

ALASKA LEGISLATURE SPECIAL COMMITTEE/SUBJECT FILES 8672

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operate despite sharp funding reductions. Innovation has produced new services and management models.

- Satellite Infrastructure is moving the Alaska Rural Communications Service to a simplified management structure, providing better communication among the partners and better service to the public.
- Alaska Three came on line with distance delivered classes for college and K-12 students.

Key Issues

- Alaska Public Broadcasting Commission
- Alaska Rural Communications Service
- Satellite Interconnection Project

These three programs intersect at the use of the AT&T Alascom satellite transponder. Presently, the transponder carries statewide public television, Alaska One; coverage of the legislature through Gavel to Gavel; K-12 and post-secondary distance education through Alaska Three; the Alaska Rural Communications Service (ARCS); and public radio channels.

When considering only the needs of the transponder lease, the system is strong. However, the financial weakness of the partners, particularly ARCS, jeopardizes the vitality of the operation. ARCS receives no direct support for the origination of programming nor the costs of maintenance for an aging infrastructure. The need for management and interaction with providers and citizens remains. Bethel Broadcasting has divested itself of the management of the channel, making it necessary for alternative methods of operations to be explored and undertaken. Funding, at least as a start up, is needed for a project office.

In addition, funds for the internal APBC budget are inadequate to provide for regular management and to maintain capable, experienced staff. The temporary placement of staff functions in the Public Communications Services office does not allow for the necessary involved leadership and system development. Public broadcasting in Alaska, while it has been commendably innovative and has engaged in thorough restructuring, is proving less and less resilient and increasingly unable to provide quality of service.

Initiatives

- Implement "The Alaska Model" adopted by the Public Broadcasting Commission and funded primarily by the Corporation for Public Broadcasting.
- Work with the Satellite Interconnection Project and the Public Broadcasting Commission to explore ways to boost the financial capacity of the system to provide for the program management and maintenance of the transmitters and the earth stations.

- Continue ongoing collaboration with the Alaska Division of Emergency Services to provide emergency alerting through the satellite infrastructure.
- Continue planning that reduces the state's role and cost in administrative functions.
- Create a project office for the management of the Alaska Rural Communications Service, maximizing nonstate support and funding and utilizing partnerships with private providers.



Public Defender Agency

Barbara Brink, Director
barbara_brink@admin.state.ak.us

Telephone: (907) 264-4400
Fax: (907) 269-5476

Mission

Enhance the quality of justice throughout Alaska by providing constitutionally-mandated legal representation to indigent clients.

Funding Summary

Public Defender Agency Component

	<u>FY1999 Authorized</u>	<u>FY2000 Governor's Request</u>
Gen Fund	9,256.6	9,549.2
GF/Prgm	190.6	190.6
I/A Rcpts	0.0	255.0
Invst Loss	13.2	0.0
Tobac Setl	0.0	225.0
Total Funds	9,460.4	10,219.8
PFT Positions	109.0	118.0
PPT Positions	6.0	7.0

Significant Budget Changes

Public Defender Agency: \$397.0 GF; Tobacco Settlement: \$225.0. These increments address underfunding and Child Protection Legal Services cost increases respectively.

Staff Changes

Public Defender Agency (+9 PFT, +1 PPT)

Of the nine additional PFT positions, four are funded by Interagency Receipts as part of the Adoption Backlog and Smart Start funding from the Department of Health and Social Services; two PFT positions were added during FY1999 to handle additional caseload. These positions were funded with the FY1999 Full Funding increment approved by the Legislature. One position is added for FY2000 for increased CINA cases and is funded by the Tobacco Settlement and one PFT position is added for FY2000 to be funded with the FY2000 full funding increment. In addition, two part-time positions authorized by two separate FY1999 fiscal notes have been combined to create one full-time position.

Two PPT positions are added for FY2000 for increased caseload and will be funded with the FY2000 underfunding increment; one PPT position is added with Tobacco Settlement Funds to address the increase in CINA caseload.

Primary Services Provided

- Legal representation, only when court ordered, to indigent clients in over 19,000 cases per year.
- As a component of the state justice system, performs a core government function with 13 offices from Ketchikan to Barrow.

Customers

- Individuals accused of crimes
- Children accused of delinquent behavior
- Parents, when the state seeks custody of a child
- Mentally ill individuals, when the state seeks involuntary commitments
- Individuals accused of contempt or violating probation/parole orders

Accomplishments

- Improved service to rural clients by creating the statewide appellate unit and a statewide on-call system that provides access to an attorney from anywhere in the state.
- Enhanced staff and administrative efficiencies by networking the Anchorage office and increasing available technology.
- Provided timely, cost-effective, and quality representation in over 19,000 new cases with only 66 attorneys.

Key Issues

- Maintaining a balance in the state's child protection system through staff and training resources to allow the continued timely, cost-effective, and quality resolution of cases.

Initiatives

- Play an active role in the continuing development of child protection, juvenile delinquency, mental health and criminal law and policy for the state.
- Improve service to rural clients by centralizing and forming a statewide investigative unit.
- Enhance staff and administrative efficiencies by networking remaining 12 offices and increasing available technology including research, brief, and motion banks.

- Participate in federally-funded grant opportunities to study feasibility/ desirability of drug courts in Alaska.

CASELOAD SUMMARY
FY1988-FY1998

	<u>Attorneys</u>	<u>Cases</u>	<u>Avg Cost per Case</u>	<u>Year to Year Change in # Cases</u>	<u>% Case Increase</u>	<u>Cases Per Attorney</u>	<u>Per State Population</u>	<u>Per Capita Cost</u>
FY88	53	12,524	490			236	535,000	\$11.47
FY89	54	13,272	485	748	6%	246	538,900	\$11.94
FY90	53	14,901	449	1,629	12%	281	553,171	\$12.11
FY91	55	15,330	477	129	1%	273	569,063	\$12.60
FY92	55	17,094	454	2,064	14%	311	586,684	\$13.23
FY93	55	16,137	464	-957	-6%	293	596,808	\$12.54
FY94	58	17,582	446	1,445	9%	303	600,765	\$13.06
FY95	62	17,393	464	-189	-1%	281	601,646	\$13.41
FY96	65	17,866	476	473	3%	275	604,966	\$14.06
FY97	65	18,462	482	596	3%	284	609,311	\$14.59
FY98	66	19,336	464	874	5%	293	621,400	\$14.43

- Overall caseload has increased by 54 percent
- Number of attorneys has increased by 25 percent

NOTES



Division of Senior Services

Kay Burrows, Director
kay_burrows@admin.state.ak.us

Telephone: (907) 269-3665
Fax: (907) 269-3690

Mission

Maximize the independence of vulnerable and elder Alaskans by providing choices and access to prevention, wellness, and quality long-term care services.

Much of the work of the division is done with and through the Alaska Commission on Aging, funded in their budget in both the Protection, Community Services, and Administration component, and Senior Services Grants. (See Appendix 11, page 109, for details.)

Funding Summary

Protection, Community Services, and Administration Component

	FY1999 Authorized	FY2000 Governor's Request
Fed Rcpts	1,315.2	1,315.2
G/F Match	269.8	269.8
Gen Fund	1,050.8	1,202.0
GF/Prgm	10.4	10.4
I/A Rcpts	874.4	1,060.9
GF/MH	259.7	259.7
Invst Loss	1.2	0.0
CIP Rcpts	0.2	0.2
MHTAAR	485.0	142.5
Total Funds	4,266.7	4,260.7
PFT Positions	43.0	44.0
PPT Positions	1.0	1.0

Senior Services Grants Component

	FY1999 Authorized	FY2000 Governor's Request
Fed Rcpts	5,469.2	5,518.3
G/F Match	842.7	842.7
Gen Fund	3,127.3	3,127.3
GF/MH	1,871.6	1,871.6

MHTAAR	614.7	600.0
Total Funds	11,925.5	11,959.9
PFT Positions	0.0	0.0
PPT Positions	0.0	0.0

Citizens Foster Care Review Panel Component

	<u>FY1999 Authorized</u>	<u>FY2000 Governor's Request</u>
Gen Fund	296.3	296.8
I/A Rcpts	0.0	123.8
Invst Loss	0.5	0.0
Total Funds	296.8	420.6
PFT Positions	4.0	4.0
PPT Positions	0.0	0.0

Home Health Services Component

	<u>FY1999 Authorized</u>	<u>FY2000 Governor's Request</u>
G/F Match	52.0	52.0
Gen Fund	1,576.3	1,576.3
I/A Rcpts	105.7	105.7
Total Funds	1,734.0	1,734.0
PFT Positions	3.0	3.0
PPT Positions	0.0	0.0

Significant Budget Changes

Protection, Community Services and Administration Various Increments and Other Adjustments. Budget totals for this component reflect the net of increases and decreases as follows: Several MHTAAR projects funded in FY1999 were not continued in the FY2000 budget. Associated reductions in MHTAAR funding are as follows: (\$200.0) General Relief; (\$50.0) Rural Job Development; (\$30.0) LTC Ombudsman Training Materials; and (\$75.0) Declining Income Study funding. One FY1999 MHTAAR project (Long-Term Care Development \$130.0) is continued in the FY2000 budget. One new MHTAAR project (Comprehensive Integrated Mental Health Plan \$12.5) is included in the FY2000 budget. A GF increment for General Relief Grant payments is included at \$150.0. An Interagency Receipts increment of \$186.5 brings on budget interagency support from the Division of Medical Assistance for the Long-Term Care Programs.

Senior Services Grants. Four Senior Services Grants components are consolidated into one component: Nutrition, Transportation and Support; Senior Employment Services; Home and Community Based Care; and Senior Residential Services.

Citizens Foster Care Review: \$123.8 I/A. This Interagency Receipts increment provides funding from the Department of Health and Social Services, Division of Family and Youth Services (DFYS), to conduct additional reviews of foster care case management.

Staff Changes

Protection, Community Services, and Administration (+ 1 PFT)

There are no new positions for FY2000. The increase of one PFT position is made to correct an error in the position count that occurred in the FY1999 budget.

Primary Services Provided

- Provide an alternative to institutional care for Alaska's seniors and adults with physical disabilities through a network of services.
- Grants administration for a variety of senior and adults with disabilities programs.

Customers

- Alaska seniors and their families
- Alaska adults with disabilities and their families
- Representatives and advocates of those populations, including the Legislature and Governor
- Communities in which services are provided
- Senior organizations and organizations for the physically disabled
- Service provider agencies
- State Division of Medical Assistance and Division of Public Assistance

Accomplishments

- Many more Alaskans now receive nutritious meals, necessary transportation, and other supportive services through Grant Programs: Senior Employment Services; Senior Residential Services; Home and Community Based Care; and Nutrition and Transportation Support Services.
- More Alaskans on Medicaid are now receiving long-term care in their homes or in community-based settings (about 600) than in nursing homes (about 485).
- The division has produced an educational brochure focused on access to home and community-based services for all Alaskans. Alaskans, through the brochure distribution and our new web site, now have access to current information about Long-Term Care options.

- Assisted Living Home Licensing training for 25 private Alaskan Assisted Living Home operators, was coordinated and held in Anchorage. These attendees received a Certified Administrator certificate as an Assisted Living Home administrator.
- 120 private Alaskan care coordinators received training regarding the current choices available to Alaskans in their communities and the types of assistance needed. It also allowed for networking across various Alaskan communities and service providers.
- A guardianship re-engineering study was completed in partnership with Adult Protective Services and the Alaska Mental Health Trust Authority. The report describes and analyzes issues relating to the accessibility of the guardianship systems and developed recommendations to simplify the process. A group will be formed to formulate recommendations for the Administration and Legislature, based on these study results.
- The Governor appointed the Citizen's Foster Care Review Board on December 2, 1997. The board hired a new review specialist and program coordinator. A strategic plan was completed, as well as the review of almost 200 cases in FY1998. The negotiation of a Memorandum of Agreement with DFYS was accomplished which will eliminate redundancy in reviews. An 18-hour training program was held in Anchorage for the first 40 new panelists in Anchorage.

Key Issues

- The Alaska Commission on Aging predicts that the senior population will increase from 26,000 in 1993 to more than 80,000 by the year 2015, an increase of over 200 percent. Without system changes the need for public expenditures for long-term care will rise from \$72 million in FY1997 to \$153 million in FY2005. The state system continues to be streamlined, but building long-term care home and community-based care services in all Alaskan communities must be a priority for the state.
- Assisted living rates, which supplement non-Medicaid eligible Alaskans at high risk of neglect/abuse, have not been increased since 1984. Payments do not currently cover the cost of care at Assisted Living homes. Payment rates must be raised in order to have adequate placements available for the 100 or more people in placement each month.
- The Citizen's Foster Care Review Board cannot be implemented statewide as required in statute at current funding levels. The board is attempting to begin expansion in the Fairbanks region. In FY2000, the Fairbanks program would continue expansion and a start-up program would be implemented in the Southeast Judicial District. Full implementation in the Southeast Judicial

District and expansion to the remainder of the state would require significant additional state funding.

Initiatives

- The division must build a division-wide quality program that provides vision and guidance for all of the client-centered activities in the division. Technical assistance, training, and on-site monitoring must be developed for all of the programs overseen. The program would include focusing on outcome measures, monitoring trends, and providing technical assistance and training before poor quality outcomes happen. This initiative is related to the Data Initiative discussed below.
- Too many Alaskans wait for service in the Medicaid waiver program for far too long; and Alaskan providers are also waiting too long for their Medicaid payments. Both of these problems are directly tied to the division's data system problems. All 14 database systems must be integrated into an interactive system. The first two steps have been completed: a needs assessment and a complete review of business processes. A Data Initiative project management team will begin the implementation phase of creating new application systems.
- The current Medicaid program provides personal care attendant (PCA) services through eight agencies and 110 independently employed PCAs in 110 Alaskan communities. The agencies have geographically exclusive grant agreements with the division. Oversight issues are a problem with the independent providers. Inadequate PCAs are available in both programs; therefore, services provided are often inadequate. The division, in partnership with the Department of Health and Social Services and advocacy groups, is working on a new plan in FY1999 for this program. A PCA summit has been held to determine the new guiding principles and service delivery model to help solve these problems. Improvements may require new resources in Medicaid for added program services and in the division for training funds.
- The Medicaid Long-Term Care Waiver Program is growing much more rapidly than staffing resources. The backlog has grown to three to six months. Additional staff resources and work on the Data Initiative will be necessary to more adequately meet the needs of seniors and vulnerable adults who wish to utilize home and community-based services.

NOTES



Division of Finance

David Essary, Director
david_essary@admin.state.ak.us

Telephone: (907) 465-3435
Fax: (907) 465-2169

Mission

Uphold the public's trust in the security, soundness, integrity, and stability of the state's financial systems through effective and efficient policies and compliance with statutory/regulatory fiscal procedures and generally accepted accounting principles.

Funding Summary

Division of Finance Component

	<u>FY1999 Authorized</u>	<u>FY2000 Governor's Request</u>
Gen Fund	5,131.3	5,138.6
I/A Rcpts	558.7	558.7
Invst Loss	7.3	0.0
Stat Desig	0.0	112.5
Total Funds	5,697.3	5,809.8
PFT Positions	47.0	47.0
PPT Positions	0.0	0.0

Significant Budget Changes

Finance: \$112.5 Des. PR. This increment will allow the division to receive and expend travel card incentive rebates.

Primary Services Provided

- Centralized statewide accounting for all three branches of government.
- Centralized statewide payroll for all three branches of government.
- Financial systems administration and security.
- Financial policy and procedures development.
- Travel policy and procedures development.
- Accounting and payroll system training.

Customers

- State agencies in all three branches of government and the University of Alaska
- Employees and former employees
- Vendors
- Public

Accomplishments

- Enhanced the statewide accounting system (AKSAS) to more easily accommodate

current and future electronic commerce initiatives such as financial electronic data interchange, purchasing cards, and travel cards.

- Increased access and usability of the state's comprehensive annual financial report by publishing it on the Internet.

Key Issues/Initiatives

- The Division of Finance plans to certify both the accounting system and payroll system as Year 2000 compliant by July 1, 1999. Testing of interfaces into AKSAS and AKPAY may continue after this date depending on remediation and testing schedules for agency systems which interface into AKSAS or AKPAY.
- A Software Requirements Specification for an automated time and attendance collection system has been developed by a local contractor. An automated time and attendance collection system could be a key element in efforts to implement efficiencies in state agency operations. The division will continue to work with state agencies to refine development costs and resource requirements to implement this system. Ultimately, a source of funding will have to be found before this project can proceed.
- The Division of Finance will continue to expand its use of electronic commerce by targeting vendors who are issued the largest number of warrants and converting them to electronic payments. Other vendors with payment issues that could be resolved by the use of electronic payments will also be targeted.
- The Division of Finance will complete the roll out of the statewide purchasing card program during FY2000. Once the roll out is complete, additional refinements and possible procedure streamlining will be addressed.
- If the statutory designated \$112.5 increment is approved, the Division of Finance will be working with a new travel card provider and state agencies to explore options in creating a technology framework for a managed travel environment. Through this technology framework, the state may establish internal control, management, and coordination of its travel program. Goals include savings in direct travel dollars and reduced indirect travel costs in the back office accounting and payment processes.
- Documented policy and procedures are critical to delivery of payroll, accounting, and financial reporting services to state agencies. The Division of Finance will continue to move forward in providing accounting and payroll policy and procedures through the most expedient method available. This will probably include printed procedures, on-line help documentation, and making this information available via the Internet.



