

**ALASKA LEGISLATURE**

**1800**

**HOUSE and SENATE FINANCE COMMITTEE FILES, 1997-1998**

Sec. 23.40.750 prohibits persons convicted of a felony or a misdemeanor involving abuse of employment for a public employer or in a labor organization from holding certain positions in a labor organization or with a public employer, including serving as an officer in, being employed by, or serving as a consultant or advisor to a labor organization or from serving as a labor relations consultant or advisor to a public employer. The prohibition lasts for 13 years after conviction or the end of imprisonment, whichever is longer, unless the period is shortened by the court as provided in subsections (b) and (c).

Sec. 23.40.790 defines "representative of a labor organization" for the article.

#### **Article 8. Restrictions on Financial Transactions.**

Sec. 23.40.800 prohibits a public employer, an elected or appointed official or a labor relations advisor to a public employer to pay, lend, or deliver anything of value, including money, to certain entities listed in subsection (a), including representatives of employees, certain labor organizations, public employees if the purpose is to influence rights under PERA, or to officers or employees of a labor organization if the purpose is to influence actions taken as a representative of employees. There is an exception for normal compensation of employees. Under subsection (c), a labor organization or representative or employee of the organization is prohibited from (1) demanding or accepting anything of value from a public official as a fee for refraining from pursuing a labor claim; and (2) offering or delivering public officials anything of value as a campaign contribution if the purpose is to affect labor relations proceedings or disputes between the public employer and the labor organization.

Subsection (d) lists exceptions to the prohibitions. Note that the payment of permanent fund dividends and the granting of other benefits that are generally available to people in the state under a variety of public programs (local property tax exemptions for home improvements, for example) are not included in the list of exceptions.

Subsection (e) sets out the requirements for qualifying as a trust to which money may be paid without violating the section.

#### **Article 9. Miscellaneous Provisions.**

Sec. 23.40.840 states that the chapter does not reduce or limit the responsibility of a labor organization or representative of the organization under state law or take away a right or bar a remedy of a member of a labor organization unless the chapter explicitly does so.

Sec. 23.40.850 states that service of process on an officer or agent of a labor organization constitutes service on the labor organization.

Senator Drue Pearce

March 11, 1997

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Section 53 provides that if a labor organization has assumed a trusteeship over a subordinate before the bill takes effect, the first trusteeship report is due within 30 days after the bill takes effect.

Section 54 provides that the first report required from a labor organization under AS 23.40.400 must be filed within 30 days after the bill takes effect.

TC:jdr

97-162.jdr

## The Public Employee's Bill of Rights

- Will require that public employee unions register with the Department of Labor and file their constitution and bylaws, list their officers and qualifications for office, publish their dues and service fee structures, qualifications for voting in election of union officers and other vital information.
- Will require that all members of the bargaining unit, not just members, can vote on contract ratifications and amendments to contracts.
- Will establish rules for open, secret ballot elections for union office and other union business.
- Will require all union officers and employees to disclose their financial dealings with public employers, elected and appointed officials and candidates for office.
- Will require unions disclose their financial dealings in sufficient detail to determine expenditures for social, political and fraternal activities.
- Will require public employers, elected and appointed officials and other employer agents to disclose their financial dealings with unions.
- Will prohibit payments, business dealings or contributions by unions to public officials if the intent is to influence the outcome of a negotiation, grievance or arbitration.
- Will prohibit payments, business dealings or contributions by public employers to unions if the intent is to influence union activities or to interfere with an employee's rights guaranteed by PERA.
- Will prohibit compulsory employee payments to unions for social, political and fraternal activities while still allowing agreements to pay for the actual cost of representation in negotiations and grievance adjustment.
- Will establish rules governing national or international unions' taking over local unions through trusteeship.
- Will establish rules for fiduciary responsibility of union officers and employees.

## Public Employment Relations Act Modernization

- The 1972 Legislature found that joint decision making is the modern way for an employer to deal with its employees. This is even more true today than then. However, the bargaining law is now 25 years old and is based on a sixty-year-old federal law.
- The amendments incorporate the experience of the Executive Branch and the Legislature over the last 25 years as well as the federal experience over 60 years.
- Protects employees from compulsory participation in union social, fraternal and political activities while allowing agreements that require payment of reasonable service fees for the union's representation services in negotiations and grievance adjustment.
- Requires that employees with law enforcement authority be in separate unions to avoid conflicts of interest.
- Prohibits supervisors and high-level managers from participation in bargaining units with subordinate employees.
- Enhances employee participation in management decisions by allowing focus groups, quality circles and other joint employee-employer committees.
- Protects private employers from becoming embroiled in disputes between public employers and public employee unions.
- Protects employees from being compelled to pay fees not reasonably related to the cost of representation.
- Streamlines and clarifies the rules for selecting an arbitrator to settle contract disputes with employees who are prohibited from striking.
- Ensures that Pioneer Home employees can be enjoined back to work should a strike threaten the welfare of residents.
- Requires that all collective bargaining agreements be written and must have a fixed expiration date.
- Requires that the Alaska Labor Relations Agency make regulations governing collection of pay differentials based on residency.
- Ensures legislative oversight over all costs of collective bargaining.
- Ensures the oversight authority of the legislative bodies of political subdivisions over the costs of collective bargaining.
- Requires that public employees working under an agreement that requires the payment of dues or fees are given notice of their right to pay only for the costs of collective bargaining.



# NEA-ALASKA

*Affiliated with the National Education Association*

## Position Statement SB 151

SB 151 "An Act relating to public employment labor relations; relating to the protection of the rights of public employees under the Public Employment Relations Act; establishing ethical standards for union representatives of public employees; and establishing disclosure requirements for public employee labor organizations."

NEA-Alaska opposes Senate Bill 151 for the following reasons. We believe that SB 151 will:

- \* Create an expensive, unneeded, cumbersome, bureaucratic maze for public employees.
- \* Cause the grievance procedure to die at the expiration of the collective bargaining agreement.
- \* Establish financial reporting requirements for building representatives and officers along with their spouses and establishes criminal penalties for failure to report.
- \* Add over a half-million dollars in additional state costs to administer the program - not counting the added cost to school districts.
- \* Allow a Borough Assembly to void a collective bargaining agreement by ordinance.
- \* Allow one member to ask for the decertification of a collective bargaining unit.
- \* Deny 1/2 time employees membership in a union - they can't bargain or grieve.
- \* Allow non-members to vote on all policy decisions of the union.
- \* Restrict topics that can be bargained.
- \* Restrict reps ability to use the telephone, FAX, bulletin boards, use conference rooms and other routine services and facilities.

- \* Require that the Borough Assembly agree to any arbitration award over \$10,000.
- \* Require a Borough Assembly to approve a collective bargaining agreement between the school district and employees.
- \* Allow employers to conduct union avoidance campaigns with impunity.
- \* Mandate the publication of the names and addresses of union members.
- \* Restrict a union's ability to select arbitrators.

Beyond the reasons listed we believe that the bill is founded on a faulty premise. Section one of the bill states "...there have been instances of disregard for the rights of individual employees and failures to observe high standards of responsibility and ethical conduct." This section then goes on to state that "the legislation is necessary to prevent improper practices on the part of labor organizations, public employers, and their officers and representatives..."

NEA-Alaska does not believe that this premise for the legislation is founded in reality. The vast preponderance of our officers and representatives are volunteers who are working to make public education better for the children of Alaska. To suggest that they are unethical or that they do not possess high standards is to slap the faces of countless Alaskans who work for a better future for the children of Alaska.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
 committee on SB 151 , dated 4-14-97 committee name  
bill/ subject

I urge you to vote NO on SB 151. This bill is unfair to public employees! Why are only public employees being targeted?

I have been in public education for almost 19 years and have never seen such a destructive bill being discussed by elected officials.

