

SCOMM

49:10

STATE OF ALASKA
THE LEGISLATURE

LEGISLATIVE AFFAIRS AGENCY

POUCH Y STATE CAPITOL
JUNEAU ALASKA 99811
907 465 3800

MEMORANDUM

August 15, 1985

RECEIVED
AUG 15 1985

SUBJECT: Alternate public member

TO: Senator Mitch Abood, Chair
Joint Special Committee on Legislative
Salaries

FROM: Tamara Brandt Cook *TBC*
Legislative Counsel
Division of Legal Services

You have informed me that Ms. Jo Finity has been selected as an alternate public member on the Joint Special Committee on Legislative Salaries. From September 1, 1983 until January 31, 1984 she was employed by an organization called First Associates and was involved in an effort to repeal the recent legislative pay increase through the initiative and referendum process. First Associate was not successful and the move to repeal the pay increase was eventually taken over by another organization. Ms. Finity may not personally be committed to the repeal of the pay increase, but she was paid \$2,500 monthly, together with reimbursement of expenses, for her efforts on the initiative. You have asked whether the appointment of Ms. Finity to the Joint Special Committee on Legislative Salaries creates a conflict of interest.

Ms. Finity's involvement in an effort to repeal the legislative pay increase does not in itself create a conflict of interest problem, although she may be perceived to represent a particular point of view rather than the interests of the general public. However, a difficulty is presented by the fact that Ms. Finity received money for this involvement and, thus, may have or have had a personal financial interest in the question of salaries for legislators. Her situation would not create a conflict of interest under AS 24.60.030, generally defining conflicts of interest for the legislative branch. Under AS 24.60.020(b) the provisions of the chapter dealing with legislative ethics supersede the common law relating to conflict of

interest that apply to a member of the legislature or an employee of the legislature or a legislator. However, Ms. Finity is not a legislator or employee covered by this provision, so the common law relating to conflict of interest would apply to her.

The common law controls judicial decisions unless legislation is enacted to modify it. (Surina v. Buckalew, 629 P.2d 969 (Alaska 1981)) Under the common law not only must a public official avoid impropriety, but even the appearance of impropriety is to be avoided. (Warwick v. State ex rel Chance, 548 P.2d 384 (Alaska 1976)) This notion has been incorporated into the statutes in AS 39.50.010(b)(1) which states "public office is a public trust which should be free from the danger of conflict of interest".

It cannot be determined whether the situation involved here would be held to constitute a conflict of interest by the court, because in making a determination under the common law the courts consider the particular facts of each case. (See Attorney General Opinion 366-255-83, 366-286-83, A66-393-81, J66-457-81, December 3, 1982) It is possible that the court, in view of the fact that Ms. Finity's financial connection with First Associates has ended, would find no conflict of interest. On the other hand, it is possible that a court faced with the facts outlined earlier in this memorandum would find the appearance of impropriety, and therefore, a conflict of interest. At best, this is a situation which could raise questions.

You have also asked what the role of an alternate public member on the Joint Special Committee on Legislative Salaries would be. The committee was established last session in CSSCR 19(Fin) am H. That resolution provides that the committee consists of three members of the House of Representatives, three members of the Senate, and three public members. There is no provision for alternate members. Only the nine members appointed to the committee in accordance with the resolution can exercise the powers of committee members, particularly the right to vote on committee business. While an alternate member may attend all meetings of the committee, just as any member of the public may, and could be granted the right to participate in discussions of the committee, the alternate could not vote or exercise any other power of a committee member.

STATE OF ALASKA
THE LEGISLATURE

POUCH Y STATE CAPITOL
JUNEAU, ALASKA 99811
907 465 3800

LEGISLATIVE AFFAIRS AGENCY

September 4, 1985

Ms. Jo Fenety
4050 Woronzof Drive
Anchorage, Alaska 99503

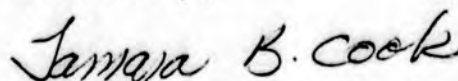
Dear Ms. Fenety:

Thank you for your letter of August 21, 1985 explaining your involvement in the move to repeal the legislative pay raise. In several important respects you corrected information contained in the first paragraph of a memorandum I prepared dated August 15, 1985. The facts I recited in that paragraph were relayed to me over the phone second or third hand. The reason I set those facts out in the memorandum was exactly because I have no actual knowledge of the situation. By setting out the facts as I understood them to be from my phone conversation I was hoping to make inaccuracies readily apparent. I knew at the time that there was a good probability that I might not be told accurately about what the situation was or that I would misinterpret information relayed over the phone.