Division of General Services

Marsha Hubbard, Director
marsha_hubbard@admin.state.ak.us

Telephone: (907) 465-5687
Fax: (907) 465-2189

Mission

Provide professional procurement training, purchasing services, inventory control, surplus property disposal, office leasing, facility management, and mail room services that assist state agencies to accomplish their public mission.

Funding Summary

Purchasing Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
Gen Fund	1,018.0	1,061.1
I/A Rcpts	41.1	0.0
Invst Loss	2.0	0.0
Total Funds	1,061.1	1,061.1
PFT Positions	14.0	14.0
PPT Positions	0.0	0.0

Property Management Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
Gen Fund	40.9	41.1
GF/Prgm	581.0	581.0
Surpl Prop	312.8	397.8
Invst Loss	0.2	0.0
Total Funds	934.9	1,019.9
PFT Positions	9.0	9.0
PPT Positions	0.0	0.0

Central Mail Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
I/A Rcpts	795.5	1,280.5
Total Funds	795.5	1,280.5
PFT Positions	5.0	6.0
PPT Positions	1.0	0.0

Leases Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
Gen Fund	23,329.5	25,303.8
I/A Rcpts	8,605.0	10,427.6
Total Funds	31,934.5	35,731.4
PFT Positions	0.0	0.0
PPT Positions	0.0	0.0

Lease Administration Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
Gen Fund	415.6	375.4
I/A Rcpts	74.5	115.6
Invst Loss	0.9	0.0
Total Funds	491.0	491.0
PFT Positions	7.0	7.0
PPT Positions	0.0	0.0

General Services Facilities Maintenance Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
I/A Rcpts	0.0	2,589.7
Total Funds	0.0	2,589.7
PFT Positions	0.0	0.0
PPT Positions	0.0	0.0

Significant Budget Changes

Property Management: \$85.0 Federal Surplus Property Revolving Fund. This increment is requested to fund replacement of the software inventory program used exclusively for the Federal Surplus Property Program (FSPP). The current software, SURDATA, will be rewritten and customized.

Central Mail: \$485.0 I/A. This increment provides authorization necessary for mail insertion and postage costs previously funded via unbudgeted RSAs as well as costs associated with the consolidation of mail services for the Departments of Corrections and Revenue and the Division of Motor Vehicles. All known costs of the Central Mail Room are included in the total FY2000

request. The Interagency Receipts increment does not reflect any increase in costs.

Leases: The GF increase of \$1,974.3 is comprised of a \$1,752.8 increment for increased lease costs and transfers several leases formerly included in various agency budgets totaling \$221.5. The transfer does not include increased lease costs. The Interagency Receipts increase is for additional increased lease costs which remain in other agency budgets.

Facilities Maintenance. A new component is created in the budget to segregate the facility maintenance budget for the Bank of America Building and the Property Management Warehouse (Viking Building). (See Appendix 7, page 103, for more detail.)

Staff Changes by Component

Central Mail (+ 1 PFT, -1 PPT)

One part-time position is changed to full-time and funded by Interagency Receipts.

Primary Services Provided

- Provide procurement leadership through training, consultation, and guidance to customer agencies including policies and procedures that foster a competitive acquisition process.
- Procure goods and services including leased office space that meet state agency needs.
- Provide facility management for statewide leased facilities and some state-owned facilities.
- Manage the state inventory system, dispose of state surplus property, facilitate statewide reutilization of surplus federal property, and provide centralized policy and procedures for improved property management.
- Provide central mail processing and distribution in Juneau including AKSAS, AKPAY, Longevity Bonus, Retirement, and Permanent Fund warrant processing.

Customers

- State agencies
- Political subdivisions
- Nonprofit organizations and minority owned and disadvantaged businesses qualified to receive surplus federal property
- Alaska vendors
- Commercial property owners
- Citizens of the state

Accomplishments

Property Management

- Captured more than \$1.45 million in state surplus sales for Alaska.
- Acquired and/or distributed approximately \$9.5 million in federally-donated assets.
- Secured state profits from federal surplus surcharges exceeded \$370,000.
- Achieved total savings from federal surplus distributions in excess of \$8.4 million.

Purchasing

- Purchased Bank of America Building. Established a contract for a private sector property management firm to provide the needed building services and run the daily operations of the building; continued negotiation with private building tenants for their early departure in order to make room for state tenants; prepared an overall building space plan for the accommodation of the new state agency occupants and put in place contracts for the implementation of physical moves during 1999.
- Awarded a natural gas contract for state facilities in the Anchorage, Mat-Su Valley, and Kenai/Soldotna areas; savings of \$468,144 are anticipated over the contract term.
- Awarded a federally-mandated drug and alcohol testing contract for all state employees required to hold a Commercial Drivers License.
- Presented procurement training classes to state employees and "How to do Business with the State" sessions to private vendors.
- Administered various statewide contracts covering supplies and services such as microcomputers, office supplies, heating fuel and gasoline, groceries, meats, car rental, copiers, laboratory equipment, laundry supplies, and pharmaceuticals resulting in millions of dollars of savings to the state.

Central Mail

- Consolidated the Juneau mail offices of the Departments of Revenue and Corrections, and the Division of Motor Vehicles into the Central Mail Service (CMS) operation. All three agencies reported substantial savings and improved service as a result of this effort.

Leases

- Reduced FY1998 lease costs by over \$500,000 on an annual basis through lease rate reductions in exchange for lease term extensions as provided for in AS 36.30.083.

- Remodeled underutilized Anchorage Data Center to accommodate a new mid-town Division of Motor Vehicle service center.

Initiatives

- In conjunction with the Procurement Advisory Council, implement the Procurement Officer's Certification Program connecting procurement delegations with demonstrated competencies required to carry out basic and specialized purchasing functions for state agencies. The program will include modules for training, testing, and certification.
- Based upon the evaluation of the Internet ITB Prototype for Quarterly Grocery Bids, expand the program to allow for Internet ITB issuance for fuels, rental cars, equipment, software, and other goods.
- Create an Alaska Vendor Work Group composed of representatives from the vendor and financial community to assist the division in identifying and implementing various facets of an electronic commerce program. An electronic commerce program will improve the state procurement process by:
 - automating duplicate and redundant tasks performed by state agencies so as to allow their under-staffed organizations to more effectively handle their current procurement responsibilities;
 - streamlining the ITB and RFP process for both vendors and state agencies;
 - automating an Internet-based Alaska Bidders Application program for vendors to enroll on the Alaska Bidders List, obtain on-line verification of Alaska Business Licenses, and to obtain information on qualifying for the Alaska Bidders and Product Preferences;
 - eliminating duplicative and costly bid preparation tasks for the vendors;
 - efficiently consolidating purchasing across departments to take advantage of volume discounting;
 - providing electronic deposit for state payments to the vendors in conjunction with the Division of Finance; and
 - providing a method for Alaska vendors to compete in the world of Internet on-line ordering without additional investment in technology.

NOTES



Information Technology Group

Mark Badger, Ph.D.
Chief Technology Officer
mark_badger@admin.state.ak.us

Telephone: (907) 465-2220
Fax: (907) 465-3450

Mission

Provide excellence in customer service in information technology through innovation, timely support, and implementation of technologies to assist State of Alaska departments in accomplishing their missions.

Funding Summary

Information Services Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
Info Svc	19,775.4	20,269.9
Total Funds	19,775.4	20,269.9
PFT Positions	132.0	127.0
PPT Positions	0.0	0.0

Information Service Fund Front Section Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
Stat Desig	55.0	55.0
Total Funds	55.0	55.0
PFT Positions	0.0	0.0
PPT Positions	0.0	0.0

ITG Facilities Maintenance Component

	FY1999 <u>Authorized</u>	FY2000 <u>Governor's Request</u>
I/A Rcpts	0.0	23.0
Total Funds	0.0	23.0
PFT Positions	0.0	0.0
PPT Positions	0.0	0.0

Significant Budget Changes

Information Services: \$494.5 ISF. This increment is needed to fund salary increases established by the state in FY1999 to keep pace with IT salaries in the private sector.

Staff Changes

Information Technology Group (-5 PFT)

Three PFT positions are deleted and two PFT positions are transferred to DOA-IT for a total reduction of five full-time positions.

Primary Services Provided

ITG products and services are used in all 15 departments, the Legislature, the Court System, and the University of Alaska. Two major information technology services account for some 93 percent of revenue and service focus:

- statewide computing: application support, systems support, and infrastructure integration for small, medium, and large applications
- communications: telephony, radio, networks, enterprise e-mail, LAN/WAN/PC desktop support services

ITG strives to provide customer solutions through innovative development, integration, and implementation of technologies, products and services that meet today's business needs. ITG, the State of Alaska's technology agency, combines the best practices of the private sector with a public service mission in managing the state's computing and communications facilities. As a business, the principles are bound by a vision to:

- change
- innovate
- develop strategic partnerships with industries that offer the state the greatest value for services rendered

Customers

- Citizens, through public electronic access
- State agencies, including the executive, legislative, and judicial branches of state government
- Rural communities through the Satellite Interconnect Project
- Indirectly, other governmental entities, local governments, the federal government, local schools, libraries, nonprofit entities, and individual citizens who rely on communication infrastructure or information through computing facilities

Accomplishments

- Worked with the Y2K Project Office to upgrade ITG's computer environments

with Y2K compliant products; provide a separate computer testing environment that allows agencies to safely test their statewide applications; assess the Y2K readiness of the state's telecommunications environment including telephones, data network, and life/health/safety communications systems such as radios, dispatch consoles, and pagers.

- Provided automated credit card acceptance process that can be used by any agency.
- Partnered with agencies to deploy the following web-based and Interactive Voice Response systems:
 - . DMV Vehicle registration and Vanity Plates
 - . Postsecondary Education Loan Status Reporting
 - . State Park Cabin Reservations
 - . Permanent Fund Dividend Application Status
 - . Occupational Licensing Renewals
 - . Child Support Payment Status
 - . Elections District Polling Locations
 - . Workplace Alaska
- Increased partnerships with private sector technology vendors in applications development.
- Enhanced citizen access to state government through improvements to the state's primary Internet web presence.
- Provided centrally managed data network and telephone services to the Legislature and Court System.
- Improved critical public safety and emergency medical communications along the railroad and highway system by partnering with the Alaska Railroad to complete conversion of the state's transmission capabilities from analog to digital technology.

Key Issues

ITG is at the forefront of a new type of government; one that is expected to be electronically accessible, reliable, accurate, secure, and low cost. To continue to make this expectation a reality, we know from customer agencies and citizens that delivering all of our core services beyond the Year 2000, providing seamless communications, and the ability to respond quickly to new communications demands are at the top of their interests. ITG will focus on these three important strategic areas through the following initiatives:

- ITG's primary focus will continue to be working closely with the Y2K Project Office, agencies, and private sector service providers to ensure the state's computing and communications systems that serve the public operate uninterrupted

through the Year 2000. Testing, remediation, and putting into place contingency plans for systems that may fail are expected to be the main emphasis.

- Continue to modernize the way ITG provides services through flexible computing environments that deliver cost effective services.

A key concern or issue that challenges ITG as staff pursue these strategic targets will be the ability to provide acceptable levels of service within agency budget targets. Over the past few years, ITG has focused on providing services by applying industry's "best practices" which uses the state's strengths in computing and desktop environments while reducing overall costs to customers. As a result of cost effective service offerings and increased reliance from state agencies on ITG services, use of these services and the demand for technical support has increased. A saturation point has been achieved in many service areas. Changes to take cost advantage of economies of scale have been made in previous fiscal years and steep growth particularly in data network bandwidth requirements are requiring increased spending levels to meet service demands. ITG will continue to work closely with agencies to ensure a clear understanding of costs and benefits of technology deployment.

Initiatives

- Continue to modernize the way ITG provides services through flexible computing environments that deliver cost effective services.
- Continue to deploy technology and services to enhance citizen access to state government services.
- Ensure bandwidth needs to serve state needs.
- Improve interoperability and efficiencies of the state's data network.
- Expand advanced telephone services to serve state agency needs.
- Increase partnerships with private sector technology vendors to enhance the state's ability to obtain cost effective, contractual services.
- Continue support for rural communications to ensure critical life/health/safety functions are provided.



Division of Personnel

Beverly Reaume, Director
beverly_reaume@admin.state.ak.us

Telephone: (907) 465-4430
Fax: (907) 465-2576

Mission

Work in partnership with state agencies to hire, retain, and promote a highly qualified and productive workforce for the citizens of Alaska by providing customers with leadership and a quality array of human resource services in compliance with laws and merit principles.

Funding Summary

Personnel Component

	<u>FY1999 Authorized</u>	<u>FY2000 Governor's Request</u>
Gen Fund	1,900.3	2,003.4
I/A Rcpts	224.0	201.1
Invst Loss	3.1	0.0
CIP Rcpts	75.5	75.5
Total Funds	2,202.9	2,280.0
PFT Positions	29.0	32.0
PPT Positions	4.0	0.0

Labor Relations Component

	<u>FY1999 Authorized</u>	<u>FY2000 Governor's Request</u>
Gen Fund	909.6	911.4
Invst Loss	1.8	0.0
Total Funds	911.4	911.4
PFT Positions	11.0	12.0
PPT Positions	1.0	0.0

Alaska Professional Development Institute Component

	<u>FY1999 Authorized</u>	<u>FY2000 Governor's Request</u>
Gen Fund	0.9	0.9
GF/Prgm	111.1	111.1
I/A Rcpts	563.9	563.9
Total Funds	675.9	675.9
PFT Positions	4.0	5.0
PPT Positions	2.0	1.0

Significant Budget Changes

Personnel GF Increment: \$100.0. This increment is requested to fund support costs related to Workplace Alaska.

Staff Changes

Personnel (+ 3 PFT, -4 PPT)

Two part-time positions were changed to full-time during FY1999 to support the implementation of Workplace Alaska; two PFT positions were transferred from Labor Relations during FY1999 to support development of competencies and performance evaluation measures for the new classification structure. One PFT position is transferred to DOA-IT.

One PPT position is deleted and one PPT position is transferred to Labor Relations to provide contract negotiation support.

Labor Relations (+ 1 PFT, -1 PPT)

Two part-time positions are changed to full-time for contract negotiation support; two PFT positions are transferred to Personnel to support development of competencies and performance evaluation measures for the new classification structure; and one new position was added during FY1999 for contract negotiation support. This new position will be funded with the Contract Negotiation appropriation made to the Commissioner's Office in FY1999.

Alaska Professional Development Institute (+ 1 PFT, -1 PPT)

One part-time position was changed during FY1999 to full-time to meet existing workload and will be funded by Interagency Receipts.

Primary Services Provided

- Develop policies to ensure compliance with all relevant statute and regulation requirements.
- Protect and promote diversification of the state workforce.
- Provide a pool of qualified applicants to the executive branch departments.
- Develop policies and provide training and consultant services to increase employee productivity and foster employee growth.
- Maintain the state classification and pay structure.
- Represent the administration in labor contract negotiations.
- Respond to employee grievances and complaints on behalf of the Commissioner of the Department of Administration.
- Represent the State of Alaska in arbitration, mediation, and other employee dispute resolution procedures.
- Represent the State of Alaska at Alaska Labor Relations Agency hearings regarding unfair labor practices, unit clarification, and other matters.
- Establish and administer labor management committees.

Customers

- Executive branch departments
- Employees
- Applicants for state positions (all working-age residents are potential applicants)
- Human resources personnel
- Supervisors and managers

Accomplishments

Personnel

- Implemented Workplace Alaska, an on-line recruitment and hiring process for all bargaining units, completing the transition from the old register system to vacancy-based recruitment.

APDI

- Marketed, promoted, and trained State of Alaska hiring managers in the new Workplace Alaska on-line hiring system.
- Promoted and disseminated information about the IT Literacy Initiative (State of Alaska, University of Alaska, Gartner Group information technology training) to all state agencies.
- Partnered with Alaska Public Employees Association to train state supervisors in employee relations law policies, procedures, best management practices, and information technology.
- Continued to broaden training and organizational development training for employees in rural Alaska

Labor Relations

- Continued to reduce the active caseload backlog by proceeding to settlement or moving to arbitration.

Key Issues

Personnel

- Budget reductions in the past several years have so depleted Personnel staff that we have reached the point that we are unable to adequately staff the various functions we are mandated to provide. Specifically, we have inadequate resources to redesign the state's seriously outdated classification and compensation structure. The lack of resources has been exacerbated by the additional costs created by Workplace Alaska, i.e., an 800-phone line, newspaper advertising, and computer/software costs.

We have addressed the Workplace Alaska issue with a request for an operational increment to cover the enterprise costs of Workplace Alaska. During FY2000,

the division will work to determine the best solution to the classification and compensation problem. (See Appendix 8, page 104, for details.)

Labor Relations

- Negotiating contracts while maintaining the normal grievance/arbitration workload with limited staff.

During FY1999, the Labor Relations Section will be negotiating 12 separate contracts. The contract for Correctional Officers is new, requiring extensive negotiations. Some contracts may be contentious requiring considerable time at the table. Negotiations for each contract include two labor relations staff at the table, plus the behind the scenes effort to develop proposals, respond to proposals, and work with the Commissioner to develop policy across bargaining units. This activity is on top of the normal grievance/arbitration workload which now stands at 269 active cases. Only one additional staff member, a paraprofessional, was added for this effort which does not begin to offset the increased workload. For the last six months of FY1999, staff will be working long hours and will surely be very stressed. We anticipate that the grievance/arbitration caseload will be backlogged during this period, requiring extensive effort after negotiations to get back to an even workload.

Considering the current financial climate, we may encounter difficulty negotiating multiple year contracts. We could find ourselves back negotiating contracts again next year.