Please use your common sense and good hearts when voting on this legislation. Vote NO on SB 151

Signed:

Cheryl Cooper

Testifier

Teacher

Representing (Optional)

HC 60 Box 3530 Delta Jct. AK 99737

Address

(907) 895-4577



Legislative Affairs Agency  
Division of Administrative Services  
Delta Junction Legislative Information Office  
P.O. Box 1189  
Delta Jct., AK 99737  
Phone: (907) 895-4236 Fax: (907) 895-5017

Official Business

To: Senate Finance  
Fax: 465-2187 Phone: 465-3753

Date Sent: 4/14/97 No. of Pages Including Cover Sheet: 2

Thank You,  
*Liz*  
Elizabeth A. Sarver  
Information Officer

APR-14-97 MON 15:24  
APR-14-97 MON 16:34

KENAI LIO  
CENTRAL OFFICE KPBSD

FAX NO. 2833075  
FAX NO. 907 262 9645

P. 01  
P. 01

To Senate Finance Committee, regarding SB 151

I feel it is totally unfair and unnecessary to target school employees with SB 151.

It would remove some hard earned worker's rights. Rights that you would certainly want if you were a school employee. It's not broke, so don't try to fix it.

Please don't pass SB 151. Thank you



Dennis Spindler  
Box 2364  
Soldotna AK 99669

Alaska State employees are your most valuable asset and yet you are under-mining their morale, their future, and their ability to get the job done.

SB150 - Some State jobs are seasonal or part-time. These employees should keep their right to union representation.  
IT'S ONLY FAIR!

SB150 - Seasonal employees, part-time employees, and over-time hours worked by permanent full-time employees are hours worked to fill a need of the State of Alaska. Those hours should be recognized in the employees pension program.  
IT'S ONLY FAIR!

SB151 should be totally rejected! It is un-needed! It guts PERA! Alaska State employees need and deserve the full support and protection of their unions!  
IT'S ONLY FAIR!

COLA? - Majority Leaders gave their word last year to honor the 2.5% COLA for State workers this year. Their word is no good when they attempt to renege on that decision! KEEP YOUR WORD!  
IT'S ONLY FAIR!

This political climate demonstrates how badly State employees need responsible legislators and more union voice, not less, to defend against the political machine!  
IT'S ONLY FAIR!

  
1446 West Cross Drive  
Anchorage, Alaska

I oppose the union-busting Senate Bill 151.

Lynne Franklin  
212 Slater Drive West  
Fairbanks, AK 99701

To the Senate Finance Committee members:

I emphatically oppose the union busting efforts contained in Senate Bill 151.

This is another attempt by this Legislature to disempower state workers in particular by taking away our rights as union members to collectively and fairly bargain for fair wages and working conditions. This will not only affect state workers but all unions in the state who want a means and voice to obtain hard fought contracts.

Please see that if this bill is passed workers in this state will take a step backwards in being able to bargain with management for what is justly theirs. Please stop this bill before it goes any further.

Barbara Maillelle

These comments are in regard to SB 150 and 151:

I oppose the passage of both of these bills. These are union busting bills that have been prepared as a vendetta against unions by the legislature. Legislators need to stop wasting time and money on their personal vengeance! agendas and start the work that we sent them to Juneau to do. They need to be preparing bills that will help the people of this State. Removing union voices is a terrible abuse of power.

Janice Wagner  
557 Longspur Loop  
Fairbanks, Ak 99709  
479-3415

April 14, 1997

**TO: Senate Finance Committee Members**  
**RE: SB 151**

**Dear Committee Members:**

**This bill is one of the most outrageous bills I have seen come out of Juneau in a long time. I have an eight year old son and a young baby who would need to "register" with Big Brother Government if I should want to serve as a union steward at my job site. What is the next requirement you will come up with for union workers? Yellow stars to be worn on the outside of our clothing at all times? What happened to the concept of a leaner more efficient government? Who are you going to hire to provide oversight for this new requirement? More government workers? Will they be union members? Will they register with themselves?**

**Come on; get real. We have more important issues in this state. We have actual problems that need to be solved. It's time to stop expressing your personal vendettas through useless legislation that only serves to reduce the rights of workers in Alaska. I urge you to vote against SB 151.**

**Sincerely,**

  
**Laura Noland**

**659 Weller Ct.**

**Fairbanks, Alaska 99712**

2721 Horsetail Trail  
Fairbanks, AK 99709  
April 14, 1997

Re: SB 151

Senate Finance Committee,  
Drue Pearce, Co-Chair  
Bert Sharp, Co-Chair  
Al Adams  
Dave Donley  
Sean Parnell  
Randy Phillips  
John Tongerson

Honorable Senators:

Please reconsider SB 151 which you introduced. Our 25 year old labor relations act is still an excellent law and it works well. What you are trying to introduce now is a big hodgepodge of changes that will ultimately hurt those you say you are trying to protect.

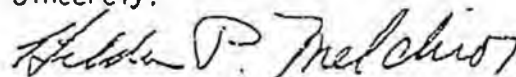
There may be some places where problems have arisen in labor relations but most of these have been addressed in other existing laws. Problems and disagreements should be worked with face to face mediation and consensus building. They should NOT be "solved" by making punitive laws which would kill the opposition. It's like tying the hands behind state workers, then kicking them down, and telling them to hurry and get to work.

With the budget cuts over the past several years, I have seen fellow employees take on additional work, and more additional work, and more additional work as fellow workers are leaving or retiring and the vacant positions are not filled. These folks take their jobs seriously, to serve the public, and have tried their best to keep serving the public. But they get discouraged with this additional work load. The constant anti state-worker propaganda verbalized by the legislature, the Administration, the oil companies, newspapers, etc., over the last 10 to 12 years, with all the distortions and lies is unfair to all of us. On top of all this you now want to weaken a law which is there to protect these state workers.

Do you realize what this is doing to the work force? You better qualified employees are looking for jobs else where (some have already left). Is this what your aim is - to have a second class work force? How can that serve Alaska?

This law should never be revised when there is so much animosity between the legislature and state workers. It would be a disservice to the people of the State of Alaska to do this. I sincerely urge you to look at the our Labor-Management committee, that is dealing with Health Insurance problems, as an example of how working together is far better than fighting each other.

Sincerely,



Hilda P. Melchior

Grantham, Linda

---

To: Kathy Dietrich  
Subject: SB 151

Attention: Senate Finance Committee

Subject: SB 151

This is the most blatant example of a Union busting bill I have ever seen. The State has given us the right to have unions, yet now you want to cripple them to the point of extinction. HOW DARE YOU!!

This is an attempt on your part to create an administrative nightmare by requiring annual membership renewals, and members filing their own grievances. The system will be so backed up nothing will be accomplished.

Membership intimidation by requiring financial disclosure statements from it's stewards is another goal you seem to have in mind.

You want to be able to disregard any part of a contract at any time. Of course we have already seen this in action with our negotiated pay raises.

And the list of atrocities goes on.....

You have given us the right to have a union, yet you want to strip them of the ability to do what they were established for.....to ensure fair labor practices for it's membership.

We do not have the corruption seen on TV.....our unions provide counselling and support, as well as protecting our backs against unfair labor practices initiated by politically motivated legislators.

Honor your agreements and let the Unions do the jobs for which they were established. Don't let this bill go any further!! This bill is garbage and should be disposed of in a proper manner.

Linda J. Grantham  
Fairbanks

Erna Sturmann  
POB 83686  
Fairbanks AK 99708-3686

April 14, 1997

**To the Senate Finance Committee Members**

The Public Employee Retirement Act has worked for the last 25 years!

There is no need to change it now!

Cordially,

*Erna Sturmann*

Erna Sturmann  
(907) 451-2876



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name

committee on SB 151, dated 4/10/97  
bill/subject

Thank you for hearing my view: I am very concerned and dismayed with the contents and intent of SB151. This is an obvious "hit" on the educational employee community, with a direction to eliminate public schools altogether. I am very concerned with dismantling school districts, who (such as Mat-Su) have managed their finances better than the Borough Assembly (as proven by audit), and turning over budgetary and employee issues to the bureaucracy that does not even employ the teachers.

