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SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 01 -- OFFICE OF THE GOVERNOR

NAME	LOCALITY	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BADER GARY H	ANA	4,170.00	50,040.00
BORBRIDGE SANDRA J	ANA	4,628.00	55,536.00
BOSTON LENORE W	ANA	4,951.00	59,532.00
BRADLEY JANET L	EBA	5,129.00	61,548.00
CAIN TRUDY M	JBA	4,628.00	55,536.00
CHESTER THOMAS P	ANA	4,961.00	59,532.00
DERFNER CAROL A	ANA	4,628.00	55,536.00
EMERMAN RICHARD M	ANA	4,170.00	50,040.00
ERICKSON GREGG K	ANA	4,170.00	50,040.00
ERTISCHEK MARK A	EBA	4,423.00	53,076.00
FERREROS A VICTOR	ANA	4,434.00	53,208.00
GILLESPIE RAYMOND A	ANA	5,911.00	70,932.00
GREELY JOHN S	ANA	4,782.00	57,384.00
GREENE CHARLES J	KAA	4,464.00	53,568.00
GROGAN ROBERT L	ANA	5,705.00	68,460.00
HANSON SALLY R	ANA	4,961.00	59,532.00
HARDING BENJAMIN F	ANA	4,628.00	55,536.00
HARRISON GORDON S	ANA	5,705.00	68,460.00
HERMAN LAURA J	ANA	6,302.00	75,624.00
HOGAN J HARRIE	ANA	6,132.00	73,584.00
HUBBARD MARSHA A	ANA	5,303.00	63,636.00
IRVINE BETTY J	EBA	4,628.00	55,536.00
JONES CONSTANCE	EBA	4,628.00	55,536.00
KATZ JOHN W	NOA	6,349.00	76,188.00
KELLY JAMES W	ANA	4,628.00	55,536.00
KOIVUNIEMI DAVID G	ANA	4,961.00	59,532.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 01 -- OFFICE OF THE GOVERNOR

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
KORHONEN ALLEN K	MOA	4,454.00	53,568.00
KUYKENDALL DALE E	HTA	5,129.00	61,548.00
MARSHALL KATHY E	EBA	4,170.00	50,040.00
MCALPINE STEPHEN A	AWA	6,349.00	76,188.00
MCCAMMON MARY E	AWA	4,170.00	50,040.00
MOORMAN MELVIN M	AWA	4,454.00	53,568.00
MURPHY MICHAEL L	AWA	4,170.00	50,040.00
NAHENG MYRON P	DCA	4,170.00	50,040.00
NIZICH MICHAEL A	AWA	4,628.00	55,536.00
PRICE ROBERT E	MOA	5,705.00	68,460.00
ROBERTS RHONDA L	EBA	4,628.00	55,536.00
ROSS WILLIAM R	MOA	4,628.00	55,536.00
SCOTT ROBERT F	HTA	4,464.00	53,568.00
SHEFFIELD WILLIAM J	AWA	6,804.00	81,648.00
SHIVELY JOHN T	AWA	6,572.00	78,864.00
SORICE JANET L	JBA	4,170.00	50,040.00
SPEILBERG ANNE M	JBA	6,135.00	73,620.00
SPIVEY GEORGE R	EBA	5,129.00	61,548.00
STOUT SANDRA J	AWA	4,951.00	59,532.00
TUTEN MERRY A	AWA	5,303.00	63,636.00
VALENTINE SHERRY S	AWA	4,454.00	53,568.00
VARING MARGO	AWA	4,792.00	57,504.00
WHEELER FRANK M	AWA	5,705.00	68,460.00
WITTON MARK	MOA	4,628.00	55,536.00
ZUGSBERGER DAVID N	AWA	4,321.00	51,852.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 02 -- ADMINISTRATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ARKOULIS-SINCLA JUNE M	ANA	4,170.00	50,040.00
ARNOLD KENNETH R	JBA	4,936.00	59,232.00
ASHIAN PETER G	ECF	4,628.00	55,536.00
ASHTON MARY ELLEN	EBA	4,628.00	55,536.00
BERCK MARGARET W	ANA	4,170.00	50,040.00
DIESANZ BRYAN M	EBA	4,530.00	54,360.00
DISCHOFF KENNETH E	ANA	5,129.00	61,548.00
BRINK BARBARA K	EBA	4,464.00	53,568.00
BURCH REBECCA L	ANA	4,464.00	53,568.00
BURTON RICHARD G	ANA	4,234.00	50,808.00
CALDWELL EDNA A	ANA	4,234.00	50,808.00
CANARSKY PAUL J	JBA	5,303.00	63,636.00
CANNON JAMES H	JBA	5,498.00	65,976.00
COCHRELL BONNIE M	ANA	5,129.00	61,548.00
COLE STEVE W	CAA	4,961.00	59,532.00
COLLINS PATRICIA A	ACA	4,170.00	50,040.00
COUGHLIN MICHAEL B	ANA	4,336.00	52,032.00
CUMMINGS BRUCE	AMA	4,321.00	51,852.00
DANIELS JAN M	ANA	5,303.00	63,636.00
DAVIS ARLEEN F	ECF	4,488.00	53,856.00
DAWSON RICHARD P	ANA	4,441.00	53,292.00
DESIMONE DIANA C	ANA	4,628.00	55,536.00
EASAW CHARLES	ACA	4,464.00	53,568.00
EVANS ROBERT A	KAA	6,572.00	78,864.00
FABE DANA A	EBA	5,910.00	70,920.00
FARNAN THOMAS L	ANA	4,321.00	51,852.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 02 -- ADMINISTRATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
GIBBONS WILLIAM J	ANA	5,498.00	65,976.00
GIPSON JERRY L	EBA	4,306.00	52,632.00
GREENBERG CAROL	JBA	4,464.00	53,568.00
GREENE MARY E	JBA	5,910.00	70,920.00
GRIGGS DALE	EBA	6,132.00	73,584.00
HAAS THOMAS	ANA	4,530.00	54,360.00
HAGEY JOHN W	JBA	6,135.00	73,620.00
HANSEN GALEN R	EBA	4,441.00	53,292.00
HENSLEY DAN A	EBA	4,782.00	57,384.00
HENSLEY RONALD E	ANA	4,494.00	54,328.00
HITCHCOCK DONALD J	ANA	5,303.00	63,636.00
HOLEMAN HERBERT C	ANA	4,441.00	53,292.00
HOVERSTEN MELVIN L	EBA	6,601.00	79,212.00
HOWARD LESTER J	ANA	4,849.00	58,188.00
HUMPHREYS JOE K	ANA	5,705.00	68,460.00
JACKSON DAVID B	EBA	4,386.00	52,632.00
JARON JANET M	ANA	4,321.00	51,852.00
KELLER E LOUIS	ANA	5,129.00	61,548.00
KENT RICHARD	ANA	4,386.00	52,632.00
KINNEY JOHN M	ANA	4,530.00	54,360.00
KOBAYASHI TINA	EBA	4,464.00	53,568.00
KREFTING CARL T	ANA	5,373.00	64,476.00
LINK ROBERT J	ANA	5,303.00	63,636.00
MASTERS HENRY L	ANA	5,373.00	64,476.00
MCCOY KEVIN F	DCA	5,129.00	61,548.00
MCCUNE GEORGE B	DKA	5,705.00	68,460.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 02 -- ADMINISTRATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MC GEE BRANT G	AMA	4,961.00	59,532.00
MCGOWAN JAMES W	ARA	4,628.00	55,536.00
MCINTIRE THEODORE W	AMA	4,530.00	54,360.00
MCMULLEN MICHAEL P	AMA	5,340.00	64,080.00
MICHAEL GEORGE T	AMA	4,234.00	50,808.00
MITCHELL CHARLES W	AMA	4,299.00	51,588.00
MOORE GEORGE S	AWA	4,353.00	52,236.00
MOORE R BRUCE	AMA	4,386.00	52,632.00
MORRONE JOHN C	EDA	5,198.00	62,376.00
MORSE WILLIAM F	EDA	4,782.00	57,384.00
MAVE THOMAS G	AMA	5,303.00	63,636.00
NORTHROP CHARLES M	AMA	5,910.00	70,920.00
ORLANSKY SUSAN C	EDA	4,628.00	55,536.00
OROURKE RUTH E	MEA	5,303.00	63,636.00
PAINE GALEN S	DKA	4,464.00	53,568.00
PETERS MERWIN H	AMA	4,961.00	59,532.00
PETTY DUGAN A	EDA	4,234.00	50,808.00
PIERCE WALTER F	EDA	4,299.00	51,588.00
PITTMAN THEDA S	EDA	4,261.00	51,132.00
PLUMMER SUSAN K	AMA	5,428.00	65,136.00
POTTER ROBERLEY R	ARA	4,179.00	50,148.00
RAYE FRANK H	AMA	5,705.00	68,460.00
RIDGE MICHAEL D	EDA	4,386.00	52,632.00
ROSE FRANCES H	AMA	4,321.00	51,852.00
RUDD LISA S	AWA	6,155.00	73,860.00
RYALS KENNETH	AWA	5,303.00	63,636.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 02 -- ADMINISTRATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
SALEMI JOHN B	EBA	5,303.00	63,636.00
SAYLORS AUBREY M	AWA	4,849.00	58,188.00
SCHOENBORN JEROME	EBA	5,030.00	60,360.00
SHADY MARTHA C	EBA	4,464.00	53,568.00
SHEA JAMES R	AWA	6,349.00	76,188.00
STAACK ANSELM	AWA	5,910.00	70,920.00
STALHAKER ROBERT F	AWA	4,386.00	52,632.00
STEWART ROBERT L	AWA	5,569.00	66,828.00
STIER MARCIA J	AWA	4,441.00	53,292.00
STRASBAUGH KATHLEEN J	MEA	6,349.00	76,188.00
STROUT CYNTHIA L	EBA	4,464.00	53,568.00
TEHAN VALERIE	EBA	4,628.00	55,536.00
THOMAS H CONNOR	HTA	6,349.00	76,188.00
THOMPSON JOHN B	AWA	4,234.00	50,808.00
TILLERY CRAIG J	ECF	4,170.00	50,040.00
VALENSI JOHN P	AWA	5,705.00	68,460.00
VERMONT VENABLE	EBA	4,628.00	55,536.00
WANIE DONALD L	AWA	4,849.00	58,188.00
WHEELER MICHAEL H	AWA	6,362.00	76,344.00
WILDRIDGE GEOFFERY B	JBA	4,464.00	53,568.00
WILLIAMSON HARVEY L	AWA	4,299.00	51,588.00
WOLFE JON B	AWA	4,961.00	59,532.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

MENT 03 -- LAW

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ANDERSON ROBERT C	NEA	5,135.00	73,620.00
ANTEL HELENE H	EBA	5,129.00	61,548.00
ATHENS EVERETT J	JBA	5,135.00	73,620.00
BACON ROBERT D	EBA	4,464.00	53,568.00
BALDWIN JAMES L	ANA	5,705.00	68,460.00
BALFE JOSEPH D	EBA	6,371.00	76,452.00
BARRY ELIZABETH	EBA	4,782.00	57,384.00
BECKWITH MARTHA	EBA	4,782.00	57,384.00
BLASCO ROBERT	ACA	4,623.00	55,536.00
BORTNICK ALEXANDER	EBA	4,170.00	50,040.00
BRANCHFLOWER STEPHEN E	EBA	5,919.00	71,028.00
BUSH JEFFREY W	ANA	4,782.00	57,384.00
BUTTERFIELD RHONDA F	EBA	5,303.00	63,636.00
CERRO LINDA M	ANA	4,782.00	57,384.00
COLE JEFFREY W	EBA	4,464.00	53,568.00
COLVIN DIANE T	ANA	5,129.00	61,548.00
CONHEADY PATRICK W	ANA	4,464.00	53,568.00
CUMMINGS WILLIAM F	ANA	4,782.00	57,384.00
CYRUS EUGENE B	ECF	5,498.00	65,976.00
DAVIS HARRY L	JBA	7,074.00	84,888.00
DAVIS LAURA L	ANA	4,961.00	59,532.00
DEYOUNG JAN H	EBA	4,961.00	59,532.00
DOOGAN JAMES P	JBA	6,572.00	78,864.00
EDWARDS DONALD W	EBA	5,129.00	61,548.00
ELLS MARK L	ACA	4,170.00	50,040.00
FIGURA MARK L	EBA	4,961.00	59,532.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$59,000 AND OVER

AGENT 03 -- LAW

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
FISCHER	STANLEY T EBA	6,132.00	73,584.00
FISHER	JAMES E AMA	4,782.00	57,384.00
FOSTER	GARY G JBA	5,705.00	68,460.00
FOX	MARTHA A AMA	4,170.00	50,040.00
FRANK	MICHAEL J EBA	5,498.00	65,976.00
FRATIES	GAIL R EBA	5,303.00	63,636.00
FROELICH	PETER B ANA	4,782.00	57,384.00
GAGUINE	JOHN D ANA	4,782.00	57,384.00
GARRIGUES	GAYLE L KAA	4,423.00	53,076.00
GELDHOF	JOSEPH W AMA	4,321.00	51,852.00
GORDON	NANCY R EBA	4,951.00	59,412.00
GORSUCH	NORMAN C AMA	6,135.00	73,620.00
GOULD	JAMES V HTA	7,870.00	94,440.00
GOUNENS	KAY E M EBA	4,170.00	50,040.00
GRUENSTEIN	PETER E EBA	5,705.00	68,460.00
GUANELI	DEAN J ANA	5,303.00	63,636.00
GUTIERREZ	CARMEN L EBA	4,170.00	50,040.00
HANLEY	JAMES L DQA	5,705.00	68,460.00
HAWLEY	WILLIAM H EBA	6,371.00	76,452.00
HAYES	JAMES C JBA	4,651.00	55,812.00
HENRY	MARY A ACA	5,498.00	65,976.00
HERMAN	BARBARA EBA	5,303.00	63,636.00
HICKEY	DANIEL W ANA	6,604.00	79,248.00
HIGGINS	SHELLEY EBA	5,303.00	63,636.00
HORETSKI	GAYLE A ANA	5,129.00	61,548.00
HUTCHINGS	STEPHEN H ARA	5,498.00	65,976.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

MENT 03 -- LAW

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
JAHNKE THOMAS M	ANA	5,502.00	66,024.00
JAHIDLO THOM F	EBA	4,961.00	59,532.00
JONES CAROLYN E	EBA	6,141.00	73,692.00
JUDSON THOMAS A	ANA	4,306.00	52,632.00
KAVASHAROV SARAH T	ANA	4,628.00	55,536.00
KENNEDY ELIZABETH	EBA	5,705.00	68,460.00
KERNS RICHARD P	EBA	6,601.00	79,212.00
KNUTH MARGOT O	ANA	4,464.00	53,568.00
KOESTER G THOMAS	ANA	5,919.00	71,028.00
KOPPERUD ROSS A	EBA	6,141.00	73,692.00
KRUMM VICTOR C	EBA	5,910.00	70,920.00
LEBLOND DAVID T	EBA	6,141.00	73,692.00
LEVY MADELEINE	EBA	4,961.00	59,532.00
LINTON LEONARD M	EBA	5,919.00	71,028.00
LORENSEN RONALD W	ANA	6,349.00	76,188.00
LYLE PAUL R	JBA	5,127.00	61,524.00
MALCHICK BARBARA L	EBA	4,170.00	50,040.00
MANIHEIMER DAVID	EBA	5,919.00	71,028.00
MAYNARD ROBERT M	ANA	5,705.00	68,460.00
MC GEE JACK B	ANA	5,919.00	71,028.00
MCCONAHY MICHAEL P	JBA	5,129.00	61,548.00
MCCONNELL DMAYNE W	CAA	5,303.00	63,636.00
MCKINSTRY LARRY A	ANA	4,170.00	50,040.00
MCLAUGHLIN MICHAEL S	EBA	4,628.00	55,536.00
MCLEAN SUSAN S	CAA	4,464.00	53,568.00
NELLOW WILLIAM G	ANA	6,141.00	73,692.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

IDENT 03 -- LAW

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MENENDEZ	LOUIS J AIA	4,628.00	55,536.00
MERRINER	CHARLES M DAA	8,169.00	98,028.00
MERTZ	DOUGLAS K AWA	5,919.00	71,028.00
MICHALSKI	PETER A EPA	6,141.00	73,692.00
MILLER	THOMAS A JBA	5,303.00	63,636.00
MILLS	MARTHA T EEA	5,502.00	66,024.00
MINTZ	ROBERT E EBA	5,303.00	63,636.00
MOIKMAN	RICHARD D EBA	4,782.00	57,384.00
MORRISSETT	STEVEN H ECF	4,961.00	59,532.00
MUNSON	MYRA M JBA	4,782.00	57,384.00
MURPHREE	BILL D JBA	6,135.00	73,620.00
MURPHY	EUGENE P EBA	5,702.00	68,424.00
NEVILLE	M FRANCIS EBA	5,129.00	61,548.00
OBANNON	LINDA M EBA	5,303.00	63,636.00
OLSEN	DIANNE E EBA	4,782.00	57,384.00
OLSEN	RANDY H JBA	5,910.00	70,920.00
PEGUES	RICHARD I AWA	5,910.00	70,920.00
PETERSON	ARTHUR H AIA	6,601.00	79,212.00
PORTER	STEVEN R EBA	4,170.00	50,040.00
POHNS	KENNETH C EBA	4,782.00	57,384.00
PREZYNA	ANN E EBA	5,129.00	61,548.00
RAGLE	VIRGINIA B AWA	4,782.00	57,384.00
ROBERTSON	THOMAS H AWA	5,303.00	63,636.00
ROOSA	KENNETH S JBA	5,496.00	65,952.00
RORICK	MICHAEL H EBA	4,464.00	53,568.00
RUBINI	JONATHAN B AWA	4,464.00	53,568.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 04 -- REVENUE

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ALEXANDER	RICHARD E	AMA	6,125.00	73,500.00
ANDREWS	BRIAN C	AMA	4,628.00	55,536.00
BARKER	MILTON B	AMA	5,705.00	68,460.00
BENSON	CLYDE R	EPA	4,758.00	57,096.00
BLASINSKI	JOHN J	EPA	4,299.00	51,588.00
BOETSCH	FREDERICK	EPA	5,910.00	70,920.00
BOTELHO	BRUCE M	AMA	5,910.00	70,920.00
BRENER	RICHARD D	EPA	4,441.00	53,292.00
BUE	ARNE L	EPA	4,936.00	59,232.00
BULLOCK	DONALD M	AMA	5,705.00	68,460.00
BUSHRE	PETER	AMA	6,167.00	74,004.00
COPELAND	DANIEL R	EPA	5,705.00	68,460.00
DAVIS	PERRY T	EPA	5,921.53	71,058.36
HEIER	GERALD D	EPA	5,776.00	69,312.00
HICKS	LOIS A	EPA	4,530.00	54,360.00
HILLHOUSE	THERESA L	AMA	5,705.00	68,460.00
JEMISON	MINS P	EPA	4,441.00	53,292.00
JONES	ERVIN B	AMA	5,705.00	68,460.00
KETTEL	STEVEN E	AMA	4,691.00	56,328.00
KINNEY	K BRUCE	EPA	4,758.00	57,096.00
KLEIN	MYRON W	EPA	5,919.00	71,028.00
LEET	JAMES B	AMA	4,306.00	52,632.00
LENTZ	MARTIN W	AMA	4,628.00	55,536.00
LOGSDON	CHARLES I	EPA	4,530.00	54,360.00
MATTOOH	MADGE F	EPA	4,441.00	53,292.00
MCGEE	R MICHAEL	AMA	4,386.00	52,632.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 04 -- REVENUE

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MEANS WILLIAM L	ANA	6,250.00	75,000.00
MEYER CARL A	ANA	4,234.00	50,808.00
MINTKEN JOHN H	ANA	5,030.00	60,360.00
MONARTS RICHARD F	EBA	4,936.00	59,232.00
MORRELL JOHN H	EBA	4,299.00	51,588.00
NORDALE MARY A	ANA	6,135.00	73,620.00
O BRIEN MAUREEN O	NLA	4,170.00	50,040.00
RICHARD MARTIN J	ANA	5,303.00	63,636.00
ROSE DAVID A	ANA	6,500.00	78,000.00
SCHROTH CHARLES L	ANA	4,234.00	50,808.00
SHAFFER KENNETH L	ANA	4,628.00	55,536.00
SHARROCK PATRICK L	EBA	5,705.00	68,460.00
SMITH SARAH J	ANA	4,961.00	59,532.00
STORER ROBERT D	ANA	4,833.00	57,996.00
VOSS VERNON B	ANA	4,464.00	53,568.00
WELLER ROYCE B	ANA	4,170.00	50,040.00
WILLIAMS THOMAS C	ANA	5,303.00	63,636.00
WILSON JAMES R	ANA	5,303.00	63,636.00
WRIGHT VINCENT D	ANA	5,198.00	62,376.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 05 -- EDUCATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
AANES GARY L	EBA	4,694.00	56,328.00
ANDERSON DARBY L	ANA	4,531.00	54,360.00
BEDARD RONALD J	ANA	5,030.00	60,360.00
BENIGNO E RUTH	ANA	4,234.00	50,808.00
BOOHER ROBERT D	DSA	5,986.40	71,836.80
BRAMBLE WILLIAM J	ANA	4,694.00	56,328.00
BUCKNER EUGENE	ANA	4,605.00	55,260.00
COOKSEY WANDA J	ANA	5,030.00	60,360.00
COX LYNN A	ANA	4,605.00	55,260.00
COXE RAYMOND L	ANA	4,605.00	55,260.00
CRAIG CHARLES W	EBA	5,303.00	63,636.00
D ARCY CHRISTINE	EBA	4,170.00	50,040.00
DAVIS ROBERT M	ANA	5,193.00	62,376.00
ELGEE ALISON M	ANA	4,620.00	55,536.00
ENGEN RICHARD B	ANA	5,601.00	79,212.00
FORIS GLADYS R	ANA	4,441.00	53,292.00
FULLER GARY R	ANA	4,441.00	53,292.00
GOODWIN PAUL A	ANA	4,170.00	50,040.00
GULYAS PAUL J	ANA	5,743.00	68,976.00
HAGEVIG WILLIAM A	ANA	4,605.00	55,260.00
HANABLE WILLIAM S	EBA	5,705.00	68,460.00
HARRIS RUTH	ANA	4,605.00	55,260.00
HAZELTON ALEXANDER	ANA	4,849.00	58,188.00
HILEY GERALD D	ANA	5,373.00	64,476.00
HILEY JANET L	ANA	4,464.00	53,568.00
HITCHCOCK DONALD L	DSA	5,036.33	60,435.96

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 05 -- EDUCATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
HOLE EDWARD S	AWA	4,758.00	57,096.00
IKERD BERNARD	DSA	4,243.25	50,919.00
JACKSON VERDELL	AWA	4,605.00	55,260.00
JONES FRANCIS C	AWA	4,441.00	53,292.00
KOLB AUDREY P	JBA	4,299.00	51,588.00
LAMBERSON ALBERT J	DSA	4,295.91	51,550.92
LEIBOWITZ MARGARET	AWA	5,569.00	66,828.00
LUTHER RICHARD J	AWA	5,498.00	65,976.00
MAYNARD JANE	AWA	4,321.00	51,852.00
MCCABE ROBERT	DSA	4,295.91	51,550.92
MIGUEL JOSEPH J	AWA	4,694.00	56,328.00
MINGE WALTER R	AWA	4,605.00	55,260.00
MORGAN MICHAEL C	AWA	6,362.00	76,344.00
MULNIX WILLIAM S	AWA	4,530.00	54,360.00
MUNRO ALAN R	AWA	5,373.00	64,476.00
NASH EDWARD J	EPA	5,129.00	61,548.00
OBIE EDWIN	AWA	4,441.00	53,292.00
PARKER KATHE F	EPA	4,386.00	52,632.00
PHIPPS RONALD A	AWA	5,147.00	61,764.00
POLLEY ERNEST	AWA	5,910.00	70,920.00
QUISENBERRY DAVID C	JEA	4,849.00	58,188.00
RAYHOLDS HAROLD	AWA	6,135.00	73,620.00
RICHARDSON ROBERT	DSA	5,421.47	65,057.64
ROCHELEAU LARRAE E	ARC	5,498.00	65,976.00
ROMESBURG KERRY D	AWA	6,834.00	82,008.00
RYALS KAREN M	AWA	4,694.00	56,328.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 05 -- EDUCATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
SCHLICHTING JOHN F	AWA	4,694.00	56,328.00
SCHUTT LAWRENCE L	AWA	4,605.00	55,260.00
SPAZIANI RICHARD L	AWA	5,373.00	64,476.00
TARPEY RICHARD	DSA	4,295.91	51,550.92
THOMSON WILLIAM D	AWA	5,910.00	70,920.00
WELCH OLEN S	AWA	4,441.00	53,292.00
WHITBECK TERRY A	AWA	4,299.00	51,588.00
WICKS DARLENE M	AWA	4,386.00	52,632.00
WOLFE WENDELL W	EBA	4,170.00	50,040.00
YOUNG F PAT	AWA	5,198.00	62,376.00
ZIMMERMAN GEORGE P	DSA	4,190.59	50,287.08

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 06 -- HEALTH AND SOCIAL SERVICES

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ADELMAYER JOSEPH M	AWA	5,373.00	64,476.00
ALEXANDER PATRICIA R	AWA	4,961.00	59,532.00
ANDERSEN JENNY	DKA	4,605.00	55,260.00
ARNOLD DAVID E	EBA	5,569.00	66,828.00
BETIT JOSEPH W	AWA	5,030.00	60,360.00
BETIT RODERICK L	AWA	5,910.00	70,920.00
BRAHNTON THOMAS R	AWA	5,569.00	66,828.00
BRUCE DAVID	AWA	4,694.00	56,328.00
BURTON DANNY W	AWA	4,628.00	55,536.00
CANTERBURY DAVID R	EBA	4,849.00	58,188.00
CHAMBERLIN MARY Z	EAA	4,441.00	53,292.00
CLARK JOAHNE C	AWA	4,961.00	59,532.00
CLEN ROBERT D	AWA	4,386.00	52,632.00
CLUGSTON DAVID L	EAA	4,849.00	58,188.00
COLVIN HARRY J	AWA	4,694.00	56,328.00
CONDAP HAROLD T	EBA	6,990.00	82,800.00
DALLEY FRANK	EBA	4,386.00	52,632.00
DALLAN CHRISTOPHER H	EBK	6,442.00	77,304.00
DAVIS NANCY C	DKA	4,849.00	58,188.00
DEMOSKI DIANE K	EZA	4,936.00	59,232.00
DUKE VERONICA M	EBA	5,373.00	64,476.00
DYKEMA RICHARD	JBA	4,758.00	57,096.00
EVELAND CHARLES L	EBA	5,498.00	65,976.00
FELIX MATTHEW	AWA	4,386.00	52,632.00
FISCHER MARGARET E	EBA	4,299.00	51,588.00
FLOOD JOHN J	DKA	4,234.00	50,808.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 06 -- HEALTH AND SOCIAL SERVICES

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
FOX	JAMES J	JBA	4,530.00	54,360.00
FRAIR	CHERYL J	EBA	5,373.00	64,476.00
FRASER	ROBERT	AWA	7,339.00	88,068.00
GISH	KEITH D	JBA	4,386.00	52,632.00
GLOCKE	SUSAN B	AWA	4,694.00	56,328.00
GREGOVICH	ROBERT P	AWA	5,569.00	66,828.00
HAMILL	JAMES E	EBA	6,442.00	77,304.00
HAMM	RAYNA LEE	JBA	4,234.00	50,808.00
HANSEN	ERIC S	AWA	4,386.00	52,632.00
HARDIE	PHILIP W	EBA	6,205.00	74,460.00
HARRISON	R STEVEN	EBA	4,694.00	56,328.00
HENRY	MELBOURN	AWA	4,961.00	59,532.00
HICKEY	ALEX F	AWA	4,234.00	50,808.00
HIRSH	NORENE L	AWA	4,234.00	50,808.00
HOLDER	BILLY D	JBA	4,234.00	50,808.00
HORTON	GARY WM	AWA	4,234.00	50,808.00
ILLIAS	RICHARD	EBA	4,234.00	50,808.00
JACKOMSKI	JERRY	EBA	4,869.00	58,428.00
JOHNSON	MARK S	AWA	4,694.00	56,328.00
KILLGORE	LEE A	EBA	4,441.00	53,292.00
LANDES	GORDON G	AWA	4,299.00	51,588.00
LANG	NORNA A	AWA	4,321.00	51,852.00
LIVINGSTONE	BRUCE L	EBA	6,442.00	77,304.00
LONDO	PATRICK J	EBA	5,776.00	69,312.00
LOPEZ	M B	DKA	4,441.00	53,292.00
LUCIUS	NINA J	AWA	4,386.00	52,632.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 06 -- HEALTH AND SOCIAL SERVICES

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MACPHEE FLOY ANN	JBA	4,336.00	52,632.00
MANUAL WILMA M	DKA	4,605.00	55,260.00
MARSHALL MD ROBERT W	EBA	6,666.00	79,992.00
MCCOMB STEPHEN F	HTA	4,530.00	54,360.00
MCCOMBS JACK	JBA	6,208.00	74,496.00
MCKENZIE ELAINE H	JBA	4,386.00	52,632.00
MCMICHAEL JIM R	EBA	4,336.00	52,632.00
MIDDAUGH JOHN P	EBA	6,104.00	73,248.00
MILLS CAROL A	HYC	4,299.00	51,588.00
MUNDELL GEORGE E	ANA	4,530.00	54,360.00
NORD ELFRIDA H	AWA	4,234.00	50,808.00
OBRIEN PATRICIA J	ANA	4,530.00	54,360.00
ODONNELL TOM	AWA	5,129.00	61,548.00
OGDEN ROBERT G	EBA	4,694.00	56,328.00
PATERSON MARY L	DKA	4,758.00	57,096.00
PATTERSON GARTH	EBA	4,299.00	51,588.00
PIPER ROSS C	AWA	4,299.00	51,588.00
PLEASANTS BETTY L	EBA	4,441.00	53,292.00
POMEROY ROXOLAMA E	EBA	4,386.00	52,632.00
PRICE CINTRA K	AWA	4,694.00	56,328.00
PRICE MICHAEL L	AWA	5,129.00	61,548.00
PUGH JOHN R	AWA	6,135.00	73,620.00
REILLY DOUGLAS K	EBA	6,442.00	77,304.00
RITCHIE MARGARET A	AWA	4,321.00	51,852.00
RITTER DONALD G	JBA	4,386.00	52,632.00
ROGERS PATRICIA L	JBA	5,030.00	60,360.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 06 -- HEALTH AND SOCIAL SERVICES

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
SCHULZ	JEANETTE	EBA	6,646.00	79,752.00
SCOLES	JAMES L	ANA	4,299.00	51,588.00
SEARS	LEWIS J	EBA	5,705.00	68,460.00
SHAFFER	GENE H	JBA	4,530.00	54,360.00
SHANLEY	PAUL M	DKA	4,231.00	50,808.00
SIPE	CONNIE J	ANA	5,910.00	70,920.00
SMITH	EUGENE A	ANA	5,198.00	62,376.00
SOUTH	HERMAN H	EBA	6,442.00	77,304.00
SPENCE	DAVID A	ANA	6,646.00	79,752.00
TABER	JOHN R	AWA	4,961.00	59,532.00
TANAKA	ROSE	EBA	4,530.00	54,360.00
THOMAS	NANCY	EBA	4,386.00	52,632.00
THOMSON	JUDITH R	JBA	4,234.00	50,808.00
TRURAN	DOROTHY J	JDA	4,441.00	53,292.00
VEUTHEY	PIERRE L	EBA	6,442.00	77,304.00
WINSOR	BRIAN	EDK	5,030.00	60,360.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 07 -- LABOR

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ARAB RICHARD R	AWA	5,030.00	60,360.00
BACOLAS ROBERT J	AWA	5,129.00	61,548.00
BUS NICOLAAS W	AWA	4,694.00	56,328.00
CALDWELL CHARLES R	AWA	4,694.00	56,328.00
CATHER ROBERT D	EBA	4,694.00	56,328.00
COATE JAMES T	AWA	4,234.00	50,808.00
FLEEKs LOTTIE	JBA	5,198.00	62,376.00
GODSOE JOSEPH S	EBA	4,694.00	56,328.00
HOOTON LARRY C	AWA	4,849.00	58,188.00
ISTURIS RUDY G	AWA	4,694.00	56,328.00
JONES DEWEY E	AWA	4,386.00	52,632.00
JORGENSEN RAYMOND L	EBA	4,694.00	56,328.00
KNIGHT JUDY G	AWA	5,493.00	65,976.00
LANDAU ROBERT W	AWA	5,910.00	70,920.00
LOWE KENNETH	AWA	4,336.00	52,032.00
MCCLINTOCK JACQUELYN	AWA	5,705.00	68,460.00
MCCURRY LYNDIA C	AWA	4,628.00	55,536.00
MCEVOY WILLIAM C	JBA	4,299.00	51,588.00
MCKENZIE CRAIG	AWA	4,694.00	56,328.00
MCLAUGHLIN ROBERT J	JBA	4,299.00	51,588.00
MICHAUD GEORGE A	AWA	4,530.00	54,360.00
MORSE ALLEN E	AWA	4,694.00	56,328.00
MUSSEWHITE JAMES E	AWA	4,234.00	50,808.00
OSTROM REBECCA J	EBA	4,530.00	54,360.00
PASLEY DARLENE M	JBA	4,530.00	54,360.00
PLATE BERNICE E	AWA	4,321.00	51,852.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 07 -- LABOR

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ROBISON	JIM E	AWA	6,135.00	73,620.00
SHAY	JOHN W	AWA	5,129.00	61,548.00
SMIGIN	WALTER F	EBA	4,299.00	51,588.00
SMYTHE	DENNIS L	EBA	4,386.00	52,632.00
STURROCK	HARRY A	AWA	5,030.00	60,360.00
TESENEER	GARY L	AWA	4,530.00	54,360.00
THORN	ANNETTE S	AWA	5,103.00	61,236.00
WALTER	DARWIN R	EBA	4,530.00	54,360.00
WILLIAMS	PAUL L	AWA	4,299.00	51,588.00
WILLIAMSON	LUCYLE M	AWA	4,386.00	52,632.00
WILSON	DONALD	EBA	4,386.00	52,632.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 08 -- COMMERCE