Division of Retirement and Benefits

Guy Bell, Director
guy_bell@admin.state.ak.us

Telephone: (907) 465-4471
Fax: (907) 465-3086

Mission

Develop, manage, and administer benefit programs to attract and retain qualified state employees and to extend those services to certain political subdivisions in an effective, efficient, and secure manner.

Funding Summary

Retirement and Benefits Component

	FY1999 Authorized	FY2000 Governor's Request
I/A Rcpts	1.0	1.0
Ben Sys	2,673.0	2,721.5
FICA Acct	91.2	91.2
P/E Retire	3,613.3	3,981.3
Teach Ret	1,502.4	1,603.8
Jud Retire	24.0	24.5
Nat Guard	76.9	77.0
Total Funds	7,981.8	8,500.3
PFT Positions	90.0	99.0
PPT Positions	0.0	0.0

Elected Public Officers Retirement System Benefits Component

	FY1999 Authorized	FY2000 Governor's Request
Gen Fund	1,111.5	1,111.5
Total Funds	1,111.5	1,111.5
PFT Positions	0.0	0.0
PPT Positions	0.0	0.0

Group Health Insurance

	FY1999 Authorized	FY2000 Governor's Request
Ben Sys	10,553.3	10,553.3
Total Funds	10,553.3	10,553.3
PFT Positions	0.0	0.0
PPT Positions	0.0	0.0

Significant Budget Changes

The division is experiencing a need for additional staff and resources to address steady growth in retiree populations and a significant increase in the number of applications for disability benefits. Eight separate increments are proposed with funding from a combination of Benefits Systems Receipts and pension trust funds.

Staff Changes**Retirement and Benefits (+ 9 PFT)**

Seven nonpermanent positions are deleted and one PFT position is transferred to DOA-IT. Ten new PFT positions are added for FY2000 to address a number of issues related to growth in the retiree population. All of these positions will be funded by Benefits Systems Receipts.

Primary Services Provided

- Administer the state-sponsored retirement systems and defined contribution plans.
- Administer state-sponsored employee and retiree health benefits.

Customers

- 22,000 persons who are retired from the Public Employees' Teachers', Judicial, Elected Public Officers, and National Guard and Naval Militia Retirement Systems.
- 217 public employers in the Public Employees', Teachers', Judicial, Elected Public Officers, and National Guard and Naval Militia Retirement systems.
- 47,000 people currently employed and 12,600 people formerly employed by the 217 member employers in the Public Employees', Teachers', Judicial, Elected Public Officers, and national Guard and Naval Militia Retirement systems and their beneficiaries.
- 40,000 retirees and employees of the State of Alaska and 25 political subdivisions participating in the Group Health and Life Insurance Plan.
- 17,000 present and 11,500 former employees of the State of Alaska and 14 political subdivisions participating in the Supplemental Annuity Plan and Supplemental Benefits System.
- 5,300 present and 1,200 former employees of the State of Alaska participating in the Deferred Compensation Plan.

Accomplishments

- On-line computer services for active and retired members were enhanced.

- The employee benefits statement and open enrollment processes were combined to reduce the filing burden for benefits systems participants and contain costs.

EPORS

- Benefits were issued to 32 eligible retirees in FY1998.

Key Issues/Initiatives

- Develop more flexibility in the state benefits plans; develop an environment for more employee participation and involvement in the benefits they receive.
- Expand the content of informational materials to both employers and employees about issues related to planning for retirement.
- Implement a customer service improvement initiative.

NOTES



Division of Risk Management

J. Brad Thompson, Director
brad_thompson@admin.state.ak.us

Telephone: (907) 465-5723
Fax: (907) 465-3690

Mission

Protect the financial assets, operations, and employees of the State of Alaska from accidental loss through a comprehensive self-insurance program for normal and expected property and casualty claims of high frequency and low severity, combined with high limit broad form excess insurance protection for catastrophic loss exposures.

Funding Summary

Risk Management Component

	<u>FY1999</u> <u>Authorized</u>	<u>FY2000</u> <u>Governor's Request</u>
I/A Rcpts	21,955.0	22,405.0
Total Funds	21,955.0	22,405.0
PFT Positions	7.0	6.0
PPT Positions	0.0	0.0

Staff Changes

Risk Management (-1 PFT)

One PFT position is transferred to DOA-IT.

Significant Budget Changes

This increment provides for \$75.0 funding for increased claims costs (averaged over a five-year period [FY1994-FY1998] for Department of Transportation's Airport Liability) and \$375.0 for increased Department of Law attorney staff for Risk Management Litigation Claims.

Primary Services Provided

- Using contract independent claims adjusters and in-house defense counsel (RSA funding-Special Litigation [Torts] Section within the Department of Law), Risk Management, operating as the insurance carrier for each state agency, administers a comprehensive self-insurance program that promptly resolves property and casualty claims more cost effectively than through conventional commercial insurance programs.

- Annual premiums allocated by Risk Management are the maximum each agency is called upon to pay. This planning for known and catastrophic losses forestalls the need for the affected agency to seek supplemental appropriation or disrupt vital state services after a major property loss, adverse civil jury award, or significant workers' compensation claim.

Customers

- State departments protected from fiscal impact for casualty loss to aircraft, watercraft, buildings, equipment and their contents.
- State employees who suffer work injury: medical expenses, wage indemnification, and statutory disability benefits are paid.
- Alaskans who claim state operations/employees are legally responsible for their injury or property damage.
- Alaskan businesses/professionals who bid or enter contracts with state agencies.

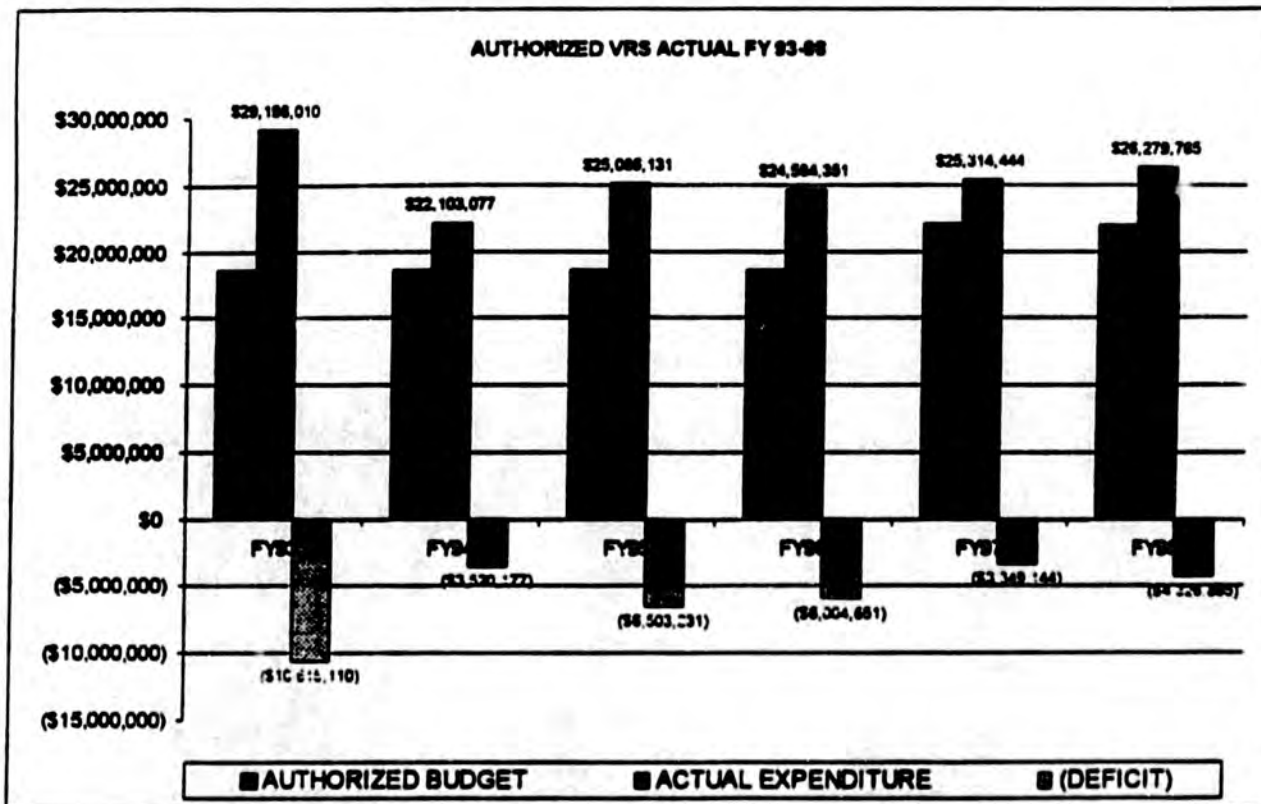
Accomplishments

- Sponsored independent professional assessments of state facilities with high workers' compensation loss patterns. Ergonomic adjustments made to work areas and job assignments have decreased new claims reported.
- Provided training classes and instructional material in light duty return to work programs, the interaction of the Alaska Workers' Compensation Act (AWCA) with Americans with Disabilities Act (ADA), and the Family and Medical Leave Acts (FMLA) to training managers.
- Improved the interactive on-line claims management information system interface between Risk Management, contract claims adjusters, and defense attorneys.
- Upgraded Risk Management Intranet web site:
 - Claims reporting procedures, forms and contact information
 - Safety information - security planning guidelines
 - Volunteer coverage agreement, claim reporting
- Healy Clean Coal Project: Risk Management developed and managed the owner-provided insurance program for AIDEA and all contractors:
 - Project savings close to \$5 million over conventional insurance premiums realized as of July 1, 1998.

Key Issues/Initiatives

- Cost of Risk Allocation remains insufficient to meet actual ongoing cost of risk obligations. Risk Management's annual appropriation of Interagency Receipts, based on "cost of risk" allocations, funds claim settlements and defense costs paid each year. Risk Management dips into the catastrophe reserve account for any large individual property or liability loss and whenever there is insufficient operating appropriation to meet ongoing claim obligations. The following exhibit displays authorized budget and actual expenditure figures for the last five fiscal years. Deficit sums have been drawn from the Catastrophe Reserve Fund. The FY2000 budget request has been increased incrementally. Should the FY1999 operating lapses be insufficient to refill the Cat Fund to its full \$5 million maximum level, additional costs will be incurred as a result of postponing settlement of claims.

	FY93	FY94	FY95	FY96	FY97	FY98
AUTHORIZED BUDGET	\$18,582,900	\$18,582,900	\$18,582,900	\$18,579,700	\$21,965,300	\$21,952,900
ACTUAL EXPENDITURE	\$29,198,010	\$22,103,077	\$25,086,131	\$24,584,351	\$25,314,444	\$26,279,765
(DEFICIT)	(\$10,615,110)	(\$3,520,177)	(\$6,503,231)	(\$6,004,651)	(\$3,349,144)	(\$4,326,865)



NOTES



Y2K Project Office

Robert Poe, Jr., Project Leader
bob_poe@admin.state.ak.us

Telephone: (907) 465-2200
Fax: (907) 465-2135

Mission

Assure that key business functions of the State of Alaska are not interrupted due to Y2K-related problems.

Funding Summary

Y2K Office Component

	<u>FY1999 Authorized</u>	<u>FY2000 Governor's Request</u>
I/A Rcpts	0.0	476.8
Total Funds	0.0	476.8
PFT Positions	0.0	6.0
PPT Positions	0.0	0.0

Staff Changes

Y2K Project Office (+ 6 PFT)

Six PFT positions are established in FY2000 to be funded with CIP Receipts.

Primary Services Provided

- Coordinate all Y2K efforts for the executive branch and focus those efforts on meeting the needs of mission-critical systems of state agencies.
- Set Y2K compliance standards consistent with law for all state agencies in the executive branch.
- Monitor the efforts of state agencies in the executive branch to meet compliance standards established under this order.
- Establish a remediation timetable and a risk management and contingency plan for the executive branch for Y2K efforts.
- Establish a Y2K clearinghouse for making Y2K preparedness information available to state agencies, the public, and entities outside of state government, and coordinate technical assistance to other affected entities in Alaska.
- Maintain ongoing contact with Y2K coordinators in state agencies.

- Provide information regarding resource needs of state agencies to address Y2K issues and analyze, coordinate, and present Y2K requests for appropriations to the Governor and the Legislature.
- Make monthly reports on the Y2K efforts and progress of state agencies to the Governor, Chief of Staff, Cabinet, and Legislature.

Customers

- All executive branch agencies as well as the University of Alaska and the Court System

Accomplishments

- Adopted life, health, safety, and economic wellbeing of Alaskans as Y2K criteria for identifying the most critical public services provided by executive branch departments.
- Established guidelines and standards for Y2K work in departments including the achievement of Y2K compliance in all critical automation systems, preparation of department contingency plans, and preparation of the state's emergency response capabilities.
- Created a Y2K monthly progress reporting system for all departments and executive branch agencies.
- Assisted departments in identifying Y2K problems and resource needs and prioritized funding needs, particularly in the areas of state facilities, transportation systems, and the state's mainframe computing environment.
- Established a statewide Y2K web site as a guide to Y2K readiness for Alaskans (see <http://www.y2000/index.htm>).
- Established a statewide outreach program for providing information and assistance to local communities, small and medium-sized businesses, the public, and others.

Key Issues/Initiatives

Alaska's Y2K effort has focused agency attention on only those systems that may impact the life, health, safety and/or economic well being of Alaskans. These systems have been labeled Mission Critical Business Functions (MCBF). The Y2K computer issue impacts many MCBFs. Fortunately, many state agencies took early action to remediate their large systems. However, many other MCBFs have not yet been remediated to be Y2K compliant and all of these MCBFs will require extensive testing in order to assure that the remediation will work.

Unfortunately, Alaska's Y2K Project Office has not been funded by the Legislature.

The Y2K Project Office has used a portion of the state's Risk Management Fund to pay for the most urgent Y2K efforts. But, without an adequate appropriation, Alaska will fail in its effort to be ready to weather the Y2K storm.

Alaska first encounters the Y2K problem on June 30, 1999, the change in the state's fiscal year from FY1999 to FY2000. Many MCBFs will be impacted at the date horizon. Without timely funding, Alaska's Y2K effort will fail.

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Appendix 1

Department of Administration Functional Organization

Division Director and Phone Number	Services to State Agencies	Services to the Public	Services Internal to the Department
<u>DEPARTMENT MANAGEMENT</u>			
Commissioner's Office Robert Poe, Jr. 465-2200	Telecommunications Info Council	Public Information	Department Management
Administrative Services Sharon Barton 465-2277		Municipal Grants Procurement	Personnel, Fiscal, Payroll Property, Procurement, DOA-IT
<u>SERVICES TO THE PUBLIC</u>			
Alaska Longevity Programs James Kohn 465-4400		Pioneers' Homes Longevity Bonus	
Alaska Oil and Gas Conservation Commission Robert Christenson 793-1228	Collect, maintain, and analyze oil and gas exploration and production data	Regulate oil and gas drilling, production, and underground disposal of drilling waste	
Alaska Public Offices Commission Karen Boorman 276-4176		Regulation of Campaign Fin. Conflict of Interest Lobbying Legislative Financial Disclosure	
Motor Vehicles Kerry Hennings (Acting) 269-5559	Certified Records Expert Court Testimony Revenue Collection Treasury Receipt Accountability	Commercial Driver Licenses Drivers Licenses Vehicle Registration Vehicle Titles Identification Cards Administrative Hearings Motor Vehicle Dealer Reg. Municipal Tax Collection Insurance Driving Records Rural Alaska Mail-out Driver License Program Organ Donor Program Motor Voter Program Comm. Driving School Licensing Motor Vehicle Ownership Res. Snow Machine Registration Special Interest Plate Fee Collection and Disbursement	
Office of Public Advocacy Brant McGee 269-3500		Guardians Ad Litem Guardianship Services Legal Representation for Indigents	
Office of Tax Appeals and Administrative Hearings Shelley Higgins 465-5641	Administrative Hearings	Impartial hearings in tax and other administrative appeals	Procurement and Longevity Bonus Hearings

Department of Administration Functional Organization

Division Director and Phone Number	Services to State Agencies	Services to the Public	Services Internal to the Department
Public Defender Barbara Brink 264-4400		Legal Representation for Indigents	
Senior Services Kay Burrows 269-3665	Manage long-term care functions for the Division of Medical Assistance State unit of aging for Federal Office on Aging	Grants to Senior Services Providers LTC Ombudsman Adult Protective Services Assisted Living Licensing CHOICE Home Care Waiver Personal Care Attendant Long-Term Care Unit	
<u>SERVICES TO STATE AGENCIES</u>			
Finance David Essary 465-2240	Payroll Accounting Travel Policy Development Purchasing Card Management Electronic Vendor Payments Systems Management AKSAS and AKPAY Training Employee Services	Annual Financial Report 1099s, W-2s	
General Services Marsha Hubbard 465-5687	Purchasing Property Control Leasing and Facilities Central Mailroom Services	Surplus State Property Sales Surplus Federal Property Asst. Vendor Lists Bid Offerings	
Information Technology Group Mark Badger, Ph.D. 465-2220	Computer Services Telecommunication Services	Public Communications Services Grants and Technical Assistance to Public Radio/Television Grantees	
Personnel Beverly Reaume 465-4430	Eligible Hire Lists Classification and Pay EEOC Complaint Investigations Alaska Professional Development Institute Personnel Board Contract Administration Grievance Arbitration Contract Negotiations Investigations and Training	Recruitment	
Retirement and Benefits Guy Bell 465-4471	Group Health Insurance Retirement Programs SBS Benefits Supplemental Annuity Plan Deferred Compensation PERS/TRS Boards	Services to Political Subdivisions Retirement Programs SBS Benefits Group Health Insurance Deferred Compensation PERS/TRS Boards Supplemental Annuity Plan	
Risk Management J. Brad Thompson 465-5723	Property Insurance Workers' Compensation Tort Liability Protection	Claims Administration	Negotiate Insurance terms in all state contracts/ agreements
Y2K Project Office Robert Poe, Jr. 465-2200	Coordinate all Y2K efforts for the executive branch		

Appendix 2

The Eden Alternative Program

(To be fully implemented in all Pioneers' Homes by June 30, 2000)

The Eden Alternative is a framework for long-term care facilities developed by geriatrician William Thomas and gerontologist Judy Thomas. When implemented, this framework improves the quality of life of residents (and staff). The Eden Alternative seeks to eliminate the "three plagues of the Long-Term Care Institution." These are identified as loneliness, helplessness, and boredom. This is accomplished by providing residents with access to companion animals, the opportunity to care for other living things, and variety and spontaneity within an "enlivened environment." The ten principles of the Eden Alternative are:

1. Understand that loneliness, helplessness, and boredom account for the bulk of suffering among our frail elders.
2. The facility commits itself to surrendering the institutional point of view and adopts the Human Habitat model. This model makes pets, plants, and children the axis around which daily life turns.
3. The facility provides easy access to companionship by promoting close and continuing contact between the elements of the Human Habitat and the people who live and work within it.
4. The facility creates opportunities to give as well as receive care by promoting our elders' participation in the daily round of activities that are necessary to maintain the Human Habitat.
5. The facility imbues daily life with variety and spontaneity by creating an environment in which unexpected and unpredictable interactions and happenings can take place.
6. The facility deemphasizes the programmed activities approach to life and devotes these resources to the maintenance and growth of the Human Habitat.
7. The facility deemphasizes the role of prescription drugs in our elders' daily life and commits these resources to the maintenance and growth of the Human Habitat.
8. The facility deemphasizes top-down bureaucratic authority in the facility and seeks instead to place the maximum possible decision-making authority in the hands of those closest to those for whom care is given.
9. The facility understands that "Edenizing" is a never-ending process, NOT a program, and that the Human Habitat, once created, should be helped to grow and develop like any other living thing.
10. The facility is blessed with leadership that places the need to improve resident quality of life over and above the inevitable objections to change. Leadership is the lifeblood of the Edenizing process and for it there is no substitute.