I'm very dismayed and concerned that my rights as an employee can be jeopardized by one <sup>dissenting</sup> person, when I have chosen to have my professional organ →

Signed: Mary J. Gregory  
Testifier

Proxy: Lucy Nope (or designee)  
Representing (Optional)

P.O. Box 3804, Palmer, AK 99645  
Mailing Address  
373-6196  
Phone No.





# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name  
committee on SB 151, dated \_\_\_\_\_  
bill/subject

I strongly urge you to vote  
No on SB151.

Signed:

Patricia J. Goken  
Testifier

Representing (Optional)

P.O. Box 871304, Wasilla, Ak 99687

Address

907-373-4717

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee  
committee name

committee on Senate Bill 151, dated 4-9-97  
bill/subject

I strongly object to this  
Bill. Please Vote NO  
on this Bill

Signed: Sharon Lea J. Kilbourne  
Testifier

Representing (Optional)  
Hc 30 Box 5455 - Wasilla AK  
Address 99654

907-376-4434  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Comm  
committee name  
 committee on SB151 , dated 4/8/97  
bill/subject

Please VOTE NO  
 on this Senate Bill -  
 We need to keep these  
 rights - they are basic  
 to our survival.

Signed: Chyl Albright  
Testifier

Chyl

Represent to (Optional)

HC34 Box 2056R - Wasilla 99654

Address

376-2714

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name

committee on SB #151, dated April 9, 1997.  
bill/subject

It appears to me that certain portions of this bill unilaterally and arbitrary reduce the rights of teachers and school district support staff to organize and bargain. Additionally, it appears to place <sup>an</sup> undue burden of additional paperwork costing time and money for our Borough Government and School District Administration.

As a concerned constituent of the Mat-Su Borough and a staunch supporter of every aspect of education, I strongly urge you <sup>to</sup> ~~as~~ vote no on SB #151.

Signed: Glenn C. Jacob  
Testifier

Self

Representing (Optional)

P.O. Box 359 Palmer, AK 99645

Address

907-745-4163 or FAX 745-4164

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name

committee on SB 151, dated 4/10/97  
bill/subject

I urge this committee to vote NO on SB 151 in committee. This Bill is very regressive. It takes away control of bargaining from local control, the school boards & local employees associations, & even more politicizes education. It restricts topics to be bargained. It allows the Borough Assembly to void collective bargaining agreements. It requires B. Assemblies to approve collective bargaining agreements. What positive result could this have? It will only usurp school board authority & pit them against B. Assemblies. It will create a micro-management of the school district by people who don't necessarily have all pertinent information & insight into issues.

This Bill also erodes grievance procedures. →

Signed: Yvonne Wright-Murphy  
Testifier

Representing (Optional)  
P.O. Box 876166, Fairbanks, AK 99787  
Address  
373-0984  
Phone No.

This clearly harms school districts (school boards) as well as employees. These procedures to process grievances work currently. They provide a fair structure to solve problems. One of the benefits of collective bargaining is to provide orderliness in filing grievances. Without having a procedure in which grievances are processed through a knowledgeable committee, the school district will be confronted with many more grievances in costly & disorganized fashion.

This Bill also requires the financial reporting of building representatives & officers along with their spouses & establishes criminal penalties for failure to report. What point is this?! This is definitely punitive in nature, with the apparent goal of this Bill to discourage member involvement. It also implies current improper conduct, which there is none!

You have all our elections based on the philosophy of local control. This Bill weakens local control. It diminishes the responsibility of school boards to govern their districts & shifts powers to the legislature & assemblies. It also weakens the positive implications of HB 5 (Ch. 31) on Teacher Tenure/Evaluation. Please vote to strengthen Public Education in our state by voting No on the bill. (pg 2 on K. Wight-Murphy)

376-6180



# Alaska State Legislature

Please enter into the record my testimony to the Finance  
 committee name  
 committee on SB 151, dated 4-10-97  
 bill/subject

*I am adamantly opposed to HB 151  
 I urge you to vote no on this bill.  
 This bill will be seriously damaging  
 to the school, community relationship.  
 We need to enhance and encourage educational  
 partnerships. This bill destroys so much  
 we have established in AK's young history!*

Post-it® Fax Note	7671	Date	4-10-97	# of pages	1
To	L10	From	E. Forstner		
Co./Dept.		Co.			
Phone #	376 6180	Phone #	373 7646		
Fax #	376 6180	Fax #	373 3649		

Signed: Emily Forstner (Forstner)  
 Testified

Representing (Optional)  
P.O. B. 3942 Palmer, AK  
 Address  
373 - 7646  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
 committee name  
 committee on SB 151, dated 4-10-97  
 bill/subject

Collective Bargaining should be a right granted to all workers in the United States of America not just Alaska.

section 5 — let workers themselves decide who they are represented by. Peace officers should not be limited to a lesser # of bargaining units just because of who they are.

As I read through this bill and the summary some items may be good for both the state and its employees but much is very negative. I take that as an attack on the right of workers and thus cannot support any of these changes to the Public Employees Relations Act. Public employees work for a living --- for their families in communities all over our great state. The majority of us are hard working and do care about the people we serve! I think we have just as much right to fair and honest protection by a union as any other worker in this state. I am sure many of you have seen and experienced positive results from a union if you ever worked for someone. Please leave PERA alone!

Signed: Carol Compton  
 Testifier

Representing (Optional)

HC 31 Box 5175-V, Wasilla

Address

(907) 373-2319

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name  
committee on SB 151, dated April 10, 1997.  
bill/subject

I encourage you to drop any action on SB151. I believe all workers in The United States of America have the right to representation by a union to work in their behalf in any work place. In so many situations over the years it has been a true protector to workers.

This bill is a direct attack toward worker protection even if it is against state employees — whom the Republican majority thinks are worthless burns leaching off the state treasury! You know we really are just like you. Well, maybe not. Most of us care about the people we serve and we want to be able to help them within the statutes that your body passes. We drive ratty old cars, make house payments, have doctor bills and other bills just like everyone else in this state. At a range 12 I don't make a lot of money. Neither do my co-workers at Range 8, 10, 12 & 14's. The Public Employees Relations Act has worked for us all for many years. Our right to collective bargaining takes care of the rest.

Signed: Carol Compton  
Testifier

Representing (Optional)

HC 31 Box 5175-V, Wasilla 99654

Address

(907) 373-2319

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name  
committee on SB 150, dated April 10, 1997  
bill/subject

I would encourage you to drop SB150 which makes amendments to The Public Employees Relations Act. I believe all workers in the United States of America have the right to representation by a union to speak in their behalf in any work place. It is a right that has protected workers over and over again throughout the years. State employees should all have a right to representation of a union of their choice as any other worker. The state Public Employees Relations Act is adequate as is. Specific issues are more appropriately settled in collective bargaining agreements which include moving expenses and compensation time.

Signed: Carol Compton  
Testifier

Representing (Optional)

HC 31 Box 5175-V, Wasilla 99654

Address

(907) 373-2319

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the \_\_\_\_\_ committee name

committee on SB 151, dated 4-10-97  
bill/subject

I encourage you to drop SB 151 as it is a direct attack on fair and honest representation for workers! Unions have been in the country for many years and are still essential in America today. Any worker in this great country of ours deserves the right to be fairly represented. Your attack on part time employees is truly disheartening. They have families and lives too!

All items of worker/management concerns should be bargained. Workers need to have fair ways to protect their wages, work environments and how management treats them. When you allow union rebargaining at the drop of a hat you break the workers right to a long term organization. The financial reporting requirements of a worker goes a bit too far. I think much of this belongs within a collective bargaining agreement. If you were a "worker" and not an employer I would think you would have some understanding of how important fair representation is to us "workers"

Signed: Carol Compton  
Testifier

Representing (Optional)

HC31 Box 5175-V Wasilla AK 99654

Address

(907) 373-2319

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Drue Pearce  
committee name  
 committee on SB 151 , dated Apr. 10, 1996  
bill/subject

Please vote no on SB 151.

