

ALASKA LEGISLATURE SPECIAL COMMITTEE / SUBJECT FILE 8672

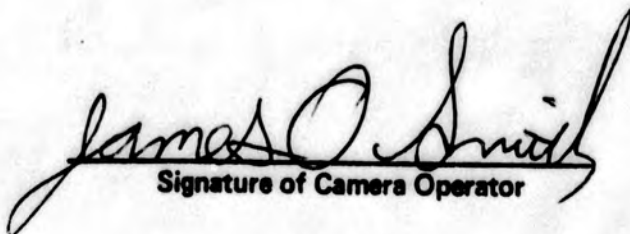
1264 SCOMM 49; JOINT SPEC. COMM. ON LEGISLATIVE SALARIES 1985-86



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STATE OF ALASKA THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

POUCH Y STATE CAPITOL
JUNEAU, ALASKA 99811
907 465 3800

MEMORANDUM

August 15, 1985

RECEIVED
AUG 15 1985

SUBJECT: Alternate public member

TO: Senator Mitch Abood, Chair
Joint Special Committee on Legislative
Salaries

FROM: Tamara Brandt Cook *TBC*
Legislative Counsel
Division of Legal Services

You have informed me that Ms. Jo Finity has been selected as an alternate public member on the Joint Special Committee on Legislative Salaries. From September 1, 1983 until January 31, 1984 she was employed by an organization called First Associates and was involved in an effort to repeal the recent legislative pay increase through the initiative and referendum process. First Associate was not successful and the move to repeal the pay increase was eventually taken over by another organization. Ms. Finity may not personally be committed to the repeal of the pay increase, but she was paid \$2,500 monthly, together with reimbursement of expenses, for her efforts on the initiative. You have asked whether the appointment of Ms. Finity to the Joint Special Committee on Legislative Salaries creates a conflict of interest.

Ms. Finity's involvement in an effort to repeal the legislative pay increase does not in itself create a conflict of interest problem, although she may be perceived to represent a particular point of view rather than the interests of the general public. However, a difficulty is presented by the fact that Ms. Finity received money for this involvement and, thus, may have or have had a personal financial interest in the question of salaries for legislators. Her situation would not create a conflict of interest under AS 24.60.030, generally defining conflicts of interest for the legislative branch. Under AS 24.60.020(b) the provisions of the chapter dealing with legislative ethics supersede the common law relating to conflict of

interest that apply to a member of the legislature or an employee of the legislature or a legislator. However, Ms. Finity is not a legislator or employee covered by this provision, so the common law relating to conflict of interest would apply to her.

The common law controls judicial decisions unless legislation is enacted to modify it. (Surina v. Buckalew, 629 P.2d 969 (Alaska 1981)) Under the common law not only must a public official avoid impropriety, but even the appearance of impropriety is to be avoided. (Warwick v. State ex rel Chance, 548 P.2d 384 (Alaska 1976)) This notion has been incorporated into the statutes in AS 39.50.010(b)(1) which states "public office is a public trust which should be free from the danger of conflict of interest".

It cannot be determined whether the situation involved here would be held to constitute a conflict of interest by the court, because in making a determination under the common law the courts consider the particular facts of each case. (See Attorney General Opinion 366-255-83, 366-286-83, A66-393-81, J66-457-81, December 3, 1982) It is possible that the court, in view of the fact that Ms. Finity's financial connection with First Associates has ended, would find no conflict of interest. On the other hand, it is possible that a court faced with the facts outlined earlier in this memorandum would find the appearance of impropriety, and therefore, a conflict of interest. At best, this is a situation which could raise questions.

You have also asked what the role of an alternate public member on the Joint Special Committee on Legislative Salaries would be. The committee was established last session in CSSCR 19(Fin) am H. That resolution provides that the committee consists of three members of the House of Representatives, three members of the Senate, and three public members. There is no provision for alternate members. Only the nine members appointed to the committee in accordance with the resolution can exercise the powers of committee members, particularly the right to vote on committee business. While an alternate member may attend all meetings of the committee, just as any member of the public may, and could be granted the right to participate in discussions of the committee, the alternate could not vote or exercise any other power of a committee member.

STATE OF ALASKA THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

POUCH Y STATE CAPITOL
JUNEAU, ALASKA 99811
907 465 3800

September 4, 1985

Ms. Jo Fenety
4050 Woronzof Drive
Anchorage, Alaska 99503

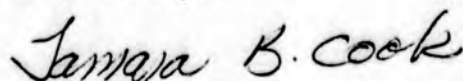
Dear Ms. Fenety:

Thank you for your letter of August 21, 1985 explaining your involvement in the move to repeal the legislative pay raise. In several important respects you corrected information contained in the first paragraph of a memorandum I prepared dated August 15, 1985. The facts I recited in that paragraph were relayed to me over the phone second or third hand. The reason I set those facts out in the memorandum was exactly because I have no actual knowledge of the situation. By setting out the facts as I understood them to be from my phone conversation I was hoping to make inaccuracies readily apparent. I knew at the time that there was a good probability that I might not be told accurately about what the situation was or that I would misinterpret information relayed over the phone.

I appreciate the effort you have made to set me straight on the facts. However, the fact that a joint venture of which you were a member received compensation for the work relating to the repeal of the legislative pay raises rather than you personally does not alter the conclusion I reached in the August 15 memorandum regarding the possibility of a conflict of interest should you serve on the Joint Special Committee on Legislative Salaries. Since you did, even if indirectly, receive some financial benefit the possibility of a conflict of interest could arise as a question.

I apologize for the errors contained in my memorandum and I hope they did not cause you any great inconvenience.

Sincerely,



Tamara B. Cook
Legislative Counsel

TBC:mkr
M1:002

cc: Senator Mitch Abood
Chairman, Joint Special Committee
on Legislative Salaries

Jo Fenety

4050 Woronzof Drive Anchorage, AK 99503
(907) 243-6467

August 21, 1985

*Lynne
Brough*
My

Senator Mitch Abood
1024 West Sixth Avenue
Anchorage, AK 99501

Dear Mitch:

Thanks for your efforts in my behalf regarding the Legislative Salary Committee. I'm a bit disappointed that things worked out as they did but I understand that there were no provisions in the law to allow an official alternate.

Good luck as you deal with this challenging issue. I trust that common sense will prevail—and I feel that it will given the politically sensitive people who will be serving on the Committee.

Since I am interested in this issue, would you be good enough to have Linda [redacted]
[redacted]
committee meetings since I may want to discuss [redacted]

Sincerely,



Jo Fenety

enclosure

Jo Fenety

4050 Woronzof Drive Anchorage, AK 99503
(907) 243-6467

August 21, 1985

Ms. Tamara Brandt Cook
Legislative Affairs Agency
Pouch Y
Juneau, AK 99811

Dear Ms. Cook:

Senator Abood, Chair of the Joint Special Committee on Legislative Salaries, forwarded a copy of your memorandum of August 15, 1985 to me regarding the selection of an alternate public member for that committee.

While I will not argue with your conclusions, I want to clear up some misinformation which appears in the first paragraph of your memorandum—just for the record.

1. Jo Fenety d/b/a The Organizer and The First Associates formed a joint venture for the purpose of bidding on one contract. That contract was with the Anchorage Chamber of Commerce to manage the collection of signatures for the repeal of the legislative payraise.
2. I did not personally receive \$2,500.00 per month for my work on the repeal effort. Instead, the joint venture received \$2,500.00 per month plus reimbursement for expenses association with the work.

This information may seem inconsequential (as well as late) when it comes to the basic issue. However, I know that you share my commitment to accuracy—even after the fact.

Thank you for your patience.

Sincerely,

Jo Fenety

✓ cc: Senator Abood

Alaska State Legislature

INTERIM OFFICE
1024 WEST SIXTH AVENUE
ANCHORAGE, ALASKA 99501
(907) 274-2843

WHILE IN SESSION
POUCH V
JUNEAU, ALASKA 99811
(907) 465-4747



CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 19, 1985

Ms. Jo Finity
4050 Woronzof Drive
Anchorage, Alaska 99503

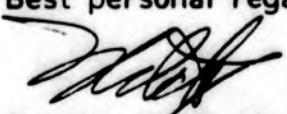
Dear Ms. Finity: 

Enclosed please find the legal opinion from the Division of Legal Services relating to your appointment as an alternate public member to the Joint Special Committee on Legislative Salaries.

Upon consideration of this opinion we had no choice but to rescind our action on appointing an alternate public member. This action was adopted mainly due to the fact that SCR 19 does not provide for an alternate member, only three public members. And as you will note, your previous joint contract with the Anchorage Chamber of Commerce and First Associates may not constitute a conflict of interest but at the very least could raise questions. Under common law, as pointed out in the opinion, not only must a public official avoid impropriety, but even the appearance of impropriety is to be avoided.

Unfortunate as it may be that we will not have your expertise on the committee, I would like to thank you on behalf of all members of the committee for taking the time and effort to volunteer for this public service endeavor. We would certainly appreciate your continued interest and if I can be of any assistance, please call.

Best personal regards,


Senator Mitch Abood
Senate Co-Chairman
Joint Special Committee on Legislative Salaries

enclosure

cc: Representative Ron Larson
House Co-Chairman

Alaska State Legislature

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1024 WEST SIXTH AVENUE
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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
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Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

The Honorable John Butrovich
1039 5th Avenue
Fairbanks, Alaska 99701

Dear John:

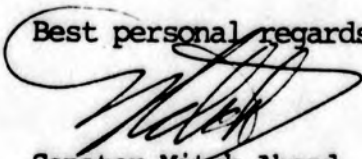
I would like to thank you for initially agreeing to volunteer as a public member of the Joint Special Committee on Legislative Salaries.

But as you so wisely pointed out to Senator Fahrenkamp, due to your enrollment in the Elected Public Officials Retirement System, which is directly increased or decreased with current legislative salaries, there is indeed a conflict of interest. This is unfortunate, as the committee could have benefited from your vast knowledge and experience relating to legislative salaries.

The committee would certainly appreciate any input or expertise you would care to share with us on this matter.

Again, thank you for taking the time and effort on behalf of public service.

Best personal regards,


Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

enc/CS SCR 19 am H

cc: Representative Ron Laron
House Chairman

Senator Betty Fahrenkamp

Alaska State Legislature

INTERIM OFFICE
1024 WEST SIXTH AVENUE
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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Frank Chapados
3060 Riverview Drive
Fairbanks, Alaska 99701

Dear Mr. Chapados:

Congratulations on your appointment, as a public member, to the Joint Special Committee on Legislative Salaries.

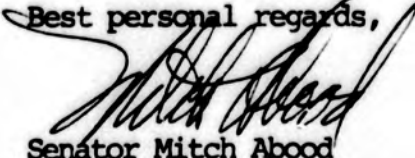
The committee was established by the passage of CS for Senate Concurrent Resolution 19 (Finance) am H.

The committee is charged with comparing the approach taken by the state regarding salaries with the approach taken by other states and to develop recommendations for reducing operating expenses.

The next meeting of the committee will be Sunday, August 18, 1985 at 3:30 p.m. at the Anchorage Legislative Information Office. This meeting will be a work session and will set the committee agenda.

Thank you again for taking the time and effort to serve on this committee.

Best personal regards,


Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

enc/ CS SCR 19 am H

cc: Representative Ron Larson
House Chairman

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Lew Williams, Jr.
755 Grant Street
Ketchikan, Alaska 99901

Dear Mr. Williams: *Lew*

Congratulations on your appointment, as a public member, to the Joint Special Committee on Legislative Salaries.

The committee was established by the passage of CS for Senate Concurrent Resolution 19 (Finance) am H.

The committee is charged with comparing the approach taken by the state regarding salaries with the approach taken by other states and to develop recommendations for reducing operating expenses.

