

ALASKA LEGISLATURE SPECIAL COMMITTEE / SUBJECT FILE 8672
1268 SCOMM 49: JOINT SPEC. COMM. ON LEGISLATIVE SALARIES 1985-86

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY
169	25	S	M	BUECHLER	FRIEDRICH	8679	PE	JBA	24	E	71,796.00
170	25	S	M	CAMERON	HAROLD A	2716	PE	JBA	23	J	71,796.00
171	25	S	M	COWEE	DAVID W	8633	PE	JBA	23	J	71,796.00
172	25	S	M	HALSTED	DONALD E	8916	PE	AWA	24	L	71,796.00
173	25	S	M	OLIGNEY	ROBERT E	8916	PE	JBA	24	E	71,796.00
174	25	S	M	PATTERSON	JOHN H	8634	PE	JBA	23	J	71,796.00
175	25	S	M	PLATZKE	RODNEY R	8679	PE	JBA	24	E	71,796.00
176	25	S	M	ROSS	DOYLE W	8916	PE	EBA	24	L	71,796.00
177	10	S	M	SMITH	THOMAS E	8345	PE	JBC	24	E	71,796.00
178	31	X	X	BRADLEY	RICHARD A	X402	PX	AWA	24	L	71,064.00
179	04	X	X	DAVIS	PERRY T	X036	PX	EBA		9	71,058.36
180	03	X	M	BRANCHFLOWER	STEPHEN E	7146	PX	EBA	25	J	71,028.00
181	04	X	M	KLEIN	MYRON W	1269	PX	EBA	25	J	71,028.00
182	03	X	M	KOESTER	G THOMAS	7146	PX	AWA	25	J	71,028.00
183	03	X	M	LINTON	LEONARD M JR	7146	PX	EBA	25	J	71,028.00
184	03	X	M	MANHHEIMER	DAVID	7146	PX	EBA	25	J	71,028.00
185	03	X	M	MAYNARD	ROBERT M	7146	PX	AWA	25	J	71,028.00
186	03	X	M	MC GEE	JACK B	7146	PX	AWA	25	J	71,028.00
187	03	X	M	MERTZ	DOUGLAS K	7146	PX	AWA	25	J	71,028.00
188	06	X	M	BETIT	RODERICK L	1901	PX	AWA	26	F	70,920.00
189	25	X	M	BLACK	EUGENE H	1901	PX	AWA	26	F	70,920.00
190	04	X	M	BOETSCH	FREDERICK	1901	PX	EBA	26	F	70,920.00
191	08	X	X	CHATTERTON	CLARENCE V	X321	PX	EBA	27	E	70,920.00
192	10	X	X	EASON	JAMES E	X099	PX	EBA		9	70,920.00
193	02	X	M	FABE	DANA A	7160	PX	EBA	26	F	70,920.00
194	01	X	X	HARRISON	GORDON S	X066	PX	AWA	26	F	70,920.00
195	09	X	M	HOYT	JOHN V	1901	PX	EBA	26	F	70,920.00
196	31	X	X	KADOW	CHARITY B	X728	PX	EBA	26	F	70,920.00
197	11	X	M	KELSO	DENNIS D	1951	PX	AWA	28	D	70,920.00
198	03	X	M	KRUMM	VICTOR C	7147	PX	EBA	26	F	70,920.00
199	07	X	M	LANDAU	ROBERT W	1951	PX	AWA	28	D	70,920.00
200	11	X	M	LOGAN	E RICHARD	1901	PX	AWA	26	F	70,920.00
201	02	X	M	NORTHTRIP	CHARLES M	1943	PX	AWA	26	F	70,920.00
202	03	X	M	OLSEN	RANDY M	7145	PX	JBA	24	E	70,920.00
203	03	X	M	PEGUES	RICHARD I	1901	PX	AWA	26	F	70,920.00
204	05	X	M	POLLEY	ERNEST	1901	PX	AWA	26	F	70,920.00
205	02	X	M	RAYE	FRANK H JR	1901	PX	AWA	26	F	70,920.00
206	04	X	M	SHARROCK	PATRICK L	1901	PX	EBA	26	F	70,920.00
207	06	X	M	SIPE	CONNIE J	1951	PX	AWA	28	D	70,920.00
208	10	X	X	HANSEN	JAMES J	X099	PX	EBA	26	F	70,572.00
209	01	X	X	NEVE	RICHARD A	X757	PX	AWA	28	E	69,996.00
210	11	S	M	COADY	JOHN W	6164	PE	HTA	22	D	69,312.00
211	25	S	M	ESCH	DAVID C	8915	PE	JBC	22	K	69,312.00
212	04	S	M	HEIER	GERALD D	1266	PE	EBA	24	K	69,312.00
213	12	S	M	LAWRENCE	DONALD R	7708	PE	JBA	22	K	69,312.00
214	12	S	M	LITERA	TIMOTHY	7734	PE	HTA	21	F	69,312.00
215	06	S	M	LO DO	PATRICK J	5320	PE	EAA	22	J	69,312.00
216	18	S	M	LOWERY	DOUGLAS L	8659	PE	JBA	22	K	69,312.00
217	10	S	M	MCGEE	DON L	8345	PE	EBA	24	K	69,312.00
218	25	S	M	MISTEREK	PAUL W	8915	PE	JBA	22	K	69,312.00
219	25	S	M	RHODE	JAMES J	8916	PE	EBA	24	K	69,312.00
220	25	S	M	URBACH	DANIEL D	8634	PE	JBA	23	F	69,312.00
221	05	X	X	GULYAS	PAUL J	X099		AWA	23	M	68,976.00
222	33	X	X	JENSON	MERLE R	X050		AWA	24	K	68,496.00
223	03	X	M	MURPHY	EUGENE P	7145	PX	EBA	24	K	68,496.00
224	03	X	H	CHRISTIANSON	CYNTHIA P	7146	TE	EBA	25	F	68,464.44

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
225	03	X	H	MIRACLE	BARBARA J	7146	PX	EBA	25	F	A	68,464.44
226	02	X	H	STEINKRUGER	NIESJE J	7145	PX	JBA	24	D	E	68,464.44
227	03	X	M	BALDWIN	JAMES L	7146	PX	AWA	25	F	A	68,460.00
228	04	X	M	BARKER	MILTON B	1951	PX	AWA	28	C	A	68,460.00
229	08	X	M	BENESCH	GEORGE L	2338	PX	EBA	25	F	A	68,460.00
230	10	X	M	BROSSIA	JERRY L	6660	PX	JBA	26	A	E	68,460.00
231	20	X	M	BROWN	KENNETH E	1901	PX	JBA	26	A	E	68,460.00
232	04	X	M	BULLOCK	DONALD M JR	1269	PX	AWA	25	F	A	68,460.00
233	25	X	M	DIXON	MIM H	1901	PX	JBA	26	A	E	68,460.00
234	03	X	M	FOSTER	GARY G	7145	PX	JBA	24	D	E	68,460.00
235	41	X	M	GIBSON	CHARLES M	0334	PX	JBA	24	D	E	68,460.00
236	01	X	X	GROGAN	ROBERT L	X666	PX	AWA	26	E	A	68,460.00
237	03	X	M	GRUENSTEIN	PETER E	7146	PX	EBA	25	F	A	68,460.00
238	05	X	M	HANABLE	WILLIAM S	3519	PX	EBA	26	E	A	68,460.00
239	03	X	M	HANLEY	JAMES L	7145	PX	DQA	24	F	D	68,460.00
240	04	X	M	HILLHOUSE	THERESA L	1269	PX	AWA	25	F	A	68,460.00
241	02	X	M	HUMPHREYS	JOE K	1901	PX	AWA	26	E	A	68,460.00
242	04	X	M	JONES	ERVIN B	1901	PX	AWA	26	E	A	68,460.00
243	03	X	M	KENNEDY	ELIZABETH	7146	PX	EBA	25	F	A	68,460.00
244	08	X	M	KIRKPATRICK	WILLIS F	1901	PX	AWA	26	E	A	68,460.00
245	08	X	X	KUGLER	HARRY W	X321	PX	EBA	27	D	9	68,460.00
246	03	X	M	MAYO	STEPHEN A	7146	PX	EBA	25	F	A	68,460.00
247	07	X	M	MCCLINTOCK	JACQUELYN	1901	PX	AWA	26	E	A	68,460.00
248	02	X	M	MCCUNE	GEORGE B	7145	PX	DKA	24	A	F	68,460.00
249	01	X	X	PRICE	ROBERT E	X814	PX	MOA	25	F	9	68,460.00
250	06	X	M	SEARS	LEWIS J JR	1980	PX	EBA	27	D	A	68,460.00
251	21	X	M	SMITH	JEFF S	1951	PX	AWA	28	C	A	68,460.00
252	08	X	X	SMITH	LONNIE C	X321	PX	EBA	27	D	9	68,460.00
253	03	X	M	SNOW	D REBECCA	7145	PX	JBA	24	D	E	68,460.00
254	03	X	M	SVOBODNY	RICHARD	7146	PX	AWA	25	F	A	68,460.00
255	08	X	M	TREAGER	HARRY D	1901	PX	AWA	26	E	A	68,460.00
256	02	X	M	VALENSI	JOHN P	1901	PX	AWA	26	E	A	68,460.00
257	01	X	X	WHEELER	FRANK M	X066	PX	AWA	26	E	A	68,460.00
258	03	X	M	WILLIAMS	JANIS C	2338	PX	EBA	25	F	A	68,460.00
259	10	X	X	BOND	TED J JR	X099	PX	EBA	27	D	9	68,112.00
260	10	G	M	LYLE	WILLIAM M	8345	PE	EBA	24	K	A	68,112.00
261	41	X	X	HORNADAY	JAMES C	X014	PX	CYB			9	68,088.00
262	25	G	M	MOODY	JAMES E	2296	PE	EBA	21	M	9	67,800.00
263	08	X	X	BATT	WILLIAM H	X324	PX	EBA	26	D	9	67,500.00
264	12	A	M	BARNARD	SAMUEL L	7786	PE	JBA	79	K	E	67,260.00
265	06	S	M	ARNOLD	DAVID E	4102	PE	EBA	23	L	A	66,828.00
266	11	S	M	BANDIROLA	LOUIS	6171	PE	AWA	23	L	A	66,828.00
267	25	S	M	BAUMGARTNER	WILLIAM L	8916	PE	AWA	24	J	A	66,828.00
268	11	S	M	BISHOP	RICHARD H	6164	PE	JBA	22	J	E	66,828.00
269	06	S	M	BRANTON	THOMAS R	5965	PE	AWA	23	L	A	66,828.00
270	25	S	M	COYLE	CHARLES M	9441	PE	HTA	20	J	G	66,828.00
271	25	S	M	GEORGE	JEROME P	8679	PE	EBA	24	J	A	66,828.00
272	06	S	M	GREGOVICH	ROBERT P JR	5364	PE	AWA	23	L	A	66,828.00
273	12	S	M	HILDRETH	JOSEPH K	7734	PE	DKA	20	J	G	66,828.00
274	11	S	M	HINMAN	ROBERT A	6171	PE	AWA	23	L	A	66,828.00
275	25	S	M	HOFFMANN	FRANK H	8916	PE	EBA	24	J	A	66,828.00
276	25	S	M	LARSON	ROBERT W	8915	PR	EAA	22	F	I	66,828.00
277	25	S	M	LARUE	ROBERT K	1923	PE	EAA	19	K	9	66,828.00
278	05	S	M	LEIBOWITZ	MARGARET	3576	PE	AWA	23	L	A	66,828.00
279	12	S	M	LOCHMAN	ROBERT A	7777	PE	CAA	22	K	B	66,828.00
280	25	S	M	MORBERG	KEITH R	8924	PE	EBA	25	E	A	66,828.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY
281	02	S	M	STEWART ROBERT L	1933	PE	AWA	23	L	A	66,828.00
282	12	S	M	TETZLAFF DONALD H	7736	PE	EBA	24	J	A	66,828.00
283	25	C	F	HERNDON HOMER T	0038		DWA	00		9	66,744.00
284	25	C	F	SOUCIE JAMES M	0038		DWA	00		9	66,744.00
285	03	X	M	JAHNKE THOMAS J	7145	PX	AWA	24	J	A	66,024.00
286	03	X	M	MILLS MARTHA J	7145	PX	EBA	24	J	A	66,024.00
287	03	X	M	STARK MICHAEL J	7145	PX	AWA	24	J	A	66,024.00
288	02	X	M	CANNON JAMES H	7145	PX	JBA	24	C	E	65,976.00
289	03	X	M	CYRUS EUGENE B	7145	PX	ECF	24	F	C	65,976.00
290	08	X	M	DICKEY DON S	1901	PX	AWA	26	D	A	65,976.00
291	08	X	M	ELDER FRANKLIN T	1951	PX	AWA	28	B	A	65,976.00
292	06	X	X	EVELAND CHARLES L	X099	PX	EBA	25	E	9	65,976.00
293	03	X	M	FRANK MICHAEL J	7146	PX	EBA	25	E	A	65,976.00
294	02	X	M	GIBBONS WILLIAM J	1901	PX	AWA	26	D	A	65,976.00
295	32	X	X	GREANY MICHAEL J	X201	PX	AWA	26	D	A	65,976.00
296	03	X	M	HENRY MARY A	7146	PX	ACA	25	E	A	65,976.00
297	03	X	M	HUTCHINGS STEPHEN H	7146	PX	ARA	25	D	C	65,976.00
298	18	X	M	KELTON KEITH A	1901	PX	AWA	26	D	A	65,976.00
299	07	X	M	KNIGHT JUDY G	1901	PX	AWA	26	D	A	65,976.00
300	12	X	M	KOLIVOSKY MICHAEL C	1901	PX	EBA	26	D	A	65,976.00
301	20	X	M	LADNIG WILLIAM W	1951	PX	AWA	28	B	A	65,976.00
302	05	X	M	LUTHER RICHARD J	1901	PX	AWA	26	D	A	65,976.00
303	03	X	M	LYLE PAUL R	7145	PX	JBA	24	C	E	65,976.00
304	25	X	M	MALICK DANIEL F	1901	PX	AWA	26	D	A	65,976.00
305	03	X	M	MCCONNELL DWAYNE W	7146	PX	CAA	25	C	D	65,976.00
306	25	X	M	MERRILL JOSEPH S	1901	PX	EBA	26	D	A	65,976.00
307	11	X	M	MOBERLY STANLEY A	1901	PX	AWA	26	D	A	65,976.00
308	08	X	X	MORRIS EDWIN L	X324	PX	EBA	26	D	9	65,976.00
309	08	X	M	OREILLY J VINCENT	1951	PX	AWA	28	B	A	65,976.00
310	11	X	M	PAMPLIN W LEWIS JR	1901	PX	EBA	26	D	A	65,976.00
311	02	X	M	PLUMMER SUSAN K	1901	PX	AWA	26	D	A	65,976.00
312	18	X	M	PUBLICOVER WILLIAM A	1901	PX	AWA	26	D	A	65,976.00
313	05	X	X	FOCHELEAU LARRAE E	X099	PX	ARC	26	C	C	65,976.00
314	03	X	M	ROOSA KENNETH S	7145	PX	JBA	24	C	E	65,976.00
315	25	X	M	RUSSO GUY A	1901	PX	EBF	26	D	A	65,976.00
316	03	X	M	SCHULER BRYAN E	7144	PX	DKA	22	C	G	65,976.00
317	25	G	M	FREITAG BRUCE R	9740	PR	AWA	24	J	A	65,640.00
318	10	X	X	MULL CHARLES G	X099	PX	EBA	24	J	9	65,640.00
319	25	G	M	WHITEHEAD JACK G	1293	PE	JBA	21	L	E	65,640.00
320	05	T	T	RICHARDSON ROBERT	T999		DSA	00		9	65,057.64
321	25	C	F	HOFSTAD RICHARD T	0036		DSA	00		9	65,001.60
322	25	C	F	ROSENQUIST BILL R	0036		DSA	00		9	65,001.60
323	25	C	F	SMITH ROBERT W	0036		AWA	00		9	64,992.00
324	12	A	M	ARRANTS DAVID L	7703	PE	MEA	76	K	H	64,824.00
325	12	A	M	CRAWFORD RANDY	7704	PE	KAA	77	F	H	64,824.00
326	12	A	M	HAMES PATRICK L	7704	PE	DKA	77	J	G	64,824.00
327	12	A	M	HENSLEE LAWRENCE	7703	PE	EZA	76	K	H	64,824.00
328	12	A	M	KITCHENMASTER DONALD	7704	PE	HTA	77	K	F	64,824.00
329	12	A	M	YOUNG ROLLIN T	7704	PE	KAA	77	F	H	64,824.00
330	12	A	M	YOUNGREN CURTIS D	7705	PE	CKC	78	F	F	64,824.00
331	25	C	F	SACKETT LARRY N	0039		DWA	00		9	64,540.80
332	06	S	M	ADELMAYER JOSEPH M	5339	PE	AWA	23	K	A	64,476.00
333	25	S	M	BECK ROBERT P	8634	PE	AWA	23	K	A	64,476.00
334	25	S	M	BURTON SHERMAN D	2148	PE	AWA	23	K	A	64,476.00
335	11	S	M	CLARK JOHN H	6164	PR	JBA	22	F	E	64,476.00
336	25	S	M	DOWNING RICHARD E	8633	PE	EBA	23	K	A	64,476.00