I appreciate the effort you have made to set me straight on the facts. However, the fact that a joint venture of which you were a member received compensation for the work relating to the repeal of the legislative pay raises rather than you personally does not alter the conclusion I reached in the August 15 memorandum regarding the possibility of a conflict of interest should you serve on the Joint Special Committee on Legislative Salaries. Since you did, even if indirectly, receive some financial benefit the possibility of a conflict of interest could arise as a question.

I apologize for the errors contained in my memorandum and I hope they did not cause you any great inconvenience.

Sincerely,



Tamara B. Cook
Legislative Counsel

TBC:mkr
M1:002

cc: Senator Mitch Abood
Chairman, Joint Special Committee
on Legislative Salaries

Jo Fenety

4050 Woronzof Drive Anchorage, AK 99503
(907) 243-6467

August 21, 1985

*Lynne
Beough
M*

Senator Mitch Abood
1024 West Sixth Avenue
Anchorage, AK 99501

Dear Mitch:

Thanks for your efforts in my behalf regarding the Legislative Salary Committee. I'm a bit disappointed that things worked out as they did but I understand that there were no provisions in the law to allow an official alternate.

Good luck as you deal with this challenging issue. I trust that common sense will prevail--and I feel that it will given the politically sensitive people who will be serving on the Committee.

Since I am interested in this issue, would you be good enough to have Linda [redacted] committee meetings since I may want to discuss [redacted]

Sincerely,



Jo Fenety

enclosure

Jo Fenety

4050 Woronzof Drive Anchorage, AK 99503
(907) 243-6467

August 21, 1985

Ms. Tamara Brandt Cook
Legislative Affairs Agency
Pouch Y
Juneau, AK 99811

Dear Ms. Cook:

Senator Abood, Chair of the Joint Special Committee on Legislative Salaries, forwarded a copy of your memorandum of August 15, 1985 to me regarding the selection of an alternate public member for that committee.

While I will not argue with your conclusions, I want to clear up some misinformation which appears in the first paragraph of your memorandum --just for the record.

1. Jo Fenety d/b/a The Organizer and The First Associates formed a joint venture for the purpose of bidding on one contract. That contract was with the Anchorage Chamber of Commerce to manage the collection of signatures for the repeal of the legislative payraise.
2. I did not personally receive \$2,500.00 per month for my work on the repeal effort. Instead, the joint venture received \$2,500.00 per month plus reimbursement for expenses association with the work.

This information may seem inconsequential (as well as late) when it comes to the basic issue. However, I know that you share my commitment to accuracy--even after the fact.

Thank you for your patience.

Sincerely,

Jo Fenety

✓ cc: Senator Abood

Alaska State Legislature

INTERIM OFFICE
1024 WEST SIXTH AVENUE
ANCHORAGE, ALASKA 99501
(907) 274-2843

WHILE IN SESSION
POUCH V
JUNEAU, ALASKA 99811
(907) 465-4747



CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 19, 1985

Ms. Jo Finity
4050 Woronzof Drive
Anchorage, Alaska 99503

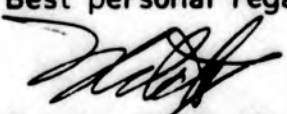
Dear Ms. Finity:

Enclosed please find the legal opinion from the Division of Legal Services relating to your appointment as an alternate public member to the Joint Special Committee on Legislative Salaries.

Upon consideration of this opinion we had no choice but to rescind our action on appointing an alternate public member. This action was adopted mainly due to the fact that SCR 19 does not provide for an alternate member, only three public members. And as you will note, your previous joint contract with the Anchorage Chamber of Commerce and First Associates may not constitute a conflict of interest but at the very least could raise questions. Under common law, as pointed out in the opinion, not only must a public official avoid impropriety, but even the appearance of impropriety is to be avoided.

Unfortunate as it may be that we will not have your expertise on the committee, I would like to thank you on behalf of all members of the committee for taking the time and effort to volunteer for this public service endeavor. We would certainly appreciate your continued interest and if I can be of any assistance, please call.

Best personal regards,


Senator Mitch Abood
Senate Co-Chairman
Joint Special Committee on Legislative Salaries

enclosure

cc: Representative Ron Larson
House Co-Chairman

Alaska State Legislature

INTERIM OFFICE
1024 WEST SIXTH AVENUE
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CHAIRMAN
STATE AFFAIRS
MEMBER
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Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

The Honorable John Butrovich
1039 5th Avenue
Fairbanks, Alaska 99701

Dear John:

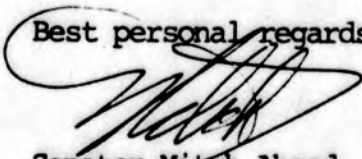
I would like to thank you for initially agreeing to volunteer as a public member of the Joint Special Committee on Legislative Salaries.

