

ALASKA LEGISLATURE SPECIAL COMMITTEE / SUBJECT FILE 8672
1278 SCOMM 49, JOINT SPEC. COMM. ON LEGISLATIVE SALARIES 1985-86

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY
169	25	S	M	BUFCHLER	FRIEDRICH	8679	PE	JBA	24	E	71,796.00
170	25	S	M	CAMERON	HAROLD A	2716	PE	JBA	23	J	71,796.00
171	25	S	M	CEWEE	DAVID W	8633	PE	JBA	23	J	71,796.00
172	25	S	M	HALSTED	DONALD E	8916	PE	AWA	24	L	71,796.00
173	25	S	M	OLIGNEY	ROBERT E	8916	PE	JBA	24	E	71,796.00
174	25	S	M	PATTERSON	JOHN H	8634	PE	JBA	23	J	71,796.00
175	25	S	M	PLATZKE	RODNEY R	8679	PE	JBA	24	E	71,796.00
176	25	S	M	ROSS	DOYLE W	8916	PE	EBA	24	L	71,796.00
177	10	S	M	SMITH	THOMAS E	8345	PE	JBC	24	E	71,796.00
178	31	X	X	STADLEY	RICHARD A	X402	PX	AWA	24	L	71,064.00
179	04	X	X	DAVIS	PERRY T	X036	PX	EBA		9	71,058.36
180	03	X	M	BRANCHFLOWER	STEPHEN E	7146	PX	EBA	25	J	71,028.00
181	04	X	M	KLEIN	MYRON W	1269	PX	EBA	25	J	71,028.00
182	03	X	M	KOESTER	G THOMAS	7146	PX	AWA	25	J	71,028.00
183	03	X	M	LINTON	LEONARD M JR	7146	PX	EBA	25	J	71,028.00
184	03	X	M	MAHNHEIMER	DAVID	7146	PX	EBA	25	J	71,028.00
185	03	X	M	MAYNARD	ROBERT M	7146	PX	AWA	25	J	71,028.00
186	03	X	M	MC GEE	JACK B	7146	PX	AWA	25	J	71,028.00
187	03	X	M	MERTZ	DOUGLAS K	7146	PX	AWA	25	J	71,028.00
188	06	X	M	BETIT	RODERICK L	1901	PX	AWA	26	F	70,920.00
189	25	X	M	BLACK	EUGENE H	1901	PX	AWA	26	F	70,920.00
190	04	X	M	BOETSCH	FREDERICK	1901	PX	EBA	26	F	70,920.00
191	08	X	X	CHATTERTON	CLARENCE V	X321	PX	EBA	27	E	70,920.00
192	10	X	X	EASON	JAMES E	X099	PX	EBA		9	70,920.00
193	02	X	M	FABE	DANA A	7160	PX	EBA	26	F	70,920.00
194	01	X	X	HARRISON	GORDON S	X066	PX	AWA	26	F	70,920.00
195	09	X	M	HOYT	JOHN V	1901	PX	EBA	26	F	70,920.00
196	31	X	X	KADOW	CHARITY B	X728	PX	EBA	26	F	70,920.00
197	11	X	M	KELSO	DENNIS D	1951	PX	AWA	28	D	70,920.00
198	03	X	M	KRUMM	VICTOR C	7147	PX	EBA	26	F	70,920.00
199	07	X	M	LANDAU	ROBERT W	1951	PX	AWA	28	D	70,920.00
200	11	X	M	LOGAN	E RICHARD	1901	PX	AWA	26	F	70,920.00
201	02	X	M	NORTHROP	CHARLES M	1943	PX	AWA	26	F	70,920.00
202	03	X	M	OLSEN	RANDY M	7145	PX	JBA	24	E	70,920.00
203	03	X	M	PEGUES	RICHARD I	1901	PX	AWA	26	F	70,920.00
204	05	X	M	POLLEY	ERNEST	1901	PX	AWA	26	F	70,920.00
205	02	X	M	RAYE	FRANK H JR	1901	PX	AWA	26	F	70,920.00
206	04	X	M	SHARROCK	PATRICK L	1901	PX	EBA	26	F	70,920.00
207	06	X	M	SIPE	CONNIE J	1951	PX	AWA	28	D	70,920.00
208	10	X	X	HANSEN	JAMES J	X099	PX	EBA	26	F	70,572.00
209	01	X	X	NEVE	RICHARD A	X757	PX	AWA	28	E	69,996.00
210	11	S	M	COADY	JOHN W	6164	PE	HTA	22	D	69,312.00
211	25	S	M	ESCH	DAVID C	8915	PE	JBC	22	K	69,312.00
212	04	S	M	HEIER	GERALD D	1266	PE	EBA	24	K	69,312.00
213	12	S	M	LAWRENCE	DONALD R	7708	PE	JBA	22	K	69,312.00
214	12	S	M	LITERA	TIMOTHY	7734	PE	HTA	21	F	69,312.00
215	06	S	M	LONDO	PATRICK J	5320	PE	EAA	22	J	69,312.00
216	18	S	M	LOWERY	DOUGLAS L	8659	PE	JBA	22	K	69,312.00
217	10	S	M	MCGEE	DON L	8345	PE	EBA	24	K	69,312.00
218	25	S	M	MISTEREK	PAUL W	8915	PE	JBA	22	K	69,312.00
219	25	S	M	RHODE	JAMES J	8916	PE	EBA	24	K	69,312.00
220	25	S	M	URBACH	DANIEL D	8634	PE	JBA	23	F	69,312.00
221	05	X	X	GULYAS	PAUL J	X099		AWA	23	M	68,976.00
222	33	X	X	JENSON	MERLE R	X050		AWA	24	K	68,496.00
223	03	X	M	MURPHY	EUGENE P	7145	PX	EBA	24	K	68,496.00
224	03	X	H	CHRISTIANSON	CYNTHIA P	7146	TE	EBA	25	F	68,464.44

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
225	03	X	H	MIRACLE	BARBARA J	7146	PX	EBA	25	F	A	68,464.44
226	02	X	H	STEINKRUGER	NIESJE J	7145	PX	JBA	24	D	E	68,464.44
227	03	X	M	BALDWIN	JAMES L	7146	PX	AWA	25	F	A	68,460.00
228	04	X	M	BARKER	MILTON B	1951	PX	AWA	28	C	A	68,460.00
229	08	X	M	BENESCH	GEORGE L	2338	PX	EBA	25	F	A	68,460.00
230	10	X	M	BROSSIA	JERRY L	6660	PX	JBA	26	A	E	68,460.00
231	20	X	M	BROWN	KENNETH E	1901	PX	JBA	26	A	E	68,460.00
232	04	X	M	BULLOCK	DONALD M JR	1269	PX	AWA	25	F	A	68,460.00
233	25	X	M	DIXON	MIM H	1901	PX	JBA	26	A	E	68,460.00
234	03	X	M	FOSTER	GARY G	7145	PX	JBA	24	D	E	68,460.00
235	41	X	M	GIBSON	CHARLES M	0334	PX	JBA	24	D	E	68,460.00
236	01	X	X	GROGAN	ROBERT L	X066	PX	AWA	26	E	A	68,460.00
237	03	X	M	GRUENSTEIN	PETER E	7146	PX	EBA	25	F	A	68,460.00
238	05	X	M	HANABLE	WILLIAM S	3509	PX	EBA	26	E	A	68,460.00
239	03	X	M	HANLEY	JAMES L	7145	PX	DQA	24	F	D	68,460.00
240	04	X	M	HILLHOUSE	THERESA L	1269	PX	AWA	25	F	A	68,460.00
241	02	X	M	HUMPHREYS	JOE K	1901	PX	AWA	26	E	A	68,460.00
242	04	X	M	JONES	ERVIN B	1901	PX	AWA	26	E	A	68,460.00
243	03	X	M	KENNEDY	ELIZABETH	7146	PX	EBA	25	F	A	68,460.00
244	08	X	M	KIRKPATRICK	WILLIS F	1901	PX	AWA	26	E	A	68,460.00
245	08	X	X	KUGLER	HARRY W	X321	PX	EBA	27	D	9	68,460.00
246	03	X	M	MAYO	STEPHEN A	7146	PX	EBA	25	F	A	68,460.00
247	07	X	M	MCCLINTOCK	JACQUELYN	1901	PX	AWA	26	E	A	68,460.00
248	02	X	M	MCCUNE	GEORGE B	7145	PX	DKA	24	A	F	68,460.00
249	01	X	X	PRICE	ROBERT E	X814	PX	MOA	25	F	9	68,460.00
250	06	X	M	SEARS	LEWIS J JR	1980	PX	EBA	27	D	A	68,460.00
251	21	X	M	SMITH	JEFF S	1951	PX	AWA	28	C	A	68,460.00
252	08	X	X	SMITH	LONNIE C	X321	PX	EBA	27	D	9	68,460.00
253	03	X	M	SNOW	D REBECCA	7145	PX	JBA	24	D	E	68,460.00
254	03	X	M	SVOBODNY	RICHARD	7146	PX	AWA	25	F	A	68,460.00
255	08	X	M	TREAGER	HARRY D	1901	PX	AWA	26	E	A	68,460.00
256	02	X	M	VALENSI	JOHN P	1901	PX	AWA	26	E	A	68,460.00
257	01	X	X	WHEELER	FRANK M	X066	PX	AWA	26	E	A	68,460.00
258	08	X	M	WILLIAMS	JANIS C	2338	PX	EBA	25	F	A	68,460.00
259	10	X	X	BOND	TED J JR	X099	PX	EBA	27	D	9	68,112.00
260	10	G	M	LYLE	WILLIAM M	8345	PE	EBA	24	K	A	68,112.00
261	41	X	X	HORNADAY	JAMES C	X014	PX	CYB			9	68,088.00
262	25	G	M	MOODY	JAMES E	2296	PE	EBA	21	M	9	67,800.00
263	08	X	X	BATT	WILLIAM H	X324	PX	EBA	26	D	9	67,500.00
264	12	A	M	BARNARD	SAMUEL L	7786	PE	JBA	79	K	E	67,260.00
265	06	S	M	ARNOLD	DAVID E	4102	PE	EBA	23	L	A	66,828.00
266	11	S	M	BANDIROLA	LOUIS	6171	PE	AWA	23	L	A	66,828.00
267	25	S	M	BAUMGARTNER	WILLIAM L	8916	PE	AWA	24	J	A	66,828.00
268	11	S	M	BISHOP	RICHARD H	6164	PE	JBA	22	J	E	66,828.00
269	06	S	M	BRANTON	THOMAS R	5965	PE	AWA	23	L	A	66,828.00
270	25	S	M	COYLE	CHARLES M	9441	PE	HTA	20	J	G	66,828.00
271	25	S	M	GEORGE	JEROME R	8679	PE	EBA	24	J	A	66,828.00
272	06	S	M	GREGOVICH	ROBERT P JR	5364	PE	AWA	23	L	A	66,828.00
273	12	S	M	HILDRETH	JOSEPH K	7734	PE	DKA	20	J	G	66,828.00
274	11	S	M	HINMAN	ROBERT A	6171	PE	AWA	23	L	A	66,828.00
275	25	S	M	HOFFMANN	FRANK H	8916	PE	EBA	24	J	A	66,828.00
276	25	S	M	LARSON	ROBERT W	8915	PR	EAA	22	F	I	66,828.00
277	25	S	M	LARUE	ROBERT K	1923	PE	EAA	19	K	9	66,828.00
278	05	S	M	LEIBOWITZ	MARGARET	3576	PE	AWA	23	L	A	66,828.00
279	12	S	M	LOCHMAN	ROBERT A	7777	PE	CAA	22	K	B	66,828.00
280	25	S	M	MORBERG	KEITH R	8924	PE	EBA	25	E	A	66,828.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
281	02	S	M	STEWART	ROBERT L	1933	PE	AWA	23	L	A	66,828.00
282	12	S	M	TETZLAFF	DONALD H	7736	PE	EBA	24	J	A	66,828.00
283	25	C	F	HERNDON	HOMER T	0038		DWA	00		9	66,744.00
284	25	C	F	SOUCIE	JAMES M	0038		DWA	00		9	66,744.00
285	03	X	M	JAHNKE	THOMAS M	7145	PX	AWA	24	J	A	66,024.00
286	03	X	M	MILLS	MARTHA T	7145	PX	EBA	24	J	A	66,024.00
287	03	X	M	STARK	MICHAEL J	7145	PX	AWA	24	J	A	66,024.00
288	02	X	M	CANNON	JAMES H	7145	PX	JBA	24	C	E	65,976.00
289	03	X	M	CYRUS	EUGENE B	7145	PX	ECF	24	F	C	65,976.00
290	08	X	M	DICKEY	DON S	1901	PX	AWA	26	D	A	65,976.00
291	08	X	M	ELDER	FRANKLIN T	1951	PX	AWA	28	B	A	65,976.00
292	06	X	X	EVELAND	CHARLES L	X099	PX	EBA	25	E	9	65,976.00
293	03	X	M	FRANK	MICHAEL J	7146	PX	EBA	25	E	A	65,976.00
294	02	X	M	GIBBONS	WILLIAM J	1901	PX	AWA	26	D	A	65,976.00
295	32	X	X	GREANY	MICHAEL J	X201	PX	AWA	26	D	A	65,976.00
296	03	X	M	HENRY	MARY A	7146	PX	ACA	25	E	A	65,976.00
297	03	X	M	HUTCHINGS	STEPHEN H	7146	PX	ARA	25	D	C	65,976.00
298	18	X	M	KELTON	KEITH A	1901	PX	AWA	26	D	A	65,976.00
299	07	X	M	KNIGHT	JUDY G	1901	PX	AWA	26	D	A	65,976.00
300	12	X	M	KOLIVOSKY	MICHAEL C	1901	PX	EBA	26	D	A	65,976.00
301	20	X	M	LADWIG	WILLIAM W	1951	PX	AWA	28	B	A	65,976.00
302	05	X	M	LUTHER	RICHARD J	1901	PX	AWA	26	D	A	65,976.00
303	03	X	M	LYLE	PAUL R	7145	PX	JBA	24	C	E	65,976.00
304	25	X	M	MALICK	DANIEL F	1901	PX	AWA	26	D	A	65,976.00
305	03	X	M	MCCONNELL	DWAYNE W	7146	PX	CAA	25	C	D	65,976.00
306	25	X	M	MERRILL	JOSEPH S	1901	PX	EBA	26	D	A	65,976.00
307	11	X	M	MOBERLY	STANLEY A	1901	PX	AWA	26	D	A	65,976.00
308	08	X	X	MORRIS	EDWIN L	X324	PX	EBA	26	D	9	65,976.00
309	08	X	M	OREILLY	J VINCENT	1951	PX	AWA	28	B	A	65,976.00
310	11	X	M	PAMPLIN	W LEWIS JR	1901	PX	EBA	26	D	A	65,976.00
311	02	X	M	PLUMMER	SUSAN K	1901	PX	AWA	26	D	A	65,976.00
312	18	X	M	PUBLICOVER	WILLIAM A	1901	PX	AWA	26	D	A	65,976.00
313	05	X	X	ROCHELEAU	LARRAE E	X099	PX	ARC	26	C	C	65,976.00
314	03	X	M	ROOSA	KENNETH S	7145	PX	JBA	24	C	E	65,976.00
315	25	X	M	RUSSO	GUY A	1901	PX	EBF	26	D	A	65,976.00
316	03	X	M	SCHULER	BRYAN E	7144	PX	DKA	22	C	G	65,976.00
317	25	G	M	FREITAG	BRUCE R	9740	PR	AWA	24	J	A	65,640.00
318	10	X	X	MULL	CHARLES G	X099	PX	EBA	24	J	9	65,640.00
319	25	G	M	WHITEHEAD	JACK G	1293	PE	JBA	21	L	E	65,640.00
320	05	T	T	RICHARDSON	ROBERT	7999		DSA	00		9	65,057.64
321	25	C	F	HOFSTAD	RICHARD T	0036		DSA	00		9	65,001.60
322	25	C	F	ROSENQUIST	BILL R	0036		DSA	00		9	65,001.60
323	25	C	F	SMITH	ROBERT W	0036		AWA	00		9	64,992.00
324	12	A	M	ARRANTS	DAVID L	7703	PE	MEA	76	K	H	64,824.00
325	12	A	M	CRAWFORD	RANDY	7704	PE	KA	77	F	H	64,824.00
326	12	A	M	HAMES	PATRICK L	7704	PE	DKA	77	J	G	64,824.00
327	12	A	M	HENSLEE	LAWRENCE	7703	PE	EZA	76	K	H	64,824.00
328	12	A	M	KITCHENMASTER	DONALD	7704	PE	HTA	77	K	F	64,824.00
329	12	A	M	YOUNG	ROLLIN T	7704	PE	KA	77	F	H	64,824.00
330	12	A	M	YOUNGREN	CURTIS D	7705	PE	CKC	78	F	F	64,824.00
331	25	C	F	SACKETT	LARRY N	0039		DWA	00		9	64,540.80
332	06	S	M	ADELMAYER	JOSEPH M	5339	PE	AWA	23	K	A	64,476.00
333	25	S	M	BECK	ROBERT P	8634	PE	AWA	23	K	A	64,476.00
334	25	S	M	BURTON	SHERMAN D	2148	PE	AWA	23	K	A	64,476.00
335	11	S	M	CLARK	JOHN H	6164	PR	JBA	22	F	E	64,476.00
336	25	S	M	DOWNING	RICHARD E	8633	PE	EBA	23	K	A	64,476.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
337	06	S	M	DUKE	VERONICA M	5339	PE	EBA	23	K	A	64,476.00
338	25	S	M	ENTZEL	ORLEN R	8915	PE	JBA	22	F	E	64,476.00
339	07	S	M	FLECKS	LOTTIE	4654	PE	JBA	21	K	E	64,476.00
340	06	S	M	FRAIR	CHERYL J	5339	PE	EBA	23	K	A	64,476.00
341	25	S	M	FRIEND	DONALD D	8915	PE	AWA	22	M	A	64,476.00
342	10	S	M	GILBERT	WYATT G	8345	PE	AWA	24	F	A	64,476.00
343	12	S	M	GILMOUR	WALTER J	7709	PE	EBA	24	F	A	64,476.00
344	05	S	M	HILEY	GERALD D	3180	PE	AWA	24	F	A	64,476.00
345	10	S	M	HOLLETT	GEORGE K	6657	PE	EBA	23	K	A	64,476.00
346	12	S	M	JORDAN	TERRY C	7706	PE	JBA	22	F	E	64,476.00
347	12	S	M	KORHONEN	MICHAEL	7709	PE	EBA	23	K	A	64,476.00
348	02	S	M	KREFTING	CARL T	1841	PE	AWA	23	K	A	64,476.00
349	25	S	M	LEONARD	LEROY E	8915	PE	JBC	22	F	E	64,476.00
350	25	S	M	MARTIN	JOHN D	2297	PE	JBA	22	F	E	64,476.00
351	02	S	M	MASTERS	HENRY L	1240	PE	AWA	23	K	A	64,476.00
352	12	S	M	MCCONNAUGHEY	JOHN T	7708	PR	ECF	23	J	C	64,476.00
353	11	S	M	MCNULLEN	JOHN C	6188	PE	AWA	23	K	A	64,476.00
354	25	S	M	MILLER	JOHN A	8915	PE	JBA	22	F	E	64,476.00
355	05	S	M	MUNRO	ALAN R	3519	PE	AWA	23	K	A	64,476.00
356	12	S	M	MYERS	JOHN J	7706	PE	JBA	21	K	E	64,476.00
357	12	S	M	NUTGRASS	JAMES R	7703	PE	EBA	23	K	A	64,476.00
358	12	S	M	PARKER	LOWELL D	7736	PR	EBA	25	D	A	64,476.00
359	25	S	M	RASMUSSEN	LOREN L	8916	PE	AWA	24	F	A	64,476.00
360	10	S	M	REGER	RICHARD D	8344	PE	JBC	22	F	E	64,476.00
361	12	S	M	SHOVER	ROBERT J	7706	PE	JBA	21	K	E	64,476.00
362	05	S	M	SPAZIANI	RICHARD L	3176	PE	AWA	23	K	A	64,476.00
363	12	S	M	SWACKHAMMER	CLAUDE E	7708	PE	DQD	22	K	D	64,476.00
364	25	S	M	WILLIAMS	HUGH N	2716	PE	AWA	23	K	A	64,476.00
365	31	X	X	PEKOVICH	SAM	X217	PX	AWA	22	M	A	64,356.00
366	02	X	M	MCNULLEN	MICHAEL P	1495	PX	AWA	23	K	A	64,080.00
367	25	D	F	CROFT	MICHAEL D	0032		DMA	00		9	63,996.00
368	25	B	F	JOHANNES	JOE A	0032		DSA	00		9	63,996.00
369	08	X	X	AGI	LOUIS E	X004	PX	EBA	26	C	A	63,636.00
370	41	X	X	ANDERSON	GLEN C	X014	PX	EBA	26	C	A	63,636.00
371	10	X	M	ANDERSON	JAMES R	1901	PX	EBA	26	C	A	63,636.00
372	41	X	X	ANDREWS	ELAINE M	X014	PX	EBA	26	C	A	63,636.00
373	41	X	X	ASPER	LIHN H	X014	PX	AWA	28	A	9	63,636.00
374	08	X	M	BEARDSLEY	WILLIAM H	2202	PX	AWA	26	C	A	63,636.00
375	41	X	X	BECKWITH	MARTHA	X014		EBA			9	63,636.00
376	09	X	M	BORG	CHARLES T	1951	PX	EBA	28	A	A	63,636.00
377	21	X	M	BOSTON	CLARK D	1901	PX	EBA	26	C	A	63,636.00
378	01	X	X	BOSTON	LENORE W	X080	PX	AWA	24	F	A	63,636.00
379	10	X	M	BROWN	MARY K	1901	PX	EBA	26	C	A	63,636.00
380	03	X	M	BUTTERFIELD	RHONDA F	7145	PX	EBA	24	F	A	63,636.00
381	02	X	M	CANARSKY	PAUL J	7145	PX	JBA	24	B	E	63,636.00
382	11	X	M	CLARK	JOHN A	1901	PX	AWA	26	C	A	63,636.00
383	03	X	M	COLVIN	DIANE T	7146	PX	AWA	25	D	A	63,636.00
384	20	X	M	COREY	THEODORE MJR	1901	PX	EBA	26	C	A	63,636.00
385	05	X	M	CRAIG	CHARLES W	3110	PX	EBA	24	F	A	63,636.00
386	02	X	M	DANIELS	JAN M	1842	PX	AWA	24	F	A	63,636.00
387	41	X	M	DELAPLAIN	RICHARD W	0185	PX	EBA	24	F	A	63,636.00
388	08	X	X	DOUGLASS	RUSSELL A	X333	PX	EBA	24	F	9	63,636.00
389	03	X	M	EDWARDS	DONALD W	7146	PX	EBA	25	D	A	63,636.00
390	08	X	M	FARLEIGH	JOHN B	2348	PX	EBA	26	C	A	63,636.00
391	41	X	X	FINN	NATALIE K	X014		EBA			9	63,636.00
392	31	X	X	FISHER	DONALD P	X700	PX	AWA	27	B	A	63,636.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY
393	30	X	X	FOWLER DUNCAN	X099	PX	AWA	24	F	9	63,636.00
394	03	X	M	FRATIES GAIL R	7145	PX	EBA	24	F	A	63,636.00
395	41	X	X	FULD WILLIAM H	X014	PX	EBA	26	C	A	63,636.00
396	03	X	M	GUANELI DEAN J	7145	PX	AWA	24	F	A	63,636.00
397	41	X	X	GUCKER GEORGE L	X014	PX	ACA	26	C	A	63,636.00
398	08	X	X	GUESS CAROLYN S	X004	PX	EBA	26	C	A	63,636.00
399	10	X	M	HEIM BILL L	1901	PX	ECF	26	B	C	63,636.00
400	21	X	M	HENDERSON REMOND	1901	PX	AWA	26	C	A	63,636.00
401	12	X	M	HENDERSON ROBERT M	1901	PX	EBA	26	C	A	63,636.00
402	03	X	M	HERMAN BARBARA	7146	PX	EBA	25	D	A	63,636.00
403	02	X	M	HIEDERT LESLIE A	7144	PX	KAA	22	A	H	63,636.00
404	03	X	M	HIGGINS SHELLEY	7145	PX	EBA	24	F	A	63,636.00
405	02	X	M	HITCHCOCK DONALD J	1901	PX	AWA	26	C	A	63,636.00
406	41	X	M	HITCHCOCK WILLIAM D	0323	PX	EBA	24	F	A	63,636.00
407	01	X	X	HUBBARD MARSHA A	X030	PX	AWA	24	F	A	63,636.00
408	08	X	X	HUDSON WILLIAM R	X201	PX	AWA	26	C	9	63,636.00
409	08	X	X	KNOWLES SUSAN M	X004	PX	EBA	26	C	A	63,636.00
410	08	X	X	LEVORSEN JOHN A	X332	PX	EBA	24	F	9	63,636.00
411	02	X	M	LINK ROBERT J	1901	PX	AWA	26	C	A	63,636.00
412	11	X	X	LISTOWSKI RICHARD F	X099	PX	AWA	26	C	A	63,636.00
413	12	X	M	LUCKING JOHN H	1901	PX	EBA	26	C	A	63,636.00
414	12	X	M	MAPRANATHUKARAN JOS D	1901	PX	AWA	26	C	A	63,636.00
415	41	X	X	MASON JOHN DAVID	X014	PX	EBA	26	C	A	63,636.00
416	08	X	X	MILLER KEITH H	X004	PX	EBA	26	C	A	63,636.00
417	41	X	M	MILLER SUSAN C	0245	PX	EBA	24	F	A	63,636.00
418	03	X	M	MILLER THOMAS A	7145	PX	JDA	24	B	E	63,636.00
419	03	X	M	MINTZ ROBERT E	7145	PX	EBA	24	F	A	63,636.00
420	25	X	M	MORRISON JEFFREY J	1901	PX	AWA	26	C	A	63,636.00
421	02	X	M	NAVE THOMAS G	7146	PX	AWA	25	D	A	63,636.00
422	03	X	M	NEVILLE M FRANCIS	7145	PX	EBA	24	F	A	63,636.00
423	25	X	M	NUSBAUM MARTIN J	1901	PX	AWA	26	C	A	63,636.00
424	03	X	M	OBANNON LINDA M	7146	PX	EBA	25	D	A	63,636.00
425	25	X	M	OLSON JOHN B	1901	PX	EBA	26	C	A	63,636.00
426	11	X	M	PARKER KENNETH P	1901	PX	AWA	26	C	A	63,636.00
427	21	X	M	PERDUE KAREN R	1901	PX	AWA	26	C	A	63,636.00
428	11	X	M	REAUME BEVERLY D	1901	PX	AWA	26	C	A	63,636.00
429	04	X	M	RICHARD MARTIN J	1901	PX	AWA	26	C	A	63,636.00
430	03	X	M	ROBERTSON THOMAS H	7146	PX	AWA	25	D	A	63,636.00
431	08	X	X	ROCKER ROBERT C	X004	PX	EBA	26	C	A	63,636.00
432	02	X	M	SALEMI JOHN B	7146	PX	EBA	25	D	A	63,636.00
433	20	X	M	SCHMIDT ARTHUR D	1951	PX	EBA	28	A	A	63,636.00
434	08	X	X	SCOU GAL HESDEN D	X320	PX	EBA	26	C	A	63,636.00
435	03	X	M	SCUKANEC JOHN A	7145	PX	EBA	24	F	A	63,636.00
436	03	X	M	SENRIGHT MICHAEL W	7145	PX	EBA	24	F	A	63,636.00
437	11	X	X	SMITH PHILIP J	X099	PX	AWA	26	C	A	63,636.00
438	25	X	M	SNELL WILLIAM R	1901	PX	EBA	26	C	A	63,636.00
439	41	X	X	STEMP DONALD R JR	X014	PX	EBA			9	63,636.00
440	41	X	X	STEWART DAVID C	X014	PX	EBA			9	63,636.00
441	10	X	M	STURGEON JOHN L	1901	PX	EBA	26	C	A	63,636.00
442	08	X	M	SWANSON JOSEPH L	1901	PX	EBA	26	C	A	63,636.00
443	41	X	M	SZAL ALBERT H	0334	PX	EBA	24	F	A	63,636.00
444	03	X	M	THIE BONNIE L	7145	PX	EBA	24	F	A	63,636.00
445	01	X	X	TUTEN MERRY A	X087	PX	AWA	26	C	A	63,636.00
446	11	X	X	TWOMLEY BRUCE C	X025	PX	EBA	26	C	A	63,636.00
447	08	X	X	VAN ALEN WILLIAM	X332	PX	EBA	24	F	9	63,636.00
448	25	X	M	WALDRON DAVID L	1901	PX	AWA	26	C	A	63,636.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
449	08	X	X	WEATHERLY	MARVIN R	X004	PX	EBA	26	C	A	63,636.00
450	41	X	X	WHITE	MICHAEL N	X014		EBA	26	C	A	63,636.00
451	08	X	X	WHITEAKER	KATHLEEN L	X004	PX	EBA	26	C	9	63,636.00
452	04	X	M	WILLIAMS	THOMAS C	1901	PX	AWA	26	C	A	63,636.00
453	04	X	M	WILSON	JAMES R	2132	PX	AWA	24	F	A	63,636.00
454	08	X	X	WONDZELL	BLAIR E	X334	PX	EBA	24	F	9	63,636.00
455	03	X	M	WORCESTER	MARK P	7145	PX	EBA	24	F	A	63,636.00
456	25	G	M	MURPHY	BERNARD M	8615	PE	EAA	20	K	9	62,832.00
457	12	A	M	CORNHALL	DAVID L	7703	PE	JBM	76	K	G	62,472.00
458	12	A	M	GARY	RAYMOND	7703	PE	HJA	76	J	H	62,472.00
459	12	A	M	HECKMAN	STEPHEN J	7705	PE	JBA	78	K	E	62,472.00
460	12	A	M	KALLUS	EUGENE A	7786	PE	DQD	79	K	D	62,472.00
461	12	A	M	MCCANN	JAMES M	7705	PE	JBA	78	K	E	62,472.00
462	12	A	M	RICHARDSON	DONALD R	7705	PE	JBA	78	K	E	62,472.00
463	12	A	M	RIETH	LEWIS E	7703	PE	DAA	76	L	F	62,472.00
464	12	A	M	SMITH	STEPHEN E	7703	PE	KAA	76	J	H	62,472.00
465	12	A	M	WEITH	WILLIAM F	7703	PE	HYC	76	J	H	62,472.00
466	25	S	M	BERGDOLL	BARRY L	8916	PE	AWA	24	E	A	62,376.00
467	11	S	M	BURRIS	OLIVER E	6144	PE	JBA	20	L	E	62,376.00
468	05	S	M	DAVIS	ROBERT M	3187	PE	AWA	23	J	A	62,376.00
469	12	S	M	FLEEK	WAYNE A	7708	PE	EBA	22	L	A	62,376.00
470	25	S	M	GOLDBACH	DOUGLASS R	1221	PE	AWA	23	J	A	62,376.00
471	12	S	M	GORHAM	FRANK N	7737	PE	AWA	23	J	A	62,376.00
472	25	S	M	GUENTHER	FREDRIC L	9748	PE	JBA	22	E	E	62,376.00
473	25	S	M	HAMILTON	RICHARD A	9748	PE	AWA	22	L	A	62,376.00
474	25	S	M	HEAD	ROGER D	8633	PR	EBA	23	J	A	62,376.00
475	25	S	M	HENRY	JOHN W	8634	PE	AWA	23	J	A	62,376.00
476	12	S	M	JORDAN	JACK W	7708	PE	ECF	23	F	C	62,376.00
477	10	S	M	LE FEBVRE	RICHARD A	6657	PE	EBA	23	J	A	62,376.00
478	11	S	M	MCKNIGHT	DONALD E	6164	PE	AWA	22	L	A	62,376.00
479	25	S	M	MIELKE	KARL F	8915	PE	AWA	22	L	A	62,376.00
480	25	S	M	MORFIELD	DONALD D	8916	PE	EBA	24	E	A	62,376.00
481	02	S	M	MORRONE	JOHN C	8669	PE	EBA	23	J	A	62,376.00
482	25	S	M	SANDBERG	JAMES E	2716	PE	EBA	23	J	A	62,376.00
483	25	S	M	SLATER	MILLARD H	8389	PE	ERA	22	L	A	62,376.00
484	06	S	M	SMITH	EUGENE A	1465	PE	AWA	22	L	A	62,376.00
485	25	S	M	STETSON	HERBERT A JR	8694	PE	AWA	23	J	A	62,376.00
486	11	S	M	STEWART	JOHN T	1933	PE	AWA	23	J	A	62,376.00
487	25	S	M	TYSON	ROBERT G	8915	PE	EBA	22	L	A	62,376.00
488	04	S	M	WRIGHT	VINCENT D	2210	PR	AWA	24	E	A	62,376.00
489	05	S	M	YOUNG	F PAT	3376	PE	AWA	23	J	A	62,376.00
490	05	X	X	PHIPPS	RONALD A	X099	PX	AWA	23	J	A	61,764.00
491	32	X	X	SCHROEDER	ROBERT	X034		AWA	23	J	A	61,764.00
492	03	X	M	ANDERSON	ROBERT C	7145	PX	MEA	24	A	E	61,548.00
493	03	X	M	ANTEL	HELENE M	7145	PX	EBA	24	E	A	61,548.00
494	08	X	M	ARNOLDT	PAUL B	1901	FX	AWA	26	B	A	61,548.00
495	07	X	M	BACOLAS	ROBERT J SR	1901	PX	AWA	26	B	A	61,548.00
496	08	X	M	BAKER	F GREGORY	2202	PX	AWA	26	B	A	61,548.00
497	11	X	M	BEHNKE	STEVEN R	1901	PX	AWA	26	B	A	61,548.00
498	02	X	M	BISCHOFF	KENNETH E	1901	PX	AWA	26	B	A	61,548.00
499	01	X	M	BRADLEY	JANET L	1901	PX	EBA	26	B	A	61,548.00
500	08	X	X	BURGH	RODNEY W	X351	PX	EBA	24	E	9	61,548.00
501	18	X	M	CLADOUHOS	JOSEPH W	1901	PX	AWA	26	B	A	61,548.00
502	02	X	M	COCHRELL	BONNIE M	1901	PX	AWA	26	B	A	61,548.00
503	31	X	X	COOK	TAMARA B	X825	PX	AWA	25	C	A	61,548.00
504	25	X	M	DIECKMEYER	DONALD D	1901	PX	AWA	26	B	A	61,548.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
505	31	X	X	DIERDORFF	DAVID R	X402	PX	AWA	24	E	A	61,548.00
506	10	X	X	FORTNEY	CATHERINE	X099	PX	EBA	24	E	A	61,548.00
507	08	X	M	GEORGE	JOHN L	1901	PX	AWA	26	B	A	61,548.00
508	08	X	M	HAILLEY	MARGARET I	1901	PR	AWA	26	B	A	61,548.00
509	10	X	M	HANKINS	THOMAS J	1901	PX	EBA	26	B	A	61,548.00
510	13	X	M	HAYDEN	GARY L	1901	PX	AWA	26	B	A	61,548.00
511	03	X	M	HORETSKI	GAYLE A	7145	PX	AWA	24	E	A	61,548.00
512	10	X	M	JOHANNSEN	NEIL C	1901	PX	EBA	26	B	A	61,548.00
513	02	X	M	KELLER	E LOUIS	1901	PX	AWA	26	B	A	61,548.00
514	10	X	X	KROUSKOP	DONOVAN L	X099	PX	EBA	24	E	A	61,548.00
515	01	X	X	KUYKENDALL	DALE E	X324	PX	HTA	21	B	H	61,548.00
516	03	X	X	LEHR	RONALD D	X350	PX	EBA	24	E	A	61,548.00
517	03	X	M	LEVY	MADELEINE	7145	PX	EBA	24	E	A	61,548.00
518	02	X	M	MA	LOUISE E	7145	PX	EBA	24	E	A	61,548.00
519	03	X	M	MCCONAHY	MICHAEL P	7144	PX	JBA	22	E	E	61,548.00
520	02	X	M	MCCOY	KEVIN F	7145	PX	DQA	24	C	D	61,548.00
521	10	X	X	MEYER	JOHN F	X099	PX	EBA	24	E	A	61,548.00
522	25	X	M	MOESER	HAROLD R	1901	PX	AWA	26	B	A	61,548.00
523	03	X	M	MUNSON	MYPA M	7144	PX	JBA	22	E	E	61,548.00
524	05	X	X	NASH	EDWARD J	X099	PX	EBA	24	E	A	61,548.00
525	06	K	M	ODONHELL	TOM	1454	PE	AWA	22	L	A	61,548.00
526	03	X	M	PREZYNA	ANN E	7145	PX	EBA	24	E	A	61,548.00
527	06	X	M	PRICE	MICHAEL L	1901	PX	AWA	26	B	A	61,548.00
528	08	X	M	RODERICK	JOHN R	2202	PX	EBA	26	B	A	61,548.00
529	25	X	M	RUFF	DOYLE C	1900	PX	JBA	24	A	E	61,548.00
530	07	X	M	SHAY	JOHN W	1901	PX	AWA	26	B	A	61,548.00
531	03	X	M	SPENGLER	LARRI I	7145	PX	AWA	24	E	A	61,548.00
532	01	X	X	SPIVEY	GEORGE R	X080	PX	EBA	24	E	A	61,548.00
533	25	X	M	STASO	MICHAEL	1901	PX	AWA	26	B	A	61,548.00
534	25	K	M	THAYER	ROGER A	1454	PE	AWA	22	L	A	61,548.00
535	08	X	X	WILLIAMS	WAYNE A	X349	PX	EBA	24	E	9	61,548.00
536	02	X	H	FUNK	RAYMOND M	7145	PX	JBA	24	A	E	61,542.00
537	25	G	M	ADAMS	JAMES I	8913	PE	HTA	19	J	G	61,236.00
538	10	X	X	ARIEY	CATHERINE	X099	PX	EBA	25	C	9	61,236.00
539	02	G	M	ARNOLD	KENNETH R	1835	PR	JBA	21	J	E	61,236.00
540	25	G	M	BIRCH	CHRISTOPHE	8616	PE	JBA	22	E	E	61,236.00
541	25	G	M	BOCKMAN	FREDRIK M	8912	PE	HTA	18	L	G	61,236.00
542	04	G	M	DUE	ARNE L	1262	PR	EBA	22	L	A	61,236.00
543	25	G	M	ECKARDT	RONALD G	8616	PE	JBA	22	E	E	61,236.00
544	25	G	M	ENGLE	ELIZABETH	8616	PE	JBA	22	E	E	61,236.00
545	10	G	M	KORNDRATH	RICHARD W	8345	PE	EBA	24	E	A	61,236.00
546	25	G	M	LOHNEY	KENNETH C	8616	PE	EBA	22	L	A	61,236.00
547	11	G	M	NELSON	MICHAEL L	6162	PE	DAA	18	M	F	61,236.00
548	11	G	M	PEGAU	ROBERT E	6143	PE	EZA	13	K	H	61,236.00
549	07	G	M	THORN	ANNETTE S	5226	PR	AWA	27	A	A	61,236.00
550	05	T	T	HITCHCOCK	DONALD L	1999	PE	DSA			9	60,435.96
551	07	S	M	ARAB	RICHARD R	4676	PE	AWA	23	F	A	60,360.00
552	11	S	M	BARRICK	LOWELL S	8915	PE	AWA	22	K	A	60,360.00
553	13	S	M	BAYLISS	RANDOLPH B	8357	PE	AWA	22	K	A	60,360.00
554	05	S	M	BEDARD	RONALD J	3171	PE	AWA	22	K	A	60,360.00
555	25	S	M	BENTLEY	JAMES E	2297	PE	AWA	22	K	A	60,360.00
556	06	S	M	BETIT	JOSEPH W	1933	PE	AWA	23	F	A	60,360.00
557	10	S	M	BURCH	JOSEPH C	6657	PE	EBA	23	F	A	60,360.00
558	11	S	M	BURKETT	ROBERT D	6187	PE	AWA	23	F	A	60,360.00
559	11	S	M	BURNS	JOHN J	6144	PE	JBA	20	K	E	60,360.00
560	23	S	M	CHOUTHARD	ROBERT G	8607	PE	JBA	20	K	E	60,360.00