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
AGI LOUIS E	EBA	5,303.00	63,636.00
ARNOLDT PAUL B	ANA	5,122.00	61,548.00
BAKER F GREGORY	AWA	5,129.00	61,548.00
BALLARD RICHARD L	AKB	4,170.00	50,040.00
BATT WILLIAM H	EBA	5,625.00	67,500.00
BAUMGARDNER CLYDE A	EBA	4,170.00	50,040.00
BAXANDALL JOHN L	EBA	4,982.00	59,784.00
BAYER LORRAINE M	AWA	4,605.00	55,260.00
BEARDSLEY WILLIAM H	ANA	5,303.00	63,636.00
BENESCH GEORGE L	EDA	5,705.00	68,460.00
BURGH RODNEY W	EBA	5,129.00	61,548.00
CARROLL LAWRENCE P	AWA	4,758.00	57,096.00
CHATTERTON CLARENCE V	EBA	5,910.00	70,920.00
COOK LOIS J	AWA	6,132.00	73,584.00
CRAWFORD LARRY D	EBA	6,572.00	78,864.00
DEAGEN JAMES	ANA	4,299.00	51,588.00
DEMUTH DONALD W	ANA	4,299.00	51,588.00
DICKEY DON S	ANA	5,493.00	65,976.00
DOUGLASS RUSSELL A	EDA	5,303.00	63,636.00
DUSEK EUGENE A	EBA	4,628.00	55,536.00
EBERLE DAVID R	EBA	4,321.00	51,852.00
ELDER FRANKLIN T	ANA	5,498.00	65,976.00
ENGELMAN PAUL J	ANA	4,299.00	51,588.00
EVANS CAROLYN L	EBA	4,386.00	52,632.00
FARLEIGH JOHN B	EBA	5,303.00	63,636.00
FERGUSON JON S	EBA	4,464.00	53,568.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 08 -- COMMERCE

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
FLEMING RICHARD S	EBA	4,464.00	53,568.00
FLETCHER PAUL L	AWA	4,961.00	59,532.00
GEORGE JOHN L	AWA	5,129.00	61,548.00
GREIMANN WILLIS E	JBA	4,530.00	54,360.00
GUESS CAROLYN S	EBA	5,303.00	63,636.00
HAMLEY MARGARET I	ANA	5,129.00	61,548.00
HAWKINS HAROLD R	EBA	4,170.00	50,040.00
HEDLUND HAROLD J	EBA	4,802.00	57,624.00
HUDSON WILLIAM R	ANA	5,303.00	63,636.00
JONES MABLE Z	EBA	4,464.00	53,568.00
KHAN AFZAL H	EBA	4,464.00	53,568.00
KIRKPATRICK WILLIS F	AWA	5,705.00	68,460.00
KNOWLES SUSAN M	EBA	5,303.00	63,636.00
KOCH DONALD P	ANA	4,750.00	57,000.00
KUGLER HARRY W	EBA	5,705.00	68,460.00
LARSON GERALD W	EBA	4,321.00	51,852.00
LE NORMAN BEN H	EBA	4,170.00	50,040.00
LEHR RONALD D	EBA	4,961.00	59,532.00
LEVORSEN JOHN A	EBA	5,303.00	63,636.00
LONGACRE JOHN J	EBA	4,464.00	53,568.00
LUSK NEWELL T	ANA	4,849.00	58,188.00
LYON RICHARD A	ANA	6,135.00	73,620.00
MAGOWAN JAMES L	EBA	4,628.00	55,536.00
MANNI GLORIA L	EBA	4,782.00	57,384.00
MARCHEGIANI ERIC A	EBA	4,170.00	50,040.00
MARSHALL WILLIAM E	EBA	4,441.00	53,292.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 08 -- COMMERCE

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MATZ GEORGE J	AWA	4,170.00	50,040.00
MILLER KEITH H	EBA	5,303.00	63,636.00
MILLER TERRY L	AWA	4,802.00	57,624.00
MINDER MICHAEL T	EBA	4,802.00	57,624.00
MONINSKI THADDEUS S	EBA	4,961.00	59,532.00
NUTTALL JAMES R	JBA	4,386.00	52,632.00
OREILLY J VINCENT	AWA	5,498.00	65,976.00
PARKER CARY	EBA	4,299.00	51,588.00
PERKINS JOSEPH L	EBA	5,129.00	61,548.00
PETRIE BRENT N	EBA	4,464.00	53,568.00
REYNOLDS RICHARD E	AWA	4,299.00	51,588.00
RIVERA TONY W	AWA	4,441.00	53,292.00
ROCKER ROBERT C	EBA	5,303.00	63,636.00
RODERICK JOHN R	EBA	4,961.00	59,532.00
SCOUGAL HESDEN D	EBA	5,303.00	63,636.00
SIMS JOHN F	JBA	6,349.00	76,188.00
SMITH LONNIE C	EBA	5,705.00	68,460.00
SNOWDEN DIANA E	EBA	5,303.00	63,636.00
SOLOLOV PETER	EBA	5,030.00	60,360.00
STAFFORD JOHN C	EBA	4,321.00	51,852.00
SMANSON JOSEPH L	EBA	5,303.00	63,636.00
TANDY CHARLES D	EBA	4,234.00	50,808.00
TAYLOR EARL L	EBA	4,321.00	51,852.00
TREAGER HARRY D	AWA	5,705.00	68,460.00
TRIMBLE JAMES K	EBA	5,303.00	63,636.00
VAN ALEN WILLIAM	EBA	5,303.00	63,636.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 08 -- COMMERCE

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
WAGNON	BERTRAM L EBA	6,135.00	73,620.00
MATKINS	EDWARD C AWA	4,441.00	53,292.00
WEATHERLY	MARVIN R EBA	5,303.00	63,636.00
WHITE	GLORIA S EBA	4,321.00	51,852.00
WHITEAKER	KATHLEEN L EBA	4,605.00	55,260.00
WILLIAMS	JANIS C EBA	5,705.00	68,460.00
WILLIAMS	REMY G EBA	4,321.00	51,852.00
WILLIAMS	WAYNE A EBA	5,129.00	61,548.00
WINEGAR	GREGORY R AWA	4,234.00	50,808.00
WOLF	LARRY L EBA	4,321.00	51,852.00
WONDZELL	BLAIR E EBA	5,303.00	63,636.00
YERKES	NYLES C EBA	5,129.00	61,543.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 09 -- MILITARY AFFAIRS

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BORG	CHARLES T	EBA	5,303.00	63,636.00
GRAVES	ROGER K	EBA	4,170.00	50,040.00
HOYT	JOHN V	EBA	5,910.00	70,920.00
PAGANO	EDWARD G	EBA	6,135.00	73,620.00
PATCH	ROGER R	EDB	4,530.00	54,360.00
ROUNTREE	RICHARD L	ANA	4,628.00	55,536.00
TURNER	LLOYD I	ECF	4,782.00	57,384.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 10 -- NATURAL RESOURCES

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ANDERSON JAMES R	EBA	5,303.00	63,636.00
ARIEY CATHERINE	EBA	5,103.00	61,236.00
ARNOLD ROBERT D	AWA	6,135.00	73,620.00
BARBER EDWARD G	EBA	4,299.00	51,588.00
BARNETT JAMES K	EBA	6,135.00	73,620.00
BARTON SHARON L	AWA	4,961.00	59,532.00
BECIA ENZO E	EBA	4,725.00	56,700.00
BERNARD GEORGE A	EBA	4,386.00	52,632.00
BOND TED J	EBA	5,676.00	68,112.00
BROSSIA JERRY L	JBA	5,705.00	68,460.00
BROWN DEAN N	ECF	4,694.00	56,328.00
BROWN MARY K	EBA	5,303.00	63,636.00
BURCH JOSEPH C	EBA	5,030.00	60,360.00
CHERRY KYLE J	EDA	4,605.00	55,260.00
COPELAND WILLIAM H	JBA	4,758.00	57,096.00
COWART RANDAL V	EBA	4,234.00	50,808.00
CROSBY NORMAN W	EBA	4,386.00	52,632.00
CUMMINGS DAVID C	EBA	4,234.00	50,808.00
DECKER JOHN E	JBC	4,299.00	51,588.00
DENTON PEDRO	EBA	4,961.00	59,532.00
DILLON JOHN T	JBC	4,758.00	57,096.00
DUREN CLYDE	EBA	4,849.00	58,188.00
DUTTON LAWRENCE A	EBA	5,030.00	60,360.00
EAKINS GILBERT R	JBC	6,646.00	79,752.00
EASON JAMES E	EBA	5,910.00	70,920.00
FARQUHAR EDWARD P	AWA	4,170.00	50,040.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 10 -- NATURAL RESOURCES

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
FORTNEY CATHERINE	EBA	5,129.00	61,548.00
FORTUNE LESTER H	JBA	4,694.00	56,328.00
FRANKFOURTH JACQUELINE	EBA	4,170.00	50,040.00
FRANKLIN GLEN D	JJB	4,299.00	51,588.00
GILBERT WYATT G	AWA	5,370.00	64,476.00
GUINN HOWARD C	JBA	4,441.00	53,292.00
HANSEN JAMES J	EBA	5,881.00	70,572.00
HARDING RUSSELL J	EBA	4,386.00	52,632.00
HANKINS THOMAS J	EBA	5,129.00	61,548.00
HAYES MARGARET J	EBA	4,234.00	50,808.00
HEIN BILL L	ECF	5,303.00	63,636.00
HOLLETT GEORGE K	EBA	5,373.00	64,476.00
JOHANNSEN NEIL C	EBA	5,129.00	61,548.00
JOHNSON BERNARD G	EBA	4,530.00	54,360.00
KERN EDWARD D	ECF	4,299.00	51,588.00
KETCHUM HENRY R	EBA	4,694.00	56,328.00
KORNBRATH RICHARD W	EBA	5,103.00	61,236.00
KROUSKOP DONOVAN L	EBA	4,936.00	59,232.00
LARSON L FRANK	JDC	4,386.00	52,632.00
LE FEBVRE RICHARD A	EBA	5,030.00	60,360.00
LONG WILLIAM E	EBA	4,336.00	52,032.00
LYLE WILLIAM M	EBA	5,676.00	68,112.00
MAY WARNER T	EBA	4,694.00	56,328.00
MC GEE DON L	EBA	5,776.00	69,312.00
MEYER JOHN F	EBA	4,936.00	59,232.00
MITCHELL ROBERT A	EBA	4,299.00	51,588.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 10 -- NATURAL RESOURCES

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MITCHELL RONALD R	EBA	4,605.00	55,260.00
MULL CHARLES G	EBA	5,470.00	65,640.00
MURPHY LAUREL A	EBA	4,530.00	54,360.00
MURRAY SAMUEL L	EBA	4,441.00	53,292.00
MUTTER DOUGLAS L	EBA	4,624.00	56,328.00
NIENHUESER HELEN D	EBA	4,123.00	50,196.00
PAPE JEROME A	EBA	4,234.00	50,808.00
PARK EDWARD W	EBA	4,624.00	56,328.00
PEKOVICH ANDREW W	AMA	4,234.00	50,808.00
PESSEL GARRETT H	JBA	6,532.00	78,448.00
PHILLIPS EDWARD L	EBA	4,722.00	57,096.00
POTT DAVID	JBA	4,441.00	53,292.00
REGER RICHARD D	JDC	5,373.00	64,476.00
ROGERS PAMELA L	EBA	4,336.00	52,032.00
SCHAFF ROSS G	EBA	6,132.00	73,584.00
SHERBAHN JERRY L	EBA	4,234.00	50,808.00
SHOBE CAROL LEE	EBA	4,234.00	50,808.00
SMITH FREDERICK	JBA	4,234.00	50,808.00
SMITH THOMAS E	JDC	5,923.00	71,196.00
SMITH THOMAS N	EBA	4,722.00	57,096.00
STONKUS VIRGINIA S	AMA	4,321.00	51,852.00
STURGEON JOHN L	EBA	5,393.00	63,636.00
TALCOTT ALLEN N	EBA	4,336.00	52,032.00
UPDIKE RANDALL G	EBK	4,336.00	52,032.00
VAN DYKE WILLIAM D	EBA	6,220.00	74,696.00
WEUM SONJA M	EBA	4,922.00	59,232.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 10 -- NATURAL RESOURCES

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
WILSON CAROL J	AMA	4,170.00	50,040.00
WILTSE MILTON A	JBC	5,050.00	60,360.00
WOLFE HILTON J	ALIA	4,234.00	50,808.00
WOOD-JOHNSON DONNA	EBA	4,849.00	58,188.00
WUNNICKE ESTHER C	AMA	6,135.00	73,620.00
YARNAK EDWARD	EBA	4,530.00	54,360.00
YOUNG THOMAS A	EBA	4,694.00	56,328.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 11 -- FISH AND GAME

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ALT KENNETH T	JBA	4,299.00	51,588.00
AYERS JAMES R	ANA	4,321.00	51,852.00
BAKER BRUCE H	AWA	4,849.00	58,188.00
BANDIROLA LOUIS	AWA	5,569.00	66,828.00
BARRICK LOWELL S	AWA	5,030.00	60,360.00
BEHNKE STEVEN R	AWA	5,129.00	61,548.00
BILL DONALD L	CKC	4,605.00	55,260.00
BISHOP RICHARD H	JBA	5,569.00	66,828.00
BUCHHOLTZ MELVIN J	JBA	4,299.00	51,588.00
BURKETT ROBERT D	AWA	5,030.00	60,360.00
BURNS JOHN J	JBA	5,030.00	60,360.00
BURRIS OLIVER E	JBA	5,198.00	62,376.00
CAMERON RAYMOND D	JBA	4,299.00	51,588.00
CANTILLON DAVID C	AWA	4,849.00	58,188.00
CLARK JOHN A	AWA	5,303.00	63,636.00
CLARK JOHN H	JBA	5,373.00	64,476.00
COADY JOHN W	HTA	5,776.00	69,312.00
COHEN NORMAN A	AWA	4,321.00	51,852.00
COLGATE WILLIAM A	BSD	4,299.00	51,588.00
COLLINSWORTH DON W	ANA	6,135.00	73,620.00
DAISY DAVID A	EBA	4,694.00	56,328.00
DAVIS JAMES L	JBA	4,299.00	51,588.00
DAVIS JR ROBERT H	EBA	4,441.00	53,292.00
EATON MARTIN F	CAA	4,694.00	56,328.00
EIDE STERLING H	EBA	4,694.00	56,328.00
FINGER GARY L	AWA	4,605.00	55,260.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 11 -- FISH AND GAME

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
FLOREY	KENNETH R	EBA	4,234.00	50,808.00
FRANCISCO	RICHARD K	DKA	4,441.00	53,292.00
GASAWAY	WILLIAM C	JBA	4,299.00	51,588.00
GLASS	FRANCIS A	ANA	4,170.00	50,040.00
GRAUVOGEL	CARL A	HTA	4,936.00	59,232.00
GREEK	EARNEST R	ANA	4,694.00	56,328.00
GRIFFIN	KENNETH L	BKB	4,441.00	53,292.00
GRISCHKOWSKY	ROGER S	EBA	4,694.00	56,328.00
GRUNDY	JOHN S	JBA	5,030.00	60,360.00
GUNSTROM	GARY K	ANA	4,386.00	52,632.00
GHARTNEY	LOUIS A	CKC	4,758.00	57,096.00
HEINKEL	HAROLD	ANA	4,386.00	52,632.00
HINMAN	ROBERT A	ANA	5,569.00	66,828.00
INGRAM	DAVID A	ANA	4,464.00	53,568.00
JEHNINGS	LARRY B	JBA	4,441.00	53,292.00
KATLL	WILL MICHAEL	EBA	4,299.00	51,588.00
KELSO	DENNIS D	ANA	5,910.00	70,920.00
KOLDEN	ROGER R	ANA	4,623.00	55,536.00
LEHMAN	CARL N	ANA	4,326.00	52,632.00
LEON	KENNETH A	ANA	4,694.00	56,328.00
LISTOWSKI	RICHARD F	ANA	5,303.00	63,636.00
LOGAN	E RICHARD	ANA	5,910.00	70,920.00
LOGAN	SIDNEY M	DQD	4,299.00	51,588.00
MADDEN	JERRY I	ANA	4,299.00	51,588.00
MCCRARY	JERRY A	CAA	4,849.00	58,188.00
MCCURDY	MICHAEL L	DWA	4,299.00	51,588.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 11 -- FISH AND GAME

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MCGOWAN JERRY D	JBA	4,299.00	51,588.00
MCGUIRE PADDY J	AWA	4,170.00	50,040.00
MCKNIGHT DONALD E	AWA	5,030.00	60,360.00
MCMULLEN JOHN C	AWA	5,373.00	64,476.00
MCQUEEN CAROL J	AWA	4,464.00	53,568.00
MILLS MICHAEL J	EBA	4,386.00	52,632.00
MOBERLY STANLEY A	AWA	5,498.00	65,976.00
NELSON MICHAEL L	DAA	5,103.00	61,236.00
NICHOLSON LARRY D	CAA	4,336.00	52,032.00
NICKERSON RICHARD B	ENG	4,936.00	59,232.00
NOWLIN ROY A	KJA	4,299.00	51,588.00
OSBORNE TIMOTHY D	HVC	4,299.00	51,588.00
OTT ALVIN G	JBA	5,030.00	60,360.00
PAMPLIN W LEHIS	EBA	5,498.00	65,976.00
PARKER KENNETH P	AWA	5,303.00	63,636.00
PECKHAM RICHARD D	JJB	4,441.00	53,292.00
PEDERSEN PAUL C	CAA	4,849.00	58,188.00
PEGAU ROBERT E	EZA	4,936.00	59,232.00
PENNYCYER STEVEN	AWA	6,349.00	76,188.00
PETERSON RICHARD D	CAA	4,441.00	53,292.00
PETERSON STEVEN R	AWA	4,234.00	50,808.00
POLLARD BENJAMIN C	AWA	4,234.00	50,808.00
RANDALL RICHARD C	DMA	4,299.00	51,588.00
REAUME BEVERLY D	AWA	5,303.00	63,636.00
REDICK R RUSSELL	EBA	5,030.00	60,360.00
REED RICHARD D	AWA	4,386.00	52,632.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 11 -- FISH AND GAME

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
REGELIN WAYNE L	JBA	4,234.00	50,808.00
REGHART RONALD I	EBA	5,030.00	60,360.00
REYNOLDS HARRY V	JBA	4,299.00	51,588.00
REYNOLDS JULIUS L	DMA	4,441.00	53,292.00
ROBERSON KENNETH	HCE	4,299.00	51,588.00
ROGUSKI EUGENE A	JBA	5,030.00	60,360.00
SCHELLE KURT O	AWA	4,628.00	55,536.00
SCHNEIDER KARL B	EBA	4,386.00	52,632.00
SMITH PHILIP J	AWA	5,303.00	63,636.00
STERN RICHARD O	HTA	4,234.00	50,808.00
STEMART ELIZABETH	AWA	4,464.00	53,568.00
STEMART JOHN T	AWA	5,198.00	62,376.00
TAYLOR KENTON P	DAA	4,441.00	53,292.00
THORNBURGH GUY N	AWA	4,349.00	58,188.00
TIMM DANIEL E	EBA	4,234.00	50,808.00
TRASKY LANCE L	EDA	4,530.00	54,360.00
TRENT THOMAS W	EBA	4,234.00	50,808.00
TWOMLEY BRUCE C	EBA	5,303.00	63,636.00
VAN HULLE FRANK	AWA	4,386.00	52,632.00
WARNER MARK C	AWA	4,696.00	56,328.00
WILLIAMS FRED T	HCE	4,441.00	53,292.00
WOLFE ROBERT J	DKA	4,441.00	53,292.00
YAHAGAMA CARL M	EBA	4,530.00	54,360.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ABRAMS JOSEPH W	JBA	4,176.00	50,112.00
ALEXANDER JAMES C	EAA	4,663.00	55,956.00
ANGLETON FRED V	DQD	4,694.00	56,328.00
ARMSTRONG ELLIS W	JBA	4,176.00	50,112.00
ARRANTS DAVID L	MEA	5,402.00	64,824.00
ASPELUND DAVE K	HCE	4,176.00	50,112.00
ATKINSON ARTHUR J	DHA	4,331.00	51,972.00
AULABAUGH ROGER W	HTA	4,663.00	55,956.00
BALLARD NELSON W	HTA	4,331.00	51,972.00
BARNARD SAMUEL L	JBA	5,605.00	67,260.00
BARNES ROBERT L	JJB	4,176.00	50,112.00
BARNES ROBERT L	JDA	5,018.00	60,216.00
BARTLETT PAUL E	JBA	4,494.00	53,928.00
BAYES BRUCE	CYE	4,176.00	50,112.00
BAYES JOSEPH W	DQD	4,176.00	50,112.00
BELDEN MELVIN E	DKA	4,663.00	55,956.00
BELL SUSAN R	DKA	5,018.00	60,216.00
BINSCHUS DAVID L	CAA	4,176.00	50,112.00
BLANK ANDREW A	EQB	4,663.00	55,956.00
BOUTANG ROBERT	EBA	4,663.00	55,956.00
BOYD THOMAS R	EBA	4,176.00	50,112.00
BROWN BRADLEY D	ARA	4,331.00	51,972.00
BROWN KENNETH H	AMA	4,530.00	54,360.00
BROWN ROBERT E	FPA	4,176.00	50,112.00
BRUNTON GORDON E	ME	4,694.00	56,328.00
BUNSELMER DONALD H	ME	4,663.00	55,956.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BURGER HOWARD S	EBA	4,176.00	50,112.00
CAPP NOLA	ANA	4,299.00	51,593.00
CARPENTER GALEN F	CYB	4,176.00	50,112.00
CARSON LARRY N	ANA	4,694.00	56,328.00
CASANOVAS DENNIS E	ECF	4,176.00	50,112.00
CHARLTON ALBERT J	HTA	4,663.00	55,956.00
CLARK ROBERT C	JBM	4,494.00	53,928.00
CLAYMAN JOHN K	ECF	4,530.00	54,360.00
CLEMENS MICHAEL J	ANA	4,694.00	56,328.00
CLONTZ ROBERT L	ARA	4,176.00	50,112.00
CLOSE EDWIN G	JBA	4,694.00	56,328.00
COCKRELL ROBERT A	EBA	4,961.00	59,532.00
COLE BRUCE E	EBA	4,176.00	50,112.00
COLE GEORGE B	ANA	4,563.00	55,956.00
COLE RONALD L	EBA	4,386.00	52,632.00
CONVERSE CLINTON	ECF	5,030.00	60,360.00
CORDY CLIFFORD H	ECF	4,494.00	53,928.00
CORNWALL DAVID L	JBM	5,206.00	62,472.00
CRAWFORD RANDY	KAA	5,402.00	64,824.00
CRIFE JACKIE D	CAA	4,331.00	51,972.00
DALLY GARELD D	EBA	4,494.00	53,928.00
DAVIS CHARLES L	JBA	4,494.00	53,928.00
DENNIERT CHARLES W	ACA	4,176.00	50,112.00
DETEMPLE JOSEPH F	DKA	6,666.00	79,752.00
DOND MICHAEL	HEB	4,837.00	58,044.00
DRVENKAR DAVID M	JBA	4,176.00	50,112.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
DYKEMA RICHARD H	CKC	5,018.00	60,216.00
EDMOND DONNA F	BKB	4,176.00	50,112.00
ELLIS ROGER B	HJI	5,018.00	60,216.00
ENGLEMAN GEOFFREY T	JBA	4,331.00	51,972.00
FARBER WILLIAM C	AWA	4,494.00	53,928.00
FILLINGIM TERRY R	EBA	4,837.00	58,044.00
FLEEK WAYNE A	EBA	5,193.00	62,376.00
FLEETWOOD LAWRENCE G	DSA	4,331.00	51,972.00
FLOTHE GLENN M	DQD	4,837.00	58,044.00
FOOTE KENNETH D	JBU	4,663.00	55,956.00
FOX MICHAEL J	EAA	4,176.00	50,112.00
FUELLING RICHARD J	CAA	4,530.00	54,360.00
GALYAN DAREL R	EBA	4,331.00	51,972.00
GARY RAYMOND	HJA	5,206.00	62,472.00
GAUSE WILLIAM R	JBA	4,494.00	53,928.00
GILMOUR WALTER J	EBA	5,373.00	64,476.00
GILSON PHILLIP V	CAA	5,030.00	60,360.00
GLASS JOHN D	ACA	4,234.00	50,808.00
GODFREY GLENN G	EBA	4,694.00	56,328.00
GOLDSMITH CHARLES E	JBA	4,494.00	53,928.00
GOODWIN DANIEL	EBA	4,494.00	53,928.00
GORHAM FRANK N	AMA	5,193.00	62,376.00
GRIMES JAMES V	EBA	4,331.00	51,972.00
GRITZMACHER CHARLES H	EBA	4,331.00	51,972.00
GUTHRIE ROBERT A	EBA	4,331.00	51,972.00
HASAM GLENN J	EBA	4,176.00	50,112.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
HALL JAMES G	HCE	4,494.00	53,928.00
HALL JEFFREY J	JBA	4,176.00	50,112.00
HAMES PATRICK L	DKA	5,206.00	62,472.00
HANSON TERRY P	AWA	4,651.00	55,812.00
HARMAN JOHN R	HQA	4,494.00	53,928.00
HARPER ROY LYNN	JBA	5,016.00	60,216.00
HARREL BUDDY V	JBA	4,331.00	51,972.00
HARRIS CURTIS M	CZA	4,331.00	51,972.00
HARRIS PAUL G	ARA	4,494.00	53,928.00
HARTER EDWARD T	EBA	4,837.00	58,044.00
HARVEY RODERICK R	EBA	4,494.00	53,928.00
HAUGSVEN LYLE L	EBA	4,494.00	53,928.00
HECKMAN STEPHEN J	JBA	5,206.00	62,472.00
HEDDELL GORDON P	EBA	4,694.00	56,328.00
HENDERSON ROBERT M	EBA	5,303.00	63,636.00
HENSLEE LAURENCE	EZA	5,402.00	64,824.00
HICKMAN DANIEL L	KJA	4,837.00	58,044.00
HICKMAN RICHARD C	DKA	6,031.00	72,372.00
HIGGINS QUENTIN F	CRB	4,176.00	50,112.00
HILDRETH JOSEPH K	DKA	5,562.00	66,744.00
HOGAN JAMES W	ECF	4,849.00	58,188.00
HOLLAND ROY D	AWA	4,494.00	53,928.00
HOSACK CHARLES R	EBA	5,030.00	60,360.00
INGALLS BARRY C	EBA	4,176.00	50,112.00
JENKINS DAVID B	ARA	4,530.00	54,360.00
JENT ROBERT	EBA	4,849.00	58,188.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
JOHNSON MICHAEL	BSD	4,176.00	50,112.00
JOHNSTON DARRYL R	EBA	4,494.00	53,928.00
JORDAN JACK W	ECF	5,030.00	60,360.00
JORDAN TERRY C	JBA	5,373.00	64,476.00
KAISER DAVID R	EBA	4,494.00	53,928.00
KALLUS EUGENE A	DQD	5,206.00	62,472.00
KASNICK PATRICK A	ARA	4,694.00	56,328.00
KAUFMAN WILLIAM R	DQD	5,030.00	60,360.00
KILPATRICK DAVID L	ARA	4,176.00	50,112.00
KITCHENMASTER DONALD	HTA	5,402.00	64,824.00
KMIECIK RONALD J	DAA	4,663.00	55,956.00
KNUDSEN JOHN A	HTA	4,837.00	58,044.00
KOLIVOSKY MICHAEL C	EBA	5,498.00	65,976.00
KORHONEN MICHAEL	EBA	5,373.00	64,476.00
KOZICZKOWSKI S R	JBA	4,663.00	55,956.00
KOZLOFF ILJODOR H	HEB	4,494.00	53,928.00
LAKE JOHN F	JBA	4,494.00	53,928.00
LAHSBERY JAMES	ARA	5,030.00	60,360.00
LAURENCE DONALD R	JBA	5,776.00	69,312.00
LAYTON DEAN R	CAA	4,331.00	51,972.00
LEONARD JOHN W	CAA	4,331.00	51,972.00
LEWIS CHARLES R	EBA	4,331.00	51,972.00
LEWIS GARY L	HCE	5,018.00	60,216.00
LEWIS KENNETH J	HCE	4,663.00	55,956.00
LEWIS T MICHAEL	AWA	4,234.00	50,808.00
LITERA TIMOTHY	HTA	5,776.00	69,312.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
LOCHMAN ROBERT A	CAA	5,569.00	66,828.00
LONG VERN L	JBA	4,386.00	52,632.00
LORRING DAVID W	EBA	4,176.00	50,112.00
LOVEJOY CHARLES E	JBA	4,494.00	53,928.00
LOW JAMES E	BKB	4,494.00	53,928.00
LONDEN DANIEL W	JJB	4,176.00	50,112.00
LOHN ROBIN F	AWA	4,494.00	53,928.00
LUCKING JOHN H	EBA	5,303.00	63,636.00
MANN RALPH E	EAA	4,663.00	55,956.00
MANUNIK WILLIAM	JBA	4,494.00	53,928.00
MAPRANATHUKARAN JOS D	AWA	5,303.00	63,636.00
MARRS MICHAEL L	DQD	4,331.00	51,972.00
MARTIN GARLAND W	CAA	4,494.00	53,928.00
MARTIN THOMAS M	HTA	5,018.00	60,216.00
MAYBERRY MICHAEL D	JBA	5,018.00	60,216.00
MAYER JAMES F	AWA	5,147.00	61,764.00
MCCANN JAMES M	JBA	5,206.00	62,472.00
MCCONMAUGHEY JOHN T	ECF	5,373.00	64,476.00
MCCOY CLOYD R	AWA	4,530.00	54,360.00
MCGHEE JOHN L	EBA	4,331.00	51,972.00
MCGINNIS LEON D	JBA	4,494.00	53,928.00
MEEK DAVID	ECF	4,331.00	51,972.00
MERRILL KENNETH H	KFB	5,018.00	60,216.00
MESSICK M JAMES	EBA	4,782.00	57,384.00
METROKIN MICHAEL E	JBA	5,030.00	60,360.00
MIKLOS BARBARA J	AWA	4,628.00	55,536.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MILLER CHARLES E	EBA	4,663.00	55,956.00
MILLS RODNEY D	EBA	5,030.00	60,360.00
MOORE FRANCIS S	DQD	4,176.00	50,112.00
MURPHY JOHN R	AWA	4,234.00	50,808.00
MYERS JOHN J	JBA	5,373.00	64,476.00
NAY KIM E	KBC	4,331.00	51,972.00
NEAL SYLVESTER	EBA	4,782.00	57,384.00
NICKEL WILLIAM F	CAA	4,849.00	58,188.00
NORRIS BRUCE D	KAA	4,331.00	51,972.00
NUTGRASS JAMES R	EBA	5,373.00	64,476.00
NYGREN LYLE E	CAA	5,018.00	60,216.00
PAINTER EDWIN P	DQF	4,176.00	50,112.00
PARKER LOWELL D	EBA	5,373.00	64,476.00
PAUL ARTHUR C	EBA	4,494.00	53,928.00
PERRIN KEITH T	JJB	4,494.00	53,928.00
PETERSON WILLIAM D	ENG	4,331.00	51,972.00
POLLITT GEORGE F	EBA	5,030.00	60,360.00
PORT ROLLIE A	ECF	4,663.00	55,956.00
PRESHAW JOHN T	JBA	4,837.00	58,044.00
PRESTON CHARLES M	EBA	4,530.00	54,360.00
PUCAK RODNEY R	EXA	4,176.00	50,112.00
RADISCH MICHAEL S	EBA	4,494.00	53,928.00
RANKIN CHRISTOPHE	CAA	4,494.00	53,928.00
REYNOLDS STEPHEN E	DQD	4,530.00	54,360.00
RICHARDSON DONALD R	JBA	5,206.00	62,472.00
RIETH LEWIS E	DAA	5,206.00	62,472.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
RODGERS CHARLES R	DQD	4,331.00	51,972.00
ROGERS MORRIS T	EBA	4,530.00	54,360.00
ROSCOVIOUS MICHAEL D	DQA	4,331.00	51,972.00
ROTERMUND DREM S	JBA	5,030.00	60,360.00
RUDELL TED L	JBA	5,030.00	60,360.00
RUSSELL BUELL F	AVA	4,176.00	50,112.00
SAVAGE DON G	ECF	4,494.00	53,928.00
SCHADLE ALVAN G	DQD	4,837.00	58,044.00
SCHALK ANDRIES C	EBA	4,694.00	56,328.00
SCHOBER WAYNE E	ECF	4,663.00	55,956.00
SCHROEDER REBECCA L	EBA	4,234.00	50,808.00
SCHWANTES THOMAS L	CAA	4,849.00	58,188.00
SEBOR DONALD F	JBA	4,494.00	53,928.00
SEIBEL CONRAD G	ANA	4,386.00	52,632.00
SHORT FLOYD W	CYB	4,494.00	53,928.00
SHOVER ROBERT J	JBA	5,373.00	64,476.00
SIDES DANNY M	HEB	4,494.00	53,928.00
SIMPSON KENNETH Y	EBA	4,694.00	56,328.00
SMITH GERALD B	EBA	4,494.00	53,928.00
SMITH JESSE G	HJI	5,018.00	60,216.00
SMITH STEPHEN E	KAA	5,206.00	62,472.00
SMITHSON CRAIG J	CAA	4,563.00	55,956.00
SORDEN RONALD E	JBA	5,776.00	69,312.00
STARR FRANKIE W	EBA	4,663.00	55,956.00
STEARNS THOMAS T	EBA	4,694.00	56,328.00
STEELE VERNON L	ECF	4,494.00	53,928.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
STEWART MARK A	EBA	4,494.00	53,928.00
STOCKARD CHRISTOPHE	JDA	4,837.00	58,044.00
STOGSDILL JAMES A	DQD	4,663.00	55,956.00
SUNEY THOMAS A	DQD	4,837.00	58,044.00
SUNDBERG ROBERT J	AMA	6,135.00	73,620.00
SNACKHAMIER CLAUDE E	DQD	5,373.00	64,476.00
SWANSON CARL W	JDA	4,837.00	58,044.00
TANDESKE WILLIAM L	ECF	4,331.00	51,972.00
TANNER WARREN M	CKC	4,494.00	53,928.00
TAYLOR JOHN A	DSA	4,176.00	50,112.00
TETZLAFF DONALD H	EBA	5,569.00	66,828.00
THOMAS LOREN D	EBA	4,663.00	55,956.00
THOMPSON ALVIN G	DQD	4,849.00	58,188.00
THORSRUD DANON C	HEB	4,331.00	51,972.00
TROUTMAN MARK A	ECF	4,176.00	50,112.00
TURNER JOSEPH L	AMA	5,030.00	60,360.00
VADEN JAMES D	AMA	6,135.00	73,620.00
VALENTINE WILLIAM G	AMA	4,176.00	50,112.00
VANDERPOOL ROY L	DWA	4,663.00	55,956.00
WADMAN JEFFREY A	HAA	4,331.00	51,972.00
WEATHERLY DANIEL	CYB	4,331.00	51,972.00
WEITH WILLIAM F	HYC	5,206.00	62,472.00
WILCOX THURMAN E	EQD	4,837.00	58,044.00
WILSON DONALD L	KEA	4,663.00	55,956.00
WINN CLARENCE J	CAA	4,849.00	58,188.00
WODRICH LOUIS A	EBA	4,331.00	51,972.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 12 -- PUBLIC SAFETY

