportunity in state government;

19 (5) perform other functions as provided by law.

20 * Sec. 2. AS 23.40.212 is amended to read:

21 Sec. 23.40.212. AGREEMENT WITH THE BOARD OF REGENTS. (a) The
22 Board of Regents of the University of Alaska may delegate to the Depart-
23 ment of Employee Relations [ADMINISTRATION] its authority under AS 23.-
24 40.070 - 23.40.260 to negotiate with an organization for an agreement.

25 (b) The Department of Employee Relations [ADMINISTRATION] shall
26 participate in the negotiations between the Board of Regents and an
27 organization. An agreement between the board and an organization re-
28 quires the approval of the department.

29 * Sec. 3. AS 39.20.295 is amended to read:

1 Sec. 39.20.295. SPECIAL REGULATIONS ON LEAVE PERIOD. In accord
2 with the procedures established in AS 39.20.320, the Department of
3 Employee Relations [ADMINISTRATION] shall adopt regulations [PROMULGATE
4 RULES] defining and establishing a uniform beginning and a uniform
5 concluding date for the 12 month periods applicable to leave use and
6 accumulation by officers and employees of state government.

7 * Sec. 4. AS 39.20.320 is amended to read:

8 Sec. 39.20.320. ADOPTION OF REGULATIONS. The director of the
9 division of personnel [AND LABOR RELATIONS] in the Department of
10 Employee Relations [ADMINISTRATION] shall prepare and submit regulations
11 necessary to carry out the intent of AS 39.20.200 - 39.20.330. These
12 regulations shall include provisions for crediting and, if necessary,
13 converting accrued leave when an officer or employee transfers, without
14 break in service, between a department or agency of the state government
15 where he is subject to AS 39.20.200 - 39.20.330 and a department or
16 agency of the state government where he is not subject to AS 39.20.200 -
17 39.20.330. These regulations shall be submitted to the commissioner of
18 employee relations [ADMINISTRATION WITHIN 60 DAYS OF JULY 9, 1978]. The
19 commissioner of employee relations [ADMINISTRATION] shall review the
20 regulations and submit them to the personnel board. The regulations, or
21 any part of the regulations, have the force and effect of law 30 days
22 after they are submitted to the personnel board if not disapproved by
23 the personnel board. Amendments to the regulations shall be prepared
24 and submitted in the same manner, and have the force and effect of law
25 30 days after they are submitted to the personnel board, if not dis-
26 approved by the personnel board. [THE REGULATIONS ADOPTED UNDER AS 39.-
27 20.200 - 39.20.330 RELATE TO THE INTERNAL MANAGEMENT OF STATE AGENCIES
28 AND THEIR ADOPTION IS NOT SUBJECT TO THE PROVISIONS OF THE ADMINISTRA-
29 TIVE PROCEDURE ACT (AS 44.62).]

1 * Sec. 5. AS 39.20.330 is amended to read:

2 Sec. 39.20.330. DEPARTMENTS TO KEEP LEAVE RECORDS. Each depart-
3 ment, office, institution, or agency of the state government shall keep
4 for its files a complete leave record, covering each of its officers and
5 employees, on forms prepared and supplied by the Department of Adminis-
6 tration. These records are subject to annual audit and approval by the
7 director of personnel of the Department of Employee Relations [ADMINIS-
8 TRATION].

9 * Sec. 6. AS 39.23.010 is amended to read:

10 Sec. 39.23.010. CREATION OF COMMISSION; COMPOSITION. There is
11 established in the Department of Employee Relations [ADMINISTRATION] the
12 Alaska Salary Commission consisting of five members appointed by the
13 governor. No member of the commission may be a public officer or em-
14 ployee.

15 * Sec. 7. AS 39.23.030 is amended to read:

16 Sec. 39.23.030. OFFICERS; STAFF. The commission shall select a
17 chairman from among its members annually. The director [OF THE DIVI-
18 SION] of personnel [AND LABOR RELATIONS] serves as ex officio secretary
19 to the commission and provides research, technical and administrative
20 services.

21 * Sec. 8. AS 39.25.030 is amended to read:

22 Sec. 39.25.030. [DIVISION OF] PERSONNEL [AND] BOARD. [THERE IS
23 ESTABLISHED WITHIN THE DEPARTMENT OF ADMINISTRATION A DIVISION OF PER-
24 SONNEL.] There is established within the division of personnel in the
25 Department of Employee Relations a personnel board.