The next meeting of the committee will be Sunday, August 18, 1985 at 3:30 p.m. at the Anchorage Legislative Information Office. This meeting will be a work session and will set the committee agenda.

Thank you again for taking the time and effort to serve on this committee.

Best personal regards,

Mitch Abood
Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

enc/ CS SCR 19 am H

cc: Representative Ron Larson
House Chairman

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. George Sullivan
1345 West 12th Avenue
Anchorage, Alaska 99501

Dear Mr. Sullivan: *George*

Congratulations on your appointment, as a public member, to the Joint Special Committee on Legislative Salaries.

The committee was established by the passage of CS for Senate Concurrent Resolution 19 (Finance) am H.

The committee is charged with comparing the approach taken by the state regarding salaries with the approach taken by other states and to develop recommendations for reducing operating expenses.

The next meeting of the committee will be Sunday, August 18, 1985 at 3:30 p.m. at the Anchorage Legislative Information Office. This meeting will be a work session and will set the committee agenda.

Thank you again for taking the time and effort to serve on this committee.

Best personal regards,

Mitch
Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

enc/ CS SCR 19 am H

cc: Representative Ron Larson
House Chairman

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES

SUMMARY OF RESUMES RECEIVED FOR PULBIC MEMBER POSITIONS

<u>RECEIVED</u>	<u>NAME & SUMMARY</u>
8/1/85	JO FENETY OF ANCHORAGE RECOMMENDED BY REPRESENTATIVE LARSON OWNER OF TOP TEMPORARIES
8/1/85	FRANK PORT OF ANCHORAGE RESPONSE TO NEWS ARTICLE PIONEER HOME RESIDENT EXTENSIVE EXPERIENCE IN LABOR RELATIONS
8/5/85	JEAN MARILYN PARSONS OF ANCHORAGE RESPONSE TO NEWS ARTICLE EMPLOYED BY SOHIO AS LANDMAN, PERMIT COMPLIANCE, EMPLOYMENT AND EEO SUPERVISOR UNIV. OF ANCHORAGE, B.A. OFFICE ADMINISTRATION/ BUSINESS EDUCATION
8/5/85	JERRY P. JONES RESPONSE TO NEWS ARTICLE U.S. AIR FORCE AIR TRAFFIC CONTROL SPECIALIST
8/5/85	HAROLD J. MOENING RESPONSE TO NEWS ARTICLE PRIVATE BUSINESS/CONSULTING GEOLOGIST ENGINEER CURRENTLY WITH NORTEC UNIV. OF FAIRBANKS, B.S. GEOLOGY
8/6/85	FORMER MAYOR GEORGE SULLIVAN OF ANCHORAGE (1967-1982) RECOMMENDED BY SENATOR ABOOD GENERAL MANAGER OF MULTIVISIONS

Sguda

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES

SUMMARY OF RESUMES RECEIVED FOR PULBIC MEMBER POSITIONS

<u>RECEIVED</u>	<u>NAME & SUMMARY</u>
8/1/85	JO FENETY OF ANCHORAGE — <i>alternate</i> OWNER OF TOP TEMPORARIES
8/1/85	FRANK PORT OF ANCHORAGE PIONEER HOME RESIDENT EXTENSIVE EXPERIENCE IN LABOR RELATIONS
8/5/85	JEAN MARILYN PARSONS OF ANCHORAGE EMPLOYED BY SOHIO AS LANDMAN, PERMIT COMPLIANCE, EMPLOYMENT AND EEO SUPERVISOR UNIV. OF ANCHORAGE, B.A. OFFICE ADMINISTRATION/ BUSINESS EDUCATION
8/5/85	JERRY P. JONES U.S. AIR FORCE AIR TRAFFIC CONTROL SPECIALIST
8/5/85	HAROLD J. MOENING PRIVATE BUSINESS/CONSULTING GEOLOGIST ENGINEER CURRENTLY WITH NORTEC UNIV. OF FAIRBANKS, B.S. GEOLOGY
8/6/85	FORMER MAYOR GEORGE SULLIVAN OF ANCHORAGE ✓ (1967-1982) GENERAL MANAGER OF MULTIVISIONS

Frank Chapados - Fbx

Jew Williams - Retchikan

Alaska State Legislature

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(907) 274-2843

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(907) 465-4747



CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Harold J. Moening
3200 Brookside Drive
Anchorage, Alaska 99517

Dear Mr. Moening: *Harvey*

I would like to thank you on behalf of the Joint Special Committee on Legislative Salaries for your interest and for volunteering to serve as a public member.

The committee felt it was important to have each public member selected represent a different area of the state. With that stipulation in mind the following public members were elected: Former Mayor George Sullivan of Anchorage, Lew Williams Jr. of Ketchikan, and Frank Chapados of Fairbanks.

Again thank you for taking the time to respond to our need for public members. Your continued interest is welcomed and if you have any concerns that I can help you with, please contact me.

Best personal regards,

A handwritten signature in dark ink, appearing to read "Mitch Abood", written over the typed name.

Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

Alaska State Legislature

INTERIM OFFICE
1024 WEST SIXTH AVENUE
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CHAIRMAN
STATE AFFAIRS
MEMBER
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Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Jerry P. Jones
6844 Town & Country
Anchorage, Alaska 99502

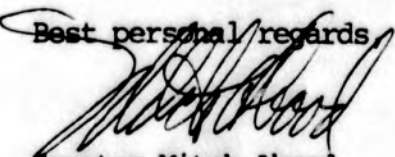
Dear Mr. Jones:

I would like to thank you on behalf of the Joint Special Committee on Legislative Salaries for your interest and for volunteering to serve as a public member.

The committee felt it was important to have each public member selected represent a different area of the state. With that stipulation in mind the following public members were elected: Former Mayor George Sullivan of Anchorage, Lew Williams Jr. of Ketchikan, and Frank Chapados of Fairbanks.

Again thank you for taking the time to respond to our need for public members. Your continued interest is welcomed and if you have any concerns that I can help you with, please contact me.

Best personal regards


Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS

MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Ms. Jean M. Parsons
P. O. Box 3-414
Anchorage, Alaska 99501

Dear Ms. Parsons:

I would like to thank you on behalf of the Joint Special Committee on Legislative Salaries for your interest and for volunteering to serve as a public member.

The committee felt it was important to have each public member selected represent a different area of the state. With that stipulation in mind the following public members were elected: Former Mayor George Sullivan of Anchorage, Lew Williams Jr. of Ketchikan, and Frank Chapados of Fairbanks.

Again thank you for taking the time to respond to our need for public members. Your continued interest is welcomed and if you have any concerns that I can help you with, please contact me.

Best personal regards,

Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

Alaska State Legislature

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(907) 465-4747



CHAIRMAN
STATE AFFAIRS
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Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Frank A. Port
Pouch 7-027
Anchorage, Alaska 99510

Dear Mr. Port:

I would like to thank you on behalf of the Joint Special Committee on Legislative Salaries for your interest and for volunteering to serve as a public member.

The committee felt it was important to have each public member selected represent a different area of the state. With that stipulation in mind the following public members were elected: Former Mayor George Sullivan of Anchorage, Lew Williams Jr. of Ketchikan, and Frank Chapados of Fairbanks.

Again thank you for taking the time to respond to our need for public members. Your continued interest is welcomed and if you have any concerns that I can help you with, please contact me.

Best personal regards

A handwritten signature in dark ink, appearing to read "Mitch Abood", written over the typed name.

Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

FRANK PORT RESUME SUMMARY

BORN NEW YORK CITY-MAY 5, 1910

WORKED ON MAYORAL CAMPAIGN IN NEW YORK

**PLANT STEWARD FOR LOCAL 5 OF AMALGAMATED MEAT
CUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA**

**PRESIDENT AND BUSINESS REPRESENTATIVE OF LOCAL 334
NEW YORK**

**CONTRACTED WITH CORPS OF ENGINEERS AT OLD FT.
RICHARDSON, ALASKA**

**U.S. AIR FORCE (ALASKA) 1963 - 1966/ HEATING
EQUIPMENT REPAIR FOREMAN
PROMOTED TO SUPERVISORY CAPACITY**

RETIRED DUE TO DEATH OF WIFE/4 CHILDREN

RECEIVED
AUG 1 1985

THE HON: SENATOR MITCH ABOOD;

I am submitting the following information to
qualify as a public member of the Wage Panel
Born New York City MAY 5th 1910

Served as Hon. Act to FRANK T. HORAN Campaign Manager
for the City Fusion Party for the election of F. La Guardia
as Mayor of the City of New York.

was Plant Steward for locals of the Amalgamated Meat
Cutters and Butcher Workmen of North America.

Won an Election under the old NRA (The so called Blue
Eagle) This Act was declared unconstitutional by the Supreme
Court. Congress the National Labor Relations Act, (The
Wagner Act) I petitioned the International for a
separate Charter received same and proceeded to win
another Election as President & Business Representative
for local 334 of the Amalgamated it took four years
to get a signed contract from the New York Butchers
Dressed Meat Co Division of Armour & Co. The first
from one of the big four packers (Swift, Armour,
Cudahy and Wilson).

I quit as President & Business Representative of
the local when the demands of the membership
went beyond what the Company could meet as it was
still recovering from a depleted cattle market due
to drought in the mid & far west what cattle could
be bought was in a high live market.

From FRANK H. PORT
POUCH 7-027
ANCHORAGE AK 99510

JULY 31

BECAUSE I refused to represent their impossible DEMANDS I quit. They membership then went C.I.O and I left entirely because I would not support Sit Down Strikes and already impervious cattle market. Bechtel, Price and Callahan was hiring for the Canal Project at the time so I went to a spot 3 miles above Whitehorse and helped build a refinery. Completed my contract returned to New York in June of 1943 settled my affairs and signed a Contract with the Corps. of ENGINEERS returned to Anchorage and was employ at Old Ft Richardson for the Post Utilities which amalgamated with the old U.S.E.D to form the Post ENGINEER setup which is still in existence today, transferred to Air Force in 1963 became Heating Equipment Repair Foreman 1966 Received my Administrative + Managerial Certificates through U.S.A.F.I. went to King Salmon as Heating Systems Supervisor for a year returned to 5073 ARS Skenema in same Supervisory Capacity responsible for the West Heat Recovery System, All High Pressure + low Pressure Steam Boilers, Hot Water Boilers, Heat exchangers and warm Air Furnaces. Retired upon the death of my wife due to Cancer of the lungs and Emphysema myself 4 children ELDEST FRANK honorably discharged Navy NEXT KENNETH honorably discharged Army NEXT JOHN Retired on disability Coast Guard. All SSW Service during Viet Nam Conflict. Respectedly Frank H. Port

Senator Mitch Abood
Chairman, Legislative Salary Special Committee
Alaska State Senate
1024 W. 6th Avenue
Anchorage 99501

31 July 1985

Dear Senator Abood:

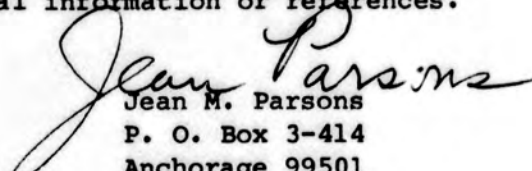
I would like to volunteer to serve as a public member of the Special Legislative Salary Committee.

A detailed (actually a lengthy) resume is enclosed. My previous salary comparison experience includes a special assignment to the school district where I evaluated all teachers when the wage classification system was changed some years ago to include years of service as well as degrees and years of education. Additionally, I worked with salary and compensation programs for Sohio in their Employee Relations Department.

During my thirty years in Alaska, I have served the community and the state and would like to continue in this important committee.