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
YAKOPATZ	JAY V	EBA	4,694.00	56,328.00
YATES	ROBERT W	HTA	5,018.00	60,216.00
YOUNG	JACK L	EBA	4,386.00	52,632.00
YOUNG	ROLLIN T	KAA	5,402.00	64,824.00
YOUNGREN	CURTIS D	CKC	5,402.00	64,824.00

SALAPIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 16 -- HIGHWAYS WORKING CAPITAL

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MATTHEWS STEVEN J	JBA	4,530.00	54,360.00
PALM LEWIS V	EAA	4,386.00	52,632.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 18 -- ENVIRONMENTAL CONSERVATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BAYLISS RANDOLPH B	AWA	5,030.00	60,360.00
BRITT RICHARD	AWA	4,441.00	53,292.00
CAPITO GREGORY P	AWA	4,234.00	50,808.00
CLADOUHOS JOSEPH W	AWA	5,120.00	61,548.00
DIETRICK LARRY V	JBA	4,234.00	50,808.00
FLINN RONALD	AWA	4,234.00	50,808.00
FRANKLET GEORGE A	AWA	4,299.00	51,588.00
GORE BERTON A	ECF	4,234.00	50,808.00
HAYDEN GARY L	AWA	5,129.00	61,548.00
HENKINS DEENA J	AWA	4,349.00	53,188.00
HUNGERFORD STANLEY W	AWA	4,604.00	56,328.00
KELTON KEITH A	AWA	5,498.00	65,976.00
LANGREAUX BILL H	EBA	4,234.00	50,808.00
LOMERY DOUGLAS L	JBA	5,776.00	69,312.00
MARTIN ROBERT B	EBA	4,961.00	59,532.00
MAWSON SIMON J	HTA	4,441.00	53,292.00
MCGEE WILLIAM D	JBA	4,604.00	56,328.00
MORGAN WILLIAM D	JDA	4,349.00	53,188.00
NEVE RICHARD A	AWA	6,135.00	73,620.00
NOAH JOHN C	AWA	5,498.00	65,976.00
PEARSON CLARK A	EAA	4,441.00	53,292.00
PUBLICOVER WILLIAM A	AWA	5,498.00	65,976.00
STOKES RICHARD A	AWA	4,386.00	52,632.00
TRIBLE THOMAS C	AWB	5,030.00	60,360.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 20 --

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BROWN KENNETH E	JBA	5,705.00	68,460.00
CAIN JAMES D	DKA	4,268.00	51,216.00
CAROTHERS DANIEL M	DKA	4,530.00	54,360.00
CAULKINS VERNON D	EBA	4,530.00	54,360.00
COREY THEODORE M	EBA	5,303.00	63,636.00
ENDELL ROGER V	AMA	6,135.00	73,620.00
FRANK GAIL FN	JBA	4,234.00	50,808.00
GAMMILL FLOYD P	AMA	4,961.00	59,532.00
HUMPHREY-BARHET SUSAN B	EBA	4,961.00	59,532.00
KORENEK STEPHEN D	HTA	4,665.00	55,260.00
LADWIG WILLIAM W	AMA	5,498.00	65,976.00
MASINGILL ARTIS C	JBA	4,306.00	52,632.00
MOODY RUSSELL	DQA	5,030.00	60,360.00
MOSES CHARLES G	EBA	4,624.00	56,328.00
NELSON CYNTHIA S	AMA	4,321.00	51,852.00
PENNY BARTON W	EBA	4,234.00	50,808.00
REECE LEWIS H	JBA	4,936.00	59,232.00
SCHMIDT ARTHUR D	EBA	5,303.00	63,636.00
SPINDE ROBERT	EBA	4,441.00	53,292.00
STELL J KEITH	AMA	4,530.00	54,360.00
TRIVETTE SAMUEL H	AMA	4,651.00	55,812.00
WILLIAMS VICKI R	EBA	4,961.00	59,532.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 21 -- COMMUNITY AND REGIONAL AFFAIRS

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BLACK	MICHAEL L	DAA	4,441.00	53,292.00
BOSTON	CLARK D	EBA	5,303.00	63,636.00
BREAN	ROBERT L	EBA	4,170.00	50,040.00
BREMER	JANICE S	EBA	4,234.00	50,808.00
CALDAROLA	JAMES P	EBA	4,386.00	52,632.00
GRIFFIN	DOUGLAS B	ANA	4,170.00	50,040.00
HENDERSON	REMOND	AWA	5,303.00	63,636.00
LARE	MS	EBA	4,386.00	52,632.00
LONGLEY	GARY T	HTA	4,605.00	55,260.00
MILLER	REBECHA D	JBA	4,299.00	51,588.00
NOTTI	EMIL R	ANA	6,135.00	73,620.00
PERDUE	KAREN R	AWA	5,303.00	63,636.00
ROWAN	IRENE S	EBA	4,170.00	50,040.00
RUTHERFORD	MARTY K	EBA	4,951.00	59,532.00
SMITH	DONALD D	HTA	4,234.00	50,808.00
SMITH	JEFF S	ANA	5,303.00	63,636.00
WAITS	IKE D	EBA	4,694.00	56,328.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ADAMS	JAMES I	HTA	5,103.00	61,236.00
ALLINGTON	ROGER W	AWA	4,441.00	53,292.00
ANDERSON	RODNEY D	JBA	4,694.00	56,328.00
ARNS	JOSEPH O	AMA	4,551.00	54,612.00
ASBURY	WALDO H	EBA	4,234.00	50,808.00
BANDON	NEAL R	EBA	4,336.00	52,032.00
BARRETT	FREDERICK	JBA	4,819.00	58,188.00
BARTNESS	CLAF L	AMA	4,530.00	54,360.00
BAUNGARTNER	WILLIAM L	AMA	5,569.00	66,828.00
DECK	ROBERT P	AMA	5,373.00	64,476.00
BELLVILLE	MAURICE G	JBA	4,758.00	57,096.00
BENJAMIN	DONALD W	JBA	4,694.00	56,328.00
BENTLEY	JAMES E	AWA	5,030.00	60,360.00
BERDOLL	BARRY L	AWA	5,198.00	62,376.00
BILLINGS	JOHN W	HYC	4,694.00	56,328.00
BIRCH	CHRISTOPHE	JBA	5,103.00	61,236.00
BLACK	EUGENE H	AMA	5,910.00	70,920.00
BLACKBURN	WILLIAM E	AMA	4,936.00	59,232.00
BOCKMAN	FREDRIK M	HTA	5,103.00	61,236.00
BOUTET	PIERRE J	HTA	4,299.00	51,588.00
BOWEN	GERALD D	JBA	4,694.00	56,328.00
BOYER	DAVID E	JBA	4,758.00	57,096.00
BRAATEN	HAROLD O	EBF	4,234.00	50,808.00
BRADFORD	STEVEN O	AMA	4,336.00	52,032.00
BRAWNER	ALOYSIUS B	JBC	4,299.00	51,588.00
BRIGGS	RICHARD A	EBA	4,234.00	50,808.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BUECHLER FRIEDRICH	JBA	5,983.00	71,796.00
BULLER LAVERNE D	EBA	4,386.00	52,632.00
BURKHOLDER JOHN J	EBA	4,694.00	56,328.00
BURTON SHERMAN D	AWA	5,373.00	64,476.00
CALLAHAN JOHN D	JBA	4,299.00	51,588.00
CAMERON HAROLD A	JBA	5,983.00	71,796.00
CAMERON WILLIAM B	AWA	4,234.00	50,808.00
CAMP JOE D	AWA	6,135.00	73,620.00
CANDEY DONALD M	EBA	4,694.00	56,328.00
CARLSON LAURENCE A	AWA	4,694.00	56,328.00
CHANDLER JEFFREY S	HTA	4,752.00	57,096.00
CHOUINARD ROBERT G	JBA	5,030.00	60,360.00
COATNEY RICHARD A	EBA	4,386.00	52,632.00
COLLAIS HENRY A	AWA	4,234.00	50,808.00
CONNOR BILLY G	JBC	4,758.00	57,096.00
CONRAD DONALD R	JBA	4,386.00	52,632.00
COOK MORTON J	AWA	6,132.00	73,584.00
COTHERN JOHN L	HTA	4,849.00	58,188.00
COWEE DAVID W	JBA	5,983.00	71,796.00
COMLES PAUL E	AWA	4,530.00	54,360.00
COXEY LARRY L	EAA	4,441.00	53,292.00
COYLE CHARLES II	HTA	5,569.00	66,828.00
CRAIG GENE D	AWA	4,605.00	55,260.00
CRONK JAMES J	HTA	4,936.00	59,232.00
DAHLE CLYDE M	EBA	4,299.00	51,588.00
DAVENA RONALD S	HTA	6,666.00	79,752.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
DAVIS	BENJAMIN H	AWA	4,441.00	53,292.00
DAVIS	HARVEY W	JBA	5,030.00	60,360.00
DAVIS	SHIRLEY S	EBA	4,694.00	56,328.00
DEVOE	DAVID H	JBA	4,299.00	51,588.00
DIECKMEYER	DONALD D	AWA	5,129.00	61,548.00
DIXON	MIM H	JBA	5,705.00	68,460.00
DONOHUE	JOHN A	AWA	4,936.00	59,232.00
DOMNING	RICHARD E	EBA	5,373.00	64,476.00
DULLINGER	HARRY W	EBA	4,694.00	56,328.00
EBERHARDT	JAMES P	AWA	4,758.00	57,096.00
ECKARDT	RONALD G	JBA	5,103.00	61,236.00
ECKERT	CHARLES E	JBA	4,234.00	50,808.00
EDWARDS	JAMES B	EBA	4,336.00	52,032.00
EMERY	JOSEPHINE	AWA	4,961.00	59,532.00
ENGLE	ELIZABETH	JBA	5,103.00	61,236.00
ENTZEL	ORLEN R	JBA	5,373.00	64,476.00
ESCH	DAVID C	JBC	5,776.00	69,312.00
FARGO	MICHAEL T	EBA	4,326.00	52,032.00
FECHTER	CHARITY	JBA	4,336.00	52,032.00
FINNERTY	ROBERT W	JBA	5,030.00	60,360.00
FIORENZI	PETER J	JBA	4,530.00	54,360.00
FOX	DENIS J	JBA	4,441.00	53,292.00
FREEMAN	THOMAS W	AWA	5,030.00	60,360.00
FREITAG	BRUCE R	AWA	5,373.00	64,476.00
FREYHUELLER	CHARLES H	AWA	4,694.00	56,328.00
FRIEND	DONALD D	JBA	5,373.00	64,476.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF 950,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
FROHNE IVAN V	AMA	4,441.00	53,292.00
FROST DONALD W	EPA	4,386.00	52,632.00
GARDNER CONRAD H	EBA	5,030.00	60,360.00
GASPAREK CHARLES J	AMA	4,605.00	55,260.00
GAVIN MICHAEL D	JDA	4,441.00	53,292.00
GEHRING KENNETH	AMA	4,349.00	52,188.00
GENTRY CHARLES W	JBA	4,605.00	55,260.00
GEORGE JEROME R	EBA	5,569.00	66,828.00
GILL LARRY S	EBA	4,386.00	52,632.00
GILSON RICHARD A	EAA	4,441.00	53,292.00
GLENZER HUBERT	JDA	7,055.00	84,660.00
GOLDBACH DOUGLASS R	AWA	5,198.00	62,376.00
GRAHEK MICHAEL E	JBA	4,386.00	52,632.00
GRIGGS DEAN G	AWA	4,441.00	53,292.00
GRIGGS MERVIN L	AWA	4,694.00	56,328.00
GUEHTHER FREDRIC L	JBA	5,030.00	60,360.00
GUEST STEVE J	EAA	4,605.00	55,260.00
HAIGHT GERALD R	EBA	4,386.00	52,632.00
HALSTED DONALD E	AMA	5,983.00	71,796.00
HALVORSON DERRIN F	AWA	4,234.00	50,808.00
HAMILTON RICHARD A	AWA	5,198.00	62,376.00
HAMMER HERBERT R	JBA	5,030.00	60,360.00
HARMISCH LYNN J	JBA	4,936.00	59,232.00
HAUGEN DAVID W	EBA	6,135.00	73,620.00
HEAD RALPH W	EBA	4,386.00	52,632.00
HEAD ROGER D	EBA	5,198.00	62,376.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
HEBARD KIRK L	JBA	4,299.00	51,508.00
HEINRICH TOMMY G	EBA	5,030.00	60,360.00
HELGESON LANNY M	JBA	4,234.00	50,808.00
HENRY JOHN W	ANA	5,198.00	62,376.00
HICKEY MARK S	ANA	4,782.00	57,384.00
HIRSCH VERN V	ANA	4,605.00	55,260.00
HOFFMANN FRANK H	EBA	5,569.00	66,828.00
HORN CLARENCE D	ANA	4,386.00	52,632.00
HORN JOHN D	JBA	6,572.00	78,864.00
HORSFALL WILLIAM	EBF	4,231.00	50,768.00
HUGHES ANDREW H	ANA	4,849.00	58,188.00
HYNES JOHN T	EBF	4,530.00	54,360.00
JANES ROBERT W	ANA	4,694.00	56,328.00
JENSEN JOHN L	ECF	4,234.00	50,808.00
JOHNSON DANNY L	JBA	5,030.00	60,360.00
JOHNSON ERIC G	EBA	4,541.00	54,492.00
JOHNSON J K GINGER	ANA	4,782.00	57,384.00
JOHNSON RICHARD H	JBA	5,030.00	60,360.00
JOHNSON TED D	JDA	4,849.00	58,188.00
JONES BILLY P	ANA	4,386.00	52,632.00
JORDAN JOHN	ANA	5,030.00	60,360.00
KAILING STEPHEN H	JFC	4,541.00	54,492.00
KARELLA CHARLES D	ANA	4,231.00	50,768.00
KARP CHRIS F	HTA	5,030.00	60,360.00
KEITH DARRELL D	EBA	4,381.00	52,572.00
KELLER HARRY D	ANA	4,200.00	50,400.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
KETHER DONALD M	EBA	4,441.00	53,292.00
KING PAUL W	AWA	4,234.00	50,808.00
KNAPP RICHARD J	ANA	6,135.00	73,620.00
KOESTER WILLIAM F	EBA	5,030.00	60,360.00
LANDERT JACK E	JBA	4,386.00	52,632.00
LANE JAMES M	HTA	6,424.00	77,088.00
LARSON ROBERT W	EAA	5,569.00	66,828.00
LARUE ROBERT K	EAA	5,569.00	66,828.00
LENTZ MILTON H	AWA	4,530.00	54,360.00
LEONARD LEROY E	JDC	5,373.00	64,476.00
LESLIE KENNETH A	JBA	4,605.00	55,260.00
LEVASSEUR GEORGE A	EAA	4,386.00	52,632.00
LEVINE RICHARD A	JBA	4,936.00	59,232.00
LIND RONALD B	ANA	6,135.00	73,620.00
LINTHWAITE MARSHALL A	AWA	5,030.00	60,360.00
LIPSON ELLIOT I	AWA	4,299.00	51,588.00
LIVINGSTON HAROLD R	JBA	5,030.00	60,360.00
LLOYD CHARLES J	EBA	4,386.00	52,632.00
LOWNEY KENNETH C	EBA	5,103.00	61,236.00
LUCAS LARRY F	EBA	4,386.00	52,632.00
LUTCHANSKY LEO	AWA	4,530.00	54,360.00
LYONS MONTE L	EBA	4,386.00	52,632.00
MALICK DANIEL F	AWA	5,498.00	65,976.00
MANCUSO JOHN P	JBA	4,299.00	51,588.00
MARTIN JOHN D	JBA	5,373.00	64,476.00
MATHESON JANET M	JBA	4,441.00	53,292.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
MC MULLEN WILLIAM B	JBA	6,349.00	76,188.00
MCCALEB DAVID L	JBA	6,424.00	77,088.00
MCCALLON GARY P	ANA	4,654.00	56,328.00
MCCURRY GEORGE C	ANA	5,030.00	60,360.00
MCDONALD ALLAN H	MLA	4,694.00	56,328.00
MCHATTIE ROBERT L	JBC	4,694.00	56,328.00
MCKINNON HENRY L	EBA	4,321.00	51,852.00
MCLEOD SHARON E	JBA	4,530.00	54,360.00
MEKETA RAYMOND T	ANA	4,605.00	55,260.00
MERRILL JAMES H	AND	4,299.00	51,588.00
MERRILL JOSEPH S	EBA	5,303.00	63,636.00
MERRILL NICHOLAS T	JBA	4,299.00	51,588.00
MICHOU LAWRENCE W	EDF	5,030.00	60,360.00
MIELKE KARL F	ANA	5,193.00	62,376.00
MILLAR MICHAEL W	ANA	5,030.00	60,360.00
MILLER C DALE	ANA	4,694.00	56,328.00
MILLER JOHN A	JBA	5,373.00	64,476.00
MILLER RAY D	ANA	5,030.00	60,360.00
MILLER RONALD E	JBC	4,753.00	57,036.00
MILLER STANLEY	ANA	4,234.00	50,808.00
MISTEREK PAUL W	JBA	5,774.00	69,312.00
MOESER HAROLD R	ANA	5,129.00	61,548.00
MOODY JAMES E	EBA	5,650.00	67,800.00
MORBERG KEITH R	EBA	5,569.00	66,828.00
MORFIELD DONALD D	EBA	5,193.00	62,376.00
MORRISON JEFFREY J	ANA	5,303.00	63,636.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
HORRON	JACK R	EAA	6,804.00	81,648.00
MOTLEY	GARY W	EBA	4,694.00	56,328.00
MULCAHY	CLEMENT P	EAA	4,758.00	57,096.00
MUNSON	ROBERT J	JBA	4,605.00	55,260.00
MURPHY	BERNARD M	EAA	5,236.00	62,832.00
MURPHY	JEROME A	AMA	4,299.00	51,588.00
MARUSCH	FRANK P	EBA	4,349.00	53,188.00
NEIDHOLD	ALLAN J	JBA	4,299.00	51,588.00
WICKERSON	MARTINUS H	AMA	4,758.00	57,096.00
NOONAN	HEINZ W	EBF	4,299.00	51,588.00
HUSBAUM	MARTIN J	AMA	5,129.00	61,548.00
OLDFORD	WALTER F M	EBF	4,849.00	58,188.00
OLIGHEY	ROBERT E	JBA	5,983.00	71,796.00
OLMSTEAD	RONALD E	JBA	4,349.00	53,188.00
OLSON	JOHN B	EBA	5,303.00	63,636.00
PATTERSON	JOHN H	JBA	5,283.00	71,796.00
PAVEY	DAPHY R	EBA	4,326.00	52,632.00
PAVISH	STEPHEN L	EBA	4,236.00	50,808.00
PETERSON	DEVERL	EBA	4,605.00	55,260.00
PIEROG	JOHN A	EBA	5,198.00	62,376.00
PIISFAMEN	NORMAN C	JBA	4,299.00	51,588.00
PIRIE	JAMES R	JBA	4,254.00	50,308.00
PIVAR	JOHN J	AMA	4,386.00	52,632.00
PLATZKE	RODNEY R	JBA	5,993.00	71,796.00
PRUSAK	PAUL C	JBA	4,758.00	57,096.00
QUIROZ	RICARDO T	EBA	4,299.00	51,588.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
RAFSON GERALD J	JBA	4,349.00	58,188.00
RASMUSSEN JAMES D	EAA	4,694.00	56,328.00
RASMUSSEN LOREN L	AWA	5,373.00	64,476.00
REDICK ROME D	EBA	6,132.00	73,584.00
REZEK JOHN F	JBC	4,299.00	51,588.00
RHODE JAMES J	EBA	5,776.00	69,312.00
ROACH JERRY S	EBA	4,605.00	55,260.00
ROMERSBERGER JAMES M	JDA	4,299.00	51,588.00
RONKEN DONGVAN S	JBA	5,030.00	60,360.00
ROSS DOYLE W	EBA	5,776.00	69,312.00
ROYAL RICHARD W	JBA	4,386.00	52,632.00
RUFF DOYLE C	JBA	5,129.00	61,548.00
RUSCO GUY A	ERF	5,498.00	65,976.00
SABA JOHN H	ANA	4,694.00	56,328.00
SANDERS JAMES E	EBA	5,198.00	62,376.00
SATNER EDWIN C	ANA	4,936.00	59,232.00
SAYLOR HAROLD	JBA	4,530.00	54,360.00
SCHAFFER MARTIN F	ANA	4,386.00	52,632.00
SCRIBNER JONATHAN W	ANA	6,365.00	76,380.00
SEARLES HARRY A	EAA	4,234.00	50,808.00
SEVERSON GORDON J	EBA	4,386.00	52,632.00
SIMPSON JOHN J	ANA	6,132.00	73,584.00
SISK STEPHEN	JBA	6,646.00	79,752.00
SLATER WILLARD H	EBA	5,198.00	62,376.00
SMITH KENNETH D	EBA	4,386.00	52,632.00
SMITH WILLIAM R	EBA	5,303.00	63,636.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
SHYDER ROBERT L	AWA	4,530.00	54,360.00
SODEN LAURENCE L	JBA	6,208.00	74,496.00
SPARKS WARREN S	AWA	6,135.00	73,620.00
SPRINGER HEINRICH K	HTA	7,870.00	94,440.00
STASO MICHAEL	AWA	5,129.00	61,548.00
STETSON HERBERT A	AWA	5,198.00	62,376.00
STROHMAIER DIETRICH	JBA	4,849.00	58,188.00
STUHR R JAMES	JBA	4,386.00	52,632.00
SNARTHOUT RALPH D	JBA	4,386.00	52,632.00
SHEET LARRY R	JBC	6,208.00	74,496.00
SWIFT JUSTIN D	JBA	6,135.00	73,620.00
TALCOTT REX W	EBA	4,605.00	55,260.00
TANNER RONALD W	JBA	5,030.00	60,360.00
TESSIER JACK	EBA	4,386.00	52,632.00
THAYER ROGER A	AWA	5,129.00	61,548.00
THOMAS GENE L	HCF	4,849.00	58,188.00
TILMAN CLYDE D	JBA	4,299.00	51,588.00
TINKER MICHAEL L	JBA	5,030.00	60,360.00
TOLLEY JOHN S	EPA	4,530.00	54,360.00
TOOLEY MICHAEL R	EBA	4,694.00	56,328.00
TORNELL ARNOLD C	JBA	5,030.00	60,360.00
TYNDALL GARY C	AWA	4,605.00	55,260.00
TYSON ROBERT G	EBA	5,198.00	62,376.00
URBACH DANIEL D	JBA	5,776.00	69,312.00
VAN ZANTEN JOHN J	AWA	4,234.00	50,808.00
VENUSTI CAROLINE C	JBA	4,321.00	51,852.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 25 -- TRANSPORTATION

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
VENUSTI ROBERT R	JBA	6,646.00	79,752.00
VINCENT GEORGE I	JBA	4,441.00	53,292.00
WADE BROOKS H	EBA	4,694.00	56,328.00
WAHL JOHN G	EBA	4,234.00	50,808.00
WALDRON DAVID L	AWA	5,303.00	63,636.00
WARD DAVID C	AWA	5,030.00	60,360.00
WATKINS JERRY E	EBA	4,605.00	55,260.00
WEED JAMES R	JBA	4,299.00	51,588.00
WEED THOMAS F	AMB	4,299.00	51,588.00
WEGENER LOUIS C	JBA	4,605.00	55,260.00
WELLS STEPHEN F	EBA	4,530.00	54,360.00
WHITEHEAD JACK G	JBA	5,670.00	68,040.00
WHITTON ROBERT D	ACA	4,306.00	51,672.00
WIDDIS JONATHAN A	JBA	4,242.00	50,904.00
WILLIAMS HUGH N	AWA	5,373.00	64,476.00
WILLIAMS WALLACE K	AWA	6,208.00	74,496.00
WILSON ROBERT H	EBA	4,605.00	55,260.00
WITHEY JOHN R	EBA	4,306.00	51,672.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 30 -- OMBUDSMAN

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ARONSON	BRUCE C	AWA	4,227.00	50,724.00
CHEMONEH	JOHN B	AWA	6,135.00	73,620.00
FOWLER	DUNCAN	AWA	5,303.00	63,636.00
GOTTEHRER	SHEILA K	JBA	6,604.00	79,248.00
WALTON	ROBERT G	EBA	4,782.00	57,334.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 31 -- LEGISLATIVE AFFAIRS

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BANNISTER THERESA L	AWA	4,170.00	50,040.00
BERRIER BILLY G	AWA	6,132.00	73,534.00
BRADLEY RICHARD A	AWA	5,922.00	71,064.00
CALHOON PAMELA A	AWA	4,170.00	50,040.00
CHARNEY MYRTON R	AWA	6,135.00	73,620.00
COOK TAMARA B	AWA	5,129.00	61,548.00
CRAMER TERESA B	AWA	4,464.00	53,568.00
DIERDORFF DAVID R	AWA	5,129.00	61,548.00
DZINICH KURT S	AWA	4,982.00	59,784.00
EDWARDS GEORGE W	AWA	4,464.00	53,568.00
FISHER DONALD P	AWA	5,303.00	63,636.00
FORD MICHAEL F	AWA	4,170.00	50,040.00
FRASCA CHERYL L	AWA	4,170.00	50,040.00
HALEY SHARMAN	AWA	4,170.00	50,040.00
HEIN EDWARD H	AWA	4,623.00	55,536.00
JEANS BRAXTON	AWA	5,540.00	66,480.00
KADON CHARITY B	EDA	5,910.00	70,920.00
KIMLINGER ROSEMARY	AWA	4,170.00	50,040.00
KLEPPEN DENNIS T	AWA	4,464.00	53,568.00
LAUTERBACH THERESA M	AWA	4,961.00	59,532.00
LEVY KEITH B	AWA	4,782.00	57,384.00
MCGREGOR MALCOLM R	AWA	4,170.00	50,040.00
MOEN RANDALL J	AWA	4,170.00	50,040.00
PEKOVICH SAM	AWA	5,363.00	64,356.00
PHELPS-MUNSON NEIL	AWA	4,170.00	50,040.00
REGAN DICKERSON	AWA	4,782.00	57,384.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 31 -- LEGISLATIVE AFFAIRS

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
SCOTT	MICHAEL J	KAA	4,170.00	50,040.00
TEAL	DAVID E	AWA	4,961.00	59,532.00
WILD	LINDA C	AWA	4,170.00	50,040.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 32 -- LEGISLATIVE FINANCE

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BERG	MARLA S	AWA	4,170.00	50,040.00
BERGSTROM	THOMAS L	AWA	4,321.00	51,852.00
EARNEST	MARK P	DKA	4,170.00	50,040.00
GIFFORD	MAXWELL H	EBA	4,464.00	53,568.00
GREANY	MICHAEL J	AWA	5,492.00	65,976.00
SCHILZ	GERALD D	AWA	4,170.00	50,040.00
SCHROEDER	ROBERT	AWA	5,147.00	61,764.00
STALEY	DALE E	AWA	4,170.00	50,040.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 33 -- LEGISLATIVE AUDIT

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
BUSCH	ROBERT K	AWA	4,961.00	59,532.00
JENSON	MERLE R	AWA	5,703.00	68,436.00
LA VINE	ROGER A	AWA	4,628.00	55,536.00
LEAMER	PATRICK E	AWA	4,196.00	50,352.00
MURPHY	JUDY E	AWA	4,628.00	55,536.00
RICCIO	DAVID W	AWA	4,464.00	53,568.00
WELKER	RANDY S	EBA	4,321.00	51,852.00
WILKERSON	GERALD L	AWA	6,132.00	73,584.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 41 -- COURT SYSTEM

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
ANDERSON GLEN C	EDA	5,303.00	63,636.00
ANDRENS ELAINE M	EPA	5,303.00	63,636.00
ASPER LINN H	AMA	5,303.00	63,636.00
BARRIER RICHARD	EPA	6,349.00	76,188.00
BAUERMEISTER DON C	EBA	4,628.00	55,536.00
BLAIR JAMES R	JBA	6,994.00	83,928.00
BOSSHARD JOHN	EAA	7,209.00	86,508.00
BREMSON FRANCIS L	EBA	6,125.00	73,500.00
BROWN ANDREW M	EBA	4,961.00	59,532.00
BRYNER ALEXANDER	EBA	6,349.00	76,188.00
BUCKALEW SEABORN J	EBA	6,135.00	73,620.00
BURKE EDMOND W	EBA	6,804.00	81,648.00
CARLISLE KRISTEN	ACA	4,623.00	55,536.00
CARLSON VICTOR	EBA	6,135.00	73,620.00
CARPENETI WALTER L	AMA	6,135.00	73,620.00
COATS ROBERT G	EBA	6,349.00	76,188.00
COLE STEPHANIE	EBA	5,210.00	70,920.00
COMPTON ALLEN T	EBA	6,804.00	81,648.00
CONNELLY HUGH H	JBA	6,045.00	72,540.00
COOKE CHRISTOPHE	DKA	7,209.00	86,508.00
CRANSTON CHARLES K	DQA	6,564.00	78,768.00
CRASKE DUANE K	APA	6,350.00	76,200.00
CROWE PAUL	EBA	4,321.00	51,852.00
CRITCHFIELD HERSHEL	JBA	6,045.00	72,540.00
CRY ARDIS J	EBA	4,170.00	50,040.00
CUTLER BEVERLY W	ECF	6,350.00	76,200.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 41 -- COURT SYSTEM

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
DAVIS CAROL C	JBA	4,464.00	53,568.00
DELAFLAIN RICHARD W	EBA	5,303.00	63,636.00
DUBIE GERALD	EBA	4,628.00	55,536.00
FARR JAMES A	KAA	4,503.00	54,036.00
FINN NATALIE K	EBA	5,303.00	63,636.00
FISHER ROBERT G	EBA	4,464.00	53,568.00
FORSYTHE KARLA L	EBA	4,761.00	57,132.00
FULD WILLIAM H	EBA	5,303.00	63,636.00
GIBSON CHARLES M	JBA	5,705.00	68,460.00
GONZALEZ RENE J	EBA	6,135.00	73,620.00
GOODFELLOW GOLDEEN	EBA	4,464.00	53,568.00
GRAVES CARY R	HTA	4,583.00	54,996.00
GREEN STEVEN K	ECF	4,209.00	50,508.00
GUCKER GEORGE L	ACA	5,303.00	63,636.00
HALL MICHAEL D	EBA	4,782.00	57,384.00
HANSON JAMES A	DQA	6,564.00	78,768.00
HARRINGTON KATHLEEN M	EBA	4,464.00	53,568.00
HESSIN JOHN C	JBA	4,782.00	57,384.00
HITCHCOCK WILLIAM D	EBA	5,303.00	63,636.00
HODGES JAY	JBA	6,294.00	75,528.00
HORNADAY JAMES C	CYB	5,674.00	68,088.00
HUNT KAREN L	EBA	6,135.00	73,620.00
JACKSON KARROLD D	EBA	4,170.00	50,040.00
JEFFERY MICHAEL I	MEA	7,209.00	86,508.00
JOHNSON BRIAN H	EBA	4,321.00	51,852.00
JOHNSTONE KARL S	EBA	6,135.00	73,620.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 41 -- COURT SYSTEM

NAME	LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
JONES PAUL B	KAA	7,209.00	86,508.00
KAUVAR JANE F	JBA	6,044.00	72,528.00
KEENE HENRY C	AKB	6,350.00	76,200.00
LAMPEN DAVID A	EBA	4,782.00	57,384.00
MADSEN ROY H	CAA	6,779.00	81,348.00
MASON JOHN DAVID	EBA	5,303.00	63,636.00
MATTHEWS WARREN H	EBA	6,804.00	81,648.00
MAZUREK SONIA	JBA	4,628.00	55,536.00
MCBRIDE BRIGITTE S	DQA	4,825.00	57,900.00
MCBURNEY LUCINDA J	EBA	4,628.00	55,536.00
MCMANON CRAIG R	DKA	4,461.00	53,532.00
MILLER SUSAN C	EBA	5,303.00	63,636.00
MOODY RALPH E	EBA	6,135.00	73,620.00
MOORE DANIEL A	FBA	6,804.00	81,648.00
NELSON DENNIS L	CAA	4,651.00	55,812.00
PEGUES RODGER W	AMA	6,135.00	73,620.00
RABINOWITZ JAY A	JBA	7,757.00	93,084.00
RIPLEY J JUSTIN	EBA	6,135.00	73,620.00
ROWLAND MARK C	EBA	6,135.00	73,620.00
RUZICKA AIMEE T	EBA	4,321.00	51,852.00
SCHULZ THOMAS E	ACA	6,135.00	73,620.00
SERDAHELY DOUGLAS J	EBA	6,135.00	73,620.00
SHORTELL BRIAN C	EBA	6,135.00	73,620.00
SIANGCO RICHARD N	AMA	4,321.00	51,852.00
SINGLETON JAMES K	EBA	6,349.00	76,188.00
SLATER EARL L	JBA	4,782.00	57,384.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