SEQ DEPT B-U TYP NAME

CLASS STUS LOC RNG STP SCH RATE MONTHLY YEARLY YTD

1															
2	12	S	M	LOCHMAN	ROBERT A	7777	PE	CAA	22	K	B	5,569.00	5,569.00	66,828.00	105,255.92
3	12	A	M	NYGREN	LYLE E	7705	PE	CAA	78	K	B	5,018.00	5,018.00	60,216.00	103,509.76
4															
5	03	X	M	GOULD	JAMES V	7146	PX	HTA	25	F	H	7,870.00	7,870.00	94,440.00	91,440.00
6	41	X	X	RABINOWITZ	JAY A	X011		JBA			9	7,757.00	7,757.00	93,084.00	93,084.00
7	25	X	M	SPRINGER	HEINRICH K	1901	PX	HTA	26	E	H	7,870.00	7,870.00	94,440.00	91,740.53
8															
9	06	X	X	MARSHALL MD	ROBERT W	X099	PX	EBA	28	F	9	6,666.00	6,666.00	79,992.00	89,192.00
10	06	X	X	REILLY	DOUGLAS K	X099	PX	EBA	27	F	9	6,442.00	6,442.00	77,304.00	87,704.00
11	06	X	X	HAMILL	JAMES E	X099	PX	EBA			9	6,442.00	6,442.00	77,304.00	86,904.00
12	06	X	X	CONRAD	HAROLD T	X099	PX	EBA	29	F	9	6,900.00	6,900.00	82,800.00	86,600.00
13	41	X	X	JONES	PAUL B	X013		KAA	28	E	9	7,209.00	7,209.00	86,508.00	86,508.00
14	41	X	X	JEFFERY	MICHAEL I	X013	PX	MEA			9	7,209.00	7,209.00	86,508.00	86,508.00
15	41	X	X	COOKE	CHRISTOPHE	X013	PX	DKA			9	7,209.00	7,209.00	86,508.00	86,508.00
16	41	X	X	TUNLEY	CHARLES R	X013		HTA			9	7,209.00	7,209.00	86,508.00	86,508.00

YEARLY = MONTHLY SALARY x 12

YTD = CAL 1984 TOTAL EARNINGS (INCLUDES EARNINGS THAT WERE DEFERRED THROUGH THE DEFERRED COMPENSATION OR SUPPLEMENTAL BENEFITS PLANS)

THE FOLLOWING ARE TYPES OF PAY THAT ARE PAID
IN ADDITION TO REGULAR SALARY:

OVERTIME
 OFFICER OF THE DAY COMPENSATION
 SEA DUTY
 STAND BY TIME - 3 TYPES
 SHIFT DIFFERENTIAL
 RETRO ACTIVE PAY
 LEAVE PAY-OFF SEASONAL
 EXCESSIVE LEAVE PAY-OFF
 HAZARD PAY
 TOOL ALLOWANCE
 PENALTY PAY
 WAIT TIME PAY
 LEAVE DONATION

RECALL
 FIELD TRAINING OFFICER
 OFFICER IN CHARGE
 REGULAR DAY OFF PAY
 HOLIDAY DAY OFF PAY
 TERMINAL LEAVE PAY
 LEAVE CASH IN
 GRIEVANCE SETTLEMENT

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD
1	06	G	M	MOY	VICTOR S		AWA	17	D	A	3,072.00	3,072.00	36,864.00	119,626.62
2	12	S	M	LOCHMAN	ROBERT A		CAA	22	K	B	5,569.00	5,569.00	66,828.00	106,255.92
3	12	A	M	NYGREN	LYLE E		CAA	78	K	B	5,018.00	5,018.00	60,216.00	103,509.76
4	41	X	X	BOSSHARD	JOHN III		EAA			9	7,209.00	7,209.00	86,508.00	100,944.49
5	03	X	M	GOULD	JAMES V		HTA	25	F	H	7,870.00	7,870.00	94,440.00	94,440.00
6	41	X	X	RABINOWITZ	JAY A		JBA			9	7,757.00	7,757.00	93,084.00	93,084.00
7	25	X	M	SPRINGER	HEINRICH K		HTA	26	E	H	7,870.00	7,870.00	94,440.00	91,740.53
8	06	X	X	VEUTHEY	PIERRE L		EBA	27	F	9	6,442.00	6,442.00	77,304.00	89,780.39
9	06	X	X	MARSHALL MD	ROBERT W		EBA	28	F	9	6,666.00	6,666.00	79,992.00	89,192.00
10	06	X	X	REILLY	DOUGLAS K		EBA	27	F	9	6,442.00	6,442.00	77,304.00	87,704.00
11	06	X	X	HAMILL	JAMES E		EBA			9	6,442.00	6,442.00	77,304.00	86,904.00
12	06	X	X	CONRAD	HAROLD T		EBA	29	F	9	6,900.00	6,900.00	82,800.00	86,600.00
13	41	X	X	JONES	PAUL B		KAA	28	E	9	7,209.00	7,209.00	86,508.00	86,508.00
14	41	X	X	JEFFERY	MICHAEL I		MEA			9	7,209.00	7,209.00	86,508.00	86,508.00
15	41	X	X	COOKE	CHRISTOPHE		DKA			9	7,209.00	7,209.00	86,508.00	86,508.00
16	41	X	X	TUNLEY	CHARLES R		HTA			9	7,209.00	7,209.00	86,508.00	86,508.00
17	12	S	M	DETEMPLE	JOSEPH F		DKA	22	K	G	6,646.00	6,646.00	79,752.00	86,039.76
18	03	X	M	DAVIS	HARRY L		JBA	25	K	E	7,074.00	7,074.00	84,888.00	84,888.00
19	06	X	X	SOUTH	HERMAN H		EBA	27	F	9	6,442.00	6,442.00	77,304.00	84,704.00
20	41	X	X	BLAIR	JAMES R		JBA			9	6,994.00	6,994.00	83,928.00	83,928.00
21	41	X	X	VANHOOISSSEN	GERALD		JBA			9	6,994.00	6,994.00	83,928.00	83,928.00
22	41	X	X	HODGES	JAY		JBA			9	6,994.00	6,994.00	83,928.00	83,928.00
23	41	X	X	TAYLOR	WARREN W		JBA			9	6,994.00	6,994.00	83,928.00	83,928.00
24	06	X	M	FRASER	ROBERT		AWA	29	L	A	7,339.00	7,339.00	88,068.00	83,849.79
25	25	X	M	GLENZER	HUBERT JR		JBA	28	E	E	7,055.00	7,055.00	84,660.00	83,656.00
26	06	X	X	DATTAN	CHRISTOP H		EBK	27	F	9	6,442.00	6,442.00	77,304.00	83,418.94
27	12	A	M	GRIMES	JAMES V		EBA	78	J	A	4,331.00	4,331.00	51,972.00	82,504.41
28	06	X	X	LIVINGSTONE	BRUCE L		EBA	27	F	9	6,442.00	6,442.00	77,304.00	82,504.00
29	25	C	F	THATCHER	JOHN F		AWA	00		9	4,736.00	1,952.00	23,424.00	82,335.34
30	03	X	M	WOOD	LARRY D		JBA	25	J	E	6,818.00	6,818.00	81,816.00	82,308.00
31	03	X	M	WARDELL	THOMAS M		DQA	25	L	D	6,852.00	6,852.00	82,224.00	82,224.00
32	10	S	M	EAKINS	GILBERT R		JBC	24	K	E	6,646.00	6,646.00	79,752.00	82,123.84
33	05	X	X	ROMESBURG	KERRY D		AWA	28	K	A	6,834.00	6,834.00	82,008.00	82,008.00
34	03	X	M	HICKEY	DANIEL W		AWA	27	K	A	6,604.00	6,604.00	79,248.00	81,686.40
35	41	X	X	COMPTON	ALLEN T		EBA	30	F	A	6,804.00	6,804.00	81,648.00	81,648.00
36	01	X	X	SHEFFIELD	WILLIAM J		AWA	30	F	A	6,804.00	6,804.00	81,648.00	81,648.00
37	41	X	X	MOORE	DANIEL A JR		EBA	30	F	A	6,804.00	6,804.00	81,648.00	81,648.00
38	41	X	X	MATTHEWS	WARREN W		EBA	30	F	A	6,804.00	6,804.00	81,648.00	81,648.00
39	41	X	X	BURKE	EDMOND W		EBA	30	F	A	6,804.00	6,804.00	81,648.00	81,648.00
40	25	S	M	SISK	STEPHEN		JBA	25	F	E	6,646.00	6,646.00	79,752.00	81,285.60
41	12	A	M	COLE	GEORGE B III		AWA	78	L	A	4,663.00	4,663.00	55,956.00	81,045.95
42	25	G	M	MULCAHY	CLEMENT P		EAA	19	K	I	4,758.00	4,758.00	57,096.00	80,989.80
43	25	X	M	MORROW	JACK R		EAA	26	E	I	6,804.00	6,804.00	81,648.00	80,720.00
44	03	X	M	MERRINER	CHARLES M		DAA	25	L	F	8,169.00	8,169.00	98,028.00	80,189.79
45	02	X	M	HVERSTEN	MELVIN L		EBA	26	L	A	6,601.00	6,601.00	79,212.00	80,168.00
46	41	X	X	MADSEN	ROY H		CAA			9	6,779.00	6,779.00	81,348.00	79,950.50
47	25	S	M	VENUSTI	ROBERT R		JBA	25	F	E	6,646.00	6,646.00	79,752.00	79,752.00
48	41	X	X	SNOWDEN	ARTHUR H II		EBA			9	6,637.00	6,637.00	79,644.00	79,644.00
49	06	S	M	SPENCE	DAVID A		AWA	27	K	A	6,646.00	6,646.00	79,752.00	79,513.20
50	25	S	M	LANE	JAMES M		HTA	22	J	G	6,424.00	6,424.00	77,088.00	79,459.84
51	05	X	M	ENGEN	RICHARD B		AWA	26	L	A	6,601.00	6,601.00	79,212.00	79,212.00
52	03	X	M	KERNS	RICHARD P		EBA	26	L	A	6,601.00	6,601.00	79,212.00	79,212.00
53	03	X	M	PETERSON	ARTHUR H		AWA	26	L	A	6,601.00	6,601.00	79,212.00	79,212.00
54	12	A	M	PORT	ROLLIE A		ECF	78	K	C	4,663.00	4,663.00	55,956.00	79,175.85
55	25	C	F	SMITH	ROBERT W		AWA	00		9	5,416.00	5,712.00	68,544.00	78,990.81
56	25	C	F	SCHOEPE	KARL M		ACA	00		9	4,736.00	1,952.00	23,424.00	78,870.13

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD	
57	08	X	X	CRAWFORD	LARRY D	X201	PX	EBA	29	F	9	6,572.00	6,572.00	78,864.00	78,864.00
58	01	X	X	SHIVELY	JOHN T	X078	PX	AWA	29	F	A	6,572.00	6,572.00	78,864.00	78,864.00
59	25	S	M	DAVENA	RONALD S	9748	PE	HTA	22	K	G	6,646.00	6,646.00	79,752.00	78,864.00
60	03	X	M	DOOGAN	JAMES P JR	7146	PX	JBA	25	F	E	6,572.00	6,572.00	78,864.00	78,864.00
61	25	C	F	WILLIAMS	EDMOND W	0036		ACA	00		9	4,155.00	6,210.00	74,520.00	78,844.53
62	12	A	M	HARRIS	GARY L	7703	PE	CAA	76	D	B	3,738.00	3,738.00	44,856.00	78,815.78
63	02	X	M	WHEELER	MICHAEL H	1901	PX	AWA	26	K	A	6,362.00	6,362.00	76,344.00	78,802.80
64	41	X	X	CRANSTON	CHARLES K	X013		DQA			9	6,564.00	6,564.00	78,768.00	78,768.00
65	25	X	M	SCRIBNER	JONATHAN W	1951	PX	AWA	28	D	9	6,365.00	6,365.00	76,380.00	78,730.20
66	12	A	M	HENSLEE	LAWRENCE	7703	PE	EZA	76	K	H	5,402.00	5,402.00	64,824.00	78,727.15
67	25	X	M	HORN	JOHN D	1901	PX	JBA	26	E	E	6,572.00	6,572.00	78,864.00	78,641.00
68	03	X	M	LORENSEN	RONALD W	7148	PX	AWA	28	F	A	6,349.00	6,349.00	76,188.00	78,532.20
69	05	X	M	MORGAN	MICHAEL C	1901	PX	AWA	26	K	A	6,362.00	6,362.00	76,344.00	78,148.40
70	25	B	F	BROOKSHIRE	ARCHIE	0032		ACA	00		9	4,259.00	5,138.00	61,656.00	78,031.90
71	25	B	F	MACKAY	CLEO W	0032		ACA	00		9	4,436.00	7,352.00	88,224.00	77,433.18
72	25	C	F	JOHNSON	ARTHUR L	0036		AJA	00		9	4,913.00	4,166.00	49,992.00	77,383.30
73	25	C	F	HAGERUP	ERVIN L	0036		AWA	00		9	4,913.00	4,166.00	49,992.00	77,346.63
74	11	X	M	PENHOYER	STEVEN	1951	PX	AWA	28	F	A	6,349.00	6,349.00	76,188.00	77,328.19
75	06	S	M	SCHULZ	JEANETTE	5217	PR	EDA	27	K	A	6,646.00	6,646.00	79,752.00	77,310.00
76	12	A	M	KALLUS	EUGENE A	7786	PE	DQD	79	K	D	5,206.00	5,206.00	62,472.00	77,302.11
77	25	S	M	MCCALEB	DAVID L	8916	PE	JBA	24	J	E	6,424.00	6,424.00	77,088.00	77,299.84
78	25	C	F	ASPINWALL	THOMAS H	007		ACA	00		9	4,913.00	4,166.00	49,992.00	77,139.82
79	25	B	F	BROWN	RICHARD R	0032		AWA	00		9	4,436.00	7,352.00	88,224.00	76,993.93
80	12	A	M	SWANSON	CARL W	7705	PE	JBA	78	F	E	4,837.00	4,837.00	58,044.00	76,927.52
81	25	B	F	BESELIN	KENNETH E	0032		AWA	00		9	4,436.00	7,352.00	88,224.00	76,801.83
82	30	X	X	GOTTEHRER	SHEILA K	X099		JBA	24	K	E	6,604.00	6,604.00	79,248.00	76,619.00
83	04	X	X	ROSE	DAVID A	X099	PX	AWA			9	6,500.00	6,500.00	78,000.00	76,500.04
84	25	C	F	HUTARY	HERBERT H	0036		ACA	00		9	4,913.00	4,166.00	49,992.00	76,487.71
85	03	X	M	BALFE	JOSEPH D	7146	PX	EBA	25	L	A	6,371.00	6,371.00	76,452.00	76,452.00
86	03	X	M	HAWLEY	WILLIAM H JR	7146	PX	EBA	25	L	A	6,371.00	6,371.00	76,452.00	76,452.00
87	25	C	F	OGILVY	GARY L	0036		AWA	00		9	4,913.00	4,166.00	49,992.00	76,346.79
88	12	A	M	HALL	JAMES G	7703	PE	HCE	76	K	E	4,494.00	4,494.00	53,928.00	76,262.85
89	41	X	X	CRASKE	DUANE K	X013	PE	ARA			9	6,350.00	6,350.00	76,200.00	76,200.00
90	41	X	X	KEENE	HENRY C JR	X013		AKD	28	E	9	6,350.00	6,350.00	76,200.00	76,200.00
91	41	X	X	CUTLER	BEVERLY W	X013	PX	ECF	28	E	9	6,350.00	6,350.00	76,200.00	76,200.00
92	01	X	X	MCALPINE	STEPHEN A	X002	PX	AWA	28	F	A	6,349.00	6,349.00	76,188.00	76,188.00
93	41	X	X	BRYNER	ALEXANDER	X012		EBA	29	E	A	6,349.00	6,349.00	76,188.00	76,188.00
94	41	X	X	COATS	ROBERT G	X012		EBA	29	E	A	6,349.00	6,349.00	76,188.00	76,188.00
95	41	X	X	SINGLETON	JAMES K JR	X012		EBA	29	E	A	6,349.00	6,349.00	76,188.00	76,188.00
96	02	X	M	SHEA	JAMES R	1951	PX	AJA	28	F	A	6,349.00	6,349.00	76,188.00	76,188.00
97	25	C	F	JACKINSKY	WALTER	0036		DJA	00		9	6,004.80	144.00	1,728.00	76,160.40
98	25	B	F	CROFT	MICHAEL D	0032		DJA	00		9	5,333.00	9,990.00	119,880.00	76,059.53
99	03	X	M	SIMS	JOHN F	2202	PX	JBA	26	D	E	6,349.00	6,349.00	76,188.00	75,974.00
100	03	X	M	MELLOW	WILLIAM G	7146	PX	AJA	25	K	A	6,141.00	6,141.00	73,692.00	75,959.40
101	30	X	X	CHENOWETH	JOHN B	X099	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	75,885.00
102	03	X	M	MURPHREE	BILL D	7145	PX	JBA	24	F	E	6,135.00	6,135.00	73,620.00	75,885.00
103	02	X	M	GRIGGS	DALE	1842	PX	EBA	24	K	9	6,132.00	6,132.00	73,584.00	75,848.40
104	01	X	X	HOGAN	J HARRIE	X066	PX	AWA	26	J	A	6,132.00	6,132.00	73,584.00	75,848.40
105	01	X	X	KATZ	JOHN W	X816	PX	MOA	28	F	9	6,349.00	6,349.00	76,188.00	75,760.00
106	10	G	M	PESEL	GARNETT H	8345	PE	JBA	24	K	E	6,539.00	6,539.00	78,468.00	75,673.61
107	25	C	F	JOHNSON	ROBERT M	0036		ACA	00		9	4,913.00	4,166.00	49,992.00	75,639.83
108	25	C	F	KLADO	JOHN A	0036		DJA	00		9	6,004.80	144.00	1,728.00	75,461.30
109	12	S	M	SCHWANTES	THOMAS L	7776	PE	CAA	22	D	B	4,849.00	4,849.00	58,188.00	75,140.81
110	25	C	F	DORAN	JAMES W	0036		AWA	00		9	4,736.00	1,952.00	23,424.00	75,074.78
111	12	A	M	RANKIN	CHRISTOPHE	7705	PE	CAA	78	E	B	4,494.00	4,494.00	53,928.00	75,072.34
112	25	X	M	MC MULLEN	WILLIAM B	1901	PX	JBA	26	D	E	6,349.00	6,349.00	76,188.00	74,904.00