I, an Alaskan/US citizen should have the right to collective bargaining. Topics to be bargained for should not be restricted.

Non-union members should not have the right to vote on all union policy decisions. The "privacy act" should not permit the publication of my name and address as a union member. Please Vote No

Signed: Jane Ann Aldrich on  
Testifier SB 151  
Mat Su School Dist.  
Representing (Optional)  
P.O. Box 876 329 Wasilla, AK  
Address 99687  
(907) 376-5852  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Drue Pearce  
 committee name  
 committee on Bill SB 151 , dated April 9, 1997  
 bill/subject

Bill SB 151 is of great concern to me. It will cost the State and School Districts a great deal of money, and to be perfectly honest the whole thing sounds as if some one with socialistic tendencies wrote it.

Signed: William Kessler  
 Testifier

Representing (Optional)  
PO Box 872274 Wasilla Alaska  
 Address 99687-2274  
(907) 376-6584  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Drue Pearce  
 committee name  
 committee on SB151 dated 4-9-97  
 bill/subject

Bill SB 151 I am very unimpressed with. There are many areas that concern me but one that stuck with me was #2... it is NO ones business what a persons space makes. It is not right to give access to financial reports that belong to ones space. This is personal and needs to remain there. A Buddy Rep is a volunteer position... The financial reports in my family are NO bodies business but my own.

Signed: Glenda R. Thorne  
 Testifier

Representing (Optional)  
P.O. Box 571058  
 Address  
376-2197  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance committee name

committee on SB151 , dated 4-9-97  
bill/subject

I urge all members of your committee to vote NO on SB151 for the following reasons:

- 1) Collective bargaining is a right, not a privilege that a Borough Assembly can revoke arbitrarily.
- 2) Our negotiated contracts are a mutual agreement between members and the school district. The Borough Assembly does not participate in this process and certainly should not have any input or control.
- 3) Publishing names and addresses of union members is an invasion of privacy and serves no purpose I can think of.
- 4) Building reps and officers are volunteers! Why should anyone have the right to know their AUD their spouses' financial situation?
- 5) Part-time employees are affected directly by the negotiated agreement and have every right to be members. Why would you revoke that right but give nonmembers the right to vote? →

Signed: Jill Bottomley  
Testifier

Representing (Optional)  
310 E. Eagle Ave. Palmer, AK 99645  
 Address  
746-6541  
 Phone No.

- b) The Borough Assembly has no right to interfere in any way with a mutually agreed upon contract between members and the school district - especially grievances, arbitration awards, approval or disapproval of a contract that does not affect them in any way!
- 7) Restriction of topics?!? Since when is censorship an acceptable attitude?

I cannot imagine what motivated the writing of this bill or why our elected legislators would even consider wasting our limited education budgets in this manner. We could certainly use these monies in more appropriate ways that would benefit our students (and future voters). Perhaps Madame Curran would like to explain to the 1200+ school district employees in Mat-Su - current voters! - the benefits of this bill. I am sure the thousands of school district employees - AND VOTERS - in Anchorage would be equally as interested in the rationale behind this nonsense.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee  
committee name

committee on SB 151, dated April 10, 1997.  
bill/subject

Please do not pass this Bill through  
Comittee without major revisions. This  
takes local school decisions out of the  
hands of the School Boards and gives them  
to a Borough Assembly. It will also be  
one more unfunded mandate to School Districts  
who will be saddled with reporting, etc.  
that is unnecessary. Please consider  
these issues carefully.

Signed: Lela Ayers Lela Ayers  
Testifier

Representing (Optional)  
523 Quicksilver Circle, Palmer, AK 99645  
Address  
907-745-0103  
Phone No.

Senator Pearce  
State Capitol (MS3101)  
Juneau, AK 99801-1182

Dear Senator Pearce:

I am so appalled and angry that Senate Bill 151 is being proposed. I resent having to spend my evenings writing to you about such bills, after teaching 40 kindergartners all day, working from 8:00 a.m. to 5:30 p.m., and coming home totally exhausted. (I have papers to correct this evening.) You are suppose to be our representative, standing up for the good of the people.

How can you propose:

that the grievance procedure die at the expiration of the collective bargaining agreement,

that the Borough Assembly void the collective bargaining agreement by ordinance.

that non-members may vote on all policy decisions,

that the Borough Assembly agree to any arbitration over \$10,000,

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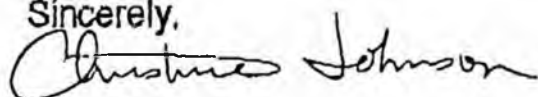
etc., etc.?

Yes, I am upset! Yes, I resent having to stay up nights writing letters to keep Senators from hacking up our negotiated rights.

As a Republican, I am a Conservative on many issues, but Senate Bill 151, I feel, is stripping the rights of educators to bargain and organize.

PLEASE VOTE IN OPPOSITION TO SENATE BILL 151. Thank you for reading my concerns on this issue.

Sincerely,

A handwritten signature in cursive script that reads "Christine Johnson". The signature is written in black ink and is positioned above the typed name.

Christine Johnson

P.O.Box 876773

Wasilla, Alaska 99687

(907) 745-2236



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
 committee name  
 committee on SB 151, dated 4-10-97  
 bill/subject

I urge Senators Pearce, Sharp, Souley, Parnell, Phillips, Adams, and Tongerson to vote no on this bill. It is harmful specifically to teachers unions and all other unions and collective bargaining in general. First there was HB 164 attacking teachers and now it is SB 151 would someone please show me in the current hunting regulations where it hits the season length and bag limits on teachers?

Signed: Don Campbell  
 Testifier

Representing (Optional)  
P.O. Box 871045 Wasilla  
 Address  
907-376-2261  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the SENATE FINANCE COMMITTEE  
 committee name  
 committee on S.B. 151, dated APRIL 10, 1997  
 bill/subject

*Please vote no on Senate Bill 151. This bill appears to deny due process rights and to add to the work load of Borough assemblies.*

Signed: \_\_\_\_\_

Testifier

*KRISTEN HEALY*

Representing (Optional)

*1320 IVY CIRCLE WASILLA AK 99654*

Address

*373-0165*

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name  
 committee on SB 151, dated 4/10/97  
bill/subject

I am very opposed to SB 151. We do not need this bill. It will not improve education, but will add an additional level of bureaucracy and will add to the distrust of government v.s. School Employees.

We need to work together to improve education, not in opposition to one another. This bill punishes school employees by eroding our rights, and adds confusing requirements and language that can only add costs to government and teachers.

Again, let's work together. 99% of the employees I know are working for kids & families to better education.

Signed: Carol Taylor  
 Testifier

Representing (Optional)  
P.O. Box 875391 Wasilla, AK 99687  
 Address  
(907) 746-4106  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Com  
committee name  
 committee on SB151, dated 4/8/97  
bill/subject

The rights that are being attacked in SB151 will limit our ability to act as a team and will ultimately harm Alaska's future students. Please vote no for Senate Bill 151.

Signed: Carlith Smith  
Testifier  
Self  
Representing (Optional)  
328 E Eagle Palmer AK 99645  
Address  
907-745-4506  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Comm.  
committee name  
 committee on SB 151, dated 4-8-97  
bill/subject

No restrictions are needed that  
 this bill will cause for the right  
 to bargain. Don't let the state  
 get involved in local issues!