26 * Sec. 9. AS 39.25.130(a) is amended to read:

27 (a) After June 30, 1979 [JUNE 30, 1961], the personnel board, upon
28 written recommendation of the commissioner of employee relations [ADMIN-
29 ISTRATION], may extend the partially exempt service to include any

1 position which was in the classified service on June 30, 1979 [APRIL 19,
2 1960], which in the judgment of the board:

3 (1) involves principal responsibility for the determination
4 of policy;

5 (2) involves principal responsibility for the way in which
6 policies are carried out; or

7 (3) involves responsibilities and duties of a type not sus-
8 ceptible to the ordinary recruiting and examining procedures.

9 * Sec. 10. AS 39.25.130(c) is amended to read:

10 (c) After June 30, 1979 [JUNE 30, 1961], the personnel board, upon
11 written recommendation of the commissioner of employee relations [ADMIN-
12 ISTRATION], may extend the classified service to include any position
13 which was in the partially exempt service on June 30, 1979 [APRIL 19,
14 1960].

15 * Sec. 11. AS 39.25.130 is amended by adding a new subsection to read:

16 (d) An action taken under this section may not alter a collective
17 bargaining unit determined under AS 23.40.090. An action taken under
18 this section may be superseded by a determination of a collective bar-
19 gaining unit under AS 23.40.090.

20 * Sec. 12. AS 39.25.140(a) is amended to read:

21 (a) The director of personnel shall prepare and submit to the
22 commissioner of employee relations [ADMINISTRATION] any proposed amend-
23 ments to the personnel rules for all positions and employees subject to
24 this chapter.

25 * Sec. 13. AS 39.25.140(b) is amended to read:

26 (b) The commissioner of employee relations [ADMINISTRATION] shall
27 review the amendments and submit them to the personnel board.

28 * Sec. 14. AS 39.25.140(c) is amended to read:

29 (c) At the time he submits the amendments to the personnel board,

1 the commissioner of employee relations [ADMINISTRATION] shall, by
2 posting in public buildings throughout the state, give notice that the
3 personnel board has the amendments under consideration. The amendments
4 have the effect of law 30 days after they are submitted to the personnel
5 board if not disapproved by the personnel board. The personnel board,
6 if requested, may hold public hearings on the amendments.

7 * Sec. 15. AS 39.25.150(1) is amended to read:

8 (1) the preparation, maintenance, and revision by the direc-
9 tor of personnel, subject to approval by the commissioner of employee
10 relations [ADMINISTRATION] and the personnel board, of a position classi-
11 fication plan for all positions in the classified and partially exempt
12 services; in the position classification plan all positions shall be
13 grouped together into classes on the basis of duties and responsibili-
14 ties; the position classification plan shall include for each class of
15 position an appropriate title, a description of the duties and responsi-
16 bilities, training and experience qualifications, and other necessary
17 position specifications;

18 * Sec. 16. AS 39.25.153(b) is amended to read:

19 (b) The personnel officers specified in (a) of this section are
20 authorized to adopt regulations providing for the activities specified
21 in AS 39.25.150(1) - (10), (13) - (18), (20) and (22) for those classes
22 of employees which are unique to the respective departments specified in
23 (a) of this section. The initial determination as to which classes of
24 employees are unique within the respective departments shall be made by
25 the personnel officer in consultation with the commissioner of his
26 department and subject to the approval of the director of personnel
27 within the Department of Employee Relations [ADMINISTRATION. REGULA-
28 TIONS ADOPTED UNDER THIS SUBSECTION RELATE TO THE INTERNAL MANAGEMENT OF
29 STATE AGENCIES AND THEIR ADOPTION IS NOT SUBJECT TO THE ADMINISTRATIVE

1 PROCEDURE ACT (AS 44.62)].

2 * Sec. 17. AS 39.35.050(a) is amended to read:

3 (a) The commissioner shall appoint an administrator in charge of
4 the detailed affairs of the system. [THE COMMISSIONER MAY APPOINT THE
5 PERSONNEL DIRECTOR OF THE PERSONNEL DIVISION OF THE DEPARTMENT OF ADMIN-
6 ISTRATION AS THE ADMINISTRATOR.]

7 * Sec. 18. AS 44.15.010 is amended by adding a new paragraph to read:

8 (18) Department of Employee Relations.

9 * Sec. 19. AS 44.17.070 is amended to read:

10 Sec. 44.17.070. REORGANIZATION BY DEPARTMENT HEADS. Subject to
11 state personnel laws and the approval of the commissioner of employee
12 relations [ADMINISTRATION], the principal executive officer of each
13 department may, in the interest of improved management, abolish unneces-
14 sary offices and positions, transfer officers and employees between
15 positions, and change the duties, titles, and compensation of existing
16 offices and positions.