But as you so wisely pointed out to Senator Fahrenkamp, due to your enrollment in the Elected Public Officials Retirement System, which is directly increased or decreased with current legislative salaries, there is indeed a conflict of interest. This is unfortunate, as the committee could have benefited from your vast knowledge and experience relating to legislative salaries.

The committee would certainly appreciate any input or expertise you would care to share with us on this matter.

Again, thank you for taking the time and effort on behalf of public service.

Best personal regards,


Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

enc/CS SCR 19 am H

cc: Representative Ron Laron
House Chairman

Senator Betty Fahrenkamp

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Frank Chapados
3060 Riverview Drive
Fairbanks, Alaska 99701

Dear Mr. Chapados:

Congratulations on your appointment, as a public member, to the Joint Special Committee on Legislative Salaries.

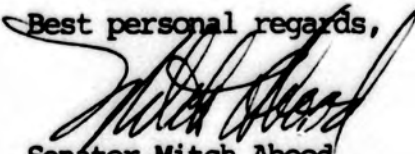
The committee was established by the passage of CS for Senate Concurrent Resolution 19 (Finance) am H.

The committee is charged with comparing the approach taken by the state regarding salaries with the approach taken by other states and to develop recommendations for reducing operating expenses.

The next meeting of the committee will be Sunday, August 18, 1985 at 3:30 p.m. at the Anchorage Legislative Information Office. This meeting will be a work session and will set the committee agenda.

Thank you again for taking the time and effort to serve on this committee.

Best personal regards,


Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

enc/ CS SCR 19 am H

cc: Representative Ron Larson
House Chairman

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Lew Williams, Jr.
755 Grant Street
Ketchikan, Alaska 99901

Dear Mr. Williams: *Lew*

Congratulations on your appointment, as a public member, to the Joint Special Committee on Legislative Salaries.

The committee was established by the passage of CS for Senate Concurrent Resolution 19 (Finance) am H.

The committee is charged with comparing the approach taken by the state regarding salaries with the approach taken by other states and to develop recommendations for reducing operating expenses.

The next meeting of the committee will be Sunday, August 18, 1985 at 3:30 p.m. at the Anchorage Legislative Information Office. This meeting will be a work session and will set the committee agenda.

Thank you again for taking the time and effort to serve on this committee.

Best personal regards,

Mitch Abood
Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

enc/ CS SCR 19 am H

cc: Representative Ron Larson
House Chairman

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. George Sullivan
1345 West 12th Avenue
Anchorage, Alaska 99501

Dear Mr. Sullivan: *George*

Congratulations on your appointment, as a public member, to the Joint Special Committee on Legislative Salaries.

The committee was established by the passage of CS for Senate Concurrent Resolution 19 (Finance) am H.

The committee is charged with comparing the approach taken by the state regarding salaries with the approach taken by other states and to develop recommendations for reducing operating expenses.

The next meeting of the committee will be Sunday, August 18, 1985 at 3:30 p.m. at the Anchorage Legislative Information Office. This meeting will be a work session and will set the committee agenda.

Thank you again for taking the time and effort to serve on this committee.

Best personal regards,

Mitch Abood
Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

enc/ CS SCR 19 am H

cc: Representative Ron Larson
House Chairman

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES

SUMMARY OF RESUMES RECEIVED FOR PUBLIC MEMBER POSITIONS

<u>RECEIVED</u>	<u>NAME & SUMMARY</u>
8/1/85	JO FENETY OF ANCHORAGE RECOMMENDED BY REPRESENTATIVE LARSON OWNER OF TOP TEMPORARIES
8/1/85	FRANK PORT OF ANCHORAGE RESPONSE TO NEWS ARTICLE PIONEER HOME RESIDENT EXTENSIVE EXPERIENCE IN LABOR RELATIONS
8/5/85	JEAN MARILYN PARSONS OF ANCHORAGE RESPONSE TO NEWS ARTICLE EMPLOYED BY SOHIO AS LANDMAN, PERMIT COMPLIANCE, EMPLOYMENT AND EEO SUPERVISOR UNIV. OF ANCHORAGE, B.A. OFFICE ADMINISTRATION/ BUSINESS EDUCATION
8/5/85	JERRY P. JONES RESPONSE TO NEWS ARTICLE U.S. AIR FORCE AIR TRAFFIC CONTROL SPECIALIST
8/5/85	HAROLD J. MOENING RESPONSE TO NEWS ARTICLE PRIVATE BUSINESS/CONSULTING GEOLOGIST ENGINEER CURRENTLY WITH NORTEC UNIV. OF FAIRBANKS, B.S. GEOLOGY
8/6/85	FORMER MAYOR GEORGE SULLIVAN OF ANCHORAGE (1967-1982) RECOMMENDED BY SENATOR ABOOD GENERAL MANAGER OF MULTIVISIONS

