

SCOMM

149:7

LEGAL SERVICES

DIVISION OF LEGAL AND RESEARCH SERVICES LEGISLATIVE AFFAIRS AGENCY STATE OF ALASKA

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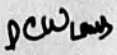
State Capitol
Juneau, Alaska 99801-1182
Deliveries to: 129 6th St., Rm. 329

MEMORANDUM

February 9, 2008

SUBJECT: Delegation by the Governor in the event of wildfire.
(CSHB 326(MLV)(Work Order No. 25-GH2016\C))

TO: Representative Bob Roses
Chair of House Special Committee on Military and Veterans
Affairs
Attn: Josh Applebee

FROM: Dan Wayne 
Legislative Counsel

Enclosed is the draft CS for HB 326 that you requested. As requested by the committee, it limits delegation of power by the Governor to the Adjutant General, AS 26.05.070, to circumstances involving the fighting of wildfire. There is another statute the committee should be aware of in connection with this delegation. AS 26.05.080 says:

Decision of governor final. Whenever any portion of the militia is ordered to duty by the governor, the decision of the governor in this matter is final.

Since AS 26.05.080 does not mention the adjutant general, it might be interpreted to mean that when a portion of the militia is ordered by the adjutant general to fight wildfire the adjutant general's decision is not final; on the other hand, it could be interpreted to mean that the governor's decision to delegate authority in the matter to the adjutant general is final.

Please take a look at page 2, lines 25 - 30. Does the reference to "the minimum payment of \$105" still make sense in light of the deletions on lines 25 27?

The title has been changed, and a definition of "wildfire" has been added to the body of the bill, in this draft. The committee should review these changes and make sure they are consistent with committee's intention.

If I may be of further assistance, please advise.

DCW:lmb
08-020.lmb

Enclosure

STATE OF ALASKA

Department of Military and Veterans Affairs

OFFICE OF THE COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 5800
FORT RICHARDSON, AK 99505

PHONE: (907) 428-6003

FAX: (907) 428-6017

January 17, 2008

The Honorable Bob Roses
Chairman, House Committee for Military and Veterans Affairs
State Capitol, Room 416
Juneau, AK 99801

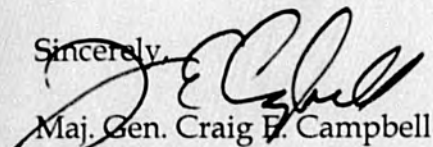
Dear Representative Roses:

I am writing to request you schedule House Bill 320 the act relating to Emergency Firefighter Pay for National Guard members. This bill will pay Alaska National Guard members, called by the Department of Natural Resources to fight fires, the same amount of money that emergency firefighters are paid. This will provide equal pay for equal work on the fire lines.

Currently, the law states that Alaska National Guard members called to duty must be paid at state active duty rates. The state active duty rate of pay is $\frac{1}{2}$ to $\frac{1}{4}$ of what the Emergency Firefighters are being paid for the same work.

Thank you for your consideration.

Sincerely,



Maj. Gen. Craig E. Campbell

Commissioner of the Department of Military and Veterans Affairs

SARAH PALIN
GOVERNOR
GOVERNOR@GOV.STATE.AK.US



STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

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January 15, 2008

The Honorable John Harris
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801-1182

Dear Speaker Harris:

Under the authority of art. III, sec. 18, of the Alaska Constitution, I am transmitting a bill authorizing the Governor to delegate to the adjutant general the authority to order the organized militia into active state service and authorizing payment of Alaska National Guard called into active state service to fight wildfires at rates of pay established for certain emergency fire-fighting personnel.

Section 1 of the bill would amend AS 26.05.070, which authorizes the Governor to order the organized militia into active state service in certain circumstances, to authorize the Governor to delegate to the adjutant general the authority to order the organized militia into active state service if these circumstances exist. The organized militia includes the Alaska National Guard, the Alaska Naval Militia, and the Alaska State Defense Force. The circumstances under which the organized militia may be called into active state service include the occurrence or imminent danger of occurrence of a disaster or other catastrophe. Authorizing the Governor to delegate to the adjutant general the authority to order the organized militia into active state service is appropriate to allow a rapid response to such events, particularly if the Governor is not immediately available.