Signed: Lawrence Ouellette  
Testifier  
self  
Representing (Optional)  
Box 871431; Wasilla, AK  
Address  
373 1821  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee  
 committee name  
 committee on SB 151, dated 4-9-97  
 bill/subject

*I am opposed to the passage of SB 151. Workers need the right to collective bargaining and this bill is too restrictive!*

Signed: *Jinda Heller*  
 Testifier

Representing (Optional)  
675 W. Broad Drive, Wasilla, AK 99654  
 Address  
376-5119  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee  
 committee name  
 committee on HB 151, dated April 9, 1997  
 bill/subject

I am strongly opposed to the passage of this bill. This is a direct attack on the right to organize & communicate in a union!

VOTE NO... don't deny education the right to bargain.

Signed: \_\_\_\_\_  
 Testifier Kathleen C. Hall  
 Representing (Optional) \_\_\_\_\_  
4400 Merrill Circle  
 Address Wasilla, AK - 99654 - 8645  
(907) 373 - 5711  
 Phone No. \_\_\_\_\_



# Alaska State Legislature

Please enter into the record my testimony to the Finance Comm.  
 committee name  
 committee on SB 151, dated 4-10-97  
 bill/subject

Vote no on SB 151. This  
 bill would deny union members  
 true & fair representation.

What an obvious anti-union bill!  
 Get ready represent fairness!

Signed: Kathy Foxon  
 Testifier

Representing (Optional)  
Ac 32 Box 6631 Wasilla 99654  
 Address

376-3182  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Finance Committee  
 committee name  
 committee on SB 151, dated 4/10/97  
 bill/subject

*Vote No on SB 151. This bill is  
 ridiculous and takes away peoples  
 fundamental rights to unions.*

Signed: Carol M Ryan - Amb  
 Testifier

Representing (Optional)  
PO Box 877245 Wasilla AK 99687  
 Address

907-376-8378  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Finance Committee  
committee name  
 committee on SB 151, dated 4/10/97  
bill/subject

Please allow unions to represent  
 the people they are suppose to.  
 Union Representation is a fundamental  
 right for all people.  
 Vote against SB 151  
 Thank you.

Signed: William G. Orr  
Testifier

Representing (Optional)  
PO Box 877245 Wasilla AK 99687  
Address  
907-376-8328  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
 committee name  
 committee on SB 151, dated 4/10/97  
 bill/subject

Thank you for hearing my concerns. My understanding of this Bill is that the state is attempting to make it more difficult for local areas to mutually agree to wages and working conditions. This is government control at it's worst as I view it. I restricts items employees and employees can discuss. It denies part time employee representation. It gives individuals no recourse in dispute resolution through grievance and arbitration. The bill's effect will be to force confrontation and dispute which will drive many of us from this profession. The appearance is that the "Majority" is dismantling public education which will in my opinion destroy our economy, democracy and life style.

As a teacher or school employee a person in our area has bargained wage sweater about 6 of the past 12 years. Don't fix what is not Broken. We can work out our own problems "locally".

Signed: Dennis A. Gregory Dennis A. Gregory  
 Testifier

MSEA  
 Representing (Optional)  
PO Box 3804 Palmer AK 99645  
 Address  
373-6196  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Comm.  
committee name

committee on SB-151, dated 4/10/97  
bill/subject

Please do not pass this bill! Part-time workers need the right to bargain and grieve. If you pass this, 120 employees will be disenfranchised in our school district.

The fiscal note on this bill is huge and it's going to cause an undue financial burden to the districts and local governments.

Allowing one member to ask for decertification is going to create more problems than it solves.

The law was passed to protect workers from arbitrary and capricious treatment and it is working! It does not need to be changed - especially not at the expense of working men + women!

Signed: Bill Munro  
Testifier

Representing (Optional)

2950 Mariann's Place Wasilla

Address

376-4269 H 376-0806 WK.

Phone No.

Senator Pearce  
State Capitol (MS3101)  
Juneau, AK 99801-1182

Dear Senator Pearce:

I am so appalled and angry that Senate Bill 151 is being proposed. I resent having to spend my evenings writing to you about such bills, after teaching 40 kindergartners all day, working from 8:00 a.m. to 5:30 p.m., and coming home totally exhausted. (I have papers to correct this evening.) You are suppose to be our representative, standing up for the good of the people.

How can you propose:

that the grievance procedure die at the expiration of the collective bargaining agreement,

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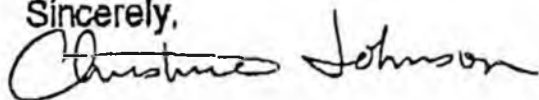
etc., etc.?

Yes, I am upset! Yes, I resent having to stay up nights writing letters to keep Senators from hacking up our negotiated rights.

As a Republican, I am a Conservative on many issues, but Senate Bill 151, I feel, is stripping the rights of educators to bargain and organize.

PLEASE VOTE IN OPPOSITION TO SENATE BILL 151. Thank you for reading my concerns on this issue.

Sincerely,



Christine Johnson

P.O. Box 876773

Wasilla, Alaska 99687

(907) 745-2236

**PUBLIC SAFETY EMPLOYEES ASSOCIATION  
"REPRESENTING ALASKA'S FINEST"**

4300 Boniface Parkway, #116  
Anchorage, AK 99504-4387  
(907)337-1979 FAX.(907)337-1753

Senate Finance Committee  
State Capitol  
Juneau, AK 99801-1182

April 14, 1997

Dear Senate Finance Committee members:

The Public Safety Employees Association opposes Senate Bill 151. This bill re-writes the Public Employees Relations Act (PERA).

PERA has been effectively working for 25 years. Members of PSEA have not had complaints about their Association in regards to elections or unethical behavior. This bill completely over-regulates how public employee unions operate. SB151 tries to solve a problem that is not there.

Also, this bill is an anti-worker right to work piece of legislation. The sections which contain phrases such as "voluntary dues deduction" leads one to believe that the sponsor(s) of this bill are out to decimate public employee organized labor.

Lastly this bill is very costly. With a fiscal note of more than one million dollars for fiscal year 98 this legislation will ultimately cost Alaskans more than 20 million dollars over the next 20 years.

I urge each and every one of you to not pass SB151 out your committee. SB151 is too costly and an unnecessary piece of legislation which only adds more regulation and bureaucracy to our state government.

Sincerely,



Craig Persson  
PSEA Vice President

\*\*\*END\*\*\*

April 12, 1997

To each member of the Senate Finance Committee,

I am shocked at some of the items in SB 151. As a 24 year teacher in this state, I believe firmly that the quality of education for my children and all children in our district have been promoted by the active involvement of our local FEA. It takes strong dialog and compromise to bring about the best solutions.

When I became a single parent in my 6th year of teaching, my salary was so low I qualified for public assistance in daycare!! That would NOT have changed without a professional union that felt higher salaries would attract and keep stronger teachers. We now have in our new-hire pool, better candidates than ever with high academic credentials, background experience and mature work ethics.

With the increased demands on the classroom teacher and the increased number of hours needed to do the job effectively ( I personally have spent 55 to 60 hours a week on classroom matters for over two decades), we need to have a work environment that offers us input and say in our classrooms. We need a professional union that has the latitude to listen and support our needs. During the last negotiations, we were strongly urging more help in disciplinary matters through the district guidelines.

I firmly believe that not allowing our professional union to function without intimidation (financial records?!?- come on) will negatively impact my children's education and that of the community's children. Why does the Borough Assembly need to approve a collective bargaining agreement? More bureaucracy and, it takes away power from the School Board that has been elected to focus all their energies to make their decisions on one subject, schools, unlike the borough assembly that handles matters concerning all areas of borough management.

Some people argue that unions have had too much power. To swing the pendulum back to eliminating any power is archaic. Compromise from two strong entities improves all situations. Domination by one party will not improve the quality of our schools. Education needs more support not less. Allowing the professional union to speak up freely with a voice and a vote will allow issues important to our public schools to be addressed for effective problem solving.

I urge you to reconsider this bill and vote NO. Thank you.