DEPARTMENT 41 -- COURT SYSTEM

NAME		LOCATION	MONTHLY SALARY	PROJECTED ANNUAL SALARY
SMITH	FREDERICK	JBA	4,628.00	55,536.00
SNOWDEN	ARTHUR H	EDA	6,637.00	79,644.00
SOUTER	HILTON M	EBA	6,135.00	73,620.00
SPRECKER	SHELDON S	HCE	4,405.00	52,860.00
STECHMAN	JOHN M	EBA	4,321.00	51,852.00
STEMP	DONALD R	EBA	5,303.00	63,636.00
SZAL	ALBERT H	EBA	5,303.00	63,636.00
TAYLOR	WARREN W	JBA	6,994.00	83,928.00
TUNLEY	CHARLES R	HTA	7,209.00	86,508.00
VANHOOMISSEN	GERALD	JBA	6,994.00	83,928.00
WARNER	JAY	EBA	4,353.00	52,236.00
WIELKOPOLSKI	RONALD M	EBA	4,321.00	51,852.00
WILLIAMS	ROY V	EBA	4,321.00	51,852.00
MINDAHL	ETHAN L	EBA	4,321.00	51,852.00
WOLFE	WAYNE W	JBA	4,628.00	55,536.00

SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER

TOTAL SALARIED EMPLOYEES WITH PROJECTED ANNUAL EARNINGS OF \$50,000 AND OVER = 1,531

TODAY IS: 01/25/85
214-26-1578 FRASER ROBERT M
LOC AWA 1RES: 1117 W 12TH AVE
PCN 061001 2MAIL NBA 5TH AVE BOX 6127#023963
CLAS 5268 RATE 7339.00 TA
PAY TYPE M RNG-STEP 29L
STATUS PX SCHEDULE AN F

TODAY IS: 01/25/85
396-12-9764 GLENZER JR HUBERT M
LOC JBA 1RES: 2301 PEGER RD
PCN 255634 2MAIL 407 STEESE HY AUSAFCU#6988
CLAS 1951 RATE 7055.00 TA
PAY TYPE M RNG-STEP 28E
STATUS PX SCHEDULE EN

TODAY IS: 01/25/85
539-36-2741 MORROW JACK R M
LOC EAA 1RES: BOX 507
PCN 259701 2MAIL BOX 507
CLAS 1901 RATE 6804.00 TA
PAY TYPE M RNG-STEP 26E
STATUS PX SCHEDULE IN

TODAY IS: 01/25/85
180-34-0316 SPRINGER HEINRICH K MA
LOC HTA 1RES: BOX 352
PCN 258701 2MAIL BOX 352
CLAS 1901 RATE 7870.00 TA
PAY TYPE M RNG-STEP 26E
STATUS PX SCHEDULE EN P

TODAY IS: 01/25/85
524-44-5736 BLAIR JAMES R M
LOC JBA 1RES: SR BOX 31448
PCN 414003 2MAIL 604 BARNETTE ST RM 425
CLAS X013 RATE 6994.00 TA
PAY TYPE X RNG-STEP
STATUS SCHEDULE 9N F

TODAY IS: 01/25/85
396-42-2754 BOSSHARD III JOHN M
LOC EAA 1RES: BOX 127
PCN 413136 2MAIL BOX 127
CLAS X013 RATE 7209.00 TA
PAY TYPE X RNG-STEP
STATUS SCHEDULE 9N F

TODAY IS: 01/25/85
562-46-0130 BURKE EDMOND W M
LOC EBA 1RES: 4440 EDINBURGH
PCN 9003EX 2MAIL
CLAS X012 RATE 6804.00 TA
PAY TYPE X RNG-STEP 30F
STATUS SCHEDULE AN F

TODAY IS: 01/25/85
497-38-8969 COMPTON ALLEN T MAJ
LOC EBA 1RES: 421 JUDY LANE
PCN 419002 2MAIL
CLAS X012 RATE 6804.00 TAX
PAY TYPE X RNG-STEP 30F CF
STATUS SCHEDULE AN F

TODAY IS: 01/25/85
278-38-4359 COOKE CHRISTOPHE MA
LOC DKA 1RES: BOX 555
PCN 414007 2MAIL BOX 555
CLAS X013 RATE 7209.00 TAX
PAY TYPE X RNG-STEP CF
STATUS PX SCHEDULE 9N F

TODAY IS: 01/25/85
158-26-8908 HODGES JAY MF
LOC JBA 1RES: 2523 RIVERVIEW
PCN 414063 2MAIL 604 BARNETTE ST RM 430
CLAS X013 RATE 6994.00 TA
PAY TYPE X RNG-STEP
STATUS SCHEDULE 9N F

TODAY IS: 01/25/85
553-64-9548 JEFFERY MICHAEL I MA
LOC MEA 1RES: BOX 808
PCN 412019 2MAIL ANEN ONE SEALASKA PLAZA
CLAS X013 RATE 7209.00 TAX
PAY TYPE X RNG-STEP CC
STATUS PX SCHEDULE 9N P

TODAY IS: 01/25/85
525-56-4931 JONES PAUL B MA
LOC KAA 1RES: BOX 264
PCN 412002 2MAIL BOX 143
CLAS X013 RATE 7209.00 TAX
PAY TYPE X RNG-STEP 28E CC
STATUS SCHEDULE 9N P

TODAY IS: 01/25/85
549-50-9622 MATTHEWS WARREN W MA
LOC EBA 1RES: 8916 GLORALEE ST
PCN 9005EX 2MAIL
CLAS X012 RATE 6804.00 TAX
PAY TYPE X RNG-STEP 30F C
STATUS PX SCHEDULE AN P

TODAY IS: 01/25/85
389-32-4189 MOORE JR DANIEL A
LOC EBA 1RES: 200 W 34TH AVE SUITE 737
PCN 419004 2MAIL 200 W 34TH AVE SUITE 737
CLAS X012 RATE 6804.00 T
PAY TYPE X RNG-STEP 30F
STATUS PX SCHEDULE AN

TODAY IS: 01/25/85
574-05-8881 TAYLOR WARREN W MA
LOC JBA 1RES: 2708 RUBY ST
PCN 414001 2MAIL BOX 1230 FNB DD 10301796 806
CLAS X013 RATE 6994.00 TAX
PAY TYPE X RNG-STEP CC
STATUS SCHEDULE 9N P

TODAY IS: 01/25/85

728-09-7242 TUNLEY CHARLES R I
LOC HTA 1RES: BOX 100
PCN 412001 2MAIL BOX 100
CLAS X013 RATE 7209.00 TAX
PAY TYPE X RNG-STEP
STATUS SCHEDULE 9N

TODAY IS: 01/25/85

543-34-7703 VANHOOMISSEN GERALD MA
LOC JBA 1RES: BOX 2059
PCN 414002 2MAIL 604 BARNETTE ST RM 426
CLAS X013 RATE 6994.00 TAX
PAY TYPE X RNG-STEP CF
STATUS SCHEDULE 9N P

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

DIVISION OF PERSONNEL

BILL SHEFFIELD, GOVERNOR

POUCH C (MS 0201)
JUNEAU, ALASKA 99811
PHONE: (907) 465-4430

August 9, 1985

Senator Mitchell E. Abood, Jr.
Chairman, Joint Special Committee
on Legislative Salaries
1024 West Sixth Street
Anchorage, AK 99501

Dear Mr. Chairman:

I am pleased to provide the enclosed information as requested by Linda Firestone. The two large printouts are the salary schedules prior to and after the most recent pay increases. The effective dates for the new schedules are July 16, 1985, except for the Public Safety bargaining unit, which was effective on March 16, 1985.

The shorter printout is a count of employees by monthly pay rate. Except for the Public Safety unit, all employees are counted at their earlier salary. I will rerun this report when the new salaries are available in the data base.

If additional information is needed, please let me know.

Sincerely,



Michael P. McMullen
Deputy Director

MPM/n1
13/4D1/0807-04
Enclosures: (3)

RO1-ACB-3800 (PROPOSED) JULY 16, 1985 SALARY SCHEDULE
 BARGAINING UNIT - (L) LABOR, TRADES, AND CRAFTS HOURLY 01/15/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E
50 HOURLY	18.89	22.56	22.86	23.06	23.16
1 & 1/2	28.34	33.84	34.29	34.59	34.74
DOUBLE	37.78	45.12	45.72	46.12	46.32
51 HOURLY	17.94	21.39	21.69	21.89	21.99
1 & 1/2	26.91	32.09	32.54	32.84	32.99
DOUBLE	35.88	42.78	43.38	43.78	43.98
52 HOURLY	16.97	20.22	20.52	20.72	20.82
1 & 1/2	25.46	30.33	30.78	31.08	31.23
DOUBLE	33.94	40.44	41.04	41.44	41.64
53 HOURLY	15.86	19.01	19.31	19.51	19.61
1 & 1/2	23.79	28.52	28.97	29.27	29.42
DOUBLE	31.72	38.02	38.62	39.02	39.22
54 HOURLY	14.89	17.84	18.14	18.34	18.44
1 & 1/2	22.34	26.76	27.21	27.51	27.66
DOUBLE	29.78	35.68	36.28	36.68	36.88
55 HOURLY	14.09	16.83	17.13	17.33	17.43
1 & 1/2	21.14	25.25	25.70	26.00	26.15
DOUBLE	28.18	33.66	34.26	34.66	34.86
56 HOURLY	13.30	15.83	16.13	16.33	16.43
1 & 1/2	19.95	23.75	24.20	24.50	24.65
DOUBLE	26.60	31.66	32.26	32.66	32.86
57 HOURLY	12.62	14.93	15.23	15.43	15.53
1 & 1/2	18.93	22.40	22.85	23.15	23.30
DOUBLE	25.24	29.86	30.46	30.86	31.06
58 HOURLY	11.92	14.02	14.32	14.52	14.62
1 & 1/2	17.88	21.03	21.48	21.78	21.93
DOUBLE	23.84	28.04	28.64	29.04	29.24
59 HOURLY	11.24	13.29	13.59	13.79	13.89
1 & 1/2	16.86	19.94	20.39	20.69	20.84
DOUBLE	22.48	26.58	27.18	27.58	27.78
60 HOURLY	10.53	12.21	12.51	12.71	12.81
1 & 1/2	15.80	18.32	18.77	19.07	19.22
DOUBLE	21.06	24.42	25.02	25.42	25.62
61 HOURLY	9.69	11.04	11.34	11.54	11.64
1 & 1/2	14.54	16.56	17.01	17.31	17.46
DOUBLE	19.38	22.08	22.68	23.08	23.28

PAY_RATE	COUNT
1321.00	1
1350.00	2
1389.00	11
1397.00	1
1428.00	6
1471.00	82
1478.00	9
1510.00	90
1517.00	4
1553.00	235
1561.00	17
1598.00	288
1607.00	23
1639.00	1
1649.00	221
1657.00	21
1700.00	251
1708.00	12
1748.00	247
1757.00	25
1795.00	1
1803.00	290
1812.00	15
1833.00	1
1862.00	228
1871.00	12
1911.00	1
1914.00	199
1924.00	4
1965.00	1
1973.00	255
1983.00	28
2033.00	312
2043.00	29
2071.00	1
2073.00	1
2085.00	9
2100.00	267
2105.00	19
2111.00	17
2155.00	4
2166.00	232
2170.00	13
2177.00	10
2218.00	1
2222.00	7
2236.00	5
2241.00	241
2252.00	27
2298.00	5
2310.00	6
2317.00	241

Count of current employees in the Executive Branch by monthly pay rate as of approximately July 27, 1985. This report includes Geographic Differential and longevity. It excludes all hourly employees including all Shipboard Marine Highways employees; the Labor, Trades and Crafts bargaining unit; and all part-time employees. The pay rates for all employees except the Public Safety Bargaining Unit changed on 11/1/85, but this data base has not been updated, and does not reflect the new rates.

<u>PAY_RATE</u>	<u>COUNT</u>
2329.00	21
2369.00	1
2376.00	11
2383.00	46
2398.00	208
2405.00	1
2410.00	12
2416.00	2
2459.00	5
2465.00	97
2485.00	184
2498.00	14
2507.00	1
2548.00	10
2549.00	91
2573.00	285
2586.00	32
2599.00	2
2636.00	21
2638.00	56
2670.00	260
2684.00	18
2696.00	2
2734.00	53
2736.00	16
2739.00	1
2757.00	255
2771.00	18
2785.00	2
2824.00	11
2830.00	64
2861.00	230
2876.00	8
2902.00	2
2930.00	18
2937.00	40
2965.00	265
2980.00	14
3012.00	2
3033.00	29
3034.00	22
3072.00	237
3088.00	22
3126.00	2
3143.00	28
3146.00	1
3147.00	31
3177.00	221
3193.00	15
3204.00	1
3242.00	9
3249.00	29

<u>PAY_RATE</u>	<u>COUNT</u>
3262.00	33
3287.00	214
3303.00	18
3324.00	2
3334.00	2
3360.00	29
3363.00	11
3379.00	21
3383.00	1
3394.00	185
3411.00	34
3427.00	2
3449.00	1
3469.00	44
3490.00	18
3495.00	11
3522.00	178
3540.00	17
3542.00	1
3597.00	43
3602.00	1
3616.00	12
3619.00	13
3623.00	1
3630.00	151
3649.00	23
3709.00	52
3733.00	8
3755.00	23
3766.00	150
3785.00	24
3811.00	1
3846.00	62
3874.00	2
3880.00	128
3896.00	20
3900.00	28
3917.00	1
3962.00	56
3971.00	2
3993.00	1
4023.00	114
4038.00	1
4043.00	37
4044.00	19
4074.00	1
4107.00	84
4143.00	1
4149.00	74
4170.00	27
4183.00	1
4195.00	29

<u>PAY_RATE</u>	<u>COUNT</u>
4234.00	58
4246.00	1
4299.00	70
4321.00	24
4331.00	1
4351.00	32
4353.00	1
4386.00	82
4425.00	1
4441.00	58
4464.00	33
4488.00	1
4497.00	1
4516.00	29
4530.00	51
4551.00	1
4605.00	39
4628.00	29
4651.00	3
4684.00	23
4694.00	74
4725.00	1
4758.00	21
4782.00	40
4802.00	2
4849.00	48
4860.00	35
4936.00	9
4961.00	44
4982.00	1
5008.00	1
5030.00	58
5043.00	26
5103.00	12
5129.00	38
5147.00	1
5198.00	29
5231.00	10
5276.00	2
5303.00	72
5340.00	1
5373.00	30
5427.00	14
5470.00	4
5498.00	30
5502.00	3
5569.00	16
5630.00	10
5676.00	1
5704.00	1
5705.00	26
5708.00	1

<u>PAY_RATE</u>	<u>COUNT</u>
5748.00	1
5776.00	13
5833.00	1
5842.00	4
5910.00	25
5919.00	6
5921.53	1
5959.00	1
5983.00	8
6062.00	3
6104.00	1
6132.00	10
6135.00	34
6141.00	8
6205.00	1
6208.00	5
6349.00	9
6350.00	1
6362.00	4
6365.00	2
6371.00	2
6392.00	1
6424.00	2
6442.00	5
6475.00	1
6523.00	1
6572.00	4
6601.00	4
6604.00	1
6646.00	5
6666.00	1
6725.00	1
6770.00	1
6804.00	4
6818.00	1
6834.00	1
6852.00	1
6880.00	2
7055.00	1
7074.00	1
7120.00	1
7870.00	1
8169.00	1

BARGAINING UNIT - (S) SUPERVISORY

BASE SCHEDULE

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 40 H/W	1,693.00 9.77	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	09
10 MONTHLY 40 H/W	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	10
11 MONTHLY 40 H/W	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	11
12 MONTHLY 40 H/W	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	12
13 MONTHLY 40 H/W	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	13
14 MONTHLY 40 H/W	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	14
15 MONTHLY 40 H/W	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	15
16 MONTHLY 40 H/W	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	16
17 MONTHLY 40 H/W	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	17
18 MONTHLY 40 H/W	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	18
19 MONTHLY 40 H/W	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	19
20 MONTHLY 40 H/W	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	20
21 MONTHLY 40 H/W	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	21
22 MONTHLY 40 H/W	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	22
23 MONTHLY 40 H/W	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	23
24 MONTHLY 40 H/W	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	24

BASE SCHEDULE

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.	
							J	K	L	M		
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
25 MONTHLY 40 H/W	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	25	
26 MONTHLY 40 H/W	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	26	
27 MONTHLY 40 H/W	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	27	

BARGAINING UNIT - (S) SUPERVISORY

PLUS THREE STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 40 H/W	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	09
10 MONTHLY 40 H/W	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	10
11 MONTHLY 40 H/W	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	11
12 MONTHLY 40 H/W	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	12
13 MONTHLY 40 H/W	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	13
14 MONTHLY 40 H/W	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	14
15 MONTHLY 40 H/W	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	15
16 MONTHLY 40 H/W	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	16
17 MONTHLY 40 H/W	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	17
18 MONTHLY 40 H/W	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	18
19 MONTHLY 40 H/W	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	19
20 MONTHLY 40 H/W	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	20
21 MONTHLY 40 H/W	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	21
22 MONTHLY 40 H/W	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	22
23 MONTHLY 40 H/W	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	23
24 MONTHLY 40 H/W	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	24

PLUS THREE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
25 MONTHLY 40 H/W	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	25
26 MONTHLY 40 H/W	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	26
27 MONTHLY 40 H/W	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	27

PLUS ONE STEP

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
09 MONTHLY 40 H/W	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	09
10 MONTHLY 40 H/W	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	10
11 MONTHLY 40 H/W	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	11
12 MONTHLY 40 H/W	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	12
13 MONTHLY 40 H/W	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	13
14 MONTHLY 40 H/W	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	14
15 MONTHLY 40 H/W	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	15
16 MONTHLY 40 H/W	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	16
17 MONTHLY 40 H/W	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	17
18 MONTHLY 40 H/W	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	18
19 MONTHLY 40 H/W	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	19
20 MONTHLY 40 H/W	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	20
21 MONTHLY 40 H/W	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	21
22 MONTHLY 40 H/W	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	22
23 MONTHLY 40 H/W	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	23
24 MONTHLY 40 H/W	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS ONE STEP

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
25 MONTHLY 40 H/W	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	25
26 MONTHLY 40 H/W	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	26
27 MONTHLY 40 H/W	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	27

PLUS TWO STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
09 MONTHLY 40 H/W	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71		09
10 MONTHLY 40 H/W	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70		10
11 MONTHLY 40 H/W	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78		11
12 MONTHLY 40 H/W	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90		12
13 MONTHLY 40 H/W	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13		13
14 MONTHLY 40 H/W	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38		14
15 MONTHLY 40 H/W	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75		15
16 MONTHLY 40 H/W	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19		16
17 MONTHLY 40 H/W	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69		17
18 MONTHLY 40 H/W	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30		18
19 MONTHLY 40 H/W	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08		19
20 MONTHLY 40 H/W	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02		20
21 MONTHLY 40 H/W	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00		21
22 MONTHLY 40 H/W	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32		22
23 MONTHLY 40 H/W	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82		23
24 MONTHLY 40 H/W	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34		24

PLUS TWO STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
25 MONTHLY 40 H/W	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	25
26 MONTHLY 40 H/W	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	26
27 MONTHLY 40 H/W	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	27

BARGAINING UNIT - (S) SUPERVISORY

PLUS FOUR STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
09 MONTHLY 40 H/W	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	09
10 MONTHLY 40 H/W	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	10
11 MONTHLY 40 H/W	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	11
12 MONTHLY 40 H/W	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	12
13 MONTHLY 40 H/W	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	13
14 MONTHLY 40 H/W	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	14
15 MONTHLY 40 H/W	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	15
16 MONTHLY 40 H/W	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	16
17 MONTHLY 40 H/W	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	17
18 MONTHLY 40 H/W	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	18
19 MONTHLY 40 H/W	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	19
20 MONTHLY 40 H/W	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	20
21 MONTHLY 40 H/W	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	21
22 MONTHLY 40 H/W	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	22
23 MONTHLY 40 H/W	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	23
24 MONTHLY 40 H/W	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	24

PLUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
25 MONTHLY 40 H/W	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23		25
26 MONTHLY 40 H/W	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86		26
27 MONTHLY 40 H/W	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54		27

BARGAINING UNIT - (S) SUPERVISORY

PLUS SEVEN STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 40 H/W	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	09
10 MONTHLY 40 H/W	2,202.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	10
11 MONTHLY 40 H/W	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	11
12 MONTHLY 40 H/W	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	12
13 MONTHLY 40 H/W	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	13
14 MONTHLY 40 H/W	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	14
15 MONTHLY 40 H/W	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	15
16 MONTHLY 40 H/W	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	16
17 MONTHLY 40 H/W	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	17
18 MONTHLY 40 H/W	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	18
19 MONTHLY 40 H/W	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	19
20 MONTHLY 40 H/W	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	20
21 MONTHLY 40 H/W	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	21
22 MONTHLY 40 H/W	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	22
23 MONTHLY 40 H/W	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	23
24 MONTHLY 40 H/W	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	24

PLUS SEVEN STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
25 MONTHLY 40 H/W	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	25
26 MONTHLY 40 H/W	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	8,842.00 51.01	26
27 MONTHLY 40 H/W	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	8,842.00 51.01	9,153.00 52.81	27

BARGAINING UNIT - (S) SUPERVISORY

PLUS EIGHT STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
09 MONTHLY 40 H/W	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	09
10 MONTHLY 40 H/W	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	10
11 MONTHLY 40 H/W	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	11
12 MONTHLY 40 H/W	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	12
13 MONTHLY 40 H/W	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	13
14 MONTHLY 40 H/W	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	14
15 MONTHLY 40 H/W	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	15
16 MONTHLY 40 H/W	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	16
17 MONTHLY 40 H/W	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	17
18 MONTHLY 40 H/W	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	18
19 MONTHLY 40 H/W	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	19
20 MONTHLY 40 H/W	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	20
21 MONTHLY 40 H/W	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	21
22 MONTHLY 40 H/W	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	22
23 MONTHLY 40 H/W	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	23
24 MONTHLY 40 H/W	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS EIGHT STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
25 MONTHLY 40 H/W	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	8,842.00 51.01	25
26 MONTHLY 40 H/W	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	8,842.00 51.01	9,153.00 52.81	26
27 MONTHLY 40 H/W	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	8,842.00 51.01	9,153.00 52.81	9,472.00 54.65	27

PLUS NINE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
09 MONTHLY 40 H/W	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	09
10 MONTHLY 40 H/W	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	10
11 MONTHLY 40 H/W	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	11
12 MONTHLY 40 H/W	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	12
13 MONTHLY 40 H/W	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	13
14 MONTHLY 40 H/W	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	14
15 MONTHLY 40 H/W	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	15
16 MONTHLY 40 H/W	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	16
17 MONTHLY 40 H/W	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 2.99	17
18 MONTHLY 40 H/W	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	18
19 MONTHLY 40 H/W	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	19
20 MONTHLY 40 H/W	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	20
21 MONTHLY 40 H/W	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	21
22 MONTHLY 40 H/W	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	22
23 MONTHLY 40 H/W	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	23
24 MONTHLY 40 H/W	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS NINE STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
25 MONTHLY 40 H/W	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	8,842.00 51.01	9,153.00 52.81	25
26 MONTHLY 40 H/W	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	8,842.00 51.01	9,153.00 52.81	9,472.00 54.65	26
27 MONTHLY 40 H/W	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	8,842.00 51.01	9,153.00 52.81	9,472.00 54.65	9,797.00 56.52	27

PLUS FIVE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
09 MONTHLY 40 H/W	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	09
10 MONTHLY 40 H/W	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	10
11 MONTHLY 40 H/W	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	11
12 MONTHLY 40 H/W	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	12
13 MONTHLY 40 H/W	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	13
14 MONTHLY 40 H/W	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	14
15 MONTHLY 40 H/W	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	15
16 MONTHLY 40 H/W	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	16
17 MONTHLY 40 H/W	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	17
18 MONTHLY 40 H/W	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	18
19 MONTHLY 40 H/W	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	19
20 MONTHLY 40 H/W	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	20
21 MONTHLY 40 H/W	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	21
22 MONTHLY 40 H/W	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	22
23 MONTHLY 40 H/W	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	23
24 MONTHLY 40 H/W	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS FIVE STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
25 MONTHLY 40 H/W	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	25
26 MONTHLY 40 H/W	5,983.00 34.52	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	26
27 MONTHLY 40 H/W	6,208.00 35.82	6,424.00 37.06	6,646.00 38.34	6,880.00 39.69	7,120.00 41.08	7,393.00 42.65	7,666.00 44.23	7,949.00 45.86	8,240.00 47.54	8,538.00 49.26	27

BARGAINING UNIT - (S) SUPERVISORY

MINUS SIX STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
09 MONTHLY 40 H/W	1,426.00 8.23	1,466.00 8.46	1,510.00 8.71	1,550.00 8.94	1,595.00 9.20	1,641.00 9.47	1,693.00 9.77	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	09
10 MONTHLY 40 H/W	1,510.00 8.71	1,550.00 8.94	1,595.00 9.20	1,641.00 9.47	1,693.00 9.77	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	10
11 MONTHLY 40 H/W	1,595.00 9.20	1,641.00 9.47	1,693.00 9.77	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	11
12 MONTHLY 40 H/W	1,693.00 9.77	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	12
13 MONTHLY 40 H/W	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	13
14 MONTHLY 40 H/W	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	14
15 MONTHLY 40 H/W	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	15
16 MONTHLY 40 H/W	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	16
17 MONTHLY 40 H/W	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	17
18 MONTHLY 40 H/W	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	18
19 MONTHLY 40 H/W	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	19
20 MONTHLY 40 H/W	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	20
21 MONTHLY 40 H/W	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	21
22 MONTHLY 40 H/W	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	22
23 MONTHLY 40 H/W	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	23
24 MONTHLY 40 H/W	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	24

MINUS SIX STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
25 MONTHLY 40 H/W	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	25	
26 MONTHLY 40 H/W	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	26	
27 MONTHLY 40 H/W	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	27	

MINUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 40 H/W	1,510.00 8.71	1,550.00 8.94	1,595.00 9.20	1,641.00 9.47	1,693.00 9.77	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	09
10 MONTHLY 40 H/W	1,595.00 9.20	1,641.00 9.47	1,693.00 9.77	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	10
11 MONTHLY 40 H/W	1,693.00 9.77	1,746.00 10.07	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	11
12 MONTHLY 40 H/W	1,795.00 10.36	1,852.00 10.68	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	12
13 MONTHLY 40 H/W	1,911.00 11.03	1,965.00 11.34	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	13
14 MONTHLY 40 H/W	2,026.00 11.69	2,085.00 12.03	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	14
15 MONTHLY 40 H/W	2,155.00 12.43	2,222.00 12.82	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	15
16 MONTHLY 40 H/W	2,298.00 13.26	2,376.00 13.71	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	16
17 MONTHLY 40 H/W	2,459.00 14.19	2,548.00 14.70	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	17
18 MONTHLY 40 H/W	2,636.00 15.21	2,736.00 15.78	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	18
19 MONTHLY 40 H/W	2,824.00 16.29	2,930.00 16.90	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	19
20 MONTHLY 40 H/W	3,034.00 17.50	3,143.00 18.13	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	20
21 MONTHLY 40 H/W	3,249.00 18.74	3,360.00 19.38	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	21
22 MONTHLY 40 H/W	3,469.00 20.01	3,597.00 20.75	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	22
23 MONTHLY 40 H/W	3,709.00 21.40	3,846.00 22.19	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	23
24 MONTHLY 40 H/W	3,962.00 22.86	4,107.00 23.69	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	24

MINUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
25 MONTHLY 40 H/W	4,234.00 24.43	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32		25
26 MONTHLY 40 H/W	4,386.00 25.30	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52		26
27 MONTHLY 40 H/W	4,530.00 26.13	4,694.00 27.08	4,849.00 27.98	5,030.00 29.02	5,198.00 29.99	5,373.00 31.00	5,569.00 32.13	5,776.00 33.32	5,983.00 34.52	6,208.00 35.82		27

BASE SCHEDULE

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,574.00 9.69	1,633.00 10.05	1,694.00 10.42	1,758.00 10.82		05
06 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,667.00 10.26	1,730.00 10.65	1,795.00 11.05	1,862.00 11.46		06
07 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,772.00 10.90	1,838.00 11.31	1,907.00 11.74	1,979.00 12.18		07
08 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,880.00 11.57	1,951.00 12.01	2,024.00 12.46	2,100.00 12.92		08
09 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72		09
10 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58		10
11 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53		11
12 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61		12
13 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82		13
14 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13		14
15 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50		15
16 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02		16
17 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55		17
18 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24		18
19 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99		19
20 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83		20

BARGAINING UNIT - (X) PARTIALLY EXEMPT

BASE SCHEDULE

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.83	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81				21
22 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00				22
23 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37				23
24 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81				24
25 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,919.00 36.42	6,141.00 37.79	6,371.00 39.21	6,610.00 40.68				25
26 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15				26
27 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75				27
28 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27				28
29 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86				29
30 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52				30

PLUS ONE STEP

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,620.00 9.97	1,681.00 10.34	1,744.00 10.73	1,809.00 11.13	05
06 MONTHLY 37.5 H/W	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,719.00 10.58	1,783.00 10.97	1,850.00 11.38	1,919.00 11.81	06
07 MONTHLY 37.5 H/W	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,823.00 11.22	1,891.00 11.64	1,962.00 12.07	2,036.00 12.53	07
08 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,941.00 11.94	2,014.00 12.39	2,090.00 12.86	2,168.00 13.34	08
09 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,057.00 12.66	2,134.00 13.13	2,214.00 13.62	2,297.00 14.14	09
10 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,190.00 13.48	2,272.00 13.98	2,357.00 14.50	2,445.00 15.05	10
11 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,336.00 14.38	2,424.00 14.92	2,515.00 15.48	2,609.00 16.06	11
12 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,500.00 15.38	2,594.00 15.96	2,691.00 16.56	2,792.00 17.18	12
13 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,683.00 16.51	2,784.00 17.13	2,888.00 17.77	2,996.00 18.44	13
14 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,875.00 17.69	2,983.00 18.36	3,095.00 19.05	3,211.00 19.76	14
15 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,092.00 19.03	3,208.00 19.74	3,328.00 20.48	3,453.00 21.25	15
16 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,313.00 20.39	3,437.00 21.15	3,566.00 21.94	3,700.00 22.77	16
17 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,539.00 21.78	3,672.00 22.60	3,810.00 23.45	3,953.00 24.33	17
18 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,786.00 23.30	3,928.00 24.17	4,075.00 25.08	4,228.00 26.02	18
19 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,046.00 24.90	4,198.00 25.83	4,355.00 26.80	4,518.00 27.80	19
20 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,326.00 26.62	4,488.00 27.62	4,656.00 28.65	4,831.00 29.73	20

PLUS ONE STEP

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,631.00 28.50	4,805.00 29.57	4,985.00 30.68	5,172.00 31.83	21
22 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	22
23 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57	23
24 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20	24
25 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15	25
26 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75	26
27 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	27
28 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86	28
29 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	29
30 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	30

PLUS TWO STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,667.00 10.26	1,730.00 10.65	1,795.00 11.05	1,862.00 11.46		05
06 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,772.00 10.90	1,838.00 11.31	1,907.00 11.74	1,979.00 12.15		06
07 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,880.00 11.57	1,951.00 12.01	2,024.00 12.46	2,100.00 12.92		07
08 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72		08
09 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58		09
10 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53		10
11 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61		11
12 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82		12
13 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13		13
14 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50		14
15 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02		15
16 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55		16
17 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24		17
18 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99		18
19 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83		19
20 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81		20

PLUS TWO STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.06	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00	21
22 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37	22
23 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81	23
24 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,919.00 36.42	6,141.00 37.79	6,371.00 39.21	6,610.00 40.68	24
25 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75	25
26 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	26
27 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86	27
28 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	28
29 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	29
30 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	30

PLUS FOUR STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,772.00 10.90	1,838.00 11.31	1,907.00 11.74	1,979.00 12.18		05
06 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,880.00 11.57	1,951.00 12.01	2,024.00 12.46	2,100.00 12.92		06
07 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72		07
08 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58		08
09 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53		09
10 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61		10
11 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82		11
12 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,581.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13		12
13 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50		13
14 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02		14
15 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55		15
16 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24		16
17 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99		17
18 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83		18
19 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81		19
20 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00		20

PLUS FOUR STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
21 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37	21	
22 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81	22	
23 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,919.00 36.42	6,141.00 37.79	6,371.00 39.21	6,610.00 40.68	23	
24 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75	24	
25 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86	25	
26 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	26	
27 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	27	
28 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	28	
29 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,872.00 48.44	8,167.00 50.26	8,473.00 52.14	8,791.00 54.10	29	
30 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	30	

PLUS SEVEN STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,941.00 11.94	2,014.00 12.39	2,090.00 12.86	2,168.00 13.34	05
06 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,057.00 12.66	2,134.00 13.13	2,214.00 13.62	2,297.00 14.14	06
07 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,190.00 13.48	2,272.00 13.98	2,357.00 14.50	2,445.00 15.05	07
08 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,336.00 14.38	2,424.00 14.92	2,515.00 15.48	2,609.00 16.06	08
09 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,500.00 15.38	2,594.00 15.96	2,691.00 16.56	2,792.00 17.18	09
10 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,683.00 16.51	2,784.00 17.13	2,888.00 17.77	2,996.00 18.44	10
11 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,875.00 17.69	2,983.00 18.36	3,095.00 19.05	3,211.00 19.76	11
12 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,092.00 19.03	3,208.00 19.74	3,328.00 20.48	3,453.00 21.25	12
13 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,313.00 20.39	3,437.00 21.15	3,566.00 21.94	3,700.00 22.77	13
14 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,539.00 21.78	3,672.00 22.60	3,810.00 23.45	3,953.00 24.33	14
15 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,786.00 23.30	3,928.00 24.17	4,075.00 25.08	4,228.00 26.02	15
16 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,046.00 24.90	4,198.00 25.83	4,355.00 26.80	4,518.00 27.80	16
17 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,326.00 26.62	4,488.00 27.62	4,656.00 28.65	4,831.00 29.73	17
18 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,631.00 28.50	4,805.00 29.57	4,985.00 30.68	5,172.00 31.83	18
19 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	19
20 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57	20