Section 2 of the bill would amend AS 26.05.260(b), which establishes the pay for members of the Alaska National Guard and the Alaska Naval Militia called into active state service under AS 26.05.070, to authorize the payment of Alaska National Guard personnel called to active state service to fight wildfires at rates of pay established for emergency fire-fighting personnel under AS 41.15.030 if the adjutant general and the commissioner of natural resources so agree. Existing AS 41.15.030 provides that the commissioner of natural resources may hire emergency fire-fighting personnel and shall establish classifications and rates of pay for the emergency fire-fighting personnel

The Honorable John Harris

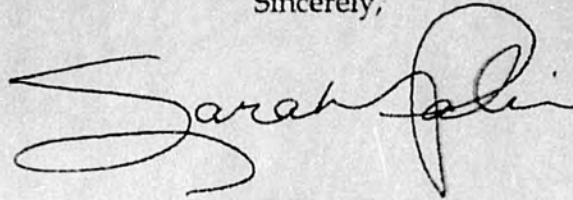
January 15, 2008

Page 2

consistent with the compensation paid by other fire-fighting agencies. The amendment to AS 26.05.260(b) will allow pay parity between national guard and civilian personnel of specified classifications fighting wildfires by agreement between the commissioner of natural resources and the adjutant general. Section 2 would also amend AS 26.05.260(b) to remove an outdated provision relating to payment of Alaska National Guard and Alaska Naval Militia members for active service performed during the fiscal year ending June 30, 2000.

I urge your prompt and favorable action on this measure.

Sincerely,

A handwritten signature in black ink, appearing to read "Sarah Palin". The signature is fluid and cursive, with a large, stylized "S" at the beginning and a long, sweeping underline.

Sarah Palin
Governor

Enclosure

HOUSE BILL NO. 326

IN THE LEGISLATURE OF THE STATE OF ALASKA

TWENTY-FIFTH LEGISLATURE - SECOND SESSION

BY THE HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

Introduced: 1/17/08

Referred: House Special Committee on Military and Veterans' Affairs, Finance

A BILL

FOR AN ACT ENTITLED

26.05.070
 Limit
 to
 activation of
 troops for
 fire fighting
 ONLY

Conceptual Amend #1
 Fairleigh
 Need to restrict
 this language to
 fire fighters only
 PASSED v/c

1 "An Act authorizing the governor to delegate to the adjutant general the authority to
 2 order the organized militia into active state service and authorizing the payment of
 3 Alaska National Guard called into active state service to fight wildfires at rates of pay
 4 established for certain emergency fire-fighting personnel; and providing for an effective
 5 date."

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

7 * Section 1. AS 26.05.070 is amended to read:

8 Sec. 26.05.070. Governor may order organized militia into active state
 9 service. In the event of war, disaster, insurrection, rebellion, tumult, catastrophe,
 10 invasion, or riot; or if a mob or body of men act together by force with intent to
 11 commit a felony or to offer violence to persons or property, or by force and violence to
 12 break and resist the laws of the state, or the United States; or in the case of imminent
 13 danger of the occurrence of any of these events; or whenever responsible civil

1 authorities fail to preserve law and order, or protect life and property, or the governor
 2 believes that failure is imminent, the governor may order the organized militia or any
 3 part of it, into active state service to execute the laws and to perform duties in
 4 connection with them that the governor considers proper. Whenever any portion of the
 5 militia is ordered into active state service by the governor, it becomes an additional
 6 police force, retaining its separate entity and operating at all times as a military
 7 organization under military command, with power to cooperate with but not to
 8 supersede the existing civilian law enforcement officers whenever possible, for the re-
 9 establishment of law and order and for the protection of life and property. The
 10 governor may also order members of the organized militia to active state service, with
 11 their consent, for the purpose of training or for full-time duty with the office of the
 12 adjutant general. The governor may delegate authority to order the organized
 13 militia or any part of it, into active state service under this section to the adjutant
 14 general.