References: Jean vonDohrman, 501 D Street, Anchorage 99501
Jean Craciun, 808 E Street, Anchorage 99501
Larry Landry, Alaska Mutual Bank, Anchorage
Al Fleetwood, 3336 Princeton Way, Anchorage
Martha Galbreath, P. O. Box 6193, Anchorage 99501

I will be glad to provide additional information or references.


Jean M. Parsons
P. O. Box 3-414
Anchorage 99501
Day phone - 564-5137

RECEIVED
AUG 5 1985

SYNOPSIS of RESUME of
JEAN MARILYN PARSONS

Post Office Box 3-414
Anchorage, Alaska 99501
Telephone: 907 344-4006

EDUCATION

- 1973 University of Alaska, Anchorage, B.A. -
Office Administration/Business Education
(earned degree while employed full time)
Secondary Education Certificate, State of Alaska
- 1949 Fisher Junior College, Boston, Massachusetts
Professional Secretarial Certificate.

PROFESSIONAL EXPERIENCE

- 1977 - Sohio Alaska Petroleum Company, Prudhoe Bay and Anchorage:
Landman, Permit Compliance (also Camp Supervisor,
Employment and EEO Supervisor).
- 1975 - 1976 Green Construction Company, Prudhoe Bay:
Office Manager.
- 1970 - 1975 State of Alaska, Department of Labor, Anchorage and
Juneau: Program Coordinator, Employment Counselor.
- 1959 - 1969 Scandinavian Airlines System, Anchorage:
Senior Passenger Service Representative.

PRE-PROFESSIONAL EXPERIENCE

- 1956 - 1959 Alaska Communications System; Union Oil Corporation;
Greater Anchorage Chamber of Commerce - Anchorage.
Secretary and Administrative Assistant.
- 1955 - 1956 Palm Beach Biltmore Hotel, Palm Beach, Florida,
Secretary to the Manager.
- 1949 - 1955 Boston University School of Social Work, Boston,
Secretary to the Dean.

MEMBERSHIP in PROFESSIONAL ORGANIZATIONS

Past President of the Board of Directors, Employment and Training Center
of Alaska and Alaska Resources for the Moderately and Severely Impaired
Soroptimists of Cook Inlet
Alaska World Affairs Council
American Vivisection Association
Anchorage Society of Prevention of Cruelty to Animals

AMPLIFIED RESUME

JEAN M. PARSONS

3/77 -

SOHIO ALASKA PETROLEUM COMPANY, Anchorage (formerly BP)

Accepted a Skilled Clerk assignment at Prudhoe Bay to gain a position. Organized the Controls System office, including files, maintenance records, dossiers; handled and processed purchase orders; received, unpacked and distributed all supplies, tools and equipment for Controls and Communications. Participated in establishing the original computerized preventive maintenance/ purchasing system.

Successfully applied for an upgrade through the company's Job Opportunity Program and began as Camp Supervisor, CC-1, July 1978. Prepared and administered contracts and budgets; health and safety programs; supervised camp staff - reservations and check-ins, catering, housekeeping and building maintenance; arranged entertainment; the same responsibilities for Sohio's main camp were added during 1979.

In September 1979, I again bid through the Job Opportunity Program for the position of Employment Supervisor, Anchorage, in charge of external recruitment. Supervised the Employee Relations Office, wrote job descriptions and vacancy announcements, interviewed, selected and referred applications and directed employment application processing for permanent exempt and non-exempt positions. Recruited, selected and administered a large temporary work force.

In June 1981, I was transferred to Equal Employment Opportunity Supervisor, responsible for preparing and administering the Affirmative Action Program for 1200 employees. Provided EEO policy and law interpretations to management and employees. Planned and directed an EEO training program. Designed and implemented an audit and reporting system to measure program effectiveness; identified potential problem areas and recommended remedies. Responded to formal complaints. Counseled employees. Conducted a community outreach program which included presenting career day programs to high school students around the State.

Through the Job Opportunity Program, I applied for a position August 1983 in the Lands Department as Landman, Permit Compliance. Responsible for providing comprehensive audit, monitoring, and reporting system for the majority of Sohio's operating permits. Responsible for developing permit awareness training to insure high company compliance response; for defining responsibilities and communications paths for permit compliance; for negotiating with regulatory agencies to mitigate the impact on operations of proposed or existing stipulations; for maintaining current knowledge of permit and regulatory burdens to prepare company position reports as needed.

11/75 - 8/76GREEN CONSTRUCTION COMPANY, Prudhoe Bay

Accepted temporary job as clerk typist to satisfy curiosity about the Alaska Pipeline. Promoted to Office Manager after one month. Supervised clerical employees and supported the Project Manager and staff, plus three subcontractors, administering a \$21,000,000. maintenance and service contract.

4/70 - 10/75ALASKA DEPARTMENT of LABOR, Division of Employment Security
Anchorage, Juneau

Employed as Manpower Specialist Trainee interviewing, classifying, and placing applicants. Promoted to Manpower Specialist I in November 1970, as Selection and Referral Specialist working mainly with disadvantaged persons seeking job training, counseling, employment. Recommended individuals for training and followed them through a program leading to employment by providing needed supportive services including food, housing, transportation.

Promoted to Manpower Specialist III in January 1972, to Juneau. Involved in employment service technical functions -- including planning and implementing new programs; interpreting and revising methods or procedures to adapt State operations to Federal guidelines. Provided technical assistance and training to eleven statewide employment offices. Wrote manuals and directives, designed forms, conducted program audits and evaluations. Acted as supervisor for the Manpower Development and Training Act and Work Incentive Program Training Payment Unit, which was responsible for payment of tuition and allowances to trainees throughout the State.

From May through October 1973, was assigned to a special group of the Federal Division of Budget Development and Review to improve the ability of the Unemployment Insurance Service to budget and allocate resources. Participated in three phases of the study:

- Flowcharted all processes in unemployment insurance offices in the State; documented quality standards of the agency
- Trained monitors around the State, tested the design, and monitored recording of actual time expended and production counts on all processes in paying and adjudicating unemployment claims
- Analyzed and summarized time expenditures and production counts and constructed a cost model of budget procedures which is now the basis for budget preparation and allocation for the agency.

Promoted to Manpower Specialist IV in August 1974, in Anchorage, and under general direction of the Agency Director and Assistant Directors, performed special studies to identify, analyze and document management procedures and policy and recommend corrective action or change. Redesigned programs as required and trained staff statewide. Acted as liaison for the Director in Anchorage.

Was advanced to Program Coordinator in March 1975, with statewide responsibility to revitalize the Work Incentive Program and improve performance to achieve mandatory Federal goals or lose State funding. Reported directly to the Commissioners of Labor and Health and Social Services; coordinated program with Region X Federal WIN staff. Functioned as the Program Manager of the Anchorage WIN Office, which accounted for 80% of state goals. Able to bring WIN program up to the desired level and received Federal approval moving from the worst to the best state WIN program in Region X. Left the State agency to return to private industry.

August 5, 1985

Legislative Affairs Committee
Senator Mitch Abood
1024 W. 6th Street
Anchorage, AK 99501

Dear Sir:

I would like to volunteer to serve as a public member of the Legislative Salary Committee. My reasons are strictly to serve the public's interest and I believe my qualifications make me well suited for this endeavor.

I am 45 years old, married, and have four college age children. My family and I have been Alaska residents since 1964 having come here as an Air Force fighter pilot. In 1971, after eight years of active military duty, including Vietnam, I began working for the Federal Aviation Administration where I am currently a GS-13 Air Traffic Control Specialist Supervisor. Also, since 1970 I have served in the Alaska Air National Guard as a pilot and Director of Operations.

My personal life is devoted primarily to family, church activities, and private flying. I served for ten years as treasurer of the Anchorage Church of Christ, a congregation of approximately 600 members. I also served as an elder and teacher for that congregation. Since 1970 I have been a part-time flight instructor flying out of Merrill Field and Anchorage International Airport.

There are probably more than 25,000 military and civilian employees of the U. S. Government in Alaska. I believe these people need a voice in determining the salary of our elected representatives and my experience in the aviation community, the U. S. Government, and the Air National Guard gives me a broad background to serve on this committee.

My desire is to represent a large segment of Alaska's people while serving all Alaskans, so I ask your favorable consideration for this position. For personal references I would refer you to Judge Seaborn J. Buckalew, Mr. Ed Merdes, or Senator Rick Halford.

Thank you for your time and attention.

Sincerely,

Jerry P. Jones

Jerry P. Jones
6844 Town & Country
Anchorage, AK 99502
Phone 243-4490

RECEIVED
AUG 5 1985

August 6, 1985

RECEIVED
AUG 6 1985

Panel on Legislative Salaries
Senator Mitch Abood, Chairman
1024 W. 6th Avenue
Anchorage, Alaska 99501

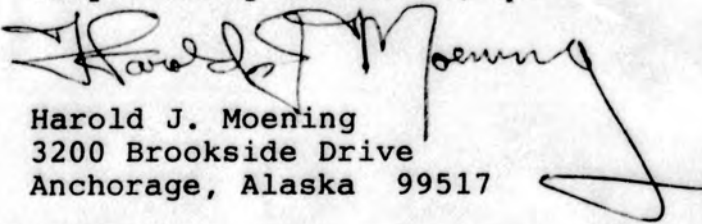
Gentlemen,

Please consider me as a candidate for one of the three public members for the Panel on Legislative Salaries.

I am a 29-year resident of the State of Alaska and have a sincere interest in all matters affecting this State and its people.

Enclosed herewith is a brief resume' outlining my qualifications for this appointive position. Your consideration is appreciated.

Respectfully submitted, .


Harold J. Moening
3200 Brookside Drive
Anchorage, Alaska 99517

Enclosure

HJM/fbw

RESUME

HAROLD J. (HARRY) MOENING
3200 Brookside Drive
Anchorage, Alaska 99517

PERSONAL

U.S. Citizen, Born March 16, 1934 in Melrose, Minnesota.
Alaska Resident since June, 1956.

Graduate of University of Alaska, Fairbanks
Bachelor of Science Degree - Geology, 1960.

Married July 26, 1958 in Anchorage, Alaska.
Father of three children, all Alaskan residents.

MEMBERSHIPS

American Arbitration Association
Panel of Arbitrators

Alaska Bar Association
Non-Attorney Member of Disciplinary Committee

Municipality of Anchorage
Geotechnical Advisory Commission 1976-1980

Registered Professional Geologist
In States of Alaska, California, and Idaho

Member and former Chapter President of the
American Institute of Professional Geologists

Member of Association of Engineering Geologists

RELEVANT EXPERIENCE

Employed by State of Alaska, Dept. of Highways
1960 - 1964

Private Businessman and Employer in Alaska since
1964. Alaskans on my payroll during this time have
varied from a few to over 150.

