

ALASKA LEGISLATURE SPECIAL COMMITTEE / SUBJECT FILE 8672

1286 SCOMM 49: JOINT SPEC. COMM. ON LEGISLATIVE SALARIES 1985-86

BASE SCHEDULE

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00	1,687.00 10.09	1,740.00 10.38	1,793.00 10.71	11.03	05
06 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71		06
07 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43		07
08 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20		08
09 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07		09
10 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05		10
11 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14		11
12 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34		12
13 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58		13
14 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95		14
15 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34		15
16 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87		16
17 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46		17
18 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13		18
19 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92		19
20 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90		20

BASE SCHEDULE

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	21
22 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	22
23 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	23
24 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	24
25 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	25
26 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	26
27 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	27

PLUS ONE STEP

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35		05
06 MONTHLY 37.5 H/W	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09		06
07 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81		07
08 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64		08
09 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55		09
10 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58		10
11 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71		11
12 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91		12
13 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26		13
14 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63		14
15 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04		15
16 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58		16
17 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20		17
18 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95		18
19 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84		19
20 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90		20

PLUS ONE STEP

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

21 MONTHLY	3,974.00	4,095.00	4,246.00	4,379.00	4,537.00	4,687.00	4,859.00	5,021.00	5,209.00	5,385.00	21
37.5 H/W	24.46	25.20	26.13	26.95	27.92	28.84	29.90	30.90	32.06	33.14	
22 MONTHLY	4,246.00	4,379.00	4,537.00	4,687.00	4,859.00	5,021.00	5,209.00	5,385.00	5,568.00	5,773.00	22
37.5 H/W	26.13	26.95	27.92	28.84	29.90	30.90	32.06	33.14	34.26	35.53	
23 MONTHLY	4,537.00	4,687.00	4,859.00	5,021.00	5,209.00	5,385.00	5,568.00	5,773.00	5,990.00	6,206.00	23
37.5 H/W	27.92	28.84	29.90	30.90	32.06	33.14	34.26	35.53	36.86	38.19	
24 MONTHLY	4,859.00	5,021.00	5,209.00	5,385.00	5,568.00	5,773.00	5,990.00	6,206.00	6,442.00	6,666.00	24
37.5 H/W	29.90	30.90	32.06	33.14	34.26	35.53	36.86	38.19	39.64	41.02	
25 MONTHLY	5,209.00	5,385.00	5,568.00	5,773.00	5,990.00	6,206.00	6,442.00	6,666.00	6,901.00	7,144.00	25
37.5 H/W	32.06	33.14	34.26	35.53	36.86	38.19	39.64	41.02	42.47	43.96	
26 MONTHLY	5,385.00	5,568.00	5,773.00	5,990.00	6,206.00	6,442.00	6,666.00	6,901.00	7,144.00	7,408.00	26
37.5 H/W	33.14	34.26	35.53	36.86	38.19	39.64	41.02	42.47	43.96	45.59	
27 MONTHLY	5,568.00	5,773.00	5,990.00	6,206.00	6,442.00	6,666.00	6,901.00	7,144.00	7,408.00	7,681.00	27
37.5 H/W	34.26	35.53	36.86	38.19	39.64	41.02	42.47	43.96	45.59	47.27	

PLUS TWO STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71		05
06 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43		06
07 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20		07
08 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07		08
09 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05		09
10 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14		10
11 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34		11
12 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58		12
13 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95		13
14 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34		14
15 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87		15
16 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46		16
17 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13		17
18 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92		18
19 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90		19
20 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06		20

PLUS TWO STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY J	INCREMENTS K	OF FINAL L	STEP) M	RANGE NO.