SEQ	DEPT	B-TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
337	06	S	M DUKE	VERONICA M	5339	PE	EBA	23	K	A	64,476.00
338	25	S	M ENTZEL	ORLEN R	8915	PE	JBA	22	F	E	64,476.00
339	07	S	M FLECK	LOTTIE	4654	PE	JBA	21	K	E	64,476.00
340	06	S	M FRAIR	CHERYL J	5339	PE	EBA	23	K	A	64,476.00
341	25	S	M FRIEND	DONALD D	8915	PE	AWA	22	M	A	64,476.00
342	10	S	M GILBERT	WYATT G	8345	PE	AWA	24	F	A	64,476.00
343	12	S	M GILMOUR	WALTER J	7709	PE	EBA	24	F	A	64,476.00
344	05	S	M HILEY	GERALD D	3180	PE	AWA	24	F	A	64,476.00
345	10	S	M HOLLETT	GEORGE K	6657	PE	EBA	23	K	A	64,476.00
346	12	S	M JORDAN	TERRY C	7706	PE	JBA	22	F	E	64,476.00
347	12	S	M KORHONEN	MICHAEL	7709	PE	EBA	23	K	A	64,476.00
348	02	S	M KREFTING	CARL T	1841	PE	AWA	23	K	A	64,476.00
349	25	S	M LEONARD	LEROY E	8915	PE	JBC	22	F	E	64,476.00
350	25	S	M MARTIN	JOHN D	2297	PE	JBA	22	F	E	64,476.00
351	02	S	M MASTERS	HENRY L	1240	PE	AWA	23	K	A	64,476.00
352	12	S	M MCCONNAUGHEY	JOHN T	7708	PR	ECF	23	J	C	64,476.00
353	11	S	M MCMULLEN	JOHN C	6188	PE	AWA	23	K	A	64,476.00
354	25	S	M MILLER	JOHN A	8915	PE	JBA	22	F	E	64,476.00
355	05	S	M MUNRO	ALAN R	3519	PE	AWA	23	K	A	64,476.00
356	12	S	M MYERS	JOHN J	7706	PE	JBA	21	K	E	64,476.00
357	12	S	M NUTGRASS	JAMES R	7708	PE	EBA	23	K	A	64,476.00
358	12	S	M PARKER	LOWELL D	7736	PR	EBA	25	D	A	64,476.00
359	25	S	M RASMUSSEN	LOREN L	8916	PE	AWA	24	F	A	64,476.00
360	10	S	M REGER	RICHARD D	8344	PE	JBC	22	F	E	64,476.00
361	12	S	M SPOVER	ROBERT J	7706	PE	JBA	21	K	E	64,476.00
362	05	S	M SPAZIANI	RICHARD L	3176	PE	AWA	23	K	A	64,476.00
363	12	S	M SWACKHAMMER	CLAUDE E	7708	PE	DOD	22	K	D	64,476.00
364	25	S	M WILLIAMS	HUGH N	2716	PE	AWA	23	K	A	64,476.00
365	31	X	X PEKOVICH	SAM	X217	PX	AWA	22	M	A	64,356.00
366	02	X	M MCMULLEN	MICHAEL P	1495	PX	AWA	23	K	A	64,080.00
367	25	B	F CROFT	MICHAEL D	0032		DWA	00		9	63,996.00
368	25	B	F JOHANNES	JOE A	0032		DSA	00		9	63,996.00
369	08	X	X AGI	LOUIS E	X004	PX	EBA	26	C	A	63,636.00
370	41	X	X ANDERSON	GLEN C	X014	PX	EBA	26	C	A	63,636.00
371	10	X	M ANDERSON	JAMES R	1901	PX	EBA	26	C	A	63,636.00
372	41	X	X ANDREWS	ELAINE M	X014	PX	EBA	26	C	A	63,636.00
373	41	X	X ASPER	LIAN H	X014	PX	AWA	28	A	9	63,636.00
374	08	X	M BEARDSLEY	WILLIAM H	2202	PX	AWA	26	C	A	63,636.00
375	41	X	X BECKWITH	MARTHA	X014		EBA			9	63,636.00
376	09	X	M BORG	CHARLES T	1951	PX	EBA	28	A	A	63,636.00
377	21	X	M BOSTON	CLARK D	1901	PX	EBA	26	C	A	63,636.00
378	01	X	X BOSTON	LENORE W	X080	PX	AWA	24	F	A	63,636.00
379	10	X	M BROWN	MARY K	1901	PX	EBA	26	C	A	63,636.00
380	03	X	M BUTTERFIELD	RHONDA F	7145	PX	EBA	24	F	A	63,636.00
381	02	X	M CANARSKY	PAUL J	7145	PX	JBA	24	B	E	63,636.00
382	11	X	M CLARK	JOHN A	1901	PX	AWA	26	C	A	63,636.00
383	03	X	M COLVIN	DIANE T	7146	PX	AWA	25	D	A	63,636.00
384	20	X	M COREY	THEODORE MJR	1901	PX	EBA	26	C	A	63,636.00
385	05	X	M CRAIG	CHARLES W	3110	PX	EBA	24	F	A	63,636.00
386	02	X	M DANIELS	JAN M	1842	PX	AWA	24	F	A	63,636.00
387	41	X	M DELAPLAIN	RICHARD W	0185	PX	EBA	24	F	A	63,636.00
388	08	X	X DOUGLASS	RUSSELL A	X333	PX	EBA	24	F	9	63,636.00
389	03	X	M EDWARDS	DONALD W	7146	PX	EBA	25	D	A	63,636.00
390	08	X	M FARLEIGH	JOHN B	2348	PX	EBA	26	C	A	63,636.00
391	41	X	X FINN	NATALIE K	X014		EBA			9	63,636.00
392	31	X	X FISHER	DONALD P	X700	PX	AWA	27	B	A	63,636.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
393	30	X	X	FOWLER	DUNCAN	X099	PX	AWA	24	F	9	63,636.00
394	03	X	M	FRATIES	GAIL R	7145	PX	EBA	24	F	A	63,636.00
395	41	X	X	FULD	WILLIAM H	X014	PX	EBA	26	C	A	63,636.00
396	03	X	M	GUANELI	DEAN J	7145	PX	AWA	24	F	A	63,636.00
397	41	X	X	GUCKER	GEORGE L	X014	PX	ACA	26	C	A	63,636.00
398	08	X	X	GUESS	CAROLYN S	X004	PX	EBA	26	C	A	63,636.00
399	10	X	M	HEIM	BILL L	1901	PX	ECF	26	B	C	63,636.00
400	21	X	M	HENDERSON	REMOND	1901	PX	AWA	26	C	A	63,636.00
401	12	X	M	HENDERSON	ROBERT M	1901	PX	EBA	26	C	A	63,636.00
402	03	X	M	HERMAN	BARBARA	7146	PX	EBA	25	D	A	63,636.00
403	02	X	M	HIEBERT	LESLIE A	7144	PX	KAA	22	A	H	63,636.00
404	03	X	M	HIGGINS	SHELLEY	7145	PX	EBA	24	F	A	63,636.00
405	02	X	M	HITCHCOCK	DONALD J	1901	PX	AWA	26	C	A	63,636.00
406	41	X	M	HITCHCOCK	WILLIAM D	0323	PX	EBA	24	F	A	63,636.00
407	01	X	X	HUBBARD	MARSHA A	X080	PX	AWA	24	F	A	63,636.00
408	08	X	X	HUDSON	WILLIAM R	X201	PX	AWA	26	C	9	63,636.00
409	08	X	X	KNOWLES	SUSAN M	X004	PX	EBA	26	C	A	63,636.00
410	08	X	X	LEVORSEN	JOHN A	X332	PX	EBA	24	F	9	63,636.00
411	02	X	M	LINK	ROBERT J	1901	PX	AWA	26	C	A	63,636.00
412	11	X	X	LISTOWSKI	RICHARD F	X099	PX	AWA	26	C	A	63,636.00
413	12	X	M	LUCKING	JOHN H	1901	PX	EBA	26	C	A	63,636.00
414	12	X	M	MAPRANATHUKARAN	JOS D	1901	PX	AWA	26	C	A	63,636.00
415	41	X	X	MASON	JOHN DAVID	X014	PX	EBA	26	C	A	63,636.00
416	08	X	X	MILLER	KEITH H	X004	PX	EBA	26	C	A	63,636.00
417	41	X	M	MILLER	SUSAN C	0245	PX	EBA	24	F	A	63,636.00
418	03	X	M	MILLER	THOMAS A	7145	PX	JBA	24	B	E	63,636.00
419	03	X	M	MINTZ	ROBERT E	7145	PX	EBA	24	F	A	63,636.00
420	25	X	M	MORRISON	JEFFREY J	1901	PX	AWA	26	C	A	63,636.00
421	02	X	M	NAVE	THOMAS G	7146	PX	AWA	25	D	A	63,636.00
422	03	X	M	NEVILLE	M FRANCIS	7145	PX	EBA	24	F	A	63,636.00
423	25	X	M	NUSBAUM	MARTIN J	1901	PX	AWA	26	C	A	63,636.00
424	03	X	M	OBANNON	LINDA M	7146	PX	EBA	25	D	A	63,636.00
425	25	X	M	OLSON	JOHN B	1901	PX	EBA	26	C	A	63,636.00
426	11	X	M	PARKER	KENNETH P	1901	PX	AWA	26	C	A	63,636.00
427	21	X	M	PERDUE	KAREN R	1901	PX	AWA	26	C	A	63,636.00
428	11	X	M	REAUME	BEVERLY D	1901	PX	AWA	26	C	A	63,636.00
429	04	X	M	RICHARD	MARTIN J	1901	PX	AWA	26	C	A	63,636.00
430	03	X	M	ROBERTSON	THOMAS H	7146	PX	AWA	25	D	A	63,636.00
431	08	X	X	ROCKER	ROBERT C	X004	PX	EBA	26	C	A	63,636.00
432	02	X	M	SALEMI	JOHN B	7146	PX	EBA	25	D	A	63,636.00
433	20	X	M	SCHMIDT	ARTHUR D	1951	PX	EBA	28	A	A	63,636.00
434	08	X	X	SCOU GAL	HESDEN D	X320	PX	EBA	26	C	A	63,636.00
435	03	X	M	SCUKANEC	JOHN A	7145	PX	EBA	24	F	A	63,636.00
436	03	X	M	SENRIGHT	MICHAEL W	7145	PX	EBA	24	F	A	63,636.00
437	11	X	X	SMITH	PHILIP J	X099	PX	AWA	26	C	A	63,636.00
438	25	X	M	SNELL	WILLIAM R	1901	PX	EBA	26	C	A	63,636.00
439	41	X	X	STEMP	DONALD R JR	X014	PX	EBA			9	63,636.00
440	41	X	X	STEWART	DAVID C	X014	PX	EBA			9	63,636.00
441	10	X	M	STURGEON	JOHN L	1901	PX	EBA	26	C	A	63,636.00
442	08	X	M	SWANSON	JOSEPH L	1901	PX	EBA	26	C	A	63,636.00
443	41	X	M	SZAL	ALBERT H	0334	PX	EBA	24	F	A	63,636.00
444	03	X	M	THIE	BONNIE L	7145	PX	EBA	24	F	A	63,636.00
445	01	X	X	TUTEN	MERRY A	X087	PX	AWA	26	C	A	63,636.00
446	11	X	X	TWOMLEY	BRUCE C	X025	PX	EBA	26	C	A	63,636.00
447	08	X	X	VAN ALEN	WILLIAM	X332	PX	EBA	24	F	9	63,636.00
448	25	X	M	WALDRON	DAVID L	1901	PX	AWA	26	C	A	63,636.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
449	08	X	X	WEATHERLY	MARVIN R	X004	PX	EBA	26	C	A	63,636.00
450	41	X	X	WHITE	MICHAEL N	X014		EBA	26	C	A	63,636.00
451	08	X	X	WHITEAKER	KATHLEEN L	X004	PX	EBA	26	C	9	63,636.00
452	04	X	M	WILLIAMS	THOMAS C	1901	PX	AWA	26	C	A	63,636.00
453	04	X	M	WILSON	JAMES R	2132	PX	AWA	24	F	A	63,636.00
454	08	X	X	WONDZELL	BLAIR E	X334	PX	EBA	24	F	9	63,636.00
455	03	X	M	WORCESTER	MARK P	7145	PX	EBA	24	F	A	63,636.00
456	25	G	M	MURPHY	BERNARD M	8615	PE	EAA	20	K	9	62,832.00
457	12	A	M	CORNHALL	DAVID L	7703	PE	JBM	76	K	G	62,472.00
458	12	A	M	GARY	RAYMOND	7703	PE	HJA	76	J	H	62,472.00
459	12	A	M	HECKMAN	STEPHEN J	7705	PE	JBA	78	K	E	62,472.00
460	12	A	M	KALLUS	EUGENE A	7786	PE	DQD	79	K	D	62,472.00
461	12	A	M	MCCANN	JAMES M	7705	PE	JBA	78	K	E	62,472.00
462	12	A	M	RICHARDSON	DONALD R	7705	PE	JBA	78	K	E	62,472.00
463	12	A	M	RIETH	LEWIS E	7703	PE	DAA	76	L	F	62,472.00
464	12	A	M	SMITH	STEPHEN E	7703	PE	KAA	76	J	H	62,472.00
465	12	A	M	WEITH	WILLIAM F	7703	PE	HYC	76	J	H	62,472.00
466	25	S	M	BERGDOLL	BARRY L	8916	PE	AWA	24	E	A	62,376.00
467	11	S	M	BURRIS	OLIVER E	6144	PE	JBA	20	L	E	62,376.00
468	05	S	M	DAVIS	ROBERT M	3187	PE	AWA	23	J	A	62,376.00
469	12	S	M	FLEEK	WAYNE A	7708	PE	EBA	22	L	A	62,376.00
470	25	S	M	GOLDBACH	DOUGLASS R	1221	PE	AWA	23	J	A	62,376.00
471	12	S	M	GORHAM	FRANK N	7737	PE	AWA	23	J	A	62,376.00
472	25	S	M	GUENTHER	FREDRIC L	9748	PE	JBA	22	E	E	62,376.00
473	25	S	M	HAMILTON	RICHARD A	9748	PE	AWA	22	L	A	62,376.00
474	25	S	M	HEAD	ROGER D	8633	PR	EBA	23	J	A	62,376.00
475	25	S	M	HENRY	JOHN W	8634	PE	AWA	23	J	A	62,376.00
476	12	S	M	JORDAN	JACK W	7708	PE	ECF	23	F	C	62,376.00
477	10	S	M	LE FEBVRE	RICHARD A	6657	PE	EBA	23	J	A	62,376.00
478	11	S	M	MCKNIGHT	DONALD E	6164	PE	AWA	22	L	A	62,376.00
479	25	S	M	MIELKE	KARL F	8915	PE	AWA	22	L	A	62,376.00
480	25	S	M	MORFIELD	DONALD D	8916	PE	EBA	24	E	A	62,376.00
481	02	S	M	MORRONE	JOHN C	8669	PE	EBA	23	J	A	62,376.00
482	25	S	M	SANDBERG	JAMES E	2716	PE	EBA	23	J	A	62,376.00
483	25	S	M	SLATER	WILLARD H	8389	PE	ERA	22	L	A	62,376.00
484	06	S	M	SMITH	EUGENE A	1465	PE	AWA	22	L	A	62,376.00
485	25	S	M	STETSON	HERBERT A JR	8694	PE	AWA	23	J	A	62,376.00
486	11	S	M	STEWART	JOHN T	1933	PE	AWA	23	J	A	62,376.00
487	25	S	M	TYSON	ROBERT G	8915	PE	EBA	22	L	A	62,376.00
488	04	S	M	WRIGHT	VINCENT D	2210	PR	AWA	24	E	A	62,376.00
489	05	S	M	YOUNG	F PAT	3376	PE	AWA	23	J	A	62,376.00
490	05	X	X	PHIPPS	RONALD A	X099	PX	AWA	23	J	A	61,764.00
491	02	X	X	SCHROEDER	ROBERT	X034		AWA	23	J	A	61,764.00
492	03	X	M	ANDERSON	ROBERT C	7145	PX	MEA	24	A	E	61,548.00
493	03	X	M	ANTEL	HELENE M	7145	PX	EBA	24	E	A	61,548.00
494	08	X	M	ARNOLDT	PAUL B	1901	PX	AWA	26	B	A	61,548.00
495	07	X	M	BACOLAS	ROBERT J SR	1901	PX	AWA	26	B	A	61,548.00
496	08	X	M	BAKER	F GREGORY	2202	PX	AWA	26	B	A	61,548.00
497	11	X	M	BEHNKE	STEVEN R	1901	PX	AWA	26	B	A	61,548.00
498	02	X	M	BISCHOFF	KENNETH E	1901	PX	AWA	26	B	A	61,548.00
499	01	X	M	BRADLEY	JANET L	1901	PX	EBA	26	B	A	61,548.00
500	08	X	X	BURGH	RODNEY W	X351	PX	EBA	24	E	9	61,548.00
501	18	X	M	CLADOUHOS	JOSEPH W	1901	PX	AWA	26	B	A	61,548.00
502	02	X	M	COCHRELL	BOHNNIE M	1901	PX	AWA	26	B	A	61,548.00
503	31	X	X	COOK	TAMARA B	X825	PX	AWA	25	C	A	61,548.00
504	25	X	M	DIECKMEYER	DONALD D	1901	PX	AWA	26	B	A	61,548.00