15 * Sec. 2. AS 26.05.260(b) is amended to read:

16 (b) Members of the Alaska National Guard and Alaska Naval Militia are
 17 entitled to receive, for each day of active service under AS 26.05.070, pay equal to
 18 200 percent of the minimum daily basic pay provided by federal laws and regulations
 19 for members of equivalent grades of the United States armed forces, except that the
 20 adjutant general and the commissioner of natural resources may agree that
 21 specified classifications of Alaska National Guard personnel called to active state
 22 service to fight wildfires shall be paid at rates established for emergency fire-
 23 fighting personnel in accordance with AS 41.15.030. [HOWEVER, A MEMBER
 24 MAY NOT RECEIVE LESS THAN \$105 PER DAY FOR ACTIVE SERVICE
 25 PERFORMED DURING THE FISCAL YEAR ENDING JUNE 30, 2000.] For fiscal
 26 years beginning after June 30, 2000, the minimum payment of \$105 shall be increased
 27 one percent for each percent increase in the consumer price index for Anchorage,
 28 Alaska, as determined by the United States Department of Labor, Bureau of Labor
 29 Statistics, not to exceed an annual increase of four percent. The increase, if any, takes
 30 effect not more than 30 days after the release of the consumer price index. The
 31 consumer price index that is published immediately after July 1, 1999, is the reference

- 1 base index.
- 2 * Sec. 3. This Act takes effect immediately under AS 01.10.070(c).

STATE OF ALASKA

Department of Military and Veterans Affairs

OFFICE OF THE COMMISSIONER

SARAH PALIN, GOVERNOR

P.O. BOX 5800
FORT RICHARDSON, AK 99505
PHONE: (907) 428-6003
FAX: (907) 428-6017

Sectional Analysis for HB 326-Emergency Firefighter Pay for Alaska National Guard Members

- Section 1, the Governor may delegate authority to the Adjutant General of the Alaska National Guard to activate troops to fight wild fires when asked for by the Commissioner of the Department of Natural Resources.
- Section 2 changes the statute to allow National Guard members, when fighting wild fires, to be paid the same as all other emergency firefighters instead of State Active Duty rates.
- Section 3 provides an immediate effective date.

FISCAL NOTE

STATE OF ALASKA
2008 LEGISLATIVE SESSION

Fiscal Note Number: 1
Bill Version: HB 326
(H) Publish Date: 1/17/08

Identifier (file name): 0016-DOA-DOP-12-17-07 Dept. Affected: Administration
Title: "An Act authorizing the governor to delegate to the adjutant RDU Central Administrative Services
the authority to order organized militia into active state svc..." Component: Personnel
Sponsor: Rules Committee
Requester: Governor Component Number: 56

* (Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	Appropriation Required	Information					
OPERATING EXPENDITURES	FY 2009	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
Personal Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Travel	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Contractual	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Equipment	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Land & Structures	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Grants & Claims	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL OPERATING	0.0	0.0	0.0	0.0	0.0	0.0	0.0

CAPITAL EXPENDITURES								
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CHANGE IN REVENUES ()								
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FUND SOURCE		(Thousands of Dollars)						
1002 Federal Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1003 GF Match	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1004 GF	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1005 GF/Program Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1037 GF/Mental Health	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Interagency Receipts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimate of any current year (FY2008) cost: 0.0

POSITIONS

Full-time								
Part-time								
Temporary								

ANALYSIS: (Attach a separate page if necessary)

This bill will have no fiscal impact on the Division of Personnel

Prepared by: Nicki Neal, Director Phone 907-465-4429
Division: Division of Personnel Date/Time 12/17/07 1:40 p.m.
Approved by: Kevin Brooks, Deputy Commissioner Date 12/26/2007
Department of Administration