17 * Sec. 20. Regulations formerly adopted under AS 39.20.200 - 39.20.330
18 and AS 39.25, including the personnel rules, shall be published in the Alaska
19 Administrative Register and Code as they exist on June 30, 1979 and are con-
20 sidered to have been adopted in accordance with the Administrative Procedure
21 Act (AS 44.62) and this Act. After June 30, 1979, the adoption of regula-
22 tions and amendments to regulations under AS 39.20.200 - 39.20.330 and
23 AS 39.25 is subject to the Administrative Procedure Act.

24 * Sec. 21. TRANSFER OF FUNCTIONS. (a) The Department of Employee Rela-
25 tions is vested with the powers and duties formerly held by the division of
26 personnel and labor relations and the division of equal employment oppor-
27 tunity in the Department of Administration.

28 (b) Appropriations, records, equipment, and other property of the
29 division of personnel and labor relations and the division of equal employ-

1 ment opportunity in the Department of Administration are transferred to the
2 Department of Employee Relations.

3 (c) All litigation, hearings, investigations, and other proceedings
4 pending under a law amended or repealed by this Act, or in connection with
5 powers and duties transferred by this Act, continue in effect and may be
6 continued and completed notwithstanding an amendment, repeal, or transfer
7 made by this Act. Regulations, rules, and orders adopted under a law amended
8 or repealed by this Act remain in effect until they expire by their own terms
9 or until revoked, vacated, or otherwise modified as provided by law. Con-
10 tracts existing on July 1, 1979 which were made by a state agency whose
11 powers and duties have been transferred to the Department of Employee Rela-
12 tions remain in effect according to their terms.

13 * Sec. 22. AS 39.25.040, 39.25.140(e), and AS 44.21.020(9) are repealed.

14 * Sec. 23. This Act takes effect July 1, 1979.

Original sponsors: Ferguson and Rodey

Offered: 4/12/79
Referred: Rules

IN THE SENATE

BY THE STATE AFFAIRS COMMITTEE

HOUSE CS FOR CS FOR SENATE BILL NO. 198

IN THE LEGISLATURE OF THE STATE OF ALASKA

ELEVENTH LEGISLATURE - FIRST SESSION

A BILL

For an Act entitled: "An Act relating to the hiring of nonpermanent employees in the state personnel system; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. LEGISLATIVE FINDINGS AND INTENT. The legislature finds and declares that certain inconsistencies and abuses in the hiring of nonpermanent employees have jeopardized the integrity and efficiency of the merit system as well as the morale of employees. The legislature intends to curb the widespread administrative practice of using nonpermanent state employment to evade departmental accountability and mask poor planning. The legislature further intends that nonpermanent employees be used only to the extent that it is impractical to meet the need with permanent employees and that the burden of proof shall fall upon the department or agency which proposes nonpermanent hire.

* Sec. 2. AS 39.25.150(9) is amended to read:

(9) nonpermanent [TEMPORARY] appointments to positions in the state service in accordance with AS 39.25.195 - 39.25.200 [WHICH ARE DETERMINED TO BE OF A SEASONAL OR TEMPORARY NATURE];

* Sec. 3. AS 39.35.680(21)(C)(iii) is amended to read:

(iii) casual or [,] emergency [OR TEMPORARY]
workers or nonpermanent employees as defined in AS 39.25.200;

* Sec. 4. AS 39.25 is amended by adding new sections to article 6 to read:

Sec. 39.25.195. APPOINTMENT OF NONPERMANENT EMPLOYEES. (a) An individual may not be appointed as a nonpermanent employee in the state

1 service without prior written approval of the director except as an
2 emergency employee.

3 (b) Every appointment to state service except an emergency appoint-
4 ment, shall be made from an applicable eligible list or dispatching
5 register unless in appropriate circumstances the director has waived
6 this requirement.

7 (c) No appointment of a nonpermanent employee may be made unless
8 the request for authorization is approved by the director, adequate
9 money is available for the anticipated duration of the appointment, and
10 the director determines that

11 (1) the hiring department or agency has certified that the
12 legislature has appropriated money for the work in question knowing that
13 it is to be performed by a nonpermanent employee;

14 (2) the hiring department or agency has certified that there
15 is an immediate need to fill an authorized, permanent position and it is
16 impractical either to establish the position or to make certification
17 within a reasonable time;

18 (3) the hiring department or agency has certified that an
19 immediate need exists and the director determines that the hiring depart-
20 ment or agency could not reasonably have been expected to anticipate and
21 meet through the creation of a permanent position; or

22 (4) the hiring department or agency has certified that a
23 program or project exists and the director determines that the needs for
24 employees can most appropriately be met through the use of program or
25 project employees.