21 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	21
22 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	22
23 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	23
24 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	24
25 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	25
26 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	26
27 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	27

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS FOUR STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43		05
06 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20		06
07 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07		07
08 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05		08
09 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14		09
10 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34		10
11 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58		11
12 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95		12
13 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34		13
14 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87		14
15 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46		15
16 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13		16
17 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92		17
18 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90		18
19 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06		19
20 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26		20

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS FOUR STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86		21
22 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64		22
23 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47		23
24 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59		24
25 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02		25
26 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86		26
27 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73		27

PLUS SEVEN STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00	2,082.00	2,145.00	2,217.00		05
06 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00	2,217.00	2,286.00	2,365.00		06
07 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00	2,365.00	2,445.00	2,531.00		07
08 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00	2,531.00	2,623.00	2,715.00		08
09 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00	2,715.00	2,818.00	2,910.00		09
10 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00	2,910.00	3,020.00	3,129.00		10
11 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00	3,129.00	3,242.00	3,353.00		11
12 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00	3,353.00	3,468.00	3,582.00		12
13 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00	3,582.00	3,717.00	3,831.00		13
14 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00	3,831.00	3,974.00	4,095.00		14
15 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00	4,095.00	4,246.00	4,379.00		15
16 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00	4,379.00	4,537.00	4,687.00		16
17 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00	4,687.00	4,859.00	5,021.00		17
18 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00	5,021.00	5,209.00	5,385.00		18
19 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00	5,385.00	5,568.00	5,773.00		19
20 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00	5,773.00	5,990.00	6,206.00		20

PLUS SEVEN STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	21
22 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	22
23 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	23
24 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	24
25 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	25
26 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	26
27 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	27

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07		05
06 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05		06
07 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14		07
08 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34		08
09 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58		09
10 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95		10
11 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34		11
12 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87		12
13 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46		13
14 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13		14
15 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92		15
16 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90		16
17 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06		17
18 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26		18
19 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86		19
20 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64		20

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.

21 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47		21
22 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59		22
23 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02		23
24 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73		24
25 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61		25
26 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62		26
27 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68		27

PLUS NINE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

05 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55				05
06 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58				06
07 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71				07
08 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91				08
09 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26				09
10 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63				10
11 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04				11
12 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58				12
13 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20				13
14 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95				14
15 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84				15
16 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90				16
17 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14				17
18 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53				18
19 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19				19
20 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02				20

PLUS NINE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

21 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	21
22 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	22
23 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	23
24 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	24
25 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	25
26 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68	26
27 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68		27

PLUS FIVE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
05 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81		05
06 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64		06
07 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55		07
08 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58		08
09 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71		09
10 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91		10
11 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26		11
12 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63		12
13 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04		13
14 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58		14
15 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20		15
16 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95		16
17 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84		17
18 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90		18
19 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14		19
20 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53		20

PLUS FIVE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19		21
22 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02		22
23 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96		23
24 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27		24
25 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86		25
26 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73		26
27 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65		27

MINUS SIX STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

05 MONTHLY 37.5 H/W	1,178.00 7.25	1,210.00 7.45	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27				05
06 MONTHLY 37.5 H/W	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80				06
07 MONTHLY 37.5 H/W	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38				07
08 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03				08
09 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71				09
10 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43				10
11 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20				11
12 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07				12
13 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05				13
14 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14				14
15 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34				15
16 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58				16
17 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95				17
18 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34				18
19 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87				19
20 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46				20

MINUS SIX STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13		21
22 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92		22
23 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90		23
24 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06		24
25 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26		25
26 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53		26
27 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86		27

R01-02I-0010

SALARY SCHEDULE

STATE OF ALASKA

BARGAINING UNIT - (L) LABOR AND CRAFTS

HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E
50 HOURLY	18.89	22.56	22.86	23.06	23.16
51 HOURLY	17.94	21.39	21.69	21.89	21.99
52 HOURLY	16.97	20.22	20.52	20.72	20.82
53 HOURLY	15.86	19.01	19.31	19.51	19.61
54 HOURLY	14.89	17.84	18.14	18.34	18.44
55 HOURLY	14.09	16.83	17.13	17.33	17.43
56 HOURLY	13.30	15.83	16.13	16.33	16.43
57 HOURLY	12.62	14.93	15.23	15.43	15.53
58 HOURLY	11.92	14.02	14.32	14.52	14.62
59 HOURLY	11.24	13.29	13.59	13.79	13.89
60 HOURLY	10.53	12.21	12.51	12.71	12.81
61 HOURLY	9.69	11.04	11.34	11.54	11.64

BARGAINING UNIT - (S) SUPERVISORY

BASE SCHEDULE

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
09 MONTHLY 37.5 H/W	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15		09
10 MONTHLY 37.5 H/W	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13		10
11 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23		11
12 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43		12
13 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66		13
14 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02		14
15 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40		15
16 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91		16
17 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50		17
18 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16		18
19 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94		19
20 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90		20
21 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04		21
22 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22		22
23 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79		23
24 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54		24