SEQ	DEPT	B-U	TYP	NAME	CLASS	STUS	LOC	RNG	STP	SCH	YEARLY	
505	31	X	X	DIERDORFF	DAVID R	X402	PX	ANA	24	E	A	61,548.00
506	10	X	X	FORTNEY	CATHERINE	X099	PX	EBA	24	E	A	61,548.00
507	08	X	M	GEORGE	JOHN L	1901	PX	ANA	26	B	A	61,548.00
508	08	X	M	HAMLEY	MARGARET I	1901	PR	ANA	26	B	A	61,548.00
509	10	X	M	HANKINS	THOMAS J	1901	PX	EBA	26	B	A	61,548.00
510	18	X	M	HAYDEN	GARY L	1901	PX	ANA	26	B	A	61,548.00
511	03	X	M	HORETSKI	GAYLE A	7145	PX	ANA	24	E	A	61,548.00
512	10	X	M	JOHANNSEN	NEIL C	1901	PX	EBA	26	B	A	61,548.00
513	02	X	M	KELLER	E LOUIS	1901	PX	ANA	26	B	A	61,548.00
514	10	X	X	KROUSKOP	DONOVAN L	X099	PX	EBA	24	E	A	61,548.00
515	01	X	X	KUYKENDALL	DALE E	X824	PX	HTA	21	B	H	61,548.00
516	08	X	X	LEHR	RONALD D	X350	PX	EBA	24	E	A	61,548.00
517	03	X	M	LEVY	MADELEINE	7145	PX	EBA	24	E	A	61,548.00
518	02	X	M	MA	LOUISE E	7145	PX	EBA	24	E	A	61,548.00
519	03	X	M	MCCONAHY	MICHAEL P	7144	PX	JBA	22	E	E	61,548.00
520	02	X	M	MCCOY	KEVIN F	7145	PX	DQA	24	C	D	61,548.00
521	10	X	X	MEYER	JOHN F	X099	PX	EBA	24	E	A	61,548.00
522	25	X	M	MOESER	HAROLD R	1901	PX	AWA	26	B	A	61,548.00
523	03	X	M	MUNSON	MYPA M	7144	PX	JBA	22	E	E	61,548.00
524	05	X	X	NASH	EDWARD J	X099		EBA	24	E	A	61,548.00
525	06	K	M	ODONNELL	TOM	1454	PE	ANA	22	L	A	61,548.00
526	03	X	M	PREZYNA	ANN E	7145	PX	EBA	24	E	A	61,548.00
527	06	X	M	PRICE	MICHAEL L	1901	PX	ANA	26	B	A	61,548.00
528	08	X	M	RODERICK	JOHN R	2202	PX	EBA	26	B	A	61,548.00
529	25	X	M	RUFF	DOYLE C	1900	PX	JBA	24	A	E	61,548.00
530	07	X	M	SHAY	JOHN W	1901	PX	ANA	26	B	A	61,548.00
531	03	X	M	SPENGLER	LARRI I	7145	PX	ANA	24	E	A	61,548.00
532	01	X	X	SPIVEY	GEORGE R	X080	PX	EBA	24	E	A	61,548.00
533	25	X	M	STASO	MICHAEL	1901	PX	ANA	26	B	A	61,548.00
534	25	K	M	THAYER	ROGER A	1454	PE	AWA	22	L	A	61,548.00
535	08	X	X	WILLIAMS	WAYNE A	X349	PX	EBA	24	E	9	61,548.00
536	02	X	H	FUNK	RAYMOND M	7145	PX	JBA	24	A	E	61,542.00
537	25	G	M	ADAMS	JAMES I	8913	PE	HTA	19	J	G	61,236.00
538	10	X	X	ARIEY	CATHERINE	X099	PX	EBA	25	C	9	61,236.00
539	02	G	M	ARNOLD	KENNETH R	1835	PR	JBA	21	J	E	61,236.00
540	25	G	M	BIRCH	CHRISTOPHE	8616	PE	JBA	22	E	E	61,236.00
541	25	G	M	BOCKMAN	FREDRIK M	8912	PE	HTA	18	L	G	61,236.00
542	04	G	M	BUE	ARNE L	1262	PR	EBA	22	L	A	61,236.00
543	25	G	M	ECKARDT	RONALD G	8616	PE	JBA	22	E	E	61,236.00
544	25	G	M	ENGLE	ELIZABETH	8616	PE	JBA	22	E	E	61,236.00
545	10	G	M	KORNBRATH	RICHARD W	8345	PE	EBA	24	E	A	61,236.00
546	25	G	M	LOUNEY	KENNETH C	8616	PE	EBA	22	L	A	61,236.00
547	11	G	M	NELSON	MICHAEL L	6162	PE	DAA	18	M	F	61,236.00
548	11	G	M	PEGAU	ROBERT E	6143	PE	EZA	18	K	H	61,236.00
549	07	G	M	THORN	ANNETTE S	5226	PR	ANA	27	A	A	61,236.00
550	05	T	T	HITCHCOCK	DONALD L	T999		DSA			9	60,435.96
551	07	S	M	ARAB	RICHARD R	4676	PE	ANA	23	F	A	60,360.00
552	11	S	M	BARRICK	LOWELL S	8915	PE	ANA	22	K	A	60,360.00
553	18	S	M	BAYLISS	RANDOLPH B	8357	PE	AWA	22	K	A	60,360.00
554	05	S	M	BEDARD	RONALD J	3171	PE	AWA	22	K	A	60,360.00
555	25	S	M	BENTLEY	JAMES E	2297	PE	ANA	22	K	A	60,360.00
556	06	S	M	BETIT	JOSEPH W	1933	PE	ANA	23	F	A	60,360.00
557	10	S	M	BURCH	JOSEPH C	6657	PE	EBA	23	F	A	60,360.00
558	11	S	M	BURKETT	ROBERT D	6187	PE	AWA	23	F	A	60,360.00
559	11	S	M	BURNS	JOHN J	6144	PE	JBA	20	K	E	60,360.00
560	25	S	M	CHOUINARD	ROBERT G	8607	PE	JBA	20	K	E	60,360.00

Mile: 39.28.020(b)

prohibits release of
employee information
other than budgeted
salary. This is
FY85 budget info
on approximately
500 people.