Internal Services Fund Update

FY2000 rates have been developed in accordance with generally-accepted accounting principles (GAAP) and stringent federal guidelines which require that an internal service fund has no long-term profit or loss.

The department received a number of capital appropriations in FY1999 and has requested additional capital appropriations in FY2000 to be funded from the Information Services Fund (ISF). These requests are funded primarily through the depreciation component included in the rates. Once cash accumulates sufficiently to fund the capital appropriations, expenditures will be made.

Federal guidelines require that a consistent methodology be established for handling variances between revenues and expenses. OMB recommended in their April 1995 audit that over- or under-recoveries in the ISF in any particular year be rolled prospectively into rate development in future years. FY2000 rates are based on FY1998 actual costs, adjusted for planned changes in operation for FY2000. In general, the department over-recovered for some services in FY1998 and under-recovered in other services. One-third of the variance was factored into FY2000 rates, one-third of the variance will be factored into FY2001 rates, and one-third of the variance will be factored into FY2002 rates. Handling over- or under-recoveries over a three-year period helps prevent wide rate fluctuations from year to year and assists agencies with budget planning. Adjustment of future rates to compensate for past over- or under-recoveries has the effect of maintaining a fund balance with no long-term profit or loss. This method is in compliance with GAAP and satisfies federal guidelines for explanations of how variances will be handled.

Appendix 4

DOA-IT Update

Network computing is the new platform for most mission-critical applications. The Internet, and increasingly, Intranets, are fast becoming the electronic vehicles of choice in the new electronic workplace. In recognition of this picture, DOA established the Department of Administration Information Technology group charged to develop a program of selective centralization of planning, support, and investment to leverage the growth of information technology equipment, services, and staff.

Initial goals of the new program were:

- Year 2000 remediation.
- Create a single, logical network.
- Consolidate, coordinate, and standardize information technology deployment to maximize return on investment and minimize cost of ownership.
- Provide a consistent level of support and allow all users to access their own accounts easily from any DOA workstation in any of the 41 DOA locations.
- Prepare the department for the changing role of the worker in the workplace, i.e., dialup, roaming, traveling, training, long-distance workgrouping, PDAs, and new client server technologies.

The unit is entirely Interagency Receipts funded by divisions with costs allocated by the number of desktops and printers supported. Ten positions were transferred from divisions and three were new positions.

The unit is governed by a user group which sets department policy and working priorities for the IT team. In its first year of operation, substantial progress has been made in standardization of equipment and implementation of a common network. Support is generally better to all divisions.

Division of Motor Vehicles: Public Service

- DMV concentrated on improving public service in all areas of the division throughout FY1999. This effort has been successful in many areas and continues to be the focus for FY2000. Implementation of several programs has reduced the wait time at DMV offices. Wait time for road tests has been reduced from six to eight weeks to three or four weeks. Innovations have improved the telephone service and new technologies have enhanced the capability of obtaining routine information. DMV customers have been continually commenting on the improved service, complimenting staff and management. Overall complaints are down from previous years.
- The projects have been staffed and continue to be staffed by existing DMV personnel. DOA has provided ongoing resources with a full-time employee from ITG committed to data processing, personnel and financial guidance and support.
- Significant gains have been realized during 1998. These programs are continuing to expand and benefit the citizens of Alaska. Several new initiatives are in the planning stages dependent on resources due to limited staffing and revenue. DMV will not be seeking a budget increase for the expansion of existing services or the new initiatives. The continuation of service improvement is dependent upon the retention of existing funding and staff levels. The savings on the front line of the operation has equated into shorter wait times with no increase in staffing. To protect consumers and state revenue collection, DMV had to decrease front line staffing. These staff members were reassigned to audit documents for the protection of ownership and lien rights. The verification of state revenue and local tax collection duties from multiple working partners has increased with no additional staffing.

Major activity to date:

- **Dealer Titling Project:** The initial pilot project consisted of two vehicle dealerships issuing titles, registration, and plates direct to the customer and direct entry into the DMV computer system. This program has expanded from Anchorage to Fairbanks, Wasilla, and Juneau. There are 16 licensed and bonded dealerships currently partnering with DMV. DMV provides documents, plates, and training to the dealers and is readily available for resource information. This program will continue to expand throughout the state.
- **Emission Inspection Station Registration:** This program gives emission stations in Anchorage and Fairbanks the ability to renew registrations for two years if the customer's vehicle is in compliance with emission standards. This program has been in effect since February 1995. In 1998 the ability to renew trailers was added to this program. The program added several new working partners

in FY1999. Emission stations are currently processing 25 percent of the total registration renewals in the state. DMV supplies training and validation tabs to the stations. Verification of funds and auditing of renewals is currently staffed with one employee handling a volume of approximately 65,000 renewals yearly.

- **Contract Driver Testers:** Since 1995 DMV has been using commercial companies to give CDL road examinations. This was expanded to allow noncommercial road testing by licensed driving schools in 1997. The tester is allowed to charge the public a fee for this service. The average fee for a noncommercial road test is approximately \$35.00 while DMV charges \$15.00. In 1998 this program was expanded adding additional testers in Fairbanks through the Alaska Peace Officers Association.
- **Credit Card Use:** The use of credit cards went into full operation in January 1998. This opened the way for conducting business by Internet or by telephone. Credit card use is an enhancement for our customers. The convenience has been appreciated by the public. Credit cards also have allowed DMV to process large batches of work from dealerships with one total charge per batch instead of individual checks. This has been a time-saver for our processing units.
- **Interactive Voice Response (IVR) Renewal System:** In January 1998 the state made available a toll free IVR system that allows vehicle owners to renew registrations by telephone using a credit card. This system allows 24 hours a day, seven days a week service. The system automatically gets updates from emission test stations in Anchorage and Fairbanks so all customers who have a credit card can use this system. This system will be expanded to include snow vehicles. In 1998, 9,327 renewal registrations were completed using the IVR.**
- **Internet Services:** Registration renewal and vanity plate ordering services went on line in January 1998. In the twelve-month period ending December 1998, 5,741 registration renewals and 1,594 vanity plate transactions have been processed over the Internet.**

** DMV has been advertising these new services. A 30-second TV spot was produced at minimal cost with the help of ITG and our working partners. This commercial ran for one month and increased usage of the IVR and Internet. Inserts regarding the new services are included in the renewal notices. Notices are posted in all offices, notices on DMV documents where applicable and flyers were distributed regarding these services.

Educating the public to use these new venues is the key to success with these programs. A cost savings will not be realized until the public utilizes these services regularly. DMV is continually looking for ways to direct customers out of the lines in the offices to using these new services.

- **Snow Vehicle Registration:** HB 231, requiring snow mobile registration, went into effect September 24, 1998. DMV has partnered with dealers statewide to

register snow vehicles at the point of sale. To date there are 89 dealers collecting registration fees and forwarding to DMV for processing. Estimated registrations for this first season were 9,351.

- **Office Service Improvement:** A new mid-town DMV office was opened in Anchorage. This office was designed with workstations where customers can be seated. The lobby also has seating and a number system for customers who may have to wait. Self-service terminals were installed in two Anchorage offices with Internet access for customer's use. Employees direct customers to the Internet whenever possible. Additional self-service terminals are planned as the division upgrades computer equipment. Express lines for simpler transactions and drop boxes where customers can leave registration renewals are in place at the larger DMV offices.
- **Validation Tabs:** DMV acquired a validation tab printer from the 3M corporation at no cost to the state. The tab material is purchased from 3M and DMV can print validation tabs as needed. While there was no actual cost savings for the validation tabs, DMV now can print tabs on demand as needed by the field offices, over 180k to date. This has alleviated the need to go through the procurement process and estimate usage annually. This has eliminated shortages, overages, and guarantees the registration renewal validation tab will be available for all customers. The tab printer has also allowed the division to print decals for snow vehicles on demand.
- **Y2K Compliance:** DMV has made Y2K a top priority and is actively replacing equipment not in compliance and finalizing a contingency plan. A three-year plan has been in effect with all replacement equipment installations scheduled for completion by September 1999 depending on funding.
- **Employee Issues:** All Motor Vehicle Representative job class positions were reviewed. The pay ranges were upgraded to reflect the complexity of the work. This has alleviated the high turnover rate allowing for more fully trained employees available for public service.

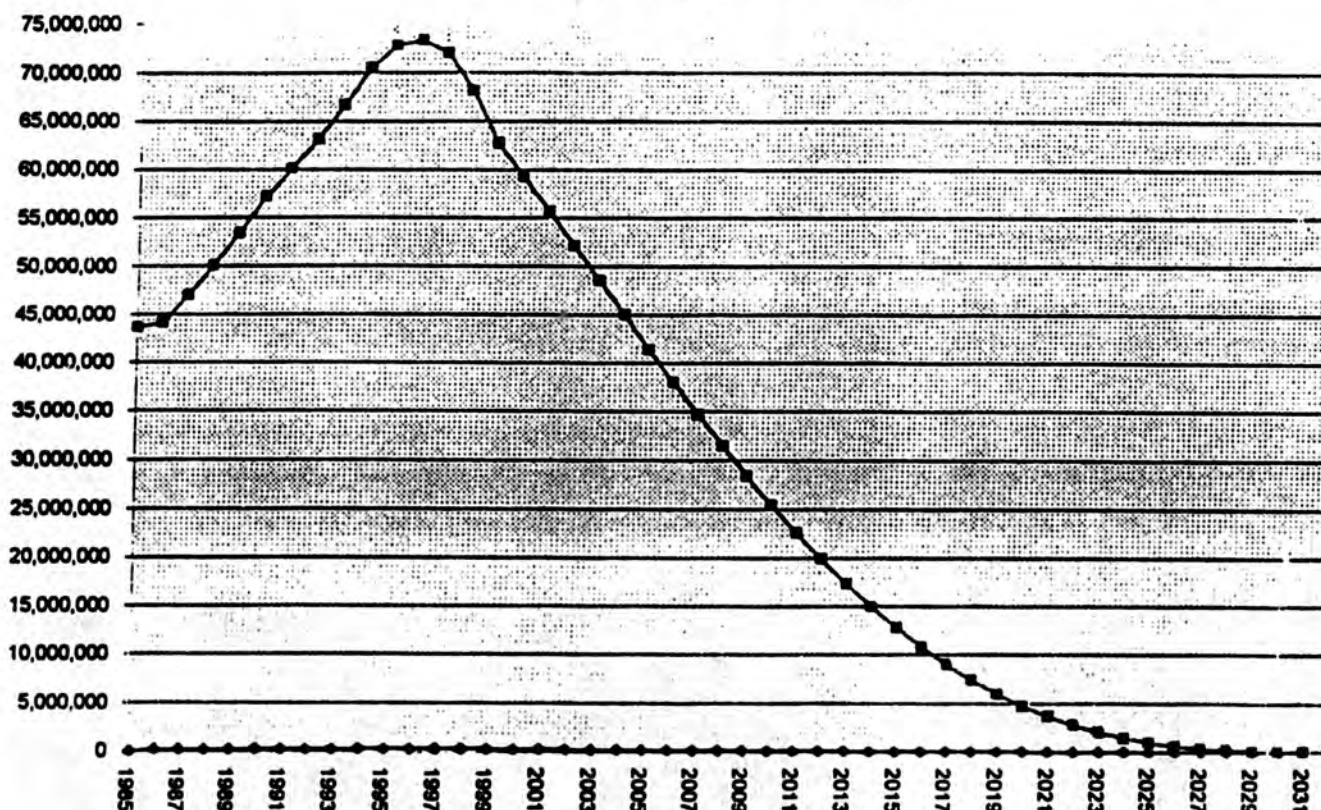
Appendix 6

Longevity Bonus Phase Out

On January 1, 1997, the Longevity Bonus Program was closed to new participants. As a result, the total annual payout is decreasing. The FY2000 Governor's budget includes a decrement of \$5,797.3. The decrement is based upon a projected decrease for FY2000.

Longevity Bonus projections are made from a projection model created for this purpose. The model provides a range of estimates from which budget decisions are made. The Governor and Legislature agreed that the low range projection, i.e., the projection showing the largest reduction in cost, would be the basis for the FY1999 Longevity Bonus budget. As of January 1999, it appears this low range approach is on target. We are closely monitoring Longevity Bonus expenditures during FY1999 and will update our projections should things change. The same low range projection is the basis for the FY2000 Governor's budget.

Longevity Bonus Program Phase-out (amounts from FY85 - FY98 are actual expenditures; amounts from FY99 on are estimates)



Facilities Maintenance

Four new BRUs have been added to the FY2000 operating budget to provide for facilities maintenance for General Services, Information Technology Group, Alaska Oil and Gas Conservation Commission, and Pioneers' Homes. These additions were made in accordance with AS 37.07.020(e) which requires that annual facility operations, maintenance, repair, and periodic renewal and replacement of components of public buildings and facilities be budgeted for separately from other proposed operating expenditures.

These BRUs will be funded entirely through Interagency Receipts. No increased funding was requested for facilities maintenance. This change in budget structure simply provides a means for the department to meet the new statutory requirement that facilities maintenance be separate from other proposed annual appropriations.

Appendix 8

Workplace Alaska

Workplace Alaska, the state's on-line hiring process, was fully implemented in all classified service positions in November 1998. In November, after an arbitrator determined that the State of Alaska had not violated the General Government Unit Agreement through the development and implementation of Workplace Alaska, remaining GGU positions in the Classified Service moved to Workplace Alaska and full implementation was achieved. Until that date, approximately 35 percent of classified service vacancies were using the new process. Approximately 724 recruitments were conducted using Workplace Alaska in 1998, 235 of which were in December alone. Approximately 206 of the total recruitments have resulted in a hire as of January 1999.

In July 1998 the Division of Personnel received the Eugene H. Rooney, Jr. Program Award for Workplace Alaska from the National Association of State Personnel Executives. The award was in recognition of outstanding achievement by a state personnel organization in improving the efficiency and effectiveness of state government.

Weekly advertisements in the Anchorage, Juneau, and Fairbanks newspapers and the 800-line announcing all classified service vacancies continue to reflect Workplace Alaska's and the division's strong customer service orientation and commitment. Costs associated with these two activities are expected to increase during the next year, after which they should stabilize (when full implementation will have been realized for a 12-month period).

During the past year Workplace Alaska added numerous enhancements, including an on-line Desk Reference, an email notification subscription service for bargaining unit members, and a screen for Job Service Centers to print hard copy Applicant Profiles and Job Qualification Summaries. Workplace Alaska was also moved to an NT platform with a backup server in an effort to stabilize the system. Employee Acquisition Information Technology staff continue to fine tune the system, adding improvements as needed, and are now working with recruitment staff to determine system information needs and reporting requirements.

