

ALASKA LEGISLATURE

HOUSE and SENATE

COMMITTEE FILES, • 1993-1994

929

Confirm.

Collect. B.

Agreements

HFIN

FILE



Alaska State Legislature
House of Representatives
Office of the Chief Clerk

State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725

Official Business

MEMORANDUM

DATE: January 26, 1994
TO: Finance Committee
FROM: Suzi Lowell *SL*
Chief Clerk
SUBJECT: Referral

Attached are the following reports:

Monetary Terms of 1993-96 Collective Bargaining Agreement between the State of Alaska and the Marine Engineer's Beneficial Association;

Monetary Terms of the Collective Bargaining Agreement between the State of Alaska and the Alaska Vocational Technical Center Teachers Association;
and,

Monetary Terms of the Collective Bargaining Agreement between the State of Alaska and the Alyeska Central Study Education Association.

The Speaker referred consideration to the Finance Committee on January 26, 1994.

STATE OF ALASKA

WALTER J. HICKEL, GOVERNOR

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

P.O. BOX 110200
JUNEAU ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2496

January 13, 1994

The Honorable Ramona Barnes
Speaker of the House
Alaska State Representative
State Capitol, Room #208
Juneau, Alaska 99801-1182

RECEIVED

JAN 14 1994

Ans'd.....

Dear Madam Speaker:

Pursuant to Alaska Statute (AS) 23.40.215, I am submitting the monetary terms of the collective bargaining agreement between the State of Alaska and the Marine Engineers Beneficial Association.

The enclosed memorandum from me to Mr. Stastny identifies the specific monetary terms applicable to this unit. Funding for these terms will be formally requested by the Office of Management and Budget. The monetary terms of a collective bargaining agreement are subject to funding by appropriation by the legislature; if funding is not appropriated, the terms are considered disapproved and the parties to that agreement may resume negotiations or explore other options.

We respectfully request that the legislature advise the parties by concurrent resolution of its approval or disapproval of this submission within sixty (60) legislative days of receipt. This is in accordance with the procedure outlined in AS 23.40.215(b).

Sincerely,


Nancy Bear Usera
Commissioner

Enclosure

MEMORANDUM

STATE OF ALASKA
Department of Administration
Office of the Commissioner

To: Shelby Stastny
Director
Office of Management and Budget
Office of the Governor

Date: January 13, 1993

From: Nancy Bear Usea 
Commissioner
Department of Administration

Re: Monetary Terms of
1993-96 MEBA
Contract

The State of Alaska has concluded negotiations with the Marine Engineer's Beneficial Association and the membership has ratified the agreement. I am also providing the legislature with the monetary terms as required by AS 23.40.215 (b).

Monetary Terms

Monetary terms of an agreement are defined in AS23.40.250 (4) as changes that will require an appropriation for their implementation, that will result in a change in state revenues, or that will result in a change in productive work hours for state employees.

1. Require Appropriation

A. Wages FY 95: Effective September 1, 1994, the basic wage schedule will be adjusted one tenth of one percent for each one tenth of one percent change in the CPI-U, Anchorage, AK, for the second half of 1992 and the second half of 1993, not to exceed five percent.

B. Maintenance & Cure FY 94: Effective the date of signing, the rate for maintenance under Rule 9, Occupational Injury and Illness Benefits will be raised to \$45.00 per day from \$40.00 per day.

C. Vacation Committee FY 94: Effective the date of signing, Engineer Officers representing the MEBA will be paid at the

- straight time rate for all hours in attendance on the Vacation Scheduling Committee. The previous contract limited payment to a maximum of 84 hours per person.

D. **Health Insurance FY 95:** With sixty days notice to the Employer, and subject to legislative funding, the Union may elect to participate in a Union provided health trust effective July 1, 1994. The State agrees to contribute \$450.00 per month per eligible employee. In the alternative, the Union may elect to remain on the Employer provided plan.

FY 96: With sixty days notice to the Employer, and subject to legislative funding, the Union may elect to participate in a Union provided health trust effective July 1, 1995. The State agrees to contribute \$450.00 per month per eligible employee. In the alternative, the Union may elect to remain on the Employer provided plan.

E. **Health Insurance: Temporary Reliefs FY 94:** In lieu of the health insurance coverage provided to permanent Engineers, effective November 1, 1993, the daily contribution rate for Temporary Relief Engineers is increased from \$19.00 per day to \$25.00 per day worked.

FY 95: In lieu of the health insurance coverage provided to permanent Engineers, effective July 1, 1994, the daily contribution rate for Temporary Relief Engineers is increased from \$25.00 per day worked to \$27.50 per day worked.

F. **Uniform Allowance FY 94:** Effective the date of signing, the per annum allowance for standard uniforms was increased from \$300.00 to \$400.00. The per annum allowance for use of the standard usual navy blue uniform was increased from \$400.00 to \$600.00.

G. **Nonwatch Pay FY 94:** Effective the date of signing the nonwatch pay for the Chief Engineers on the M/V Tustumena in the Southwest System will be increased by \$100.00 per pay period. This provision does not apply to the M/V Bartlett in the Southwest System.

H. **Overtime FY 94:** Port Engineers will no longer be paid overtime up to two weeks if recalled to work during a scheduled vacation.

- The employee will be paid at the appropriate rate of pay and reimbursed only for expenses incurred as a result of the interruption.

2. State Revenue

FY 94: The new agreement requires employees who are traveling on a pass on the State ferries to pay the difference for vehicles which extend beyond a standard length vehicle.

3. Productive Work Hours

Holidays FY 94: In the master agreement, MEBA traded Lincoln's Birthday for Martin Luther King, Jr. holiday. Thus, they remain at eleven paid holidays. Lincoln's Birthday was eliminated as a paid holiday for the Port Engineers. This brings their total to eleven paid holidays.

4. OTHER TERMS

- A. FY 94: Effective on the date of signing Engineer Officers who normally work the Southwest system will be paid at the Southeast payrate while working on vessels in the shipyard.
- B. The Employer is no longer required to negotiate on permissive subjects of bargaining when changes in the operations of the AMHS takes place.
- C. FY 94: Language requiring the Employer to pay for all moving expenses when an Engineer Officer elects to move to Alaska has limited the State's obligation to move an Engineer Officer to within one year of the employee's hire date.
- D. The arbitrator's authority under the grievance procedure has been limited to modifying a management action only if a specific contract violation is found.
- E. New contract language provides for the termination of any Engineer Officer who tests positive for illegal drugs.
- F. New contract language governs the annual requirement of Engineer Officers to report their eligibility for the Cost of Living Differential (COLD) payments.

- G. Health and Welfare (Rule 27), Leave (Rule 23) and Wages (Rule 17) will be reopened for negotiations in the third year of the agreement. Monetary terms will be reported as appropriate.
- H. Language strengthening the Employer's right to determine the number and schedule of Vacation and Temporary Relief Engineers has been added.
- I. FY 94: The individual and bargaining unit caps for leave use have been removed.
- J. FY 94: Engineer Officers will receive overtime for work in excess of 84 hours of work. This clarifies that Engineer Officers will not receive overtime if they have not been in work status the entire 84 hours.
- K. Engineer Officers will be authorized to have two personally owned vehicles registered to travel on a pass. Previously, an employee was provided a pass for only one vehicle.
- L. FY 94: The Senior Port Engineer's monthly payrate, hourly rate and COLD rates have been reduced accordingly:

	Monthly	Straight Time Rate	COLD
Previous Rates	\$5287.00	\$29.05	\$502.00/pay per.
New Rates	\$5108.74	\$28.07	\$485.35/pay per.

Conclusion

Funding for certain monetary terms will be required. Please prepare and forward to the legislature the necessary documents. Please feel free to call on the staff of the Labor Relations Section for any assistance desired.

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

January 13, 1994

WALTER J. HICKEL, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2496

RECEIVED

JAN 14 1994

Ans'd.....

The Honorable Ramona Barnes
Speaker of the House
Alaska State Representative
State Capitol Room 208
Juneau, Alaska 99801-1182

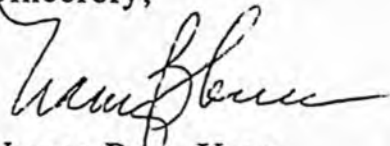
Dear Madam Speaker:

Pursuant to Alaska Statute (AS) 23.40.215, I am submitting the monetary terms of the collective bargaining agreement between the State of Alaska and the Alaska Vocational Technical Center Teachers Association.

The enclosed memorandum from me to Mr. Stastny identifies the specific monetary terms applicable to this unit. Funding for these terms will be formally requested by the Office of Management and Budget. The monetary terms of a collective bargaining agreement are subject to funding by appropriation by the legislature; if funding is not appropriated, the terms are considered disapproved and the parties to that agreement may resume negotiations or explore other options.

We respectfully request that the legislature advise the parties by concurrent resolution of its approval or disapproval of this submission within sixty (60) legislative days of receipt. This is in accordance with the procedure outlined in AS 23.40.215(b).