FISCAL NOTE

STATE OF ALASKA
2008 LEGISLATIVE SESSION

Fiscal Note Number: 2
Bill Version: HB 326
(H) Publish Date: 1/17/08

Identifier (file name): 0016-DMVA-ARNG-1-11-08 Dept. Affected: DMVA
Title TAG authorization to order militia into active state service and RDU Military and Veterans Affairs
authorization of payment for fighting wildfires Component National Guard Military Headquarters
Sponsor Rules Committee
Requester Governor Component Number 2135

Expenditures/Revenues

(Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	Appropriation Required	Information					
		FY 2009	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
OPERATING EXPENDITURES							
Personal Services	*	*	*	*	*	*	*
Travel	*	*	*	*	*	*	*
Contractual	*	*	*	*	*	*	*
Supplies	*	*	*	*	*	*	*
Equipment	*	*	*	*	*	*	*
Land & Structures	*	*	*	*	*	*	*
Grants & Claims	*	*	*	*	*	*	*
Miscellaneous	*	*	*	*	*	*	*
TOTAL OPERATING							

CAPITAL EXPENDITURES	*	*	*	*	*	*	*
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CHANGE IN REVENUES ()	*	*	*	*	*	*	*
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FUND SOURCE

(Thousands of Dollars)

1002 Federal Receipts	*	*	*	*	*	*	*
1003 GF Match	*	*	*	*	*	*	*
1004 GF	*	*	*	*	*	*	*
1005 GF/Program Receipts	*	*	*	*	*	*	*
1037 GF/Mental Health	*	*	*	*	*	*	*
Other Interagency Receipts	*	*	*	*	*	*	*
TOTAL							

Estimate of any current year (FY2008) cost:

POSITIONS

Full-time	*	*	*	*	*	*	*
Part-time	*	*	*	*	*	*	*
Temporary	*	*	*	*	*	*	*

ANALYSIS: (Attach a separate page if necessary)

Funds to pay for firefighter services are RSA'd from the Fire Suppression Fund of the Department of Natural Resources.

Due to fluctuating demands for firefighters and unknown number of events per year, we are submitting an indeterminate fiscal note. It is not known at this time what the impact of this legislation will be to the Department of Military and Veterans Affairs budget.

Prepared by: McHugh Pierre, Communications Director/Legislative Liaison Phone 907 465-4621
Division National Guard Military Headquarters/Commissioner's Office Date/Time 1/11/08 1:30 PM
Approved by: Commissioner Craig Campbell Date 1/11/2008

FISCAL NOTE

STATE OF ALASKA
2008 LEGISLATIVE SESSION

Fiscal Note Number: **3**
 Bill Version: **HB 326**
 (H) Publish Date: **1/17/08**

Identifier (file name): **LL#08-0016-DNR-Fire-01-08-08**
 Title Authorizing the governor to delegate the adjunct general
the authority to order the organized militia into active state service...
 Sponsor Rules Committee
 Requester Governor

Dept. Affected: Natural Resources
 RDU Statewide Fire Suppression
 Component Fire Suppression Activity
 Component Number 2706

Expenditures/Revenues

(Thousands of Dollars)

Note: Amounts do not include inflation unless otherwise noted below.

	Appropriation Required	Information					
		FY 2009	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
OPERATING EXPENDITURES							
Personal Services							
Travel							
Contractual							
Supplies							
Equipment							
Land & Structures							
Grants & Claims							
Miscellaneous							
TOTAL OPERATING							

*** INDETERMINATE ***

CAPITAL EXPENDITURES							
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CHANGE IN REVENUES ()							
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FUND SOURCE

(Thousands of Dollars)

1002 Federal Receipts							
1003 GF Match							
1004 GF							
1005 GF/Program Receipts							
1037 GF/Mental Health							
Other Interagency Receipts							
TOTAL							

*** INDETERMINATE ***

Estimate of any current year (FY2008) cost:

Indeterminate

POSITIONS

Full-time							
Part-time							
Temporary							

ANALYSIS: (Attach a separate page if necessary)

The cost is indeterminate. Since 2000, the Army National Guard (ANG) has been utilized four times: once in 2002, twice in 2004, and once in 2007. The only impact may be to the Fire Suppression Activity Component when ANG Units are involved in the actual suppression of wildland fires. The use of ANG resources on wildland fires has been and will continue to be highly variable as it is based on factors that cannot be easily predicted such as: severity of the fire season, availability of other resources, and the unavailability of ANG units due to deployment elsewhere in the world. Identification of costs is dependent on unpredictable factors including availability of civilian resources, Guard module configurations to meet specific wildland fire situations, and industry availability of private sector equipment contracts such as helicopters.