NAME: GEORGE M. SULLIVAN

HOME ADDRESS: 1345 West 12th Avenue
Anchorage, Alaska 99501

TELEPHONE: Residence (907) 272-2918

DATE OF BIRTH: March 31, 1922

EDUCATION: VALDEZ HIGH SCHOOL
BUSINESS ADMINISTRATION (SUMMER COURSE) AT STANFORD

MILITARY: U. S. Army - Aleutians, WW II

BUSINESS CAREER: MULTIVISIONS, LTD.
General Manager

RECEIVED
AUG 6 1985

WESTERN AIRLINES
Senior Vice President - Alaska

MAYOR OF ANCHORAGE, ALASKA
Oct, 1967 - Jan., 1982

ALASKA STATE LEGISLATOR

CONSOLIDATED FREIGHTWAYS - Alaska Manager

U. S. DEPUTY MARSHAL - ALASKA

MEMBERSHIPS: Anchorage Elks, #1351
Pioneers of Alaska
Knights of Columbus
Knights of the Holy Sepulcher, Alaska Council Member
First Federal Bank - Board of Directors
MultiVisions Cable - Board of Directors
First Service Corporation - Board of Directors

Former Member:
Anchorage Assembly
Anchorage City Council
Fairbanks City Council
Alaska VFW - Department Commander
Jaycees - State President
Executive Board, U. S. Conference of Mayors
Alaska Municipal League - Past President
National League of Cities - Board of Directors

SPOUSE'S NAME: MARGARET EAGAN SULLIVAN

CHILDREN:

1. Tim	6. George, Jr.
2. Harvey	7. Mike
3. Dan	8. Shannon
4. Kevin	9. Casey
5. Colleen	

GRANDCHILDREN: EIGHT (8)

Jo Fenoty

4050 Woronzof Drive Anchorage, AK 99503
(907) 243-6467

RESUME

RECEIVED
AUG 1 1985

EMPLOYMENT BACKGROUND:

TOP TEMPORARIES
Owner

2/83 to Present
Anchorage

HERITAGE HOMES AND INVESTMENTS
Director, Property Management

7/84 to 1/85
Anchorage

NEW CAPITAL SITE PLANNING COMMISSION
Administrative Officer

11/81 to 12/82
Anchorage

DEPARTMENT OF TRANSPORTATION
AND PUBLIC FACILITIES
Leasing Manager - Anchorage/Fairbanks Airports

9/78 to 11/81
Anchorage

DEPARTMENT OF HEALTH AND SOCIAL
SERVICES AND DEPARTMENT OF
COMMUNITY AND REGIONAL AFFAIRS
Administrative Assistant III

9/76 to 8/78
Juneau

FORMAL EDUCATION:

University of Florida - Liberal Arts
University of Alaska - Business

COMMUNITY SERVICE:

Cook Inlet Foundation, Inc., Past President (1981-82)
Women in State Employment, Co-Founder
Anchorage Chamber of Commerce, Member, Legislative Action Committee
Anchorage Republican Women's Club, Past President (1982-84)
Republican Association for Business and Professional Women

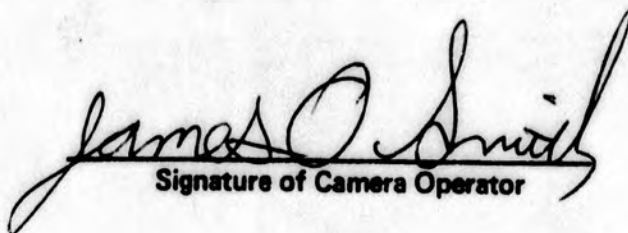
REFERENCES: Upon request



RECORDS CERTIFICATION



I, the undersigned, an employee of the State of Alaska, do hereby certify that the microfilm images on this microform are accurate reproductions of the original records of the State of Alaska as accumulated during the regular course of business, and that it is the established policy and practice of this State to microfilm its records and to dispose of the original records after microfilm reproductions have been made.


Signature of Camera Operator


Date

SCOMM

#49:11

2

SENATE

SENATOR ABOOD, CHAIRMAN COMMITTEE AIDE: LINDA FIRESTONE
1024 W. 6TH AVENUE 274-7648
ANCHORAGE AK 99501

SENATOR BILL RAY COMMITTEE AIDE: FRANK BICFORD 586-6665
POUCH V 465-4922 JUNEUA OFFICE
JUNEAU AK 99811

SENATOR BETTYE FAHRENKAMP COMMITTEE AIDE: EDDIE OR, MARK
515 7Th 452-4882
FAIRBANKS AK 99701

HOUSE

REPRESENTATIVE RON LARSON, CHAIRMAN
BOX 53 AIDE: GENE ANNAS
PALMER AK 99645 376-8628 PALMER OFFICE
745-3826 (HOME) WANDA COOKEY
465-3727 JUNEAU OFFICE

REPRESENTATIVE JOHN SUND
2504 SECOND AVENUE AIDE: HOWARD
KETCHIKAN AK 99901 225-5552 KETCHIKAN OFFICE
225-9292 (PRIVATE BUSINESS)
225-9461 (HOME)

REPRESENTATIVE RANDY PHILLIPS
BOX 142 AIDE: JANET SEITZ
EAGLE RIVER AK 99577 694-4949 (MESSAGE)
279-4949 (BUSINESS-FAMILY VIDEO)

PUBLIC MEMBERS

GEORGE SULLIVAN
1345 WEST 12TH AVENUE
ANCHORAGE AK 99501 272-2918 (HOME)

FRANK CHAPADOS
P.O. BOX 73798
FAIRBANKS AK 99707

452-7913 (BUSINESS)
456-4125 (HOME)

LEW WILLIAMS
755 GRANT STREET
KETCHIKAN AK 99901

225-3157 (BUSINESS)
225-4643 (HOME)

PUBLIC MEMBER TRAVEL EXPENSES

	SENATE	HOUSE
HEARING		
AUG 18	CHAPADOS P.D. 80.00 TRAVEL 222.00 302.00	
	WILLIAMS P.D. 180.00 TRAVEL 304.00 484.00	
	TOTAL 786.00	
OCT 4		CHAPADOS -0- (NO TR NEEDED)
		WILLIAMS (HOUSE SENT TR ? NOT RECEIVED YET) P.D. ? (2 DAYS PD REQUESTED)
NOV 5	WILLIAMS -0- (NO TR NEEDED)	CHAPADOS ? (IF TR NEEDED HOUSE TO PROVIDE)

Katie -

11-13-85

ATTACHED IS A COPY OF FRANK CHAPADOS' AIRLINE TICKET THAT HE WILL NEED REIMBURSEMENT ON PLUS ONE DAY PER DIEM (THAT'S HOW ACCOUNTING HANDLED IT LAST TIME). IF ACCOUNTING NEEDS THE ACTUAL TICKET LET ME KNOW AND I'LL HAVE IT SENT. THE CHECK SHOULD BE MAILED TO:

FRANK CHAPADOS
P.O. BOX 73798

FAIRBANKS AK 99707 PHONE: 452-7913 (BUSINESS)

THIS WAS FOR HIS ATTENDANCE AT OUR LAST HEARING--NOV 5

CALL IF YOU HAVE QUESTIONS 274-7648

Linda Freston

ALASKA CAB

3607 SPENARD ROAD
ANCHORAGE, ALASKA 99503
DISPATCH NO: (907) 563-5353

DATE 11-5-85

Time Out _____ Time In _____

Charge To _____

Service Rendered airport

Charge \$ 12.00

Authorized Signature _____

Driver's Name Frank Palich

Cab No. 107

ALASKA AIRLINES, INC.		PASSENGER TICKET AND BAGGAGE CHECK		AIRLINE FORM		SERIAL NUMBER	
SUBJECT TO CONDITIONS OF CONTRACT ON PASSENGER'S COUPON FLIGHT COUPON NO. 2		DATE OF ISSUE		027:4461:239:778		ALASKA	
16 NOV 85		FAIRBANKS ALASKA		RN 362336 0000		362336	
CHAPADOS/FRANK		DATE		TIME		STATUS	
2 027 4461239778 3		FRANK X CHAPADOS		039703923			



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman
Joint Special Committee on Legislative Salaries

DATE: OCTOBER 21, 1985

SENATOR BETTYE FAHARENKAMP has been
(Senator, employee, witness)

authorized to travel from FAIRBANKS to
(city, town)

ANCHORAGE to attend
(city, town(s))

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES
(committee meeting, conference, etc.)

on the following dates NOVEMBER 5, 1985

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued 664069

Don Bennett /syn

LAA/ Admin Svcs
Accounting

Please pouch to Fairbanks \$10.

K

LEGISLATIVE AFFAIRS AGENCY

Pouch Y
Juneau AK 99811
(907) 465-3852

Convening Travel
First Session 1985
14th Legislature

TRAVEL & MOVING EXPENSES REIMBURSEMENT CLAIM

NAME: _____		Date _____	*****	
<u>MOVING EXPENSES:</u>		<u>Claim</u>	*	<u>Accounting</u>
1. Commercial mover _____	\$ _____	*	\$ _____	
2. Rental of vehicles _____	\$ _____	*	\$ _____	
3. Mileage _____ miles @25¢ per mi.	\$ _____	*	\$ _____	
4. Excess Baggage _____	\$ _____	*	\$ _____	
<u>TRAVEL EXPENSES:</u>		*		
1. Transportation (Self) _____	\$ _____	*	\$ _____	
2. Transportation (Spouse) _____	\$ _____	*	\$ _____	
3. Transportation (Dependents) _____	\$ _____	*	\$ _____	
4. Per Diem (Self) _____	\$ _____	*	\$ _____	
Number of Days _____		*		
5. Per Diem (Spouse) _____	\$ _____	*	\$ _____	
Number of Days _____		*		
6. Per Diem (No. of Dependents) _____	\$ _____	*	\$ _____	
Number of Days _____		*		
TOTAL	\$ _____	*	\$ _____	
Signature _____		*		
*****		*		

FOR OFFICE USE ONLY

Account Code: 31-92-1-002-281 - Travel _____ FW# _____
31-92-1-002-282 - Per Diem _____ FW# _____
TR# Issued: 31-92-1-002-283 - Other _____ FW# _____
Date: _____ Date: _____

TRAVEL AUTHORIZATION

LEGISLATIVE AFFAIRS AGENCY

LAA/Admin Svcs
12/01/84

Trip Purpose: _____

Charge to: _____
(Council, Subcommittee, Task Force, etc.)

ITINERARY

From _____ on _____
(Home Station) (Date)

and will overnight in _____ on _____
in _____ on _____
in _____ on _____
in _____ on _____

and return to _____ on _____ at _____ a.m. _____ p.m.
(Home Station) (Date) (Indicate Time)

Travel Advance Request Yes _____ No _____

STAFF: Eligible for per diem reimbursement - **LEGISLATORS:** Please attach actual lodging receipts.

[illegible]

SUB-TOTALS

NOTE: Return all unused tickets to LAA Accounting.

TOTAL ACTUAL COST

Less Travel Advance # _____

Final Payment #

[illegible]

Printed name of traveler

Printed name of person who is
authorizing trip

Signature of traveler

Signature of person who is
authorizing trip

Warrant mailing address

Date: _____

PLEASE DELIVER TO JUNEAU OFFICE



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman
Joint Special Committee on Legislative Salaries

DATE: AUGUST 29, 1985

SENATOR BILL RAY has been
(Senator, employee, witness)

authorized to travel from JUNEAU to
(city, town)

ANCHORAGE to attend
(city, town(s))

HEARING OF THE JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES
(committee meeting, conference, etc.)

on the following dates SEPTEMBER 13, 1985.