R01-ACBD-0010

SALARY SCHEDULE

STATE OF ALASKA

SCHEDULE A

BASE SCHEDULE

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	RANGE NO.
25 MONTHLY 37.5 H/W	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10 6,425.00 39.54 6,649.00 40.92 6,879.00 42.33	25
26 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54 6,649.00 40.92 6,879.00 42.33 7,121.00 43.82	26
27 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92 6,879.00 42.33 7,121.00 43.82 7,369.00 45.35	27

PLUS THREE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

09 MONTHLY 37.5 H/W	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00	2,378.00	2,459.00	2,545.00	15.66	09
10 MONTHLY 37.5 H/W	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00	2,545.00	2,637.00	2,728.00	16.79	10
11 MONTHLY 37.5 H/W	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00	2,728.00	2,832.00	2,923.00	17.99	11
12 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00	2,923.00	3,033.00	3,140.00	19.32	12
13 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00	3,140.00	3,253.00	3,363.00	20.70	13
14 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00	3,363.00	3,478.00	3,590.00	22.09	14
15 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00	3,590.00	3,723.00	3,839.00	23.62	15
16 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00	3,839.00	3,981.00	4,101.00	25.24	16
17 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00	4,101.00	4,251.00	4,382.00	26.97	17
18 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00	4,382.00	4,540.00	4,689.00	28.86	18
19 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00	4,689.00	4,858.00	5,019.00	30.89	19
20 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00	5,019.00	5,206.00	5,380.00	33.11	20
21 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00	5,380.00	5,561.00	5,764.00	35.47	21
22 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00	5,764.00	5,978.00	6,192.00	38.10	22
23 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00	6,192.00	6,425.00	6,649.00	40.92	23
24 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00	6,649.00	6,879.00	7,121.00	43.82	24

SALARY SCHEDULE

STATE OF ALASKA

SCHEDULE B

PLUS THREE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
25 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09		25
26 MONTHLY 37.5 H/W	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82		26
27 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63		27

PLUS ONE STEP

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

09 MONTHLY 37.5 H/W	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63		09
10 MONTHLY 37.5 H/W	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66		10
11 MONTHLY 37.5 H/W	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79		11
12 MONTHLY 37.5 H/W	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99		12
13 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32		13
14 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70		14
15 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09		15
16 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62		16
17 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24		17
18 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97		18
19 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86		19
20 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89		20
21 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11		21
22 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47		22
23 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10		23
24 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92		24

R01-ACBD-0010

SALARY SCHEDULE

STATE OF ALASKA

SCHEDULE C

PLUS ONE STEP

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

25 MONTHLY	5,206.00	5,380.00	5,561.00	5,764.00	5,978.00	6,192.00	6,425.00	6,649.00	6,879.00	7,121.00				25
37.5 H/W	32.04	33.11	34.22	35.47	36.79	38.10	39.54	40.92	42.33	43.82				
26 MONTHLY	5,380.00	5,561.00	5,764.00	5,978.00	6,192.00	6,425.00	6,649.00	6,879.00	7,121.00	7,369.00				26
37.5 H/W	33.11	34.22	35.47	36.79	38.10	39.54	40.92	42.33	43.82	45.35				
27 MONTHLY	5,561.00	5,764.00	5,978.00	6,192.00	6,425.00	6,649.00	6,879.00	7,121.00	7,369.00	7,652.00				27
37.5 H/W	34.22	35.47	36.79	38.10	39.54	40.92	42.33	43.82	45.35	47.09				

BARGAINING UNIT - (S) SUPERVISORY

PLUS TWO STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	RANGE NO.			