Name	Title	Salary
STATEWIDE PROGRAMS AND SERVICES		
Ahoy	Director	77,880
Allen	Accountant	51,504
Benning	Director	50,232
Blakestad	Director	50,004
Bostic	Manager	56,904
Brown	Director	65,604
Burnet	Director	63,048
Carlson	Director	61,584
Carter	Executive Vice President	95,904
Charlton	Director	61,236
Demmert	Director	77,496
deParry	General Counsel	78,624
Dietz	Director	74,196
Dunn	Manager	50,832
Durst	Manager	50,484
Fica	Data Base Administrator	56,010
Gorham	Assistant Professor	52,692
Healy	Director	61,812
Houtchens	Accountant	61,092
Hyde	Manager	50,161
Johnson	Manager	51,480
Joy	Director	63,372
Kasperzak	Manager	58,344
King	University Architect	61,356
Kraska	Fiscal Officer	52,980
Krishna	Manager	50,340
Langley	Director	56,576
Lynch	Director	67,536
McCaughan	Director	67,536
Morehouse	Director	61,692
Myers	Assistant	51,912
Neubert	Associate Director	71,700
Neumayr	Assistant General Counsel	52,692
Newell	Senior Analyst Programmer	50,652
Nickles	Contracting Officer	70,908
O'Dowd	President	100,032
Parkes	Architect	58,008
Peters	Director	55,392
Phelps	Auditor	58,368
Redman	Assistant	67,044
Rogers	Director	60,192
Schedler	Engineer	50,252
Tibor	Manager	53,292
Ulich	Assistant Director	65,499
Williams	Manager	51,168
Wolever	Architect	53,411
UA/FAIRBANKS		
Abrahams	Associate Prof (Non Res)	64,021
Accola	Supervisor	52,686
Aigner	Professor (Res)	77,563

Aigner	Professor (Non Res)	
Akasofu	Professor (Res)	96,822
Alexander	Director	89,414
Allen	Associate Prof (Res)	63,669
Allison	Professor (Non Res)	63,682
Aspnes	Professor (Non Res)	72,113
Aspnes	Professor (Non Res)	
Atamian	Professor (Non Res)	57,859
Aughenbaugh	Professor	80,538
Bailey	Director	69,784
Bailey	Master	54,973
Baldrige	Programmer Analyst III	54,244
Baranauskas	Carpenter	52,747
Barber	Assistant Prof (Non Res)	58,469
Barber	Assistant Prof (Res)	
Barr	Water Plant Operator	51,895
Behrish	Professor (Res)	73,680
Benesch	Professor (Non Res)	59,607
Benevento	Supervisor	55,659
Bennett	Professor (Non Res)	69,268
Benson	Professor (Res)	84,342
Bernet	Professor (Non Res)	57,033
Biesiot	Professor (Non Res)	65,242
Biswas	Professor (Res)	67,722
Bligh	Director	90,376
Borchert	Instruction Tech	50,690
Bowling	Assistant Prof (Res)	55,264
Brown	Associate Prof (Res)	53,829
Brown	Assistant Prof (Res)	65,373
Brundage	Professor (Res)	79,413
Burrell	Professor (Res)	76,044
Button	Professor (Res)	79,476
Carlson	Professor (Non Res)	81,078
Carr-Lundfelt	Director	60,008
Cedzo	Director	51,417
Chandler	Manager	55,660
Chapin III	Professor (Res)	72,217
Chapin III	Professor	
Choy	Prof (Non Res)	50,903
Coe	Launch Officer	52,144
Cole	Director	59,300
Comolli	Associate Prof (Non Res)	54,496
Cook	Acting Dean	80,496
Coon	Associate Prof	73,570
Coon	Associate Prof	
Cooney	Associate Prof (Res)	63,108
Copus	Associate Prof (Non Res)	50,449
Cornwall	Associate Prof (Non Res)	50,715
Cox	Carpenter	52,873
Cridge	Associate Prof (Non Res)	64,563
Crosby	Acting Director	53,995
Danels	Equipment Tech	53,766
Dean	Professor (Res)	84,385
Dean	Professor (Non Res)	

Decorso	Professor (Non Res)	50,076
Deehr	Professor (Res)	73,858
Degen	Associate Prof (Res)	64,561
Delana	Assistant Superintendent	57,948
Delana	Support Engineer	52,684
Demmert	Director	60,027
Dieter	Assistant Director	63,684
Dieterich	Professor (Res)	79,851
Dieterich	Professor (Res)	
Distad	Acting Dean	81,411
Dixon	Associate Prof (Res)	53,102
Dixon	Associate Prof (Res)	
Domke	Technician IV	54,265
Drew	Director	89,917
Dubbs	Associate Prof (Non Res)	55,484
Earnest	Director	52,000
Egan	Director	59,010
Egnatoff	Director	61,006
Elsner	Professor (Res)	59,030
England	Supervisor	73,077
Ensign	Professor (Non Res)	53,335
Ernst	Director	64,917
Falk	Associate Prof (Non Res)	56,346
Fay	Professor (Res)	80,076
Feder	Professor (Res)	79,476
Fink	Professor (Non Res)	57,033
Flanagan	Professor (Res)	71,614
Flanagan	Professor (Non Res)	
Florian	Director	52,935
Follman	Research Associate	52,669
Fox	Assistant Prof (Res)	56,451
Fox	Assistant Prof (Non Res)	
Fox	Assistant Prof	54,808
Fuller	Associate Prof (Non Res)	50,215
Gedney	Associate Prof (Res)	65,955
Geiman	Director	77,146
Genaux	Associate Prof (Non Res)	50,215
Gislason	Associate Prof (Res)	75,008
Gislason	Professor (Non Res)	
Gleason	Professor (Non Res)	62,469
Goering	Professor (Res)	88,130
Goering	Professor (Res)	
Gosink	Research Associate	69,282
Grant	Assistant Super	51,625
Griener	Director	55,037
Groves	Carpenter	52,747
Grubis	Assistant Prof	55,348
Guthrie	Professor (Non Res)	79,485
Guthrie	Professor (Res)	
Gutowski	Mech Maint Super	51,168
Hagala	Supervisor	54,746
Hales	Associate Prof (Non Res)	64,333
Hallinan	Associate Prof (Res)	62,524
Hamil	Professor (Non Res)	56,285

Haneman	Dean	83,053
Hanson	Accountant	53,165
Harbo	Professor (Non Res)	74,589
Harbo	Professor	
Harrison	Professor (Res)	74,046
Hartman	Executive Officer	63,690
Hassler	Associate Prof (Non Res)	62,482
Hawkins	Professor (Non Res)	62,010
Hawkins	Professor (Res)	
Head	Professor (Non Res)	69,498
Hedrick	Director	78,291
Helfferich	Manager	73,069
Hickock	Director	77,412
Hoch	Director	58,281
Holleman	Associate Professor (Res)	61,568
Hollerbach	Professor (Non Res)	58,998
Hoskins	Professor (Non Res)	61,401
Hunsucker	Professor (Res)	73,818
Husby	Associate Prof (Res)	56,346
Ittner	Assistant Professor	52,665
Jacobson	Associate Professor	52,250
Jayaweera	Acting Dean	77,875
Jayaweera	Acting Dean	
Jensen	Director	57,699
Johnson	Associate Prof (Res)	57,314
Johnson	Associate Prof (Non Res)	
Johnson	Associate Prof (Non Res)	
Johnston	Professor (Non Res)	51,448
Jubenville	Associate Prof (Res)	58,885
Jubenville	Associate Prof (Non Res)	
Juday	Associate Prof (Res)	58,884
Kan	Professor (Res)	69,867
Kan	Professor (Non Res)	
Kane	Associate Prof (Res)	58,615
Kane	Associate Prof (Non Res)	
Epps	Instructor (Res)	71,697
Kelley	Associate Prof (Res)	63,420
Keyes	Director	59,010
Kienle	Professor (Res)	68,786
Kienle	Professor (Non Res)	
Kinney	Associate Professor	65,711
Klebesadel	Professor	74,381
Kleinfeld	Professor (Res)	54,022
Kleinfeld	Professor (Non Res)	
Kokjer	Associate Prof (Non Res)	64,021
Kokjer	Associate Prof (Res)	
Koo	Professor (Non Res)	52,852
Kowalik	Associate Prof (Res)	54,704
Kowalik	Associate Prof	
Krejci	Professor (Non Res)	65,176
Krieg	Assist Prof (Non Res)	52,915
Lake	Manager	60,798
Lamb	Assistant Super	55,827
Lando	Professor (Non Res)	54,739

Lando	Associate Prof (Non Res)	51,229
Lane	Visiting Professor (Res)	65,146
Larsen	Coordinator	51,147
Lawrence	Director	58,718
Lawrence	Director	
Lee	Associate Professor (Res)	56,532
Lewis	Associate Prof (Res)	58,884
Lipka	Assistant Prof (Non Res)	60,736
Lu	Director	63,690
Lynch	Professor (Non Res)	64,521
MaClean	Professor (Res)	70,612
MaClean	Professor (Non Res)	
Maneval	Professor (Non Res)	68,556
Mark-Anthony	Professor (Non Res)	56,628
Mather	Vice Chancellor	90,874
Matthews	Professor (Res)	73,818
McBeath	Assistant Prof (Res)	52,665
McCarthy	Professor (Non Res)	78,706
McFadden	Associate Prof (Non Res)	50,247
McKendrick	Associate Prof (Res)	57,676
McLaughlin	Assistant Director	52,437
McRoy	Professor (Res)	70,928
Mendenhall	Professor (Non Res)	65,831
Merritt	Professor (Non Res)	84,344
Metz	Assistant Prof (Res)	51,210
Metz	Assistant Prof (Non Res)	
Metz	Assistant Prof (Res)	
Milan	Professor (Res)	77,940
Miller	Systems Engineer	68,908
Miller	Associate Prof (Res)	71,053
Miller	Associate Prof (Res)	
Mitchell	Professor (Res)	78,249
Mohatt	Dean	75,649
Mohatt	Director	
Moore	Professor (Non Res)	75,395
Morack	Professor (Non Res)	72,384
Morack	Professor (Res)	
Morgan	Professor (Non Res)	50,076
Munson	Assistant Prof (Non Res)	51,150
Murray	Professor (Non Res)	73,861
Murray	Associate Prof (Non Res)	
Murray	Professor	51,448
Naidu	Associate Prof (Res)	61,608
Naske	Professor (Non Res)	74,963
Nava	Executive Officer	63,379
Nebert	Research Associate	54,036
Neiland	Professor (Non Res)	86,029
Neiland	Professor (Res)	
Nestor	Associate Prof (Non Res)	56,888
Nice	Professor (Non Res)	68,555
Nice	Professor (Res)	
Niebauer	Associate Prof (Res)	56,280
Nielsen	Professor (Res)	68,721
Nishiyama	Associate Prof (Res)	59,842

O'Brien	Associate Prof (Non Res)	53,109
O'Rourke	Chancellor	96,865
Ohtake	Professor (Res)	79,536
Oien	Professor (Non Res)	60,865
Olson	Associate Prof (Res)	53,850
Orvik	Professor	55,790
Orvik	Professor (Res)	
Osterkamp	Professor (Res)	70,970
Osterkamp	Professor (Non Res)	
Oswood	Associate Prof (Res)	58,198
Oswood	Associate Prof (Res)	
Pennebaker	Associate Prof (Non Res)	52,743
Peterson	Support Engineer	61,087
Peyton	Assistant	60,699
Philip	Associate Prof (Non Res)	51,205
Philip	Associate Prof (Non Res)	
Phillips	Vice Chancellor	91,020
Possenti	Associate Prof (Non Res)	50,215
Powers	Associate Prof (Non Res)	63,398
Powers	Associate Prof (Non Res)	
Province	Supervisor	51,625
Pulpan	Associate Prof (Res)	61,277
Rao	Professor (Non Res)	59,141
Rao	Professor (Res)	76,918
Ray	Professor (Non Res)	88,587
Ray	Professor (Non Res)	
Reeburgh	Professor	78,336
Reeburgh	Director	
Rees	Professor (Res)	86,068
Reichardt	Professor (Non Res)	54,849
Rensenbrink	Executive Officer	55,788
Restad	Assistant Director	60,714
Rice	Dean	72,030
Roberts	Professor (non Res)	82,285
Roberts	Director	
Roederer	Director	91,248
Royer	Professor (Res)	74,220
Sackinger	Associate Prof (Res)	71,383
Salisbury	Professor (Non Res)	62,602
Schafer	Instructor	63,282
Schafer	Assistant Prof	
Schell	Associate Prof	62,400
Schell	Associate Prof	
Schilling	Coordinator	51,417
Senungetuk	Professor (Non Res)	80,391
Shapiro	Associate Prof (Res)	60,653
Shapiro	Associate Prof (Res)	
Sharma	Professor	81,827
Shaw	Professor (Res)	69,780
Shaw	Professor (Res)	69,865
Shechter	Fire Chief	57,573
Shelton	Dean	76,440
Sheridan	Professor (Res)	53,977
Shilling	Coordinator	61,900

Shinkwin	Associate Prof	61,900
Shinkwin	Associate Prof	
Siegrist	Program Development Spec	55,389
Sivjee	Professor (Non Res)	67,912
Sivjee	Professor (Non Res)	
Skudrzyk	Professor (Non Res)	62,664
Smith	Associate Prof (Non Res)	68,994
Smith	Associate Professor (Res)	50,814
Speel	Professor (Non Res)	54,205
Spell	Visiting Professor	
Spooner	Associate Director	53,434
Stenard	Assistant Dean	76,440
Stephens	Associate Prof (Non Res)	57,969
Stilkey	Executive/Officer	66,745
Stinson	Associate Prof (Non Res)	50,215
Stone	Professor (Res)	80,995
Stone	Professor (Res)	
Stringer	Associate Professor (Res)	62,398
Svenningson	Associate Prof (Non Res)	66,955
Swartz	Professor (Non Res)	61,120
Swift	Professor (Res)	89,002
Taylor	Counselor	52,146
Taylor	Associate Prof	50,497
Taylor	Professor	74,380
Thomas	Professor (Res)	71,157
Thompson	Support Engineer	61,087
Thorngren	Supervisor	53,455
Tiedemann	Professor (Non Res)	62,989
Tilsworth	Professor (Non Res)	69,683
Tremareello	Director	69,055
Triplehorn	Professor (Non Res)	64,331
Trojan	Vice Chancellor	73,673
Turner	Professor (Non Res)	52,681
Turner	Professor (Non Res)	73,859
Turner	Professor (Res)	
VanCleve	Professor (Res)	79,851
VanVeldhuizen	Professor (Non Res)	58,484
Walstad	Manager	52,083
Wasileski	Director	54,600
Weeden	Professor	83,510
Weeden	Professor	
Weller	Professor (Res)	89,032
Wendler	Professor (Res)	71,695
Wentink, Jr	Professor (Res)	79,080
Wescott	Professor (Res)	83,137
Wescott	Professor (Res)	
West	Associate Prof (Non Res)	57,469
White	Professor (Res)	68,594
Whitehead	Professor (Non Res)	50,310
Wilm	Secretary	54,600
Wilson	Assistant Prof (Res)	52,608
Wilson	Professor (Res)	86,899
Wise	Associate Prof (Res)	58,776
Witt	Coordinator	52,179

Wooding	Professor (Res)	68,722
Workman	Associate Prof	60,693
Workman	Associate Prof	
Wright	Professor (Non Res)	52,680
Yates	Executive Officer	54,204
Zach	Associate Prof (Non Res)	50,449
Zarling	Professor (Non Res)	77,562
Zarling	Professor (Non Res)	
Zielinski	Professor (Non Res)	57,859
Zybach	Supervisor	51,625