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued _____

LAA/ Admin Svcs
Accounting

Hearing Cancelled
Noted via telephone

PLEASE POUCH TO FAIRBANKS LIO



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman
Joint Special Committee on Legislative Salaries

DATE: AUGUST 29, 1985

X

SENATOR BETTYE FAHRENKAMP has been
(Senator, employee, witness)

authorized to travel from FAIRBNKS to
(city, town)

ANCHORAGE to attend
(city, town(s))

HEARING OF THE JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES
(committee meeting, conference, etc.)

on the following dates SEPTEMBER 13, 1985

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued _____

Hearing cancelled

LAA/ Admin Svcs
Accounting

K
MAIL TO: P.O. BOX 73798
FAIRBANKS AK 99707

LEGISLATIVE AFFAIRS AGENCY

Pouch Y
Juneau AK 99811
(907) 465-3852

Convening Travel
First Session 1985
14th Legislature

TRAVEL & MOVING EXPENSES REIMBURSEMENT CLAIM

NAME: FRANK CHAPADOS, PUBLIC MEMBER

Date 8/13/85

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES
MOVING EXPENSES:

Claim

Accounting

1. Commercial mover	\$		*	\$	
2. Rental of vehicles	\$		*	\$	
3. Mileage _____ miles @25c per mi.	\$		*	\$	
4. Excess Baggage	\$		*	\$	

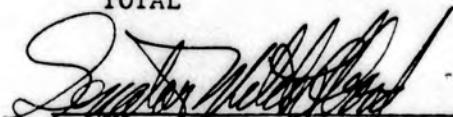
TRAVEL EXPENSES:

1. Transportation (Self)	\$		*	\$	
2. Transportation (Spouse)	\$		*	\$	
3. Transportation (Dependents)	\$		*	\$	
4. Per Diem (Self)	\$	80.00	*	\$	
Number of Days <u>1</u>			*		
5. Per Diem (Spouse)	\$		*	\$	
Number of Days _____			*		
6. Per Diem (No. of Dependents)	\$		*	\$	
Number of Days _____			*		

TOTAL

\$ 80.00

\$


Signature

FOR OFFICE USE ONLY

Account Code: 31-92-1-002-281 - Travel _____ FW# _____

31-92-1-002-282 - Per Diem _____ FW# _____

TR# Issued:

31-92-1-002-283 - Other _____ FW# _____

Date: _____

Date: _____

K
MAIL TO: 755 GRANT STREET
KETCHIKAN AK 99901

LEGISLATIVE AFFAIRS AGENCY

Pouch Y
Juneau AK 99811
(907) 465-3852

Convening Travel
First Session 1985
14th Legislature

TRAVEL & MOVING EXPENSES REIMBURSEMENT CLAIM

NAME: LEW WILLIAMS, PUBLIC MEMBER

Date 8/13/85

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES

MOVING EXPENSES:

Claim

Accounting

1. Commercial mover _____	\$ _____	*	\$ _____
2. Rental of vehicles _____	\$ _____	*	\$ _____
3. Mileage _____ miles @25c per mi.	\$ _____	*	\$ _____
4. Excess Baggage _____	\$ _____	*	\$ _____

TRAVEL EXPENSES:

1. Transportation (Self) _____	\$ <u>304.00</u>	*	\$ _____
2. Transportation (Spouse) _____	\$ _____	*	\$ _____
3. Transportation (Dependents) _____	\$ _____	*	\$ _____
4. Per Diem (Self) _____	\$ _____	*	\$ _____
Number of Days _____		*	
5. Per Diem (Spouse) _____	\$ _____	*	\$ _____
Number of Days _____		*	
6. Per Diem (No. of Dependents) _____	\$ _____	*	\$ _____
Number of Days _____		*	

TOTAL

\$ 304.00


Signature

FOR OFFICE USE ONLY

Account Code: 31-92-1-002-281 - Travel _____ FW# _____

31-92-1-002-282 - Per Diem _____ FW# _____

TR# Issued:

31-92-1-002-283 - Other _____ FW# _____

Date: _____

Date: _____



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman
Joint Special Committee on Legislative Salaries

DATE: June 26, 1985

SENATOR FRANK FERGUSON has been
(Senator, employee, witness)

authorized to travel from KOTZEBUE to
(city, town)

ANCHORAGE to attend
(city, town(s))

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES HEARING
(committee meeting, conference, etc.)

on the following dates July 26, 1985

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued _____

LAA/ Admin Svcs
Accounting

Cancelled



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman
Joint Special Committee on Legislative Salaries *[Signature]*

DATE: June 26, 1985

SENATOR BILL RAY has been
(Senator, employee, witness)

authorized to travel from JUNEAU to
(city, town)

ANCHORAGE to attend
(city, town(s))

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES HEARING
(committee meeting, conference, etc.)

on the following dates July 26, 1985.

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued _____

LAA/ Admin Svcs
Accounting

Cancelled



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman
Joint Special Committee on Legislative Salaries *[Signature]*

DATE: AUGUST 8, 1985

SENATOR BETTY FAHRENKAMP has been
(Senator, employee, witness)

authorized to travel from FAIRBANKS to
(city, town)

ANCHORAGE to attend
(city, town(s))

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES HEARING
(committee meeting, conference, etc.)

on the following dates AUGUST 16, 1985 *changed to 1st*

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued _____

LAA/ Admin Svcs
Accounting



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman
Joint Special Committee on Legislative Salaries

DATE: AUGUST 8, 1985

X *[Signature]*

SENATOR BILL RAY has been
(Senator, employee, witness)

authorized to travel from JUNEAU to
(city, town)

ANCHORAGE to attend
(city, town(s))

HEARING OF THE JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES
(committee meeting, conference, etc.)

on the following dates AUGUST 16, 1985

changed to 1st

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued _____

LAA/ Admin Svcs
Accounting



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman
Joint Special Committee on Legislative Salaries

DATE: AUGUST 13, 1985

Sen Mitch Abood

(PUBLIC MEMBER) has been
(Senator, employee, witness)

authorized to travel from _____ to
(city, town)

ANCHORAGE
(city, town(s)) to attend

HEARING OF THE JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES
(committee meeting, conference, etc.)

on the following dates AUGUST 16, 1985

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued _____

LAA/ Admin Svcs
Accounting

Push -

*Abood left town &
had these signed without
filling in names with
called Sandy with
Chapelle name & it
should have been
Williams. Chapelle
used his name
Williams was
mentioned*



Official Business

Alaska State Legislature

Senate

Pouch V
State Capitol
Juneau, Alaska 99811

TRAVEL AUTHORIZATION FORM

TO: Karla Ellis, Accounting Supervisor
Legislative Affairs Agency

FROM: Senator Mitch Abood, Co-Chairman *X* Sen Mitch Abood
Joint Special Committee on Legislative Salaries

DATE: AUGUST 13, 1985

(PUBLIC MEMBER) has been
(Senator, employee, witness)

authorized to travel from _____ to
(city, town)

ANCHORAGE to attend
(city, town(s))

HEARING OF THE JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES
(committee meeting, conference, etc.)

on the following dates AUGUST 16, 1985.

Please charge these travel expenses to the SENATE COMMITTEE ON LEGISLATIVE SALARIES

TR # issued _____

LAA/ Admin Svcs
Accounting



RECORDS CERTIFICATION



I, the undersigned, an employee of the State of Alaska, do hereby certify that the microfilm images on this microform are accurate reproductions of the original records of the State of Alaska as accumulated during the regular course of business, and that it is the established policy and practice of this State to microfilm its records and to dispose of the original records after microfilm reproductions have been made.


Signature of Camera Operator


Date

SCOMM

49:12

ALASKA LEGISLATIVE PAY HISTORY

<u>DATES</u>	<u>MONTHLY SALARY</u>	<u>YEARLY SALARY</u>	
3/17/61 - 1/22/67	208.33	2,499.96	
1/23/67 - 1/27/69	500.00	6,000.00	
1/28/69 - 7/15/70	541.66	6,499.92	
7/16/70 - 1/10/71	791.66	9,499.92	
1/11/71 - 6/30/75	750.00	9,000.00	
7/1/75 - 10/13/76	1,226.66	14,719.92	* #1
10/14/76 - 5/15/77	750.00	9,000.00	* #2
5/16/77 - 12/31/78	979.17	11,750.04	* #3
1/1/79 - 12/31/79	1,291.66	15,499.92	* #4
1/1/80 - 12/31/80	1,440.00	17,280.00	
1/1/81 - 12/31/81	1,564.00	18,768.00	
1/1/82 - 12/31/82	1,673.00	20,076.00	
1/1/83 - 7/20/83	1,757.00	21,084.00	* #5
7/21/83 - PRESENT	3,900.00	46,800.00	* #6

*1 CHAPTER 205 SLA 1975/INCLUDED LEGISLATIVE PAY RAISE
REPEALED BY VOTERS--AUGUST 1976 PRIMARY

*2 SALARY RETURNED TO \$750.00 PER MONTH 10/13/76

*3 SALARY COMMISSION ENACTED 6/25/76
THIS SALARY WAS RECOMMENDED BY COMMISSION AND
ADOPTED BY LEGISLATURE.

*4 SALARY COMMISSION ABOLISHED IN 1980. THIS SALARY SET
BY LEGISLATORS.

*5 1983 BASE + PER DIEM \$34,684-162 DAYS.

*6 FIRST BASE SALARY WITH NO PER DIEM-EFFECTIVE 7/21/83
28% INCREASE (\$12,756) OVER PRE-RAISE 1983 SALARY

ALASKA STATUTES

Title 24 Legislature

OCTOBER 1978

Sec. 24.10.050. Other officers. Provision for the election or appointment of other officers for either or both houses may be made in the rules. (§ 16(4) ch 157 SLA 1959)

Article 2. Employees.

Section 60. Legislative employees

Sec. 24.10.060. Legislative employees. The temporary employees of the legislature are hired for the duration of each session upon the recommendation of the rules committee of each house. Employees assigned to each house are under the supervision of the chief clerk and senate secretary. Employees assigned to the duplicating, distributing, mailing, and other centralized services are under the immediate supervision of the Legislative Affairs Agency. Permanent and temporary employees of the legislature and its agencies shall be employed subject to classification and wage plans based on the merit principle and adapted to the special needs of the legislature. Permanent employees are subject to the general state laws regarding leave and retirement. (§ 17 ch 157 SLA 1959; am § 4 ch 47 SLA 1961; am § 36 ch 32 SLA 1971)

Legislative committee report. — For report on ch 32, SLA 1971 (HB 111 am), see 1971 House Journal, p. 138.

- Article
1. Legislators (§§ 24.15.010 — 24.15.050)
2. Officers and Employees (§§ 24.15.060 — 24.15.070)

Article 1. Legislators.

Section 10. Legislative per diem 20. Annual legislative salaries 30. Additional allowances

Section 40. Method of payment 50. Transportation allowance

Sec. 24.15.010. [REDACTED] The rate of per diem instead of subsistence for each member of the legislature shall be prescribed in accordance with AS 39.23. (§ 1 ch 26 SLA 1961; am § 3 ch 100 SLA 1963; am § 8 ch 193 SLA 1970; am § 5 ch 87 SLA 1971; am § 6 ch 205 SLA 1975; am § 6 ch 263 SLA 1976)

Effect of amendment. — The 1976 amendment rewrote this section.
Editor's note. — Chapter 205, SLA 1975, which amended this section, was submitted to the voters by referendum and was rejected, effective October 14, 1976.

Legislative committee report. — For report on ch. 205, SLA 1975 (FYCS HCSSB 404), see 1975 House Journal, p. 1468.

Necessity of section. — This section was compelled by an awareness that members from the capital area incurred fewer traveling and living expenses than other members of the legislature as a result of their attending the legislative session 1962 (Op. Att'y Gen., No. 10).

Oath prerequisite for salary or per diem. — It is impossible for a newly

appointed member of the legislature to receive salary or per diem until he is sworn in as a member of the legislature pursuant to AS 24.05.170. 1969 Op. Att'y Gen., No. 20.

Am. Jur., ALR and C.J.S. references. — 49 Am. Jur., States, Territories and Dependencies, § 46.

Per diem compensation of members and officers of legislature, 1 ALR 296.
81 C.J.S. States § 35.

Sec. 24.15.020. [REDACTED] Each member of the legislature is entitled to receive annual compensation prescribed in accordance with AS 39.23 to be paid in approximately equal monthly installments. The president of the senate and speaker of the house of representatives are each entitled to an additional annual sum prescribed in accordance with AS 39.23. (2 ch 26 SLA 1961; am § 1 ch 149 SLA 1966; am § 9 ch 193 SLA 1970; am § 4 ch 205 SLA 1975; am § 6 ch 148 SLA 1976; am § 7 ch 263 SLA 1976)

Effect of amendments. — The second 1976 amendment rewrote the first sentence and substituted "annual sum prescribed in accordance with AS 39.23" for "\$500 a year during tenure of office" in the second sentence. Neither 1976 amendment gave effect to the other, and this section is set out as it appears in ch. 263, SLA 1976.