PLUS SEVEN STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
21 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20		21
22 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15		22
23 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27		23
24 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52		24
25 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15		25
26 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,872.00 48.44	8,167.00 50.26	8,473.00 52.14	8,791.00 54.10		26
27 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12		27
28 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,467.00 52.10	8,785.00 54.06	9,111.00 56.09	9,456.00 58.19		28
29 MONTHLY 37.5 H/W	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,775.00 54.00	9,104.00 56.02	9,445.00 58.12	9,799.00 60.30		29
30 MONTHLY 37.5 H/W	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,090.00 55.94	9,431.00 58.04	9,785.00 60.22			30

PLUS EIGHT STEPS

BA'GAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72				05
06 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58				06
07 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53				07
08 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61				08
09 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82				09
10 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13				10
11 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50				11
12 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02				12
13 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55				13
14 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24				14
15 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99				15
16 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83				16
17 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81				17
18 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00				18
19 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37				19
20 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81				20

PLUS EIGHT STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,919.00 36.42	6,141.00 37.79	6,371.00 39.21	6,610.00 40.68	21
22 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75	22
23 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86	23
24 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	24
25 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,872.00 48.44	8,167.00 50.26	8,473.00 52.14	8,791.00 54.10	25
26 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	26
27 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,467.00 52.10	8,785.00 54.06	9,114.00 56.09	9,456.00 58.19	27
28 MONTHLY 37.5 H/W	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,775.00 54.00	9,104.00 56.02	9,445.00 58.12	9,799.00 60.30	28
29 MONTHLY 37.5 H/W	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,090.00 55.94	9,431.00 58.04	9,785.00 60.22		29
30 MONTHLY 37.5 H/W	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,412.00 57.92	9,765.00 60.09			30

PLUS NINE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,057.00 12.66	2,134.00 13.13	2,214.00 13.62	2,297.00 14.14	05
06 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,190.00 13.48	2,272.00 13.98	2,357.00 14.50	2,445.00 15.05	06
07 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,336.00 14.38	2,424.00 14.92	2,515.00 15.48	2,609.00 16.06	07
08 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,500.00 15.38	2,594.00 15.96	2,691.00 16.56	2,792.00 17.18	08
09 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,683.00 16.51	2,784.00 17.13	2,888.00 17.77	2,996.00 18.44	09
10 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,875.00 17.69	2,983.00 18.36	3,095.00 19.05	3,211.00 19.76	10
11 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,092.00 19.03	3,208.00 19.74	3,328.00 20.48	3,453.00 21.25	11
12 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,313.00 20.39	3,437.00 21.15	3,566.00 21.94	3,700.00 22.77	12
13 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,539.00 21.78	3,672.00 22.60	3,810.00 23.45	3,953.00 24.33	13
14 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,786.00 23.30	3,928.00 24.17	4,075.00 25.08	4,228.00 26.02	14
15 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,046.00 24.90	4,198.00 25.83	4,355.00 26.80	4,518.00 27.80	15
16 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,326.00 26.62	4,488.00 27.62	4,656.00 28.65	4,831.00 29.73	16
17 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,631.00 28.50	4,805.00 29.57	4,985.00 30.68	5,172.00 31.83	17
18 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	18
19 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57	19
20 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20	20

BARGAINING UNIT - (X) PARTIALLY EXEMPT

PLUS NINE STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15	21
22 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	22
23 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	23
24 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	24
25 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	25
26 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,467.00 52.10	8,785.00 54.06	9,114.00 56.09	9,456.00 58.19	26
27 MONTHLY 37.5 H/W	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,775.00 54.00	9,104.00 56.02	9,445.00 58.12	9,799.00 60.30	27
28 MONTHLY 37.5 H/W	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,090.00 55.94	9,431.00 58.04	9,785.00 60.22		28
29 MONTHLY 37.5 H/W	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,412.00 57.92	9,765.00 60.09			29
30 MONTHLY 37.5 H/W	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,390.00 57.78	9,742.00 59.95				30

PLUS FIVE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,823.00 11.22	1,891.00 11.64	1,962.00 12.07	2,036.00 12.53	05
06 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,941.00 11.94	2,014.00 12.39	2,090.00 12.86	2,168.00 13.34	06
07 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,057.00 12.66	2,134.00 13.13	2,214.00 13.62	2,297.00 14.14	07
08 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,190.00 13.48	2,272.00 13.98	2,357.00 14.50	2,445.00 15.05	08
09 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,336.00 14.38	2,424.00 14.92	2,515.00 15.48	2,609.00 16.06	09
10 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,500.00 15.38	2,594.00 15.96	2,691.00 16.56	2,792.00 17.18	10
11 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,683.00 16.51	2,784.00 17.13	2,888.00 17.77	2,996.00 18.44	11
12 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,875.00 17.69	2,983.00 18.36	3,095.00 19.05	3,211.00 19.76	12
13 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,092.00 19.03	3,208.00 19.74	3,328.00 20.48	3,453.00 21.25	13
14 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,313.00 20.39	3,437.00 21.15	3,566.00 21.94	3,700.00 22.77	14
15 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,539.00 21.78	3,672.00 22.60	3,810.00 23.45	3,953.00 24.33	15
16 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,786.00 23.30	3,928.00 24.17	4,075.00 25.08	4,228.00 26.02	16
17 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,046.00 24.90	4,198.00 25.83	4,355.00 26.80	4,518.00 27.80	17
18 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,326.00 26.62	4,488.00 27.62	4,656.00 28.65	4,831.00 29.73	18
19 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,631.00 28.50	4,805.00 29.57	4,985.00 30.68	5,172.00 31.83	19
20 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	20

PLUS FIVE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57	21
22 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20	22
23 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15	23
24 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	24
25 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	25
26 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	26
27 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	27
28 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,872.00 48.44	8,167.00 50.26	8,473.00 52.14	8,791.00 54.10	28
29 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	29
30 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,467.00 52.10	8,785.00 54.06	9,114.00 56.09	9,456.00 58.19	30

MINUS SIX STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,122.00 6.90	1,152.00 7.09	1,185.00 7.29	1,212.00 7.46	1,252.00 7.70	1,286.00 7.91	1,334.00 8.21	1,384.00 8.52	1,436.00 8.84	1,490.00 9.17	05
06 MONTHLY 37.5 H/W	1,185.00 7.29	1,212.00 7.46	1,252.00 7.70	1,286.00 7.91	1,321.00 8.13	1,357.00 8.35	1,408.00 8.66	1,461.00 8.99	1,516.00 9.33	1,573.00 9.68	06
07 MONTHLY 37.5 H/W	1,252.00 7.70	1,286.00 7.91	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,489.00 9.16	1,545.00 9.51	1,603.00 9.86	1,663.00 10.23	07
08 MONTHLY 37.5 H/W	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,574.00 9.69	1,633.00 10.05	1,694.00 10.42	1,758.00 10.82	08
09 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,667.00 10.26	1,730.00 10.65	1,795.00 11.05	1,862.00 11.46	09
10 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,772.00 10.90	1,838.00 11.31	1,907.00 11.74	1,979.00 12.18	10
11 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,880.00 11.57	1,951.00 12.01	2,024.00 12.46	2,100.00 12.92	11
12 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72	12
13 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58	13
14 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53	14
15 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61	15
16 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82	16
17 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13	17
18 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50	18
19 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02	19
20 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55	20

MINUS SIX STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24	21
22 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99	22
23 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83	23
24 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81	24
25 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00	25
26 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	26
27 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37	27
28 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57	28
29 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81	29
30 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20	30

BASE SCHEDULE

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	2,403.00 14.79	2,493.00 15.34	2,586.00 15.91	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	73
74 MONTHLY 37.5 H/W	2,586.00 15.91	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	74
75 MONTHLY 37.5 H/W	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	75
76 MONTHLY 37.5 H/W	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	76
77 MONTHLY 37.5 H/W	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	77
78 MONTHLY 37.5 H/W	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	78
79 MONTHLY 37.5 H/W	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	79

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

PLUS THREE STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	73
74 MONTHLY 37.5 H/W	2,890.00 17.78	2,998.00 18.45	3,111.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	74
75 MONTHLY 37.5 H/W	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	75
76 MONTHLY 37.5 H/W	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	76
77 MONTHLY 37.5 H/W	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	77
78 MONTHLY 37.5 H/W	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	78
79 MONTHLY 37.5 H/W	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	79

PLUS ONE STEP

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
73 MONTHLY 37.5 H/W	2,493.00 15.34	2,586.00 15.91	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	73
74 MONTHLY 37.5 H/W	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.77	3,602.00 22.17	3,738.00 23.00	74
75 MONTHLY 37.5 H/W	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	75
76 MONTHLY 37.5 H/W	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	76
77 MONTHLY 37.5 H/W	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	77
78 MONTHLY 37.5 H/W	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	78
79 MONTHLY 37.5 H/W	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	79

PLUS TWO STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	2,586.00 15.91	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	73
74 MONTHLY 37.5 H/W	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	74
75 MONTHLY 37.5 H/W	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	75
76 MONTHLY 37.5 H/W	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	76
77 MONTHLY 37.5 H/W	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	77
78 MONTHLY 37.5 H/W	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	78
79 MONTHLY 37.5 H/W	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	79

PLUS FOUR STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

73 MONTHLY 37.5 H/W	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87				73
74 MONTHLY 37.5 H/W	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70				74
75 MONTHLY 37.5 H/W	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66				75
76 MONTHLY 37.5 H/W	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77				76
77 MONTHLY 37.5 H/W	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04				77
78 MONTHLY 37.5 H/W	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49				78
79 MONTHLY 37.5 H/W	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11				79

PLUS SEVEN STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

Y - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	73
74 MONTHLY 37.5 H/W	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	74
75 MONTHLY 37.5 H/W	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	75
76 MONTHLY 37.5 H/W	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	76
77 MONTHLY 37.5 H/W	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	77
78 MONTHLY 37.5 H/W	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	6,258.00 38.51	78
79 MONTHLY 37.5 H/W	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	6,258.00 38.51	6,494.00 39.96	6,737.00 41.46	79

PLUS EIGHT STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	73
74 MONTHLY 37.5 H/W	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	74
75 MONTHLY 37.5 H/W	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	75
76 MONTHLY 37.5 H/W	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	76
77 MONTHLY 37.5 H/W	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	77
78 MONTHLY 37.5 H/W	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	6,258.00 38.51	6,494.00 39.96	78
79 MONTHLY 37.5 H/W	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	6,258.00 38.51	6,494.00 39.96	6,737.00 41.46	6,989.00 43.01	79

PLUS NINE STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	73
74 MONTHLY 37.5 H/W	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	74
75 MONTHLY 37.5 H/W	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	75
76 MONTHLY 37.5 H/W	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	76
77 MONTHLY 37.5 H/W	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	6,258.00 38.51	77
78 MONTHLY 37.5 H/W	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	6,258.00 38.51	6,494.00 39.96	6,737.00 41.46	78
79 MONTHLY 37.5 H/W	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	6,258.00 38.51	6,494.00 39.96	6,737.00 41.46	6,989.00 43.01	7,252.00 44.63	79

PLUS FIVE STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	J	K	L	M	RANGE NO.
73 MONTHLY 37.5 H/W	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	73
74 MONTHLY 37.5 H/W	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	74
75 MONTHLY 37.5 H/W	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	75
76 MONTHLY 37.5 H/W	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	76
77 MONTHLY 37.5 H/W	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	77
78 MONTHLY 37.5 H/W	4,176.00 25.70	4,331.00 26.65	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	78
79 MONTHLY 37.5 H/W	4,494.00 27.66	4,663.00 28.70	4,837.00 29.77	5,018.00 30.88	5,206.00 32.04	5,402.00 33.24	5,605.00 34.49	5,815.00 35.78	6,031.00 37.11	6,258.00 38.51	79

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MINUS SIX STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	1,929.00 11.87	1,999.00 12.30	2,075.00 12.77	2,151.00 13.24	2,233.00 13.74	2,316.00 14.25	2,403.00 14.79	2,493.00 15.34	2,586.00 15.91	2,683.00 16.51	73
74 MONTHLY 37.5 H/W	2,075.00 12.77	2,151.00 13.24	2,233.00 13.74	2,316.00 14.25	2,403.00 14.79	2,493.00 15.34	2,586.00 15.91	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	74
75 MONTHLY 37.5 H/W	2,233.00 13.74	2,316.00 14.25	2,403.00 14.79	2,493.00 15.34	2,586.00 15.91	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	75
76 MONTHLY 37.5 H/W	2,403.00 14.79	2,493.00 15.34	2,586.00 15.91	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	76
77 MONTHLY 37.5 H/W	2,586.00 15.91	2,683.00 16.51	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	77
78 MONTHLY 37.5 H/W	2,785.00 17.14	2,890.00 17.78	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	78
79 MONTHLY 37.5 H/W	2,998.00 18.45	3,110.00 19.14	3,227.00 19.86	3,346.00 20.59	3,472.00 21.37	3,602.00 22.17	3,738.00 23.00	3,879.00 23.87	4,023.00 24.76	4,176.00 25.70	79

BASE SCHEDULE

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,574.00 9.69	1,633.00 10.05	1,694.00 10.42	1,758.00 10.82	05
06 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,667.00 10.26	1,730.00 10.65	1,795.00 11.05	1,862.00 11.46	06
07 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,772.00 10.90	1,838.00 11.31	1,907.00 11.74	1,979.00 12.18	07
08 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,880.00 11.57	1,951.00 12.01	2,024.00 12.46	2,100.00 12.92	08
09 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72	09
10 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58	10
11 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53	11
12 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61	12
13 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82	13
14 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13	14
15 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50	15
16 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02	16
17 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55	17
18 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24	18
19 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99	19
20 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83	20

BASE SCHEDULE

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81	21
22 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00	22
23 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37	23
24 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.26	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81	24
25 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,919.00 36.42	6,141.00 37.79	6,371.00 39.21	6,610.00 40.68	25
26 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15	26
27 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75	27
28 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	28
29 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86	29
30 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	30

PLUS ONE STEP

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,620.00 9.97	1,681.00 10.34	1,744.00 10.73	1,809.00 11.13	05
06 MONTHLY 37.5 H/W	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,719.00 10.58	1,783.00 10.97	1,850.00 11.38	1,919.00 11.81	06
07 MONTHLY 37.5 H/W	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,823.00 11.22	1,891.00 11.64	1,962.00 12.07	2,036.00 12.53	07
08 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,941.00 11.94	2,014.00 12.39	2,090.00 12.86	2,168.00 13.34	08
09 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,057.00 12.66	2,134.00 13.13	2,214.00 13.62	2,297.00 14.14	09
10 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,190.00 13.48	2,272.00 13.98	2,357.00 14.50	2,445.00 15.05	10
11 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,336.00 14.38	2,424.00 14.92	2,515.00 15.48	2,609.00 16.06	11
12 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,500.00 15.38	2,594.00 15.96	2,691.00 16.56	2,792.00 17.18	12
13 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,683.00 16.51	2,784.00 17.13	2,888.00 17.77	2,996.00 18.44	13
14 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,875.00 17.69	2,983.00 18.36	3,095.00 19.05	3,211.00 19.76	14
15 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,092.00 19.03	3,208.00 19.74	3,328.00 20.48	3,453.00 21.25	15
16 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,313.00 20.39	3,437.00 21.15	3,566.00 21.94	3,700.00 22.77	16
17 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,539.00 21.78	3,672.00 22.60	3,810.00 23.45	3,953.00 24.33	17
18 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,786.00 23.30	3,928.00 24.17	4,075.00 25.08	4,228.00 26.02	18
19 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,046.00 24.90	4,198.00 25.83	4,355.00 26.80	4,518.00 27.80	19
20 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,326.00 26.62	4,488.00 27.62	4,656.00 28.65	4,831.00 29.73	20

PLUS ONE STEP

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
21 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,631.00 28.50	4,805.00 29.57	4,985.00 30.68	5,172.00 31.83		21
22 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09		22
23 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57		23
24 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20		24
25 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15		25
26 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75		26
27 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27		27
28 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86		28
29 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52		29
30 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31		30

PLUS TWO STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,667.00 10.26	1,730.00 10.65	1,795.00 11.05	1,862.00 11.46	05
06 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,772.00 10.90	1,838.00 11.31	1,907.00 11.74	1,979.00 12.18	06
07 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,880.00 11.57	1,951.00 12.01	2,024.00 12.46	2,100.00 12.92	07
08 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72	08
09 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58	09
10 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53	10
11 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61	11
12 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82	12
13 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13	13
14 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50	14
15 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02	15
16 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55	16
17 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24	17
18 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99	18
19 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83	19
20 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81	20

BARGAINING UNIT - (E) EXCLUDED

PLUS TWO STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
21 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00	21	
22 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37	22	
23 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81	23	
24 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,919.00 36.42	6,141.00 37.79	6,371.00 39.21	6,610.00 40.68	24	
25 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75	25	
26 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	26	
27 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86	27	
28 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	28	
29 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	29	
30 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	30	

PLUS FOUR STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,772.00 10.90	1,838.00 11.31	1,907.00 11.74	1,979.00 12.18	05
06 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,880.00 11.57	1,951.00 12.01	2,024.00 12.46	2,100.00 12.92	06
07 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72	07
08 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58	08
09 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53	09
10 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61	10
11 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82	11
12 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13	12
13 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50	13
14 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02	14
15 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55	15
16 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24	16
17 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99	17
18 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83	18
19 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81	19
20 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00	20

BARGAINING UNIT - (E) EXCLUDED

PLUS FOUR STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37	21
22 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81	22
23 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,919.00 36.42	6,141.00 37.79	6,371.00 39.21	6,610.00 40.68	23
24 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75	24
25 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86	25
26 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	26
27 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	27
28 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	28
29 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,872.00 48.44	8,167.00 50.26	8,473.00 52.14	8,791.00 54.10	29
30 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	30

PLUS SEVEN STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,941.00 11.94	2,014.00 12.39	2,090.00 12.86	2,168.00 13.34	05
06 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,057.00 12.66	2,134.00 13.13	2,214.00 13.62	2,297.00 14.14	06
07 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,190.00 13.48	2,272.00 13.98	2,357.00 14.50	2,445.00 15.05	07
08 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,336.00 14.38	2,424.00 14.92	2,515.00 15.48	2,609.00 16.06	08
09 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,500.00 15.38	2,594.00 15.96	2,691.00 16.56	2,792.00 17.18	09
10 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,683.00 16.51	2,784.00 17.13	2,888.00 17.77	2,996.00 18.44	10
11 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,875.00 17.69	2,983.00 18.36	3,095.00 19.05	3,211.00 19.76	11
12 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,092.00 19.03	3,208.00 19.74	3,328.00 20.48	3,453.00 21.25	12
13 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,313.00 20.39	3,437.00 21.15	3,566.00 21.94	3,700.00 22.77	13
14 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,539.00 21.78	3,672.00 22.60	3,810.00 23.45	3,953.00 24.33	14
15 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,786.00 23.30	3,928.00 24.17	4,075.00 25.08	4,228.00 26.02	15
16 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,046.00 24.90	4,198.00 25.83	4,355.00 26.80	4,518.00 27.80	16
17 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,326.00 26.62	4,488.00 27.62	4,656.00 28.65	4,831.00 29.73	17
18 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,466.00 27.47	4,631.00 28.50	4,805.00 29.57	4,985.00 30.68	5,172.00 31.83	18
19 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,466.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	19
20 MONTHLY 37.5 H/W	4,321.00 26.59	4,466.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57	20

PLUS SEVEN STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20	21
22 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15	22
23 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	23
24 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	24
25 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	25
26 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,872.00 48.44	8,167.00 50.26	8,473.00 52.14	8,791.00 54.10	26
27 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	27
28 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,467.00 52.10	8,785.00 54.06	9,114.00 56.09	9,456.00 58.19	28
29 MONTHLY 37.5 H/W	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,775.00 54.00	9,104.00 56.02	9,445.00 58.12	9,799.00 60.30	29
30 MONTHLY 37.5 H/W	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,090.00 55.94	9,431.00 58.04	9,785.00 60.22		30

PLUS EIGHT STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

05 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72	05
06 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58	06
07 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53	07
08 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61	08
09 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82	09
10 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13	10
11 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50	11
12 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02	12
13 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55	13
14 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24	14
15 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99	15
16 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83	16
17 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81	17
18 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00	18
19 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37	19
20 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81	20

BARGAINING UNIT - (E) EXCLUDED

PLUS EIGHT STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,919.00 36.42	6,141.00 37.79	6,371.00 39.21	6,610.00 40.68	21
22 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,365.00 39.17	6,604.00 40.64	6,852.00 42.17	7,109.00 43.75	22
23 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,818.00 41.96	7,074.00 43.53	7,339.00 45.16	7,614.00 46.86	23
24 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	24
25 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,872.00 48.44	8,167.00 50.26	8,473.00 52.14	8,791.00 54.10	25
26 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	26
27 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,467.00 52.10	8,785.00 54.06	9,114.00 56.09	9,456.00 58.19	27
28 MONTHLY 37.5 H/W	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,775.00 54.00	9,104.00 56.02	9,445.00 58.12	9,799.00 60.30	28
29 MONTHLY 37.5 H/W	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,090.00 55.94	9,431.00 58.04	9,785.00 60.22		29
30 MONTHLY 37.5 H/W	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,412.00 57.92	9,765.00 60.09			30

PLUS NINE STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,057.00 12.66	2,134.00 13.13	2,214.00 13.62	2,297.00 14.14	05
06 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,190.00 13.48	2,272.00 13.98	2,357.00 14.50	2,445.00 15.05	06
07 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,336.00 14.38	2,424.00 14.92	2,515.00 15.48	2,609.00 16.06	07
08 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,500.00 15.38	2,594.00 15.96	2,691.00 16.56	2,792.00 17.18	08
09 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,683.00 16.51	2,784.00 17.13	2,888.00 17.77	2,996.00 18.44	09
10 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,875.00 17.69	2,983.00 18.36	3,095.00 19.05	3,211.00 19.76	10
11 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,092.00 19.03	3,208.00 19.74	3,328.00 20.48	3,453.00 21.25	11
12 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,313.00 20.39	3,437.00 21.15	3,566.00 21.94	3,700.00 22.77	12
13 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,539.00 21.78	3,672.00 22.60	3,810.00 23.45	3,953.00 24.33	13
14 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,786.00 23.30	3,928.00 24.17	4,075.00 25.08	4,228.00 26.02	14
15 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,046.00 24.90	4,198.00 25.83	4,355.00 26.80	4,518.00 27.80	15
16 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,326.00 26.62	4,488.00 27.62	4,656.00 28.65	4,831.00 29.73	16
17 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,631.00 28.50	4,805.00 29.57	4,985.00 30.68	5,172.00 31.83	17
18 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	18
19 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57	19
20 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20	20

PLUS NINE STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15	21
22 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	22
23 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	23
24 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	24
25 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	25
26 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,467.00 52.10	8,785.00 54.06	9,114.00 56.09	9,456.00 58.19	26
27 MONTHLY 37.5 H/W	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,775.00 54.00	9,104.00 56.02	9,445.00 58.12	9,799.00 60.30	27
28 MONTHLY 37.5 H/W	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,090.00 55.94	9,431.00 58.04	9,785.00 60.22		28
29 MONTHLY 37.5 H/W	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,412.00 57.92	9,765.00 60.09			29
30 MONTHLY 37.5 H/W	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,390.00 57.78	9,742.00 59.95				30

PLUS FIVE STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,823.00 11.22	1,891.00 11.64	1,962.00 12.07	2,036.00 12.53	05
06 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,941.00 11.94	2,014.00 12.39	2,090.00 12.86	2,168.00 13.34	06
07 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,057.00 12.66	2,134.00 13.13	2,214.00 13.62	2,297.00 14.14	07
08 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,190.00 13.48	2,272.00 13.98	2,357.00 14.50	2,445.00 15.05	08
09 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,336.00 14.38	2,424.00 14.92	2,515.00 15.48	2,609.00 16.06	09
10 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,500.00 15.38	2,594.00 15.96	2,691.00 16.56	2,792.00 17.18	10
11 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,683.00 16.51	2,784.00 17.13	2,888.00 17.77	2,996.00 18.44	11
12 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,875.00 17.69	2,983.00 18.36	3,095.00 19.05	3,211.00 19.76	12
13 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,092.00 19.03	3,208.00 19.74	3,328.00 20.48	3,453.00 21.25	13
14 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,313.00 20.39	3,437.00 21.15	3,566.00 21.94	3,700.00 22.77	14
15 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,539.00 21.78	3,672.00 22.60	3,810.00 23.45	3,953.00 24.33	15
16 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,786.00 23.30	3,928.00 24.17	4,075.00 25.08	4,228.00 26.02	16
17 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,046.00 24.90	4,198.00 25.83	4,355.00 26.80	4,518.00 27.80	17
18 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,326.00 26.62	4,488.00 27.62	4,656.00 28.65	4,831.00 29.73	18
19 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,631.00 28.50	4,805.00 29.57	4,985.00 30.68	5,172.00 31.83	19
20 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	20

PLUS FIVE STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57	21
22 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20	22
23 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,132.00 37.74	6,362.00 39.15	6,601.00 40.62	6,849.00 42.15	23
24 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,587.00 40.54	6,834.00 42.06	7,090.00 43.63	7,356.00 45.27	24
25 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,059.00 43.44	7,324.00 45.07	7,599.00 46.76	7,884.00 48.52	25
26 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,320.00 45.05	7,595.00 46.74	7,880.00 48.49	8,176.00 50.31	26
27 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,589.00 46.70	7,874.00 48.46	8,169.00 50.27	8,475.00 52.15	27
28 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,872.00 48.44	8,167.00 50.26	8,473.00 52.14	8,791.00 54.10	28
29 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,165.00 50.25	8,471.00 52.13	8,789.00 54.09	9,119.00 56.12	29
30 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,467.00 52.10	8,785.00 54.06	9,114.00 56.09	9,456.00 58.19	30

MINUS SIX STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,122.00 6.90	1,152.00 7.09	1,185.00 7.29	1,212.00 7.46	1,252.00 7.70	1,286.00 7.91	1,334.00 8.21	1,384.00 8.52	1,436.00 8.84	1,490.00 9.17	05
06 MONTHLY 37.5 H/W	1,185.00 7.29	1,212.00 7.46	1,252.00 7.70	1,286.00 7.91	1,321.00 8.13	1,357.00 8.35	1,408.00 8.66	1,461.00 8.99	1,516.00 9.33	1,573.00 9.68	06
07 MONTHLY 37.5 H/W	1,252.00 7.70	1,286.00 7.91	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,489.00 9.16	1,545.00 9.51	1,603.00 9.86	1,663.00 10.23	07
08 MONTHLY 37.5 H/W	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,574.00 9.69	1,633.00 10.05	1,694.00 10.42	1,758.00 10.82	08
09 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,667.00 10.26	1,730.00 10.65	1,795.00 11.05	1,862.00 11.46	09
10 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,772.00 10.90	1,838.00 11.31	1,907.00 11.74	1,979.00 12.18	10
11 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,880.00 11.57	1,951.00 12.01	2,024.00 12.46	2,100.00 12.92	11
12 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,996.00 12.28	2,071.00 12.74	2,149.00 13.22	2,230.00 13.72	12
13 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,120.00 13.05	2,200.00 13.54	2,283.00 14.05	2,369.00 14.58	13
14 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,259.00 13.90	2,344.00 14.42	2,432.00 14.97	2,523.00 15.53	14
15 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,416.00 14.87	2,507.00 15.43	2,601.00 16.01	2,699.00 16.61	15
16 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,592.00 15.95	2,689.00 16.55	2,790.00 17.17	2,895.00 17.82	16
17 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,785.00 17.14	2,889.00 17.78	2,997.00 18.44	3,109.00 19.13	17
18 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,984.00 18.36	3,096.00 19.05	3,212.00 19.77	3,332.00 20.50	18
19 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,204.00 19.72	3,324.00 20.46	3,449.00 21.22	3,578.00 22.02	19
20 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,427.00 21.09	3,556.00 21.88	3,689.00 22.70	3,827.00 23.55	20

BARGAINING UNIT - (E) EXCLUDED

MINUS SIX STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
21 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,673.00 22.60	3,811.00 23.45	3,954.00 24.33	4,102.00 25.24		21
22 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,927.00 24.17	4,074.00 25.07	4,227.00 26.01	4,386.00 26.99		22
23 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,196.00 25.82	4,353.00 26.79	4,516.00 27.79	4,685.00 28.83		23
24 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,483.00 27.59	4,651.00 28.62	4,825.00 29.69	5,006.00 30.81		24
25 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,802.00 29.55	4,982.00 30.66	5,169.00 31.81	5,363.00 33.00		25
26 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09		26
27 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,147.00 31.67	5,340.00 32.86	5,540.00 34.09	5,748.00 35.37		27
28 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,321.00 32.74	5,521.00 33.98	5,728.00 35.25	5,943.00 36.57		28
29 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,502.00 33.86	5,708.00 35.13	5,922.00 36.44	6,144.00 37.81		29
30 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,704.00 35.10	5,918.00 36.42	6,140.00 37.78	6,370.00 39.20		30

BASE SCHEDULE

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,314.00 8.09	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46		05
06 MONTHLY 37.5 H/W	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10		06
07 MONTHLY 37.5 H/W	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78		07
08 MONTHLY 37.5 H/W	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51		08
09 MONTHLY 37.5 H/W	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33		09
10 MONTHLY 37.5 H/W	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26		10
11 MONTHLY 37.5 H/W	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29		11
12 MONTHLY 37.5 H/W	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43		12
13 MONTHLY 37.5 H/W	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61		13
14 MONTHLY 37.5 H/W	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90		14
15 MONTHLY 37.5 H/W	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23		15
16 MONTHLY 37.5 H/W	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67		16
17 MONTHLY 37.5 H/W	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18		17
18 MONTHLY 37.5 H/W	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76		18
19 MONTHLY 37.5 H/W	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46		19
20 MONTHLY 37.5 H/W	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34		20

BASE SCHEDULE

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/85

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
21 MONTHLY 37.5 H/W	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	4,936.00	21
22 MONTHLY 37.5 H/W	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,276.00	22
23 MONTHLY 37.5 H/W	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,676.00	23
24 MONTHLY 37.5 H/W	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,104.00	24
25 MONTHLY 37.5 H/W	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,539.00	25
26 MONTHLY 37.5 H/W	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	6,770.00	26
27 MONTHLY 37.5 H/W	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,019.00	27

BARGAINING UNIT - (G) GENERAL

PLUS THREE STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	05
06 MONTHLY 37.5 H/W	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	06
07 MONTHLY 37.5 H/W	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	07
08 MONTHLY 37.5 H/W	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	08
09 MONTHLY 37.5 H/W	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	09
10 MONTHLY 37.5 H/W	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	10
11 MONTHLY 37.5 H/W	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	11
12 MONTHLY 37.5 H/W	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	12
13 MONTHLY 37.5 H/W	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	13
14 MONTHLY 37.5 H/W	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	14
15 MONTHLY 37.5 H/W	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	15
16 MONTHLY 37.5 H/W	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	16
17 MONTHLY 37.5 H/W	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	17
18 MONTHLY 37.5 H/W	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	18
19 MONTHLY 37.5 H/W	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	19
20 MONTHLY 37.5 H/W	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	20

PLUS THREE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	21
22 MONTHLY 37.5 H/W	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	22
23 MONTHLY 37.5 H/W	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	23
24 MONTHLY 37.5 H/W	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	24
25 MONTHLY 37.5 H/W	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	25
26 MONTHLY 37.5 H/W	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	26
27 MONTHLY 37.5 H/W	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	27

PLUS ONE STEP

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	05
06 MONTHLY 37.5 H/W	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	06
07 MONTHLY 37.5 H/W	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	07
08 MONTHLY 37.5 H/W	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	08
09 MONTHLY 37.5 H/W	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	09
10 MONTHLY 37.5 H/W	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	10
11 MONTHLY 37.5 H/W	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	11
12 MONTHLY 37.5 H/W	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	12
13 MONTHLY 37.5 H/W	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	13
14 MONTHLY 37.5 H/W	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	14
15 MONTHLY 37.5 H/W	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	15
16 MONTHLY 37.5 H/W	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	16
17 MONTHLY 37.5 H/W	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	17
18 MONTHLY 37.5 H/W	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	18
19 MONTHLY 37.5 H/W	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	19
20 MONTHLY 37.5 H/W	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	20

BARGAINING UNIT - (G) GENERAL

PLUS ONE STEP

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	21
22 MONTHLY 37.5 H/W	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	22
23 MONTHLY 37.5 H/W	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	23
24 MONTHLY 37.5 H/W	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	24
25 MONTHLY 37.5 H/W	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	25
26 MONTHLY 37.5 H/W	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	26
27 MONTHLY 37.5 H/W	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	27

BARGAINING UNIT - (G) GENERAL

PLUS TWO STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	05
06 MONTHLY 37.5 H/W	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	06
07 MONTHLY 37.5 H/W	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	07
08 MONTHLY 37.5 H/W	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	08
09 MONTHLY 37.5 H/W	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	09
10 MONTHLY 37.5 H/W	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	10
11 MONTHLY 37.5 H/W	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	11
12 MONTHLY 37.5 H/W	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	12
13 MONTHLY 37.5 H/W	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	13
14 MONTHLY 37.5 H/W	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	14
15 MONTHLY 37.5 H/W	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	15
16 MONTHLY 37.5 H/W	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	16
17 MONTHLY 37.5 H/W	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	17
18 MONTHLY 37.5 H/W	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	18
19 MONTHLY 37.5 H/W	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	19
20 MONTHLY 37.5 H/W	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	20