SEQ	DEPT	B-U	TYP	NAME		CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD
113	12	A	M	HICKMAN	RICHARD C	7705	PE	DKA	78	K	G	6,031.00	6,031.00	72,372.00	74,876.95
114	02	X	M	STRASBAUGH	KATHLEEN J	7145	PX	MEA	24	B	H	6,349.00	6,349.00	76,188.00	74,797.00
115	12	A	M	HARVEY	RODERICK RJR	7705	PE	EBA	78	K	A	4,494.00	4,494.00	53,928.00	74,706.34
116	06	G	M	MIDDAUGH	JOHN P	5217	PE	EBA	27	F	A	6,104.00	6,104.00	73,248.00	74,656.50
117	25	B	F	JOHANNES	JOE A	0032		DSA	00		9	5,333.00	9,990.00	119,880.00	74,645.27
118	03	X	M	HANLEY	JAMES L	7145	PX	DQA	24	F	D	5,705.00	5,705.00	68,460.00	74,637.04
119	25	B	F	SOGGE	IRVIN N	0032		AWA	00		9	4,259.00	5,138.00	61,656.00	74,518.05
120	06	S	M	MCCOMBS	JACK	5339	PE	JBA	23	K	E	6,208.00	6,208.00	74,496.00	74,496.00
121	25	S	M	SWEET	LARRY R	8916	PE	JBC	24	F	E	6,208.00	6,208.00	74,496.00	74,496.00
122	25	S	M	SODEN	LAURENCE L	2298	PE	JBA	24	F	E	6,208.00	6,208.00	74,496.00	74,496.00
123	12	A	M	BELDEN	MELVIN E	7703	PE	DKA	76	E	G	4,663.00	4,663.00	55,956.00	74,493.68
124	06	X	X	HARDIE	PHILIP W JR M	X099	PX	EBA	26	F	9	6,205.00	6,205.00	74,460.00	74,460.00
125	41	X	X	HANSON	JAMES A	X013		DQA			9	6,564.00	6,564.00	78,768.00	74,421.32
126	10	X	X	VAN DYKE	WILLIAM D	X099	PX	EBA	27	F	9	6,208.00	6,208.00	74,496.00	74,271.00
127	01	X	X	SPEILDERG	ANNE M	X824	PX	JBA	24	F	E	6,135.00	6,135.00	73,620.00	74,227.20
128	12	A	M	BARNARD	SAMUEL L	7786	PE	JBA	79	K	E	5,605.00	5,605.00	67,260.00	74,188.85
129	12	A	M	MCCANN	JAMES M	7705	PE	JBA	78	K	E	5,206.00	5,206.00	62,472.00	74,094.11
130	01	X	X	HERMAN	LAURA J	X079	PX	AWA	26	K	A	6,362.00	6,362.00	76,344.00	74,036.00
131	41	X	X	BREMSON	FRANCIS L	X099	PR	EBA			9	6,125.00	6,125.00	73,500.00	73,791.67
132	25	B	F	OLSON	ERICK E	0032		ACA	00		9	4,436.00	7,352.00	88,224.00	73,709.97
133	03	X	M	MICHALSKI	PETER A	7146	PX	EBA	25	K	A	6,141.00	6,141.00	73,692.00	73,692.00
134	25	B	F	BROWN	DALE C	0032		AWA	00		9	4,259.00	5,138.00	61,656.00	73,670.16
135	04	X	X	MEANS	WILLIAM L	X099	PX	AWA	27	E	9	6,250.00	6,250.00	75,000.00	73,640.00
136	25	X	M	HAUGEN	DAVID W	1951	PX	EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
137	31	X	X	CHARNEY	MYRTON R	X201	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
138	10	X	X	WUNNICKE	ESTHER C	X003	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
139	41	X	X	JOHNSTONE	KARL S	X013	PX	EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
140	41	X	X	ROWLAND	MARK C	X013		EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
141	25	X	M	LIND	RONALD B	1901	PX	AWA	26	E	9	6,135.00	6,135.00	73,620.00	73,620.00
142	08	X	X	WAGNON	BERTRAM L	X201	PX	EBA	28	E	9	6,135.00	6,135.00	73,620.00	73,620.00
143	03	X	M	ATHENS	EVERETT J JR	7145	PX	JBA	24	F	E	6,135.00	6,135.00	73,620.00	73,620.00
144	11	X	X	COLLINSWORTH	DON W	X003		AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
145	41	X	X	SHORTELL	BRIAN C	X013	PX	EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
146	33	X	X	GORSUCH	NORMAN C	X003		AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
147	41	X	X	SOUTER	MILTON M	X013	PX	EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
148	41	X	X	CARLSON	VICTOR	X013		EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
149	18	X	X	NEVE	RICHARD A	X003		AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
150	08	X	X	LYON	RICHARD A	X003	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
151	41	X	X	BUCKALEW	SEABORN J JR	X013		EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
152	41	X	X	CARPENETTI	WALTER L	X013		AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
153	07	X	X	ROBISON	JIM E	X003		AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
154	02	X	X	RUDD	LISA S	X003	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
155	41	X	X	PEGUES	RODGER W	X013		AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
156	41	X	X	SCHULZ	THOMAS E	X013		ACA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
157	41	X	X	RIPLEY	J JUSTIN	X013		EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
158	09	X	X	PAGANO	EDWARD G	X003		EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
159	41	X	X	MOODY	RALPH E	X013		EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
160	21	X	X	NOTTI	EMIL R	X003	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
161	41	X	X	SERDAHELY	DOUGLAS J	X013	PX	EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
162	12	X	X	SUNDBERG	ROBERT J	X003	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,620.00
163	25	X	M	REDICK	ROWE D	1901	PX	EBA	26	J	A	6,132.00	6,132.00	73,584.00	73,584.00
164	25	X	M	SIMPSON	JOHN J	1901	PX	AWA	26	J	A	6,132.00	6,132.00	73,584.00	73,584.00
165	08	X	M	COOK	LOIS J	1901	PX	AWA	26	J	A	6,132.00	6,132.00	73,584.00	73,584.00
166	33	X	X	WILKERSON	GERALD L	X039		AWA	26	J	A	6,132.00	6,132.00	73,584.00	73,584.00
167	31	X	X	BERRIER	BILLY G	X401	PX	AWA	26	J	A	6,132.00	6,132.00	73,584.00	73,584.00
168	03	X	M	FISCHER	STANLEY T	7147	PX	EBA	26	J	A	6,132.00	6,132.00	73,584.00	73,584.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD	
169	12	A	M	YOUNGREN	CURTIS D	7705	PE	CKC	78	F	F	5,402.00	5,402.00	64,824.00	73,470.14
170	25	X	M	SPARKS	WARREN S	1951	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,352.14
171	25	S	M	KELLER	HARRY D	8917	PE	AWA	25	K	A	6,208.00	6,208.00	74,496.00	73,269.75
172	03	X	M	KOPPERUD	ROSS A	7146	PX	EBA	25	K	A	6,141.00	6,141.00	73,692.00	73,248.00
173	04	X	M	KLEIN	MYRON W	1269	PX	EBA	25	J	A	5,919.00	5,919.00	71,028.00	73,213.20
174	10	X	M	BARNETT	JAMES K	1951	PX	EBA	28	E	A	6,135.00	6,135.00	73,620.00	73,170.00
175	10	X	M	ARNOLD	ROBERT D	1951	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	73,170.00
176	25	S	M	WILLIAMS	WALLACE K	8924	PE	AWA	25	K	A	6,208.00	6,208.00	74,496.00	73,146.00
177	25	C	F	MITCHELL	WILLIAM W	8036		ACA	00		9	4,913.00	4,166.00	49,992.00	73,143.82
178	12	A	M	ELLIS	ROGER B	7703	PE	HJI	76	F	H	5,018.00	5,018.00	60,216.00	73,110.83
179	25	G	M	ROBITAILLE	MARK E	8911	PE	EAA	16	K	9	3,971.00	3,971.00	47,652.00	73,075.71
180	25	B	F	WRAY	CURTIS C	0032		AWA	00		9	4,436.00	7,352.00	88,224.00	73,028.57
181	04	X	X	BUSHRE	PETER	X099	PX	AWA	27	E	9	6,167.00	6,167.00	74,004.00	72,976.00
182	25	C	F	KUEHNY	A WALT	0036		AWA	00		9	4,736.00	1,952.00	23,424.00	72,903.29
183	20	X	X	ENDELL	ROGER V	X099	PX	AWA	23	E	A	6,135.00	6,135.00	73,620.00	72,741.38
184	12	S	M	BOYD	JIMMIE L	7775	PE	ARA	20	D	C	3,962.00	3,962.00	47,544.00	72,697.50
185	12	A	M	FARBER	WILLIAM C	7705	PE	AWA	78	K	A	4,494.00	4,494.00	53,928.00	72,692.89
186	06	X	M	BETIT	RODERICK L	1901	PX	AWA	26	F	A	5,910.00	5,910.00	70,920.00	72,692.20
187	12	S	M	FUELLING	RICHARD J	7775	PE	CAA	21	D	B	4,530.00	4,530.00	54,360.00	72,657.94
188	04	X	X	ALEXANDER	RICHARD E	X099	PX	AWA			9	6,125.00	6,125.00	73,500.00	72,640.00
189	03	X	M	TENNANT	RICHARD B	7146	PX	EBA	25	K	A	6,141.00	6,141.00	73,692.00	72,582.00
190	12	A	M	MERRILL	KENNETH H	7703	PE	KRB	76	F	H	5,018.00	5,018.00	60,216.00	72,551.08
191	12	S	M	SORDEN	RONALD E	7706	PE	JBA	22	K	E	5,776.00	5,776.00	69,312.00	72,541.96
192	41	X	X	CRUTCHFIELD	HERSHEL	X014	PX	JBA			9	6,045.00	6,045.00	72,540.00	72,540.00
193	41	X	X	CONNELLY	HUGH H	X014		JBA			9	6,045.00	6,045.00	72,540.00	72,540.00
194	41	X	X	KAUVAR	JANE F	X014		JBA			9	6,044.00	6,044.00	72,528.00	72,528.00
195	10	X	M	SCHAFF	ROSS G	1901	PX	EBA	26	J	A	6,132.00	6,132.00	73,584.00	72,474.00
196	25	B	F	LOWELL	GALE H	0035		ACA	00		9	3,349.00	9,518.00	114,216.00	72,470.59
197	05	X	X	RAYNOLDS	HAROLD JR	X003		AWA	28	E	A	6,135.00	6,135.00	73,620.00	72,403.22
198	25	S	M	BUECHLER	FRIEDRICH	8679	PE	JBA	24	E	E	5,983.00	5,983.00	71,796.00	72,272.48
199	25	B	F	WEST	GLEN H	0033		DSA	00		9	4,957.00	8,710.00	104,520.00	72,250.71
200	25	S	M	PLATZKE	RODNEY R	8679	PE	JBA	24	E	E	5,983.00	5,983.00	71,796.00	72,142.23
201	12	A	M	CASANOVA	DENNIS E	7705	PE	ECF	78	E	C	4,176.00	4,176.00	50,112.00	72,113.53
202	12	A	M	KITCHENMASTER	DONALD	7704	PE	HTA	77	K	F	5,402.00	5,402.00	64,824.00	72,095.46
203	03	X	M	WOOD	MARK I	7145	PX	JBA	24	F	E	6,135.00	6,135.00	73,620.00	72,045.00
204	11	X	M	LOGAN	E RICHARD	1901	PX	AWA	26	F	A	5,910.00	5,910.00	70,920.00	71,945.00
205	12	X	M	VADEN	JAMES D	1951	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	71,846.54
206	03	X	M	JONES	CAROLYN E	7146	PX	EBA	25	K	A	6,141.00	6,141.00	73,692.00	71,472.00
207	25	S	M	URBACH	DAHIEL D	8634	PE	JBA	23	F	E	5,776.00	5,776.00	69,312.00	71,444.48
208	11	S	M	COADY	JOHN W	6164	PE	HTA	22	D	G	5,776.00	5,776.00	69,312.00	71,444.48
209	12	S	M	LAWRENCE	DONALD R	7708	PE	JBA	22	K	E	5,776.00	5,776.00	69,312.00	71,444.48
210	25	S	M	RHODE	JAMES J	8916	PE	EBA	24	K	A	5,776.00	5,776.00	69,312.00	71,444.48
211	25	S	M	ESCH	DAVID C	8915	PE	JBC	22	K	E	5,776.00	5,776.00	69,312.00	71,444.48
212	25	X	M	SWIFT	JUSTIN D	1901	PX	JBA	26	C	E	6,135.00	6,135.00	73,620.00	71,426.60
213	25	C	F	HOFSTAD	RICHARD T	0036		DSA	00		9	5,416.80	2,504.00	30,048.00	71,412.54
214	25	S	M	PATTERSON	JOHN H	8634	PE	JBA	23	J	E	5,983.00	5,983.00	71,796.00	71,382.00
215	10	S	M	SMITH	THOMAS E	8345	PE	JBC	24	E	E	5,983.00	5,983.00	71,796.00	71,382.00
216	25	S	M	RASMUSSEN	JAMES D	8387	PE	EAA	18	L	I	4,694.00	4,694.00	56,328.00	71,343.86
217	03	X	M	LEBLOND	DAVID T	7146	PX	EBA	25	K	A	6,141.00	6,141.00	73,692.00	71,250.00
218	12	A	M	BARNES	ROBERT L JR	7705	PE	JBA	78	J	E	5,018.00	5,018.00	60,216.00	71,215.08
219	05	X	M	POLLEY	ERNEST	1901	PX	AWA	26	F	A	5,910.00	5,910.00	70,920.00	71,210.96
220	25	S	M	HALSTED	DONALD E	8916	PE	AWA	24	L	A	5,983.00	5,983.00	71,796.00	71,175.00
221	03	X	M	PEGUES	RICHARD I	1901	PX	AWA	26	F	A	5,910.00	5,910.00	70,920.00	71,173.60
222	31	X	X	BRADLEY	RICHARD A	X402	PX	AWA	24	L	A	5,922.00	5,922.00	71,064.00	71,064.00
223	04	X	X	DAVIS	PERRY T	X036	PX	EBA			9	5,921.53	5,921.53	71,058.36	71,058.36
224	03	X	M	MC GEE	JACK B	7146	PX	AWA	25	J	A	5,919.00	5,919.00	71,028.00	71,028.00

SEQ	DEPT	B-U	TYP	NAME		CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD
225	03	X	M	MANHEIMER	DAVID	7146	PX	EBA	25	J	A	5,919.00	5,919.00	71,028.00	71,028.00
226	03	X	M	MERTZ	DOUGLAS K	7146	PX	AWA	25	J	A	5,919.00	5,919.00	71,028.00	71,028.00
227	03	X	M	BRANCHFLOWER	STEPHEN E	7146	PX	EBA	25	J	A	5,919.00	5,919.00	71,028.00	70,994.60
228	10	X	X	HANSEN	JAMES J	X099	PX	EBA	26	F	9	5,881.00	5,881.00	70,572.00	70,982.00
229	12	A	M	MARTIN	THOMAS M	7703	PE	HTA	76	K	F	5,018.00	5,018.00	60,216.00	70,980.20
230	25	X	M	COOK	MORTON J	1901	PX	AWA	26	J	A	6,132.00	6,132.00	73,584.00	70,921.82
231	09	X	M	HOYT	JOHN V	1901	PX	EBA	26	F	A	5,910.00	5,910.00	70,920.00	70,920.00
232	08	X	X	CHATTERTON	CLARENCE V	X321	PX	EBA	27	E	9	5,910.00	5,910.00	70,920.00	70,920.00
233	04	X	M	BOETSCH	FREDERICK	1901	PX	EBA	26	F	A	5,910.00	5,910.00	70,920.00	70,920.00
234	03	X	M	KRUMM	VICTOR C	7147	PX	EBA	26	F	A	5,910.00	5,910.00	70,920.00	70,920.00
235	05	X	M	THOMSON	WILLIAM D	1901	PX	AWA	26	F	A	5,910.00	5,910.00	70,920.00	70,920.00
236	25	B	F	COMER	LEO G	0032		ACA	00		9	4,470.00	3,540.00	42,480.00	70,890.44
237	04	X	M	BOTELHO	BRUCE M	1951	PX	AWA	28	D	A	5,910.00	5,910.00	70,920.00	70,751.77
238	02	X	M	STAACK	ANSELM	1951	PX	AWA	28	D	A	5,910.00	5,910.00	70,920.00	70,715.00
239	41	X	M	COLE	STEPHANIE	0162	PX	EBA	26	F	A	5,910.00	5,910.00	70,920.00	70,715.00
240	06	X	X	FUGH	JOHN R	X033	PX	AWA	28	E	A	6,135.00	6,135.00	73,620.00	70,696.00
241	10	X	X	EASON	JAMES E	X099	PX	EBA			9	5,910.00	5,910.00	70,920.00	70,691.78
242	12	A	M	SHORT	FLOYD W	7704	PE	CYB	77	L	C	4,494.00	4,494.00	53,928.00	70,636.41
243	25	S	M	COWEE	DAVID W	8633	PE	JBA	23	J	E	5,983.00	5,983.00	71,796.00	70,584.58
244	05	I	I	BOOHER	ROBERT D	1999		DSA	00		9	5,986.40	5,986.40	71,836.80	70,573.30
245	25	S	M	CAMERON	HAROLD A	2716	PE	JBA	23	J	E	5,983.00	5,983.00	71,796.00	70,554.00
246	12	A	M	RICHARDSON	DONALD R	7705	PE	JBA	78	K	E	5,206.00	5,206.00	62,472.00	70,551.53
247	11	G	M	PEGAU	ROBERT E	6143	PE	EZA	18	J	H	4,936.00	4,936.00	59,232.00	70,493.44
248	25	S	M	OLIGNEY	ROBERT E	8916	PE	JBA	24	E	E	5,983.00	5,983.00	71,796.00	70,347.00
249	12	A	M	SMITH	JESSE G JR	7703	PE	HJI	76	F	H	5,018.00	5,018.00	60,216.00	70,340.38
250	12	A	M	MANN	RALPH E	7703	PE	EAA	76	K	I	4,663.00	4,663.00	55,956.00	70,324.84
251	12	A	M	MINZLAFF	ARLING G	7703	PE	EBA	76	J	A	3,738.00	3,738.00	44,856.00	70,316.19
252	25	C	F	SOUICIE	JAMES M	0038		DWA	00		9	5,562.00	6,860.00	82,320.00	70,288.29
253	25	S	M	MISTEREK	PAUL W	8915	PE	JBA	22	K	E	5,776.00	5,776.00	69,312.00	69,919.32
254	25	C	F	HAMRICK	RONALD D	0036		AWA	00		9	4,736.00	1,952.00	23,424.00	69,902.19
255	12	S	M	LITERA	TIMOTHY	7734	PE	HTA	21	F	G	5,776.00	5,776.00	69,312.00	69,788.48
256	10	G	M	SMITH	WILLIAM H	8912	PE	EBA	18	F	A	3,522.00	3,522.00	42,264.00	69,735.07
257	02	X	M	NORTHRIP	CHARLES M	1943	PX	AWA	26	F	A	5,910.00	5,910.00	70,920.00	69,699.87
258	12	X	M	LUCKING	JOHN H	1901	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	69,634.43
259	41	X	M	BARRIER	RICHARD	0161	PX	EBA	28	F	A	6,349.00	6,349.00	76,188.00	69,626.31
260	25	C	F	HERNDON	HOMER T	0038		DWA	00		9	5,562.00	6,860.00	82,320.00	69,613.24
261	31	X	X	KADOW	CHARITY B	X728	PX	EBA	26	F	A	5,910.00	5,910.00	70,920.00	69,587.50
262	02	X	M	GREENE	MARY E	7145	PX	JBA	24	E	E	5,910.00	5,910.00	70,920.00	69,587.50
263	03	X	M	KOESTER	G THOMAS	7146	PX	AWA	25	J	A	5,919.00	5,919.00	71,028.00	69,530.00
264	12	A	M	HAMES	PATRICK L	7704	PE	DKA	77	F	G	5,206.00	5,206.00	62,472.00	69,512.79
265	11	X	M	KELSO	DENNIS D	1951	PX	AWA	28	D	A	5,910.00	5,910.00	70,920.00	69,485.00
266	25	B	F	WASHBURN	GLEN N	0032		DSA	00		9	4,470.00	4,100.00	49,200.00	69,376.16
267	18	S	M	LOWERY	DOUGLAS L	8659	PE	JBA	22	K	E	5,776.00	5,776.00	69,312.00	69,312.00
268	06	S	M	LONDO	PATRICK J	5320	PE	EAA	22	J	I	5,776.00	5,776.00	69,312.00	69,312.00
269	25	S	M	ROSS	DOYLE W	8916	PE	EBA	24	K	A	5,776.00	5,776.00	69,312.00	69,312.00
270	04	S	M	HEIER	GERALD D	1266	PE	EBA	24	K	A	5,776.00	5,776.00	69,312.00	69,312.00
271	08	X	M	WILLIAMS	JANIS C	2338	PX	EBA	25	F	A	5,705.00	5,705.00	68,460.00	69,288.00
272	12	S	M	SHOVER	ROBERT J	7706	PE	JBA	21	K	E	5,373.00	5,373.00	64,476.00	69,279.07
273	04	X	M	BARKER	MILTON B	1951	PX	AWA	28	C	A	5,705.00	5,705.00	68,460.00	69,211.80
274	02	X	M	FABE	DANA A	7160	PX	EBA	26	F	A	5,910.00	5,910.00	70,920.00	69,145.93
275	12	A	M	STEWART	MARK A	7705	PE	EBA	78	K	A	4,494.00	4,494.00	53,928.00	68,984.21
276	05	X	X	GULYAS	PAUL J	X099		AWA	23	M	A	5,748.00	5,748.00	68,976.00	68,976.00
277	12	A	M	GARY	RAYMOND	7703	PE	HJA	76	J	H	5,206.00	5,206.00	62,472.00	68,951.32
278	12	A	M	MILLER	CHARLES E	7705	PE	EBA	78	L	A	4,663.00	4,663.00	55,956.00	68,898.14
279	12	A	M	HECKMAN	STEPHEN J	7705	PE	JBA	78	K	E	5,206.00	5,206.00	62,472.00	68,896.51
280	06	S	M	GREGOVICH	ROBERT P JR	5364	PE	AWA	23	L	A	5,569.00	5,569.00	66,828.00	68,884.32

SEQ	DEPT	B-U	TYP	NAME		CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD
281	11	S	M	HINMAN	ROBERT A	6171	PE	AWA	23	L	A	5,569.00	5,569.00	66,828.00	68,884.32
282	12	S	M	HILDRETH	JOSEPH K	7734	PE	DKA	20	J	G	5,569.00	5,569.00	66,828.00	68,884.32
283	25	X	M	BLACK	EUGENE H	1901	PX	AWA	26	F	A	5,910.00	5,910.00	70,920.00	68,870.00
284	03	X	M	OLSEN	RANDY M	7145	PX	JBA	24	E	E	5,910.00	5,910.00	70,920.00	68,870.00
285	10	S	M	MC GEE	DON L	8345	PE	EBA	24	K	A	5,776.00	5,776.00	69,312.00	68,712.00
286	25	B	F	CASAVOLA	JOHN M	0035		DSA	00		9	4,470.00	4,100.00	49,200.00	68,611.97
287	12	A	M	SAVAGE	DON G	7705	PE	ECF	78	J	C	4,494.00	4,494.00	53,928.00	68,604.42
288	33	X	X	JENSON	MERLE R	X050		AWA	24	K	A	5,708.00	5,708.00	68,496.00	68,496.00
289	03	X	M	MURPHY	EUGENE P	7145	PX	EBA	24	K	A	5,708.00	5,708.00	68,496.00	68,496.00
290	08	X	M	BENESCH	GEORGE L	2338	PX	EBA	25	F	A	5,705.00	5,705.00	68,460.00	68,460.00
291	25	X	M	DIXON	MIM H	1901	PX	JBA	26	A	E	5,705.00	5,705.00	68,460.00	68,460.00
292	03	X	M	MAYNARD	ROBERT M	7146	PX	AWA	25	F	A	5,705.00	5,705.00	68,460.00	68,460.00
293	03	X	M	KENNEDY	ELIZABETH	7146	PX	EBA	25	F	A	5,705.00	5,705.00	68,460.00	68,460.00
294	01	X	X	HARRISON	GORDON S	X066	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	68,460.00
295	08	X	X	KUGLER	HARRY W	X321	PX	EBA	27	D	9	5,705.00	5,705.00	68,460.00	68,460.00
296	04	X	M	SHARROCK	PATRICK L	1901	PX	EBA	26	E	A	5,705.00	5,705.00	68,460.00	68,460.00
297	01	X	X	GROGAN	ROBERT L	X066	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	68,460.00
298	08	X	X	SMITH	LONNIE C	X321	PX	EBA	27	D	9	5,705.00	5,705.00	68,460.00	68,460.00
299	02	X	M	RAYE	FRANK H	1901	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	68,253.00
300	03	X	M	SVOBODNY	RICHARD	7146	PX	AWA	25	F	A	5,705.00	5,705.00	68,460.00	68,230.45
301	12	A	M	BELDEN	RONNIE R	7704	PR	AWA	77	J	A	4,023.00	4,023.00	48,276.00	68,206.51
302	10	G	M	LYLE	WILLIAM M	8345	PE	EBA	24	K	A	5,676.00	5,676.00	68,112.00	68,112.00
303	41	X	X	HORNADAY	JAMES C	X014	PX	CYB			9	5,674.00	5,674.00	68,088.00	68,088.00
304	03	X	M	FOSTER	GARY G	7145	PX	JBA	24	D	E	5,705.00	5,705.00	68,460.00	68,058.00
305	08	X	M	KIRKPATRICK	WILLIS F	1901	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	68,046.00
306	03	X	M	CYRUS	EUGENE B	7145	PX	ECF	24	F	C	5,498.00	5,498.00	65,976.00	68,005.80
307	02	X	M	HAGEY	JOHN W	7146	PX	JBA	25	D	E	6,135.00	6,135.00	73,620.00	67,953.51
308	10	X	X	BOND	TED J	X099	PX	E	27	D	9	5,676.00	5,676.00	68,112.00	67,906.00
309	01	X	X	PRICE	ROBERT E	X814	PX	MOA	25	F	9	5,705.00	5,705.00	68,460.00	67,839.00
310	06	S	M	BRANTON	THOMAS R	5965	PE	AWA	23	L	A	5,569.00	5,569.00	66,828.00	67,832.00
311	25	G	M	MOODY	JAMES E	2296	PE	EBA	21	M	9	5,650.00	5,650.00	67,800.00	67,800.00
312	12	A	M	DALLY	GARELD D	7705	PE	EBA	78	K	A	4,494.00	4,494.00	53,928.00	67,741.79
313	02	X	M	VALENSI	JOHN P	1901	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	67,632.00
314	06	X	M	SEARS	LEWIS J	1930	PX	EBA	27	D	A	5,705.00	5,705.00	68,460.00	67,632.00
315	01	X	X	GILLESPIE	RAYMOND A	X084	PX	AWA	28	D	A	5,910.00	5,910.00	70,920.00	67,505.79
316	04	X	M	COPELAND	DANIEL R	1901	PX	EBA	26	E	A	5,705.00	5,705.00	68,460.00	67,425.00
317	03	X	M	STARK	MICHAEL J	7145	PX	AWA	24	J	A	5,502.00	5,502.00	66,024.00	67,417.00
318	05	X	M	LUTHER	RICHARD J	1901	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	67,407.53
319	12	A	M	MC MILLON	WILLIAM	7704	PE	EBA	77	E	A	3,738.00	3,738.00	44,856.00	67,380.05
320	12	X	M	KOLIVOSKY	MICHAEL C	1901	PX	EBA	26	D	A	5,498.00	5,498.00	65,976.00	67,303.35
321	12	A	M	BLANK	ANDREW A	7703	PE	EQB	76	D	H	4,663.00	4,663.00	55,956.00	67,282.54
322	04	X	M	JONES	ERVIN B	1901	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	67,254.00
323	12	A	M	DYKEMA	RICHARD H	7703	PE	CKC	76	K	F	5,018.00	5,018.00	60,216.00	67,248.92
324	18	X	M	PUBLICOVER	WILLIAM A	1901	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	67,225.81
325	10	X	X	MULL	CHARLES G	X099	PX	EBA	24	J	9	5,470.00	5,470.00	65,640.00	67,135.05
326	25	B	F	FITZTHUM	TERRY L	0032		ACA	00		9	4,436.00	7,352.00	88,224.00	67,087.72
327	25	S	M	COYLE	CHARLES M	9441	PE	HTA	20	J	G	5,569.00	5,569.00	66,828.00	67,038.71
328	07	X	M	LANDAU	ROBERT W	1951	PX	AWA	28	D	A	5,910.00	5,910.00	70,920.00	67,038.51
329	25	C	F	JANSEN	GABRIEL	0038		DSA	00		9	4,646.40	9,392.00	112,704.00	67,016.47
330	08	X	M	TREAGER	HARRY D	1901	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	67,011.00
331	05	X	M	HANABLE	WILLIAM S	3509	PX	EBA	26	E	A	5,705.00	5,705.00	68,460.00	67,011.00
332	12	A	M	CORNWALL	DAVID L	7703	PE	JBM	76	K	G	5,206.00	5,206.00	62,472.00	66,965.74
333	11	X	M	MOBERLY	STANLEY A	1901	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	66,951.00
334	25	S	M	LARSON	ROBERT W	8915	PR	EAA	22	F	I	5,569.00	5,569.00	66,828.00	66,943.64
335	25	B	F	LINDEMANN	DWIGHT P	0033		AWA	00		9	3,824.00	5,968.00	71,616.00	66,832.84
336	06	S	M	ARNOLD	DAVID E	4102	PE	EBA	23	L	A	5,569.00	5,569.00	66,828.00	66,828.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD
337	02	S	M	STEWART ROBERT L	1933	PE	AWA	23	L	A	5,569.00	5,569.00	66,828.00	66,828.00
338	11	S	M	BANDIROLA LOUIS	6171	PE	AWA	23	L	A	5,569.00	5,569.00	66,828.00	66,828.00
339	12	S	M	TEITZLAFF DONALD H	7736	PE	EBA	24	J	A	5,569.00	5,569.00	66,828.00	66,828.00
340	25	S	M	GEORGE JEROME R	8679	PE	EBA	24	J	A	5,569.00	5,569.00	66,828.00	66,828.00
341	25	S	M	HOFFMANN FRANK H	8916	PE	EBA	24	J	A	5,569.00	5,569.00	66,828.00	66,828.00
342	25	S	M	LARUE ROBERT K	1923	PE	EAA	19	K	9	5,569.00	5,569.00	66,828.00	66,828.00
343	01	X	X	WHEELER FRANK M	X066	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	66,804.00
344	41	X	M	GIBSON CHARLES M	0334	PX	JBA	24	D	E	5,705.00	5,705.00	68,460.00	66,804.00
345	12	A	M	FLOTHE GLENN M	7705	PE	DQD	78	K	D	4,837.00	4,837.00	58,044.00	66,789.16
346	25	B	F	HOLLINGSWORTH ROBERT E	0033		DWA	00		9	3,793.00	3,790.00	45,480.00	66,687.93
347	12	S	M	MYERS JOHN J	7706	PE	JBA	21	K	E	5,373.00	5,373.00	64,476.00	66,622.75
348	07	X	M	MCGLINTOCK JACQUELYN	1901	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	66,597.00
349	02	X	M	HUMPHREYS JOE K	1901	PX	AWA	26	E	A	5,705.00	5,705.00	68,460.00	66,597.00
350	25	G	M	ADAMS JAMES I	8913	PE	HTA	19	J	G	5,103.00	5,103.00	61,236.00	66,574.25
351	10	S	M	HOLLETT GEORGE K	6657	PE	EBA	23	K	A	5,373.00	5,373.00	64,476.00	66,460.00
352	12	S	M	PARKER LOWELL D	7736	PR	EBA	25	D	A	5,373.00	5,373.00	64,476.00	66,460.00
353	12	S	M	JORDAN TERRY C	7706	PE	JBA	22	F	E	5,373.00	5,373.00	64,476.00	66,460.00
354	25	S	M	BURTON SHERMAN D	2148	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	66,460.00
355	05	S	M	LEIBOWITZ MARGARET	3576	PE	AWA	23	L	A	5,569.00	5,569.00	66,828.00	66,436.00
356	03	X	M	SNOW D REBECCA	7145	PX	JBA	24	D	E	5,705.00	5,705.00	68,460.00	66,390.00
357	25	C	F	SUND WERNER	0038		AWA	00		9	4,084.00	3,288.00	39,456.00	66,357.53
358	12	S	M	SWACKHAMMER CLAUDE E	7708	PE	DQD	22	K	D	5,373.00	5,373.00	64,476.00	66,336.00
359	11	S	M	MCMULLEN JOHN C	6188	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	66,336.00
360	12	A	M	YATES ROBERT W	7704	PE	HTA	77	F	F	5,018.00	5,018.00	60,216.00	66,311.92
361	25	B	F	WHALEN RONALD E	0033		AWA	00		9	3,824.00	5,968.00	71,616.00	66,310.28
362	06	S	M	DUKE VERONICA M	5339	PE	EBA	23	K	A	5,373.00	5,373.00	64,476.00	66,285.00
363	12	A	M	STOGSDILL JAMES A	7705	PE	DQD	78	J	D	4,663.00	4,663.00	55,956.00	66,123.26
364	12	A	M	WADMAN JEFFREY A	7704	PE	HAA	77	K	C	4,331.00	4,331.00	51,972.00	66,059.17
365	12	A	M	PRESHAW JOHN T JR	7705	PE	JBA	78	F	E	4,837.00	4,837.00	58,044.00	66,034.81
366	12	S	M	KORHONEN MICHAEL	7709	PE	EBA	23	K	A	5,373.00	5,373.00	64,476.00	65,993.09
367	12	A	M	FOOTE KENNETH D	7703	PE	JBU	76	L	E	4,663.00	4,663.00	55,956.00	65,985.19
368	03	X	M	HUTCHINGS STEPHEN H	7146	PX	ARA	25	D	C	5,498.00	5,498.00	65,976.00	65,976.00
369	11	X	M	PAMPLIN W LEWIS JR	1901	PX	EBA	26	D	A	5,498.00	5,498.00	65,976.00	65,976.00
370	03	X	M	HENRY MARY A	7146	PX	ACA	25	E	A	5,498.00	5,498.00	65,976.00	65,976.00
371	01	X	X	HUBBARD MARSHA A	X080	PX	AWA	24	F	A	5,303.00	5,303.00	63,636.00	65,962.60
372	25	C	F	ROSENQUIST BILL R	0036		DSA	00		9	5,416.80	2,504.00	30,048.00	65,945.15
373	18	X	M	NOAH JOHN C	1951	PX	AWA	28	B	A	5,498.00	5,498.00	65,976.00	65,860.80
374	08	X	M	DICKEY DON S	1901	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	65,850.00
375	12	A	M	DOWD MICHAEL	7705	PE	HEB	78	F	E	4,837.00	4,837.00	58,044.00	65,831.71
376	12	A	M	LEWIS GARY L	7705	PE	HCE	78	J	E	5,018.00	5,018.00	60,216.00	65,820.04
377	11	S	M	CLARK JOHN H	6164	PR	JBA	22	F	E	5,373.00	5,373.00	64,476.00	65,765.05
378	03	X	M	MILLS MARTHA T	7145	PX	EBA	24	J	A	5,502.00	5,502.00	66,024.00	65,754.02
379	12	A	M	SCHODER WAYNE E	7705	PE	ECF	78	K	C	4,663.00	4,663.00	55,956.00	65,711.70
380	12	A	M	SMITH STEPHEN E	7703	PE	KAA	76	J	H	5,206.00	5,206.00	62,472.00	65,681.09
381	11	S	M	BISHOP RICHARD H	6164	PE	JBA	22	J	E	5,569.00	5,569.00	66,828.00	65,652.00
382	02	X	M	THOMAS H CONNOR	7145	PX	HTA	24	B	H	6,349.00	6,349.00	76,188.00	65,616.37
383	12	A	M	RIETH LEWIS E	7703	PE	DAA	76	L	F	5,206.00	5,206.00	62,472.00	65,601.46
384	25	X	M	MORRISON JEFFREY J	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	65,593.80
385	30	X	X	FOWLER DUNCAN	X099	PX	AWA	24	F	9	5,303.00	5,303.00	63,636.00	65,593.80
386	03	X	M	SCHULER BRYAN E	7144	PX	DKA	22	C	G	5,498.00	5,498.00	65,976.00	65,586.00
387	08	X	M	OREILLY J VINCENT	1951	PX	AWA	28	B	A	5,498.00	5,498.00	65,976.00	65,586.00
388	25	X	M	RUSSO GUY A	1901	PX	EBE	26	D	A	5,498.00	5,498.00	65,976.00	65,586.00
389	08	X	M	ELDER FRANKLIN T	1951	PX	AWA	23	B	A	5,498.00	5,498.00	65,976.00	65,586.00
390	25	B	F	RENFROW JAMES S	0032		AWA	00		9	4,436.00	7,352.00	88,224.00	65,579.83
391	11	X	M	REAUME BEVERLY D	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	65,529.60
392	12	S	M	NUTGRASS JAMES R	7708	PE	EBA	23	K	A	5,373.00	5,373.00	64,476.00	65,520.36