26 (d) The director may not authorize the appointment of a nonperma-
27 nent employee if he determines that

28 (1) the need for the nonpermanent employee can practicably be
29 met through establishing and filling an authorized permanent position;

1 (2) the need for the nonpermanent employee would be more
2 appropriately met through an emergency appointment; or

3 (3) the need for the nonpermanent employee is not immediate
4 and could reasonably have been anticipated and met by the appointing
5 authority through the creation and filling of a permanent position.

6 (e) A nonpermanent employee may not be placed on the state payroll
7 unless the director has first approved the personnel action for the
8 employee's appointment.

9 (f) Nothing in this section prevents the director from adopting
10 regulations to provide for timely substitution for permanent employees
11 on medical or personal leave or other situations in which the appoint-
12 ment of an emergency or permanent employee would be inappropriate or
13 when delay in making a temporary replacement would cause serious interrup-
14 tion.

15 (g) A department or agency may not use nonpermanent employees to
16 perform a given work assignment for more than 120 calendar days in a
17 12-month period. A department or agency may not employ any individual
18 as a nonpermanent employee for more than 120 calendar days in a 12-month
19 period. In appropriate circumstances the director may authorize an
20 extension of the limit imposed by this subsection if he finds that there
21 is an immediate need for the extension. The limit imposed by this
22 subsection does not apply to program or project employees or to substi-
23 tutes appointed under (f) of this section.

24 (h) The director shall present a report on nonpermanent and emer-
25 gency hire practices in state government to the legislature within the
26 first 10 days of each regular legislative session. A hiring department
27 or agency shall certify to the director within 15 working days following
28 the appointment its reasons for appointing an emergency employee. The
29 report shall include information on the number of nonpermanent employees

1 authorized under this section and the number of emergency employees
2 hired in each department, a description of the procedures used in autho-
3 rizing the hiring of nonpermanent employees, and any recommendations for
4 legislation required to implement the intent of this section.

5 Sec. 39.25.197. TERMINATION OF NONPERMANENT EMPLOYEES. When the
6 director determines that an employee has been appointed as a result of a
7 false certification under AS 39.25.195, he shall immediately notify the
8 head of the affected department or agency in writing and the department
9 or agency shall terminate the employee from state service within one
10 working day after receipt of notice.

11 Sec. 39.25.198. CIVIL LIABILITY. A person who makes a false
12 certificate under AS 37.25.195 is personally liable in a civil action to
13 an individual terminated under AS 37.25.197 for any resultant damages
14 and for punitive damages of an amount not to exceed three times the gross
15 monthly salary at which the nonpermanent employee was appointed.

16 Sec. 39.25.200. DEFINITIONS. In AS 39.25.195 - 39.25.200,

17 (1) "certified" means signed by the head of a department or
18 agency or by a responsible person designated by him;

19 (2) "director" means the director of the division of person-
20 nel and labor relations;

21 (3) "emergency employee" means an employee appointed for
22 period not to exceed 30 calendar days, whose appointment was made under
23 conditions requiring immediate action to carry on work that is required
24 in the public interest;

25 (4) "nonpermanent employee" means a person who is employed in
26 state service in a position which is not in the exempt or partially
27 exempt service and who is not a permanent or an emergency employee;

28 (5) "permanent employee" means an employee who has been
29 appointed to an authorized, permanent full-time or part-time or perma-

1 nent seasonal position in the classified service and who is in the
2 process of completing or has successfully completed the required proba-
3 tionary service in that position;

4 (6) "program or project employee" means a nonpermanent em-
5 ployee, including a student intern, who is employed in state service
6 with prior written understanding that employment in that position will
7 continue for at most the duration of a specified program or project
8 which is not a regular and continuing function of a department or agency
9 and which has an established probable date of termination.

10 * Sec. 5. This Act takes effect January 1, 1980.

Original sponsors: Ferguson and Rodey

Offered: 3/15/79
Referred: Rules

IN THE SENATE

BY THE LABOR AND
MANAGEMENT COMMITTEE

CS FOR SENATE BILL NO. 198 am

IN THE LEGISLATURE OF THE STATE OF ALASKA

ELEVENTH LEGISLATURE - FIRST SESSION

A BILL

For an Act entitled: "An Act relating to the hiring of non-permanent employees in the state personnel system; and providing for an effective date."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

* Section 1. LEGISLATIVE FINDINGS AND INTENT. The legislature finds and declares that certain inconsistencies and abuses in the hiring of employees in the state personnel system have jeopardized the integrity and efficiency of the merit system as well as the morale of employees. The legislature intends to curb the widespread administrative practice of using non-permanent state employment to evade departmental accountability and mask poor planning. The legislature further intends that non-permanent employees be used only to the extent that it is impractical to meet the need with permanent employees and that the burden of proof shall fall upon the department or agency which proposes non-permanent hire.