09 MONTHLY 37.5 H/W	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	09
10 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	10
11 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	11
12 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	12
13 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	13
14 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	14
15 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	15
16 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	16
17 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	17
18 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	18
19 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	19
20 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	20
21 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	21
22 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	22
23 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	23
24 MONTHLY 37.5 H/W	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	24

R01-ACBD-0010

SALAR' SCHEDULE

S T A T E O F A L A S K A

SCHEDULE D

PLUS TWO STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

25 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	25
26 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	26
27 MONTHLY 37.5 H/W	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	27

BARGAINING UNIT - (S) SUPERVISORY

PLUS FOUR STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

09 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23				09
10 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43				10
11 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66				11
12 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02				12
13 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40				13
14 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91				14
15 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50				15
16 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16				16
17 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94				17
18 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90				18
19 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04				19
20 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22				20
21 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79				21
22 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54				22
23 MONTHLY 37.5 H/W	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33				23
24 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35				24

R01-ACBD-0010

SALARY SCHEDULE

S T A T E O F A L A S K A

SCHEDULE E

PLUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

25 MONTHLY 37.5 H/W	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	25
26 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	26
27 MONTHLY 37.5 H/W	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	27

PLUS SEVEN STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY J	INCREMENTS K	OF L	FINAL STEP M)	RANGE NO.

09 MONTHLY 37.5 H/W	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	09
10 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	10
11 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	11
12 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	12
13 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	13
14 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	14
15 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	15
16 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	16
17 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	17
18 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	18
19 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	19
20 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	20
21 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	21
22 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	22
23 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	23
24 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	24

PLUS SEVEN STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.

25 MONTHLY 37.5 H/W	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38		25
26 MONTHLY 37.5 H/W	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31		26
27 MONTHLY 37.5 H/W	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31	9,473.00 58.30		27

BARGAINING UNIT - (S) SUPERVISORY

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

09 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66				09
10 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02				10
11 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40				11
12 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91				12
13 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50				13
14 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16				14
15 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94				15
16 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90				16
17 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04				17
18 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22				18
19 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79				19
20 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54				20
21 MONTHLY 37.5 H/W	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33				21
22 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35				22
23 MONTHLY 37.5 H/W	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82				23
24 MONTHLY 37.5 H/W	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48				24

PLUS EIGHT STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

25 MONTHLY	6,649.00	6,879.00	7,121.00	7,369.00	7,652.00	7,934.00	8,227.00	8,528.00	8,837.00	9,151.00	25
37.5 H/W	40.92	42.33	43.82	45.35	47.09	48.82	50.63	52.48	54.38	56.31	
26 MONTHLY	6,879.00	7,121.00	7,369.00	7,652.00	7,934.00	8,227.00	8,528.00	8,837.00	9,151.00	9,473.00	26
37.5 H/W	42.33	43.82	45.35	47.09	48.82	50.63	52.48	54.38	56.31	58.30	
27 MONTHLY	7,121.00	7,369.00	7,652.00	7,934.00	8,227.00	8,528.00	8,837.00	9,151.00	9,473.00	9,804.00	27
37.5 H/W	43.82	45.35	47.09	48.82	50.63	52.48	54.38	56.31	58.30	60.33	

PLUS NINE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

09 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32		09
10 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70		10
11 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09		11
12 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62		12
13 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24		13
14 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97		14
15 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86		15
16 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89		16
17 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11		17
18 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47		18
19 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10		19
20 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92		20
21 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82		21
22 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09		22
23 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63		23
24 MONTHLY 37.5 H/W	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38		24

PLUS NINE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

25 MONTHLY	6,879.00	7,121.00	7,369.00	7,652.00	7,934.00	8,227.00	8,528.00	8,837.00	9,151.00	9,473.00	25
37.5 H/W	42.33	43.82	45.35	47.09	48.82	50.63	52.48	54.38	56.31	58.30	
26 MONTHLY	7,121.00	7,369.00	7,652.00	7,934.00	8,227.00	8,528.00	8,837.00	9,151.00	9,473.00	9,804.00	26
37.5 H/W	43.82	45.35	47.09	48.82	50.63	52.48	54.38	56.31	58.30	60.33	
27 MONTHLY	7,369.00	7,652.00	7,934.00	8,227.00	8,528.00	8,837.00	9,151.00	9,473.00	9,804.00		27
37.5 H/W	45.35	47.09	48.82	50.63	52.48	54.38	56.31	58.30	60.33		

PLUS FIVE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

09 MONTHLY 37.5 H/W	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79		09
10 MONTHLY 37.5 H/W	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99		10
11 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32		11
12 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70		12
13 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09		13
14 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62		14
15 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24		15
16 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97		16
17 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86		17
18 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89		18
19 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11		19
20 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47		20
21 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10		21
22 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92		22
23 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82		23
24 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09		24

BARGAINING UNIT - (S) SUPERVISORY

PLUS FIVE STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.