UA/ANCHORAGE

Allen	Professor	65,021
Angell	Dean	74,423
Appel	Assist Vice Chancellor	52,700
Ard	Professor	55,817
Arvey	Assoc Prof	57,948
Bauce	Professor	51,074
Bergquist	Dean	67,018
Billaud	Professor	56,098
Brownell	Vice Chancellor	79,331
Carey	Professor	56,921
Chang	Assoc Prof	54,288
Conn	Professor	50,856
Cothren	Professor	56,214
Cromer	Dean	70,970
Dickason	Dean	66,144
Doyle	Professor	52,884
Edwards	Asst. Vice Chancellor	62,213
Gallagher	Assist Vice Chancellor	60,674
Goldsmith	Associate Professor	59,654
Gorsuch	Director	78,998
Green	Professor	50,356
Haines	Professor	60,090
Henry	Dean	68,732
Hilpert	Professor	61,620
Hippler	Associate Prof	68,805
Hotchkiss	Professor	50,574
Innes-Taylor	Assoc Prof	51,147
Janvrin	Director	55,952
Johnson	Professor	49,265
Jones	Professor	53,632
Knapp	Professor	65,145
Kruse	Associate Professor	59,654
Lautaret	Assoc Prof	51,147
Loflin	Professor	57,501
Madigan	Professor	52,135
Martin	Dean	72,592
McWilliams	Professor	51,480
Morehouse	Professor	73,715
Murphey	Manager	52,956
Nix	Professor	56,940
Norrell	Professor	55,817
Obar	Assoc Prof	67,850

Outcalt	Chancellor	85,488
Petro	Director	68,002
Piccard	Vice Chancellor	74,630
Reeves	Director	53,289
Risley	Professor	57,751
Rollins	Assoc Prof	52,998
Rosen	Director	50,199
Segal	Assoc Director	54,194
Selkregg	Professor	58,968
Sexton	Professor	50,731
Stauffer	Manager	50,190
Sullivan	Professor	53,118
Tuck	Dean	63,398
VanDusseldorp	Professor	53,382
Vaughn	Vice Chancellor	77,792
Walle	Assoc Prof	50,793
Workman	Professor	50,356

UA/JUNEAU

Beeton	Vice Chancellor	76,419
Borrego	Dean	52,811
Cassel	Dean	60,569
D'Armand	Professor	51,979
Demmert	Dean	62,379
Green	Director	54,849
Hubbard	Associate Professor	54,774
Keim	Vice Chancellor	71,219
Lee	Dean	60,278
Mathisen	Dean	60,320
Olson	Professor	55,816
Paradise	Chancellor	85,488
Petersen	Associate Professor	59,134
Purvis	Professor	50,481
Stell	Assistant to	64,896
Taber	Director	51,329

ANCHORAGE COMMUNITY COLLEGE

Appel	CC Teacher	57,454
Austin	CC Teacher	52,260
Babcock	CC Teacher	50,918
Blachman	Director	53,352
Blewett	CC Teacher	54,865
Brown	Assistant Dean	56,409
Burton	CC Teacher	50,928
Carlson	Director	50,650
Croft	CC Teacher	50,544
Doppelfeld	CC Teacher	52,135
Fernandez	Vice Chancellor	63,128
Gelardin	CC Counsel	52,260
Hanners	Director	50,835
Hoke	CC Teacher	54,865
Irany	Assistant Dean	73,465
Janis	CC Teacher	57,454
Johnson	CC Counsel	56,191

Joyner	CC Teacher	56,191
Kingry	Director	61,443
Kuhner	CC Teacher	52,260
Lynch	Director	50,272
Lyon	Chancellor	76,003
Mackey	CC Teacher	52,260
Mahaffey	CC Teacher	50,918
McGrath	CC Teacher	53,570
Miller	Director	55,286
Morley	CC Teacher	54,017
Morrow	Director	67,516
Nunnally	CC Teacher	50,965
Orr	CC Teacher	59,217
Owens	CC Teacher	53,570
Pearson	CC Teacher	59,196
Pond	CC Teacher	54,865
Pourny	CC Teacher	53,570
Sears	CC Teacher	50,413
Seppanen	Director	50,481
Shrawder	CC Teacher	51,209
Simmons	CC Teacher	50,965
Smith	Vice Chancellor	69,471
Spartz	CC Teacher	56,191
Spurr	Director	56,971
Turner	CC Counsel	62,732
Vasiljevic	CC Teacher	50,918
Williams	CC Teacher	53,976
Winey	CC Teacher	57,454
Wolfe	Director	57,636
Worsley	Vice Chancellor	75,129

CC-STATEWIDE

Bomotti	Vice Chancellor	68,136
Danielson-Burger	Director	53,868
Desoer	Director	56,700
Healey	Director	62,484
Jones	Assistant to	55,896
Okeson	Chancellor	86,448
Rodda	Director	52,272
Steffy	Director	57,370

CHUKCHI COMMUNITY COLLEGE

Anderson	CC Teacher	51,600
Bradfield	Campus President	66,912
Johnson	CC Teacher	63,990

KENAI PENINSULA COMMUNITY COLLEGE

Clausen	Librarian	55,120
Hanrahan	CC Teacher	53,162
Morrison	CC Counselor	50,248
Vierra	Campus President	66,204
Wagoner	Dean	69,684

KETCHIKAN COMMUNITY COLLEGE		
Boyer	Director	53,558
Menzie	Campus President	60,024
Warner	Librarian	59,069

KODIAK COMMUNITY COLLEGE		
Cater	CC Teacher	57,096
Floyd	Campus President	87,648
Hagel	Director	58,620
Kramer	Associate Prof (Res)	68,077
Lee	Professor (Non Res)	72,132
Naughton	Manager	57,348
Pennington	Assist Prof (Non Res)	52,776
Stevens	CC Teacher	52,587
Stubbe	Director	57,348
White	CC Teacher	51,073

KUSKOKWIM COMMUNITY COLLEGE		
Alexie	CC Teacher	53,055
Bruneau-Gaber	Director	55,050
Carper,ter	CC Teacher	62,181
Laughy	Campus President	73,611
Morgan	CC Teacher	62,182
Schmierbach	CC Teacher	51,219
Shuler	CC Teacher	65,286
Sparck	CC Counsel	63,396
Wade	CC Teacher	55,692
Whittaker	Manager	58,452
Wintersteen	Librarian	73,865

MATANUSKA-SUSITNA COMMUNITY COLLEGE		
Hayes	CC Counsel	56,722
Madsen	Librarian	59,220
Marsh	CC Teacher	50,967
Massay	Campus President	71,490

NORTHEWEST COMMUNITY COLLEGE		
Gabrielli	CC Teacher	57,611
Jackman	Campus President	70,308
Logan	CC Teacher	53,056
Payton	CC Teacher	57,611

PRINCE WILLIAM SOUND COMMUNITY COLLEGE		
Devens	Campus President	72,348
Johnson, Jr	Dean	54,371
Talmage	Director	51,563

ISLANDS COMMUNITY COLLEGE		
Griffin	Dean	51,376
Harris	Campus President	58,932

TANANA VALLEY COMMUNITY COLLEGE

Bartlett	Director	57,585
Butzen	Director	50,940
Dallas	CC Teacher	50,292
Dyen	CC Teacher	54,317
Elias	CC Teacher	51,759
Jones	CC Teacher	54,920
Metty	Campus President	76,008
Rozell	CC Teacher	51,942
Schroeder	CC Teacher	54,585
Seppamaki	CC Teacher	60,028
Turner	CC Teacher	60,354
Weflen	CC Teacher	53,424
Workman	Dean	51,436

RURAL EDUCATION

Blood	Coordinator	61,848
Kaplan	Associate Prof Non Res	54,660
Kari	Associate Prof Res	54,252
Krauss	Professor (Non Res)	52,960
Krauss	Professor	
Myers	Coordinator	60,408
Pelletier	Coordinator	54,804
Pulu	Manager	54,312
Reed	Coordinator	57,780
Walker	Dean	73,632
Wood	Coordinator	50,436

COOPERATIVE EXTENSION SERVICE

Archer	Assoc Prof Non Res	53,556
Ayotte	Assoc Prof Non Res	66,264
Backman	Professor Non Res	65,146
Baker	Assoc Prof Non Res	59,484
Barker	Assoc Prof Non Res	69,912
Doyle	Professor Non Res	67,434
Eichner	Assoc Prof Non Res	57,096
Karmun	Professor Non Res	53,775
Larson	Assist Prof Non Res	50,400
Matthews	Director	84,384
Morgan	Assoc Prof Non Res	68,268
Peter	Director	50,003
Purser	Assoc Prof Non Res	58,136
Quarberg	Assist Prof Non Res	57,732
Schneider	Assist Professor	52,536
Severns	Professor (Non Res)	67,808
Smith	Professor Non Res	72,900
Stetson	Professor Non Res	68,100
Them	Assist Prof Non Res	47,127
Vandre	Assoc Prof Non Res	50,648

Introduced: 1/13/84
Referred: State Affairs
and Finance

BY PHILLIPS, LACHER, FLOOD,
PESTINGER, LINDAUER,
SZYMANSKI AND FURNACE

1 IN THE HOUSE

2

HOUSE BILL NO. 513

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

THIRTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6 For an Act entitled: "An Act relating to the compensation of legislators;
7 and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 24.15.020 is amended to read:

10 Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for
11 each member of the legislature is equal to Step A, Range 10 [22] of
12 the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The presi-
13 dent of the senate and the speaker of the house of representatives are
14 each entitled to an additional \$500 a year during tenure of office.

15 * Sec. 2. AS 24.15 is amended by adding a new section to read:

16 Sec. 24.15.011. LEGISLATIVE PER DIEM. The rate of per diem
17 instead of subsistence for each member of the legislature shall be
18 prescribed in accordance with AS 39.23.

19 * Sec. 3. This Act takes effect July 1, 1984.

Introduced: 2/9/84
Referred: State Affairs and
Judiciary

BY CLOCKSIN, DAVIS,
KOPONEN, MALONE, SZYMANSKI,
WENDTE, PHILLIPS, LACHER
AND PESTINGER

1 IN THE HOUSE

2 SPONSOR SUBSTITUTE FOR HOUSE JOINT RESOLUTION NO. 55

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 THIRTEENTH LEGISLATURE - SECOND SESSION

5 Proposing an amendment to the Constitu-
6 tion of the State of Alaska relating to
7 legislators' remuneration.

8 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. Article II, sec. 7, Constitution of the State of Alaska,
10 is amended to read:

11 SECTION 7. Legislators shall receive annual salaries. They may
12 receive a per diem allowance for expenses while in session and are
13 entitled to travel expenses going to and from sessions. Presiding
14 officers may receive additional compensation. The remuneration of a
15 legislator shall not be increased during the legislator's term of
16 office.

17 * Sec. 2. The amendment proposed by this resolution shall be placed
18 before the voters of the state at the next general election in conformity
19 with art. XIII, sec. 1, Constitution of the State of Alaska, and the elec-
20 tion laws of the state.

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[LAA]

How many days
in session each
year??
&
special sessions

X PER DIEM
+ ANNUAL SALARY
Avg

DR. VAN DERKAM

Table 7
LEGISLATIVE COMPENSATION: REGULAR AND SPECIAL SESSIONS

State or jurisdiction	Salaries			Travel allowance			Living expenses per day	
	Regular sessions		Annual salaries	Special sessions		Per mile		
	Amount per day	Limit on days		Amount per day	Limit on days			
Ala.	\$10	105C	...	\$10	30C	10e	One	\$65 up to 105C [unvouchered]
Ala.	...	...	\$11,750	...	...	25e	One	\$55 [unvouchered]
Ala.	...	...	\$6,000	...	...	17e by car; 25e by air	Unlimited	\$40 (\$20 for legislators from Maricopa County) for first 120 days of regular session; after that, \$20 and \$10 respectively [vouchered]
Ala.	\$20	None	\$7,500	\$20	None	18e	Weekly	\$308/wk. [vouchered]
Ala.	...	...	\$25,555	...	...	15e(a)	One	\$46/7-day wk. except when in recess 4 or more days [unvouchered]
Ala.	...	...	\$28,110 (1981)	...	...	...	...	...
Ala.	...	...	\$12,000	...	...	14e	Weekly	\$20 (\$10 for legislators from Denver metro area) [unvouchered]
Ala.	...	...	\$8,500 (1979)	...	...	15e	Unlimited	...
Ala.	...	...	\$6,500 (1980)	...	...	...	...	...
Ala.	...	...	\$9,630	...	...	15e	Unlimited	...
Ala.	...	...	\$12,000	...	...	14e	Weekly	\$35/7-day wk. [unvouchered]
Ala.	...	...	\$7,200	...	...	15e	Weekly	\$44/7-day wk. [unvouchered]
Ala.	...	...	\$12,000	...	...	20e	Unlimited	\$20 for legislators from outside Oahu [unvouchered]
Ala.	...	...	\$4,200	...	...	15e	Five	\$44 each calendar day of session if residence in capital (\$25 if lives at home) [unvouchered]
Ala.	...	...	\$25,000 (1979)	...	...	20e	Weekly	\$36/L day [unvouchered]
Ala.	...	...	\$28,000 (1980)	...	...	...	...	...
Ala.	...	...	\$6,000	\$35	30L	16e	Weekly	\$44/7-day wk. [unvouchered]
Ala.	...	...	\$12,000 (1980)	\$40	None	15e	Weekly	\$30/7-day wk. for 120 days in odd years & for 100 days in even years [unvouchered]
Ala.	...	...	\$12,800 (1981)	...	...	20e(1981)	...	...
Ala.	...	...	\$13,700 (1982)	...	...	...	...	...
Ala.	\$35 (1980)	None (odd)	...	\$35	None	17e	Weekly	\$44 (\$50 in 1981)/7-day wk. [unvouchered]
Ala.	\$40 (1981)(b)	90C (even)	...	...	...	...	...	...
Ala.	\$50	60L(c)	...	\$50	None	16e	11	\$75/7-day wk. [unvouchered]
Ala.	\$50	60L(d)	...	\$50	30C	19e	Weekly	...
Ala.	...	...	\$4,500(1979)	...	...	18e	Weekly	\$25 meals & housing or \$12/day meals; mileage up to \$13/day [vouchered] (e)
Ala.	...	...	\$2,500(1980)	...	...	...	...	...
Ala.	...	...	\$16,000(1979)	...	...	14e	Daily if not lodging; weekly if lodging	\$50 max. meals & lodging (\$20 max. for meals); out of state: \$75/diem max. lodging & meals actual & necessary for travel [vouchered]
Ala.	...	...	\$16,750(1980)	...	...	...	...	...
Ala.	...	...	\$17,600(1981)	...	...	...	...	...
Ala.	...	...	\$18,500(1982)	...	...	...	...	...
Ala.	...	...	\$17,840(1979)	...	...	Varies	Unlimited	Each member, depending on residence, receives per diem allowance for mileage, meals & lodging from \$2 to \$32 per L day [unvouchered]
Ala.	...	...	\$20,334(1980)	...	...	...	...	...
Ala.	...	...	\$21,050(1981)	...	...	...	...	...
Ala.	...	...	\$21,764(1982)	...	...	...	...	...
Ala.	...	...	\$25,500(1979)	...	...	17e	Weekly	\$4,900 max. (\$5,200 in 1981) [vouchered]
Ala.	...	...	\$27,000(1980)	...	...	...	...	...
Ala.	...	...	\$16,500(1979)	...	...	19e	Weekly	\$17 metro; \$27 out of state [unvouchered]
Ala.	...	...	\$18,500(1980)	...	...	...	...	...
Ala.	...	...	\$8,100	\$30	...	12e	Weekly	\$30 actual daily attendance [unvouchered]
Ala.	...	...	\$15,000	...	...	17e	Weekly	\$35 actual daily attendance [unvouchered]

120
35
600
600
6600

TABLE - Bill introduction & enactment
1986 session
Spec session

6/12-3200
C. G. M. Y.