* Sec. 2. AS 39.25.150(9) is amended to read:

(9) non-permanent [TEMPORARY] appointments to positions in the state service in accordance with AS 39.25.195 - 39.25.200 [WHICH ARE DETERMINED TO BE OF A SEASONAL OR TEMPORARY NATURE];

* Sec. 3. AS 39.35.680(21)(C)(iii) is amended to read:

(iii) casual or [,] emergency [OR TEMPORARY]
workers or non-permanent employees as defined in AS 39.25.200;

* Sec. 4. AS 39.25 is amended by adding new sections to Article 6 to read:

Sec. 39.25.195. APPOINTMENT OF NON-PERMANENT EMPLOYEES. (a) An individual may not be appointed as a non-permanent employee in the state

1 service without prior written approval of the director except as pro-
2 vided in this section.

3 (b) Every appointment to state service except an emergency
4 appointment shall be made from the appropriate eligible list or dis-
5 patching register unless in exceptional circumstances the director has
6 waived this requirement.

7 (c) The director may authorize the appointment of a non-permanent
8 employee if the request for authorization is accompanied by evidence of
9 available funds for the anticipated duration of that hire and the direc-
10 tor determines that

11 (1) there is specific legislative authorization that the work
12 in question be performed by non-permanent employees and funds have been
13 made available on that condition;

14 (2) there is an urgent need to fill an authorized, permanent
15 position and it is impractical to establish the position or to make
16 certification within a reasonable time because of a lack of individuals
17 on the eligible lists for that position;

18 (3) an urgent program need exists which the appointing auth-
19 ority could not reasonably have been expected to anticipate and meet
20 through the creation of a permanent position; or

21 (4) a program or project exists and the needs for employees
22 can most appropriately be met through the use of program or project
23 employees.

24 (d) The director may not authorize the appointment of a non-
25 permanent employee if after consideration he determines that

26 (1) the need for the non-permanent employee can reasonably be
27 met through the creation and filling of a permanent position;

28 (2) the need for the non-permanent employee would be more
29 appropriately met through an emergency appointment; or

1 (3) the need for the non-permanent employee is not urgent and
2 could reasonably have been anticipated and met by the appointing autho-
3 rity through the creation and filling of a permanent position.

4 (e) To insure compliance with the intent of this section the
5 director may require a department or agency to obtain prior approval for
6 emergency appointments.

7 (f) The director shall adopt regulations implementing this sec-
8 tion. The regulations shall include consideration of the need for
9 timely substitution for permanent employees on medical or personal leave
10 and other situations in which the appointment of an emergency or perma-
11 nent employee would be inappropriate and when delay in hiring would
12 cause serious disruption.

13 (g) A work assignment may not be performed by a non-permanent em-
14 ployee for more than 180 calendar days in a 12-month period. A non-
15 permanent employee may not be employed by any one department for more
16 than 120 calendar days in a 12-month period. In extraordinary circum-
17 stances the director may authorize an extension of the limit imposed by
18 this subsection if he finds that there is an urgent need for the exten-
19 sion. The limit imposed by this subsection does not apply to program or
20 project employees.

21 (h) The director shall present a report on non-permanent and
22 emergency hire practices in state government to the legislature within
23 the first 10 days of each regular legislative session. The report shall
24 include information on the number of non-permanent employees authorized
25 under this section and the number of emergency employees hired in each
26 department, a description of the procedures used in authorizing the
27 hiring of non-permanent employees, and any recommendations for legisla-
28 tion required to implement the intent of this section.

29 Sec. 39.25.197. TERMINATION OF NON-PERMANENT EMPLOYEES. When the

1 director determines that a non-permanent employee has been appointed in
2 violation of AS 39.25.195, he shall immediately notify the appointing
3 authority in writing and the appointing authority shall immediately
4 terminate the non-permanent employee from state service.

5 Sec. 39.25.198. CIVIL LIABILITY. An appointing authority who
6 knowingly violates AS 37.25.195 is liable in a civil action to an
7 individual terminated under AS 37.25.197 as a result of that violation.
8 The damages recoverable under this section are presumed to be three
9 times the gross monthly salary at which the non-permanent employee was
10 hired by the appointing authority.