SEQ	DEPT	B-U	TYP	NAME		CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD
393	12	A	M	BOUTANG	ROBERT	7786	PE	EBA	79	J	A	4,663.00	4,663.00	55,956.00	65,506.03
394	25	S	M	BAUMGARTNER	WILLIAM L	8916	PE	AWA	24	J	A	5,569.00	5,569.00	66,828.00	65,456.00
395	25	B	F	STAATS	ROGER E	0033		DSA	00		9	3,793.00	3,790.00	45,480.00	65,411.73
396	18	X	M	KELTON	KEITH A	1901	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	65,391.00
397	08	X	X	WONDZELL	BLAIR E	X334	PX	EBA	24	F	9	5,303.00	5,303.00	63,636.00	65,349.08
398	25	L	H	CARR	RICHARD L	9316	PE	KEA	50	E	S	22.09	3,589.62	43,075.44	65,341.75
399	06	X	M	SIPE	CONNIE J	1951	PX	AWA	28	D	A	5,910.00	5,910.00	70,920.00	65,301.59
400	12	A	M	FARRELL	JAMES D	7703	PE	EBA	76	K	A	3,879.00	3,879.00	46,548.00	65,255.12
401	12	S	M	FLEEK	WAYNE A	7708	PE	EBA	22	L	A	5,198.00	5,198.00	62,376.00	65,255.04
402	03	X	M	BALDWIN	JAMES L	7146	PX	AWA	25	F	A	5,705.00	5,705.00	68,460.00	65,244.00
403	12	A	M	SCHADLE	ALVAN G	7705	PE	DQD	78	K	D	4,837.00	4,837.00	58,044.00	65,197.57
404	32	X	X	GREANY	MICHAEL J	X201	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	65,196.00
405	25	C	F	REESER	MAYNARD L	0036		ACA	00		9	4,913.00	4,166.00	49,992.00	65,193.94
406	31	X	X	JEANS	BRAXTON	X757	PX	AWA	23	L	A	5,540.00	5,540.00	66,430.00	65,180.00
407	25	L	H	AMDUHL	DUANE G	9316	PE	MBC	50	B	S	21.49	3,492.12	41,905.44	65,179.02
408	25	X	M	MALICK	DANIEL F	1901	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	65,178.79
409	02	X	M	CANNON	JAMES H	7145	PX	JBA	24	C	E	5,498.00	5,498.00	65,976.00	65,088.00
410	25	C	F	SACKETT	LARRY N	0039		DWA	00		9	5,378.40	1,352.00	16,224.00	65,075.57
411	25	S	M	MORBERG	KEITH R	8924	PE	EBA	25	E	A	5,569.00	5,569.00	66,828.00	65,064.00
412	10	X	M	HEIM	BILL L	1901	PX	ECF	26	B	C	5,303.00	5,303.00	63,636.00	64,975.56
413	12	A	M	WILCOX	THURMAN E	7703	PE	EQB	76	E	H	4,837.00	4,837.00	58,044.00	64,928.82
414	12	A	M	STOCKARD	CHRISTOPHE	7705	PE	JBA	78	F	E	4,837.00	4,837.00	58,044.00	64,891.29
415	03	X	M	LINTON	LEONARD M JR	7146	PX	EBA	25	J	A	5,919.00	5,919.00	71,028.00	64,868.00
416	25	C	F	SANDE	JAN W	0037		ACA	00		9	4,127.00	1,114.00	13,368.00	64,847.61
417	12	A	M	ARRANTS	DAVID L	7703	PE	MEA	76	K	H	5,402.00	5,402.00	64,824.00	64,824.00
418	12	A	M	LESTER	ROBERT B	7704	PE	ARA	77	F	C	4,023.00	4,023.00	48,276.00	64,807.18
419	07	X	M	KNIGHT	JUDY G	1901	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	64,806.00
420	25	L	H	HEYANO	NORMAN J	9316	PE	DAA	50	E	S	22.09	3,589.62	43,075.44	64,800.73
421	25	C	F	JULIAN	DALE L	0036		AWA	00		9	4,913.00	4,166.00	49,992.00	64,776.07
422	02	X	M	PLUMMER	SUSAN K	1901	PX	AWA	26	D	A	5,498.00	5,498.00	65,976.00	64,743.00
423	05	S	M	SPAZIANI	RICHARD L	3176	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	64,724.00
424	06	S	M	ADELMEYER	JOSEPH M	5339	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	64,651.00
425	12	S	M	GILSON	PHILLIP V	7706	PE	CAA	21	J	B	5,030.00	5,030.00	60,360.00	64,560.56
426	12	A	M	GAUSE	WILLIAM R	7704	PE	JBA	77	F	E	4,494.00	4,494.00	53,928.00	64,540.87
427	25	G	M	WHITEHEAD	JACK G	1293	PE	JBA	21	L	E	5,470.00	5,470.00	65,640.00	64,529.15
428	11	X	M	PARKER	KENNETH P	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	64,512.21
429	25	C	F	RICE	CECIL H	0036		ACA	00		9	4,913.00	4,166.00	49,992.00	64,496.62
430	12	A	M	MAYBERRY	MICHAEL D	7705	PE	JBA	78	J	E	5,018.00	5,018.00	60,216.00	64,495.85
431	12	A	M	MCGINNIS	LEON D	7703	PE	JBA	76	K	E	4,494.00	4,494.00	53,928.00	64,491.93
432	08	X	M	FAPLEIGH	JOHN B	2348	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	64,483.47
433	12	A	M	BELL	SUSAN R	7703	PE	DKA	76	J	G	5,018.00	5,018.00	60,216.00	64,478.52
434	05	S	M	HILEY	GERALD D	3180	PE	AWA	24	F	A	5,373.00	5,373.00	64,476.00	64,476.00
435	25	S	M	WILLIAMS	HUGH N	2716	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	64,476.00
436	06	S	M	FRAIR	CHERYL J	5339	PE	EBA	23	K	A	5,373.00	5,373.00	64,476.00	64,476.00
437	25	S	M	ENTZEL	ORLEN R	8915	PE	JBA	22	F	E	5,373.00	5,373.00	64,476.00	64,476.00
438	25	S	M	RASMUSSEN	LOREN L	8916	PE	AWA	24	F	A	5,373.00	5,373.00	64,476.00	64,476.00
439	05	S	M	MUNRO	ALAN R	3519	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	64,476.00
440	02	S	M	MASTERS	HENRY L	1240	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	64,476.00
441	12	A	M	TANNER	WARREN M	7703	PE	CKC	76	E	F	4,494.00	4,494.00	53,928.00	64,473.44
442	20	G	M	DENNIS	ROY	7653	PE	JBA	13	F	T	3,262.00	3,262.00	39,144.00	64,471.30
443	02	S	M	KREFTING	CARL T	1841	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	64,470.36
444	03	X	M	GRUNSTEIN	PETER E	7146	PX	EBA	25	F	A	5,705.00	5,705.00	68,460.00	64,440.00
445	03	X	M	ROOSA	KENNETH S	7145	PX	JBA	24	C	E	5,498.00	5,498.00	65,976.00	64,416.00
446	04	X	M	BULLOCK	DONALD M JR	1269	PX	AWA	25	F	A	5,705.00	5,705.00	68,460.00	64,380.00
447	25	C	F	LEE	ROBERT E	0038		AWA	00		9	4,084.00	3,288.00	39,456.00	64,369.48
448	06	S	M	BETIT	JOSEPH W	1933	PE	AWA	23	F	A	5,030.00	5,030.00	60,360.00	64,361.72

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD	
449	12	A	M	YOUNG	ROLLIN T	7704	PE	KAA	77	F	H	5,402.00	5,402.00	64,824.00	64,358.37
450	31	X	X	PEKOVICH	SAM	X217	PX	AWA	22	M	A	5,363.00	5,363.00	64,356.00	64,356.00
451	25	G	M	LESLIE	KENNETH A	8913	PE	JBA	19	K	E	4,605.00	4,605.00	55,260.00	64,342.97
452	25	B	F	JORGENSEN	DANON R	0034		DSA	00		9	3,592.00	7,760.00	93,120.00	64,342.95
453	03	X	M	SCUKANEC	JOHN A	7145	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	64,320.00
454	11	S	M	BURRIS	OLIVER E	6144	PE	JBA	20	L	E	5,198.00	5,198.00	62,376.00	64,295.36
455	11	S	M	STEWART	JOHN T	1933	PE	AWA	23	J	A	5,198.00	5,198.00	62,376.00	64,295.36
456	05	S	M	YOUNG	F. PAT	3376	PE	AWA	23	J	A	5,198.00	5,198.00	62,376.00	64,295.36
457	25	S	M	SLATER	WILLARD H	8389	PE	EBA	22	L	A	5,198.00	5,198.00	62,376.00	64,295.36
458	25	B	F	BERNARDI	GEORGE	0032		ACA	00		9	4,436.00	7,352.00	88,224.00	64,263.76
459	12	A	M	MEEK	DAVID	7705	PE	ECF	78	F	C	4,331.00	4,331.00	51,972.00	64,229.35
460	12	A	M	LEWIS	KENNETH J	7703	PE	HCE	76	L	E	4,663.00	4,663.00	55,956.00	64,226.48
461	02	X	M	RYALS	KENNETH	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	64,158.00
462	10	S	M	REGER	RICHARD D	8344	PE	JBC	22	F	E	5,373.00	5,373.00	64,476.00	64,126.00
463	25	M	F	KINTNER	THOMAS P	0046		ACA	00		9	22.79	4,147.78	49,773.36	64,082.61
464	03	X	M	JAHNKE	THOMAS M	7145	PX	AWA	24	J	A	5,502.00	5,502.00	66,024.00	64,034.00
465	12	A	M	CRAWFORD	RANDY	7704	PE	KAA	77	F	H	5,402.00	5,402.00	64,824.00	64,026.47
466	25	C	F	FORCHEMER	DAVID G	0038		ACA	00		9	4,084.00	3,288.00	39,456.00	63,996.69
467	10	X	M	ANDERSON	JAMES R	1901	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,984.00
468	12	A	M	WOLDSTAD	KENNETH J	7703	PE	CAA	76	B	B	3,472.00	3,472.00	41,664.00	63,980.50
469	12	S	M	GILMOUR	WALTER J	7709	PE	EBA	24	F	A	5,373.00	5,373.00	64,476.00	63,976.00
470	12	A	M	STEELE	VERNON L	7705	PE	ECF	78	J	C	4,494.00	4,494.00	53,928.00	63,974.48
471	12	A	M	BOITNOTT	WILLIAM M	7705	PR	EBA	78	D	A	3,879.00	3,879.00	46,548.00	63,956.76
472	25	S	M	BERGDOLL	BARRY L	8916	PE	AWA	24	E	A	5,198.00	5,198.00	62,376.00	63,897.28
473	25	S	M	GOLDBACH	DOUGLASS R	1221	PE	AWA	23	J	A	5,198.00	5,198.00	62,376.00	63,897.28
474	12	A	M	HANN	GREGORY S	7703	PE	DWA	76	C	E	3,738.00	3,738.00	44,856.00	63,871.96
475	12	A	M	VANDERPOOL	ROY L	7705	PR	DWA	78	E	A	4,663.00	4,663.00	55,956.00	63,853.58
476	03	X	M	FRANK	MICHAEL J	7146	PX	EBA	25	E	A	5,493.00	5,493.00	65,976.00	63,831.00
477	25	S	M	MARTIN	JOHN D	2297	PE	JBA	22	F	E	5,373.00	5,373.00	64,476.00	63,776.00
478	25	B	F	MCDONALD	JAMES R	0033		AWA	00		9	3,651.00	4,482.00	53,784.00	63,757.34
479	25	C	F	STOREY	HERBERT E JR	0036		AWA	00		9	4,913.00	4,166.00	49,992.00	63,658.94
480	03	X	M	WORCESTER	MARK P	7145	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	63,636.00
481	41	X	M	HITCHCOCK	WILLIAM D	0323	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	63,636.00
482	08	X	X	SCOUAL	HESDEN D	X320	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
483	03	X	M	MCCONNELL	DWAYNE W	7146	PX	CAA	25	B	D	5,303.00	5,303.00	63,636.00	63,636.00
484	02	X	M	DANIELS	JAN M	1842	PX	AWA	24	F	A	5,303.00	5,303.00	63,636.00	63,636.00
485	08	X	X	MILLER	KEITH H	X004	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
486	08	X	X	AGI	LOUIS E	X004	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
487	41	X	X	GUCKER	GEORGE L	X014	PX	ACA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
488	08	X	X	VAN ALEN	WILLIAM	X332	PX	EBA	24	F	9	5,303.00	5,303.00	63,636.00	63,636.00
489	03	X	M	FRATIES	GAIL R	7145	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	63,636.00
490	03	X	M	SEWRIGHT	MICHAEL W	7145	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	63,636.00
491	08	X	X	LEVORSEN	JOHN A	X332	PX	EBA	24	F	9	5,303.00	5,303.00	63,636.00	63,636.00
492	41	X	X	ANDREWS	ELAINE M	X014	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
493	41	X	X	FULD	WILLIAM H	X014	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
494	03	X	M	GUANELI	DEAN J	7145	PX	AWA	24	F	A	5,303.00	5,303.00	63,636.00	63,636.00
495	41	X	X	MASON	JOHN DAVID	X014		EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
496	08	X	X	WEATHERLY	MARVIN R	X004	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
497	08	X	X	GUESS	CAROLYN S	X004	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
498	03	X	M	WHITE	MICHAEL N	7146	PX	ECF	25	C	C	5,303.00	5,303.00	63,636.00	63,636.00
499	08	X	X	TRIMBLE	JAMES K	X334	PX	EBA	24	F	9	5,303.00	5,303.00	63,636.00	63,636.00
500	25	X	M	WALDRON	DAVID L	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
501	08	X	X	DOUGLASS	RUSSELL A	X333	PX	EBA	24	F	9	5,303.00	5,303.00	63,636.00	63,636.00
502	08	X	X	SNOWDEN	DIANA E	X004	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
503	11	X	M	CLARK	JOHN A	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
504	41	X	M	SZAL	ALBERT H	0334	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	63,636.00

SEQ	DEPT	B-U	TYP	NAME		CLASS	STUS	LOC	RNG	STP	SCH	RATE	MONTHLY	YEARLY	YTD
505	41	X	X	FINN	NATALIE K	X014		EBA			9	5,303.00	5,303.00	63,636.00	63,636.00
506	11	X	X	TWOMLEY	BRUCE C	X025	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
507	11	X	X	LISTOWSKI	RICHARD F	X099	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
508	41	X	X	ANDERSON	GLEN C	X014	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,636.00
509	25	S	M	MILLER	JOHN A	8915	PE	JBA	22	F	E	5,373.00	5,373.00	64,476.00	63,601.00
510	11	X	X	SMITH	PHILIP J	X099		AWA	26	C	A	5,303.00	5,303.00	63,636.00	63,600.47
511	03	X	M	HORETSKI	GAYLE A	7145	PX	AWA	24	E	A	5,129.00	5,129.00	61,548.00	63,543.45
512	25	S	M	ANDERSON	RODNEY D	8913	PE	JBA	19	K	E	4,694.00	4,694.00	56,328.00	63,504.20
513	03	X	M	WALTON	LINDA L	7145	PX	JBA	24	E	E	5,910.00	5,910.00	70,920.00	63,494.59
514	41	X	M	MILLER	SUSAN C	0245	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	63,462.00
515	05	X	M	CRAIG	CHARLES W	3110	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	63,462.00
516	21	X	M	PERDUE	KAREN R	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	63,462.00
517	12	A	M	ENGLEMAN	GEOFFREY T	7703	PE	JBA	76	J	E	4,331.00	4,331.00	51,972.00	63,447.30
518	21	X	M	SMITH	JEFF S	1951	PX	AWA	28	A	A	5,303.00	5,303.00	63,636.00	63,424.30
519	25	S	M	BECK	ROBERT P	8634	PE	AWA	23	K	A	5,373.00	5,373.00	64,476.00	63,395.59
520	25	G	M	CRONK	JAMES J	8913	PE	HTA	19	F	G	4,936.00	4,936.00	59,232.00	63,394.06
521	05	T	T	RICHARDSON	ROBERT	1999		DSA	00		9	5,421.47	5,421.47	65,057.64	63,391.08
522	11	G	M	NELSON	MICHAEL L	6162	PE	DAA	18	M	F	5,103.00	5,103.00	61,236.00	63,380.29
523	12	A	M	WEITH	WILLIAM F	7703	PE	HYC	76	J	H	5,206.00	5,206.00	62,472.00	63,357.72
524	12	A	M	BINSCHUS	DAVID L	7703	PE	CAA	76	J	B	4,176.00	4,176.00	50,112.00	63,348.83
525	12	A	M	MCGHEE	JOHN L	7705	PE	EBA	78	J	A	4,331.00	4,331.00	51,972.00	63,338.92
526	04	X	M	WILSON	JAMES R	2132	PX	AWA	24	F	A	5,303.00	5,303.00	63,636.00	63,311.46
527	03	X	M	HERMAN	BARBARA	7146	PX	EBA	25	D	A	5,303.00	5,303.00	63,636.00	63,288.00
528	25	B	F	KINNEAR	RICHARD J	0032		AWA	00		9	4,436.00	7,352.00	88,224.00	63,214.18
529	12	A	M	GOODWIN	DANIEL	7705	PE	EBA	78	K	A	4,494.00	4,494.00	53,928.00	63,179.80
530	25	S	M	HENRY	JOHN W	8634	PE	AWA	23	J	A	5,198.00	5,198.00	62,376.00	63,118.00
531	12	X	M	HENDERSON	ROBERT M	1901	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	63,114.00
532	25	C	F	PAYNE	HAROLD	0036		AWA	00		9	4,913.00	4,166.00	49,992.00	63,105.77
533	05	X	X	ROCHELEAU	LARRAE E	X099	PX	ARC	26	C	C	5,498.00	5,498.00	65,976.00	63,095.05
534	25	X	M	MOESER	HAROLD R	1901	PX	AJA	26	B	A	5,129.00	5,129.00	61,548.00	63,090.93
535	04	X	M	RICHARD	MARTIN J	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	63,073.80
536	12	A	M	HOLLAND	ROY D	7705	PE	AWA	78	K	A	4,494.00	4,494.00	53,928.00	63,053.62
537	25	C	F	PORTER	GEORGE R	0038		AWA	00		9	4,084.00	3,288.00	39,456.00	63,052.88
538	20	X	M	LADWIG	WILLIAM W	1951	PX	AWA	28	B	A	5,498.00	5,498.00	65,976.00	63,052.00
539	25	B	F	SULLIVAN	HOWARD E	0032		AWA	00		9	4,436.00	7,352.00	88,224.00	63,049.88
540	18	X	M	CLADOUHOS	JOSEPH W	1901	PX	AWA	26	B	A	5,129.00	5,129.00	61,548.00	63,043.80
541	20	S	M	FRANK	GAIL FW	7657	PR	JBA	21	A	E	4,234.00	4,234.00	50,808.00	63,014.34
542	25	G	M	CHANDLER	JEFFREY S	8913	PR	HTA	19	E	G	4,758.00	4,758.00	57,096.00	62,986.75
543	08	X	X	KNOWLES	SUSAN M	X004	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	62,981.01
544	25	X	M	OLSON	JOHN B	1901	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	62,952.97
545	02	X	M	LINK	ROBERT J	1901	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	62,940.00
546	25	C	F	LARSEN	JOHN L	0038		AWA	00		9	3,651.00	4,482.00	53,784.00	62,925.67
547	25	S	M	LEONARD	LEROY E	8915	PE	JBC	22	F	E	5,373.00	5,373.00	64,476.00	62,901.00
548	25	C	F	KUTZ	RONALD J	0036		AWA	00		9	4,913.00	4,166.00	49,992.00	62,816.77
549	12	S	M	MCCONNAUGHEY	JOHN T	7708	PR	ECF	23	J	C	5,373.00	5,373.00	64,476.00	62,812.96
550	25	C	F	HANCOCK	GEORGE E	0038		AWA	00		9	4,084.00	3,288.00	39,456.00	62,793.60
551	25	G	M	SATHER	EDWIN C	8618	PE	AWA	22	K	A	4,936.00	4,936.00	59,232.00	62,786.46
552	08	X	M	BEARDSLEY	WILLIAM H	2202	PX	AWA	26	C	A	5,303.00	5,303.00	63,636.00	62,766.00
553	03	X	M	BUTTERFIELD	RHONDA F	7145	PX	EBA	24	F	A	5,303.00	5,303.00	63,636.00	62,766.00
554	10	X	M	STURGEON	JOHN L	1901	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	62,766.00
555	25	S	M	DOWNING	RICHARD E	8633	PE	EBA	23	K	A	5,373.00	5,373.00	64,476.00	62,726.00
556	25	S	M	FRIEND	DONALD D	8915	PE	AWA	22	M	A	5,373.00	5,373.00	64,476.00	62,726.00
557	12	A	M	INGALLS	BARRY C	7704	PE	EBA	77	K	A	4,176.00	4,176.00	50,112.00	62,618.95
558	05	S	M	DAVIS	ROBERT M	3187	PE	AWA	23	J	A	5,198.00	5,198.00	62,376.00	62,615.92
559	25	X	M	SNELL	WILLIAM R	1901	PX	EBA	26	C	A	5,303.00	5,303.00	63,636.00	62,592.00
560	25	B	F	WYNN	JOHN	0034		AWA	00		9	3,420.00	2,440.00	29,280.00	62,587.68



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ALASKA STATE LEGISLATURE
HOUSE OF REPRESENTATIVES
RESEARCH AGENCY

Pouch Y, State Capitol
Juneau, Alaska 99811
(907) 465-3991

October 2, 1985

MEMORANDUM

TO: Representative Ron Larson

ATTN: Linda Firestone

FROM: Brad Pierce *BP*
Legislative Analyst

RE: Legislative Salaries
Research Request 86-031

Your staff requested this office to do some follow-up [redacted] of [redacted] fees. In addition, we were asked to compare Alaska legislative salaries to those received by legislators in other states.

Alaska Teacher Salaries

According to the FY 85 Association of Alaska School Boards survey of Alaska Teacher Salary and Benefits, the average teacher's salary is \$38,266 per year, or \$44,350 when all benefits are included. The state-wide average base salary is \$26,770 and the average top salary is \$48,789. Of the total of 7,039 full-time equivalent positions reported in the survey, 654 (about 9 percent) earn salaries greater than \$50,000 per year.

[redacted] of Alaska Salaries

We contacted Brian Rogers, Director of the University Statewide Budget Office for information on salaries. According to Mr. Rogers, most university employees are not paid on a full-time basis. Many teachers work part-time and others are on 9-month contracts. The average annual salary for the 3,873 employees with permanent positions in the University system is \$33,374. There are [redacted] (total 1,307) who make over \$50,000 per year.

Alaska Railroad Salaries

The Alaska Railroad Corporation has 541 employees. [redacted] (about 25 percent) earn more than \$50,000 per year.

Representative Larson
October 2, 1985
Page Two

Alaska State Employees

During 1984, the 19,304 State employees in Alaska earned an average salary of \$32,403. There are [REDACTED]

[REDACTED]

Differences in session length, interim responsibilities and in the philosophy of compensation for public service make it difficult to compare between legislative salaries in various states. Some states, including Alaska, pay their legislators on a straight salary basis. Other states pay salaries and per diem (often prorated to reflect the amount of travel time from an individual's district) and some states pay on a strictly per diem basis. [REDACTED]

We caution that the 1982 data used to compile these tables is for a particular legislative session and may not accurately reflect an average legislative year for any given state. For example, the Alaska legislature is now limited to a 120-day session which would raise their salary to \$400 per day and move it up to fourth in rank. In addition, the expenses used for states with per diem allowances are probably uniformly overestimated. Many states have some sort of voucher reimbursement policy. The per diem calculations used in these tables should be considered the maximum amount possible for each state.

Another method of ranking the Alaska Legislature pay scale with that in other states is to look at the ratio of total legislative salaries to the average teacher's salary in each state. In an attempt to correct for salary differences between states, we have also compared legislators salaries with the average salaries of teachers and state employees in each state. [REDACTED]

[REDACTED] Alaska ranks fifth when legislative salaries are compared to state employee wages.

The printouts attached to this memorandum give a fair description of how Alaska legislative salaries compare to those in other states. We hope we have provided sufficient information for your purposes. Please feel free to call us if you have any questions

BP

Attachments

RANK	STATE	1982	LEGISLATORS	SESSION	SPECIAL	1982	
		SALARIES PER DIEM				TOTAL	
			LENGTH	SESSION	SESSION	SALARY	
1	[REDACTED]	35,000	75	64	0	39,800	[REDACTED]
2	New York	32,960	35	73	5	37,250	[REDACTED]
3	Illinois	23,000	36	65	0	30,340	[REDACTED]
4	Indiana	9,600	65	30	0	11,550	[REDACTED]
5	Minnesota	18,500	36	34	23	20,552	[REDACTED]
6	[REDACTED]	48,000	0	144	0	48,000	[REDACTED]
7	Tennessee	8,308	66	32	0	10,420	326
8	New Jersey	25,000	0	76	1	25,000	325
9	Maryland	21,000	68	90	1	27,188	299
10	Oklahoma	20,000	35	86	0	23,010	263
11	Virginia	11,000	75	61	1	15,650	252
12	Georgia	7,200	59	40	6	9,914	216
13	Ohio	22,500	0	108	0	22,500	208
14	Missouri	15,000	35	70	19	18,115	204
15	Florida	12,000	50	67	19	16,300	190
16	Washington	13,750	44	90	7	18,018	186
17	Wisconsin	22,631	42	130	43	29,897	173
18	Iowa	13,700	30	104	0	16,820	162
19	South Carolina	10,000	50	90	0	14,500	161
20	Arkansas	7,500	44	66	0	10,404	158
21	Hawaii	13,650	20	99	2	15,670	155
22	California	28,110	62	257	56	47,516	152
23	South Dakota	3,200	50	35	0	4,950	141
24	Colorado	14,000	40	139	0	19,560	141
25	West Virginia	5,136	50	60	2	8,236	133
26	Massachusetts	30,000	50	364	0	48,200	132
27	Connecticut	10,500	0	63	27	10,500	117
28	Mississippi	8,100	44	96	16	13,028	116
29	North Carolina	6,936	50	127	5	13,536	103
30	Idaho	4,200	44	73	0	7,412	102
31	Alabama	4,800	65	105	29	13,510	101
32	Michigan	33,200		351	0	33,200	95
33	Arizona	15,000	40	103	177	26,200	94
34	Oregon	8,400	44	203	39	19,048	79
35	Louisiana		75	60	0	4,500	75
36	Kentucky		75	60	0	4,500	75
37	Delaware	12,255	0	170	1	12,255	72
38	Nebraska	4,800	0	60	7	4,800	72
39	Wyoming		60	20	0	1,200	60
40	Nevada		56	101	0	5,656	56
41	Kansas		50	68	0	3,400	50
42	Texas	7,200	0	140	8	7,200	49
43	Maine		45	60	0	2,385	45
44	Montana		45	70	0	4,320	45
45	Vermont		25	66	0	1,046	25
46	Utah		25	28	5	625	25
47	New Mexico		0	30	19	0	0
48	New Hampshire		0	49	13	0	0
49	Rhode Island		0	66	3	0	0
50	North Dakota			60	0	0	0

Average

15,570

Source: 1984-1985 Book of the States

Prepared by the House Research Agency, October 1985

A RANKING OF LEGISLATORS' SALARIES TO STATE EMPLOYEES' SALARIES

RANK	STATE	1982 LEGISLATORS' SALARIES PER DIEM	SESSION LENGTH	SPECIAL SESSION	1982 TOTAL SALARY	SALARY PER DAY	1982	TOTAL
							AVERAGE STATE EMPLOYEE SALARY	SALARY/ SALARY
1		30,000	50	364	0	48,200	132	17,900
2		35,000	75	64	0	39,300	622	18,840
3		28,110	62	257	56	47,516	152	24,756
4		32,960	55	73	5	37,250	478	20,940
5		48,000	0	144	0	48,000	333	28,884
6	Maryland	21,000	68	90	1	27,188	299	17,856
7	Illinois	28,000	36	65	0	30,340	467	20,808
8	Michigan	33,200		351	0	33,200	95	22,836
9	Wisconsin	22,631	42	130	43	29,897	173	20,592
10	Oklahoma	20,000	35	86	0	23,010	268	18,060
11	Arizona	15,000	40	103	177	26,200	94	21,360
12	New Jersey	25,000	0	76	1	25,000	325	20,568
13	Missouri	15,000	35	70	19	18,115	204	15,612
14	Ohio	22,500	0	108	0	22,500	208	20,040
15	Oregon	8,400	44	203	39	19,048	79	19,764
16	Colorado	14,000	40	139	0	19,560	141	20,760
17	Florida	12,000	50	67	19	16,300	190	17,628
18	Mississippi	8,100	44	96	16	13,028	116	14,292
19	Minnesota	18,500	36	34	23	20,552	361	22,944
20	Washington	13,750	44	90	7	18,018	186	20,856
21	Virginia	11,000	75	61	1	15,650	252	18,240
22	South Carolina	10,000	50	90	0	14,500	161	16,944
23	Iowa	13,700	30	104	0	16,820	162	19,860
24	North Carolina	6,936	50	127	5	13,536	103	16,800
25	Hawaii	13,650	20	99	2	15,670	155	19,740
26	Alabama	4,800	65	105	29	13,510	101	18,240
27	Delaware	12,255	0	170	1	12,255	72	17,172
28	Arkansas	7,500	44	66	0	10,404	158	16,332
29	Tennessee	8,308	66	32	0	10,420	326	17,712
30	Georgia	7,200	59	40	6	9,914	216	17,232
31	Connecticut	10,500	0	63	27	10,500	117	18,252
32	Indiana	9,600	65	30	0	11,550	385	20,664
33	West Virginia	5,136	50	60	2	8,236	133	15,264
34	Idaho	4,200	44	73	0	7,412	102	19,140
35	Texas	7,200	0	140	8	7,200	49	19,728
36	Nebraska	4,800	0	60	7	4,800	72	15,516
37	South Dakota	3,200	50	35	0	4,950	141	17,184
38	Louisiana	0	75	60	0	4,500	75	16,728
39	Kentucky	0	75	60	0	4,500	75	17,004
40	Nevada	0	56	101	0	5,656	56	22,404
41	Montana	0	45	90	6	4,320	45	20,388
42	Kansas	0	50	68	0	3,400	50	17,736
43	Maine	0	45	50	3	2,385	45	17,640
44	Vermont	0	28	66	0	1,848	28	18,036
45	Wyoming	0	60	20	0	1,200	60	22,500
46	Utah	0	25	20	5	625	25	18,936
47	New Mexico	0	0	30	19	0	0	17,676
48	New Hampshire	0	0	49	13	0	0	15,540
49	Rhode Island	0	0	66	3	0	0	19,140
50	North Dakota	0	0	60	0	0	0	19,392
Average						15,570		19,050
								0.82

Source 1984-1985 Book of the States

Prepared by the House Research Agency October 1985

A RANKING OF STATE LEGISLATORS' SALARIES TO TEACHERS' SALARIES

RANK	STATE	1982		SESSION LENGTH	SPECIAL SESSION	1982		1982/83	TOTAL
		LEGISLATORS' SALARIES PER DIEM				TOTAL SALARY	SALARY PER DAY	AVERAGE TEACHERS' SALARIES	SALARY/ SALARY
1		30,000	50	364	0	48,200	132	19,000	2.54
2		28,110	62	257	56	47,516	152	23,555	2.02
3		35,000	75	64	0	39,800	622	21,000	1.90
4		32,960	55	73	5	37,250	478	25,100	1.48
5		22,631	42	130	43	29,897	173	20,940	1.43
6		48,000	0	144	0	48,000	333	33,953	
7	Arizona	15,000	40	103	177	26,200	94	18,849	1.39
8	Michigan	33,200		351	0	33,200	95	23,965	1.39
9	Illinois	28,000	36	65	0	30,340	467	22,618	1.34
10	Oklahoma	20,000	35	86	0	23,010	268	18,110	1.27
11	Maryland	21,000	68	90	1	27,188	299	22,786	1.19
12	New Jersey	25,000	0	76	1	25,000	325	21,642	1.16
13	Ohio	22,500	0	108	0	22,500	208	20,360	1.11
14	Missouri	15,000	35	70	19	18,115	204	17,726	1.02
15	Minnesota	18,500	36	34	23	20,552	361	22,296	0.92
16	Mississippi	8,100	44	96	16	13,028	116	14,285	0.91
17	Colorado	14,000	40	139	0	19,560	141	21,500	0.91
18	Iowa	13,700	30	104	0	16,820	162	18,709	0.90
19	South Carolina	10,000	50	90	0	14,500	161	16,380	0.89
20	Florida	12,000	50	67	19	16,300	190	18,538	0.88
21	Oregon	8,400	44	203	39	19,048	79	22,334	0.85
22	Virginia	11,000	75	61	1	15,650	252	18,707	0.84
23	Washington	13,750	44	90	7	18,018	186	23,413	0.77
24	North Carolina	6,936	50	127	5	13,536	103	17,836	0.76
25	Alabama	4,800	65	105	29	13,510	101	17,850	0.76
26	Arkansas	7,500	44	66	0	10,404	158	15,156	0.69
27	Hawaii	13,650	20	99	2	15,670	155	24,796	0.63
28	Tennessee	8,308	66	32	0	10,420	326	17,425	0.60
29	Delaware	12,255	0	170	1	12,255	72	20,665	0.59
30	Indiana	9,600	65	30	0	11,550	385	20,067	0.58
31	Georgia	7,200	59	40	6	9,914	216	17,412	0.57
32	Connecticut	10,500	0	63	27	10,500	117	20,300	0.52
33	West Virginia	5,136	50	60	2	8,236	133	17,370	0.47
34	Idaho	4,200	44	73	0	7,412	102	17,549	0.42
35	Texas	7,200	0	140	8	7,200	49	19,500	0.37
36	South Dakota	3,200	50	35	0	4,950	141	15,595	0.32
37	Nebraska	4,800	0	60	7	4,800	72	17,412	0.28
38	Nevada		56	101	0	5,656	56	20,944	0.27
39	Kentucky		75	60	0	4,500	75	18,400	0.24
40	Louisiana		75	60	0	4,500	75	19,265	0.23
41	Montana		45	90	6	4,320	45	19,463	0.22
42	Kansas		50	60	0	3,400	50	18,299	0.19
43	Maine		45	50	3	2,385	45	15,722	0.15
44	Vermont		28	66	0	1,848	28	15,338	0.12
45	Wyoming		60	20	0	1,200	60	24,000	0.05
46	Utah		25	20	5	625	25	19,677	0.03
47	New Mexico		0	30	19	0	0	20,600	0.00
48	New Hampshire		0	49	13	0	0	15,353	0.00
49	Rhode Island		0	66	3	0	0	23,175	0.00
50	North Dakota			60	0	0	0	18,390	0.00
Average						15,570		19,867	0.78

Source: 1984-1985 Book of the States

LEGISLATIVE SALARIES COMPARED WITH EXECUTIVE & JUDICIAL BRANCH

THE FOLLOWING SALARIES ARE AVERAGED AND COMPARED WITH
LEGISLATIVE SALARIES: GOVERNOR

LT. GOVERNOR

ATTORNEY GENERAL

SUPREME COURT JUDGE

INTERMEDIATE APPELLATE COURT JUDGE

ALASKA

AVERAGE 77,858

LEGISLATURE 46,800

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE &
JUDICIAL BRANCH

CALIFORNIA

AVERAGE 57,745

LEGISLATURE 54,180

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE AND
JUDICIAL BRANCH

MICHIGAN

AVERAGE 70,308

LEGISLATURE 41,560 (DOES NOT INCLUDE UNLIMITED TRAVEL
AND MILEAGE)

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE AND
JUDICIAL BRANCH

NEW YORK

AVERAGE 84,109

LEGISLATURE 55,825

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE AND
JUDICIAL BRANCH

PENNSYLVANIA

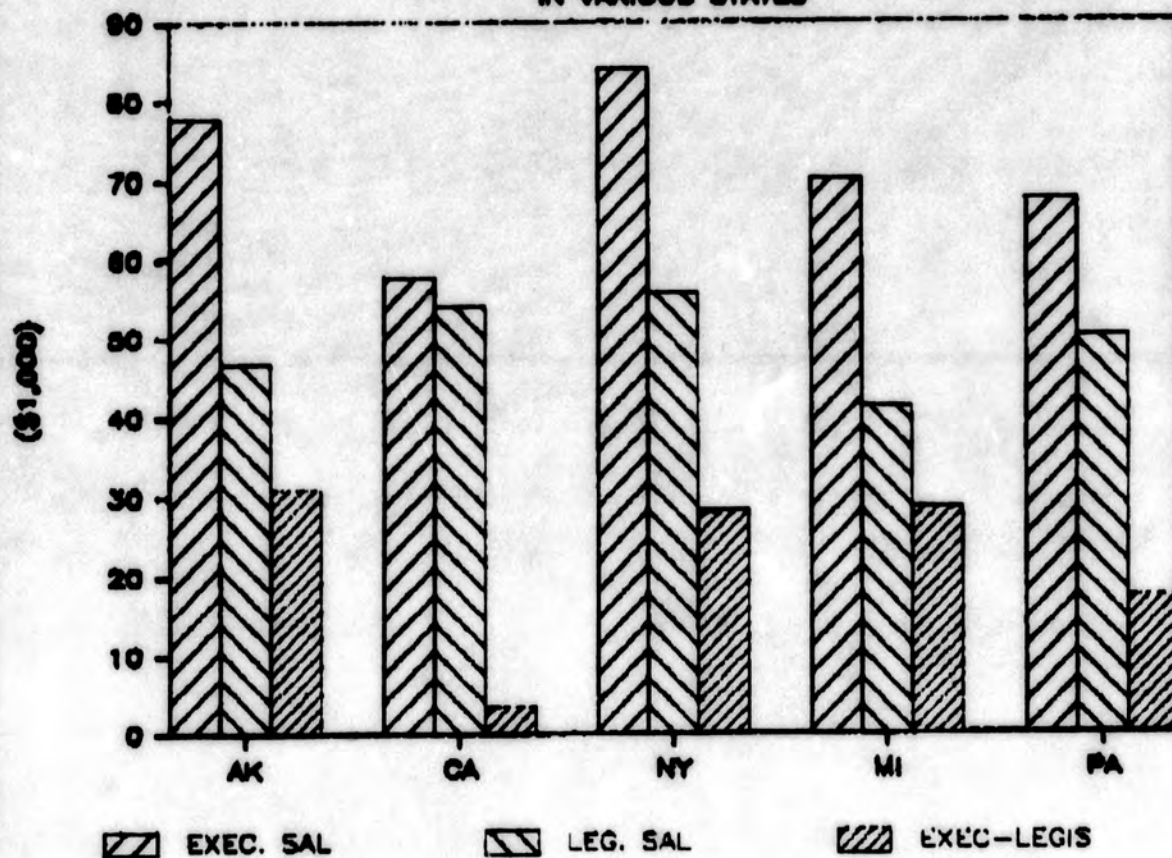
AVERAGE 67,700

LEGISLATURE 50,240

LEGISLATURE IS PAID [REDACTED] LESS THAN TOP EXECUTIVE AND
JUDICIAL BRANCH

NOTE: LEGISLATIVE SALARIES ARE BASE PLUS PER DIEM AND
ADDITIONAL EXPENSES (CAR). THESE SALARIES DO NOT INCLUDE
ADDITIONAL LEADERSHIP SALARIES THAT MOST STATES HAVE.