BARGAINING UNIT - (G) GENERAL

PLUS TWO STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,411.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	21
22 MONTHLY 37.5 H/W	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	22
23 MONTHLY 37.5 H/W	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	23
24 MONTHLY 37.5 H/W	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	24
25 MONTHLY 37.5 H/W	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	25
26 MONTHLY 37.5 H/W	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	26
27 MONTHLY 37.5 H/W	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	27

PLUS FOUR STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	05
06 MONTHLY 37.5 H/W	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	06
07 MONTHLY 37.5 H/W	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	07
08 MONTHLY 37.5 H/W	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	08
09 MONTHLY 37.5 H/W	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	09
10 MONTHLY 37.5 H/W	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	10
11 MONTHLY 37.5 H/W	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	11
12 MONTHLY 37.5 H/W	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	12
13 MONTHLY 37.5 H/W	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	13
14 MONTHLY 37.5 H/W	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	14
15 MONTHLY 37.5 H/W	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	15
16 MONTHLY 37.5 H/W	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	16
17 MONTHLY 37.5 H/W	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	17
18 MONTHLY 37.5 H/W	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	18
19 MONTHLY 37.5 H/W	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	19
20 MONTHLY 37.5 H/W	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	20

PLUS FOUR STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
21 MONTHLY 37.5 H/W	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93		21
22 MONTHLY 37.5 H/W	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56		22
23 MONTHLY 37.5 H/W	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24		23
24 MONTHLY 37.5 H/W	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19		24
25 MONTHLY 37.5 H/W	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46		25
26 MONTHLY 37.5 H/W	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18		26
27 MONTHLY 37.5 H/W	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96		27

BARGAINING UNIT - (G) GENERAL

PLUS SEVEN STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92		05
06 MONTHLY 37.5 H/W	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79		06
07 MONTHLY 37.5 H/W	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76		07
08 MONTHLY 37.5 H/W	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83		08
09 MONTHLY 37.5 H/W	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97		09
10 MONTHLY 37.5 H/W	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25		10
11 MONTHLY 37.5 H/W	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55		11
12 MONTHLY 37.5 H/W	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89		12
13 MONTHLY 37.5 H/W	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34		13
14 MONTHLY 37.5 H/W	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88		14
15 MONTHLY 37.5 H/W	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53		15
16 MONTHLY 37.5 H/W	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33		16
17 MONTHLY 37.5 H/W	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28		17
18 MONTHLY 37.5 H/W	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40		18
19 MONTHLY 37.5 H/W	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66		19
20 MONTHLY 37.5 H/W	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19		20

PLUS SEVEN STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	21
22 MONTHLY 37.5 H/W	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	22
23 MONTHLY 37.5 H/W	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	23
24 MONTHLY 37.5 H/W	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	24
25 MONTHLY 37.5 H/W	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	25
26 MONTHLY 37.5 H/W	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	8,717.00 53.64	26
27 MONTHLY 37.5 H/W	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	8,717.00 53.64	9,026.00 55.54	27

NEGOTIATING UNIT - (G) GENERAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	05
06 MONTHLY 37.5 H/W	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	06
07 MONTHLY 37.5 H/W	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	07
08 MONTHLY 37.5 H/W	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	08
09 MONTHLY 37.5 H/W	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	09
10 MONTHLY 37.5 H/W	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.70	10
11 MONTHLY 37.5 H/W	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	11
12 MONTHLY 37.5 H/W	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	12
13 MONTHLY 37.5 H/W	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	13
14 MONTHLY 37.5 H/W	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	14
15 MONTHLY 37.5 H/W	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	15
16 MONTHLY 37.5 H/W	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	16
17 MONTHLY 37.5 H/W	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	17
18 MONTHLY 37.5 H/W	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	18
19 MONTHLY 37.5 H/W	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	19
20 MONTHLY 37.5 H/W	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	20

BARGAINING UNIT - (G) GENERAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	21
22 MONTHLY 37.5 H/W	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	22
23 MONTHLY 37.5 H/W	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	23
24 MONTHLY 37.5 H/W	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	24
25 MONTHLY 37.5 H/W	6,317.00 38.87	6,539.00 40.24	6,771.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	8,717.00 53.64	25
26 MONTHLY 37.5 H/W	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	8,717.00 53.64	9,026.00 55.54	26
27 MONTHLY 37.5 H/W	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	8,717.00 53.64	9,026.00 55.54	9,343.00 57.50	27

PLUS NINE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
05 MONTHLY 37.5 H/W	1,700.00 10.45	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79		05
06 MONTHLY 37.5 H/W	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76		06
07 MONTHLY 37.5 H/W	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83		07
08 MONTHLY 37.5 H/W	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97		08
09 MONTHLY 37.5 H/W	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25		09
10 MONTHLY 37.5 H/W	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55		10
11 MONTHLY 37.5 H/W	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89		11
12 MONTHLY 37.5 H/W	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34		12
13 MONTHLY 37.5 H/W	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88		13
14 MONTHLY 37.5 H/W	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53		14
15 MONTHLY 37.5 H/W	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33		15
16 MONTHLY 37.5 H/W	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28		16
17 MONTHLY 37.5 H/W	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40		17
18 MONTHLY 37.5 H/W	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66		18
19 MONTHLY 37.5 H/W	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19		19
20 MONTHLY 37.5 H/W	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87		20

PLUS NINE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	21
22 MONTHLY 37.5 H/W	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	22
23 MONTHLY 37.5 H/W	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	23
24 MONTHLY 37.5 H/W	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	24
25 MONTHLY 37.5 H/W	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	8,717.00 53.64	9,026.00 55.54	25
26 MONTHLY 37.5 H/W	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	8,717.00 53.64	9,026.00 55.54	9,343.00 57.50	26
27 MONTHLY 37.5 H/W	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	8,717.00 53.64	9,026.00 55.54	9,343.00 57.50	9,666.00 59.48	27

PLUS FIVE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	05
06 MONTHLY 37.5 H/W	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	06
07 MONTHLY 37.5 H/W	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	07
08 MONTHLY 37.5 H/W	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	08
09 MONTHLY 37.5 H/W	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	09
10 MONTHLY 37.5 H/W	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	10
11 MONTHLY 37.5 H/W	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	11
12 MONTHLY 37.5 H/W	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	12
13 MONTHLY 37.5 H/W	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	13
14 MONTHLY 37.5 H/W	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	14
15 MONTHLY 37.5 H/W	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	15
16 MONTHLY 37.5 H/W	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	16
17 MONTHLY 37.5 H/W	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	17
18 MONTHLY 37.5 H/W	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	18
19 MONTHLY 37.5 H/W	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	19
20 MONTHLY 37.5 H/W	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	20

PLUS FIVE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	21
22 MONTHLY 37.5 H/W	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	22
23 MONTHLY 37.5 H/W	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	23
24 MONTHLY 37.5 H/W	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	24
25 MONTHLY 37.5 H/W	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	25
26 MONTHLY 37.5 H/W	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	26
27 MONTHLY 37.5 H/W	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19	7,278.00 44.79	7,549.00 46.46	7,830.00 48.18	8,119.00 49.96	8,415.00 51.78	27

BASE SCHEDULE

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 40 H/W	1,445.00 8.34	1,485.00 8.57	1,528.00 8.82	1,571.00 9.06	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	05
06 MONTHLY 40 H/W	1,528.00 8.82	1,571.00 9.06	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	06
07 MONTHLY 40 H/W	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	07
08 MONTHLY 40 H/W	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	08
09 MONTHLY 40 H/W	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	09
10 MONTHLY 40 H/W	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	10
11 MONTHLY 40 H/W	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	11
12 MONTHLY 40 H/W	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	12
13 MONTHLY 40 H/W	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	13
14 MONTHLY 40 H/W	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	14
15 MONTHLY 40 H/W	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	15
16 MONTHLY 40 H/W	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	16
17 MONTHLY 40 H/W	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	17
18 MONTHLY 40 H/W	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	18
19 MONTHLY 40 H/W	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	19
20 MONTHLY 40 H/W	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	20

BARGAINING UNIT - (G) GENERAL

BASE SCHEDULE

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	21
22 MONTHLY 40 H/W	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	22
23 MONTHLY 40 H/W	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	23
24 MONTHLY 40 H/W	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	24
25 MONTHLY 40 H/W	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	25
26 MONTHLY 40 H/W	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	26
27 MONTHLY 40 H/W	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	27

PLUS THREE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 40 H/W	1,571.00 9.06	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	05
06 MONTHLY 40 H/W	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	06
07 MONTHLY 40 H/W	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	07
08 MONTHLY 40 H/W	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	08
09 MONTHLY 40 H/W	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	09
10 MONTHLY 40 H/W	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	10
11 MONTHLY 40 H/W	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	11
12 MONTHLY 40 H/W	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	12
13 MONTHLY 40 H/W	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	13
14 MONTHLY 40 H/W	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	14
15 MONTHLY 40 H/W	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	15
16 MONTHLY 40 H/W	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	16
17 MONTHLY 40 H/W	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	17
18 MONTHLY 40 H/W	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	18
19 MONTHLY 40 H/W	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	19
20 MONTHLY 40 H/W	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	20

PLUS THREE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 40 H/W	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	21
22 MONTHLY 40 H/W	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	22
23 MONTHLY 40 H/W	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	23
24 MONTHLY 40 H/W	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	24
25 MONTHLY 40 H/W	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	25
26 MONTHLY 40 H/W	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	26
27 MONTHLY 40 H/W	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	27

PLUS ONE STEP

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
05 MONTHLY 40 H/W	1,485.00 8.57	1,528.00 8.82	1,571.00 9.06	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	05
06 MONTHLY 40 H/W	1,571.00 9.06	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	06
07 MONTHLY 40 H/W	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	07
08 MONTHLY 40 H/W	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	08
09 MONTHLY 40 H/W	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	09
10 MONTHLY 40 H/W	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	10
11 MONTHLY 40 H/W	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	11
12 MONTHLY 40 H/W	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	12
13 MONTHLY 40 H/W	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	13
14 MONTHLY 40 H/W	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	14
15 MONTHLY 40 H/W	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	15
16 MONTHLY 40 H/W	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	16
17 MONTHLY 40 H/W	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	17
18 MONTHLY 40 H/W	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	18
19 MONTHLY 40 H/W	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	19
20 MONTHLY 40 H/W	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	20

BARGAINING UNIT - (G) GENERAL

PLUS ONE STEP

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
21 MONTHLY 40 H/W	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38		21
22 MONTHLY 40 H/W	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71		22
23 MONTHLY 40 H/W	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32		23
24 MONTHLY 40 H/W	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09		24
25 MONTHLY 40 H/W	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96		25
26 MONTHLY 40 H/W	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54		26
27 MONTHLY 40 H/W	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19		27

PLUS TWO STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
05 MONTHLY 40 H/W	1,528.00 8.82	1,571.00 9.06	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44		05
06 MONTHLY 40 H/W	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14		06
07 MONTHLY 40 H/W	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90		07
08 MONTHLY 40 H/W	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75		08
09 MONTHLY 40 H/W	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71		09
10 MONTHLY 40 H/W	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77		10
11 MONTHLY 40 H/W	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94		11
12 MONTHLY 40 H/W	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16		12
13 MONTHLY 40 H/W	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49		13
14 MONTHLY 40 H/W	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86		14
15 MONTHLY 40 H/W	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35		15
16 MONTHLY 40 H/W	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90		16
17 MONTHLY 40 H/W	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53		17
18 MONTHLY 40 H/W	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28		18
19 MONTHLY 40 H/W	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23		19
20 MONTHLY 40 H/W	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33		20

BARGAINING UNIT - (G) GENERAL

PLUS TWO STEPS

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 40 H/W	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	21
22 MONTHLY 40 H/W	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	22
23 MONTHLY 40 H/W	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	23
24 MONTHLY 40 H/W	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	24
25 MONTHLY 40 H/W	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	25
26 MONTHLY 40 H/W	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	26
27 MONTHLY 40 H/W	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	27

PLUS FOUR STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 40 H/W	1,618.00 9.33	1,661.00 9.58	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	05
06 MONTHLY 40 H/W	1,708.00 9.85	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	06
07 MONTHLY 40 H/W	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	07
08 MONTHLY 40 H/W	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	08
09 MONTHLY 40 H/W	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	09
10 MONTHLY 40 H/W	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	10
11 MONTHLY 40 H/W	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	11
12 MONTHLY 40 H/W	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	12
13 MONTHLY 40 H/W	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	13
14 MONTHLY 40 H/W	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	14
15 MONTHLY 40 H/W	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	15
16 MONTHLY 40 H/W	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	16
17 MONTHLY 40 H/W	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	17
18 MONTHLY 40 H/W	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	18
19 MONTHLY 40 H/W	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	19
20 MONTHLY 40 H/W	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	20

BARGAINING UNIT - (G) GENERAL

PLUS FOUR STEPS

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.00	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	21
22 MONTHLY 40 H/W	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	22
23 MONTHLY 40 H/W	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	23
24 MONTHLY 40 H/W	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	24
25 MONTHLY 40 H/W	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	25
26 MONTHLY 40 H/W	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	26
27 MONTHLY 40 H/W	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	27

PLUS SEVEN STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
05 MONTHLY 40 H/W	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33		05
06 MONTHLY 40 H/W	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22		06
07 MONTHLY 40 H/W	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22		07
08 MONTHLY 40 H/W	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33		08
09 MONTHLY 40 H/W	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50		09
10 MONTHLY 40 H/W	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82		10
11 MONTHLY 40 H/W	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16		11
12 MONTHLY 40 H/W	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54		12
13 MONTHLY 40 H/W	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04		13
14 MONTHLY 40 H/W	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62		14
15 MONTHLY 40 H/W	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33		15
16 MONTHLY 40 H/W	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18		16
17 MONTHLY 40 H/W	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20		17
18 MONTHLY 40 H/W	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38		18
19 MONTHLY 40 H/W	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71		19
20 MONTHLY 40 H/W	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32		20

PLUS SEVEN STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 40 H/W	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	21
22 MONTHLY 40 H/W	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	22
23 MONTHLY 40 H/W	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	23
24 MONTHLY 40 H/W	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	24
25 MONTHLY 40 H/W	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	25
26 MONTHLY 40 H/W	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	9,589.00 55.32	26
27 MONTHLY 40 H/W	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	9,589.00 55.32	9,929.00 57.28	27

BARGAINING UNIT - (G) GENERAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 40 H/W	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75				05
06 MONTHLY 40 H/W	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71				06
07 MONTHLY 40 H/W	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77				07
08 MONTHLY 40 H/W	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94				08
09 MONTHLY 40 H/W	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16				09
10 MONTHLY 40 H/W	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49				10
11 MONTHLY 40 H/W	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86				11
12 MONTHLY 40 H/W	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35				12
13 MONTHLY 40 H/W	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90				13
14 MONTHLY 40 H/W	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53				14
15 MONTHLY 40 H/W	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28				15
16 MONTHLY 40 H/W	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23				16
17 MONTHLY 40 H/W	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33				17
18 MONTHLY 40 H/W	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48				18
19 MONTHLY 40 H/W	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02				19
20 MONTHLY 40 H/W	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73				20

PLUS EIGHT STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

21 MONTHLY 40 H/W	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	21
22 MONTHLY 40 H/W	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	22
23 MONTHLY 40 H/W	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	23
24 MONTHLY 40 H/W	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	24
25 MONTHLY 40 H/W	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	9,589.00 55.32	25
26 MONTHLY 40 H/W	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	9,589.00 55.32	9,929.00 57.28	26
27 MONTHLY 40 H/W	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	9,589.00 55.32	9,929.00 57.28		27

PLUS NINE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 40 H/W	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	05
06 MONTHLY 40 H/W	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	06
07 MONTHLY 40 H/W	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	07
08 MONTHLY 40 H/W	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	08
09 MONTHLY 40 H/W	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	09
10 MONTHLY 40 H/W	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	10
11 MONTHLY 40 H/W	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	11
12 MONTHLY 40 H/W	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	12
13 MONTHLY 40 H/W	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	13
14 MONTHLY 40 H/W	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	14
15 MONTHLY 40 H/W	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	15
16 MONTHLY 40 H/W	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	16
17 MONTHLY 40 H/W	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	17
18 MONTHLY 40 H/W	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	18
19 MONTHLY 40 H/W	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	19
20 MONTHLY 40 H/W	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	20

PLUS NINE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	21
22 MONTHLY 40 H/W	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	22
23 MONTHLY 40 H/W	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	23
24 MONTHLY 40 H/W	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	24
25 MONTHLY 40 H/W	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	9,589.00 55.32	9,929.00 57.28	25
26 MONTHLY 40 H/W	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	9,589.00 55.32	9,929.00 57.28		26
27 MONTHLY 40 H/W	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	9,589.00 55.32	9,929.00 57.28			27

PLUS FIVE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)										RANGE NO.
	A	B	C	D	E	F	J	K	L	M	
05 MONTHLY 40 H/W	1,661.00 9.58	1,708.00 9.85	1,755.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	05
06 MONTHLY 40 H/W	1,758.00 10.14	1,814.00 10.47	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	06
07 MONTHLY 40 H/W	1,870.00 10.79	1,923.00 11.09	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	07
08 MONTHLY 40 H/W	1,983.00 11.44	2,048.00 11.82	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	08
09 MONTHLY 40 H/W	2,105.00 12.14	2,170.00 12.52	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	09
10 MONTHLY 40 H/W	2,236.00 12.90	2,310.00 13.33	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	10
11 MONTHLY 40 H/W	2,383.00 13.75	2,465.00 14.22	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	11
12 MONTHLY 40 H/W	2,549.00 14.71	2,638.00 15.22	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	12
13 MONTHLY 40 H/W	2,734.00 15.77	2,830.00 16.33	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	13
14 MONTHLY 40 H/W	2,937.00 16.94	3,033.00 17.50	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	14
15 MONTHLY 40 H/W	3,147.00 18.16	3,262.00 18.82	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	15
16 MONTHLY 40 H/W	3,379.00 19.49	3,495.00 20.16	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	16
17 MONTHLY 40 H/W	3,616.00 20.86	3,733.00 21.54	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	17
18 MONTHLY 40 H/W	3,874.00 22.35	3,993.00 23.04	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	18
19 MONTHLY 40 H/W	4,143.00 23.90	4,268.00 24.62	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	19
20 MONTHLY 40 H/W	4,425.00 25.53	4,564.00 26.33	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	20

BARGAINING UNIT - (G) GENERAL

PLUS FIVE STEPS

MONTHLY - HOURLY 07/16/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 40 H/W	4,729.00 27.28	4,885.00 28.18	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	21
22 MONTHLY 40 H/W	5,066.00 29.23	5,234.00 30.20	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	22
23 MONTHLY 40 H/W	5,430.00 31.33	5,613.00 32.38	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	23
24 MONTHLY 40 H/W	5,804.00 33.48	6,017.00 34.71	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	24
25 MONTHLY 40 H/W	6,244.00 36.02	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	25
26 MONTHLY 40 H/W	6,469.00 37.32	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	26
27 MONTHLY 40 H/W	6,714.00 38.73	6,949.00 40.09	7,193.00 41.50	7,447.00 42.96	7,721.00 44.54	8,006.00 46.19	8,304.00 47.91	8,613.00 49.69	8,931.00 51.53	9,257.00 53.41	27

BARGAINING UNIT - (G) GENERAL

MINUS SIX STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,117.00 6.87	1,146.00 7.05	1,179.00 7.26	1,206.00 7.42	1,245.00 7.66	1,280.00 7.88	1,314.00 8.09	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	05
06 MONTHLY 37.5 H/W	1,179.00 7.26	1,206.00 7.42	1,245.00 7.66	1,280.00 7.88	1,314.00 8.09	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	06
07 MONTHLY 37.5 H/W	1,245.00 7.66	1,280.00 7.88	1,314.00 8.09	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	07
08 MONTHLY 37.5 H/W	1,314.00 8.09	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	08
09 MONTHLY 37.5 H/W	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	09
10 MONTHLY 37.5 H/W	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	10
11 MONTHLY 37.5 H/W	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	11
12 MONTHLY 37.5 H/W	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	12
13 MONTHLY 37.5 H/W	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	13
14 MONTHLY 37.5 H/W	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	14
15 MONTHLY 37.5 H/W	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	15
16 MONTHLY 37.5 H/W	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	16
17 MONTHLY 37.5 H/W	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	17
18 MONTHLY 37.5 H/W	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	18
19 MONTHLY 37.5 H/W	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	19
20 MONTHLY 37.5 H/W	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	20

BARGAINING UNIT - (G) GENERAL

MINUS SIX STEPS

MONTHLY - HOURLY 01/01/77

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F (LONG TERM)	INCREMENTS OF FINAL STEP				RANGE NO.
*****	*****	*****	*****	*****	*****	*****	K	L	M	*****	*****
21 MONTHLY 37.5 H/W	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	21
22 MONTHLY 37.5 H/W	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	22
23 MONTHLY 37.5 H/W	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	23
24 MONTHLY 37.5 H/W	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	24
25 MONTHLY 37.5 H/W	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	25
26 MONTHLY 37.5 H/W	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	26
27 MONTHLY 37.5 H/W	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	27

BARGAINING UNIT - (G) GENERAL

MINUS FOUR STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,179.00 7.26	1,206.00 7.42	1,245.00 7.66	1,280.00 7.88	1,314.00 8.09	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29		05
06 MONTHLY 37.5 H/W	1,245.00 7.66	1,280.00 7.88	1,314.00 8.09	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83		06
07 MONTHLY 37.5 H/W	1,314.00 8.09	1,350.00 8.31	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46		07
08 MONTHLY 37.5 H/W	1,389.00 8.55	1,428.00 8.79	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10		08
09 MONTHLY 37.5 H/W	1,471.00 9.05	1,510.00 9.29	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78		09
10 MONTHLY 37.5 H/W	1,553.00 9.56	1,598.00 9.83	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51		10
11 MONTHLY 37.5 H/W	1,649.00 10.15	1,700.00 10.46	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33		11
12 MONTHLY 37.5 H/W	1,748.00 10.76	1,803.00 11.10	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26		12
13 MONTHLY 37.5 H/W	1,862.00 11.46	1,914.00 11.78	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29		13
14 MONTHLY 37.5 H/W	1,973.00 12.14	2,033.00 12.51	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43		14
15 MONTHLY 37.5 H/W	2,100.00 12.92	2,166.00 13.33	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61		15
16 MONTHLY 37.5 H/W	2,241.00 13.79	2,317.00 14.26	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90		16
17 MONTHLY 37.5 H/W	2,398.00 14.76	2,485.00 15.29	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23		17
18 MONTHLY 37.5 H/W	2,573.00 15.83	2,670.00 16.43	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67		18
19 MONTHLY 37.5 H/W	2,757.00 16.97	2,861.00 17.61	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18		19
20 MONTHLY 37.5 H/W	2,965.00 18.25	3,072.00 18.90	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76		20

BARGAINING UNIT - (G) GENERAL

MINUS FOUR STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
21 MONTHLY 37.5 H/W	3,177.00 19.55	3,287.00 20.23	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46		21
22 MONTHLY 37.5 H/W	3,394.00 20.89	3,522.00 21.67	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34		22
23 MONTHLY 37.5 H/W	3,630.00 22.34	3,766.00 23.18	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38		23
24 MONTHLY 37.5 H/W	3,880.00 23.88	4,023.00 24.76	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47		24
25 MONTHLY 37.5 H/W	4,149.00 25.53	4,299.00 26.46	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93		25
26 MONTHLY 37.5 H/W	4,441.00 27.33	4,605.00 28.34	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56		26
27 MONTHLY 37.5 H/W	4,758.00 29.28	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24		27
28 MONTHLY 37.5 H/W	4,936.00 30.38	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66		28
29 MONTHLY 37.5 H/W	5,103.00 31.40	5,276.00 32.47	5,470.00 33.66	5,676.00 34.93	5,881.00 36.19	6,104.00 37.56	6,317.00 38.87	6,539.00 40.24	6,770.00 41.66	7,019.00 43.19		29

BASE SCHEDULE

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	05
06 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	06
07 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	07
08 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	08
09 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	09
10 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	10
11 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	11
12 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	12
13 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	13
14 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	14
15 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	15
16 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	16
17 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	17
18 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	18
19 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	19
20 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	20

BASE SCHEDULE

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	21
22 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	22
23 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	23
24 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	24
25 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	25
26 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	26
27 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	27

PLUS ONE STEP

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81		05
06 MONTHLY 37.5 H/W	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51		06
07 MONTHLY 37.5 H/W	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20		07
08 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99		08
09 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86		09
10 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83		10
11 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91		11
12 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05		12
13 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34		13
14 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65		14
15 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99		15
16 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46		16
17 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00		17
18 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66		18
19 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47		19
20 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43		20

PLUS ONE STEP

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	21
22 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	22
23 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	23
24 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	24
25 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	25
26 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	26
27 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	27

PLUS TWO STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	05
06 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	06
07 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	07
08 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	08
09 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	09
10 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	10
11 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	11
12 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	12
13 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	13
14 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	14
15 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	15
16 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	16
17 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	17
18 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	18
19 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	19
20 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	20

PLUS TWO STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	21
22 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	22
23 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	23
24 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	24
25 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	25
26 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	26
27 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	27

PLUS FOUR STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	05
06 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	06
07 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	07
08 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	08
09 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	09
10 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	10
11 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	11
12 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	12
13 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	13
14 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.9	3,540.00 21.78	14
15 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	15
16 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	16
17 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	17
18 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	18
19 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	19
20 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	20

PLUS FOUR STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

21 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	21
22 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	22
23 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	23
24 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	24
25 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	25
26 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	26
27 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	27

PLUS SEVEN STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	05
06 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	06
07 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	07
08 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	08
09 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	09
10 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	10
11 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	11
12 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	12
13 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	13
14 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	14
15 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	15
16 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	16
17 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	17
18 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	18
19 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	19
20 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	20

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS SEVEN STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
21 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07		21
22 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87		22
23 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02		23
24 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43		24
25 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05		25
26 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91		26
27 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83		27

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.34	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	05
06 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	06
07 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	07
08 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	08
09 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	09
10 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	10
11 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	11
12 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	12
13 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	13
14 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	14
15 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	15
16 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	16
17 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	17
18 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	18
19 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	19
20 MONTHLY 37.5 H/W	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	20

PLUS EIGHT STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	21
22 MONTHLY 37.5 H/W	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	22
23 MONTHLY 37.5 H/W	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	23
24 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	24
25 MONTHLY 37.5 H/W	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	25
26 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	26
27 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,390.00 57.78	27

PLUS NINE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86				05
06 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83				06
07 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91				07
08 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05				08
09 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34				09
10 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65				10
11 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99				11
12 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46				12
13 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00				13
14 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66				14
15 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47				15
16 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43				16
17 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56				17
18 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83				18
19 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37				19
20 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07				20

PLUS NINE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	21
22 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	22
23 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	23
24 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	24
25 MONTHLY 37.5 H/W	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	25
26 MONTHLY 37.5 H/W	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,390.00 57.78	26
27 MONTHLY 37.5 H/W	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	8,761.00 53.91	9,072.00 55.83	9,390.00 57.78	9,715.00 59.78	27

PLUS FIVE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	05
06 MONTHLY 37.5 H/W	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	06
07 MONTHLY 37.5 H/W	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	07
08 MONTHLY 37.5 H/W	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	08
09 MONTHLY 37.5 H/W	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	09
10 MONTHLY 37.5 H/W	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	10
11 MONTHLY 37.5 H/W	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	11
12 MONTHLY 37.5 H/W	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	12
13 MONTHLY 37.5 H/W	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	13
14 MONTHLY 37.5 H/W	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	14
15 MONTHLY 37.5 H/W	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	15
16 MONTHLY 37.5 H/W	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	16
17 MONTHLY 37.5 H/W	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	17
18 MONTHLY 37.5 H/W	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	18
19 MONTHLY 37.5 H/W	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	19
20 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	20

PLUS FIVE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	21
22 MONTHLY 37.5 H/W	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	22
23 MONTHLY 37.5 H/W	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	23
24 MONTHLY 37.5 H/W	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	24
25 MONTHLY 37.5 H/W	5,705.00 35.11	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	25
26 MONTHLY 37.5 H/W	5,910.00 36.37	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	26
27 MONTHLY 37.5 H/W	6,135.00 37.75	6,349.00 39.07	6,572.00 40.44	6,804.00 41.87	7,055.00 43.42	7,315.00 45.02	7,587.00 46.69	7,870.00 48.43	8,161.00 50.22	8,458.00 52.05	27

MINUS SIX STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,122.00 6.90	1,152.00 7.09	1,185.00 7.29	1,212.00 7.46	1,252.00 7.70	1,286.00 7.91	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	05
06 MONTHLY 37.5 H/W	1,185.00 7.29	1,212.00 7.46	1,252.00 7.70	1,286.00 7.91	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	06
07 MONTHLY 37.5 H/W	1,252.00 7.70	1,286.00 7.91	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	07
08 MONTHLY 37.5 H/W	1,321.00 8.13	1,357.00 8.35	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	08
09 MONTHLY 37.5 H/W	1,397.00 8.60	1,435.00 8.83	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	09
10 MONTHLY 37.5 H/W	1,478.00 9.10	1,517.00 9.34	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	10
11 MONTHLY 37.5 H/W	1,561.00 9.61	1,607.00 9.89	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	11
12 MONTHLY 37.5 H/W	1,657.00 10.20	1,708.00 10.51	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	12
13 MONTHLY 37.5 H/W	1,757.00 10.81	1,812.00 11.15	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	13
14 MONTHLY 37.5 H/W	1,871.00 11.51	1,924.00 11.84	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	14
15 MONTHLY 37.5 H/W	1,983.00 12.20	2,043.00 12.57	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	15
16 MONTHLY 37.5 H/W	2,111.00 12.99	2,177.00 13.40	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	16
17 MONTHLY 37.5 H/W	2,252.00 13.86	2,329.00 14.33	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	17
18 MONTHLY 37.5 H/W	2,410.00 14.83	2,498.00 15.37	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	18
19 MONTHLY 37.5 H/W	2,586.00 15.91	2,684.00 16.52	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	19
20 MONTHLY 37.5 H/W	2,771.00 17.05	2,876.00 17.70	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	20

MINUS SIX STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 01/01/83

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	2,980.00 18.34	3,088.00 19.00	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	21
22 MONTHLY 37.5 H/W	3,193.00 19.65	3,303.00 20.33	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	22
23 MONTHLY 37.5 H/W	3,411.00 20.99	3,540.00 21.78	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	23
24 MONTHLY 37.5 H/W	3,649.00 22.46	3,785.00 23.29	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	24
25 MONTHLY 37.5 H/W	3,900.00 24.00	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	25
26 MONTHLY 37.5 H/W	4,044.00 24.89	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	26
27 MONTHLY 37.5 H/W	4,170.00 25.66	4,321.00 26.59	4,464.00 27.47	4,628.00 28.48	4,782.00 29.43	4,961.00 30.53	5,129.00 31.56	5,303.00 32.63	5,498.00 33.83	5,705.00 35.11	27

R01-02I-0010

SALARY SCHEDULE

STATE OF ALASKA

BARGAINING UNIT - (L) LABOR AND CRAFTS

HOURLY 07/01/84

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E
50 HOURLY	17.99	21.49	21.79	21.99	22.09
51 HOURLY	17.09	20.37	20.67	20.87	20.97
52 HOURLY	16.16	19.26	19.56	19.76	19.86
53 HOURLY	15.10	18.10	18.40	18.60	18.70
54 HOURLY	14.18	16.99	17.29	17.49	17.59
55 HOURLY	13.42	16.03	16.33	16.53	16.63
56 HOURLY	12.67	15.08	15.38	15.58	15.68
57 HOURLY	12.02	14.22	14.52	14.72	14.82
58 HOURLY	11.35	13.35	13.65	13.85	13.95
59 HOURLY	10.70	12.66	12.96	13.16	13.26
60 HOURLY	10.03	11.63	11.93	12.13	12.23
61 HOURLY	9.23	10.51	10.81	11.01	11.11

BASE SCHEDULE

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	2,599.00 15.99	2,696.00 16.59	2,797.00 17.21	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	73
74 MONTHLY 37.5 H/W	2,797.00 17.21	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	74
75 MONTHLY 37.5 H/W	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	75
76 MONTHLY 37.5 H/W	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	76
77 MONTHLY 37.5 H/W	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	77
78 MONTHLY 37.5 H/W	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	78
79 MONTHLY 37.5 H/W	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	79

PLUS THREE STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
73 MONTHLY 37.5 H/W	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	73
74 MONTHLY 37.5 H/W	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	74
75 MONTHLY 37.5 H/W	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	75
76 MONTHLY 37.5 H/W	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	76
77 MONTHLY 37.5 H/W	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	77
78 MONTHLY 37.5 H/W	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	78
79 MONTHLY 37.5 H/W	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	79

PLUS ONE STEP

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
73 MONTHLY 37.5 H/W	2,696.00 16.59	2,797.00 17.21	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11		73
74 MONTHLY 37.5 H/W	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88		74
75 MONTHLY 37.5 H/W	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78		75
76 MONTHLY 37.5 H/W	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82		76
77 MONTHLY 37.5 H/W	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03		77
78 MONTHLY 37.5 H/W	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40		78
79 MONTHLY 37.5 H/W	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95		79

PLUS TWO STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
73 MONTHLY 37.5 H/W	2,797.00 17.21	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	73
74 MONTHLY 37.5 H/W	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	74
75 MONTHLY 37.5 H/W	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	75
76 MONTHLY 37.5 H/W	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	76
77 MONTHLY 37.5 H/W	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	77
78 MONTHLY 37.5 H/W	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	78
79 MONTHLY 37.5 H/W	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	79

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

PLUS FOUR STEPS

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	73
74 MONTHLY 37.5 H/W	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	74
75 MONTHLY 37.5 H/W	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	75
76 MONTHLY 37.5 H/W	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	76
77 MONTHLY 37.5 H/W	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	77
78 MONTHLY 37.5 H/W	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	78
79 MONTHLY 37.5 H/W	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	79