11 Sec. 39.25.200. DEFINITIONS. In AS 39.25.195 - 39.25.200,

12 (1) "director" means the director of the division of person-
13 nel and labor relations;

14 (2) "emergency employee" means an employee appointed for a
15 period not to exceed 30 calendar days, whose appointment was made under
16 conditions requiring immediate action to carry on work that is required
17 in the public interest;

18 (3) "non-permanent employee" means a person who is employed
19 in state service in a position which is not in the exempt or partially
20 exempt service and who is not a permanent or an emergency employee;

21 (4) "permanent employee" means an employee who has been
22 appointed to an authorized, permanent part-time or permanent seasonal
23 position in the classified service and who is in the process of complet-
24 ing or has successfully completed the required probationary service in
25 that position;

26 (5) "program or project employee" means a non-permanent em-
27 ployee who is employed in state service with prior written understanding
28 that employment in that position will continue for at most the duration
29 of a specified program or project which is not a regular and continuing

1 function of a department or agency and which has an established probable
2 date of termination.

3 * Sec. 5. This Act takes effect September 30, 1979.
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Original sponsors: Ferguson and Rodey

Offered: 3/15/79
Referred: Rules

1 IN THE SENATE

BY THE LABOR AND
MANAGEMENT COMMITTEE

2 CS FOR SENATE BILL NO. 198

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 ELEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the hiring of non-permanent em-
7 ployees in the state personnel system; and providing
8 for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. LEGISLATIVE FINDINGS AND INTENT. The legislature finds and
11 declares that certain inconsistencies and abuses in the hiring of employees
12 in the state personnel system have jeopardized the integrity and efficiency
13 of the merit system as well as the morale of employees. The legislature
14 intends to curb the widespread administrative practice of using non-permanent
15 state employment to evade departmental accountability and mask poor planning.
16 The legislature further intends that non-permanent employees be used only to
17 the extent that it is impractical to meet the need with permanent employees
18 and that the burden of proof shall fall upon the department or agency which
19 proposes non-permanent hire.

20 * Sec. 2. AS 39.25.150(9) is amended to read:

21 (9) non-permanent [TEMPORARY] appointments to positions in
22 the state service in accordance with AS 39.25.195 - 39.25.200 [WHICH ARE
23 DETERMINED TO BE OF A SEASONAL OR TEMPORARY NATURE];

24 * Sec. 3. AS 39.35.680(21)(C)(iii) is amended to read:

25 (iii) casual or [,] emergency [OR TEMPORARY]
26 workers or non-permanent employees as defined in AS 39.25.200;

27 * Sec. 4. AS 39.25 is amended by adding new sections to Article 6 to read:

28 Sec. 39.25.195. APPOINTMENT OF NON-PERMANENT EMPLOYEES. (a) An
29 individual may not be appointed as a non-permanent employee in the state

1 service without prior written approval of the director except as pro-
2 vided in this section.

3 (b) Every appointment to state service except an emergency
4 appointment shall be made from the appropriate eligible list or dis-
5 patching register unless in exceptional circumstances the director has
6 waived this requirement.

7 (c) The director may authorize the appointment of a non-permanent
8 employee if the request for authorization is accompanied by evidence of
9 available funds for the anticipated duration of that hire and the direc-
10 tor determines that

11 (1) there is specific legislative authorization that the work
12 in question be performed by non-permanent employees and funds have been
13 made available on that condition;

14 (2) there is an urgent need to fill an authorized, permanent
15 position and it is impractical to establish the position or to make
16 certification within a reasonable time because of a lack of individuals
17 on the eligible lists for that position;

18 (3) an urgent program need exists which the appointing auth-
19 ority could not reasonably have been expected to anticipate and meet
20 through the creation of a permanent position; or

21 (4) a program or project exists and the needs for employees
22 can most appropriately be met through the use of program or project
23 employees.

24 (d) The director may not authorize the appointment of a non-
25 permanent employee if after consideration he determines that

26 (1) the need for the non-permanent employee can reasonably be
27 met through the creation and filling of a permanent position;

28 (2) the need for the non-permanent employee would be more
29 appropriately met through an emergency appointment; or

1 (3) the need for the non-permanent employee is not urgent and
2 could reasonably have been anticipated and met by the appointing autho-
3 rity through the creation and filling of a permanent position.

4 (e) To insure compliance with the intent of this section the
5 director may require a department or agency to obtain prior approval for
6 emergency appointments.

7 (f) The director shall adopt regulations implementing this sec-
8 tion. The regulations shall include consideration of the need for
9 timely substitution for permanent employees on medical or personal leave
10 and other situations in which the appointment of an emergency or perma-
11 nent employee would be inappropriate and when delay in hiring would
12 cause serious disruption.

13 (g) A work assignment may not be performed by a non-permanent em-
14 ployee for more than 120 calendar days in a 12-month period. A non-
15 permanent employee may not be employed by any one department for more
16 than 120 calendar days in a 12-month period. In extraordinary circum-
17 stances the director may authorize an extension of the limit imposed by
18 this subsection if he finds that there is an urgent need for the exten-
19 sion. The limit imposed by this subsection does not apply to program or
20 project employees.