EXECUTIVE AND LEGISLATIVE SALARIES IN VARIOUS STATES



State lawmakers gather in Seattle

Thousands of state legislators are in Seattle today through Friday for the 11th annual National Conference of State Legislatures. Topics: health care, education, technology. Salaries and allowances for living expenses during legislative sessions:

State	Salary	Living expenses
Alabama	\$10 a day	\$85 a day
Arizona	\$15,000 a year	\$80 a day ¹
Arkansas	\$7,200 a year	\$44-\$84 a day
Colorado	\$17,500 a year	\$75 a day
Connecticut	\$13,000 a year	\$75 a day
Delaware	\$12,188 a year	\$2,500 a year
Florida	\$12,000 a year	\$50 a day
Georgia	\$7,200 a year	\$80 a day
Hawaii	\$15,600 a year	\$45 a day
Idaho	\$30 a day	\$35-\$80 a day
Illinois	\$28,000 a year	\$69 a day
Indiana	\$11,600 a year	\$85 a day
Iowa	\$14,600 a year	\$25-\$45 a day
Kansas	\$49 a day	\$80 a day
Kentucky	\$100 a day	\$75 a day ²
Louisiana	\$16,800 a year	\$75 a day
Maine	\$7,500 a year	\$50 a day
Maryland	\$21,000 a year	\$72 a day
Massachusetts	\$30,000 a year	none
Minnesota	\$21,140 a year	\$32-\$36 a day
Mississippi	\$8,100 a year	\$44 a day ³
Missouri	\$8,078 a year	\$35 a day ⁴
Montana	\$50 a day	\$45 a day
Nebraska	\$4,800 a year	\$25-\$55 a day
Nevada	\$6,240 a year	\$56 a day
New Hampshire	\$100 a year	none
New Jersey	\$25,000 a year	none
New Mexico	\$75 a day	none
North Carolina	\$8,400 a year	\$60 a day
North Dakota	\$40-\$80 a day	\$50 a day ⁵
Ohio	\$22,500 a year	none
Oklahoma	\$20,000 a year	\$35 a day ⁶
Oregon	\$8,400 a year	\$44 a day
Rhode Island	\$5 a day	none
South Carolina	\$10,000 a year	\$68 a day
South Dakota	\$3,200 a year	\$75 a day ⁷
Tennessee	\$12,500 a year	\$71 a day
Texas	\$7,200 a year	\$30 a day
Utah	\$65 a day	\$25 a day
Vermont	\$11,000 a year	\$60 a day
Virginia	\$11,000 a year	\$65 a day
Washington	\$13,750 a year	\$44 a day
West Virginia	\$6,500 a year	\$20-\$70 a day
Wisconsin	\$27,222 a year	\$20-\$42 a day
Wyoming	\$75 a day	\$80 a day

¹ \$35 a day for Maricopa County legislators — both are new allotments effective Wednesday

² per actual day of attendance

³ for Jackson legislators, daily attendance only

⁴ for daily attendance only

⁵ for legislators outside Capitol

⁶ five-day week

Source: National Conference of State Legislators 1985 survey

41, 560

State lawmakers gather in Seattle

Thousands of state lawmakers are in Seattle today through Friday for the 19th annual National Conference of State Legislatures. Topics include crime, education, health care, labor, and more. Salaries and allowances for lawmakers during legislative sessions:

State	Salary	Expenses
Alabama	\$10 a day	\$85 a day
Alaska	\$45,000 a year	\$60 a day ¹
Arizona	\$15,000 a year	\$60 a day ¹
Arkansas	\$7,000 a year	\$44-\$54 a day
California	\$33,732 a year	\$66 a day
Colorado	\$17,500 a year	\$75 a day
Connecticut	\$13,000 a year	\$75 a day
Delaware	\$12,186 a year	\$2,500 a year
Florida	\$12,000 a year	\$50 a day
Georgia	\$7,200 a year	\$69 a day
Hawaii	\$15,600 a year	\$45 a day
Idaho	\$30 a day	\$35-\$80 a day
Illinois	\$28,000 a year	\$69 a day
Indiana	\$11,600 a year	\$65 a day
Iowa	\$14,600 a year	\$25-\$45 a day
Kansas	\$49 a day	\$50 a day
Kentucky	\$100 a day	\$75 a day ²
Louisiana	\$16,800 a year	\$75 a day
Maine	\$7,500 a year	\$50 a day
Maryland	\$21,000 a year	\$72 a day
Massachusetts	\$30,000 a year	none
Michigan	\$34,660 a year	\$6,700 a year
Minnesota	\$21,140 a year	\$32-\$36 a day
Mississippi	\$8,100 a year	\$44 a day ³
Missouri	\$8,078 a year	\$35 a day ⁴
Montana	\$50 a day	\$45 a day
Nebraska	\$4,800 a year	\$25-\$55 a day
Nevada	\$6,240 a year	\$56 a day
New Hampshire	\$100 a year	none
New Jersey	\$25,000 a year	none
New Mexico	\$75 a day	none
New York	\$43,000 a year	\$55 a day
North Carolina	\$8,400 a year	\$60 a day
North Dakota	\$40-\$80 a day	\$50 a day ⁵
Ohio	\$22,500 a year	none
Oklahoma	\$20,000 a year	\$35 a day ⁶
Oregon	\$8,400 a year	\$44 a day
Pennsylvania	\$35,000 a year	\$75 a day
Rhode Island	\$5 a day	none
South Carolina	\$10,000 a year	\$68 a day
South Dakota	\$3,200 a year	\$75 a day ⁷
Tennessee	\$12,500 a year	\$71 a day
Texas	\$7,200 a year	\$30 a day
Utah	\$65 a day	\$25 a day
Vermont	\$11,000 a year	\$60 a day
Virginia	\$11,000 a year	\$65 a day
Washington	\$13,750 a year	\$44 a day
West Virginia	\$6,500 a year	\$20-\$70 a day
Wisconsin	\$27,222 a year	\$20-\$42 a day
Wyoming	\$75 a day	\$60 a day

¹ \$35 a day for Maricopa County legislators — both are new allotments effective Wednesday

² per actual day of attendance

³ for Jackson legislators, daily attendance only

⁴ for daily attendance only

⁵ for legislators outside Capitol

⁶ five-day week

Source: National Conference of State Legislators 1985 survey

REVENUE, EXPENDITURE AND DEBT

Table 9
RELATION OF SELECTED ITEMS OF STATE AND LOCAL GOVERNMENT FINANCES TO PERSONAL INCOME: 1981-82

State or other jurisdiction	General revenue per \$1,000 of personal income					Direct general expenditure per \$1,000 of personal income				
	Total	From federal government	All state and local general revenue sources	Taxes	Charges and miscellaneous general revenue	All general expenditures	Education	Highways	Public welfare	Health and hospitals
U.S. Average.....	\$189.63	\$ 36.14	\$153.49	\$110.70	\$ 42.79	\$180.22	\$ 64.26	\$14.36	\$23.39	\$16.74
Alabama.....	188.50	42.85	145.66	92.34	53.31	185.94	74.11	17.62	16.84	23.84
Alaska.....	1,117.56	74.88	1,042.68	496.38	546.30	615.25	155.30	53.69	30.11	19.62
Arizona.....	183.27	27.76	155.51	105.67	49.84	188.82	79.28	16.69	8.92	13.95
Arkansas.....	176.62	44.77	131.85	90.23	41.62	166.83	67.26	17.40	19.65	18.66
California.....	191.27	37.25	154.03	112.59	41.43	184.03	62.05	8.15	31.09	16.37
Colorado.....	184.22	32.02	152.19	103.25	48.94	172.50	71.37	15.25	17.13	14.88
Connecticut.....	153.21	25.58	127.62	102.46	25.17	142.78	48.76	10.28	20.00	9.30
Delaware.....	205.75	42.96	162.79	108.76	54.04	195.03	70.79	17.68	14.82	9.89
Florida.....	156.65	27.68	128.96	89.09	39.87	156.75	54.29	12.99	11.82	18.44
Georgia.....	197.80	43.83	153.97	103.76	50.21	189.77	62.13	20.32	18.66	35.78
Hawaii.....	215.14	43.00	172.14	127.62	44.53	208.28	59.54	13.24	26.84	14.41
Idaho.....	176.71	37.92	138.79	94.56	44.23	170.19	67.52	18.94	13.99	15.36
Illinois.....	164.98	32.41	132.57	103.10	29.47	154.65	53.57	12.26	24.11	10.47
Indiana.....	157.15	28.31	128.84	90.50	38.34	150.27	66.29	12.17	15.37	16.13
Iowa.....	181.69	30.24	151.45	108.45	43.00	180.16	72.36	22.06	20.86	18.68
Kansas.....	176.78	28.52	148.26	98.19	50.07	168.91	65.37	19.74	17.30	15.32
Kentucky.....	178.25	43.05	135.20	101.50	33.70	173.19	61.71	21.28	23.93	11.80
Louisiana.....	216.16	37.79	178.36	112.99	65.37	209.68	71.77	18.41	21.29	24.27
Maine.....	200.38	49.09	151.29	119.00	32.30	193.26	67.17	22.20	33.66	8.39
Maryland.....	185.48	34.16	151.31	109.71	41.60	176.42	62.53	17.28	18.47	12.98
Massachusetts.....	191.75	42.48	149.27	120.82	28.45	175.83	51.30	9.73	32.34	16.31
Michigan.....	203.90	39.90	164.01	114.76	49.25	192.04	72.02	10.87	30.64	19.67
Minnesota.....	219.50	40.03	179.47	119.24	60.23	219.37	74.98	20.31	32.47	19.33
Mississippi.....	211.50	55.37	156.13	100.98	55.15	212.08	76.58	28.50	24.06	30.29
Missouri.....	151.64	32.43	119.21	86.91	32.30	145.85	54.75	12.94	16.66	16.17
Montana.....	237.61	46.80	190.81	129.45	61.37	206.34	83.17	27.16	20.59	11.51
Nebraska.....	181.91	30.42	151.49	100.65	50.84	172.67	70.07	23.15	15.28	17.03
Nevada.....	186.08	29.37	156.71	103.64	53.07	184.08	56.51	17.71	11.74	19.49
New Hampshire.....	154.25	30.47	123.78	91.17	32.61	159.10	55.97	19.20	21.12	7.78
New Jersey.....	169.65	27.69	141.96	110.98	30.98	161.56	56.61	10.67	20.83	9.91
New Mexico.....	297.99	49.32	248.67	131.40	117.27	251.08	102.60	31.39	19.47	22.11
New York.....	239.24	44.60	194.65	155.72	38.93	229.68	66.57	12.62	39.18	23.05
North Carolina.....	174.27	36.43	137.84	101.08	36.76	169.09	73.19	12.13	16.15	17.89
North Dakota.....	229.80	44.39	185.41	109.79	75.61	212.76	82.00	27.07	16.20	11.26
Ohio.....	161.75	30.68	131.07	94.48	36.59	162.51	59.24	11.21	23.69	15.82
Oklahoma.....	188.71	29.45	159.26	115.17	44.09	164.58	69.31	15.59	21.71	15.91
Oregon.....	218.10	44.76	173.35	111.37	61.97	221.36	82.79	19.26	18.20	13.18
Pennsylvania.....	175.06	35.13	139.93	107.55	32.38	161.76	54.57	13.05	27.74	11.15
Rhode Island.....	210.00	47.50	162.51	119.67	42.84	203.45	66.79	9.63	36.31	15.89
South Carolina.....	188.62	38.95	149.67	103.25	46.42	180.72	79.69	8.67	18.58	25.20
South Dakota.....	209.43	49.90	159.53	104.53	55.00	198.26	70.99	31.66	18.71	10.04
Tennessee.....	171.16	40.09	131.07	91.00	40.08	161.30	55.98	15.09	17.75	19.57
Texas.....	164.42	23.37	141.05	96.95	44.11	151.90	63.13	17.60	10.60	14.31
Utah.....	235.76	51.24	184.52	117.11	67.41	211.04	100.22	19.43	16.97	12.74
Vermont.....	231.72	63.48	168.24	125.72	42.52	221.99	86.58	24.87	28.68	11.09
Virginia.....	162.91	29.93	132.98	98.05	34.93	157.93	61.28	14.04	16.93	14.36
Washington.....	181.29	33.03	148.25	101.80	46.45	179.28	69.80	18.16	17.91	12.72
West Virginia.....	206.71	49.59	157.12	113.85	43.27	196.79	72.74	28.41	16.72	18.27
Wisconsin.....	209.93	38.79	171.15	124.59	46.55	212.96	83.17	21.22	24.90	21.11
Wyoming.....	378.26	66.01	312.25	208.58	103.68	276.29	106.32	41.27	11.33	22.30
Dist. of Col.....	325.71	157.10	168.61	143.69	24.91	253.34	45.92	10.29	41.31	23.62

Source: U.S. Bureau of the Census, *Governmental Finances in 1981-82*.

REVENUE, EXPENDITURE AND DEBT

Table 9
RELATION OF SELECTED ITEMS OF STATE AND LOCAL GOVERNMENT FINANCES TO PERSONAL INCOME: 1981-82

State or other jurisdiction	General revenue per \$1,000 of personal income				Direct general expenditure per \$1,000 of personal income				
	Total	From federal government	All state and local general revenue sources	Taxes	Charges and miscellaneous general revenue	All general expenditures	Education	Highways	Public welfare
Alabama	188.50	42.85	145.66	92.34	53.31	185.94	74.11	17.62	16.84
Arizona	183.27	27.76	155.51	105.67	49.84	188.82	79.28	16.69	8.92
Arkansas	176.62	44.77	131.85	90.23	41.62	166.83	67.26	17.40	19.65
Colorado	184.22	32.02	152.19	103.25	48.94	172.50	71.37	15.25	17.13
Connecticut	153.21	25.58	127.62	102.46	25.17	142.78	48.76	10.28	20.00
Delaware	205.75	42.96	162.79	108.76	54.04	195.03	70.79	17.68	14.82
Florida	156.65	27.68	128.96	89.09	39.87	156.75	54.29	12.99	11.82
Georgia	197.80	43.83	153.97	103.76	50.21	189.77	62.13	20.32	18.66
Hawaii	215.14	43.00	172.14	127.62	44.53	208.28	59.54	13.24	26.84
Idaho	176.71	37.92	138.79	94.56	44.23	170.19	67.52	18.94	13.99
Illinois	164.98	32.41	132.57	103.10	29.47	154.65	53.57	12.26	24.11
Indiana	157.15	28.31	128.84	90.50	38.34	150.27	66.29	12.17	15.37
Iowa	181.69	30.24	151.45	108.45	43.00	180.16	72.36	22.86	20.86
Kansas	176.78	28.52	148.26	98.19	50.07	168.91	65.37	19.74	17.30
Kentucky	178.25	43.05	135.20	101.50	33.70	173.19	61.71	21.28	23.93
Louisiana	216.16	37.79	178.36	112.99	65.37	209.68	71.77	18.41	21.29
Maine	200.38	49.09	151.29	119.00	32.30	193.26	67.17	22.20	33.66
Maryland	185.48	34.16	151.31	109.71	41.60	176.42	62.53	17.28	18.47
Massachusetts	191.75	42.48	149.27	120.82	28.45	175.83	51.30	9.73	32.34
Michigan	219.50	40.03	179.47	119.24	60.23	219.37	74.98	20.31	32.47
Minnesota	211.50	55.37	156.13	100.98	55.15	212.08	76.58	28.50	24.06
Mississippi	151.64	32.43	119.21	86.91	32.30	145.85	54.75	12.94	16.66
Missouri	237.61	46.80	190.81	129.45	61.37	206.34	83.17	27.15	20.59
Montana	181.91	30.42	151.49	100.65	50.84	172.67	70.07	23.15	15.28
Nebraska	186.08	29.37	156.71	103.64	53.07	184.08	56.51	17.71	11.74
Nevada	154.25	30.47	123.78	91.17	32.61	159.10	55.97	19.20	21.12
New Hampshire	169.65	27.69	141.96	110.98	30.98	161.56	56.61	10.67	20.83
New Jersey	297.99	49.32	248.67	131.40	117.27	251.08	102.60	31.39	19.47
New Mexico	174.27	36.43	137.84	101.68	36.76	169.09	73.19	12.13	16.15
North Carolina	229.80	44.39	185.41	109.79	71.61	212.76	82.00	27.07	16.20
North Dakota	161.75	30.68	131.07	94.48	36.59	162.51	59.24	11.21	23.69
Ohio	188.71	29.45	159.26	115.17	44.09	164.58	69.31	15.59	21.71
Oklahoma	218.10	44.76	173.35	111.37	61.97	221.36	82.79	19.26	18.20
Oregon	210.00	47.50	162.51	119.67	42.84	203.43	66.79	9.63	36.31
Rhode Island	188.62	38.95	149.67	103.25	46.42	180.72	79.69	8.67	18.58
South Carolina	209.43	49.90	159.53	104.53	55.00	198.26	70.99	31.66	18.71
South Dakota	171.16	40.09	131.07	91.00	40.08	161.30	55.98	15.09	17.75
Tennessee	164.42	23.37	141.05	96.95	44.11	151.90	63.13	17.60	10.60
Texas	235.76	51.24	184.52	117.11	67.41	211.04	100.22	19.43	16.97
Utah	231.72	63.48	168.24	125.72	42.52	221.99	86.58	24.87	28.68
Vermont	162.91	29.93	132.98	98.05	34.93	157.93	61.28	14.04	16.93
Virginia	181.29	33.03	148.25	101.80	46.45	179.28	69.80	18.16	17.91
Washington	206.71	49.59	157.12	113.85	43.27	196.79	72.74	28.41	16.72
West Virginia	209.93	38.79	171.15	124.59	46.55	212.96	83.17	21.22	24.90
Wisconsin	378.26	66.01	312.25	208.58	103.68	276.29	106.32	41.27	11.33
Wyoming	325.71	157.10	168.61	143.69	24.91	253.34	45.92	10.29	41.31
Dist. of Col.									

Source: U.S. Bureau of the Census, *Governmental Finances in 1981-82*.

STATE EMPLOYMENT

Table 4
STATE AND LOCAL GOVERNMENT PAYROLLS AND
AVERAGE EARNINGS OF FULL-TIME EMPLOYEES,
BY STATE: OCTOBER 1982

State or other jurisdiction	Amount of payroll (in thousands of dollars)			Percentage of October payroll		Average earnings of full-time state and local government employees (dollars)		
	Total	State government	Local governments	State government	Local governments	All	Education employees	Other
United States	\$17,164,868	\$5,027,727	\$12,137,140	29.3	70.7	\$1,587	\$1,641	\$1,540
Alabama	244,741	93,342	151,400	38.1	61.9	1,284	1,361	1,217
Alaska	93,221	46,237	46,984	49.6	50.4	2,606	2,585	2,620
Arizona	233,359	63,684	169,675	27.3	72.7	1,736	1,729	1,744
Arkansas	121,013	48,663	72,350	40.2	59.8	1,165	1,197	1,129
California	2,192,363	511,049	1,681,314	23.3	76.7	2,003	2,029	1,984
Colorado	239,647	74,158	165,489	30.9	69.1	1,601	1,637	1,566
Connecticut	212,762	73,984	138,778	34.8	65.2	1,549	1,633	1,467
Delaware	47,873	24,621	23,251	51.4	48.6	1,508	1,585	1,436
Florida	664,269	164,434	499,835	24.8	75.2	1,424	1,436	1,415
Georgia	378,487	118,954	259,533	31.4	68.6	1,260	1,270	1,251
Hawaii	82,544	62,490	20,054	75.7	24.3	1,662	1,751	1,596
Idaho	61,765	21,603	40,162	35.0	65.0	1,373	1,372	1,373
Illinois	862,235	203,375	658,860	23.6	76.4	1,781	1,874	1,699
Indiana	341,765	109,321	232,444	32.0	68.0	1,430	1,567	1,275
Iowa	213,986	69,464	144,523	32.5	67.5	1,498	1,561	1,426
Kansas	172,465	56,749	115,716	32.9	67.1	1,354	1,399	1,305
Kentucky	197,429	80,192	117,237	40.6	59.4	1,335	1,396	1,264
Louisiana	297,433	114,445	182,987	38.5	61.5	1,327	1,410	1,248
Maine	65,958	26,599	39,360	40.3	59.7	1,306	1,280	1,337
Maryland	362,278	117,679	244,598	32.5	67.5	1,669	1,838	1,528
Massachusetts	408,299	112,142	296,157	27.5	72.5	1,598	1,691	1,526
Michigan	742,365	214,078	528,287	28.8	71.2	1,900	1,987	1,810
Minnesota	333,303	100,236	233,067	30.1	69.9	1,775	1,864	1,691
Mississippi	136,036	47,127	88,909	34.6	65.4	1,077	1,134	1,021
Missouri	294,585	84,740	209,845	28.8	71.2	1,331	1,391	1,279
Montana	66,715	24,552	42,163	36.8	63.2	1,576	1,737	1,417
Nebbraska	123,269	35,526	87,743	28.8	71.2	1,384	1,368	1,398
Nevada	76,221	23,018	53,203	30.2	69.8	1,807	1,784	1,821
New Hampshire	50,738	17,415	33,323	34.3	65.7	1,279	1,289	1,270
New Jersey	589,101	147,663	441,438	25.1	74.9	1,648	1,842	1,469
New Mexico	110,598	48,697	61,901	44.0	56.0	1,436	1,518	1,351
New York	1,723,973	411,330	1,312,642	23.9	76.1	1,797	1,972	1,706
North Carolina	374,674	121,860	252,814	32.5	67.5	1,302	1,349	1,252
North Dakota	54,817	20,484	34,333	37.4	62.6	1,638	1,853	1,392
Ohio	707,240	187,208	520,032	26.5	73.5	1,542	1,649	1,444
Oklahoma	226,055	94,212	131,843	41.7	58.3	1,337	1,390	1,286
Oregon	211,676	66,381	145,294	31.4	68.6	1,644	1,633	1,654
Pennsylvania	714,863	193,051	521,812	27.0	73.0	1,568	1,647	1,499
Rhode Island	71,052	32,358	38,694	45.5	54.5	1,630	1,799	1,496
South Carolina	194,219	82,123	112,096	42.3	57.7	1,248	1,301	1,191
South Dakota	42,712	16,885	25,827	39.5	60.5	1,249	1,252	1,245
Tennessee	289,409	96,321	193,087	33.3	66.7	1,361	1,505	1,238
Texas	1,053,898	289,131	764,767	27.4	72.6	1,452	1,451	1,452
Utah	104,383	43,461	60,922	41.6	58.4	1,526	1,458	1,617
Vermont	32,750	16,027	16,723	48.9	51.1	1,351	1,333	1,374
Virginia	382,837	144,146	238,691	37.7	62.3	1,441	1,509	1,372
Washington	344,411	117,696	226,716	34.2	65.8	1,798	1,779	1,814
West Virginia	119,198	43,716	75,481	36.7	63.3	1,265	1,353	1,159
Wisconsin	349,859	97,256	252,603	27.8	72.2	1,649	1,691	1,608
Wyoming	54,203	17,845	36,358	32.9	67.1	1,655	1,731	1,582
Dist. of Col.	95,819		95,819	100.0		2,088	2,143	2,072

Source: U.S. Bureau of the Census, *Public Employment in 1982*.

Note: Statistics for local governments are estimates subject to sampling variation. Because of rounding, detail may not add to totals.

STAT
TOTAL

State
Alabama
Alaska
Arizona
Arkansas
California
Colorado
Connecticut
Delaware
Florida
Georgia
Hawaii
Idaho
Illinois
Indiana
Iowa
Kansas
Kentucky
Louisiana
Maine
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Montana
Nebbraska
Nevada
New Hampshire
New Jersey
New Mexico
New York
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Rhode Island
South Carolina
South Dakota
Tennessee
Texas
Utah
Vermont
Virginia
Washington
West Virginia
Wisconsin
Wyoming

Source: U.S.

STATE EMPLOYMENT

Table 4
STATE AND LOCAL GOVERNMENT PAYROLLS AND
AVERAGE EARNINGS OF FULL-TIME EMPLOYEES,
BY STATE: OCTOBER 1982

State or other jurisdiction	Amount of payroll (in thousands of dollars)			Percentage of October payroll		All	Educa- tion em- ployees	Other
	Total	State government	Local government	State government	Local government			
United States	\$17,164,868	\$5,027,727	\$12,137,140	29.3	70.7	\$1,587	\$1,641	\$1,540
Alabama	244,741	93,342	151,400	38.1	61.9	1,284	1,361	1,217
Alaska	31,440	93,221	46,237	49.6	50.4	2,606	2,585	1,600
Arizona	233,359	63,684	169,675	27.3	72.7	1,736	1,729	1,744
Arkansas	121,013	48,663	72,350	40.2	59.8	1,165	1,197	1,129
California	2,192,363	511,049	1,681,314	23.3	76.7	2,003	2,029	1,426
Colorado	239,647	74,158	165,489	30.9	69.1	1,601	1,637	1,586
Connecticut	212,762	73,984	138,778	34.8	65.2	1,549	1,633	1,467
Delaware	47,873	24,621	23,251	51.4	48.6	1,508	1,585	1,436
Florida	664,269	164,434	499,835	24.8	75.2	1,424	1,436	1,415
Georgia	378,487	118,954	259,533	31.4	68.6	1,260	1,270	1,251
Hawaii	82,544	62,490	20,054	75.7	24.3	1,662	1,751	1,596
Idaho	61,765	21,603	40,162	35.0	65.0	1,373	1,372	1,373
Illinois	862,235	203,375	658,860	23.6	76.4	1,781	1,874	1,699
Indiana	341,765	109,321	232,444	32.0	68.0	1,430	1,567	1,275
Iowa	213,986	69,464	144,523	32.5	67.5	1,498	1,561	1,426
Kansas	172,465	56,749	115,716	32.9	67.1	1,354	1,399	1,305
Kentucky	197,429	80,192	117,237	40.6	59.4	1,335	1,396	1,264
Louisiana	297,413	114,445	182,967	38.5	61.5	1,327	1,410	1,248
Maine	65,958	26,599	39,360	40.3	59.7	1,306	1,280	1,337
Maryland	362,278	117,679	244,598	32.5	67.5	1,669	1,838	1,528
Massachusetts	408,299	112,142	296,157	27.5	72.5	1,598	1,691	1,526
Michigan	21,720	742,365	214,078	28.8	71.2	1,900	1,987	1,600
Minnesota	333,303	100,236	233,067	30.1	69.9	1,775	1,864	1,691
Mississippi	136,036	47,127	88,909	34.6	65.4	1,077	1,134	1,021
Missouri	294,585	84,740	209,845	28.8	71.2	1,331	1,391	1,279
Montana	66,715	24,552	42,163	36.8	63.2	1,576	1,737	1,417
Nebraska	123,269	35,526	87,743	28.8	71.2	1,384	1,368	1,398
Nevada	76,221	23,018	53,203	30.2	69.8	1,807	1,784	1,821
New Hampshire	50,738	17,415	33,323	34.3	65.7	1,279	1,289	1,270
New Jersey	589,101	147,663	441,438	25.1	74.9	1,648	1,842	1,460
New Mexico	110,598	48,697	61,901	44.0	56.0	1,436	1,518	1,351
New York	1,723,973	411,330	1,312,642	23.9	76.1	1,797	1,972	1,600
North Carolina	374,674	121,860	252,814	32.5	67.5	1,302	1,349	1,252
North Dakota	54,817	20,484	34,333	37.4	62.6	1,638	1,853	1,392
Ohio	707,240	187,208	520,032	26.5	73.5	1,542	1,649	1,444
Oklahoma	226,055	94,212	131,843	41.7	58.3	1,337	1,390	1,286
Oregon	211,676	66,381	145,294	31.4	68.6	1,644	1,633	1,654
Rhode Island	17,988	714,863	193,051	27.0	73.0	1,568	1,647	1,400
Rhode Island	71,052	32,358	38,694	45.5	54.5	1,630	1,799	1,496
South Carolina	194,219	82,123	112,096	42.3	57.7	1,248	1,301	1,191
South Dakota	42,712	16,885	25,827	39.5	60.5	1,249	1,252	1,245
Tennessee	289,409	96,321	193,087	33.3	66.7	1,361	1,505	1,238
Texas	1,053,898	289,131	764,767	27.4	72.6	1,452	1,451	1,452
Utah	104,383	43,461	60,922	41.6	58.4	1,526	1,458	1,617
Vermont	32,750	16,027	16,723	48.9	51.1	1,351	1,333	1,374
Virginia	382,837	144,146	238,691	37.7	62.3	1,441	1,509	1,372
Washington	344,411	117,696	226,716	34.2	65.8	1,798	1,779	1,814
West Virginia	119,198	43,716	75,481	36.7	63.3	1,265	1,353	1,159
Wisconsin	349,859	97,256	252,603	27.8	72.2	1,649	1,691	1,608
Wyoming	54,203	17,845	36,358	32.9	67.1	1,655	1,731	1,582
Dist. of Col.	95,819		95,819		100.0	2,088	2,143	2,072

Source: U.S. Bureau of the Census, *Public Employment in 1982*.