Appendix 9

Contract Negotiations

The State of Alaska has twelve contracts covering state employees:

<u>Bargaining Unit</u>	<u>Contract Expires</u>	<u>Begin Negotiations After</u>
General Government (GGU)	6/30/99	12/1/98
Supervisor (SU)	6/30/99	12/1/98
Labor, Trades & Crafts (LTC)	6/30/99	12/1/98
Public Safety - Troopers	12/31/98	11/1/98
Public Safety - Corrections (new bargaining unit; new contract currently being negotiated)		
Inlandboatmen's (IBU)	5/31/99	11/1/98
Masters, Mates & Pilots (MMP)	5/31/99	1/1/99
Marine Engineers (MEBA)	10/31/99	Reopener 11/1/98
Confidential (CEA)	6/30/99	9/1/98
Alyeska Central School	6/30/99	12/1/98
Alaska Vocational Tech.	6/30/99	1/1/99
Mt. Edgecumbe	6/30/98	2/7/98

Appendix 10

The Alaska Oil and Gas Conservation Commission

The Alaska Oil and Gas Conservation Commission ("Commission") lacks sufficient staffing and funding to meet its current workload and statutory responsibilities.

Prior year budget cuts have reduced staffing to a level insufficient to timely meet operational demands for drilling permits, well sundry operations, development plans, and pool rules. The impact has crippled the Commission's ability to evaluate reservoir management practices and reduced inspection capability below minimum standards. Exacerbating the problem, the number of active wells and reservoirs that require Commission attention has grown dramatically and geographic area encompassed by the wells is approximately four times greater than a decade ago.

The rapid growth of oil and gas development in the state in the last two years alone has generated between 250 and 300 drilling permits annually. The Commission has not processed that many permits to drill annually since the Kuparuk development in the mid-1980s. However, during the mid-1980s, the Commission's budget was \$2.23 million and the staff of 26, including five inspectors, had responsibility for the surveillance and management of 41 reservoirs and a total of 1,867 active wells across the state.

Today, reductions have trimmed the budget to \$1.65 million (a 35 percent reduction unadjusted for inflation) and reduced the staff to 19 including four inspectors. The impact of these reductions coupled with the cumulative increase of active wells on the limited commission staff is more accurately reflected by the increased responsibility for the surveillance and management of activity in 70 reservoirs (a 70 percent increase) and 3,400 active wells (an 82 percent increase) today. (See chart on page 34.) The consequence of this is best illustrated by understanding the fiscal impact that reservoir surveillance has for the state. The primary goal of reservoir surveillance and management is to prevent waste and ensure a greater ultimate recovery of the resource. Every one-percent of oil and gas production maximized or lost (using FY1997 revenue figures), translates to \$16.8 million in state revenues.

Regardless of the level of new drilling activity, these 3,400 active wells will continue to generate work for the Commission in the form of applications for well workover and repair, inspections of safety valve systems and the mechanical integrity of the wells, as well as monitoring and evaluating monthly production and injection reports for purposes of reservoir surveillance. The current Commission structure is reflected in the organizational chart. The Commission needs at least two more positions (one engineer and one inspector) and an operating budget of \$2.5 million in order to address these critical functions. The Commission also needs a one-time \$300,000 for either building repairs or relocation expenses.

The oil and gas industry currently pays an oil and gas conservation tax in the amount of four mills per barrel of oil and per 50,000 cubic feet of gas. At one time the revenue from that tax constituted a dedicated fund for support of the Commission and any costs associated with membership in the Interstate Oil Compact Commission, now known as the Interstate Oil and Gas Compact Commission (see History of the Conservation Tax page 108). A subsequent repeal and reinstatement of the conservation tax ended the special status as a dedicated fund. For many years the conservation tax generated more than the Commission's authorized budget, but the revenue from the tax is now insufficient given the decline in production levels, even if it were dedicated to the Commission. The Commission cannot continue to rely on the General Fund for adequate funding and seeks to find a non-General Fund revenue source for these critical functions.

The Commission examined various funding models that allow for recovery of operating costs from respective user groups. Several state divisions have statutory authority that provides for their total operating budget to be funded by an annual fee or charge.

A simple plan for the AOGCC using these models, with the lowest possible administrative burden, would be most acceptable to all parties.

The only fee currently assessed by the AOGCC is the fee associated with the permit to drill a well. This does not come close to the cost associated with the approval of the drilling permit and more importantly, the permit to drill represents only a portion of the Commission's workload. So this fee is not a good basis for the new fee structure. After the well is completed it continues to generate work for the Commission for the life of the well until it has been abandoned and granted site clearance. The work demand comes in many forms, including applications for well workovers, evaluation of well data and logs, monitoring and evaluation of monthly production and injection reports, safety valve inspections and other inspections required by federal law for managing the Underground Injection Control (UIC) program. An annual per active well fee, therefore, is a better basis for a new funding structure.

We recommend a simple funding structure based on an annual fee to be assessed against each active well in the state be substituted for the current funding method. The annual well licensing fee would attach on the date the permit to drill is filed and end on the date the Commission approved the site clearance (or when the well is not drilled, upon the date the permit is cancelled). The Commission would develop their annual budget submission in a public forum similar to the model used by the APUC. Upon approval of the budget by the Legislature, the annual per active well fee would be established by regulation in an amount necessary to generate the approved revenues. For example, the FY2000 proposed budget of \$2.5 million would be allocated among the 3,400 active wells by a formula adopted in regulation. The objective will be to keep administrative costs as low as possible.

The following statutory changes are necessary to implement this plan:

1. Repeal the conservation tax in AS 43.57.010.
2. Add authority to charge a per well fee with the amount of the fee established annually in regulations in an amount to cover actual operating costs of the Commission.
3. Add AOGCC revenues to the list of Designated Program Receipts in AS 47.05.146(b).
4. Add authorization to establish an Oil and Gas Conservation Commission Fund within the General Fund.

History of the Conservation Tax:

1. The Oil and Gas Conservation Commission was established in 1955, prior to statehood. The legislation authorized an oil and gas conservation tax in the amount of 5 mills per barrel of oil or per 50,000 cubic feet of gas. It also created a conservation fund dedicated to funding the Commission and the expenses associated with membership in the Interstate Oil Compact Commission. The legislation also provided that all money remaining in the fund at the end of the fiscal year would remain in the fund to cover future operating expenses of the Commission.
2. Following statehood, the conservation fund continued as a dedicated fund, grandfathered as an exception to the state constitution.
3. The conservation tax was repealed in 1970, and the conservation fund account was repealed in 1971.
4. In 1973, the conservation tax was re-enacted and provided for deposit into the General Fund. The new tax only assessed oil at the rate of 1.25 mills per barrel, a rate one-fourth that which was established in 1955. In 1987 the tax was increased to 4 mills per barrel of oil and 50,000 cubic feet of gas, still one mill below the 1955 tax rate. Although the Governor's transmittal letter describes the purpose of the bill increasing the tax as "providing enough additional revenue to the state to cover the amount of the operating costs of the Alaska Oil and Gas Conservation Commission," the new tax was subject to the constitutional prohibition of dedicated funds.
5. The revenue generated by the conservation tax has steadily decreased as the level of oil production has decreased. Currently, the amount of the conservation tax would be insufficient to fund the needs of the Commission.

Alaska Commission on Aging

Alaska's statewide senior citizen community is, proportionately, the second most rapidly growing community in the country. Each of us confronts the question: how do we fully realize our potential and sustain our independence in the later years of our lives? The Alaska Commission on Aging engages Alaskans from across the state to ask these questions and work together to answer them. In turn, the Commission advocates for state policy, public and private partnerships, and citizen involvement that assists each of us to age successfully in our home community, or as close to home as is feasible. Our work involves planning, advocacy, grant making and administration, and interagency collaboration on issues affecting older Alaskans. The Commission was established under AS 44.21.200 in 1982 and is housed within the Division of Senior Services.

The Commission has broad-based responsibilities. During the past fiscal year, the Commission has reached out to inform Alaskans of the dramatic growth in the older Alaskan community. The Commission continues to expand this outreach and education with advocacy and service organizations statewide. The Commission funds and administers senior services grant programs and houses the Long-Term Care Ombudsman office. Grants for local delivery of senior services are funded through a mix of monies from the Older Americans Act, the State of Alaska, and the Alaska Mental Health Trust Authority (AMHTA). Grants funded by the Commission include Nutrition, Transportation and Support Services (hot meals, essential transportation and selective support services), and the Senior Employment Program, funded through the Older Americans Act and state monies. The Home and Community-Based Services grants (care coordination, adult day services, and in-home respite care) are funded by AMHTA and state funds. Senior Residential Services grants are supported solely by state monies. The Long-Term Care Ombudsman's office is also funded through the Alaska Commission on Aging. That office is responsible for investigating and resolving complaints concerning the health, safety, welfare or rights of Alaskans age 60+ residing in long-term care facilities. The office may also investigate and resolve complaints relating to older Alaskans' residential circumstances and services they receive through public assistance, public grant programs for services to seniors, public utilities, health care facilities, and health care providers.

Eleven Alaskans sit on the Commission: seven are gubernatorial appointees who serve four-year terms. The other four members are the Commissioners of the Departments of Administration, Health and Social Services, and Community and Regional Affairs, or their designees, and the Chair of the Pioneers' Homes Advisory Board.

Those Alaskans are:

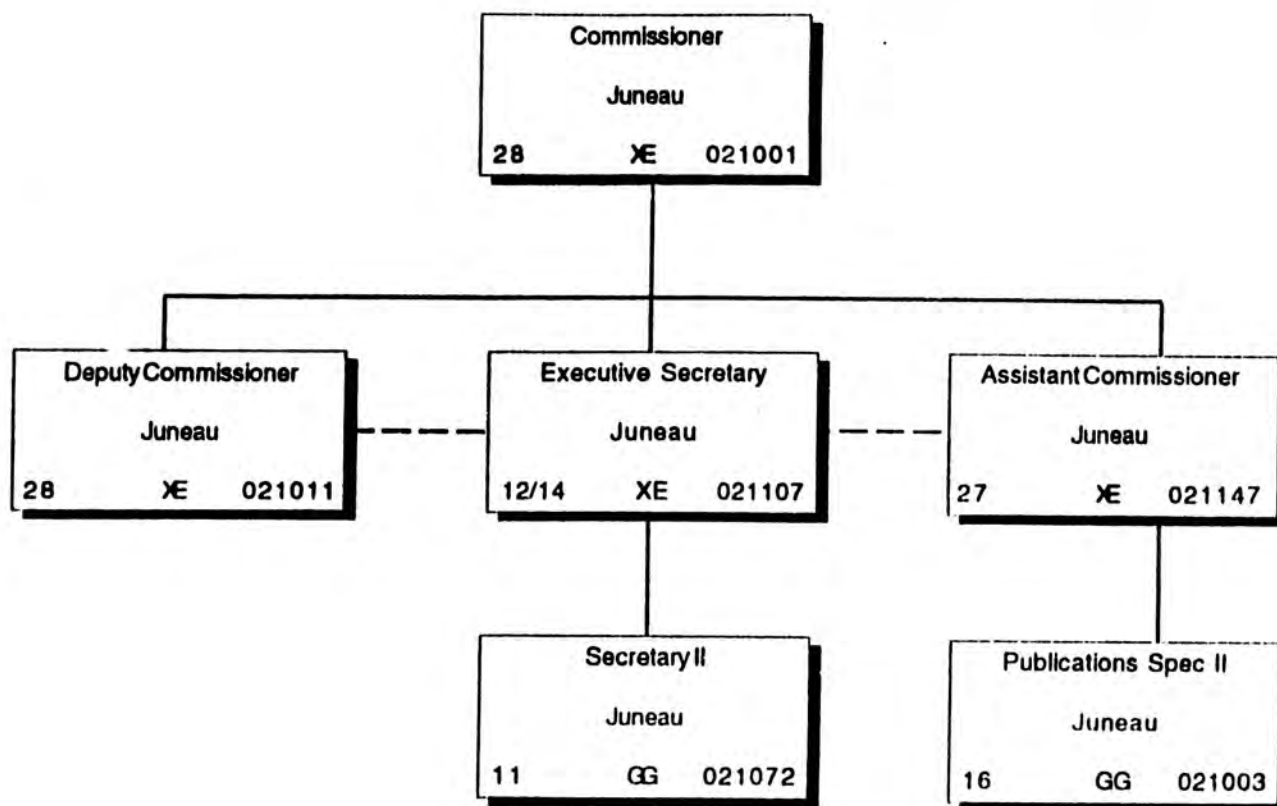
Alaire E. Stanton, Chair (Ketchikan)
Daniel K. Karmun, Sr. Vice-Chair (Nome)
Doris E. Bacus (Kodiak)
Peggy Burgin (Anchorage)
Jesse L. Gardner (Anchorage)
Marjorie J. Hays (Soldotna)

Donald Hoover (Fairbanks)
Ella Craig (Anchorage)
Alison Elgee (Juneau)
Jonathan Sherwood (Juneau)
Kim Metcalfe-Helmar (Juneau)

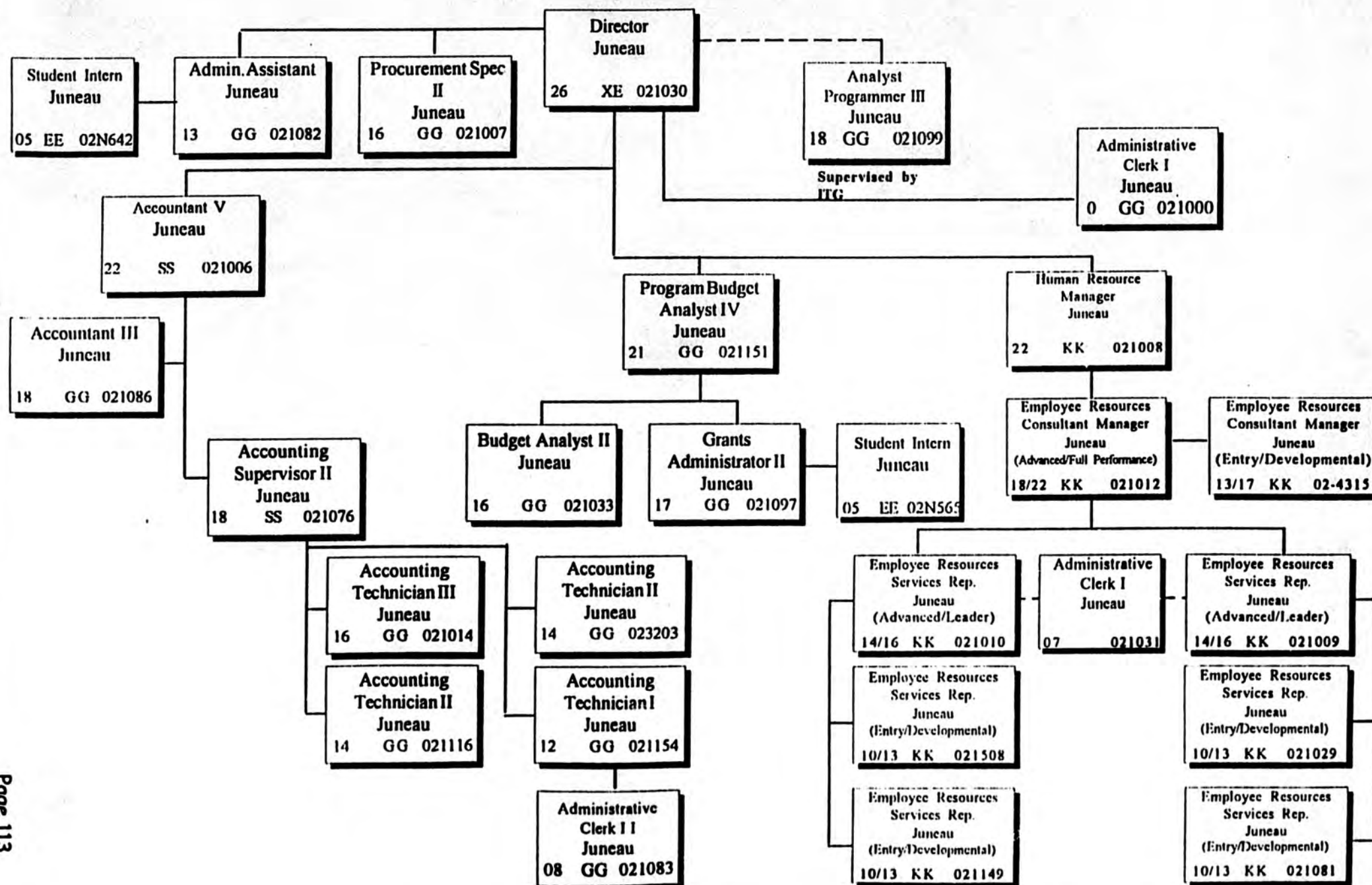
ORGANIZATIONAL CHARTS

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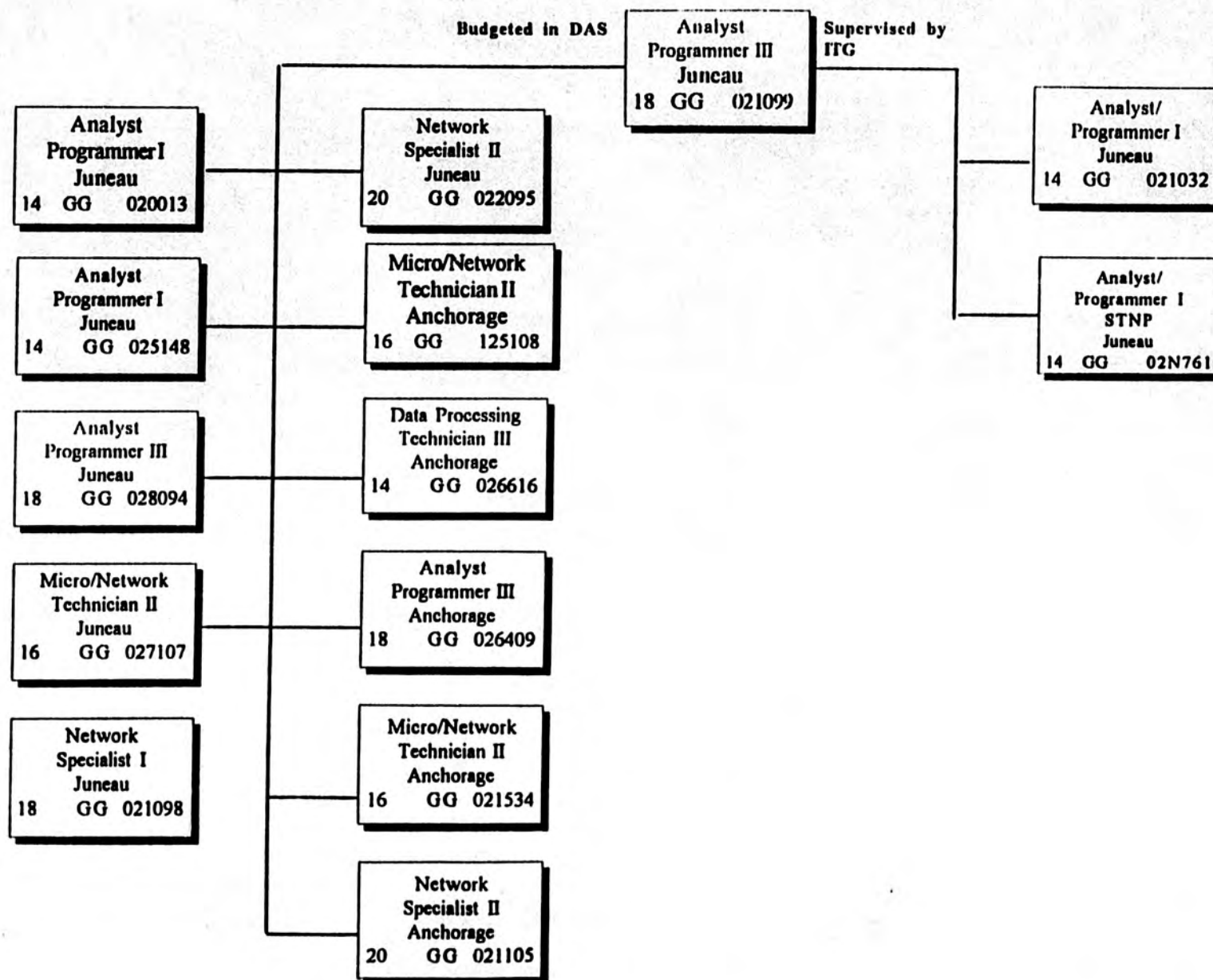
DEPARTMENT OF ADMINISTRATION OFFICE OF THE COMMISSIONER