21 (h) The director shall present a report on non-permanent and
22 emergency hire practices in state government to the legislature within
23 the first 10 days of each regular legislative session. The report shall
24 include information on the number of non-permanent employees authorized
25 under this section and the number of emergency employees hired in each
26 department, a description of the procedures used in authorizing the
27 hiring of non-permanent employees, and any recommendations for legisla-
28 tion required to implement the intent of this section.

29 Sec. 39.25.197. TERMINATION OF NON-PERMANENT EMPLOYEES. When the

1 director determines that a non-permanent employee has been appointed in
2 violation of AS 39.25.195, he shall immediately notify the appointing
3 authority in writing and the appointing authority shall immediately
4 terminate the non-permanent employee from state service.

5 Sec. 39.25.198. CIVIL LIABILITY. An appointing authority who
6 violates AS 37.25.195 is liable in a civil action to an individual
7 terminated under AS 37.25.197 as a result of that violation. The
8 damages recoverable under this section are presumed to be three times
9 the gross monthly salary at which the non-permanent employee was hired
10 by the appointing authority.

11 Sec. 39.25.200. DEFINITIONS. In AS 39.25.195 - 39.25.200,

12 (1) "director" means the director of the division of person-
13 nel and labor relations;

14 (2) "emergency employee" means an employee appointed for a
15 period not to exceed 30 calendar days, whose appointment was made under
16 conditions requiring immediate action to carry on work that is required
17 in the public interest;

18 (3) "non-permanent employee" means a person who is employed
19 in state service in a position which is not in the exempt or partially
20 exempt service and who is not a permanent or an emergency employee;

21 (4) "permanent employee" means an employee who has been
22 appointed to an authorized, permanent part-time or permanent seasonal
23 position in the classified service and who is in the process of complet-
24 ing or has successfully completed the required probationary service in
25 that position;

26 (5) "program or project employee" means a non-permanent em-
27 ployee who is employed in state service with prior written understanding
28 that employment in that position will continue for at most the duration
29 of a specified program or project which is not a regular and continuing

1 function of a department or agency and which has an established probable
2 date of termination.

3 * Sec. 5. This Act takes effect September 30, 1979.
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Introduced: 2/13/79
Referred: Labor and Manage-
ment and Finance

1 IN THE SENATE

BY FERGUSON AND RODEY

2

SENATE BILL NO. 198

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

ELEVENTH LEGISLATURE - FIRST SESSION

5

A BILL

6

For an Act entitled: "An Act relating to unemployment insurance."

7

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8

* Section 1. AS 23.20.370 is amended to read:

9

Sec. 23.20.370. BENEFITS OF DECEDENT OR INCOMPETENT. Benefits due
and payable to a deceased or judicially declared incompetent person
shall be paid, in accordance with regulations adopted [PRESCRIBED] by
the department, to persons in the following order: spouse, child, [OR]
parent, sister or brother, aunt or uncle, payment to whom the department
finds will best carry out the purposes of this chapter. The regulations
need not conform to the statutes applicable to the descent and distri-
bution of decedents' estates. A receipt from the person to whom the
department makes payment fully discharges the fund and the department
from liability for the benefits.

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BY THE RULES COMMITTEE BY REQUEST
OF THE LEGISLATIVE COUNCIL (for
the Commission on the State
Personnel Act)

1 IN THE SENATE

2 SENATE BILL NO. 253

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 ELEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the hiring of non-permanent employ-
7 ees in the state personnel system; and providing for an
8 effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. LEGISLATIVE FINDINGS AND INTENT. The legislature finds and
11 declares that certain inconsistencies and abuses in the hiring of employees
12 in the state personnel system have jeopardized the integrity and efficiency
13 of the merit system as well as the morale of employees. The legislature
14 intends to curb the widespread administrative practice of using non-permanent
15 state employment to evade departmental accountability and mask poor planning.
16 The legislature further intends that non-permanent employees be used only to
17 the extent that it is impractical to meet the need with permanent employees
18 and that the burden of proof shall fall upon the department or agency which
19 proposes non-permanent hire.

20 * Sec. 2. AS 39.25.150(9) is amended to read:

21 (9) non-permanent [TEMPORARY] appointments to positions in
22 the state service in accordance with AS 39.25.195 - 39.25.200 [WHICH ARE
23 DETERMINED TO BE OF A SEASONAL OR TEMPORARY NATURE];

24 * Sec. 3. AS 39.35.680(21)(C)(iii) is amended to read:

25 (iii) casual or [,] emergency [OR TEMPORARY]
26 workers or non-permanent employees as defined in AS 39.25.200;

27 * Sec. 4. AS 39.25 is amended by adding new sections to Article 6 to read:

28 Sec. 39.25.195. APPOINTMENT OF NON-PERMANENT EMPLOYEES. (a) An
29 individual may not be appointed as a non-permanent employee in the state

1 service without prior written approval of the director except as pro-
2 vided in this section.