Sincerely,



Katharine Weber-Baker  
P.O. Box 72112  
Fairbanks, Alaska 99709

**PUBLIC SAFETY EMPLOYEES ASSOCIATION  
"REPRESENTING ALASKA'S FINEST"**

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Anchorage, AK 99504-4387  
(907)337-1979 FAX:(907)337-1753

Senate Finance Committee  
State Capitol  
Juneau, AK 99801-1182

April 14, 1997

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I urge each and every one of you to not pass SB151 out your committee. SB151 is too costly and an unnecessary piece of legislation which only adds more regulation and beaurocracy to our state government.

Sincerely,



Craig Persson  
PSEA Vice President

\*\*\*END\*\*\*

district and can not see a single, positive, fair, or constructive component of **SB151!**

This bill is a vicious and **punitive** attack on the rights of public employees and does nothing to ensure improvement of quality in education. It demonstrates a **lack** of concern for maintaining the continuity and integrity of instructional programs and environments. It has been my experience over the past 18 years working in Alaska Schools, that when the negotiated agreements, and the agreed upon evaluation systems and plans of improvement were adhered to by professional and responsible administrators, there were no battles being waged that diminished morale. On the contrary, administrative professionalism begat staff professionalism. As the folks who work with children every day, we can tell you from experience, "that children learn by what they see". The established system works! I would pray that you do not allow **SB151** to represent what this state's legislation and legislators are all about. Our children need strong, moral and uncorrupted models to learn from. Remember, "children learn by what they see." Would you truly wish to reside in a state whose leaders (the children of today) represent the biased, unjust and punitive totalitarianism modeled throughout this "bad", and regressive bill? It gives me chills to even contemplate the possibility. I was only fourteen when I read J. Edgar Hoover's book, **The Masters of Deceit**, and yet the fear and trepidation I felt at that reading revisited me upon reading this "dreadful" bill.

I, my fellow asp, and the majority of the teachers I work with and have met across the state are constantly, year-after-year providing for their own professional growth and development far beyond the limited parameters of their specific job and profession. They do this because they care about their jobs, their co-workers, and especially the children who are our future, and the reason we do what we do. The education of our children will truly suffer as a result of this attack on public employees. School and staff progressiveness and development will be relegated to a back burner while employee and management efforts will be focused on the legislative and legal battles ahead. The goal of ensuring that we keep qualified and innovative education employees in the schools through improved, locally, negotiated evaluation procedures is **not** achieved through **SB151**.

Please, **do not** cheapen and disregard our hard-won right to organize and bargain with our employers. As someone who had to live and work without these rights, who had to fight to get and keep these rights, I fear and dread the step back into the "**Dark Ages**" that this Legislation would be taking with the passage of this "bad" bill. We are in the age of technological enlightenment, don't put out the light of a good public education system with this "**special interest**" bill. We have been taught that justice is "**blind**", but I have always believed that it was "**blind**" to the inequalities and or prejudices unjustly attached to a person's race, sex, color, religion, creed, age, national origin, marital status, socioeconomic/cultural background and political affiliation. **NOT** to a basic right that is **FAIR, JUST and EQUITABLE**, as provided under **PERA!** The intent of this bill rewrites that definition, by singling out public employees for this discriminatory treatment! Please do not let this twentieth legislature be known for reintroducing such a politically motivated attack on the rights of a select group of voters under the guise of **SB151!** **If you offer justice at a price no one can afford, is it still justice?** Please vote **NO on SB151!** Thank you for your consideration of my concerns with **SB151**.

3 of 3

Jackie Nelson-Lizardi  
Delta-Greeley Educational Support Personnel Association  
HC 60 Box 4180  
Delta Jct., Alaska 99737

April, 1997

Dear Senate Finance Committee Member ,

Please **VOTE NO** on **SB151**. I am an educational support person (**ESP**) and have worked in Alaskan schools since 1979. I am one of over 20,000 esp in the state. Until 1989, before we came under **PERA (Public Employee Relations Act)**, and were allowed the right to negotiate without specific school board permission, we had very few rights under the law, and were constantly told by vindictive and irresponsible administrators that we had **NO** rights. We were "controlled" by a District Employee Policy Manual that used immeasurable and vague guidelines that were interpreted arbitrarily and capriciously at the whim of a vindictive, overbearing administrator. That Policy Manual and the philosophy behind it; represented **total control and no respect!** It was **biased** on the side of management and **punitive** in nature, just like **SB151!** Morale was at a constant low as employees never knew where and how the next attack on their livelihood was going to be dealt.

There was no system of appeal in place other than the same system and individuals who made the initial ruling. **SB151** has gone several steps further by allowing us to believe there is a viable recourse through the established and locally negotiated grievance procedure which is unilaterally pulled from the grasp of the public employee upon the expiration of the collective bargaining agreement. As many school district administrators are masters of "stalling", **SB151** has allotted them a home-court advantage while disallowing a "grandfather" protection to the employee who has been aggrieved and who has invested significantly of his/her time and efforts.

As you can probably imagine, such a "dictatorial" local system did not provide an atmosphere conducive to professional camaraderie or development. It did not encourage a "teamwork" approach to sharing and learning. With **PERA** we were finally able to provide input and reach consensus through the negotiation process that enabled us to focus our attentions positively on the growth and development of ourselves, our professions, our students, our district and our community. We know now that if a judgment is made against our character and/or job performance, we have the inalienable right to a negotiated "grievance process" which provides for mediation and arbitration and a "Just Cause" standard.

**SB151** has bastardized the grievance process, due process, the bargained agreement, and equal rights afforded public employees under the Constitution in one fell swoop, all while under the guise of fair and just legislation. The premise of "Just Cause" has disappeared as elusively as freedom, privacy, the right to unyoke ourselves from the oppression of tyrants, equity and respect!

The members of our association include secretaries, teacher-aides, custodians, food-service workers, maintenance workers, and other clerical staff. We work day-in and day-out in a partnership mode with the teachers and building administrators of our

2083

**PUBLIC SAFETY EMPLOYEES ASSOCIATION  
"REPRESENTING ALASKA'S FINEST"**

4300 Bonifac Parkway, #116  
Anchorage, AK 99504-4387  
(907)337-1979 FAX:(907)337-1753

Senate Finance Committee  
State Capitol  
Juneau, AK 99801-1182

April 14, 1997

Dear Senate Finance Committee members:

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Lastly this bill is very costly. With a fiscal note of more than one million dollars for fiscal year 98 this legislation will ultimately cost Alaskans more than 20 million dollars over the next 20 years.

I urge each and every one of you to not pass SB151 out your committee. SB151 is too costly and an unnecessary piece of legislation which only adds more regulation and bureaucracy to our state government.

Sincerely,



Craig Persson  
PSEA Vice President

\*\*\*END\*\*\*

**PUBLIC SAFETY EMPLOYEES ASSOCIATION  
"REPRESENTING ALASKA'S FINEST"**

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Anchorage, AK 99504-4387  
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State Capitol  
Juneau, AK 99801-1182

April 14, 1997

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Sincerely,



Craig Persson  
PSEA Vice President

**Penslon Svcs Ltd.**Penslon Svcs. Ltd.,  
1205 E. Int'l Airport Rd.  
Suite 205  
Anchorage, AK 99518-1409Phone (907) 562-1938  
Fax (907) 562-1366**Facsimile** RECEIVED  
APR - 9 1997

To: Llewellyn @ Senator Pearce's Office  
@Fax: 1-907-465-3872  
From: A.L. Tamagni, Sr.  
Date: 04/09/97  
Re: SB 151  
Pages: 1, including this

I am writing in regards to the above bill and the upcoming hearing on 04/10/97 at 5:00 P.M. I currently serve as Board Chairman and I would like to suggest some slight Modifications as follows:

1. The hearing caseload is currently handled by an attorney and a non attorney, both of whom perform excellent work. **I would recommend a change not requiring attorney hearing offices** under the administrative procedures act. This is in **section 17 & 18.**

2. **Section 21, 22 & 27: The American Arbitration Association Panel of Labor Arbitrators or the Federal Mediation and Concillation Service** is listed in Section 21, but omitted in Sections 22, 27 and possibly others. It should be changed for consistency to allow both entities.