Prepared by: Lynn Wilcock
 Division: Forestry
 Approved by: Tom Irwin, Commissioner
Natural Resources

Phone (907) 451-2675
 Date/Time 1/8/2008
 Date 1/8/2008

DNR Comments on 773-08-0016

Authorizing payment of Alaska National Guard called into service to fight wildfires at RFF Rates of Pay

Division of Forestry use of the DMVA National Guard resources has occurred infrequently and only under extreme fire occurrence. When we have used the National Guard they have been of immense value. Since 2000, the Guard has been utilized four times, once in 2002 twice in 2004 and once in 2007. However, the actual availability of the Guard has been impacted by mobilizations to other parts of the world, making them totally unavailable during some fire seasons.

Identification of the costs associated with their future usage is totally dependent upon factors we cannot predict – such as the severity of the fire season, availability of National Guard Units, and the configuration (number and types of positions or resources required for the situation), as well as the fact the Division of Forestry can only use them after we have used all available civilian assets (also a variable that is impacted by other industry use and the season). The primary reason that we have used the Guard in recent years has been the lack of civilian helicopters in the state. A number of factors in the aviation and oil and gas industries have led to a steady decline in the number of civilian helicopters available for use on wildland fires. Both the legislature and previous administrations have supported use of private sector contracts for Forestry aviation.

Summary of use since 2000:

- In 2002, AKNG flew for 39.0 helicopter hours and DOF paid \$177,000 for a total of 5 days.
- In 2004, AKNG flew 258.1 helicopter hours and DOF paid \$649,379.60 (includes flight hours, personnel, meals, lodging, etc.), during 2 different mobilizations totaling 50 days.
- In 2007, AKNG flew 30.4 helicopter hours and DOF paid \$147,351.80 for a total of 4 days (includes flight hours, personnel, and a fuel truck, ...no meals and lodging as the crews flew back and forth from the Willow to Fort Rich every night)

It is worthy to note that in two of those three years this proposed legislation would not have increased the amount paid. In 2002 and 2007 the National Guard units were not put on Active Duty and thus continued to receive their normal guard pay plus overtime. In 2004 when they were placed on Active Duty and received combat pay, which in most cases is less than they would receive as regular employees.

The 2007 EFF rates are attached. Under the new legislation, Pilots would be paid at the EFF Pilot rate (EFF-12, \$35.23/hr.). Aircraft mechanics and other support personnel would be paid at rates equivalent to those positions on EFF rate schedule. Rates have not been established for 2008, but typically go up about 3% year.