Sincerely,



Nancy Bear Usera
Commissioner

Enclosure

MEMORANDUM

STATE OF ALASKA

Department of Administration
Office of the Commissioner

To: Sheiby Stastny
Director
Office of Management and Budget
Office of the Governor

Date: January 13, 1994

From: Nancy Bear Usera
Commissioner
Department of Administration

Re: Monetary Terms of
Alaska Vocational
Technical Center
Teachers Association

The State of Alaska has concluded negotiations with Alaska Vocational Technical Center Teachers' Association (AVTECTA) and the union membership has ratified the agreement which became effective July 1, 1993 except for those monetary terms reported below. I am also providing the legislature with the monetary terms as required by AS 23.40.215(b).

Monetary Terms

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that will require an appropriation for their implementation, changes that will result in a change in revenues, or changes that will result in a change in productive work hours for state employees.

1. Require Appropriation:
A. Wages

FY94: The agreement became effective July 1, 1993. The salary schedule remained unchanged and no additional appropriation was required.

FY95: Effective August 16, 1994 the salary schedule is revised which results in the rearrangement of step placements for teachers. This results in movement for some teachers. The Department of Education calculates this cost to be \$92.0 for FY 95.

FY96: The agreement also provides a COLA of up to 2%, in FY96 or a lump sum payment equal to the COLA increase if the individual employee's pay has been frozen, to be effective August 16, 1995. There will be no further increases in the wage schedule for the life of this agreement, which expires June 30, 1996.

B. Health Insurance

FY94: Effective July 1, 1993, the monthly contribution to health insurance for members of the AVTECTA unit continued at \$423.50. The members were placed on the Employer Sponsored Health Insurance Plan for non-covered employees.

FY95: The Association has the opportunity to convert to a health trust on or after July 1, 1994 with a contribution rate of \$450.00 per month. The contractual deadline for a notice of intent to convert was November 1, 1993. None has been received; consequently, the unit shall remain on the Employer Sponsored Plan throughout FY95.

FY96: The Association may convert to a health trust on or after July 1, 1995 with a contribution rate of \$450.00 per month. The contractual deadline for a notice of intent to convert is November 1, 1994.

2. Productive Work Hours

A. Leave

FY94: No change.

FY95: Annual leave will continue to accrue and be available for use through August 15, 1994. ~~Leave balances on that date will be~~ cashed out to be paid from the terminal leave account. Effective August 16, 1994 there shall be no accrual or usage of annual leave for the remainder of the life of the agreement. This change eliminates the amount of annual leave accrued and available to use, resulting in less time away from work.

Other Terms

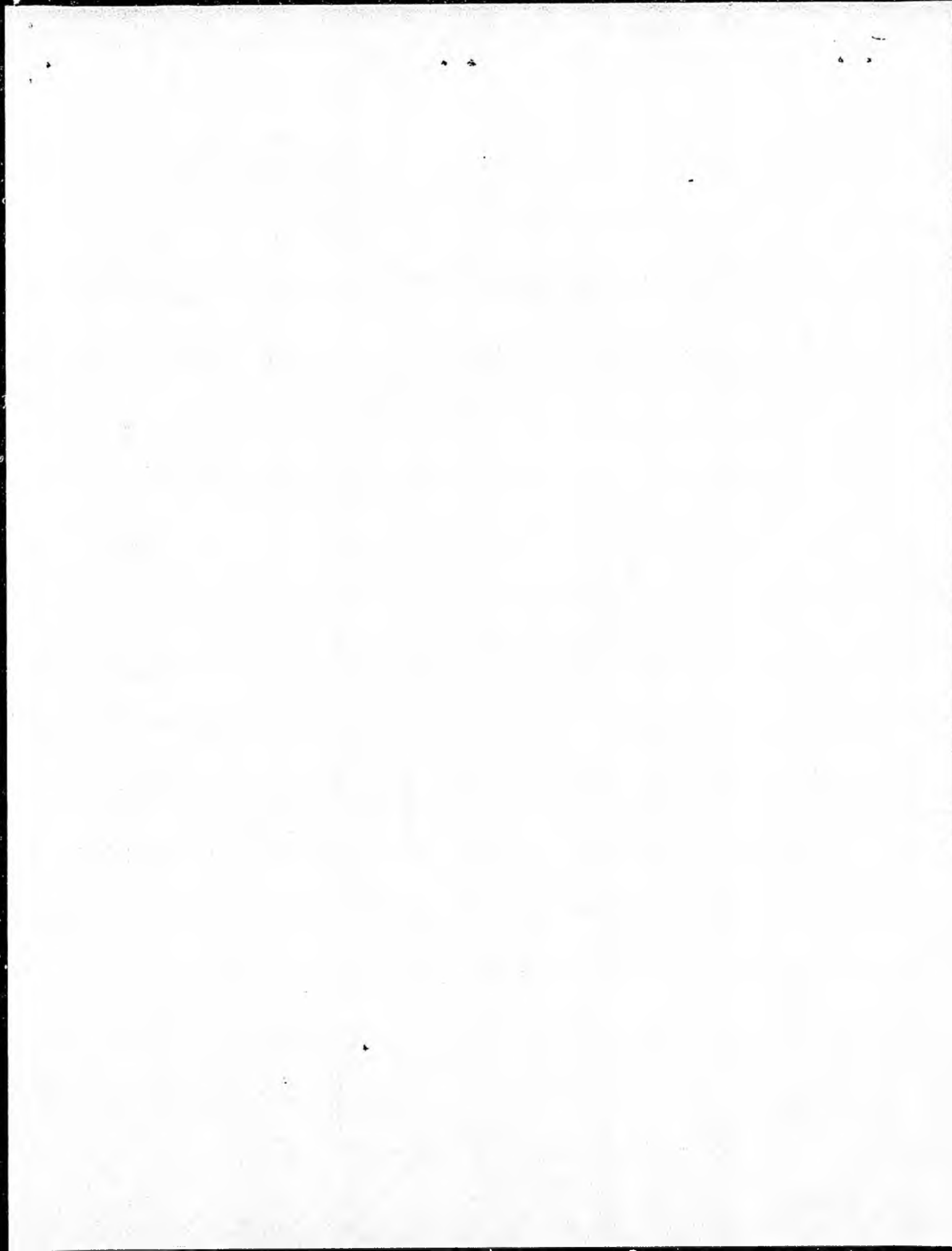
There are other terms of the collective bargaining agreement which will not require an appropriation but may have a budgetary impact.

A. Family leave provisions have been added to conform with Alaska Family Leave Act (AS 23.10.500-AS 23.10.550).

B. Teacher sabbatical provisions have been added to the contract allowing a sabbatical absence for a AVTEC teacher with at least seven years continuous service to gain additional education in their specialty area. Sabbaticals will be granted at the Employers sole discretion.

Conclusion:

Funding for certain monetary terms will be required. Please prepare and forward to the legislature the necessary documents. Please feel free to call on the staff of the Labor Relations Section for any assistance desired.



STATE OF ALASKA

WALTER J. HICKEL, GOVERNOR

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2496

January 13, 1994

RECEIVED

JAN 14 1994

Ans'd.....

The Honorable Ramona Barnes
Speaker of the House
Alaska State Representative
State Capitol Room 208
Juneau, Alaska 99801-1182

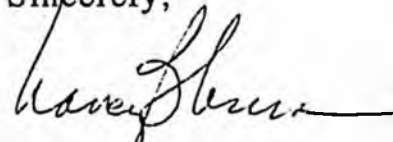
Dear Madam Speaker:

Pursuant to Alaska Statute (AS) 23.40.215, I am submitting the monetary terms of the collective bargaining agreement between the State of Alaska and the Alyeska Central Study Education Association.

The enclosed memorandum from me to Mr. Stastny identifies the specific monetary terms applicable to this unit. Funding for these terms will be formally requested by the Office of Management and Budget. The monetary terms of a collective bargaining agreement are subject to funding by appropriation by the legislature; if funding is not appropriated, the terms are considered disapproved and the parties to that agreement may resume negotiations or explore other options.

We respectfully request that the legislature advise the parties by concurrent resolution of its approval or disapproval of this submission within sixty (60) legislative days of receipt. This is in accordance with the procedure outlined in AS 23.40.215(b).

Sincerely,



Nancy Bear Usera
Commissioner

Enclosure

MEMORANDUM

STATE OF ALASKA

Department of Administration
Office of the Commissioner

To: Shelby Stastny
Director
Office of Management and Budget
Office of the Governor

Date: January 13, 1994

From: Nancy Bear Usera
Commissioner
Department of Administration

Re: Monetary Terms of
Alyeska Central Study
Education Association
Contract

The State of Alaska concluded negotiations with Alyeska Central Study Education Association (ACSEA) (formerly CCSEA) and the union membership has ratified the agreement which became effective May 1, 1993. Monetary terms for FY94 were reported on April 20, 1993 and subsequently approved. Monetary terms for FY95 are as follows.

Monetary Terms

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that will require an appropriation for their implementation, changes that will result in a change in revenues, or changes that will result in a change in productive work hours for state employees.

Require Appropriation:

A. Wages

FY95: Effective May 1, 1993, the salary schedule was revised resulting in the rearrangement of step placements for teachers. This results in lateral movement for some teachers. The Department of Education calculates this cost to be \$25.0 for FY 95. A COLA of up to 5%, is prescribed for January 1, 1995.

FY96: There will be no further increases in the wage schedule for the life of this agreement, which expires June 30, 1996.

B. Health Insurance

FY95: Effective May 1, 1993, the monthly contribution to health insurance for members of the ACSEA unit was increased to \$423.50. The contract provides that if the premium increases February 1, 1995, the contribution rate will increase up to 8% (\$457.39).