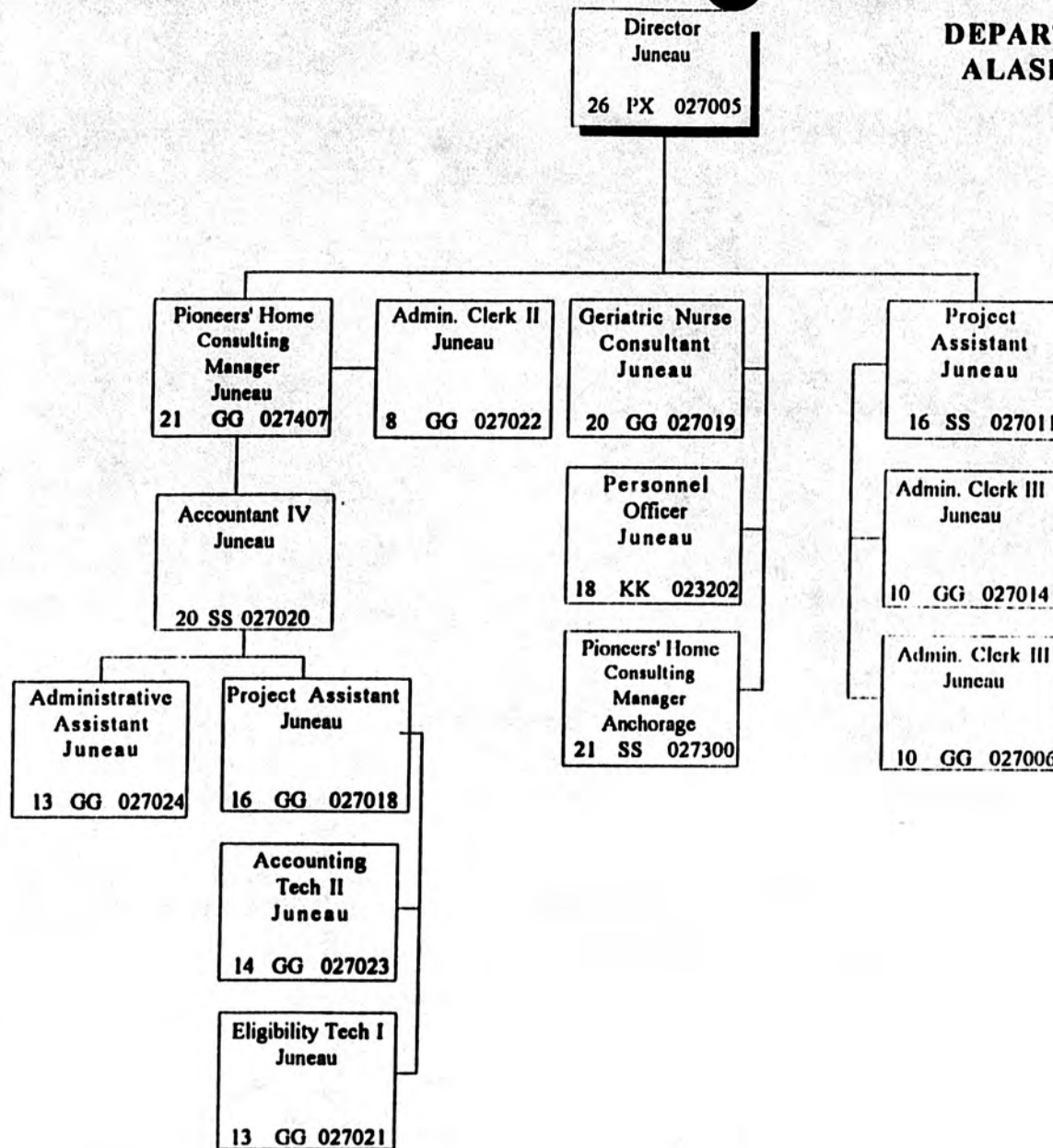
**DEPARTMENT OF ADMINISTRATION
DIVISION OF ADMINISTRATIVE SERVICES**



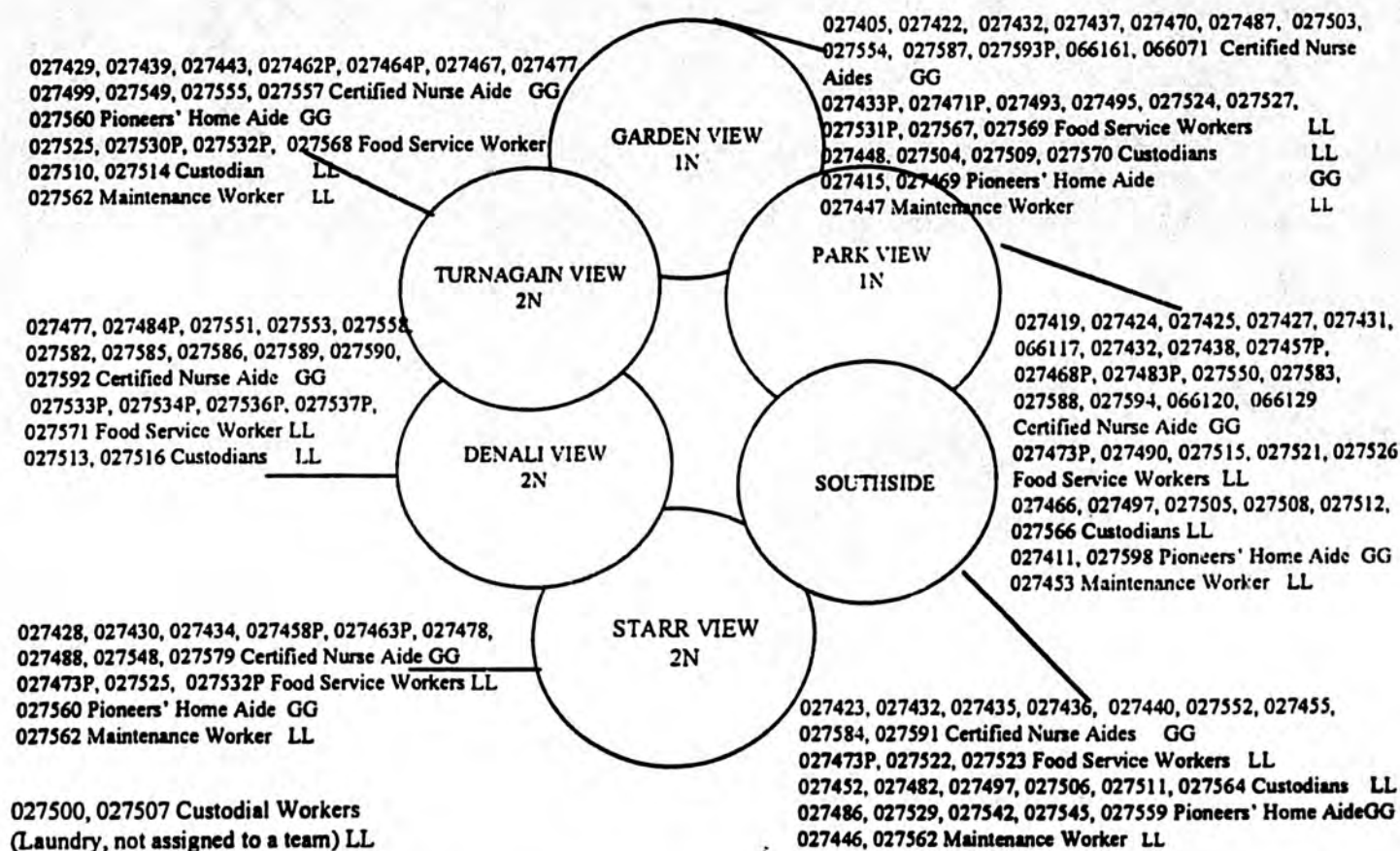
**DEPARTMENT OF ADMINISTRATION
DIVISION OF ADMINISTRATIVE SERVICES: DOA-IT TEAM**



**DEPARTMENT OF ADMINISTRATION
ALASKA LONGEVITY PROGRAMS**



Anchorage Pioneers' Home Self Directed Work Teams



CONSULTANTS TO THE TEAMS

027410, 027412, 027413, 027414, 027489, 027541, 027543, 027580 Nurse II

027416, 027417, 027418, 027420, 027421, 027544, 027546
 027547, 027577, 027581 Licensed Practical Nurse GG

Assisted Living Care Coordinator 027576 SS
 027556 Certified Nurse Aide (Scheduler) GG

027480 Accounting Clerk I GG	027496 Administrative Clerk I GG
027403 Administrative Clerk II GG	027459 Administrative Clerk III GG
027475 Project Assistant GG	027450, 027491, 027517, 027519, 027520 Cooks LL
027476 Administrative Clerk II GG	027572 Social Worker III GG
027596 Medical Records Assistant GG	027597 Medical Records Assistant GG

027502 Administrative Manager I SS	027474 Recreation Therapist II SS
027406 Procurement Specialist II GG	027445 Maintenance Mechanic LL
027595 Custodian Services Foreman LL	027485 Asst. Living Care Coordinator SS

027915, 027916 Chief Pharmacist SS
 027574, 027917 Pharmacy Assistant GG
 027578 Assistant Administrator SS
 027540 Pioneers' Home Administrator PX

**DEPARTMENT OF ADMINISTRATION
ALASKA LONGEVITY PROGRAMS
Anchorage Pioneers' Home Self Directed Work Teams**

Certified Nurse Aide New Positions	
02-#153	02-#154
02-#155	02-#155
02-#156	02-#157
02-#158	02-#159
02-#160	02-#161
02-#162	02-#163
02-#164	02-#165
02-#166	02-#167
02-#168	02-#169
02-#170	02-#171
02-#172	02-#173
02-#174	02-#175
02-#175	

Certified Nurse Aide Non-perm
02-M054
02-M055
02-M056
02-M056
02-M057
02-M058
02-M059
02-M060
02-M061
02-M062
02-M063
02-M064

Nurse II Non-perm
02-M050
02-M051
02-M052

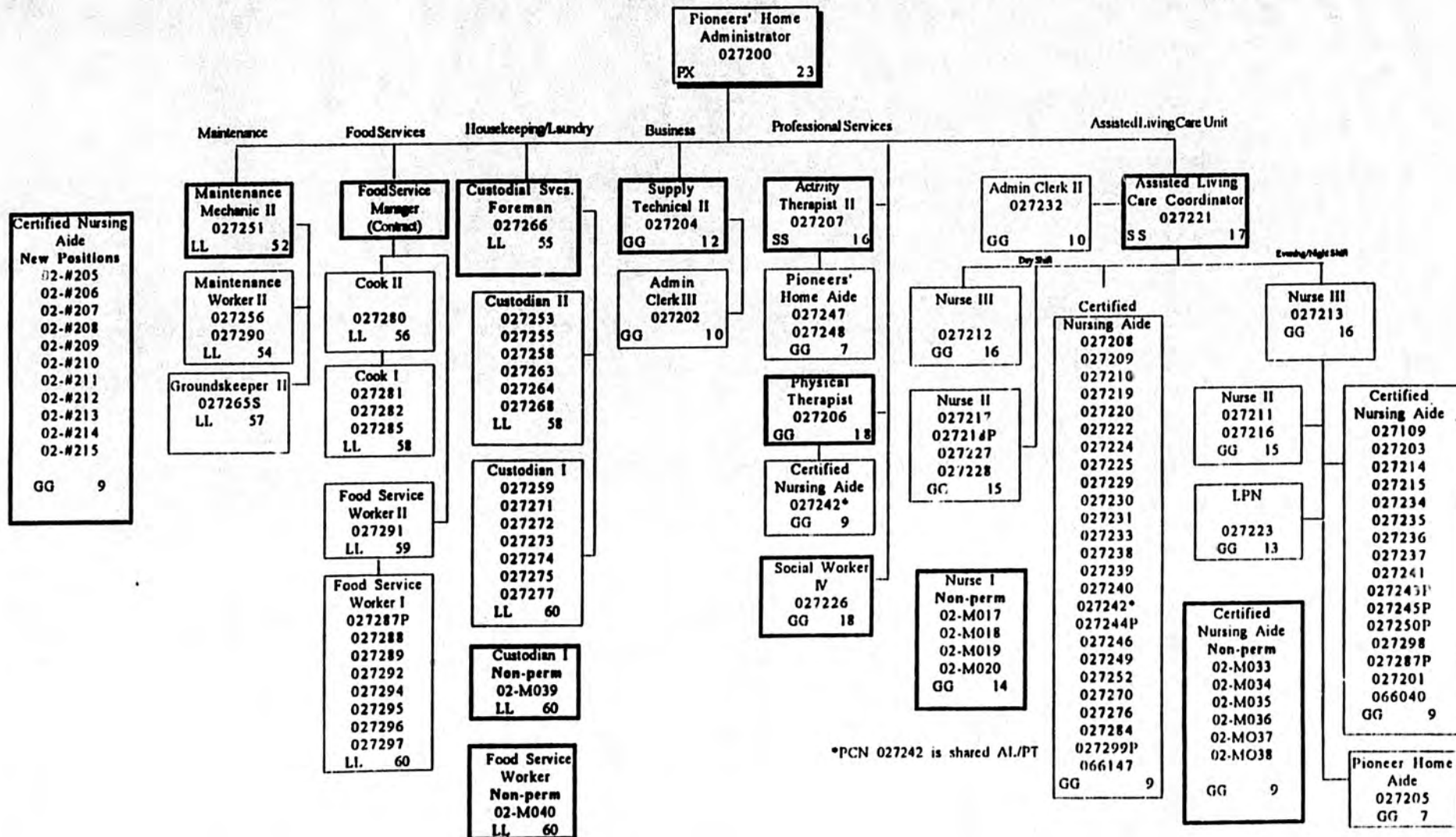
Nurse I Non-perm
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Custodian I Non-perm
02-M055
02-M056

Food Service Worker Non-perm
02-M067
02-M068

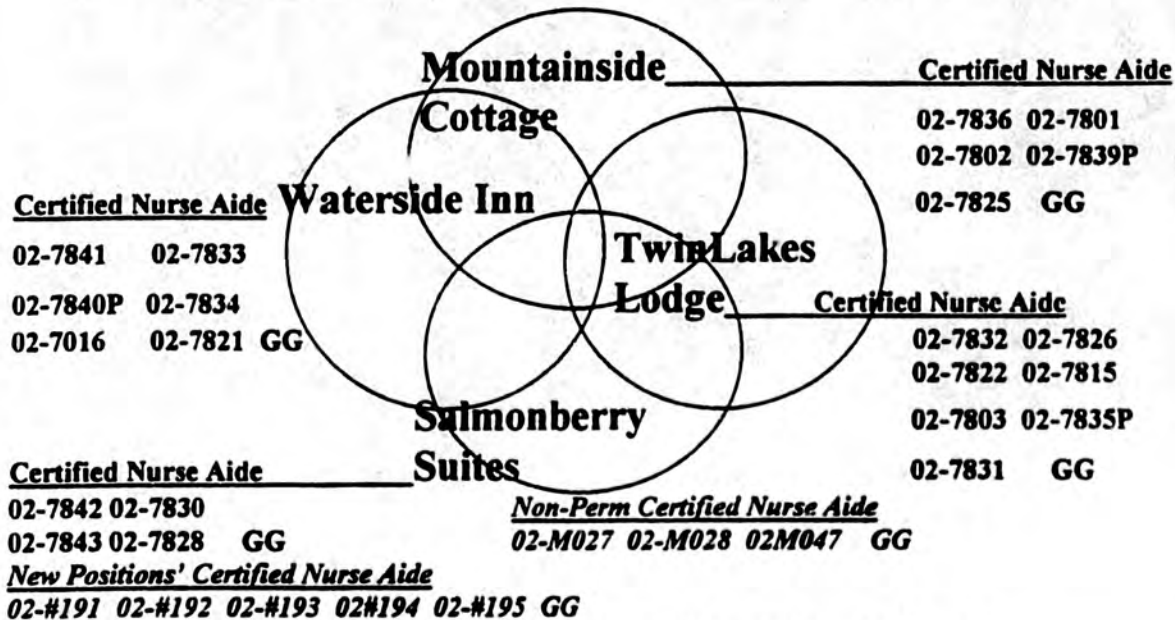
Note: 027502 oversees the office management for the Palmer and Fairbanks homes in addition to Anchorage.