In the event the committee would request our being available for the hearing at 5:00 by phone please advise by calling Jan Hart-DeYoung at the Labor Relations Office in Anchorage Thursday. She will then contact myself. Her number is 907-269-4895.

Thanks:

Senator Sharp  
State Capitol (MS3101)  
Juneau, AK 99801-1182

Dear Senator Sharp:

I am so appalled and angry that Senate Bill 151 is being proposed. I resent having to spend my evenings writing to you about such bills, after teaching 40 kindergartners all day, working from 8:00 a.m. to 5:30 p.m., and coming home totally exhausted. (I have papers to correct this evening.) You are suppose to be our representative, standing up for the good of the people.

How can you propose:

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that the Borough Assembly void the collective bargaining agreement by ordinance,

that non-members may vote on all policy decisions,

that the Borough Assembly agree to any arbitration over \$10,000,

that the Borough Assembly approve any collective bargaining agreement between the school district and employees,

etc., etc?

Do you have any idea how many hours of negotiations have been spent for educators to gain these rights? How much has been given up to fight for these rights as an association?

P. 02


APR-10-97 THU 21:28

Yes, I am upset! Yes, I resent having to stay up nights writing letters to keep Senators from hacking up our negotiated rights.

As a Republican, I am a Conservative on many issues, but Senate Bill 151, I feel, is stripping the rights of educators to bargain and organize.

PLEASE VOTE IN OPPOSITION TO SENATE BILL 151. Thank you for reading my concerns on this issue.

Sincerely,



Christine Johnson

P.O. Box 876773

Wasilla, Alaska 99687

(907) 745-2236



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
 committee name  
 committee on SB 151, dated 4-10-97  
 bill/subject

I urge Senators Pearce, Sharp, Donley, Parnell, Phillips, Adams, and Tongerson to vote no on this bill. It is harmful specifically to teachers unions and all other unions and collective bargaining in general. First there was HB 164 attacking teachers and now it is SB 151. Would someone please show me in the current hunting regulations where it lists the season length and bag limits on teachers?

Signed: Don Campbell  
 Testifier

Representing (Optional)  
P.O. Box 871045 Wasilla  
 Address  
907 - 376 - 2261  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the SENATE FINANCE COMMITTEE  
 committee name  
 committee on S.B. 151 dated APRIL 10, 1997  
 bill/subject

*Please vote no on Senate Bill 151. This bill appears to deny due process rights and to add to the work load of Borough assemblies.*

Signed: \_\_\_\_\_

Testifier

*KRISTEN HEALY*

Representing (Optional)

*1320 IVY CIRCLE, WASILLA, AK 99654*

Address

*373-0165*

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name  
 committee on SB 151 . dated 4/10/97  
bill/subject

I am very opposed to SB 151. We do not need this bill. It will not improve education, but will add an additional level of bureaucracy and will add to the distrust of government v.s. School Employees.

We need to work together to improve education, not in opposition to one another. This bill punishes school employees by eroding our rights, and adds confusing requirements and language that can only add costs to government and teachers.

Again, let's work together. 99% of the employees I know are working for kids & families to better education.

Signed: Carol Taylor  
 Testifier

Representing (Optional)  
P.O. Box 875391 Wasilla, AK 99687

Address  
(907) 746-4106  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Com  
committee name  
 committee on SB151, dated 4/8/97  
bill/subject

The rights that are being attacked in SB151 will limit our ability to act as a team and will ultimately harm Alaska's future students. Please vote no for Senate Bill 151.

Signed: Calvin Smith  
Testifier  
Self  
Representing (Optional)  
328 E Eagle Pedmar AK 99645  
Address  
907-745-4506  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Comm.  
committee name  
 committee on SB 151 . dated 4-8-97  
bill/subject

*No restrictions are needed that  
 this bill will cause for the right  
 to bargain. Don't let the state  
 get involved in local issues!*

Signed: Lawrence Ouellette  
Testifier  
self  
Representing (Optional)  
Box 871431 ; Wasilla, AK  
Address  
373 1821  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee  
 committee name  
 committee on SB 151 , dated 4-9-97  
 bill/subject

*I am opposed to the passage of SB 151. Workers need the right to collective bargaining and this bill is too restrictive!*

Signed: *Jinda Soller*  
 Testifier

Representing (Optional)  
675 W. Grand Drive, Wasilla, AK 99654

Address  
376-5119

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee  
 committee name  
 committee on HB 151, dated April 9, 1997  
 bill/subject

I am strongly opposed to the passage of this bill. This is a direct attack on the right to organize & communicate as a union!

VOTE NO... don't deny education the right to bargain.

Signed: \_\_\_\_\_  
 Testifier Kathleen C. Hall  
 Representing (Optional) \_\_\_\_\_  
4400 Merrill Circle  
 Address Wainana, AK 99654-8645  
(907) 373-5711  
 Phone No. \_\_\_\_\_



# Alaska State Legislature

Please enter into the record my testimony to the Finance Comm.  
 committee name  
 committee on SB 151, dated 4-10-97  
 bill/subject

Vote no on SB 151. This  
 bill would deny union members  
 true & fair representation.

What an obvious anti-union bill!  
 Get real & represent fairness!

Signed: Kathy Jarvis  
 Testifier

Representing (Optional)  
Ac 32 Box 61031 Wasilla 99654

Address  
376-3182  
 Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Finance Committee  
committee name  
 committee on SB 151, dated 4/10/97  
bill/subject

*Vote No on SB 151. This bill is  
 ridiculous and takes away peoples  
 fundamental rights to unions.*

Signed: Carol M Ryan - Amb  
Testifier

Representing (Optional)  
PO Box 877245 Wasilla AK 99687  
Address  
907-876-8378  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name

committee on SB 151 dated 4/10/97  
bill/subject

Thank you for hearing my view. I am very concerned and dismayed with the contents and intent of SB151. This is an obvious "hit" on the educational employee community, with a direction to eliminate public schools altogether. I am very concerned with dismantling school districts, who (such as Mat-Su) have managed their finances better than the Borough Assembly (as proven by audit), and turning over budgetary and employee issues to the bureaucracy that does not even employ the teachers.

I'm very dismayed and concerned that my rights as an employee can be jeopardized by one <sup>dissenting</sup> person, when I have chosen to have my professional organization.

Signed: Mary J. Gregory  
Testifier

Proxy: Lucy Nope (or designee)  
Representing (Optional)

P.O. Box 3804, Palmer, AK 99645  
Mailing Address

373-6196  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Finance Committee  
committee name  
 committee on SB 151 , dated 4/10/97  
bill/subject

Please allow unions to represent  
 the people they are suppose to.  
 Union Representation is a fundamental  
 right for all people.  
 Vote against SB 151  
 Thank you.

Signed: William G. Orr  
Testifier

Representing (Optional)  
PO Box 872245 Wasilla AK 99687  
Address  
907-376-8328  
Phone No.



True leadership is reflected in treating employees well to encourage greater best education.

Parents are willing to pay taxes for their kids to have the best education.

are not responsive to our commitment and their teachers. The Assembly good and best and safe for students

not have time to deal with and will make to deal with and will

The Borough Assembly already have time in the name of conservatism.

the spirit of their rights, but this comparable to how the Nazis stripped tyrannical and dictatorial - almost

This SB151 comes across as very last 5 years or so.)

a state legislature as I have tried have never felt so disrespected by

we have had to strongly advocate and bargain to get where we are. A

for the job. All the good we teachers provide the best working conditions my teaching years had any employer

my employer (the Met-Su School District). I have never so far in all for my rights and contract with

(MSEA)

even when we are long... never thinking... as a job



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name

committee on SB 151 . dated \_\_\_\_\_  
bill/subject

I strongly urge you to vote  
No on SB151.