2007 LIST OF APPROVED EFF CLASSIFICATIONS

Title	Mnemonic	Rate	Title	Mnemonic	Rate
Aircrew Representative*	AREP	EFF-11	Incident Commander Type 3*	ICT3	EFF-10
Aircraft Base Radio Operator*	ABRO	EFF-3	Incident Communication Center Mgr*	INCM	EFF-5
Air Support Group Supervisor	ASGS	EFF-10	Incident Communication Technician	INCT	EFF-6
Air Tactical Group Supervisor	ATGS	EFF-10	Initial Attack Dispatcher *	IADP	EFF-8
Airtanker Base Manager*	ATBM	EFF-10	Interagency Resource Rep*	IARR	EFF-9
Barracks Worker		EFF-3	Laborer***	THSP	EFF-3
Barracks Worker- Lead		EFF-4	Line Officer	LINE	EFF-11
Base Camp Manager*	BCMG	EFF-5	Loadmaster***	LOAD	EFF-9
Buying Team Member	BUYM	EFF-6	Maintenance Mechanic***		EFF-6
Camp Crew Member***	THSP	EFF-1	Maintenance Worker***		EFF-2
Camp Crew Squad Boss***	THSP	EFF-3	Mineraster*	MXMS	EFF-7
Camp Crew Boss***	THSP	EFF-4	Materials Handler *	WHHR	EFF-5
Carpenter***		EFF-9	Materials Handler Leader *	WHLR	EFF-6
Clerk***	CASC	EFF-3	Mechanic (Automotive/Heavy Equip)	GMEC	EFF-7
Commissary Manager*	CMSY	EFF-5	Medical Unit Leader*	MEDL	EFF-6
Cook, Head Camp***	COOK	EFF-6	Operations Branch Director*	OPBD	EFF-11
Cook Helper***	CAMP	EFF-2	Ordering Manager*	ORDM	EFF-5
Crew Administrative Representative*	CAR	EFF-8	Paramedic*	EMTP	EFF-10
Crew Boss*	CRWB	EFF-6	Personnel Time Recorder*	PTRC	EFF-5
Crew Representative*	CREP	EFF-7	Pilot* or Pilot***	PILO	EFF-12
Demob Unit Leader*	DMOB	EFF-8	Prevention Education Team Leader*	PETL	EFF-11
Detection Specialist***	AOBS	EFF-6	Prevention Education Team Member*	PETM	EFF-10
Display Processor*	DPRO	EFF-3	Public Information Officer Type I*	PIOI	EFF-12
Division/Group Supervisor*	DIVS	EFF-10	Public Information Officer Type II*	PIO2	EFF-11
Documentation Unit Leader	DOCL	EFF-6	Public Information Officer	PHOF	EFF-7
Dozer Boss*	DOZB	EFF-6	Radio Operator*	RADO	EFF-2
Dozer Operator***	DOZI	EFF-8	Ramp Manager*	RAMP	EFF-6
Driver, CDL Required	DRCL	EFF-5	Receiving & Dist. Manager*	RCDM	EFF-5
Driver, >1 Ton and ≤ 4 Tons (No CDL)	DRVS	EFF-4	Receptionist***		EFF-2
Driver, ≤1 Ton	DRVV	EFF-3	Resource Advisor	READ	EFF-9
EMTB***	EMTB	EFF-7	Resources Unit Leader*	RESL	EFF-8
EMTI***	EMTI	EFF-7	Retardant Worker***		EFF-6
EMTP***	EMTP	EFF-10	Safety Officer Type 1*	SOF1	EFF-12
Engine Boss* or Engine Boss**	ENGB	EFF-6	Safety Officer Type 2*	SOF2	EFF-11
Engine Operator* or Engine Operator**	ENOP	EFF-5	Safety Officer, Line*	SOFR	EFF-8
Equipment Manager*	EQPM	EFF-5	Section Chiefs Type 1*	FSC1	EFF-12
Equipment Time Recorder*	EQTR	EFF-5	Section Chiefs Type 2*	FSC2	EFF-11
Expanded Dispatch Recorder*	EDRC	EFF-3	Situation Unit Leader*	SITL	EFF-6
Expanded Dispatch Coordinator*	CORD	EFF-10	Security Manager*	SECM	EFF-5
Expanded Supervisory Dispatcher*	EDSP	EFF-8	Staging Area Manager*	STAM	EFF-6
Expanded Support Dispatcher*	EDSD	EFF-6	Status Check-in Recorder*	SCKN	EFF-5
Field Observer*	FOBS	EFF-6	Strike Team Leader-All Types*		EFF-8
Firefighter Type 1*	FFT1	EFF-4	Structure Protection Specialist*	STPS	EFF-10
Firefighter Type 2*	FFT2	EFF-3	Swamper***		EFF-2
Fire Behavior Analyst*	FBAN	EFF-10	Task Force Leader*	TFLD	EFF-7
Fire Investigator*	INVF	EFF-11	Time Unit Leader*	TIME	EFF-6
Fixed Wing Base Manager*	FWBM	EFF-9	Unit Leaders* (w/ exception of DOCL & PROC which are EFF 6 & 9 respectively)		EFF-8
Fixed Wing Parking Tender*	FWPT	EFF-3	Warehouse Worker***		EFF-4
Food Service Worker***		EFF-1			
Fork Lift Operator***		EFF-2			
Fueler***		EFF-2	Type 2 Crew		
Fuel Specialist***	FUEL	EFF-4	Crew Member*	FFT2	EFF-3
GIS Specialist*	GISS	EFF-7	Squad Boss*	FFT1	EFF-4
Ground Support Unit Leader*	GSUL	EFF-8	Crew Boss*	CRWB	EFF-6
Helicopter Boss, Single Resource*	HELB	EFF-6			
Helicopter Manager*	HELM	EFF-7	Type 1 Crew		
Helibase Manager Type 2*	HEB2	EFF-8	Crew Member * <2 seasons		EFF-3
Helibase Manager Type 1*	HEB1	EFF-9	Crew Member *		EFF-4
Helicopter Crew Member*	HECM	EFF-4	Squad Boss *		EFF-6
Incident Commander Type 5*	ICT5	EFF-5	Asst. Crew Superintendent *		EFF-7
Incident Commander Type 4*	ICT4	EFF-6	Crew Superintendent*		EFF-8