C. Productive Work Hours

1. Holiday

FY95: Effective January 1, 1995, the floating holiday known as Lincoln's Birthday will be eliminated. At present, employees receive an additional day of annual leave on February 12. This change will reduce the amount of leave accrual liability and time taken away from work.

Conclusion:

Funding for certain monetary terms will be required. Please prepare and forward to the legislature the necessary documents. Please feel free to call on the staff of the Labor Relations Section for any assistance desired.



Alaska State Legislature
House of Representatives
Office of the Chief Clerk

State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725

Official Business

MEMORANDUM

DATE: January 28, 1994

TO: Finance Committee

FROM: Suzi Lowell 
Chief Clerk

SUBJECT: Referral

Attached is a report on the monetary terms of an agreement between the State and the Public Safety Employees Association. The Speaker referred consideration to the Finance Committee on January 28, 1994.

STATE OF ALASKA

WALTER J. HICKEL, GOVERNOR

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2496

January 28, 1994

The Honorable Ramona L. Barnes
Speaker of the House
Alaska House of Representatives
State Capital, Room 208
Juneau, AK 99801 - 1182

FIN

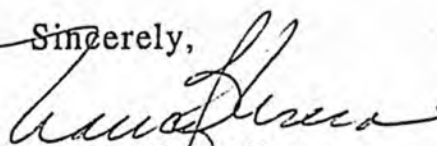
Dear Madam Speaker;

I am required by the Public Employment Relations Act (AS 23.40.070 - 260) to report the monetary terms of any agreement reached with an employee organization. By copy of my memorandum to Shelby Stastny, Director of the Office of Management and Budget (enclosed), please accept my report of the monetary terms of the collective bargaining agreement which resulted from arbitration between the State and the Public Safety Employees Association.

Negotiations with the Public Safety Employees Association resulted in an impasse which was submitted under authority of AS 23.40.200 to an Arbitrator James Litton for resolution. Arbitrator Litton's decision was received by the Department of Administration on January 17, 1994. The Arbitrator's decision and those provisions agreed upon by the parties will, contingent upon legislative approval, form a collective bargaining agreement in effect from January 1, 1992, through December 31, 1994. Pursuant to AS 23.40.215(a) the monetary terms of that agreement must be submitted to the Legislature for approval through appropriation or, pursuant to AS 23.40.215(b), disapproval by resolution within 60 days of this report.

The necessary appropriation bill will be submitted by the Office of Management and Budget. If I or my staff may answer any questions or provide further information, please do not hesitate to contact me.

Sincerely,



Nancy Bear Usera
Commissioner

enclosure

cc:

Richard Burton
Commissioner
Department of Public Safety

Bruce Campbell
Commissioner
Department of Transportation
and Public Facilities

Kevin Ritchie
Director
Division of Personnel/EEO
Department of Administration

Public Safety Employees Association

MEMORANDUM

State of Alaska Department of Administration

To: Shelby Stastny
Director
Office of Management and
Budget

January 28, 1994
465-2200

Fr: Nancy Bear Usura 
Commissioner
Department of Administration

Subject: Public Safety
Employees Association
Monetary Terms

Negotiations with the Public Safety Employees Association resulted in an impasse which was submitted under authority of AS 23.40.200 to an arbitrator for resolution. Arbitrator James Litton has rendered his decision which was received by the Department of Administration on January 17, 1994. The Arbitrator's decision and those provisions agreed upon by the parties will, upon legislative approval, form a collective bargaining agreement in effect from January 1, 1992, through December 31, 1994. Pursuant to AS 23.40.215 the monetary terms of that agreement must be submitted to the Legislature for approval through appropriation or disapproval by resolution within 60 days of receipt of this report.

Following is a listing of those provisions of the contract which require an appropriation for their implementation, change the productive hours of State employees or effect State revenues:

Wages and Hours

1) Effective from January 1, 1992, the base wage of all bargaining unit members is increased by 3.6 per cent. This increase results in a commensurate increase in all employer costs which are wage dependent. The employee portion of this increase will be in the form of a lump sum retroactive payment for wages and premium pay to be allocated to individual employees. This should be presented as a single supplemental appropriation within the monetary terms legislation.

2) Effective from January 1, 1994, the adjusted base wage of all bargaining unit members is increased by the Anchorage Consumer Price Index for Urban Wage Earners (CPI-W) for Calendar Year (CY)

1993 less 1.5 per cent. The 1993 CPI-W increase will not be available until early March 1994, but is estimated to be approximately 3.1 percent. If so, this will result in a wage adjustment of approximately 1.6 percent. This department will notify you immediately upon its determination of the actual increase in the 1993 Anchorage CPI-W. As the result of these increases to base pay, for budgeting purposes the FY 95 base pay assumption for this bargaining unit should be increased by 5.2%. Inasmuch as the Governor's budget has already been presented, we recommend including this increase as a separate appropriation within the monetary terms legislation.

- 3) Effective from January 1, 1992, all travel on an employee's scheduled day off will be considered as time worked for pay and overtime purposes.
- 4) Effective from January 1, 1992, the former Standby premium pay is replaced. An employee assigned to Standby will receive one hour of pay at the regular straight time hourly rate.
- 5) Effective from January 1, 1992, employees assigned to act in a higher classification are paid in the range of the higher classification at their earned step in their regular classification.
- 6) Effective from January 1, 1992, DOT&PF employees assigned to temporary investigator duties are eligible for temporary investigator pay. Additionally, any employee so assigned will be paid at their earned step rather than as if promoted.
- 7) Effective from January 1, 1992, Airport Safety Officers will no longer receive their birthday as a "floating holiday." This results in a savings of one day per year in leave accrual for each member of the bargaining unit in this classification series.
- 8) Effective from January 1, 1992, Airport Safety Officers will no longer receive 15 minute shift briefings each work day. This results in a savings of 15 minutes at the overtime rate each work day.
- 9) Effective from January 1, 1992, the threshold for payment of overtime at the rate of time and one-half is raised from forty to forty-two hours for all Department of Public Safety (DPS) employees assigned to flexible schedules. The normal work week remains forty

hours in pay status. Work performed in the forty first and forty second hour is overtime, but is paid at the straight time rate.

10) Effective from January 1, 1992, for DPS employees assigned to a flexible schedule, overtime pay on scheduled days off is eliminated unless over the forty-two hours in pay status threshold.

11) Effective from January 1, 1992, overtime work performed on the swing or graveyard shift must be paid in accordance with the Fair Labor Standards Act.

II. Health and Welfare

1) Effective 60 days from the Arbitrator's award (March 18, 1994) the State must pay a lump sum to the PSEA Health and Welfare Trust equal to one and one-half percent of the adjusted CY 1992 regular wages for the bargaining unit. The Union proposed language adopted by the Arbitrator further provides for a one hundred dollar per day penalty for each day after sixty days in which the Union has not received this payment. However, the Arbitrator held that the penalty provisions of the agreement are not invoked in the pendency of legislative action or if the legislature disapproves the monetary terms.

2) Effective from January 1, 1992, the State's contribution shall be paid on behalf of each member of the bargaining unit without regard to that member's pay status. Consequently, the State must contribute on behalf of a bargaining unit member on disciplinary suspension or in leave without pay, including Family Leave, or other non-pay status.

3) Effective July 1, 1994, the State's contribution to the Health and Welfare Trust is increased from \$385.00 per member, per month to \$470.00 per member, per month. (Note: Notwithstanding the agreement's expiration on December 31, 1994, this contribution is a mandatory subject of bargaining and, as such, must be maintained during the pendency of bargaining. Consequently, funding at this level is required for the full fiscal year.)

4) Effective February 15, 1994, and for succeeding years, a lump sum amount equal to the adjusted CY 93 regular wages for the bargaining unit will be paid to the Health and Welfare Trust. If not paid timely, the penalty provisions of 1) above will apply.

III. Terms and Conditions of Employment

1) Rental Rates for State provided housing are increased as follows

Current Rate for mobile homes, apartments or houses -

Bedrooms	0	1	2	3 or more
	\$342	\$432	\$507	\$560

New rates from January 1, 1992 -

Bedrooms	0	1	2	3 or more
	\$459	\$558	\$656	\$800

2) Effective January 1, 1992, utility rates are increased from \$150.00 to \$200.00 per month.

Items 1 and 2 effect only the DPS. The Department does not possess authorization for program receipts. The increased rates obtain to the General Fund and, thereby, change State revenues.

3) Effective January 1, 1992, a bargaining unit member who is the target of a criminal investigation who is not charged or who is acquitted shall be reimbursed for reasonable costs and attorney(s) fees.

4) Effective upon date of implementation, employer required medical examinations will provide only a summary "fit" or "not fit" for duty. This will result in additional costs for second medical opinions.

IV. Other Provisions

1) Costs at the Anchorage and Fairbanks International Airports are funded from the International Airport Revenue Fund which is a self supporting revenue fund. Since the airports are self supporting, increased expenditures will require increased fees, thus effecting State revenues.

2) The State secured language establishing the conditions under which work performed by members of the bargaining unit may be contracted out. While there are no current contracting out plans to contract out any work currently performed under the terms of this agreement, the potential does exist.