Editor's note. — Chapter 205, SLA 1975,

which amended this section, was submitted to the voters by referendum and was rejected, effective October 14, 1976.

Oath prerequisite for salary or per diem. — See same catchline in note AS 24.15.010.

ALR reference. — Illegal election or appointment as affecting right to salary, 7 ALR 1682.

Sec. 24.15.030. [REDACTED] In addition, each member of the legislature is entitled to an annual allowance prescribed in accordance with AS 39.23 for postage, stationery, stenographic services and other expenses. (§ 3 ch 26 SLA 1961; am § 1 ch 8 SLA 1970; am § 10 ch 193 SLA 1970; am § 8 ch 263 SLA 1976)

Effect of amendment. — The 1976 amendment substituted "prescribed in accordance with AS 39.23" for "of \$4,000."

Sec. 24.15.040. Method of payment. Salaries, per diem and additional allowances for members of the legislature shall be paid by warrants drawn on vouchers approved by the legislative fiscal officer. (§ 4 ch 26 SLA 1961)

Sec. 24.15.050. Transportation allowance. Each member of the legislature is entitled to receive one round-trip transportation fare not to exceed the cost of first-class airline fare from his place of residence in the election district from which elected or appointed to the capital for purposes of attending regular, reconvened regular, or special sessions of the legislature. Each member receiving transportation fare is entitled

to an allowance not to exceed the cost of 200 pounds air freight each way upon submission of proper documentation to substantiate the baggage shipment. (§ 1 ch 36 SLA 1969; am § 4 ch 100 SLA 1983; am § 1 ch 106 SLA 1975)

Effect of amendment. — The 1975 allowance," and "200 pounds air freight" amendment in the second sentence, for "100 pounds excess baggage by air," substituted "an allowance" for "a baggage

Article 2. Officers and Employees.

Section
69 Compensation
70 [Repealed]

Sec. 24.15.000. Compensation. (a) Temporary session employees of the legislature are compensated for each calendar day of the legislative session at the rate authorized by the Joint Rules Committee and upon approval of the house and senate.

(b) The daily compensation provided for in (a) of this section applies for each day of the session the employee is officially on the payroll. Session employees hired or retained on the payroll for pre-session or post-session work at the direction of the legislative council shall be paid on an hourly basis for hours actually worked as determined by dividing the authorized daily compensation for each position by seven, the number seven representing the average working hours each day. During sessions, all employees are employed with the understanding that they will work as many hours as may be required by their supervisors with the approval of the Rules Committees. All temporary employees are on call for duty every day of the session.

(c) Employees of agencies governed by permanent interim committees of the legislature under AS 24.20 are compensated in accordance with the general state salary schedule, including overtime payment and compensatory time policies, at levels budgeted and approved by the governing committees in accordance with law. The governing committees shall coordinate with each other on position levels and salary-related overtime and compensatory time policies to every extent possible consistent with the statutory duties and powers of each permanent committee and its agency. (§ 1 ch 13 SLA 1961; am § 1 ch 45 SLA 1965; am § 1 ch 22 SLA 1969; am § 1 ch 85 SLA 1978)

Effect of amendment. — The 1978 amendment added subsection (c).

Sec. 24.15.070. Conditions of compensation.

Repealed by § 9 ch 126 SLA 1966.

Editor's note. — The repealed section derived from § 2, ch. 13, SLA 1961.

Chapter 20. Agencies of the Legislature.

Article

1. Legislative Council (§§ 24.20.010 — 24.20.100)
2. Legislative Budget and Audit Committee (§§ 24.20.151 — 24.20.211)
3. Administrative Regulation Review Committee (§§ 24.20.400 — 24.20.400)
4. Legislative Board of Retirement Benefits (§§ 24.20.500 — 24.20.570)

Article 1. Legislative Council.

Section	Section
10 Legislative council established	75 Code Revision Commission
20 Membership	80 Intergovernmental cooperation
30 Term of membership	90 Assignment of projects
40 Vacancies	100 Requests for service
50 Executive director and staff	110 Meetings
60 Powers	120 Reports
65 Examination of regulations and opinions	130 Budgets
70 Revision of statutes	140 Appropriations

Sec. 24.20.010. Legislative council established. The Alaska Legislative Council is established as a permanent interim committee and service agency of the legislature. The establishment of the council recognizes the need of the legislature for full-time technical assistance in accomplishing the research, reporting, bill drafting, and examination and revision of statutes, and general administrative services essential to the development of sound legislation in the public interest. (§ 1 ch 17 SLA 1960)

Am. Jur., ALR and C.J.S. references. —
49 Am. Jur., States, Territories and Dependencies, §§ 40 to 44.
Formalities and requisites of the creation of legislative committees, 28 ALR 1154.

Power of legislative body or committee to compel attendance of nonmember as witness, 50 ALR 21; 65 ALR 1518.
81 C.J.S., States, § 42.

Sec. 24.20.020. Membership. The legislative council is composed of the president of the senate and six other senators appointed by him, and the speaker of the house of representatives and six other representatives appointed by him. The membership from each house shall include at least one member from each of the two major political parties. The appointing authority in each house shall make and announce the appointment or reappointment of members of the council within 15 days after the convening of the first regular session of each legislature. (§ 2 ch 17 SLA 1960; am § 57 ch 69 SLA 1970; am § 1 ch 1 SLA 1973; am § 1 ch 1 SLA 1975)

Reviser's note (1973). — The election districts referred to in this section are those in existence before the legislative redistricting ordered by the Alaska

Supreme Court, June 14, 1972. Egan v. Hammond, Sup. Ct. Op. No. 815 (File No. 1711), 502 P.2d 856 (1972)

personnel rule, of any employee of the state, if the employee does not purport to speak or act in an official capacity.

(b) The heads of the administrative departments of the state may adopt internal management regulations for their respective departments, specifying exceptions to (a) (5) of this section. These regulations shall be submitted for approval to the personnel board provided for in AS 39.25.060.

(c) The provisions of (a) of this section do not diminish the authority of an authorized law enforcement agency to conduct criminal investigations of state employees suspected of being involved in criminal activity. (§ 1 ch 102 SLA 1971)

Sec. 39.26.015. Dress codes and appearance standards. Dress codes and appearance standards adopted by a department, division, agency, official, or other employee of the state, that are to be applied to state employees shall be in the form of a regulation subject to legislative review under the Administrative Procedure Act (AS 44.62). (§ 1 ch 13 SLA 1976)

Sec. 39.26.020. Application of provisions. The provisions of AS 39.26.010 and 39.26.015 apply to those state employees in the classified and partially exempt services. (§ 1 ch 102 SLA 1971; am § 2 ch 13 SLA 1976)

Chapter 27. Pay Plan for State Employees.

Section

- 11. Salary schedule
- 12. Temporary salary schedules
- 20. Pay step differentials by election district and in other states
- 22. Pay increments for longevity in state service
- 25. Swing and graveyard shift differentials

Section

- 30. Annual salary survey
- 35. Preparation and submission of pay schedules
- 40. University salary survey
- 45. Definition

Sec. 39.27.010. Basic salary schedule. [Repealed, § 12 ch 80 SLA 1978. For current law covering the subject matter, see AS 39.27.011.]

Sec. 39.27.011. Salary schedule. (a) The following monthly basic salary schedule is approved as the pay plan for classified and partially exempt employees in the executive branch of the state government who are not members of a collective bargaining unit established under the authority of the Public Employment Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
05	1,321	1,357	1,397	1,435	1,478	1,517
06	1,397	1,435	1,478	1,517	1,561	1,607
07	1,478	1,517	1,561	1,607	1,657	1,708
08	1,561	1,607	1,657	1,708	1,757	1,812

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
09	1,657	1,708	1,757	1,812	1,871	1,924
10	1,757	1,812	1,871	1,924	1,983	2,043
11	1,871	1,924	1,983	2,043	2,111	2,177
12	1,983	2,043	2,111	2,177	2,252	2,329
13	2,111	2,177	2,252	2,329	2,410	2,498
14	2,252	2,329	2,410	2,498	2,586	2,684
15	2,410	2,498	2,586	2,684	2,771	2,876
16	2,586	2,684	2,771	2,876	2,980	3,088
17	2,771	2,876	2,980	3,088	3,193	3,303
18	2,980	3,088	3,193	3,303	3,411	3,540
19	3,193	3,303	3,411	3,540	3,649	3,785
20	3,411	3,540	3,649	3,785	3,900	4,045
21	3,649	3,785	3,900	4,044	4,170	4,321
22	3,900	4,044	4,170	4,321	4,464	4,628
23	4,170	4,321	4,464	4,628	4,782	4,961
24	4,464	4,628	4,782	4,961	5,129	5,303
25	4,782	4,961	5,129	5,303	5,498	5,705
26	4,961	5,129	5,303	5,498	5,705	5,910
27	5,129	5,303	5,498	5,705	5,910	6,135
28	5,303	5,498	5,705	5,910	6,135	6,349
29	5,498	5,705	5,910	6,135	6,349	6,572
30	5,705	5,910	6,135	6,349	6,572	6,804

(b) [Repealed, § 38 ch 3 SLA 1980.]

(c) If a state officer or employee is appointed a deputy department head or a division director and, at the time of appointment, the officer or employee is receiving a salary higher than that set for the position to which appointment has been made, the officer or employee is entitled to continue receiving the higher salary. This subsection does not apply to the salary of a person appointed to a position other than a deputy department head or a division director. (§ 12 ch 148 SLA 1976; am § 1 ch 92 SLA 1977; am §§ 1, 10 ch 80 SLA 1978; am §§ 1, 16, 30, 31, 38 ch 3 SLA 1980; am § 1 ch 50 SLA 1982; am § 1 ch 83 SLA 1983)

Cross references. — For applicability of the salary schedule in (a) of this section to employees of the judicial and legislative branches, see § 4, ch. 83, SLA 1983, in the Temporary and Special Acts; for the Public Employment Relations Act, see AS 23.40.

Effect of amendments. — Sections 1, 16, and 30, ch. 3, SLA 1980, all rewrote subsection (a). Section 1 of ch. 3 is retroactive to January 1, 1979 and applied to calendar year 1979; section 16 of ch. 3 is retroactive to January 1, 1980, and applies to calendar year 1980; and section 30 of ch. 3 is effective January 1, 1981. Sections 31

and 38 of ch. 3 repealed subsection (b) and added subsection (c).

The 1982 amendment rewrote subsection (a). Section 6, ch. 50, SLA 1982 provides that the salary increases for the governor and lieutenant governor made by the 1982 amendment through the operation of AS 39.20.010 and 39.20.030, respectively, take effect when the new governor and lieutenant governor take office following November 1982 general election.

The 1983 amendment rewrote subsection (a).

Editor's notes. — Section 6, ch. 83, SLA 1983, provides that the 1983 amendment is retroactive to January 1, 1983.

Sec. 39.27.012. Temporary salary schedules. The director of personnel may establish salary schedules providing lesser amounts than those in the basic salary schedule in order to meet salary limit requirements for receipt and expenditure of federal funds. Salary rates established under authority of this section do not affect the salaries of employees provided for by a collective bargaining agreement negotiated under the authority of the Public Employment Relations Act (AS 23.40). (§ 2 ch 138 SLA 1975)

Reviser's notes. — Section 6, ch. 138, SLA 1975, provides: "This Act takes effect immediately in accordance with AS 01.10.070(c), and terminates upon the effective date of the pay schedule established by the State Personnel Board under

AS 39.25.070(7) (as enacted by a version of SB 318, "An Act relating to public employment; and providing for an effective date"). AS 39.25.070(7) was never enacted by a version of SB 318, so no pay schedule was adopted under it.