Synda

JOINT SPECIAL COMMITTEE ON LEGISLATIVE SALARIES

SUMMARY OF RESUMES RECEIVED FOR PUBLIC MEMBER POSITIONS

<u>RECEIVED</u>	<u>NAME & SUMMARY</u>
8/1/85	JO FENETY OF ANCHORAGE — <i>alternate</i> OWNER OF TOP TEMPORARIES
8/1/85	FRANK PORT OF ANCHORAGE PIONEER HOME RESIDENT EXTENSIVE EXPERIENCE IN LABOR RELATIONS
8/5/85	JEAN MARILYN PARSONS OF ANCHORAGE EMPLOYED BY SOHIO AS LANDMAN, PERMIT COMPLIANCE, EMPLOYMENT AND EEO SUPERVISOR UNIV. OF ANCHORAGE, B.A. OFFICE ADMINISTRATION/ BUSINESS EDUCATION
8/5/85	JERRY P. JONES U.S. AIR FORCE AIR TRAFFIC CONTROL SPECIALIST
8/5/85	HAROLD J. MOENING PRIVATE BUSINESS/CONSULTING GEOLOGIST ENGINEER CURRENTLY WITH NORTEC UNIV. OF FAIRBANKS, B.S. GEOLOGY
8/6/85	FORMER MAYOR GEORGE SULLIVAN OF ANCHORAGE ✓ (1967-1982) GENERAL MANAGER OF MULTIVISIONS

Frank Chapodis - Fbx

Jew Williams - Retchikan

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Harold J. Moening
3200 Brookside Drive
Anchorage, Alaska 99517

Dear Mr. Moening: *Harvey*

I would like to thank you on behalf of the Joint Special Committee on Legislative Salaries for your interest and for volunteering to serve as a public member.

The committee felt it was important to have each public member selected represent a different area of the state. With that stipulation in mind the following public members were elected: Former Mayor George Sullivan of Anchorage, Lew Williams Jr. of Ketchikan, and Frank Chapados of Fairbanks.

Again thank you for taking the time to respond to our need for public members. Your continued interest is welcomed and if you have any concerns that I can help you with, please contact me.

Best personal regards,

Mitch Abood
Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Jerry P. Jones
6844 Town & Country
Anchorage, Alaska 99502

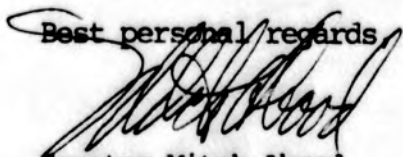
Dear Mr. Jones:

I would like to thank you on behalf of the Joint Special Committee on Legislative Salaries for your interest and for volunteering to serve as a public member.

The committee felt it was important to have each public member selected represent a different area of the state. With that stipulation in mind the following public members were elected: Former Mayor George Sullivan of Anchorage, Lew Williams Jr. of Ketchikan, and Frank Chapados of Fairbanks.

Again thank you for taking the time to respond to our need for public members. Your continued interest is welcomed and if you have any concerns that I can help you with, please contact me.

Best personal regards


Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
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TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Ms. Jean M. Parsons
P. O. Box 3-414
Anchorage, Alaska 99501

Dear Ms Parsons: *JMA*

I would like to thank you on behalf of the Joint Special Committee on Legislative Salaries for your interest and for volunteering to serve as a public member.

The committee felt it was important to have each public member selected represent a different area of the state. With that stipulation in mind the following public members were elected: Former Mayor George Sullivan of Anchorage, Lew Williams Jr. of Ketchikan, and Frank Chapados of Fairbanks.

Again thank you for taking the time to respond to our need for public members. Your continued interest is welcomed and if you have any concerns that I can help you with, please contact me.

Best personal regards,

Mitch Abood
Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

Alaska State Legislature

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CHAIRMAN
STATE AFFAIRS
MEMBER
BUDGET & AUDIT
TRANSPORTATION

Senator Mitch Abood
SENATE DISTRICT G-A

August 15, 1985

Mr. Frank A. Port
Pouch 7-027
Anchorage, Alaska 99510

Dear Mr. Port:

I would like to thank you on behalf of the Joint Special Committee on Legislative Salaries for your interest and for volunteering to serve as a public member.

The committee felt it was important to have each public member selected represent a different area of the state. With that stipulation in mind the following public members were elected: Former Mayor George Sullivan of Anchorage, Lew Williams Jr. of Ketchikan, and Frank Chapados of Fairbanks.

Again thank you for taking the time to respond to our need for public members. Your continued interest is welcomed and if you have any concerns that I can help you with, please contact me.