Please prepare the necessary appropriation bill to secure funding for the monetary terms as set out herein. If you require further information, please do not hesitate to contact Art Chance of the Labor Relations Section of the Division of Personnel/EEO at 465-4404.

cc:

Richard Burton
Commissioner
Department of Public Safety

Bruce Campbell
Commissioner
Department of Transportation
and Public Facilities

Kevin Ritchie
Director
Division of Personnel/EEO
Department of Administration

Public Safety Employees Association




Alaska State Legislature
House of Representatives
Office of the Chief Clerk

State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725

Official Business

MEMORANDUM

DATE: February 14, 1994
TO: Finance Committee
FROM: Lilla Giles 
Chief Clerk's Office
SUBJECT: Referral

Attached is a Memorandum from the Commissioner of the Department of Administration correcting and clarifying two items in the report of monetary terms for the Public Safety Employees Association. The original report was forwarded to the Finance Committee on January 28, 1994.

MEMORANDUM

State of Alaska
Department of Administration

To: Shelby Stastny
Director
Office of Management and
Budget

February 7, 1994
465-2200

Fr: Nancy Bear Usery
Commissioner
Department of Administration

Subject: Public Safety
Employees Association
Monetary Terms

This memorandum is to correct and clarify my memorandum of January 28, 1994, regarding the monetary terms of this agreement.

Further analysis of the arbitrator's opinion reveals that the Union proposed language regarding wages calls for the CPI-W increases to be granted in "each succeeding year." This agreement, if approved by the Legislature, will expire on December 31, 1994. It must be assumed for budgetary purposes that a successor agreement will not be negotiated and approved before January 15, 1995. Consequently, the FY 1995 budget requests for the Departments of Public Safety and Transportation and Public Facilities should be amended to reflect a cost of living increase in FY 95 to be calculated as follows:

CPI-W data will not be available for CY 94 until March of 1995, consequently inflation is assumed for this purpose to remain constant at approximately 3.5% per year.

- 1) A lump sum payment equal to 1.5% of the CY 94 regular wages for the bargaining unit is to be made to the PSEA Health and Welfare Trust not later than February 15, 1995.
- 2) The wage schedule of the bargaining unit is to be increased by the result of the CPI-W less 1.5%. Using the estimate of 3.5%, this will result in an increase of 2.0% to the wage schedule effective January 1, 1995.

There is a typographical error in item 4) under Health and Welfare in my memorandum of January 28, 1994. That item should read as follows:

4) Effective February 15, 1994, and for succeeding years, a lump sum amount equal to 1.5% of the adjusted CY 93 regular wages for the bargaining unit will be paid to the Health and Welfare Trust. If not paid timely, the penalty provisions of 1) above will apply.

This correction has been communicated verbally to DPS, DOT&PF, and your staff. If you have any questions or require further information, please do not hesitate to contact me or my staff.



Alaska State Legislature
House of Representatives
Office of the Chief Clerk


State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725

Official Business

MEMORANDUM

DATE: April 6, 1994

TO: Finance Committee

FROM: Lilla Giles 
Chief Clerk's Office

SUBJECT: Referral

Attached is a letter from the Commissioner of Administration on the monetary terms of the collective bargaining agreement between the State of Alaska and the Teachers Education Association of Mount Edgecumbe. The Speaker referred consideration to the Finance Committee on April 6, 1994.

STATE OF ALASKA

WALTER J. HICKEL, GOVERNOR

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2496

April 1, 1994

The Honorable Ramona Barnes
Speaker of the House
Alaska State Representative
State Capitol Room 208
Juneau, Alaska 99801-1182

finance

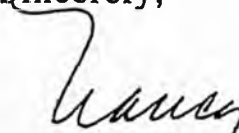
Dear Madam Speaker:

Pursuant to Alaska Statute (AS) 23.40.215, I am submitting the monetary terms of the collective bargaining agreement between the State of Alaska and the Teachers Education Association of Mount Edgecumbe (TEAME).

The enclosed memorandum from me to Mr. Stastny identifies the specific monetary terms applicable to this unit. Funding for these terms will be formally requested by the Office of Management and Budget. The monetary terms of a collective bargaining agreement are subject to funding by appropriation by the legislature; if funding is not appropriated, the terms are considered disapproved and the parties to that agreement may resume negotiations or explore other options.

We respectfully request that the legislature advise the parties by concurrent resolution of its approval or disapproval of this submission within sixty (60) legislative days of receipt. This is in accordance with the procedure outlined in AS 23.40.215(b).

Sincerely,


Nancy Bear Usera
Commissioner

Enclosure

MEMORANDUM**STATE OF ALASKA**
Department of Administration
Office of the Commissioner

To: Shelby Stastny
Director
Office of Management and Budget
Office of the Governor

Date: April 1, 1994

From: Nancy Bear Usefa
Commissioner
Department of Administration

Re: Monetary Terms of
Teachers' Education
Association of Mt.
Edgecumbe

The State of Alaska has concluded negotiations with Teachers' Education Association of Mt. Edgecumbe (TEAME) and the union membership has ratified the agreement. The following monetary terms are provided so that budget amendment requests may be made to the legislature. I am also providing the legislature with the monetary terms as required by AS 23.40.215(b).

Monetary Terms

Monetary terms of an agreement are defined in AS 23.40.250(4) as changes that will require an appropriation for their implementation, changes that will result in a change in revenues, or changes that will result in a change in productive work hours for state employees.

1. Require Appropriation:**A. Wages**

FY95: The agreement became effective July 1, 1994. The salary schedule shall be increased by 1.6% which previously was budgeted for after school program activities.

FY96: Effective July 1, 1995 the salary schedule is increased by 2%.

FY97: Effective July 1, 1996 the salary schedule is increased an additional 3%.

B. Health Insurance

FY95: Effective July 1, 1994, the monthly contribution to health insurance for members of the TEAME unit continued at \$423.50. The members were placed on the Employer Sponsored Health Insurance Plan for non-covered employees.

FY96: The Association has the opportunity to convert to a health trust on or after July 1, 1996 with a contribution rate of \$450.00 per month. The contractual deadline for a notice of intent to convert is December 1, 1995.

2. Productive Work Hours

A. Leave

FY95: Effective July 1, 1994 leave accrual is capped at 5 years.

Other Terms

There are other terms of the collective bargaining agreement which will not require an appropriation but may have a budgetary impact.

A. Family leave provisions have been added to conform with Alaska Family Leave Act (AS 23.10.500-AS 23.10.550) and the federal Family Medical Leave Act.

B. Teacher sabbatical provisions have been added to the contract allowing a sabbatical absence for a TEAME teacher with at least seven years continuous service to gain additional education in their specialty area. Sabbaticals will be granted at the Employers sole discretion.

Conclusion:

Funding for certain monetary terms will be required. Please prepare and forward to the legislature the necessary documents. Please feel free to call on the staff of the Labor Relations Section for any assistance desired.



Alaska State Legislature
House of Representatives
Office of the Chief Clerk

Official Business

State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725

MEMORANDUM

DATE: April 14, 1994
TO: Finance Committee
FROM: Lilla Giles *LG*
Chief Clerk's Office

SUBJECT: Referral

Attached is a letter from the Commissioner of Administration with an attached memo on the monetary terms of the collective bargaining agreement between the State of Alaska and the International Organization of the Masters, Mates and Pilots. The Speaker referred consideration to the Finance Committee on April 14, 1994.

STATE OF ALASKA

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

WALTER J. HICKEL, GOVERNOR

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2496

April 12, 1994

RECEIVED

APR 13 1994

The Honorable Ramona Barnes
Speaker of the House
State Capitol
Juneau, Alaska 99801-1182

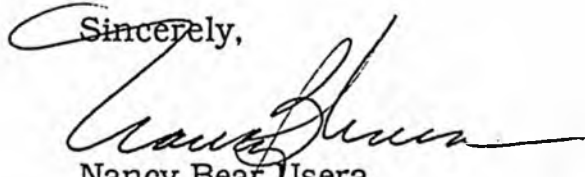
To Finance

Dear Representative Barnes:

Pursuant to Alaska Statute 23.40.215 (b), I have submitted the monetary terms of the collective bargaining agreement between the State of Alaska and the International Organization of the Masters, Mates and Pilots, representing licensed Masters, Mates and Pilots of the Alaska Marine Highway System.

The enclosed memorandum from me to Mr. Stastny identifies the specific monetary terms applicable to this unit. Funding for these terms will be formally requested by the Office of Management and Budget.

Sincerely,


Nancy Bear Usera
Commissioner

NBU/jmn
Enclosure

MEMORANDUM

**STATE OF ALASKA
OFFICE OF THE COMMISSIONER
DEPARTMENT OF ADMINISTRATION**

To: Shelby Stastny
Director
Office of Management and Budget
Office of the Governor

Date: April 11, 1994

From: Nancy Bear Usera
Commissioner
Department of Administration

Re: Monetary Terms of
1994-95 MM&P Agreement

The State of Alaska has reached a tentative agreement with the International Organization of the Masters, Mates and Pilots, Pacific Maritime Region. The agreement has been ratified by the membership. By way of this memorandum, I am also notifying the legislature of the monetary terms as required by AS 23.40.215 (b).

Monetary Terms

Monetary terms of an agreement are defined in AS 23.40.250 (4) as changes that will require an appropriation for their implementation, that will result in a change in State revenues, or that will result in a change in productive work hours for State employees.