Sec. 39.27.015. Cost-of-living adjustments. [Repealed, § 12 ch 80 SLA 1978.]

Sec. 39.27.020. Pay step differentials by election district and in other states. (a) The following pay step differentials are approved as an amendment to the basic salary schedules provided in AS 39.27.011:

Election District	Pay Steps Above Basic Salary Schedule
1	0
2	1
3	1
4	0
5	2
6a (excluding Valdez Duty Station)	4
6b (Valdez Duty Station)	5
7	1
8	0
9	2
10	2
11	2
12	7
13	7
14	8
15a (excluding Nenana Duty Station)	9
15b (Nenana Duty Station)	8
16a (south of Arctic Circle)	4
16b (north of Arctic Circle)	9

Election District

Pay Steps Above Basic
Salary Schedule

17	9
18	9
19	8
In other states	minus 6

(b) For purposes of (a) of this section, "election district" means an election district designated in the governor's proclamation of reapportionment and redistricting of December 7, 1961.

(c) The director shall establish salary differentials for positions in foreign countries. The differentials shall be adjusted annually, effective July 1, to maintain equitable relationships between salaries for positions in foreign countries and salaries for positions in Alaska. (§ 1 ch 158 SLA 1966; am § 8 ch 101 SLA 1969; am § 2 ch 87 SLA 1971; am § 3 ch 47 SLA 1974; am § 3 ch 138 SLA 1975; am § 13 ch 148 SLA 1976; am §§ 32, 33 ch 3 SLA 1980)

Revisor's notes. — Section 6, ch. 138, SLA 1975 provides: This Act takes effect immediately in accordance with AS 01.10.070(c), and terminates upon the effective date of the pay schedule established by the State Personnel Board under AS 39.25.070(7) (as enacted by a version of SB 318, "An Act relating to public employment; and providing for an effective date"). AS 39.25.070(7) was never enacted by a

version of SB 318, so no pay schedule was adopted under it.

Effect of amendments. — The 1980 amendment deleted the reference to AS 39.27.010 in the introductory language of subsection (a), substituted "In other states" for "Outside the State" in the last-listed election district in the chart of pay step differentials in subsection (a), and added subsection (c).

Sec. 39.27.022. Pay increments for longevity in state service.

(a) Pay increments, computed at the rate of 3.75 per cent of the employee's base salary, shall be provided after an employee has remained in the final step within a given range for two years, provided that the employee has worked continuously for the state for seven years and provided that the current annual rating by the employee's supervisors is designated as "good" or higher.

(b) Additional increments, each computed at the rate of 3.75 per cent of the employee's base salary, shall be provided under the same restrictions as provided in (a) of this section when the employee has remained in the final step for four, nine and thirteen years.

(c) Longevity pay increments provided for in (a) and (b) of this section are approved under AS 39.25.150(2) as an amendment to the pay plan for employees of the state. (§ 1 ch 163 SLA 1972)

Opinions of attorney general. — Interpreting the longevity pay increments provided for by this section, so as to suggest that these increments may not be salary steps and therefore employees receiving these longevity increments who are promoted to a higher job series are not entitled to the salary increases required by

Personnel Rule 9.02.13 and article 7 of the agreement between the state of Alaska and Alaska Public Employees Association covering the general government unit would be at variance with the legislative intent expressed in this section. September 11, 1974, Op. Att'y Gen.

NOTES TO DECISIONS

The purposes of this section are twofold, namely: To provide a reward for longevity in state employ, and to reestablish an incentive for employees who have attained the final step within a given range to continue in their employment. *Alaska Pub. Employees Ass'n v. State*, Sup. Ct. Op. No. 1066 (File No. 1999), 525 P.2d 12 (1974).

Legislative history. — See *Alaska Pub. Employees Ass'n v. State*, Sup. Ct. Op. No. 1066 (File No. 1999), 525 P.2d 12 (1974).

The language of this section is not clear and unambiguous as to when the pay increments in either subsection (a) or (b) should be granted. *Alaska Pub. Employees Ass'n v. State*, Sup. Ct. Op. No. 1066 (File No. 1999), 525 P.2d 12 (1974).

But at least some increment intended for immediate implementation. — The language of this section is not clear and unambiguous as to when the pay increments should be implemented. However, the Free Conference Committee Report indicates an intention that at least some increment be implemented immediately. *Alaska Pub. Employees Ass'n v. State*, Sup. Ct. Op. No. 1066 (File No. 1999), 525 P.2d 12 (1974).

No basis for assigning different implementation times to increments of subsections (a) and (b). — Since the wording of subsections (a) and (b) is nearly identical, there would seem to be no basis

for assigning different implementation times to the increments, unless an indication of such legislative intent is to be found elsewhere. The supreme court has discovered no such expression of contrary legislative intent. *Alaska Pub. Employees Ass'n v. State*, Sup. Ct. Op. No. 1066 (File No. 1999), 525 P.2d 12 (1974).

Thus, employees entitled retroactively to pay increments in subsection (b). — As of July 1, 1972, state employees who otherwise met the statutory eligibility requirements and had been in the last step of their pay range for four, nine, or 13 years should have immediately received the pay increments provided by subsection (b) of this section. *Alaska Pub. Employees Ass'n v. State*, Sup. Ct. Op. No. 1066 (File No. 1999), 525 P.2d 12 (1974).

Given an indication of retroactivity in the Free Conference Committee Report on the original bill and the similarity in the phrasing of subsections (a) and (b), the most intrinsically reasonable interpretation of the bill would seem to be that, in the absence of any indications of legislative intent to the contrary, if eligibility for the initial pay increase was to become effective on July 1, 1972, then eligibility for all the incremental increases should become effective on that date. *Alaska Pub. Employees Ass'n v. State*, Sup. Ct. Op. No. 1066 (File No. 1999), 525 P.2d 12 (1974).

Sec. 39.27.025. Swing and graveyard shift differentials. (a) Classified and partially exempt state employees who regularly work a "swing" shift beginning between 12:00 noon and 7:59 p.m. are entitled to a one-step increase over their normal pay established by this chapter.

(b) Classified and partially exempt state employees who regularly work a "graveyard" shift beginning between 8:00 p.m. and 3:59 a.m. are entitled to a two-step increase over their normal pay established by this chapter. (§ 3 ch 87 SLA 1971)

Sec. 39.27.030. Annual salary survey. (a) The director of the division of personnel shall conduct an annual salary survey in the manner prescribed by AS 39.27.030 — 39.27.040, and make recommendations in pay ranges to be applied to all classes of positions in the state's partially exempt and classified service. This survey shall

(1) reflect the costs of living in the various election districts of the state by using the cost of living in Seattle, Washington, as a base of 100;

(2) reflect the competitive position of the state, first, by comparing state salary levels with salary levels of comparable classes in private industry, in other governmental agencies throughout the state, and in other states constituting the prime recruiting areas, using "bench-mark" classes selected by the director of personnel, based on the principle of like pay for like work, from as many employment categories as is necessary to reflect correctly the competitive position of the state salary levels with those paid other employees under this paragraph; and secondly, by comparing fringe benefits in the state service with other governmental agencies and major employers throughout the state.

(b) The director shall use United States Department of Labor statistics or other reliable statistical data in carrying out the provisions of (a) (1) of this section. If reliable statistics are not available, the director shall gather the data by field studies for the survey required by (a) (1) of this section.

(c) The director may use any reliable source of data in carrying out the provisions of (a) (2) of this section. When reliable statistics are not available, the director shall by field studies gather the data to carry out the provisions of (a) (2) of this section.

(d) The director shall, on a regular basis, report to the state employees association by providing a summary of the information accumulated during the data-gathering process; the director shall consult with the employees association and consider its findings before any final recommendation. (§ 1 ch 226 SLA 1970; am §§ 1, 2, 4 ch 42 SLA 1971)

Cross references. — For gathering data reflecting the cost of living in various election districts, see AS 44.31.020(4).

Sec. 39.27.035. Preparation and submission of pay schedules. The director shall prepare an annual pay schedule setting out the base pay for all classes of positions in the state's partially exempt and classified service, taking into account the statistics and reasonable internal pay relationships. The director shall also prepare annual pay schedules for persons in the state service in each election district. These annual pay schedules shall either add to or subtract from the base pay of the person in state service according to the data obtained by the annual salary survey conducted under AS 39.27.030 — 39.27.040. The base pay schedule and the election district differentials shall be prepared annually from data obtained by the annual salary survey provided for in AS 39.27.030 — 39.27.040. The salary schedule shall be reviewed by the personnel board before submission to the legislature. A report and recommended salary schedules shall be submitted to each regular session of the legislature no later than five days after the session convenes. (§ 1 ch 226 SLA 1970)

Sec. 39.27.040. University salary survey. The director shall conduct an annual salary survey in the manner prescribed by AS 39.27.030 — 39.27.035, and make recommendations to the Board of Regents of the University of Alaska on pay ranges to be applied to all classes of positions excluding academic and research positions in the university system. The Board of Regents shall consider these recommendations when establishing pay schedules for employees. (§ 1 ch 226 SLA 1970)

Sec. 39.27.045. Definition. In AS 39.27.030 — 39.27.040, "director" means the director of the division of personnel. (§ 1 ch 226 SLA 1970)

Chapter 30. Insurance and Supplemental Employee Benefits.

Article

1. Old Age and Survivors Insurance (§§ 39.30.010 — 39.30.080)
2. Group Life and Health Insurance (§§ 39.30.090 — 39.30.100)
3. Special Hazard Insurance (§ 39.30.130)
4. Supplemental Employee Benefits on Withdrawal from Social Security (§§ 39.30.150 — 39.30.180)

Article 1. Old Age and Survivors Insurance.

Section

10. Federal territorial agreement
20. Contributions by employees
30. Plans for coverage of employees of political subdivisions
40. Deposits and withdrawals

Section

50. Administrative costs
60. Regulations
70. Studies and reports
80. Definitions

Sec. 39.30.010. Federal territorial agreement. (a) The director of finance, with the approval of the governor, may on behalf of the territory enter into an agreement with the Federal Security Administrator, consistent with AS 39.30.010 — 39.30.080, for the purpose of extending the benefits of the federal old age and survivors insurance system to employees of the territory or a political subdivision with respect to services specified in the agreement that constitute employment.