Best personal regards

A handwritten signature in cursive script, appearing to read "Mitch Abood".

Senator Mitch Abood
Senate Chairman
Joint Special Committee on Legislative Salaries

FRANK PORT RESUME SUMMARY

BORN NEW YORK CITY-MAY 5, 1910

WORKED ON MAYORAL CAMPAIGN IN NEW YORK

**PLANT STEWARD FOR LOCAL 5 OF AMALGAMATED MEAT
CUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA**

**PRESIDENT AND BUSINESS REPRESENTATIVE OF LOCAL 334
NEW YORK**

**CONTRACTED WITH CORPS OF ENGINEERS AT OLD FT.
RICHARDSON, ALASKA**

**U.S. AIR FORCE (ALASKA) 1963 - 1966/ HEATING
EQUIPMENT REPAIR FOREMAN
PROMOTED TO SUPERVISORY CAPACITY**

RETIRED DUE TO DEATH OF WIFE/4 CHILDREN

RECEIVED
AUG 1 1985

THE HON: SENATOR MITCH ABOOD;

I am submitting the following information to
qualify as a public member of the Wage Panel
Born New York City MAY 5th 1910
SERVED AS Hon. ~~Asst~~ to FRANK T. HORAN Campaign Manager
for the City Fusion Party for the election of F. La Guardia
as Mayor of the City of New York.
was Plant Steward for locals of the Amalgamated Meat
Cutters and Butcher Workmen of North America.
WON AN Election UNDER the old NRA (The so called Blue
Eagle) This act was DECLARED UNCONSTITUTIONAL by the Supreme
Court. Congress the National Labor Relations Act, (The
WAGNER Act) I petitioned the INTERNATIONAL for a
SEPERATE Charter received same and proceeded to win
another Election as President + Business Representative
for local 334 of the Amalgamated it took four years
to GET a SIGNED contract from the NEW YORK Butchers
Dressed Meat Co Division of Armour + Co. The first
from one of the big four PACKERS (SWIFT, Armour,
Cudahy and Wilson).

I quit as President + Business Representative of
the local when the DEMANDS of the membership
went beyond what the Company could meet as it was
still recovering from a depleted CATTLE MARKET due
to drought in the MID + far west what CATTLE could
be bought was in a high live MARKET.

From FRANK H. ABT
POUCH 7-027
ANCHORAGE AK 99510

JULY 31

BECAUSE I refused to represent their impossible DEMANDS I quit. They membership then went C.I.O and I left entirely because I would not support SITDOWN STRIKES and already IMPERVISOR CATTLE MARKET. BECHTEL, PRICE and CALLAHAN was hiring for the CANAL PROJECT at the time so I went to a spot 3 miles above Whitehouse and helped build a refinery. Completed my contract returned to New York in JUNE of 1943 SETTLED my affairs and SIGNED a Contract with the Corps. of ENGINEERS returned to Anchorage and was employ at Old Ft Richardson for the Post Utilities which amalgamated with the O'LO U.S.E.D to form the Post ENGINEER SETUP which is still in existance today, transferred to Air Force in 1963 became HEATING Equipment Repair Foreman 1966 Received my Administrative + Managerial Certificates through U.S.A.F.I. went to King Salmon as Heating Systems Supervisor for a year returned to 5073 ARS Skeney in same Supervisory Capacity responsible for the West Heat Recovery System, All High Pressure + low Pressure Steam Boilers, Hot Water Boilers, Heat exchangers and warm Air Furnaces. Retired upon the death of my wife due to Cancer of the lungs and Emphysema myself 4 children ELDEST FRANK honorably discharged Navy NEXT KENNETH honorably discharged Army NEXT JOHN Retired on disability Coast Guard, All SDW Service during Viet Nam Conflict, Res *Frank Abt* *over*

Senator Mitch Abood
Chairman, Legislative Salary Special Committee
Alaska State Senate
1024 W. 6th Avenue
Anchorage 99501

31 July 1985

Dear Senator Abood:

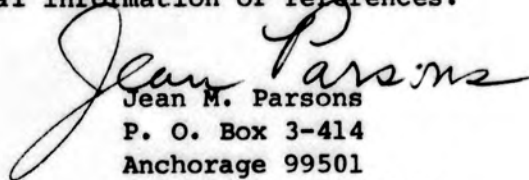
I would like to volunteer to serve as a public member of the Special Legislative Salary Committee.

A detailed (actually a lengthy) resume is enclosed. My previous salary comparison experience includes a special assignment to the school district where I evaluated all teachers when the wage classification system was changed some years ago to include years of service as well as degrees and years of education. Additionally, I worked with salary and compensation programs for Sohio in their Employee Relations Department.