1. Require Appropriation

A. **Wages FY95:** Effective September 1, 1994, all Southeast employees shall be paid according to the wage schedule for the M/V Columbia. The wage schedule for the M/V Le Conte will be abolished. Watchstanding Deck Officers on the M/V Le Conte and M/V Aurora shall remain ineligible for non-watch pay.

Effective September 1, 1994, all Southeast employees living in Alaska shall be paid according to the Cost of Living Differential (COLD) schedule for the M/V Columbia. The COLD schedule for M/V Le Conte will be abolished.

B. Maintenance and Cure FY95: Effective July 1, 1994, the daily maintenance rate for injury or illness will be \$30.00. Currently, the daily rate for illness is \$22.50 and \$30.00 for injury.

C. Uniform Allowance FY95: Effective July 1, 1994, the annual uniform allowance will be increased to \$600. from \$400. Equal payments are received biannually in June and December.

D. Health Insurance FY96: With sixty days notice to the Employer, and subject to legislative funding, the Union may elect to participate in a Union provided health trust effective July 1, 1995. The state agrees to contribute \$400.00 per month per eligible employee. In the alternative, the Union may elect to remain on the Employer provided plan.

Conclusion

Funding for certain monetary terms will be required. Please prepare and forward to the legislature the necessary documents. Please feel free to call on the staff of the Labor Relations Section for any assistance desired.




Alaska State Legislature
House of Representatives
Office of the Chief Clerk

State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725

Official Business

MEMORANDUM

DATE: May 9, 1994
TO: Finance Committee
FROM: Lilla Giles 
Chief Clerk's Office
SUBJECT: Referral

Attached is a report on the monetary terms of the collective bargaining agreement between the State of Alaska and the Public Safety Employees Association. The Speaker referred consideration to the Finance Committee on the above-noted date.

STATE OF ALASKA

Fn

WALTER J. HICKEL, GOVERNOR

DEPARTMENT OF ADMINISTRATION

OFFICE OF THE COMMISSIONER

P.O. BOX 110200
JUNEAU, ALASKA 99811-0200
PHONE: (907) 465-2200
FAX: (907) 465-2496

May 9, 1994

The Honorable Ramona Barnes
Speaker of the House
Alaska State Representatives
State Capitol Room 208
Juneau, Alaska 9980-1182

RECEIVED
MAY 9 1994

Dear Madam Speaker:

Pursuant to Alaska Statute (AS) 23.40.215, I am submitting the monetary terms of the collective bargaining agreement between the State of Alaska and the Public Safety Employees Association(PSEA). This agreement replaces the interest arbitrator's award previously reported.

The enclosed letter of agreement between the State and PSEA includes all modified terms. Funding for these terms will be formally requested by the Office of Management and Budget.

Sincerely,



Nancy Bear Usera
Commissioner

Enclosure

cc: Shelby Stastny
Director
Office of management and Budget

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC SAFETY EMPLOYEES ASSOCIATION

RE: Modification of the Interest Arbitrator's
Award Dated January 5, 1994

The parties hereby agree to modify the terms of the interest arbitration award rendered by Arbitrator James Litton on January 5, 1994, including all tentative agreements reached in the course of bargaining (hereinafter "the arbitrator's award") as follows:

WAGES

1. Members in pay status on or after January 1, 1992 shall receive a lump sum payment equal to the difference between wages actually received in the period January 1, 1992 and June 30, 1994 and the amount which would have been received had the wage rates been increased by 3.6 % on January 1, 1992. The employer shall not be subject to penalty pay liability or other action under the Collective Bargaining Agreement for payment of lump sums for ninety (90) days following the passage of the appropriate funding Bills by the current session of the legislature.
2. Effective July 1, 1994, the 1991 salary schedule printed in the arbitrator's award at page 11 (unchanged except for the deletion of salary ranges 71 and 72 and containing the wage rates in effect on December 31, 1991) shall be increased by 3.6%.
3. All members shall retain their step placement and receive the full benefit of the July 1, 1994 3.6% increase.
4. All references to wage increases subsequent to or other than the 3.6% described above and to Health Trust payments except as provided in this Letter of Agreement are eliminated from the arbitrator's award.

Health Insurance

1. The arbitrator's award on health insurance shall be modified by changing the effective date of increased contribution levels for both employer and member from July 1, 1994 to January 1, 1995.
2. The State will make a single, lump sum contribution to the PSEA Health Trust of \$500,000, on or before July 1, 1994, subject to legislative appropriation; and an additional \$250,000 lump sum payment on or before July 1, 1995.
3. Nothing contained in this letter of agreement shall be construed to affect the rights or claims of either party regarding the Letters of Agreement on the initiation and funding of the PSEA Health Trust.

Legal Indemnification

The terms of the arbitrator's award regarding legal indemnification shall be deleted and replaced with the language on this subject contained in the 1990-91 collective bargaining agreement, except that a new paragraph shall be added between paragraphs three and four as follows:

If a member is charged criminally for acts committed by him or her in the course of or discharge of their duties and in the scope of their employment, the member shall be entitled to reimbursement of reasonable costs and attorney's fees if the member is acquitted or the charges dropped, providing that such charges do not result from the willful commission of wrongful acts or gross negligence of the member. Disputes involving entitlement of a member to reimbursement or the amount of costs and fees to be borne by the employer shall be submitted to the grievance arbitration procedure.

Other Changes

All other arbitrated and/or negotiated changes to the agreement shall become effective on July 1, 1994.

Duration

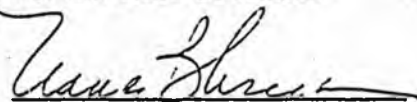
The duration of this agreement shall be January 1, 1992 through December 31, 1994. The parties agree to extend the agreement established by this letter for one year, to December 31, 1995.

The parties recognize that this agreement is subject to approval and appropriation pursuant to AS 23.40.215. The monetary terms contained herein shall be submitted to the legislature as a negotiated agreement and both parties bind themselves to support the necessary legislation. This letter of agreement shall be nullified if not approved and appropriated by the current legislative session.

Authority

This agreement was reached with the approval of Robert M. Piazza, the business manager of PSEA. Mr. Piazza has full authority to represent PSEA and its membership in all contractual negotiations and to reach full and final agreement(s).

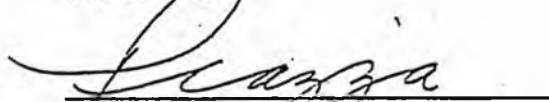
For the State Of Alaska



Nancy Bear Usera
Commissioner
Department of Administration

Date: 5/8/94

For the PSEA



Robert M. Piazza
Business Manager
PSEA

Date: May 8, 1994

Confirm

Brd. Public

Accountancy

HFIN

FILE



Alaska State Legislature

HOUSE OF REPRESENTATIVES

Committee on Finance

Official Business

February 26, 1993

P.O. Box V
State Capitol
Juneau, Alaska 99811

The Honorable Ramona Barnes
Speaker of the House
House of Representatives
Juneau, Alaska 99811

Dear Madam Speaker:

The House Finance Committee has considered the Governor's appointment of the following individuals to the Board of Public Accountancy:

Elaine Damm - Kodiak
Bruce Ogle - Anchorage

A meeting was held on this date at which time the appointee's qualifications were considered. Members have signed below indicating their individual recommendations to the House concerning confirmation.

This report does not necessarily indicate an intention to vote for or against an appointee at the time of the joint session on confirmation.

Concurr:

Other Recommendations:

Richard Sobey

Respectfully,

Co-Chair Ron Larson

Co-Chair Eileen MacLean



THE PAPER MACHINE

326 CENTER AVENUE
KODIAK, ALASKA 99615

OFFICE: 907-486-4373
FAX: 907-486-1933
BUS: 907-486-4422

April 13, 1992

Walter J. Hickel, Governor
Department of Commerce and Economic Development
Division of Occupational Licensing
Alaska State Board of Public Accountancy
P. O. Box A
Juneau, Alaska 99811

Attention: Tuckerman Babcock, Director and Kristie Leaf, Boards and
Commissions

RE: C.P.A. Board Reappointment

Please be advised that my Public Member seat on the C.P.A. Board terminates on April 25, 1992 and that I would like to be considered for reappointment. Since my appointment in November, 1991, I feel that I have taken up the time of the board members with training and have not been able to contribute much to date. With a reappointment I should be able to put this time and training to good use. It is also a privilege to have representation from Kodiak.

Thank you for your consideration.

Sincerely,

Elaine Damm
P. O. Box 1666
Kodiak, Alaska 99615
907-486-4373

* As requested by Mr. James L. Fisk



THE PAPER MACHINE

326 CENTER AVENUE
KODIAK, ALASKA 99615

OFFICE: 907-486-4373
FAX: 907-486-1933
BUS: 907-486-4422

October 23, 1991

State of Alaska
Board of Public Accountancy
Mr. Don Tanner, Director
P. O. Box A
Juneau, Alaska 99811-0101

RESUME AND OCCUPATIONAL OBJECTIVE: C.P.A. Board vacancy

Dear Mr. Tanner:

I would like to take this opportunity to introduce myself, Elaine Damm, owner of The Paper Machine - an office supply and services business. The FAA brought my family to Fairbanks during the pipeline extraordinary experience and I have been a full time resident of Alaska since that time.