PLUS SEVEN STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP							(LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
73 MONTHLY 37.5 H/W	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	73	
74 MONTHLY 37.5 H/W	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	74	
75 MONTHLY 37.5 H/W	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	75	
76 MONTHLY 37.5 H/W	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	76	
77 MONTHLY 37.5 H/W	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	77	
78 MONTHLY 37.5 H/W	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	6,768.00 41.65	78	
79 MONTHLY 37.5 H/W	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	6,768.00 41.65	7,023.00 43.22	7,286.00 44.84	79	

PLUS EIGHT STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
73 MONTHLY 37.5 H/W	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	73
74 MONTHLY 37.5 H/W	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	74
75 MONTHLY 37.5 H/W	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	75
76 MONTHLY 37.5 H/W	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	76
77 MONTHLY 37.5 H/W	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	77
78 MONTHLY 37.5 H/W	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	6,768.00 41.65	7,023.00 43.22	78
79 MONTHLY 37.5 H/W	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	6,768.00 41.65	7,023.00 43.22	7,286.00 44.84	7,559.00 46.52	79

PLUS NINE STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
73 MONTHLY 37.5 H/W	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	73
74 MONTHLY 37.5 H/W	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	74
75 MONTHLY 37.5 H/W	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	75
76 MONTHLY 37.5 H/W	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	76
77 MONTHLY 37.5 H/W	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	6,768.00 41.65	77
78 MONTHLY 37.5 H/W	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	6,768.00 41.65	7,023.00 43.22	7,286.00 44.84	78
79 MONTHLY 37.5 H/W	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	6,768.00 41.65	7,023.00 43.22	7,286.00 44.84	7,559.00 46.52	7,843.00 48.26	79

PLUS FIVE STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
73 MONTHLY 37.5 H/W	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78		73
74 MONTHLY 37.5 H/W	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82		74
75 MONTHLY 37.5 H/W	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03		75
76 MONTHLY 37.5 H/W	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40		76
77 MONTHLY 37.5 H/W	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95		77
78 MONTHLY 37.5 H/W	4,516.00 27.79	4,684.00 28.82	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70		78
79 MONTHLY 37.5 H/W	4,860.00 29.91	5,043.00 31.03	5,231.00 32.19	5,427.00 33.40	5,630.00 34.65	5,842.00 35.95	6,062.00 37.30	6,289.00 38.70	6,523.00 40.14	6,768.00 41.65		79

BASE SCHEDULE

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	05
06 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	06
07 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	07
08 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	08
09 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	09
10 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	10
11 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	11
12 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	12
13 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	13
14 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	14
15 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	15
16 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	16
17 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	17
18 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	18
19 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	19
20 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	20

BASE SCHEDULE

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	21
22 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	22
23 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	23
24 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	24
25 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	25
26 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	26
27 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	27

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS ONE STEP

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35		05
06 MONTHLY 37.5 H/W	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09		06
07 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81		07
08 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64		08
09 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55		09
10 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58		10
11 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71		11
12 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91		12
13 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26		13
14 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63		14
15 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04		15
16 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58		16
17 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20		17
18 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95		18
19 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84		19
20 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90		20

PLUS ONE STEP

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	21
22 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	22
23 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	23
24 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	24
25 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	25
26 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	26
27 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	27

PLUS TWO STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	05
06 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	06
07 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	07
08 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	08
09 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	09
10 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	10
11 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	11
12 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	12
13 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	13
14 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	14
15 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	15
16 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	16
17 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	17
18 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	18
19 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	19
20 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	20

PLUS TWO STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	21
22 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	22
23 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	23
24 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	24
25 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	25
26 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	26
27 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	27

PLUS FOUR STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	05
06 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	06
07 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	07
08 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	08
09 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	09
10 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	10
11 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	11
12 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	12
13 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	13
14 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	14
15 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	15
16 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	16
17 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	17
18 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	18
19 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	19
20 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	20

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS FOUR STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	21
22 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	22
23 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	23
24 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	24
25 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	25
26 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	26
27 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	27

PLUS SEVEN STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	05
06 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	06
07 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	07
08 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	08
09 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	09
10 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	10
11 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	11
12 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	12
13 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	13
14 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	14
15 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	15
16 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	16
17 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	17
18 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	18
19 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	19
20 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	20

PLUS SEVEN STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02		21
22 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96		22
23 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27		23
24 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86		24
25 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65		25
26 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61		26
27 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62		27

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	05
06 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	06
07 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	07
08 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	08
09 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	09
10 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	10
11 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	11
12 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	12
13 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	13
14 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	14
15 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	15
16 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	16
17 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	17
18 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	18
19 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	19
20 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	20

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	21
22 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	22
23 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	23
24 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	24
25 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	25
26 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	26
27 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68	27

PLUS NINE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	05
06 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	06
07 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	07
08 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	08
09 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	09
10 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	10
11 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	11
12 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	12
13 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	13
14 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	14
15 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	15
16 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	16
17 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	17
18 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	18
19 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	19
20 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	20

PLUS NINE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	21
22 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	22
23 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	23
24 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	24
25 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	25
26 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68	26
27 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68		27

BARGAINING UNIT - (K) CONFIDENTIAL

PLUS FIVE STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81				05
06 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64				06
07 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55				07
08 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58				08
09 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71				09
10 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91				10
11 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26				11
12 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63				12
13 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04				13
14 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58				14
15 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20				15
16 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95				16
17 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84				17
18 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90				18
19 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14				19
20 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53				20

PLUS FIVE STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	21
22 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	22
23 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	23
24 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	24
25 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	25
26 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	26
27 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	27

MINUS SIX STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,178.00 7.25	1,210.00 7.45	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	05
06 MONTHLY 37.5 H/W	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	06
07 MONTHLY 37.5 H/W	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	07
08 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	08
09 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	09
10 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	10
11 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	11
12 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	12
13 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	13
14 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	14
15 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	15
16 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	16
17 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	17
18 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	18
19 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	19
20 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	20

MINUS SIX STEPS

BARGAINING UNIT - (K) CONFIDENTIAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	21
22 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	22
23 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	23
24 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	24
25 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	25
26 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	26
27 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	27

R01-02I-0010

SALARY SCHEDULE

STATE OF ALASKA

BARGAINING UNIT - (L) LABOR AND CRAFTS

HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E
50 HOURLY	18.89	22.56	22.86	23.06	23.16
51 HOURLY	17.94	21.39	21.69	21.89	21.99
52 HOURLY	16.97	20.22	20.52	20.72	20.82
53 HOURLY	15.86	19.01	19.31	19.51	19.61
54 HOURLY	14.89	17.84	18.14	18.34	18.44
55 HOURLY	14.09	16.83	17.13	17.33	17.43
56 HOURLY	13.30	15.83	16.13	16.33	16.43
57 HOURLY	12.62	14.93	15.23	15.43	15.53
58 HOURLY	11.92	14.02	14.32	14.52	14.62
59 HOURLY	11.24	13.29	13.59	13.79	13.89
60 HOURLY	10.53	12.21	12.51	12.71	12.81
61 HOURLY	9.69	11.04	11.34	11.54	11.64

BARGAINING UNIT - (S) SUPERVISORY

BASE SCHEDULE

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	J	K	L	M	RANGE NO.
09 MONTHLY 37.5 H/W	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	09
10 MONTHLY 37.5 H/W	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	10
11 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	11
12 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	12
13 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	13
14 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	14
15 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	15
16 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	16
17 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	17
18 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	18
19 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	19
20 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	20
21 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	21
22 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	22
23 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	23
24 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	24

BARGAINING UNIT - (S) SUPERVISORY

BASE SCHEDULE

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
25 MONTHLY 37.5 H/W	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33		25
26 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82		26
27 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35		27

PLUS THREE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 37.5 H/W	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	09
10 MONTHLY 37.5 H/W	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	10
11 MONTHLY 37.5 H/W	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	11
12 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	12
13 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	13
14 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	14
15 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	15
16 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	16
17 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	17
18 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	18
19 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	19
20 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	20
21 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	21
22 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	22
23 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	23
24 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS THREE STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
25 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09		25
26 MONTHLY 37.5 H/W	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82		26
27 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63		27

PLUS ONE STEP

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 37.5 H/W	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	09
10 MONTHLY 37.5 H/W	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	10
11 MONTHLY 37.5 H/W	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	11
12 MONTHLY 37.5 H/W	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	12
13 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	13
14 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	14
15 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	15
16 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	16
17 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	17
18 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	18
19 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	19
20 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	20
21 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	21
22 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	22
23 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	23
24 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS ONE STEP

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
25 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82				25
26 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35				26
27 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09				27

BARGAINING UNIT - (S) SUPERVISORY

PLUS TWO STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
09 MONTHLY 37.5 H/W	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	09
10 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	10
11 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	11
12 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	12
13 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	13
14 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	14
15 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	15
16 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	16
17 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	17
18 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	18
19 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	19
20 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	20
21 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	21
22 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	22
23 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	23
24 MONTHLY 37.5 H/W	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS TWO STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
25 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35		25
26 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09		26
27 MONTHLY 37.5 H/W	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82		27

BARGAINING UNIT - (S) SUPERVISORY

PLUS FOUR STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

09 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23				09
10 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43				10
11 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66				11
12 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02				12
13 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40				13
14 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91				14
15 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50				15
16 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16				16
17 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94				17
18 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90				18
19 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04				19
20 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22				20
21 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79				21
22 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54				22
23 MONTHLY 37.5 H/W	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33				23
24 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35				24

PLUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
25 MONTHLY 37.5 H/W	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	25
26 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	26
27 MONTHLY 37.5 H/W	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	27

PLUS SEVEN STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
09 MONTHLY 37.5 H/W	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	09
10 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	10
11 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	11
12 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	12
13 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	13
14 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	14
15 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	15
16 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	16
17 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	17
18 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	18
19 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	19
20 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	20
21 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	21
22 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	22
23 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	23
24 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS SEVEN STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
25 MONTHLY 37.5 H/W	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38		25
26 MONTHLY 37.5 H/W	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31		26
27 MONTHLY 37.5 H/W	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31	9,473.00 58.30		27

BARGAINING UNIT - (S) SUPERVISORY

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
09 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	09
10 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	10
11 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	11
12 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	12
13 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	13
14 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	14
15 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	15
16 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	16
17 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	17
18 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	18
19 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	19
20 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	20
21 MONTHLY 37.5 H/W	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	21
22 MONTHLY 37.5 H/W	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	22
23 MONTHLY 37.5 H/W	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	23
24 MONTHLY 37.5 H/W	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	24

PLUS EIGHT STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
25 MONTHLY 37.5 H/W	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31	25
26 MONTHLY 37.5 H/W	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31	9,473.00 58.30	26
27 MONTHLY 37.5 H/W	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31	9,473.00 58.30	9,804.00 60.33	27

PLUS NINE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,033.00 18.66	3,140.00 19.32	3,140.00 19.32	09
10 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	10
11 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	11
12 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	12
13 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	13
14 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	14
15 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	15
16 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	16
17 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	17
18 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	18
19 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	19
20 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	20
21 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	21
22 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	22
23 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	23
24 MONTHLY 37.5 H/W	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS NINE STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

25 MONTHLY 37.5 H/W	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31	9,473.00 58.30	25
26 MONTHLY 37.5 H/W	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31	9,473.00 58.30	9,804.00 60.33	26
27 MONTHLY 37.5 H/W	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38	9,151.00 56.31	9,473.00 58.30	9,804.00 60.33		27

PLUS FIVE STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 37.5 H/W	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	09
10 MONTHLY 37.5 H/W	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	10
11 MONTHLY 37.5 H/W	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	11
12 MONTHLY 37.5 H/W	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	12
13 MONTHLY 37.5 H/W	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	13
14 MONTHLY 37.5 H/W	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	14
15 MONTHLY 37.5 H/W	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	15
16 MONTHLY 37.5 H/W	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	16
17 MONTHLY 37.5 H/W	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	17
18 MONTHLY 37.5 H/W	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	18
19 MONTHLY 37.5 H/W	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	19
20 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	20
21 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	21
22 MONTHLY 37.5 H/W	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	22
23 MONTHLY 37.5 H/W	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	23
24 MONTHLY 37.5 H/W	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	24

BARGAINING UNIT - (S) SUPERVISORY

PLUS FIVE STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
25 MONTHLY 37.5 H/W	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63		25
26 MONTHLY 37.5 H/W	6,192.00 38.10	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48		26
27 MONTHLY 37.5 H/W	6,425.00 39.54	6,649.00 40.92	6,879.00 42.33	7,121.00 43.82	7,369.00 45.35	7,652.00 47.09	7,934.00 48.82	8,227.00 50.63	8,528.00 52.48	8,837.00 54.38		27

MINUS SIX STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 37.5 H/W	1,476.00 9.08	1,517.00 9.34	1,563.00 9.62	1,604.00 9.87	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	09
10 MONTHLY 37.5 H/W	1,563.00 9.62	1,604.00 9.87	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	10
11 MONTHLY 37.5 H/W	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	11
12 MONTHLY 37.5 H/W	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	12
13 MONTHLY 37.5 H/W	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	13
14 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	14
15 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	15
16 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	16
17 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	17
18 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	18
19 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	19
20 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	20
21 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	21
22 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	22
23 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	23
24 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	24

MINUS SIX STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
25 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	25
26 MONTHLY 37.5 H/W	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	26
27 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	27

MINUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
09 MONTHLY 37.5 H/W	1,563.00 9.62	1,604.00 9.87	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	09
10 MONTHLY 37.5 H/W	1,651.00 10.16	1,698.00 10.45	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	10
11 MONTHLY 37.5 H/W	1,752.00 10.78	1,807.00 11.12	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	11
12 MONTHLY 37.5 H/W	1,858.00 11.43	1,917.00 11.80	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	12
13 MONTHLY 37.5 H/W	1,978.00 12.17	2,034.00 12.52	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	13
14 MONTHLY 37.5 H/W	2,097.00 12.90	2,158.00 13.28	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	14
15 MONTHLY 37.5 H/W	2,230.00 13.72	2,300.00 14.15	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	15
16 MONTHLY 37.5 H/W	2,378.00 14.63	2,459.00 15.13	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	16
17 MONTHLY 37.5 H/W	2,545.00 15.66	2,637.00 16.23	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	17
18 MONTHLY 37.5 H/W	2,728.00 16.79	2,832.00 17.43	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	18
19 MONTHLY 37.5 H/W	2,923.00 17.99	3,033.00 18.66	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	19
20 MONTHLY 37.5 H/W	3,140.00 19.32	3,253.00 20.02	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	20
21 MONTHLY 37.5 H/W	3,363.00 20.70	3,478.00 21.40	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	21
22 MONTHLY 37.5 H/W	3,590.00 22.09	3,723.00 22.91	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	22
23 MONTHLY 37.5 H/W	3,839.00 23.62	3,981.00 24.50	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	23
24 MONTHLY 37.5 H/W	4,101.00 25.24	4,251.00 26.16	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	24

MINUS FOUR STEPS

BARGAINING UNIT - (S) SUPERVISORY

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
25 MONTHLY 37.5 H/W	4,382.00 26.97	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	25
26 MONTHLY 37.5 H/W	4,540.00 27.94	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	26
27 MONTHLY 37.5 H/W	4,689.00 28.86	4,858.00 29.90	5,019.00 30.89	5,206.00 32.04	5,380.00 33.11	5,561.00 34.22	5,764.00 35.47	5,978.00 36.79	6,192.00 38.10	6,425.00 39.54	27

BASE SCHEDULE

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,653.00 10.17	1,715.00 10.55	1,779.00 10.95	1,846.00 11.36	05
06 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	1,816.00 11.18	1,884.00 11.59	1,955.00 12.03	06
07 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78	07
08 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57	08
09 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	09
10 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	10
11 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30	11
12 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	12
13 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	13
14 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	14
15 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	15
16 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	16
17 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	17
18 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	18
19 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	19
20 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	20

BASE SCHEDULE

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	21
22 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64	22
23 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	23
24 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	24
25 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	25
26 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25	26
27 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	27
28 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	28
29 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	29
30 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	30

PLUS ONE STEP

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,700.00 10.46	1,764.00 10.86	1,830.00 11.26	1,899.00 11.69	05
06 MONTHLY 37.5 H/W	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,805.00 11.11	1,873.00 11.53	1,943.00 11.96	2,016.00 12.41	06
07 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,914.00 11.78	1,986.00 12.22	2,060.00 12.68	2,137.00 13.15	07
08 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01	08
09 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84	09
10 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80	10
11 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86	11
12 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04	12
13 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37	13
14 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74	14
15 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31	15
16 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90	16
17 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54	17
18 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32	18
19 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19	19
20 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22	20

PLUS ONE STEP

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42		21
22 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80		22
23 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40		23
24 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16		24
25 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25		25
26 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94		26
27 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53		27
28 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21		28
29 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94		29
30 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82		30

PLUS TWO STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	1,816.00 11.18	1,884.00 11.59	1,955.00 12.03	05
06 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78	06
07 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57	07
08 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	08
09 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	09
10 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30	10
11 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	11
12 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	12
13 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	13
14 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	14
15 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	15
16 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	16
17 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	17
18 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	18
19 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	19
20 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	20

PLUS TWO STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64	21
22 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	22
23 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	23
24 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	24
25 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	25
26 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	26
27 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	27
28 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	28
29 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	29
30 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	30

PLUS FOUR STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78		05
06 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57		06
07 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41		07
08 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29		08
09 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30		09
10 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43		10
11 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70		11
12 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10		12
13 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53		13
14 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12		14
15 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73		15
16 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50		16
17 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33		17
18 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27		18
19 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35		19
20 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64		20

PLUS FOUR STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	21
22 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	22
23 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	23
24 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	24
25 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	25
26 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	26
27 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	27
28 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	28
29 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	29
30 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	30

PLUS SEVEN STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01		05
06 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84		06
07 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80		07
08 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86		08
09 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04		09
10 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37		10
11 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74		11
12 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31		12
13 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90		13
14 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54		14
15 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32		15
16 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19		16
17 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22		17
18 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42		18
19 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80		19
20 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40		20

PLUS SEVEN STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16	21
22 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25	22
23 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	23
24 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	24
25 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	25
26 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	26
27 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	27
28 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	28
29 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.83	9,919.00 61.04		29
30 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94			30

BARGAINING UNIT - (X) PARTIALLY EXEMPT

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	05
06 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	06
07 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,647.00 16.30	07
08 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	08
09 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	09
10 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	10
11 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	11
12 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	12
13 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	13
14 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	14
15 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	15
16 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	16
17 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	17
18 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64	18
19 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	19
20 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	20

PLUS EIGHT STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	21
22 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	22
23 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	23
24 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	24
25 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	25
26 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	26
27 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	27
28 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.83	9,919.00 61.04		28
29 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94			29
30 MONTHLY 37.5 H/W	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,883.00 60.82				30

PLUS NINE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84	05
06 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80	06
07 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86	07
08 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04	08
09 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37	09
10 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74	10
11 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31	11
12 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,357.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90	12
13 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54	13
14 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32	14
15 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19	15
16 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22	16
17 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42	17
18 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	18
19 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40	19
20 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16	20

PLUS NINE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25	21
22 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	22
23 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	23
24 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	24
25 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	25
26 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	26
27 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.83	9,919.00 61.04		27
28 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94			28
29 MONTHLY 37.5 H/W	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,883.00 60.82				29
30 MONTHLY 37.5 H/W	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68					30

PLUS FIVE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,914.00 11.78	1,986.00 12.22	2,060.00 12.68	2,137.00 13.15	05
06 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01	06
07 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84	07
08 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80	08
09 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86	09
10 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04	10
11 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37	11
12 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74	12
13 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31	13
14 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90	14
15 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54	15
16 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32	16
17 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19	17
18 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22	18
19 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42	19
20 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	20

PLUS FIVE STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40	21
22 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16	22
23 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25	23
24 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	24
25 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	25
26 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	26
27 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	27
28 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	28
29 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	29
30 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	30

MINUS SIX STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
05 MONTHLY 37.5 H/W	1,178.00 7.25	1,210.00 7.45	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,401.00 8.62	1,454.00 8.95	1,509.00 9.29	1,566.00 9.64		05
06 MONTHLY 37.5 H/W	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,478.00 9.10	1,533.00 9.43	1,590.00 9.78	1,650.00 10.15		06
07 MONTHLY 37.5 H/W	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,564.00 9.62	1,623.00 9.99	1,684.00 10.36	1,747.00 10.75		07
08 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,653.00 10.17	1,715.00 10.55	1,779.00 10.95	1,846.00 11.36		08
09 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	1,816.00 11.18	1,884.00 11.59	1,955.00 12.03		09
10 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78		10
11 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57		11
12 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41		12
13 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29		13
14 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30		14
15 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43		15
16 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70		16
17 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10		17
18 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53		18
19 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12		19
20 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73		20

MINUS SIX STEPS

BARGAINING UNIT - (X) PARTIALLY EXEMPT

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50		21
22 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33		22
23 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27		23
24 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35		24
25 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64		25
26 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80		26
27 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14		27
28 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40		28
29 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70		29
30 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16		30

MINUS SIX STEPS

BARGAINING UNIT - (A) PUBLIC SAFETY EMPLEES

MONTHLY - HOURLY 03/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
73 MONTHLY 37.5 H/W	2,086.00 12.84	2,162.00 13.30	2,244.00 13.81	2,326.00 14.31	2,415.00 14.86	2,505.00 15.42	2,599.00 15.99	2,696.00 16.59	2,797.00 17.21	2,902.00 17.86	2,902.00 17.86	73
74 MONTHLY 37.5 H/W	2,244.00 13.81	2,326.00 14.31	2,415.00 14.86	2,505.00 15.42	2,599.00 15.99	2,696.00 16.59	2,797.00 17.21	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,126.00 19.24	74
75 MONTHLY 37.5 H/W	2,415.00 14.86	2,505.00 15.42	2,599.00 15.99	2,696.00 16.59	2,797.00 17.21	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,363.00 20.70	75
76 MONTHLY 37.5 H/W	2,599.00 15.99	2,696.00 16.59	2,797.00 17.21	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,619.00 22.27	76
77 MONTHLY 37.5 H/W	2,797.00 17.21	2,902.00 17.86	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	3,896.00 23.98	77
78 MONTHLY 37.5 H/W	3,012.00 18.54	3,126.00 19.24	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,195.00 25.82	78
79 MONTHLY 37.5 H/W	3,242.00 19.95	3,363.00 20.70	3,490.00 21.48	3,619.00 22.27	3,755.00 23.11	3,896.00 23.98	4,043.00 24.88	4,195.00 25.82	4,351.00 26.78	4,516.00 27.79	4,516.00 27.79	79

BASE SCHEDULE

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,653.00 10.17	1,715.00 10.55	1,779.00 10.95	1,846.00 11.36	05
06 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	1,816.00 11.18	1,884.00 11.59	1,955.00 12.03	06
07 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78	07
08 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57	08
09 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	09
10 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	10
11 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30	11
12 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	12
13 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	13
14 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	14
15 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	15
16 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	16
17 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	17
18 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	18
19 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	19
20 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	20

BASE SCHEDULE

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	21
22 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64	22
23 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	23
24 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	24
25 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	25
26 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25	26
27 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	27
28 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	28
29 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	29
30 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	30

PLUS ONE STEP

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

05 MONTHLY 37.5 H/W	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,700.00 10.46	1,764.00 10.86	1,830.00 11.26	1,899.00 11.69	05
06 MONTHLY 37.5 H/W	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,805.00 11.11	1,873.00 11.53	1,943.00 11.96	2,016.00 12.41	06
07 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,914.00 11.78	1,986.00 12.22	2,060.00 12.68	2,137.00 13.15	07
08 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01	08
09 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84	09
10 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80	10
11 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86	11
12 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04	12
13 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37	13
14 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74	14
15 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31	15
16 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90	16
17 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54	17
18 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32	18
19 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19	19
20 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22	20

BARGAINING UNIT - (E) EXCLUDED

PLUS ONE STEP

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

21 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42				21
22 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80				22
23 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40				23
24 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16				24
25 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25				25
26 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94				26
27 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53				27
28 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21				28
29 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94				29
30 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82				30

PLUS TWO STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	1,816.00 11.18	1,884.00 11.59	1,955.00 12.03	05
06 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78	06
07 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57	07
08 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	08
09 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	09
10 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30	10
11 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	11
12 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	12
13 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	13
14 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	14
15 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	15
16 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	16
17 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	17
18 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	18
19 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	19
20 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	20

BARGAINING UNIT - (E) EXCLUDED

PLUS TWO STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64	21
22 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	22
23 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	23
24 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	24
25 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	25
26 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	26
27 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	27
28 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	28
29 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	29
30 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	30

PLUS FOUR STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78		05
06 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57		06
07 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41		07
08 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29		08
09 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30		09
10 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43		10
11 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70		11
12 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10		12
13 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53		13
14 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12		14
15 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73		15
16 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50		16
17 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33		17
18 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27		18
19 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35		19
20 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64		20

PLUS FOUR STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	21
22 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	22
23 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	23
24 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	24
25 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	25
26 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	26
27 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	27
28 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	28
29 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	29
30 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	30

PLUS SEVEN STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01	05
06 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84	06
07 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80	07
08 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86	08
09 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04	09
10 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37	10
11 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74	11
12 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31	12
13 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90	13
14 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54	14
15 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32	15
16 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19	16
17 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22	17
18 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42	18
19 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	19
20 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40	20

PLUS SEVEN STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

21 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16	21
22 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25	22
23 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	23
24 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	24
25 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	25
26 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	26
27 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	27
28 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	28
29 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.85	9,919.00 61.04		29
30 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94			30

PLUS EIGHT STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	05
06 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	06
07 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30	07
08 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	08
09 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	09
10 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	10
11 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	11
12 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	12
13 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	13
14 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	14
15 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	15
16 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	16
17 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	17
18 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64	18
19 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	19
20 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	20

PLUS EIGHT STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,215.00 38.25	6,448.00 39.68	6,690.00 41.17	6,941.00 42.71	21
22 MONTHLY 37.5 H/W	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,684.00 41.13	6,935.00 42.68	7,195.00 44.28	7,465.00 45.94	22
23 MONTHLY 37.5 H/W	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,160.00 44.06	7,429.00 45.72	7,708.00 47.43	7,997.00 49.21	23
24 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	24
25 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	25
26 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	26
27 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	27
28 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.83	9,919.00 61.04		28
29 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94			29
30 MONTHLY 37.5 H/W	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,883.00 60.82				30

PLUS NINE STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84	05
06 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80	06
07 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86	07
08 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04	08
09 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37	09
10 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74	10
11 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31	11
12 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90	12
13 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54	13
14 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32	14
15 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19	15
16 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22	16
17 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42	17
18 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	18
19 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40	19
20 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16	20

PLUS NINE STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25	21
22 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	22
23 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	23
24 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	24
25 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	25
26 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	26
27 MONTHLY 37.5 H/W	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,214.00 56.70	9,560.00 58.83	9,919.00 61.04		27
28 MONTHLY 37.5 H/W	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,544.00 58.73	9,902.00 60.94			28
29 MONTHLY 37.5 H/W	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,883.00 60.82				29
30 MONTHLY 37.5 H/W	8,264.00 50.86	8,569.00 52.73	8,881.00 54.65	9,199.00 56.61	9,526.00 58.62	9,860.00 60.68					30

PLUS FIVE STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.

05 MONTHLY 37.5 H/W	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,914.00 11.78	1,986.00 12.22	2,060.00 12.68	2,137.00 13.15	05
06 MONTHLY 37.5 H/W	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,039.00 12.55	2,115.00 13.02	2,194.00 13.50	2,276.00 14.01	06
07 MONTHLY 37.5 H/W	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,160.00 13.29	2,241.00 13.79	2,325.00 14.31	2,412.00 14.84	07
08 MONTHLY 37.5 H/W	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,300.00 14.15	2,386.00 14.68	2,475.00 15.23	2,568.00 15.80	08
09 MONTHLY 37.5 H/W	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,454.00 15.10	2,546.00 15.67	2,641.00 16.25	2,740.00 16.86	09
10 MONTHLY 37.5 H/W	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,626.00 16.16	2,724.00 16.76	2,826.00 17.39	2,932.00 18.04	10
11 MONTHLY 37.5 H/W	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,817.00 17.34	2,923.00 17.99	3,033.00 18.66	3,147.00 19.37	11
12 MONTHLY 37.5 H/W	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,019.00 18.58	3,132.00 19.27	3,249.00 19.99	3,371.00 20.74	12
13 MONTHLY 37.5 H/W	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,246.00 19.98	3,368.00 20.73	3,494.00 21.50	3,625.00 22.31	13
14 MONTHLY 37.5 H/W	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,479.00 21.41	3,609.00 22.21	3,744.00 23.04	3,884.00 23.90	14
15 MONTHLY 37.5 H/W	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,716.00 22.87	3,855.00 23.72	4,000.00 24.62	4,150.00 25.54	15
16 MONTHLY 37.5 H/W	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,975.00 24.46	4,124.00 25.38	4,279.00 26.33	4,439.00 27.32	16
17 MONTHLY 37.5 H/W	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,249.00 26.15	4,408.00 27.13	4,573.00 28.14	4,744.00 29.19	17
18 MONTHLY 37.5 H/W	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,543.00 27.96	4,713.00 29.00	4,890.00 30.09	5,073.00 31.22	18
19 MONTHLY 37.5 H/W	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,863.00 29.93	5,045.00 31.05	5,234.00 32.21	5,430.00 33.42	19
20 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	20

PLUS FIVE STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40	21
22 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16	22
23 MONTHLY 37.5 H/W	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,439.00 39.62	6,680.00 41.11	6,931.00 42.65	7,191.00 44.25	23
24 MONTHLY 37.5 H/W	5,568.00 34.26	5,773.00 35.53	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,916.00 42.56	7,175.00 44.15	7,444.00 45.81	7,723.00 47.53	24
25 MONTHLY 37.5 H/W	5,990.00 36.86	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,412.00 45.61	7,690.00 47.32	7,978.00 49.10	8,277.00 50.94	25
26 MONTHLY 37.5 H/W	6,206.00 38.19	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,686.00 47.30	7,974.00 49.07	8,273.00 50.91	8,583.00 52.82	26
27 MONTHLY 37.5 H/W	6,442.00 39.64	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,969.00 49.04	8,268.00 50.88	8,578.00 52.79	8,900.00 54.77	27
28 MONTHLY 37.5 H/W	6,666.00 41.02	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,265.00 50.86	8,575.00 52.77	8,897.00 54.75	9,231.00 56.81	28
29 MONTHLY 37.5 H/W	6,901.00 42.47	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,574.00 52.76	8,896.00 54.74	9,230.00 56.80	9,576.00 58.93	29
30 MONTHLY 37.5 H/W	7,144.00 43.96	7,408.00 45.59	7,681.00 47.27	7,966.00 49.02	8,264.00 50.86	8,569.00 52.73	8,890.00 54.71	9,223.00 56.76	9,569.00 58.89	9,928.00 61.10	30

MINUS SIX STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,178.00 7.25	1,210.00 7.45	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,401.00 8.62	1,454.00 8.95	1,509.00 9.29	1,566.00 9.64	05
06 MONTHLY 37.5 H/W	1,244.00 7.66	1,273.00 7.83	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,478.00 9.10	1,533.00 9.43	1,590.00 9.78	1,650.00 10.15	06
07 MONTHLY 37.5 H/W	1,315.00 8.09	1,350.00 8.31	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,564.00 9.62	1,623.00 9.99	1,684.00 10.36	1,747.00 10.75	07
08 MONTHLY 37.5 H/W	1,387.00 8.54	1,425.00 8.77	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,653.00 10.17	1,715.00 10.55	1,779.00 10.95	1,846.00 11.36	08
09 MONTHLY 37.5 H/W	1,467.00 9.03	1,507.00 9.27	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,750.00 10.77	1,816.00 11.18	1,884.00 11.59	1,955.00 12.03	09
10 MONTHLY 37.5 H/W	1,552.00 9.55	1,593.00 9.80	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,860.00 11.45	1,930.00 11.88	2,002.00 12.32	2,077.00 12.78	10
11 MONTHLY 37.5 H/W	1,639.00 10.09	1,687.00 10.38	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,974.00 12.15	2,048.00 12.60	2,125.00 13.08	2,205.00 13.57	11
12 MONTHLY 37.5 H/W	1,740.00 10.71	1,793.00 11.03	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,096.00 12.90	2,175.00 13.38	2,257.00 13.89	2,342.00 14.41	12
13 MONTHLY 37.5 H/W	1,845.00 11.35	1,903.00 11.71	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,225.00 13.69	2,308.00 14.20	2,395.00 14.74	2,485.00 15.29	13
14 MONTHLY 37.5 H/W	1,965.00 12.09	2,020.00 12.43	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,372.00 14.60	2,461.00 15.14	2,553.00 15.71	2,649.00 16.30	14
15 MONTHLY 37.5 H/W	2,082.00 12.81	2,145.00 13.20	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,537.00 15.61	2,632.00 16.20	2,731.00 16.81	2,833.00 17.43	15
16 MONTHLY 37.5 H/W	2,217.00 13.64	2,286.00 14.07	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,721.00 16.74	2,823.00 17.37	2,929.00 18.02	3,039.00 18.70	16
17 MONTHLY 37.5 H/W	2,365.00 14.55	2,445.00 15.05	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,924.00 17.99	3,034.00 18.67	3,148.00 19.37	3,266.00 20.10	17
18 MONTHLY 37.5 H/W	2,531.00 15.58	2,623.00 16.14	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,133.00 19.28	3,250.00 20.00	3,372.00 20.75	3,498.00 21.53	18
19 MONTHLY 37.5 H/W	2,715.00 16.71	2,818.00 17.34	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,364.00 20.70	3,490.00 21.48	3,621.00 22.28	3,757.00 23.12	19
20 MONTHLY 37.5 H/W	2,910.00 17.91	3,020.00 18.58	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,598.00 22.14	3,733.00 22.97	3,873.00 23.83	4,018.00 24.73	20

MINUS SIX STEPS

BARGAINING UNIT - (E) EXCLUDED

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	3,129.00 19.26	3,242.00 19.95	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,856.00 23.73	4,001.00 24.62	4,151.00 25.54	4,307.00 26.50	21
22 MONTHLY 37.5 H/W	3,353.00 20.63	3,468.00 21.34	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,123.00 25.37	4,278.00 26.33	4,438.00 27.31	4,604.00 28.33	22
23 MONTHLY 37.5 H/W	3,582.00 22.04	3,717.00 22.87	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,405.00 27.11	4,570.00 28.12	4,741.00 29.18	4,919.00 30.27	23
24 MONTHLY 37.5 H/W	3,831.00 23.58	3,974.00 24.46	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,707.00 28.97	4,884.00 30.06	5,067.00 31.18	5,257.00 32.35	24
25 MONTHLY 37.5 H/W	4,095.00 25.20	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,041.00 31.02	5,230.00 32.18	5,426.00 33.39	5,629.00 34.64	25
26 MONTHLY 37.5 H/W	4,246.00 26.13	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	26
27 MONTHLY 37.5 H/W	4,379.00 26.95	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,404.00 33.26	5,607.00 34.50	5,817.00 35.80	6,035.00 37.14	27
28 MONTHLY 37.5 H/W	4,537.00 27.92	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,587.00 34.38	5,797.00 35.67	6,014.00 37.01	6,240.00 38.40	28
29 MONTHLY 37.5 H/W	4,687.00 28.84	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,777.00 35.55	5,994.00 36.89	6,219.00 38.27	6,452.00 39.70	29
30 MONTHLY 37.5 H/W	4,859.00 29.90	5,021.00 30.90	5,209.00 32.06	5,385.00 33.14	5,568.00 34.26	5,773.00 35.53	5,989.00 36.86	6,214.00 38.24	6,447.00 39.67	6,689.00 41.16	30

BASE SCHEDULE

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.