During my thirty years in Alaska, I have served the community and the state and would like to continue in this important committee.

References: Jean vonDohrman, 501 D Street, Anchorage 99501
Jean Craciun, 808 E Street, Anchorage 99501
Larry Landry, Alaska Mutual Bank, Anchorage
Al Fleetwood, 3336 Princeton Way, Anchorage
Martha Galbreath, P. O. Box 6193, Anchorage 99501

I will be glad to provide additional information or references.


Jean M. Parsons
P. O. Box 3-414
Anchorage 99501
Day phone - 564-5137

RECEIVED
AUG 5 1985

SYNOPSIS of RESUME of
JEAN MARILYN PARSONS

Post Office Box 3-414
Anchorage, Alaska 99501
Telephone: 907 344-4006

EDUCATION

- 1973 University of Alaska, Anchorage, B.A. -
Office Administration/Business Education
(earned degree while employed full time)
Secondary Education Certificate, State of Alaska
- 1949 Fisher Junior College, Boston, Massachusetts
Professional Secretarial Certificate.

PROFESSIONAL EXPERIENCE

- 1977 - Sohio Alaska Petroleum Company, Prudhoe Bay and Anchorage:
Landman, Permit Compliance (also Camp Supervisor,
Employment and EEO Supervisor).
- 1975 - 1976 Green Construction Company, Prudhoe Bay:
Office Manager.
- 1970 - 1975 State of Alaska, Department of Labor, Anchorage and
Juneau: Program Coordinator, Employment Counselor.
- 1959 - 1969 Scandinavian Airlines System, Anchorage:
Senior Passenger Service Representative.

PRE-PROFESSIONAL EXPERIENCE

- 1956 - 1959 Alaska Communications System; Union Oil Corporation;
Greater Anchorage Chamber of Commerce - Anchorage.
Secretary and Administrative Assistant.
- 1955 - 1956 Palm Beach Biltmore Hotel, Palm Beach, Florida,
Secretary to the Manager.
- 1949 - 1955 Boston University School of Social Work, Boston,
Secretary to the Dean.

MEMBERSHIP in PROFESSIONAL ORGANIZATIONS

Past President of the Board of Directors, Employment and Training Center
of Alaska and Alaska Resources for the Moderately and Severely Impaired
Sorooptimists of Cook Inlet
Alaska World Affairs Council
American Vivisection Association
Anchorage Society of Prevention of Cruelty to Animals

AMPLIFIED RESUME

JEAN M. PARSONS

3/77 -

SOHIO ALASKA PETROLEUM COMPANY, Anchorage (formerly BP)

Accepted a Skilled Clerk assignment at Prudhoe Bay to gain a position. Organized the Controls System office, including files, maintenance records, dossiers; handled and processed purchase orders; received, unpacked and distributed all supplies, tools and equipment for Controls and Communications. Participated in establishing the original computerized preventive maintenance/ purchasing system.

Successfully applied for an upgrade through the company's Job Opportunity Program and began as Camp Supervisor, CC-1, July 1978. Prepared and administered contracts and budgets; health and safety programs; supervised camp staff - reservations and check-ins, catering, housekeeping and building maintenance; arranged entertainment; the same responsibilities for Sohio's main camp were added during 1979.

In September 1979, I again bid through the Job Opportunity Program for the position of Employment Supervisor, Anchorage, in charge of external recruitment. Supervised the Employee Relations Office, wrote job descriptions and vacancy announcements, interviewed, selected and referred applications and directed employment application processing for permanent exempt and non-exempt positions. Recruited, selected and administered a large temporary work force.

In June 1981, I was transferred to Equal Employment Opportunity Supervisor, responsible for preparing and administering the Affirmative Action Program for 1200 employees. Provided EEO policy and law interpretations to management and employees. Planned and directed an EEO training program. Designed and implemented an audit and reporting system to measure program effectiveness; identified potential problem areas and recommended remedies. Responded to formal complaints. Counseled employees. Conducted a community outreach program which included presenting career day programs to high school students around the State.

Through the Job Opportunity Program, I applied for a position August 1983 in the Lands Department as Landman, Permit Compliance. Responsible for providing comprehensive audit, monitoring, and reporting system for the majority of Sohio's operating permits. Responsible for developing permit awareness training to insure high company compliance response; for defining responsibilities and communications paths for permit compliance; for negotiating with regulatory agencies to mitigate the impact on operations of proposed or existing stipulations; for maintaining current knowledge of permit and regulatory burdens to prepare company position reports as needed.