Correct
Figures,
Just need # of days
sessions
X pen from

MEMORANDUM

January 18, 1985

TO: The Honorable Katie Hurley
Chairman, House State Affairs Committee

FROM: Pam Calhoun, Manager
Division of Administrative Services

SUBJECT: Legislators Pay Increase

1757
12
3514
1757
01084

I have been asked by your committee to make an analysis of the legislators pay raise that went into effect 7/21/83 and a bill that is before your committee repealing the pay raise.

Prior to the pay increase legislators were earning \$1,757 a month (range 10A), \$80 a day per diem while in session and an annual \$4,000 allowance.

The pay raise that went into effect 7/21/83 raised the legislators monthly salary to \$3900 (Range 22A) and eliminated the per diem. The annual salary is \$46,800, plus an annual \$4,000 allowance.

The increase in salary helped the legislators retirement-wise but hurt themselves tax-wise. W-2's use to be reflected in the high teens. The W-2's are now reflected in the low forties.

On the next page is a chart showing the difference in monthly retirement benefits with the two pay scales. I have also included two retirement systems, the Public Employees' Retirement System; and the Elected Public Officials' Retirement System. There are ten legislators in the Elected Public Officials Retirement System and with new legislators still signing up approximately forty-three in the Public Employees' Retirement System.

Memorandum to: The Honorable Katie Hurley
January 18, 1985
Page 2

	<u>PERS</u>	<u>PERS</u>	<u>EPORS</u>	<u>EPORS</u>
	10A 1757mo.	22A 3900mo.	10A+allow 2090.33mo.	22A+allow 4233.33mo

Assuming all
legislative
service

5 Years of service	175.70	390.00	522.59	1058.33
10 Years of service	351.40	780.00	1045.17	2116.67
15 Years of service	527.10	1170.00	1567.75	3175.00
20 Years of service (EPORS 75% max)	702.80	1560.00	1567.75	3175.00

Legislators are realizing a decrease in their net amount received during session with the pay increase. Before the pay increase and during session, legislators would net approximately \$3400 month. With the pay raise and no per diem during session legislators net approximately \$2600 month.

I hope the above information is helpful to you. If you have any questions, please give me a call at 465-3850.

Thank you.

PC:gsp

Copy to: Don Fisher, Deputy Executive Director
Legislative Affairs Agency

1983 Earnings for Senators

Payroll earned as of 6-15-83	\$10,038.00
Per diem (162 days @ \$80 day)	12,960.00
Retro (not issued yet) 1-1-83 to 6-15-83	504.00
	<u>\$23,502.00</u>

TODAY IS: 01/25/85

553-64-9548 JEFFERY MICHAEL I MA
LOC MEA 1RES: BOX 808
PCN 412019 2MAIL ANBN ONE SEALASKA PLAZA
CLAS X013 RATE 7209.00 TAX
PAY TYPE X RNG-STEP CF
STATUS PX SCHEDULE 9N P

TODAY IS: 01/25/85

525-56-4931 JONES PAUL B MA
LOC KAA 1RES: BOX 264
PCN 412002 2MAIL BOX 143
CLAS X013 RATE 7209.00 TAX
PAY TYPE X RNG-STEP 28E CF
STATUS SCHEDULE 9N P

TODAY IS: 01/25/85

549-50-9622 MATTHEWS WARREN W MA
LOC EBA 1RES: 8916 GLORALEE ST
PCN 9005EX 2MAIL
CLAS X012 RATE 6804.00 TAX
PAY TYPE X RNG-STEP 30F CF
STATUS PX SCHEDULE AN P

TODAY IS: 01/25/85

389-32-4189 MOORE JR DANIEL A
LOC EBA 1RES: 200 W 34TH AVE SUITE 737
PCN 419004 2MAIL 200 W 34TH AVE SUITE 737
CLAS X012 RATE 6804.00 T
PAY TYPE X RNG-STEP 30F
STATUS PX SCHEDULE AN

TODAY IS: 01/25/85

574-05-8881 TAYLOR WARREN W MA
LOC JBA 1RES: 2708 RUBY ST
PCN 414001 2MAIL BOX 1230 FNB DD 10301796 806
CLAS X013 RATE 6994.00 TAX
PAY TYPE X RNG-STEP CF
STATUS SCHEDULE 9N P

TODAY IS: 01/25/85
396-42-2754 BOSSHARD III JOHN M
LOC EAA 1RES: BOX 127
PCN 413136 2MAIL BOX 127
CLAS X013 RATE 7209.00 TA
PAY TYPE X RNG-STEP
STATUS SCHEDULE 9N F

TODAY IS: 01/25/85
562-46-0130 BURKE EDMOND W M
LOC EBA 1RES: 4440 EDINBURGH
PCN 9003EX 2MAIL
CLAS X012 RATE 6804.00 TA
PAY TYPE X RNG-STEP 30F
STATUS SCHEDULE AN F

TODAY IS: 01/25/85
497-38-8969 COMPTON ALLEN T MAJ
LOC EBA 1RES: 421 JUDY LANE
PCN 419002 2MAIL
CLAS X012 RATE 6804.00 TAX
PAY TYPE X RNG-STEP 30F CF
STATUS SCHEDULE AN PA

TODAY IS: 01/25/85
278-38-4359 COOKE CHRISTOPHE MA
LOC DKA 1RES: BOX 555
PCN 414007 2MAIL BOX 555
CLAS X013 RATE 7209.00 TAX
PAY TYPE X RNG-STEP CF
STATUS PX SCHEDULE 9N PA

TODAY IS: 01/25/85
158-26-8908 HODGES JAY MF
LOC JBA 1RES: 2523 RIVERVIEW
PCN 414063 2MAIL 604 BARNETTE ST RM 430
CLAS X013 RATE 6994.00 TA
PAY TYPE X RNG-STEP
STATUS SCHEDULE 9N F

TODAY IS: 01/25/85
214-26-1578 FRASER ROBERT M
LOC AWA 1RES: 1117 W 12TH AVE
PCN 061001 2MAIL NBA 5TH AVE BOX 6127#023963
CLAS 5268 RATE 7339.00 TA
PAY TYPE M RNG-STEP 29L
STATUS PX SCHEDULE AN F

TODAY IS: 01/25/85
396-12-9764 GLENZER JR HUBERT
LOC JBA 1RES: 2301 PEGER RD
PCN 255634 2MAIL 407 STEESE HY AUSAFCU#6988
CLAS 1951 RATE 7055.00 TA
PAY TYPE M RNG-STEP 28E
STATUS PX SCHEDULE EN

TODAY IS: 01/25/85
539-36-2741 MORROW JACK R
LOC EAA 1RES: BOX 507
PCN 259701 2MAIL BOX 507
CLAS 1901 RATE 6804.00 TA
PAY TYPE M RNG-STEP 26E
STATUS PX SCHEDULE IN

TODAY IS: 01/25/85
180-34-0316 SPRINGER HEINRICH K MA
LOC HTA 1RES: BOX 352
PCN 258701 2MAIL BOX 352
CLAS 1901 RATE 7870.00 TAY
PAY TYPE M RNG-STEP 26E
STATUS PX SCHEDULE MN P

TODAY IS: 01/25/85
524-44-5736 BLAIR JAMES R M
LOC JBA 1RES: SR BOX 31448
PCN 414003 2MAIL 604 BARNETTE ST RM 425
CLAS X013 RATE 6994.00 TA
PAY TYPE X RNG-STEP
STATUS SCHEDULE 9N F

TODAY IS: 01/25/85

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TODAY IS: 01/25/85

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TODAY IS: 01/25/85

728-09-7242 TUNLEY CHARLES R I
LOC HTA 1RES: BOX 100
PCN 412001 2MAIL BOX 100
CLAS X013 RATE 7209.00 TAX
PAY TYPE X RNG-STEP
STATUS SCHEDULE 9N

TODAY IS: 01/25/85

543-34-7703 VANHOOMISSEN GERALD MA
LOC JBA 1RES: BOX 2059
PCN 414002 2MAIL 604 BARNETTE ST RM 426
CLAS X013 RATE 6994.00 TAX
PAY TYPE X RNG-STEP CF
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Vol. 7 class 3 no. pages 281-292 date Fall 82

AUTHOR(S): Bennett, James T.
Di Lorenzo, Thomas J.

TITLE: (book or article)

POLITICIANS, POLICY (Public Opinion)

PUBLISHER:

JOURNAL OF SOCIAL POLITICAL & ECONOMIC STUDIES

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Polity, V.7#4, Su.1975, pp.504-22

Book Title, edition, place, year series: OR periodical article author, title, pages. ☐ This edition only

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AUTHOR(S):

OXENDARE, James R. Jr.

Pub. date:

TITLE: (book or article)

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& Lower Chambers

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ISSN:

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CONSIGNEE MEMO

PAY RAISE SB 294

REASONS FOR VOTING FOR THE PAY RAISE

1. Reduces the possibility of unethical conduct by legislators (i.e. questionable construction contracts, consulting work, campaign contributions, real estate deals.
2. The pay raise makes it possible for "working People" to run for office. Many of the members of the House of Representatives are wealthy or near-wealthy, self-employed or retired Anchorage legislators (Joe Hayes, John Cowdery, Charlie Bussell, Ramona Barnes and more --the above by the way, voted for the bill).

The viewpoint which is not sufficiently represented is the wage earner with a family to support who has to work all year.

3. The state had made a commitment to state employees in negotiations to give those who were not in the collective bargaining system a 5% raise. This is unfortunately included in the same bill as that for the legislators. To vote against the pay raise was thus breaking a commitment.

~~There~~ There were attempts to break the section regarding legislators pay raises out of the bill so that the vote would be on the one issue of state employees raises and Mike supported. Mike also voted on the floor for an amendment by Lacher and Phillips to DELAY the effective date on the bill until 1985 AFTER the next election so legislators would not be voting on their own salaries. Mike also co-sponsored HJR 55 and HB 527 which would have done the same thing. The Resolution would have put it before the voters. But all these alternatives failed.

4. Per Diem eliminated - a this eliminates temptation to keep session going.

October 19, 1984

¶title¶ ¶fname¶ ¶lname¶
¶If Not Empty,address1¶¶address1¶
¶End If¶¶address2¶
¶city¶, ¶state¶ ¶zip¶

Dear ¶fname¶,

In response to your expressed concern over the legislative pay raise issue, I thought I would clarify my position for you in more detail. I was not a supporter of the pay raise, did not support it being amended onto the state employee's pay raise bill, and voted against it being added on. Adding it onto the state employee's pay raise bill was the key vote on the whole issue, from my perspective, but the vote that was reported on by the newspapers was on the final passage of the whole bill, which included both state employee's and legislator's pay raises.

In retrospect, it was probably a mistake for me to vote for the state employee's pay raise bill to which the legislative pay raise became attached, but I felt that the state employee's pay raise came from a legitimately negotiated contract that had been agreed to after collective bargaining by the both the employees and the state.

To defeat the legislative pay raise would thus have meant a defeat of the state employee's pay raise, which would very likely have led to costly litigation and even a possible strike, as well as have undermined the credibility of the state at the bargaining table for all types of present and future negotiations. It was a hard choice to make.

That I was totally opposed to the legislative pay raise that was passed is better reflected in the bills I co-sponsored that had little or no pay increase. I have attached copies of these bills for your reference, along with SB 294, which was the pay raise bill that was actually passed. You may also be interested to know that I was a sponsor of the petition drive to put the pay raise repeal on the ballot for the people to vote on themselves.