My thirty years of work experience includes all lines of banking, the commercial side as well as the loan departments. Full lines of insurance, independent agencies and companies. Employment with certified public accounting firms as a full line accounting services, financial statements, audits and tax preparations.

We have made our home in Kodiak now for the past fifteen years where my job opportunities have included State of Alaska, Department of Fish and Game, however, the past nine years have been involved in private enterprise with my own business as well as my husbands ventures, which have included setting up and managing the accounting systems for seven companies simultaneously.

Education Three college years toward a Business Associate Degree. Majoring in Business Administration, Minor in Sociology. Completing numerous courses over the years in financing, management, budgeting, and analyzation and assistance in office set-up and organization. H&R Block certification for tax preparations.

Professional Affiliation Retailers Association, Chamber of Commerce, NAFE, U.S. Small Business Administration and Beta Sigma Phi.

Early Background Grew up on a cattle ranch in northern California. Attended public schools in the area.

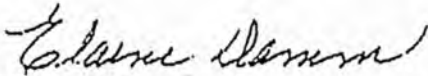
Personal Interest Enjoy my family and business, the outdoors and living in Alaska.

page 2
Mr. Don Tanner, Director
October 23, 1991

References Personal references available on request.

Thank you for allowing me to introduce myself and for your consideration for this position. If there are any questions please don't hesitate to call at 907-486-4422 or 486-4373.

Sincerely,



Elaine Damm
P. O. Box 1666
Kodiak, Alaska 99615
Fax 907-486-1933

* As requested by Mr. James L. Fisk

RESUME

Bruce J. Ogle
P.O. Box 111311
Anchorage, Alaska 99511
Home: (907) 346-3688 Office: (907) 563-5270

Date of Birth: 6/11/48
Marital Status - Single

PUBLIC ACCOUNTING EXPERIENCE

Shareholder-Owner - Laughlin & Ogle, P.C. - Certified Public Accountants
1/1/88 through Present

As shareholder-owner of this local CPA firm, my efforts are directed toward firm growth and product quality. I am directly responsible for reviewing all work done by the firm. I am also responsible for the firm's computers and computer programs and peer review. Most clients require tax preparation or tax representation services; however, we perform a number of financial statement audits, reviews and compilations.

Partner - Laughlin & Ogle - 7/1/86 through 1/1/88

Responsibilities include providing accounting service to individuals and small business in the areas of income tax preparation, financial statement preparation and analysis of financial statements for small businesses of Alaska. As a partner of the firm, I supervise the firm employees to insure projects are done in an efficient and effective manner. I have the management responsibility of the firm of setting firm policies and generally focusing on the establishment and growth of the practice.

Sole Practitioner - 10/85 through 6/86

Accounting practice duties were to provide income tax services, auditing, review and compilation of financial statement for Alaskans and their companies.

Tax Practitioner - Charlene Daeffeld, Castro Valley, CA - 2/1/84 through 6/1/84

Duties were to prepare tax returns for individuals, partnerships and corporations during the 1984 filing season.

Senior Accountant - Veit & Veit, CPA'S - 9/1/81 through 10/30/83

Duties included auditing profit and non-profit entities, income tax work for individual, corporate and partnership clients. Other duties included accounting services, compilation, review, research and supervision of accounting staff.

Staff Accountant - George P. Hertzbach, CPA - 1974 through 1976

Majority of time was spent auditing construction and utility companies. Other duties included accounting services, compilation and tax return preparation.

Staff Accountant - Robert M. Garney, CPA - 1973 through 1974

PRIVATE SECTOR EXPERIENCE

Controller - Stephan's Tool Rental & Sales, Inc. - 6/84 through 10/85

Duties were to provide management with financial statements, analysis of financial information and recommendations for the company growth. Further duties included setting up an accounting system that would generate meaningful financial statements for management. I converted their manual accounting system into a computerized accounting system using an IBM PC computer and the Libra accounting package.

Accounting Clerk - Morgan Millwork Co., Inc. - 1972 through 1973

ACCOUNTING EXPERIENCE ACCOMPLISHMENTS

-As the president of a local CPA firm for the past 3 1/2 years, I have successfully participated in the development of the firm's foundation and growth since the firm incorporated.

-Successfully managed as a partner in a local CPA firm. I played a key role in bringing computerized income tax preparation into the firm.

-As a sole practitioner I have, through my efforts, experienced a steady growth in income tax and accounting service type clientele.

-As a controller I completed the computerized accounting for the rental company and developed an accounting system that made sense to top management.

-As a tax preparer in California I helped bring the company's production up from approximately 120 tax returns to 450 tax returns during the 1984 tax season.

EDUCATION

Bachelor of Arts - Professional Accounting, Eastern Washington University
Cheney, WA GPA 3.2; August 14, 1981

Associate of Arts - Accounting and Computer Science, Bay College of Maryland,
GPA 3.5; May 1972

CREDENTIALS

CPA - October 10, 1984

Memberships: American Institute of Certified Public Accountants
Alaska Society of Certified Public Accountants

REFERENCES

Available upon request

Confirm

P. Fuhs

DCE D

HFIN

FILE

COMMISSIONER PAUL FUHS

Paul Fuhs was appointed as Acting Commissioner of the Department of Commerce and Economic Development (DCED) by Governor Walter J. Hickel in July of 1992. Commissioner Fuhs began state service as the Director of Economic Development in DCED during March of 1991, after holding the office of Mayor of Unalaska/Dutch Harbor from 1985. Prior to his appointment as Commissioner, Fuhs held the position of Legislative Liaison to the Governor during the Seventeenth Legislature.

He brings a unique perspective towards state government as a result of his diverse background. His previous occupations include being a commercial fisherman, a Military Intelligence Agent for the Army, a lobbyist, a laborer in various areas of construction, a union organizer and he owned his own business specializing in underwater demolition/construction/explosive consulting.

Commissioner Fuhs' roles in various civic and service organizations illustrate his community involvement. His founding roles alone include Co-Chairman of Ports Alaska, President of Southwest Alaska Municipal Conference, Board Member of the Foundation for Social Innovation, Board Member of Unalaskans Against Sexual Assault and Family Violence, Vice President for the Coalition for Economic Justice, Board Member of the Bering Sea Marine Institute and Co-Chairman for the University of Alaska, Anchorage, Tanaina Child Development Center.

As Commissioner, his position encompasses the following boards and commissions:

Aerospace Development Corporation

Alaska Energy Authority

Alaska Industrial Development and Export Authority

Alaska Seafood Marketing Institute

Coastal Policy Council

Governor's Tourism Coordinating Committee

Health Resource & Access Task Force

Marine Pilots

Prince William Sound Oil Spill Recovery Institute Board

Royalty Oil and Gas Development Advisory Board

State Bond Committee

Student Loan Corporation

Recognition for his outstanding contributions include the 1990 Elected Official of the Year from the Alaska Municipal League, and most recently the 1992 Maritime Person of the Year from the Alaska Propellor Club.

RESUME

Paul Fuhs
10652 Porter Lane
Juneau, AK 99801
(907) 790-2015 (home)
(907) 465-2500 (office)
(907) 463-9841 (fax)

Date of birth: March 27, 1949
Marital Status: Married, 2 children
Health: Excellent

EMPLOYMENT HISTORY

Commissioner, Department of Commerce and Economic Development, July 1992 to present, directing Alaska's business regulatory, economic development, and international trade programs.

Senior Legislative Liaison, Office of the Governor, January 1992 to July 1992, Chief Lobbyist for Governor Hickel during the 17th Alaska Legislative Session.

State of Alaska, Director of Economic Development, March 1991 to January 1992, coordinating Alaska's economic diversification program.

Bering Sea Marine Institute, 1989 to Feb. 1991, Executive Director, raising funds overseeing construction, and organizing research program.

Aleutian Explosives, 1983-1991, Owner, commercial diving, underwater demolitions and construction, rock blasting, disposal of hazardous materials, explosives consulting.

International Longshoremen's and Warehousemen's Union, 1982-Feb 1981, Gang boss, container crane operator, tractor/trailer driver.

Single Side Band, 1985-present, synthesizer programmer and player, guitarist, vocals, electronic effects, recording for 5 piece dance band.

ILWU, 1980-1983, Union organizer, successfully organized longshoremen and cannery workers, represented workers before NLRB, OSHA, negotiated contracts, etc.

Laborer's Local 341, 1971-1980, Crane operator, logger, powderman, concrete laborer and other duties associated with large building and pipeline construction.

Youth Alternative Services Network, 1976-1977, Information systems specialist, newspaper editor.

Commercial Fisherman, 1973-1974, gillnet fishing in Bristol Bay.

Lobbyist, 1973, lobbied on transferability aspects of Alaska's salmon limited entry system and supported the trans-Canada pipeline option for Prudhoe Bay oil production.

United States Army, 1969-1971, Military Intelligence Agent, North Vietnamese linguist, honorable discharge.

ELECTED POSITIONS, COMMISSIONS AND ORGANIZATIONS:

City of Unalaska/Dutch Harbor, Mayor, 1985-Feb. 1991.

Ports Alaska, founding Co-Chairman, 1988-1990, coalition of Alaskan ports organized for marketing, port personnel training and port development.

Southwest Alaska Municipal Conference, founding President, 1986-1988, coalition of Southwest Alaska communities focused on fisheries development issues.