(b) The agreement may contain provisions relating to coverage, benefits, contributions, effective date, modification and termination of the agreement, administration, and other appropriate provisions that the parties agree upon, but, except as may be otherwise required under the Social Security Act as to the services to be covered, the agreement shall provide in effect that

(1) benefits will be provided for employees whose services are covered by the agreement, and their dependents and survivors, on the same basis as though the services constituted employment within the meaning of 42 U.S.C. 401 — 433 (Title II, Social Security Act);

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LEGISLATION SUBJECT SUMMARY

R01-33F-3045

SUBJECT	NUMBER	ABBREVIATED TITLE	SPONSOR	REQUESTED BY	CURRENT STATUS
RETIREMENT	HB 228	RETIREMENT BENEFITS FOR PART-TIME TEACHERS	SUND		(H) RLS
	HB 234	RETIREMENT CREDIT FOR MILITARY SERVICE	HESS		(H) SA
	HB 237	SPOUSE AS BENEFICIARY OF PENSION BENEFITS	RULES	THE GOVERNOR	(S) SA
	HB 252	PERS: CONTRIBUTIONS/RETIREMENT AGE/BENEFITS	MILLER.MM		(S) SA
	HB 282	TEMPORARY SERVICE CREDIT IN PERS	FULLER	BY REQUEST	(H) SA
	HB 292	PERS CREDITS; PART-TIME SCHOOL EMPLOYEES	KOPONEN		(H) HESS
	HB 382	ACCELERATED RETIREMENT IN PERS	DUNCAN		(H) SA
	SB 10	MILITARY RETIREMENT BENEFITS INCREASE	KELLY		(S) FIN
	SB 36	PERS RETIREMENT CREDIT; UNUSED SICK LEAVE	FISCHER.P		(S) C&RA
	SB 58	MAGISTRATES IN JUDICIAL RETIREMENT SYSTEM	ZIEGLER	BY REQUEST	(S) SA
	SB 92	DEFERRED COMPENSATION BENEFIT UNDER SBS	RULES	THE GOVERNOR	(S) FIN
	SB 121	MISC. CHANGES IN VARIOUS RETIREMENT LAWS	RULES	THE GOVERNOR	(S) FIN
	SB 145	TRS POST-RETIREMENT PENSION ADJUSTMENTS	FISCHER.V		(S) SA
	SB 207	FREEZE STATE SALARIES; MISC. OTHER CHANGES	FINANCE		(H) SA
REVENUE	HB 60	APPROP: FY86 OPERATING BUDGET/LOAN PROGRAMS	RULES	THE GOVERNOR	CHAPTER 98 SLA 85
	HB 338	ESTABLISHING A STATE LOTTERY	THOMPSON		(H) L&C
	HB 353	TAXATION OF OIL AND GAS CORPORATIONS	FINANCE		(H) FIN
	SB 7	REINSTATING STATE INCOME TAX ON INDIVIDUALS	ZIEGLER	BY REQUEST	(S) JUD
	SB 68	REPEALING CERTAIN DEDICATED FUNDS	RULES	THE GOVERNOR	(S) FIN
REVENUE SHARING	SB 50	DETERMINING POPULATION FOR STATE AID PROGRAMS	FERGUSON		(S) C&RA
RIGHTS	HB 147	DIVISION OF EQUAL EMPLOYMENT OPPORTUNITY	RULES	THE GOVERNOR	CHAPTER 97 SLA 85
	HB 172	RIGHTS OF BLIND AND DISABLED PERSONS	DUNCAN		(S) HESS
	HB 359	AGENCY USE OF SOCIAL SECURITY NUMBERS	MARROU		(H) SA
	HB 377	HANDICAPPED ACCESS TO PUBLIC BUILDINGS	GOLL		(H) RLS
	HB 393	RIGHTS OF DISABLED PERSONS	JUDICIARY		(S) JUD
	HJR 32	CIVIL RIGHTS RESTORATION ACT OF 1985	GOLL		(S) SA
	HJR 45	CONSTITUTIONAL RIGHT TO KEEP AND BEAR ARMS	MARROU		(H) JUD
	SB 140	RIGHTS OF THE TERMINALLY ILL	ELIASON		(H) JUD
	SB 168	RIGHTS OF PERSONS WITH DISABILITIES	RODEY		(S) JUD
	SJR 16	USE OF COCAINE, HEROIN, MARIJUANA, ETC.	FISCHER.P		(S) HESS
SAFETY	HB 57	APPROP: ASBESTOS HAZARD ABATEMENT PROGRAM	GRUENBERG		(H) FIN
	HB 364	COMMERCIAL VEHICLE LICENSING & INSPECTION	TRANSPORTATION		(H) FIN
	HB 47	REQUIRING CABOOSES ON CERTAIN TRAINS	CATO		(H) SA
	SB 253	HARMFUL PHYSICAL AGENTS IN WORKPLACES	JOSEPHSON		(S) L&C
	SB 256	WORKPLACE EXPOSURE TO MICROWAVE RADIATION	COGHILL		(S) L&C
	SB 310	NATURAL HAZARDS SAFETY COMMISSION	STURGULEWSKI		(S) SA
	SB 313	REQUIRING CABOOSES ON CERTAIN TRAINS	KERTTULA		(S) L&C
	HB 45	REPEAL LEGIS PAY RAISE; REQ VOUCHER REPORT	MARROU		(H) SA
	HB 48	REPEAL LEGISLATIVE PAY RAISE	HURLEY		(H) JUD
	HB 62	PREVAILING WAGE/OVERTIME; PUBLIC CONSTRCTN	RULES	THE GOVERNOR	(H) FIN
	HB 107	REPEAL LEGIS PAY RAISE; SET UP COMMISSION	PIGNALBERI		(H) SA
	HB 129	LEGISLATORS' SALARY COMMISSION	PIGNALBERI		(H) SA
	HB 132	SALARY LIMIT FOR CERTAIN PUBLIC EMPLOYEES	SZYMANSKI		(H) JUD
	HB 176	WAGE RATES; PUBLIC CONSTRUCTION CONTRACTS	HERRMANN		(H) L&C
	HB 225	COMPENSATION FOR BOARD OF FISHERIES	HERRMANN	BY REQUEST	(H) RES
	HB 243	SALARY SCHEDULE; NON-BARGAINING EMPLOYEES	RULES	THE GOVERNOR	CHAPTER 87 SLA 85
	HCR 28	JOINT SPECIAL COMMITTEE ON LEGISLATIVE PAY	RULES		(H) RLS
	HJR 10	FUTURE LEGIS PAY RAISES REQUIRE REFERENDUM	COLLINS		(H) SA
	HJR 47	CONST. AMDT: COMPENSATION OF LEGISLATORS	MARROU		(H) SA
	SB 5	REPEAL LEGISLATIVE PAY RAISE	FERGUSON		(S) SA

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LEGISLATION SUBJECT SUMMARY

RO1-337-3045

SUBJECT	NUMBER	ABBREVIATED TITLE	SPONSOR	REQUESTED BY	CURRENT STATUS
SALARIES & ALLOWANCE	SB 92	DEFERRED COMPENSATION BENEFIT UNDER SBS	RULES	THE GOVERNOR	(S) FIN
	SB 100	LIMIT CERTAIN PUBLIC EMPLOYEES' SALARIES	FISCHER, P		(S) SA
	SB 161	COMMISSION TO SET PAY OF ELECTED OFFICIALS	JOSEPHSON		(S) JUD
	SB 207	FREEZE STATE SALARIES; MISC. OTHER CHANGES	F. LANCE		(H) SA
	SB 225	SALARY SCHEDULE; NON-BARGAINING EMPLOYEES	RULES	THE GOVERNOR	(S) RLS
	SB 296	SALARY REDUCTION FOR STATE EMPLOYEES	FERGUSON		(S) SA
	SB 305	SALARY FREEZE FOR STATE EMPLOYEES	FINANCE		(S) SA
	SCR 19	JOINT SPECIAL COMMITTEE ON LEGISLATIVE PAY	RULES		LEGIS RESOLVE 21
	SJR 15	ELECTED OFFICIALS COMPENSATION COMMISSION	JOSEPHSON		(S) JUD
SANITATION	HB 134	DISASTER RELIEF FOR HAINES SEWER SYSTEM	RULES	THE GOVERNOR	CHAPTER 3 SLA 85
	HB 380	PUBLIC UTILITY WATER ASSESSMENTS	SZYMANSKI		(H) C&RA
	SB 307	HAZARDOUS SEWAGE TREATMENT FACILITIES	ELIASON		(S) RES
SCIENCE & TECHNOLOGY	HB 46	AVALANCHE/FIRE WEATHER FORECASTING SYSTEM	MILLER, MM		(H) SA
	HB 169	AVALANCHE/FIRE WEATHER FORECASTING SYSTEM	RULES	THE GOVERNOR	(H) RES
	HJR 13	SISTER STATE RELATION WITH HEILONGJIANG	RULES	THE GOVERNOR	LEGIS RESOLVE 2
	HR 4	HOUSE COMMITTEE ON TELECOMMUNICATIONS	GRUSSENDORF		HOUSE RESOLVE 4
	SB 262	PROCLAIM ANNUAL AMATEUR RADIO WEEK	FISCHER, P		(H) SA
	SJR 4	ALASKAN TEACHER TRAVELING ON SPACE SHUTTLE	FERGUSON		(S) HESS
SECURITIES	HB 126	EXTENDING COVERAGE OF SECURITIES ACT	RULES	THE GOVERNOR	(S) JUD
SENIOR CITIZENS	HB 37	APPROP: 50TH ANNIV OF AK RURAL REHAB CORP; PALMER	LARSON		(H) RLS
	HB 52	APPROP: PIONEERS' HOME IN KENAI	NAVARRE		(H) FIN
	HB 124	EXTENDING OLDER ALASKANS COMMISSION	RULES	THE GOVERNOR	CHAPTER 38 SLA 85
	HB 190	SENIOR CITIZEN HOUSING LOANS; FUND	MILLER, MM		(H) FIN
	HB 204	APPROP: HOUSING LOANS FOR DISABLED PERSONS	FURNACE		(H) LOAN
	HB 210	LONGEV. BONUS; PERM. FUND DIV.; ANNUITIES	TAYLOR		(H) SA
	HB 239	PHASING OUT THE LONGEVITY BONUS PROGRAM	FINANCE		(S) SA
	HB 265	APPROP: ANCHORAGE PIONEERS' HOME	UEHLING		(H) SA
	HB 275	APPROP: KETCHIKAN PIONEERS' HOME	SUND		(H) SA
	HB 398	EXTEND LONGEVITY BONUS PROGRAM ONE YEAR	RULES		(H) FIN
	HCR 16	DECLARING INTENTIONS AS TO LONGEVITY BONUS	HURLEY		(S) SA
	SB 32	SENIOR CITIZEN EMPLOYMENT PROGRAM	FISCHER, V		(S) SA
	SB 54	APPROP: 50TH ANNIV. OF AK RURAL REHAB CORP.	KERTTULA		(S) FIN
	SB 113	TAX EXEMPTIONS FOR PROPERTY AND VEHICLES	RULES	THE GOVERNOR	(H) C&RA
	SB 137	SENIOR CITIZEN HOUSING LOANS; FUND	RODEY		(S) FIN
	SB 160	APPROP: KODIAK PIONEERS' HOME	ZHAROFF		(S) SA
	SB 249	APPROP: SEN. CITIZEN HOMEOWNER TAX EXEMPT'N	RODEY		(S) FIN
	SB 261	APPROP: KENAI PIONEERS' HOME	FISCHER, P		(S) SA
	SB 287	EXTEND LONGEVITY BONUS PROGRAM ONE YEAR	FERGUSON		(S) SA
	SB 312	ALASKA RR/FREE PASSENGER SERV FOR SENIORS	KERTTULA		(S) L&C
	SCR 12	SENIOR CITIZENS' HOUSING; PIONEERS' HOMES	KERTTULA		(S) SA
SENTENCES	HB 446	RESCIND SENTENCE IF CONDUCT DECRIMINALIZED	MARROU		(H) JUD
SENTENCING	HB 17	PENALTY FOR MULTIPLE JOYRIDING OFFENSES	UEHLING		CHAPTER 15 SLA 85
	HB 54	INCREASE PENALTIES; DRUNK DRIVING (DWI)	COLLINS		(H) HESS
	HB 85	CORRECTIONAL RESTITUTION CENTERS	JUDICIARY		(H) HESS
	HB 137	HARM TO FETUS AS SENTENCING AGGRAVATOR	BINKLEY		(H) JUD
	HB 141	PAROLE PROCEDURES; BOARD OF PAROLE	RULES	THE GOVERNOR	CHAPTER 88 SLA 85
	HB 163	CAPITAL PUNISHMENT FOR FIRST DEGREE MURDER	PETTYJOHN		(H) HESS
	HB 164	DIVERSION PROGRAM; COURT APPROVAL REQUIRED	TAYLOR		(H) JUD
	HB 188	ALTERNATIVE CORRECTIONAL FACILITIES	MILLER, MM		(H) HESS