Sincerely yours,

Representative Mike Szymanski

MS/rp
¶phone¶

Enclosures

Offered: 6/24/83
Referred: Rules

Original sponsor: Sackett

1 IN THE SENATE BY THE FINANCE COMMITTEE
2 HOUSE CS FOR SENATE BILL NO. 294 (Finance)
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 THIRTEENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the compensation of state offi-
7 cers and employees not covered by collective bargain-
8 ing; and providing for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 39.27.011(a) is repealed and reenacted to read:

11 (a) The following monthly basic salary schedule is approved as
12 the pay plan for classified and partially exempt employees in the ex-
13 ecutive branch of the state government who are not members of a col-
14 lective bargaining unit established under the authority of the Public
15 Employment Relations Act:

16 Range	Step	Step	Step	Step	Step	Step
17 No.	A	B	C	D	E	F
18 05	1,321	1,357	1,397	1,435	1,478	1,517
19 06	1,397	1,435	1,478	1,517	1,561	1,607
20 07	1,478	1,517	1,561	1,607	1,657	1,708
21 08	1,561	1,607	1,657	1,708	1,757	1,812
22 09	1,657	1,708	1,757	1,812	1,871	1,924
23 10	1,757	1,812	1,871	1,924	1,983	2,043
24 11	1,871	1,924	1,983	2,043	2,111	2,177
25 12	1,983	2,043	2,111	2,177	2,252	2,329
26 13	2,111	2,177	2,252	2,329	2,410	2,498
27 14	2,252	2,329	2,410	2,498	2,586	2,684
28 15	2,410	2,498	2,586	2,684	2,771	2,876
29 16	2,586	2,684	2,771	2,876	2,980	3,088

1	17	2,771	2,876	2,980	3,088	3,193	3,303
2	18	2,980	3,088	3,193	3,303	3,411	3,540
3	19	3,193	3,303	3,411	3,540	3,649	3,785
4	20	3,411	3,540	3,649	3,785	3,900	4,045
5	21	3,649	3,785	3,900	4,044	4,170	4,321
6	22	3,900	4,044	4,170	4,321	4,464	4,628
7	23	4,170	4,321	4,464	4,628	4,782	4,961
8	24	4,464	4,628	4,782	4,961	5,129	5,303
9	25	4,782	4,961	5,129	5,303	5,498	5,705
10	26	4,961	5,129	5,303	5,498	5,705	5,910
11	27	5,129	5,303	5,498	5,705	5,910	6,135
12	28	5,303	5,498	5,705	5,910	6,135	6,349
13	29	5,498	5,705	5,910	6,135	6,349	6,572
14	30	5,705	5,910	6,135	6,349	6,572	6,804

15 * Sec. 2. AS 24.15.020 is amended to read:

16 Sec. 24.15.020. SALARY OF LEGISLATORS. The monthly salary for
17 each member of the legislature is equal to Step A, Range 22 [10] of
18 the salary schedule in AS 39.27.011(a) for Juneau, Alaska. The presi-
19 dent of the senate and the speaker of the house of representatives are
20 each entitled to an additional \$500 a year during tenure of office.

21 * Sec. 3. AS 24.15.040 is amended to read:

22 Sec. 24.15.040. METHOD OF PAYMENT. Salaries [, PER DIEM] and
23 additional allowances for members of the legislature shall be paid by
24 warrants drawn on vouchers approved by the legislative fiscal officer.

25 * Sec. 4. EMPLOYEES OF THE JUDICIAL AND LEGISLATIVE BRANCHES. The per-
26 manent and temporary employees of the judicial branch and the permanent em-
27 ployees of the legislative branch are entitled to receive salary increases
28 comparable to those received by the classified and partially exempt employ-

29 ~~ees of the executive branch under AS 39.27.011(a) and the subsection is~~

1 reenacted in sec. 1 of this Act.

2 * Sec. 5. EMPLOYEES OF THE UNIVERSITY OF ALASKA. The employees of the
3 University of Alaska who are not members of a collective bargaining unit
4 are entitled to receive salary increases in accordance with the compensa-
5 tion policy of the Board of Regents of the University of Alaska.

6 * Sec. 6. RETROACTIVITY. Sections 1 and 4 of this Act are retroactive
7 to January 1, 1983.

8 * Sec. 7. AS 24.15.010 is repealed.

9 * Sec. 8. Sections 1 - 4, 6 and 7 of this Act take effect immediately
10 in accordance with AS 01.10.070(c).

11 * Sec. 9. Section 5 of this Act takes effect July 1, 1983.

STATE OF ALASKA THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

POUCH Y STATE CAPITOL
JUNEAU, ALASKA 99811
907 465 3800

MEMORANDUM

June 13, 1985

SUBJECT: Joint Special Committee on Legislative
Salaries (CSSCR 19(Fin) am H)

TO: Senator Mitch Abood, Chair,
Joint Special Committee on
Legislative Salaries

FROM: Tamara Brandt Cook *TBC*
Deputy Director
Division of Legal Services

The legislature established a Joint Special Committee on Legislative Salaries last session in CSSCR 19(Fin) am H. You have asked several questions regarding that committee.

1. The resolution provides that three public members are to be selected by the Joint Special Committee on Legislative Salaries and you have asked how these public members should be chosen. Rule 21 of the Uniform Rules under which the joint special committee was established does not address the possibility of people serving on a legislative committee who are not legislators. The selection process, therefore, is a matter for the appointed legislator members of the committee to decide and the process should be approved by a majority vote of a quorum of the committee. Since the resolution requires that the public members are to be selected by the joint special committee, individuals finally chosen should be approved by majority vote of the committee, rather than simply appointed by the chairman, for instance.

2. What is a public ex officio member? Black's Law Dictionary defines ex officio as follows:

From office; by virtue of the office; without any other warrant or appointment than that resulting from the holding of a particular office.

The term "ex officio" clearly contradicts the notion of public membership which is not based upon the holding of a

particular office, but, instead, is based upon a need to represent the public at large. Since there is no indication in the resolution from which office an ex officio member would come, it seems clear that the intent is to include three public members rather than three ex officio members.

A public member of a body is generally considered to be an individual who is not a member of the group regulated and does not have a direct financial interest in the activity being regulated or considered by the body. (See AS 08.01.025). A public member of the joint special committee under this reasoning cannot be a member of the legislature, an employee of the legislature, or a person with a direct financial interest involving the legislature, for example, a person under contract to perform services for the legislature. However, a person from another branch of state government, such as a judge, would probably have so few direct ties to the legislature that the person could qualify as a public member of this committee.

3. Can the public members vote? Since the Uniform Rules do not address the question of public members on legislative committees no guidance is provided by the Rules on this. The resolution itself provides for public members and does not indicate that these are to be members with fewer rights than the other members, although the resolution could have done so. Therefore, the best interpretation appears to be that the public members have all the rights of other members, including the right to vote.

4. What is the quorum for the Joint Special Committee on Legislative Salaries? There are nine members on the committee: three senators, three representatives, and three public members. Mason's Legislative Manual, Sec. 500(2) provides

The majority of the membership of a body constituted of a definite number of members, constitutes a quorum for the purpose of transacting business.

Sec. 502(3) provides further

Where the number required by statute or other rule to constitute a quorum is fixed at a definite number the diminution of the members of the body will not change the number necessary for a quorum.

Senator Mitch Abood
June 13, 1895
Page 3

Therefore, a quorum for the committee is 5 members, even if public members have not yet been selected or if a vacancy should occur for another reason. A particular number of senator members and representative members is not required to constitute a quorum. Sec. 665 provides in part

A quorum of a joint committee is a majority of its combined membership and when a quorum is present a majority of that quorum is capable of transacting business.

TBC:ojb
J15/034



ALASKA STATE LEGISLATURE
HOUSE OF REPRESENTATIVES
RESEARCH AGENCY

Pouch Y. State Capitol
Juneau, Alaska 99811
(907) 465-3991

February 5, 1985

MEMORANDUM

TO: Representative John Sund

FROM: Rob Waldman *RW*
Legislative Analyst

RE: Legislative Salaries and Expense Allowances
Research Request 85-145

You requested this agency to provide information on two issues:

- the adoption date of a \$4,000 expense allowance for legislators; and
- the per diem limitations imposed by the proposed initiative on legislative salary and per diem.

Expense Allowance

Alaska Statute 24.15.030 states that each member of the legislature is entitled to receive an annual allowance for postage, stationary, stenographic services and other expenses. Allowances amounting to \$4000 became effective in 1970. These allowances have not increased since that date. The following table provides the legislative history of expense allowances:

<u>Session Law</u>	<u>Action</u>
\$3 ch 193 SLA 1961	Established AS 24.15.030 (Additional Allowances) and prescribed \$300 as the annual allocation.
\$1 ch 8 SLA 1970	Increased the allowance to \$1,000.
\$10 ch 193 SLA 1970	Increased the allowance to \$4,000.
\$8 ch 263 SLA 1976	Substituted "prescribed in accordance with AS 39.23" for the specific figure of \$4,000.
\$37 ch SLA 1980	Repealed AS 39.23, thereby eliminating the commission responsible for determining the allowance.

Representative Sund
February 5, 1985
Page Two

With the repeal of AS 39.23 in 1980, the legislature eliminated the Alaska Salary Commission. Among other duties, the commission was responsible for prescribing the amount of the expense allowances mentioned in AS 24.15.030. According to Bill Berrier, Director of the Legal Services Division of the Legislative Affairs Agency, the repeal of AS 39.23 did not repeal the allowances or prevent the distribution of the allowances. Although the commission no longer functions, the \$4,000 allowance will stand until the legislature either specifically sets a new dollar figure or develops a new method to prescribe allowances.

Legislative Per Diem

The initiative "An act relating to the compensation for State legislators" will reestablish legislative per diem (legislative per diem was repealed by 7 ch SLA 1983) and amend AS 24.15.020 to decrease the salary of legislators. This initiative does not breach the topic of changing the methodology for determining per diem levels for State workers. Under regulatory authority set out in AS 39.20.160 (as amended), per diem for State officials and employees of State agencies is prescribed and determined by the Commissioner of Administration in consultation with the heads of agencies concerned.

Per diem levels can be raised following enactment of this initiative.¹ Per diem rates can be raised by the Commissioner of Administration at any time if the commissioner determines that increases are justified. In addition, methods for prescribing per diem rates can be modified by amending the initiative or by session law reinstating or amending statutes addressing legislative per diem.

I hope that this review is useful. If you need additional analysis or would like to discuss the initiative or HB 48 and its effects, please call.

RW

¹Enactment of HB 48 (or similar legislation reinstating legislative per diem) would make the initiative void (Article XI, Sec. 4, Alaska Constitution). The discussion also applies to the enactment of HB 48.

B 293 AN ACT RELATING TO A JOINT VENTURE ALASKA BIDDERPRIME SPONSORS: JOSEPHSONCO-SPONSORS: FAHRENKAMP KERTTULA RODEY

DATE	SEQ. NO.	JOURNAL PAGE	SENATE ACTION
05/09/83	01	0927	FIRST READING -- COMMITTEE REPORTS
05/04/84	02	2926	L&C -- CS03
* 05/04/84	03	2926	L&C F/NOTE EQUALS ZERO RULES

DATE	SEQ. NO.	JOURNAL PAGE	HOUSE ACTION
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S B 294 AN ACT RELATING TO THE COMPENSATION OF STATE OFFICERS AND EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING; AND PROVIDING FOR AN EFFECTIVE DATEAMENDED TITLE: HCS*(FIN)PRIME SPONSORS: SACKETT

DATE	SEQ. NO.	JOURNAL PAGE	SENATE ACTION
05/09/83	01	0927	FIRST READING -- COMMITTEE REPORTS
05/13/83	02	0976	FIN -- DP05
05/18/83	03	1019	RLS -- OTHER03 TAKEN UP IMMEDIATELY
05/18/83	04	1021	SECOND READING
05/18/83	05	1021	ADVANCED TO 3RD READING BY UNAN CONSENT
05/18/83	06	1021	THIRD READING
05/18/83	07	1021	PASSED BY DIV 20-00-00
05/18/83	08	1022	EFFECTIVE DATE VOTE SAME AS PASSAGE
06/26/83	24	1549	FAILED TO CONC IN (H) AMS BY DIV 09-11-00
06/26/83	25	1549	ACTION NO. 024 RESCINDED BY UNAN CONSENT
06/26/83	26	1549	CONCURRED IN HOUSE AMS BY DIV 11-09-00
06/26/83	27	1550	EFFECTIVE DATE PASSED BY DIV 15-05-00
06/26/83	28	1550	NOTICE OF RECONSIDERATION GIVEN
06/26/83	29	1554	PASSED ON RECON BY DIV 11-09-00
06/26/83	30	1554	EFFECTIVE DATE PASSED BY DIV 15-05-00
06/27/83	31	1618	TRANSMITTED TO GOVERNOR

DATE	SEQ. NO.	JOURNAL PAGE	HOUSE ACTION
05/19/83	09	1424	FIRST READING -- COMMITTEE REPORTS
05/27/83	10	1558	S.A. -- CS06, NR01
06/24/83	11	1953	FIN -- DNP01, CS06, NR02, OTHER01
06/25/83	12	1996	SECOND READING
06/25/83	13	1996	FIN CS ADOPTED BY UNAN CONSENT
06/25/83	14	1997	AM01 NOT ADOPTED BY DIV 11-27-02
06/25/83	15	1998	AM02 NOT ADOPTED BY DIV 17-22-01
06/25/83	16	1999	ACTION 014 NOT RESCINDED BY DIV 16-24-00
06/25/83	17	1999	ADVANCED TO 3RD READING BY UNAN CONSENT
06/25/83	18	1999	THIRD READING
06/25/83	19	2000	PASSED BY DIV 28-12-00
06/25/83	20	2000	EFFECTIVE DATE VOTE SAME AS PASSAGE
06/25/83	21	2000	NOTICE OF RECONSIDERATION GIVEN
06/26/83	22	2030	PASSED ON RECONSIDERATION BY DIV 26-14-00
06/26/83	23	2030	EFFECTIVE DATE PASSED BY DIV 35-05-00