3 (b) Every appointment to state service except an emergency
4 appointment shall be made from the appropriate eligible list or dis-
5 patching register unless in exceptional circumstances the director has
6 waived this requirement.

7 (c) The director may authorize the appointment of a non-permanent
8 employee if the request for authorization is accompanied by evidence of
9 available funds for the anticipated duration of that hire and the direc-
10 tor determines that

11 (1) there is specific legislative authorization that the work
12 in question be performed by non-permanent employees and funds have been
13 made available on that condition;

14 (2) there is an urgent need to fill an authorized, permanent
15 position and it is impractical to establish the position or to make
16 certification within a reasonable time because of a lack of individuals
17 on the eligible lists for that position;

18 (3) an urgent program need exists which the appointing auth-
19 ority could not reasonably have been expected to anticipate and meet
20 through the creation of a permanent position; or

21 (4) a program or project exists and the needs for employees
22 can most appropriately be met through the use of program or project
23 employees.

24 (d) The director may not authorize the appointment of a non-
25 permanent employee if after consideration he determines that

26 (1) the need for the non-permanent employee can reasonably be
27 met through the creation and filling of a permanent position;

28 (2) the need for the non-permanent employee would be more
29 appropriately met through an emergency appointment; or

1 (3) the need for the non-permanent employee is not urgent and
2 could reasonably have been anticipated and met by the appointing autho-
3 rity through the creation and filling of a permanent position.

4 (e) To insure compliance with the intent of this section the
5 director may require a department or agency to obtain prior approval for
6 emergency appointments.

7 (f) The director shall adopt regulations implementing this sec-
8 tion. The regulations shall include consideration of the need for
9 timely substitution for permanent employees on medical or personal leave
10 and other situations in which the appointment of an emergency or perma-
11 nent employee would be inappropriate and when delay in hiring would
12 cause serious disruption.

13 (g) A work assignment may not be performed by a non-permanent em-
14 ployee for more than 120 calendar days in a 12-month period. A non-
15 permanent employee may not be employed by any one department for more
16 than 120 calendar days in a 12-month period. In extraordinary circum-
17 stances the director may authorize an extension of the limit imposed by
18 this subsection if he finds that there is an urgent need for the exten-
19 sion. The limit imposed by this subsection does not apply to program or
20 project employees.

21 (h) The director shall present a report on non-permanent and
22 emergency hire practices in state government to the legislature within
23 the first 10 days of each regular legislative session. The report shall
24 include information on the number of non-permanent employees authorized
25 under this section and the number of emergency employees hired in each
26 department, a description of the procedures used in authorizing the
27 hiring of non-permanent employees, and any recommendations for legisla-
28 tion required to implement the intent of this section.

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1 director determines that a non-permanent employee has been appointed in
2 violation of AS 39.25.195, he shall immediately notify the appointing
3 authority in writing and the appointing authority shall immediately
4 terminate the non-permanent employee from state service.

5 Sec. 39.25.198. CIVIL LIABILITY. An appointing authority who
6 violates AS 37.25.195 is liable in a civil action to an individual
7 terminated under AS 37.25.197 as a result of that violation. The
8 damages recoverable under this section are presumed to be three times
9 the gross monthly salary at which the non-permanent employee was hired
10 by the appointing authority.

11 Sec. 39.25.200. DEFINITIONS. In AS 39.25.195 - 39.25.200,

12 (1) "director" means the director of the division of person-
13 nel and labor relations;

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15 period not to exceed 30 calendar days, whose appointment was made under
16 conditions requiring immediate action to carry on work that is required
17 in the public interest;

18 (3) "non-permanent employee" means a person who is employed
19 in state service in a position which is not in the exempt or partially
20 exempt service and who is not a permanent or an emergency employee;

21 (4) "permanent employee" means an employee who has been
22 appointed to an authorized, permanent part-time or permanent seasonal
23 position in the classified service and who is in the process of complet-
24 ing or has successfully completed the required probationary service in
25 that position;

26 (5) "program or project employee" means a non-permanent em-
27 ployee who is employed in state service with prior written understanding
28 that employment in that position will continue for at most the duration
29 of a specified program or project which is not a regular and continuing

1 function of a department or agency and which has an established probable
2 date of termination.

3 * Sec. 5. This Act takes effect September 30, 1979.
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