Note: Statistics for local governments are estimates subject to sampling variation. Because of rounding, detail may not add to totals.

LEGISLATURES

Table 10
MEMBERSHIP TURNOVER IN THE LEGISLATURES: 1982

State	Senate			House		
	Total number of members	Number of membership changes	Percentage change of total	Total number of members	Number of membership changes	Percentage change of total
Alabama	35	16	46	105	43	41
Alaska	35(a)	6	17	22	22	33
Arizona	30	9	30	60	20	33
Arkansas	35	11	31	100	18	18
California	35	9	26	100	25	25
Colorado	35 (a)	11	31	65	27	42
Connecticut	36	10	28	151	42	28
Delaware	21	2	10	41	13	32
Florida	40 (a)	14	35	120	46	38
Georgia	56	12	21	180	48	27
Hawaii	25 (a)	7	28	51	18	35
Idaho	35	10	28	70	22	31
Illinois	59	18	30	118 (b)	26	26
Indiana	50 (a)	9	18	100	42	42
Iowa	50 (a)	12	24	100	33	26
Kansas	40 (c)			125		
Kentucky	38 (c)			100 (c)		
Louisiana	39 (c)			105 (c)		
Maine	33	9	27	151	38	25
Maryland	47	19	40	141	50	35
Massachusetts	35	6	17	23	23	33
Michigan	38	16	42	110	46	42
Minnesota	67	22	33	134	43	32
Mississippi	52 (c)			122 (c)		
Missouri	34 (a)	7	20	163	47	29
Montana	50 (a)	12	24	100	34	34
Nebraska	49 (a)	10	20			
Nevada	21 (d)			42 (d)		
New Hampshire	24	7	29	400	161	40
New Jersey	40 (c)			80 (c)		
New Mexico	42 (a)	1	2	70	23	33
North Carolina	50	18	36	120	35	29
North Dakota	53 (d)			106 (d)		
Ohio	33 (a)	8	24	99	33	33
Oklahoma	48 (a)	8	17	101	24	24
Oregon	30 (a)	9	30	60	15	25
Rhode Island	30 (c)	6	20	39	39	22
South Carolina	46 (c)			100	22	22
South Dakota	35	10	28	124	25	20
Tennessee	33 (a)	6	18	70	19	27
Texas	31 (a)	10	32	99	16	16
Utah	29 (a)	6	21	150	46	31
Vermont	30	11	37	75	30	40
Virginia	40 (c)			150	55	37
Washington	49 (a)	8	16	100	34	34
West Virginia	34 (a)	14	41	98	45	46
Wisconsin	33 (a)	9	27	100	40	40
Wyoming	30 (a)	8	27	99	36	36
				64 (d)		

Note: Turnover calculated after 1982 legislative elections. Data was obtained by comparing the 1981-82 and 1983-84 editions of *State Elective Officials and the Legislatures*, published by The Council of State Governments.

(a) Entire Senate membership not up for reelection in 1982.

(b) Voters approved a constitutional amendment in 1980 to reduce the size of the House from 177 to 118. Turnover cannot be determined using method employed here.

(c) No election held in 1982. In Rhode Island, Senate elections were held in 1983 instead of 1982 as a result of court-ordered redistricting.

(d) Total number of seats changed due to redistricting. Turnover cannot be determined using method employed here.

JUDICIARY

Table 3
COMPENSATION OF JUDGES OF APPELLATE COURTS
AND MAJOR TRIAL COURTS

State or other jurisdiction	Court of last resort	Appellate courts		Major trial courts	Salary
		Salary	Intermediate appellate court	Salary	
Alabama	Supreme Court	\$58,000(a)	Court of Criminal Appeals	\$57,000(b)	Circuit courts \$48,000(c)
Alaska	Supreme Court	81,648(d)	Court of Civil Appeals	57,000(b)	Superior courts 73,620(d)
Arizona	Supreme Court	67,500	Court of Appeals	76,188	Superior courts 62,500
Arkansas	Supreme Court	54,410(a)	Court of Appeals	65,500	Chancery court 50,705
California	Supreme Court	77,226(a)	Court of Appeals	52,557(b)	Circuit courts 50,705
Colorado	Supreme Court	35,600(a)	Courts of Appeal	72,401	Superior courts 63,267
Connecticut	Supreme Court	65,500(a,b)	Court of Appeals	51,152(b)	District Court 47,280
Delaware	Supreme Court	56,600(a)	Appellate Court	62,500	Superior courts 59,600
Florida	Supreme Court	67,588	---	60,994	Superior courts 53,200(b)
Georgia	Supreme Court	57,680	District Court of Appeals	---	Circuit courts 58,367
Hawaii	Supreme Court	53,460(a)	Court of Appeals	57,054	Superior courts 48,276(c)
Idaho	Supreme Court	47,300	Court of Appeals	51,975(b)	Circuit courts 50,480
Illinois	Supreme Court	75,000	Intermediate Appellate Court	46,300	District courts 45,300
Indiana	Supreme Court	47,244(e)	Appellate Court	70,000	Circuit courts 60,500(b)
Iowa	Supreme Court	57,100(a)	Court of Appeals	47,244(e)	Circuit courts 39,932(f)
Kansas	Supreme Court	52,864(a)	Court of Appeals	54,200(b)	Superior courts 50,700(b)
Kentucky	Supreme Court	57,264(a)	Court of Appeals	50,639(b)	District courts (g)
Louisiana	Supreme Court	66,566	Court of Appeals	54,927(b)	District courts 52,589
Maine	Supreme Court	44,431(a)	---	63,367	Circuit courts 60,169(h)
Maryland	Supreme Judicial Court	62,500(a)	Court of Special Appeals	60,000(b)	District courts 43,736
Massachusetts	Supreme Court	62,500(a)	Appellate Court	62,500	Superior Court 58,000
Michigan	Supreme Court	74,000	Court of Appeals	71,040	Trial Court 60,000(b)
Minnesota	Supreme Court	65,000(a)	---	---	Circuit courts 40,700(c)
Mississippi	Supreme Court	58,000(a)	Court of Appeals	60,000(b)	Recorder's Court (Detroit) 63,480
Missouri	Supreme Court	52,080(a)	Court of Appeals	49,530	District courts 55,000
Montana	Supreme Court	48,923(a)	---	---	Chancery courts 51,000
Nebraska	Supreme Court	55,930	---	---	Circuit courts 51,000
Nevada	Supreme Court	61,500	---	---	Circuit courts 34,250(i)
New Hampshire	Supreme Court	51,789(a)	---	---	District courts 47,893
New Jersey	Supreme Court	78,000(a)	Appellate division of Superior Court	75,000	District courts 51,735
New Mexico	Supreme Court	55,000(a)	Court of Appeals	52,000(b)	District courts 56,000
New York	Court of Appeals	80,892(a)	Appellate divisions of Supreme Court	69,657(b)	Superior Court 50,434(b)
North Carolina	Supreme Court	59,868	Court of Appeals	56,676(b,k)	Superior Court 70,000(j)
North Dakota	Supreme Court	53,900(a)	---	---	District courts 49,300
Ohio	Supreme Court	68,000(a)	Court of Appeals	64,000	Supreme Court 65,163
Oklahoma	Supreme Court	59,136(a)	Court of Appeals	55,440	Superior Court 50,328(b,k)
Oregon	Court of Criminal Appeals	59,136(a)	---	---	District courts 50,600(b)
Pennsylvania	Supreme Court	53,308(a)	Court of Appeals	52,039(b)	Courts of common pleas 55,500(l)
Rhode Island	Supreme Court	76,500(a)	Tax Court	49,967	District Court (m)
South Carolina	Supreme Court	(a,n)	Superior Court	74,500(b)	Circuit courts 48,356
South Dakota	Supreme Court	63,128(a)	Commonwealth Court	74,500(b)	Courts of common pleas 65,000(b)
Tennessee	Supreme Court	48,755(a)	---	---	Superior Court (b,n)
Texas	Supreme Court	65,650(a)	Court of Appeals	63,125(b)	Circuit Court 63,128
Utah	Supreme Court	74,300(a)	Court of Criminal Appeals	63,125(b)	Circuit courts 45,500(b)
Vermont	Supreme Court	74,300(a)	Court of Civil Appeals	66,870(b,c)	Chancery courts 60,60
Virginia	Supreme Court	50,000(a)	---	---	Circuit courts 60,600
Washington	Supreme Court	47,350(a)	---	---	Criminal courts 60,600
West Virginia	Supreme Court	61,400(a)	---	---	District courts 52,900(c)
Wisconsin	Supreme Court	51,500	Court of Appeals	48,100	Circuit courts 45,000
Wyoming	Supreme Court	49,000	---	---	Superior courts 45,050(b)
Zoo	Supreme Court	57,687(a)	Court of Appeals	52,918	District courts 45,050(b)
...	Supreme Court	63,500	---	---	Circuit courts 57,000
...	Court of Appeals	69,570(a)	---	---	Superior courts 44,700
...	High Court	70,026(a)	---	---	Circuit courts 45,000
...	Supreme Court	36,000(a)	---	---	Superior Court 50,659
...	---	---	---	---	District courts 61,000
...	---	---	---	---	Superior Court 65,790(b)
...	---	---	---	---	Superior Court (o)
...	---	---	---	---	Superior Court 30,000
...	---	---	---	---	District Court 24,000
...	---	---	---	---	Terrestrial Court 57,200(b)

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California—
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Connecticut
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Kansas—\$2.
Kentucky—
Maine—\$2.
Maryland—
Massachusetts
Mississippi—
Montana—1
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New York—
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Ohio—\$4.0
Oklahoma—
Oregon—\$1
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Tennessee—
Vermont—1
Virginia—\$2
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Connecticut
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Delaware—
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Illinois—ch
Iowa—chief
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Kansas—ch
Kentucky—

GOVERNORS

Table 3
THE GOVERNORS: COMPENSATION

State or other jurisdiction	Salary	Governor's office staff(a)	Access to state transportation			Travel allowance	Official residence
			Automobile	Airplane	Helicopter		
Alabama	\$63,839	30	*	*	...	(b)	*
Alaska	...	79	...	...	...	...	...
Arizona	\$6,000	26	*	*	...	(c)	...
Arkansas	\$5,000	42	*	...	...	(d)	...
California	...	80(e)	...	...	...	...	...
Colorado	60,000	40	*	*	...	(b)	*
Connecticut	65,000	38	*	...	...	(b)	*
Delaware	35,000	22	*	...	*	\$17,800(d)	*
Florida	69,550	304(f)	...	*	...	(c)	*
Georgia	71,314	40(g)	*	*	*	(b)	*
Hawaii	59,400	33	*	...	...	45,000 (d)	*
Idaho	50,000	15(h)	*	*	...	(b)	*
Illinois	58,000	125	*	*	*	162,300(d)	*
Indiana	66,000	32	*	...	*	0	*
Iowa	60,000	19	*	*	...	(b)	*
Kansas	47,925	28	*	*	*	(b)	*
Kentucky	60,000	42	*	*	*	(c)	*
Louisiana	73,400	40	*	*	*	48,372 (d)	*
Maine	35,000	11	*	*	...	(b)	*
Maryland	75,000	102	*	*	...	(b)	*
Massachusetts	75,000	100	*	...	*	(c)	...
Michigan	...	57	*	*	*	...	...
Minnesota	75,000	26	*	*	*	(b)	*
Mississippi	63,000	24	*	*	*	21,926 (d)	*
Missouri	55,000	34	*	*	...	(d)	*
Montana	47,968	20.5	*	*	...	(c)	*
Nebraska	40,000	15	*	*	*	(c)	*
Nevada	65,000	16	*	*	...	(d)	*
New Hampshire	56,495	25	*	*	...	(d)	*(i)
New Jersey	85,000	60	*	*	*	(j)	*(i)
New Mexico	60,000	46	*	*	*	(d)	*
New York	...	216	...	...	...	(c)	...
North Carolina	60,768	41	*	*	*	(b)	*
North Dakota	60,862	15.25	*	*	...	(b)	*(i)
Ohio	65,000	21	*	*	...	0	*
Oklahoma	70,000	39	*	*	...	(b)	*
Oregon	55,423	27	*	...	...	0	(k)
Pennsylvania	...	...	*	*	...	...	...
Rhode Island	42,500	47	*	*	*	8,500 (d)	*(i)
South Carolina	60,000	25	*	*	...	17,000	*
South Dakota	50,981	N.A.	*	*	...	N.A.	*
Tennessee	68,220	35	*	*	*	140,000(d)	*
Texas	88,900	215	...	*	*	(c)	*
Utah	51,984	18	*	*	*	16,000	...
Vermont	50,000	9	*	...	...	(b)	...
Virginia	75,000	27	*	*	*	(c)	*
Washington	63,000	35	*	*	...	N.A.	*
West Virginia	72,000	39	*	*	...	(j)	*
Wisconsin	75,337	33.5	*	*	...	(i)	*
Wyoming	70,000	7	*	*	...	(d)	*
American Samoa	50,000	N.A.	*	...	...	N.A.	*
Guam	50,000	N.A.	*	...	...	N.A.	*
Puerto Rico	35,000	N.A.	*	...	...	N.A.	*
Virgin Islands	52,395	N.A.	*	...	...	N.A.	*

Key:

*—Yes

...—No

N.A.—Not available

(a) Definitions of "governor's office staff" vary across the states—from general office support to staffing for various operations within the executive office.

(b) Travel allowance included in office budget.

(c) Reimbursed for travel expenses. Alaska—governor is reimbursed per diem. Arizona—reimbursed for actual expenses to a maximum of \$40/d in state and \$75/d out-of-state. Florida—reimbursed at same rate as other state officials: in state, choice between per diem or actual expenses; out-of-state, actual expenses. Kentucky—mileage at same rate as other state employees. Massachusetts—reimbursed at same rate as other state employees: \$13.50/d for meals when overnight travel is involved, and actual and necessary living expenses. Montana—reimbursed for actual and necessary expenses in state up to \$55/d, and actual lodging plus meal allowance up to \$30/d out-of-state (no annual limit). Nebraska—reasonable and necessary expenses. New York—reimbursed for actual and necessary expenses. Pennsylvania—reimbursed for reasonable ex-

penses.

(d) Amount includes travel allowance for entire staff. Arkansas, Missouri—amount not available. California—\$144,000 in state; \$24,000 out-of-state. Nevada—\$21,500 in state, \$7,750 out-of-state. New Hampshire—\$5,700 in state, \$5,000 out-of-state. New Mexico—\$10,000 in state, \$22,000 out-of-state. Wyoming—\$45,968 in state, \$49,502 out-of-state (includes some other executive officials, along with representatives of governor).

(e) Statutorily authorized to have 87.6.

(f) Includes general office and mansion staff and staffing for the Governor's Council for the Prosecution of Organized Crime.

(g) The Office of Planning and Budget (staff of 70) is a statutory component of the governor's office, although it functions as a separate operation.

(h) Number on staff varies from 12 to 20 during the year.

(i) Governor does not occupy residence.

(j) Included in general expense account.

(k) A residence owned by the state is rented to the governor. Rent is deducted from governor's monthly housing allowance.

(l) Averages \$32,000/y.

EXECUTIVE BRANCH

Table 16
STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

State or other jurisdiction	Governor	Lieutenant governor	Secretary of state	Attorney general	Treasurer	Adjutant general(s)	Administration	Agriculture	Banking	Budget
Alabama	\$63,839	\$35,985	\$32,940	\$58,000	\$45,000	\$48,037	...	\$44,687	\$48,037	\$36,478
Alaska	60,000	...	(b-1)	...	...	...	...	...	...	...
Arizona	56,000	...	31,500	50,500	34,000	39,554	57,012	39,554	39,554	43,325
Arkansas	35,000	14,000	22,500	26,500	22,500	37,817	53,473	...	36,000	24,206
California	...	...	...	...	...	...	...	...	...	(b-19)
Colorado	60,000	32,500	32,500	40,000	32,500	54,632	57,828	58,364	45,816	58,620
Connecticut	65,000	40,000	35,000	50,000	35,000	44,575	58,639	44,575	47,183	44,575
Delaware	35,000	16,600	44,800	39,600	25,700	34,600	37,800	32,000	42,100	44,800
Florida	69,550	60,455	59,385	59,385	59,385	62,878	53,467	59,385	(b-12)	55,642
Georgia	71,314	41,496	51,896	57,672	41,310	72,913	51,896	51,896	51,896	54,310
Hawaii	59,400	53,460	(b-1)	50,490	(b-9)	67,051	...	50,490	31,680	50,490
Idaho	30,000	14,000	37,500	42,000	37,500	58,947	46,176	47,341	41,746	45,053
Illinois	58,000	45,500	50,500	50,500	48,000	32,500	52,000	43,000	42,500	62,000
Indiana	66,000	51,000	46,000	51,000	46,000	35,282	42,432	(b-1)	38,662	42,432
Iowa	60,000	20,500	38,500	50,700	38,500	52,442	44,616	38,500	40,400	(b-12)
Kansas	47,925	14,378	29,288	42,600	29,288	39,012	58,080	47,376	25,116	50,412
Kentucky	60,000	51,010	51,010	51,010	51,010	54,875	59,500	51,010	49,500	(b-19)
Louisiana	73,400	63,367	60,169	60,168	60,168	64,934	66,492	60,168	47,495	52,908
Maine	35,000	...	30,000	44,431	30,000	32,469	...	36,670	34,570	32,469
Maryland	75,000	62,500	45,000	62,500	62,500	45,533	56,900	56,900	44,500	60,200
Massachusetts	75,000	60,000	60,000	65,000	60,000	65,394	70,047	37,203	40,445	43,971
Minnesota	75,000	44,000	44,000	62,500	44,000	48,191	57,500	50,000	43,284	(b-19)
Mississippi	63,000	34,000	45,000	51,000	45,000	42,000	...	45,000	41,000	49,883
Missouri	55,000	30,000	42,500	45,000	42,500	34,000	40,000	40,000	34,000	34,000
Montana	47,968	34,344	31,692	43,745	29,438	47,498	47,500	47,500	35,391	47,500
Nebraska	40,000	32,000	32,000	39,500	32,000	41,194	40,426	36,151	47,500	39,165
Nevada	65,000	10,500	42,500	52,500	41,000	35,100	46,827	38,212	35,751	(b-6)
New Hampshire	56,495	...	30,938	39,007	30,938	24,714	50,434	29,596	30,938	(b-12)
New Jersey	85,000	...	66,000	70,000	70,000	29,195	...	66,000	70,000	(b-12)
New Mexico	60,000	38,500	38,496	44,000	38,500	44,340	(b-21)	50,004	44,340	44,340
North Carolina	60,768	50,328	50,328	53,976	50,328	48,180	53,880	50,328	48,408	55,740
North Dakota	60,862	48,800	43,380	49,206	43,380	62,447	26,256	43,380	38,004	(s)
Ohio	65,000	35,000	50,000	50,000	50,000	50,003	58,802	45,926	41,350	52,936
Oklahoma	70,000	40,000	37,500	55,000	50,000	57,500	...	45,000	53,000	48,000
Oregon	55,423	...	45,619	53,308	45,619	47,904	58,236	52,776	47,904	52,776
Rhode Island	...	...	...	...	...	...	...	...	...	...
South Carolina	42,500	35,500	35,500	35,500	41,875	31,331	53,596	31,331	27,271	42,759
South Dakota	60,000	30,000	55,000	55,000	55,000	55,000	(b-9)	55,000	(b-4)	59,017
Tennessee	50,981	52,562	34,611	43,285	34,611	44,720	54,995	42,494	37,378	(b-19)
Texas	68,220	(aa)	51,510	65,650	51,510	46,526	51,510	46,526	46,526	26,364
Utah	88,900	7,200	61,200	69,000	69,000	52,600	...	69,000	72,288	55,500
Vermont	51,984	35,640	(b-1)	41,004	35,616	32,197	43,180	32,197	34,076	38,169
Virginia	50,000	22,000	30,000	40,000	30,000	26,600	35,450	26,600	26,600	29,000
Washington	75,000	20,000	30,368	56,000	55,120	36,920	61,360	46,176	59,350	61,360
West Virginia	63,000	28,600	31,000	47,100	37,200	62,878	57,800	57,800	(cc)	71,500
Wisconsin	72,000	...	43,200	50,400	50,400	34,000	36,500	46,800	36,500	(ee)
Wyoming	75,337	41,390	37,334	58,139	37,334	42,246	63,000	58,241	52,000	52,000
Yukon	70,000	...	52,500	46,296	52,500	49,957	47,460	37,968	36,132	40,908
Dist. of Col.	78,630(hh)	...	...	63,700	51,058	N.A.	63,700	...	...	63,700
American Samoa	50,000	45,000	(b-1)	35,000	(b-6)	...	35,000	25,000	(b-25)	33,000
Guam	50,000	45,000	...	40,838	26,858	N.A.	36,838	34,838	(b-35)	36,838
N. Mariana Is.	20,000	18,000	...	36,000	21,095	...	36,000	(b-27)	(b-10)	35,000
Puerto Rico	35,000	...	42,000	N.A.	40,000	...	39,500	40,000	N.A.	40,000
Virgin Islands	52,395	47,000	...	43,500	...	38,640	...	34,865	(b-1)	38,640

EXECUTIVE BRANCH

STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

State or other jurisdiction	Civil rights	Commerce	Community affairs	Comptroller	Consumer affairs	Corrections	Data processing	Disaster preparedness	Education (chief school officer)	Education (higher)
Alabama	48,037	48,037	47,900	36,478	48,037	36,478	48,037	65,000	62,884	
Alaska	47,473	(c)	(d)	(b-19)	(b-3)	57,012	39,554	32,899	40,500	69,127
Arizona	47,473	(f)	29,200	(b-6)	29,370	49,000	48,388	29,100	52,720	54,200
Arkansas	45,816	48,108	39,576	53,028	45,816	59,667	55,680	43,632	71,349	67,500
California	47,183	50,539	38,790	35,000	50,539	54,215	44,575	33,150	54,215	72,000
Colorado	40,000	40,000	40,935	29,500	49,300	48,356	(b-9)	39,904	53,779	93,133
Connecticut	28,507	(b-1)	51,684	59,385	41,328	54,356	47,904	(b-5)	58,429	89,239
Delaware	55,500	53,000	53,000	51,896	42,500	51,896				
Florida	50,490	(b-30)	(b-30)	50,490	44,550	31,680	33,216	38,040	50,490	53,460
Georgia	25,064	37,066	(b-10)	(i)	(b-3)	40,061	(b-6)	33,742	37,500	52,000
Hawaii	44,000	46,000	(b-10)	48,000	(b-3)	46,000	(b-6)	32,500	69,347	76,500
Idaho	29,094	(b-1)	29,094	(i)	29,094	42,432	35,282	25,610	50,000	67,500
Illinois	31,500	43,900	38,646	52,000	43,410	51,501	44,699	30,000	52,100	52,000
Indiana	34,152	47,928	38,004	52,764	38,268	54,528	50,736	31,584	61,000	54,000
Iowa	47,724	59,500	32,916	55,000	(b-3)	59,500	(b-6)	32,916	51,010	69,694
Kansas	53,353	53,353	52,366	(b-6)	34,099	52,243	46,033	35,955	60,168	76,193
Kentucky	24,315	36,670	32,469	34,570	36,670	30,347	26,083	36,670	0 (i)	
Louisiana	46,300	40,900	43,000	62,500	45,200	48,000	45,600	32,700	62,000	55,900
Maine	37,203	37,203	57,312	47,800	53,040	51,959	47,800	34,528	51,959	65,000
Massachusetts	43,125	55,000	41,614	(b-19)	42,500	55,000	53,223	37,605	60,625	55,000
Michigan	57,083	(b-30)	(b-31)	31,852	40,000	44,936	28,000	50,000	59,960	
Minnesota	34,000	34,000	(b-6)	40,000	40,000	34,000	34,000	55,740	49,000	
Mississippi	29,438	47,500	30,511	(b-6)	26,973	47,500	41,315	33,288	37,718	68,309
Missouri	42,065	39,866	27,300	(b-6)	45,780	40,479	33,468	60,000	0	
Montana	30,240	31,320	41,000	28,060	27,137	41,580	27,137	37,597	43,750	
Nebraska	18,603	29,596	25,600	39,007	25,900	29,596	30,938	25,500	50,434	30,938
Nevada	45,290	70,000	66,000	60,694	47,555	70,000	52,430	49,932	70,000	70,000
New Hampshire	34,776	50,004	(b-2)	(b-4)	41,472	55,550	46,848	18,816	55,000	(b-15)
New Jersey	28,560	51,636	28,560	34,500	51,636	60,384	25,968	56,676	89,250	(b-15)
New Mexico	42,000	26,256	(i)	31,920	33,504	31,920	33,096	44,028	69,160	
North Carolina	27,622	(v)	41,350	(b-4)	49,317	50,648	41,350	31,200	61,796	83,408
North Dakota	30,000	45,000	42,500	37,401	37,500	55,000	40,200	32,500	55,000	86,580
Oklahoma	29,364	52,776	47,904	47,904	37,524	52,776	47,904	35,736	45,619	75,005
Oregon	24,351	46,359	33,692	35,504	22,545	43,334	33,692	(b-5)	60,000	60,000
Rhode Island	43,708	59,686	32,101	55,000	46,984	52,766	50,718	27,191	55,000	58,099
South Carolina	(b-3)	42,494	40,498	34,611	25,376	43,410	(b-6)	27,061	44,990	50,980
South Dakota	24,024	51,510	(b-10)	51,510	46,526	46,526	28,896	24,024	51,510	65,376
Tennessee	45,000	55,500	49,200	69,000	55,400	64,400	52,000	36,480	63,500	62,200 (bb)
Texas	32,197	38,169	(b-10)	(b-19)	34,076	38,169	38,169	38,169	43,180	78,500
Utah	37,648	32,500	23,000	29,000	37,648	29,000	36,525	29,141	32,500	
Vermont	(b-24)	46,176	49,816	(b-7)	52,104	48,756	41,600	61,880	58,448	
Virginia	48,700	50,500	(b-10)	(b-4)	26,040	60,300	54,700	38,600	42,800	59,928
Washington	33,270	54,425	34,868	46,800	44,200	36,500	39,035	30,500	60,475	64,692
West Virginia (dd)	45,437	(gg)	36,598	51,237	(b-7)	55,000	(b-19)	35,000	58,139	65,799
Wisconsin	34,392	(b-10)	(b-31)	27,528	40,908	40,908	28,212	52,500	28,212	
Wyoming	59,883	63,700	51,058	61,879	44,856	63,700	63,700	63,700	25,327	
Dist. of Col.	27,000	27,000	(b-10)	(b-6)	16,497	31,595	16,617	33,000	(j)	
American Samoa	34,838	45,000	39,124	36,838	34,838	37,175	34,838	36,838	N.A.	
Guam	36,000	30,000	(b-10)	(b-10)	16,530	30,000	26,500	30,000	30,000	
No. Mariana Is.	N.A.	40,000	35,000	42,000	40,000	38,000	(b-21)	33,000	40,000	N.A.
Puerto Rico	18,500	43,500	N.A.		34,776	34,776	27,674	38,640		
Virgin Islands										

EXECUTIVE BRANCH

STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

State or other jurisdiction	Elections administration	Employment services	Energy resources	Environmental conservation	Finance	Fish & game	General services	Health	Highway patrol	Highways	Historic preservation
Alabama	(b-2)	33,826	40,515	48,037	48,037	(b-27)	(b-19)	87,414	48,037	48,037	37,740
Alaska	(b-2)	47,473	33,000	47,473	47,473	43,325	(b-6)	62,474	54,227	(b-36)	32,999
Arizona	28,320	50,485	35,936	37,405	(b-6)	43,186	...	54,220	36,560	58,470	17,654
Arkansas	(b-2)	...	...	...	...	...	...	...	...	...	...
California	38,724	50,508	N.A.	58,464	40,656	53,028	(b-6)	70,000	53,028	58,620	46,500
Colorado	37,291	47,183	44,575	54,215	58,639	30,647	58,639	59,968	50,359	47,183	30,647
Connecticut	27,800	33,600	23,325	44,800	49,400	32,700	(b-6)	47,600	40,700	46,200	36,700
Delaware	44,300	44,881	48,404	55,165	37,947	52,917	54,436	37,000	43,138	(b-36)	32,000
Florida	44,823	55,548	42,500	55,479	41,310	46,293	(b-6)	67,980	53,688	71,225	34,668
Georgia	27,492	31,680	31,680	44,550	(b-9)	30,228	(b-12)	50,490	...	44,550	(b)
Hawaii	(b-2)	49,691	60,424	46,490	45,053	50,918	(b-6)	51,854	45,427	(b-36)	37,981
Idaho	47,508	...	43,000	43,000	(b-12)	40,000	(b-6)	52,000	37,000	(b-36)	(b-20)
Illinois	25,610	38,662	32,058	(k)	(b-9)	42,432	(b-6)	42,432	42,432	42,432	19,500
Indiana	28,912	40,000	38,900	42,000	42,598	(b-18)	40,000	42,400	39,562	50,454	32,000
Iowa	(b-2)	43,428	33,192	45,000	(b-6)	36,060	(b-6)	54,528	41,940	50,616	40,236
Kansas	(b-2)	(b-29)	59,500	59,500	59,500	41,500	(b-19)	49,500	49,500	59,500	19,984
Kentucky	60,168	43,336	53,584	53,584	(b-6)	52,366	(b-6)	63,327	48,469	49,931	52,359
Louisiana	(b-2)	30,347	32,469	36,670	36,670	36,670	(b-19)	31,866	32,469	(b-36)	26,083
Maine	44,700	60,200	42,300	53,000	(b-12)	44,200	60,200	62,000	48,000	52,600	35,800
Maryland	31,010	29,647	53,040	60,496	(b-6)	40,445	(b-33)	51,959	45,550	51,959	...
Massachusetts	(b-2)	49,691	60,424	46,490	(b-6)	40,445	(b-6)	51,854	45,427	(b-36)	37,981
Michigan	25,077	48,252	55,000	40,152	63,750	47,004	(b-6)	50,000	(o)	53,280	70,000
Minnesota	(b-2)	43,000	40,000	41,910	...	29,116	36,087	67,290	40,000	45,000	37,000
Mississippi	26,412	37,000	34,000	34,000	(b-6)	55,128	(b-6)	60,000	51,606	60,000	(b-28)
Missouri	26,500	37,088	34,182	44,222	...	47,500	(b-6)	40,485	39,669	47,500	36,566
Montana	(b-2)	35,972	33,946	39,900	(p)	54,443	(b-6)	56,292	40,027	49,500	22,092
Nebraska	(b-2)	41,289	...	39,135	(b-12)	35,751	(b-33)	42,000	28,319	(b-36)	27,137
Nevada	(b-2)	34,967	26,000	...	(b-12)	29,596	30,938	39,007	50,434	(b-27)	...
New Hampshire	32,188	43,134	66,000	70,000	(b-4)	43,134	49,932	70,300	49,932	(b-36)	29,195
New Jersey	30,048	50,004	50,004	44,340	50,004	44,340	50,004	50,004	46,848	50,004	N.A.
New Mexico	53,100	48,408	28,560	32,856	53,869	41,748	34,500	58,500	34,500	50,556	23,616
North Carolina	(b-2)	45,576	(b-11)	N.A.	(b-9)	39,000	41,904	68,000	36,000	51,000	19,596
North Dakota	(b-2)	45,947	33,010	50,440	(b-6)	34,798	(b-6)	63,502	39,998	(b-36)	N.A.(g)
Ohio	48,400	50,000	36,000	35,000	55,000	52,500	36,000	77,500	37,400	(b-36)	32,500
Oklahoma	37,524	52,776	52,776	52,776	(b-6)	50,268	52,776	47,904	52,776	52,776	20,856
Oregon	23,743	39,122	37,831	39,122	40,930	27,271	31,331	44,549	44,167	(b-36)	25,313
Rhode Island	41,384	56,500	...	40,249	(b-9)	55,520	51,396	67,914	33,083	62,555	22,349
South Carolina	(b-2)	29,994	...	34,632	49,005	41,600	(b-6)	40,560	38,750	41,475	25,917
South Dakota	26,364	46,526	40,440	28,896	(b-6)	45,924	46,526	31,668	28,896	(b-36)	20,100
Tennessee	(b-2)	52,300	...	...	...	57,000	53,600	62,800	62,800	64,800	44,300
Texas	(b-1)	40,382	30,485	36,060	38,169	34,076	(b-6)	38,169	36,060	(b-36)	30,485
Utah	(b-2)	29,000	32,500	32,500	29,000	26,600	...	38,000	...	35,450	26,478
Vermont	39,416	44,928	(b-14)	44,928	...	40,768	49,816	61,880	44,928	56,264	32,552
Virginia	26,040	32,520	43,100	57,800	(b-9)	57,800	(b-6)	71,500	57,800	(b-36)	38,600
Washington	(b-2)	(ff)	20,860	45,500	45,500	30,289	23,955	54,500	42,500	47,500	26,432
West Virginia	38,275	57,720	41,000	46,548	51,237	44,117	41,000	64,800	54,200	57,203	34,586
Wisconsin	(b-2)	37,044	25,560	39,900	(b-31)	46,296	(b-6)	52,380	36,132	48,636	(b-28)
Wyoming	Dist. of Col.	(ii)	63,700	N.A.	63,700	...	63,700	63,700	63,700	56,164	63,700
American Samoa	(b-3)	...	25,000	21,759	(b-6)	28,000	28,000	35,000	15,377	35,000	(b-28)
Guam	29,910	34,838	34,838	34,838	(b-6)	29,976	(b-6)	36,838	36,838	36,838	(b-28)
No. Mariana Is.	17,800	(b-29)	36,000	36,000	30,000	27,000	(b-6)	44,000	5,700	30,000	25,000
Puerto Rico	42,000	N.A.	N.A.	38,000	(b-9)	(b-27)	38,000	40,000	N.A.	37,992	35,000
Virgin Islands	25,000	30,452	35,000	...	36,646	29,020	36,000	43,058	...	...	29,019