* Must meet ICS requirements and possess a valid Red Card. Trainees are hired at one pay rate below qualified hires.

**** Must be dispatched as part of a Structure Fire Department (SFD) unit of apparatus.**

*** Alaska positions, local hire, not normally sent to the Lower-48 states.

EFF-1	\$10.85	EFF-6	\$17.98	EFF-11	\$29.39
EFF-2	\$11.98	EFF-7	\$19.65	EFF-12	\$35.23
EFF-3	\$13.58	EFF-8	\$21.99	EFF-13	\$41.89
EFF-4	\$14.92	EFF-9	\$24.30		
EFF-5	\$16.38	EFF-10	\$26.75		

To get the rate for a position not listed here, contact Karen Gordon at 451-2652 for the Northern Region and Darlene Langill at 761-6205 for the Coastal Region.

EFF Title	Hourly	Overtime rate (1.5x)	Daily (12 Hours)	Weekly (7x12)
EFF-12 (Pilot)	\$35.23	\$52.85	\$422.76	\$3,734.38
EFF 9 (Loadm	\$24.30	\$36.45	\$291.60	\$2,575.80
EFF-8 (Rear d	\$21.99	\$32.99	\$263.88	\$2,330.94
EFF -11 (Ager	\$29.39	\$44.09	\$352.68	\$3,115.34

<u>GRADE</u>	<u>SAD Daily Rate</u>	<u>SAD Weekly Rate</u>
O6/COL	\$357.50	\$2,502.50
O5/LTC	\$298.00	\$2,086.00
O4/MAJ	\$257.12	\$1,799.84
O3/CPT	\$226.06	\$1,582.42
O2/1LT	\$195.30	\$1,367.10
O1/2LT	\$169.56	\$1,186.92
O3E/CPT	\$301.58	\$2,111.06
O2E/1LT	\$264.88	\$1,854.16
O1E/2LT	\$213.32	\$1,493.24
CW5	\$415.40	\$2,907.80
CW4	\$233.60	\$1,635.20
CW3	\$213.34	\$1,493.38
CW2	\$188.78	\$1,321.46
CW1	\$165.70	\$1,159.90
E9/SGM	\$282.26	\$1,975.82
E8/MSG	\$231.04	\$1,617.28
E7/SFC	\$160.62	\$1,124.34
E6/SSG	\$138.92	\$972.44
E5/SGT	\$127.30	\$891.10
E4/SPC	\$121.92*	\$853.44
E3/PFC	\$121.92*	\$853.44
E2/PVT	\$121.92*	\$853.44
E1/PV1	\$121.92*	\$853.44