Signed: Patricia J. Matzen  
Testifier

Representing (Optional)  
P.O. Box 871304 Wasilla, Ak 99687  
Address  
907-373-4717  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee  
committee name  
 committee on Senate Bill 151 . dated 4-9-97  
bill/subject

I strongly object to this  
 Bill. Please Vote No  
 on this Bill

Signed: Sharon Lea J. Kilbourne  
Testifier

Representing (Optional)  
HC 30 Box 5455 - Wasilla AK  
Address 99654  
907-376-4434  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Comm.  
committee name  
 committee on SB151 . dated 4/8/97  
bill/subject

Please VOTE NO  
 on this Senate Bill -  
 We need to keep these  
 rights - they are basic  
 to our survival.

Signed: Chyl Albright  
Testifier

Alf

Representing (Optional)

~~HC 34~~ HC 34 Box 2056R - Wasilla 99654

Address

376-2714

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name  
 committee on SB #151 , dated April 9, 1997  
bill/subject

It appears to me that certain portions of this bill unilaterally and arbitrarily reduce the rights of teachers and school district support staff to organize and bargain. Additionally, it appears to place <sup>an</sup> undue burden of additional paperwork costing time and money for our Borough Government and School District Administration.

As a concerned constituent of the Mat-Su Borough and a staunch supporter of every aspect of education, I strongly urge you <sup>to</sup> ~~as~~ vote no on SB #151.

Signed: Glenn C. Jacob  
Testifier

Self  
Representing (Optional)

P.O. Box 359 Palmer, AK 99645  
Address

907-745-4163 or FAX 745-4164  
Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
 committee name  
 committee on SB 151, dated 4/16/97  
 bill/subject

Thank you for hearing my concerns. My understanding of this Bill is that the state is attempting to make it more difficult for local areas to mutually agree to wages and working conditions. This is government control at it's worst as I view it. I restricts items employee and employer can discuss. It denies part time employee representation. It gives individuals no recourse in dispute resolution through grievance and arbitration. The bill's effect will be to force confrontation and dispute which will drive many of us from this profession. The appearance is that the "Majority" is dismantling public education which will in my opinion destroy our economy, democracy and life style.

As a teacher or school employee a person in our area has bargained wage, since about 6 of the past 12 years. Don't fix what isn't broken. We can work out our own problems "locally".

Signed: Dennis A. Gregory *Dennis A. Gregory*  
 Testifier

MSEA

Representing (Optional)

PO Box 3804 Palmer AK 99645

Address

373-6196

Phone No.



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Com.  
committee name

committee on SB-151 , dated 4/10/97  
bill/subject

Please do not pass this bill! Part-time workers need the right to bargain and grieve. If you pass this, 120 employees will be disenfranchised in our school district.

The fiscal note on this bill is huge and it's going to cause an undue financial burden to the districts and local governments.

Allowing one member to ask for decertification is going to create more problems than it solves.

The law was passed to protect workers from arbitrary and capricious treatment and it is working! It does not need to be changed - especially not at the expense of working men + women!

Signed: Bill Munro  
Testifier

Representing (Optional)

2950 Mariann's Place Wasilla  
Address

376-4269 H 376-0806 WK.  
Phone No.

To: Senator Drue Pearce Fax #465-3872  
Senator Bert Sharp Fax #465-2070  
Senator Dave Donley Fax #465-6595  
Senator Sean Parnell Fax #465-6592  
Senator Randy Phillips Fax #465-4979  
Senator John Torgerson Fax #465-4779  
Senator Al Adams Fax #465-4821

From: Judy Mowery-Ingle Fax #842-4313  
P.O. Box 48  
Dillingham, Alaska

Date: April 10, 1997

Re: SB 151

I am appalled at the language of SB 151. It is "Union Busting" at its best! It is totally ludicrous legislation.

Creating criminal penalties for my spouse was the best part...perhaps he should divorce me now!

Also, what happened to the 1st Amendment rights as guaranteed by the United States Constitution? Restrict topics to be bargained? Restrict reps ability to use the telephone, FAX, bulletin boards...is the loss of my bathroom time, which I have a total of 5 minutes per morning, next? Oh, I forgot. That has already been tried in legislation last year!

Please, honorable Senators, let this bill die a peaceful death and do not pass it out of Senate Finance. Surely there is more constructive legislation that you can come up with rather than this negative, restrictive legislation.

I also want to add that being a teacher and a union member does not make me an enemy of anyone. I actually love my job and am good at it. I want to be a teacher, even with this hateful attitude coming out of Juneau. The children are worth the effort and time. Why are these hostile feelings continuing? Can't you get over your basic hatred of Alaskan teachers and get on with constructive legislation for Alaska?

Yours respectfully,

*Judy Mowery-Ingle*

4/10/97

To: Members of the Senate Finance Committee

I am contacting each of you to express my extreme concern and opposition to SB 151 which is up for a vote today. I am president of the Ketchikan Education Association and speak for our membership of over 160 people. Our right to fairly bargain and to be guaranteed 'due process' is part of our rights in a democratic society. This bill is not only anti-union, it is undemocratic. It would be destructive to people and to their ability to participate actively in procuring their own livelihood. It would also be destructive to the economy of our state. I urge you to vote 'NO' on SB 151.

Karen Eakes  
636 Main St.  
Ketchikan, Alaska  
99901



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee committee name  
 committee on SB 151 , dated 4/4/97  
 bill/ subject

please do not pass  
 SB 151 out of committee.  
 The Public Employees  
 regulation's act was adopted  
 because the legislature felt  
 it was good public policy.  
 This act has ensured labor  
 peace and better service  
 to Alaskas citizens and  
 students, because it provides  
 us the public school employees,  
 a voice.

Signed:

Barbara Packer  
 Testifier

Representing (Optional)  
DO Box 1035, Delta Jct.

Address  
~~Box~~ 895-1032



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance Committee  
 committee on SB 151, dated 4/14/97  
 bill/subject committee name

SB 151 clearly represents "union busting" tactics.  
 Please DO NOT pass this BAD BILL. Vote  
 no on SB 151.

It would take away collective bargaining rights  
 from employees who have enjoyed the security of those  
 rights for about 7 years and up to approx. 25 years.  
 What is WRONG?

PERA fosters and promotes the welfare of public  
 employees around the state.

~~It is quite evident that the enactment of this BAD~~  
 It is quite evident that the enactment of this BAD  
 bill could precipitate numerous unfair labor practice  
 charges which would necessitate a significant  
 increase in the work loads of various parties and/or  
 departments.

The RIGHT to collective bargain is deserved by  
 All employees. Please drop these Bolshevik ideas.  
 You folks smack of Communism!!!!

Signed:

Anne L. Yates  
 Testifier  
 \_\_\_\_\_  
 Representing (Optional)  
PO Box 444 Delta  
 Address  
895 - 4281  
 Phone \_\_\_\_\_



# Alaska State Legislature

Please enter into the record my testimony to the Senate Finance  
committee name  
 committee on SB 151, dated 4/14/97  
bill/ subject

Please vote NO on SB 151. This bill has bastardized the grievance process, due process, the bargained agreement and equal rights afforded public employees under the Constitution. As a long time teacher in the state of Alaska and a parent, I find the bill an unjust, punitive attack on the rights of a targeted group of people living, working and contributing to this great state. Public employees do not deserve to have rights taken away, to have privacy violated and to be shoved back into the Dark Ages. Again, vote NO on SB 151.

Thank you  
 Debra Fortune  
 Teacher  
 Delta/Greely School District.

Signed: Debra Fortune, Debra Fortune  
Testifier  
myself  
Representing (Optional)  
P.O. Box 1083 Delta AK 99737  
Address  
907-895-4040  
Phone No