EXECUTIVE BRANCH

STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

State or other jurisdiction	Industrial development	Insurance	Labor & industrial relations	Licensing	Mental health	Natural resources	Parks & recreation	Personnel	Planning	Post audit
Alabama	(b-10)	48,037	48,037	...	48,037	48,037	31,408	61,050	...	44,400
Arizona	43,325	39,554	43,325	(e)	47,473	52,063	36,070	47,473	(d)	58,809
Arkansas	45,258	41,272	44,019	...	67,266	37,564	24,206	24,206	...	50,173
California	...	...	...	(b-13)	...	...	...	...	...	(b-19)
Colorado	43,632	50,508	61,604	48,108	72,804	57,574	48,108	57,574	39,576	54,400
Connecticut	34,475	47,183	50,359	40,333	59,968	54,215	33,150	47,183	38,790	49,075
Delaware	52,000	25,700	39,900	25,400	47,500	44,800	33,200	33,600	...	25,700
Florida	44,000	(b-4)	49,755	51,928	46,776	53,909	40,878	48,438	(b-9)	39,096
Georgia	36,198	(b-12)	55,600	44,823	71,634	55,803	46,777	48,477	47,008	51,937
Hawaii	(b-30)	30,288	50,490	30,288	47,174	50,490	31,680	50,490	31,680	31,680
Idaho	(b-10)	37,066	39,874	33,613	35,433	...	45,074	48,485	(b-10)	43,971
Illinois	(b-10)	43,000	43,000(j)	44,000	52,000	(b-17)	(b-20)	(b-6)	...	48,000
Indiana	32,058	38,662	32,058	...	42,432	23,660	25,610	42,432	29,094	42,432
Iowa	38,000	35,000	37,200	...	49,442	(b-18)	31,844	27,602	42,500	38,500
Kansas	42,120	40,775	43,428	...	50,412	45,000	40,488	48,648	(b-9)	46,368
Kentucky	(b-10)	49,500	59,500	32,916	32,916	(b-18)	49,500	49,500	(b-6)	49,143
Louisiana	(b-10)	40,168	56,021	...	74,196	58,451	43,842	46,968	40,067	(b-9)
Maine	36,670	34,570	36,670	16,806	27,643	36,670	30,306	36,670	32,469	30,000
Maryland	39,500	52,200	48,700	56,900	51,875	56,900	44,200	56,900	56,900	50,700
Massachusetts	(b-10)	40,445	37,203	34,528	47,800	40,445	51,959	43,971	(b-11)	60,000
Michigan	45,200	45,200	53,500	49,000	69,300	39,609	39,609	23,114	...	64,800
Minnesota	(b-11)	43,284	50,000	(b-26)	53,748	55,000	48,000	55,000	57,500	48,000
Mississippi	(b-10)	45,000	...	...	54,000	42,119	38,299	43,600	37,172	45,000
Missouri	(b-10)	34,000	40,000	34,000	71,496	40,000	34,000	34,000	(b-9)	42,500
Montana	(b-11)	30,322	47,500	30,511	42,787	47,500	34,182	38,088	(b-11)	41,340
Nebraska	26,940	37,781	35,682	29,016	35,700	39,900	(b-20)	37,057	35,900	32,000
Nevada	38,817	36,982	31,445	...	64,800	42,060	33,290	41,289	...	41,600
New Hampshire	29,596	50,434	29,596	...	39,007	50,434	29,596	34,967	(b-11)	39,007
New Jersey	...	70,000	66,000	47,555	55,050	70,000	45,290	70,000	...	63,000
New Mexico	48,156	36,516	36,516	50,004	39,876	50,004	41,472	46,848	...	38,496
North Carolina	(b-10)	...	...	(b-2)	...	(b-18)	...	(q)	(r)	...
North Dakota	31,380	50,328	50,328	...	61,404	51,636	28,560	51,636	...	50,328
Ohio	(b-10)	43,380	43,380	...	26,256	...	36,000	26,256	26,256	(u)
Oklahoma	47,008	49,317	45,926	...	47,424	(b-1)	33,300	43,971	37,877	50,000
Oregon	(b-10)	50,000	37,500	...	74,500	43,000	45,000	45,000	...	50,000
Pennsylvania	34,044	47,904	45,619	(b-10)	55,464	35,736	47,904	47,904	...	37,524
Rhode Island	(b-10)	48,000	51,500	30,963	N.A. (x)	55,000	35,247	36,792	41,761	48,000
South Carolina	(b-10)	24,351	32,925	22,545	51,786	(b-18)	28,268	33,692	31,331	32,476
South Dakota	(b-10)	56,219	46,122	(z)	65,965	...	46,121	49,614	...	54,455
Tennessee	(b-11)	28,995	47,008	...	31,907	47,008	29,432	39,499	37,502	15,995
Texas	(b-10)	46,526	46,526	...	56,339	46,526	26,364	46,526	28,896	(b-12)
Utah	44,300	57,400	51,800	...	68,400	...	(b-20)	...	55,500	65,000
Vermont	30,485	32,197	32,197	34,076	36,060	38,169	34,076	38,169	38,169	35,496
Virginia	(b-10)	(b-8)	26,600	(b-2)	34,000	32,500	26,600	29,000	41,600	30,000
Washington	59,800	(b-32)	43,732	38,168	62,400	46,176	31,039	49,816	(b-9)	53,280
West Virginia	47,200	37,200	57,800	31,728	63,348	42,800	54,700	57,800	(b-9)	37,200
Wisconsin	37,475	34,000	34,000	...	44,195	45,500	30,289	(b-6)	(b-10)	19,918
Wyoming	(b-1)	45,000	64,000	41,000	53,115	65,289	45,596	54,002	52,000	54,868
Dist. of Col.	(b-10)	33,552	31,932	...	36,132	...	32,724	40,908	34,392	52,500
American Samoa	(b-10)	56,164	(b-16)	46,302	53,532	...	63,700	63,700	63,700	63,700
Guam	(b-11)	7,500	(b-29)	...	17,245	...	33,000	33,000	(b-10)	25,377
No. Mariana Is.	(b-11)	(b-8)	34,838	(b-35)	34,838	34,838	34,838	(b-6)	34,838	...
Puerto Rico	(b-10)	(b-10)	(b-10)	(b-10)	(b-22)	30,000	18,223	36,000	(b-9)	36,000
Virgin Islands	N.A.	38,000	...	N.A.	25,800	40,000	40,000	(b-6)	40,000	(b-12)
	34,799	...	...	26,560	30,000	31,911	21,339	34,776	36,000	N.A.

EXECUTIVE BRANCH

STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES

State or other jurisdiction	Pre audit	Public library	Public utility regulation	Purchasing	Social services	Solid waste	Taxation	Tourism	Transportation	Welfare
Alabama	(b-12)	46,089	40,500	29,198	48,037	48,037	48,037	48,037	48,540	(b-34)
Alaska	(b-12)	46,089	40,500	29,198	48,037	48,037	48,037	48,037	48,540	(b-34)
Arizona	39,354	36,070	39,354	39,354	47,473	(b-18)	57,012	36,070	62,474	62,474
Arkansas	18,824	36,998	40,776	24,206	43,146	18,824	41,317	40,778	(b-23)	53,473
California	(b-12)	46,089	40,500	29,198	48,037	48,037	48,037	48,037	48,540	(b-34)
Colorado	(b-12)	48,747	40,000	50,508	61,605	45,816	60,504	(b-10)	...	(b-34)
Connecticut	(b-12)	33,150	55,202	44,575	50,359	35,857	47,183	31,874	58,639	50,359
Delaware	(b-31)	28,900	31,700	33,200	39,300	N.A. (g)	46,800	32,541	46,200	39,300
Florida	41,200	41,000	56,710	43,104	51,355	38,003	58,965	44,520	63,742	46,776
Georgia	(b-31)	43,044	51,896	45,900	51,720	37,818	51,896	34,668	71,225	(b-34)
Hawaii	27,492	44,550	47,520	27,492	50,490	(b-18)	50,490	27,492	50,490	31,680
Idaho	37,357	36,500	34,577	41,029	44,400	34,500	34,500	(b-10)	56,160	42,682
Illinois	(b-12)	47,500	(b-6)	46,000	...	46,000	(b-10)	52,000	52,000	52,000
Indiana	46,000	29,094	42,432	(b-6)	42,432	29,094	42,432	(b-24)	38,662	(b-6)
Iowa	...	...	(b-10)	33,030	52,500	(b-18)	47,500	30,618	50,800	30,493
Kansas	(b-12)	25,236	48,458	37,488	58,080	(b-27)	50,724	31,032	54,024	37,524
Kentucky	47,484	40,788	49,620	32,916	49,500	32,916	59,500	59,500	59,500	49,500
Louisiana	(b-9)	48,713	59,748	(b-6)	48,713	(b-18)	52,366	43,841	58,454	42,624
Maine	(b-12)	30,306	45,236	30,306	25,334	(b-18)	34,570	(b-10)	36,670	(b-34)
Maryland	45,600	33,623	49,500	28,823	60,200	44,200	(b-12)	37,100	62,000	(b-34)
Massachusetts	(b-12)	29,647	37,203	43,971	70,047	34,528	51,959	31,970	40,445	47,810
Michigan	(b-31)	...	...	...	...	(b-18)	(n)	...	...	(b-34)
Minnesota	52,179	46,812	40,000	42,178	53,745	46,400	57,500	48,900	63,750	53,745
Mississippi	(b-31)	37,000	40,000	36,984	45,000	28,114	50,000	35,544	(b-17)	(b-34)
Missouri	34,000	34,344	40,000	34,000	40,000	28,884	40,000	34,000	(b-23)	34,000
Montana	...	34,887	35,544	32,614	47,500	29,893	47,500	31,788	35,675	(b-34)
Nebraska	(b-6)	38,863	25,000	34,002	33,600	29,820	43,575	25,536	(b-23)	40,210
Nevada	(b-6)	27,090	45,924	43,459	51,570	(b-18)	41,289	47,500	51,300	44,360
New Hampshire	(b-12)	29,596	50,434	29,596	30,938	21,950	50,434	18,833	(b-23)	(b-34)
New Jersey	(b-12)	51,843	66,000	49,932	70,000	37,262	55,050	37,262	70,000	52,430
New Mexico	45,576	34,776	48,156	39,876	38,340	(b-18)	50,004	41,472	50,004	38,340
North Carolina	(b-31)	31,380	51,328	31,380	36,192	22,500	51,636	29,928	51,636	(b-34)
North Dakota	(s)	28,956	43,380	26,256	63,000	28,956	43,380	23,820	28,956	(b-34)
Ohio	(b-31)	41,350	58,011	27,622	35,880	43,514	44,013	41,350	58,822	53,851
Oklahoma	(b-19)	35,000	46,500	42,400	69,500	37,400	47,600	(b-28)	55,000	(b-34)
Oregon	...	43,428	58,236	47,904	58,236	34,044	52,776	29,364	58,236	52,776
Pennsylvania	(b-4)	29,653	42,500	(b-21)	(y)	33,858	(b-19)	(b-10)	55,000	55,000
Rhode Island	(b-12)	31,331	23,429	39,122	42,739	31,321	40,930	26,272	39,667	33,692
South Carolina	(b-12)	37,138	41,604	51,396	59,151	30,586	48,991	30,586	(b-23)	(b-34)
South Dakota	...	28,038	26,998	28,454	49,005	33,134	42,494	30,014	50,003	36,264
Tennessee	28,896	17,568	46,526	21,972	28,896	26,364	46,526	46,526	51,510	46,526
Texas	(b-12)	45,600	49,500	(b-21)	64,400	45,480	(b-12)	43,100	(b-23)	(b-34)
Utah	(b-19)	30,485	36,060	30,485	38,169	...	34,076	30,485	40,382	30,485
Vermont	(b-19)	24,400	45,953	24,400	32,500	37,398	29,000	40,477	35,450	32,500
Virginia	(b-12)	44,928	59,350	37,092	49,816	0	51,584	31,039	61,360	(b-34)
Washington	...	54,500	54,700	(b-6)	(b-22)	33,336	57,800	34,176	71,500	(b-22)
West Virginia (dd)	(b-19)	53,483	43,000	26,316	23,955	26,316	47,500	19,918	19,918	45,500
Wisconsin	38,910	32,228	56,000	53,198	(b-22)	35,124	58,000	40,001	60,000	(b-22)
Wyoming	(b-31)	31,152	41,940	38,928	39,900	29,640	44,064	31,152	...	(b-34)
Dist. of Col.	...	63,700	63,700	56,164	63,700	54,462	63,700	(b-10)	63,700	59,883
American Samoa	...	16,299	...	(b-21)	...	28,377	28,085	(b-10)	30,000	...
Guam	(b-9)	34,838	36,838	21,398	(b-22)	(b-23)	36,838	40,838	30,838	36,838
N. Mariana Is.	(b-31)	13,601	(b-23)	23,256	...	(b-23)	20,093	36,000	(b-23)	30,000
Puerto Rico	40,000	N.A.	38,000	N.A.	40,000	35,000	25,800	N.A.	40,000	(b-34)
Virgin Islands	...	...	25,000	(b-21)	36,000	...	38,640	34,776	...	(b-34)

JUDICIARY

Table 3
COMPENSATION OF JUDGES OF APPELLATE COURTS
AND MAJOR TRIAL COURTS

State or other jurisdiction	Court of last resort	Appellate courts		Major trial courts	Salary
		Salary	Intermediate appellate court		
Alabama	Supreme Court	\$38,000(a)	Court of Criminal Appeals	Circuit courts	\$48,000(c)
Alaska	Supreme Court	85,000(b)	Court of Civil Appeals	Superior courts	70,000(b)
Arizona	Supreme Court	67,500	Court of Appeals	Superior courts	62,500
Arkansas	Supreme Court	54,410(a)	Court of Appeals	Chancery court	50,700
California	Supreme Court	80,000(b)	Court of Appeals	Circuit courts	50,700
Colorado	Supreme Court	53,600(a)	Courts of Appeal	Superior courts	47,200
Connecticut	Supreme Court	63,500(a, b)	Court of Appeals	District Court	47,200
Delaware	Supreme Court	56,600(a)	Appellate Court	Superior courts	59,600
Florida	Supreme Court	67,500	District Court of Appeals	Superior courts	53,200(b)
Georgia	Supreme Court	57,680	Court of Appeals	Circuit courts	58,347
Hawaii	Supreme Court	53,460(a)	Intermediate Appellate Court	Superior courts	48,276(c)
Idaho	Supreme Court	47,300	Court of Appeals	Circuit courts	50,400
Illinois	Supreme Court	75,000	Appellate Court	District courts	45,300
Indiana	Supreme Court	47,344(e)	Court of Appeals	Circuit courts	60,500(b)
Iowa	Supreme Court	57,100(a)	Court of Appeals	Superior courts	39,932(f)
Kansas	Supreme Court	52,864(a)	Court of Appeals	District courts	50,700(b)
Kentucky	Supreme Court	57,284(a)	Court of Appeals	District courts	40
Louisiana	Supreme Court	66,566	Court of Appeals	Circuit courts	52,589
Maine	Supreme Judicial Court	44,431(a)	---	District courts	60,169(h)
Maryland	Court of Appeals	62,500(a)	Court of Special Appeals	Superior Court	43,736
Massachusetts	Supreme Judicial Court	62,500(a)	Appeals Court	Circuit courts	58,000
Michigan	Supreme Court	65,000(a)	Court of Appeals	Trial Court	60,000(b)
Minnesota	Supreme Court	58,000(a)	---	Circuit courts	63,480
Mississippi	Supreme Court	52,080(a)	Court of Appeals	Recorder's Court (Detroit)	55,000
Missouri	Supreme Court	48,923(a)	---	District courts	51,000
Montana	Supreme Court	55,930	---	Chancery courts	51,000
Nebraska	Supreme Court	61,500	---	Circuit courts	34,230(i)
Nevada	Supreme Court	51,789(a)	---	District courts	47,693
New Hampshire	Supreme Court	78,000(a)	Appellate division of Superior Court	District courts	51,735
New Jersey	Supreme Court	55,000(a)	Court of Appeals	District courts	56,000
New Mexico	Court of Appeals	80,000(b)	Appellate divisions of Supreme Court	Superior Court	50,434(b)
New York	Supreme Court	59,868 (a, k)	Court of Appeals	Superior Court	70,000(j)
North Carolina	Supreme Court	53,900(a)	---	District courts	49,300
North Dakota	Supreme Court	68,000(a)	Court of Appeals	Supreme Court	60,000
Ohio	Supreme Court	59,136(a)	Court of Appeals	Superior Court	50,328(b, k)
Oklahoma	Supreme Court	59,136(a)	Court of Appeals	District courts	50,600(b)
Oregon	Supreme Court	53,308(a)	Court of Appeals	Courts of common pleas	55,500(l)
Rhode Island	Supreme Court	63,128(a)	Tax Court	District Court	(m)
South Carolina	Supreme Court	48,755(a)	Superior Court	Circuit courts	48,356
South Dakota	Supreme Court	65,650(a)	Commonwealth Court	Courts of common pleas	---
Tennessee	Supreme Court	74,300(a)	---	Superior Court	(b, n)
Texas	Supreme Court	74,300(a)	Court of Criminal Appeals	Circuit Court	63,128
Utah	Supreme Court	50,000(a)	---	Circuit courts	45,500(b)
Vermont	Supreme Court	47,350(a)	---	District courts	45,050(b)
Virginia	Supreme Court	61,400(a)	---	Circuit courts	57,000
Washington	Supreme Court	51,500	Court of Appeals	Superior courts	44,700
West Virginia	Supreme Court of Appeals	49,000	---	Circuit courts	45,000
Wisconsin	Supreme Court	57,687(a)	Court of Appeals	Circuit courts	50,699
Wyoming	Supreme Court	63,500	---	District courts	61,000
Dist. of Col.	Court of Appeals	69,570(a)	---	Superior Court	65,790(b)
American Samoa	High Court	70,026(a)	---	(o)	(o)
Puerto Rico	Supreme Court	36,000(a)	---	Superior Court	30,000
Virgin Islands	---	---	---	District Court	24,000
				Territorial Court	57,200(b)

Source: No Note: Court even though (a) These preceding just Alabama, Te Arkansas—\$ California—\$ Colorado—\$ Connecticut— Delaware, Pa Hawaii—\$2,9 Iowa, Minne Kansas—\$2,7 Kentucky—\$1 Maine—\$2.08 Maryland, N Massachusetts— Mississippi— Montana—\$1 New Hampsh New Jersey, New Mexico— New York—\$ North Caroli Ohio—\$4,000 Oklahoma—\$ Oregon—\$1, Rhode Island South Caroli Tennessee—\$ Vermont—\$2 Virginia—\$2 Wisconsin—\$ American Sa (b) Addit Alabama—pr Arkansas—cl Colorado—cl Connecticut— judge of St Delaware—pr Hawaii—chie Illinois—chie Iowa—chie of district Kansas—chie Kentucky—cl



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A Lawmaker's Bills

Senator's High Salary Can Prove Very Low, Vermont's Leahy Finds

His \$57,500 a Year Is Drained
By Expense of 2 Homes,
Travel, Big Withholding
But Will Voters Understand?

By JAMES P. GANNON

Staff Reporter of THE WALL STREET JOURNAL

WASHINGTON - Patrick and Marcelle Leahy would like you to know how it is to just scrape by on \$57,500 a year.

It may sound absurd that a family with such a grand income could be budgeting carefully to make ends meet, but that's the way it is with the Leahys. In fact, they have been growing poorer in the two years since Mr. Leahy took his new job in Washington—as a U.S. Senator from Vermont. You'd think, then, that the 37-year-old Democrat would be overjoyed at the \$12,900-a-year salary increase he has just received, but the fact is he tried to kill his pay boost.

If all this sounds a bit unreal, it's just that some of Washington's realities are rather odd. Members of Congress and their families don't live like ordinary people. They try to lead two lives, as participants in the high-cost of life of the nation's capital and as political figures and just-folks back in their home states. The result is an expensive, mobile life style, in which a salary considered excessive by many of their constituents just melts away.

The recent controversy over this year's fat congressional pay raise, and passage of an ethics code limiting outside earnings, have prompted many questions about our lawmakers' finances. Why do they need such big salaries? Why do so many members of Congress contend they need outside income, too? How do they spend their money? And where do all the funds appropriated for the "billion-dollar Congress" go?

To help provide some answers, Sen. Leahy agreed to let a reporter probe his personal finances as well as the allowances he gets for official use. The result isn't likely to trigger sympathetic tears from the average American family, which earns about \$13,500 a year, but it does shed some light on the economics of serving in Congress and the politics of living off the public payroll.



What emerges is a picture of a comfortable way of life, but one with its own special pressures as well as special benefits. It is a life of free parking, paid travel, generous staff help and free medical care—balanced against leftover campaign debts, two sets of household bills, high taxes and a parade of constituents expecting to be entertained.

"I'm not complaining," Sen. Leahy declares. The youthful Democrat is delighted at his leap from prosecuting attorney in Burlington, Vt., to the venerable George Aiken's seat in the U.S. Senate. He had yearned for the job since boyhood, he claims. "If they cut the salary to \$1 a year, I'd still want to be in the Senate," he remarks.

Typical to a Point

Mr. Leahy can't be called a "typical" member of Congress, because there isn't any such common denominator in a diverse body of 535 people who include millionaires, former blue-collar workers, priests, part-time farmers and lifelong politicians. But he is representative of the many lawmakers who primarily live off their congressional salaries rather than outside income or inherited wealth.

The Senate is sometimes called a rich man's club, and the House, too, has a sizable share of wealthy members, though in much smaller portion. Perhaps a third or more of the 100 Senators are millionaires, according to educated guesses on Capitol Hill. (Financial disclosure mandated by the just-passed ethics code won't take effect until next year.) To cite one example, Pennsylvania's Sen. John Heinz, the pickle-and-ketchup adman, draws a \$400,000-plus annual income from some \$13 million in family trust funds and lives in a \$437,000 Georgetown home. He's unique only in voluntarily disclosing financial facts that most rich lawmakers have kept secret.

Mr. Leahy, the son of a Vermont printer, isn't wealthy. In fact, his net worth has declined during his two years in the Senate to \$45,132 from nearly \$100,000. The decline, the Senator says, reflects the costs of renovating their Vermont home, "enormous" expenses of moving, un reimbursed Senate expenses and other heavy transition costs that hit a man moving from private life into politics.

Seeing Double

Mr. Leahy and his wife Marcelle, an ex-nurse, have three children (aged 13, 11 and 7), two cars, two houses and two versions of every bill the average homeowner pays. "Everything for us is doubled," comments Mrs. Leahy, who handles the bill-paying. "Two mortgages, two electric bills, two telephone bills. I look at his salary and I think, 'My God, we've got it made' but then you sit down and start paying double everything and it's a juggling act," she says.

Their Washington-area home is a handsome, brick three-bedroom town house, with the Vermont state flag flying in front and a tiny yard in back, in a suburban development in McLean, Va. It cost them \$83,000, and brought them a \$70,000 mortgage. "For this amount in Burlington, I'd have a luxury home," the Senator laments.

Their Vermont home, which they use in summertime and on trips back home, is a 130-year-old farmhouse on more than 100 acres of land near Middlesex. After moving to Washington, the Leahys sold what had been their permanent home in Burlington (for about \$54,000) and spent about \$20,000 to modernize and winterize the farmhouse.

Please Turn to Page 27, Column 1

A Lawmaker's Bills: A Senator's High Pay Can Prove To Be Amazingly Low, Leahy of Vermont Discovers

Continued From First Page

which had served only as a vacation retreat. Though some lawmakers have just a small apartment or nominal residence back home, the Leahys think it's important to keep a family home in Vermont to retain their sense of roots. "We want the kids to remember that they belong to Vermont," Marcelle says. "We don't want them to become Washingtonians."

Maintaining two homes is the main drain on Mr. Leahy's salary. Mortgage payments run \$427 a month on their Virginia house and \$369 a month on the Vermont farm. Property taxes are about \$1,400 a year in Virginia and \$2,000 a year in Vermont. Fuel and electric bills total about \$150 a month in Virginia ("we wore our ski parkas in the house in January to save fuel," the Senator says) and about \$550 for the full year on the farm. Insurance, repairs and other household bills likewise come in double doses.

The Leahy kids go to public schools in part because the budget won't permit costly private schooling. The Senator drives himself to work in his 1977 Dodge Aspen (payments \$205 a month), leaving the house a little after 6 a.m. to beat the rush-hour traffic to Washington, and normally returning between 7 p.m. and 8 p.m. He finds his early-morning hours in the office a good time to call Vermont farmers, who rise early too, and to read every piece of mail from his constituents, who send him more than 100 letters a day.

"He calls me about 7:30 each day to say good morning," Marcelle reports.

Hefty Deductions

That \$57,500-a-year annual salary doesn't look quite so princely when it's reduced to a once-a-month paycheck with hefty deductions. The gross monthly earnings of \$4,791.66 shrink to a net take-home check of \$2,673.01 after deductions of \$2,118.65. More than one-third of the Senator's pay goes for withholding taxes—\$1,243 for the federal income tax and \$351 for the state—and another \$383 a month is deducted for his government pension plan. Under the plan, he'd get an annual pension of \$4,625 at age 62 if he served only one six-year term, and at least \$46,000 a year if he spent the next 30 years in Congress.

The Senate salary is almost the entire family income for the Leahys. They own no stocks, bonds or income properties, and earn only a couple of hundred dollars a year in interest on their savings of about \$7,000. Marcelle doesn't have a paying job; she feels she's needed at home by her young children.

The Senator last year earned about \$1,900 in "honoraria"—fees for giving speeches—far less than the \$25,000 or so that the Senate's big-name speechmakers talk themselves into each year.

The new congressional ethics code, which includes an \$4,625 annual limit on outside earned income, won't really affect Mr. Leahy's finances. The Senate's big speechmakers are unhappy about the limit, and the Senate's rich men are glad that it won't apply to dividends, interest, business profits and other "unearned" income, but Sen. Leahy isn't in either group. The earnings limit won't take effect until 1979, anyway.

Fighting a Pay Raise see next page

with Vermont's fiscally conservative voters. "Partly, it's pressure from home," admits a Leahy staff aide. "There is a feeling at home that congressional staffs are bloated." Of the \$589,341 available for staff expense this year, Mr. Leahy is budgeting to return about \$144,000 unspent, the same amount he turned back last year.

His staff consists of 16 aides in Washington and seven in his home-state office in Burlington. Salaries range from \$37,241 for his top Washington aide down to \$4,102 for a clerk.

Like all Senators, Mr. Leahy gets lots of fringe benefits. He's entitled to two free parking spaces in the Senate's underground garage, and special auto license tags that keep police from ticketing his car if it's parked illegally.

Free Medical Care

If he needs a prescription drug, an X-ray, a physical checkup or treatment for a routine ailment, he can get free medical care at a clinic in the Capitol staffed by three full-time physicians. (The free care is for members of Congress only, not their families, and doesn't cover hospital bills.) If he wants potted plants for his office, the government's Botanic Garden will provide them without charge, and if he'd like some wall maps, the U.S. Geological Survey will send them over, for free. But the free haircut, an old congressional tradition, has just disappeared: starting April 1, the Senate barbershop began charging \$3.50 to trim Senators' hair.

In addition to his personal and official expenses, Sen. Leahy has a third set of finances to keep track of—his political fund. He ended his \$150,000 Senate campaign in 1974 with a \$40,000 campaign debt and has slowly been raising money to pay it off. At the start of 1977, his campaign committee still owed \$5,819. Contributions from unions, environmental groups and many individuals are helping wipe out the debt. Sen. Leahy plans a fund-raising function this month in Burlington, Vt., starring his friend Edward Kennedy of Massachusetts, and hopes to wind up 1977 out of the red.

Though Sen. Leahy and his wife talk freely of their financial situation, they wonder if the average person can see it as they do. Says Mrs. Leahy: "It's really difficult to understand what is going on here with us, and to relate it to life back home." The Senator adds: "I suspect some people back home will think I'm crying poor-mouth but I'm not. I can't think of anything I'd rather be doing."

Fighting a Pay Raise

Though his former \$44,000-a-year Senate salary was heavily eaten up by living expenses, Mr. Leahy didn't feel comfortable with the \$12,900 pay increase proposed this year for members of Congress. His mail ran strongly against it, and he knew that he soon would be voting for legislation demanding sacrifices from the voters, such as energy-tax increases. So he took a stand against the salary boost.

In February, Sen. Leahy joined 41 other Senators in voting to bring to the floor a motion to kill the pay increase, but the anti-pay raise move lost, 56 to 42. The House never voted on the pay boost, which automatically became effective in March.

Sen. Leahy doesn't believe the extra \$12,900 will make much difference to him. Almost \$4,000 of it will go to higher federal and state income-tax withholding, he notes, and the rest will go to pay out-of-pocket expenses that everyone assumes are reimbursable but aren't, he figures.

That comment reflects one of the oddities of the "billion-dollar Congress," so-called because this fiscal year's legislative-branch budget tops \$1 billion, up sharply from \$467 million five years ago. Although congressional staffs have grown, salaries have risen and expense allowances have increased, many lawmakers have found they must dig into their own pockets—or into privately donated funds—to supplement their official expense accounts.

Quirks in the Rules

Sen. Leahy figures that he had roughly \$10,000 worth of unreimbursed expenses last year, including travel, entertainment and other items. By the quirks of Senate travel allowance rules, for example, transportation costs to and within his state are covered but food and hotel bills are not. A Senator may put newspapers and magazine subscriptions on his tab, but not books, reports or directories.

Vermont constituents visiting Washington often have lunch in the Senate dining room with Mr. Leahy, figuring it's on the house; but there's no such thing as a free lunch in Congress, and Sen. Leahy says such get-togethers cost him \$1,500 to \$2,000 last year. When he flies to Vermont for a weekend, local folks often complain that he should have brought his wife and children, he says. "I tell them that it would cost me \$380," he adds, "and then they ask, 'Do you mean you don't come up in a government airplane?'"

Sen. Leahy is allowed 40 paid trips back to Vermont per year. He actually has made about 100 trips in two years, bringing his wife along at his expense about 15 times.

The Senator's total expense allowance, intended to cover travel, stationery, postage, telephone costs, subscriptions, expenses of a Vermont office and other items amounts to \$36,094. But he spends much more than that and makes up the difference himself. Unlike many Senators, Sen. Leahy doesn't have an "unofficial" office account, supported by private contributors, to help cover expenses; such "slush funds" have been abolished, effective next year, under the new ethics code.

Skimping on Staff

While overspending his expense account, he's underspending his staff allowance. Senators' staff allowances, based on state population, run from \$449,063 for small states like Vermont up to \$998,301 for the most populous state, California. In addition to the \$449,063, Mr. Leahy gets a separate committee staff allowance of \$139,278 to hire aides to help with his committee work on the Agriculture and Appropriations panels.

But Sen. Leahy deliberately underspends on his staff so he can turn money back in each year—a move undeniably popular.