15/5/2 852010 **COMPLETE TEXT AVAILABLE**
121245 Hospital Cost Control: A Bitter Pill to Swallow
Aaron, Henry J. - Univ. of Maryland; Schwartz, William B. - Tufts Univ.
HARVARD BUSINESS REVIEW, Mar/Apr 1985, p. 160
DOCUMENT TYPE: HBR Article
CORPORATE FUNCTIONS: General operations; Safety and health.
ABSTRACT:
Americans can contain soaring hospital costs only by sacrificing some of the beneficial care they now take for granted. Rising costs result from the interaction of the hospital payment system with the scientific revolution in medicine, which has produced a vast array of sophisticated and expensive medical procedures. Patients, shielded from their costs by health insurance, and doctors, paid on a fee-for-service basis, have had little incentive to economize on treatment. Efficiency measures now being proposed - curtailing useless care, eliminating excess equipment, rationalizing complex procedures - may achieve large, one-time savings without sacrificing benefits, but these actions will not slow the trend rate of growth in hospital costs. Only mandatory controls, such as those enforced in Great Britain, promise long-term reduction in costs.
Because of limited resources, the British ration many forms of health care. Physicians routinely withhold treatment when they believe that the costs will outweigh the benefits. Cost-control efforts are already underway in the United States. These include the Health Care Financing Administration's prospective payment system for Medicare patients and Treasury Department proposals to limit the amount of employer-purchased health insurance that workers can exclude from personal income tax. Two states in the effort to contain costs could develop. In state 1, to achieve one-time savings, government, business, and physicians would work jointly to eliminate useless care and improve hospital efficiency. In state 2, to achieve lasting savings, physicians and patients would have to forgo some beneficial care, as the British have done, on the grounds that the benefits do not justify the costs.
SUBJECT DESCRIPTORS: *Cost control; *Medical care; *Health organizations management.
GEOGRAPHIC DESCRIPTORS: United Kingdom.
COMPANY/ORGANIZATION DESCRIPTORS: Deere; Caterpillar Tractor; Medicare; Medicaid; Congress; Health Care Financing Administration; National Health Service (United Kingdom); Dept. of the Treasury; Midwest Business Group on Health.
INDUSTRY DESCRIPTORS: *Health care industry.
PERSONAL NAME DESCRIPTORS: Carter, Jimmy.
15/5/3 851120 **COMPLETE TEXT AVAILABLE**
121175 Business in Richmond Attacks Health Care Costs
Reisler, Mark - Univ. of Virginia Darden Graduate School of Business
HARVARD BUSINESS REVIEW, Jan/Feb 1985, p. 145
DOCUMENT TYPE: HBR Article
CORPORATE FUNCTIONS: Government and business; General operations; Safety and health.
ABSTRACT:
Businesspeople have begun to take steps to solve the problem of soaring medical costs. Such short-term quick fixes as increasing cost sharing by employees, however, provide only temporary relief and do not induce the necessary structural changes. Moreover, the government's move toward prospective rather than retrospective Medicare payment is likely to shift costs to privately insured patients.
The HMO (health maintenance organization) can help cut costs by giving providers and consumers a common stake in reducing medical costs and by encouraging competition among traditional health care providers. Several barriers stand in the way of common acceptance of HMOs: the traditional medical community has rejected them because they say they resemble socialized medicine; business leaders often view them as experimental; HMOs require investment from the private sector and they lack managers experienced in prepaid care.
The case of Richmond, Virginia is a model of business activism for controlling health care spending. Premium jumps of 20% to 60% spurred executives at leading companies to turn to the Metropolitan Richmond Chamber of Commerce for help. The chamber sponsored a conference and formed a coalition with the medical and insurance communities. The coalition studied cost-containment options and decided to bring an HMO to the city. In 1981 Prudential Insurance Company's HMO subsidiary, PruCare, set up an office in Richmond and arranged for the well-established McGuire Clinic to provide care. PruCare has enlisted many more subscribers than predicted and has expanded its staff. Its success has in turn caused competitive reactions from local insurers and the medical community, which now pay more attention to controlling costs.
GRAPHS AND EXHIBITS:
National health expenditures.
Personal health care expenditures.
Prepaid health care plan activity by state, December 31, 1983.
Growth in prepaid health care plan enrollment.
Growth in number of prepaid health care plans.
SUBJECT DESCRIPTORS: *Health care; *Health maintenance organizations; *Business-government relations; *Cities and towns.
COMPANY/ORGANIZATION DESCRIPTORS: Du Pont; U.S. Steel; Mercer (William M.) Inc.; Harris (Louis) & Associates; Hay Associates; Blue Cross; Blue Shield; CNA Financial; CIGNA; Chesapeake and Potomac Telephone; Best Products; John Hancock Mutual; Philip Morris; Prudential; Reynolds Metals; Touche, Ross & Co.; Ethyl; Virginia Electric & Power; Blue Cross/Blue Shield of Virginia; McGuire Clinic; PruCare; Coopers & Lybrand; United Medical Plan of Virginia; Southern Health Services; Congress; American Medical Assn.; Univ. of California; Graduate Medical Education National Advisory Council; Metropolitan Richmond Chamber of Commerce; Dept. of Health, Education and Welfare; Office of Health Maintenance Organizations; Richmond Area Business Group on Health; Business Roundtable; U.S. Chamber of Commerce; Washington Business Group on Health.
PERSONAL NAME DESCRIPTORS: Nixon; Richard M.; Shapiro, Irvin S.; Roderick, David M.; Carter, Jimmy; Kaiser, Henry J.; Robb, Charles; Moffatt, Carlton F. Jr..
CITED REFERENCES:
Corporate Attitudes Toward Health Care Costs, Sapolsky, Harvey M., et al., Milbank Memorial Fund Quarterly, 1981/Jun, p. 581.
Passing the Health Care Buck: Who Pays the Hidden Cost, Meyer, Jack A., et al., Washington, DC: American Enterprise Institute for Public Policy Research, 1983, pp. 7-9.
Health Maintenance Organizations, Luft, Harold S., NY: Wiley-Interscience, 1981, pp. 387-406.
American Attitudes Toward Health Maintenance Organizations, NY: Louis Harris and Associates, 1980/Jul, pp. 38-45.
Employer Attitudes Toward Health Maintenance Organizations, Publication No. HRS-M-HM83-2, U.S. Dept. of Health and Human Services, Office of Health Maintenance Organizations, Washington, DC: Dept. of Health and Human Services, 1983/Aug, pp. 1-8.
Physician Glut Will Force Hospitals to Look Outward, Ellwood, Paul M., Ellwein, Linda K., Hospitals, 1983/Jan/16, p. 81.
15/5/4 851050 **COMPLETE TEXT AVAILABLE**
121105 Turnaround for the Public Schools?
Hechinger, Fred M. - New York Times - New York Times Company Foundation
HARVARD BUSINESS REVIEW, Jan/Feb 1985, p. 136
DOCUMENT TYPE: HBR Article
CORPORATE FUNCTIONS: Personnel relations; Training and education.
ABSTRACT:
Business has an interest in ensuring that the nation's public schools use their large operating budget to prepare students to be a competent work force.
School reform should focus on developing communication skills, training good teachers, creating specialized programs of education for students and parents to choose among, and teaching an understanding of history and of the U.S. political, judicial, economic, and social system. Reform should be far more than the institution of minimum standards, competency tests, and required units of instruction.
Supporting curriculum reform that fosters overall education rather than narrowly specialized training is in the interest of business. It will need well-educated people as a resource.
Business people can help the schools by setting involved in business-education council, giving financial support, and loaning personnel to work in special programs.
Good schools for everyone are basic to an open society of the type we aspire to have.
GRAPHS AND EXHIBITS:
Recent reports on American education - Box.
Related readings - Box.
SUBJECT DESCRIPTORS: *Education; *Education and industry; *Public education.
COMPANY/ORGANIZATION DESCRIPTORS: IBM; McDonald's; General Motors; Bank of America; Atlantic Richfield; Hushes Tool; McDonnell Douglas; National Gazette; Task Force on Education for Economic Growth; National Commission on Excellence in Education; Supreme Court; Carnegie Foundation for the Advancement of Teaching; National Science Board; American Federation of Teachers; President's Commission on Foreign Language and International Studies; Common Cause; Carnegie Foundation; Univ. of Stockholm.
PERSONAL NAME DESCRIPTORS: Cary, Frank I.; Hunt, James B. Jr.; DuPont, Pierre S. IV; Conant, James Bryant; Boyer, Ernest L.; Martin, John Henry; Shanker, Albert; Howe, Harold II; Sizer, Theodore R.; Goodlad, John I.; Hosen, Torsten; Jefferson, Thomas; Mann, Horace; Gardner, John W..
15/5/5 851020 **COMPLETE TEXT AVAILABLE**
121075 Making Disputes over Dismissals 'Win-Win' Situations
Bierman, Leonard - Texas A&M; Ullman, Joseph C. - Texas A&M; Youngblood, Stuart A. - Univ. of South Carolina
HARVARD BUSINESS REVIEW, Jan/Feb 1985, p. 160
DOCUMENT TYPE: HBR Article
FEATURE NAME: Ideas for Action
CORPORATE FUNCTIONS: Personnel relations; Labor relations.
ABSTRACT:
Conciliators in the Division of Labor Management Services (LMS) of the South Carolina Department of Labor have been active for over a decade in finding solutions to allegedly unjust employee discharges with fairness for both parties. Where vigorous efforts at conciliation have been worthwhile or advisable, the agency has obtained some consensual modification of discharge in approximately half the cases. The agency's first priority is reassignment of the fired worker into the workforce, but not necessarily reinstatement in his or her former job.
A response to the embattled employment-at-will doctrine, LMS is easily accessible, informal, inexpensive, and quick. It appeals to employers' preference for voluntary mediation over arbitration, which overrides their authority to make the final decision. Several states other than South Carolina already have statutory frameworks to permit state-sponsored mediation programs. Business communities elsewhere would be well advised to support legislation that would enable state mediation boards to resolve claims. Failure to do so may result in a drastic reform of the employment-at-will doctrine that would make a sharp incursion into the autonomy of employers; bills have already been introduced to that effect in California and Michigan.
SUBJECT DESCRIPTORS: *Personnel management; *Employee discipline; *Employee rights; *Industrial relations; *Negotiation.
COMPANY/ORGANIZATION DESCRIPTORS: *South Carolina Dept. of Labor, Division of Labor Management Services.
CITED REFERENCES:
Protecting All Employees Against Unjust Dismissal, Summers, Clyde W., Harvard Business Review, 1980/Jan, p. 132.
Reforming At-Will Employment Law: A Model Statute, Univ. of Michigan Journal of Law Reform, 1983/Dec, p. 406.
15/5/6 846090 **COMPLETE TEXT AVAILABLE**
120975 Takeovers: Folklore and Science
Jensen, Michael C. - Univ. of Rochester Graduate School of Management - Harvard Univ. Graduate School of Business Administration
HARVARD BUSINESS REVIEW, Nov/Dec 1984, p. 109
DOCUMENT TYPE: HBR Article
CORPORATE FUNCTIONS: Corporate planning and strategy; Acquisitions and mergers.
ABSTRACT:
Corporate takeovers are the logical outgrowth of competitive struggles in the free market. Shareholders, who are the most important constituency of the modern corporation because they bear its residual risk, benefit most directly from acquisitions because of the increase in the value of target company shares.
Many current criticisms directed at takeover activity are wrong or based on faulty logic. Takeovers do not waste resources but rather encourage the productive use of assets. Nor do they siphon commercial credit from its uses in funding new plant and equipment, or create monopoly power. Prohibition of plant closings, layoffs, and dismissals following takeovers would reduce market efficiencies and lower aggregate living standards. Although managers are self-interested, the environment in which they operate gives them relatively little leeway to feather their nests at shareholder expense. Golden parachutes, since they deter managers from blocking a takeover, are a good thing.
Takeovers protect shareholders from mismanagement of a corporation as they allow alternative management teams to compete for the right to manage the corporation's assets. The takeover market provides a unique, powerful, and impersonal mechanism to accomplish the major restructurings and redeployments of assets continually required by changes in technology and consumer preferences. As market struggles for corporate control serve to increase efficiency and shareholders' wealth, measures designed to prevent or deter these will weaken the corporation as an organizational form and reduce human welfare.
GRAPHS AND EXHIBITS:
Abnormal stock price increases from successful takeovers.
Abnormal stock price changes from unsuccessful bids.
SUBJECT DESCRIPTORS: *Takeover bids; *Acquisitions; *Stocks; *Stockholder relations; *Mergers.
COMPANY/ORGANIZATION DESCRIPTORS: Wall St. Journal; New York Times; Martin Marietta; Chrysler; Bendix; Allied; United Technologies; Getty Oil; Gulf Oil; Marathon Oil; Social Texaco; U.S. Steel; Occidental Petroleum; Wylain; Marley; Mesa Petroleum; Du Pont; Conoco; Cities Service; General Cinema; FMC Corp.; Scherer (R.P.); Sherwood Medical; American Home Products; Brunswick; British American Tobacco (U.S.); Whittaker; Congress; SEC; Federal Trade Commission; Dept. of Justice Antitrust Division.
PERSONAL NAME DESCRIPTORS: Icahn, Carl; Asee, William; Sommer, A.A. Jr.; Cary, William L.; Posner, Victor; Drucker, Peter F.; Rodino, Peter; Rohatyn, Felix; Iacocca, Lee.
CITED REFERENCES:
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Separation of Ownership and Control, Fama, Eugene F., Jensen, Michael C., Journal of Law and Economics, 1983/Jun, p. 301.
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Tender Offers and Stockholder Returns: An Empirical Analysis, Dodd, Peter, Ruback, Richard S., Journal of Financial Economics, 1977/Dec, p. 351.
Valuation Consequences of Cash Tender Offers, Kummer, D., Hoffmeister, R., Journal of Finance, 1978/May, p. 505.
Interfirm Tender Offers and the Market for Corporate Control, Bradley, Michael, Journal of Business, 1980/Oct, p. 345.
Merger Proposals, Management Discretion and Stockholder Wealth, Dodd, Peter, Journal of Financial Economics, 1980/Jun, p. 1.
The Rationale Behind Interfirm Tender Offers: Information or Synergy?, Bradley, Michael, Desai, Anand, Kim, E. Han, Journal of Financial Economics, 1983/Apr, p. 183.
Assessing Competition in the Market for Corporate Acquisitions, Ruback, Richard S., Journal of Financial Economics, 1983/Apr, p. 141.
Merger Bids, Uncertainty, and Stockholder Returns, Asquith, Paul, Journal of Financial Economics, 1983/Apr, p. 207.
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The Impact of Merger-Related Regulations on the Shareholders of Acquiring Firms, Schipper, Katherine, Thompson, Rex, Journal of Accounting Research, 1983/Mar, p. 184.
Determinants of the Wealth Effects of Corporate Acquisitions Via Tender Offers: Theory and Evidence (working paper), Ann Arbor, MI: Univ. of Michigan, 1983/Dec.
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Symposia: Journal of Financial Economics, 1978 Jun/Sept, p. 95.
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? 115/3/7-14
? 115/3/7-14
15/3/7 846040 **COMPLETE TEXT AVAILABLE**
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