11/75 - 8/76GREEN CONSTRUCTION COMPANY, Prudhoe Bay

Accepted temporary job as clerk typist to satisfy curiosity about the Alaska Pipeline. Promoted to Office Manager after one month. Supervised clerical employees and supported the Project Manager and staff, plus three subcontractors, administering a \$21,000,000. maintenance and service contract.

4/70 - 10/75ALASKA DEPARTMENT of LABOR, Division of Employment Security
Anchorage, Juneau

Employed as Manpower Specialist Trainee interviewing, classifying, and placing applicants. Promoted to Manpower Specialist I in November 1970, as Selection and Referral Specialist working mainly with disadvantaged persons seeking job training, counseling, employment. Recommended individuals for training and followed them through a program leading to employment by providing needed supportive services including food, housing, transportation.

Promoted to Manpower Specialist III in January 1972, to Juneau. Involved in employment service technical functions -- including planning and implementing new programs; interpreting and revising methods or procedures to adapt State operations to Federal guidelines. Provided technical assistance and training to eleven statewide employment offices. Wrote manuals and directives, designed forms, conducted program audits and evaluations. Acted as supervisor for the Manpower Development and Training Act and Work Incentive Program Training Payment Unit, which was responsible for payment of tuition and allowances to trainees throughout the State.

From May through October 1973, was assigned to a special group of the Federal Division of Budget Development and Review to improve the ability of the Unemployment Insurance Service to budget and allocate resources. Participated in three phases of the study:

- Flowcharted all processes in unemployment insurance offices in the State; documented quality standards of the agency
- Trained monitors around the State, tested the design, and monitored recording of actual time expended and production counts on all processes in paying and adjudicating unemployment claims
- Analyzed and summarized time expenditures and production counts and constructed a cost model of budget procedures which is now the basis for budget preparation and allocation for the agency.

Promoted to Manpower Specialist IV in August 1974, in Anchorage, and under general direction of the Agency Director and Assistant Directors, performed special studies to identify, analyze and document management procedures and policy and recommend corrective action or change. Redesigned programs as required and trained staff statewide. Acted as liaison for the Director in Anchorage.

Was advanced to Program Coordinator in March 1975, with statewide responsibility to revitalize the Work Incentive Program and improve performance to achieve mandatory Federal goals or lose State funding. Reported directly to the Commissioners of Labor and Health and Social Services; coordinated program with Region X Federal WIN staff. Functioned as the Program Manager of the Anchorage WIN Office, which accounted for 80% of state goals. Able to bring WIN program up to the desired level and received Federal approval moving from the worst to the best state WIN program in Region X. Left the State agency to return to private industry.

August 5, 1985

Legislative Affairs Committee
Senator Mitch Abood
1024 W. 6th Street
Anchorage, AK 99501

Dear Sir:

I would like to volunteer to serve as a public member of the Legislative Salary Committee. My reasons are strictly to serve the public's interest and I believe my qualifications make me well suited for this endeavor.

I am 45 years old, married, and have four college age children. My family and I have been Alaska residents since 1964 having come here as an Air Force fighter pilot. In 1971, after eight years of active military duty, including Vietnam, I began working for the Federal Aviation Administration where I am currently a GS-13 Air Traffic Control Specialist Supervisor. Also, since 1970 I have served in the Alaska Air National Guard as a pilot and Director of Operations.

My personal life is devoted primarily to family, church activities, and private flying. I served for ten years as treasurer of the Anchorage Church of Christ, a congregation of approximately 600 members. I also served as an elder and teacher for that congregation. Since 1970 I have been a part-time flight instructor flying out of Merrill Field and Anchorage International Airport.

There are probably more than 25,000 military and civilian employees of the U. S. Government in Alaska. I believe these people need a voice in determining the salary of our elected representatives and my experience in the aviation community, the U. S. Government, and the Air National Guard gives me a broad background to serve on this committee.

My desire is to represent a large segment of Alaska's people while serving all Alaskans, so I ask your favorable consideration for this position. For personal references I would refer you to Judge Seaborn J. Buckalew, Mr. Ed Merdes, or Senator Rick Halford.

Thank you for your time and attention.

Sincerely,

Jerry P. Jones
Jerry P. Jones
6844 Town & Country
Anchorage, AK 99502
Phone 243-4490

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Panel on Legislative Salaries
Senator Mitch Abood, Chairman
1024 W. 6th Avenue
Anchorage, Alaska 99501

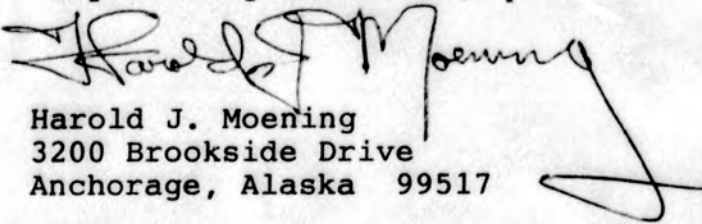
Gentlemen,

Please consider me as a candidate for one of the three public members for the Panel on Legislative Salaries.