**Department of Administration
Division of Alaska Longevity Programs
Fairbanks Pioneers' Home**



**Department of Administration
Division of Alaska Longevity Programs
Juneau Pioneers' Home**

Juneau Pioneers' Home Self Directed Work Teams



TEAM CONSULTANTS/ FACILITATORS

NURSE III	02-7816	02-7817	02-7818	02-7807
NURSE II	02-7820	02-7823P	02-7824P	GG
NON-PERM NURSE	02-M029	02-M048		GG

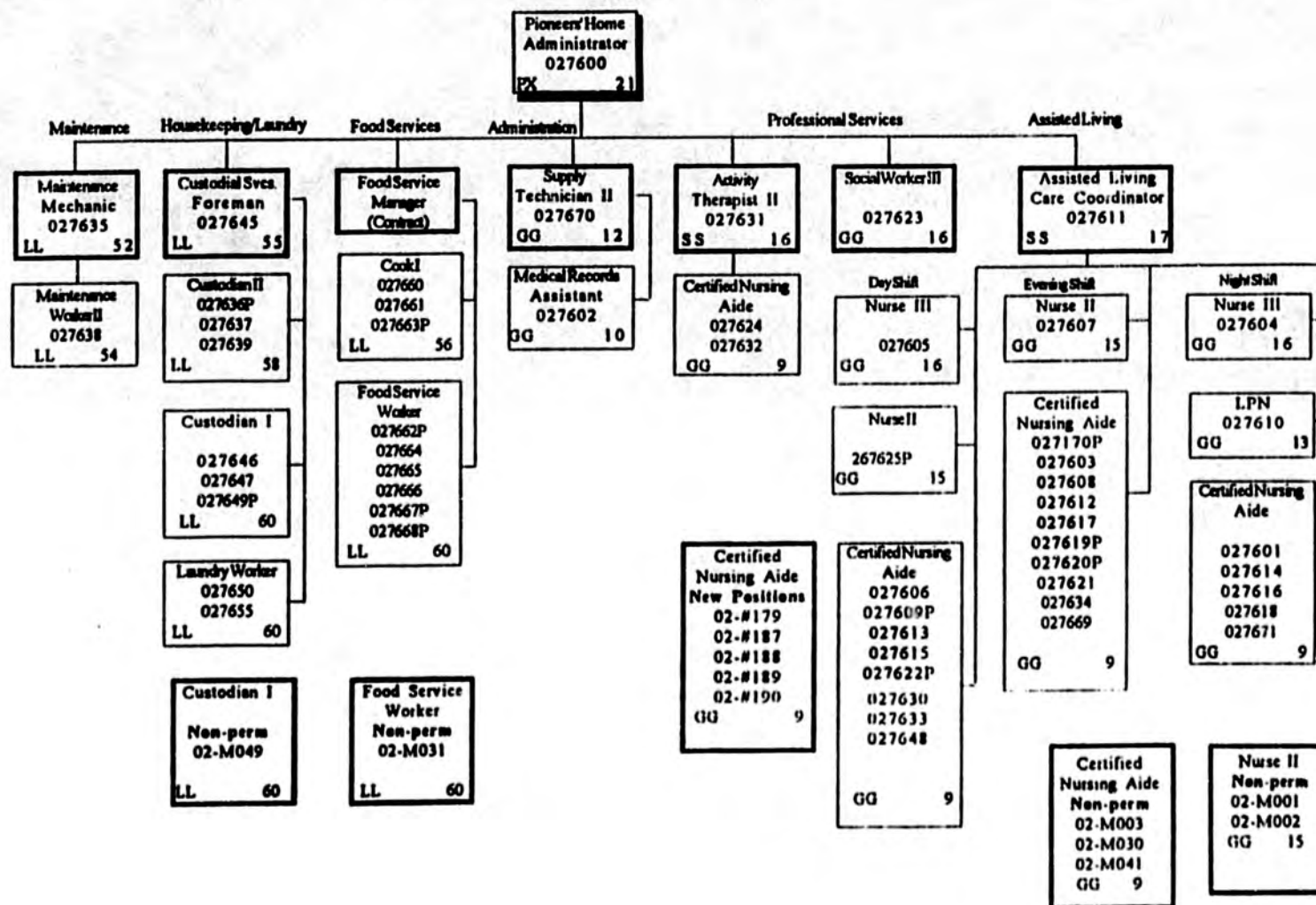
ASSISTED LIVING CARE COORDINATOR	02-7819	SS
RECREATION THERAPIST II	02-7812	SS
CNA (RECREATION SPECIALIST)		
02-7813, 02-7814, 02-7827	GG	
SOCIAL WORKER III	02-7805	GG
PHYSICAL THERAPIST	02-7811P	GG
CNA (PHYSICAL THERAPY SPECIALIST)	02-7829	GG

MAINTENANCE MECHANIC	02-7804	LL
MAINTENANCE WORKER II	02-7808	LL
CUSTODIAN II	02-7810	LL
MEDICAL RECORDS ASSTANT	02-7838	GG

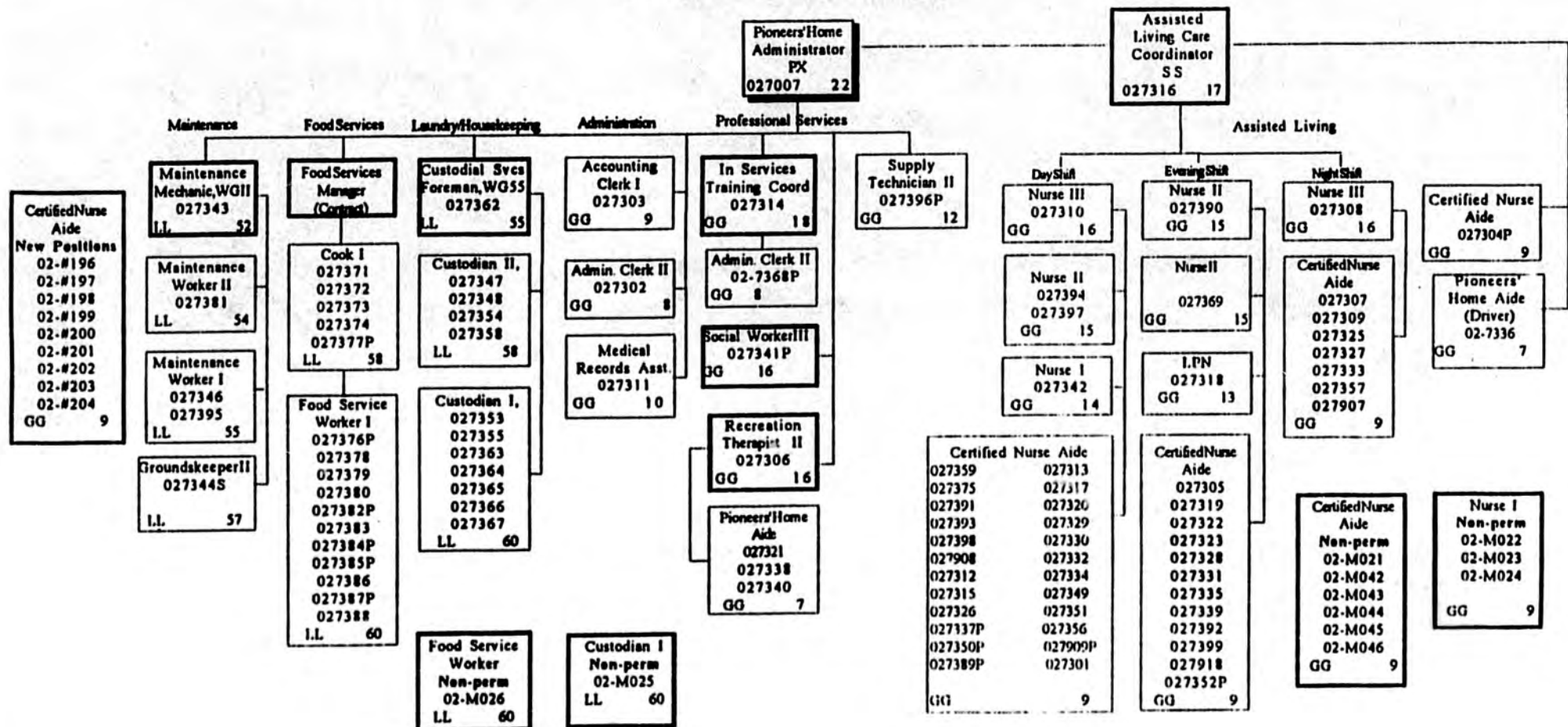
ADMINISTRATIVE ASSISTANT	02-7806	GG
PIONEERS' HOME ADMINISTRATOR	02-7800	PX

Housekeeping and Food service employees are contracted

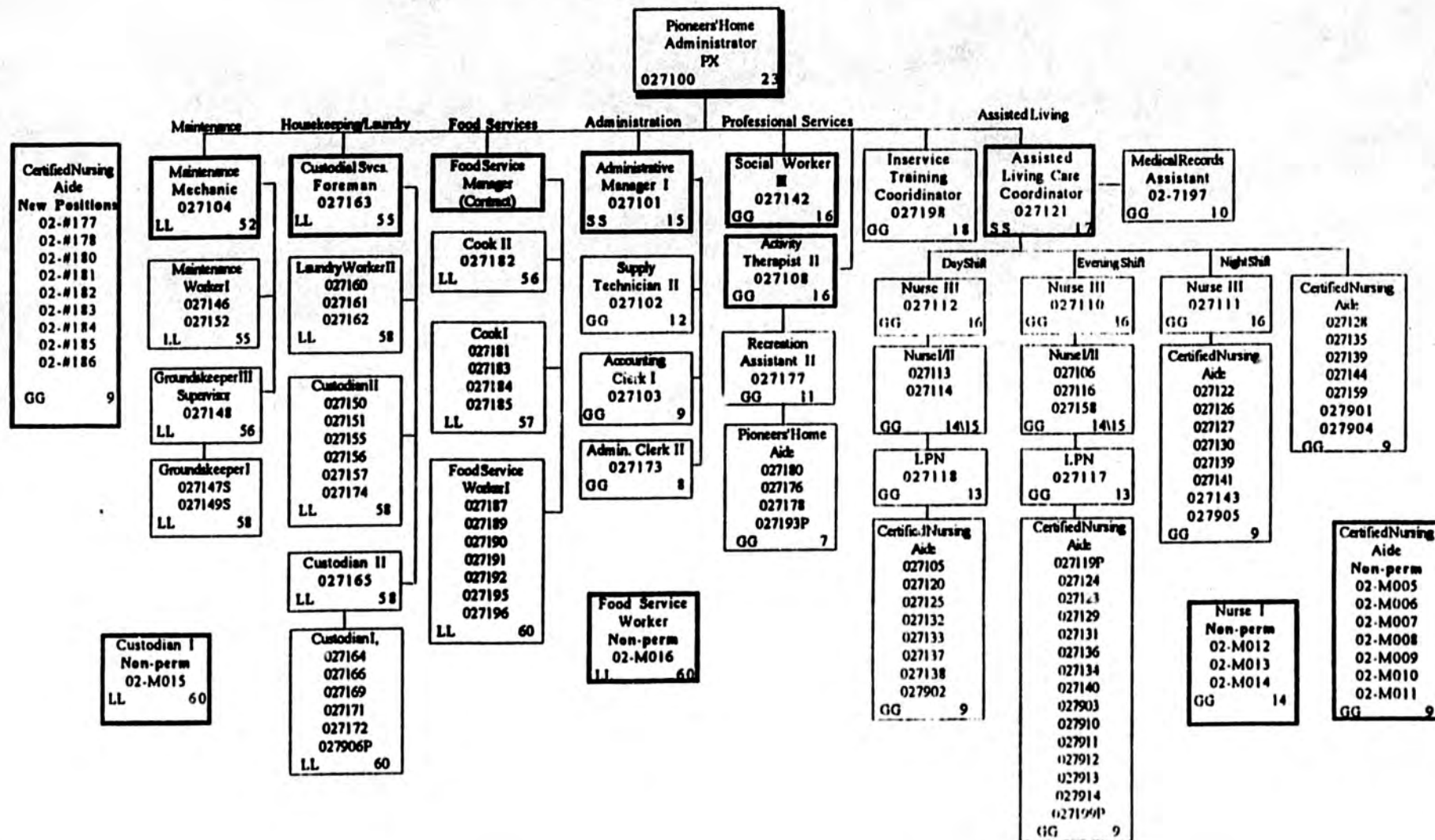
**Department of Administration
Division of Alaska Longevity Programs
Ketchikan Pioneers' Home**



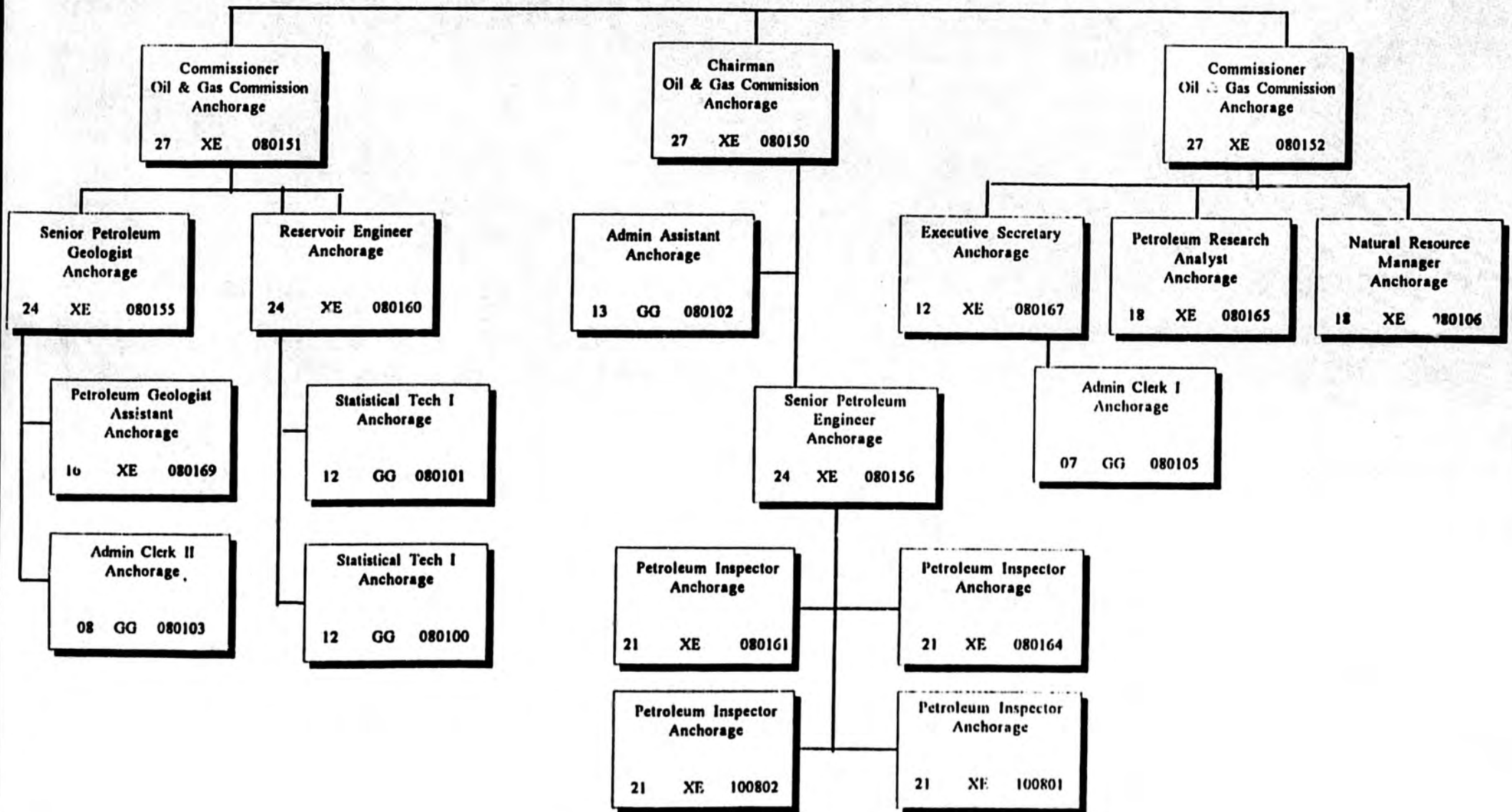
**Department of Administration
Division of Alaska Longevity Programs
Palmer Pioneers' Home**