Alaska Mariculture Association, founding President, 1986-1990, association organized to promote favorable legislation and provide technical assistance to the Alaska mariculture industry.

Foundation for Social Innovation, Alaska, Director of Business Relations, 1988 to present, founding Board Member, initiating and supervising business relations between the USSR and Alaska, including cultural and educational programs.

Unalaskans Against Sexual Assault and Family Violence, Vice President, founding board member, 1984-1988, organization provides support for victims of abuse and educates for prevention of abuse; instructor for self-defense for women.

Alaska Municipal League, Board of Directors, 1987-present.

University of Alaska, Anchorage, Tanaina Child Development Center, founding Co-Chairman, established child care and student practicum center, wrote grants, hired director, etc.

Coalition for Economic Justice, founding Vice President, organization composed of 19 minority and community action organizations focused on low income residents, community economic development, in Anchorage.

Health Planning: Anchorage Borough Health Board, State Health Plan Task Force, Alaska State Comprehensive Health Planning Commission.

Education: UAA Academic Affairs Board, Anchorage Community College Presidential Search Committee, University of Alaska Presidential Search Committee.

BOARDS AND COMMISSIONS AS ACTING COMMISSIONER OF COMMERCE:

Aerospace Development Corporation

Alaska Energy Authority

Alaska Industrial Development and Export Authority

Alaska Seafood Marketing Institute

Coastal Policy Council

Governor's Tourism Coordinating Committee

Health Resource & Access Task Force

Marine Pilots

Prince William Sound Oil Spill Recovery Institute Board

Royalty Oil and Gas Development Advisory Board

State Bond Committee

Student Loan Corporation

CONVENTIONS AND CONFERENCES:

1991 Northern Forum, Special Projects coordinator for Secretariat of 11 nation Northern Regions organization

1990 Northern Regions Conference, 11 nation conference, Moderator on Northern Communications and Transportation

1990 Celebration of 30 years of Alaskan Statehood, Speaker on "Alaska, the next 30 years."

1989 Alaska Federation of Natives, Economic Development Summit, Panelist on "Identifying Economic Development Options in Rural Alaska"

1989 Conference on Pacific Rim Fisheries: Business Development and Policy, Panelist on "Alaska's Role in International Fisheries Policy"

1988 Alaska Municipal League Annual Conference, Panel Chair on "Economic Development Strategies for Municipal Governments"

1988 North and Northwest Mayor's Conference, Speaker on "Environmental Protection and Enforcement of the MARPOL Treaty in the Bering Sea"

1988 Financing Community Development: A Blueprint for Tomorrow, Fairbanks, Alaska Speaker on "Making the Most of Your Local Assets"

1987 Symposium on Alaska Bottomfish Development, Unaiaka, Conference Coordinator.

1978 Conference on Multinational Corporations and the Future of Alaska, Conference Coordinator.

1977 World Hunger Education and Action Conference, Anchorage, Discussion leader on "Alaska's Creative Response to World Hunger"

1972 Democratic National Convention, Delegate, member of Rules Committee.

AWARDS:

1982 Alaska Propeller Club, Maritime Person of the Year

1990 Alaska Municipal League, Elected Official of the Year

CERTIFICATIONS:

Alaska Explosives Handlers License
Emergency Medical Technician
Dive Rescue Specialist
Public Safety Diver
Advanced Open Water Diver

Confirm

ABC

Board

HFIN

FILE




Alaska State Legislature
House of Representatives
Office of the Chief Clerk

State Capitol, Rm 214
Juneau, AK 99801-1182
(907) 465-3725

Official Business

MEMORANDUM

DATE: February 9, 1994
TO: Finance Committee
FROM: Lilla Giles 
Chief Clerk's Office
SUBJECT: Referral

Attached is a letter from the Governor selecting James B. Elkins and James J. McNamee to serve on the Alcoholic Beverage Control Board. The Speaker referred consideration to the Finance Committee on February 9, 1994.

WALTER J. HICKEL
GOVERNOR



P. O. Box 110001
Juneau, Alaska 99811-0001
(907) 465-3500

STATE OF ALASKA
OFFICE OF THE GOVERNOR
JUNEAU

February 8, 1994

The Honorable Ramona Barnes
Speaker of the House
Alaska State Legislature
State Capitol
Juneau, AK 99801-1182

Dear Speaker Barnes:

In accordance with AS 39.05.080 and Article III, Sections 25 and 26, of the Alaska Constitution, I submit the following names for legislative confirmation of appointment to the positions noted:

Alcoholic Beverage Control Board

FIN.

James B. Elkins - Ketchikan

Appointed: 06/12/91; Reappointed: 01/31/94; Expires: 01/31/97

James J. McNamee - Fairbanks

Appointed: 06/12/91; Reappointed: 01/31/94; Expires: 01/31/97

State Board of Registration for Architects, Engineers, and Land Surveyors

RES

Merle D. Jantz - Fairbanks

Appointed: 07/01/93; Expires: 07/01/97

Michael J. Tauriainen, P.E. - Soldotna

Appointed: 07/01/91; Reappointed: 07/01/93; Expires: 07/01/97

Athletic Commission

HES

John N. Hansen - Juneau

Appointed: 07/15/93; Expires: 05/14/96

Board of Governors of the Alaska Bar

JUD

Ethel Staton - Sitka

Appointed: 07/25/91; Reappointed: 06/30/93; Expires: 06/30/96

Board of Barbers and Hairdressers

HES

Karen L. Cleek - Juneau

Appointed: 12/02/93; Expires: 07/01/96

Elmo Kienbaum - Ketchikan

Appointed: 09/30/91; Reappointed: 07/01/93; Expires: 07/01/97

Mariann Stoffel - Wasilla

Appointed: 10/09/91; Reappointed: 07/01/93; Expires: 07/01/97

The Honorable Ramona Barnes

February 8, 1994

Page 2

Big Game Commercial Services Board

Scott Ogan - Palmer

Appointed: 03/09/93; Reappointed: 06/30/93; Expires: 06/30/97

Thomas N. Scarborough - Fairbanks

Appointed: 08/01/91; Reappointed: 06/30/93; Expires: 06/30/97

RES

Board of Chiropractic Examiners

Trevor V. Ireland, D.C. - Anchorage

Appointed: 07/15/93; Expires: 07/15/97

William F. Risch, D.C. - Anchorage

Appointed: 10/01/91; Reappointed: 07/15/93; Expires: 07/15/97

HES

Board of Clinical Social Work Examiners

James W. Henkelman, L.C.S.W. - Anchorage

Appointed: 06/30/93; Expires: 07/01/94

Martha Houck, M.S.W., L.C.S.W. - Anchorage

Appointed: 08/11/93; Expires: 07/01/97

HES

Alaska Commercial Fisheries Entry Commission

Dale G. Anderson - Juneau

Appointed: 07/21/93; Expires: 07/01/97

RES

Board of Dental Examiners

James R. Arneson, D.D.S. - Kodiak

Appointed: 07/19/93; Expires: 02/01/97

Susan L. Cameron, R.D.H. - Juneau

Appointed: 05/17/93; Expires: 02/01/97

Roger K. Eichman, D.D.S. - Juneau

Appointed: 07/16/93; Expires: 02/01/95

Ann H. McCoy - Anchorage

Appointed: 12/02/93; Expires: 02/01/97

Phyllis L. Pendergrast, D.M.D. - Fairbanks

Appointed: 11/05/93; Expires: 02/01/95

HES

Board of Dispensing Opticians

Alicia L. Musser - Anchorage

Appointed: 06/07/91; Reappointed: 06/17/93; Expires: 06/14/97

Cynde M. Oleck - Wasilla

Appointed: 06/24/93; Expires: 06/14/97

HES

Board of Education

John E. Hotzfield - Fairbanks

HES

Appointed: 05/31/91; Reappointed: 01/31/94; Expires: 01/31/99

June Nelson - Kotzebue

Appointed: 01/07/91; Reappointed: 01/31/94; Expires: 01/31/99

Board of Fisheries

Kay Andrew - Ketchikan

RES

Appointed: 05/12/93; Expires: 01/31/96

Dick H. Bower, Sr., Ed.D. - Soldotna

Appointed: 02/04/94; Expires: 01/31/97

Larry J. Engel - Palmer

Appointed: 02/04/94; Expires: 01/31/97

Board of Game

Richard A. Burley - Fairbanks

RES

Appointed: 02/19/91; Reappointed: 01/31/94; Expires: 01/31/97

Edward K. Grasser - Palmer

Appointed: 06/02/93; Expires: 01/31/95

Ernest E. Polley - Juneau

Appointed: 05/11/93; Reappointed: 01/31/94; Expires: 01/31/97

Commission on Judicial Conduct

Jeffrey M. Feldman, Esq. - Anchorage

JUD

Appointed: 09/01/93; Expires: 04/28/97

Judicial Council

Janice Lienhart - Anchorage

JUD

Appointed: 05/18/93; Expires: 05/18/99

Alaska Labor Relations Agency

Stuart H. Bowdoin Jr. - Palmer

LC

Appointed: 06/30/93; Expires: 06/30/95

Sally A. DeWitt - Fairbanks

Appointed: 10/07/93; Expires: 06/30/96

Karen J. Mahurin - Kenai

Appointed: 08/11/93; Expires: 06/30/94

Alfred L. Tamagni, Sr. - Anchorage

Appointed: 06/30/93; Expires: 06/30/96

The Honorable Ramona Barnes
February 8, 1994
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Board of Marine Pilots