25 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63		25
26 MONTHLY 37.5 H/W	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48		26
27 MONTHLY 37.5 H/W	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38		27

MINUS SIX STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

09 MONTHLY 37.5 H/W	1,476.00 9.08	1,517.00 9.34	1,563.00 9.62	1,604.00 9.87	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80				09
10 MONTHLY 37.5 H/W	1,563.00 9.62	1,604.00 9.87	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52				10
11 MONTHLY 37.5 H/W	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28				11
12 MONTHLY 37.5 H/W	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15				12
13 MONTHLY 37.5 H/W	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13				13
14 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23				14
15 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43				15
16 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66				16
17 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02				17
18 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40				18
19 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91				19
20 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50				20
21 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16				21
22 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94				22
23 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90				23
24 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04				24

R01-ACBD-0010

SALARY SCHEDULE

S T A T E O F A L A S K A

SCHEDULE X

MINUS SIX STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
25 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	25
26 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	26
27 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	27

MINUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	(LONGEVITY INCREMENTS OF	FINAL STEP)	RANGE NO.	

09 MONTHLY 37.5 H/W	1,563.00 9.62	1,604.00 9.87	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	09
10 MONTHLY 37.5 H/W	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	10
11 MONTHLY 37.5 H/W	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	11
12 MONTHLY 37.5 H/W	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	12
13 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	13
14 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	14
15 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	15
16 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	16
17 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	17
18 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	18
19 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	19
20 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	20
21 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	21
22 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	22
23 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	23
24 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	24

MINUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

25 MONTHLY	4,382.00	4,540.00	4,689.00	4,858.00	5,019.00	5,206.00	5,380.00	5,561.00	5,764.00	5,978.00		25
37.5 H/W	26.97	27.94	28.86	29.90	30.89	32.04	33.11	34.22	35.47	36.79		
26 MONTHLY	4,540.00	4,689.00	4,858.00	5,019.00	5,206.00	5,380.00	5,561.00	5,764.00	5,978.00	6,192.00		26
37.5 H/W	27.94	28.86	29.90	30.89	32.04	33.11	34.22	35.47	36.79	38.10		
27 MONTHLY	4,689.00	4,858.00	5,019.00	5,206.00	5,380.00	5,561.00	5,764.00	5,978.00	6,192.00	6,425.00		27
37.5 H/W	28.86	29.90	30.89	32.04	33.11	34.22	35.47	36.79	38.10	39.54		

BASE SCHEDULE

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	RANGE NO.

05 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,653.00 10.17	05
06 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	06
07 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	07
08 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	08
09 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	09
10 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	10
11 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	11
12 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	12
13 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	13
14 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	14
15 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	15
16 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	16
17 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	17
18 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	18
19 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	19
20 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	20

BASE SCHEDULE

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35		21
22 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64		22
23 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14		23
24 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70		24
25 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71		25
26 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25		26
27 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94		27
28 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53		28
29 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21		29
30 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94		30

PLUS ONE STEP

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

05 MONTHLY 37.5 H/W	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,700.00 10.46	1,764.00 10.86	1,830.00 11.26	1,899.00 11.69				05
06 MONTHLY 37.5 H/W	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,805.00 11.11	1,873.00 11.53	1,943.00 11.96	2,016.00 12.41				06
07 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,914.00 11.78	1,986.00 12.22	2,060.00 12.68	2,137.00 13.15				07
08 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01				08
09 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84				09
10 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80				10
11 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86				11
12 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04				12
13 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37				13
14 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74				14
15 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31				15
16 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90				16
17 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54				17
18 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32				18
19 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19				19
20 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22				20

PLUS ONE STEP

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42		21
22 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80		22
23 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40		23
24 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16		24
25 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25		25
26 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94		26
27 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53		27
28 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21		28
29 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94		29
30 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82		30

PLUS TWO STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	1,816.00 11.18	1,884.00 11.59	1,955.00 12.03	05
06 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78	06
07 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57	07
08 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	08
09 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	09
10 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30	10
11 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	11
12 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	12
13 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	13
14 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	14
15 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	15
16 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	16
17 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	17
18 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	18
19 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	19
20 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	20

PLUS TWO STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64		21
22 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14		22
23 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70		23
24 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71		24
25 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94		25
26 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53		26
27 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21		27
28 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94		28
29 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82		29
30 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77		30

PLUS FOUR STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY J	INCREMENTS K	OF FINAL STEP) L	RANGE M	RANGE NO.