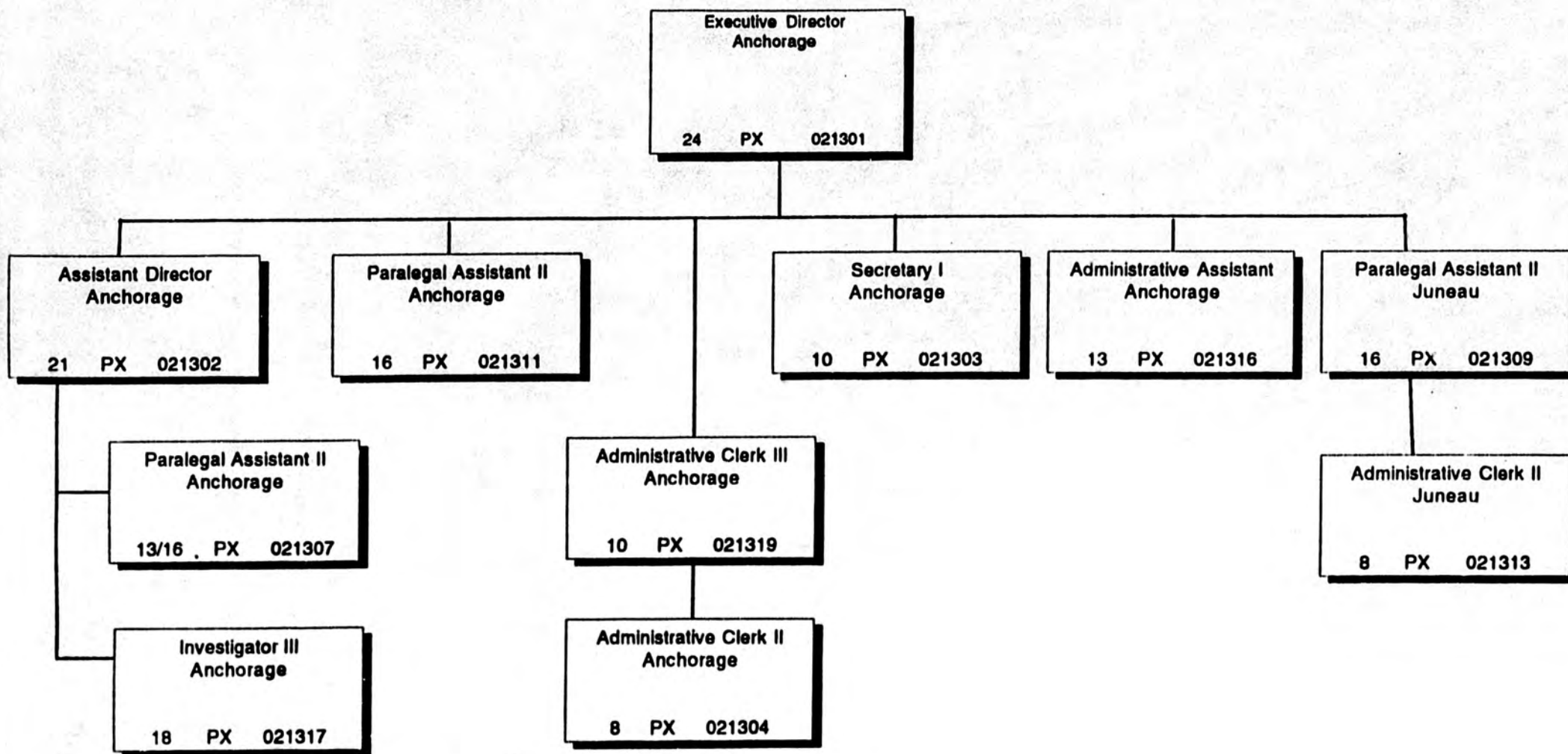
**Department of Administration
Division of Alaska Longevity Programs
Sitka Pioneers' Home**



**DEPARTMENT OF ADMINISTRATION
ALASKA OIL AND GAS CONSERVATION COMMISSION**



**DEPARTMENT OF ADMINISTRATION
ALASKA PUBLIC OFFICES COMMISSION**



Administration

```
graph TD
    Director[Director  
26 EX 125101] --- Deputy[Deputy Director  
23 SU 125102]
    Director --- AdminMgr[Administrative Manager  
21 SU 125109]
    Director --- DataProcMgr[Data Processing Manager  
22 SU 125470]
    AdminMgr --- ProjectAsst[Project Assistant  
16 66 1254012]
    AdminMgr --- FieldSvc[Field Service]
    AdminMgr --- RecsLicSup[Records & Licensing Supervisor  
16 SU 125407]
    AdminMgr --- AsstIII[Assistant III  
18 SU 12-5412]
    AdminMgr --- NVCSR[NVCSR I Seasonal  
10 66 125440]
    DataProcMgr --- ProgIV1[Programmer IV  
20 66 125404]
    DataProcMgr --- ProgIV2[Programmer IV  
20 66 124701]
    DataProcMgr --- ProgIII[Programmer III  
18 66 125417]
    RecsLicSup --- MicrofilmOp1[Microfilm Equipment Operator I  
10 66 125308]
    RecsLicSup --- MicrofilmOp2[Microfilm Equipment Operator I  
10 66 125403]
    RecsLicSup --- MicrofilmOp3[Microfilm Equipment Operator I  
10 66 125406]
    AsstIII --- AsstClerkI1[Accounting Clerk I  
9 NP 02N32]
    AsstIII --- AsstTechIII[Accounting Technician III  
16 66 125119]
    AsstIII --- AsstClerkII1[Accounting Clerk II  
10 66 125107]
    AsstIII --- AsstClerkII2[Accounting Clerk II  
10 66 125117]
    AsstIII --- AsstClerkI2[Accounting Clerk I  
9 66 125361]
    AsstClerkI1 --- AsstClerkI3[Accounting Clerk I  
9 NP 02N33]
    AsstClerkI1 --- AsstTechII[Accounting Technician II  
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    AsstClerkI1 --- AsstClerkII2[Accounting Clerk II  
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    AsstClerkI1 --- AsstClerkI4[Accounting Clerk I  
9 66 125118]
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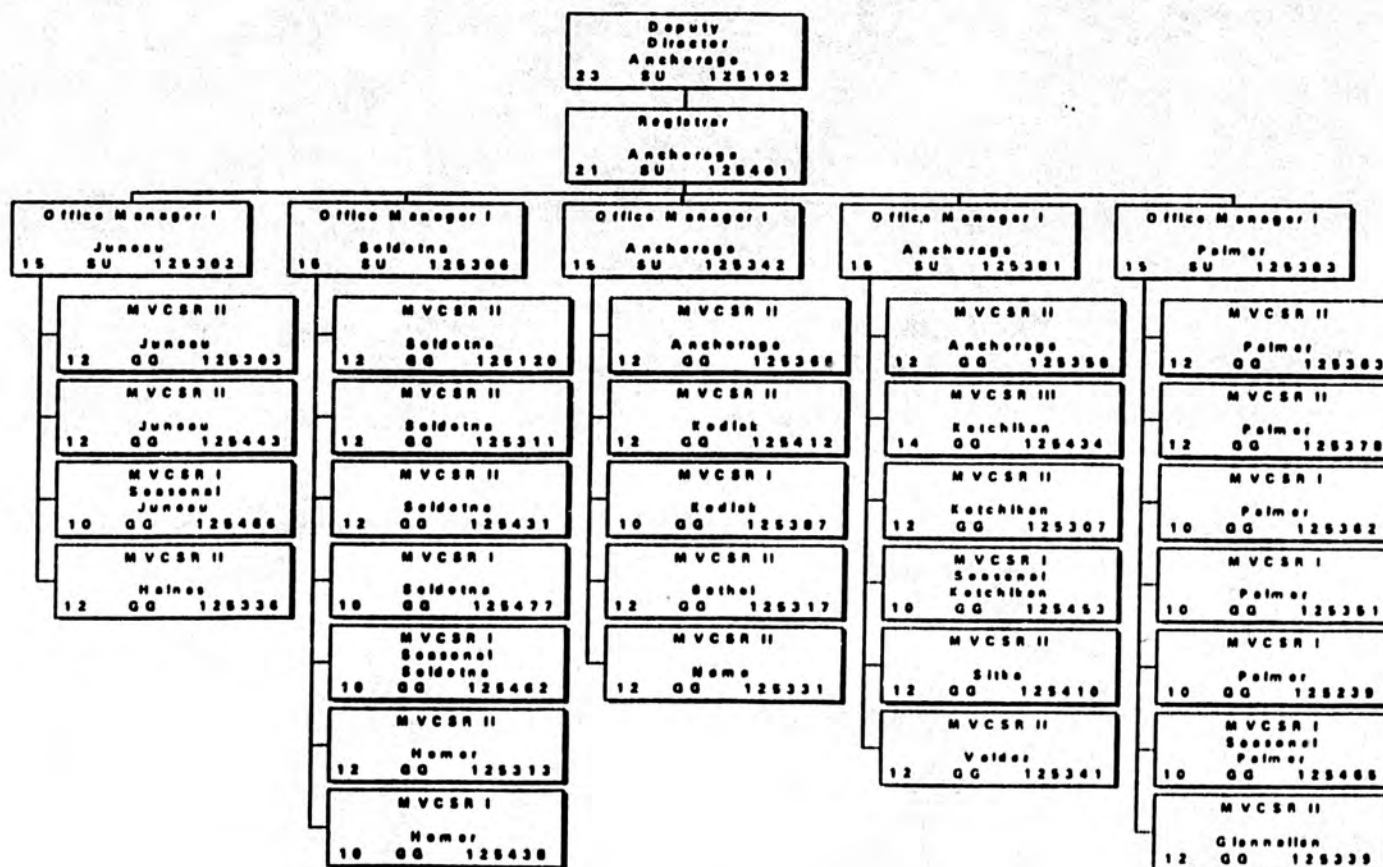
**Field Services
Anchorage Area Offices**



Department of Administration

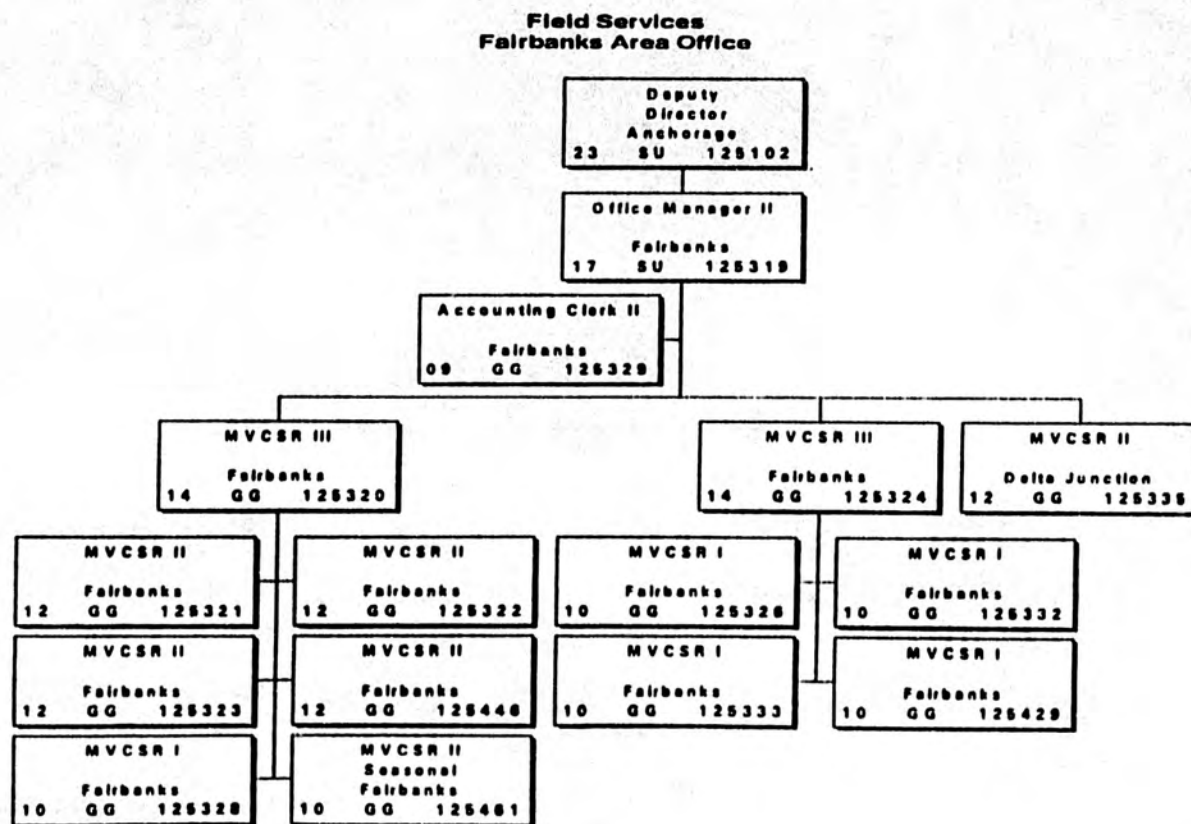
Division of Motor Vehicles

Field Services Medium & Small Offices Statewide



Department of Administration

Division of Motor Vehicles



DEPARTMENT OF ADMINISTRATION OFFICE OF PUBLIC ADVOCACY

Public Advocate
Attorney VI
26 PX 021600

ANCHORAGE STAFF ATTORNEYS

PUBLIC GUARDIAN SECTION

FAIRBANKS OFFICE

ADMIN/SUPPORT

Criminal

Civil

Anchorage

Crim/Civil

Anchorage

Supervising
Attorney IV
24 PX 021607

Supervising
Attorney V
25 PX 021608

Chief Public
Guardian
19 SS 021621

Supervising
Attorney IV
24 PX 021606

Admin. Manager II
17 SS 021601

Acct Technician II
14 GG 021632

Attorney IV
24 PX 021639

Attorney IV
24 PX 021645

Public Guardian
16 GG 021622

Public Guardian
16 GG 021626

Public Guardian
16 GG 021627

Attorney IV
24 PX 021611

Legal Secretary I
10 GG 021613

Legal Secretary II
11 GG 021603

Acct. Technician I
12 GG 021620

Attorney IV
24 PX 021646

Attorney III
22 PX 021609

Public Guardian
16 GG 021623

Public Guardian
Assoc.
12 GG 021641

Public Guardian
Assoc. (PT)
12 GG 021642

Attorney IV
24 PX 021614

Admin. Clerk I
7 GG 021631

Legal Secretary I
10 GG 021615

Attorney III
22 PX 021612

Assoc. Attorney II
22 PX 021604

Public Guardian
16 GG 021625

Public Guardian
Assoc.
12 GG 021640

Assoc. Attorney II
19 PX 021605

Legal Secretary I
10 GG 021602

Attorney III
22 PX 021610

Assoc. Attorney II
19 PX 021634

Public Guardian
16 GG 021635

Public Guardian
Assoc.
12 GG 021647

Assoc. Attorney II
19 PX 02#077

Admin. Clerk I
7 GG 021633

Attorney IV
Part-Time
24 PX 02#076

Assoc. Attorney II
19 PX 021637

Acct. Technician II
14 GG 021638

Public Guardian
16 GG 021655

Assoc. Attorney II
19 PX 021630

Acct. Technician I
12 GG 021643

Assoc. Attorney II
19 PX 02#079

Attorney IV
Part-Time
24 PX 02#123

Full-Time Positions = 45
Part-Time Positions = 3
Total Positions = 48

Assoc. Attorney II
Part-time
19 PX 021644

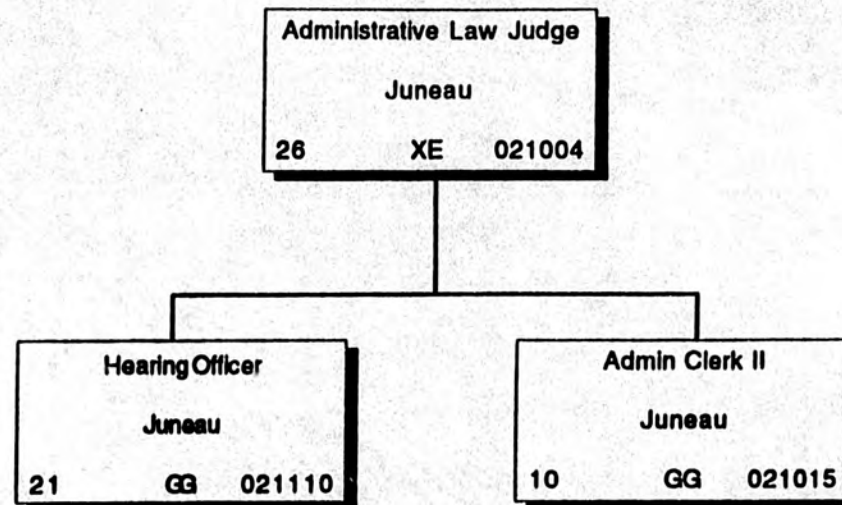
Assoc. Attorney II
19 PX 021648

Assoc. Attorney II
19 PX 02#078

Attorney IV
24 PX 02#219

Juneau

**DEPARTMENT OF ADMINISTRATION
OFFICE OF TAX APPEALS**



DEPARTMENT OF ADMINISTRATION PUBLIC DEFENDER AGENCY