Michael J. O'Hara - Palmer

Appointed: 08/28/89; Reappointed: 06/01/93; Expires: 06/01/97

LC

Board of Marital and Family Therapy

Randall G. Jones - Anchorage

Appointed: 12/15/92; Reappointed: 12/14/93; Expires: 12/14/97

HES

Board of Certified Direct-Entry Midwives

Paula Korn, C.N.M. - Anchorage

Appointed: 07/21/92; Reappointed: 07/21/93; Expires: 07/21/97

HES

Board of Nursing

J. K. Casteel, R.N., Ph.D. - Anchorage

Appointed: 11/02/93; Expires: 03/31/97

HES

Board of Nursing Home Administrators

Kathy S. Lockhart, R.N. - Ketchikan

Appointed: 07/22/91; Reappointed: 06/30/93; Expires: 10/01/96

Rose Palmquist - Wasilla

Appointed: 10/19/89; Reappointed: 10/08/93; Expires: 10/01/97

HES

Alaska Oil and Gas Conservation Commission

Tuckerman A. Babcock - Palmer

Appointed: 06/01/93; Expires: 12/31/96

RES

Board of Examiners in Optometry

James Matson, O.D. - Juneau

Appointed: 11/30/89; Reappointed: 06/17/93; Expires: 06/15/97

HES

Personnel Board

David H. Call, Esq. - Fairbanks

Appointed: 05/26/93; Expires: 06/20/94

SA

Board of Pharmacy

Patricia H. Douglas - Chugiak

Appointed: 06/30/93; Expires: 04/01/97

HES

State Physical Therapy and Occupational Therapy Board

HES

Ann P. Mattson - Juneau

Appointed: 01/20/94; Expires: 01/01/98

Mary Pomeroy, P.T. - Anchorage

Appointed: 10/03/89; Reappointed: 10/08/93; Expires: 09/01/97

Professional Teaching Practices Commission

HES

Thomas L. Matheson - Naknek

Appointed: 07/23/93; Expires: 07/01/96

Christine A. Niemi - Juneau

Appointed: 12/06/93; Expires: 07/01/94

Karen J. Noordhoff - Fairbanks

Appointed: 07/23/93; Expires: 07/01/96

Mildred J. Wedel - Anchorage

Appointed: 07/23/93; Expires: 07/01/96

Board of Psychologist and Psychological Associate Examiners

HES

Linda Hellenthal - Anchorage

Appointed: 09/02/93; Expires: 07/01/97

Dorothy G. Whitmore, Ed.D. - Anchorage

Appointed: 08/16/93; Expires: 07/01/97

Alaska Public Offices Commission

Julie Benson - Fairbanks

SA

Appointed: 05/17/93; Reappointed: 01/18/94; Expires: 02/01/98

Board of Certified Real Estate Appraisers

L & C

Chris Anderson - Eagle River

Appointed: 06/30/93; Expires: 06/30/97

Real Estate Commission

Audrey J. Foldoe - Fairbanks

L & C

Appointed: 10/05/93; Expires: 01/31/97

Kristan Tanner - Wasilla

Appointed: 05/19/93; Expires: 01/31/96

Alaska Public Utilities Commission

Alyce Hanley - Anchorage

L & C

Appointed: 11/01/93; Expires: 10/31/99

Dwight D. Ornquist - Palmer

Appointed: 11/01/93; Expires: 10/31/99

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February 8, 1994
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Board of Veterinary Examiners

Jonathan P. Bettridge, D.V.M. - Eagle River
Appointed: 09/20/93; Expires: 01/31/97
Deanna J. Thornell, D.V.M. - Fairbanks
Appointed: 01/31/94; Expires: 01/31/98

HES

Violent Crimes Compensation Board

Robert E. Congdon - Anchorage
Appointed: 07/23/91; Reappointed: 12/15/93; Expires: 12/15/96
Laurie E. Dahms, M.D. - Wasilla
Appointed: 08/11/93; Expires: 12/15/94

JUD

Alaska Workers' Compensation Board

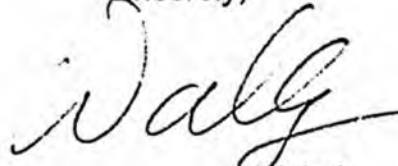
Twyla Barnes, Ed.D. - Juneau
Appointed: 11/02/93; Expires: 07/01/94
John Giuchici - Fairbanks
Appointed: 10/10/91; Reappointed: 07/15/93; Expires: 07/01/96
Steve Hagedorn - Anchorage
Appointed: 08/19/91; Reappointed: 07/01/93; Expires: 07/01/96
Florence S. Rooney - Anchorage
Appointed: 07/01/93; Expires: 07/01/96
Patricia A. Vollendorf - Anchorage
Appointed: 07/01/93; Expires: 07/01/94

L&C

The resumes for these appointments have been submitted to the offices of the Senate Secretary and the House Clerk.

With best regards.

Sincerely,



Walter J. Hickel
Governor

Enclosures

RESUME — ALCOHOLIC BEVERAGE CONTROL BOARD —
JAMES B. ELKINS
177 CRANBERRY ROAD NURIN
KETCHIKAN, ALASKA 99901
1-907-247-8423

DATE OF BIRTH: APRIL 19, 1937
PLACE OF BIRTH: ALBANY, OREGON

FAMILY: MARRIED: WIFE, NANCY
CHILDREN: JAMIE AGE 22
JEANNETTE AGE 20

HEALTH: EXCELLANT

EDUCATION: GRADUATE: ALBANY UNION HIGH SCHOOL
ALBANY, OREGON
ATTENDED: UNIVERSITY OF OREGON
EUGENE, OREGON

RELIGION: METHODIST

RESIDENCY: BOUGHT BUSINESS AND MOVED TO KETCHIKAN,
ALASKA IN OCTOBER OF 1968.

MILITARY: NATIONAL GUARD

EMPLOYMENT: FO'C'SLE, INC.
OWNER-MANAGER

POLITICAL AFFILIATION: REPUBLICAN

POLITICAL SERVICE: ACTIVE REPUBLICAN FOR 31 YEARS

CO-FINANCE CHAIRMAN &
CAMPAIGN CHARMAN: CONGRESSMAN DON YOUNG SINCE 1973

STATE REPUBLICAN PARTY:
ASSISTANT TREASURE
(UNDER CHAIRMAN STOUT)
S.E. FINANCE CHAIRMAN
(FOLLOWED LLOYD HAMES)
SERVED ON STATE CENTRAL COMMITTEE
CO-CHAIR FINANCE COMMITTEE
TO ELECT SENATOR MURKOWSKI
ACTIVE IN ELECTION CAMPAIGNS:
ALL REPUBLICAN PRESIDENTAL CAMPAIGNS
ALASKA CONGRESSIONAL DELEGATION
MOST CURRENT: STEVENS, MURKOWSKI, &
YOUNG

DISTRICT REPUBLICAN PARTY:

FINANCE CHAIRMAN DIST. I

ACTIVE IN ELECTION CAMPAIGNS:

ALL REPUBLICAN LEGISLATORS DIST. I

MOST CURRENT: JONES, TAYLOR & DAVIS

COMMUNITY SERVICE:

3 YEARS - KETCHIKAN GATEWAY BOROUGH
ASSEMBLYMAN

12 YEARS - KTN. CHAMBER OF COMMERCE
BOARD OF DIRECTORS

1 YEAR - SOUTHERN S.E. REGIONAL
AQUACULTURE ASSC. (SSRAA)
BOARD OF DIRECTORS

LIQUOR INDUSTRY:

ALASKA CABARET, HOTEL, RESTAURANT AND
RETAILERS ASSC. (CHARR)

18 YEAR - MEMBER

15 YEAR - BOARD MEMBER

PAST CHAIRMAN

OWNER:

3 PACKAGE STORE LICENSES

1 DISPENSARY

MEMBER:

KETCHIKAN CHAMBER OF COMMERCE

ELKS LODGE

REFERENCES:

CONGRESSMAN DON YOUNG
2331 RAYBURN BUILDING
WASHINGTON, D.C. 20515
1-202-225-5765

MR. JENNINGS GRAHAM
P. O. BOX 5560
KETCHIKAN, ALASKA 99901
1-907-225-6658

LT. GOVERNOR
JACK COGHILL
P. O. BOX AA
JUNEAU, ALASKA 99811
1-907-465-3520

MR. LLOYD HAMES
P. O. BOX 5377
KETCHIKAN, ALASKA 99901
1-907-225-4032

2/

Resume for

James W. McNamee ^{Namee}

Box 1308

Fairbanks, AK 99707

Appointment to Alcoholic Control Board -

Served on board from 1982 to 1987

State Residence 1954

OCCUPATION - Insurance Agent Retired

Previous Employers Corroon Black
Dawson

John Butrovich
Coop Photo

Military Service

U. S. Navy
WW II -

Korea -

Education

UNIV. OF WASH.
SEATTLE UNIV.

Personal References -

Sen John Butrovich

Ed Mercedes

Ruth Burnett

Ralph Perdue

Thank you

James McNamee