05 MONTHLY 37.5 H/W	1,380.00 8.49	1,418.00 8.73	1,452.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98				05
06 MONTHLY 37.5 H/W	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65				06
07 MONTHLY 37.5 H/W	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37				07
08 MONTHLY 37.5 H/W	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14				08
09 MONTHLY 37.5 H/W	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99				09
10 MONTHLY 37.5 H/W	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97				10
11 MONTHLY 37.5 H/W	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06				11
12 MONTHLY 37.5 H/W	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26				12
13 MONTHLY 37.5 H/W	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49				13
14 MONTHLY 37.5 H/W	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85				14
15 MONTHLY 37.5 H/W	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24				15
16 MONTHLY 37.5 H/W	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76				16
17 MONTHLY 37.5 H/W	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33				17
18 MONTHLY 37.5 H/W	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99				18
19 MONTHLY 37.5 H/W	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78				19
20 MONTHLY 37.5 H/W	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75				20

BASE SCHEDULE

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	21
22 MONTHLY 37.5 H/W	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	22
23 MONTHLY 37.5 H/W	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	23
24 MONTHLY 37.5 H/W	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	24
25 MONTHLY 37.5 H/W	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	25
26 MONTHLY 37.5 H/W	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	26
27 MONTHLY 37.5 H/W	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	27

BARGAINING UNIT - (G) GENERAL

PLUS THREE STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	05
06 MONTHLY 37.5 H/W	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	06
07 MONTHLY 37.5 H/W	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	07
08 MONTHLY 37.5 H/W	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	08
09 MONTHLY 37.5 H/W	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	09
10 MONTHLY 37.5 H/W	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	10
11 MONTHLY 37.5 H/W	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	11
12 MONTHLY 37.5 H/W	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	12
13 MONTHLY 37.5 H/W	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	13
14 MONTHLY 37.5 H/W	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	14
15 MONTHLY 37.5 H/W	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	15
16 MONTHLY 37.5 H/W	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	16
17 MONTHLY 37.5 H/W	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	17
18 MONTHLY 37.5 H/W	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	18
19 MONTHLY 37.5 H/W	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	19
20 MONTHLY 37.5 H/W	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	20

PLUS THREE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	21
22 MONTHLY 37.5 H/W	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	22
23 MONTHLY 37.5 H/W	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	23
24 MONTHLY 37.5 H/W	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	24
25 MONTHLY 37.5 H/W	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	25
26 MONTHLY 37.5 H/W	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	26
27 MONTHLY 37.5 H/W	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	27

PLUS ONE STEP

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 37.5 H/W	1,418.00 8.73	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	05
06 MONTHLY 37.5 H/W	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	06
07 MONTHLY 37.5 H/W	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	07
08 MONTHLY 37.5 H/W	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	08
09 MONTHLY 37.5 H/W	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	09
10 MONTHLY 37.5 H/W	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	10
11 MONTHLY 37.5 H/W	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	11
12 MONTHLY 37.5 H/W	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	12
13 MONTHLY 37.5 H/W	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	13
14 MONTHLY 37.5 H/W	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	14
15 MONTHLY 37.5 H/W	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	15
16 MONTHLY 37.5 H/W	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	16
17 MONTHLY 37.5 H/W	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	17
18 MONTHLY 37.5 H/W	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	18
19 MONTHLY 37.5 H/W	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	19
20 MONTHLY 37.5 H/W	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	20

BARGAINING UNIT - (G) GENERAL

PLUS ONE STEP

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
21 MONTHLY 37.5 H/W	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	21
22 MONTHLY 37.5 H/W	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	22
23 MONTHLY 37.5 H/W	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	23
24 MONTHLY 37.5 H/W	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	24
25 MONTHLY 37.5 H/W	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	25
26 MONTHLY 37.5 H/W	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	26
27 MONTHLY 37.5 H/W	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	27

PLUS TWO STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00	1,785.00 10.65	1,835.00 10.98	1,893.00 11.29	1,955.00 11.65	05
06 MONTHLY 37.5 H/W	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00	1,893.00 11.29	1,955.00 11.65	2,010.00 12.03	2,072.00 12.37	06
07 MONTHLY 37.5 H/W	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00	2,010.00 12.03	2,072.00 12.37	2,135.00 12.75	2,205.00 13.14	07
08 MONTHLY 37.5 H/W	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00	2,135.00 12.75	2,205.00 13.14	2,274.00 13.57	2,353.00 13.99	08
09 MONTHLY 37.5 H/W	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00	2,274.00 13.57	2,353.00 13.99	2,433.00 14.48	2,518.00 14.97	09
10 MONTHLY 37.5 H/W	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00	2,433.00 14.48	2,518.00 14.97	2,609.00 15.50	2,702.00 16.06	10
11 MONTHLY 37.5 H/W	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00	2,609.00 15.50	2,702.00 16.06	2,804.00 16.63	2,913.00 17.26	11
12 MONTHLY 37.5 H/W	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00	2,804.00 16.63	2,913.00 17.26	3,026.00 17.82	3,144.00 18.49	12
13 MONTHLY 37.5 H/W	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,913.00	3,026.00 17.82	3,144.00 18.49	3,270.00 19.16	3,401.00 19.85	13
14 MONTHLY 37.5 H/W	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,913.00 17.82	3,026.00 18.49	3,144.00	3,270.00 19.16	3,401.00 19.85	3,538.00 20.53	3,680.00 21.24	14
15 MONTHLY 37.5 H/W	2,702.00 16.63	2,804.00 17.26	2,913.00 17.82	3,026.00 18.49	3,144.00 19.16	3,270.00 19.85	3,401.00	3,538.00 20.53	3,680.00 21.24	3,828.00 21.93	3,982.00 22.76	15
16 MONTHLY 37.5 H/W	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00	3,680.00 21.93	3,828.00 22.76	3,982.00 23.46	4,142.00 24.33	16
17 MONTHLY 37.5 H/W	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,680.00 22.76	3,828.00	3,982.00 23.46	4,142.00 24.33	4,308.00 25.07	4,480.00 25.99	17
18 MONTHLY 37.5 H/W	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,680.00 22.76	3,828.00 23.46	3,982.00 24.33	4,142.00	4,308.00 25.07	4,480.00 25.99	4,658.00 26.81	4,842.00 27.78	18
19 MONTHLY 37.5 H/W	3,564.00 21.93	3,680.00 22.76	3,828.00 23.46	3,982.00 24.33	4,142.00 25.07	4,308.00 25.99	4,480.00	4,658.00 26.81	4,842.00 27.78	5,032.00 28.70	5,228.00 29.75	19
20 MONTHLY 37.5 H/W	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00	4,835.00 28.70	5,016.00 29.75	5,196.00 30.74	5,383.00 31.90	20

PLUS TWO STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	21
22 MONTHLY 37.5 H/W	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	22
23 MONTHLY 37.5 H/W	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	23
24 MONTHLY 37.5 H/W	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	24
25 MONTHLY 37.5 H/W	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	25
26 MONTHLY 37.5 H/W	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	26
27 MONTHLY 37.5 H/W	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	27

PLUS FOUR STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
05 MONTHLY 37.5 H/W	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	05
06 MONTHLY 37.5 H/W	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	06
07 MONTHLY 37.5 H/W	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	07
08 MONTHLY 37.5 H/W	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	08
09 MONTHLY 37.5 H/W	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	09
10 MONTHLY 37.5 H/W	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	10
11 MONTHLY 37.5 H/W	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	11
12 MONTHLY 37.5 H/W	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	12
13 MONTHLY 37.5 H/W	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	13
14 MONTHLY 37.5 H/W	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	14
15 MONTHLY 37.5 H/W	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	15
16 MONTHLY 37.5 H/W	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	16
17 MONTHLY 37.5 H/W	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	17
18 MONTHLY 37.5 H/W	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	18
19 MONTHLY 37.5 H/W	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	19
20 MONTHLY 37.5 H/W	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	20

BARGAINING UNIT - (G) GENERAL

PLUS FOUR STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
21 MONTHLY 37.5 H/W	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68		21
22 MONTHLY 37.5 H/W	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44		22
23 MONTHLY 37.5 H/W	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25		23
24 MONTHLY 37.5 H/W	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35		24
25 MONTHLY 37.5 H/W	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78		25
26 MONTHLY 37.5 H/W	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60		26
27 MONTHLY 37.5 H/W	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46		27

BARGAINING UNIT - (G) GENERAL

PLUS SEVEN STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
						J	K	L	M		
05 MONTHLY 37.5 H/W	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	5.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	05
06 MONTHLY 37.5 H/W	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	06
07 MONTHLY 37.5 H/W	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	07
08 MONTHLY 37.5 H/W	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	08
09 MONTHLY 37.5 H/W	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	09
10 MONTHLY 37.5 H/W	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	10
11 MONTHLY 37.5 H/W	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	11
12 MONTHLY 37.5 H/W	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	12
13 MONTHLY 37.5 H/W	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	13
14 MONTHLY 37.5 H/W	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	14
15 MONTHLY 37.5 H/W	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	15
16 MONTHLY 37.5 H/W	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	16
17 MONTHLY 37.5 H/W	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	17
18 MONTHLY 37.5 H/W	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	18
19 MONTHLY 37.5 H/W	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	19
20 MONTHLY 37.5 H/W	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	20

PLUS SEVEN STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP (LONGEVITY INCREMENTS OF FINAL STEP)											RANGE NO.
	A	B	C	D	E	F	J	K	L	M		
21 MONTHLY 37.5 H/W	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82		21
22 MONTHLY 37.5 H/W	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75		22
23 MONTHLY 37.5 H/W	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03		23
24 MONTHLY 37.5 H/W	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60		24
25 MONTHLY 37.5 H/W	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38		25
26 MONTHLY 37.5 H/W	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	9,153.00 56.33		26
27 MONTHLY 37.5 H/W	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	9,153.00 56.33	9,477.00 58.32		27

PLUS EIGHT STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	05
06 MONTHLY 37.5 H/W	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	06
07 MONTHLY 37.5 H/W	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	07
08 MONTHLY 37.5 H/W	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	08
09 MONTHLY 37.5 H/W	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	09
10 MONTHLY 37.5 H/W	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	10
11 MONTHLY 37.5 H/W	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	11
12 MONTHLY 37.5 H/W	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	12
13 MONTHLY 37.5 H/W	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	13
14 MONTHLY 37.5 H/W	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	14
15 MONTHLY 37.5 H/W	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	15
16 MONTHLY 37.5 H/W	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	16
17 MONTHLY 37.5 H/W	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	17
18 MONTHLY 37.5 H/W	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	18
19 MONTHLY 37.5 H/W	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	19
20 MONTHLY 37.5 H/W	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	20

PLUS EIGHT STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	21
22 MONTHLY 37.5 H/W	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	22
23 MONTHLY 37.5 H/W	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	23
24 MONTHLY 37.5 H/W	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	24
25 MONTHLY 37.5 H/W	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	9,153.00 56.33	25
26 MONTHLY 37.5 H/W	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	9,153.00 56.33	9,477.00 58.32	26
27 MONTHLY 37.5 H/W	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	9,153.00 56.33	9,477.00 58.32	9,810.00 60.37	27

PLUS NINE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	05
06 MONTHLY 37.5 H/W	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	06
07 MONTHLY 37.5 H/W	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	07
08 MONTHLY 37.5 H/W	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	08
09 MONTHLY 37.5 H/W	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	09
10 MONTHLY 37.5 H/W	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	10
11 MONTHLY 37.5 H/W	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	11
12 MONTHLY 37.5 H/W	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	12
13 MONTHLY 37.5 H/W	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	13
14 MONTHLY 37.5 H/W	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	14
15 MONTHLY 37.5 H/W	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	15
16 MONTHLY 37.5 H/W	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	16
17 MONTHLY 37.5 H/W	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	17
18 MONTHLY 37.5 H/W	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	18
19 MONTHLY 37.5 H/W	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	19
20 MONTHLY 37.5 H/W	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	20

PLUS NINE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75				21
22 MONTHLY 37.5 H/W	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03				22
23 MONTHLY 37.5 H/W	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,856.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60				23
24 MONTHLY 37.5 H/W	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38				24
25 MONTHLY 37.5 H/W	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	9,153.00 56.33	9,477.00 58.32				25
26 MONTHLY 37.5 H/W	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	9,153.00 56.33	9,477.00 58.32	9,810.00 60.37				26
27 MONTHLY 37.5 H/W	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	9,153.00 56.33	9,477.00 58.32	9,810.00 60.37					27

PLUS FIVE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 37.5 H/W	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	05
06 MONTHLY 37.5 H/W	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	06
07 MONTHLY 37.5 H/W	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	07
08 MONTHLY 37.5 H/W	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	08
09 MONTHLY 37.5 H/W	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	09
10 MONTHLY 37.5 H/W	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	10
11 MONTHLY 37.5 H/W	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	11
12 MONTHLY 37.5 H/W	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	12
13 MONTHLY 37.5 H/W	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	13
14 MONTHLY 37.5 H/W	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	14
15 MONTHLY 37.5 H/W	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	15
16 MONTHLY 37.5 H/W	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	16
17 MONTHLY 37.5 H/W	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	17
18 MONTHLY 37.5 H/W	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	18
19 MONTHLY 37.5 H/W	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	19
20 MONTHLY 37.5 H/W	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	20

PLUS FIVE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	21
22 MONTHLY 37.5 H/W	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	22
23 MONTHLY 37.5 H/W	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	23
24 MONTHLY 37.5 H/W	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	24
25 MONTHLY 37.5 H/W	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	25
26 MONTHLY 37.5 H/W	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	26
27 MONTHLY 37.5 H/W	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	7,642.00 47.03	7,926.00 48.78	8,222.00 50.60	8,525.00 52.46	8,836.00 54.38	27

BASE SCHEDULE

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
05 MONTHLY 40 H/W	1,517.00 8.75	1,559.00 8.99	1,604.00 9.25	1,650.00 9.52	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	05
06 MONTHLY 40 H/W	1,604.00 9.25	1,650.00 9.52	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	06
07 MONTHLY 40 H/W	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	07
08 MONTHLY 40 H/W	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	08
09 MONTHLY 40 H/W	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	09
10 MONTHLY 40 H/W	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	10
11 MONTHLY 40 H/W	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	11
12 MONTHLY 40 H/W	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	12
13 MONTHLY 40 H/W	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	13
14 MONTHLY 40 H/W	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	14
15 MONTHLY 40 H/W	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	15
16 MONTHLY 40 H/W	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	16
17 MONTHLY 40 H/W	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	17
18 MONTHLY 40 H/W	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	18
19 MONTHLY 40 H/W	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	19
20 MONTHLY 40 H/W	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	20

BASE SCHEDULE

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	21
22 MONTHLY 40 H/W	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	22
23 MONTHLY 40 H/W	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	23
24 MONTHLY 40 H/W	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	24
25 MONTHLY 40 H/W	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	25
26 MONTHLY 40 H/W	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	26
27 MONTHLY 40 H/W	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	27

BARGAINING UNIT - (G) GENERAL

PLUS THREE STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 40 H/W	1,650.00 9.52	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	05
06 MONTHLY 40 H/W	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	06
07 MONTHLY 40 H/W	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	07
08 MONTHLY 40 H/W	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	08
09 MONTHLY 40 H/W	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	09
10 MONTHLY 40 H/W	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	10
11 MONTHLY 40 H/W	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	11
12 MONTHLY 40 H/W	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	12
13 MONTHLY 40 H/W	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	13
14 MONTHLY 40 H/W	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	14
15 MONTHLY 40 H/W	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	15
16 MONTHLY 40 H/W	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	16
17 MONTHLY 40 H/W	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	17
18 MONTHLY 40 H/W	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	18
19 MONTHLY 40 H/W	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00		19
20 MONTHLY 40 H/W	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00				20

PLUS THREE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	21
22 MONTHLY 40 H/W	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	22
23 MONTHLY 40 H/W	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	23
24 MONTHLY 40 H/W	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	24
25 MONTHLY 40 H/W	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	25
26 MONTHLY 40 H/W	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	26
27 MONTHLY 40 H/W	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	27

PLUS ONE STEP

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
05 MONTHLY 40 H/W	1,559.00 8.99	1,604.00 9.25	1,650.00 9.52	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	05
06 MONTHLY 40 H/W	1,650.00 9.52	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	06
07 MONTHLY 40 H/W	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	07
08 MONTHLY 40 H/W	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	08
09 MONTHLY 40 H/W	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	09
10 MONTHLY 40 H/W	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	10
11 MONTHLY 40 H/W	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	11
12 MONTHLY 40 H/W	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	12
13 MONTHLY 40 H/W	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	13
14 MONTHLY 40 H/W	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	14
15 MONTHLY 40 H/W	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	15
16 MONTHLY 40 H/W	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	16
17 MONTHLY 40 H/W	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	17
18 MONTHLY 40 H/W	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	18
19 MONTHLY 40 H/W	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	19
20 MONTHLY 40 H/W	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	20

PLUS ONE STEP

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP) J	K	L	M	RANGE NO.
21 MONTHLY 40 H/W	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	21
22 MONTHLY 40 H/W	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	22
23 MONTHLY 40 H/W	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	23
24 MONTHLY 40 H/W	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	24
25 MONTHLY 40 H/W	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	25
26 MONTHLY 40 H/W	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	26
27 MONTHLY 40 H/W	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	27

BARGAINING UNIT - (G) GENERAL

PLUS TWO STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 40 H/W	1,604.00 9.25	1,650.00 9.52	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	05
06 MONTHLY 40 H/W	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	06
07 MONTHLY 40 H/W	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	07
08 MONTHLY 40 H/W	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	08
09 MONTHLY 40 H/W	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	09
10 MONTHLY 40 H/W	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	10
11 MONTHLY 40 H/W	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	11
12 MONTHLY 40 H/W	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	12
13 MONTHLY 40 H/W	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	13
14 MONTHLY 40 H/W	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	14
15 MONTHLY 40 H/W	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	15
16 MONTHLY 40 H/W	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	16
17 MONTHLY 40 H/W	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	17
18 MONTHLY 40 H/W	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	18
19 MONTHLY 40 H/W	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	19
20 MONTHLY 40 H/W	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	20

BARGAINING UNIT - (G) GENERAL

PLUS TWO STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	21
22 MONTHLY 40 H/W	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	22
23 MONTHLY 40 H/W	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	23
24 MONTHLY 40 H/W	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	24
25 MONTHLY 40 H/W	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	25
26 MONTHLY 40 H/W	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	26
27 MONTHLY 40 H/W	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	27

BARGAINING UNIT - (G) GENERAL

PLUS FOUR STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 40 H/W	1,699.00 9.80	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	05
06 MONTHLY 40 H/W	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	06
07 MONTHLY 40 H/W	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	07
08 MONTHLY 40 H/W	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	08
09 MONTHLY 40 H/W	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	09
10 MONTHLY 40 H/W	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	10
11 MONTHLY 40 H/W	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	11
12 MONTHLY 40 H/W	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	12
13 MONTHLY 40 H/W	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	13
14 MONTHLY 40 H/W	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	14
15 MONTHLY 40 H/W	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	15
16 MONTHLY 40 H/W	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	16
17 MONTHLY 40 H/W	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	17
18 MONTHLY 40 H/W	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	18
19 MONTHLY 40 H/W	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	19
20 MONTHLY 40 H/W	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	20

PLUS FOUR STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	21
22 MONTHLY 40 H/W	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	22
23 MONTHLY 40 H/W	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	23
24 MONTHLY 40 H/W	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	24
25 MONTHLY 40 H/W	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	25
26 MONTHLY 40 H/W	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	26
27 MONTHLY 40 H/W	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	27

BARGAINING UNIT - (G) GENERAL

PLUS SEVEN STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 40 H/W	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	05
06 MONTHLY 40 H/W	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	06
07 MONTHLY 40 H/W	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	07
08 MONTHLY 40 H/W	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	08
09 MONTHLY 40 H/W	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	09
10 MONTHLY 40 H/W	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	10
11 MONTHLY 40 H/W	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	11
12 MONTHLY 40 H/W	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	12
13 MONTHLY 40 H/W	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	13
14 MONTHLY 40 H/W	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	14
15 MONTHLY 40 H/W	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	15
16 MONTHLY 40 H/W	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	16
17 MONTHLY 40 H/W	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	17
18 MONTHLY 40 H/W	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	18
19 MONTHLY 40 H/W	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	19
20 MONTHLY 40 H/W	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	20

PLUS SEVEN STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	21
22 MONTHLY 40 H/W	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	22
23 MONTHLY 40 H/W	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	23
24 MONTHLY 40 H/W	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	24
25 MONTHLY 40 H/W	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08	25
26 MONTHLY 40 H/W	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08		26
27 MONTHLY 40 H/W	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08			27

PLUS EIGHT STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	LONGEVITY INCREMENTS OF FINAL STEP				RANGE NO.
							J	K	L	M	
05 MONTHLY 40 H/W	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	05
06 MONTHLY 40 H/W	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	06
07 MONTHLY 40 H/W	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	07
08 MONTHLY 40 H/W	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	08
09 MONTHLY 40 H/W	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	09
10 MONTHLY 40 H/W	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	10
11 MONTHLY 40 H/W	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	11
12 MONTHLY 40 H/W	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	12
13 MONTHLY 40 H/W	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	13
14 MONTHLY 40 H/W	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	14
15 MONTHLY 40 H/W	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	15
16 MONTHLY 40 H/W	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	16
17 MONTHLY 40 H/W	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	17
18 MONTHLY 40 H/W	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	18
19 MONTHLY 40 H/W	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	19
20 MONTHLY 40 H/W	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	20

BARGAINING UNIT - (G) GENERAL

PLUS EIGHT STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 40 H/W	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	21
22 MONTHLY 40 H/W	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	22
23 MONTHLY 40 H/W	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	23
24 MONTHLY 40 H/W	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	24
25 MONTHLY 40 H/W	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08		25
26 MONTHLY 40 H/W	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08			26
27 MONTHLY 40 H/W	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08				27

BARGAINING UNIT - (G) GENERAL

PLUS NINE STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
05 MONTHLY 40 H/W	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	05
06 MONTHLY 40 H/W	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	06
07 MONTHLY 40 H/W	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	07
08 MONTHLY 40 H/W	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	08
09 MONTHLY 40 H/W	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	09
10 MONTHLY 40 H/W	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	10
11 MONTHLY 40 H/W	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	11
12 MONTHLY 40 H/W	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	12
13 MONTHLY 40 H/W	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	13
14 MONTHLY 40 H/W	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	14
15 MONTHLY 40 H/W	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	15
16 MONTHLY 40 H/W	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	16
17 MONTHLY 40 H/W	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	17
18 MONTHLY 40 H/W	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	18
19 MONTHLY 40 H/W	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	19
20 MONTHLY 40 H/W	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	20

PLUS NINE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
21 MONTHLY 40 H/W	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11		21
22 MONTHLY 40 H/W	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50		22
23 MONTHLY 40 H/W	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18		23
24 MONTHLY 40 H/W	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08		24
25 MONTHLY 40 H/W	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08				25
26 MONTHLY 40 H/W	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08					26
27 MONTHLY 40 H/W	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08						27

PLUS FIVE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.

05 MONTHLY 40 H/W	1,744.00 10.06	1,793.00 10.34	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00	2,150.00 12.01	2,210.00 12.40	2,279.00 12.75	2,279.00 13.15	05
06 MONTHLY 40 H/W	1,846.00 10.65	1,905.00 10.99	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00	2,279.00 12.75	2,348.00 13.15	2,426.00 13.55	2,426.00 14.00	06
07 MONTHLY 40 H/W	1,964.00 11.33	2,019.00 11.65	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00	2,426.00 13.55	2,502.00 14.00	2,588.00 14.43	2,588.00 14.93	07
08 MONTHLY 40 H/W	2,082.00 12.01	2,150.00 12.40	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00	2,588.00 14.43	2,676.00 14.93	2,770.00 15.44	2,770.00 15.98	08
09 MONTHLY 40 H/W	2,210.00 12.75	2,279.00 13.15	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00	2,770.00 15.44	2,871.00 15.98	2,972.00 16.56	2,972.00 17.15	09
10 MONTHLY 40 H/W	2,348.00 13.55	2,426.00 14.00	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00	2,972.00 16.56	3,084.00 17.15	3,185.00 17.79	3,185.00 18.38	10
11 MONTHLY 40 H/W	2,502.00 14.43	2,588.00 14.93	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00	3,185.00 17.79	3,304.00 18.38	3,425.00 19.06	3,425.00 19.76	11
12 MONTHLY 40 H/W	2,676.00 15.44	2,770.00 15.98	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00	3,425.00 19.06	3,548.00 19.76	3,670.00 20.47	3,670.00 21.17	12
13 MONTHLY 40 H/W	2,871.00 16.56	2,972.00 17.15	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00	3,670.00 20.47	3,797.00 21.17	3,920.00 21.91	3,920.00 22.62	13
14 MONTHLY 40 H/W	3,084.00 17.79	3,185.00 18.38	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00	3,920.00 21.91	4,068.00 22.62	4,193.00 23.47	4,193.00 24.19	14
15 MONTHLY 40 H/W	3,304.00 19.06	3,425.00 19.76	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00	4,193.00 23.47	4,350.00 24.19	4,481.00 25.10	4,481.00 25.85	15
16 MONTHLY 40 H/W	3,548.00 20.47	3,670.00 21.17	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00	4,481.00 25.10	4,646.00 25.85	4,792.00 26.80	4,792.00 27.65	16
17 MONTHLY 40 H/W	3,797.00 21.91	3,920.00 22.62	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00	4,792.00 26.80	4,965.00 27.65	5,129.00 28.64	5,129.00 29.59	17
18 MONTHLY 40 H/W	4,068.00 23.47	4,193.00 24.19	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00	5,129.00 28.64	5,319.00 29.59	5,496.00 30.69	5,496.00 31.71	18
19 MONTHLY 40 H/W	4,350.00 25.10	4,481.00 25.85	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00	5,496.00 30.69	5,702.00 31.71	5,894.00 32.90	5,894.00 34.00	19
20 MONTHLY 40 H/W	4,646.00 26.80	4,792.00 27.65	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00	5,894.00 32.90	6,094.00 34.00	6,318.00 35.16	6,318.00 36.45	20

PLUS FIVE STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)	J	K	L	M	RANGE NO.
21 MONTHLY 40 H/W	4,965.00 28.64	5,129.00 29.59	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18		21
22 MONTHLY 40 H/W	5,319.00 30.69	5,496.00 31.71	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09		22
23 MONTHLY 40 H/W	5,702.00 32.90	5,894.00 34.00	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11		23
24 MONTHLY 40 H/W	6,094.00 35.16	6,318.00 36.45	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50		24
25 MONTHLY 40 H/W	6,556.00 37.82	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18		25
26 MONTHLY 40 H/W	6,792.00 39.18	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10		26
27 MONTHLY 40 H/W	7,050.00 40.67	7,296.00 42.09	7,553.00 43.58	7,819.00 45.11	8,107.00 46.77	8,406.00 48.50	8,719.00 50.30	9,044.00 52.18	9,378.00 54.10	9,720.00 56.08		27

BARGAINING UNIT - (G) GENERAL

MINUS SIX STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	(LONGEVITY INCREMENTS OF FINAL STEP)					RANGE NO.
							J	K	L	M		
05 MONTHLY 37.5 H/W	1,173.00 7.22	1,203.00 7.40	1,238.00 7.62	1,266.00 7.79	1,307.00 8.04	1,344.00 8.27	1,380.00 8.49	1,418.00 8.73	1,458.00 8.97	1,499.00 9.22	05	
06 MONTHLY 37.5 H/W	1,238.00 7.62	1,266.00 7.79	1,307.00 8.04	1,344.00 8.27	1,380.00 8.49	1,418.00 8.73	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	06	
07 MONTHLY 37.5 H/W	1,307.00 8.04	1,344.00 8.27	1,380.00 8.49	1,418.00 8.73	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	07	
08 MONTHLY 37.5 H/W	1,380.00 8.49	1,418.00 8.73	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	08	
09 MONTHLY 37.5 H/W	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	09	
10 MONTHLY 37.5 H/W	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	10	
11 MONTHLY 37.5 H/W	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	11	
12 MONTHLY 37.5 H/W	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	12	
13 MONTHLY 37.5 H/W	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	13	
14 MONTHLY 37.5 H/W	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	14	
15 MONTHLY 37.5 H/W	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	15	
16 MONTHLY 37.5 H/W	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	16	
17 MONTHLY 37.5 H/W	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	17	
18 MONTHLY 37.5 H/W	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	18	
19 MONTHLY 37.5 H/W	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	19	
20 MONTHLY 37.5 H/W	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	20	

MINUS SIX STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
21 MONTHLY 37.5 H/W	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	21
22 MONTHLY 37.5 H/W	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	22
23 MONTHLY 37.5 H/W	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	23
24 MONTHLY 37.5 H/W	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	24
25 MONTHLY 37.5 H/W	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	25
26 MONTHLY 37.5 H/W	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	26
27 MONTHLY 37.5 H/W	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	27

BARGAINING UNIT - (G) GENERAL

MINUS FOUR STEPS

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP J	STEP K	STEP L	STEP M	RANGE NO.
(LONGEVITY INCREMENTS OF FINAL STEP)											
05 MONTHLY 37.5 H/W	1,238.00 7.62	1,266.00 7.79	1,307.00 8.04	1,344.00 8.27	1,380.00 8.49	1,418.00 8.73	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	05
06 MONTHLY 37.5 H/W	1,307.00 8.04	1,344.00 8.27	1,380.00 8.49	1,418.00 8.73	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	06
07 MONTHLY 37.5 H/W	1,380.00 8.49	1,418.00 8.73	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	07
08 MONTHLY 37.5 H/W	1,458.00 8.97	1,499.00 9.22	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	08
09 MONTHLY 37.5 H/W	1,545.00 9.51	1,586.00 9.76	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	09
10 MONTHLY 37.5 H/W	1,631.00 10.04	1,678.00 10.33	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	10
11 MONTHLY 37.5 H/W	1,731.00 10.65	1,785.00 10.98	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	11
12 MONTHLY 37.5 H/W	1,835.00 11.29	1,893.00 11.65	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	12
13 MONTHLY 37.5 H/W	1,955.00 12.03	2,010.00 12.37	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	13
14 MONTHLY 37.5 H/W	2,072.00 12.75	2,135.00 13.14	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	14
15 MONTHLY 37.5 H/W	2,205.00 13.57	2,274.00 13.99	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	15
16 MONTHLY 37.5 H/W	2,353.00 14.48	2,433.00 14.97	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	16
17 MONTHLY 37.5 H/W	2,518.00 15.50	2,609.00 16.06	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	17
18 MONTHLY 37.5 H/W	2,702.00 16.63	2,804.00 17.26	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	18
19 MONTHLY 37.5 H/W	2,895.00 17.82	3,004.00 18.49	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	19
20 MONTHLY 37.5 H/W	3,113.00 19.16	3,226.00 19.85	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	20

MINUS FOUR STEPS

BARGAINING UNIT - (G) GENERAL

MONTHLY - HOURLY 07/16/85

RANGE NO.	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP (LONGEVITY INCREMENTS OF FINAL STEP)				RANGE NO.
							J	K	L	M	
21 MONTHLY 37.5 H/W	3,336.00 20.53	3,451.00 21.24	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	21
22 MONTHLY 37.5 H/W	3,564.00 21.93	3,698.00 22.76	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	22
23 MONTHLY 37.5 H/W	3,812.00 23.46	3,954.00 24.33	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	23
24 MONTHLY 37.5 H/W	4,074.00 25.07	4,224.00 25.99	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	24
25 MONTHLY 37.5 H/W	4,356.00 26.81	4,514.00 27.78	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	25
26 MONTHLY 37.5 H/W	4,663.00 28.70	4,835.00 29.75	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	26
27 MONTHLY 37.5 H/W	4,996.00 30.74	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	27
28 MONTHLY 37.5 H/W	5,183.00 31.90	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	28
29 MONTHLY 37.5 H/W	5,358.00 32.97	5,540.00 34.09	5,744.00 35.35	5,960.00 36.68	6,175.00 38.00	6,409.00 39.44	6,633.00 40.82	6,866.00 42.25	7,109.00 43.75	7,370.00 45.35	29