USA
Today
8/6/85

State lawmakers gather in Seattle

Thousands of state legislators are in Seattle today through Friday for the 11th annual National Conference of State Legislatures. Topics: health care, education, technology. Salaries and allotments for living expenses during legislative sessions:

State	Salary	Living expenses
Alabama	\$10 a day	\$85 a day
Alaska	\$46,800 a year	none
Arizona	\$15,000 a year	\$60 a day*
Arkansas	\$7,500 a year	\$44-\$64 a day
California	\$33,732 a year	\$66 a day
Colorado	\$17,500 a year	\$75 a day
Connecticut	\$13,000 a year	\$75 a day
Delaware	\$12,198 a year	\$2,600 a year
Florida	\$12,000 a year	\$50 a day
Georgia	\$7,200 a year	\$59 a day
Hawaii	\$15,600 a year	\$45 a day
Idaho	\$30 a day	\$35-\$60 a day
Illinois	\$28,000 a year	\$69 a day
Indiana	\$11,800 a year	\$65 a day
Iowa	\$14,600 a year	\$25-\$45 a day
Kansas	\$49 a day	\$60 a day
Kentucky	\$100 a day	\$75 a day*
Louisiana	\$16,800 a year	\$75 a day
Maine	\$7,500 a year	\$50 a day
Maryland	\$21,000 a year	\$72 a day
Massachusetts	\$30,000 a year	none
Michigan	\$34,860 a year	\$6,700 a year
Minnesota	\$21,140 a year	\$32-\$36 a day
Mississippi	\$8,100 a year	\$44 a day*
Missouri	\$8,078 a year	\$35 a day*
Montana	\$50 a day	\$45 a day
Nebraska	\$4,800 a year	\$25-\$55 a day
Nevada	\$6,240 a year	\$56 a day
New Hampshire	\$100 a year	none
New Jersey	\$25,000 a year	none
New Mexico	\$75 a day	none
New York	\$43,000 a year	\$55 a day
North Carolina	\$8,400 a year	\$60 a day
North Dakota	\$40-\$90 a day	\$50 a day*
Ohio	\$22,500 a year	none
Oklahoma	\$20,000 a year	\$35 a day*
Oregon	\$8,400 a year	\$44 a day
Pennsylvania	\$35,000 a year	\$75 a day
Rhode Island	\$5 a day	none
South Carolina	\$10,000 a year	\$68 a day
South Dakota	\$3,200 a year	\$75 a day*
Tennessee	\$12,500 a year	\$71 a day
Texas	\$7,200 a year	\$30 a day
Utah	\$65 a day	\$25 a day
Vermont	\$11,000 a year	\$60 a day
Virginia	\$11,000 a year	\$65 a day
Washington	\$13,750 a year	\$44 a day
West Virginia	\$6,500 a year	\$20-\$70 a day
Wisconsin	\$27,222 a year	\$20-\$42 a day
Wyoming	\$75 a day	\$80 a day

* \$35 a day for Maricopa County legislators — both are new allotments effective Wednesday

* per actual day of attendance

* for Jackson legislators, daily attendance only

* for daily attendance only

* for legislators outside Capitol

* five-day week

Source: National Conference of State Legislators 1985 survey

RESEARCH MONOGRAPH

LEGISLATIVE SALARIES



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January 25, 1983

82:146

LEGISLATIVE SALARIES

82:146

Legislative Research was asked to provide information on legislative salaries in other states. This monograph compares biennial salaries and expense allowances in each state and how salaries and allowances are set. The use of special compensation commissions is also discussed.

Salaries and Allowances

In 38 states legislators are paid a specific amount, regardless of the length of session. Data compiled by the National Conference of State Legislatures (NCSL) indicate that biennial salaries in these states range from \$200 in New Hampshire to \$65,920 in New York. The average is \$29,051.

In the remaining 12 states legislators are paid a salary based on the number of days or weeks the legislature is in session. Daily rates range from \$5 in North Dakota and Rhode Island to \$104 in Nevada.

Salaries in full-time legislatures. Biennial salaries in states with full-time legislatures are considerably higher than those in other states. The Council of State Governments considers eight states to be full time. The average salary in these states is \$53,926, whereas the average in the other 31 states with a specified salary is \$22,418.

Expenses. In 40 states legislators receive an expense allowance while attending legislative sessions or attending to legislative business. Daily expense allowances range from \$15 in Utah to \$85 in North Dakota. The average is \$50. Legislators in

Connecticut and Michigan receive an annual expense allowance of \$2,500 and \$6,200 respectively.

Table I shows how legislators are compensated in each state.

TABLE I

Legislative Compensation
in the 50 States

<u>State</u>	<u>Biennial Salary</u>	<u>Daily Salary (Session limit)</u>	<u>Daily Expense Allowance</u>
Alabama	\$ ---	\$ 10 (210 days)	\$ 65
Alaska	12 40,152	---	80*
Arizona	30,000	---	40*
Arkansas	15,600	---	44
California	4 56,222	---	62
Colorado	28,000	---	40*
Connecticut	21,000	---	2,500 (annual)
Delaware	24,396	---	none
Florida	24,000	---	50
Georgia	14,440	---	44
Hawaii	27,300	---	45*
Idaho	---	30 (no limit)	60*
Illinois	5 56,000	---	36
Indiana	19,200	---	50
Iowa	27,400	---	30
Kansas	---	45 (no limit)**	50
Kentucky	---	50 (60 days)***	75
Louisiana	13 33,600	---	75 plus mileage
Maine	10,000	---	45*
Maryland	9 42,000	---	65
Massachusetts	3 60,000	---	mileage only
Michigan	2 62,000	---	6,200 (annual)
Minnesota	12 37,500	---	36*
Mississippi	16,200	---	44
Missouri	30,000	---	35
Montana	---	48.42 (90 days)	45
Nebraska	9,600	---	none
Nevada	---	104 (60 days)****	44
New Hampshire	200	---	mileage only
New Jersey	36,000	---	none

TABLE 1--continued
Legislative Compensation
in the 50 States

<u>State</u>	<u>Biennial Salary</u>	<u>Daily Salary (Session limit)</u>	<u>Daily Expense Allowance</u>
New Mexico	\$ ---	\$40 (90 days)	none
New York	/ 65,920	---	\$55
North Carolina	13,872	---	50
North Dakota	---	5 (80 days)	85
Ohio	4 45,000	---	mileage only
Oklahoma	// 40,000	---	35*
Oregon	15,792	---	44
Pennsylvania	6 50,000	---	69
Rhode Island	---	5 (120 days)	mileage only
South Carolina	20,000	---	50
South Dakota	6,000	---	50
Tennessee	16,606	---	66.47
Texas	14,400	---	30
Utah	---	25 (80 days)	15
Vermont	---	270 (weekly)	50*
Virginia	16,000	---	58 - 75
Washington	24,000****	---	44
West Virginia	10,272	---	50*
Wisconsin	7 45,264	---	30*
Wyoming	---	30 (60 days)	60

SOURCE: National Conference of State Legislatures, January 1983 survey; Council of State Governments, The Book of the States, 1982-83, pp. 192-193 and 210-211.

* Less for legislators from the capitol city or its environs.

** 90-day limit in even-numbered years.

*** Increases to \$100 in 1984.

**** For senators elected in 1980 and after, salary is \$80 per day in Nevada and \$19,600 in Washington.

Method of Setting Salaries

Table II shows the method of setting compensation in each state. In ~~some~~ states salaries are set by the constitution. In 22 states, including Oregon, setting salaries is solely the responsibility of the legislature. In ~~29~~²¹ states a compensation commission advises the legislature on salary matters.

TABLE II
Method of Setting
Legislative Compensation

<u>State</u>	<u>Constitution</u>	<u>Legislature</u>	<u>Legislature and Compensation Commission</u>
Alabama	X		
Alaska		X	
Arizona			X
Arkansas	X		
California		X	
Colorado			X
Connecticut			X
Delaware		~~X~~	X
Florida			X
Georgia			X
Hawaii			X
Idaho			X
Illinois			X
Indiana		X	
Iowa			X
Kansas		X	
Kentucky			X
Louisiana			X
Maine		X	
Maryland			X
Massachusetts			X
Michigan			X
Minnesota		X	
Mississippi		X	
Missouri		X	

TABLE II--continued

Method of Setting
Legislative Compensation

<u>State</u>	<u>Constitution</u>	<u>Legislature</u>	<u>Legislature and Compensation Commission</u>
Montana			X
Nebraska	X		
Nevada		X	
New Hampshire	X		
New Jersey		X	
New Mexico	X		
New York		X	
North Carolina		X	
North Dakota	X		
Ohio		X	
Oklahoma			X
Oregon		X	
Pennsylvania		X	
Rhode Island	X		
South Carolina		X	
South Dakota			X
Tennessee		X	
Texas	X		
Utah	~~X~~		X
Vermont		X	
Virginia		X	
Washington			X
West Virginia			X
Wisconsin		X	
Wyoming		X	

SOURCE: The Book of the States, 1982-83, p. 201; and Legislative Research review of state statutes.

Change: NCSL

Compensation Commissions

In 19 states boards, committees, or commissions make recommendations regarding legislative compensation. Several also recommend salaries for certain elected officials and judges. Commissions in 12 states act only in an advisory capacity. They make recommendations to the governor or the legislature, but the legislature has final authority to set salaries, expense allowances, and benefits for its members.

In Hawaii, Idaho, Maryland, and Michigan compensation commissions recommendations become effective unless the legislature enacts a resolution to the contrary. Existing salary levels are continued if the legislature rejects the commission's recommendations. In West Virginia the commission's recommendations must be enacted into law to become effective. The legislature may reduce, but not increase the proposed salary levels. Recommendations made by Oklahoma's commission are final and are not subject to legislative review. In Arizona the commission's recommendations for changes in legislative salaries are submitted to the voters for approval. In many states new salaries do not become effective until the following session of the legislature.

In some states commission members are appointed exclusively by the governor, but in others the appointing authority is shared by the governor and legislative leadership. In Washington persons holding certain positions are automatically appointed to the commission.

Table III summarizes the major organizational and functional aspects of each state commission, including the number of commission members, appointing authority, and scope and frequency of commission recommendations.

TABLE III

STATE COMPENSATION COMMISSIONS

<u>Name of Commission</u>	<u>Number of Members</u>	<u>Appointing Authority</u>	<u>Scope of Recommendations</u>	<u>Frequency of Recommendations</u>
Arizona Commission on Salaries for State Elective Officers	5	2 by Governor, 1 by Senate President, 1 by House Speaker, and 1 by Chief Justice of Supreme Court	Salaries of legislators and elected state officials (Changes in legislative salaries must be approved by the voters.)	At direction of legislature
Colorado State Officials' Compensation Commission	9	3 by Governor, 2 by Senate President, 2 by House Speaker, and 2 by Chief Justice of Supreme Court	Salaries, allowances, and benefits of legislators, state judges, district attorneys, and elected and appointed officials (advisory only)	Biennially
Connecticut Compensation Commission	11	3 by Governor, 2 by House Speaker, 2 by House Minority Leader, 2 by Senate President Pro Tempore, and 2 by Senate Minority Leader	Salary, expenses, and benefits of legislators, elected officials, and judges (advisory only)	Biennially
Florida Officers' Compensation Commission	9	2 by Governor, 2 by Senate President, 2 by House Speaker, and 2 by Chief Justice of Supreme Court. The 8 members appoint the ninth member.	Salary and expenses of legislators, specified state officials, judges, state attorneys, public defenders, public service commissioners, and county officers (advisory only)	Annually
Georgia Commission on Compensation	12	4 by Governor, 4 by Supreme Court, 2 by Senate President (Lieutenant Governor), and 2 by House Speaker	Compensation of legislators, state officers, and heads of state agencies (Legislature required to introduce commission recommendation as a bill)	Biennially
Hawaii Commission on Legislative Salary	11	Governor	Salary of legislators (Recommendations effective unless rejected by Legislature or Governor. If rejected, existing rates are continued)	Every 8 years
Idaho Legislative Compensation Commission	6	3 by Governor and 3 by Supreme Court	Salary and expenses of legislators (Legislature may reject or reduce recommended rates. If rejected, existing rates are continued.)	Biennially

TABLE III--continued
STATE COMPENSATION COMMISSIONS

<u>Name of Commission</u>	<u>Number of Members</u>	<u>Appointing Authority</u>	<u>Scope of Recommendations</u>	<u>Frequency of Recommendations</u>
Montana Salary Commission	6	2 by Governor, 2 by Supreme Court, 1 by Senate Majority Leader, 1 by Senate Minority Leader, 1 by House Speaker, and 1 by House Minority Leader	Compensation of legislators, elected officials, and judges (advisory only)	Biennially
Oklahoma Board on Legislative Compensation	11	5 by Governor, 2 by the Senate President Pro Tempore, and 2 by House Speaker (Chairman of Tax Commission and Director of State Finance are non-voting ex-officio members.)	Salary of legislators (Board recommendations are final)	Biennially
South Dakota Commission on Salaries for Elective State Officials	5	2 by Governor, 1 by Senate President Pro Tempore, 1 by House Speaker, and 1 by Chief Justice of Supreme Court	Salaries of legislators, elected officials, and judges (advisory only)	Biennially
Washington Committee on Salaries	7	President of University of Puget Sound, President of Washington State University, Chairman of State Personnel Board, President of Association of Washington Business, President of Pacific Northwest Personnel Managers' Association, and President of Washington State Labor Council	Salaries of legislators, state elective and executive officials, and judges (advisory only)	Biennially
West Virginia Citizens Legislative Compensation Commission	7	Governor	Compensation and expenses of legislators (Legislature may accept or decrease recommended rates)	Quadrennially

SOURCE: Legislative Research review of state statutes

TABLE III--continued
STATE COMPENSATION COMMISSIONS

<u>Name of Commission</u>	<u>Number of Members</u>	<u>Appointing Authority</u>	<u>Scope of Recommendations</u>	<u>Frequency of Recommendations</u>
Illinois Advisory Committee on Compensation of General Assembly Members	7	3 by Governor, 2 by President of Senate, and 2 by House Speaker	Compensation of legislators (advisory only)	Biennially
Iowa Commission on Compensation, Expenses and Salaries for Elected State Officials	15	5 by Governor, 5 by Senate President (Lieutenant Governor), and 5 by House Speaker	Salary, compensation, and expenses of legislators, elected state officials, and judges (advisory only)	Biennially
Kentucky Public Officials Compensation Commission	5	1 by Governor, 1 by Lieutenant Governor, 1 by House Speaker, 1 by Senate President Pro Tempore, and 1 by Supreme Court	Salaries, benefits, and allowances of legislators and certain elected officials and judges (advisory only)	Biennially
Louisiana Compensation Review Commission	19	5 appointed by Governor, 1 by Chief Justice of Supreme Court, 1 by Chairman of Conferences of Courts of Appeal Judges, 1 by District Judges' Association, and 1 by City Judges' Association (5 Senators and 5 Representatives are also members)	Salary and benefits of legislators, elected officials, judges, and unclassified state employees (advisory only)	Annually
Maryland General Assembly Compensation Commission	9	5 by Governor, 2 by Senate Senate President, and 2 by House Speaker	Salary and allowances of legislators (Legislature may reject or reduce recommended rates. If rejected, existing rates are continued.)	Quadrennially
Massachusetts Advisory Board on Legislative, Judicial and Constitutional Officers' Compensation	5	Governor	Salaries and expenses of legislators, constitutional officers, and judges (advisory only)	Biennially
Michigan State Officers' Compensation Commission	7	Governor	Salaries and expenses of legislators, Governor and Lieutenant Governor, and Justices of Supreme Court (Recommendations effective unless rejected by 2/3 vote of legislature. If rejected, existing rates are continued.)	Biennially

 NATIONAL CONFERENCE OF STATE LEGISLATURES

NCSL STAFF CONTACT: MARY FAIRCHILD
 303/292-6600

REV. DATE: 01/01/85

 Legislative Compensation
 and
 Living Expenses During Session

STATE	* SALARIES	* LIVING EXPENSES DURING SESSION
AL	\$10.00/day	\$85 per diem (unvouchered)
AK	46,800/year	None
AZ	15,000/year	\$40 per diem (\$20 for Maricopa County legislators) (unvouchered)
AR	7,500/year	\$44 per diem (7 day week) \$20 (actual attendance) (vouchered)
CA	33,732/year	\$66 per diem (unvouchered)
CO	17,500/year	\$75 per diem (unvouchered)
CT	13,000/year	\$3,500 annually (unvouchered)
DE	12,198/year	\$2,500/year (unvouchered)
FL	12,000/year	\$50 per diem (unvouchered)
GA	7,200/year	\$59 per diem (unvouchered)
HI	15,600/year	\$45 per diem (for legislators outside of Oahu) (unvouchered)
ID	\$7/day (not in session) \$30/day during session	\$60 per diem (\$35 for in town legislators) (unvouchered)
IL	32,500/year	\$69 per diem (unvouchered)
IN	11,600/year	\$65 per diem (unvouchered)
IA	14,600/year	\$40 per diem (unvouchered) (\$25 for Polk County legislators)
KS	\$49/day	\$50 per diem (unvouchered)
KY	\$100/day	\$75 actual daily attendance per diem (unvouchered)
LA	16,800/year	\$75 per diem (unvouchered)
ME	7,500 (1985) 4,000 (1986)	\$50 per diem vouchered

MD	21,000/year	\$68 per diem (1984) (unvouchered) \$72 per diem (1985) (unvouchered)
MA	30,000/year	Receive no per diem, but receive mileage for every session day
MI	34,860 (1985) 2 36,520 (1986)	Total of \$6,700 annually (vouchered)
MN	21,140/year (1985) 22,350/year (1986)	\$36 per diem (\$23 for metropolitan legislators) (unvouchered)
MS	8,100/year	\$44 per diem for actual daily attendance (none for Jackson legislators) (unvouchered)
MO	18,078/year	\$35 per diem for actual daily attendance (unvouchered)
MT	\$50.02/day	\$45 per diem (unvouchered)
NE	4,800/year	\$55 per diem (\$25 for capitol city legislators)
NV	\$104/day (up to \$6,240) 3	\$56 per diem (unvouchered)
NH	\$100/year	NONE
NJ	25,000/year	NONE
NM	\$75/day	NONE
NY	43,000/year	\$55 per diem (vouchered)
NC	8,400/year	\$60 per diem (unvouchered)
ND	\$90/day or \$40/day 4	\$50 per diem for legislators outside Bismarck (unvouchered)
OH	30,152/year	NONE
OK	20,000/year	\$35 per diem (only milage during session if legislator lives at home) (vouchered)
OR	8,400/year	\$44 per diem (unvouchered)
PA	35,000/year	\$75 per diem (vouchered)
RI	\$5/day	NONE
SC	10,000/year	\$68 subsistence (vouchered)
SD	3,200 (1985) 2,800 (1986)	\$75/5-day week (unvouchered)

TN	12,500/year	\$71 per diem (unvouchered)
TX	7,200/year	\$30 per diem (unvouchered)
UT	\$65/day	\$25 per diem
VT	\$285/week/session (1985) \$300/week (1986) (maximum of \$11,000/year)	\$60 per diem (23.75 per diem if legislator lives at home (unvouchered))
VA	11,000/year	\$65 per diem (unvouchered)
WA	13,750/year	\$44 per diem (unvouchered)
WV	6,500/year	\$70 per diem (\$20 for Charleston legislators) (unvouchered)
WI	27,222/year	\$41.63 per diem (\$20.81 if legislator lives inside Dane County) (unvouchered)
WY	\$75/day	\$60 per diem (unvouchered)

NOTE: DAILY SALARIES ARE PAID DURING REGULAR SESSION

- 1 Changes pending
- 2 Changes effective unless rejected by the legislature before Feb. 1, 1985.
- 3 For legislators elected before November 1982, the maximum salary remains \$4,800
- 4 \$90/day for legislators who reside in Bismarck; \$40/day for legislators from outside Bismarck

For a table of additional compensation for Committee Chairs, type
SEE ADCOMPCC

For a table of additional compensation for Legislative Leaders, type
SEE ADCOMPLL

NATIONAL CONFERENCE OF STATE LEGISLATURES

NCSL STAFF CONTACT: MARY FAIRCHILD
303/292-6600

REV. DATE: 01/01/85

ADDITIONAL COMPENSATION FOR COMMITTEE CHAIRS
January 1983

ALABAMA	NO
ALASKA	NO
ARIZONA	NO
ARKANSAS	NO
CALIFORNIA	NO
COLORADO	NO
CONNECTICUT	YES
DELAWARE	YES (Chairs and Vice Chairs of Joint Finance Only)
FLORIDA	NO
GEORGIA	NO
HAWAII	NO
IDAHO	NO
ILLINOIS	NO
INDIANA	YES (Senate Finance and House Ways and Means only)
IOWA	NO
KANSAS	YES (Ways and Means only)
KENTUCKY	YES
LOUISIANA	YES (Joint Budget Chair only)
MAINE	NO
MARYLAND	NO
MASSACHUSETTS	YES
MICHIGAN	YES (Appropriations only)
MINNESOTA	NO
MISSISSIPPI	NO
MISSOURI	NO
MONTANA	NO
NEBRASKA	NO
NEVADA	NO
NEW HAMPSHIRE	NO
NEW JERSEY	NO
NEW MEXICO	NO
NEW YORK	YES
NORTH CAROLINA	NO
NORTH DAKOTA	YES
OHIO	YES
OKLAHOMA	NO
OREGON	NO
PENNSYLVANIA	NO
RHODE ISLAND	NO
SOUTH CAROLINA	NO
SOUTH DAKOTA	NO
TENNESSEE	NO
TEXAS	NO
UTAH	NO
VERMONT	NO
VIRGINIA	NO
WASHINGTON	NO
WEST VIRGINIA	NO
WISCONSIN	NO
WYOMING	NO

 NATIONAL CONFERENCE OF STATE LEGISLATURES

NCSL STAFF CONTACT: MARY FAIRCHILD
 303/292-6600

REV. DATE: 02/01/85

 ADDITIONAL COMPENSATION FOR LEGISLATIVE LEADERS
 January 1985

HOUSE

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
AL	\$2/day/session	NONE	NONE	NONE
AK	\$500/year	NONE	NONE	NONE
AR	\$2,500/year	NONE	NONE	NONE
CO	\$75/day up to \$7,500 (during interim)	\$75/day up to \$7,500 (during interim)	\$75/day up to \$7,500 (during interim)	NONE
CT	\$5,000/year	\$4,000/year	\$4,000/year	YES
DE	\$193.50/month	\$161.30/month	\$161.30/month	YES
FL	\$13,000/year	NONE	NONE	NONE
GA	\$2,800/year	\$2,400/year	\$2,400/year	YES
IL	\$10,000/year	\$7,500/year	\$10,000/year	YES
IN	\$3,000/year	\$1,500/year	\$2,000/year	YES
IA	\$7,300/year	\$2,500/year	\$2,500/year	NONE
KS	\$4,200/year	\$3,240/year	\$3,240/year	NONE
KY	\$75/day/session	\$70/day/session	\$70/day/session	YES
LA	\$15,200/year	NONE	NONE	NONE
ME	\$3,750 - 1985 \$2,000 - 1986	\$1,825 - 1985 \$1,000 - 1986	\$1,825 - 1985 \$1,000 - 1986	YES
MD	\$5,000/year	NONE	NONE	NONE
MA	\$35,000/year	\$22,500/year	\$22,500/year	YES
MI	\$18,000/year	NONE	\$8,600/year	NONE
MN	\$8,456/year	\$8,456/year	\$8,456/year	NONE
MS	\$25,900/year	NONE	NONE	NONE
MO	\$2,500/year	\$1,500/year	\$1,500/year	NONE
MT	\$5/day/session	NONE	NONE	NONE
NV	\$2/day/session	NONE	NONE	NONE
NH	\$50/biennium	NONE	NONE	NONE
NY	\$30,000/year	\$25,000/year	\$25,000/year	YES
NC	\$16,644/year	\$4,104**	\$2,100/year	YES
ND	\$5/day/session	\$5/day/session	\$5/day/session	NONE
OH	\$12,500/year	\$9,500/year	\$8,500/year	YES
OK	\$9,330/year	\$6,440/year	\$6,440/year	NONE
OR	\$700/month	NONE	NONE	NONE
PA	\$19,600/year	\$15,680/year	\$15,680/year	YES
RI	\$5/day	NONE	NONE	NONE
SC	\$11,000/year	NONE	NONE	YES
TN	\$6,000/year	NONE	NONE	NONE
UT	\$1,000/year	\$500/year	\$500/year	NONE
VT	\$6,055/year plus \$50/week/session	NONE	NONE	NONE
VA	\$9,000/year	NONE	NONE	NONE
WV	\$50/day/session plus \$100/day, up to 80 days per year	\$25/day/session	\$25/day/session	NONE
WY	\$3/day/session	NONE	NONE	NONE

SENATE

State	Presiding Officer	Majority Leader	Minority Leader	Other Leaders
AL	NONE	NONE	NONE	NONE
AK	\$500/year	NONE	NONE	NONE
AR	\$2,500/year	NONE	NONE	NONE
CO	\$75/day up to \$7,500 (during interim)	\$75/day up to \$7,500 (during interim)	\$75/day up to \$7,500 (during interim)	NONE
CT	\$5,000/year	\$4,000/year	\$4,000/year	YES
DE	\$193.50/month	\$161.30/month	\$161.30/month	YES
FL	\$13,000/year	NONE	NONE	NONE
GA	\$2,800/year	\$2,400/year	\$2,400/year	YES
IL	\$10,000/year	NONE	\$10,000/year	YES
IN	\$3,000/year	\$1,500/year	\$2,000/year	YES
IA	NONE	\$2,500/year	\$2,500/year	NONE
KS	\$4,200/year	\$3,240/year	\$3,240/year	NONE
KY	\$75/day/session	\$70/day/session	\$70/day/session	YES
LA	\$15,200/year	NONE	NONE	NONE
ME	\$3,750 - 1985 \$2,000 - 1986	\$1,825 - 1985 \$1,000 - 1986	\$1,825 - 1985 \$1,000 - 1986	YES
MD	\$5,000/year	NONE	NONE	NONE
MA	\$35,000/year	\$22,500/year	\$22,500/year	YES
MI	NONE	\$18,000/year	\$8,600/year	NONE
MN	\$8,456/year	\$8,456/year	\$8,456/year	NONE
MS	NONE	NONE	NONE	NONE
MO	\$2,500/year	\$1,500/year	\$1,500/year	NONE
MT	\$5/day/session	NONE	NONE	NONE
NV	NONE	NONE	NONE	NONE
NH	\$50/biennium	NONE	NONE	NONE
NY	\$30,000/year	NONE	\$25,000	YES
NC	\$6,600/year	\$2,100/year	\$2,100	YES
ND	\$5/day/session	\$5/day/session	\$5/day/session	NONE
OH	\$12,500/year	NONE	\$8,500/year	YES
OK	\$9,330/year	\$6,440/year	\$6,440/year	NONE
OR	\$700/month	NONE	NONE	NONE
PA	\$19,600/year	\$15,680/year	\$15,680/year	YES
RI	NONE	NONE	NONE	NONE
SC	\$3,600/year	NONE	NONE	NONE
TN	\$6,000/year	NONE	NONE	NONE
UT	\$1,000/year	\$8,500/year	\$500/year	NONE
VT	\$6,055/year plus \$50/week/session	NONE	NONE	NONE
VA	NONE	NONE	NONE	NONE
WV	\$50/day/session plus \$100/day, up to 80 days per year	\$25/day/session	\$25/day/session	NONE
WY	\$3/day/session	NONE	NONE	NONE

*Presiding Officer refers to the legislative office of the President, President Pro Tem or Speaker, depending on the title used in each state.

**Speaker Pro Tem

8/16/85

Alaska legislators among highest paid in nation

Legislative salary panel selected

by Debbie Rolwand
Times Writer

Alaska legislators, it may pay to be an Alaska legislator, but a recent survey shows that Alaska and New York lawmakers receive paychecks that top those in other states.

While the base pay for a legislator in many California is \$38,732, per diem payments amount to about \$15,000 per year for the average elected representative. That means they receive more than \$53,732 a year, according to a report issued by the National Conference of State Legislatures.

Ranked second in annual earnings are New York legislators, who have a base pay of \$43,000 with an average yearly per diem allowance of \$4,000, for a total of \$47,000. And while a New York lawmaker can expect to earn about \$47,000, repre-

sentatives in leadership positions take home an additional \$20,000 to \$30,000 a year.

Being selected presiding officer of either house in New York adds \$30,000 to a legislator's paycheck, while the majority and minority leaders each garner an additional \$25,000.

In contrast, the Alaska Senate president and speaker of the House of Representatives are given \$800 compensation for holding leadership positions.

Of the 50 state legislatures, 43 receive per diem payments when lawmakers are in session, ranging from \$15 a day in Utah to \$85 each day in North Dakota.

While salaries in California, New York and Alaska top the legislative pay charts, officials in New Hampshire are on the bottom rung, earning \$100 per year with no

See Legislators, page A-14

Former Anchorage Mayor George Sullivan and two other prominent Alaskans have been selected to help six elected officials examine the salaries of state legislators.

Sullivan, former Fairbanks lawmaker Frank Chapados and Ketchikan Daily News publisher Lew Williams were chosen from a field of eight candidates who had expressed interest in the committee or were nominated by legislators.

They will join three House and three Senate members on the committee, established by the legislature during the past regular session.

The committee will look over a con-

troversial pay raise the Legislature voted for itself in the waning days of the 1983 session.

"I believe we had some really qualified people apply and the three chosen will do a fine job representing the views of the public in this endeavor," said committee chairman Sen. Mitch Abood, R-Anchorage.

Meeting Tuesday in a teleconference hearing, the legislators decided to choose one public member from Southeast, another from Southcentral and a third from the Interior-Bush regions of the state.

Williams, a longtime Alaska resident, has served on several statewide panels and is the lay member of the Alaska Judi-

See Salaries, page A-14

Salaries

Continued from page A-1

cial Council.

Chapados, a member of the Alaska Railroad board of directors, is active in the Fairbanks Chamber of Commerce.

The inclusion of public voting members on the committee is a first, according to an opinion drafted for Abood by legislative legal counsel Billy Berrier. Because there is no precedent, the legislators spent part of Tuesday's meeting setting up ground rules for the upcoming session.

Under the rules, the nine-member group will need two senators, two representatives and one public representative in order to do business, and a majority of any five members must agree in order for the panel to take any action.

Among the proposals the committee will review include the establishment of a salary commission independent from the legislature. More than 20 states have similar commissions, while another 20 legislatures set their own salaries.

Abood said the panel hopes to draft a bill that will diminish public concern over legislative pay raises. When lawmakers increased their pay from \$22,000 a year to \$46,800 a year in 1983, some public groups pushed for repeal of the raise.

Legislators' salaries

Continued from page A-1

daily allowances provided. That body generally meets for two months.

Other legislative bodies that receive minimal pay include those in Nebraska where the annual salary is \$4,800 plus a \$25 per diem allowance; Nevada, where lawmakers earn \$6,240 a year, plus \$86 a day living expenses; Georgia, where lawmakers receive \$7,200 plus \$89 a day during legislative sessions, and Maine with an annual salary of \$7,500 plus \$80 per diem.

The Alaska Legislature in 1983 voted to double yearly salaries from \$22,000 to \$46,800. In doing so, legislators terminated their \$80 per diem payments which were the highest in the nation at that time.

Many lawmakers argued that dropping the per diem payments saved money because lawmakers could claim them during session, and during the interim when a legislator was on state business. However, the pay boost did substantially increase retirement benefits for the elected officials and was subject to public concern over the ability of a legislative body to give itself a hefty raise.

A special legislative salary committee was appointed this session to study the issue and report back to the Legislature in January of 1988. That panel had its first meeting Tuesday and will look at, among other things, an independent commission to regulate salaries.

In 21 states, a compensation commission provides that service, while in another 21 states lawmakers themselves decide when they need a raise. Eight states have constitutional provisions for increases in legislative pay.

In Alaska, many lawmakers say they don't particularly care who sets their pay, as long as it's "fair" and keeps up with inflation.

"The number one factor is whether or not it costs me money to do my job," said Sen. Mitch Abood, R-Anchorage. Abood chairs the joint salary committee.

"If I'm being paid \$25,000 and it costs \$30,000 to fly 800 miles to Juneau, set up a second home and operate out of there for 120 days, then that's not equitable," he said. "I'm interested in the salary commission idea, particularly if they use economic factors when determining what we should be paid."

Senate Minority Leader Bill Ray, D-Juneau, a member of the salary panel, agrees with Abood. "You have fishermen from Kodiak, businesswomen from Fairbanks and retired folks from all over serving in this legislature. You have to pay them enough so that they can support themselves and do a good job for the people," he said.

"The pay does not have to be excessive, it has to be reasonable. If a commission can do that, fine. If we can set up legal guidelines, that's acceptable, too," Ray said.

EXAMPLES OF ADDITIONAL EXPENSE ALLOWANCES
FOR LEGISLATURES

ALABAMA		\$600/month for office expenses	Lt. Governor, Speaker & Speaker t Pro Tem have full-time security protection with car if requested.
ALASKA		\$4,000 annual allowance for stationery, and postage for constituent mailings	
IDAHO	Interim per diem of \$30		
CONNECTICUT	Interim per diem of \$65		
DELAWARE			
FLORIDA			
GEORGIA		\$4,800 allowance for district mailings, stationery, etc.	
HAWAII		\$2,000 annual allowance for business cards, stationery and parking expenses	
MINNESOTA	Interim per diem of \$48		
NORTH CAROLINA		\$209/month per legislator \$770/month for Speaker House Speaker Pro Tem \$279/month Senate Majority Leader House Minority Leader Senate Minority Leader \$500/month Senate President Pro Tem	25¢ a mile for one round trip home every week
OREGON	Interim per diem of \$44 for a scheduled cmte meeting or special session	\$300/month expense allowance	
TENNESSEE		\$325/month per legislator \$2,400 allowance for presiding officer \$3,000 secretarial allowance \$300 for supplies and postage	