05 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78	05
06 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57	06
07 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	07
08 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	08
09 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30	09
10 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	10
11 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	11
12 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	12
13 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	13
14 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	14
15 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	15
16 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	16
17 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	17
18 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	18
19 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	19
20 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64	20

PLUS FOUR STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
21 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14		21
22 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70		22
23 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71		23
24 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94		24
25 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21		25
26 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94		26
27 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82		27
28 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77		28
29 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81		29
30 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93		30

PLUS SEVEN STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01		05
06 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84		06
07 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80		07
08 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86		08
09 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04		09
10 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37		10
11 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74		11
12 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31		12
13 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90		13
14 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54		14
15 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32		15
16 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19		16
17 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22		17
18 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42		18
19 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80		19
20 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40		20

PLUS SEVEN STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16		21
22 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25		22
23 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53		23
24 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94		24
25 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77		25
26 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81		26
27 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93		27
28 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10		28
29 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.83	9,919.00 61.04			29
30 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94				30

PLUS EIGHT STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

05 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41				05
06 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29				06
07 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,647.00 16.30				07
08 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43				08
09 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70				09
10 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10				10
11 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53				11
12 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12				12
13 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73				13
14 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50				14
15 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33				15
16 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27				16
17 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35				17
18 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64				18
19 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14				19
20 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70				20

PLUS EIGHT STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

21 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	21
22 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	22
23 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	23
24 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	24
25 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	25
26 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	26
27 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	27
28 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.83	9,919.00 61.04		28
29 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94			29
30 MONTHLY 37.5 H/W	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,883.00 60.82				30

PLUS NINE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY J	INCREMENTS K	OF FINAL STEP L	RANGE NO.

05 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	05
06 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	06
07 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	07
08 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	08
09 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	09
10 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	10
11 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	11
12 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,357.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	12
13 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	13
14 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	14
15 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	15
16 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	16
17 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	17
18 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	18
19 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	19
20 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	20

PLUS NINE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25		21
22 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53		22
23 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94		23
24 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77		24
25 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93		25
26 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10		26
27 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.83	9,919.00 61.04			27
28 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94				28
29 MONTHLY 37.5 H/W	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,883.00 60.82					29
30 MONTHLY 37.5 H/W	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68						30

PLUS FIVE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,914.00 11.78	1,986.00 12.22	2,060.00 12.68	2,137.00 13.15		05
06 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01		06
07 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84		07
08 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80		08
09 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86		09
10 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04		10
11 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37		11
12 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74		12
13 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31		13
14 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90		14
15 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54		15
16 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32		16
17 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19		17
18 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22		18
19 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42		19
20 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80		20

PLUS FIVE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40		21
22 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16		22
23 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25		23
24 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53		24
25 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94		25
26 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82		26
27 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77		27
28 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81		28
29 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93		29
30 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10		30

MINUS SIX STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,178.00 7.25	1,210.00 7.45	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,401.00 8.62	1,454.00 8.95	1,509.00 9.29	1,566.00 9.64		05
06 MONTHLY 37.5 H/W	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,478.00 9.10	1,533.00 9.43	1,590.00 9.78	1,650.00 10.15		06
07 MONTHLY 37.5 H/W	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,564.00 9.62	1,623.00 9.99	1,684.00 10.36	1,747.00 10.75		07
08 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,653.00 10.17	1,715.00 10.55	1,779.00 10.95	1,846.00 11.36		08
09 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	1,816.00 11.18	1,884.00 11.59	1,955.00 12.03		09
10 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78		10
11 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57		11
12 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41		12
13 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29		13
14 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30		14
15 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43		15
16 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70		16
17 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10		17
18 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53		18
19 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12		19
20 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73		20

MINUS SIX STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

21 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50		21
22 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33		22
23 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27		23
24 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35		24
25 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64		25
26 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80		26
27 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14		27
28 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40		28
29 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70		29
30 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16		30