I am a 29-year resident of the State of Alaska and have a sincere interest in all matters affecting this State and its people.

Enclosed herewith is a brief resume' outlining my qualifications for this appointive position. Your consideration is appreciated.

Respectfully submitted, .


Harold J. Moening
3200 Brookside Drive
Anchorage, Alaska 99517

Enclosure

HJM/fbw

RESUME

HAROLD J. (HARRY) MOENING
3200 Brookside Drive
Anchorage, Alaska 99517

PERSONAL

U.S. Citizen, Born March 16, 1934 in Melrose, Minnesota.
Alaska Resident since June, 1956.

Graduate of University of Alaska, Fairbanks
Bachelor of Science Degree - Geology, 1960.

Married July 26, 1958 in Anchorage, Alaska.
Father of three children, all Alaskan residents.

MEMBERSHIPS

American Arbitration Association
Panel of Arbitrators

Alaska Bar Association
Non-Attorney Member of Disciplinary Committee

Municipality of Anchorage
Geotechnical Advisory Commission 1976-1980

Registered Professional Geologist
In States of Alaska, California, and Idaho

Member and former Chapter President of the
American Institute of Professional Geologists

Member of Association of Engineering Geologists

RELEVANT EXPERIENCE

Employed by State of Alaska, Dept. of Highways
1960 - 1964

Private Businessman and Employer in Alaska since
1964. Alaskans on my payroll during this time have
varied from a few to over 150.

NAME: GEORGE M. SULLIVAN
HOME ADDRESS: 1345 West 12th Avenue
Anchorage, Alaska 99501
TELEPHONE: Residence (907) 272-2918
DATE OF BIRTH: March 31, 1922
EDUCATION: VALDEZ HIGH SCHOOL
BUSINESS ADMINISTRATION (SUMMER COURSE) AT STANFORD
MILITARY: U. S. Army - Aleutians, WW II
BUSINESS CAREER: MULTIVISIONS, LTD.
General Manager

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WESTERN AIRLINES
Senior Vice President - Alaska

MAYOR OF ANCHORAGE, ALASKA
Oct, 1967 - Jan., 1982

ALASKA STATE LEGISLATOR

CONSOLIDATED FREIGHTWAYS - Alaska Manager

U. S. DEPUTY MARSHAL - ALASKA

MEMBERSHIPS: Anchorage Elks, #1351
Pioneers of Alaska
Knights of Columbus
Knights of the Holy Sepulcher, Alaska Council Member
First Federal Bank - Board of Directors
MultiVisions Cable - Board of Directors
First Service Corporation - Board of Directors

Former Member:

Anchorage Assembly
Anchorage City Council
Fairbanks City Council
Alaska VFW - Department Commander
Jaycees - State President
Executive Board, U. S. Conference of Mayors
Alaska Municipal League - Past President
National League of Cities - Board of Directors

SPOUSE'S NAME: MARGARET EAGAN SULLIVAN

CHILDREN: 1. Tim 6. George, Jr.
2. Harvey 7. Mike
3. Dan 8. Shannon
4. Kevin 9. Casey
5. Colleen

GRANDCHILDREN: EIGHT (8)

Jo Fenoty

4050 Woronzof Drive Anchorage, AK 99503
(907) 243-6467

RESUME

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EMPLOYMENT BACKGROUND:

TOP TEMPORARIES Owner	2/83 to Present Anchorage
HERITAGE HOMES AND INVESTMENTS Director, Property Management	7/84 to 1/85 Anchorage
NEW CAPITAL SITE PLANNING COMMISSION Administrative Officer	11/81 to 12/82 Anchorage
DEPARTMENT OF TRANSPORTATION AND PUBLIC FACILITIES Leasing Manager - Anchorage/Fairbanks Airports	9/78 to 11/81 Anchorage
DEPARTMENT OF HEALTH AND SOCIAL SERVICES AND DEPARTMENT OF COMMUNITY AND REGIONAL AFFAIRS Administrative Assistant III	9/76 to 8/78 Juneau

FORMAL EDUCATION:

University of Florida - Liberal Arts
University of Alaska - Business

COMMUNITY SERVICE:

Cook Inlet Foundation, Inc., Past President (1981-82)
Women in State Employment, Co-Founder
Anchorage Chamber of Commerce, Member, Legislative Action Committee
Anchorage Republican Women's Club, Past President (1982-84)
Republican Association for Business and Professional Women

REFERENCES: Upon request